

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIII, No. 6 Tuesday, October 17, 1961 Price Ten Cents

Group Changes

See Page 20

PHILIP KERKER
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THE WINNER: Joseph F. Feily, above, is shown at the annual meeting of the Civil Service Employees Association in Albany last week where he learned he had been re-elected president of the CSEA. No need to tell how he took the news.



CSEA LEADERS: Shown above are the statewide officers who will direct the affairs of the Civil Service Employees Assn. for the next two years. Seated, from left, are Raymond G. Castle, second vice president; Hazel Abrams, secretary, and Claude E. Rowell, fifth vice president. Standing, from left, are Ted Wenzl, treasurer; Charles E. Lamb, fourth vice president; Albert C. Killian, first vice president; Joseph F. Feily, president, and Vernon A. Tapper, third vice president. Their election was announced at the annual meeting of the CSEA, held in the Albany Sheraton Ten Eyck Hotel last week.

CSEA Salary Formula:

Special Annual Meeting Issue

HCL Plus Completion Of McKinsey Report Equals 10% Pay Need

Feily Re-elected CSEA President; Incumbents Win, Abrams Secretary

Joseph F. Feily has been elected to his second two-year term as president of the Civil Service Employees Association. All other incumbents won re-election and Hazel Abrams won the contest for secretary by defeating Celeste Rosenkranz. Both contended for the post for the first time.

Re-elected were Albert C. Killian of Buffalo, first vice president; Raymond G. Castle and Vernon A. Tapper, both of Syracuse, second and third vice presidents respectively; Charles E. Lamb of Ossining, fourth vice president; Claude E. Rowell, Rochester, fifth vice president, and Ted Wenzl, Albany, treasurer.

Retiring secretary Charlotte M. Glapper was presented with a

plaque citing her for long and devoted service to the Association.

Departmental Results

In department delegate returns, Mental Hygiene increased its representation from one to three delegates. They are William J. Rossiter, re-elected, and Ann Bessette and Emil M. R. Bollman.

Other delegates elected are: Wil-

(Continued on Page 24)

Feily, Rockefeller Confer On 40-Hour Week for Troopers

ALBANY, Oct. 16—Joseph F. Feily, during the middle of presiding over the 51st annual meeting of the Civil Service Employees Assn. here last week, took time out for a special meeting with Governor Rockefeller to present the case for a 40-hour work week for state troopers.

The Rockefeller-Feily meeting took place while troopers attending the CSEA meeting were acquiring the support of nearly 1,000 CSEA delegates for a resolution calling on the State to reduce their work week from 60 to 4 hours. The resolution was approved unanimously.

Mr. Feily informed The Leader that the talk with Governor Rock-

(Continued on Page 24)

Delegates Act To Aid State & Local Workers; Civil Defense Boosted

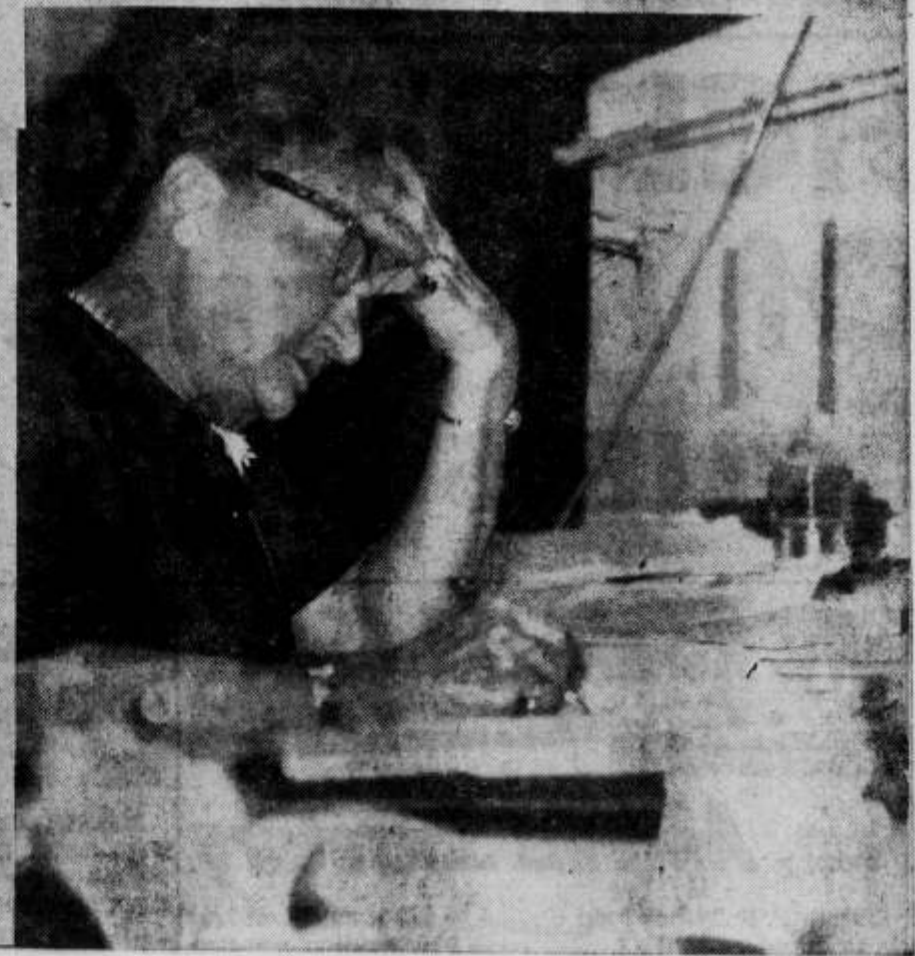
By PAUL KYER

ALBANY, Oct. 16—Salary target for State employees in 1962 will be a 10 percent, across-the-board pay increase for all workers. The figure was set in the salary resolution approved by nearly 1,000 delegates attending the 51st annual meeting of the Civil Service Employees Association here last week.

In the report of the Salary Committee, headed by Davis L. Shultes, it was emphasized that the 10 percent figure was necessary not only to complete the recommendations of the McKinsey Report, which last year was used to bring State salaries closer to similar salaries in private employment, but also to keep abreast of increased living costs and wage rises in private industry.

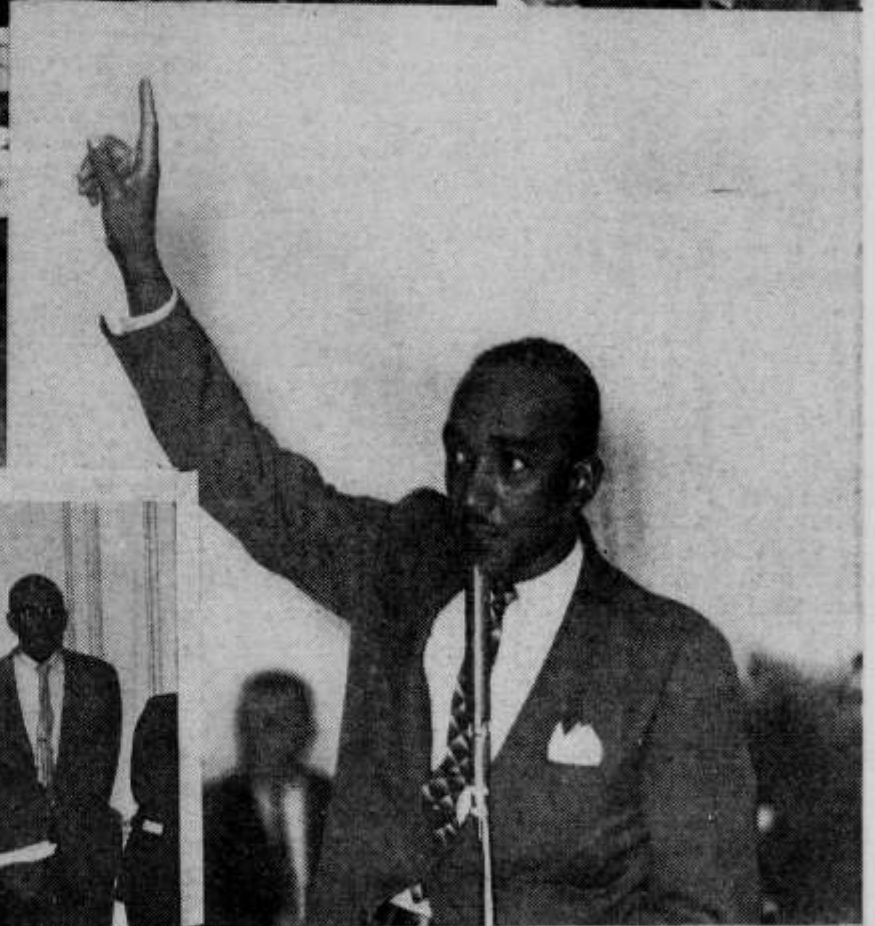
The delegates approved the salary resolution unanimously.

(Continued on Page 22)



CAMERA REPORT: At upper left, CSEA President Joseph A. Felly asks a delegate to "hold it for a minute" as, at right, William F. Sullivan, judiciary representative, listens to the debate. In center, Joseph D. Lochner, CSEA executive director, pays close attention to an unidentified speaker. The serious chaps at right, all CSEA officers (and re-elected) are Albert C. Killian and Charles Lamb, vice presidents, and Ted Wenzel, treasurer. CSEA counsel members Frank Lasch, left, and Harry W. Albright, Jr., confer for a moment at lower left. Charlotte M. Clapper is seen for the last time at work as secretary to the Association.

ANNUAL MEETING—A CAMERA REPORT



MEETING IN ACTION: Some of the nearly 1,050 delegates attending the annual meeting of the CSEA in Albany last week are seen above. In the center pictures, Sam Freeman, left, of Albany, and "Randy" Jacobs, of New York City, are at the mike to speak on resolutions. Seymour Shapiro, New York City, lower left, gets a clarification from CSEA counsel Harry W. Albright, Jr. And the chap with the stogie at lower right is Jo'm Cottle, of Pilgrim State.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

Congress to Consider Three Bills in January

When Congress reconvenes in January, it will consider three major bills affecting Federal employees.

The bill guaranteeing a pay raise to promoted classified employees equal to at least a two-step-within-grade raise in their old grade has passed the House. The Administration supports this bill, which was pending before the Senate Civil Service Committee when the first session came to a close.

The Senate has approved a bill to increase coverage under the government employees life insurance program. Under this bill, employees making less than \$10,000 a year would be able to buy an additional \$1,000 in coverage, while those earning between \$10,000 and \$20,000 a year could buy an additional \$2,000. The cost of the additional coverage would be the same as it is now.

The Senate Civil Service Committee has approved the 30 year retirement bill at age 55 with full annuities. This bill is opposed by the Administration and will receive consideration by the full Senate in January.

Federal Employment Up by 9,028 in Aug.

Paid Federal civilian employment increased by 9,028 at the end of August over July. The end of August total was 2,461,585. During that month mass transfers were effected from the Office of Civil and Defense Mobilization to the Office of the Secretary of Defense and from the Department of Commerce to the newly created Federal Maritime Commission.

Out of the other 78 agencies reporting, 40 showed increases, 31 decreases and seven no change.

In the Washington, D.C., area, federal employment decreased by 469. The largest decreases were reported by the Departments of the Army, the Navy and the Post Office. Federal employment in the rest of the U.S. rose by 5,986.

Meet on College-Federal Relationships is Set

The Civil Service Commission is sponsoring a conference on the strengthening of college-Federal relationship. The conference will be held at Princeton University on Nov. 2 to 4. Participants will be leaders in government, industry and education.

Such a conference is necessary in light of the fact that replacements will be needed for the some 3,000 high level executives who will retire within the next five years.

Yearly Physicals For Middle & Top Grades Under Consideration

The Kennedy Administration is considering proposal to provide yearly physical exams for employees in the middle and top grades. The check-ups would be on a voluntary basis.

Health, Education and Welfare is sponsoring the plan. Currently the Public Health Service provides exams for Health employees in grade nine and above. The Veteran's Administration has also provided check-ups for its top ranking officials.

FOR FINE HOMES
IN ALL SECTIONS — PAGE 11

Peace Corps Projects To 3 Countries Set

Training has begun on several Peace Corps projects. Volunteers will train for service in Thailand, the Philippines and India.

About 50 volunteers will go to Thailand in early 1962. Candidates will train at the University of Michigan through Jan. 17. Volunteers in Thailand will work as English language instructors at teacher training colleges, as vocation instructors in technical and trade schools and as teaching assistants in science, English, economics and sociology. Other volunteers will answer an urgent request for entomologists and lab technicians.

Training for service in the Philippines are 44 men and women. Training is taking place at Pennsylvania State University. These 44 will be joined by the 19 male volunteers who have just completed training in Puerto Rico.

This group will serve as teaching assistants in rural elementary schools. A previous group of teaching assistants left for the Philippines Oct. 10.

Thirty four candidates will train at Ohio State for ten weeks. Those selected will go to India in the Punjab State. Service will be primarily the field of agriculture in increasing food production.

College-Federal Agency Council Conference Set

James M. Quigley, assistant secretary of Health, Education and

Welfare, will be the keynoter at the 1961 annual conference of the College - Federal Agency Council at the Park Sheraton Hotel next week, according to Dr. Carter Davidson, president of the Council. Dr. John Meng, president of Hunter College, and John Macy, chairman, U. S. Civil Service Commission, are among other featured speakers at the October 26-27 meeting of educators and officials from colleges and federal agencies throughout New York and New Jersey.

