Civil Service LEADER

n This Issue
COMPLETE
ABCLIST

Vol. I No. 50

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NEW YORK, AUGUST 27, 1940

Price Five Cents

Subway Jobs For Sanitation Men

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NEW U.S. TESTS

For Physical Directors Mimeograph Operators

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Filing Now Open for 1,058
State Welfare Jobs

All City Eligibles Asked if They'll Take Temporary Work

First Group of Subway Workers Transferred

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Sanitation Men May Fill **Subway Conductor Jobs**

IF PLAN WORKS OUT, LIST MAY BE QUICKLY EXHAUSTED

Preparation for Civil Service Examinations

CITY ELECTRICIAN: Class forms Wed., Aug. 28, at 8:30 P.M.

FIREMAN-PATROLMAN

The present list for Fireman expires Dec. 15, 1941, and all of the eligibles on the present Patrolman list should be appointed before Jan. 1941. Consequently the Fireman examination should be held in the Spring 1941 and that for Patrolman shortly thereafter.

FUEL OIL LICENSE: Examination ordered. - Classes now

MASTER PLUMBER'S LICENSE: Class now forming.

STATE COURT ATTENDANT: Wednesday at 1:15, 6:15 and 8:30 p.m.

SANITATION MAN, POST OFFICE CLERK-CARRIER, RAILWAY POSTAL CLERK

For full information regarding these examinations, the days and hours which classes meet, inquire at the school that has a background of 350 000 SATISFIED STUDENTS

Office Hours: Daily, 9 A.M. to 10 P. M.—Sat., 9 A.M. to 5 P.M,

Closed All Day Monday, Sept 2. (Labor Day)

The DELEHANTY INSTITUTE

UNEMPLOYMENT INSURANCE REFEREE

New Class forms Mon., Sept. 9 at 8:30 P.M.
ALPHABETIC CARD-PUNCH OPERATOR

JUNIOR INSPECTOR: Thursday at 8:30 P. M.

and CARD-PUNCH OPERATOR

The Municipal Civil Service Commission is now considering a plan to delay for the time being an announcement of a competitive examination for Conductor on the city-owned transit lines, and to use the new eligible list for Sanitation Man to fill vacancies.

This was revealed late last week by Paul J. Kern, president of the ployees of the city transit lines. Municipal Civil Service Commission, in an exclusive statement to The Leader. President Kern emdecision has not yet been reached.

tended to announce a competitive test for Conductor in October and the job of Conductor. to receive applications during that position, open to scores of em- list appropriate for Conductor

will be announced next week.

Sanitation List "Fine"

President Kern told The Leader phasized, however, that the plan that the Commission considers the is still tentative and that a final Sanitation list, which will probably be completed before the end Originally, the Commission in- of the year, a "very fine one" and one that can be used to fill

If the Commission proceeds with month. A promotion test for this the plan to declare the Sanitation



May OK Sanitation men for subway

(and possibly for Station Agent), it will mean another large group of appointments for men on the Sanitation register. Already, the Commission has announced that about 1,000 postions, in addition Office Appliance List

Div. of Unemploy. Insurance Start

Tues., August 27, 6:30 P. M.

- Court Attendant
- **Probation Officer**
- Wage-Hour Inspector
- Postal Clerk-Carrier

Rand Educational Inst. AL. 4-3094

Cited for Valor Most people think of cops and firemen when they think of valor on the job. But deeds of heroism are performed free quently by the men in the Sanitation Department, too. And the city, for the second year, is going to recognize the worth of these deeds by awarding citations of honor to 114 member

Sanitation Men to Be

of the Department who saved or assisted in saving the lives of others, performed dangerous tasks under grave risk to their own lives, or other services of high public merit. Of the 114 men to be cited, 39 will receive Medals of Valor from the Mayor. Although the date of the presentation has not yet been officially announced, it has been learned that the day of the big Sanitation-Police Baseball Game, September 15,

omay witness the event. to the 2,500 expected in the Sani-

tation Department, will be filled Commissioner Carey cited severa from the list.

No exact estimate of the number of Conductor jobs to be filled in the next four years has been made, but various sources estimate that as many as 2,000 will be appointed. If this prediction is correct, a total of some 5,500 men from the 7,500-name Sanitation list would get jobs in the next four years. And if the list is used for still other positions, it may be exhausted before it legally terminates.

As soon as the Civil Service Commission makes a definite decision on the Conductors exam, it will be reported in The Leader.

Won't Be Broken Down

The Office Appliance Operators list will not be broken down into separate lists of persons who have passed the various qualifying exams, the Municipal Civil Service Commission ruled last week.

In other words, the present list will remain intact, and no list of eligibles for each of the machines will be issued. If a person wants to find out where he stands on a particular qualifying list, he must go to the Certification Bureau of the Commission, 299 Broadway.

STuyvesant 9-6900

In making the awards public, outstanding cases. One of these cases had the recommendation of Police Commissioner Lewis J. Val. entine. The police headman sent his recommendation to the Sanitation Department's Merit Board in the case of Edward Trubinski. a sweeper. Trubinski was work. ing on East 137th Street at 4:30 a.m. on the morning of February 14th when he noticed a man, later identified as a burglar, sneak out of a house.

Trubinski, curious, dropped his broom and approached the man, who immediately began to run. Ed caught up with him. The burglar, taller and stronger than the sweeper, grappled with Trubinski broke his arm, threw him to the sidewalk, and made his getaway.

Trubinski gave the police a detailed report of the incident, and had his arm treated.

Two months later, Edward was back on the route. Whom should he see emerging one morning from 639 East 137th Street, but his old friend the burglar. Undauted by his previous encounter, the sanitation man tackled him again. This time the result was different. The burglar is now doing time for both jobs as a result of Edward Trubinski's alertness and courage.

Save Children

Another recommendation to the Merit Board was made by Fire Commissioner John J. McElligott, who asked that three men be cited for valor: Antonio Poccia, Frank Regan, and William Foster. Io these men, three children owe their lives.

