

Civil Service LEADER

America's Largest Weekly for Public Employees

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Suffolk Gains 5-Point Plan

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MAHONEY SAYS TAX CUT WON'T PREJUDICE PAY CASE OF STATE WORKERS

By PAUL KYER

Hurd, Feily Start Pay Talks Oct. 14

ALBANY, Oct. 3—A request to Governor Rockefeller to start talks on State salaries earlier than in previous years has been granted to the Civil Service Employees Association, Joseph F. Feily, CSEA president, announced.

Mr. Feily said the first meeting on the subject will be held with Dr. T. Norman Hurd, State Director of the Budget, on Oct. 14. Association staff members and aides of Dr. Hurd will participate in the session.

In previous years, salary discussions between the State and the Employees Association have begun only a few weeks before the January opening of the State Legislature.

This year many factors have intervened to cause the Employees Association to seek an earlier start. Chief reason is the

Miss Hafele Named WCB Secretary

The appointment of Catherine C. Hafele, as Secretary of the Workmen's Compensation Board, was announced by Colonel S. E. Senior, Board Chairman, effective September 23.

Miss Hafele, who has been with the Workmen's Compensation Board for 15 years, was elevated from the position of Assistant Secretary. Previously, she had been Secretary to the Medical and Podiatry Practice Committees, as well as the Medical Appeals Unit.

Miss Hafele is the daughter of Mrs. Mary L. Hafele, and the late Jacob Hafele, and resides with her mother at Glenwood Gardens, Ravine Avenue, Yonkers, New York, and is a communicant at the Church of Our Lady of the Rosary. For the past eight years she has been President of the Dungan Guild, an organization of the Catholic employees of New York State, and is a member of the New York State Civil Service Employees' Association.

Miss Hafele succeeds Joel J. Taylor, who resigned in August.

CSEA Meeting This Week On Salary Stand

KIAMESHA LAKE, Oct. 3 — More than 700 delegates converged here at the Hotel Concord today to begin action on the 1961 Legislative program of the 90,000-member Civil Service Employees Association.

Number one item on the list of resolutions they adopt will be CSEA stand on a salary increase for State employees. Final touches to the resolution at Leader press time by the Salary Committee of the Employees Association and final action by delegates on the matter will appear next week in this newspaper.

County Needs Studied

Important as salary needs are, the delegates will bend their attention to numerous other problems. High in priority will be several resolutions dealing with salary and working conditions in political subdivisions.

(Continued on Page 16)

much-rumored cut in State income tax expected from the next Legislature. The Employees Association feels that certain issues must not be snowed under in the move to get a tax cut. Of first importance, of course, is the issue of State salaries.

Against Automatic Actions

The Employees Association has not opposed a tax cut, but insists that any such cut shall not be at the expense of a salary increase. (Senate Majority Leader Walter Mahoney, in other columns on this page, has insisted a tax cut would not prejudice the pay case of the Employees Association.)

Furthermore, the Employees Association is concerned that automatic cuts in departmental budgets, unless fully warranted, may affect both working conditions and a salary increase. The CSEA does not oppose economical

(Continued on Page 16)

Levitt Complies With CSEA Request

Orders Notice of Statute Of Limitations In Cases Of Disability Retirement

Comptroller Arthur Levitt has issued orders to the Retirement System that, starting immediately, applicants for accidental disability retirement must be notified of the four months' statute of limitations on appealing Retirement System rejections of the applications.

The Comptroller's order followed a request by the Civil Service Employees Association that such notice be given. Past practice of the Retirement System has not been to give the limitation notice. As a result, many applicants lost all chance to appeal a System decision on their cases.

Order for notification came following a meeting of the Comptroller's Advisory Committee on the Retirement System, of which the Civil Service Employees Association is a member.

Applicants Mainly Unaware

It was the Employees Association that drew attention to the fact that so many applicants for disability retirement were unaware that a time limit was set on appeals. The Association contention was that Retirement System members, feeling assured that the System was concerned about their interests, did not conceive that

BUFFALO, Oct. 3 — A leading proponent of a reduction in State income taxes told The Leader last week he felt such a cut would in no way prejudice the case of State employees for a salary increase in 1961.

State Senate Majority Leader Walter Mahoney told this newspaper that there were "sufficient monies now available to pay all of the State's bills, give a just

here to Jack M. Kurtzman, former field representative for the Civil Service Employees Association in the Western New York area who has been promoted to field supervisor with offices in Albany.

Awaits Facts

"I cannot, of course, comment on what definite action will be taken on an increase in State salaries because at this time I have no facts or figures on what employees want in 1961," Senator Mahoney told The Leader.

The Employees Association will embody their pay wants in a resolution to be adopted by CSEA delegates attending the annual meeting of the Employees Association this week at the Concord Hotel in Kiamesha Lake, N.Y.

Senator Mahoney added that "I am cognizant of the public employees' needs, however, and I am sure they are aware of this."

Praises CSEA Leadership

The State Senate Leader was introduced earlier in the evening by Albert C. Killian, president of the Western Conference of the Civil Service Employees Association, sponsors of the testimonial dinner to Mr. Kurtzman.

Mr. Killian introduced Senator Mahoney as "one of the best" (Continued on Page 16)



SEN. WALTER MAHONEY

salary increase and provide for a reduction of the income tax." His remarks came in an interview following a testimonial dinner

Capitol Aides Hear Kennedy

ALBANY, Oct. 3 — Many hundreds of state employees turned out here to hear Presidential Candidate John F. Kennedy speak from the State Capitol steps. Permission to take the time off was granted by Republican Governor Nelson A. Rockefeller.

The rally was held at 8:30 a.m. last Thursday. Mr. Rockefeller apparently was following the precedent of former Governor Thomas E. Dewey, who authorized state workers to take the time off to hear his rival, Harry S. Truman, in their last campaign.

Shortly before the Governor's announcement, Arthur Levitt, the state's Democratic comptroller, said he would permit his Audit and Control Department employees to attend the rally.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

15 Vacant Exempt Jobs Retained

Approval of recommendations to retain 15 positions in the exempt class of New York City civil service, which have been vacated, was granted last week by Acting Personnel Director Theodore H. Lang.

The positions and their departments are:

Five secretaries to members of the Board of Education, secretary to the Board of Assessors, secretary to the Department of Buildings, examiner of accounts in the Department of Finance, secretary to the Fire Commissioner, examining attorney in the Department of Investigation, assistant corporation counsel in the Law Department, secretary to the Department of Markets, director of the Bureau of Weights and Measures in the Markets Department, planning consultant in the Brooklyn Borough President's office, and executive examiner in the Queens Borough President's office.

Wagner to Address Disabled Vet's Group

The Alfred E. Smith Chapter, No. 79, Disabled American Veterans, will hold memorial services commemorating the 16th anniversary of Gov. Smith's death. The ceremony will take place at the A. Smith monument, at Catherine St., just below Monroe St., Manh., at 4 p.m. Tuesday, Oct. 4.

Members of the Chapter will place a wreath at the monument. National Senior Vice Commander Francis R. Bunon, a deputy warden in the New York City Correction Department, will be master of ceremonies.

Guest speakers will be Mayor Robert F. Wagner and James A. Farley.

Essay Contest on Merit System

Third and fourth year public and parochial high school students in New York City who write the best papers on "The Role of a Merit System in a Democracy" will be up for \$1,500 in prizes, through an essay contest announced by Acting City Personnel Director Theodore H. Lang.

United States savings bonds of \$500, \$250, \$150 and \$100 will be awarded to writers of the best four essays in the competition among fourth year students, while bonds for \$200, \$150, \$100 and \$50 will be granted to the four winners among third year competitors.

Students who do not win prizes, but whose essays are selected as the best in their respective categories in their schools will receive Certificate of Merit.

The prize winning essays will be selected by a committee of judges appointed by Dr. Lang.

The bond winners will receive their awards at a ceremony to be held at City Hall no later than Dec. 22. Schools producing prize

winner will receive special citations at the ceremony.

The prizes will be donated by the Grand Street Boys Association.

Suspended From Job In Housing Authority

The Housing Authority last week suspended an acting general superintendent of construction pending "further investigation and preferment of disciplinary charges" for alleged failure to properly supervise his subordinates and to assure compliance with contract specifications for the construction of the Authority's Franklin Houses.

The suspended superintendent, Richard Morris, was relieved of his assignment on Aug. 10, following the suspension of Armond Toneatto, who served under him as superintendent of construction at the East Harlem project, was transferred to the central office as a construction superintendent, his regular civil service title.

The investigation into the charges against Mr. Morris and Mr. Toneatto is being continued by the Housing Authority, according to Authority Chairman William Reid.

Municipal Personnel Society to Meet

The Municipal Personnel Society has announced its first meeting of the year will be held at 6 p.m. Wednesday, Oct. 5, in Room 312, 299 Broadway, Manh.

Guest speaker will be Deputy Hospitals Commissioner Robert J. Mangum, in charge of personnel and labor relations in the Department. He will speak on "The Personnel Function in a City Agency — Its Methods of Operation, Problems and Areas for Improvement, Both Internal and External."

A spokesman for the Society said this will be a "most provocative and stimulating session and it should be attended by all who are interested in personnel administration in New York City."

Transit Columbians Set Dinner Dance

The Transit Authority's Columbia Association will honor James V. Mangano for "his 30 years of outstanding, humane civic service to the less fortunate, for his aid to youth programs and his drive for better understanding among Civil Service Employees" at a dinner-dance in Ben Maksiks Town and Country Club, 2554 Flatbush Ave., Bklyn.

Mr. Mangano is general clerk and administrative director of the Kings County Supreme Court. The dinner-dance is scheduled for Thursday, Oct. 27.

Master of ceremonies will be Carmine De Sapio, with Transit Commissioner Joseph F. Perricone presenting the Honor Plaque to Mr. Mangano.

Among the guests will be Bernard Newman, Transit Chairman

Police Conference Sets Awards for 40 Lawmakers

The 50,000-member New York State Police Conference has announced it will present awards to 20 State Senators and to 20 Assemblymen in appreciation of their aid in introducing and supporting various Police Conference Bills, according to Conference President John R. Martin.

The Police Conference bills, said Mr. Martin, were aimed at more efficient and effective law enforcement, the professionalization of policemen throughout the State, and obtaining benefits for policemen comparable to those provided in private industry.

Senators who will receive awards are: Daniel G. Albert, Albert Berkowitz, E. Ogden Bush, William F. Conden, John H. Cooke, George W. Cornell.

Austin W. Erwin, Frank J. Glinkski, Samuel L. Greenberg, Ernest I. Hatfield, John M. Hughes, Harold A. Jerry, Jr., Simon J. Liebowitz, Thomas J. Mackell, Walter J. Mahoney, Mac Neil Mitchell, Fred J. Rath, Lawrence M. Rulison, Edward J. Speno, and Frank E. Vanlare.

