

Civil Service LEADER

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— See Pages 8 & 9

School Worker Meetings Set

NORTH AMITYVILLE — The first in a series of statewide meetings to enable non-teaching school staffers to air opinions on any matters of concern will be held here Jan. 17 and 18.

The sessions, Friday evening—Saturday day, organized by the Civil Service Employees Assn.'s statewide non-teaching school employees committee, will take place here at CSEA's Long Island Region 1 headquarters at 740 Broadway. The Friday session will get under way at 7:30 p.m. and the Saturday meeting will begin at 10 a.m.



MARY LYNCH RETIRES — After 37 years of service, Mary Lynch is retiring from her position in the State Court of Claims. Seated, from left, at Ms. Lynch's recent retirement party are Thomas McDonough, Civil Service Employees Assn.'s executive vice-president; Theodore C. Wenzl, CSEA president; Ms. Lynch, who is president of the Court of Claims chapter, and Joseph McDermott, CSEA Region 4 president. (Other retiree news appears on Page 9.)

CSEA's Election Process Begins; Committee Set

(Special to The Leader)

ALBANY—Selection of a committee to nominate candidates to fill statewide posts in the Civil Service Employees Assn. in early summer elections has been completed and an initial meeting set for Jan. 14.

Establishment of the committee, announced by CSEA executive director Joseph D. Lochner, meets new requirements in the union's constitution mandated by a recent restructuring program that it be set up no later than Jan. 1 and that it be comprised of three members from each of CSEA's six regions.

Additionally, from all but the New York City region, the committee representation must include two State Division members and one from the County Division. All three from the New York City region are State Division members since the region includes no County Division chapters.

The committee's main function is the selection of at least two candidates for the offices of president, executive vice-president, secretary and treasurer. A first meeting of the group will be held on Jan. 14 at 4 p.m. at the University Club, 141 Washington Ave., Albany, at which time a chairman will be selected.

The committee must file its reports with the secretary and the executive director of CSEA no later than March 1, and each candidate will be advised of his or her nomination at that time by certified mail, return receipt requested.

Here are the names and addresses of members of CSEA's Statewide Nominating Committee (asterisk indicates member of County Division):

Long Island Region 1

Robert Pols, Department of Transportation, Nassau-Suffolk Construction, Hauppauge 11787; (Continued on Page 3)

Wenzl To Carey: 'Set To Negotiate'

ALBANY—In a letter dated Jan. 1, the head of the Civil Service Employees Assn. formally notified the new governor of New York State that CSEA is ready and available to open negotiations in behalf of most of the state's work force.

While CSEA top officials had established contact informally with aides of Gov. Hugh Carey shortly after his election, the

recent communication from CSEA president Theodore C. Wenzl sets the stage officially for the major bargaining talks to get under way.

Dr. Wenzl said in part:

"I am writing you regarding our forthcoming negotiations with the State of New York on the subjects of salary, health insurance, agency shop and amendments to the existing disciplinary procedure.

"Naturally, we are most anxious to begin these discussions as are the some 150,000 State employees who will be affected. Of late, we have spent considerable time in the preparation of those matters we expect to bring before your representative."

While no specific date has yet been set, the CSEA-State negotiations are expected to start early this month.

Disabled Worker A Victor In Back Pay Court Battle

OGDENSBURG—"Have received favorable Court of Appeals decision. Happy Holidays."

So read the telegram that arrived Dec. 24 at the home of Ursula O'Marah in the Canadian-border community of Ogdensburg, St. Lawrence County. The telegram was from Civil Service Employees Assn. legal counsel Al White.

That brief message signaled the end of a lengthy court battle by CSEA on behalf of Ms. O'Marah, a former laundress at St. Lawrence State Hospital, a victory that may ultimately be worth many thousands of dollars to her in back accidental disability retirement pay covering a six-year period.

It was the second major court

victory by CSEA on behalf of Ms. O'Marah. The latest favorable determination by the State's highest court reinstated an earlier judgment won by CSEA in the State Supreme Court, a decision later reversed by a 3-2 vote in the Appellate Division. The Court of Appeals reversal in late December was 5-2 in Ms. O'Marah's favor.

The latest determination now allows Ms. O'Marah to apply for disability retirement. She had first applied for disability retirement on Oct. 11, 1969 but her application was rejected as not timely filed, leading to CSEA's taking the case to the Supreme Court with the initial favorable ruling on her behalf.

Ms. O'Marah was injured on April 17, 1967 while working as a laundress at the hospital. Incapacitated, she exhausted her accumulated sick leave before applying for, and being granted, a leave of absence without pay. Her leave of absence without pay

Inside The Leader

Year In Review

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Latest Eligible Lists

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Promotion Exam Calendar

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Injunction Halts Parking Fee Hike

SYRACUSE—Civil Service Employees Assn. members at the Upstate Medical Center went to court to prevent the Center from raising its parking fees as much as 700 percent.

An injunction ordering the center to stop collecting the fees was issued by State Supreme Court Justice Richard Aronson at the request of William O'Neill,

(Continued on Page 14)



PS&T NEGOTIATORS — Members of the Professional, Scientific and Technical Services negotiating team for the Civil Service Employees Assn. relax during a break in a planning session recently at CSEA Headquarters in Albany. The negotiators met to work out demands for the third year of the current CSEA-State contract. Standing, from left, are Martin Langer; Betty Duffy; Jack Weiss; Canute Bernard; John Wolff, and Paul Burch, CSEA collective bargaining specialist. Seated, from left, are Jack Dougherty, Jr.; Timothy McInerney; Patricia Comerford; chairman Ernst Stroebel, and Victor Peschl. Other committee members are Robert Lattimer, Daniel Maloney, Bernard Silberman, James Welch and Arnold Wolf.



Inauguration Speech Whets Appetite For Carey State Of State

THE inauguration on New Year's Day of Gov. Hugh L. Carey as the state's 51st chief executive marks the beginning of a brand new face for the state's government and politics. The Governor's brief inaugural remarks did not detail his program and policies. These will be fleshed out when he de-

(Continued on Page 6)

Letchworth Village Wins Hispanic Award

HAVERSTRAW — The 1,700-member Letchworth Village chapter of the Civil Service Employees Assn. has been awarded a certificate of merit by the Roberto Clemente Social and Cultural Club, Inc. It was the first union ever presented with this award.

The certificate was presented by the club's president and founder, Pedro Lugo, in a ceremony here. Receiving the award on behalf of the CSEA were chapter president John Clark and vice-president Manny Ramirez. Mr. Ramirez also serves on the union's statewide human

rights committee. The certificate was given the union "in recognition of the dedication and service given to the Puerto Rican and Hispanic community of Haverstraw and Rockland County for the year 1974."

Last spring, the union helped to sponsor the second annual Puerto Rican Day Parade and Puerto Rican Week festivities in the village. Mr. Clark and Mr. Ramirez said the CSEA chapter would continue its support of the Puerto Rican community in 1975 and would enter a float in the next Puerto Rican Day Parade.

"We are especially honored to receive this award," Mr. Clark said, "because it is part of the whole idea of CSEA that in unity is strength. Our union tries to show people that the desires for respect and fair play are shared by all people."

Mr. Ramirez pointed out that virtually all Hispanic employees at Letchworth Village are members of CSEA. "Hispanic people have traditionally been aware of the advantages of membership in a strong union," he said.

The two CSEA leaders estimated that 15 percent of Letchworth Village's CSEA membership are of Hispanic background.



About 15 years ago in the 12th Battalion, it came to be about 5:30 p.m. and the Chief's Aide's relief had not arrived. Threatened with the fact that he was going to miss his upstate-bound commuter train, the harried aide asked a member of Ladder 14 to "take the helm" for a few minutes until the regular aide on the next tour arrived. With the o.k. of the officer of the Truck, the hapless fireman, who had never so much as sat behind the wheel of a chief's car, officially took over for the off-going aide, assured that nothing could possibly happen in the short time it would take for the relief man to arrive!

Well the impossible happened. The off-going Aide was only half-way up the block on his way to the 125th Street N.Y. Central Station when the Box for 126th Street and Lexington Avenue slammed in and, with clumsy but well-meaning dispatch, the "Aide" drove the Chief to the fire.

The fire was in a pair of old law tenements which had been converted into an "Army Surplus" warehouse. Upon arrival, the fire had possession of the lower two floors of the building. This was during Commissioner James Cavanaugh's administration and he was forever pressing people for preliminary reports to help him decide whether or not to head for the fire.

In this case, the hapless "relief Aide" did the best he could, but the dispatcher had to draw every detail from him and while the first two floors were a roaring inferno, and anyone with any sense of perception could see that the entire two buildings were doomed, the dispatcher, after getting as much information as he could under the circumstances, asked the loaded question . . . "Will you hold?"

The poor guy, who only wanted to help out, said without hesitation, "Probably will hold" which was followed in a few seconds by a second alarm, followed in a few seconds by a third alarm. Needless to say, every Assistant Chief, plus Commissioner Cavanaugh and entourage arrived at the scene where they were intent upon seeking out the "Aide" and tearing him limb from limb!

The situation now is that firemen who have never been behind the wheel of a Chief's car but who are willing to learn, have been pressed into service as "Aides," not realizing that they are marching in where angels fear to tread.

Thus it was two weeks ago, Friday night, when, with his regular driver on vacation, Chief William P. Grimes of the 9th Battalion found a fireman in an adjoining company to act as his "Aide" for the tour. At around 10 p.m. 83rd Street and Amsterdam Avenue came in. It was a seven-story building where the fire had been roaring for at least 20 minutes as citizens tried to contact 911 by phone without success. With a hefty breeze coming in from the Hudson River,

the building was a torch upon arrival of the first due units.

The 9th Battalion with B.C. William P. Grimes, and a willing but green "Aide" arrived. Back in quarters, staying over, was Aide to B.C. Noonan . . . Daniel Perricone.

This tough little fireman, every inch a fireman, came to Battalion 9 from Engine 3 and was formally Aide to Chief Purcell. When Chief Noonan arrived, he "hired" Dan at once.

Chief Noonan told me that Dan had an insight into fire conditions that belied the fact that he had been an engineman exclusively prior to going to the 9th Battalion. He had a tremendous gift for looking at a fire through the eyes of his Chief. Chief Noonan said that when Dan Perricone gave him a report of conditions which he could not see for himself, it had been carefully evaluated and was representative of the true story right down to the last detail. That sort of Aide is pure gold to any chief and that is exactly what Danny Perricone was to his Chief . . . pure gold.

When Dan Perricone heard the first reports of the conditions at the fire to which Chief Grimes and his Aide had responded, the first thing he did was to put himself into the position of the firefighter who was now bearing the brunt of the tremendous responsibility which any Chief's aide has to cope with at such a fire.

Without hesitation, he grabbed his gear, helmet, turnout coat and boots, threw them into his private car and headed for the fire which unfortunately turned into a fifth alarm! He did so because he felt sorry for the fireman who was perfectly willing to help out as aide to the Chief for this one night . . . However, at a 5th Alarm, good intentions are not enough and Danny Perricone knew what he had to do.

As soon as he arrived at the fire, he sought out Chief Grimes and offered to help. The Chief immediately accepted and Daniel Perricone—crackerjack fireman, nice guy, tiger, one of the most understanding, kindly, well-liked of men, with a soft heart for kids from six to 60—went to work.

It was a seven story building. Besides "bird dogging" the Aide for a night and helping him to cope with the enormous burden he was valiantly trying to carry, Daniel Perricone was all over the place. There was a call for a resuscitator to the floor below the fire, needed for an aged person with a heart attack. Perricone grabbed the resuscitator and lugged it six floors

(Continued on Page 4)

Westchester Penitentiary Praised By State

WHITE PLAINS—The New York State Commission of Corrections commended the Westchester Corrections Department for "good management of a progressive institution" in a letter approving the Westchester County Penitentiary report of inspection, County Executive Alfred B. DeBello announced.

In his letter to Correction Commissioner Albert D. Gray Jr., Morton G. Van Hoessen of the State Commission of Correction stated, "The Commission wishes to commend your department for the good management of a pro-

gressive institution," adding, "The Westchester County Penitentiary is in compliance with the regulations set forth by the State Commission of Correction."

The penitentiary at Grasslands is designed to house male prisoners who have been convicted of misdemeanors and are serving sentences of one year or less. Minors are housed separate from adult male prisoners. The facility's administration and staff numbers 114.

In this year's inspection report, a number of recent improvements at the Penitentiary were

cited. Among these are the establishment of a psychiatric security ward to house inmates for observation and/or examination, the installation of a new lighting and intercom system, more aggressive training and high-school equivalency program and plans for 50 volunteer-run classes to aid inmates and help prevent recidivism.

Also, according to Commissioner Gray, steps are now being taken to review and provide better security measures for the emergency treatment of seriously-ill patients at Grasslands Hospital.

Santa Gets A Yule Assist At Islip

CENTRAL ISLIP—Employees of the Central Islip Psychiatric Center have assured some Christmas cheer for even the most lonely and deserted patients there by donating a Christmas cheer fund of \$2,496. The figure represents \$1 for each patient—enough to assure a ward party or a small gift of some useful article needed and wanted by the patient.

The gift came from the funds of the Central Islip Golf Association, a group of about 350 employees who, for many years, have been paying dues of \$20 a year to defray the cost of upkeep of the modest golf course on the grounds. Gold Association president Paul Spillane, an employee at Building 7, said: "After talking to a lot of members, we decided that since we had the treasury built up we might as well put it to good use."

But Joseph Keppler, president of the Central Islip Psychiatric Center chapter of the Civil Service Employees Assn., asserted

that "this generous and thoughtful act is typical of the many unselfish kindnesses practiced by hospital employees on behalf of our patients."

"Our members know better than anyone that our patients suffer from the lack of the little

things that are not provided in the state budget. Many are bereft of family and friends. That's why—and I and many others have seen it—that our employees practice the spirit of Christmas unnoticed on birthdays and holidays the year round."

L.I. Rights Hearing Set

AMITYVILLE—A monthly open hearing to receive complaints from civil service employees has been announced by the human rights committee of the Long Island Region of the Civil Service Employees Assn.

Committee chairman Ewa Reid announced the committee will be available on the third Wednesday of every month from 6 to 7 p.m. at the Long Island Region headquarters at 740 Broadway, North Amityville.

In addition, the committee has scheduled monthly business meetings, also on the third Wednesday of each month at the

Amityville headquarters, starting at 3 p.m.

The program was announced following a meeting of the full committee last month.

Serving on the committee with Ms. Reid are Jack Geraghty, vice-chairman; Florine Allen; Frances Bates; Mike Braverman; Vincent DiBrienza; Michael Fischman, and Florence Murphy.

The committee also announced that it will meet with officials of the Nassau and Suffolk County Human Rights Commissions in an effort to establish liaison and will be host to the statewide CSEA Human Rights Committee at a special meeting Jan. 13.