While collecting refuse in front of 416 Vanderbilt Avenue, Brooklyn, on March 8, they noticed flames shooting out of a top story apartment. While the truck driver ran to pull the alarm, Foster and Poccia mounted the wooden stairs, and rescued the three little

The following men will receive

the Medals of Valor: James Malzono, Daniel P. Matera, Isadore Mandell, August W. Eck, Philip Milia, Joseph Cutignola, Horman Guskind, Alvin O. Knight, Anthony De Fabrizio. Thomas Leone, William Ownes. Henry Carey, Joseph Furey, John Gumbman, Edward Marry, Robert Nickels, Joseph Salamone, Ed. T. Trubinski, William Foster, Antonio Poccia, Frank Regan, Thomas Decey, Howard Evans, Amedeo Buonomo, Rocco Di Bartolo, John S. Green, John E. Mulroy, Arthur Richards, Louis Simbal, Vincent Dussoux, Lawrence Conlin, Joseph King, William M. Laydon, Phillip O'Connor, Anthony Caccavale,

nan, John Trapp, Buonomo Aug-(Continued on Page 16)

Anthony Colliluori, James Mari-

Asst. Engr. Designer. Grade 4 (B.W.S.)

FREE Introductory Lecture Wed. Aug. 28, 7 P.M.

Unemployment Insurance Referee

Lecture Tues., 6:30 P.M. JR. ENGINEER, MECH., GRADE STREET Free Lecture, Thurs, 7 P.M. STATISTICAL DRAFTSMAN JR. ENGINEER (SIGNALS) BOOKKEEPER

STATE PRISON GUARD

MIDTOWN SCHOOL 276 W. 48 St. (8th Ave.) WI. 7-0366

8 men with 100% in last Sanitation Physical.

(FORMERLY SCHWARTZ-CADDELL SCHOOL) 101 EAST 13TH STREET, N. Y. C.

Directors: Walter A. Caddell, B.S., Ll.B and James P. Casey, A.B., M.A. Ll.B.

Columbia NE Institute NE

SPECIAL TRAINING FOR MODERN STYLE TESTS

115 East 15th Street

New York, Aug. 27.

New York, Aug. 27.

Questions on world-wide events and general education appear so frequently in all new Civil Service examinations that old-style methods of preparing students are obsolete, directors of Columbia Institute explained today. The applicant who has not acquired a well-rounded general knowledge cannot meet today's requirements. An educational course has been developed to weet this need. oped to meet this need.

The Columbia Institute's Intensive course in Civil Service fundamentals is the proven way to equip yourself to answer the wide variety of general educational questions in the new-style tests. Even recent college graduates testify to the value of this they are a second college. testify to the value of this thorough preparation.

PATROLMEN AND FIREMEN

Compare the record of Columbia Institute with any other school—94% of their entire student body passed the last Patrolmen's Physical. In last Patrolman's mental exam, one of their students was No. 1 man. When you enroll for this course, you will be happy to find that you will be personally instructed by the directors of the institute: Walter A. Caddell, B.S., LIB and James P. Casey, A.B., M.A., LIB.

SANITATION CO-ORDI-NATION MACHINE

With 25% of the final mark in the Sanitation test depending upon coordination as determined by a testing machine, many who rated high on the rest of the physical lose out because they are not thoroughly familiar with this device. Typical of the thorough aid offered by Columbia Institute is

students on this machine which gives the necessary familiarity and confi-dence so that a high coordination rat-ing can be obtained.

STuyvesant 9-6900

SMALL FEES CONVENIENT PAYMENTS

Not only is Columbia Institute training designed to meet the educational needs of the Civil Service applicant, but the low fees payable in convenient installments make it easy for everyone to study for a profitable, secure career. Capable advisers will gladly discuss your special problems and qualifications at any time without obligation to you.

Registration is open this week for both day and evening classes preparing for such forthcoming examinations as: Police Lieutenant, Fire Lieutenant, Propagation of the Prison Maintainer's Helper, State Prison Guard, Sanitation Man Peet, Office Lieutenant, Patrolman-Fireman, Maintainer's Helper, State Prison Guard, Sanitation Man, Post Office Clerk, State Court Attendant, Card Punch Operator, Junior and Senior Stenographer and Typist, and many others. You may call for our complete list of tests anytime from 9 a.m. to 10 p. m. daily, and from 9 a.m. to 5 p.m. on Saturdays at Columbia Institute's convenient downtown location.

COLUMBIA INSTITUTE RECORD

No. 1 man in last Fireman examination.

No. 1 man in last Patrolman mental examination.

94% of entire student body passed the last Patrolman physical.

115 East 15th Street

Be trained by CHIEF McGANNON (Ret. He is the man who trains FIRE CAP' START YOUR TRAINING NOW: A et.), NEW YORK FIRE DEPT.
APTAINS and LIEUTENANTS.
ASK ANY FIRE OFFICER!

ASST. ENGINEER, DESIGNER— Tues., Thur., 6:15 P. M. Attend a FREE lecture.

JR. ENGINEER, MECH., GR. 3-Tues., Thur., 7:15 P. M.

UNEMPLOYMENT INS. REFEREE—Tues., Thur., 6:15
P.M. Attend a
FREE Lecture.

CARD-PUNCH OPERATOR—Machine Practice and Mental
Class Every Day and Evening.

BOOKKEEPER - City Exam-FREE lecture Wednesday, 8:15 P. M., by a CPA.

Jr. Budget Examiner, Jr. Budget Research Aide, Jr. Engr. (Signals), Bldgs. Manager, City Electrician, Prison Guard, Jr. Scientific Aide (Physics, Chem.), Asst. Insp's., Hulls, Boilers, Jr. Administrative Asst. (Promotion), Asst. Train Disp., Station Super., Subway Exams, Marine Engineer, Steno-Typist, Postal Clerk-Carrier, Conductor.

Tutoring in—Civil Service Arith., Mathematics, Drafting, Blueprint Reading, Sciences. Preparation—Engineering Colleges, Flying Cadet, Prof. Engr., Stationary Engr., Electrician and Plumber Licenses.

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CONDUCTOR

(New York City Transit System)

NO EXPERIENCE REQUIRED

Hundreds of Vacancies expected. Excellent opportunity for promotion.

EXPECTED REQUIREMENTS: Age 21 to 40. Height: 5ft. 6in.

Attend a class session as our guest.

CLASSES MEET TUESDAY and FRIDAY at 1:15 and 8:30 P.M.

The Delehanty Institute

PATROLMAN This is also included at the same cost with FIRE-

NOTICE! All men of conscription age or members of the National Guard will receive a full refund of all tuition fees paid in, if they are called to service within one year of the date of enrollment. This applies to all subjects.

