

Civil Service LEADER

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Tuesday, June 7, 1955

Price Ten Cents

Comparison Shows State Pay Begin

430

F. HENRY GALPIN
P. O. DRAWER 125
CAPITOL BUILDING
AT RENSSELAER

See Page 6

New Titles Due For Attendants, Prison Guards

ALBANY, June 6 — Hospital attendants and prison guards may have their titles changed.

The term "psychiatric aide" in place of attendant, and "correction officer" in place of prison guard, are under serious consideration. The agency which has the power to make these changes is the Classification and Compensation Division.

The probability is that the changes, if finally approved, will go into effect with the payroll changeover on April 1, 1956. At that time, State employees will receive their checks every two weeks instead of twice a month.

CSEA BOARD MEETS JUNE 9

The CSEA Board of Directors will meet in Albany, June 9.



Dr. Duncan Whitehead, director, Buffalo State Hospital, is shown throwing the first pitch in a game between Buffalo State Hospital and Newark State School.

Not One State Employee Fired as Security Risk

ALBANY, June 6 — A review of New York State's security program to keep "undesirables" out of government, the first of its kind to be compiled since the Harriman administration took office, shows:

1. It has not been necessary to fire a single State worker out of the thousands screened.

2. Twelve prospective State appointees have been "dropped" from eligible lists, as a result of investigations.

At the request of The LEADER, the State Civil Service Commission compiled the following figures which show the scope of the State's security program since its inception in 1951.

A total of about 32,000 State employees are holding either individual jobs, determined as "security positions," or are employed in "security agencies."

The Civil Service Department has screened 31,432 workers in security jobs and agencies, and

given all but 4,329 a final security clearance.

Of the 4,329 cases, which the department is checking further, 870 cases have been closed out. In many cases, the necessity of a further check is due solely to a similarity of names or lack of complete information.

Headed by James Dermody, the department's security staff has screened a total of 31,638 applicants for State jobs, including State employees seeking promotions. Of these, 1,054 require further investigation and 747 cases have been closed.

The department also has conducted 74 miscellaneous investigations involving alleged security cases and closed 48.

Two Resigned

The Commission has not found it necessary to oust a single State employee from his job for security reasons, although two State workers resigned after routine investigations were begun into their

past affiliations.

In recent actions, the State Commission has determined that the following NYC agencies should be considered "security agencies." They are: Board of Standards and Appeals, Department of Hospitals, Department of Labor, Department of Purchase, Magistrates Courts — both probation service and court officers; Office of the Comptroller.

Added to the security roster, also this year, were the Offices of the Public Administrator in Kings, Queens, Richmond, New York and Bronx Counties.

'Exam Story' To Be Told at Saranac Lake

SARANAC LAKE, June 6 — The Central Conference, Civil Service Employees Association, has announced the program for its annual meeting at Hotel Saranac here, on Saturday, June 11.

A round-table discussion will lead off the event, at 10:30 A.M., chaired by Charles D. Methe, Conference president.

The resolutions committee, with Edwin T. Smith of Utica presiding, will meet at 1 P.M. Mr. Smith is acting committee chairman.

Bransford on Exams

Thomas L. Bransford, director of the examinations division, State Civil Service Department, will be principal speaker at the afternoon session. He'll talk about examination procedures. Many officials and CSEA representatives will be present, and all State, county and other members are invited to attend.

Ray Brook State Hospital chapter, CSEA, will be host to the Conference. The hospital's director, Dr. Frederick Beck, will be toastmaster at the dinner, which gets under way at 7 P.M. in the hotel's ballroom. Conference and Ray Brook chapter officers will be installed, and there will be addresses by guest speakers. Joe Bolland and his orchestra will provide music for dancing.

Capital District Unhappy Over State Pay Results

ALBANY, June 6 — The Capital District Conference, CSEA, has gone on record as saying it is not one bit satisfied with the handling of salary reallocations and appeals.

At the meeting, a slate of officers for the coming year was announced by the nominating com-

mittee. Election of officers will be conducted at the annual dinner meeting to be held in the latter part of June.

Officers Renominated

Lawrence E. Kerwin, president; Al Bivona, Jr., vice-president; and Michael Petruska, treasurer, were

(Continued on Page 16)

Beauty Contest To Be Featured At Jones Beach

The annual luncheon meeting and outing of the Metropolitan Conference, Civil Service Employees Association, will be held on Saturday, June 25, at Jones Beach State Park, Long Island.

Only "business" of the meeting will be the installation of officers. The remainder of the day-long, and evening, program will be devoted to just plain fun.

All Conference members and families are invited to attend the outing, and make use of the various sports facilities, including, of course, swimming. There'll be dancing in the evening at the Music Shell.

Beauty Contest

Highlight of the luncheon, starting at noon, will be presentation of awards to winners of the Conference beauty contest.

Registration of guests, delegates and members will take place from 10:30 to 11:30 A.M., on the north porch of the Boardwalk Restaurant. Officers will be installed at 11:30 in the restaurant.

Where to Get Tickets

Tickets for the luncheon are \$2.50 per person, including gra-

tuity. There are special children's luncheon tickets at \$1 each. Tickets may be obtained from Edith

(Continued on Page 16)

HOW TO ENTER BEAUTY CONTEST

Who? You, if you're a female State employee in the Metropolitan Conference area.

What? The Conference's beauty contest, of course.

Where? Jones Beach State Park, at the Conference's annual outing.

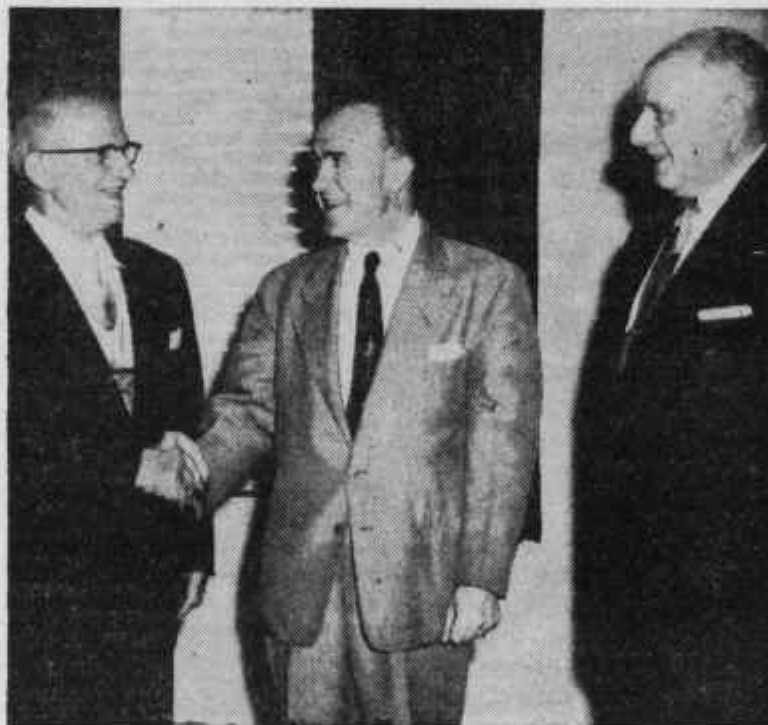
When? Saturday, June 25.

How to enter? Send photograph, not smaller than 4 inches by 5 — together with name, department where employed, location, height, weight, color of hair and eyes —

To? Samuel Emmett, Room 905, at 80 Centre Street, New York 13, N. Y.

Prizes? Five of 'em, to the five top-ranking beauties, as judged by a panel of celebrities.

LAST DAY TO ENTER? Friday, June 10.



John F. Powers, president, Civil Service Employees Association (center) congratulates Emil P. Alberts (left) who has won a top psychiatric award from the National Mental Health Association. Dr. Nathan Beckenstein, director of Brooklyn Hospital, looks on. Mr. Alberts is employed in the Brooklyn institution.

J. Earl Kelly Plans to Study Duties of All State Aides

ALBANY, June 6 — Upgrading without examination is what J. Earl Kelly, director of classification, would like to see. At present, if an employee's duties are such that he seeks to be upgraded, he must take an exam to prove his case.

Mr. Kelly also would like a re-study of every job performed by every State employee, to make sure that all are in their correct slots. A step in this direction was taken last year when Mr. Kelly asked all appointing officers to provide information about clerical workers and stenographers. He wanted to know those cases

of stenos doing clerical work; and of clerks doing stenography.

To Cut Out-of-Title Work

The idea is to obtain a classification setup in which out-of-title work would be non-existent or reduced to a minimum.

Asked what about the situation where a favored employee might be slotted into a higher job, Mr.

Kelly replied that there would be a cutback date, perhaps set a year prior to the actual beginning of the new procedure. The work the employee did at that time would determine his grade.

The suggestion, still in the study stage, has gone no further. Legislation might be required to effectuate it.

Important Notice To Every Member
of The Civil Service Employees Association
See Center Spread

Human Side Of the Tax Dept.

A Look Around the NYC Tax Office

WHO'S GOING to head the Collection Bureau in NYC? Morris Friedman, present assistant director of collections, leaves State service June 15 to go into private employment. There's a civil service list for the post, recently reallocated from grade 24 to 25, \$7,300 to \$8,890 a year . . . but scuttlebutt sees politics as a possible factor in the final decision. . . . The Collection Bureau, incidentally, is going to have Transfer Tax as a neighbor at 15 Park Row. With the Tax Department expanding fast, there's just not enough room for all the units at 80 Centre Street.

TWO UNOFFICIAL tax experts at 80 Centre Street are in uniform. They're the man at the information booth in the lobby, and the elevator starter. Someone who wants to renew a driver's license can't miss the large room stretching almost the length of the building, but there are hundreds of questions a day about Transfer, Estate, Income, and other taxes ad infinitum. . . . That old saw about not going somewhere because you didn't know how to get there just won't work as far as the BMV picnic June 16 at Alley Pond Park is concerned. Prominently displayed on the second floor bulletin board are eight different ways to get to the Long Island park by subway and bus, and special highway directions for Bronx, Brooklyn, Manhattan and Queens residents who'll be driving.

ANYONE GOING to the New York offices of the three Tax Commissioners, down a long narrow corridor, gets some idea of the diversified operations they head. There are doors stenciled Audit Section, Hearing Section, Calendar Section, Transfer and Estate Tax, Adjustment, BMV Commissioner. . . . There's also an office, open 24 hours a day, to assist NYC law enforcement officials. . . .

AUTOMATIC DISPENSING MACHINES in the lobby at 80 Centre Street vend milk, regular and chocolate, soft drinks and coffee. The soft drink machine is getting the "play" these days. . . . Governor Harriman might look into what may very well be subtle sabotage against his milk consumption campaign. There's a sign on the milk dispensing unit, telling patrons whom to get in touch with if they want a refund. Doesn't say why they should want one. Was a dime tossed into the machine, with no milk forthcoming? Or did they sample the merchandise, then request a refund? . . . There's a "No Refund" sign on the coffee dispenser. The coffee will be hotter, a second sign advises, if you'll wait 30 seconds. . . . Used to be 10 seconds, but that was in the "good old days." . . .

CHAUFFEURS were getting preferred treatment last week at BMV. License renewals were supposed to have been made by May 31, but BMV knowingly retained a special section after the deadline, to check their applications. Between the late chauffeur renewals and applications from new drivers, Motor Vehicles offices all over the State are doing considerable business these days. . . .

THE BUFF AND BROWN "decor" of the 80 Centre Street basement, maintenance and supply hub, a sharp contrast to the engine room, painted black and white, mostly white, and super neat. . . . "It's a big building, and the engines have to work right," one employee noted. . . . Wonder if the Correction Department knows there are a couple of brand new filing cabinets stenciled with its name outside the Tax Department's supply room?

THE IBM CARDS are being credited with tracking down delinquents who should be paying State income taxes, but aren't. Employers in the State are required to submit payroll information, which is then recorded on the cards. When the cards are run through a machine, and there's no corresponding card from an employee, it means he hasn't filed a return. . . . and he'll soon be hearing from the Income Tax Bureau. . . .

A SUGGESTION which is expected to result in a considerable amount of additional revenue to the State in income taxes has earned a New York State Employees Merit Board award for Leonard Rosenbaum, a tax examiner in the New York City office.

Mr. Rosenbaum worked out a revision in the long form for reporting income that will provide additional space for dependency claim details which heretofore have appeared on the Federal tax forms but not on those of the State. The suggestion is expected to bring the State tens of thousands of additional tax dollars.

The examiner, who has been an employee of the department since 1951, resides at 273 Neptune Avenue, Brooklyn.

THIS IS the favorite story of Tax Commissioner Ira Palestin: "The rivalry of top flight artists is almost as old as the world. One musician was equally known for his biting wit as for his skill at the piano — Moritz Rosenthal. Years ago he, Josef Hoffman and Ignace Paderewski, all world-famous pianists, happened to be in London where the poetic Paderewski was to give a recital. Neither Hoffman nor Rosenthal had ever heard Paderewski play, their concert tours had always kept them continents apart. So the former seized this unique opportunity to hear Paderewski and attended the recital in Covent Garden. There the Polish wizard favored his audience with a masterly performance of a Beethoven sonata which was received with thunderous applause by the audience, women tearing off their beautiful corsages to pelt the performer with floral tribute. During this pandemonium Hoffman turned to Rosenthal and asked, "Well, Moritz, what do you think?" He played it all right," answered Rosenthal, "but he certainly is no Paderewski."