A session on the Peace Corps and a Peace Corps exhibit will reflect the widespread interest in this newest government agency. Twenty five other exhibits will illustrate the missions of as many agencies. All branches of the department of defense will be represented, as will the Atomic En-

ergy Commission, Federal Aviation Agency, Internal Revenue Service, and Weather Bureau, among others.

The program committee, under the chairmanship of Dr. Alva Cooper, placement director, Hunter College, has included "career development", "graduate education", and "women in the federal service", among the topics on the agenda. Dr. Carter Davidson, president of Union College, Schenectady, and head of the Council will speak at the annual luncheon meeting on Thursday. Dr. Davidson was elected to the council presidency earlier this year to succeed Harlan Cleveland, now assistant secretary of state.

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CIVIL SERVICE BRASS: H. Eliot Kaplan, president of the State Civil Service Commission, center, is flanked by Commissioner Mary Goode and Commissioner Alexander Falk. Edward Meacham, of the Department, as all three attended the dinner session at the annual meeting of the Civil Service Employees Assn., held last week in Albany. Commissioner Alexander Falk appeared earlier at the meeting.

Correction Supervisors Meet With Commissioners

The fall meeting of the Unformed Supervisors Association of the State Department of Correction was held October 2 and 3 at the Hotel Wellington, Albany.

The following institutional representatives attended: G. Vetter, Walkill; R. Prendergrast, Cox-sackie; J. VanDuesen, Great Meadow; W. Baker, Attica; V. Smith, Mattewan State Hospital; L. Alexander, Auburn; A. Byram, Clinton; W. LaPorte, Dannemora State Hospital; B. Morris, Westfield; I. Goldfrab, Sing Sing; N. Otis, Eastern Correctional Institution; K. Doyle, A. Benton, A. McGuire, Albion; J. Piano, Greenhaven; C. Bradshaw, Elmira, and M. O'Connor, Woodbourne.

Newly elected officers J. VanDuesen, president; M. O'Connor, vice president; R. Prendergrast, secretary; and B. Morris, treas-

urer were installed and the agenda for the meeting with the commissioner was discussed.

Commissioner McGinnis and Deputy Commissioner Cain were present at the October 3 meeting and discussed the coming salary upgrading for correction officers.

Both stated that supervisory positions were a part of the salary appeal procedure. Among other items presented to the commissioner were retirement, uniform allowance, and a correction officers training academy.

Following a luncheon with the commissioner and his deputies the delegates returned to the meeting room to discuss the need for meeting during the coming session of the legislature.

Labor Dept. Honors 83 Aides For 20 Years

A State Labor Department official who began her government service career here as a clerk, was among 83 Department employees and former employees honored at a recent dinner.

Mrs. Esther Bennin Buch, assistant director of the Department's Division of Industrial Relations, Women in Industry and Minimum Wage, was honored for 30 years of service dating back to 1931 when she was employed as a clerk in the Mercantile Inspection Bureau, now a unit of the Division of Industrial Safety Service.

The 83 State Labor Department employees, some of whom retired recently received service award pins from State Industrial Commissioner M. P. Catherwood following a reception and dinner at the Brass Hall Restaurant.



"We assumed from the 'Dig We Must' signs that they were Con Edison."

Drawing by Mulligan. ©1961, The New Yorker Magazine, Inc.

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TUESDAY, OCTOBER 17, 1961 31

'No Comment' Dept.

BEFORE the recent primary elections in New York City, fire officers and firemen organizations publicly endorsed Mayor Wagner as their candidate and have reiterated their stand in the forthcoming contest between Wagner and the GOP candidate, State Attorney General Louis J. Lefkowitz.

Now, the Patrolmen's Benevolent Association has stamped its seal of approval on Lefkowitz.

The Acting Fire Commissioner, George F. Mand, thinks it's good judgement on the part of his boys to back Wagner.

Police Commissioner Michael J. Murphy thinks the boys in blue are way off mixing in politics. It "violates the spirit of the law and the ethics of the police profession," and is a "carefully calculated evasion of the law."

And we think the whole thing is so obvious that we just won't say anymore at all about it. Not one word. No sir!

Organization Is First

WE point this week to the close of the election activities within the ranks of the Civil Service Employees Association, which represents nearly 100,000 state, county and municipal workers in New York State, as an example of a top rank employee organization working democratically and for the benefit of the entire organization.

Every officer seeking election wanted to win and fought hard to gain office. But they did it without mudslinging, ill grace or subterfuge. And when the results were in, all closed ranks and joined together again to serve the interests of the public employee.

Joseph F. Feily of Albany was re-elected president for another two-year term. We not only congratulate him and his fellow elected officers, but also the losers who immediately placed concern for the CSEA over personal feelings.

CSEA Sets Its Pay Goal

EARLY this year, Governor Rockefeller moved to redeem a pledge he had made earlier to the State's civil servants. That was, to place state salaries more nearly on a par with those paid for similar jobs in private industry. He did this by engaging a management consultant group to survey the problem and the result was what is now known familiarly as the McKinsey Report.

Two-thirds of the report's recommendations (approximately) were carried out this year. Governor Rockefeller has indicated he intends to complete action on the report's recommendations in 1962.

In establishing its salary goals for next year for state employes, the Civil Service Employees Association has aimed for a 10 per cent, across-the-board pay boost. This formula not only counts the cost of finishing up adjustments suggested by the McKinsey report, but also takes into the account that inflation is still with us and that the original McKinsey recommendations must be added to in order for salaries in public service to stay up to date and on an equal basis with counterpart employment in private industry.

The Employees Association is reasonable and justifiable in its demands and we trust that the State Administration will recognize the higher cost of living when dealing with the CSEA in the coming months.

Questions Answered On Social Security

My elderly mother was supported by my sister and began getting social security benefits after my sister died two years ago. I read recently that widow's benefits are being increased. Since my mother gets her social security benefits as a parent, not as a widow, she probably will not get this increase, will she?

Yes, she will, unless your father

is also living and getting benefits on your sister's social security account. The recent change in the law gives parents—where only one is getting benefits—as well as widows and widowers a ten percent increase in their social security monthly benefits. The check your mother gets early in September will include this increase. She does not need to apply for it.



MAYOR WAGNER, who this week writes on his Civil Service platform.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Police Short—So Is He!

Editor, The Leader:

I had my heart set on a police career. I took the August 26, 1961 examination and passed. I was on my way. In taking the medical test they found my health excellent. But I failed. I was three eighths of an inch short of 5'8".

I feel confident that I would have passed the physical test. I am sure I would have passed the character investigation.

According to many articles in different newspapers, the Police Department is in need of men. Police Commissioner Michael J. Murphy said, "I'll take them wherever we can get them." Teams of policemen assisted by a recruitmobile have been stationed at Broadway and Warren Streets handing out applications to interested men. It hurts me to see these things as I feel quite certain that I would be a good policeman, in spite of the fact that I am 5'7 7/8". This height, incidentally, did not debar me from becoming a Korean vet.

RONALD CARAVELLO
JAMAICA, N.Y.

Reliever's Riot

Editor, The Leader:

As a staff worker for the Department of Welfare and due to the awkward and serious nature of my letter, I will have to leave my letter unsigned but the facts will speak for themselves. The letters appearing from the Welfare Patrolmen in your paper have been discussed among the staff to great length.

I have been with this agency for a number of years and will soon retire. At one time, I expected to remain until I was 65 but, due to the strain of working, I have changed my mind.

Not too long ago I was one that felt any kind of a policeman was

(Continued on Page 8)

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Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(In Mr. Herzstein's column in the issue of July 18, he invited the New York City Mayorality candidates to write on civil service. Following is Mayor Wagner's response to the invitation.)



CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK 7, N. Y.

September 28, 1961

Mr. Harold L. Herzstein
37 Wall Street
New York 5, New York

Dear Mr. Herzstein:

I WANT TO thank you for this opportunity to present to the readers of the "Leader" and your column my civil service record and platform. You well know from our days in Albany together—all too long ago—my interest in the welfare of government employees in general and city employees in particular.

MY VICTORY IN the September primary, I believe, was in large part a mandate from the people of this city to get the bosses and political hacks out of city government and to carry on my policy of "the best man for the job" regardless of race or religion; politics or pull.

EVEN MY OPPONENTS have agreed that the caliber of my appointees has been exceptional. What is often not noted is that many of them have come directly from careers in civil service. My running mate for the Presidency of the City Council, Paul Screvane,—who was opposed by the bosses—rose through the ranks of the Sanitation Department to become its chief. Theodore Lang, Personnel Director; Ferdinand Roth, Commissioner of Real Estate; Arthur Benline, Commissioner of Air Pollution Control; Michael Murphy, Police Commissioner; and William Reid, Chairman of the Housing Authority are only some of the men with long civil service careers who I have appointed to top policy making positions in my administration. The fact is that never before in the history of our city have so many commissioners and deputy commissioners come directly from careers in Civil Service.

I MENTION THIS point because I feel it typifies my attitude toward all civil servants. I firmly believe the city is only as strong as its civil service. If our city is to flourish, its employees must be as well paid, as secure about their future and as able to rise through the ranks as any employees anywhere. The tax payer, as employer, is only fooling himself and hurting himself if he thinks he can get as much, without giving as much, as employers elsewhere.

I HOPE YOU will agree with me that in terms of civil service polices we have come a long way during the past eight years—I know you will agree that we still have a long way to go.

HERE ARE SOME of the accomplishments of my administration of which I am most proud:

"A CAREER AND Salary Plan was adopted covering approximately 100,000 City employees. The plan provides: salaries to employees comparable to those prevailing in private industry; annual salary increments; classification of positions providing equal pay for equal work; a procedure for promotions, reclassification and reallocation of positions; and machinery for appeals by employees on the classification of their positions and the salary grades assigned to them.

"EMPLOYEE SALARIES OVERALL have been increased about 50 percent.

"SOCIAL SECURITY BENEFITS have been extended to all City employees.

"THE UNIFORM FORCES of Police, Fire, Correction and Sanitation have been given salary raises, paid holidays and uniform allowances which place them in a favorable relationship with their counterparts anywhere in the nation.

"ALLOWANCES FOR THE cost of work uniforms are now given to approximately 70,000 employees.

"VACATION AND LEAVE regulations and benefits have been standardized throughout the City service.

"ADVANCED COLLECTIVE BARGAINING, grievance and appeals procedures have been installed.

"SUBSTANTIAL PENSION IMPROVEMENTS have been granted. The pensions of widows of policemen and firemen have been raised."

AS TO THE future, we must:

REPEAL OUR RESTRICTIVE residence requirement so that we may employ the best talent on our City jobs;

ELIMINATE EXAMINATION FEES which have hampered our recruitment efforts;

TO EXTEND COLLECTIVE bargaining procedures for

(Continued on Page 8)



"ONE OF AMERICA'S outstanding women," Mrs. Constance Baker Motley, will be honored at the first anniversary breakfast of the New York State Careerists Society, with its good government award. Mrs. Motley is a member of the Governor's Advisory Council on Employment and Unemployment Insurance, and for many years has been attached to the Legal Defense and Educational Fund of the NAACP.

2 Clinical Social Workers Needed In V.A. Hospital

The Veterans Administration, 800 Poly Place, Brooklyn has two vacancies for clinical social workers. Salary starts at \$6,435 a year. Applicants must have a master's degree from an accredited school of social work.

For further information write or visit the Personnel Office at the hospital or call Mrs. Baron at Terrace 6-6600, Ext. 389.

Prepare For Your

\$35—HIGH—\$35

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IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.

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2 blocks No. of Hoosick St.

U. S. Food Supervisor Jobs Open

U. S. Jobs paying from \$1.92 to \$3.43 an hour are open to food supervisors. Jobs are in Federal correctional and penal institutions located throughout the country.

Candidates for this examination must have at least three years of training and experience in cooking or baking. In addition to specializing in either cooking or baking, candidates must have a working knowledge of the other field. The required experience must have included at least one year of quantity cooking, requiring the preparation and serving of at

least 600 meals daily. No written test is required. Candidates will be rated on a scale of 100 on the extent and quality of experience and training.

For application forms write to the Board of U. S. Civil Service Examiners, United States Peni-

tentiary, Leavenworth Kans. The request should show the title of

the examination, food supervisor lead foreman; and the announcement number 9-14-3 (61). Applications will be accepted until further notice.

LOANS \$25-\$800

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DIAL "GIVE MEE"

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Send me your free 55-page High School Booklet.

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OUR 64th YEAR



"Thank you, Mister Blue Cross . . ."

. . . We're still going on our vacation even though my daddy just came home from the hospital."

It was this family's good fortune to have had the protection of the *STATEWIDE PLAN*, a combination of Blue Cross, Blue Shield and Major Medical that offers the most liberal benefits at the lowest possible cost.

This family was spared the misfortune of foregoing a happy vacation because, as an employee of the State of New York, this husband and father had the foresight to secure *STATEWIDE PLAN* protection. His recent hospital and medical bills were paid by the *STATEWIDE PLAN* — available to all state and local government employees.

Spare your family the misfortune that could result from inadequate protection. Get full information about the *STATEWIDE PLAN* from your Payroll or Personnel Officer. Don't wait. Do it now.