MODERATE FEES. PAY AS YOU GO! FOR BEST RESULTS IT'S THE 976 3RD AVE (59HST) PLAZA 8-0085 CONVENIENT TO ALL TRANSPORTATION. Lex. Ave. sub., busses, BMT, 8th Ave. sub., 3rd Ave. trolley 3 minutes from Queens Plaza. WISIT TODAY! New Series of 25 City Tests Opens Variety of Opportunities

An unusually large number of new examinations will be announced next week by the Municipal Civil Service Commission. The series includes 14 competitive, eight promotion and two licensing tests. The filing period will probably begin on Tuesday, September 3. The competitive exams include such popular ones as Assistant Director, New York City Information Center; Asphalt Worker; Senior Statistician; Continuity Writer; Dentist; and Junior Assessor (Engineering).

The promotion series will in-@clude tests for Conductor and Mo- | Prison Locking Device Maintainer torman-Conductor. The latter is being reannounced because of the failure of a sufficient number of applicants to apply last July.

The list of new exams, which is subject to last minute change, fol-

Competitive Assistant Director, New York City Information Center

Assistant Director of Public Assistance (Dependent Children) Assistant Engineer (Designer) Gr. 4, Bd. of Water Supply)

Assistant Superintendent of Demolitions Asphalt Worker Blue Printer

Continuity Writer Dentist (Part Time) Junior Assessor (Engineering) Pathologist (Orange County) Physiotherapy Technician (Wom-

Senior Statistician, Senior Statistician (Social Service)

Senior Statistician, (Vital Statis-

Supervising Tabulating Machine Operator (IBM Equipment)

Promotion

Assistant Engineer (Designer) Gr. 4, (Bd. of Water Supply) Conductor (N.Y.C. Transit Sys-

Court Clerk, Gr. 3 (City Magistrate's Court)

Elevator Operator Housekeeper (female) Motorman-Conductor

Senior Storekeeper (knowledge of automotive parts)

Supervising Tabulating Machine Operator (IBM Equipment) Licensing Tests

License for Master Plumber License for Oil Burner Installer.

Written Test for Firemen Probes Brains, Vocabulary

Wide interest has been expressed in the announcement made to The Leader by Paul J. Kern, President of the Civil Service Commission, and reported last week, that a new examination for city fireman may be expected next spring or early summer. The present eligible list for firemen will be exhausted at the end of next year, and that is why preparations must be made so far in advance for the coming test.

The position of fireman carries an entering salary of \$1,200 to for complete medical and physical

\$2,000 per year, and opportunities requirements). A swimming test for promotion come at frequent may be added, and the coordination test which Sanitation men



In making up the test, the Civil are now taking in Staten Island Service Commission will probably may be expected to play a part put to use the knowledge it has gained during the conduct of the current Sanitation test. The physical and medical requirements are not, at this time, expected to deviate greatly from those in the former test (see last week's issue

in the new test also. This test will be described for prospective firemen in a future issue. The mental test given to firemen in the former exam tested

several things: information, intelligence, vocabulary. Below follows a variety of questions taken from the earlier exam. Read each question carefully before attempting to answer it. Answers will appear next week, together with other questions designed to train candidates for the coming exam.

Ready?

A large fire occurs which you, as a fireman, are helping to extinguish. An emergency arises and you believe that a certain action should be taken. Your superior officer directs you to do something else which you consider to be undesirable. You should

(A) take the initiative and follow what you originally thought to be the superior line of action (B) think the matter over for a few moments and weigh the virtues of the two lines of action (C) waste no time but refer the diffident. problem immediately to another superior officer (D) attempt to convince the superior officer that your plan has greater merit than his (E) obey orders despite the

fact that you disagree. A fire breaks out simultaneously in six different parts of a large building. It is most reasonable to believe that the fire is the result of

(A) arson (B) carelessness (C) spontaneous combustion (D) explosives (E) enzymic action.

At two o'clock in the morning Mrs. Smart wakened her husband and said the house was on fire. Mr. Smart dressed hurriedly, ran

seventeen blocks past five fire ATTENTION: ALL WHO

PLAN TO TAKE THE COMING

FIREMAN EXAM!

The Leader is preparing special pamphlet to help in training and preparing for the fireman exam coming next spring. To obtain a copy of this excellent training material, enclose only 10c to cover cost of handling, and send to Box 100, Civil Service Leader, 97 Duane Street, New York City.

alarm boxes to the fire station, and told the firemen that his house was on fire. When Mr. Smart and the firemen had returned, the house had burned down." This is an illustration of

(A) need for a plentiful supply of fire alarm boxes (B) fact that fire is no respecter of persons (C) necessity of preventing fires (D) desirability of educating the public (E) need for more fire stations.

has been frostbitten is:

(A) rubbing with warm water (B) brisk slapping of the affected part (C) gentle massaging of the affected part (D) applying heat (E) rubbing with snow.

Each group of five words below contains two words which are the same or almost the same in meaning. Which of the two words in each group most nearly have the same meaning.

(A) wreckage (B) responsibility (C) disfranchisement (D) dereliction (E) neglect.

(A) coffer (B) authority (C) judgment (D) extenuation (E) jurisdiction.

(A) normal (B) diverse (C) panoramic (D) reversible (E) mean.

(A) rescission (B) abrogation (C) revulsion (D) reversion (E) fillip.

(A) hydrant (B) water (C) plug (D) fire (E) engine.

(A) awareness (B) idiom (C) dialect (D) illiteracy (E) percus-(A) sift (B) sign (C) simmer

(D) weave (E) separate. (A) within (B) posterior (C)

beside (D) anterior (E) prior. (A) glean (B) gloss (C) gaze (D) gather (E) glide.

(A) jocund (B) ruddy (C) hollow (D) febrile (E) merry.

(A) harpy (B) precursor (C) endorser (D) harbinger (E) jug-

(A) insecure (B) insensate (C) devoid (D) brutal (E) animate.

(A) leucocytic (B) fatal (C) mammoth (D) portable (E) lethal. (A) elementary (B) tertiary (C) didactial (D) preceptive (E)

(A) abolition (B) abstention (C) abstract (D) abundance (E) abridgment.

(A) blatant (B) docile (C) valiant (D) obtrusive (E) brisk.

More study material for Fireman in next week's issue.

Life Guards Show How It's Done

The Third Annual Life Guard Tournament conducted by the Department of Parks, will be held at 2 p.m. Tuesday, August 27, at Coney Island.