Assemblymen receiving awards are Palmer D. Farrington, Stephen R. Greco, Charles D. Henderson, John B. Lee, A. Bruce Manley, Hyman E. Mintz, Leo P. Noonan, John T. Satriale, Anthony P. Savarese, Jr., Charles A. Schoeneck, Jr., Julius Volker, Alonzo L. Waters, Christian H. Armbruster, Anthony Barbiero, John Robert Brook, William J. Butler, Joseph T. Carlino, Philip R. Chase, John J. Conway, Jr., and George F. Dannebrook.

Charles L. Patterson, Transit Commissioner Joseph E. O'Grady and Supreme Court Justice Henry Martuscello.

Columbia Association President Charles Salmeri has appointed Sal Belliatri and Phil Procaccini as chairmen of the affair.

Sanitation Legion Post Installs Leaders

Anthony J. Capano was installed as commander of the 1,700-member Department of Sanitation American Legion Post, No. 1,110, at dinner dance held in the Hotel New Yorker on Saturday, Oct. 1. Sanitation Commissioner Paul R. Screvane seated Commander Capano and his staff. Mr. Capano has been with the Department 10 years. During World War II he served with the U. S. Army in Europe.

Other Post 1,110 officers installed at the dinner-dance were Michael Cunningham, senior vice commander; Thomas Protheroe, Burton Searles, Michael Laurella, Henry Sauer, Thomas Maggipinto, Rocco Dinelli and Frank Hinklema, as vice commanders; William Morrissey, adjutant; John Dannhardt, finance officer; Edward Shager, chaplain; Edward Forster, judge advocate; John Harrington, sergeant-at-arms; Joseph T. Lennon, trustee, and Geoffrey Morrissey, historian.

Budget Examiner Test Keys Set

Final key answers were adopted last week for four small jointly-administered New York City civil service examinations by the Department of Personnel.

The tests were an open competitive and a promotional for assistant budget examiner and an open and a promotional for budget examiner.

In adopting the final key answers, the Personnel Department changed answer 7 to A or B and answer 43 to A or C for the open competitive for assistant budget examiner and both the open competitive and promotional for budget examiner, from the answers released in the tentative keys. Only answer 7 was changed for the promotion to assistant budget examiner test, to A or B.

Protests of test questions or answers were received as follows: assistant budget examiner, no protests; promotion to assistant budget examiner, 1 protest of 3 test items; budget examiner, 6 protests of 21 test items; promotion to budget examiner, 10 protests of 11 test items.

The tests were taken June 4 by

4 open competitive and 2 promotion candidates for assistant budget examiner and by 31 open competitive and 21 promotion candidates for budget examiner.

State's NYC Office Holds Clerical Pool

The New York City office of the State Civil Service Department has announced the results of a clerical hiring pool held Sept. 21: 15 clerks were appointed, down to number 441 on the new eligible list established last month, and 5 file clerks were appointed, down to number 296 on the same list.

The next clerical hiring pool will be held Wednesday, Oct. 19, according to the State office.

Sr. Civil Engineer

The order of a promotion to senior civil engineer examination for the housing Authority was broadened last week to include qualified candidates in the Department of Education. The filing period is scheduled for November.

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CITY EMPLOYEE EVENTS CALENDAR

- MUNICIPAL PERSONNEL SOCIETY, Meeting (first this fall), Wednesday, Oct. 5, Room 312 at 299 Broadway, Manh., 6 p.m.
- BROOKLYN-MANHATTAN TRIAL COUNSEL ASSOCIATION, 23d Annual Dinner, Waldorf-Astoria Hotel, 50th St. and Park Ave., Manh., Thursday evening, Oct. 6.
- POLICE EMERALD SOCIETY, Annual Dance, City Center Ballroom, 135 W. 55th St., Manh., Wednesday evening, Oct. 5.
- FIRE DEPARTMENT ST. GEORGE ASSOCIATION, Annual Scholarship Dance, 9 p.m. Friday, Oct. 14, Astorian Manor, 25-22 Astoria Blvd., Astoria, \$3 per person.

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CORRECTION CORNER

By JACK SOLOD
Half Pay Retirement

TALK OF IMPROVING THE retirement benefits for state employees is being heard from responsible sources. Assembly speaker, Carlino, Comptroller Levitt and Joe Felly, C.S.E.A. president have come up with possible improvements in recent statements to the press.

LET'S GO BACK and pin point the reason for this optimistic outlook. The New York State Retirement System has well over a billion dollars in assets. A great deal of this money has been tied up in so-called low interest bonds. In the past few years these bonds have been reaching maturity and Comptroller Arthur Levitt has put this money to work at greatly increased interest rates. No Einstein is necessary to figure out that a billion dollars at 2 1/2% earns 25 million a year, but at 5% earns 50 million a year. This increased earning power of your retirement contributions now makes possible more benefits to members of the retirement system.

THE COMPTROLLER ON numerous occasions has advocated a non-contributory retirement system, with the state of New York paying the full tab for its retired employees. Joe Felly, C.S.E.A. president is on record for a guaranteed half-pay retirement for all state employees with no so-called "deficiency payments".

SPEAKER JOE CARLINO said the Republican majority had the pension situation under study with a view towards increased liberalization.

ADMINISTRATION OFFICIALS at this point are greatly impressed with Joe Felly's "guaranteed half-pay" proposal.

THE QUESTION WILL BE raised: If the Comptroller wants a free pension system, why should anyone, advocate any alternative?

UNDER THE PRESENT 55-year-plan with the state paying the first 5% of the contributions towards retirement, the employee is paying from 4% to 6% for retirement purposes. Under the plan submitted by Joe Felly these contributions would continue and help make possible a "guaranteed half-pay" upon retirement. No such guarantee would exist under the plan sponsored by the comptroller.

NEEDLESS TO SAY THESE proposals will be thoroughly aired at the annual Civil Service Employees Association meeting when 500 delegates from all over the State will decide Civil Service program for all State employees.

Sullivan County Chapter Adopts "3 Point Plan"

A meeting of the Sullivan County Chapter, Civil Service Employees Association was held at the county Court House recently in Monticello. Thomas (Frank) Hill, Chapter President, presided.

Patrick G. Rodgers, CSEA Field Representative who covers the area addressed the group and answered questions relative to the 5 percent take home pay plan slated to go into effect for all county employees, who contribute to the N.Y. State Retirement System, on October 1st, 1960.

The members also approved a "3 point program" for all county employees, as follows:

1. Installation of a modern salary plan as developed by the Municipal Service Division of the New York Civil Service Department for installation for the fiscal year 1961.

2. Employer-employee participation in the New York State Health plan.

3. The adoption of attendance rules covering vacations, sick and personal leave, comparable to plans adopted by other counties and the state of New York.

A Second Program

They also approved a "4 point program" for all Town of Bethel employees as follows:

1. Employees shall be paid on a regular forty hour week basis, without loss of pay due to inclement weather.

2. A vacation schedule for all employees with one week vacation for employees who have been in service one year.

3. All employees shall be entitled to six working days absence from duty in each calendar year with full pay when made necessary by sickness or disability. In the event any employee who is entitled to sick leave does not use his full amount of sick leave in a given

calendar year, the unused portion may be carried over and accumulated up to the amount of sixty days.

4. The employees shall receive a minimum of six paid holidays each year, New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving and Christmas Day.

The local CSEA group expressed its thanks to the Sullivan County Board of Supervisors for its spontaneous and thoughtful response to their request for the adoption of the 5 percent take-home pay measure. Mr. Hill expressed confidence that other political subdivision would follow suit.

A group of nurses employed at the County Home and Infirmary, expressed strong disapproval of the new salary plan being considered by the Board of Supervisors as it relates to their particular group.

The nurses requested the support of the chapter in opposing the salary plan which is now under consideration. In relation to the latter request, it was decided to ask county officials to provide the local chapter with a copy of the proposed changes so that a better evaluation of it could be made.

WCB Post Filled

ALBANY, Oct. 3—Former State Senator Frederic E. Hammer of Belle Harbor, L.I. has been named to the State Workmen's Compensation Board for a term ending Dec. 31, 1965. He succeeds Miss Dorothea Donaldson of New Rochelle, who resigned. Members of the board receive \$15,438 a year plus expenses.

Mr. Hammer, an attorney, served two terms in the State Senate in the 1940's. He is active in civic affairs.

Suffolk Chapter Wins Payroll Deduction And CSEA's Five-Point Plan

The 5-Point plan developed by the Civil Service Employees Association has been won for Suffolk County employees through the joint efforts of William Dennison, County executive, and the Suffolk chapter of the Employees Association.

It was also announced that County employees may now have dues for CSEA membership deducted from their paychecks. Both actions were approved re-

cently by the Suffolk County Board of Supervisors.

Under the 5-Point plan, the County will pick up the first five points of an employee's contribution to the Retirement System, thus increasing the amount of money in his take-home-pay.

Suffolk Chapter leaders announced that they did not consider adoption of the plan a solution to salary problems but that "it is certainly a step forward when a worker can take more money home without an accompanying increase in taxes."

In addition, the County Board of Supervisors announced it was presently studying adoption of the state Health Insurance Plan, also developed by the Employees Association, for County employees.

Membership Up Already

As a result of the payroll deduction authorization for dues, the Suffolk Chapter has stepped

up its membership drive and in its initial effort secured more than 150 new enrollments.

As its prime goal for 1961, the chapter announced it would attempt to bring these same benefits to other government units in the County, such as towns and school districts.

Prospective members were informed that Association dues are only \$10.40 per year and were deducted at the rate of only 40 cents a paycheck.

All current members of the CSEA Suffolk chapter are urged to do their part in drawing the attention of non-members to the numerous advantages of belonging to the Employees Association. These include representation and constant programming for better salary and working conditions; job protection, legal advice and a score of other important working needs.

Safety Services Workshop Set At Pilgrim State

Safety officers from 27 State institutions will attend a safety services conference workshop Oct. 5 and 6 at Pilgrim State Hospital, it was announced. The conference is being sponsored by the State Department of Mental Hygiene.

Registration for the workshop will be prior to the opening, set for 1:30 P.M. Joseph M. Goewey, Director of Safety Services, and Dr. Hyman S. Barshal, acting director of Pilgrim State, will introduce and welcome the delegates.

During the first day's session there will be a talk on departmental safety policy by Dr. L. Laramour Bryan, assistant Mental Hygiene Commissioner. This will be followed by a discussion conducted by Robert P. Rollison, which will deal with employee safety. Mr. Rollison will then present Safety Award plaques.

The program that day will end with a talk by Granvill Hills, director of personnel for Mental Hygiene Dept., on the supervision of safety personnel.