Training Plan Opened to 15 State Aides

ALBANY, June 6 — A training program to help people in State service train other employees will be held June 20 to 24 in Albany. A new type of training activity, the Instructor Training Institute is being offered by the training section of the Department of Civil Service.

Dr. Charles T. Klein, director of public employee training, says the program was developed in response to many requests. He stated that quite often, operating departments have employees who are experts in a particular field who are called on to train other employees.

At the institute they will be taught to set up training programs, prepare training outlines, use training aids, and other useful techniques.

Candidates for the course have been nominated by department heads from among those employees who are or will be conducting training sessions, especially if they have not been professionally educated for training.

Those Chosen

Those chosen to take part in the program are Marion Jones and Eliv Benestad, Mental Hygiene; Edwin Lange and Samuel Chait, Division of Employment; Morton Van Hoesen, Correction; Alphonso Torregrossa and Joseph O'Keen, Labor; George Smith, Jr., and Eugene Cahalan, Health; William Stewart and Willard Guffy, Civil Defense; Vernon Davis, Audit and Control; John Lagatt and Richard Winchell, Thruway; and a yet unnamed employee in the Department of Education.

In addition, the program will be attended by Ramon Garcia, a native of the Philippines, who has been spending the past few months in Albany studying employee training methods under the sponsorship of the Foreign Operations Administration.

ADOLPH KOPP HONORED

Adolph Kopp, executive secretary of the Security Hearing Board for the First Army, was honored at Governors Island with an outstanding performance rating.



Joseph W. Koreman, appointed deputy commissioner of the Motor Vehicles Bureau, is shown as he was sworn in by George M. Bragalini, president of the State Tax Commission. Mr. Koreman, a career civil servant, entered State service in 1920 as an auditor in the Income Tax Bureau. In 1937, he was transferred to the Motor Vehicle Bureau as chief account clerk in charge of Audit Section.



Officers re-elected by Commerce chapter, CSEA. Said a fellow member of theirs, "They're smiling the smile that means business — or else!" Left to right, Ed Roeder, president; Jeanette Lafayette, secretary; Maurice Schwadron, vice-president; George Cooper, treasurer. The chapter's annual meeting was held on May 24.

Mental Hygiene Softball League Opens Season

BUFFALO, June 6 — Duncan Whitehead, director of Buffalo State Hospital, threw out the first pitch to open the 1955 Mental Hygiene Softball League in Buffalo on May 21. The home team came through, to defeat Newark State School 18 to 3.

The first league games of the season were played May 14, when Willard State Hospital defeated Craig Colony 20 to 3 at Willard and Buffalo State Hospital whipped Rochester State Hospital 13 to 1, at Rochester. Fritz Ehlers of Buffalo pitched a no-hit game, and struck out 23 Rochester batters in the nine-inning game.

Joseph Kieta of Buffalo is secretary-treasurer of the league.

ANSWER CHANGED IN ASPHALT WORKER KEY

One change has been made in the tentative key answers to the NYC foreman of asphalt workers promotion exam, held February 26. The change: Question 51, both C and D credited as correct.

Gold Diggers

It costs almost six times as much to mix a ton of asphalt in NYC's Brooklyn plant as it does in the Queens plant.

When this fact was disclosed, it brought two responses. One, from Queens Borough Works Commissioner C. Park Masterson, said: "Better management in Queens is the answer." Acting Borough President Frank A. Nolan of Brooklyn said: "It's the difference between gold and silver. Brooklyn's asphalt is more durable — not that we're trying to be Tiffany, you understand."

A Brooklyn resident added a third comment: "This may explain the broken pavements in Brooklyn — just people digging for gold."

STATE SCENE

AUDIT AND CONTROL legal braintrusts recently ruled that under common law, a public officer, so long as he remains in office, is entitled to unlimited sick leave.

STATE employees may hold the office of town constable outside regular working hours, where there is no constitutional or statutory ban. Surrogates do not come under State's Code of Ethics and therefore do not have to file a record of their financial interests. Under the law, village police officers can not be reimbursed for loss of a private car while engaged in performing their duty.

MUCH of the credit for the success of the Civil Service Department's Ninth Annual Communion Breakfast, held May 15, went to these committee workers: Mary Colwell, Beverly Bruns and Anne M. Cozzolino.

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REAL ESTATE buys, see Pages 10, 11



They received 25-year service emblems and a testimonial dinner for their long work in behalf of unfortunate citizens. They are employees of Central Islip Hospital. Upper row, left to right: Joseph VanCura, Cecelia O'Donohue, William F. Miller, Alice McPeak, Douglas Dickson, M'Liss McNeice, Frank C. Campbell, Doris Campbell, Christopher Wallace, Mary A. McGuire, Francis E. McHugh. Bottom row: Fannie Raeth, Albert Koch, Caroline Leibold, Waldo Dunn, Anna Beckhans, John J. Ryan, Kathleen Schultz, Patrick Waters, Inez Goeffrey, and Warren McGee. Albert Goeben, who also received a 25-year award, is not in the picture.

Looking Inside

By H. J. BERNARD

Interest in Right to Remove Runs High, Statewide

The question of whether a department head may remove a State employee for refusal to waive immunity before a grand jury on matters relating to his work is attracting statewide attention.

In the case of a public officer there is no controversy. The State Constitution provides that a public officer must be removed by the appointing officer, or the attorney general may bring a suit for the forfeiture of the office of the accused. The provision is not self-executing.

Counsel for the two employees of the State Department of Taxation and Finance who were removed from their jobs in the Bureau of Motor Vehicles for refusing to waive immunity before the Kings County special rackets Grand Jury say their clients were public employees, not public officers. The constitutional provision that deprives public officers of the usual protection is silent on the subject of public employees.

Groups That Are Public Officers

There is some question as to who is a public officer. While public officers include those whose jobs are established or duties defined by statute, or who discharge the sovereign powers of the State, as does a peace officer because of his general powers of arrest, there is doubt about the group into which many other jobs fall, because neither statutes nor court decisions make a clear distinction.

The nature of the jobs held by the two dismissed from the Bureau of Motor Vehicles was clerical.

A third case, on which a hearing has been held by the State Liquor Authority, involves one of its investigators who refused to waive immunity before the New York County Grand Jury. Decision has been reserved by the SLA, and meanwhile the charges have been amended, so there may be another hearing. At the original hearing the employee did not show up, but sent a letter.

Legal Support

Counsel have advised both Commissioner George M. Bragalini of the Department of Taxation and Finance, and the SLA, that even if the accused employee is not a public officer, he may be dismissed for such refusal, because there is no double standard of conduct, one for a public officer, and another for a public employee, and that the courts would likely hold that the same high standard of probity is required of both. Commissioner Bragalini is prepared to wage a test case on that point.

Employees' Side

On the other side, lawyers say that since the Constitution denies only the public officer the right to refuse to testify, or refuse to waive immunity if he is willing to testify, employees who are not public officers have the same constitutional right to refuse to answer, or to refuse to waive immunity, as has any other citizen. They add that if the Constitutional Convention had meant to take that right away from public employees, it would have done so, but instead it confined the deprivation to public officers.

Both sides agree that there is need for clarification of who are public officers and who are public employees.

The NYC charter provides specifically for the removal of either a public officer or a public employee who refuses to waive immunity. Employee counsel point out that this provision went into effect before the adoption of the constitutional amendment, hence had the convention intended to deprive both, it would have followed the NYC pattern.

The Case of the Questionnaires

The whole question is related to the financial questionnaire recently distributed statewide to a group of State employees to fill out, although in the future, it is understood, such blanket operation is to cease. If an investigation is of a criminal act, the facts in any employee's case may be laid before a district attorney, and he could call on an employee to testify and waive immunity. Then the question would arise whether the employee could lose his job if he refused. In a particular case, where there is some evidence an employee has committed a criminal act, the district attorney might use a questionnaire, in an attempt to ascertain the facts. The issue usually becomes one of filling out the questionnaire, and swearing to it before the grand jury, while waiving immunity. District Attorney Frank S. Hogan of New York County, to whom the SLA cases have been submitted by State Investigation Commissioner J. Irwin Shapiro, has said that such an employee can be removed from his job.

Salary Group Finds State Pay Too Low

ALBANY, June 6 — The salary level of the State's new pay plan is too low; further corrections are necessary to bring into proper alignment the jobs within State service; and the State salary level is too low in comparison with "outside" pay scale. This was the consensus of the CSEA salary committee met June 2 at Association headquarters.

The committee will meet in July, at a date not yet set, to work out a resolution to be presented to the resolutions committee and Association delegates, as the basis for the CSEA salary program.

Hits Failure to Give Reasons

The salary group also decried failure of the Division of Classification and Compensation to give reasons, in writing, to those whose appeals for upward reallocation were turned down. Written presentation of such reasons will be requested.

At the meeting were Davis Shultes, committee chairman; John Kehringer, Fred Decker, Stephen Davis, Mildred Lauder, Perry Bendricksen, and John J. Kelly Jr., CSEA assistant counsel; Philip Kerker, public relations director, and P. Henry Galpin, salary research analyst.

New Charges Made Against SLA Employee

Louis Levine, the only one of eight State Liquor Authority employees called before the New York County Grand Jury who refused to sign a waiver of immunity, and who was brought up on departmental charges on that account, is now the subject of new charges. An amended notice served on him, at the instance of Investigation Commissioner J. Irwin Shapiro, accuses him of refusing to answer four additional questions, put to him by Mr. Shapiro.

The gist of the four questions: Do you have any bank account outside of NYC? how much money do you have in the bank? do you own any real estate that is not in your own name, and do you have a safe deposit box?

The hearing on the original charge was held before Commissioner Perley Gale and the case was sent to the board of Commissioners for decision. No determination has yet been announced.

TWO ENGINEER CORPS EMPLOYEES GET AWARDS

Hortense M. Langdon and Chas. E. Adams were awarded \$25 each by Brigadier General Benjamin B. Talley, North Atlantic Division Engineer, for their ingenuity and alertness in the performance of duty.

Court Stops Quiz Of Postal Workers About Outside Jobs

ST. PAUL, Minn., June 6 — The Federal Court has issued a temporary stay, restraining the postmaster from compelling an employee to answer a questionnaire about part-time jobs.

The postmaster at St. Paul, acting on orders from Postmaster General Arthur E. Summerfield, circulated the questionnaire, and "requested" his employees to turn in their answers by a given date. The employees resentfully took the "request" to be in reality an order, and reported their grievance to the Federation of Post Office Clerks, AFL. The union helped them to bring a suit in which the questionnaire was denounced as an attempted infringement of constitutional rights, particularly those under the Fifth and Fourteenth Amendments prohibiting invasion of private and personal rights.

The purpose of the law suit is to prevent an anticipated breach. Argument on whether the order should be made permanent will be heard on Monday, June 27.

Similar Issue in New York

The court case in St. Paul raises legal issues comparable to some now concerning employees of New York State.

Questionnaires dealing with financial aspects of an employee's life are being circulated by State Investigation Commissioner J. Irwin Shapiro, asking questions some feel they are not bound to answer. While Mr. Shapiro admits he has no authority to compel an employee to answer, he has turned over some cases to Frank S. Hogan, New York County District Attorney.

One employee has refused to waive immunity before the Grand Jury, and the question is whether he may be dismissed, on proof of that fact.

The State Constitution, Article I, Section 6, provides: "No person shall be subject to be twice put in jeopardy for the same offense, nor shall he be compelled in any criminal case to be a witness against himself, providing, that any public officer who, upon being called before a grand jury to testify concerning the conduct of his office or the performance of his official duties, refuses to sign a waiver of immunity against subsequent criminal prosecution, or to answer any relevant question concerning such matters before such grand jury, by virtue of such refusal, shall be disqualified from holding any other public office or public employment for a period of five years, and shall be removed from office by the appropriate authority or shall forfeit his office at

the suit of the attorney-general."

One employee of the State Liquor Authority in NYC has refused to waive immunity before the Grand Jury, and has been given a hearing by the Authority. Decision was reserved. Meanwhile the original charges have been amended. Two employees of the State Department of Taxation and Finance, who refused to waive immunity before the special rackets Grand Jury in Kings County, have been removed by Commissioner George M. Bragalini.

150 Upward Pay Changes In View

ALBANY, June 6 — Of 446 requests for upward reclassification or reallocation, J. Earl Kelly, director of compensation and classification, State Civil Service Department, recommended to the Budget Director the granting of about 150. All cases concerned individual employees. No groups were involved. Most had sought higher pay through a higher title (reclassification), while others had sought higher pay in their present title (reallocation), but all were handled as reclassifications.

Budget Director Paul H. Appleby is studying the recommendations. No announcement of who were reclassification was made by Mr. Kelly. The announcement of final results — both approvals and disapprovals — will be made by the Budget Director. This action completes all reclassifications.

Reallocation of five additional titles in State service have been announced by the Division of Classification and Compensation; eight titles have been reclassified, six of them with pay boosts; and 21 new titles added, through reclassification.

The changes of title and pay are effective retroactive to April 1, 1954. The list will be published in next week's LEADER.

Notices of these changes have been sent to the individual employees concerned, and their department heads.

JEWISH COUNCIL INSTALLS OFFICERS

The Council of Jewish Organizations in Civil Service installed officers at Pollacks Restaurant, NYC.