The objective of the tourney is the "development and demonstration of improved methods of life saving at beaches and fostering of a healthful competitive spirit among the life guards."

Life guards at all the beaches have been practicing daily for the events. On Friday, August 23, eliminations were held among the guards at each beach.

Each beach is limited to an eight man team with the two best life guards from each beach competing for the individual championship. The beaches under the jurisdiction of the Department of Parks cover approximately seventeen miles, and are staffed with 390 life guards. Teams from the following beaches will compete: Orchard Beach, the Bronx, South Beach, Staten Island, Rockaway East, Rockaway Park, Rockaway West and Jacob Riis Park, Queens Coney Island East and Coney Island West, and Brooklyn.

The "Mayor's Trophy," blematic of the Municipal Life Guard Team Championship will be awarded to the winning team. This trophy put in competition annually was won last year by Jacob Riis Of the following, the best treat- Park with Rockaway West and ment for a part of the body which Rockaway Park tied for second place.

Are You an Eligible? Will You Take a Temporary Appointment?

The Certification Bureau of the Municipal Civil Service Commission will begin within a few days to canvass all eligible lists in order to set up registers of persons willing to accept temporary appointments. This policy is being adopted so the Commission can immediately furnish eligibles for temporary jobs when they are requested by the various departments.

Each eligible will be sent a form @ on which he is to designate the period of six months.

fellowing information: temporary work: (a) for any per- to accept appointment below

2) That he will accept appoint-1) that he is willing to accept ment below grade: (a) if willing

iod; (b) for a minimum period of grade, what minimum salary he is three months; (c) for a minimum willing to accept.

First Subway Group (Mostly Women) Transferred

The first group of subway workers were transferred last week from the non-competitive to the competitive class following adoption of a resolution by the Municipal Civil Service Commission. Eventually all the 27,000 employees of the BMT EMT employees and approximateand IRT systems will be given a competitive status. The first group affected consists of 221 BMT Station Agents, mostly women, who are given the new title of Railroad Clerk.

Paul J. Kern, president of the . Commission, sent the following classified in the competitive class letter to those persons affected by the change of status:

of Civil Service of the City of New "This Commission is pleased to York under the title Railroad must be finished before a sched-

tions, tenure and status pertaining thereto.

"We take this opportunity to welcome you to the family of 190,000 city employees and to congratulate you upon your opportunity to serve, as a civil servant, the welfare, safety and convenience of all the citizens of this great city.

20,000 BMT Men Probed

About 20,000 of the 27,000 former employees of the BMT and lines have been investigated and fingerprinted in the field so About 12,000 are former ly 8,000 IRT workers. All 27,000 have been covered into the city's non-competitive class, pending reclassification of their duties.

About 5,000 employees have so far been interviewed as to character and citizenship. This part advise you that you have been Clerk with all the rights, obliga- ule of titles can be adopted.



SUBWAY CONDUCTOR ON THE JOB

New York City will soon be needing more subway conductors. Last week the Civil Service Commission decided to give a new exam for the job, and preliminary qualifications were made public. This week, Paul J. Kern, Civil Service Commissioner, indicated that Sanitation Man candidates might be used for the subway job. See story on page 2.

The following are the latest permanent appointments from popular State Clerical and Typist lists, in Albany and New York: JUNIOR CLERK

JOHION CLERK	
Albany—\$900	2192
Albany-\$820	2194
New York-\$900	253
ASSISTANT CLERK	
Albany—\$1,200	302
ASSISTANT FILE CLERK	
ASSISTANT FILE CLERK	42
Albany—\$1,200	43
New York—\$1,080	40
JUNIOR FILE CLERK	
Albany—\$900	989
New York-\$900	100
JUNIOR TYPIST	
Albany—\$900	1432
New York—\$900	421
ASSISTANT TYPIST	
Albany—\$1,200	119
Albany—\$900	386
New York—\$960	173
New York—\$1,140	
Latest certifications from these lists, with ratings,	are:
JUNIOR CLERK	
Albany—permanent—\$900 82.	87 2322
Albany—temporary—\$900 80.	70 4150
New York—permanent—\$900 87.	70 323
New York—permanent—\$900 87.	
ASSISTANT CLERK	
Asst. Mail & Supply Clerk—Albany—permanent—	
\$1,200	80 326
Assistant Clerk—Albany—temporary—\$960 80.	
Assistant Clerk—Albany—temporary—\$900 80.	
Assistant Clerk—Albany—temporary—\$300 87.	A CONTRACTOR OF THE PARTY OF TH
Assistant Cicia Anguly Comporary 42,200	27
Assistant Clerk—Item 2011 temporary	150
ASSISTANT FILE CLERK	
Junior File Clerk Albany nermanent \$900 85.	The second secon
Julior The Clerk—Ribarry Permaner 4000 iii.	
Junior File Clerk-New York-permanent-\$900 88.	
Junior File Clerk—New York—permanent—\$900 88. Asst. File Clerk—New York—temporary—\$1,200 89.	00 141
Junior File Clerk—New York—permanent—\$900 88. Asst. File Clerk—New York—temporary—\$1,200 89. Asst. File Clerk—Albany—temporary—\$1,200 86.	00 141 80 587
Junior File Clerk—New York—permanent—\$900 88. Asst. File Clerk—New York—temporary—\$1,200 89. Asst. File Clerk—Albany—temporary—\$1,200 86. Asst. File Clerk—Albany—temporary—\$960 84.	00 141 80 587
Junior File Clerk—New York—permanent—\$900 88. Asst. File Clerk—New York—temporary—\$1,200 89. Asst. File Clerk—Albany—temporary—\$1,200 86. Asst. File Clerk—Albany—temporary—\$960 84. Jr. & Asst. File Clerk—New York—temporary—	00 141 80 587 40 1785
Junior File Clerk—New York—permanent—\$900 88. Asst. File Clerk—New York—temporary—\$1,200 89. Asst. File Clerk—Albany—temporary—\$1,200 86. Asst. File Clerk—Albany—temporary—\$960 84.	00 141 80 587 40 1785

Promotion Rights Guaranteed Future State Tests By State in Event of Draft

Last week, State employees received guarantees that should conscription come, their jobs will be waiting for them on their return, and the State will pay the difference between their civil and military salaries. To these have been added guarantees that their promotional rights will be preserved.

A memorandum to the State® Commission this week from its | "one-out-of three" appointment counsel, Joseph Schechter, listed the following:

1) Employees absent on military duty will be given special exams on their return. (Preference for such employees has been declared unconstitutional.)