The Thursday session will begin at 9 a.m. with a technical discussion of paint on fire protection (Continued on Page 16)

Capital District Conference Draws 21 Representatives

ALBANY — Oct. 3 — A total of 61 Civil Service Employees Association representatives of 21 chapters of the Capital District Conference attended the first meeting of the 1960-1961 year at Jack's Restaurant, Albany, on September 14, according to conference president Hazel Abrams.

In the course of the business meeting, the Conference Executive Committee was elected, and Miss Abrams announced appointment of standing committees.

Elected to the Executive Committee were Helene McDonough, Motor Vehicle; Michael Giventer, Law; William Van Wie, Coxsackie Vocational School; John Elliott, Laboratories and Research; Ann Sammon, Public Works. Ex-officio members of the committee include Hazel Abrams, Education;

Dolores Fussell, Education, Cice President, Frank Corr, Audit and Control, Treasurer; Regina Cunningham, Secretary, Laboratories and Research.

The following committees were set up:

Bernard Silverman, mental hygiene chairman; Beatrice Larosa, motor vehicle; Harry Kolothros, division standards and purchase; Stephen Banks, insurance; Lorraine Brundage, commerce; Joseph McNamara, correction and public relations; Stanley Freedgood, commerce chairman; Irwin King, agriculture and markets; Paul Vadnais, public works; Ben Nyman, Law; Richard Ciccolella, youth commission; Ruth Williams, commerce; Harry Ginsberg, legislative; Elsie Niedbelec, employee retirement; Edward Thiele, insurance; Elsie Parvis, motor vehicle.

In auditing: Raymond Carriere, public service chairman and William VanBurgh, audit and control.

In Finance

In finance we have Russel Taylor, public works, chairman; Benjamin Comi, college of education; John Wolff, employment; Michael Petruska, audit and control; Eldora Sheremeta, labor; Jane Flynn, social welfare.

To handle parking problems, Raymond Hunter, education; Jack Spath, standards and purchase; Glen Benneth, labor; John Ghezzi, Dept. of State and Rudolph Basha, liquor authority.

Membership committee: Eugene McAuliff, labs and research; Dorothy Honeywell, employment; Edward Ormsby, workmen's compensation; Dan Conway, agriculture and markets; Margaret Fleming, correction.

The Program and Public Relations Committees are scheduled to meet in early October to work out a program for the 1960-1961 year. It is expected that the program will culminate in a Seminar similar to last year's highly successful Community Relations Seminar which attracted 250 from chapters and conferences all over the State.

"HERE'S HOW THE PLAN WORKS!"



Above are members of the Brookhaven Town Highway Department of the Civil Service Employees Association who at a recent meeting heard a Blue Cross-Blue Shield representative explain how the program works. George Albin, unit president (2nd from right) presents a unit four point program to Charles W. Barraud, town highway superintendent (2nd from left). Looking on from left are: Frank Smith, 2nd vice-president; John D. Corcoran, CSEA field representative in the middle and Robert F. Brennan, the government group relations man who addressed the unit.

U.S. Service News Items

By CLYDE H. REID

Federal employee groups seem to be up in the air regarding the use of the terms "union" and "federation."

At the recent National Federation of Federal Employees convention in New York, there was some talk of re-naming the group's chapters "locals" — as unions do. Many employees say they joined the NFFE because it is a "federation" of government workers and they strongly resent the outfit being referred to as a "union."

The age-old question, "can the Federal government force its civilian employees to work overtime without compensation," continues to plague us.

In private industry, workers covered by wage and hour laws are entitled to over-time pay whenever an employer permits them to work over-time. In Washington recently, the Supreme court ruled that an army civilian bus driver, who voluntarily worked over-time, was not entitled to over-time pay.

Poor Pay On Top

A recent salary study conducted in Washington showed that salaries for clerical and postal employees in the lower grades, compared favorably to what's being offered in private industry.

The big pay differences were found on the executive level.

To answer some of the questions workers have, the government has developed a "Grapevine." Any problem the worker has may be answered if he submits it to the Census. They will dig up the answer and post it on a board.

Congressman Paul A. Fino has received the endorsement of the Civil Service Forum of the City of New York. He has been commended by this group for his work with civil service employees.

New York Postmaster Robert K. Christenberry, is urging New Yorkers to get those overseas Christmas packages off early. Anything going to Europe should be shipped before November 10.

More than 300 employees of the New York Post Office, representing 11,616 years of service and ranging in age from 55 to 74 were honored at a mass ceremony in Room 4500 of the General Post Office last week.

These retirees, over 68 of whom had more than 40 years of service, include all categories of employees — clerks, carriers, mail handlers, supervisors and custodial workers.

Mr. Christenberry presented these employees with honorary recognition certificates, and refreshments were served at the conclusion of the ceremonies.

At the Navy Yard

The question who will build the new Navy carrier, a privately owned navy yard in Newport News, Va., or the government-owned Brooklyn Navy Yard (which needs the work to keep men employees and using their hard earned skills) continues to linger.

Washington attorney, Bernard Dunau, recently wrote a group of machinists in Brooklyn:

"The Vinson-Trammel Act, act-authorizing the construction of certain vessels, provides in part that:

... the first and each succeeding alternate vessel of each category, ... upon which work is undertaken, ... the construction and manufacture of which is authorized by this section, shall be constructed or manufactured in the Government navy yards ...

The legislative history lends it-

self to a fairly cogent argument that Congress did not contemplate deviation from the principle of alternate assignment for reasons of economy but only if the physical facilities for construction in a public yard were unavailable.

Thus Representative Darden stated it was "necessary to carry" the Navy yards "even if their figures look high"; and Representative Vinson stated that "you can build these ships a great deal cheaper under competitive bids in industrial yards, but it is highly important to retain the navy yards to act as a leverage on the industrial yards and to take care of these employees.

"These statements, however, are used primarily in bringing the pressure of members of Congress and others to bear upon the Navy Department in charging them with a violation at least of the spirit of the Vinson-Trammel Act."

For Understanding

National Letter Writing Week is observed from October 2nd to 8th.

This annual event which originated 23 years ago emphasizes that letters are links to friendship as well as the value of letter-writing as a symbol of American Freedom.

New York Postmaster Christenberry suggests all patrons of the New York Post Office participate in this program which was established to promote the exchange of communications between people of all countries of the world in an effort to achieve better understanding, friendly relationships and a lasting peace.

The public is invited to view at the General Post Office, 33rd Street and 8th Avenue; Grand Central Post Office Station, 45th Street and Lexington Avenue; Church Street Post Office Station, 90 Church Street; and Bronx Central Station, 149th Street and Grand Concourse; exhibits of letters written by famous historical figures, which the New York Post Office has reproduced to highlight this event.

State Testing For Draftsman

State civil service tests for senior draftsman and principal draftsman in three categories will be held October 29, November 5 and November 19. The salary of a senior draftsman rises from \$4,280 to \$5,250 in five annual salary increases, and the salary range of a principal draftsman is \$5,246 to \$6,376.

Eligible candidates may take the tests at both levels in the architectural categories. There are vacancies in State agencies in Albany and Brooklyn, and in several State Park Commissions.

Required

Candidates for the senior level tests must have one year of drafting experience in the specialty area, plus two years of study at an engineering college or technical institute, or two more years' drafting experience.

Principal draftsman candidates must have an additional two years' drafting experience in their specialty area.

Applications will be accepted until October 17 for the architectural test. Full details and applications may be secured by writing to the Recruitment Unit, State Department of Civil Service, The State Campus, Albany 1, New York.

Federal Jobs Now Open In Various Spots

Several new Federal examinations were announced recently. Most of the vacancies are located throughout the nation.

Among the scheduled exams are: cartographic aid, cartographic technician and cartographic draftsman, all for duty in various Federal agencies in the Washington, D.C. area.

Employment service advisor, \$8,955 a year, and social insurance advisor and social insurance research analyst, \$7,560 to \$8,955 a year, for duty with the Bureau of Employment Security of the U. S. Department of Labor.

The positions of social insurance research analyst will be filled only in Washington, D.C. The employment service advisor and social insurance advisor jobs will be filled both in Washington, D. C., and at various locations throughout the country.

No written test is required. To qualify applicants must have had experience appropriate to the position for which they apply, or have completed pertinent education.

For additional information concerning any of these positions contact the Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn 1, New York.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Catholics at Bellevue Set "White Mass"

Employees at the Bellevue Medical Center will celebrate the 16th Annual "White Mass" in the catholic chapel at 6:45 a.m. Tuesday, Oct. 18, the feast of St. Luke. It has been announced. Celebrant will be Rev. Gerard McCarthy. It was explained that the White

Mass takes its name from the white garb usually worn by those administering to the sick. It is offered in thanksgiving and petition for God's blessing on the medical and nursing staffs of Bellevue Hospital Medical Center.

A holy hour will be held beginning at 7 p.m. that evening.

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Part-Time Jobs Open For Clerks, Carriers At Local Post Offices

Part time jobs are being offered by local post offices to those who pass the Federal clerk and carrier examinations which have been given on a continuous basis since March of this year. The pay is \$2.16 per hour to start.

Thus far, 45,000 have been tested. Most of the successful candidates are offered full-time permanent Federal jobs. However, according to one testing official, the need for these men is so great, they are also offering part-time jobs.

Part-time postal jobs are generally from 8-10 p.m. This carries with it an additional 10 percent pay increase because it involves working evenings.

Bernard Katz, executive secretary of the Board of United States Civil Service Examiners, told The Leader, the need for postal workers is "desperate."

"In the first four cut-off periods," he said, "we tested 9,360 applicants. Of this amount 2,403 passed and to date we have called 1,800 for career jobs. We have a continuing register. From July 10 to August 12, approximately 2,000 were tested and this register will be established within two or three weeks.

According to Katz, successful candidates may expect almost immediate appointments.

The sixth cut-off period was from Aug. 13, to Sept. 16. At that time 2,504 took the test and the register will be out by the 1st of Nov. Prospects for these appointments, Katz said, are also excellent.

The filing period for postal clerk-carrier opened again on Sept. 17 and will continue until Oct. 13. The post office says many jobs are available and candidates filing now have excellent chances for early appointments.

Mr. Katz told the Leader that of the first four cut-offs, 997 eligibles in this group were offered part-time jobs and 414 accepted. The offer of part-time work will be continued for an indefinite period.

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance, life insurance and a liberal retirement plan.

For the clerk-carrier jobs at the New York N.Y. Post Office, applications may be obtained from the Board of U.S. Civil Service examiners, Room 3506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; in Long Island

City apply to the examiner-in-charge, 4602 21st Street; and in Jamaica at the Main Post Office, Room 247, 88-40 16th St., Jamaica 31, N. Y.

Long Island Jobs

For the Nassau and Suffolk jobs, applications may be obtained in any first and second class post offices in the two counties.

For all the jobs applications are available from the Second U.S. Civil Service Region, News Building 220 East 42nd St., New York 17, N. Y.