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ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

Letters to the Editor

(Continued from Page 6)

unnecessary and might cause us embarrassment in a social agency, but as the years roll by, I have realized that when dealing with large groups of people, there is always the possibility of trouble and having an officer nearby is somewhat of a comfort.

Recently due to a terrifying experience I have begun to feel differently about having armed officers in a Welfare Office. Last week we had a riot in our office because the Special Officer on duty was trying to arrest a woman who had assaulted her investigator with a shoe in the face.

We usually have two Special Officers around but one was out eating and therefore the other one had to handle the arrest alone and was mobbed by other clients. Before the police arrived, the Special Officer was getting the worst of it and the staff was at a loss as what to do. As a social staff we do not permit the Special Officers to be armed due to the obvious delicate nature of our work. However after what happened I feel that we should allow firearms or let the officers keep it locked up until an emergency arises. I do not say the gun alone would have stopped the riot, but perhaps the mob would have thought twice. I don't know, but I feel Commissioner Dumpson should protect his staff someway or other.

WELFARE WORKER
NEW YORK CITY

Another Rejection

Editor, The Leader:

As my last resort to achieve my one ambition in life, I am appealing to you.

I am currently on the Patrolman, P.D. list of 1960. To achieve this position I feel I have worked hard. I attended school from June 1959 to June 1960 to prepare for the examination. I took the exam in December 1959 and I received a passing mark of 77.

Following that, I passed my medical and received a 79 on the physical. I successfully passed all phases of the investigation except for my unfavorable driving record which included the following: improper lights, improper turn, failure to signal and three speeding counts. All of these summonses I received within the first 18 months of my driving career, which eventually lead to the revocation of my license.

I faithfully complied with the revocation laws and my license was restored. I certainly am not trying to minimize the violations as I know that they are grave. I am only trying to prove I have learned my lesson. I later received a letter from the Department of Personnel to appear for a hearing on the above. I did and later received a letter of proposed disqualification. I immediately appealed it and was disqualified. I entered still another appeal and requested another hearing.

My attorney, Donald Kiley, and I attended the hearing. The prospects then seemed to look better. Apparently the City Civil Service Commission could not come to a decision and returned my papers

to the Police Department for further investigation.

I have not received a summons since January, 1959, and I now possess a license that is free of violations.

I think that my current record is a good indication that I have matured and that my past record was due to my impetuous youth.

I have never been arrested or involved with any police agency other than that which concerned my traffic violations.

I think it is very unfair to reject a candidate in such a case as mine. To avoid being disqualified due to the coming expiration date of my list, I participated in the August 26, 1961 exam and passed again. I have submitted approximately 25 character references concerning myself to both the Police and Personnel Dept. These letters came from persons such as: a retired policeman, a retired fireman, T.A. employee, a surface line employee, my employer, my parish priest, neighbors and friends, and others.

If this list expires before I get a chance at appointment, I will begin all over again when the new list is established. I cannot give up, because becoming a patrolman is my life and my long wanted career.

ALFRED R. MOSIELLO
BRONX, N.Y.

Says Practical Nurse Role Misunderstood

Editor, The Leader:

On reading recent letters printed in your paper titled, "Only an attendant" and "Even a Licenced Practical Nurse", I realized the great misunderstanding regarding the practical nurse of today.

Most people are not aware that it is this nurse who gives most of the bedside nursing care in many of our hospitals today. This nurse has been trained for at least one year at an accredited school, passed a state nursing examination, and received a Licence from the New York State Education Department thus qualifying her to practice nursing under supervision. In any of the hospitals in the state.

At present, the licenced practical nurse is resented in many instances by the registered nurse; then too, because of the terminology of her title, she is regarded by the general public as inadequate and lacking skill. This is an unfair appraisal of her abilities as a survey would, I'm sure, aptly prove.

Re-evaluation of the practical nurse would give her a status and a place in the nursing field to be proud of. It would restore the patient's confidence in her, thus adding the needed psychological effect so necessary for the patient's welfare, and finally give her the incentive to fill that great need of "nursing care", so grave in our hospitals at the present time.

NAMF WITHHELD
NEW YORK CITY

FOR FINE HOMES
IN ALL SECTIONS — PAGE 11

Mayor Writes on Civil Service

(Continued from Page 6)

ticularly police, social welfare, hospitals and other technical and professional positions in which shortages now prevail;

CARRY OUT AN extensive civil service training program to improve the competence of employees and increase their potential for higher responsibility. Special fields of training will include supervisory, drivers' safety, practical nurses, police, fire and correction, and public relations;

BROADEN AND IMPROVE collective bargaining procedures for dealing with employee classification and compensation;

PLACE ALL CAREER and Salary Plan employees under the Workmen's Compensation Law with provision for full pay;

GRANT HEALTH INSURANCE options to employees;

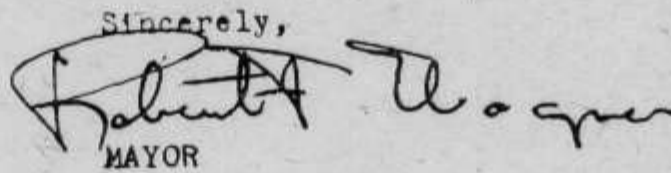
PERMIT MORE DIRECT employee and union participation in present and future health and welfare programs;

TAKE ACTION to equip the City government to overcome more effectively the shortages of professional manpower—which are national in scope. We have invited the Brookings Institution of Washington, D.C., to make an impartial objective study of the problem and prepare recommendations. We intend to take vigorous action in this area to assure the high quality of our municipal services;

TO EXTEND COLLECTION bargaining procedures for municipal employees to cover teachers and non-mayoral agencies.

DETERMINE TO WHAT extent the city's various retirement systems can be made more efficient and more responsive to the retirement needs of city employees.

AGAIN LET ME thank you for this opportunity to present my past record and my future plans. Campaign promises are easy to make—my Republican opponent is making many of them. I stand on my record. I am proud of my record. You know that the promises I have made will be kept.

Sincerely,

MAYOR

4 New U.S. Tests Include Clerk, Pilot & Apprentice

Examinations have been announced by the U.S. Civil Service Commission for filling the following positions:

Airplane Pilot (Fixed Wing), \$7,560 a year, with the U.S. Army Aviation Center, Fort Rucker, Alabama. Full information concerning requirements to be met is given in Announcement No. 5-106-2(61).

Student Trainee—Veterinarian, \$5,355 a year, for on-the-job training during summer vacations with the U. S. Department of Agriculture throughout the United States. Jobs are open to students in schools of veterinary medicine who expect to complete by June 30, 1962, three years of study in addition to two years of pre-veterinary work. Applications may be filed until January 15, 1962. Full details are in Announcement No. 267 B.

Communications Cryptographic Coding Clerk, \$4,040 a year, for duty in various Federal agencies in the Washington, D.C., area, and in the Signal Corps in Winchester, Virginia. Announcement No. 268 B gives instructions on how to apply.

Apprentice for training in the Government Printing Office in Washington, D.C., in the trades of bookbinding, composing, presswork, and machinist. Jobs pay \$1.78 an hour. Applicants must pass a written test. The closing date for acceptance of applications is November 14, 1961. Further information is given in Announcement No. 269 B.

Civil Service announcements and application forms may be obtained from Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1, N. Y. or from the U. S. Civil Service Commission, 220 E. 42nd St., N. Y. 17, N. Y.

TO BUY, RENT OR
SELL A HOME — PAGE 11



A&P's
New
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LOAF 25¢

Not a reducing loaf but a delicious, nutritional supplement to low calorie diets, try it today!

THE GREAT ATLANTIC & PACIFIC TEA COMPANY, INC.
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AMERICA'S DEFENDABLE FOOD MERCHANT SINCE 1857

Immediate Occupancy

Tillinghast Garden Apts.
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Next to Nat'l Comm. Bank

3 1/2 Room Apt. \$100
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Baseboard hot water heat with individual thermostatic control, included—spacious closets—Hollywood kitchens—extra large off-foyer rooms—beautiful landscaped grounds—ample parking area.

CALL ALBANY HE 4-5272
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DAILY 8 TO 6 - SUNDAY 1 TO 6 P.M.

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ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY.

COLD BUFFETS, \$2 UP
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LUNCHEON DAILY IN THE OAK ROOM — 90c UP
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No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

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In Time of Need, Call M. W. Tebbutt's Sons

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SPECIAL GROUP LESSONS 3-5 PERSONS

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SCHENECTADY COUNTY AIRPORT
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An Important Message to All Government Employees!



G-E-X opened in Latham, New York, September 28, bringing a higher standard of living to Government families in the Tri-City Capital District. The huge parking lot would hardly hold the cars, as eligible families came by the thousands to save at G-E-X.

YOU ARE Eligible to Join G-E-X

Here's What G-E-X Offers You and Your Family!



THE LOWEST POSSIBLE PRICES ON 80,000 ITEMS, EVERY DAY IN EVERY DEPARTMENT!

You'll save on brand name appliances. And the G-E-X price on "white goods" includes a FULL YEAR'S G-E-X SERVICE POLICY!

SAVINGS ON CLOTHING FOR THE ENTIRE FAMILY FROM THE STYLE CENTERS OF THE WORLD

You'll save on every item of clothing for every member of the family at G-E-X. No waiting for sales!

SAVE ON EVERYTHING FROM A TIRE TO A TOOTHBRUSH . . . MOST ALL YOUR FAMILY'S NEEDS! Imagine! You save on tires, batteries, and auto accessories . . . paint and hardware . . . even gasoline.

True One-Stop Savings . . . with the Lowest Possible Prices on 80,000 Items EVERY DAY in EVERY Department!

42 Departments! 80,000 Items. You can save on everything from groceries to Insurance to a New Car to Dry Cleaning all in one shopping trip! All the merchandise usually carried by conventional department stores PLUS Prescriptions! Optical Service! Credit! A Cafeteria! Even a Gasoline Station.

ALL THESE DEPARTMENTS:

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| Women's Fashions | Musical (Limited) | Luggage, Leather Goods |
| Women's Sportswear | Gifts | Carpets & Rugs |
| Children's Wear | Toys | Popcorn |
| Boys' Wear | Records | Auto Accessories |
| Family Shoes | Sewing Machines | Domestics |
| Men's Wear | Sporting Goods | Draperies & Curtains |
| Infant's Wear | Stationery & Books | Cleaning & Pressing |
| Photographic | TV, Stereo & Radio | Paint & Artist Supplies |
| Millinery | Furniture | Garden Shop |
| Drugs | Infants' Furniture | New Cars |
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Unconditional Guarantee of Member Satisfaction

Every item at G-E-X is Unconditionally Guaranteed. If you are not satisfied—for any reason—with anything you buy at G-E-X, return it and your money will be refunded without question!



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GASOLINE STATION 7 A.M. to 10 P.M. 7 Days a Week

G-E-X is not affiliated with any governmental agency

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an Active or Retired employee or an Elected or Appointed Official of one of the following eligible groups:

• An active or retired employee of the STATE GOVERNMENT	• An active or retired employee of a CITY GOVERNMENT	• An active or retired employee of a COUNTY GOVERNMENT
• An active or retired employee of the FEDERAL GOVERNMENT	• An employee of any SCHOOL, COLLEGE or UNIVERSITY	• An employee or official of any governing body supported by government funds, such as a SCHOOL BOARD
• A member of the ARMED FORCES, NATIONAL GUARD, Active Reserve or a Retired Career Serviceman receiving retirement benefits		• An employee of any company having all or a substantial portion of its production under contract with City, County, State or Federal Governments.

A New Kind of Store . . . Exclusively for Government Employees!
Different . . . the way you want it different!

Here's How You Join!

It's Easy! Simply fill out the application below and mail today, together with proof of your eligibility (ID Card, Paycheck stub, etc.) and the \$2 registration fee. Eligibility data will be returned to you with your lifetime G-E-X Membership card. You may obtain a duplicate card for your husband or wife at no additional cost.

If You Should Become Dissatisfied

with your membership for ANY reason, your \$2 fee will be promptly refunded without question. If you leave government employment, your \$2 will be refunded without delay.

Courtesy Visit:

You are invited for a courtesy visit to see for yourself the savings (but not purchase). Proof of your eligibility (ID Card, Paycheck Stub, etc.) is all you need to be admitted thru G-E-X's closed door.

FILL OUT NOW AND MAIL OR BRING TO STORE

REGISTRATION APPLICATION FOR LIFETIME MEMBERSHIP



PLEASE PRINT

Name _____

Address _____ City & State _____

Home Phone _____ Work Phone _____ Identification _____

Now Employed by _____ Approved by _____

Department _____

I hereby certify the above information to be true and further understand that only myself or spouse may use the Permanent Registration Card issued to us. Any misrepresentation, impersonation or abuse of privileges will result in cancellation of my registration.

Applicant's Signature \$2.00 is tendered for the permanent registration of the undersigned who agrees to abide by the rules and regulations therefore.

Spouse's Signature - duplicate card will be issued \$2.00 Membership Fee Must Be Enclosed

OFFICE USE ONLY

Membership Card No. _____

Membership Card No. _____ (self)

Membership Card No. _____ (spouse)

LEGAL NOTICE

PROTECTION AND SAFETY SCREENS
BROOKLYN STATE HOSPITAL
BROOKLYN, KINGS CO., N. Y.
NOTICE TO BIDDERS

Sealed proposals covering Construction work for Protection and Safety Screens, Building No. 3, Brooklyn State Hospital, Brooklyn, N. Y., in accordance with Specification No. 17217-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 8, 1961, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omission, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawings and specification may be examined free of charge at the following offices:
State Architect, 270 Broadway, New York City.
State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y.
District Supervisor - Bldg. Constr., State Office Building, 3 E. Washington St., Syracuse, N.Y.
District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 200 Jefferson Road, Rochester 23, N.Y.
District Engineer, 65 Court St., Buffalo, N.Y.