2) The Civil Service Commission should make notations on its cards indicating that a leave of absence is for military purposes, so that no deductions will be made in computing seniority.

3) Where practical, the Commission should give promotion exams to employees at military camps at the regular time.

Schechter also listed the procedure to be followed in filling promotional vacancies:

1) Where an employee on leave is in a "reacheable" position on a promotion list he may be promoted while on such leave, if the appointing officer so desires. If this is done, he will become entitled immediately upon such promotion to his promotional salary, and his position may be filled by a substitute for the duration of his leave.

2) Where there is a disabled veteran on military leave or where there are three or more employees on military leave eligible to take promotion examination (in which they were unable to compete because of absence on such leave) the appointing authority should not fill the promotional vacancy, on a permanent basis, (assuming there is only one such vacancy) until these absent employees have had an opportunity to compete in a special examination. Pending this special examination, the vacancy should be filled on a temporary basis.

3) Where an employee absent on military leave would not have been appointed by the appointing thority in the exercise of his

prerogative, even if such employee had attained a No. 1 position on the promotion list, the appointing authority may appoint either one of the first two eligibles on the promotion list, as if the absent employee on military leave were occupying one of the first three positions thereon. ty.

Filing Opens for 1,058 Welfare Jobs in State

Filing is now open for exams which will fill 1,058 jobs in 44 county welfare offices throughout the State. Applications for the tests, to be held Saturday mornings, September 28 and October 5, must be filed with the Examinations Division, State Department of Civil Service, Albany, by Friday, September 6. Blanks will be mailed by the department if a selfaddressed envelope and six cents are enclosed.

County residents of four months standing only are eligible.

These positions were placed under Civil Service on April 1, after the Social Security Board threatened to withdraw federal funds. Those who filled the jobs on March 1, with six months experience, are eligible to compete in the tests for their respective jobs without meeting any other requirements. Accompanying such applications must be statements signed either by the county public welfare commissioner or the secretary of the board of child wel-

Candidates may take two, three, and in some cases four exams, but must file separate applications and pay separate fees. The schedule of exams, and the list of tests to be held in each county, follow:

September 28-Morning Examination:

No. 201 Clerk

202 Stenographer-Clerk

Supervising Clerk 203 204 Resource Assistant

September 28-Afternoon Examination:

No. 205 Dictating Machine Transcriber

206 Typist-Clerk

207 Stenographer

Claims Clerk

Account Clerk

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

August 29-Social Welfare-Supervising Nurse, Hudson School for Girls.

September 1—Oneida County Veterans Relief Commission-Account Clerk.

September 5 - Conservation -Game Protector, Herkimer Coun-

September 5 - Conservation -Game Protector, Rockland Coun-

State Promotion Exams

The State Civil Service Commission this week opened filing for the following promotion and county exams:

Promotion to State Geologist, State Museum, Department of Education. (Usual salary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) Fee, \$3. File by August 31.

Promotion to Assistant Stenographer, Division of Lands and Forests, Conservation Department. (Usual salary range, \$1,-200-\$1,700.) Fee, \$1. File by September 4.

Promotion to Senior Actuarial Clerk, Actuarial Department, New York Office, State Insurance Fund, (Usual salary range \$1,600-\$2,100; appointment may be made at less than minimum.) Fee, \$1. File by September 4.

Promotion to Supervisor of Social Work, Bureau of Public Assistance, Department of Social Welfare. (Usual salary range \$2,760-\$3,360; appointment expected at minimum but may be made at less.) \$2. File by September 4.

Promotion to Director of Weljare Area Office, Department of Social Welfare. ary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) Fee, \$3. File by September 4. Promotion to Director of Public Assistance, (Home Relief, Veteran Relief, Blind), Bureau of Public Assistance, Department of Social Welfare. (Usual salary \$5,250; appointment may be made at less.) Fee, \$5. File by September 4.

Promotion to Senior Civil Engineer (General), Service 7, Grade 4, Division of Engineer-Department of Public Works. (Usual salary range \$4,000-\$5,000; appointment expected at minimum but may be made at less.) Fee, \$3. File by September 4.

Chenango-Executive Officer, Alcoholic Beverage Control Board. (Salary varies; appointment expected at \$900.) Fee, 50 cents. File by September 12.

Tompkins-Executive Officer, Alcoholic Beverage Control Board. (Salary varies; appointment expected at \$1,600.) Fee, 50 cents. File by September 12.

Promotion to Sergeant, Department of Police, Village of Pelham Manor, Westchester (Usual salary \$3,000.) Fee, \$2. File by September 4.

Promotion to Chief, Department of Police, Town of Mount Pleasant, Westchester County. (Usual salary \$1,690.) Fee, \$1. File by September 4.

Buy The LEADER every Tuesday. 215, 216*.

220 Telephone Operator October 5-Morning Examination:

No. 210 Investigator, D.P.W. (4 categories)

Investigator, D.P.W. (excluding A.D.C.) Investigator, B.C.W.

(A.D.C.) 213 Senior Investigator,

D.P.W. 214 Senior Investigator, B.C.W. (A.D.C.)

October 5-Afternoon Examination:

No. 216 Town Welfare Consultant

" 217 Stores Clerk

218 Medical Worker 219 Settlement Investiga-

tor Examination Number 215, Case Supervisor, will be given on October 5. Part of this examination will be given in the morning, and 216*, 218*.

the rest in the afternoon. The counties, and the exams to be held in them (indicated by

number) follow below: Allegany

201, 202, 207, 209, 210, 215. Broome

201, 203, 204, 205, 206, 207, 209, 211, 212, 213, 214*, 215, 216, 217, 218.

Cattaraugus 201, 202, 203, 204, 205, 206, 207, 209, 210, 213, 215.

Cayuga 201, 202, 206, 207, 208, 209, 211,

214, 216. Chemung

201, 202, 204*, 206, 207, 208, 209, 211, 212, 213, 214, 215, 217, 218,

Chenango 201, 204*, 207, 209, 210, 215*.

Clinton

201, 202, 203, 204, 207*, 208*, 209*, 210, 213, 215, 216, 217.

Columbia

201, 202, 203, 204, 206, 207, 209, 211, 212, 215, 217.

Cortland

201, 202, 203*, 207, 208, 209*, 211, 213, 214, 215*.