The exam numbers should be referred to when applying. They are: for Long Island City, No. 2-103-2 (1960); for New York City, 2-101-2 (60); for Jamaica, No. 2-114-1 (1960), and for the two counties, No. 2-101-7 (60).

Forum Sets Its Installation Dinner Dance

The Civil Service Forum has announced it will hold its Annual Installation Dinner Dance at 7 p.m. Thursday, Oct. 27, in Silverman's International Theater-Restaurant, 52d St. and Broadway, Manh. The Forum is entering its 51st year.

A special feature, according to the event's chairman, Samuel H. Roemer, and its co-chairman, Alice McGuiness, will be a tribute to Lt. Governor Malcolm Wilson, Assemblyman Aileen B. Ryan, Edward O'Neill, City Hall columnist for the News, and Charles Bennett, City Hall reporter and feature writer for the Times.

Installing Forum officers will be City Comptroller Lawrence E. Gerosa. Heading the list of officers will be President Frederic Q. Wendt, for his fifth term and Secretary William T. Scott for his fourth term.

The floor show will feature Sophie Tucker and Tommy Leonetti.

Assisting the Committee Chairmen will be: honored guests, Daniel P. Cronin and Mae Enright; entertainment, Timothy F. Dinan and John J. Porter; tickets, Edward Herman and Millie Paretti; floor, Richard Kirk and John Kopunek; program, Hugh G. McKenna and Frank Fiorenza; dinner, Louis Montreuil and Grace Kaye; arrangements, Otto Hauber and Elliot Racer.

Past President Robert W. Brady is the honorary chairman.

In addition to the president and secretary other officers to be installed are: John J. Boltman, treasurer; Millie R. Paretti, recording secretary; Harry Stern, sgt-at-arms; Edwin Kiernan, asst. sgt-at-arms; committees: John R. Kane, executive; John J. Porter, legislative; Daniel P. Cronin, pensions; John Kopunek, clerical and accounting; William J. Kiernan, labor; James Creighton, custodial; Otto A. Hauber, technical and professional; Robert E. Kirkpatrick, transit; Arnold Ludvigsen, municipal finances and statistics; J. Francis Broderick, veterans; Robert Gambon, supervisory and foremen; Ralph Giannettino, asphalt services.

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TUESDAY, OCTOBER 4, 1960 31

Who's To Blame For Moonlighting

NEW York City firemen have been informed that they face immediate dismissal if found working any other job other than fire-fighting.

We have no comment on the Fire Department order itself but we feel that the causes and effects of "moonlighting" are important enough that the issue of outside work deserves to be more properly focused.

The real issue is not that firemen seek outside employment, per se, but that many feel they MUST have additional income in order to maintain a decent standard of living. The same applies to other City employees.

The cause of "moonlighting" is low salaries. The effect is that City officials feel that outside employment reduces efficiency on the job.

It would appear obvious that the real solution to ending outside work is to erase the cause—low salaries. No one really wants to work two jobs. But when economic need is so great that innumerable employees will take the risk of outside work, even though they are aware it is cause for dismissal, then the pressures that bring such chance-taking are formidable, indeed.

We place the blame for extensive violation of rules on outside jobs on the City—not the men who act in desperation. When the City pays a proper wage, the cause for extra employment is gone.

Police Eligibles Deserve An Answer

IT HAS now become apparent that Mayor Wagner, and not the City Department of Personnel, will have to settle the fate of the hundreds of current police eligibles who fear their standing for police jobs will be eliminated.

Police Commissioner Stephen Kennedy has said he does not want to appoint men from the present list. He does not, however, have the personal authority to throw out the list and establish a new one.

The Department of Personnel, at this writing, has given no public announcement upon whether or not it agrees with Mr. Kennedy; whether or not it has a definite plan of action.

On the other hand, Mr. Kennedy has taken a definite stand and one that must be answered—one way or the other. From past experience, one can safely assume that the only person who will answer Mr. Kennedy in a manner that will settle the issue is Mayor Wagner.

Mr. Kennedy usually manages to have his way with the Mayor. Whether or not he will have his way again is speculative and it is this very speculation that is so unfair to the hundreds of citizens who want their chance to be tested before being rejected as police material.

We feel it would be a wise thing for the Mayor to answer his constituents on this issue and, while acting in this area, to get a permanent director appointed for the Personnel Department so it can function properly on matters such as these.

Looking Ahead

THIS week, more than 700 delegates to the 50th annual meeting of the New York State Civil Service Employees Association at Klamesha Lake, N. Y., are propounding a legislative program designed to serve the financial and working needs of their 90,000 members in state, county and city employment.

The conclusions they reach when setting salary and job benefit goals will not be the result of wishful thinking. In the months prior to this gathering they have employed technicians and specialists to gain the proper facts needed to support improvements in public employment. These facts have been analyzed realistically and sensibly and impossible demands are not planned.

As a result, the meeting will conclude with the drawing

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

L.P.N. Asks a "Little More Pay, Morale"

Editor, The Leader:

Recent Letters to the Editor were published in The Leader Sept. 6 and Sept. 20, regarding the plight of Licensed Practical Nurses. We all in the field of licensed practical nursing feel justified in saying the L.P.N. has really had it. They have belittled us with no recognition whatsoever and I, as well as other L.P.N.'s that work with me, feel there should be a reclassification and we should be graded in accordance with our duties.

I agree with the L.P.N. who wrote from Newark State Hospital. The staff attendant has less duties to perform, less responsibility, no qualifications and more pay (a grade higher).

The staff attendant pays no registration fee as we do.

I am an L.P.N. and have worked under Mental Hygiene for 22 years. I feel the duties of an L.P.N. is responsibility for the sick. I like caring for the less fortunate, but we would like a little morale builder such as recognition and perhaps a little higher pay.

ANOTHER IRATE L.P.N.
WILLARD, N.Y.

Fireman Urges Strike If All Else Fails

Editor, The Leader:

So all the firemen and fire officers are going to meet next week and demand "honest impartial arbitration" of grievances and appeals for more pay and better working conditions. Maybe they think Commissioner Cavanagh will come down and listen to what they have to say and then agree with them and say "Okay boys, you are right, I will give you what you want."

This is about as likely as Nikita Khrushchev going into the United Nations and saying "the United States is right and we are wrong and we will give them whatever they want," which I sort of doubt that he will ever do—unless we force him to.

The New York City teachers are trying to get the Condon Wadlin law, which says civil service employees can't strike, thrown out, but that won't help the firemen of course because our charter says we will never strike for any reason.

Now there is really no chance whatsoever that the Fire Department will ever give us impartial arbitration, so I hope the teachers succeed in getting rid of the Condon Wadlin Law. Then I for one would vote to take the clause out of the U.F.A. Charter and vote to go on strike until such time as Mr. Cavanagh decided to give us impartial arbitration. That is the only way we are ever going to get it.

It would be an awful thing to have this City unprotected against

(Continued on Page 7)

up of an employee program that looks ahead as well as at the present. Their conclusions will be reported in future issues of this newspaper and should serve as a guide to those seeking a judicious and workable approach to bettering the lot of the public servant.



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Expiring Eligible Lists

WHEN AN ELIGIBLE LIST is about to expire, there is frequently concern and disappointment on the part of many people on the list. They have paid a fee, taken an examination and passed it, been declared eligible for a job and everything else, but time has run out against them. The reaction is usually a frantic: "What can I do?"

VERY RECENTLY, Judge Fred J. Munder, of the State Supreme Court, who sits in Long Island, wrote an excellent opinion which covers all the important phases of this problem. The Judge is a former district attorney and county judge of Suffolk County, and is a man of considerable experience. More and more, there is a recognition of the importance of civil service law on Long Island due to the growth of county and local governments and school districts, which in turn is due to the enormous influx of residents from New York City during the post-war period.

ACCORDING TO IRVING FLAUMENBAUM, the veteran president of the Nassau County chapter of The Civil Service Employees Association, Inc., there are in Nassau County alone approximately 56,000 public employees who work for the County and local governments and school districts. He further informs me that there are well over 100,000 public employees who both reside and work on Long Island and who reside on Long Island but work elsewhere.

JUDGE MUNDER'S opinion was rendered in a Suffolk County case entitled "Matter of Vollmer (Thom)". The action was brought against the Suffolk County Civil Service Commission because it had revoked an eligible list for police patrolman in the Town of Babylon. The petitioner claimed that the list was valid and that the revocation of it was wrong.

THE LIST BECAME effective on August 20, 1957, for a period of one year and expired on August 19, 1958. Judge Munder pointed out that the life of a list may be fixed for not less than one year nor more than four years. That statement is a summary of the provision in Section 56 of the State Civil Service Law, and the determination of the life of a list within those boundaries is up to the local commissions. In this case the Judge pointed out that the Suffolk County Commission by rule had fixed the period of this list for one year. Judge Munder arrived at the following conclusions:

1. WHEN A COMMISSION fixes the life of a list at less than four years, then prior to the expiration date, it may extend the list up to four years. He clearly recognizes that your state commission or your local commission has this power.

2. ONCE A LIST expires, no commission may extend it.

3. ONCE A LIST expires, not even the legislature may extend it. The Judge cites certain cases, the leading one being Carow v. The Board of Education, decided by the Court of Appeals in 1938 in an opinion written by Judge Lehman, the former Governor's brother. In that case the Court held that once a list had expired even the legislature had no power to extend it. It held further that if the list had not expired, the legislature could extend it for any period, even in excess of the four year period. This is due to the fact that the four year maximum is imposed by the legislature and the legislature can always amend a statute which it has previously enacted.

IN THE CASE BEFORE Judge Munder, he wrote:

"THE ATTEMPT HERE to extend the list after the expiration date was wholly ineffectual. Consequently any further resolution purporting to extend the list or to revoke it was likewise legally ineffective. There is then nothing for the court to review in this proceeding and the petition must be and is dismissed."

IN OTHER WORDS, the Judge pointed out that once the list had expired, the Commission could not revive it, and since it could not revive it, it could not revoke it because there was nothing for the Commission to act on. Consequently the employee who complained about the revocation really had no complaint because whatever the Commission did meant nothing since the list had expired.

REMEMBER, if your list is about to expire and has a life of less than four years, you can have your commission extend the life of the list if you can get it to act before the list expires. If a four year list is about to expire, then the only body which can extend it for you is the legislature, provided that you can get it to act before the four years had passed.

Markets Inspector

A promotion examination for senior inspector of Markets, Weights and Measures, scheduled to open in October, was postponed last week by the City Civil Service Commission on the recommendation of the Bureau of Examinations.

Firemen to Bear Colors at "Salute To the Seasons"

The Fire Department will supply all color bearers at ceremonies this week inaugurating the autumn "Salute to the Seasons," at which Mayor Robert F. Wagner will officiate.