Brooklyn State Hospital, Brooklyn, N.Y. Drawing and specification may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.
DATED: 10/6/61

FILE NO. P3172, 1961 - CITATION - The People of the State of New York, By the Grace of God Free and Independent, TO: BARUEL KAYSER, CELESTE KAYSER MARKS, CARRIE KAYSER FRIEDLER, MATHILDE COHEN, HANNAH PALMER, DOROTHY HOHENBERG, HELEN BAER, LEO KAYSER, JR., BUDDY KAYSER.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 16, 1961 at 10:30 A.M., why a certain writing dated March 1st, 1960, which has been offered for probate CLAIRE WILKENS KAYSER, residing at 255 West 43rd Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of RALPH KAYSER, Deceased, who was at the time of his death a resident of 255 West 43rd Street, in the County of New York, New York.

Dated, Attested and Sealed, October 5, 1961.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
PHILIP A. DONAHUE
Clerk

Farms - Greene County

DEER HUNTING camp, equip for 8, excellent hunting in remote area. \$3,900. Earl Walker, Greenville, NY, YO 6-5244.

Farms - New York State

SHARON SPA, cut stone home, 9 rooms, 1 1/2 bath, nicely landscaped, 9 acres, garage \$8,500. Easy terms. - 150 acre farm, level, lovely colonial modern 8 room home, exp. beams, steam heat, bath \$10,500 - 90 acres on route 163, \$3,500. - 60 acre poultry farm, 8 room house & bath \$5,500. Terms. Wm. Pearson, Realtor, Route 20, Staatsville, NY Tel. Central Bridge 255.

LEGAL NOTICE

CITATION - File No. P3049, 1961 - The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of DEMETRI N. BEREGEKOFF, deceased, also known as Dimitri, Dmitri, Demetry or Dimitri Beregekoff, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names and places of residence are unknown and cannot be ascertained after diligent inquiry.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 27th, 1961, at 10:30 A.M., why a certain writing dated May 3, 1959 which has been offered for probate by George Novitsky, residing at 309 West 104th Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of DEMETRI N. BEREGEKOFF, Deceased, who was at the time of his death a resident of 603 West 111th Street, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed, September 26, 1961.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue,
Clerk.

At a Special Term, Part II of the City Court of the City of New York, County of New York, on the 10th day of October, 1961.

PRESENT: HON. DARWIN W. TELEFORD, JUSTICE.

In the Matter of the Application of JOSEPH MEIROWITZ, for leave to change his name to OSCAR MEYEROWITZ.

Upon reading and filing the petition of JOSEPH MEIROWITZ, praying for leave to assume the name of OSCAR MEYEROWITZ, and upon filing herewith the certificate of birth from the Department of Health of the City of New York, and the Court being satisfied that the averments contained in the said petition are true and there is no reasonable objection to the change of name proposed.

NOW, on motion of SYLVESTER COSENTINO, ESQ., the attorney for the petitioner, it is

ORDERED, that JOSEPH MEIROWITZ, born in New York City on November 24, 1909, certificate No. 58228, be and he is hereby authorized to assume the name of OSCAR MEYEROWITZ, on and after the 19th day of November, 1961, upon condition, however, that he shall comply with the further provisions of this order; and it is further,

ORDERED, that this order and the aforementioned petition be filed within ten days, from the date hereof, in the Office of the Clerk of this Court; that a copy of this order shall, within twenty days from the date of entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York; that within forty days after the making of this order, an affidavit of such application shall be filed with the Clerk of the City Court of the City of New York, in the County of New York, and it is further,

ORDERED, that following the filing of the petition and order, as heretofore directed, and the publication of such order and the filing of the proof of publication thereof, on and after the 19th day of November, 1961, the petitioner shall be known by the name of OSCAR MEYEROWITZ.

ENTER,
D.W.T.
J.C.S.
Clerk

Federation of Negro Civil Service Organizations To Hold Award Lunch Oct. 24

Mayor Robert F. Wagner and other top government officials from municipal, state and federal agencies have accepted invitations to attend an awards luncheon being sponsored by the Federation of Negro Civil Service Organizations on Saturday, Oct. 28, at the Hotel New Yorker.

The main speaker and the recipient of one of the three principal awards will be A. Philip Randolph, president of the Brotherhood of Sleeping Car Porters, and an ardent champion of civil rights. Mr. Randolph will be honored for his long and devoted service on the behalf of the Negro race.

Sharing the spotlight with Mr. Randolph will be former Battalion

Chief Wesley Williams of the Fire Department, who will be honored for his tremendous contribution to the founding of the Vulcan Society and the development of the FNSCO. William J. Hart, supervising superintendent of the Department of Sanitation will be honored for his noteworthy achievement of rising through the civil service ranks to one of the highest positions in his Department.

The Federation's community service award will be presented to the Associated Transit Guild for its outstanding contributions to the community. Other honors will go to one member from each of the affiliates of the federation who has made a substantial effort on behalf of his particular organization.

Jr. Architects Can File Now For Promotion Exam

Applications will be accepted for New York City's test for promotion to assistant architect until Oct. 24. Salary starts at \$6,400 a year with \$8,200 a year the maximum.

The test, which will be held January 10, 1962, is open only to city employees who have held the title of junior architect for at least six months prior to that date.

For the test grade, performance and seniority will be weighted 50, and the written exam 50. It will consist of essay type questions on architectural problems and a problem in the design and drafting of an architectural structure.

For complete information and application forms apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

NEW panty girdle banishes thigh bulge



now with soft sheer cloth inside

new golden playtex.

Now there's an all-new Playtex Panty Girdle with a soft, sheer cloth lining. This wonderful new cloth lining is made up of millions of tiny air-fluffed fibers that keep your skin cool and comfortable from morning 'til night. Your new Golden Playtex won't puncture or tear—actually lasts up to 3 times longer than ordinary girdles. It won't ride up because of seven-way stretch. Longer legs smooth away thigh bulge. Detachable garters. Golden Playtex Panty Girdle—White only. \$11.95

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STATEN ISLAND PLAZA | 114 RICHMOND AVE.
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GUARDS—Part-Full Time, Must have pistol permit. Retired police officers, preferred. Inquire: Veteran Detective Bureau, Inc., 4197 Park Ave Bx 66 11 AM to 7 PM.

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Apply 1-2 PM only, Mon thru Fri
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FUEL ACTIVATOR, 874 B'way, New York City 3.

EXTRA INCOME!!

SALESMAN or Woman, full or part time, wanted by leading, long-established Eastern firm to sell nurses', beauticians', waitresses' and doctors' uniforms. Tremendous market in your area for these necessity items. You'll get sales aids including glamorous, 200 page catalog of latest fashions, revised twice a year, proven easy sellers in profitable field. High income potential for few hours daily work. Highest commission paid. Write fully to
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American Home Center Fall Festival for Better Living



Model DA-11-61
11.16 cu. ft. net capacity!

New 1961 **FRIGIDAIRE** Deluxe "11"

Goes under standard wall cabinets...
Fits in a corner with no side wall clearance!

Even Frigidaire has never packed so much "big" Refrigerator convenience into just 30 inches of kitchen space — look!

- Across-the-top Freezer Chest stores 63 lbs.—Side-Opening Door stays out of your way!
- Keep over 10 lbs. of fresh meats in Sliding Chill Drawer!
- Huge, Glide-Out Hydrator holds over ¼ bushel of fresh produce!
- Storage Door holds even ½-gallon milk cartons!

*SHEER-LOOK STYLED AND PRICED
TO MAKE YOUR BUDGET SAY "BUY"!*

**CALL MU 3-3616
FOR YOUR LOW PRICE**

Easy Terms! Even lower with trade-in!



**ADVANCED APPLIANCES...
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AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

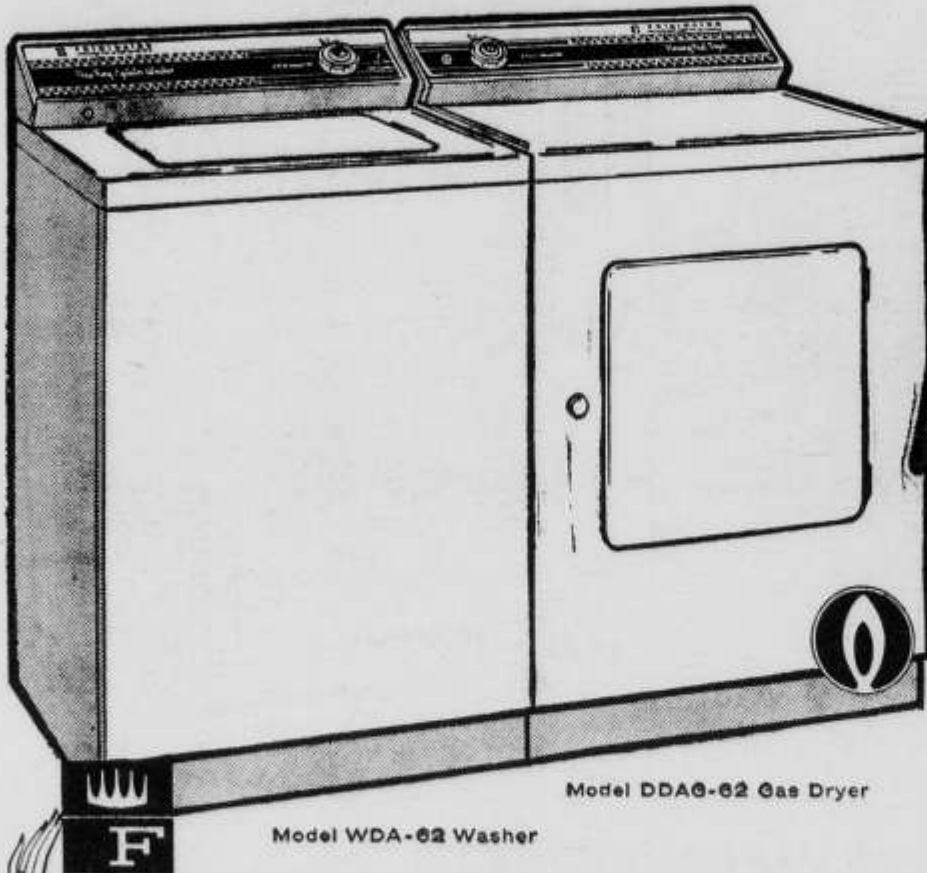
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American Home Center Fall Festival for Better Living

"Babies" everything you'll wash for baby!

New Frigidaire Baby Care Laundry Pair

Here's a great pair to have on your side, when things get overwhelming—as only you know they can! Washer soaks automatically, too—assures sparkling clean clothes for baby and all the family!



"That Frigidaire Touch!"

- A touch you love in features
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- A touch you trust in engineering
- A touch you'll find only in products bearing this symbol 

Frigidaire features save you the most, serve you the best!

- Automatic Soak Cycle Washer perfect for diapers; heavily soiled work clothes, washable woollens, too!
- Patented 3-Ring Agitator bathes deep dirt out without beating!
- Dispenses laundry aids automatically—powder or liquid!
- Exclusive Flowing Heat Dryer dries clothes breeze-fresh, even safer than sunshine!
- Porcelain enameled drum—rust-resistant—won't snag clothes!
- Automatic gas ignition—safe, economical, dependable!

ask us about the
**FRIGIDAIRE 15-YEAR
LIFETIME TEST!**

**Lowest price...
Biggest value!
ONLY**

**ONLY
PENNIES**

**A WEEK
AFTER SMALL
DOWN PAYMENT!**

'62 FRIGIDAIRE WASHERS and MATCHING DRYERS PRODUCT OF GENERAL MOTORS

AMERICAN HOME CENTER, INC.
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CALL MU. 3-3616

TRUCKLOAD SALE OF FRIGIDAIRE BEST BUYS

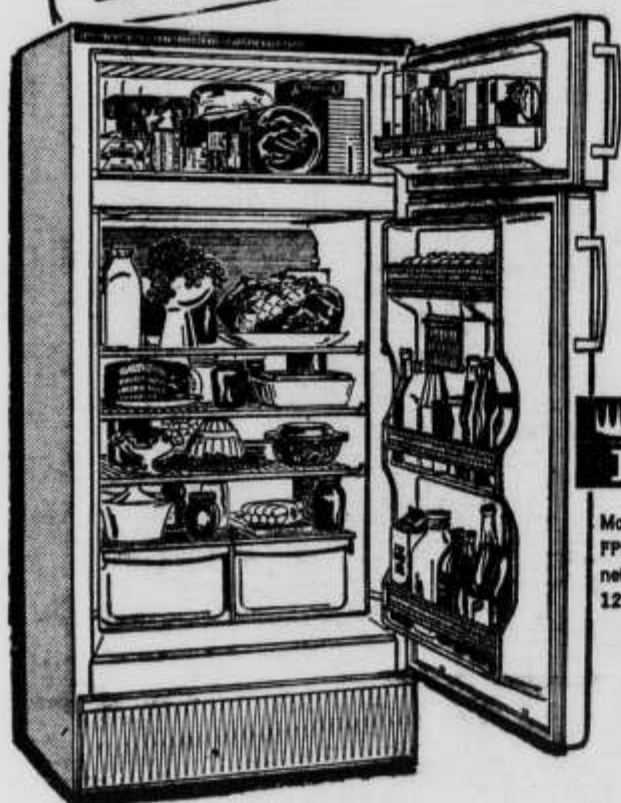
"No foolin'—our week's quota is a whole truckload of 1961 Frigidaire Appliances! To sell that many—the price has to be right—and the terms the best in town. C'mon in and see—you'll save!"