The officers are: Dr. Herman B. Mantell, president; Arnold Weinstraub, 1st vice president; Edward Weiss, Transit Authority, 2nd vice president; Irving Pullman, treasurer; Gertrude Zavin, secretary; Irving Challop, corresponding secretary.

Occupational Therapist

ALBANY, June 6—A State exam is open to further notice to fill 109 vacancies as occupational therapist and occupational therapist (TB Service) in institutions of the Department of Correction, Health Division of Veterans Affairs, Jobs and Mental Hygiene, and the Division located in every area of the State.

Pay for occupational therapist

is \$3,540 to start, with yearly increments to \$4,490. Those in the TB specialty receive \$3,370 to start, and \$4,720 after five yearly pay raises.

Candidates must be graduates of an approved school of occupational therapy, or have a bachelor's degree and 10 months of specialized training in an approved occupational therapy school.

A written test will be held in principles and techniques of occupational therapy, use and care of O.T. equipment, effective techniques of instruction, and related subjects.

Age limits are 18 to 70. State residence is not required, but candidates must be U. S. citizens.

State Eligibles

STATE Open-Competitive

- SENIOR MECHANICAL STORES CLERK**
1. Doremus, George, Watervliet 95000
 2. VanWinkle, Bernard, Castleton 87000
 3. Irons, William H., Syracuse 86000
 4. Ruhl, Charles H., Albany 86000
 5. Pritch, William A., Troy 86000
 6. Harris, James P., Cheektowaga 85000
 7. Smith, Edward F., Mt. Vernon 85000
 8. Porter, Stephen H., NYC 85000
 9. Hinchey, Harry H., Bardonia 84000
 10. Pollak, Robert, Elmhurst 83000
 11. Reineck, Harold E., Albany 83000
 12. Dinardi, Michael J., Little Falls 82000
 13. Spataro, Carmine T., Blyden 81000
 14. McCarthy, Timothy, Elmira 81000
 15. Taylor, Harold I., Elbridge 81000
 16. Rytarczyk, Edwin, Cheektowaga 80000
 17. Fahney, Frederick J., Albany 80000
 18. Joyner, James M., Syracuse 80000
 19. Cori, John V., NYC 80000
 20. Gesek, Clemens P., Schuyl 88000
 21. Silver, Norton A., Schuyl 88000
 22. Hirschberg, Joseph, Flushing 88000
 23. Salotti, Gordon, Hononois Falls 87000
 24. McCarthy, Edward, Glens Falls 87000
 25. Hendershot, Paul F., Geneva 87000
 26. Zalora, Joseph A., Albany 86000
 27. Campfield, Phillip, Corona 86000
 28. Rohr, Frederick J., Ridgewood 86000
 29. Harrison, William, Blyden 86000
 30. Jewett, Frank A., Watervliet 85000
 31. Moon, Eugene H., Binghamton 85000
 32. Guilford, John W., Belmont 85000
 33. Krug, Robert G., Buffalo 83000
 34. Landel, Arthur E., Williams 83000
 35. Shant, Adalbert F., Rensselaer 82000
 36. Dohal, Richard J., Buffalo 82000
 37. Walton, J. William, Auburn 82000
 38. Zalora, Joseph F., Syracuse 82000
 39. Schubert, Richard, Albany 82000
 40. Burns, John E., Lindethurst 82000
 41. Pizzola, Frank J., Nanuet 82000
 42. Meyer, Howard, Wausau 81000
 43. Quigley, Oscar G., Albany 81000
 44. Silverstein, Harry, Blyden 78000
 45. Pluff, Fred E., Watervliet 78000
 46. Ernst, Albert C., Lancaster 76000
 47. Deliso, Lawrence A., Kinross Falls 76000
 48. Milne, Paul S., Garden City 76000

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

Equal Pay For Women

FOR MANY YEARS Correction has fought for equal pay for employees at Dannemora, Matteawan, Albion and Westfield. These four institutions are part of the Department of Correction and all employees perform the same duties as in State prisons.

The new classifications have finally adjusted salary at Dannemora and Matteawan on a par with State prisons. What about Albion and Westfield? In the most arbitrary decision ever made, the Classification Board has given no consideration to the women at Albion and Westfield.

Refuses Rightful Obligation

In spite of the "equal pay for equal work" law passed in 1944, the State has refused to assume its rightful obligation toward these women employees in State prisons.

The women officers in New York prisons receive equal pay with men. Women police officers in NYC get equal pay, but in New York State prisons the women guards are in R-8 and men in R-11.

Sylvia Porter, syndicated financial columnist, writes with pride about New York State and its equal pay for women laws. It seems that these laws apply only to private industry and are not observed by the State itself.

Reclassification Still a Mess

The reclassification of jobs has been going on for years, and is still a mess. The women attendants at Matteawan are now in grade R-11 and the women doing the same work at Westfield and Albion are in R-8. How in the name of justice and fair play can anyone justify such treatment? These female institutions have known every type of criminal serving sentences, among them manslaughter, armed robbery, larceny, kidnapping. The women matrons at these institutions face the same problems and dangers as prison guards at male institutions.

This rank discrimination is being shown these hard-working loyal employees because they are women. Remember this: Although they are denied equal pay for equal work, on election day we are all equal.

Such a Faux-Pas!

Personally, I cannot understand how such a faux-pas could be made. Of this you can be sure: We are not done; this important matter of equal pay for women in Correction will be pressed again and again before the Classification Board and in the State Legislature. We will not permit such rank injustice against women employees in our department by the greatest State in the Union.

Low Take-Home Pay Of Police Is Deplored

KINGSTON, June 6 —In 34 police departments in New York State the take-home pay is about \$48 a week, the Police Conference reported.

In 65 municipalities the average is \$61, Secretary Peter Keresman reported, in several other departments less than \$1 an hour.

He said these wages are responsible for the constant increase in police resignations, and also for unwillingness of many young men to seek police jobs.

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Photographers Call Pay Offer Too Low

An informal conference on the Photographic Service was held by the NYC Department of Personnel.

The Municipal Photographers Association was supported by M. Michael Potoker, secretary-treasurer of the New York Newspaper Guild, CIO, who said that the salary allocations offered were far too low. He gave comparisons with pay on NYC newspapers.

The Motion Picture Photographers Union of America said NYC proposed to pay professional photographers 20 per cent of the minimum wage offered by outside industry.

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MENTAL HYGIENE MEMO

They Do An Outstanding Job

Eight attendants have gained nationwide attention by winning Psychiatric Aide Achievement Awards, given by the National Association for Mental Health.

Behind each award is a story of outstanding service to both patients and community.

Stephen Allen Knickerbocker

Stephen Allen Knickerbocker works at Hudson River State Hospital. He manages his ward with a happy mixture of kindness, firmness and tact. He has established such exceptional rapport with his patients that they prefer to bring their problems to him rather than to the physician in charge. Such confidence creates a useful atmosphere in the battle against mental illness.

Ella Greiner Howe

Then there is Ella Greiner Howe. Mrs. Howe works at Rockland State Hospital. Mrs. Howe has that rare and useful faculty of bringing out the best in others. This, coupled with her good judgment and kindness, has produced excellent results.

Joseph Smythe

Joseph Smythe is an inspiration to both patients and staff at Harlem Valley State Hospital. Despite the handicap of polio, which he contracted at the age of six, Mr. Smythe performs his work cheerfully, showing initiative and drive in performing more than is required of him.

Harold A. Mohring, Jr.

Harold A. Mohring, Jr., is a modern-day Horatio Alger. Unable for financial reasons to become a registered nurse, Mr. Mohring did not sit twiddling his thumbs. Instead he became an attendant at Buffalo State Hospital. He likes the work, and is therefore a useful member of the hospital team. His ambition to become a nurse? Mr. Mohring is still in there pitching, working toward the day when he'll be able to realize his goal — registered nurse in the field of psychiatry. Those who know him think he'll make it.

Ladislav Kowalczyk

Ladislav Kowalczyk is indeed a useful man to have around. He works at Central Islip State Hospital. However, in addition to the good work he does there, Mr. Kowalczyk has put his knowledge of Polish to good use, having gone behind the Iron Curtain to escort a mental patient — a resident of Poland — to his native land.

Emil Alberts

To Emil Alberts at Brooklyn State Hospital, helping to care for and treat the mentally ill is not just a job. It is a family affair. Mr. Alberts' wife, the former Maud Underwood, is a dining room attendant. One of their sons is a chauffeur, the other an attendant. A family dedicated to the cause of mental health.

Charles F. Burkhardt

Charles F. Burkhardt's liking for people comes naturally — he is one of 18 children. Perhaps there is something about growing up in a large family that makes for a good attendant. At any rate, Mr. Burkhardt is highly regarded at Gowanda State Hospital where he works, and in his community, too, because of his many useful activities.

Muriel Virag

Muriel Virag works at Pilgrim State Hospital. She has won the love and respect not only of the patients, but of the relatives of patients.

"Mrs. Virag is like the mother bird who takes her little ones under her wing to protect them," the daughter of one patient writes. "Regardless of the tiring hours and the strain of working with the mentally ill, I have never seen Mrs. Virag lose her patience or her temper."

THE NUMBER of resident patients in the Mental Hygiene Department increased by 3,077 during the fiscal year ended March 1, 1955, it has just been revealed. Total number of patients in the hospitals reaches a new high of 116,513.

ACTIVITIES OF EMPLOYEES IN STATE

L. I. Bowling League Holds Awards Dinner

EAST ISLIP, June 6 — Prizes were awarded to individual bowlers, and teams, at the Long Island Bowling League banquet at Oscar's here.

Individual honors went to Richie Wills, Charles Hickey, Bill Melton and Nick Bellman.

Team honors were accorded the 1955 champs, Central Islip Team 3, sponsored by Glamore Motors. The team is composed of Doug Dickson, Charles Emering, Rinky Reinhardt, Ed Schnittger, Ted Asher and Pat Tuma.

The second place team, Kings Park, sponsored by Brady Insurance, was composed of Fred Albright, Duke LoDuca, Bill McWilliams, Paul Morin, Charles Hickey and Pete Giuglianni.

Dr. Francis J. O'Neill and J. Stinger were guests at the dinner.

Ted Asher, outgoing president, on behalf of the league bowlers, thanked the sponsors — Brady Insurance, Circle B Motors, Glamore Motors, Joseph A. Wolf Pontiac; the Metropolitan Conference and the three CSEA chapters — Kings Park, Public Works 10 and Central Islip; and the three bowling establishments, Larkfield Lanes, Comack Bowler and Carleton Lanes, for their support. Mr. Asher also commended the press for its cooperation.

Nodine Re-elected Cayuga Chapter Prexie

AUBURN, June 6 — Chester Nodine, County Welfare Department, has been re-elected president of Cayuga County chapter, CSEA. His fellow officers: Stephen Androsko, Auburn City Education Department, 1st vice president; Lucy P. Murdock, Public Health Nursing Service, 2nd vice president; Kenneth Burghdorf, County Welfare, secretary, and Ruth Curtiss, City Welfare, treasurer.

Members of the board of directors, representing the various departments, are: Helen Wiley, County Laboratory; Anton Newhauser, City Board of Education; Harold Hawker, County Highway; Holdridge Sinclair, County Clerk; Raymond Wise, City Garage; Hermann Beyer, City Water; Alyce Bogert, City Welfare; Helen Samuels, Public Health Nurses; Elyena Lyons, County Welfare.

Committees Named
At the chapter's May 16 meeting, in the Knights of Columbus Building, President Nodine made the following committee appointments:

Membership—Stephen Androsko, chairman; Loretta Jones, County Welfare; John Clifford, County Highway; Marie Harwood, County Clerk's office; Herman Beyer, Helen Wiley, Ruth Curtiss and Lucy Mordock.

Javits Tells Rules On Holding Second Public Job

ALBANY, June 6 — May a State employee hold other public office and still retain his State job? It depends, says Attorney General Jacob K. Javits, upon the answers to such questions as these:

Can the duties of the public office be performed outside regular hours of State employment, so that State duties are not neglected?

Is there any incompatibility between State employment and the public office?

Is there any statutory or constitutional bar?

Is there any departmental rule or a regulation prohibiting such employment?

Is it barred by the Code of Ethics?

A Troy Councilman is also a State tax examiner. Deputy Tax Commissioner Mortimer M. Kassell sought an opinion. In a formal one, Mr. Javits said:

"This is partly a political question to be determined by the electors of the particular city in choosing a councilman and by your department in ascertaining whether in fact the employee neglects the duties of his State employment in performing his duties as councilman."

Taking No Chances

The Troy Councilman is Gerald Minehan, a Republican.

Another case is that of Walter A. Wichtowski, appointed as Deputy Motor Vehicle Commissioner in charge of the Registration and License Division. He informed State Tax Commissioner George M. Bragalini he would resign from the Elmira City Council before he took his new office June 1.

Mr. Javits said that if a State employee works for a State agency that receives Federal aid, the Hatch Act would bar him from any active political job. State law or department rulings also might operate to the same end.

Should a State employee be under no such restrictions and should his prospective duties not interfere with his State job, Mr. Javits said, "such a State employee may become a candidate for election to any public office."

Word of Caution

"In conducting his campaign," Mr. Javits added, "he should not devote thereto any of the time which he is required to spend in performance of his (State) duties nor should he solicit the suffrage of his co-employees during the hours of such employment."

The opinion was in general terms, and related to the effect of State law. City charter provisions might change the situation. Also, some statutes forbid the holding of incompatible specific public offices.