Delaware

202, 203, 204*, 207, 209, 211, 212,

215*, 216*, 217. Dutchess

201, 203, 205, 206, 209, 210, 213,

215, 217.

Essex

202*, 203, 204*, 206, 207, 209, 210, 215*, 217.

Franklin 201, 202, 203, 206, 207, 208*, 209,

210, 215, 217. Fulton

201, 202, 203, 204*, 206, 207, 209,

210, 213, 217.

Genesee 202, 206, 207, 209, 210, 213, 215,

217. Greene

206, 207, 211, 212, 213, 217.

Hamilton

206, 210.

Herkimer 201, 202, 204, 206, 207, 208, 210,

213, 215, 217. Jefferson

201, 202, 204, 206, 207, 209, 211,

212, 214*, 215, 216. Lewis

201, 207, 211, 214, 215. Livingston

201, 206, 207, 208, 211, 212, 215. Madison

201*, 202, 203*, 207, 209, 211, 214, 215.

Montgomery 201, 202, 203*, 204, 205*, 207, 209, 211, 212, 213*, 215, 217. Ontario

201, 202, 206, 207, 210, 213, 215, 219. Orleans

201, 207, 208, 209, 211, 212*, 215. Oswego

201, 204, 207, 208, 211, 213*, 214,

Otsego 202, 204*, 206, 207, 208*, 209, 211, 214, 215, 217. Putnam

201, 203, 207, 209, 210, 215, 217, Rockland

201, 202, 203, 204, 206, 207, 209, 211, 212, 213, 214, 215*, 217. Schenectady

201, 202, 203, 204, 206, 207, 209, 211, 212, 213, 214, 215, 217. Schoharie

201, 202, 207, 210, 213*, 217. St. Lawrence

201, 202, 203, 204, 206, 207, 208, 209, 211, 212, 215, 217. Saratoga

201, 203, 204, 206, 207, 209, 211, 212, 214, 215, 217.

Seneca 201, 207, 208*, 209, 210, 215. Steuben

201, 202, 203, 204, 205, 206, 207, 208, 209, 211, 212, 213, 214, 215,

Sullivan 202, 204*, 209, 210, 213*, 217.

Schuyler 201*, 202, 204*, 207, 209, 210, 215*.

Tioga 201*, 203*, 204*, 206, 207, 210, 215*, 216*, 217.

Tompkins 202, 204*, 206, 209, 211, 214, 215, 216*.

Town of Union 201, 202, 207, 209, 211.

Warren 201, 202, 207, 209, 211, 214, 215, 217.

Washington 202, 204, 205, 206, 207*, 209, 211, 212*, 213*, 214, 216, 217.

Wayne 201, 205, 206, 208, 210, 215*, 216.

Wyoming

201, 202, 210, 215*, 217. Yates 201, 204*, 206, 207, 209, 210.

215*, 217. Exams marked with an asterisk are being held in counties where no vacancies in that title now exist. However, when positions are created in these counties, the eligible lists resulting from these

tests are to be used. The LEADER will keep its readers fully informed on the progress of these tests.

DPUI Mixup **Before Courts**

When the Supreme Court reconvenes in Kingston on Friday, September 6, it will attempt to clear up one of the many mix-ups in the Division of Placement and Unemployment Insurance — the status of Assistant Clerks filling "temporary" positions for more than six months.

Specifically before the courts is the case of Anderson v. Reavy. This action, brought by attorney Albert B. Breslow, seeks to 1) establish the permanent status of these Assistant Clerks; 2) stop their ouster by Junior Clerks who took a promotion test to Assistant Clerk in the spring. Establishment of the promotion list has been halted pending judicial decision on the matter.

Also involved are the Association of State Civil Service Employees and the State, County and Municipal Workers of America (CIO), both representing Junior Clerks. Breslow's opponents contend that the Assistant Clerks are not entitled to permanent status as they were canvassed for temporary work only,

Meanwhile the principals await the Court of Appeals decision in the Hilsenrad case, which will settle the matter of how long a "temporary" employee must work before gaining permanent status.

for making notes is not permit-

ted, however, owing to the fact that the noise of the machines would interfere with the dicta-

With the exception of stenographic dictation, the examinations are the same, the difference being in the method of rating.

Applicants are responsible for

providing themselves with satisfactory typewriters in good working order and typewriter tables for use during the examination. Any style of typewriter, except

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Number of Card-Punch Positions on Increase

HIGH PERCENTAGE OF THOSE TAKING TEST WILL GET JOBS: NEW YORKERS NOT AFFECTED BY "QUOTA" SYSTEM

The number of jobs available for card-punchers is on the increase. Latest information is that approximately 4,000 operators are fairly certain to get jobs shortly after the register is set up. And the chances of a job for those taking the exam are excellent, Reason: barely 10,000 persons made application for the card-punch operator's test. If the ratio of casualties holds true in this test, not more than 7,500 will turn up for the exam. The other 25 per cent will be either disqualified or absent.

Since about 4,000 men and® women will get jobs out of the 7,500 who take the test, this means that chances of passing are better than one out of two. This is an unusually high ratio.

The Census Bureau now estimates that it will need 3,000 punchers. The Social Security Board and the Civil Service Commission are expected to provide an additional 1,000 jobs. It is emphasized, however, that both the Census and Commission jobs are temporary, most for a period of seven or eight months, a few for two years. Other jobs that may become available to the participants in this exam are expected to be permanent.

Census jobs are not under the 'quota'' system, and each New Yorker who passed the test stands a pretty good chance to get a job, since the apportionment system wouldn't hinder him.

Census employees aren't given transferable status, which means they wouldr be permitted to transfer to a permanent job elsewhere. But the need for card punch operation is constantly increasing in Washington, in many government departments. New governmental activities, like the proposed regis-

Dates for Steno Tests

The written tests for Junior and Senior Typists and Stenographers (for jobs in Washington, D. C. only) will be given on Friday and Saturday, August 30 and 31. The tests for Stenographer and Typist (Male) in New York State will not be held until sometime after Labor Day. The local office of the Civil Service Commission will set the date for these tests after the examinations are held for positions in Wash-

will be administered in the offices of the Civil Service Commission, 641 Washington St., Manhattan.

When the original announcement of the Steno and Typist tests was made the following information was stated in the application forms:

Basis of Ratings—Competitors will be rated on the subjects below which will have the relative weights indicated.