The ceremonies will be held in front of the New York Public Library, 42d St. and Fifth Ave., Manh., at 8 p.m. Wednesday, Oct. 5.

Fireman color bearers will come from Divisions 1, 2, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14 and 15.

LETTERS TO THE EDITOR

(Continued from Page 6)

the hundreds of fires that are breaking out all over the City all the time, but I think for one day it would be better than to have the whole Department continue to deteriorate through slow strangulation because no one is willing to pay us enough to stay on the job. Every year new men are getting smaller and dumber, it seems to me, and still they keep putting fewer and fewer men on each piece of apparatus. What good is a lot of shiny new equipment if there aren't enough guys and smart enough guys to man it? And if everyone is treated like dirt. Everyone concerned keeps giving us the stall and paying "lip service" to our demands and goals. Well you can't stall a fire that's burning, and the sooner they all learn that, the better.

A FIREMAN WHO
WOULD STRIKE
NEW YORK CITY

Urges Further Fight For Police Eligibles

Editor, The Leader:

I am writing this letter in hopes that you will continue the fight for patrolman eligibles. I have read your paper on this matter and haven't the words to express my thanks to you. I built my hopes on becoming a police officer and now Commissioner Kennedy has let me down.

I have attended the Delehanty Institute for two courses, one for patrolman and one for my equivalency diploma. I have paid for both applications. I am now employed by the Department of Parks and have a part time job. My part time job pays \$4.50 per evening. I lost three evenings a week for six months while attending classes, so it comes to quite an amount of money that I could have spent on my two children

at that time. I now have three. I applied from the patrolman test to try and help in making New York City a better place to live, but Mr. Kennedy doesn't want to give me that chance. If Mr. Kennedy wanted higher educated men, why didn't he set higher standards. He knows the preparations most of the men go through to qualify for the job. He already has lowered the mark in some cases and now he changed his mind.

I received a mark of 75 percent and am number 3135 on the list. Can Mr. Kennedy actually say which one will be the better cop by his mark on the test? If this is fair play, I want none of it. I want to thank you very much for reading my letter. If there is a

police eligibles association, please tell me how to contact it.

I spent two years in the Navy and if I deduct my service time I will still be too old to take another examination because I enlisted after Nov. 1945 and do not rate veterans preference with the City, only with the Federal Government.

If I had the veterans points I would have received a mark of 80 percent. And what of the men that received a mark of 74 percent and used their points. Does that make them smarter or stronger than me? If it does, then I should have stayed in the service and become a lawyer and superman at the same time.

HEARTBROKEN
NEW YORK CITY

Continuous Filing For Parole Officers

New York State has announced continuous filing for the parole officer examination. The position, open to both men and women, has a salary of from \$5,518 to \$6,896.

Applicants must be between 21 and 60 years of age.

To apply, contact the New York State Department of Civil Service, Informations Desks, the State Campus, Albany; or 270 Broadway, Manhattan; or State Office Building, Buffalo; or local offices of the N.Y.S. Employment Service.

OWN YOUR OWN HOME
See Page 11

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The annual reopening of enrollment in the City's Health Program (H.I.P. and Blue Cross) without physical examinations will take place between September 26 and October 14.

Over 360,000 city employees and dependents now receive the broadest range of medical and hospital care through the Health Insurance Plan of Greater New York (H.I.P.) and Associated Hospital Service (Blue Cross).

As your employer, the City of New York pays toward the premium for both plans for you and your family.

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SEE YOUR PAYROLL CLERK FOR APPLICATION CARD AND DESCRIPTIVE LITERATURE.



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LEGAL NOTICE

SANITARY WORK
MANHATTAN STATE HOSPITAL,
WARDS ISLAND, NEW YORK CITY

NOTICE TO BIDDERS

Sealed proposals covering Sanitary Work for Installation of Gasoline Pumping Equipment, Storehouse Building No. 109, Manhattan State Hospital, Wards Island, New York City, in accordance with Specification No. 15797-S and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, October 26, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commission of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The state reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.
State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.
District Supervisor of Bldg. Const., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.
Manhattan State Hospital, Wards Island, New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office) 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Mech. Spec. of Nov. 1, 1955 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith Office Building, Albany, N. Y., for the sum of \$3.00 each. Dated: 9/26/60

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**NCSL's Report On
 Federal Organization
 Ready After Elections**

In all probability, the special report being prepared by the National Civil Service League on Federal employee organizations, will not be released until after the November elections.

James R. Watson, executive director of the League, said it is now primarily a question of editing the report which in essence is a plea for forward thinking in questions of employee representation of civil service workers.

According to Watson, this report will be somewhat similar to the one released by his organization in 1947. He said it will cite problems of strikes, management and proper affiliations which touch civil service employees, as they do workers in private industry.

In recent years, the problems facing civil service workers have increased. Experts state this is one of the greatest areas of unorganized workers in existence.

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**Seek Teachers For
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The Bureau of Indian Affairs of the U.S. Department of Interior is seeking elementary teachers for their schools which are located throughout the nation. The positions pay from \$4,345 to \$5,355 a year.

Required for the jobs starting at \$4,345 a year are a bachelor's degree, including or supplemented by 24 semester hours in education with at least 12 in elementary education of which four must have been in supervised practice elementary teaching.

For the \$5,355 jobs, the above plus one year of graduate study in education or one year of experience or one year of a combination of graduate study and experience, are required.

Full information on these jobs

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is contained in Announcement No. 238 B, which is available from the office of the Second U. S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.

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They romp around quite a few more miles than we adults. They must wear shoes built to cushion the shock of strenuous exercise and rugged games only the young heart can stand. That's why our manufacturer installs such features as the True-Glide broad base leather-wedge heel, steel shank and extra-long leather inside counter, individual left and right quarters conforming to the child's ankle bone. POLL-PARROT Vita-Police shoes assure your children every step in comfort. All sizes and widths; always correctly fitted.

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 262 State Street, Albany, N. Y.
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Air Mechanics Jobs Open At Mitchell

Mitchell Air Force Base has announced an examination for aircraft instrument systems mechanic

which has a starting salary of \$2.74 per hour.

Competitors for this position won't have a written exam, but will be rated on a scale of 100, on the extent and quality of their

experience and training.

Applicants must have had four years of progressive training or experience in the construction, assembly, repair, testing and calibrating of all types of aircraft in-

struments or similar delicate and sensitive electrically or mechanically operated instruments. Two years of this experience must have been on aircraft instruments.

Applicants should file with the Executive Secretary, Board of U. S. Civil Service Examiners, Mitchell Air Force Base, New York.

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Forest Ranger Test Set For November 19

ALBANY — Men who enjoy the outdoor life will be appointed to forest ranger positions throughout New York State as the result of the State civil service examination November 19. Salaries start at \$70 a week and rise to \$88 in five annual increases.

Candidates must be high school graduates between 19 and 37 years of age. They must have two years in lumbering, forestry or woods experience, or be graduates of the State Ranger School at Wanakena or its equivalent.

Forest rangers suppress and prevent forest fires and enforce laws relating to lands and forests.

Applications will be accepted until October 17. Complete information and applications may be obtained from the Recruitment Unit, State Department of Civil Service, The State Campus, Albany 1, New York.

Sheetmetal Workers Needed In Brooklyn

Sheetmetal workers and marine machinists, willing to work on a temporary basis, are needed at the Brooklyn Naval Shipyard. These jobs pay \$2.81 per hour and applicants should have four years of trade experience.

Qualified applicants may report to the employment office, Sands Street Gate, Brooklyn or call MA 5-4500.

There are still openings at the New York Naval Shipyard in Brooklyn for wharfbuilders. These jobs pay from \$22.48 to \$24.40 per day.

To qualify for this position, applicants must show that they have had four years of experience in performing heavy timber construction work in the construction of wharves, piers, drydocks etc., using wood boring tools, axes, and cross cut saws.

Further information and application forms or information as to where such forms may be obtained is available at any post office except in Manhattan and the Bronx in New York City; the Executive Secretary, Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y.; or the Director, Second N. S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.

LEGAL NOTICE

LEGAL PARTNERSHIP
L. STANLEY KAHN & CO. — Substantive of a Limited Partnership Agreement signed and acknowledged by all partners and now on file in the New York County Clerk's Office, Name of Partnership: L. Stanley Kahn & Co. Located at 20 Broadway, N. Y., N. Y. Business: Stock and Brokerage Business. General Partner: L. Stanley Kahn and the Limited Partner is Marion N. Kahn both residing at 113 Ocean Drive West, Stamford, Conn. Term of Partnership: One year from August 27, 1960. The capital of the partnership not less than \$50,000 and may be increased by mutual agreement between General and Limited Partners. Contributions: General Partner, \$40,000—Limited Partner, \$10,000. General Partner, as part of his contribution, contributes the use of his seat on the New York Stock Exchange valued at \$150,000. Profits after expenses 30 days shall be divided as follows: L. Stanley Kahn, 90%—Marion N. Kahn, 10%. Upon death of limited partner, her interest shall cease and the liquidation of the firm shall be completed within 120 day period thereafter. Upon termination of partnership, a full account of the assets and liabilities shall be taken as soon as possible. Debts of the partnership, paid first. Remaining net assets distributed among partners in accord with their respective capital accounts. Distribution may be made in cash or property of the partnership, or both. General partner devotes whole time and effort to business. Any losses suffered or incurred shall be borne by the partners in same proportion as to share in profits of the partnership. Limited partner not liable for or subject to any loss in the excess of the amount of capital contributed nor liable for any debts. General partner shall keep the books or account of each and every transaction of the partnership and cause said books to be written up and balanced quarterly. A year and a statement delivered to the partners. Books of account open for inspection at all times.

Many Vacancies For Insurance Examiner

There are several vacancies for junior insurance examiner in New York City and Albany and you have until October 17 to file. The salary range of junior insurance examiner is \$4,988 to \$6,078.

To qualify for the job, applicants must have a year of experience in accounting involving the maintenance of financial records or field work in a government agency involving accounting

or similar work with an insurance company, or some responsible agency.

May Substitute

In addition to this, applicants must have four years of experience in accounting or auditing, one year of which has been in the specialized experience described above and a high school diploma or its equivalent.

If this can not be met the applicant may substitute an additional year of specialized experience and a bachelor's degree, or

a bachelor's degree with 2 hours in accounting or an equivalent combination of training and experience as described above.