12 Veterans Sue To Prevent Being Dropped One Grade

Twelve veterans, five of them disabled, are fighting in Federal Court, NYC, the attempt of the Port of Embarkation to downgrade them one grade. They say the installation made no survey to find out if jobs elsewhere in their present grade could be provided, and that they were not offered reemployment or reassignment rights, as required by the Veterans Preference Law.

The petitioners are lodging-stowing clerks and are represented by Attorney Samuel Resnickoff. They are Solmie May, Nathan Feldman, Gerald Jacobs, Milton Kauffman, James L. Kopp, Eugene V. Pizzo, Charles S. Rea, Fred Rath, Harold Shapiro, Arthur Underburg, Andre W. Simmons, and Charles Wanger.

Their attorney is Samuel Resnickoff.



The "champs" of the Civil Service Bowling League in Long Island. These Central Islip boys are, left to right: Ed Schnittger, Doug Dickson, Ted Asher, Pat Tuma and Charles Emering.

U. S. Enlightening Its New Employees

WASHINGTON, June 6 — Individual Federal agencies are using a variety of plans to give new Federal employees a fuller understanding of their place on the Government team, including group luncheons and a sponsor system, the U. S. Civil Service Commission reported.

Techniques of familiarizing new employees with the details of their jobs and the environment in which they will work are discussed in a new pamphlet on orientation.

Under the sponsorship system, an agency designates one or more experienced employees to show the newcomers around and in some cases to take them to lunch for the first few days, the Commission said. The group luncheon program is used to broaden the acquaintance of new employees. These luncheons may be addressed informally by key officials.

The pamphlet suggests techniques rather than prescribing any particular system. It emphasizes that a proper program will save trouble and expense to agencies by reducing the number of resignations.

SECOND CHANCE OFFERED TO COLLEGE JOB CANDIDATES

The Administrative Employees Guild of the Board of Higher Education, Local 384, Government and Civil Employees Organizing Committee, has announced that all applicants for college office assistant will get a second qualifying exam if they fail the initial test.

James Mangano, president of the local, and John Meehan fought for the concession after the Board refused to ease the minimum requirements.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

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TUESDAY, JUNE 7, 1955

State Falls Behind NYC on Pay Rates

AFTER a careful study of the rates paid to clerks in private industry and in other governmental jurisdictions, the NYC Personnel Department recommended and the Board of Estimate approved a starting salary of \$2,750. They did this in the interest of improving the calibre of recruitment into the clerical service, especially as clerks may rise through promotion to administrative positions, and to retain capable employees. NYC improved on its own previous pay for beginning clerks, yet did no more than equal the amount paid by the Federal government. In the State government, however, the pay of beginning clerks remains far below the requirements.

The State reallocations, effective April 1 last, provide \$2,320 as the starting salary, or \$430 below that of the Federal and City governments, 16 percent under par. That is another way of saying the State receives services worth that much more than it pays for them. While this sharp contrast may not be typical, the State reallocations have proved generally unsatisfactory to the employees, and confirm the conviction that the State shirked its real responsibility, in favor of budgetary considerations. It put money before justice. Such tactics boomerang. In the State clerk case, the State could hardly have done worse had it deliberately intended to read itself out of the competitive market for such hiring.

Anybody seeking a public job naturally compares the pay, not only the starting pay, but the higher amounts that years of service produce, as well as the pay in promotion titles. He finds that a Federal clerk's pay is \$3,230 and NYC pay \$3,500 at the top of the lowest grade, and the State, \$3,040 (longevity increments ignored in all examples). Thus at grade top the State is \$190 behind the Federal and \$460 behind the NYC government. There is consistency of proof that the State has failed to act realistically on clerk pay, just as there is evidence that it has done likewise in regard to many other occupational groups and many other titles.

Question, Please

IF A NYC employee is promoted, when does his increment year start, under the Career and Salary plan? P.L.

Answer — It starts on the date that when the promotion is effective. However, the actual length of time may be greater than a year, by the duration between his promotion date and the increment date next following at least a year of service since his last increment. Thus an employee promoted on February 1 would not have put in the necessary minimum of one year, and arrived at an increment date, prior to July 1 of the year following that of his promotion, or seventeen months after promotion. The only increment dates are July 1 and January 1.

WHAT IS the tentative date on which payment under a supplementary payroll is to be made of 10 percent of the new raise in NYC, retroactive to July 1, 1954? L.E.V.

Answer — By October 31, 1955.

THE PAY SCHEDULE under the Career and Salary Plan includes step increases within grade. Is it true that all employ-

ees inevitably will get the full amount of the step increases, even if increments coincide with raises? L.P.C.

Answer — No. The employee could fall short of the step rate, in certain circumstances, and stay off the full step rate until he gets into the fifth step, when he would receive a "partial increment," to bring him up to the full amount. This is declared necessary because one can not go beyond the fifth step until one has at least three years of credited service. Thus a clerk, grade 5, getting \$6,100, would go to \$6,340, through getting a \$240 increment, and when he gets his next \$240 would receive \$6,580, being off step in both instances, the last slot between the fourth and fifth steps, and would have to wait three years to attain \$6,890.

SCOTLAND YARD TO TELL HOW IT ENFORCES LAW

CLEVELAND, O., June 6 — Domestic and foreign law enforcement officers will attend at Western Reserve University, on June 20 to 25, the Institute on Science in Law Enforcement. Commander George H. Hatherill, head of the Scotland Yard criminal investigation department, will speak.

SUGGESTION TO HONOR WILLIAM F. McDONOUGH
 Editor, The LEADER:

It was with mingled emotions that I learned that William F. McDonough, executive assistant to the president of the Civil Service Employees Association, is in Florida on an extended leave of absence. I am glad that he is recuperating, but I missed his sound advice and guidance during the recent legislative session and the present discussion of problems before the Association.

In Albany, Bill is affectionately known as "Mr. Civil Service." I doubt there is another individual in New York who has continually and devotedly given his time and energies to the improvement of the merit system as has Bill McDonough. Under his regime as president of the Association, and later as executive assistant, he was constantly in the forefront of the battle to extend and protect the merit system in public service. He spearheaded the formation of the National Association of Independent Civil Service Organizations, composed of organizations of competitive employees of several states. His debonair manner and excellent wit and logic did a fine job of public relations for the Association and for the public employee.

It is therefore suggested that the Civil Service Employees Association designate its October annual meeting as a day to do honor to Bill McDonough. It could, if it is so desired, use its annual meetings in the future to honor individuals who have rendered valuable service in behalf of the merit system.

HENRY SHEMIN
 Chairman, Metropolitan
 New York Conference, CSEA
 New York City

WONDERS HOW PAY DECISION IS JUSTIFIED
 Editor, The LEADER:

I am sure you are aware of the terrible "rooking" given to State employees in the decisions on the reallocation appeals, and that your paper will have some appropriate comment in the near future. You may want to consider the unfair decision of the Director of Classification and Compensation cited below, in your "Comment" columns.

When the new salary schedule was put in effect last year a group of people in my department were placed two grades below the equivalent grade in the conversion, with a reduction of several hundred dollars in salary. The senior in the same title, however, was given the equivalent grade which meant an increase of several hundred dollars to him.

The group who were reduced naturally appealed. The senior was perfectly satisfied with his new grade, of course, but he figured that he too would appeal so that if the group were granted a higher grade, he too might also be upgraded (he figured he had nothing to lose). In his appeal he made no mention of the difficulty or importance of his work. All he said was, "I believe the four-grade differential between my senior title and the group should be maintained."

Get the picture? The group in its appeal goes into considerable detail on the merits of their appeal — importance of work, background required, comparison with other jobs. The senior merely says, "maintain the four grade differential — if they get something I want something."

Here's the result: The group has its appeal denied. The senior gets

a recommendation from Mr. Kelly for a one grade step-up! That would make his grade five grades above the group.

How in the world can an action like this be justified? It certainly doesn't seem possible that the appeals were considered on their merit. How can any State employee have any confidence in the classification procedure in the face of such a ridiculous decision?
 STATE EMPLOYEE

STORES CLERKS LAMENT 'NO PAY RAISE' DECISION
 Editor, The LEADER:

Not alone were the recent findings in regard to the salary appeals discouraging to the rank and file of the employees in the Department of Mental Hygiene, but the stores clerks as a group were particularly disheartened when an up-grading was disapproved.

These faithful employees with a grade of R-3 had appealed for an upward allocation to R-4. In defense of an increase it was pointed out that the work performed was of a skillful nature, where accuracy and good judgment was required. Educational requirements must be above the normal level and honesty an asset.

In behalf of an added increment it was stated that the mechanical stores clerks as well as the attendants were granted R-4. Later the account clerks also

reached this grade. The stores clerks agree that the above titles are deserving of the recent up-grading. But why should the stores clerks be neglected?

It is the hope of the writer that these underpaid stores clerks will renew their appeal to a successful conclusion; otherwise the task of recruiting new help will be an impossibility.

JOHN O'BRIEN
 Principal Stores Clerk
 Middletown, N. Y.

NOTE TO MR. "AMUSED"

We'd be glad to run your letter — if you'd sign your name to it. The article to which you referred was written by the editor of this publication. The LEADER holds the names of letter-writers in confidence when asked to do so; but it is not policy to run anonymous letters.

Law Cases

Sidney M. Stern, counsel, has submitted the following summary of legal matters to the NYC Civil Service Commission:

COURT CASE STARTED

Smith v. Schechter. Petitioner was marked not qualified on list for patrolman (P.D.) because of history of nervous disorder. He seeks revocation of Commission's action and attacks the rule as unconstitutional.

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

CITIES ADVERTISE SELVES ON ENVELOPES

CITY governments are making use of the message-carrying potential of the outside of the envelopes in which they mail letters, bills, and general announcements.

In most cases, the envelope messages are carried on a slug which can be inserted in postage meters to print the message along with the postage, but a few cities have the messages inscribed.

Community slogans in a category evidently intended for non-resident appeal include: "Come to Columbus and Discover America," on Columbus, Ohio, envelopes, and "Where Progress Lights the Skies," for Newcastle, Wyo. Some envelope messages call attention to points of local pride — like Milwaukee's, "The Home of the Braves." Or they may take note of yearly events — like the "Annual Rose Festival" printed on Little Rock, Ark., envelopes. Or they may mention major anniversaries — like the "100 Years

of Progress" with which Elizabeth, N. J., marked the centennial of its incorporation March 27, 1855.

Among cities that feature messages intended for their own citizens' reading are: Los Angeles, Calif. ("Civil Service Jobs Open — Apply Room 5, Los Angeles City Hall"); Baltimore, Md. ("CD — The Time for Action Is Now"); and Hartford, Conn. ("You Separate — We Incinerate").

Fort Smith, Ark., carries sermons like "City Business Is Your Business — Have You Seen About It?" or, more specifically, "Get More for Your Money—Pay Taxes Locally — Promptly."

Evanston, Ill., is one of several cities to vary messages from time to time — on occasion direct, as in "Pay Your Taxes NOW," and other times encouraging or urging citizen cooperation, as in "Be a Good Citizen — Clean Your Walk" or "Please — No Grass Clippings in the Gutters."

CITY PUTS TAX-DUE REMINDERS ON BILLBOARDS

HOUSTON, TEXAS, officials credit an outdoor advertising campaign with increasing tax collections.

Two local advertising firms last year gave space on 25 billboards for the city to use. The billboards were located on main thoroughfares. Typical of the messages placed on the signs is this one:

PAY NOW!
 Save Money and Avoid the Rush.
 The city has also increased its delinquent tax collections by more

than half a million dollars since 1952, and officials give credit for this to special workers hired to call on delinquent taxpayers at their homes and offices. The employees try to get payment in full but also work out partial payment plans where needed. Under these plans, taxpayers make payments that are held on deposit until the full amount of the taxes owed is paid.

Delinquent tax collections in Houston rose from \$922,453 in 1952 to \$1,442,000 in 1954.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Onondaga Chapter to Hold Annual Meeting

SYRACUSE, June 6—Onondaga chapter's annual meeting will be held at 8:15 P.M. on Tuesday, June 14, at McChesney Park Community House, Grant Boulevard. Harry G. Fox, CSEA treasurer, will be principal speaker, and will install officers. Fun and refreshments are on the agenda, too.

The chapter's executive committee will meet June 7 at The Maples, Pompey.

Congratulations to Bernard F. Hillenbrand, deputy director of municipal research, whose engagement to Elizabeth Dwyer, reporter for the Syracuse Herald Journal, has been announced. The wedding is set for July 9.

Several members of the County Highway Department and Syracuse Public Works Department are ill. Speedy recovery to all.

Bernie Federgreen, DE, To Wed Miss Harlib

NEW YORK CITY, June 6 — Bernard Federgreen, a vice president of the DE chapter, Metropolitan area, announced his engagement to Barbara Harlib of the National Broadcasting Company on May 19.

Gus Abo of L.O. 650 wishes to thank all those who have taken an interest in his daughter, Jacqueline Carol, born at Christmas time in 1953. Gus says Jackie is now home and everything is fine.

Juna Newton's new assignment, a promotion, will be assistant office manager of L.O. 710.

The chapter and staff extend sympathy to the family of Dorothy Fleming who recently passed away.

Henry Cohen of L.O. 730 left on a short vacation to see his son graduate from Purdue University.