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Year In Review

CSEA Scores Impressive Gains In Local Government Negotiations, Prepares For Contract Talks With State

JULY

Departmental talks between CSEA and the State University declared at official impasse. . . . Department of Mental Hygiene charged with renegeing on verbal agreement concerning time and attendance rules for institutional teachers. . . . Eleanor Percy begins seventh year as president of Jefferson chapter, is installed in Watertown ceremonies. . . . Division of Budget overrules one-grade reallocation for four bank examiner titles after approval by State Civil Service Commission of request by State Banking Department. . . . Alfred Knight sworn in for second term as president of Metropolitan Armories Employees chapter. . . . Fred Talbott installed for second term as president of Lewis County chapter. . . . Schuylerville Central School District contract calls for 11 percent salary increase in first year and cost-of-living increase for second year. . . . William McGowan re-elected as chairman of Mental Hygiene Council at annual workshop at Whiteface Inn, Essex County. Gregory Szurnicki elected vice-chairman and Betty Duffy re-elected secretary. . . . Fred Kotz elected president of St. Lawrence Psychiatric Center chapter. . . . Dorothy Moses re-elected president of Williard Psychiatric Center chapter. . . . Employees of Westchester County's Town of Greenburgh unit turn back SEIU challenge to CSEA by 4-to-1 ratio. . . . Tax and Finance departmental agreement reached with 37 CSEA proposals accepted. . . . Troy Non-Teaching School Employees unit signs for 18 percent wage increases plus increments and longevity in first two-year contract negotiated by the CSEA unit. . . . Central Islip unit of Suffolk Educational Employees chapter signs three-year contract providing for 12.5 percent pay increase first year, another 12 percent second year and wage and salary reopener for third year. . . . Empire State College gains CSEA charter, with Evelyn Hays installed as chapter president. . . . CSEA secretary Dorothy MacTavish released from Albany Medical Center with "clean bill of health" after extended hospitalization. . . . Robert Stelley reinstated as president of Roswell Park chapter. . . . CSEA wins "precedent-setting" arbitration victory in case filed on behalf of Mary Kingsley, president of Albion Correctional Facility chapter. Ms. Kingsley, a nurse, had challenged the department's work schedule for nurses, saying that the six-day-on, two-day-off work schedule violated terms of PS&T agreement. The arbitrator directed the department to set up five-day-on, two-day-off schedule. . . . Anna and Armand Bessette honored at joint retirement party. Mrs. Bessette, president of Harlem Valley Psychiatric Center chapter and Southern Region 3 Mental Hygiene departmental representative to CSEA Board of Directors, ranks second only to Solomon Bendet as the longest serving member of CSEA Board. . . . Series of political action information sessions kicks off with Syracuse Region 5 meeting, with other meetings to follow during next month for members of other regions. . . . Thruway challenge election called off after SEIU withdraws petition. CSEA acting president Thomas H. McDonough takes SEIU to task for actions which led to two lengthy interruptions in Thruway negotiations. . . . Irene Hillis, of Willowbrook Psychiatric Center, re-elected president of Mental Hygiene Employees Assn. . . . John Cromie, president of CSEA from 1926-27, dies after long illness. Mr. Cromie, 90, had been the union's oldest former president. . . . Richard Badger installed as president of Syracuse Thruway Authority chapter. . . . Salvatore Butero sworn in for another term as president of New York Psychiatric Institute chapter. . . . CSEA president Theodore C. Wenzl, after three-month recuperation following auto accident, returns to duties.

AUGUST

John Carey and Joseph Dolan named assistant executive directors, newly created CSEA administrative positions. Mr. Dolan's responsibilities are for the County Division, and Mr. Carey's for the State Division. . . . William Floyd School unit of Suffolk Educational chapter signs two-year contract calling for 12.7 percent pay increase first year, and nearly 10 percent second year. . . . Moriah Central School District impasse ends on salary reopener, with employees receiving 14 percent wage increase. . . . Departmental agreement signed for Civil Service Department. . . . Suffolk County chapter president James Corbin presents citation to member Michael Lento for his rescue of seven-year-old girl from rapist. . . . Barbara Fauser reinstated as president of Health Research chapter. . . . Norbert Kahn reinstated as president of Law Department chapter. . . . Eulis Cathey, vice-president of Erie County Probation unit, named "Public Servant of the Week"

(Continued on Page 9)



ROTTERDAM CONTRACT SIGNED — Fred Simone, president of the Town of Rotterdam unit of the Civil Service Employees Assn., seated left, and John F. Kirvin, town supervisor, right, sign a new two-year agreement covering town employees, as Patrick Monachino, standing left, CSEA collective negotiating specialist, and Louis A. Leggiero, Town comptroller, look on.

Election Process

(Continued from Page 1)

Joseph Aiello, Kings Park Psychiatric Center, Kings Park 11755; Ed Valder (*), Vector Control, Yaphank Avenue, Yaphank 11980.

New York Region 2

Cynthia Doyle, Public Service Commission, 2 World Trade Center, New York City 10047; Henry Hill, Department of Correctional Services, 314 West 40th St., New York City 10018; Charlotte Rue, Institute for Basic Research, 105 Forest Hill Rd., Staten Island 10316.

Southern Region 3

Leonard Flynn, State Bridge Authority, Box 590, Poughkeepsie 12026; Manny Ramirez, Letchworth Village, Thiells 10984; Patsy Spicci (*), Rockland County Courthouse, New City 10956.

Albany Region 4

Santa Orsino, Tax and Finance, State Campus, Albany; Nick Piscarelli, State Library, State Education Bldg., Washington Ave., Albany; Susie Phaffenbach (*), Rensselaer County Health Dept., 1701 Seventh Ave., Troy.

Syracuse Region 5

Floyd Peashey, 80 West Mohawk St., Oswego 13126; Robert Greene, Utica Psychiatric Center, 1213 Court St., Utica 13502; Leander Smith (*), Lowe Building, Syracuse 13202.

Buffalo Region 6

Gerry Frieday, SUNYAB, 1807 Ellenwood Ave., Buffalo 14222; Sara DaRe, Buffalo Psychiatric Center, 400 Forest Ave., Buffalo 14213; Adele Hanavan (*), 52 Lind Ave., West Seneca 14224.

State Division members of the committee also handle nominations for CSEA's State Executive committee, here again selecting at least two candidates for each seat. Nomination is offered to all incumbents who agree to run.

Mr. Lochner also noted these highlights of the union's nomination election procedures:

- Candidates may not run for more than one statewide office. However, a seat on the State or County executive committee is not considered a statewide office.

- Only members of CSEA in good standing since June 1, 1974, are eligible for statewide or executive committee seats.

- Members who are not selected by the nominating committee may seek independent nomination by petition, by obtaining a prescribed form from any CSEA regional office or from CSEA headquarters. To insure proper delivery and confidentiality, the form should be submitted clearly addressed to the chairman of the committee at CSEA headquarters.

For the convenience of all CSEA members on the occasion of the first statewide elections to incorporate all the procedural changes mandated under the union's recent restructuring program, The Leader reprints below applicable provisions of CSEA's Constitution and By-Laws:

ARTICLE IV, CSEA CONSTITUTION

(a) ELECTION. Officers of the Association shall be elected by secret ballot in odd-numbered years in the manner prescribed in the by-laws.

(Continued on Page 14)

Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

JANUARY

- 7—Pilgrim Psychiatric Center chapter: Board of Directors meeting.
- 8—Board of Directors meeting: CSEA Headquarters, 33 Elk St., Albany.
- 14—Pilgrim Psychiatric Center chapter: general meeting.
- 15—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite, 1 WT&T Plaza.
- 15—Oswald D. Heck Developmental Center chapter general meeting: 5:30 p.m., Building No. 1 library, developmental center, Schenectady.
- 16—Orange County general meeting: 7:30 p.m., Orange Inn, Main St., Goshen, Refreshments.
- 17-18—Non-instructional school district employees Regional meeting, Long Island Region 1 office, 740 Broadway, North Amityville.
- 20—Albany Region 4 meeting: 5:30 p.m., Silo Restaurant, Ramada Inn, Western Avenue, Albany.
- 24-25—Western Region 6 meeting: Statler Hotel, Buffalo.

Improper Acts Laid To Putnam County Village

CARMEL — An improper practice charge has been filed by Civil Service Employees Assn. against the Town of Kent, Putnam County, and the Town of Kent superintendent of highways, alleging a series of acts of discrimination against the union's shop steward and interference with the administration of the employee organization.

The improper practice charge, supported by three pages of incidents to substantiate it, was filed with the Public Employment Relations Board by CSEA field representative Lawrence R. Scanlon on behalf of the Town of Kent unit of Putnam County CSEA chapter.

The documentation charges that the superintendent of highways, Ray MacDougall, illegally transferred CSEA shop steward Calvert Williams from one work location to another, thus interfering with the union's administration and effectively denying representation for the remaining employees at Mr. Williams' original work location, the Highway 301 garage. The charge further states that Mr. MacDougall has discriminated against Mr. Williams on several occasions because of the shop steward's union activities.

L. I. Asks Study For Affiliations

AMITYVILLE — In a unanimous resolution, leaders of the Long Island Region of the Civil Service Employees Assn. recently called for appointment of a special statewide committee to review the pros and cons of CSEA's affiliating with another union.

The action was taken by the board of directors of the Long Island Region following a discussion of the time and energy involved in defending CSEA's units and chapters against raids by other unions. Leaders said that the raids draw off energies that would be better devoted to providing service for members.

Long Island Region president Irving Flaumenbaum said the regional leaders' sentiments had been conveyed by letter to the Albany headquarters.

CIVIL SERVICE LEADER, Tuesday, January 7, 1975

Open Continuous State Job Calendar

| | | |
|---------------------------------------|---------------------|------------|
| Assistant Actuary | \$10,714 | 20-556 |
| Assistant Clinical Physician | \$27,942 | 20-413 |
| Associate Actuary (Life) | \$18,369 | 20-520 |
| Supervising Actuary (Life) | \$26,516 | 20-522 |
| Principal Actuary (Life) | \$22,694 | 20-521 |
| Associate Actuary (Casualty) | \$18,369 | 20-416 |
| Supervising Actuary (Casualty) | \$26,516 | 20-418 |
| Senior Actuary (Life) | \$14,142 | 20-519 |
| Attorney | \$14,142 | 20-113 |
| Assistant Attorney | \$11,806 | 20-113 |
| Attorney Trainee | \$11,164 | 20-113 |
| Beginning Office Worker | \$5,2225 & up | various |
| Chief Physical Therapist | \$17,629 | 27-448 |
| Clinical Physician I | \$31,056 | 20-414 |
| Clinical Physician II | \$36,352 | 20-415 |
| Compensation Examining Physician I | \$27,942 | 20-420 |
| Construction Safety Inspector | \$10,914 | 20-125 |
| Dental Hygienist | \$ 8,523 | 20-107 |
| Dietician | \$10,714 | 20-124 |
| Supervising Dietitian | \$12,760 | 20-167 |
| Electroencephalograph Technician | \$ 7,616 | 20-308 |
| Factory Inspector | \$10,118 | 20-126 |
| Food Service Worker | \$ 5,827 | 20-352 |
| Hearing Reporter | \$11,337 | 20-211 |
| Histology Technician | \$ 8,051 | 20-170 |
| Hospital Intern Corrections | \$10,118 | 20-555 |
| Assistant Hydraulic Engineer | \$14,142 | 20-135 |
| Senior Hydraulic Engineer | \$17,429 | 20-136 |
| Industrial Foreman | \$10,714 | 20-558 |
| Junior Engineer | \$11,337 | 20-166 |
| Laboratory Technician | \$ 8,051 | 20-121 |
| Public Librarians | \$10,155 & Up | 20-339 |
| Licensed Practical Nurse | \$ 8,051 | 20-106 |
| Mental Hygiene Asst. Therapy Aide | \$ 7,204 | 20-394 |
| Mental Hygiene Therapy Aide (TBS) | \$ 7,616 | 20-394 |
| Nurses Services Consultant | \$15,684 | 20-405 |
| Nurse I | \$10,118 | 20-584 |
| Nurse II | \$11,337 | 20-585 |
| Nurse II (Psychiatric) | \$11,337 | 20-586 |
| Nurse II (Rehabilitation) | \$11,337 | 20-587 |
| Occupational Therapist | \$11,337 | 20-176 |
| Senior Occupational Therapist | \$12,670 | 20-550 |
| Offset Printing Machine Operator | \$ 6,450 | 20-402 |
| Pathologists I | \$27,942 | 20-410 |
| Pathologist II (Board Eligible) | \$33,704 | 20-411 |
| Pathologist II (Board Certified) | \$35,373 | 20-411 |
| Pathologist III | \$38,449 | 20-412 |
| Pharmacist | \$12,670 | 20-194 |
| Senior Pharmacist | \$14,880 | 20-194 |
| Physical Therapist | \$11,337 | 20-177 |
| Senior Physical Therapist | \$12,670 | 20-551 |
| Principal Actuary (Casualty) | \$22,694 | 20-417 |
| Psychiatrist I | \$27,942 | 20-390 |
| Psychiatrist II (Board Eligible) | \$33,704 | 20-391 |
| Psychiatrist III (Board Certified) | \$35,373 | 20-391 |
| Radiology Technologist | (\$7,632-\$9,004) | 20-334 |
| Radiology Technologist (T.B. Service) | (\$8,079-\$8,797) | 20-334 |
| Senior Recreation Therapist | \$11,277 | 20-553 |
| Senior Recreation Therapist | \$12,670 | 20-553 |
| Rehabilitation Counselor | \$14,142 | 20-155 |
| Rehabilitation Counselor Trainee | \$11,983 | 20-155 |
| Asst. Sanitary Engineer | \$14,142 | 20-122 |
| Senior Sanitary Engineer | \$17,429 | 20-123 |
| Specialists in Education | (\$16,358-\$22,694) | 20-312 |
| Speech & Hearing Therapist | \$11,337 | 20-178 |
| Sr. Speech and Hearing Therapist | \$12,670 | 20-552 |
| Stationary Engineer | \$ 9,546 | 20-100 |
| Senior Stationary Engineer | \$10,714 | 20-101 |
| Steam Fireman | \$ 7,616 | 20-303 |
| Stenographer-Typist | \$ varies | varies |
| Varitype Operator | \$ 6,811 | 20-307 |
| Supervising Veterinarian | \$14,880 | 20-313/314 |
| Vocational Instructor I-IV | \$9,546/\$12,670 | 20-131/134 |

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

FIRE FLIES

by Paul Thayer

(Continued from Page 2)

to the scene and set it up for use. Then Herb Peterson, formerly an Officer of the U.F.A. and now back in Rescue Co. No. 1, needed help. A tenant of the building got back to the fire floor and in spite of heat and smoke enough to kill 10 men, he insisted upon entering and staying within his own apartment as the roof was burning above him. Obviously demented, he needed to be removed with "persuasion."

Dan was there and helped Herb to get the recalcitrant tenant down seven floors to the street and safety. A photograph taken by famed photographer Alan Aaronson showed Dan Perricone in a terrible state of exhaustion, helping Herb Peterson finish the job.

Two days later, Daniel Perricone, Fireman First Grade, Battalion 9, was dead of injuries sustained from a fire he didn't have to attend but did so to help a fellow fireman.

In speaking with the Chiefs and the men about Dan, I heard more than one man ask: "Why is it that the nice guys like Dan seem always to get killed?"

Well, it won't be of much comfort to those who loved Dan Perricone, as everyone seemed to have indeed loved him. However, this is the sixth tribute to a dead firefighter which I have written in 1974. In each case I have delved into their backgrounds and in each case I have found that the man was a very special man... loved by all who knew him, admired, respected... an inspiration to whose lives he touched... which leads me to the inevitable conclusion... there are many thousands of firemen out there in this huge city... the great majority of them completely and eternally dedicated to helping their fellow men. If it were necessary to delve into their backgrounds and their private lives, it would be the same story. Firemen are special people. There are myriads of them, all trying to be the Daniel Per-

ricone, the Harold Hoeyes, the Tony De Falcos, the Jonnie Williams, the Russell Linballs, Echevarrietas...

Rest in Eternal and Everlasting Peace, Good Fireman Daniel Perricone...



DANIEL PERRICONE

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Extend Psychiatrist
MANHATTAN—The city Department of Personnel announced last week that filling for Psychiatrist, Exam 4200, has been extended until Jan. 31, 1975. Eligibles need a valid license to practice medicine in the State of New York and completion of three years of approved residency training in psychiatry.

Labor Specialist Exam

MANHATTAN—A total of 387 assistant labor relations specialist candidates were called to the written part of exam 4095 on Jan. 11, to Julia Richman H.S., last week by the city Department of Personnel.

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| Audit Clerk | 13.71 |
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Federal News

Recession Now Affects Many Federal Agencies

Although the federal government is usually considered a good place to be employed during a recession, poor economic conditions in industries such as coal, steel, auto producing and travel could have the "rippling" effect of forcing the government to reduce its working force.