JOIN THE CROWD AND SAVE!
GET YOUR FRIGIDAIRE BEST BUY!

BEST BUY

for food keeping
without defrosting ...



Model
FPDA-13T-61,
net capacity
12.80 cu. ft.

A BEST BUY,
this week only

**Frigidaire
FROST-PROOF 2-door Refrigerator-Freezer!**

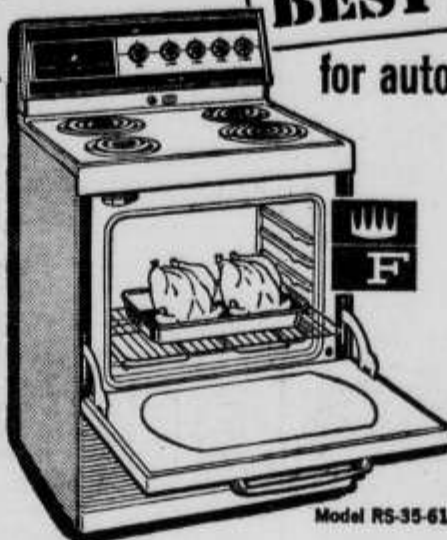
- Ends defrosting drudgery forever! Exclusive Frigidaire Frost Forbider stops frost *before* it forms in the big 98-lb. zero zone Freezer!
- Extra-roomy Refrigerator Section never needs defrosting either. Chills fresh foods faster. Family-size capacity for once-a-week shopping!
- Twin Glide-out Hydrators hold nearly $\frac{3}{4}$ bushel of produce. Storage Door even holds big $\frac{1}{2}$ gallon milk cartons!

CLEARANCE! One-of-a-Kind Very Specially Priced!

YOU SAVE
WHEN YOU SPEND
FOR BEST BUYS FOR
BETTER LIVING

BEST BUY

for automatic oven cooking



Model RS-35-61

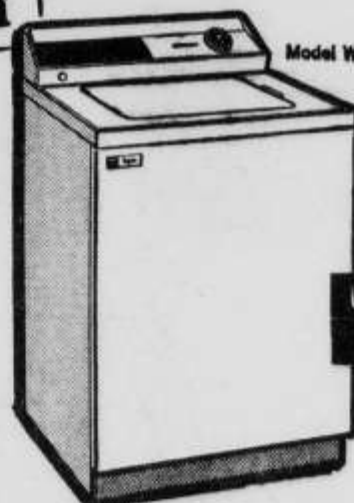
A BEST BUY,
this week only

Frigidaire Electric Range with
Cook-Master Oven Control

- Like having a maid! Cook-Master turns oven on and off—cooks dinner automatically—whether you're there or not!
- Giant thrifty oven bakes *three* pies on a shelf. Waist-high Broiler is super-fast—sears like a charcoal grill!
- Cleans like a dream! Surface Units tilt up, Drip Bowls go to the sink. Quick-clean oven design lets you slide out everything but the bare walls!
- Full-width Storage Drawer makes under-range cleaning easy, too!

BEST BUY

for getting heavily soiled
clothes really clean ...



Model WS-61


A BEST BUY, this week only

Frigidaire Super Washer with
exclusive Automatic Soak Cycle!

- Imagine—a true, still-water soak for diapers, baby clothes, all your "problem" loads. Soaks them cleaner in 12 minutes than an old-fashioned overnight soak! Automatic, too—just dial it!
- Exclusive Somersault Washing Action—Famed Patented 3-Ring Agitator (only Frigidaire Washers have it!) bathes deep dirt out without beating. No blades, no beating! No lint problem!
- Lint is floated away automatically through 90 lint exits.



ALL OUR BEST BUYS HAVE
"that Frigidaire Touch!"

- A touch you love in features
- A touch you see in styling
- A touch you feel in craftsmanship
- A touch you trust in engineering
- ... a touch you'll find only in products bearing this symbol 

AMERICAN HOME CENTER, INC.

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American Home Center Fall Festival for Better Living



SUPER Refrigerator
Model SA-9-61

Just 24" wide—but 9.10 cu. ft. net capacity!

So Sheer-Look lovely — who'd ever dream it's a budget buy! Only

**Call MU 3-3616
For Your Low Price**

Saves important inches *wherever* space is important. But make no mistake — *this* is a "Big Appetite" foodkeeper! Just look inside —

- Big, across-the-top Super Freezer Chest stores 37 lbs.!
- Sliding Chill Drawer stores over 6 lbs. of fresh meats!
- Super Storage Door holds lots more — everything from eggs to tall bottles!



**ADVANCED APPLIANCES...
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INTERCOUNTY STORES

INVITES ALL CIVIL SERVICE EMPLOYEES TO SEE

FRIGIDAIRE FALL FESTIVAL

Big family capacity Refrigerator over 11 cubic feet

**BABY CARE WASHER
AUTOMATIC SOAK CYCLE**

Model WDA-61



Model DA-11-61, net capacity 11.16 cu. ft.

- Fits most any kitchen. All-new compact 30" width, 59 3/4" height fits under cabinets, even into corners.
- Room for 63 pounds of frozen foods in Freezer Chest with new Side Opening Door.
- Store 10.4 pounds of fresh meats in Sliding Chill Drawer.
- Plenty of room for over 25 quarts of produce in Full-Width Porcelain-Enamel Hydrator.

**PENNIES
A
DAY**



Model WDA-61

- Soak diapers, problem loads automatically. Soaks clothes cleaner in 12 minutes than you can in 12 hours.
- "Somersault" Washing Action of Patented 3-Ring Pump Agitator gently somersaults each garment under water to bathe deep dirt out without beating.
- Choose Wash Water Temperature automatically—hot or warm.
- Dispense detergent and bleach (liquid or powder) underwater—automatically.

**PENNIES
A
DAY**

SAVE! ACT NOW AND SAVE!



Save time, money—big 388-lb. capacity Freezer

- All-new compact 30" width, 59 3/4" height fits under cabinets, even into corners.
- Four Full-Width Shelves in deep-shelf Storage Door.
- Extra reliability—1-Year Warranty on entire product plus 4-Year Protection Plan on refrigerating system.

**PENNIES
A
DAY**

**LOW DOWN
PAYMENT
UP TO 3 YEARS
TO PAY**

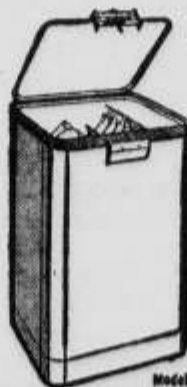


Model RD-38-81 Electric Range

From steaks to cakes, cook automatically—cook better

- Like having a maid! Cook-Master turns oven on and off—cooks dinner automatically whether you're there or not.
- Baby's bottle and other foods get "cooking hot" in seconds with Speed-Heat Unit.
- Easy cleaning—Surface Units tilt up for cleaning below. Porcelain Enamel Drip Bowls and chrome rings go to the sink.

**PENNIES
A
DAY**



Model DW-57B Mobile Dishwasher

Mobile Dishwasher for small budgets

- Has big 9-setting capacity (NEMA standards).
- Easy-to-use single control tells you "what's happening"—turns off automatically.
- Self-cleaning detergent cup is located for easy filling and best contact with hot water shower.
- Removable silverware basket located in front for easy loading, unloading.

**PENNIES
A
DAY**

FRIGIDAIRE NOW it costs you no more to own the best—FRIGIDAIRE

INTERCOUNTY STORES

You'll recognize your Intercounty store by its local name

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UL 5-5900 | 1003 Flatbush Ave.
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Bklyn
UL 3-2650 | 9520 Church Ave.
Bklyn
HY 5-4800 |
| 7812 5th Avenue
Bklyn
TE 6-4000 | 2004 86th St.
Bklyn
CO 6-4600 |
| 170 Avenue "U"
Bklyn
ES 3-6122 | 1465 Bedford Ave.
Bklyn
MA 2-2900 |

LONG ISLAND STORES

- | | | |
|---|--|--|
| West Hempstead
325 Hempstead Ave.
IV 3-6662 | Patchogue
210 Medford Ave.
GR 5-8300 | Elmont
239-10 Linden Blvd. |
| Woodmere
1040 Broadway
FR 4-1002 | Long Beach
152 West Park Ave.
GE 1-2902 | Freeport
1 W. Merrick Rd.
FR 9-2240 |
| Rockville Centre
221 Sunrise Hwy.
RO 6-0188 | Babylon
17 W. Main St.
MO 1-2750 | Bellerose
249 Jericho Tpke
FI 7-8648 |
| Ridgewood, Queens
84-14 Myrtle Avenue
EV 6-3757 | New Hyde Park
700 Jericho Tpke
FL 4-0094 | Westbury
154 Post Ave.
ED 4-0470 |
| | Glen Cove
4 School St.
OR 6-0524 | Valley Stream
800 West Merrick Rd. |

INTERCOUNTY STORES HONORS THE FALL FESTIVAL OF VALUES

WITH A

GIANT Warehouse SALE OF

FRIGIDAIRE BIG VALUES

Sure, we've been selling like crazy—but we shouldn't have re-ordered so many 1962 Frigidaire Washers and Dryers! Now we've got to make room in our warehouse! It's your big chance to snap up a really big Frigidaire value!



HURRY! QUANTITIES STRICTLY LIMITED! SHOP AND SAVE TODAY!

FRIGIDAIRE BEST BUYS

*at Clearance
Price!*

Super Washer and DeLuxe Dryer...get the pair



WS-61
DDA-61

ALL 1961
WASHERS,
DRYERS NOW
AT CLEARANCE
PRICES!

- Patented 3-Ring "Pump" Agitator bathes deep dirt out without beating for a sparkling clean wash! Automatic Soak Cycle, too!
- Exclusive Flowing Heat dries clothes breeze-fresh, even safer than sunshine!

No Down Payment

24 Months To Pay

FREE!

90 Day No Interest Credit Plan

THERE IS A FRIGIDAIRE WASHER & DRYER TO FIT EVERY BUDGET AT

INTERCOUNTY STORES

You'll recognize your Intercounty store by its local name

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- | | |
|---|--|
| 139 Lawrence St.
Bklyn
UL 5-5900 | 1093 Flatbush Ave.
Bklyn
UL 6-8384 |
| 5027 New Utrecht Ave.
Bklyn
UL 3-2650 | 9529 Church Ave.
Bklyn
HY 5-4800 |
| 7812 5th Avenue
Bklyn
TE 6-5000 | 2094 86th St.
Bklyn
CO 6-4600 |
| 170 Avenue "U"
Bklyn
ES 3-6122 | 1465 Bedford Ave.
Bklyn
MA 2-2900 |

LONG ISLAND STORES

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|---|--|--|
| West Hempstead
325 Hempstead Ave.
IV 3-6652 | Patchogue
210 Medford Ave.
GR 5-8300 | Elmont
239-10 Linden Blvd.
Freeport |
| Woodmere
1040 Broadway
FR 4-1002 | Long Beach
152 West Park Ave.
GE 1-2902 | 1 W. Merrick Rd.
PR 9-2240 |
| Rockville Centre
221 Sunrise Hwy.
RO 6-0188 | Babylon
17 W. Main St.
MO 1-2750 | Bellerose
249 Jericho Tpke
FI 7-8645 |
| Ridgewood, Queens
54-14 Myrtle Avenue
EY 6-3757 | New Hyde Park
790 Jericho Tpke
FL 4-0094 | Westbury
154 Post Ave.
EO 4-0470 |
| | Glen Cove
4 School St.
OR 6-0524 | Valley Stream
800 West Merrick Rd. |

TRUCKLOAD SALE OF FRIGIDAIRE BEST BUYS

"No foolin'—our week's quota is a whole truckload of 1961 Frigidaire Appliances! To sell that many—the price has to be right—and the terms the best in town. C'mon in and see—you'll save!"



JOIN THE CROWD AND SAVE!
GET YOUR FRIGIDAIRE BEST BUY!

BEST BUY

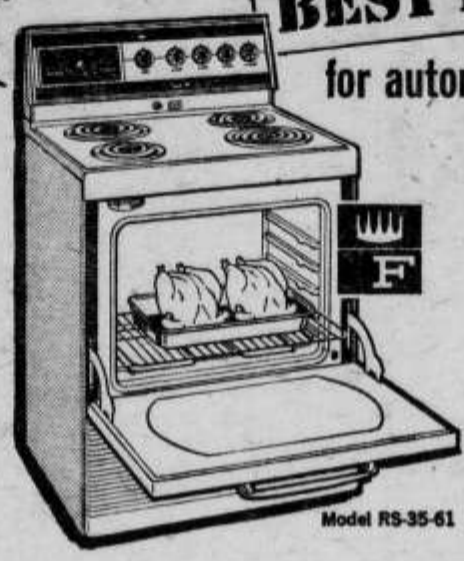
for food keeping
without defrosting ...