Lillian Dawson of the Training Unit recently returned from a trip abroad.

Birthday greetings are extended to the following staff members of L.O. 610: Fred Smilow, June 5;

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5. Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 3301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only) — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

L. M. Crank, June 14; D. Parsona, June 1. Also celebrating a birthday is Rocco Agoglia of L.O. 630, on June 16.

Staff and friends extend best wishes to Charles Cressy of L.O. 610 for a speedy recovery.

The first interviewer to retire from the Household Section, Juliet Romo of L.O. 5322, will be joined by her fellow staff members and friends at Patricia Murphy's on June 14 to wish her the very best for the future.

Deepest sympathy is extended to Constantine Mitchell by the chapter on the recent passing of his father.

Official notice has been given to the staff of L.O. 200 that as of July 1, their new office will be located at 247 West 57th Street.

Kay Armeny on a recent visit to her summer home found her two children, Gwendolen and Genevieve, as good as ever.

Last Chance to Name Manhattan State Slate

NEW YORK CITY, June 6 — Still time to submit nominations for officers of Manhattan State Hospital chapter, CSEA. Send your selections to Frank Roseboom, nominating committee chairman, or make your choice known at the meeting in the amusement hall basement, at 4:45 P.M., on Wednesday, June 8. Ballots will be printed and distributed to each chapter member. Ballot boxes will be in centrally located areas. Be sure to vote.

Jane Savage and William Magee extend their thanks to all who were so thoughtful during their recent illnesses.

Get well wishes to Tim Merritt, Sarah Tynan, Gladys Martin, Theresa M. Parenti, Annie Martyn, Catherine Coone and James McGee.

Jennie Allen Shields and John Wallace represented MSH chapter at the Metropolitan Conference meeting.

13 Willard Aides Honored for Service

WILLARD, June 6 — Associate Justice Marvin R. Dye of the Court of Appeals headed a large group of dignitaries who were present May 19 at Willard State Hospital, to honor 13 hospital employees who received 25-years service pins. Supreme, County and Surrogate Court jurists, district attorneys, and members of the hospital's Board of Visitors, also paid tribute to the 13 aides.

The total number of years' service represented by the 13 plus the 82 employees who received pins previously and are still employed at the hospital — adds up to the impressive number of 2,867 years and 10 months' service to New York State and the 3,000 patients at the hospital.

Those honored May 19 were: Mary C. Hanraita, Theodore J. Daidry, Kenneth C. Ballard, Harry W. Quinn, Elsie S. Woodington, John W. Engel, William W. Rogers, John J. Keenan, Welma Brockway, Glenn E. Rott, Marian T. Limner, Daniel G. King and Mary E. VanNostrand.

The Rev. Albert G. Mason gave the blessing, and the Rev. Thomas J. Florack the benediction. George T. Franklin introduced the guest speaker.

At the dinner were: Supreme Court Justices Carroll M. Roberts and Arthur E. Blauevelt; County Judges LaFayette W. Argetsinger, Jr., J. Seward Bodine, Leo W. Breed, Clarence H. Brisco, Gerald S. Hewitt, Maurice W. McCann and Earl W. Tabor; Surrogate

Judge George W. Pratt; District Attorneys Frederick B. Bryant, Liaton F. Coon, Thomas Croucher, Robert E. Davis, Domenick L. Gabrielli, Lyman H. Smith and Arthur Wilson.

Dr. Arthur H. Jackson, president of the Board of Visitors; Mrs. Seeley H. Brewer, secretary, and members, Eugene M. Cox, Burton Cooper, Mrs. George S. Ennis, Mrs. Richard Hughes and Dr. Edwin E. McCarthy, attended the gala function, as did Colonels John G. Crisfield and James L. Tobin, Sheriff Kenneth Wayne, Lieutenant James W. Russell, Sergeant Albert G. Dudden, George T. Franklin, Mrs. Margaret E. McDonald, Mrs. Elizabeth Palmer and Dr. David E. Robb.

Plaudits for Basketball Team
Also honored at the dinner were members of the hospital's basketball team. The booklet distributed at the dinner included a heartfelt thanks to the spouses for their tolerance in freeing the basketball devotees for their worthwhile service.

They are: Edward Risley, Thomas Rasmussen and High McDonald, forwards; Richard Keenan and Robert Dox, centers; Edward McArdle, Harry Eno, Wayne Guy, Robert Guthrie and James Mannix, guards.

Arthur Phillips is coach. Special acknowledgment was made of the assistance the following gave to the success of the dinner: E. L. McCarthy, business officer; Florence L. Domedion, senior occupational therapist, and her staff; Kenneth Foxx, food service manager, and members of the food service department, including the girls who served the turkey dinner.

Kings Park Sets June 14 Dance

KINGS PARK, June 6—Kings Park chapter, CSEA, will install officers at a dinner-dance at the Suffolk House, Lake Ronkonkoma, on Tuesday, June 14, at 7:30 P.M. Tickets may be obtained from any of the chapter officers.

News at Sing Sing

OSSINING, June 6 — What's happening at Sing Sing? Charlie reports: (see next column)

Special Gifts

**FOR DAD
FOR THE BRIDE
FOR THE GRADUATE**
We celebrate our 25th year of service to Public Employees with exceptionally low prices.
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MEMO TO BRIDES: See our exquisite new Contemporary. Free Form Dinnerware 3 designs—svc for 8—53 pcs \$31.95 - \$33.95

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Louis E. Earle

(Formerly at Hearns)
OPTOMETRIST
Serving the Village for 15 Years
... NOW LOCATED AT
41 East 14th St.
• Eyes Examined
• Glasses iFted
• Authorized Zenith Hearing Aid Dealer
WA. 9-1718

Everyone sorry to see James Dawson leave Sing Sing after 26 years as supervisor of education. He has been promoted to director of education at Great Meadow. He was given a grand send off, and was presented with a watch by his fellow employees.

That's some car, and some girl that picks up Charlie Wissler after work. Of course he's still single.

Norman Newell, after many years, at the Castle has resigned. Lots of luck in your new job, Norm. Gerald Fitzgerald has resigned, and Charlie Heebner has transferred to Attica.

Sing Sing chapter endorsed Charlie Lamb for president of the

Southern Conference.

Sincere condolences to Fred Rittman on the death of his wife.

Lee Cassells, formally of State Vocational School and Green Haven Prison, now assigned to Sing Sing as captain. I believe he is the tallest man in the Correction Department. Lots of luck in your new assignment.

Total of 720 Years' Service
Warden Denno presented the following men with service pins for 20, 25 and 30 years of service. May they wear them in good health.

30 years — Carl Rudes.
25 years — Charles Alberda.
(Continued on Page 10)

Italian-Swiss-British-French
Imported Cottons, Mogashal's embroidered, woven, plain and drawn fine linens.
(These are up to \$11.95 yd. retailers)
Sold here from \$1.00 to \$6.95 a yard and Reductions up to 60% of my original selling price.
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Styles that are different
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THE REASONS FOR A CSEA DUES INCREASE

AN ORGANIZATION like the Civil Service Employees Association cannot stand still. It must either go forward or it will fall backward.

The CSEA has reached the point where its members must make important decisions — must make them now — decisions that will affect them for years to come, and in some aspects, throughout their lives.

These decisions concern the kind of organization you want to represent you: whether that organization is to be effective in gaining for you continued advances in salary, superior retirement plans, better protection against substandard conditions of work, increased legal assistance against unjust dismissals, swifter handling of employee complaints, a more powerful voice in dealing with the Governor, the Legislature, County boards of supervisors, budget directors, and other officials. . . .

Do you want that kind of an organization to speak for you?

Or one that in the future will be less able to cope with the vital and growing problems affecting your job?

* * *

The proposal for a dues increase has come before the Association. The recommendation was inevitable for two basic reasons:

1. To enable us to meet the increasing costs of all services;
2. To enable the providing of additional services that employees are demanding and deserve to have.

HERE ARE THE FACTS:

I

WE MUST FACE the stark reality that we no longer have sufficient income to meet the increasing demands of CSEA members for service. It has been seven years since the last dues increase. The cost of everything has risen faster than our revenues during this period. The amount of money the Association obtains from membership dues is small, some 10 cents a week per member. Yet, on this pittance, the number and quality of services have greatly expanded.

Staff has been strengthened by experts to assist on salary research, public relations, and special technical representation.

Three new field men have been added to help service the expanding chapter membership.

Legal services have been increased by providing, in addition to headquarters attorneys, regional attorneys in six different areas of the State.

Membership has been opened to all public employees in New York State except those in Federal and New York City services; and this has caused a new and costly concentration of effort.

Headquarters staff has been enlarged to help care for the many details involved in operating so large an organization as the CSEA.

All other activities have expanded: There are now 21 active committees, with more than 200 members at work on them. Group insurance problems have been increased through payroll deductions for Blue Cross-Blue Shield policyholders. We called in special and highly competent representatives at salary appeal hearings. We have had to pay more in dollars for printing, publications, telephone, travel, equipment and furniture.

II

WORKING WITH LITTLE money, the Civil Service Employees Association nevertheless continued its record of achieving direct benefits for public employees.

To recall a few:

Every employee has a bigger paycheck because of the Association's efforts. This battle is of course a continuing one. The latest round resulting in the State salary appeals, shows how intensively this activity — getting proper pay standards — must be pursued.

The De Marco case, fought by CSEA attorneys to a successful

conclusion, won for State employees more than \$3,000,000 in back salaries.

Retirement at age 55 was won by the Association after years of struggle.

A constitutional amendment, supported and fought for by the Association, assured to retired employees a minimum pension enabling them to live out their years in a condition removed from abject poverty.

A case won in the Federal courts recently permits exemption of certain maintenance costs from Federal income tax payments. The back pay resulting from this case, assuming it is finally upheld, will run into hundreds of thousands of dollars, perhaps millions.

In another law case, the power of the Classification Director to downgrade has been sharply restricted. Hundreds of employees will benefit financially.

A major achievement, won this year, is the right of competitive public employees — State and local — to a hearing and counsel in disciplinary cases. Moreover, in the event of unjust dismissal, the employee now has the right of reinstatement to his job.

Unemployment insurance has been gained for State employees; and the fight to obtain such protection for county and local employees continues. This year, the Legislature passed and the Governor signed the Association's bill granting equality to public employees on matters of unemployment insurance.

This year, too, the Association won the closing of County offices on Saturdays — thus bringing to local employees the advantages of a five-day week the year 'round.

These advances represent only typical — but by no means all — benefits gained on the limited resources the Association has available to it.

III

What now?

Can we continue to make such gains in the future on present income? The answer is a flat, unequivocal, direct *No!* We can't do it any more than a householder can maintain his family on the same pay he earned in 1947. You, the Association members, want a structure that will help you make more advances, get you more protections, assist you in a variety of ways.

Well, you should have all this; *but it must be paid for.*

What would the cost of additional dues come to? *Less than the cost of a single pack of cigarettes every two weeks!*

What would additional dues purchase for you?

1. A fund to provide legal advice or representation to protect you against unjust or illegal dismissal. This protection could be given every competitive employee — State, county, town, village, district, authority — *IF sufficient revenues are available.*

Legal services now provided by the Association have expanded beyond anything envisioned even ten years ago. Formidable legal struggles have been undertaken and won. But *personal, individual* protection, of a kind now permissible as a result of new law, is possible. No one can say what such a service will ultimately cost. If members want it, *it will have to be paid for.*

2. Increased legislative representation. The record of the Association in getting bills passed for benefit of public workers is a notable one. Nevertheless the fact must be faced that its legislative activities are limited. More could be done — more could have been done at the 1955 session — *IF the funds had been available.* The passage of a single additional bill would far more than offset any additional cost involved.

3. Expanded field representation. More than 60,000 members, 180 chapters, 5 conferences, are now serviced by only 5 field representatives. Chapters demand more frequent visits, more help on individual employee problems. County chapters frequently require direct assistance in negotiations and conferences with boards of supervisors. In membership drives, and on major campaigns, close and swift liaison must be maintained between headquarters and the local employees, through the field

men. The Association needs more field men. They could be provided — *IF sufficient revenues are made available.*

4. Increased public relations services. One of the great operating tools of the Association is public relations. This is the instrument by which the organization gets over its viewpoints to the public, the Legislature, the Governor, and local officials. Yet at the present time only one headquarters man is engaged in this important activity. The Association should be in a position to initiate programs to educate the public and its own members as to the value and extent of public services performed. It should be able to combat every unjust attack on the public worker, and such attacks are many. It should be able, when and if necessary, to use the various media of communication — radio, TV, newspapers — to put over specific objectives — like a pay raise or a shorter work week. Proper publicity, including exhibits, informational booklets, addresses, would go far toward impressing the public with the needs of the employees and their dignity as public workers.

5. Reserve for emergency. At the end of the last fiscal year, the Association had a reserve of less than 20 cents a member. Without adequate funds, the Association would be powerless to act in any serious emergency. Many have recommended that a reserve be built up, for their protection, of at least one year's dues for each member, to be used if serious emergency should so require. Such a fund is a *must* — but it can't be built up *UNLESS sufficient funds are available.*

6. There is clear need for branch offices of the Association. One committee study recommended the establishment of a branch in New York City. A large membership in the metropolitan area is potentially available, with such a branch office as a starting point. The proposed branch office would bring the Association closer to employees — provide a unified meeting place for chapter officers — arouse the interest of potential members — assist chapter leaders — provide increased knowledge of the Association program — improve chances of obtaining support of the press and civic leaders. But such a development is possible only *IF sufficient funds are made available.*

7. Chapters throughout the State have requested increased funds. Undoubtedly they could give superior service if they had more money to work with.