As a sign of the times the Department of Agriculture already plans to eliminate or re-shuffle 160 meat and poultry inspection aides, many of whom are veterinarians, and thousands of Defense Department workers, whose jobs are directly linked to assembly line production across the country, may also have to lose their jobs in the near future if layoffs in those production industries continue for any long period of time.

The travel industry in this country has also been hard hit by the current recession, as reflected by the substantial decrease in their business during this usually busy holiday season. Unless the industry makes a strong comeback in the near future, both the Customs and Immigration departments of the government may be forced to lay-offs also, because of their lessened workloads and revenues obtained. The same problem could easily occur in the Department of Federal Aviation and other government inspection-oriented agencies.

Columbia Assn. Meet

MANHATTAN—The Columbia Association of the Department of Sanitation will meet on Jan. 9 at 8 p.m. at 543 Union Ave., in Brooklyn.

Give A Pint Of Blood Call UN 1-7200

Tribute Paid To Nine At Workmen's Compensation

MANHATTAN — The Workmen's Compensation Board of the State of New York recently awarded "The Chairman's Citation" to nine outstanding Board employees.

This award, established in 1968, honors employees whose careers encompass especially long and dedicated service combined with exceptional and outstanding performance. Albert D'Antoni, Chairman of the State Workmen's Compensation Board, said "We aim to recognize and pay tribute to our most active associates while they are active, servicing the State and the public."

The nine recipients who are singled out for the 1974 awards are:

Egidio Brigiotti, Associate Workmen's Compensation Examiner, New York City; Lester G. Hahn, Senior Compensation Investigator, Buffalo; Irving Klein, M.D., Compensation Medical Director, New York City; John W. Leach, Assistant Director of Operations; Owen E. Lewis, Associate Workmen's Compensation Examiner, New York City; Undine V. Matthews, Principal Workmen's Compensation Examiner, New York City; Lois S. Pollak, Workmen's Compensation Examiner, New York City; Harold Spinner, Compensation Investigator, New York City.

Reopen Therapist Jobs Week of Jan. 13-17

MANHATTAN — The Department of Personnel announced last week that the positions of physical therapist, exam 4161, and occupational therapist, exam 4060, will reopen for filing from Jan. 13 through the 17. There are rapid referral jobs, and candidates must file in person only.

File Until Feb. 13 For Civil Engineer

The City Department of Personnel will be accepting applications for **Promotion to Civil Engineer, Exam 4684**, at a starting salary of \$16,400 per year. Filing for this position officially begins on Jan. 9 and will continue through Feb. 13.

This examination is open to employees of any of the affected agencies of the city government and the New York City Health and Hospitals Corp. who have been employed in the Rule XI title of assistant civil engineer (or rule X title equated to rule XI title) for not less than one year preceding the date of the

date of filing. Candidates also need possession of a valid New York State Professional Engineer's License to apply.

Eligibles will be evaluated on training and experience only, and a qualifying oral, designed to test the applicants ability to speak and understand English, will also be given.

Applications will be accepted every Thursday from 9 a.m. to 10 a.m. at the City Department of Personnel at 40 Worth St. in Room M-9.

For more information and where to apply for this and other jobs opening with the City, see page 15 of The Leader.

Plumber Helper Exam

MANHATTAN—A total of 100 plumber's helper candidates were certified, between numbers 1 and 105, for 10 jobs at the Board of Higher Education, from exam (4027, 11-20-74). It was announced last week by the Department of Personnel. The salary is \$6.82 per hr.

Funeral Director List

ALBANY—A funeral directing investigator eligible list, resulting from open competitive exam 24-081, was established Dec. 24 by the State Department of Civil Service. The list contains 28 names.

Special Notice

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CSEA Basic Accident and Sickness Plan.

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Where Employed _____

Employee Item No. _____

Open Competitive State Job Calendar

Applications Accepted Until Jan. 20
Written Exam Feb. 22

Senior Capital Police Officer \$ 9,546 23-998

Applications Accepted Until Jan. 27
Written Exam March 1

| | | |
|--|----------|--------|
| Account-Audit Clerk, Principal (New York Area only) | \$10,714 | 20-968 |
| Business Officer | \$21,545 | 24-187 |
| Business Officer, Assistant | \$17,429 | 24-062 |
| Cable TV Municipal Consultant, Assistant | \$13,404 | 24-216 |
| Cable TV Municipal Consultant, Associate | \$21,545 | 24-218 |
| Cable TV Municipal Consultant, Senior | \$17,429 | 24-217 |
| Cable Television Specialist, Senior | \$14,142 | 24-215 |
| Canal Shop Supervisor | \$11,983 | 24-215 |
| *Caseworker | \$Varies | |
| Mathematician, Senior | \$13,404 | 24-219 |

Oral Exam in March

| | | |
|--|----------|--------|
| Director of Correctional Dental Services | \$36,000 | 27-483 |
| Director of Nursing | \$17,429 | 27-468 |

Training And Experience Only

| | | |
|---|----------|--------|
| Hosp. Nursg. Services Consultant (Psychiatry) | \$16,538 | 27-484 |
| Psychiatric Social Worker I | \$12,670 | 27-490 |
| Psychiatric Social Worker II | \$14,142 | 27-491 |
| Public Health Physician, Senior | \$31,055 | 27-481 |

*Contact the County Civil Service Commission where position is desired. No exam will be held for New York City Social Services Dept.

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TUESDAY, JANUARY 7, 1975

Numbers Game

A POPULAR, albeit illegal, game in New York City is the numbers game. In it, a great deal of money is invested, but very few people reap the rewards.

There is another numbers game that probably will not excite the man in the street, but is certainly of interest to the civil service worker in danger of being tossed out on the street if New York City Mayor Abraham Beame should follow through with his "threats" to reduce City spending.

Before the end of the Mayor's first complete fiscal year in office this June 30, the City payrolls will be lessened by 18,000 workers, according to the Mayor's office. This figure includes those vacancies as a result of attrition and those left by provisional employees who have been or will have been dismissed as part of the current economy drive.

If you consider, however, the number of people whose pay requirements are being met through federal funding of one source or another, it works out to a rather even exchange.

Consider that this week the City will begin hiring 6-8,000 persons for non-civil service jobs with funds made available through the Emergency Job and Employment Program, which was signed by President Ford last week.

Nearly all the 2,000 jobs made available last week through the Comprehensive Employment and Training Act have already been filled.

In addition, some 1,400 people were hired last summer under CETA provisions, and another 2,200 were carried over with funding from the Emergency Employment Act.

Moreover, it is anticipated that another 1,700 workers can be hired this winter under CETA II proposals.

Add to this 10,000 welfare clients who are working half-time schedules under conditions set by the Work Relief Employment Program (with earnings extracted from welfare and city funds).

The total of city employees, then, who will be dependent on the federal funding is between 13,400 and 15,400 people. This, combined with 10,000 welfare workers on half-schedules, is the equivalent, roughly, of 20,000 jobs.

Thus, it becomes evident that this numbers game is primarily on paper.

ONE of the restrictions of the Comprehensive Employment and Training Act is that a local government may not fire permanent employees in anticipation of filling the positions with CETA workers.

To date, we are glad to say that Civil Service workers have not been dismissed from their jobs, although the threat still hangs heavy over the heads of some people in departments where projected cuts have been announced.

While it is good to know that some efforts are being made to funnel money into areas which have been hard hit by the current economic recession, we do caution against the use of these funds in any way that would be detrimental to the Civil Service Merit System.

So long as the City refrains from dismissals of the career Civil Service workers, it may stay within the letter of the law.

Nevertheless, by not filling positions vacated through attrition, those workers who remain on the payroll are either required to carry heavier work loads in order to maintain current services to the citizenry—or the services are going to be cut back.

It is a difficult game to play. We hope the Mayor is as good a player of chess as he has been of numbers (the paper kind, of course). But whether pawns or figures, we must not lose sight of the fact that the subject is people.

Don't Repeat This!

(Continued from Page 1)
 livers his first State of the State Message to the Legislature this week.

Nonetheless his inaugural address developed two main themes—fiscal responsibility and political integrity. Both of these themes relate to matters that have their roots in Washington. With respect to the latter, the Watergate scandals and the jury's guilty verdict with respect to the most powerful of Nixon advisers make political integrity a problem of major public concern. Governor Carey put the problem in its clearest context when he said: "To the people of New York I pledge a state government that will not use the public payroll to provide private ease."

With respect to the economy, Governor Carey called upon Washington for "initiatives to replace this inexcusable inertia." The stagnant economy, which compounds living costs with mounting unemployment, poses an immediate problem for the Governor. Under the Constitution, the Governor is required to submit to the Legislature his proposed budget for the next fiscal year no later than Feb. 1.

This means that the Governor has less than a month remaining to fashion a budget at a time when the economy is poor and the future remains uncertain, until such time as President Ford and Congress hammer out a comprehensive program that will turn the economy around.

In addition to the problem of shaping a budget that will provide for state purposes, Governor Carey is confronted with the perplexing problem of providing funds for the support and maintenance of local governments. Financial difficulties have undermined the budget of the City of New York to the degree that Mayor Abraham D. Beame has been obliged to cut back sharply on the number of employees and on the quality and character of the public services the city provides.

Realistic Approach

What is happening in New York is duplicated in one form or another in Buffalo, Rome, other cities, counties, towns, villages and school boards throughout the State. Under the circumstances Governor Carey is beset by demands for greater appropriations for State assistance for local government purposes at the moment that State revenue resources are declining sharply.

However, the Governor is confident that he can and will meet the challenge. The Governor said: "This government will begin today the painful, difficult, imperative process of learning to live within its means. To further tax the poor, and those struggling for bare necessities, would be intolerable. We will not take that path. This decision imposes responsibilities at every level of government."

In terms of the budget, Governor Carey warned: "Now is the time, when economic hardship dramatizes needless spending, to bring government back into reality. A program that cannot be justified in hard times should never have been created in good times, and this is the time to rid ourselves of those drains on the pockets of the people."

What is significant about the Governor's approach is that he
 (Continued on Page 10)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

A Case Of Suspension

As a result of an Article 78 proceeding which was referred to the Appellate Division, Second Department, pursuant to the Civil Practice Law and Rules, the court was called upon to review a determination of the Board of Education, Union Free School District No. 5, Town of Mt. Pleasant. That determination found that the petitioner, who was a tenured high school teacher, was guilty of a charge of non-performance of duty on Oct. 27, 1969, and of insubordination resulting from his alleged failure to explain his absence from school as of Oct. 27, 1969. The Board of Education suspended petitioner for 15 days on the non-performance of duty charge and suspended him without pay for 30 days on the insubordination charge, the penalties to run concurrently and to be satisfied by the prior suspension without pay of the petitioner for one month.

THIS CASE AROSE when the petitioner, whose wife had telephoned the high school principal and said that he would be out ill for two days, was allegedly seen by the district principal walking down the street in apparent good health. The petitioner was directed to report to the principal's office for a conference upon his return to school, which he did. At this conference, he was asked about the cause of his absence, upon which he inquired whether the collective bargaining agreement required any explanation and told the principal to speak to his (petitioner's) lawyer and walked out, slamming the door.

THE FACTS REVEAL that the collective bargaining contract contained no provision requiring a doctor's note for two days of absence due to illness. Nevertheless, at the hearing, petitioner placed in evidence a letter from his doctor describing in detail his illness, which was uncontroverted by the District except as to the principal's observation of the petitioner walking down the street. The court held that the respondent's determination that petitioner neglected his duty by failing to report to work was unsupported by substantial evidence.

HOWEVER, THE COURT sustained the respondent on the issue of insubordination because once the district superintendent was confronted with prima facie evidence that the petitioner's illness might not be bona fide, his investigation was appropriate and his request for an explanation was lawful and warranted a direct response which had nothing at all to do with the production of a doctor's note. Therefore, the court held there was substantial evidence to support the insubordination finding, and the court modified the Board of Education determination in that regard, although the 30-day suspension without pay was upheld. *Peterkin v. Board of Education, UFSB No. 5, Town of Mt. Pleasant, 360 NYS 2d 53.*

Governor To Say Hello

ALBANY — Gov. Hugh Carey announced that the traditional "open house" for the public at the Executive Mansion will be held on Sunday, Jan. 12, rather than on New Year's Day as has been the custom for many years.

The "open house" has been scheduled from 2:30 to 4:30 p.m., so that it may be a more leisurely occasion for the Governor and his family to meet their neighbors and other residents of the Capital District.

Gov. Carey took the oath of office as New York's 51st Governor in formal ceremonies in the Assembly Chamber on New Year's Day. The swearing in, by Chief Judge Charles D. Breitel of the Court of Appeals, was followed immediately by an official reception in the Red Room at the Capitol and a family re-

ception at the Executive Mansion.

The "open house," a custom dating back to the early 1900's, was scheduled for Jan. 12 to avoid any schedule conflict with inaugural activities and to assure that it would not be curtailed in any way.

"Gov. Carey wants the 'open house' to be a leisurely opportunity for him and his family to meet friends and neighbors of the Capital District without having the occasion foreshortened by the requirements of any busy official schedule," a spokesman noted.

Gov. Carey and his children will greet visitors to the Executive Mansion at the "open house."

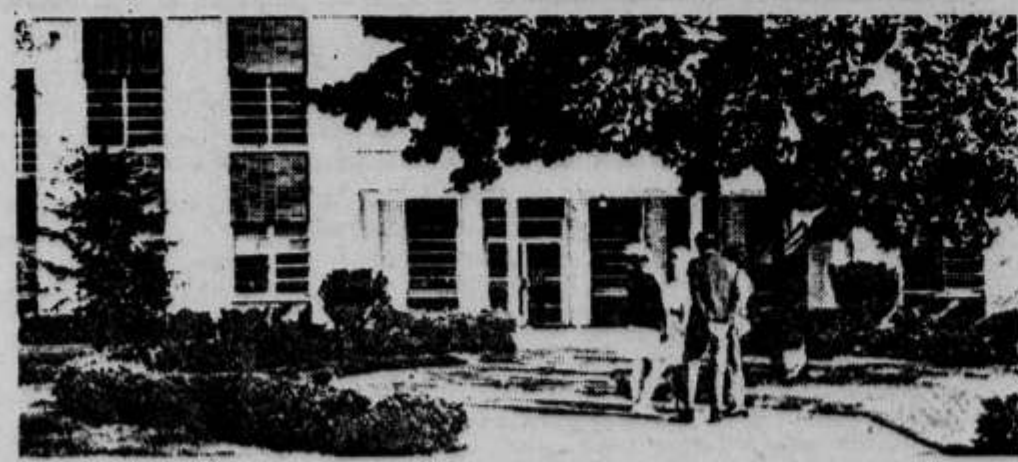
"I hope that as many of our new neighbors as possible will find time for us to meet them," the Governor said.

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GLOSSARY OF TERMS

Accumulated Contributions: The total sum of money that you as an employee have deposited in the retirement system, with interest, minus any withdrawals or other adjustments.

Annuity: Annual payments made to you after retirement based on your accumulated contributions.

Beneficiary: The person or persons named by you to receive any benefit after your death.

51-c Excess Contributions: Contributions made to the retirement system for service rendered after April 1, 1960, for employees whose employer provides a non-contributory plan, plus contributions made above the 60-year rate before April 1, 1960. This type of excess is available at any time prior to retirement.

Final Average Salary: (1) The average of the last three years of salary, including overtime, location pay, shift differential, and any lump sum pay for unused vacation up to a maximum of 30 days, or the average of the highest three consecutive years of salary, whichever is highest. (2) For police and firemen only, where the employer has elected to provide the one-year final average salary, the regular compensation earned during the 12 months of actual service immediately pre-

ceding retirement, not to include any lump sum for sick leave, accumulated vacation, or any form of termination pay. Such compensation may not exceed the compensation earned in the previous 12 months by more than 20 percent.

Pension: The annual payment made to you after retirement based upon contributions made by your employer.

Retirement Allowance: The total annual payment made to you after retirement consisting of annuity and pension.