Model
FPDA-13T-61,
net capacity
12.80 cu. ft.

BEST BUY

for automatic oven cooking



Model RS-35-61

Frigidaire Electric Range with
Cook-Master Oven Control!

- Like having a maid! Cook-Master turns oven on and off—cooks dinner automatically—whether you're there or not!
- Giant thrifty oven bakes *three* pies on a shelf. Waist-high Broiler is super-fast—sears like a charcoal grill!
- Cleans like a dream! Surface Units tilt up, Drip Bowls go to the sink. Quick-clean oven design lets you slide out everything but the bare walls!
- Full-width Storage Drawer makes under-range cleaning easy, too!

CLEARANCE! One-of-a-Kind Very Specially Priced!

SPECIAL TRUCKLOAD PRICE

Frigidaire FROST-PROOF 2-door Refrigerator-Freezer

- Ends defrosting drudgery forever! Exclusive Frigidaire Frost Forbidder stops frost **before** it forms in the big 98-lb. zero zone Freezer!
- Extra-roomy Refrigerator Section never needs defrosting either. Chills fresh foods faster. Family-size capacity for once-a-week shopping!
- Twin Glide-out Hydrators hold nearly $\frac{3}{4}$ bushel of produce. Storage Door even holds big $\frac{1}{2}$ gallon milk cartons!

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You'll recognize your Intercounty store by its local name

BROOKLYN STORES

- | | |
|---|--|
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Bklyn
UL 5-5900 | 1003 Flatbush Ave.
Bklyn
UL 6-8384 |
| 5027 New Utrecht Ave.
Bklyn
UL 3-2650 | 9520 Church Ave.
Bklyn
HY 5-4800 |
| 7812 5th Avenue
Bklyn
TE 6-6000 | 2004 86th St.
Bklyn
CO 6-4600 |
| 170 Avenue "U"
Bklyn
ES 3-6122 | 1465 Bedford Ave.
Bklyn
MA 2-2900 |

LONG ISLAND STORES

- | | | |
|---|--|--|
| West Hempstead
325 Hempstead Ave.
IV 3-6662 | Patchogue
210 Medford Ave.
GR 5-8300 | Elmont
229-10 Linden Blvd. |
| Woodmere
1040 Broadway
FR 4-1002 | Long Beach
152 West Park Ave.
GE 1-2902 | Freeport
1 W. Merrick Rd.
FR 9-2240 |
| Rockville Centre
221 Sunrise Hwy.
RO 6-0188 | Babylon
17 W. Main St.
MO 1-2750 | Bellerose
249 Jericho Tpke
FI 7-8645 |
| Ridgewood, Queens
54-14 Myrtle Avenue
EV 6-3757 | New Hyde Park
700 Jericho Tpke
FL 4-0094 | Westbury
154 Post Ave.
ED 4-0470 |
| | Glen Cove
4 School St.
OR 6-0524 | Valley Stream
800 West Merrick Rd. |

FRIGIDAIRE FALL FESTIVAL MEANS GREATER SAVINGS

AT ALL **INTERCOUNTY STORES**



**AUTOMATIC
DEFROSTING**
In Refrigerator
Compartment

Choice of doors opening to left or right at no extra cost.

Model FDA-11-61, net capacity 10.51 cu. ft.

- Extra storage space, too, because all Shelves and Hydrators are Full-Width and Full-Depth, with no rounded corners.
- All-new compact shape—30" width and 59 3/4" height fits under cabinets, has Flush-Opening Door.
- You can keep enough produce in the Porcelain Enameled, Full-Width Hydrator for a family of four, for a week. And in the 71-pound separate Freezer, store enough frozen foods for that family for two weeks.

SEE THE
FINEST SELECTION
OF ALL TIMES
OF NEW 1961
**FRIGIDAIRE
APPLIANCES**
ON DISPLAY AT
**INTERCOUNTY
STORES**

**LOW DOWN
PAYMENT**

UP TO
3 YEARS
TO PAY

FREE!
USE OUR 90 DAY
NO INTEREST PLAN

INTERCOUNTY STORES

You'll recognize your Intercounty store by its local name

BROOKLYN STORES

- | | |
|---|--|
| 139 Lawrence St.
Bklyn
UL 5-5900 | 1003 Flatbush Ave.
Bklyn
UL 6-8384 |
| 5027 New Utrecht Ave.
Bklyn
UL 3-2650 | 9520 Church Ave.
Bklyn
HY 5-4800 |
| 7812 5th Avenue
Bklyn
TE 6-6000 | 2004 86th St.
Bklyn
CO 6-4600 |
| 170 Avenue "U"
Bklyn
ES 3-6122 | 1465 Bedford Ave.
Bklyn
MA 2-2900 |

LONG ISLAND STORES

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| West Hempstead
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210 Medford Ave.
GR 5-8300 | Elmont
239-10 Linden Blvd. |
| Woodmere
1040 Broadway
FR 4-1002 | Long Beach
152 West Park Ave.
GE 1-2902 | Freeport
1 W. Merrick Rd.
FR 9-2240 |
| Rockville Centre
221 Sunrise Hwy.
RO 6-0188 | Babylon
17 W. Main St.
MO 1-2750 | Bellerose
249 Jericho Tpke
FI 7-8645 |
| Ridgewood, Queens
54-14 Myrtle Avenue
EV 6-3757 | New Hyde Park
700 Jericho Tpke
PL 4-0094 | Westbury
154 Post Ave.
ED 4-0470 |
| | Glen Cove
4 School St.
OR 6-9524 | Valley Stream
800 West Merrick Rd. |

"INTERCOUNTY" HAS THE ANSWER TO YOUR SPACE PROBLEM WITH THE NEW 1961 FRIGIDAIRE SPACE SAVER



Who'd ever dream it's a full 9 cubic feet?

SUPER Refrigerator Model SA-9-61

Just 24" wide—but 9.10 cu. ft. net capacity!

So Sheer-Look lovely — who'd ever dream it's a budget buy! Only

Saves important inches *wherever* space is important. But make no mistake — *this* is a "Big Appetite" foodkeeper! Just look inside—

**SAVES YOU SPACE!
SAVES YOU MONEY!**

- Big, across-the-top Super Freezer Chest stores 37 lbs.!
- Sliding Chill Drawer stores over 6 lbs. of fresh meats!
- Super Storage Door holds lots more — everything from eggs to tall bottles!



**ADVANCED APPLIANCES...
DESIGNED WITH YOU IN MIND!**

INTERCOUNTY STORES

You'll recognize your Intercounty store by its local name

BROOKLYN STORES

- | | |
|---|--|
| 139 Lawrence St.
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UL 5-5900 | 1003 Flatbush Ave.
Bklyn
UL 6-8384 |
| 5027 New Utrecht Ave.
Bklyn
UL 3-2450 | 9520 Church Ave.
Bklyn
HY 3-4800 |
| 7812 5th Avenue
Bklyn
TE 4-6000 | 2004 86th St.
Bklyn
CO 6-4600 |
| 170 Avenue "U"
Bklyn
ES 3-6122 | 1465 Bedford Ave.
Bklyn
MA 2-2900 |

LONG ISLAND STORES

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| West Hempstead
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IV 3-6662 | Patchogue
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GR 5-8300 | Eimont
239-10 Linden Blvd. |
| Woodmere
1040 Broadway
FR 4-1002 | Long Beach
152 West Park Ave.
GE 1-2902 | Freeport
1 W. Merrick Rd.
FR 9-2240 |
| Rockville Centre
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MO 1-2750 | Bellerose
249 Jericho Tpke
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84-14 Myrtle Avenue
EV 6-3757 | New Hyde Park
700 Jericho Tpke
FL 4-0094 | Westbury
154 Post Ave.
ED 4-0470 |
| | Glen Cove
4 School St.
OR 6-0524 | Valley Stream
800 West Merrick Rd. |

CSEA Group Life Insurance Rates, Benefits Revised

Since the establishment of the CSEA Group Life Insurance Plan in 1939, the protection thereunder has been steadily improved without increasing the cost to members.

Additional insurance was gradually increased to 30 percent of basic coverage, minimum \$500, without additional cost. Waiver of premium in event of total disability prior to age 60 was added. The cost of insurance for members under age 50 was reduced. Double indemnity for accidental death occurring prior to age 60 was provided. Conversion privileges were liberalized enabling conversion at age 60 or 65 while still in active employment, in addition to the previous existing conversion privileges. Cash refunds were made to insured members on several occasions when the loss experience under the plan was favorable.

About 50,000 CSEA members are now insured under the plan. Over \$18,500,000 has been paid to beneficiaries of deceased members.

Greater Amounts

Female insured members have requested CSEA to provide greater amounts of insurance. The amounts provided males have not been adjusted in recent years to keep pace with the decreasing purchase value of the dollar. CSEA has had to rely upon favorable loss experience under the plan to secure reimbursement of its cost of operating the plan for insured members. During the year ending August 1, 1960, claims and operating expense exceeded the premiums collected.

For some time, CSEA has ought to decrease the cost of the insurance to members age 60 or older in consideration of the fact that a high percentage of these members have been participating in the plan for many years.

Recently, the CSEA Board of Directors, following the advice of the Association Pension-Insurance Life Insurance Plan effective November 1, 1961, to provide as follows:

- (1) New basic amounts of insurance to include the old basic amount, plus the 30 percent additional insurance.
- (2) Two additional higher classes of insurance for males.
- (3) Increased amounts of in-

urance for females.

(4) Reduced premiums per thousand of insurance for insured members over age 60.

(5) Build into the plan rate differential sufficient to cover Association cost of operating the plan for the insured members with the understanding that a detailed study of such cost of operation will be undertaken each year with CSEA accepting only actual cost of operation as approved by its Board of Directors.

To carry out the foregoing, effective November 1, 1961, the amounts of insurance provided under the Group Life Plan is based on annual salary as follows:

Insured members who are provided higher amounts of insurance under insurance classes VIII and XI for males in the foregoing table, and females in insurance classes VI, VII, VIII and IX will be given the option to keep the amount of insurance provided under the insurance class they were eligible for under the plan that existed prior to November 1, 1961, if these employees take the necessary action as explained in a special letter which is being sent to these particular insured employees.

The Civil Service Employees Association is confident that insured members generally will hail the revised plan as a great step forward. CSEA is hopeful that loss experience under its Group Life Plan will be satisfactory in the future to enable further improvements of benefit to insured members.

Jewish State Aides Election Date Set

The nominating committee of the Jewish State Employees Association will present their slate of officers to the membership on Wednesday, Oct. 25. The meeting will take place in Room 639 of the State Office Building, 80 Centre St. at 5:30 p.m.

Election of officers will take place after the nominations are presented by the committee and from the membership.

Dates to keep in mind, according to Nat Rogers, president, are Nov. 9-12 at the Concord Hotel and the annual Chanukah Dinner Dance on Dec. 6.



VISITORS: Some distinguished visitors were on hand to observe the 51st annual meeting of the Civil Service Employees Association in action in Albany last week and were guests of the Association during the three-day event. They are, from left, Carroll Coburn, president of the Vermont Civil Service Employees Assn.; Harold Little, treasurer of the Civil Service Association in Ontario, Canada, and right, Charles Marwell, executive secretary of the Rhode Island Civil Service Employee Assn. They are seen here with Joseph F. Feily, CSEA president.

Public Relations Budget Approved By CSEA Delegates

Delegates to the annual meeting voted, for the first time, to appropriate \$13,000 to the CSEA Public Relations Committee for specific expenditures in the coming year.

The money may be used for movies, displays and other means of promotion of the association to acquaint non-members and the general public of the aims and accomplishments of the Civil Service Employee's Association.

The committee, under chairman Foster Potter, submitted the following report to the membership.

The committee, under chairman Foster Potter, submitted the following report to the membership.

Association public relations is growing and so is the demand for it.

Officers, directors, administrative staff and members are constantly pointing up the impor-

tance of communications and understanding. This awareness has been commended before by your Public Relations Committee in reports to the delegate body. Your Committee does so again.

If the Association moves into new phases of public relations more slowly than some individual members and some chapters would like it to move, your Public Relations Committee urges you to patience. The important fact is that CSEA is moving.

One of many recommendations receiving favorable action by this Committee and subsequently enacted for the good and growth of the Association, is that of regional professional reporters for The Civil Service Leader. Approved by the Board of Directors only this year, the plan is proving extremely successful and your Committee recommends its continuance.

Your Committee desires to thank you the delegates as well as our officers and employees for recognition and acceptance of suggestions which we believe have contributed to our Association's stature.

Assisting Mr. Potter on the committee, were: Viola Demorest, Stanley Freedgood, Norman Gailman, Henry Marler, Frank H. Otwell, Seymour Shapiro, Peter Volmes and John Wyld. Raymond Castle served as consultant.

FOR FINE HOMES IN ALL SECTIONS — PAGE 11

Syracuse State School Chapter Elects Officers

A new roster of officers was elected to serve the Syracuse State School Chapter, CSEA. They are as follows: president, Charles Ecker; vice president, Mrs. Sidwell Lemponen; treasurer, Felix Munn; recording secretary, Carol O'Brien; corresponding secy., Jane Dankow; delegate, Thomas Angiolillo; and alternate delegate, Margaret Whittemore.