Subject-1. Copying from plain

and conscription (if it comes), should provide room for an everincreasing army of punchers.

The card punch operator's test is expected to be given within the next few weeks.

There has been rumor to the effect that a second card punch tration of America's professional test may be given in the near and scientific workers, the en- future. The Leader has not been larged activities resulting from able to verify this rumor. From the national defense program, the way things are going, how-

The tests on August 30 and 31 copy (typewriting): Typist, 50; ill be administered in the ofces of the Civil Service Competitors only): Stenography (required of stenographic competitors only): Stenographer, 50. Total 100 each.

For Senior Stenographer the dictation will be at the rate of 120 words a minute; for Junior Stenographer, at the rate of 96 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters

presume that the rumor may become fact. One federal official has given it as his considered opinion that the operation of business machines offers a good future for men and women interested in the government ser-

ever, it is not unreasonable to

The Leader will keep its readers fully informed on progress of Card Punch test.

Filing for Prison Guard Test Falls (

Filing for Prison Guard, open until Friday, September 13, has fallen off sharply during the past week. The New York City office of the State Civil Service Commission reported at the end of last week that only 700 applications had been given out, and but 50 have been filed. Although a last-minute rush is expected, the opportunities for candidates seem even brighter now than they did a few weeks ago.

Applications may be secured at 80 Centre Street, New York City, postage are enclosed to the Exand at the State Office Buildings aminations Division, State Dein Albany and Buffalo. Blanks will be sent by mail if a self-addressed envelope and six cents

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partment of Civil Service, Albany.

500-600 appointments at \$1,800 -\$2,280 are expected during the four years of the list. Requirements calls for age 21-31; height of 5 foot 9; weight of 155; either one year experience in the supervision of men, or six months experience and high school graduation. The filing fee is 50 cents. Saturday, October 6, has been set as the date of the test.

Other State exam news:

1) Filing for the November 16th test for Unemployment Insurance Referee will open shortly after Labor Day, when State Commission officials return from vacation. Lawyers with five years experience have been declared eligble without meeting additional requirements.

2) Requirements for Compensation Referee will be set at a conference late next month between State Commission officials and Solicitor General Henry Epstein.

3) No word is available yet on a forthcoming test for Court Attendant, Supreme and County Courts of the First and Second Judicial Districts.

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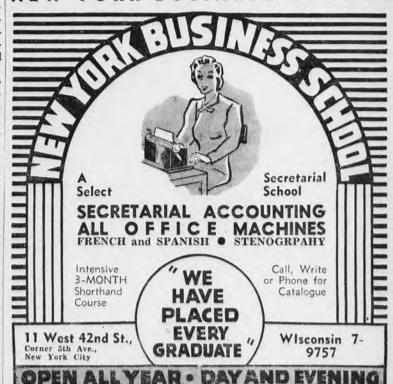
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L'EADER

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Advertising Rates on Application

MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, August 27, 1940

The 'Quota' System vs. The Merit System

HERE'S a big, gaping hole in the merit system. Here's an example.

The Social Security Board in Washington has openings for lawyers. Many New York lawyers have all the necessary qualifications, and could fill the jobs admirably. But they're not getting the jobs. Reason: the "quota" system. The same system operates against New Yorkers whether they be lawyers, messenger boys, clerical workers, or scientists.

The "quota" system is a hang-over from the earliest days of Civil Service. It is a scheme by which the number of people selected for Washington jobs depends on the population of the state from which you come. Thus, if New York State is "over quota," New Yorkers just don't get jobs, no matter how high they are up on the list. The system has been denounced as provincialism of the crassest kind. Everyone will admit that to have quotas is a negation of the merit system, which goes on the theory that the best people should work for the government, no matter whether they come from New York or Wyoming.

In practice, any system of quotas is bound to be discriminatory. Right now New Yorkers are being discriminated against. Maybe small-time politicians like the quota-but it's not good for Civil Service.

At present, the U.S. government is carrying through a program of national defense. It needs the best-trained people it can find, and it needs them in a hurry. The quota slows up the works, creates unnecessary red tape, and lowers the quality of personnel.

There is no more excuse for a federal quota system than there would be for a state quota system—so many state jobs to be filled from Troy, so many from Albany, so many from Hopewell Junction-or for a city quota system-so many from Canarsie, so many from Jamaica, etc., regardless of the marks made on the

The Leader is aware that it would be no easy matter to do away with the quota system. Peanut politicians like it too well. But here's a suggestion: Why not set aside the quota rule for the duration of the present emergency? The gains would be these: greater efficiency in the work of the federal Civil Service Commission, selection of people on a basis of merit alone, a fair chance for everybody-including New Yorkers.

Coming Soon:

The full story of the U.S. government's search for skilled workers. An important article for all who work with their hands.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

FIRE ELIGIBLES COMPLAIN

Sirs: I am an eligible on the fire list and I truly feel that we are being neglected. In fact, in plain language, we are getting a rotten deal. Not one decent break has been offered us since the list was promulgated.

A few weeks before the list came out, about 250 Patrolmen eligibles were appointed to the Fire Department. What has been done to square that with us? Nothing!

But when we suggested using the fire list to fill police va-cancies after the last police list expired, the idea was quickly shelved. Yet our mental and physical exams were much more severe than the Patrolman exam before the last. So, Mr. Editor, how about

going to bat for the Fire eligibles? Start plugging the fire

AN ELIGIBLE Elsewhere in this issue, appears the story that several hundred appointments may be expected this fall. And can somebody tell us what's happened to the Fireman Eligibles Association? - EDITOR.

Merit Men

Vitale Verderosa

" . . . applicants are fairly treated . . ."

F you're thinking of applying for a federal Civil Service job, there's a man who can give you some sage advice. He's Vitale Verderosa, good-natured, soft-spoken, 37, unmarried, a veteran Civil Service employee. His advice is good because he heads the application and examination division of the Federal Civil Service Commission's New York offices. Through his department, in which there are some 70-odd employees, pass all the applications for positions in the second federal district, comprising New York and parts of New Jersey. Approximately 150,000 were filed last year.

The majority of these applications have something wrong with them.

"It's very seldom that we get a really complete application," says Verderosa. "This is especially true in unassembled examinations where a complete listing of experience is important. Many people don't tell us what position they are filing for. Others leave off their addresses. And in many cases they don't notarize their applications.

"One of our main troubles is with people who deny that they ever were arrested. If they would only tell the truth, they'd be much better off.