8. Educational program. Authorities should be called in to train field and headquarters staff, in the terms, rules, laws, and procedures of civil service. Lectures in written form on retirement provisions, workmen's compensation, classification, appeals, should be made available for use by Association representatives. All this can be done, but only *IF dues are increased sufficiently to provide the necessary funds.*

Nor is that all. There are "bread-and-butter" costs. More office space is needed to house additional staff and records. The Board of Directors has voted an increase to the Civil Service Leader. A recommendation has been made for the purchase of offset printing equipment to enable the fast production of attractive informational material. New business machines are required in headquarters to give members swifter coverage on insurance accounting, change of address, recording and related operations. A modern organization needs these things.

Your Association can advance to greater achievement — *IF you accept the clear necessity of providing adequate funds.*

* * *

And what would all these additional services cost?
Less than the cost of a pack of cigarettes every two weeks.



President

The Civil Service Employees Association

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

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New POCKET PEN-STAMPER

LEADS DOUBLE LIFE!



Looks just like a high priced pen! Pull off gold-plated cap and instantly a 3 line address stamper springs out, inked and ready to use.

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(Continued from Page 7) Leonard Anton, Ed Brockelbank, Henry Clancy, Frank Doyle, Matt Haggerty, Dennis Kelleher, John Leston, Larry Matteson, Americo Rola, Owen Tierney, Jake Topolski, Bob Westlake and Tom Wilson. 20 years — Don Burns, James Clarkin, Cliff Decker, George Dux, Jim Fitzpatrick, Charles Halpin, Paul Huber, Bob Kelly, John Lackner, Tom Little, Albert Mattison, Mike Moroney, Harry Onyons, Floyd Parker, Paul See, Harry Whipple and Van Ryan. The death of Bill Nunnis, recently retired, was a shock to many of the boys. Sympathy is extended to Mrs. Nunnis. Mayor Collyer and Warden Denno had quite a discussion at

GETTING MARRIED SOON Why not have a professional recording of your wedding ceremony on guaranteed unbreakable records? Phone now for FREE sample record. Very reasonable. Makes exciting wedding gift. RICH CRAFT RECORDING CO. 23-14 63rd St., Brooklyn 4, N. Y. ES 5-1664

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Four 6 inch bowls
One set of fork and spoon

Examine it carefully and if you're not satisfied return it within 7 days and we'll refund your money promptly. Order today. C.O.D. orders send \$1.00 deposit. Send check or money order.

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Sing Sing chapter's annual dinner, on the rat situation at the Spring Street quarry. The Commissioner's Conference will be held in June. Martin Mulcahy, delegate, would appreciate the submission of any employee problems to him or any chapter officer, so they may be placed on the agenda. The ballots for election of Sing Sing chapter officers are being sent by mail to each member's home. Please fill out ballot, and place in the ballot box, at the front entrance. The Communion Breakfast was held May 29. Only 3,200 employees of the 80,000 State employees received increases as a result of the salary hearings. There are still many inequities to be ironed out, so let's get to work this year, and have more money appropriated.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent—TO: Attorney General of the State of New York; WILLIAM BERRY INGLIS, an Administrator a.h.n. of the Estate of JANE McLAY FORBES, deceased; THOMAS STEWART; CATHERINE HURK; GEORGE STEWART; BRIDGET LEYDEN ANDERSON; MARY McLAY; JESSIE KERR NOTT; GEORGE RAMSAY; ARNOLD A. LEVIN; JANET MITCHELL; and to "JOHN DOE" the name "JOHN DOE" being fictitious, the alleged husband of MARGARET PARSONS, deceased, if living, or if dead to the executors, administrators and next of kin of said "JOHN DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of MARGARET PARSONS deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of MARGARET PARSONS, deceased, who at the time of her death was a resident of 242 East 89th Street, New York, N. Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, bearing his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 24th day of June, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler a Surrogate of our said County, at the County of New York, the 13th day of May in the year of our Lord one thousand nine hundred and fifty-five. (SEAL) PHILIP A. DONAHUE Clerk of the Surrogate's Court

Employees in News at Newark State School

NEWARK, June 6—Employees in the news at Newark State School: Pauline McClellan, Food Service, spent a few days attending the Tulip Festival, in Holland, Mich. On May 12, Elmer Welcher, recently retired, was guest of honor at a dinner given by the West Dorm 4 employees at York Inn. William Peirson entertained the West Dorm Employees at his home May 4 with a spaghetti dinner. Lt. Lloyd Walters, on furlough from the Army, recently visited his many friends on West

Dorm I. On May 14 Helen Benton, employee in Girls' Infirmary II, chaperoned the Future Nurses' Club of Sodus High School, of which her daughter Mary is vice president, on a visit to Craig Colony, Sonyea. Dorothy Laird is ill in the Barber Hospital in Lyons. Mary Crowley is ill in the Vaux Memorial Hospital. Dr. Ida Leiboshetz is convalescing at her apartment after a recent illness. Mrs. Geraldine Collins attended a meeting at the Technical Committee of Education at Albany, on May 12.

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GOOD HOMES St. Albans — 2 Family 2 four room apts. plus sun porch; 3 rooms in finished basement with extra kitchen and bath; oil heat, garage, nice plot. Dead end street, near schools. Asking \$13,500. Terms.

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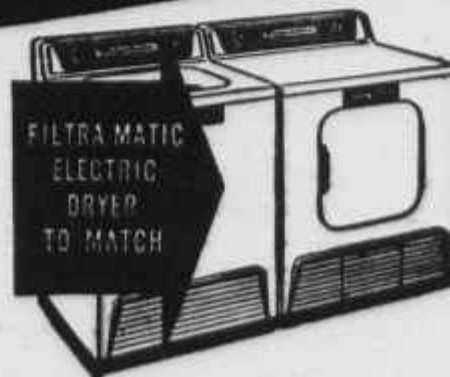
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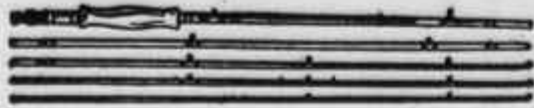
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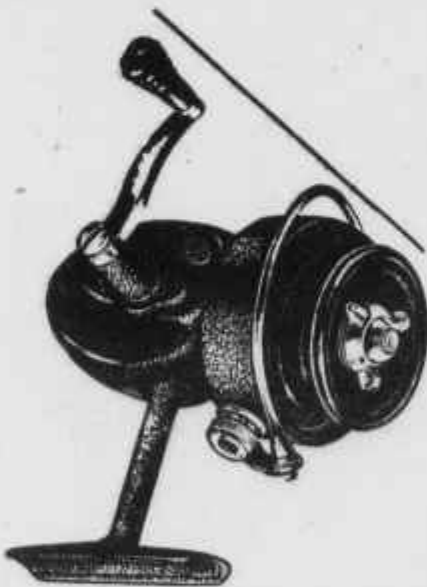
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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Mt. Morris Aides In Web of News

MT. MORRIS, June 6—Here's the latest news of employees of

LEGAL NOTICE

As a Special Term Part II of the City Court of the City of New York, County of New York, held at the Courthouse thereof, located at 83 Chambers Street, Borough of Manhattan, City of New York, on the 31st day of May, 1955. Present: HON. SANFORD H. COHEN, Justice. In the Matter of the Application of MARTIN DAVID WEISS for leave to change his name to MARTIN DAVID HEYERT.

Upon reading and filing the petition of MARTIN DAVID WEISS, verified the 17th day of May, 1955, copy of birth certificate praying for a change of name of MARTIN DAVID WEISS, it being requested that he be permitted to assume the name of MARTIN DAVID HEYERT in place and stead of his present name, and the Court being satisfied that said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the change of the name proposed.

NOW, on motion of MAX S. BRAUNSTEIN, attorney for the said petitioner, it is

ORDERED, that a copy of this order and of the petition of draft registration shall be served upon the said petitioner's Local Draft Board, and proof of such service filed before the effective date of this order, and it is further

ORDERED, that the said MARTIN DAVID WEISS be and he is hereby authorized to assume the name of MARTIN DAVID HEYERT in place and stead of his present name, on the 11th day of July, 1955, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely, that the petitioner cause this order and the papers upon which it is granted to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within 10 days from the date hereof, and that within twenty days from the date of the entry of the said Order, the petitioner cause a copy thereof to be published in Civil Service Leader a newspaper within 40 days after the making of paper published in New York County and this order, proof of such publication by affidavit to be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and after such requirements are complied with, the said petitioner, MARTIN DAVID WEISS, shall on and after the 11th day of July, 1955, be known as and by the name of MARTIN DAVID HEYERT, which he is hereby authorized to assume, and by no other name.

H E T E R
SANFORD H. COHEN
Justice of City Court

Mt. Morris Hospital:

Elsie Kocher, who has been vacationing in North Carolina, is attending the N.T.A. Convention in Milwaukee. Then she will visit her nephew in Madison, Wis.

Dr. Emerson Learn is also attending the N.T.A. Convention in Milwaukee.

An open invitation is extended to a barbecue to commemorate the completion of Elmer Pfeil's outdoor fireplace. Tentative date: 1960.

Congratulations to Mr. and Mrs. Jack Fagan on the birth of a daughter, Lisa Anne, on May 7.

Dorothy Pink attended the Regional Conference of the State Welfare Conference at Nazareth College on May 12.

A couple of more new cars are

LEGAL NOTICE

As a Special Term Part II of the City Court of the City of New York, New York County at the Court House, 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 31st day of May, 1955. Present: HON. SANFORD H. COHEN Justice. In the Matter of the Application of ABIE RUND for leave to change his name to ALBERT WARREN RUND. ORDER.

On reading and filing the petition of ABIE RUND verified the 27th day of May, 1955 praying for leave to change his name to that of ALBERT WARREN RUND, Birth Certificate No. 43340 of the said ABIE RUND who was born in New York County on August 23rd, 1912, and the Court being satisfied that there is no reasonable objection to the change of name proposed and that the interests of the said petitioner will be substantially promoted by the said change.

NOW, on motion of LOUIS LEVINE, Attorney for the petitioner, it is

ORDERED, that the said ABIE RUND be and he is hereby authorized to assume the name of ALBERT WARREN RUND in place and in stead of his present name on and after the 11th day of July, 1955, upon condition that he shall comply with the further provisions of this Order, and it is further

ORDERED, that this Order and the annexed petition be entered and filed in the Office of the Clerk of this Court within ten days from the date hereof, and that a copy of this Order shall within twenty days of the entry thereof be published in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after making this Order proof of such publication thereof shall be filed with the Clerk of this Court, whereupon the petitioner on and after the 11th day of July, 1955, shall be known as and by the name of ALBERT WARREN RUND, and by no other name.

H E T E R
SANFORD H. COHEN
Justice of City Court

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on the scene. Their owners: Jane Bryant and Anna Poturnay.

Margaret Bennett is back on duty after a siege of virus infection. At this writing Ruby Bryson is recuperating nicely from her attack of the same malady. Also on the sick list are: Margaret Pancher, nursing department; Lucy Passamonte, Louis Continenza and Verna McCarthy, the diet department.

Lucille Keating and Bill Rittenhouse are back from vacations. Agnes Sullivan is back after a two weeks' vacation. Dana Smith, back from a fishing trip.

The baseball team is getting into the full swing of its schedule. A report on its progress will come later.

Kermit Moyer is vacationing in Connecticut.

Ben Constantino back on duty at C. B. after a three month leave of absence.

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News of Employees at Brooklyn State Hospital

BROOKLYN, June 6 — Brooklyn State Hospital recently was host to a meeting of the business officers throughout the State.

Best wishes to Harold McCumisky who recently resigned and will be en route to California. BSH chapter wishes to express its sincerest sympathies to Nelda

Alexander on the loss of her sister; to Jane Loftus on the loss of her father in Ireland; Rhea Coffey on the loss of her brother-in-law.

TOWN AND COUNTY EMPLOYEE NEWS

Niagara Employees Ask Increase, Fringe Benefits

LOCKPORT, June 6—Representatives of Niagara chapter, Civil Service Employees Association, met with the salary committee of the County Board of Supervisors, to petition for the following benefits:

1. An immediate base pay increase of 8 per cent.
2. Increments for county employees after 15, 20 and 25 years of service. This is in addition to the present increment plan of \$96 a year for the first five years of service.
3. Consideration of fringe benefits, including county participation in premium payments for Blue Cross, Blue Shield and sickness and accident insurance, and to provide low cost group life insurance for county employees. It was pointed out by the chapter that many local industries provide these benefits for their employees.

Pay Differences

In the Lockport area, the chapter told the Board, laborers were to receive \$2.20 an hour beginning June 1, and laborers in the Niagara Falls area \$2.35.

In the county service, on the other hand, Niagara chapter said, those who receive a corresponding wage are such employees as senior engineering aide, Children's Court clerk, public health nurse, senior bookkeeper, senior case worker, senior nurse, Supreme Court clerk and principal laboratory technician.

At \$2 an hour are such titles as case worker in the Welfare Department, head building maintenance mechanic at the Sanatorium, medical social worker and registered professional nurse.

At \$1.43 an hour are such titles as groundsman, laboratory helper, hospital and nurses attendant.