Initial Reserve: (1) In the case of annuity, the total value of your contributions and interest left on deposit in the retirement system when you retire. This is the option 1/2 initial reserve. (2) In the case of pension, the total value of employer contributions necessary to pay your pension for the remainder of your normal life expectancy at the time of your retirement. This plus the annuity reserve comprises the option 1 initial reserve.

Options: The modifications offered by the retirement system in the method of paying the retirement allowances which offer possible benefits to your beneficiary.

service, an additional pension based on the increased take-home pay, plus an annuity based on member contributions.

Basic Non-Contributory Plan Section 75a, 75b, 75c:

The member makes no contributions and the employer assumes the additional cost. At the time of retirement, the member receives a pension of 1/120th of final average salary for each year of service before April 1, 1938; a retirement allowance of 1/60th of final average salary for each year of service rendered between April 1, 1938 and April 1, 1960 (including member contributions made at the 60-year rate); a pension of 1/60th of final average salary for all service after April 1, 1960, plus an annuity based on excess contributions, if any were made.

Improved Non-Contributory Plan Section 75d-75e:

The member makes no contributions. The employer assumes the additional cost. At the time of retirement, the member receives a pension of 1/120th of Final Average Salary for each year of service before April 1, 1938; a retirement allowance of 1/60th of Final Average Salary for each year of service, for all service rendered between April 1, 1938 and April 1, 1960 (including member contributions made at the 60-yr. rate); a pension of 1/60th of Final Average Salary for all service after April 1, 1960; plus an annuity based upon excess contributions, if any.

Twenty-Five Year Career Plan Section 75f, 75g:

The member makes no contributions and the employer assumes the additional cost. If the member retires with at least 25 years of service, he receives an allowance of 1/50th of final average salary for the first 25 years of service (including the 60-year contributions made before April 1, 1960); a pension of 1/60th of final average salary for each additional year of service, plus an annuity based on excess contributions, if any are made.

Improved Career Plan Section 75h, 75i:

The member makes no contributions and the employer assumes the additional costs. If the

CSEA Presents Plan Outlines, Options For Future Retirees

The following is taken from the Civil Service Employees Assn. booklet, "CSEA Retirement Guide," which outlines the types of retirement plans available to public employees. The booklet is published by the CSEA statewide education committee and in the introduction, CSEA pension committee chairman Ernest K. Wagner points out, "We realize that there are some unusual situations that will not fit these general guidelines. If you encounter special problems, contact your CSEA chapter president, your field representative or the retirement system directly. The instructions and definitions contained herein apply generally only to persons who were members of the retirement system prior to July 1, 1973." CSEA headquarters are located at 33 Elk St., Albany, N.Y. 12207.

This list of options represents the choices available in the retirement system for the payment of an employee's retirement allowance.

0 Option (Or No Option):

This option involves payment to the employee for life with all payments ceasing after death, except where death occurs within 30 days of the effective date of retirement, in which case the option one reserve (Initial Value) would be paid. No beneficiary is named.

Option One-Half:

The annuity contributions are left in the retirement system and will be paid to the employee or beneficiary. As an example, the option one-half initial value of \$10,000 is paid out at a rate of \$738 per year. If death should occur when the pensioner had been retired for five years, there would be a balance of \$6,130, which would be paid to the beneficiary (\$10,000 minus \$3,690 ((five years at \$738 per year)) equals \$6,130).

It is possible for the pensioner to outlive initial value. He would continue to draw his full allowance, but there would be nothing left to pay the beneficiary (after 13 1/2 years in the example

above.)

You may name one or more beneficiaries under this option, or a primary beneficiary with contingent beneficiaries. Further, you may change the beneficiary at any time.

Option One:

The total of your annuity contributions and the pension reserve (the employer's share) will be paid to you or your beneficiary. As an example, the option one initial value of \$74,695 is paid out at a rate of \$5,520 per year. If death occurs when the pensioner has been retired for five years, there would be a balance of \$47,095 which would be paid to the beneficiary (\$74,695 minus \$27,600 ((5 x \$5,520)) equals \$47,095). Here again it is possible for the pensioner to outlive initial value. He would continue to draw his full allowance but there would be nothing left to pay the beneficiary (after 13 1/2 years in the example).

Under this option, you may name one or more beneficiaries, or a primary with contingency beneficiaries, and beneficiaries may be changed at any time.

Option Two:

You would receive the allowance under this option for life, and if the beneficiary survives, the beneficiary would receive the same amount for the remainder of his or her life. Only one beneficiary may be selected under this option and the beneficiary may never be changed.

Option Three:

You would receive the allowance under this option for life, and if the beneficiary survives, the beneficiary would receive one-half of the allowance for life. Only one beneficiary may be named under this option and the beneficiary cannot be changed.

There are always questions about the options, the CSEA points out, most of which must be answered by oneself. No one else can determine which is the best option for the individual and certainly, the popularity of a particular option is no valid basis for an individual to make a personal choice. The option chosen may never be changed, so careful thought must be given it.

RETIREMENT PLANS:

Basic Plan:

The member makes all of his own contributions. At the time of retirement, the member receives a pension of 1/120th of the final average salary for each year of service and an annuity based upon member contributions.

Five Percent Take-Home Pay Plan:

The member's rate of contribution is decreased by 5 percent and the employer assumes the increased cost. At the time of retirement, the member receives a pension of 1/120th of the final average salary for each year of service, an additional pension based on the increased take-home pay, plus annuity based on member contributions.

Eight Percent Take-Home Pay Plan:

The member's rate of contribution is reduced by 8 percent and the employer assumes the increased cost. At the time of retirement, the member receives a pension of 1/120th of the final average salary for each year of



NEW YORK STATE

EMPLOYEES' RETIREMENT SYSTEM
POLICEMEN'S AND FIREMEN'S RETIREMENT SYSTEM
Gen. Burt Saxe Office Building, Albany, New York 12202

IN REPLY REFER TO
NO. 10

ARTHUR LEVITT
State Comptroller

Mr. John Doe

Dear Member:

When you retire on January 1, 1975, your approximate Annual Allowance under the various options will be:

| OPTION | *ANNUAL PENSION | **ANNUAL ANNUITY | TOTAL ANNUAL ALLOWANCE | INITIAL VALUE |
|------------|-----------------|------------------|------------------------|---------------|
| No Option | \$ 5,570. | \$860. | \$6,430. | xxx |
| Option 1/2 | \$ 5,570. | \$738. | \$6,308. | \$10,000. |
| Option 1 | \$ 4,782. | \$738. | \$5,520. | 74,695. |
| Option 2 | \$ 3,903. | \$602. | \$4,505. | xxx |
| Option 3 | \$ 4,590. | \$708. | \$5,298. | xxx |

*Contributed by your employer. **Contributed by you.

We have based our calculations on the information given below. Each item will be verified by us before an allowance is actually granted.

| | |
|------------------------------|-----------|
| Type of Retirement: | Sec. 75H |
| Your Date of Birth: | 04/08/19 |
| Your Beneficiary: | Mary Doe |
| Relationship of Beneficiary: | Wife |
| Beneficiary's Date of Birth: | 08/12/24 |
| Months of Prior Service: | 15 |
| Months of Member Service: | 285 |
| Final Average Salary: | \$12,000. |
| Accumulated Contributions: | \$10,000. |

The Option you choose is important to both you and your beneficiary. Be sure to examine each of the enclosed Option explanations carefully and select the one you think best fulfills your needs. You should then inform us of your choice, so that we can provide the proper form for your completion.

Very truly yours,

SAMPLE LETTER

| RETIREMENT ESTIMATE | | | | |
|---------------------|----------------|----------------|------------------------|---------------|
| JOHN DOE | | | 0123456-6 | |
| DATE PREPARED | 03/25/74 | EFFECTIVE DATE | 01/01/75 | |
| OPTION | ANNUAL PENSION | ANNUAL ANNUITY | TOTAL ANNUAL ALLOWANCE | INITIAL VALUE |
| NO OPTION | \$5,570 | \$860 | \$6,430 | |
| OPTION 1/2 | \$5,570 | \$738 | \$6,308 | \$10,000 |
| OPTION 1 | \$4,782 | \$738 | \$5,520 | \$74,695 |
| OPTION 2 | \$3,903 | \$602 | \$4,505 | |
| OPTION 3 | \$4,590 | \$708 | \$5,298 | |

WE HAVE BASED OUR CALCULATION ON THE INFORMATION GIVEN BELOW. EACH ITEM WILL BE VERIFIED BY US BEFORE AN ALLOWANCE IS ACTUALLY GRANTED.

| | |
|-----------------------------|----------|
| TYPE OF RETIREMENT | SEC-75H |
| YOUR DATE OF BIRTH | 04/08/19 |
| YOUR CURRENT BENEFICIARY | MARY DOE |
| RELATIONSHIP OF BENEFICIARY | WIFE |
| BENEFICIARY DATE OF BIRTH | 08/12/24 |
| MONTHS OF PRIOR SERVICE | 15 |
| MONTHS OF MEMBER SERVICE | 285 |
| FINAL AVERAGE SALARY | \$12,000 |
| ACCUMULATED CONTRIBUTIONS | \$10,000 |
| LOAN BALANCE | \$5,000 |
| INCREASE IN ANNUAL ANNUITY | |
| IF LOAN IS PAID | \$630 |

SAMPLE COMPUTER PRINTOUT

Region Six Salutes Retirees, Members

DUNKIRK — James J. Powers, supervisor for Civil Service Employees Assn. Region 6, presented purse awards to ten CSEA retirees and longevity pins to members with ten or more years' membership in the State University College at Fredonia chapter at the Kosciuszko Club here.

Mr. Powers, who was also the main speaker at the fifth annual event, told about 150 persons that the CSEA regional headquarters at 4122 Union Road, Cheektowaga, is again being expanded to accommodate the growing staff and introduced the newest field representative, Sam Carmen, who will service members in Chautauqua, Cattaraugus, and Allegany Counties.

The Honorees

Honored retirees included Robert Grenell who was among the founders of the CSEA chapter 27 years ago, as well as Theris Aldrich, ten years; Pierre Clabeaux, 15 years; Paul Loest, ten years; Mildren Luce, 21 years; Beulah MacKendrick, 13 years; Louise Pachioni, seven years; Paul Persons, 12 years; Mildred Smith, four years, and Stephen Strychalski, nine years.

Receiving 20-year pins from Mr. Powers were J. Gawronski, C. Kachermeyer, M. Loveless, B. Millon, and R. P. Shell.

Fifteen-year pins were presented to: I. Bull, P. Clabeaux, M. Grasso, and C. Lilly.

Ten year membership pins were given to: T. M. Aldrich, C. D. Arnold, D. Barth, W. B. Bry-

ant, V. Buck, F. Byham, L. Calarco, F. Colicchia, C. Dougherty, R. Gilman, H. Hubart, M. K. Kyser, J. Lehnen, E. Lesniak, J. Kleraa, R. Lovelee, N. Magglo, J. Oakes, J. Olyowski, J. Pawlak, F. Rich, W. E. Rickard, A. Shalkowski, N. Szymanski, S. Terese, S. Tizzano, J. J. Weber, S. P. Zarlock, and M. Zell.



EARNs MERIT—Richard Bersani, first vice-president of the Syracuse chapter, CSEA, presents a certificate of merit to John Duncan, honoring him on retirement for his service with the Syracuse office of the Department of Taxation and Finance.

Retiree Plans Outlined

(Continued from Page 8)

member retires with at least 20 years of service, he receives an allowance of 1/50th of final average salary for all years of service (including the 60-year contributions made before April 1, 1960).

The CSEA points out that no "special" plans are included in this list nor are the ordinary or accidental disability benefits. The pension for "prior service" is computed at 1/60th of final average salary, regardless of plan.

RETIREMENT PLANNING

The best approach to retirement is good advance planning. If you wait until the last minute and try to gather information, you may make hasty decisions and find yourself later in a very uncomfortable position. The most important advance planning you can do involves contacting the retirement system.

Approximately one year in advance of your prospective retirement, write to the Retirement System and ask for an estimate of your retirement allowance. Be sure to include your name, date of birth and registration number as well as the name and birth date of your beneficiary. In two or three months' time, you will receive an estimate in one of two forms: a typed letter or a computer printout. These will be accompanied by a brief letter of explanation.

The estimate should be examined very carefully. If the information contained is incorrect—a wrong date of birth or beneficiary name, for example—you should notify the Retirement System. If you dispute the length of prior service (if any) or member service, you should send the best record you have available of that service to the Retirement System for verification. Challenge any item with which you do not agree.

Having received your estimate, you may wish to study the impact of withdrawing excess contributions from annuity savings. There would be a reduction in your allowance, as a result,

depending on your age, the option you choose, and the total amount of money involved. There would also be a shortening in the period of recoverability for federal tax purposes.

Two advantages in withdrawing excess or taking a loan are: You may be able to make an investment of the money privately, to realize a greater return, and such a move would give you control of a sum of money in case of emergencies.

It is to your advantage not to use vacation credits (unless you have more than 30 days accrued) and receive a lump-sum payment for those credits at the time of retirement. This helps you increase your final average salary and your benefit.

If your employer has adopted the sick leave provision (Section 41) you may also receive credit for up to 165 additional days as service credit toward your retirement.

There are several other agencies which you should contact before finalizing retirement plans. They are:

- The CSEA. You are eligible to retain your membership in the union after retirement. Retiree chapters are springing up all over the state and these offer a wide variety of programs and activities for members.

- Travelers Insurance Company. If you have life insurance through CSEA, inquire about conversion privilege after retirement and the premiums to be paid.

- Local Social Security System Office. If you are retiring before you are eligible for benefits, you should find out what impact that will have on future benefits. If you are eligible for benefits, find out how much these benefits will be.

- Your Personnel Office. Find out whether any of your health insurance will be paid for by the employer when you retire. If you will be paying for part or all of your insurance, find out how much the premiums will be and how these payments can be

Buffet Luncheon Is Scheduled In Nassau Cnty.

AMITYVILLE — A buffet luncheon has been scheduled for the second meeting of the new Nassau Retirees chapter of the Civil Service Employees Assn. Jan. 22.

The meeting, following up the first official meeting for the new chapter in Rockville Centre last month, will be held at the CSEA Regional headquarters in Amityville at noon. Long Island Regional President Irving Flaumenbaum is scheduled to speak.

A temporary slate of officers is preparing for an election.

At the group's initial meeting, the retired members were addressed by Mr. Flaumenbaum, Regional Field Supervisor Edwin J. Cleary and field representatives Nicholas Pollicino and Rudy Zunik. Mr. Zunik has been assigned as field representative to serve the new chapter.

Binghamton Chapter Members Set Meet

BINGHAMTON — The Binghamton Area Retirees chapter of the Civil Service Employees Assn. will hold a regular meeting at Garden Village, 50 Front St., Binghamton, on Jan. 27.

Florence A. Drew, chapter secretary, urged all CSEA retirees from Broome, Chenango, Otsego and Delaware Counties to attend the meeting. The retirees will meet at 2 p.m.

made.

Once you have retired, your allowance will become taxable by the federal government. The retirement system will send you information as to how much, if any, of this amount you will be allowed to recover before you are liable for federal tax. You may have withholding taxes taken from your retirement check, if you wish, but you must decide what amount. W-4P forms for this purpose may be obtained from the retirement system.

Year In Review

(Continued from Page 3)

by the Buffalo Courier Express. . . . Motor Vehicles departmental pact signed. . . . Abraham Kranker, chairman of CSEA legal committee, dies in Texas, following operation. . . . Tentative agreement in Utica to 25-hour work week with no loss in pay draws nationwide attention. . . . Department of Transportation agreement provides the option of strict confidentiality for all DOT employees' medical leave forms and records, and sets up a pilot alcohol abuse control and rehabilitation program. The innovative programs were hailed by Transportation committee chairman Timothy McInerney as significant step to cope with one of major problems faced by contemporary society. . . . Employees of Nassau County's new \$77 million public hospital vote to withhold public demonstrations after County agreed to start crash program to hire new employees and to institute labor-management negotiations to define proper staffing.