The examination is to be held on November 19, 1960. Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York 7, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

New Branch Office for Civil Service Leader
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6 room brick bungalow, 1 car garage, oil heat, finished basement, hollywood kitchen and bath.
\$800 CASH

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7 room Colonial, 4 large bedrooms, finished basement, oil, garage, hollywood kitchen and bath.
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Lovely 8 room, Split Level, BRICK, 2 years young, 2 car garage on 80x100 master sized plot, 2 Hollywood baths & Hollywood kitchen. Professionally landscaped. Call for Terms. Asking \$29,500

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BEAUTIFUL, detached, all brick bungalow, 5 rooms on 40x100 plot with finished recreation room and oil heat. Extras.
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COLONIAL, detached, stucco, 7 room home on huge 60x100 plot, oil heat, near L.I.R.R. and bus transportation. A real buy at
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LEGAL NOTICES

CITATION — File No. 1576, 1960 —
The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Julia C. Wise, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records, County of New York, New York, on October 11, 1960, at 10:30 A.M., why a certain writing dated September 27, 1950 which has been offered for probate by (Miss) M. CATHERINE HARRISON residing at 502 Hammond Street, Newport News, Virginia should not be admitted as the last Will and Testament, relating to real and personal property, of Julia C. Wise, deceased, who was at the time of her death a resident of 140 East 28th Street in the County of New York, New York.
Dated, Attested and Sealed, August 31, 1960.
HON. S. SAMUEL DI PALCO (L.S.), Surrogate, New York County, Philip A. Donahue, Clerk.

CITATION — File No. 15703, 1960 —
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO DONALD A. BARRIE, if living, and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on OCTOBER 14, 1960, at 10:30 A.M., why a certain writing dated October 8, 1950, which has been offered for probate by WILLIAM E. BARRIE, residing at 182 Hooper Street, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARY H. BARRIE, deceased, who was at the time of her death a resident of 7 Stuyvesant Oval, in the County of New York, New York.
Dated, Attested and Sealed, October 1, 1960.
HON. S. SAMUEL DI PALCO, (L.S.) Surrogate, New York County PHILIP A. DONAHUE, Clerk

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Nearly 1,000 Apply For Federal Service Entrance Tests

Nearly 1,000 applications have been received by the Federal Civil Service Commission for the Federal Service Entrance Examinations which are to be held October 15.

George P. Hodges, chief of examining of the local Civil Service Commission, told The Leader this was about the amount of applications expected. According to Mr. Hodges, those applicants who pass the exams may expect appointments almost immediately.

Career jobs in more than 60 fields are filled from the exams

which are open to both men and women who are college juniors, seniors or graduates and to non-graduates with at least three years of experience.

Jobs filled from the examinations are in pay grades 5, 7 and 9, and with the recent Federal pay increase, salaries rang from \$4,345 to \$7,425 a year. The actual pay scales are: GS-5, \$4,345 to 5,335; GS-7, \$5,335 to \$6,345; and GS-9, \$6,435 to \$7,425.

To qualify for GS-5 positions, trainees must have, within 21 months of filing, a college degree or three years' appropriate experience or an equivalent combination.

For GS-7 they must have had in addition, a superior college record or must have completed within nine months of the exam one year of graduate study or

must have had a year's experience or an equivalent combination.

For Trainees

The Government's cooperative work-study program for student trainees opened Sept. 15 for positions in many different fields with various Federal agencies.

Also open at the present time are student trainee positions for vacation work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park historian and park archeologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years' duration, under which students alternate periods of college attendance with employment.

The program is open to high school seniors and college students. The optional fields open to both are: accounting, mathematics, architecture, metallurgy, cartography, meteorology, chemistry, oceanography, economics, physics, engineering, and statistics (general); and to college students only: agricultural economics, statistics (agricultural), entomology, home economics, plant pest control, and soil science (research).

What's Required

Required to enter the program are, for GS-2 positions, high school graduation with credits in all courses required for admission to college; for GS-3 positions, one full year of college study; and for GS-4, two and one-half years of college.

Full information on the student trainee programs is contained in Announcement No. 205 (Revised); and for the Park Service program on Announcement No. 239 B, both of which are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

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|-----|------|--------------------|------|------------|---------------|------------------------------|-------------------------------|
| | | | | | Mo. Yr. | | |

Days per week car driven to work? _____ One way distance is _____ miles.
Is car used in business other than to and from work? Yes No
Is car principally kept and used on a farm or ranch? Yes No
Additional male operators under age 25 in household at present time:

| Age | Relation | Married or Single | % of Use |
|-----|----------|-------------------|----------|
| | | | |



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Twelve Popular City Tests Are Set for October

Five popular open-competitive examinations and seven promotion tests have been scheduled by the New York City's Department of Personnel. Fireman and Actuary are two of the scheduled exams for which filing will begin in October.

Applications will be accepted until October 25.

The list of examinations follows, with title and salary range: Actuary, \$4,850 to \$6,290.

Boiler inspector, \$5,450 to \$6,890.

Fireman, \$5,200 to \$6,581 (after Jan. 1, 1961).

Rubber tire repairer, \$4,560 a year.

Senior custodial foreman, \$4,250 to \$5,330.

Supervising custodial foreman, \$4,850 to \$6,290.

Promotion Tests

Promotion to actuary, \$4,850 to \$6,290 (Transit Authority, Teachers' Retirement System, Police and Fire Departments, and NYC Employees Retirement System).

Promotion to assistant civil engineer, \$6,400 to \$8,200 (all departments).

Promotion to assistant mechanical engineer, \$6,400 to \$8,200 (all departments).

Promotion to assistant archi-

tect, \$6,400 to \$8,200 (all departments).

Promotion to assistant architect, \$6,400 to \$8,200 (all departments).

Promotion to senior housekeeper, \$4,250 to \$5,330 (Department of Hospitals).

Promotion to civil engineering draftsman, \$5,150 to \$6,590 (all departments).

After Oct. 5 applications will be given out and received for these examinations at the Applications Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

Sanitation Jewish Group Installs

Commissioner Paul R. Screvane installed Meyer Scher for a fourth term as president of the Hebrew Spiritual Society of the Sanitation Department in ceremonies at Central Plaza Annex, 40 East 7th St., Manh., on Sunday, Oct. 2.

Mr. Scher has been in the Department since 1941. He is a senior superintendent in the Bureau of Cleaning and Collection, assigned as Assistant Borough Superintendent of Brooklyn West.

Other officers installed with President Scher are: first vice-president, Abe Fingerman, Manh.; second vice-president, David Stern and financial secretary Isidore Sberman; treasurer, Nathan Kleinman; recording secretary,

Solomon Berman; trustees, Abe Moll, Oscar Rosen and Jack Marsh.

Benjamin Simkowitz and Max Wach will serve as sergeant-at-arms and assistant sergeant-at-arms, respectively.

Commissioner Screvane also will install the following members of the Board of Directors: Max Helfgott, Israel Chesler, Harry Schweitzer and Leonard Shaw.

Rabbi Israel Schorr, a DS Chaplain and the Society's spiritual director, delivered the invocation. Deputy Commissioner of Sanitation Jacob D. Menkes was master of ceremonies.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Reclassification

Another group has been added to the title reclassification appeals hearings to be held by the Career and Salary Classification Appeals Board at 10 a.m. Thursday, Oct. 13 in City Hall. Employees in the title of supervising license inspector will appeal for reclassification as principal license inspectors.

Heads Report Committee

ALBANY, Oct. 3—President Thomas H. Hamilton of the State University has been named chairman of an American Council on Education committee to prepare a special report concerning higher education and civil defense. The group will work with the U.S. Office of Civil and Defense Mobilization.

Four-Month Fire Prevention Campaign Has Begun to Roll

A new fire prevention campaign, called "unprecedented in scope" by New York City Fire Commissioner Edward F. Cavanagh, Jr., began last Saturday, with the aid of many industries and three public utility companies.

"The aim of this campaign," said Commissioner Cavanagh, "is to impress on people that they alone can prevent fires from starting. About 9 percent of fires are preventable. In this drive to make New York as safe from fire as possible, the Department and the cooperating organizations will be aided by the newspapers, radio and television.

"The 8,000 busses and 12,000 taxicabs in the five boroughs will display fire prevention stickers on their windows during the entire four months.

"Bakeries and supermarkets will place a fire prevention end seal on each loaf of bread sold during the month of October, carrying warnings such as 'don't smoke in bed,' and 'A clean stove is a safe stove.'"

Other special campaigns are set for November, December and January.

"What we hope to do in this campaign," said the Commissioner, "is to impress on all who live and work in New York City that fire prevention is everyone's business, and those industries who are generously aiding us are well aware of this truth."

School Financing Staff Is Formed

ALBANY, Oct. 3—Charles H. Diefendorf, chairman of the newly-created Joint Legislative Committee on School Financing, has named the following staff members:

Edward D. Siemer of Orchard Park, as counsel, and William J. Mangine, as executive assistant.

Both Mr. Siemer and Mr. Mangine worked as staff members of the former State Commission on Highway Financing, also headed by Mr. Diefendorf.

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TAX CHAPTER INSTALLS OFFICERS



The annual membership and installation dinner of the Civil Service Employees Association's, Tax Chapter was held recently at the Petit Paris restaurant in Albany. Among the guests were: President Joseph Feily, who arrived from New York, Joseph Lochner, executive director; Frank Casey, field representative; Bob Hayes, administrative trainee and, John Powers, past President of the CSEA. Mr. Feily and Mr. Lochner commended the Tax Chapter for having the largest increase in membership of any State Chapter. Genevieve Allen chairman of the membership reported an increase of nearly 500 more than last year. George Hayes served as master of ceremonies. Above in the top photo are newly elected officers from left to right: Eugene Walther, treasurer; Mary Warhurst, 3rd vice-president; Frank Caark, President; John Warren, 1st vice president; Genevieve Allen, 2nd vice-president, and Wilhelmina Simpson, secretary. In the second photo seated at the head table from left to right are: Bernie Schahl, Frank Casey, President Frank Caark, John Powers, George B. Hayes, Joseph Lochner and Bob Hayes. In the bottom photo are the delegates. They are from left to right: Frank Comparella, Bill McConvell, Ann Warren, President Caark, Hazel Cherry, Florence Winter and John Dougherty.

Higher Pay Scale For Social Service Jobs Is Pushed by Erie Chapter

The members of the Erie County Welfare Employees Association, Erie chapter, Civil Service Employees Association, held a meeting at the Hotel Lafayette recently and unanimously resolved that higher beginning and maximum salaries for social service positions are essential to the efficient and orderly operation of the Erie County Department of Social Welfare.

They urged support of the recommendations of Commissioner, Paul F. Burke, in regard to changing classifications of caseworkers from Grade VII to Grade VIII and that positions in the Social Service in grades above that of caseworkers be adjusted upward.

It was recognized that Mr. Burke's recommendations to provide more efficient administration of the Welfare Department could be implemented only by an adequate, competently trained staff. The continuous overwhelming number of resignations (eleven

within the first week of September 1960) from the Social Service Staff must be stopped, since the existing high turnover results in a great number of cases without adequate supervision and costly expenditure of time and money for recruiting and training new caseworkers, it was reported.