Urged to Remain

The chapter urged that employees be encouraged to remain in

county employ. Niagara County, CSEA representatives pointed out, loses money on the short term employee, as the county matches the employee's contribution to the retirement fund.

Congressman Miller has indicated he will lend support to the employees' requests. The aid of Senator Earl Brydges and Assemblyman Jacob Hollinger has also been enlisted.

Herkimer Unit Hears Hammond, Lashens

HERKIMER, June 6—Herkimer County chapter, CSEA, held a dinner-dance at the General Herkimer Hotel. There were 60 members and guests present. John Casey, chapter president, was toastmaster.

Guests of honor were Paul Hammond, CSEA field representative, and Mrs. Hammond, and Mr. and Mrs. Harry Lashens of Herkimer.

Mr. Hammond commended the chapter on the 25 per cent increase in membership for 1955, and suggested a change in the chapter by-laws so that the election of officers may be held in the spring.

Complacency Decried

Mr. Lashens, a retired policeman from Detroit, spoke about law enforcement agencies. He urged people to discard their complacent attitudes in reporting minor infractions of the law to the proper authorities. Early action in these matters, he said, often prevents a more serious crime at a later date.

Herkimer County Sheriff Maison offered a few words on behalf of the police department, and the advantages of membership in CSEA.

After a short business meeting, the Melody Makers furnished music for dancing, which featured the Bunny Hop, led by Margaret Casey and enjoyed by all.

Erie Chapter

BUFFALO, June 6—Erie chapter's annual installation of officers will take place on Wednesday, June 8, at Chandu's Restaurant, 751 William, near Fillmore Ave., Buffalo. The dinner gets under way at 6:30 P.M. There'll be lots of fun and good music for dancing, from 9:30 P.M. to —. Tickets are \$3 each.

The chapter publishes monthly "The Competitive Civil Service News," containing information of especial interest to chapter members. The May issue was highlighted by a full report on the recent Western Conference meeting. Eligibles on State and local lists are given, as well as names of new chapter members. State and local civil service rules are printed. And the editorials pull no punches.

Al Burke is editor and G. Schroeder, secretary. John Quinn, Anthony Lunghino and Althea Hubbard comprise the staff.

Chautauqua Chapter

JAMESTOWN, June 6 — Raymond Ermerling, child welfare supervisor, was installed as president of Chautauqua County chapter, CSEA, succeeding George Stiles, who held the office for more than two years.

Other officers: George Preiss, Mayville Sheriff's office, 1st vice president; Fannie Pandt, Newton Memorial Hospital, 2nd vice president; George Munger, County Home, Cassadaga, 3rd vice president; Allena Calhoun, County Clerk's office, secretary; E. Burdette Howard, County Highway, treasurer, and Levern Waid, County Highway, delegate.

Sandler Is Speaker

Jack M. Kurtzman, CSEA field representative, installed the officers at Ma's and Pa's Restaurant, Gerry, before a gathering of 150 persons. Carol Bishop presented the nominating committee report.

Charles R. Sandler, regional attorney, discussed civil service laws. County Treasurer Robert Miller was master of ceremonies.

Membership Awards

Three members of the membership committee received awards: Margaret Carlson, for 100 per cent membership in the Treasurer's office; Mrs. Helen Davison, County Clerk's office, and Marie Ivory, Dunkirk public schools. There are 235 chapter members.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, City Hall Park, Borough of Manhattan, New York City, on the 2nd day of June 1955. Present: HON. SANFORD H. COHEN, Justice. In the Matter of the Application of ANDREW ZAHARATOS and ANNA ZAHARATOS for leave to assume the name of ANDREW KEMP and ANNA KEMP, respectively.

Upon reading and filing the petition of ANDREW ZAHARATOS who as it appears from the annexed certificate of birth was born on the 1st day of April, 1923, birth record No. 15900, in the City and State of New York, and ANNA ZAHARATOS who was born the 14 day of August, 1921, in Athens, Greece; their petition which was duly verified on the 25th day of May 1955, pray for leave to assume the name of ANDREW KEMP and ANNA KEMP, and it appearing to the satisfaction of this Court that said petition is true and the Court being satisfied that there is no reasonable objection to the proposed change of names:

NOW THEREFORE, on motion of MICHAEL PATESTIDES, attorney for said petitioners, it is

ORDERED, that said ANDREW ZAHARATOS and ANNA ZAHARATOS are hereby authorized to assume the names of ANDREW KEMP and ANNA KEMP respectively on and after the 15th day of July, 1955, in place and stead of their present names, upon condition, however, that they will comply with the further provisions of this order; and it is further

ORDERED that this order and the aforementioned petition be entered and filed within ten (10) days from the date hereof, in the office of the clerk of this court; and that a copy of this order shall within twenty (20) days of the entry thereof be published in the Civil Service Leader a newspaper published in the City of New York, New York County, and that within forty (40) days after the making of this order proof of such publication shall be entered and filed with the clerk of the court, New York County; and it is further

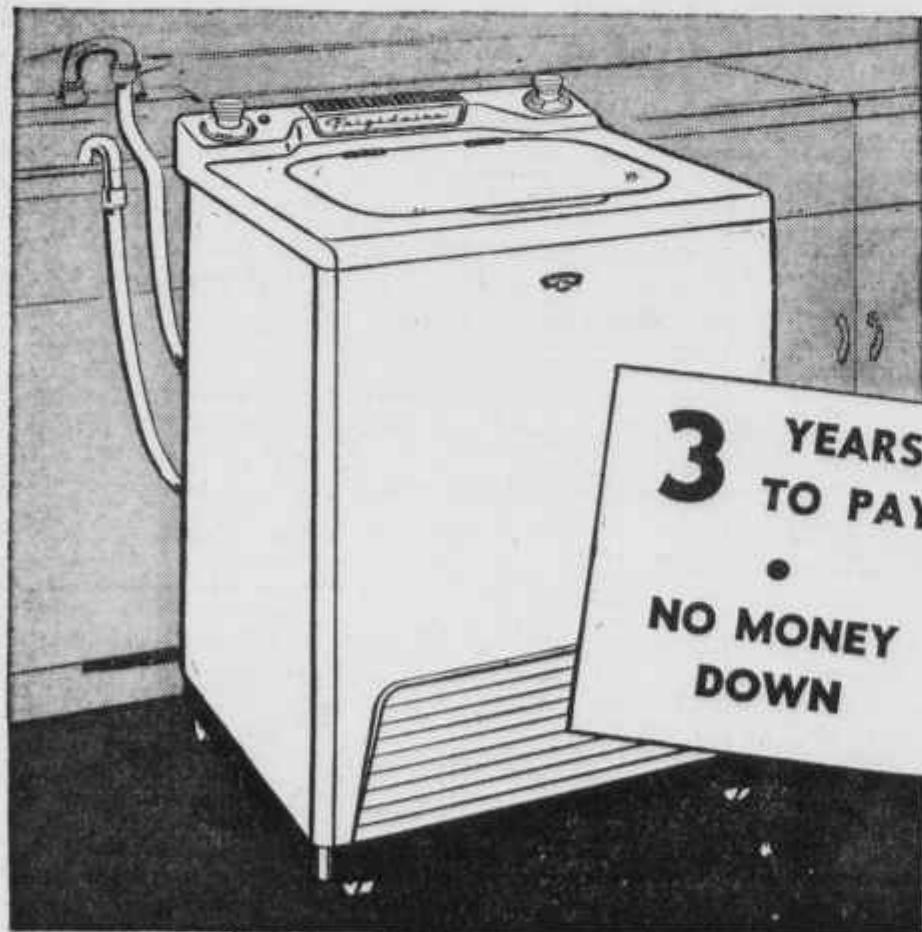
ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Alien Registration Division, Immigration and Naturalization Service, Washington, D. C., within twenty (20) days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that upon complying with the provisions of this order, the petitioners shall on and after the 15th day of July, 1955, be known by the names of ANDREW KEMP and ANNA KEMP respectively, which names they are hereby authorized to assume and by no other names.

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SANFORD H. COHEN,
Justice, City Court



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LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. — SINEPOT INTERNATIONAL CORP. Plaintiff against ALBERT GOLDHAMMER Defendant—Plaintiff designates New York County as the Place of Trial—Summons —Plaintiff's principal place of business is located in the County of New York.

TO THE ABOVE NAMED DEFENDANT
YOU ARE HEREBY SUMMONED TO answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within fifteen (15) days after the service of this summons, exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated New York, May 9th, 1955.
EMANUEL ESCHWEIG,
Attorney for Plaintiff,
Office and Post Office Address, 303 West 42nd Street, New York 36, N. Y.
To Albert Goldhammer, Defendant.
The foregoing summons is served upon you by publication pursuant to an order of Hon. Sanford H. Cohen, a Justice of the City Court of the City of New York dated the 31st day of May, 1955, and filed with the complaint in the office of the Clerk of the City Court of the City of New York, at 82 Chambers Street, at the Court House, in the County of New York City and State of New York.
Dated New York, June 1st, 1955.
EMANUEL ESCHWEIG,
Attorney for Plaintiff.

Readers have their say in THE LEADER's Comment column. Send letters to Editor, THE LEADER, 97 Duane Street, New York 7, N.Y.

Candidates Win Suit Over Conflict in Pass Marks

The board of examiners of the NYC Department of Education, in setting a pass mark of 65 per cent after rating the papers in a test, when the by-laws of the Board of Education set the mark at 60 per cent, acted illegally, Justice Carroll G. Walter decided in New York County Supreme Court.

The test was one in supervision, a part of an exam for a license to be an elementary school principal.

Through their attorney, former Assistant Corporation Counsel Morris Weissberg, nine candidates who earned ratings between 60 and 64 per cent brought suit to be given a pass mark in the supervision test. The candidates are Samuel G. Gilbert, Sophie Beller, Marion M. Connell, Anna Endicoff, Harry Levine, Julius Manney, Benjamin Messinger, Cella W. Schechter and Joseph Weintraub. The Association of Assistant Principals

joined the candidates in the suit.

Statute of Limitations
The State Commissioner of Education had previously decided in other cases that the pass mark was 60 per cent.

The court agreed with Mr. Weissberg that the suit was not brought too late. There is a four-months' statute of limitations. As the Board had failed to perform a duty required by law, although the supervision test was held in 1951 and the demand was not the date of refusal to accede to the demand.

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LEGAL NOTICE

CITATION — The People of the State of New York, By the Grace of God, Free and Independent — To: Attorney General of the State of New York, ANNA MARIE LOUISE DUAY-CHARIATTE, LEON-JOSEPH CHARIATTE, PAUL-LEON CHARIATTE, M A R I E - R O S E KOHLER, MARIE-CATHERINE SCHOENBERG, JULIE HERTHER, MARIE-CECILE WITMER, EMILEJEAN BAPTISTE CHARIATTE, if living, and if dead, his executors, administrators, distributors and assigns, whose names and post office addresses are unknown and cannot be ascertained by the petitioner after diligent inquiry; CHARLES PIERRE CHARIATTE, Consul General of Switzerland, Consul General of France, ANTHONY E. SYZ, CHARLES PERCEVAULT, and to "JOHN DOE," the name "JOHN DOE" being fictitious, the alleged husband of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE, deceased, if living, or if dead, to the executors, administrators and next of kin of said "JOHN DOE," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the person or persons interested as creditors, next of kin or otherwise in the estate of HENRIETTE CHARIATTE, also known as MARIE HENRIETTE CHARIATTE and HENRIETTE M. CHARIATTE deceased, who at the time of her death was a resident of 420 East 59th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 24th day of June, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 10th day of May in the year of our Lord one thousand nine hundred and fifty-five. (SEAL)

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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LEGAL NOTICE

PL010, 1953 CITATION: The People of the State of New York By the Grace of God Free and Independent, TO: HANNA SAMSON, whose place of residence, if living, is unknown and cannot after due diligence be ascertained, and, if dead, to HENRY HARTOGH SORUM, and to HENRIETTE SAMSON KELLEHERMAN, BRANCA RUBENS, HANNA RUBENS, EVA SAMSON DUIS and EPHRAIM DUIS, whose places of residence, if living, are unknown and cannot after due diligence be ascertained, as the distributees of said HANNA SAMSON, and, if HANNA SAMSON died subsequent to the decedent here in, to her executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; the legatees, next of kin and heirs at law of Schoontje Sampson van Berg also known as Schoontje van Berg Schoontje van Berg Schoontje van Berg and Bella van Berg Sampson, deceased, and her heirs, and to HENRY HARTOGH SORUM and to his, her or their respective executors, administrators, legatees, devisees, assignees and successors in interest, whose names and places of residence are unknown; the legatees, next of kin and heirs at law of Schoontje Sampson van Berg also known as Schoontje van Berg Schoontje van Berg and Bella van Berg Sampson, deceased, who was at the time of her death a resident of 100 Cabeno Boulevard, the County of New York.

Whereas, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date October 5, 1925, relating to both real and personal property, duly proved as the last will and testament of Schoontje Sampson van Berg, also known as Schoontje van Berg Sampson, Schoontje van Berg Schoontje van Berg and Bella van Berg Sampson, deceased, who was at the time of her death a resident of 100 Cabeno Boulevard, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of June, one thousand nine hundred and fifty-five, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration with the Will Annexed should not issue to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 4th day of May in the year of our Lord one thousand nine hundred and fifty-five. (L. S.)