SEPTEMBER

State increases mileage allowance for use of private cars on state business from 11½ cents a mile to 13 cents. . . . Long Island Region 1, headed by CSEA vice-president Irving Flaumenbaum, holds open house to celebrate opening of regional headquarters at 740 Broadway, North Amityville. . . . Gennaro Fischetti, chairman of New York City Region 2 safety committee, testifies on hazards in World Trade Center at meeting of Senate Labor Committee, under Senator Norman Levy (R-Wantagh). . . . Barbara Illedge succeeds to presidency of Sheridan chapter at Manhattan Developmental Center. . . . Ronald Marx installed as president of Clinton Correctional chapter. . . . Clarence Central School employees gain 10 percent raises in each of first two years of contract, with provision for reopener in third year. . . . White Plains pact includes 5 percent increases every six months over two-year period, as well as increase to 15 cents per mile auto reimbursement. . . . North Collins School District employees unanimously ratify one-year contract for 15 percent pay raises. . . . Two-year contract for Indian River non-teaching employees calls for 10.4 percent increase in first year, with reopener in second year. . . . Erie County employees turn back challenge from AFSCME two-to-one margin. . . . Orleans County employees overwhelmingly turn thumbs down on AFSCME in representation election, with Jean Bistoff, who had resigned as AFSCME local president to work for CSEA, along with her entire board of directors, being the only person available to sign verification papers for the losers. . . . Employees of Town of Niskayuna sewer and water departments vote to join CSEA, affiliating with Schenectady County chapter. . . . Employees of Long Beach receive pay after dramatic offer by CSEA to lend the city money apparently spurred officials to find means to meet payroll after threat of payless pay days. . . . Ulster County Sheriff William Martin directed by State Supreme Court Justice George Cobb to live up to terms of CSEA agreement to execute labor contract for county deputy sheriffs. Agreement had been negotiated 21 months prior, but Sheriff refused to sign despite order to do so by PERB. . . . Albany Region 4, headed by CSEA vice-president Joseph McDermott, holds open house for new regional headquarters at 10 Colvin Ave., Albany. . . . Middle Country School District contract agreement reached three hours before job action slated to begin. Two-year pact provides 9 percent plus increment in first year, and increase based on cost of living to maximum of 10 percent second year. . . . Southern Region 3, headed by CSEA vice-president James Lennon, officially opens regional headquarters on Old Route 9, just north of Fishkill. . . . Hudson Valley Community College unit joins CSEA's Rensselaer chapter.

OCTOBER

Environmental Conservation departmental agreement signed. . . . After hearing speeches by Gov. Malcolm Wilson and Congressman Hugh Carey, CSEA Delegates, meeting at Concord Hotel, vote to uphold recommendation of their political action committee, and continue tradition of No Endorsement among candidates for the governorship. The decision, however, was reached after intense floor fight. . . . County unit of Jefferson chapter negotiates 10 percent across-the-board pay increases. . . . Town of Webster employees gain package totaling nearly 40 percent in wages and benefits over two years in first collective bargaining contract negotiated there by CSEA. . . . After employees twice turn down Thruway contract, impasse is declared and fact-finder is appointed by PERB to study dispute. . . . CSEA executive vice-president Thomas H. McDonough appointed to serve on special New York State committee to study ethnic information gathering procedures. It is believed to be the first time that a CSEA official has ever been named to serve on a state committee. . . . CSEA recognized as official bargaining representative for Town of Brunswick highway department employees, with unit becoming part of

(Continued on Page 14)



SUPERVISOR RETIRES — Royce F. Pusey, who entered New York State service in August 1934, was honored at a retirement party at Creedmoor Psychiatric Center, Queens Village. Mr. Pusey had been the center's laundry supervisor. Above, Terry Dawson, president of the Creedmoor chapter of the Civil Service Employees Assn., extends congratulations. Mr. Pusey's wife, Caroline, is at center.

Don't Repeat This!

(Continued from Page 6) chose his moment of triumph to talk soberly to the people, to warn that the road ahead is rough, and that the people will have to adjust to the idea of

swallowing distasteful and bitter medicine. In a significant sense, Governor Carey voiced his sublime faith in the democratic process. His basic approach rested on his confidence that the people will respond wholesomely to the serious problems that all Americans face in these trying times.

Account Clerk Exam

MANHATTAN — A total of 8,176 account clerk candidates were called to the written part of exam 4093 last week by the Department of Personnel. Filing for this position had been reopened from Nov. 26 to Dec. 10. Formal education or experience requirements were also dropped at that time.

U.S. Retirees To Keep Some Overpayments Based On CPI Goof

Following a reduction in the previously reported Consumer Price Index by the Bureau of Labor Statistics, the U. S. Civil Service Commission has reached the following decisions:

- The cost-of-living increase for Federal civil service annuitants which became effective July 1, 1974, will be reduced from the previously announced 6.4 percent to 6.3 percent.
- The cost-of-living increase for Federal civil service annuitants which becomes effective January 1, 1975, will be reduced from the previously announced 7.4 percent to 7.3 percent.
- Small overpayments (\$1 per month in most cases) to civil service annuitants resulting from the July 1, 1974 increase will not be recovered for the period of July 1, 1974, through December 31, 1974; but further overpayments made for the months of January, February, and March 1975 which will occur because of time needed to make changes in computer programs, will be recovered.

March overpayments will be accomplished through small reductions in checks delivered on May 1. This will be done automatically and there is no need for annuitants to contact the Commission. A complete explanation will be sent to each annuitant as soon as possible.

450,000 Overpaid

Approximately 450,000 of the more than 1.3 million civil service retiree and survivor annuitants have received overpayments of \$1 per month since July 1, or since they went on the annuity rolls after July 1. The Commission estimates the aggregate overpayment to be \$2.7 million through the end of this year. The administrative cost of recovery would be substantial, and in many cases the recovery would not be fair to those annuitants and survivors whose pensions are small.

On December 6, 1974, the Bureau of Labor Statistics discovered and announced that an error had been made in the April CPI report, and the error thus influenced each subsequent CPI report, including the October report.

Since the civil service annuity increases are tied to the CPI, the pension increase was computed incorrectly. The initial CPI report for April converted to a 6.4 pension increase, but when corrected, it came to 6.3. The initial October CPI called for a 7.4 percent pension increase, but when corrected, it came to 7.3 percent.

Waive Recovery

CSC Chairman Robert E. Hampton explained that the Commission's decision to waive the portion of overpayments occurring between July and December—the months prior to discovery of the CPI computation error—is based "on consideration of the annuitants who were overpaid through no fault of their own." He added, "However, there is no basis for not recovering those future overpayments that will result in the months of January, February and March, for annuitants are now on effective notice that such overpayments will occur."

The recovery of the January-

Sanit Officers Meet

MANHATTAN — The Anchor Club of the Department of Sanitation, Branch 39, will meet on Jan. 14 at 8 p.m. at St. Andrews Hall, near the Municipal Bldg.

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Latest State And County Eligible Lists

EXAM 35560
ASST CIVIL ENGR STRUCTURE
 Test Held June 22, 1974
 List Est Sept. 12, 1974

- 1 Dinovo Philip R Albany92.2
- 2 Sabbao William Albany82.2
- 3 Babyak Robert C Troy80.2
- 4 Regilski R G Hagsman80.2
- 5 Bickel Henry Rensselaer79.3
- 6 Chartier Gerard Albany78.2
- 7 McCarty Keith J Watervliet78.2
- 8 Skowronek John Amsterdam77.9
- 9 Hubbard Stephen Albany76.2
- 10 Smith Bruce W Liverpool76.2
- 11 MacGabe Donald Albany76.0
- 12 Labarron Earl R Hornell76.0
- 13 Dziadziw George Slingslands74.7
- 14 Smyth Harvey G Yonkers72.8
- 15 Munro John D Albany71.8
- 16 Dicocc Eugene F Schenectady71.0
- 17 Dassarti Edwin Slingslands70.2

EXAM 35491
SR INTERNAL AUDITOR
 Option B
 Test Held April 20, 1974
 List Est Sept. 12, 1974

- 1 Neeb John H Tonawanda100.5
- 2 Goldman Alvin H Elmira97.3
- 3 Ward Charles A Albany95.3
- 4 Kinney Joseph S Cohoes94.4
- 5 Tannenbaum Paul Oceanside93.8
- 6 McAuley George Snyder93.6
- 7 North Robert F Niagara Falls93.4
- 8 Connolly Kevin Scotia92.9
- 9 Vedder Deane C Groveland92.5
- 10 Mulligan George Albany92.0
- 11 Chevalier Marc Auburn91.2
- 10A Welch Eugene Flushing90.3
- 11 Richmond W I Albany90.2
- 12 Giordano Frank M Vernon90.0
- 13 Wieser Lawrence Bronx89.8
- 14 Stockdale R F Snyder88.2
- 15 Robins Gertrude Deed Park87.6
- 16 Kerwin Dennis J Troy87.2
- 17 Weinberg Jerome Bayside87.0
- 18 Trimarco George Schenectady86.7
- 19 McClellan W J NYC86.5
- 20 Cherven David A Elma86.0
- 21 Brockoff Sam Brooklyn85.9
- 22 Hull Raymond J Watervliet85.6
- 23 Katz Kalman S Brooklyn85.4
- 24 Granderath W J West Sand Lk85.2
- 25 Damiano L R Elora85.2
- 26 Friday Charles Ravens84.8
- 27 Elmendorf Peter Saratoga Spg84.2
- 28 Zurlo Philip Hartsdale84.1
- 28A Adler Neill E Brooklyn83.9
- 29 Feinstein E Flushing83.8
- 30 Foote Clifford N Chili83.8
- 31 Kaiser David Brooklyn83.8
- 32 Best William J Troy83.7
- 33 Pearsall Lee B Delmar83.7
- 34 McCarthy Robert Lewiston83.7
- 35 Roop Albert B Williamsvil83.3
- 36 Lawlor Joseph J Bronx83.1
- 37 Hermanson H G Albany82.8
- 38 Sorbero John M Amsterdam82.5
- 39 Roth Joseph Syracuse82.4
- 40 Roberts Chester Latham82.4
- 41 Kelly Charles P Garden City82.3
- 42 Prince Richard Tonawanda82.3
- 43 Brown Donald D Syracuse82.1
- 44 Nava Natalie A Rosedale82.0
- 45 Benuregard A J Cohoes81.9
- 46 Foster Kevin J Albany81.8
- 47 Singer Andrew R Brooklyn81.3
- 48 Frank William H Albany81.3
- 49 Allen James J Saratoga Spg81.2
- 50 Long Gary E Albany81.1
- 51 Boyko William Rochester80.9
- 52 Paruolo Louis I Shirley80.7
- 53 Bluman Sidney Dewitt80.6
- 54 Mahoney John J Saratoga Spg80.5

- 55 Tibaldi Anthony Amityville79.7
- 55A Hammill Anastasia Brooklyn79.7
- 56 Leith John A Albany79.7
- 57 Evers Gary E Round Lake79.6
- 58 Higgins Ronald Lindenhurst79.6
- 58A Abbico C Troy79.5
- 59 Friedler Robert Brooklyn79.4
- 60 Crelot Robert N Syracuse79.3
- 61 Giordano Louis Farmingdale79.3
- 62 Stuart George E Brooklyn78.8
- 63 Gallucci I M Rensselaer78.8
- 64 Turner Harold C Brooklyn78.7
- 65 Rinkowski L L Schenectady78.7
- 66 Whitmarsh H R Albany78.5
- 67 O'Neill Brian J Troy78.2
- 68 Barnes Charles Troy78.1
- 69 Gabriel Armand Conklin78.1
- 70 Casteron C E Binghamton78.0
- 71 Cioffi Orlando Troy78.0
- 72 Drocher Donald Cohoes78.0
- 73 Calarneau David Troy77.9
- 74 Swanson Edward Middle Is77.9
- 75 Wotkoski G S Troy77.7
- 76 Latreil R J Liverpool77.7
- 77 Markowitz Abe C Bronx77.5
- 78 Fleury Francis Waterford77.4
- 79 Rolnick Alvin M Brooklyn77.3
- 80 Donnelly W G Albany77.0
- 81 Bloom Wilbur Flushing77.0
- 82 Marsh Patrick G Rotterdam76.9
- 83 Harrison S C Albany76.9
- 84 Galligan F W Broad Chnl76.7
- 85 Bergh Clarence E Greenbush76.7
- 86 Grover Irving Brooklyn76.6
- 86A Megitino John A Brooklyn76.2
- 87 Miller Robert W Albany75.8
- 88 Cuddehe Donald Scotia75.7
- 89 Sandig Edward Brooklyn75.6
- 90 Caragliano E J Bronx75.5
- 91 Roulter Raymond Cohoes75.3
- 92 Zandri Robert W Troy75.3
- 93 Zanier Enio C NYC75.3

- 94 Deck, Eileen C Watervliet75.2
- 95 Bogzkowski A W Cheektowaga75.1
- 96 Schwartz A Brooklyn75.0
- 97 Prawzinsky S Plainview74.9
- 98 Wagner Lawrence Albany74.9
- 99 Buckley Michael Troy74.7
- 100 Shaw Judy A Owasco74.7
- 101 Pohanonno D C NYC74.6
- 102 Champitto F J Troy74.6
- 103 O'Toole Terrence Troy74.5
- 104 Anderson Tobie E Greenbush74.3
- 105 Hart Edward P Delmar74.3
- 106 Smith Earle C Albany74.3
- 107 Burger Melvin J Depew74.2
- 108 Cuyler Gary M Hagsman74.2
- 109 Gazzo Angelo A Williamsvil74.1
- 110 Devoe Paul E Mechanicvil74.1
- 111 Sherman Martin Brooklyn74.0
- 112 Weiner Jack J Brooklyn73.9
- 113 Cohen Renee S Bronx73.9
- 114 Adolf Everett J Williamsvil73.9
- 115 Stein Lewis D Waterford73.8
- 116 Schuyler James E Syracuse73.8
- 117 Dowers Richard Ballston Lk73.7
- 118 Pullano Joseph Penfield73.7
- 119 Ciaccone Frank Shirley73.6
- 120 Barrett Hawley Glens Falls73.5
- 121 Greenhouse A R Dewitt73.4
- 122 Drake Thomas E Mechanicvil73.4
- 123 Evers Gary W Argyle73.3
- 124 Augusta Robert Bethpage73.3
- 125 Macaluso M P Brooklyn73.3
- 126 Concrs Joseph V Ballston Lk73.3
- 127 Wolk Michael C Albany73.3
- 128 Hoffman Ronald Mechanicvil73.2
- 129 Barillo James P Ballston Spa73.2
- 130 Langlois Joel L Delmar73.2
- 131 Coffman Arnold Vestal73.2
- 132 Rosenholz Mark Guilderland72.8
- 133 Marots Edward F Latham72.8
- 134 Williams John C E Greenbush72.6
- 135 MacAvoy John E Cranbury72.4

- 136 Skowronek P J Rochester72.2
- 137 Grabo Helen A Scotia71.9
- 138 Cushman Brian D Albany71.9
- 139 Haskell Barry J Brooklyn71.8
- 140 Friedman Howard Brooklyn71.8
- 141 Geloblatt Ira I Brooklyn71.8
- 142 Morrell Scott Castleton71.8
- 143 Vanvoorst James Saratoga Spg71.7
- 144 Shea Francis A Latham71.7
- 145 Datuto Prosper Rome71.6
- 146 Coughlin Andrew Middle Vill71.6
- 147 Jacobson P I Watervliet71.5
- 148 Damico Frank M Troy71.3
- 149 Ferrari Francis Albany71.3
- 150 Burke John E S Glens Fls71.0
- 151 Leventhal Gary Albany70.8
- 152 Sia Bailey H Floral Park70.3
- 152A Uzzi Ralph Brooklyn70.3
- 153 Saltz Simon E Brooklyn70.3
- 154 Grossman Philip NYC70.3
- 155 McHale Francis Albany70.3
- 156 Lopresti Angelo Rochester70.2