During the party following the meeting, Mrs. Agnes Norton, who retired recently was given a purse as a gift from her fellow employees.

Sing Sing Chapter Sets Dinner-Dance

Sing Sing Prison Chapter, CSEA will hold its 22nd Annual Dinner-Dance, Saturday, Oct. 21 at 7 p.m. in the Colonial Terrace Club, Peekskill.

Commissioner Paul D. McGinnis of the State Department of Correction will be the guest of Honor. State and CSEA officials have also been invited to attend.

The evening's activities will open with hors d'oeuvres followed by dinner at 8 o'clock. Dancing will be to music of the "Paramounts" from 9 until 1 a.m.

Tickets may be obtained from any member of the ticket committee at the prison or by mail from Clifford Miller or Charles Lamb c/o Sing Sing Prison, Ossining.

ELIGIBLES

- ADMINISTRATOR — PSYCHIATRY, MENTAL HYGIENE AND CORRECTION**
Adm Psychi Mnt Hg Corr List A
- 1 Barahal, Hyman S., Brightwits ... 1008
 - 2 Walters, Guy M., Rochester ... 966
 - 3 Shneider, Jacob, Marcy ... 957
 - 4 Lase, Leonard C., Buffalo ... 951
 - 5 Murphy, James M., Willard ... 943
 - 6 Musille, Anthony, Helmsuth ... 915
 - 7 Roberts, Lawrence, Orangeburg ... 893
 - 8 Breuer, Fritz, Orangeburg ... 885
 - 9 Luke, Harry B., Brentwood ... 881
 - 10 Stecker, Philip, Fayetteville ... 873
 - 11 Volow, George, Kings Park ... 870
- Adm Psychi Mnt Hg Corr List B**
- 1 Schneider, Jacob, Marcy ... 957
 - 2 Bergman, Murray, Newark ... 958

Increased Amounts Effective Nov. 1

Insurance Class	Annual Salary	Amount of Life Insurance		Amount of Insurance Payable in Event of Death By Accidental Means As Provided	
		Males	Females	Males	Females
I. Less than \$1,400		\$ 1,500	\$1,500	\$ 3,000	\$ 3,000
II. \$1,400 but less than \$2,100		2,600	1,500	5,200	3,000
III. 2,100 but less than 3,500		4,000	1,500	8,000	3,000
IV. 3,500 but less than 4,500		5,500	2,600	11,000	5,200
V. 4,500 but less than 5,500		6,500	2,600	13,000	5,200
VI. 5,500 but less than 6,500		8,000	4,000	16,000	8,000
VII. 6,500 but less than 7,500		10,000	5,500	20,000	11,000
VIII. 7,500 but less than 8,500		11,500	5,500	23,000	11,000
IX. 8,500 and over		12,500	5,500	25,000	11,000

New Rates Per \$1,000 Effective November 1

Age Group	Attained Age (Nearest Birthday)	For Employees Paid Bi-Weekly The Bi-Weekly Deduction Is		For Employees Paid Semi-Monthly The Semi-Monthly Deduction Is	
A	29 and under	\$.10		\$.11	
B	30 to 34, inclusive	.15		.16	
C	35 to 39, inclusive	.20		.22	
D	40 to 44, inclusive	.25		.27	
E	45 to 49, inclusive	.34		.37	
F	50 to 54, inclusive	.51		.55	
G	55 to 59, inclusive	.72		.78	
H	60 to 64, inclusive	1.05		1.14	
I	65 to 69, inclusive	1.50		1.63	

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CSEA Delegates Vote '62 Program At Annual Meet

(Continued from Page 1)

While approving a program designed to gain improvements throughout the areas in salaries, working conditions and hours, increased pension benefits and a strengthening of the merit system on the local level through mandated salary and work schedules and tighter civil service administration, delegates at the same time acknowledged the age of the atom, the growing concern over grievance machinery throughout the state and the growing demand for guaranteed pensions at half-pay.

Although cold war tensions, atomic fallout and other hazards of modern living were not introduced directly into the business meeting of the Employees Association they were recognized in a resolution calling on the State to provide adequate training in event of major catastrophe. The resolution called on the Association to "take all necessary steps to encourage the State Government to provide civil defense supplies in each state and municipal department, agency and building, sufficient to meet the immediate needs of personnel confined pending the arrival of emergency survival equipment and . . . encourage the State government to provide adequate training for selected capable personnel to handle disaster problems."

The resolution concluded by urging the nearly 100,000-CSEA membership to fully cooperate with the state government in all aspects of civil defense.

County Needs

The growing demand for adequate grievance machinery in political subdivisions was voiced in a resolution seeking legislation that will mandate such machinery in local government units.

Other resolutions call on the State to withhold counterpart funds when local salary schedules do not meet state standards.

And riding throughout the resolutions on retirement was the demand for assurance that public employees be protected against the erosion of pension benefits. The call is for guaranteed half-pay retirement.

Recognition

While planning for all public workers in the state, declaring concern over civil defense and providing for the administrative future of the Employees Association, the delegates took time out to provide three persons with tokens of the personal regard from the delegates.

Joseph D. Lochner, CSEA executive director, was cited in a resolution that expressed appreciation for his 30 years of faithful and efficient service to the Association.

Retiring CSEA Secretary Charlotte M. Clapper and former CSEA President Jesse B. McFarland, were awarded a resolution of appreciation and a rising vote of thanks for their service to the Association.

Full Resolution List

The Leader now begins the list of resolutions approved by delegates, starting with the No. 2 resolution. They are:

-2. Time and a Half Pay for Overtime of State Employees. RESOLVED, that the association sponsor or support legislation to provide time and half pay for overtime beyond normal work hours for state employees to assure monetary payment instead of compensatory time off.

-3. Adjust Pay Scales Per Hour for Laborers and Mechanics to Rates Established by Labor De-

partment. RESOLVED, that the Association take steps to have the rate per hour for laborers and mechanics employed by the state fixed at the prevailing wage rate established by the State Department of Labor provided, however, that there shall be no reduction in present wage.

-4. Require Salary Plans in All Public School Systems. RESOLVED, that the Association sponsor legislation to make it mandatory for all school districts and boards of education to submit and adopt definite salary plans with increments for all non-teaching employees.

-5. Require Salary Plans in Political Subdivisions. RESOLVED, that the Association sponsor or support legislation to make it mandatory for all applicable counties and subdivisions to submit and adopt definite salary plans with increments for all employees.

-6. Withhold State Aid for Salaries of County Welfare Department Employees Where Not to State Salaries. RESOLVED, that the Association take the necessary steps to arrange that the State Social Welfare Department may withhold state aid to political subdivisions which fail to provide salaries equal to state salaries for qualified case workers and case supervisors.

7. 10 percent premium pay for night shift work for state employees. RESOLVED, that the Association seek additional compensation at the rate of 10 percent per annum for those state employees, the majority of whose work hours are between 4:00 p.m. and 8:00 a.m.

8. State pay at end of fiscal year and time and a half rates for overtime credit accumulated. RESOLVED, that the state compen-

sate employees at end of fiscal year at time and a half pay rate for accrued overtime not liquidated.

9. Lump sum payment for accumulated unused sick leave credits upon retirement, or separation from service. RESOLVED, that the Association sponsor or support legislation or take necessary steps to arrange for lump sum payment for accumulated unused sick leave credits at time of retirement, separation from service, or upon death to beneficiary of employee, including political subdivision.

10. Full pay or compensatory time off for time in travel on official state business. RESOLVED, that the Association take necessary steps to assure the employees traveling on state business the complete compensation or compensatory time off due them for all time spent away from their official station traveling on official state business.

11. State pay annually lump sum payment for vacations disallowed by the employer. RESOLVED, that the Association sponsor or support legislation and take steps to require the State Comptroller to pay annually, all employees, in lump sum, for vacations disallowed by the employer.

12. State pay for sick leave earned in excess of maximum 150 days. RESOLVED, that the Association take necessary steps to arrange that the state pay annually for sick leave earned by state employees in excess of the 150 days maximum accumulation established under the State Attendance Rules.

13. State pay minimum half day's pay to State employees for emergency duty outside regular duty hours. RESOLVED, that the Association sponsor legislation or take the necessary steps to arrange that the state pay minimum half day's pay in instances where state employees are called out for official emergency duty outside their regular duty hours and that it be deemed in the course of his employment from the time he leaves his residence while engaged in this emergency work.

14. Comparable work week for state institutional office employees. RESOLVED, that the Association continue to seek a work week for state institutional office employees equal to that work week of other office workers in state employment without loss of pay and to support legislation to obtain above.

15. Forty hour work week for Barge Canal employees without loss of pay. RESOLVED, that the Association sponsor or support legislation and seek establishment of a forty hour work week for Barge Canal employees without loss of take-home pay.

16. State vacations be increased one day per year for each two years of service after 15 years. RESOLVED, that the Association take the necessary steps to amend the State Attendance Rules to provide for increase of vacation allowance to add one day to annual leave for each two years of service after 15 years, up to five additional days.

17. Increase personal leave for State employees to eight days per year. RESOLVED, that the Association take necessary steps to amend Attendance Rules to increase personal leave for state employees to eight days per year.

18. Equivalent time off for state employees for holidays which fall



APPRECIATION: Charlotte M. Clapper, left, who retired as secretary of the Civil Service Employees Association this year after many years of devoted service to the CSEA, was honored by delegates to the 51st CSEA annual meeting in Albany last week. They presented her with a plaque acknowledging her services and she is seen here as John O'Brien, candidate for the CSEA presidency, admires the memento.

on Saturdays. RESOLVED, that the Association take the necessary steps to have Attendance Rules amended to provide that state emtime off for holidays which fall on Saturdays.

19. 40-hour work week for State Police without loss of pay. RESOLVED, that the Association sponsor or support legislation to establish a forty hour work week for State Police without loss of take-home pay and provide overtime pay for all overtime in excess of 40 hours per week.

20. Public School calendar for institution teachers and vocational instructors. RESOLVED, that the Association be authorized through resolution to investigate the matter and take whatever steps are necessary to obtain a public school calendar for institution teachers and vocational instructors.

21. Increase mileage and subsistence allowances re: official field work. RESOLVED, that the Association take necessary steps to

secure increase in expense allowance for use of personal car on state business to \$10c per mile; to increase per diem lodging allowance to a minimum allowance of \$8.00 per day statewide and amend travel rules to allow mileage actually driven whether from home or from office.

22. Remove discriminatory State Public Works Department travel allowance rules. RESOLVED that the Association take the necessary steps to have the State Department of Public Works travel expense regulations change to remove the limited reimbursement for travel to and from construction jobs; to increase mileage allowance because of the necessity carrying equipment and travel over rough roads.

23. Uniform allowance for uniformed employees of State Correction Department. RESOLVED, that the Association seek the payment of \$135.00 annual uniform allowance to uniformed employees of the State Correction Department.

24. Adequate uniform allowance for all state employees required to wear uniforms or other special work equipment on duty. RESOLVED, that the Association take the necessary steps to secure an adequate uniform allowance for state employees required to wear uniforms or other special work equipment on duty.

25. Saturday closing of public offices in towns and villages. RESOLVED, that the Association sponsor or support legislation to mandate Saturday closing of public offices in all political subdivisions.

(To Be Continued)

Delegate Training Session A Popular Annual Meet Item

The training session for delegates to the annual meeting of the Civil Service Employees Association reached a new high in attendance and enthusiasm at this year's meeting in Albany.

The program, sponsored by the Education Committee of the Employees Association and under the chairmanship of Celeste Rosenkranz, this year offered a panel that first delivered expositions on various administrative and service features of the CSEA and then allowed for a question and answer period.

Various legal aspects were covered by Harry W. Albright, Jr., CSEA counsel. Field services were explained in detail by Francis Casey, supervisor of field representatives, and general services by P. Henry Galpin, CSEA assistant executive director.

An explanation of accounting procedures was given by George Wilcox of the CSEA headquarters staff and Ted Wenzl, CSEA treasurer, spoke on these procedures as they applied to chapters and the CSEA in general.

Paul Kyer, editor of The Leader, described the coverage and service provided by The Leader.

Delegate interest and enthusiasm was evidenced by the lively question and answer period following the panelists' presentation.

AGE Picks Lochner Secretary

DENVER, Oct. 16—Joseph Lochner, executive director of the Civil Service Employee's Association, has been elected to the post of secretary of the Assembly of Governmental Employees, (AGE). AGE, formed in 1954, is a national association of Civil Service employee groups. The organization held its annual meeting here recently.

Presently, it is composed of 14 state groups, similar in make-up and purpose to the CSEA, out of a possible 22 groups.

Each member group is autonomous and independent but brings its problems and programs to annual AGE meetings. CSEA president Joseph Felly, has been elected Eastern Regional vice president.

Combined membership of AGE is now over 7,500,000. The eight remaining states, not presently represented in the Assembly, are now being canvassed for membership. In addition, several units in Canada have shown interest in joining, according to Charles Marwell, Executive Director of the Rhode Island State Employee's Association and president of AGE.

Buffalo May Get Next CSEA Meet

The annual meeting of the Civil Service Employees, which is held in October, may move from Albany to Buffalo in 1962. Delegates to the annual meeting this year voted to recommend to the CSEA president that Buffalo be given the 1962 session.

Previously, the annual meeting has been held in other cities than Albany; once in Rochester and once at the Concord Hotel at Kiamesha Lake.