Resignations from the Senior caseworker group occur frequently because staff members leave for more lucrative positions in other County Government or private industry. The State must hold experienced workers, who in turn assist in training new employees and who will be the source of future Supervisory Staff. Without competent experienced caseworkers, no real efficiency is obtained. Reallocation of the Senior case worker group from Grade VIII to Grade IX will establish a maximum salary of \$6,390.00, a step towards the creation of an adequate incentive for career service within the Department. It is believed that a maximum salary for Senior case workers, comparable to that of teachers' salaries in the area (\$6,800-\$7,000 at present) will serve as a realistic incentive towards career service.

The chapter wishes to note the reallocation of grades of supervisory positions made following a review by the Barrington Associates in 1959, and based on their recognition of the total responsibility of Supervision for an efficient welfare program.

While the initial costs in these reallocations may appear high, it is believed these adjustments are imperative to implementing Mr. Burke's thirty-four point reform. Recommendations within the Welfare Department and to reduce administrative costs and welfare expenditures, thereby saving monies for the Department, the Community and the Taxpayer.

Parole Promotions To Reardon, Morris

ALBANY, Oct. 3 — Parole Board Chairman Russell G. Oswald has announced the promotion of John Reardon to the position of Assistant Area Director of the New York Office of the Division of Parole. The appointment is on a temporary basis.

Mr. Reardon joined the staff of the Parole Division in 1940 and became a Senior Parole Officer in 1946. Four years later he was promoted to the position of Supervising Parole Officer and has served in that capacity up to the present time.

Mr. Oswald also announced the promotion of Senior Parole Officer James Morris to the position of Supervising Parole Officer on a provisional basis. Mr. Morris joined the staff of the Division in 1939 and was promoted to the position of Senior Parole Officer in 1946.

Brooklyn Man on Council

ALBANY, Oct. 3—Governor Rockefeller has appointed Walter N. Rothschild of Brooklyn as a member of the Council of the State University's Medical Colleges. His term ends July 1, 1969. The post is unsalaried.

Sand Lake, Westport, Ontario, Canada, relaxing and fishing.

Dr. Wladislaw C. Klaczynski, supervising psychiatrist, enjoyed a three weeks' vacation from his duties at Newark State School.

John R. McDonald of the New York State Department of Civil Service in Albany visited the school on September 12th to consult with Chester Pellis, Supervisor of Occupational Therapy, regarding plans for a course in "Fundamentals of Supervision," which is scheduled to begin at the school in the near future.

Mrs. Dorothy Miller and sons David and Paul vacationed with her mother on Long Island.

Miss Gertrude Nichols and Mrs. Frances Howard with nieces Diane Diederick of Rochester and Carol Diederick of Phelps, have returned from an extensive tour which included Montreal, Quebec and Lake Placid.

Moyer Retires After 23 Years

LITTLE FALLS — Harold G. Moyer, an employee of the New York State Department of Labor's Division of Employment since its inception in 1938, was honored at a dinner in the Elk's Club here recently. He retired on September 1.

More than 40 fellow workers from the Little Falls office and other division offices of the area attended the testimonial affair. Among those present were: Ernest Colletti, Assistant Industrial Commissioner, of Utica; Alfred Musco, Assistant Employment Security Superintendent for the Utica-Rome District, and Anthony J. Kaiser and Joseph H.C. Williams, manager and insurance supervisor respectively, of the Little Falls office.

New Representative

ALBANY, Oct. 3—Arne C. Wiprud of New York City, the new director of the State Office of Transportation, has been named as the state's representative on the New York-New Jersey Transportation Agency.

Mr. Wiprud succeeds Lewis K. Silcox as the transportation director. His appointment is subject to Senate confirmation.

Newark State School News

Mrs. Margaret Petrone of Manchester, mother of Miss Rose Petrone, stenographer in the medical office at Newark State School, left recently for New York City where she will sail on the Christopher Columbus for Naples, Italy. She plans to spend six weeks in Italy visiting relatives and friends, whom she has not seen for 3 years.

Best wishes are being extended to Miss Sharon A. Willatt, stenographer in the medical office, whose marriage to Mr. Donald E. Schinsing of Newark took place at the First Methodist Church in Newark on Saturday, in August. Following their wedding trip, Mr. and Mrs. Schinsing will make their home at 436 West Main Street, Palmyra.

Dr. Harry Feldman, who retired from his position as supervising psychiatrist at Newark State

School on September 1st, and Mrs. Feldman left Newark August 31st to make their future home at 1459 Slaterville Road, Ithaca, New York.

Mrs. Eleanor Hart, senior social worker at Newark State School, is on vacation. Along with her husband, Pat Hart, and their two sons, Jack and Paul. She plans several short trips to the Adirondacks and the St. Lawrence Seaway area.

Mrs. Viola Verbridge of the social service department is on vacation this week and will visit friends in Canada, along with her family.

Miss Ruth McDonald, social worker for the Parents Counseling Clinic of the Monroe County Association for the Help of Retarded Children, visited Newark State School recently. Miss Mary A. Hotchkiss, Supervisor of So-

cial Work, toured the school with Miss McDonald, following which they enjoyed a picnic lunch at the Newark Colony.

Dr. Ida Leiboshetz resumed her duties as senior psychiatrist at Newark State School on September 7th, after spending a month's vacation in Florida.

William Stevens, assistant scoutmaster at the school, recently spent two weeks of his vacation at the Rotary Crippled Children's Camp at Camp Babcock-Hovey. He reported that a most touching incident occurred at the camp when one of the youngsters used the familiar expression "Look, Mom no hands" and really meant it.

Yet, in spite of this handicap, there were many things at the camp that this child could do along with the other children.

Mr. and Mrs. Frederick S. Coomber, with Mr. and Mrs. August Milbrook of Newark and Mr. and Mrs. Fabian Majerus of Batavia, spent a few days recently at

Less Than 700 Names Remain On Fireman's List; Filings Open For New Test

At press time, The Leader learned that there are 625 names remaining on the current fireman list, which should encourage many to file for the next exam when applications are accepted beginning October 5.

As of January 1961 firemen will start at \$5,200. They are required

to have a high school diploma or its equivalent at the time of appointment.

The maximum pay, after Jan. 1, will be \$6,781 and they will also be granted uniform allowances, of \$125 annually.

A major change from last year's test is the status of the physical examination. Last year it was merely qualifying, and this year is it competitive, which means that candidates will be rewarded for their strength and agility.

The candidates' standing on the eligible list will be the result of the average of their two marks—from the physical and from the written test.

Requirements

To be appointed, candidates must be between 20 and 29 years of age, with exceptions for veterans, and must have a high school diploma or an equivalency certificate.

They must be at least 5 feet 6 1/2 inches in height, with normal weight for height, and must have 20/20 vision in each eye, separately without glasses.

The written test will be given

first and will be designed to test the candidates' intelligence, judgment, aptitude and capacity to learn the work of a fireman.

Candidates shall be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung conditions, hernia, paralysis or defective hearing.

From Oct. 5 to 25, applications will be available from the New York City Department of Personnel's Application Section at 96 Duane St., New York 7, N. Y., across the street from the offices of The Leader.

Federal Units Seek Operators For Office Work

Federal agencies in the New York City area have several vacancies for office machine operators with salaries ranging from \$3,500 to \$4,040. Most of the positions require from three months to three years experience.

High school education and pertinent training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively.

Teletypist positions at grades GS-3 and GS-4, with starting salaries of \$3,760 and \$4,040 a year are also covered.

For the official announcement No. 2-2 (1960) — and application forms, contact the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

Trial Counsel Group to Meet

The Brooklyn Manhattan Trial Counsel Association will hold its 23d Annual Dinner in the Waldorf-Astoria Hotel, 50th St. and Park Ave., at 6:30 p.m. Thursday, Oct. 6, it has been announced.

Guests of honor will include Lt. Governor Malcolm Wilson, Charles Rosenbaum, alternate representative to the United States delegation to the United Nations; Charles D. Cook, counsellor to the U.S. Mission to the U.N.; Dr. Marlo Amadeo, permanent representative of Argentina to the U.N.; Dr. Luis Padilla Nervo, permanent representative of Venezuela to the U.N., and Chauncey Belknap, president of the New York State Bar Association.

Assistant Housing Managers Meet With Civil Service Comm.

Representatives of the Association of Assistant Housing Managers met informally last week with the New York City Civil Service Commission to discuss the Commission's decision to hold an open competitive examination for housing manager as well as a promotion test.

The Association contends that there are enough qualified assistant housing managers available who can pass the promotion test for housing manager to fill all the Housing Authority's needs in this title.

But the Civil Service Commission stuck by its decision to hold the open-competitive examination.

The Association also complained that the experience requirements spelled out in the official announcement of the open competitive test were vague.

The Civil Service Commission told the assistant managers' representatives that setting of such requirements was up to the Commission and was based on the needs of the service, but that the experience required would be of a high level.

Emeralds in Post Office to Meet

The Emerald Society of the New York Post Office will hold its regular monthly meeting at 8 p.m. Wednesday, Oct. 12 in the Irish Institute, 326 W. 48th St., Manh., it was announced last week.

All members were strongly urged to attend.

Pulaski Parade

Twelve color bearers were supplied officially by the New York City Fire Department for the 24th Annual Pulaski Day Parade last Sunday, Oct. 2. They formed up in 26th St., east of Fifth Ave., Manh., with Acting Battalion Chief Eugene G. Tollett.

Coast Guard Tests Cadets In February

Applications are now being accepted for cadets to the Coast Guard Academy in New London, Conn. Appointments to the academy are on the basis of a competitive examination which will be held on Feb. 20 and 21 of next year.

There are no congressional or geographical appointments made to this academy.

The examination is open to all unmarried men who will have reached their 17th but not 22nd birthday on July 1, 1961, and who are or will be high school graduates with 15 units by June 30, 1961.

Three units of English, two units of algebra and one unit of plane geometry are required. Applicants must be in good physical condition and sincerely interested in a career as an officer in the Coast Guard, the nation's oldest sea-going service.

Gets Commission

The Coast Guard Academy curriculum consists of academic subjects and military training. The academic program includes both general studies and engineering courses. Extra-curricular activities include a variety of major and minor inter-collegiate varsity and intermural sports, clubs, and musical activities. A portion of the summers are spent at sea aboard the sailing vessel Eagle and several Coast Guard Cutters which visit many foreign ports.

Upon successful completion of training at the academy, the cadet is commissioned as ensign in the Coast Guard and awarded a Bachelor of Science degree. As a Coast Guard officer, he is eligible for post-graduate training at other colleges and universities in fields of his choice.

For further information concerning the examination and requirements write to Commander, Third Coast Guard District, Room 616, U.S. Custom House, N. Y. 4, N. Y.

Wants to Contact Designers of Lab Equipment (Gr. 15)

Ludwig Quabeck, of 56 Mada Ave., Staten Island, has asked laboratory equipment designers in the State to contact him and aid in appealing for reallocation of the title, now at Grade 15.