EXAM 39-041
DEPUTY DIRECTOR OF DEV CTR
 Test Held Oct., 1974
 List Est Nov. 22, 1974

- 1 Flanders Frank Thiells84.8
- 2 Nemes Zita C Fort Lee N J82.7
- 3 Rubin Leo J Scarborough75.1
- 4 Marlow D J Goldens Bridge73.8
- 5 Argen Nicholas W Seneca73.6
- 6 Desai Barin G Orangeburg72.6
- 7 Natarajan R Staten Island70.7

EXAM 39-040
DIRECTOR OF DEV CENTER
 Test Held Oct., 1974
 List Est Nov. 22, 1974

- 1 Walsh C R Rome94.0
- 2 Forde James A Schenectady92.4
- 3 Bravos T A Wilton90.8

- 4 McNabb Neal A Penfield87.6
- 5 Dibuono T Dewitt84.6
- 6 Saqqal Albert E Brooklyn84.3
- 7 Lacey William S Binghamton78.5

EXAM 35-552
REVISED GAS & PETROL INSPECTOR LIST
 Test Held June 22, 1974
 List Est Nov. 25, 1974

- 1 Dally Joseph W Pavilion98.8
- 2 Ziehm Gerard J Albany95.8
- 3 Bill Timothy A Heuvelton94.3
- 4 Belcher Richard Lafayette91.3
- 5 Marchica John P Flushing86.8
- 6 Blencowe Ralph Canastota86.3

EXAM 39-046
SUP NATURAL DISASTER CIVIL DEFENSE REP
 Test Held Nov., 1974
 List Est Nov. 19, 1974

- 1 Matthew Klimcovitz Albany102.5
- 2 William Stewart NYC96.5
- 3 Joseph J. Paolone Wapags Fls94.4
- 4 Joseph E. Hayes Ballston Lake89.9
- 5 Joseph M. Broderick Buffalo85.5
- 6 John C. Elliott Oneida84.7
- 7 Fred J. Allen Batavia84.2
- 8 Wayne H. Loerchford Scotia81.4
- 9 Thomas Ingui E Greenbush80.3
- 10 Merritt C. Hildreth Glens Falls78.1
- 11 Charles G. Bronnan Albany77.0
- 12 Edgar A. Touchette Whitehall76.0
- 13 Dorothy A. Bronnan Albany75.0

EXAM 35-588
SR TOLL AUD CLK BRDG AUTH
 Test Held Sept. 14, 1974
 List Est. Dec. 11, 1974

- 1 Becker Robert B Red Hook71.2

(Continued on Page 12)



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LEGAL NOTICE

MODULAR INDUSTRIES ASSOCIATES, 1375 Broadway, NYC. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on December 10, 1974. Business: Market and distribute motion pictures. General Partner: Khambolee Squared, Inc., 1375 Broadway, NYC. Limited Partners: Gerald Brown, 64-12 Wetherole St., Queens, NY; Alfred Klein, 3444 Turf Rd., Oceanside, NY; Leonard Feldman, 14 Russel Park Rd., Syosset, NY. Term: December 5, 1974 to December 31, 1982. Each limited partner has contributed \$50. No property other than cash is contributed. Contributions to be returned upon dissolution. Each limited partner shall receive 5% of the net profits. Limited partners shall have the right to substitute an assignee in his place. No additional limited partners admitted without written consent of all limited partners. No priority among limited partners as to contributions or as to compensation by way of income. If the general partner (Corporation) ceases to do business, the partnership shall terminate, unless new certificate is filed within 30 days. Limited partners shall not demand property other than cash in return for their contributions.

Latest State And County Eligible Lists

(Continued from Page 11)

EXAM 35487
SR CIVIL ENGR PLNG
Test Held June 1, 1974
List Est Sept. 12, 1974

- Skelly James F Utica87.2
- Lucas Richard A Albany86.1
- Cavanaugh D C Schenectady84.7
- McColl William Schenectady81.0
- Lambert Howard Central Islip80.3
- Stone G S Schenectady79.0
- Carrelli John T Round Lake78.9
- Fegan Donald P Millbrook78.8
- Karoly Albert E Fairport78.5
- Davis Raymond H Schenectady78.0
- ADeluca Frank J Kings Park77.5
- Frederick R H Schenectady77.2
- Sponberg Gary Elnora77.1
- Graudons David Ballston Lk75.9
- Graudons David Ballston Lk75.9
- McCullagh Frank Round Lk75.7
- Vetter Albert S Syracuse76.7
- Knoll John A Albany75.6
- Montgomery J C Watervliet75.5
- Edwards Ronald Ballston Spa74.6
- Stahler George Albany74.5
- McNaught Earl D Guilderland74.1
- Bregenzler W H Elnora73.9
- Perry Richard W Ballston Lk73.9
- McLoughlin G J Spencerport73.5
- Powers L R Watertown73.1
- Paddock John Endwell72.5
- Fitzpatrick W D Hyde Park72.4
- Gerace Francis Utica71.3
- Debarcer Peter Rochester71.2

EXAM 35528
ASST CIVIL ENGR TRAFFIC
Test Held May 11, 1974
List Est Sept. 11, 1974

- Peters Richard Maspeth89.7
- Barr Nicholas E Albany86.7
- Placilla M J Watervliet86.1
- Logan William E Voorheesvil85.7
- Smith Bruce W Liverpool85.1
- Hill Ronald N Rockvll Ctr84.7
- Norman Mark R Slingerlands84.2
- Pagel Donald S Kings Park84.1
- Mazel Leonard Rochester84.0
- Cuerdon Paul J Schenectady83.7
- Sherman Larry R White Plains83.1
- Hartcil John P Levittown82.7
- Adams Louis H Troy82.1
- Gensinger D F Huntington Sta81.7
- Roberts Edwin G Albany81.1
- Dewey David A Rochester81.1
- Pinto Eugene W Poughkeepsie80.7
- Medeiros Paul E Poughkeepsie80.7
- Leuze John G Watertown80.7
- Owin Robert L Albany79.9
- McLoughlin G J Spencerport79.5
- Amanar Costos Scotia79.5
- Barton Edward R East Islip79.2
- Coombs Arthur F Sauquoit79.2
- Sanderson A G Troy79.2

- Griffin John G Richmond Hill79.1
- Edmond Donald R Chittanooga78.7
- McCann John T Syracuse78.7
- Funk Gary A Buffalo78.1
- Barnes John J Binghamton78.1
- Wilson Dennis G Centereach78.0
- HA Houde Gary R Saratoga Spg77.9
- Palmer Joseph W Depew77.9
- Barbara Frank J Watertown77.0
- Mazuryk Raymond Albany76.9
- Perricelli J L Whitestone76.7
- Getz Charles J Depew76.5
- Thomashefsky M Bronx76.5
- Zabinski R J Albany76.2
- Smith Henry C Freeport76.1
- Mackay Douglas Penfield76.1
- Fucci Kenneth G Latham75.9
- Swanson Donald W Seneca75.7
- Graham James Selden75.7
- Dicocco John B Schenectady75.5
- McCullagh Frank Round Lake75.1
- Barbera Vincent Tonawanda75.1
- Smith Andrew F Rochester75.1
- Ausman Robert P Liverpool75.0
- Alpertin R D Albany74.7
- Saulino Louis A Farmingville74.7
- PA Paddock Daniel Endwell74.7
- Rothschild R R Hauppauge74.7
- Utz John R Rochester74.7
- Eden Richard F Henderson74.5
- Tannir Anis A Albany74.4
- Christen W A Aiden74.2
- Jaros David F Buffalo74.0
- McFaul A F Utica73.9
- Krajcir Richard Binghamton73.7
- Stoetner R T Utica73.7
- MacCabe Donald Albany73.5
- Marsch Alvin J Utica73.2
- Bowling William Troy73.2
- Edristein F P Dper Park73.1
- Heller Gary A Liverpool72.9
- Fischlein F D Poughkeepsie72.7
- Simonson H R Syracuse72.3
- Paddock John Endwell71.9
- Schneider R F Melville71.7
- Carrelli John Round Lake71.3
- Babyak Robert C Troy71.2
- Deio Ronald C Spring Val71.1
- Youchah Martin Albany70.9
- Oelerich Thomas Sayville70.9
- Priebe David J E Amherst70.7
- Clements James Kenmore70.7
- Depoli Euro C Rochester70.7
- Shusda William Lima70.2
- Thornton Glenn Holcomb70.2
- Slavick Stephen Albany70.1
- Kovacs Darwin W Rensselaer70.1
- Pezdek Eugene W Albany70.1
- Geglia Vincent Watertown70.1

EXAM 35527
SR CIVIL ENGR TRAFFIC
Test Held May 11, 1974
List Est Sept. 16, 1974

- Stone G S Schenectady84.4

- Sponberg Gary Elnora84.0
- Lampert Howard Ctl Islip82.3
- Debarcer Peter Rochester82.1
- Karoly Albert E Fairport81.9
- Russell Robert Hamburg81.0
- Stevens Barry A Canastota79.7
- Powers L R Watertown79.5
- Fegan Donald P Millbrook78.3
- Montgomery J C Watervliet77.9
- Terplak Stephen Altamont77.9
- Schmalz Richard East Meadow77.9
- Wells Paul T West Seneca76.0
- McLoughlin G J Spencerport75.5
- Siracusa Craig Shoreham75.0
- Moynihan C E Almond74.5
- Edwards Ronald Ballston Spa74.5
- Hall Crisfin C Troy74.5
- McNaught Earl D Guilderland74.1
- Besmerink Paul Brooklyn73.9
- Davis Raymond H Schenectady73.9
- Fitzpatrick W D Hyde Park73.9
- Decker Jan A Saratoga Spg73.4
- Gibson John L Watervliet73.1

EXAM 35525
PRIN STATIONARY ENGR
Test Held June 22, 1974
List Est Sept. 16, 1974

- Rickard William Fredona89.2
- Garrard Mitchel Plattsburg88.2
- Bailey Horace H Elnora88.0
- Dirrig Jacob Ravenna87.5
- Breaker Robert Lindenhurst86.4
- Kohl Claude R Campbell86.4
- Layhee John E Canton83.0
- Shover Garrett Albany82.4
- Barbets John L Scotia82.3
- Hoffman John H Valatie82.2
- Mitchell W D West Babylon81.3
- Paton James G Binghamton80.8
- Thies William J Silver Creek80.3
- Roberts David F Bovina Cir80.3
- Stoffel Daniel Breenwood80.3
- Hammond Russell Schenectady79.8
- Ollmetzer A W Coxsackie79.5
- Gardner Roger G Amenia79.5
- Rutledge P D Smithtown79.4
- Hirst Ronald Verona79.0
- Stoffel Daniel Brentwood80.3
- Figler Gene L Schenectady78.8
- Weber Norbert H Ctl Islip78.5
- Wilbur Gregory Ctl Islip78.4
- Mallery Charles Watervliet78.0
- Mazzotta D A Brookjyn77.8
- Cooper George R Saranac77.5
- Kreio Fred L Albany76.5
- Mullins Wayne E Buffalo76.3
- Myers Charles R Saratoga Spg75.8
- Blemaster D E Gowanda75.3
- Stone William A Queens Vill74.7
- Boyd Harry E Highland74.5
- Sheridan F J Smithtown74.3
- Romer Roy P Staten Is74.2
- Young Neil C Elmira74.1
- Utrter Leland W Scheneyus74.1
- Bledsoe Edward Pleasant Val74.1

- Martin Kenneth Troy73.8
- Long John E Garnerville73.6
- Policastro R Copiague73.0
- Leonardo Angelo Holbrook73.0
- Paulsen Jon Ravenna72.8
- Lerczak Arthur Depew72.2
- Rosa Keith A New Hyde Pk72.0
- Heath Walter J Loudonville71.9
- Brown Earle E Rensselaer71.9
- Richard Donald Albany71.1
- Whaley Harold J Yonkers70.4

EXAM 35526
ASSOC CIVIL ENGR TRAFFIC
Test Held May 11, 1974
List Est Sept. 16, 1974

- McDougall R T Syracuse94.5
- Halpin John J Glenmont92.5
- Cooper Perry A Schenectady91.3
- Frechette Eldon Sackets Hrbr90.2
- Noak Raymond F Binghamton89.5
- Labelle Jay L Voorheesvil89.4
- Werner Thomas C Cheektowaga88.7
- Herzog Harold J Latham87.8
- Weitzman Joseph Delmar87.8
- Diem Peter J Albany87.5
- Christman K J Wappinger Fls87.5
- Donnelly V G Smithtown86.5
- Poulin Donald H Rome86.2
- Manzoillo J M Commack85.7
- Dunn Walter M Massapequa85.7
- Contegni Joseph Bellerose85.0
- Carrigan James Elnora84.8
- Sigal Andre H E Northport84.3
- Mignogna M J Wappinger Fls84.1
- Pratt Richard E Saratoga Spg83.3
- Russo David J Voorheesvil82.9
- Stelzer Henry R Rochester82.8
- Perkins Arthur Schenectady82.6
- Stone G S Schenectady82.4
- Idzi Ronald A Oriskany Fls81.7
- Moorhead Frank Greene81.3
- Mastropietro D Hopewell Jct79.9
- Lessing Edward West Seneca79.3
- Massimilian J L Loudonville79.3
- Burns Richard W Watertown79.2
- Hiss John G Albany78.8
- Perry Richard W Ballston Lk78.3
- Cordes Raymond Bohemia78.0
- Stahler George Albany77.9
- Hager Daniel J Unadilla77.9
- May John F Wappinger Fls76.7
- Gleeson Joseph Hyde Park76.5
- Slader F Wappinger Fls76.3
- Beuel Edward Commack76.3
- Varanouskas J P Flushing76.3
- Cox David B Greenfield Ctr76.1
- Potemski T C Mechanicvil75.8
- Matusa Donald P Schenectady75.7
- O'Connor Paul M Wappinger Fls75.7
- Koch Theodore E Greenbush75.5
- Murray Daniel N Hyde Park75.4
- Smith Donald J Eggertsville75.2
- Gibson John L Watervliet75.1
- Urich Ralph T Poughkeepsie74.9
- Gurley Lewis M Waterford74.8

- Cavanaugh D G Schenectady74.7
- Nowicki Eugene Lackawanna73.9
- Witta Richard A Troy73.2
- Kearney Edward Loudonville72.8
- Fosdick C R Saratoga Spg72.5
- McNaught Earl D Guilderland72.1
- Tirums Gaidis Hyde Park71.8

EXAM 39-034
CHIEF ACCOUNTANT EXECUTIVE
DEPT OF LOCAL GOVERNMENT
(Public Service)
Test Held Nov., 1974
List Est. Dec. 13, 1974

- Mafilics Peter Glenmont94.9

EXAM 39-035
CHIEF ACCOUNTANT
(Public Service)
Test Held Nov., 1974
List Est. Dec. 13, 1974

- Groves Oscar J Albany92.3
- Mantaro Joseph Delmar91.9
- Hawkes Philip B Schenectady88.9
- Sheridan John W Ballston Lk88.2
- Jackson Mark Flushing82.0
- Soltysiak N I Schenectady79.5
- Seskin Frank Flushing77.0
- Mele Ralph A Whitestone77.0
- Marshall R H Castleton76.7

EXAM 35-496
MAGNETIC TAPE COMPOSER OP
(Dept. of Transportation)
Test Held Nov., 1974
List Est. Dec. 13, 1974

- Wilson Janet S Green Island84.7
- O'Brien Mary S Latham84.1

EXAM 35516
HEAD CLERK PAYROLL
Test Held June 22, 1974
List Est. Sept. 16, 1974

- Gregg Barbara N Waterford87.0
- Allen Carolyn E Lakeville81.8
- Dekarz Maryann Amherst80.3
- McAvoy Alice M Tonawanda79.3
- Scott Donna M N Tonawanda79.2
- Gusberti D Watervliet78.0
- Frankiewicz H Bayside77.8
- Lurie Harold A Syracuse72.7

(Continued on Page 13)

File Until Jan. 10 For State Dept. Jobs As Stenos, Typists

MANHATTAN—A recruitment drive—from Jan. 6 through the 10—is now being held at the Office of the Department of State at 26 Federal Plaza, Room 3409, for career positions that are now open with the U. S. Department of State for Stenographers and Typists in Washington, D. C., and for experienced shorthand secretaries and teletypists to work in the Foreign Service abroad.