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| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Patrolman \$4.00 |
| <input type="checkbox"/> Civil Engineer \$4.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Personnel Examiner \$5.00 |
| <input type="checkbox"/> Unemployment Insurance Claims Clerk \$4.00 | <input type="checkbox"/> Playground Director \$4.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Plumber \$4.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Policewoman \$4.00 |
| <input type="checkbox"/> Clerk, NYC \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Complete Guide to CS \$1.50 | <input type="checkbox"/> Postal Clerk in Charge Foreman \$4.00 |
| <input type="checkbox"/> Correction Officer \$4.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$4.00 |
| <input type="checkbox"/> Dietitian \$4.00 | <input type="checkbox"/> Postmaster, 4th Class \$4.00 |
| <input type="checkbox"/> Electrical Engineer \$4.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Electrician \$4.00 | <input type="checkbox"/> Principal Clerk \$4.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$4.00 | <input type="checkbox"/> Probation Officer \$4.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Public Management & Admin. \$4.95 |
| <input type="checkbox"/> Fireman (F.D.) \$4.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fire Capt. \$4.00 | <input type="checkbox"/> Railroad Porter \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$4.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Foreman \$4.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Foreman-Sanitation \$4.00 | <input type="checkbox"/> Safety Officer \$3.00 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> School Clerk \$4.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> Police Sergeant \$4.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Social Investigator \$4.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Supervisor \$4.00 |
| <input type="checkbox"/> Resident Building Superintendent \$4.00 | <input type="checkbox"/> Social Worker \$4.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Senior Clerk NYS \$4.00 |
| <input type="checkbox"/> Housing Officer \$4.00 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$4.00 |
| <input type="checkbox"/> Housing Asst. \$4.00 | <input type="checkbox"/> State Trooper \$4.00 |
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| <input type="checkbox"/> Investigator Inspector Enforcement \$4.00 | <input type="checkbox"/> Storekeeper GS 1-7 \$4.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Structure Maintainer \$4.00 |
| <input type="checkbox"/> Jr. Accountant \$4.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$4.00 | <input type="checkbox"/> Surface Line Op. \$4.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Tax Collector \$4.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$4.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Thruway Toll Collector \$4.00 |
| <input type="checkbox"/> Law Enforcement Positions \$4.00 | <input type="checkbox"/> Title Examiner \$4.00 |
| <input type="checkbox"/> Law Court Steno \$4.00 | <input type="checkbox"/> Transit Patrolman \$4.00 |
| <input type="checkbox"/> Lieutenant (P.D.) \$4.00 | <input type="checkbox"/> Treasury Enforcement Agent \$4.00 |
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PLAN OF ACTION — Four representatives of the Social Welfare Chapter, CSEA, discuss their plan of action in their forthcoming campaign to grant teachers summer vacations and to insure job security for cottage workers. They are: (l. to r.), Jack Wolek, Kenneth Bougill, Izzy Tessler and Richard Loewenstein.

Teacher's Vacations And Tenure Rights Are Social Welfare's

ALBANY, Oct. 16—The matter of teachers' vacations in the Department of Social Welfare is now before the Director of the Budget. We have recommended the move and the rest is up to them," Deputy Commissioner of Social Welfare Robert Shulman said this week.

Speaking before employee-delegates to the annual meeting of the Civil Service Employee's Association here, Commissioner Shulman was accompanied by James Sullivan, director of personnel for the department and Willard Johnson, Institutional Director.

Izzy Tessler, proxy for William Hickey, state departmental representative, then suggested that the majority of employees in the department were in favor of including supervisory positions under the competitive class. He further suggested that an entrant into the department could be appointed in the non-competitive class, gain tenure after a year in the position and then take part in training classes for promotion to Head Children's Supervisor and ultimately to Director of Cottage Life. Director of Cottage Life is presently a promotional position.

The three departmental officials agreed that they were in favor of such a move and would take the matter under consideration.

"The CSEA representatives will continue to fight for summer vacation for teachers and for job protection for cottage employees," Tessler said, "and we will report back to the membership on our progress."

New Rochelle Needs Draftsman Trainee

The New Rochelle Civil Service Commission has scheduled an examination for planning draftsman trainee.

Information may be obtained from the New Rochelle Civil Service Commission, 52 Wildcliff Road, New Rochelle, New York.

5 Open-Competitive & 8 Promotion Tests Ordered by N.Y.C.

The New York City Civil Service Commission last week approved recommendations to order the following examinations.

en competitive: community organization specialist (urban renewal); director of rehabilitation; administrative assistant (IBM); administrative assistant (Remington Rand); and housing assistant.

Promotional exams ordered were: director of rehabilitation, Department of Correction; administrative assistant (IBM), city wide; administrative assistant (Remington Rand), City wide; senior key punch operator (Remington Rand), city wide; senior key unch operator (IBM) City wide; gardener, Department of Hospitals; public relations assistant, Department of Traffic; and assistant landscape architect, all departments.

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Assn. Membership Highest Ever; New Goal—110,000

ALBANY, Oct. 16—An all time high has been reached by the Civil Service Employee's Association. Membership has grown, in the past year, by over ten thousand. The association, however, fell short of its goal of 100,000 members by only 2,695. Next year's goal has been recommended at 110,000 by the membership committee under Nellie Davis and James Treuchtlinger, co-chairmen.

The committee, in its report to the annual meeting on Oct. 8-9-10 said:

The State Division total as of September 11, 1961, was 79,172. During the year ending that date, there was an increase in membership by payroll deduction of 7,216 and a decrease in direct cash payments of 538, producing a net gain of 6,678.

The County Division total as of September 11, 1961, was 17,251; 8,630 by payroll deduction and 8,621 by direct payment. During the year preceding that date, there was an increase in payment by payroll deduction of 3,592 and a decrease in direct payments of 287, producing a net gain of 3,305.

Associate membership during the year increased from 791 to 882.

During the past year, our Membership Committee watched carefully the progress, or lack of progress, of individual chapters. Committee members, consultants and Association officers and staff took action in numerous instances when recommended by our committee to assist chapters in membership matters. We feel that this close working relationship is one of the prime reasons for the sizeable increase in membership.

The main recommendations of our committee are:

Each chapter establish a complete and active membership committee, which should be kept informed so that members can adequately explain to non-members the accomplishments, work and services of CSEA. Every effort should be made to assure that the Membership Committee completely canvassed and recanvasses all non-members to secure their member-

ship support. Our committee stresses the necessity of this, especially in chapters where a large percentage of members are on payroll deduction for dues and the necessity of personal canvass of non-members doesn't seem so necessary. Experience has proven that 10% of all members are lost each year by deaths, resignations, and so forth, and must be replaced by new members before a net increase can be realized.

Each chapter be urged to arrange personal canvass of new employees to secure their membership. This is extremely important. County Division chapters be urged and assisted to secure payroll deduction of dues in each political sub-division so that complete organizational drives can be undertaken.

Each chapter and conference meeting agenda be arranged to provide brief talk on membership by a competent conference or chapter official, field representative, or member of the Membership Committee.

That a goal for total membership during the next year be set of 110,000 and that the president at this meeting urge the full efforts of all associations and Chapter officers and committees to obtain this strength.

The state wide committee included, in addition to Miss Davis and Mr. Treuchtlinger: Emmett J. Durr, Charlie Ecker, Samuel Emmett, Dorothy Haley, Clark LeBoeuf, Arnold Moses, Winifred Parker, Ruth Sanderson, Maurice Sokolinsky, Meredith Westfall, Vito J. Ferrok, Michael J. Murphy and Christ Dromazos.

Also: Arthur Darrow, Marion Murray, Richard Schulz, Allena Wagner and Robert Doherty.

Charles Lamb and Vernon Tapper served as consultants.

CSEA Elects Its Leaders

(Continued from Page 1)

William F. Kuehn, Agriculture & Markets; Edward G. Sorenson, Audit & Control; John J. O'Keefe, Banking; Sam Freeman, Civil Service.

Elmer C. Ellis, Conservation; James L. Adams, Correction; Harry W. Langworthy, Jr., Education; Jack M. DeLisi, Executive; Emmett J. Durr, Health; Solomon Bendet, Insurance; John K. Wolff, Labor; Harry L. Ginsberg, Law.

Alfred A. Castellano, Motor Vehicle; Herbert Kampf, Public Service; William C. Mahaney, Public Works; Roland Spencer, Social Welfare; Edward L. Gilchrist, State; Bernard C. Schmah, Tax; William F. Sullivan, Judiciary, and George W. Heim, Legislature.

Over 25,000 votes were cast in the election. The low number of ballots used by members caused Mr. Feily to urge the nearly 1,000 delegates to get out a larger vote in the next CSEA election.

"I hate to be like the preacher who argues with the people that did come to church," said Mr. Feily, "but I feel I must urge you people to go back to your chapters and re-emphasize the need for as many members as possible to participate in the affairs of this Association, particularly in a matter so important as the election of state officers and delegates."

John F. Powers, immediate past president of the CSEA installed the new officers.

Out-of-State Visitors

John O'Brien, who lost the election to Mr. Feily, accepted defeat graciously and good-humoredly. His speech of congratulations to Mr. Feily, laced with amiability and spiked with urgings for "winners and losers to reunite for the better interests of the Civil Service Employees Association," won him a standing ovation.

On hand as guests were the entire State Civil Service Commission, which included Commission President H. Eliot Kaplan and Commissioners Mary Goode Krone and Alexander A. Falk, Budget Director T. Norman Hurd was another prominent guest.

And for the first time, leaders of civil service organizations from other states were guests of the Association at its annual meeting. These included Carroll Coburn, president of the Vermont Civil Service Employees Assn.; Harold Little, treasurer of the Civil Service Association of Ontario, Canada, and Charles Marwell, executive secretary of the Rhode Island Civil Service Employees Association and newly elected president of the Assembly of Government Employees, an organization of independent civil service organizations.

Trooper Hours

(Continued from Page 1)

effeller was preliminary and that no details of the discussion could be given at this time. The Administration attitude toward a reduced work week for troopers would be more fully explored in future meetings, however, Mr. Feily said.



LADY CANDIDATES: Hazel Abrams, left, and Celeste Rosenkranz, right, were first-time contestants for the post of secretary of the Civil Service Employees Association and the office was won by Miss Abrams. They are seen here as Miss Rosenkranz presented her congratulations to Miss Abrams.

Nassau CSEA Holding Fourth Custodial Workshop On Oct. 18

LEVITTOWN, Oct. 16—The Nassau Chapter, Civil Service Employees Association, will hold its fourth annual workshop for custodial and administration staff employees of Nassau and Suffolk schools, tomorrow (Wednesday) at the Jonas E. Salk High School, Old Jerusalem Road, Levittown.

The purpose of the workshop, according to Edward Perritt, chairman of the Non-Teaching Section of the Nassau Chapter, is "to help conserve and protect the investment that the public has in schools and school equipment by fostering a broader understanding and skill . . . in the operation and maintenance of school buildings and grounds." "In addition," he said, "it assists operation and maintenance personnel to achieve higher standards of efficiency and thus increases their usefulness to their school districts."

Attendance at the workshop is open to all custodial employees, school board members and school administrators. The program opens at 9:30 a.m. with an orientation talk by Irving Flaumenbaum, president of the Nassau Chapter, followed by a talk on civil service law by Harold Herzstein, regional CSEA attorney. Then Levittown School Superintendent Louis Blumberg will deliver a talk on the "Relationship of the Custodial Staff to the School Administration."

A hot luncheon will be served from noon to 1:30 p.m. The total \$2 registration cost will include

the cost of lunch. Other expenses will be borne by the CSEA.

During the afternoon session, Frank Callahan, superintendent of buildings and grounds for the Plainview School District will speak on the relationship between the custodial staff and students. This will be followed by a talk on school heating systems by a representative of the Oil Heating Institute of Long Island and later by a discussion of the New York State Retirement System by Max Weinstein, chief actuary of the system or by one of his aides.

Employees attending the workshop sessions are presented with certificates attesting to their studies.

Nassau CSEA Sets General Meeting

A general membership meeting of the Nassau County Chapter, Civil Service Employees Association, will be held October 18 at 8 p.m. in the Salisbury Club, Irving Flaumenbaum, chapter president, announced.

Erie County Pay Survey Coming

Special to The Leader

BUFFALO, Oct. 16—Barrington Associates, a private firm, will make a survey of the Erie County wage structure if the Board of Supervisors approves a recommendation of its Finance Committee.

The committee voted 9 to 2 to engage the Barrington firm for \$6500. The agency's findings would be reported to the full board.

County workers hope such a survey will indicate where wage inequities exist and point to areas where job and salary reclassifications are necessary.



PALS: Joseph F. Feily, right, who was re-elected president of the Civil Service Employees Association for a second two-year term, gets the good-natured congratulations of his opponent in the race, John O'Brien.

Grasslands Unit Breakfast

The fourth annual Communion Breakfast of the St. John and St. Camillus Guild of Grasslands Hospital, Valhalla, will be held on Sunday, October 29th, the feast of Christ the King.

Mass will be celebrated in the hospital auditorium at 9:00 a.m. Breakfast will follow at the Cabin Restaurant, Knollwood and Grasslands Roads, Valhalla. The guest speaker will be James Dwyer, Warden of the Westchester County Penitentiary, Valhalla.