Mr. Quabeck's purpose is to base an appeal on the salaries paid for similar work in private industry. All interested persons may contact him by writing to the above address.

Nov. 2 to Nov. 22 File For Bus Driver, Conductor

Filing for the surface line operator examination will begin on November 2 and continue until Nov. 22. From the resulting list, jobs as bus driver and conductor with the New York City Transit Authority will be offered.

After July 1, 1961 the salary for surface line operator will be increased from \$2.31 to \$2.40 an hour. The salary for conductor will then be \$2.26 1/4 an hour.

Applications will be given out and received at the Application Section of the City Personnel Department, 96 Duane St., New York 7, N. Y.

Salaries

The current surface line operator eligible list was established May 13, 1959, with 2,025 names, and certifications have been made from it down to 1,522 for surface line operator (bus driver) and to 1,620 for conductor jobs.

The official announcement is not yet out, but requirements and other details will be virtually identical with those for the last test. A summary of those follows.

Requirements

For the last exams, applicants were required to be at least 5 feet 4 inches in height, and be U.S. citizens. New York City residence was not required.

Candidates were required to have had a motor vehicle operator's license for two years preceding the last date for receipt of applications (Nov. 22, this year), and could be disqualified for serious moving violations or accident record.

Candidates also needed a New York State chauffeur's license at the time of appointment. The license requirements do not apply to candidates for conductor jobs. Applicants were required to be

at least 21 years of age by the time of appointment and applications were not received from those over 50 year of age. There are exceptions to the age requirements for veterans.

The Tests

A written test was given, rated 60, and a physical test, rated 40. The written test was used to evaluate the candidates' general intelligence, judgment in traffic operations, and ability to understand written orders and directions.

The physical test evaluated, competitively, the candidates' strength and agility. They will also have to take a qualifying medical examination.

City Exam Coming Dec. 28 For

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SURFACE LINE OPERATOR

BUS DRIVER \$2.40 an Hour
SUBWAY CONDUCTOR \$2.26 1/4 an Hour

FILING NOV. 2-22
INTENSIVE COURSE
COMPLETE PREPARATION

Class meets Tuesday 6:30-8:30
Beginning Oct. 25

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SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Public Affairs School Planned by State; Long A Goal of CSEA Leaders

ALBANY, Oct. 3 — The State University has announced plans to establish a new Graduate School of Public Affairs here, a goal long sought by the Civil Service Employees Association.

President Thomas H. Hamilton reports the school would offer a broad program expanded from the present Graduate Program in Public Administration, which is operated jointly by Syracuse and New York Universities in cooperation with the State University.

Set for 1962

July 1, 1962 is the target date set for establishment of the school. It will have three major divisions:

- (1) A graduate credit program concerned with the organization and administration of programs at the master's degree and doctoral level in public administration and public affairs.
- (2) A program concerned with conferences, extension courses and short courses organized for in-service training of state and local government employees, with the cooperation and assistance of state departments and agencies and local government organizations.
- (3) A program providing research and advisory services for

state and local government, also with the participation of other state departments and agencies and local government organizations.

Details are being submitted to the State Board of Regents, according to Frank C. Moore, chairman of the University's trustees.

Tompkins Unit Elects Officers

Tompkins Chapter of the Civil Service Employees Association wishes a speedy recovery to Audley Bloom and Paul Thornton of the Ithaca public schools, and first vice president Leon Holman of The County Court House who are ill. Sympathy is extended to Mrs. Adeline Shaw on the recent death of her Mother.

President Kenneth Herrmann and family has recently returned from a trip through Florida.

The newly elected officers of this chapter were installed at the September 23rd Board meeting. Field Representative Ben Roberts was the officiating officer.

Officers elected were: President, Kenneth Herrmann, First Vice, Leon Holman; 2nd Vice Harold Case; Treasurer, Doris Nudge; Secretary, Helen Deaveny; Asst. Secretary, Harriet Chaffee; Chapter representative, Allan Marshall.

President Herrmann appointed Leon Holman Chairman and Harold Case co-chairman of the membership committee.

A new program for the year was set up and an active campaign is under way, negotiations with the City and County Supervisors are underway on the 5 percent plan as well as the other parts of the program.

Training School Held

ALBANY, Oct. 3—Some 300 officials of cities and villages attended a training school here last week, sponsored by the State Comptroller's office and the State Conference of Mayors.

Speakers included staff members of the Department of Audit and Control.

As part of the interim arrangement leading to establishment of the new school in 1962, Syracuse University and New York University this fall will cease accepting degree candidates in the Graduate Program in Public Administration at Albany and new students will be enrolled in the State University of New York. In the transition period before the new school is established, students now enrolled at Albany with Syracuse and NYU will have opportunity to complete their present programs.

Discontinuance of the Albany programs by Syracuse and NYU will not affect their offerings elsewhere for they will continue in the field of public administration.

Dr. Hamilton said it is expected that Dr. O. B. Conaway, Director of the present program, will continue as head of the new school which will be administered initially from the office of the President of State University. The program presently is operated in rented quarters at 198 State Street.

Buffalo Chapter Starts New Season

The first meeting of the Buffalo Chapter of the Civil Service Employees Association, held in the State Office Building, was well represented by members from the following departments: Labor; Unemployment Insurance; Apprenticeship; Motor Vehicle Bureau; Niagara Frontier Milk Market; Public Works; Estate Tax; Maintenance; Vocational Rehabilitation and Taxation and Finance.

Jack Hennessy, our new president, outlined plans for the coming year and extended an invitation, not only to delegates and alternates, but interested members of the Civil Service Employees Association.

Solve Your Problems

Surely your department must have problems. Come to the meetings and "iron" them out.

Your next opportunity to do so will be at our regular monthly meeting, Oct. 19, 1960, at 7:30 p.m., in the State Office Building.

Remember! monthly meetings are held every third Wednesday of the month. Bring an interested member.

Manhattan State Hospital Busy Fall Schedule

Manhattan State Hospital Chapter of the Civil Service Employees Association, held two meetings recently.

The first was a special meeting held in the assembly hall and was attended by all members of the nominating and election committee and its chairman. At the meeting also were newly elected officers, officers who are now in office, Frank Wallace of the Armory chapter and Harold Herzstein, regional attorney for the CSEA.

This meeting was in reference to the contesting of the Chapter election of officers of the Chapter. The final results of this meeting and the determinations as well as report by the Counsel and Headquarters of the CSEA is not known at this writing. However, as soon as a report is given to the Chapter it will be entered in The Leader for all members to read.

The second meeting, a regular meeting was held in the assembly hall on Sept. 14 and was well attended. Guest speaker was Mr. Ben Sherman, CSEA field representative, who spoke briefly on membership and other problems faced by the Chapter. Refreshments were served and those who attended felt they had played a part in the administration of the Chapter.

Get well wishes are extended to the following employees on the sick list at this time, Jim Hanon, Steve Durr, Mary Campbell, Mabel Reese, Adalade Stafford. Get well soon. All are anxious to see you all back on the job soon.

The Chapter delegates attended

a meeting of the Metropolitan Conference at Kings Park State Hospital, and introduced the age old problem of the free toll privileges for nonresident car owners at this hospital.

The delegates who will assemble at the annual meeting of the Civil Service Employees Association, at the Concord Hotel in Kiamesha Lake, N.Y. will vote on this resolution along with many others presented by the various chapters in the Association.

The main resolution will be for a pay raise and the latest figure quoted is an increase of 15 percent.

There is a great deal of room for improvement as far as the membership quota of the Chapter is concerned, there are over seven hundred members now but there are five hundred non-members.

Brookhaven Unit 4-Point Plan at Special Meeting

The Brookhaven Town Highway Department Unit of Suffolk Chapter, Civil Service Employees Association, held a special meeting recently for the purpose of approving a four-point program to be presented to town highway superintendent, Charles W. Barraud. The program would be made a part of Mr. Barraud's budget requests which he presents to the Town Board.

- Included in the program were:
- 1) The 5 percent retirement plan for all town employees;
 - 2) The state-wide Health Insurance Program for all town employees.
 - 3) Time and one-half for emergency overtime for snow removal, storm flooding, etc. for highway department employees;
 - 4) A 10c per hour increase in pay for highway foremen.

The Brookhaven group recently elected their unit officers. They are President, George R. Albin; first vice president, Howard Pratt; second vice president, Frank Smith; recording secretary, Robert Roelofsen; treasurer, Fred Hettesheimer; Sgt.-at-Arms, Norman Flynn; delegate to county chapter, Charles Valder; and trustees, Louis Walters, Edward Bennett, and Edward Arzen.

Pay Resolution

(Continued from Page 1)

Retirement problems also rank high and encouragement on improvements in the Retirement System has come from statements by high officials in State government. Comptroller Arthur Levitt has called for a retirement program which will be free of cost and Assembly Majority Leader Joseph Carlino has already predicted pension gains in the 1961 session of the Legislature.

Picture, Story Report

Other areas to be covered will include overtime payments in cash; night differential pay; retirement at 25 year's service — and at half-pay — in the Departments of Correction and Mental Hygiene; reduction in the qualifying age for vested rights from 60 years to age 55, and a 37½-hour work week for all State employees, to name but a few.

A full story and picture report of the 50th annual meeting of the Employees Association will begin next week in The Leader.

Hurd, Feily

(Continued from Page 1)

operations in the State but always speaks out against economy merely for the sake of economy.

Feels Promise Was Made

In the sessions with Dr. Hurd and his staff, it can be assumed that the Employees Association will insist that Governor Rockefeller has previously taken the positions that public employees deserve to be closer to par with their counterparts in private industry and, thus, have led employees to believe that steps would be taken in 1961 to move to this position.

The Administration argument against granting a salary increase in 1960 was that the budget must be in order first. The Employees Association, and its 90,000-members, feel that if the State can afford to reduce its income by reducing taxes it can afford a salary increase, the justice of which has not been denied in any quarters.

This week, the Employees Association is in convention at the Concord Hotel at Kiamesha Lake. From this meeting, delegates will arrive at a resolution which will state the salary goal of State employees.

The resolution will be the basis for the discussions with the Administration.

Safety Services

(Continued from Page 3)

with Leonard Oppenheimer of the Alma Corp. as leader and Herman Lundeman, chief safety supervisor for Pilgrim State Hospital, as moderator.

Dr. Henry Brill, deputy Mental Hygiene Dept. Commissioner, will describe communications between safety and other institution services.

Following a luncheon, Mr. Gocwy will end the session with a discussion on safety service programs and procedures.

GAVE 30 YEARS' SERVICE



Lieut. Joseph J. Meshkman, center, has devoted 30 years of service to the State Correction Department and was highly honored by his colleagues on his recent retirement. Seen here with him are, from left, Green Haven Warden Edward M. Fay, and Principal Keeper Henry T. Murphy.