The minimum requirements for stenographer is two years of recent office experience, one year of which must have included the use of shorthand on the job, and the minimum requirements for typist are two years of experience. Typist eligibles are hired under a regular civil service appointment. Those interested can also contact Ms. Terry Denlinger at (212) 264-3819.

LEGAL NOTICE

COVE TANKERS ASSOCIATES — Substance of Certificate of Limited Partnership signed and acknowledged by all of the partners and filed in the office of the County Clerk of the County of New York on December 9, 1974. The name and principal office of the partnership is Cove Tankers Associates, c/o Mount Shipping Incorporated, 88 Pine Street, New York, New York 10005. Its business is to engage in the ownership and operation of ocean-going vessels and other activities relating to the shipping business. The term for which the partnership is to exist is from November 18, 1974 to November 17, 1975 and thereafter from year to year, unless sooner terminated pursuant to the terms of the Partnership Agreement. The names and residences of the General Partner and the Limited Partner, their cash contribution and the share of profit and income of the Limited Partner are as follows:

Warren B. Pack, 870 United Nations Plaza, New York, New York—General — Cash \$14,000.00 — 2%; Howard M. Pack, 12 Herkimer Road, Scarsdale, New York — Limited—Cash \$686,000.00 — 98%.
The Limited Partner has not agreed to make any additional contributions. The value of the contribution of the Limited Partner may be returned to him in whole or in part, as provided in the Partnership Agreement and shall be returned pro rata upon dissolution.

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State Promotional Job Calendar

Applications Accepted To January 20, 1975

Written Exams March 1
Interdepartmental Promotion Exams

| | | |
|---|------|--------|
| Assistant Director of Personnel A | G-27 | 35-685 |
| Director of Personnel B | G-29 | 35-685 |
| Director of Personnel C | G-27 | 35-685 |
| Associate Personnel Administrator B | G-23 | 35-682 |
| Director of Personnel D | G-25 | 35-682 |
| Assistant Director of Personnel B | G-25 | 35-682 |
| Director of Institution Manpower Management B | G-25 | 35-682 |
| Director of Agency Manpower Mgmt. D | G-29 | 35-705 |
| Director of Agency Manpower Mgmt. E | G-27 | 35-705 |
| Director of Personnel B | G-29 | 35-706 |
| Director of Personnel C | G-27 | 35-706 |
| Director of Institution Manpower Management A | G-27 | 35-706 |
| Head Account Clerk | G-18 | 35-662 |
| Head Audit Clerk | G-18 | 35-662 |
| Principal Account Clerk | G-14 | 35-661 |
| Principal Audit Clerk | G-14 | 35-661 |

Department of Transportation

| | | |
|-----------------------------|------|--------|
| Canal Electrical Supervisor | G-14 | 35-648 |
|-----------------------------|------|--------|

Department of Health

| | | |
|--|------|--------|
| Assistant Director, Office of Nursing Manpower (March Oral Exam) | G-25 | 39-052 |
|--|------|--------|

Department of Mental Hygiene

| | | |
|-------------------------------|------|--------|
| Assistant Business Officer | G-23 | 35-515 |
| Business Officer | G-27 | 35-514 |
| *Psychiatric Social Worker II | G-19 | 39-047 |

*evaluation of training and experience

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| Lt. Police Dept. | 8.00 |
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| Maintainer Helper A and C | 4.00 |
| Maintainer Helper Group D | 5.00 |
| Management and Administration Quizzer | 6.00 |
| Mechanical Engineer | 8.00 |
| Motor Vehicle License Examiner | 5.00 |
| Notary Public | 4.00 |
| Nurse (Practical and Public Health) | 5.00 |
| Parking Enforcement Agent | 4.00 |
| Police Administrative Aide | 5.00 |
| Prob. and Parole Officer | 6.00 |
| Police Officers (Police Dept. Trainee) | 5.00 |
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| Playground Director — Recreation Leader | 4.00 |
| Postmaster | 5.00 |
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| Post Office Motor Vehicle Operator | 4.00 |
| Postal Promotional Supervisor-Foreman | 5.00 |
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| Principal Clerk-Steno | 5.00 |
| Probation and Parole Officer | 6.00 |
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| Professional Trainee Admin. Aide | 5.00 |
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| School Secretary | 4.00 |
| Sergeant P.D. | 6.00 |
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| Social Case Worker | 5.00 |
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State And County Eligible Lists

(Continued from Page 12)

EXAM 35318
SR ADMINISTRATIVE ASST
Option A
Test Held Sept. 29, 1973
List Est. May 31, 1974

| | |
|------------------------------|------|
| 1 Kish Karen A Buffalo | 86.9 |
| 2 Giek Donald G Burnt Hills | 85.6 |
| 3 Pringle William Albany | 84.6 |
| 4 Bazley Russell Bronx | 84.6 |
| 4a Tohl John N Orangeburg | 83.5 |
| 5 Donahue Robert Schenectady | 82.8 |
| 6 Shillingford C Bronx | 81.5 |
| 7 Osontos V Duaneburg | 79.1 |
| 8 Stackrow Robert Sand Lake | 78.9 |
| 9 Fawcett Nathan Albany | 78.3 |
| 11 Wallace George Albany | 76.8 |
| 12 Jones Edwin C Loudonville | 76.1 |
| 13 Savoie Marjorie Albany | 75.0 |
| 14 Malone Regina N Albany | 71.0 |

SR ADMINISTRATIVE ASST
Option B

| | |
|--------------------------------|------|
| 1 Langeonmayr A L New Hartford | 90.7 |
| 2 Zini Rubmarrie Delmar | 85.4 |
| 3 Franks Lloyd W Old Chatham | 85.3 |
| 4 Jones Dorothy E Albany | 84.8 |
| 5 Weissbard J L Nassau | 84.6 |
| 6 Hamilton C R Garden City | 84.2 |
| 7 Bandremer S A Latham | 83.8 |
| 8 Zazeela B NYC | 83.4 |
| 9 Hepinstall M T Albany | 83.4 |
| 10 Brennan R R Delmar | 83.1 |
| 11 Raymond George Scotia | 83.1 |
| 12 O'Toole James T Albany | 83.0 |
| 13 Murray Richard Albany | 82.8 |
| 14 Miller William Ballston Lk | 82.3 |
| 15 Balch Elton F Saratoga | 82.3 |
| 16 Roberts Sandra Albany | 82.3 |
| 17 Blaisdell R F Delmar | 82.2 |
| 18 Cafarelli R C Elnora | 81.9 |
| 19 Day Willis S Albany | 81.6 |
| 20 Stadlander L C Troy | 81.3 |
| 21 Gaudette Robert Schenectady | 81.0 |
| 22 Seymour Raymond Elnora | 80.5 |
| 23 Paley William T Albany | 80.5 |
| 24 Jones Jeffrey J NYC | 80.4 |
| 25 Nuness Flaura R Albany | 80.4 |
| 26 Euler Carol S Hollis | 80.4 |
| 27 Moore Paul A Rotterdam | 80.3 |
| 28 Clyde Thomas S Utica | 80.7 |
| 29 Ross Dixon J E Greenbush | 79.8 |
| 30 Lagrange R J Albany | 79.6 |
| 31 Rosenberg E F Albany | 79.5 |
| 32 Steindorff S M Slingerlands | 79.1 |
| 33 O'Deen Craig J Albany | 78.9 |

LEGAL NOTICE

K & G PROPERTIES,
1560 Broadway, NYC — Substance of Ltd. Partnership Cert. filed N.Y. Co. Clk's Office Nov. 22, 1974. Business: to purchase all rights to a motion picture entitled "Samurai" for the United States and Canada, as provided in Ltd. Partnership Agreement. General Partners: Mark F. Greene, 5 Greenway, Roslyn, N.Y., and Seymour Klempner, 9 Laurette Lane, Freeport, N.Y. Ltd. Partners, cash contributions/residences (all NYC unless otherwise specified), P & L Percentage are Joel Grager, 5 Horizon Rd., Fort Lee, N.J., and Theodore S. Bachman, 511 E. 20 Street, each \$50,000, each 9.8%; William B. Taylor, 2 Homestead, Darien, Conn., Richard Charles, 295 Central Park West, Richard Noel, 735 Route 17, Carlstadt, N.J., William D. Halsey, 444 E. 82nd Street, Michael Baker, 211 Central Park West, Martin Morris, 435 E. 79th Street, Frank Purnell, 333 E. 30th St., John Blumenthal, 15 Halstead Pl., Rye, N.Y., David A. Bickimer, 349 W. 21st St., Irving Feuerstein, 939 8th Avenue, Thomas G. Joy, 40 Central Park West, Louis J. Rizzo and Thomas A. Rizzo, Scofield Rd., Pound Ridge, N.Y., Thomas A. O'Brien, 58 Anderson Avenue, Demarest, N.J., Klempner & Greene, 1560 Broadway, and Richard Hammer, 145 E. 92nd St., each \$15,000, each 4.9%. General Partners, Mark F. Greene, 5 Greenway, Roslyn, N.Y., and Seymour Klempner, 9 Laurette Lane, Freeport, \$1,500, 1%. The Partnership term shall commence on the day upon which pursuant to the Partnership Law of the State of New York, the Certificate of Limited Partnership is duly filed in the Office of the Clerk of the County of New York, and thereafter from year to year, and shall terminate on December 31, 1999, unless sooner terminated. No additional contributions may be required to be made by the Limited Partners of the Partnership. The contribution of each Limited Partner shall be returned to him at such times (after distribution of the motion picture has commenced) as the Partnership has paid or made reasonable provision for all debts, liabilities, taxes and contingent liabilities; all cash received from time to time by the Partnership in excess of said cash reserve shall be paid to the Limited Partners until their total contributions shall have been thereby fully repaid, and thereafter, in accordance with their Partnership percentages, after payment of two (2%) percent to the General Partners as compensation. No Limited Partner shall have the right to substitute an assignee in his place, without the written consent of the General Partners. No additional Limited Partners may be admitted into the Partnership. No Limited Partner shall have any priority over any other Limited Partner as to contribution or as to compensation by way of income. In the event of the death, retirement or disability of any General Partner, such General Partner shall cease to function or have any authority as General Partner and the Partnership shall be dissolved and liquidated unless within 30 days thereafter the remaining General Partner has agreed to the continuance of the Partnership and within 30 days after notice thereof all of the Limited Partners have concurred therewith. No Limited Partner may demand and receive property other than cash in return for his contribution.

| | |
|----------------------------------|------|
| 34 Kramer Sheldon Schenectady | 78.0 |
| 35 Vavura Christos Albany | 77.9 |
| 36 Newhart John W Troy | 77.8 |
| 37 Snyder Judith C Watervliet | 77.8 |
| 38 Kaido Elizabeth Albany | 77.7 |
| 39 Durrigo Richard Waterford | 77.7 |
| 40 Oral Bernard M Flushing | 77.5 |
| 41 Solodow John J Schenectady | 77.5 |
| 42 Seale Walter E Cl Isl | 77.5 |
| 43 Marks Mary R Albany | 77.5 |
| 44 Baniak John J Latham | 77.4 |
| 45 Winters Bruce G Syracuse | 77.0 |
| 46 Santore Ann M Westmere | 76.9 |
| 47 Lodge John B Albany | 76.7 |
| 48 Srope Arthur C Troy | 76.5 |
| 49 McKenchie B M Schenectady | 76.4 |
| 50 Ellis Hugh Albany | 76.4 |
| 51 Morgan Patricia Delmar | 76.2 |
| 52 Benoit Raymond Waterford | 75.9 |
| 53 Swanson Nancy H Albany | 75.9 |
| 54 Robb John C Albany | 75.9 |
| 55 Piccone Iliia M Staten Is | 75.4 |
| 56 Hodgson John J Guilderland | 75.3 |
| 57 Carroll Paul J Syracuse | 75.3 |
| 58 Hyland Thomas F Saratoga Spg. | 75.1 |
| 59 Damiano George E Greenbush | 75.1 |
| 60 Gibbs P A Schenectady | 75.0 |
| 61 McDonald Thomas Schenectady | 75.0 |
| 62 Shopmyer R L Schenectady | 74.8 |
| 63 Hoose Edward W Stuyvant Fls. | 74.8 |
| 64 Corran Stephen Albany | 74.8 |
| 65 Mack Edward J Albany | 74.8 |
| 66 Oppedisano J D Albany | 74.5 |
| 67 Fugliano Mary E Albany | 74.5 |
| 68 Dickson Harvey Troy | 74.5 |
| 69 Fagan Clare V Albany | 74.5 |
| 70 Elmendree Peter Saratoga Spgs | 74.3 |
| 71 Demarco Allen C Ballston Lk | 74.2 |
| 72 Gray Georgia H Guilderland | 73.9 |
| 73 Carle Sally A Albany | 73.5 |
| 74 Wolstlegel John Cropseyville | 73.5 |
| 75 Keenan Joan S Albany | 73.3 |
| 76 Rank Alfred J Staten Is | 73.2 |
| 77 Grossman Samuel Levittown | 73.2 |
| 78 Larose Henry G Latham | 72.9 |

| | |
|-----------------------------|------|
| 79 Delehanty A Albany | 72.8 |
| 80 Hallowell I M Chatham | 72.7 |
| 81 Ricci Michael A Latham | 72.5 |
| 82 Moore Paul D Schenectady | 72.4 |
| 83 Behn Melvyn I Albany | 72.4 |
| 84 Cummings James Albany | 72.2 |
| 85 Braner E Brooklyn | 72.1 |
| 86 Kapelman L A Bronx | 72.8 |
| 87 Goldman Seymour NYC | 71.8 |
| 88 Ficci John P Schenectady | 71.7 |
| 89 Desoreau R E Albany | 71.4 |
| 90 Schuff Joan A Albany | 71.4 |
| 91 Tamburr Joseph Albany | 70.4 |

EXAM 35-490 ASSOC INTERNAL AUDITOR Option A

Test Held April 20, 1974
List Est. Nov. 27, 1974

| | |
|-----------------------------|------|
| 1 Murphy W Schenectady | 95.1 |
| 2 Dinuzzo V Latham | 91.0 |
| 3 Calhoun R Saratoga Spgs | 87.5 |
| 4 Dolongchamp W J Amsterdam | 82.5 |
| 5 Chevalier J Ballston Lk | 81.8 |
| 6 Adriance M F Nassau | 81.2 |
| 7 Gage P A Delanson | 80.3 |
| 8 Miller J C Valatie | 80.0 |
| 9 Hervieux A Loudonville | 79.6 |
| 10 Wiech S J E Greenbush | 78.6 |
| 10A Scott H L Albany | 77.7 |
| 11 Dinuzzo F J Watervliet | 75.6 |
| 12 Kapelman L A Bronx | 75.5 |
| 13 Delehanty A J Albany | 72.2 |

(Continued on Page 15)

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Adelphi University
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Election

(Continued from Page 3)

They shall hold office for a term of two years or until their successors shall have qualified, commencing July 1st in an odd-numbered year. Vacancy in the office of President shall be filled by the Executive Vice President. Vacancies in the office of Executive Vice President shall be filled by the Board of Directors by appointing any one of the six Vice Presidents. A vacancy in the term of any of the Vice Presidents shall be filled according to the Constitution and By-Laws of the respective regions. Vacancies in the office of Secretary and Treasurer may be filled for the remainder of the term by the Board of Directors.

(b) **NOMINATIONS.** A Nominating Committee shall be elected as follows:

1. Each Region shall nominate for said committee at least seven members who have been members of CSEA for at least two years.