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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Mental Hygiene Assn. Sets Goals

ALBANY, June 6 — Programs for publicity, membership, legislation and social activities in the Mental Hygiene Employees Association were discussed at a program committee meeting May 21 at the Hotel Wellington here.

Emil M. R. Bollman of Rockland State Hospital chaired the meeting, at which committeemen resolved to exert concerted effort on the most important legislative matters affecting M. H. employees this coming year.

Golden Jubilee

This is the Golden Jubilee Year for MHEA, and a dinner celebrating the occasion has been proposed for the fall meeting.

The committee commented on the need for a representative from each institution, to act as the governing body of MHEA, or the executive committee. At present, 27 institutions and the Mental Health Commission have membership in MHEA.

A plan for promotion opportunities for attendants was proposed by Sam Cipolla. The plan will be presented to the Mental Hygiene Department for its consideration.

At the May 21 meeting were: F. J. Krumman, Edward Kelly, Dorris Blust, Arthur Cole, Mr. Cipolla, Robert Soper, Herbert Nelson, Elizabeth McSweeney, Ellen Stillhard and Francis Wilcox.

Membership Committees

Membership committee for each institution were set up. They are: Binghamton — Al Launt.

Brooklyn — Emil Impresa, Arnold Moses.

Buffalo — Marie Donovan.

Central Islip — Joseph Perillo, Fred Huebner.

Craig Colony — Sam Cipolla, Lawrence Mann, Anthony Barone, Scott McCumber.

Creedmoor — J. H. Anderson, John L. Murphy, Kenneth Roseboom, Gerard Campion, Helen Peterson, Raymond Sansone.

Gawanda — Francis Wilcox, Thomas Masser, Walter Cranica, Roy Scyzmanski.

Harlem Valley — Ann Bassette, Hudson River — Nellie Davis, Ruth VanAnden, Mae McCarthy, Margaret Killackey, William Hoffman.

Kings Park — Angelo Coccaro.

Roland Glozyga, Ivan Mandigo, Margaret Lyons, Clarissa Ostrander.

Letchworth — Anthony VanZetta, Ruth VanZetta, Sarah Collins.

Manhattan — Elizabeth McSweeney, Jennie Allen Shields, Helen Black, Patrick Carney, Frances White, Gwendolyn Hiller, George Poshman.

Marcy — Arthur Cole, Frank Filler, George Humphrey, Mary Terrei, Arthur Walsh, Roger Eulich, Natalie Juchniewicz.

Middletown — John O'Brien, C. Nichols, Mrs. Ann Schumake, Helen Mosher, Thomas Veraldi, Raymond Swope, Eleanor Swope.

Newark — Pauline Fitchpatrick.

Pilgrim — Edward Kelly, Howard Brown, Catherine Uhland, Mayme Burns, Marie Blake, Mary Reiners, Jesse Davis.

Psychiatric — Biagio Romeo, Dixie Mason, John Kehrlinger.

Rochester — William Rossiter, Mrs. Ellen Stillhard, Francis Barnish, Eve Emerton, Leo Lamphron, Howard Farnsworth, Harold Page Jr., Kenneth Maklelow, James Surridge.

Rockland — Emil Bollman, Rebella Eufemio, Henry Marier.

St. Lawrence — John Graveline, Howard Raymo, Leon Haley, Fred Kotz, Bertha Edgerton, Lera Middlemiss, Joseph Blakely, Bert Raymo, Everett Crowell, Dorothy Graveline, Salina Grennon.

Rome — Paul Farnsworth, Irma German.

Syracuse State School — Fred Krumman, Charles Ecker.

Syracuse Psychopathic — Albert Brigard.

Utica — Catherine Jones.

Wassatic — Mary Bohla, Rose Fleury, Mrs. Arthur Tripp, Mrs. Alice McChrystal, Mrs. Sally Menchetti, Robert Soper, Mrs. Raymond Herbert, Mrs. Jess Penfield, Theresa Fleury, Thomas Ahern, Herbert Nelson, Fred Mongon.

Willard — Ed Limner, Henry A. VandenBroek, Vernon Creswell, William Nielsen, Webb W. Rankin, Norman Favreaux.

Willowbrook — Frederick Carroll.

Mental Health Commission — Margaret Whitmore.

ORDAINED TO PRIESTHOOD

ALBANY, June 6 — The Rev. Robert E. Moore, until May 3 a member of the State Commission of Correction, was ordained to the priesthood of the Roman Catholic church on May 28 at St. Patrick's Cathedral and celebrated his first solemn Mass on Sunday, May 29, at Holy Trinity Church, NYC.

EMPLOYEE NEWS

DE to Mark Its 20 Years

ALBANY, June 6 — The Division of Employment of the State Labor Department, and the DE chapter, Civil Service Employees Association, have joined together to commemorate the 20th anniversary of the Division. A dinner-dance will be held at the Sheraton Ten Eyck Hotel on June 16. Mr. Margaret-J. Willi is chairman, assisted by Mrs. Dorothy Honeywell and Edward Mallin.

Heading the various committees are John K. Wolff, chapter president, John P. Kope, Cecile Wagner, Walter Tips, Sally Cassidy, Rose Dulgarian, Richard Childs, Joseph Redling and Tom Bolan.

A skit, written and directed by Walter Tips, will be presented. It will depict the early struggle of an infant Division to survive, despite almost impossible obstacles. This, plus some good natured kidding directed at the top brass of former years and the present, will make for good entertainment.

The Tommy Ford Quintet will provide music for the dancing.

A look at the reservation list indicates it will be "homecoming" week from NYC, Washington, D. C., Philadelphia, and other sections of the country. Former Division chiefs and employees will be there.

Lehman Addresses Orleans Group

ALBANY, June 6 — Maxwell Lehman, LEADER editor, was principal speaker at a meeting of the Orleans County chapter, CSEA, held May 24. The meeting, coupled with a dinner, also included installation of new chapter officers by Jack Kurtzman, CSEA field representative.

Mr. Lehman advised the county group to "pinpoint its objectives and continue the development of good public relations in the community." As an example of pinpointing objectives, Mr. Lehman cited the necessity of a modern wage and job study in Orleans County. He said this might make a solid base from which to proceed to other things. He also urged the employees to remember their unity with fellow civil servants; the fact that Orleans is a rural county does not make their problem essentially different, he told the group.

Mr. Kurtzman lauded the work of outgoing president Laura Lyman, stating she had given excellent direction to the young chapter.

New officers are: Dorothy Durham, Public Welfare, president; Ray Peters, Highway Dept., vice-president; Myrtle Sylvester, Public Works, secretary; Arline Allen, Probation Office, assistant secretary; Newell Maxon, Town Clerk of Albion, treasurer.

Among the guests were a delegation from Albion State School, including Florence Walters, Gertrude Peters, Edna Ricklefs, Mary Houghton, and Mildred Stearns.

Plans are under way for the annual picnic which will be the next big membership meeting.

St. Lawrence Hospital Hears Senator, Editor

OGDENSBURG, June 6 — Nearly 100 employees attended a dinner-dance of the St. Lawrence State Hospital chapter, CSEA, with an imposing array of dignitaries on the dais.

Among the speakers were Dr. Herman Snow, director of the institution; Joseph Felly, 1st vice-president, Civil Service Employees Association; Vernon A. Tapper,

State Armory Men Install New Officers, Hear Kelly

ALBANY, June 6 — John J. Kelly, Jr., assistant counsel of the Civil Service Employees Association, was principal speaker at the annual meeting of the Conference of Armory Employees, at the New Scotland Avenue Armory, here.

Mr. Kelly reviewed progress made by Armory employees over the years, and problems still to be ironed out.

Unemployment insurance benefits for armorers was also discussed.

Colonel Cook, Major Middlebrook and Colonel C. F. Ertzberger were guest speakers at the dinner meeting May 26 at the Fort Orange Post, American Legion.

Delegates endorsed the nomination of Jack DeLisi, Metropolitan chapter, as representative of the Executive Department on the CSEA Board of Directors.

New Officers

Officers for the coming years are: James Riffe, Elmira, presi-

dent; Alfred Aldridge, Poughkeepsie, 1st vice president; James McCullough, 2nd vice president; George Fisher, NYC, treasurer; Michael Murtha, Rochester, delegate at large.

The Conference thanked retiring president Milton E. Klein, the officer in charge and control of the Scotland Avenue Armory, Superintendent Randall Vaughn, and all who made the meeting a success.

Delegates were: Randall Vaughn, Harry Whitney, William Armstrong and John Browne, Capital District; Michael Murtha, Lloyd R. Kuhn, Gus Schicker and Joseph Owellen, Genesee Valley; Alfred W. Aldrich and Chris McGrath, Hudson Valley; Frank E. Wallace, Jack DeLisi, George Fisher and James Desposito, Metropolitan; Byron Chrisman and Frances Sherman, Mid-State; James Riffe and Frank White, Syracuse, and Joseph Stuart and Milton Klein, Western New York.

Brooklyn State Hospital group, since he had been among those sponsoring its being chartered as a chapter.

Toastmaster was John McCauley, business manager of the institution, a man whose wit was widely applauded.

A watch was presented to Arnold Moses, retiring from office.

New chapter officers are: Emil Impresa, president; Barbara Sweet, 1st vice president; Richard Amos, 2nd vice president; Mollie Strelsand, secretary; Rudolph Rauch, treasurer; Thomas Shirtz, delegate. The Board of Directors consists of: Mary Bussing, Mary Accardi, Catherine Sullivan Sheahan, Dr. Edward L. Pinney, Jr., George Prizgint, Phyllis Singer, and Michael Murphy.

Pilgrim Hospital Unit, MHEA, Names Officers

BRENTWOOD, June 6 — Officers for the coming year at Pilgrim chapter, Mental Hygiene Employees Association, are: Edward J. Kelly, president; Howard L. Brown, 1st vice president; Dr. Frank J. Pirone, 2nd vice president; Jessie Davis, 3rd vice president, and Mary M. Kelly, secretary-treasurer.

The executive committee is comprised of Howard L. Brown, chairman; Catherine T. Uhland, Mayme L. Burns, Marie E. Blake, Mary J. Reiners and Gracelyn J. Coble.

Membership committee: Jessie Davis, chairman; Gracelyn Coble, Catherine Uhland, Mayme Burns, Marie Blake, Mary Reiners, Edward C. Sinnott, Vincent L. Donohue, Grace D. Parker, Harold J. Sampson, Hannah M. O'Kane, Olga Hubbard, Rose M. Herba, Louise A. Isenbeck and John A. Stecker.

Mr. Kelly, serving his fifth term as president, wishes to thank those whose work and cooperation with him has resulted in a bigger and better organization for the benefit of Mental Hygiene employees.

"Every employee should be a member," Mr. Kelly said. "Dues are only \$1 a year. We've got to fight for more benefits, and to hold those we now have."

Beauty Contest

(Continued from Page 1) Fruchthendler, Conference secretary, care of Public Service Commission, 199 Church Street, New York 7, N. Y. A check, payable to the Metropolitan New York Conference, must accompany reservation.

Parking space will be available, in the rear of the Boardwalk Restaurant and at Parking Field 4. Those going to Jones Beach by train should take the Long Island Railroad to Wantagh, then a bus from Wantagh Station to Jones Beach, West Bathhouse.

Conference Decries Pay Results

(Continued from Page 1)

renominated for a second term. Opposing them as candidates are Russell Taylor, Public Works, for president; Edward L. Gilchrist, Department of State, vice-president; and Stephen J. Banks, Insurance Department, for treasurer. Nominees for secretary are Mrs. Jeannette Lafayette, Commerce, and Miss Eleanor McGee, Law. Mrs. Esther Wenger, popular secretary for the Conference for the four past years, declined to run for office.

The nominating committee consisted of chairman Ed Roeder, John Cox, Miss Margaret A. Mahoney, Donald J. Curtis and Miss Deloras Fussell.

Heated discussions on the reallocations and appeals on the proposal to raise CSEA dues occupied more than three hours time at the meeting.

Dissatisfied With Pay Results

The salary talks resulted in a motion by Margaret Mahoney, Public Service, amended by Mrs. Mildred Meskil, Commerce, stating that the "Conference should go on record and call to the attention of the Association that the Capital Conference is dissatisfied with salary reallocations made by the director of classification and compensation and that the power to determine such reallocations should be vested in a board rather than an individual."

A number of delegates spoke on the possibility of raising Associa-

tion dues. The consensus of opinion was that longer time should be taken to study the proposal and that brakes be put on the idea so that only money necessary to keep the organization on a sound administrative and financial basis be considered at present. Doubling of dues, it was felt, would result in a drastic loss of membership and might have other far-reaching effects.

[No proposal as to the exact amount of dues increase has been placed before the Association as yet. See statement on pages 8 and 9 — Editor.]

Reevaluating Fiscal Policy

Mrs. Meskil suggested that the whole fiscal policy of the Association be re-evaluated in line with suggestions contained in the "paid president" resolution now in the hands of the Resolution Committee of CSEA. Mr. Kerwin asked for specific recommendations from the Commerce chapter, which had sponsored the "paid president" resolution and was handed a written report which asked that a Conference committee be empowered to study, evaluate and make recommendations as to the fiscal structure of the Association, its staff and services and whether each is adequate to the size and demands of present membership.

The meeting, held May 23, was attended by 65 delegates representing approximately 25 chapters in the Capital District area.