2. The Executive Board of each Region shall elect three members from the seven nominees, two of whom shall be state members and one a county member, except in the New York Region which shall have three state division members.

3. Such election shall be by secret ballot. The names of the committee members selected by the various Regions shall be filed with the Secretary and Executive Director of the Association not later than January 1st. The Nominating Committee shall select at least two nominees for the offices of President, Executive Vice President, Secretary and Treasurer. The State Division members of the Nominating Committee shall also select at least two nominees for each position on the State Executive Committee. In all cases an incumbent shall be one of said nominees if he consents to become a candidate. No nominee shall be eligible as a candidate for more than one statewide office. However, a position on the State Executive Committee or County Executive Committee shall not be deemed a statewide office.

No person shall be eligible for nomination unless he shall have been a member in good standing of the Association on or before June 1st of the year preceding the year in which an election is held. The Nominating Committee shall file its report with the Secretary and Executive Director of the Association no later than March 1st and shall simultaneously notify all candidates of their nomination by certified mail, return receipt requested. Nominees who desire to decline shall do so no later than March 20th by notifying the Secretary and the Executive Director of the Association by registered or certified mail, return receipt requested. The Nominating Committee in the event of a vacancy created by a declination or otherwise by March 20th shall name a substitute nominee and file and report said nominees to the Secretary and the Executive Director no later than April 15th. The new nominees shall be notified by registered mail or certified mail, return receipt requested, on or before



PRESIDENT GREETES CHANCELLOR — Frank Gilder, right, president of the State University of New York at Albany chapter of the Civil Service Employees Assn., exchanges greetings of the holiday season with SUNY Chancellor Ernest L. Boyer and his wife Kay at the CSEA chapter's recent holiday celebration dinner-dance held in Albany.

April 15th. No member who agrees to serve on the Nominating Committee shall be eligible for nomination or election to any statewide office or to the State or County Executive Committees.

(c) **INDEPENDENT NOMINATIONS.** Nominations for President, Executive Vice President, Secretary and Treasurer may also be made by official petition provided by the Executive Director of the Association upon written request of any member. Such petitions shall be signed by not less than two (2%) percent of the members of the Association. The names of such candidates shall be printed on the official ballot if such nominations are filed with the Secretary and the Executive Director of the Association on or before April 15th in the year of the election.

ARTICLE VI. CSEA CONSTITUTION:

Section 2. **NOMINATIONS.** The State Division members of the Nominating Committee selected in accordance with Article IV, Section 6 of this Constitution shall constitute the Nominating Committee for the State Executive Committee. They shall file with the Secretary and the Executive Director of the Association on or before March 1st in the year of the election at least two nominations for each seat on the State Executive Committee. Nominees who desire to decline do so no later than March 20th by notifying the Secretary and the Executive Director of the Association by registered or certified mail, return receipt requested. The Nominating Committee shall file with the Secretary and the Executive Director a substitute nomination to assure at least two nominations for each office not later than April 15th.

Section 3. **INDEPENDENT NOMINATIONS.** Nominations for members of the State Executive Committee may also be made by official petition provided by the Executive Di-

Year In Review

(Continued from Page 9)

Rensselaer County chapter. . . . Transfer of criminally insane prisoners from Matteawan to loosely guarded Mental Hygiene institutions raises protests from various CSEA leaders such as Bronx Psychiatric Center chapter president William Anderson and Southern Region 3 president James Lennon. . . . One-year contract for non-teaching employees of Depew School District in Erie County provides salary increases of 8 to 11 percent. . . . SUNY at Buffalo chapter, largest of the State University chapters in CSEA, celebrates tenth anniversary with dinner-dance.

NOVEMBER

Lewis County chapter and Lewis County General Hospital unit sign two-year contracts calling for wage increases and increments. . . . Exclusive classes begin for Western Region 6 members participating in Cornell School of Industrial and Labor Relations. . . . Shenendehowa Central School District of Saratoga County agreement reached on two-year contract providing 11 percent pay increase first year and 10 percent second year. . . . Leonard LaMora installed as president of Franklin County chapter. . . . Francis Herrington elected president of Warren County chapter. . . . Lindenhurst Memorial Library unit's three-year pact provides for salary increases of 12 to 15 percent. . . . CSEA recognized as bargaining agent for Warrensburg Central School District in Warren County. . . . Department agreement for State University of New York signed. . . . Memo of understanding reached for Division For Youth. . . . Thruway Authority pact ratified, provides for 7 percent retroactive pay increase to July 1, '74, and another 7 percent increase on July 1, '75. . . . Bimalendu Ganguly installed as president of Ward's Island Psychiatric Center chapter. . . . Contract for Town of Hempstead unit of Nassau chapter calls for 8½ percent increase plus an additional amount keyed to cost-of-living index in each of the next two years. . . . Clarkstown unit, in unanimous vote, ratifies three-year contract that provides for payment of increments on Jan. 1 of each year instead of on employment anniversary dates. Other features include approximate \$1,000 raises a year per person, plus cost-of-living increases in the second and third years. . . . Williamsville School District's two-year pact includes pay raises of up to 25 cents per hour retroactive to July 1, '74, plus increments and other benefits. . . . In the first contract negotiated by CSEA for employees of the City of Johnstown, Fulton County, salary hikes of 70 cents an hour over two years are specified.

DECEMBER

CSEA repeats its earlier victory over SEIU in Orange County, only more decisively this time. . . . In Sullivan County, CSEA also beats SEIU in election for representation rights in large general unit, but comes in second in three-way representation election in Department of Public Works unit splintered off by PERB. . . . Edward Evans elected first president of Rensselaer Educational Employees chapter. . . . Gloria Fleming, elected one-month previously as member of statewide nominations committee, dies unexpectedly at Memorial Hospital in Albany. . . . New York Court of Appeals upholds previous decision on legality of Taylor Law procedures for disciplining employees who participated in 1972 job actions. . . . Syracuse three-year contract provides for pay raises totaling 19 percent over three years, plus grade increments. City is part of Onondaga County chapter. . . . Ogdensburg non-teaching unit ratifies 10 percent increase under one-year contract. . . . Hudson River/Black River chapter, newly chartered by CSEA, completes its first negotiation for a variety of new benefits, as does the Village of Chatham unit, another new entity within the CSEA structure. . . . Members of Schenectady County unit ratify two-year pact for 15 percent pay increase plus other benefits. . . . Robert Keeler installed as president of newly chartered Downstate Medical Center chapter. . . . City of Hudson employees gain 19.3 pay hike as part of terms of two-year pact. . . . Jamestown employees agree to contract for 23 percent wage increase over life of contract. City unit is part of Chautauqua County chapter. . . . 16-year Republican Administration of Nelson Rockefeller and Malcolm Wilson comes to an end, as state employees prepare for negotiations with their new boss, Hugh Carey, who took office as the stroke of midnight ended the year 1974.

rector of the Association upon written request of any member. The petition must be signed by not less than ten (10%) of the members in the Department making such nominations but in no event will more than 450 valid signatures be required. The names of such candidates shall be printed on the official ballot if such nominations are filed with the Secretary and the Executive Director of the Association on or before April 15th.

ARTICLE II, CSEA BY-LAWS:

(b) **ELECTION PROCEDURE.** Officers of the Association and members of the State Executive Committee shall be elected by ballot. Ballots, with the names of all duly nominated candidates printed thereon, shall on or before May 15th in the year of the election, be published in the official magazine or otherwise made available to all members at all offices or locations, designated by the Board of Directors. The ballot, or the envelope in which the ballot is enclosed, shall be marked "Ballot" and such envelope or ballot shall also bear the signature of the member and the name of the department or unit of government in which he is employed. The ballot shall contain instructions as to how a secret ballot may be cast. To be counted, properly prepared

(Continued on Page 16)

Parking Fees

(Continued from Page 1)

CSEA chapter president, who said that the center had violated its contract with CSEA by setting the parking fees without CSEA participation.

A 10-hour bargaining session resulted in a "package" of parking fees calling for increases for lots near the complex with some lots available near the complex at \$8 a year, where the increase would have made it \$20 a year. Mr. O'Neill said that the fees were approved by the CSEA membership 4-1.

(Continued from Page 1) expired Oct. 18, 1968, the date from which she may now be eligible to receive an accidental disability retirement allowance.

State Position Rejected

The State has argued that her original application was invalid due to untimeliness, but CSEA

said that the requirement for filing within two years of discontinuance from State service related to Ms. O'Marah's leave of absence without pay period, and not to her actual remunerative State service. The union's position has now been upheld in two court determinations.

Mr. White, who handled the CSEA case in the Court of Appeals action, said Ms. O'Marah's total potential back pay should amount to many thousands of dollars. He noted the retirement allowance payable upon accidental disability retirement consists of an annuity of the actuarial

equivalent of the member's accumulated contributions, plus a pension which is the actuarial equivalent of the reserve-for-increased-take-home-pay to which she may be entitled, plus a pension of three-quarters of her final average salary subject to certain retirement provisions.

Disabled Ogdensburg Worker A Victor In Court Battle

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

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(Continued from Page 13)

| | | | | | | | |
|-----------------------------|------|------------------------------|------|--------------------------------|------|----------------------------|------|
| 11 Wight L Voorheesvil | 91.1 | 28 Marshall J Elnoor | 86.4 | 35 Schroeder R F Albany | 85.2 | 46 Palmer J R Mechanicvil | 82.9 |
| 12 Kilb C G Latham | 91.0 | 29 Seitz G P Flushing | 86.0 | 36 Bristol W Albany | 85.0 | 47 Cernuto S J Rochester | 82.8 |
| 13 Fiero R W Middletown | 91.0 | 30 Elmendorf P Saratoga Spgs | 85.7 | 37 Tyrrell G Waterford | 84.8 | 48 Graham H T Poughkeepsie | 82.8 |
| 14 Iwanski F Fairport | 90.4 | 31 Schwager S Oakland | 85.7 | 38 Manzella A Delmar | 84.6 | 49 Marshall A Schenectady | 82.8 |
| 15 Hoose E W Stuyvesant Fls | 90.2 | 32 Peters E L Cheektowaga | 85.4 | 39 Mulligan G Albany | 84.5 | 50 Nealon W E Greenbush | 82.6 |
| 16 Tucker R Binghamton | 90.2 | 33 Roderick P Bronx | 85.2 | 40 Nenosa A Voorheesvil | 84.3 | 51 Chevalier M E Cohoes | 82.6 |
| 17 Connolly K Scotia | 89.9 | 34 Cathbertson J L Hamburg | 85.2 | 41 Granderath W J West Sand Lk | 83.7 | 52 Abraham O Brooklyn | 82.4 |
| 18 Greeley J F Syracuse | 89.6 | | | 42 Vitich S W Hempstead | 83.8 | 53 McClellan W J NYC | 82.0 |
| 19 Vedder D C Groveland | 89.5 | | | 43 Altusky J Brooklyn | 83.3 | | |
| 20 Sokoloff H NYC | 89.1 | | | 44 Cherven D A Elma | 83.0 | | |
| 21 Quinn J R Colonie | 88.8 | | | 45 Hull J L Tonawanda | 83.0 | | |
| 22 Fraser J H Westbury | 88.4 | | | | | | |
| 23 Duggan G T Latham | 87.9 | | | | | | |
| 24 Schirra D P Depew | 87.9 | | | | | | |
| 25 Welch E C Flushing | 87.3 | | | | | | |
| 26 Pfeffer N Brooklyn | 87.0 | | | | | | |
| 26A Solomon S Rosedale | 86.4 | | | | | | |
| 27 Isaacs N K Elnoor | 86.4 | | | | | | |

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LONG ISLAND REGION 1 MEMBERS CELEBRATE HOLIDAYS

Chapter leaders at Long Island Region 1 annual dinner-dance are, from left in front, Robert Pels, DOT Region 10; Dorothy Rabin, SUNY at Old Westbury; Joseph LaValle, Suffolk Developmental Center; Betty Duffy, Pilgrim Psychiatric Center; guest Eddie Gagnon, Gouverneur Psychiatric Centers; Joseph Aiello, Kings Park Psychiatric Center; Albert Varacchi, SUNY at Stony Brook, and James Corbin, Suffolk County. In back are Louis Colby, Long Island Inter-County State Park; Edward Perrott, Nassau Ed.; William Kempey, Long Island Armory Employees; Alfred Seaman, Hock Psychiatric Hospital; Sai Mondello, Lindenhurst unit; Joseph Keppler, Central Islip Psychiatric Center, and Walter Weeks, Suffolk Ed.



Pilgrim Psychiatric Center chapter member Hank Blitner and his wife, Kathy, look over literature for trip that was won by employee of Nassau Sheriff's Office.

(Leader photos by Sulo Aalto)



Looking pleased with success of dinner-dance are regional officers, from left: second vice-president Nicholas Abbatiello, Nassau; fourth vice-president Dave Silberman, Nassau; secretary Dorothy Goetz, Suffolk; president Irving Flaumenbaum, Nassau; first vice-president Edward Perrott, Nassau Educational Employees, and third vice-president Ralph Natale, Nassau. Sam Piscitelli, Nassau, is region treasurer.



Region chairman Anthony Gianetti, standing far left, and Region 1 president Irving Flaumenbaum, standing next to him, pose with members of committee that arranged for annual dinner-dance at Holiday Manor, Bethpage, last month. Seated from left are Libby Lorio, Ida McDaniel, Albert Varacchi, Rose Cilli, Sylvia Weinstock and Carol Craig. Standing with Mr. Gianetti and Mr. Flaumenbaum are Lou Mannellino, Jack Gehrig, Ruth Braverman, Felix Livingston, Eileen Gorski, Dorothy Goetz, Dave Silberman, William Kempey and Virginia Beglin.

Lochner Outlines Election Procedure

(Continued from Page 14)
ballots must be received at the headquarters of the Association, or at an address designated by the Board of Directors and contained in the instructions on the official ballot, either by mail or in person, between June 1 and June 21. The member receiving the greater number of votes for the office shall be declared elected. Any member whose name is printed on the ballot may be present during the counting of the ballots. The Board of Directors of the Association shall establish rules and regulations concerning the conduct of the election. Such rules and regulations shall be adopted by a simple majority of the Board of Directors and may be

amended thereafter. Printed copies of the rules and regulations shall be mailed to all candidates and chapter presidents on or before May 1st in the year of the election. The members from the Department of Mental Hygiene shall elect the following number of Board members from each of the six Regions: New York City Region, 3; Buffalo Region, 2; Albany Region and Southern Region, 3. In all other departments entitled to more than one representative on the Board of Directors, members shall be elected from their departments on an at-large basis. Only the Candidates' names and their particular department, and, where necessary, their particular re-

gion shall be shown on the ballot.

The names of candidates for office shall be in accordance with the drawing at which drawing each candidate or his representative may be present.

(e) ELECTION AGENCY. The Board of Directors shall, by contract select an impartial, disinterested agency outside the public service, prior to February 1st of each odd-numbered year.

Elections shall be conducted by such selected agency in accordance with the provisions of the Constitution and By-Laws of the Association and any policies adopted by the Board of Directors, including determination of the validity

of nominating petitions and counting ballots as well as general responsibility for supervision of the election. The agency shall notify all candidates on a personal and confidential basis on or before June 28th of the results of the election.

Supplementing the above provisions in CSEA's Constitution and By-Laws and also operative for the first time in this year's elections are certain rules and regulations adopted by CSEA's Board of Directors. These will be printed in next week's edition of The Leader.

McDERMOTT SETS JAN. 20 FOR ALBANY REGION 4 MEETING
ALBANY — The Civil Service Employees Assn.'s Albany Region 4 will hold its first meeting of

Region Lists Appear Next

ALBANY — Headquarters of the Civil Service Employees Assn. had not yet received complete lists of regional nominating committees selected by all six CSEA Regions at Leader presstime. It is expected that complete information will be available next week, at which time a list of the committees and a summary of provisions in the model regional constitution and other rules and regulations covering nominations and elections for regional offices will be published.

the new year on Jan. 20, according to Joseph McDermott, the regional president.