Faking

"Then we have the other type. A man will file an application one week listing certain experience and the next week he'll file for another position giving completely different experience. They say they faked their experience in order to get employment, but of course, we have to cancel their applications."

All these things, of course, are headaches for Verderosa and his staff. They try to make the best of them, however. For example, if a person files an application and forgets to put down his address, the Commission painstakingly writes to his references asking if they know where he lives.



Odd Cases

Verderosa runs into some odd cases. One day last week in his offices in the Federal Building, he related a few. Not long ago a man wrote to the Commission and claimed preference. "I'm not a veteran," he admitted, "but I have a wife and four children and that ought to be enough to get me some sort of preference." The sons of war veterans also claim preference frequently. One candidate for a job who had trouble reading and writing English appeared for an exam with his daughter and insisted that she be allowed to help him with the questions. An applicant for a Loftsman job wrote: "I have the experience necessary. I have grown pigeons in some of the best lofts in New York."

The Commission's work has been growing by leaps and bounds since the defense program started three months ago. In Verderosa's division alone, the number of employees has increased from 30 to more than 70.

What Happens to Application

We asked Verderosa what happens to an application after a person files it. He explained: "As soon as we receive an application we date it, stamping the day and hour it was received. Then it's held in a special file until the closing date. On the closing date we review the applications and determine which are acceptable.

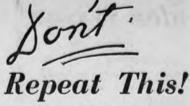
Those who aren't eligible are

notified.

"Applications for unassembled examinations are turned over to rating examiners. They have schedules prepared by experts in Washington for each type of position. With these guides, they rate each person's education and ex-

Ordinarily, character and work records are checked before appointments are made. However, says Verderosa, some emergency appointments now are being made subject to inquiry later.

Verderosa is enthusiastic about (Continued on Page 8)





IVIL SERVICE lists will be canvassed when the Fite Commission hires stenos for its public hearings . . . Larry Baehr, assistant manager of the local U.S. Commission office, is much better after that auto mishap . . . Social Investigators have wistfully cancelled plans for their victory dinner . . . The coming Unemployment Insurance Referee test will be entirely different from the previous exam . . . Long Island's State Troopers are wondering what's happened to their time off . . . Recent promulgation of the list for Junior Examiner of State Expenditures may start a suit against the Audit and Control Department . . .

WAR HEWS

Delehanty Institute and Mc-Gannon School of Civil Service are both offering students of conscription age a written agreement promising full refund of tuition fees if they are called for service within a year of enrollment . . . Henry Feinstein, Federation of Municipal Employees prexy, keeps turning down offers to join nation-wide employee groups . . . Mrs. Newbold Morris objected to the Council President's other marriage-to politics . . . The need for male Stenos and Typists in the U. S. service is just beginning . .

FINGERPRINTING

Women will do most of the fingerprinting of the future. So says Mrs. Mary Hamilton, director of the New York School of Finger and Foot Print, the city's first policewoman . . . DPUI officials are trying to change the Budget Director's views on "temporary" jobs . . . Peekskill will soon have its own municipal Civil Service commission . . . The head of one of the line organizations was soundly snubbed at the recent Police Conference dinner . . . Prevalence of Civil Service workers in the new Parkchester apartments forced the Bronx County Trust Company to open a special branch . . . Watch for a Civil Service case to end the hiring of \$5-a-day utility inspectors . . .

letters

Idea for Next Fireman Test

Sirs: I noticed your article Plug Job Xchange about the coming exam for Fireman and it brings to mind bitter controversy happened when the last exam was given, in which college graduates were given a bonus of three points.

I am not going to argue pro or con on this issue; but I feel I have a point at hand which if taken up by you would bring into Civil Service men of still

better caliber.

Why not give men who have taken previous examinations extra credit? For example, if a man took an examination and passed, give him one point. If he failed, give him a fraction of a point. In this way the city will get a group of men that have shown by effort the will and desire to enter Civil Ser-vice. It will also remove the argument of class—where the more fortunate who are able to go to college get the benefit over those who are less fortun-

EMANUEL A. MINTZ.
This proposal deserves the attention of the Municipal Civil Service Commission.

EDITOR

. Sirs: I am truly sorry that The Leader has given up its Job Xchange column. This is one of the very real services that we who work for the city can use. But the reasons you give for abolishing the service are excellent, in my opinion. If an idea is good, it should be done in the most effective way. The most effective way is to get the Civil Service Commission and the various city departments to cooperate in set-ting up the kind of central Job Transfer Agency which you suggest. I hope you won't give up plugging the plan. It's one of the best, most clear-cut I've seen yet for improving one defect in the merit system. HENRY JAYNES.

The Leader, far from ceasing to plug its Job Transfer Agency idea, is doing all it can do to see it made into an effective instrument for those in Civil Service who wish their jobs transferred. We'll be reporting on progress very soon.—Editor.

Condemns Mayor's Act

Sirs: Who the hell does La-Guardia think he is? If ever I saw Hitler stuff, his action in the Social Investigator case was it. What good are courts if a single official can erase their decision merely by the power of his own will? After every court ruled that the porivisonals were on their jobs illegally, the Mayor simply overruled them by asserting that he wants them there.

The Mayor has done fine work, but he has let his enthusiasm run away with him this time. We appreciate his sympathy for the veterans, but his action was not the American

AN ELIGIBLE

Likes Leader Policy

Sirs: I would like to take this opportunity to congratulate you on the great job you are doing with your paper. I am especially delighted that you do not waste valuable space with fool-ish and jealous political controversy.

C. B.

Index TO EXAMS

CITY

Open Competitive Page Engineer, Assistant (Designer), Grade 4 Promotion Engineer, Assistant (Designer), Grade 4

STATE

Open Competitive Budget Examiner, Junior 7 Budget Research Aide, Junior ... 7 Prison Guard

FEDERAL

Open Competitive

Aeronautical Engineer 10 Aeronautical Inspector 10 Air Carrier Maintenance Inspector 11 pital 10

...... 10 Bridge) Crane Operator (Steam Locomo-Draftsman, Statistical 11 Deck Engineer 10 Engineer, Junior 10 Engineer, Marine 11 Engineer, Mechanical Engineering Aide, Senior Topo-graphic) Engineering Draftsman (Aero-..... 10 nautical)

Inspector, Engineering Materials (Aeronautical) 10 Machinist (Ordnance Service) ... 10 Mechanical Engineer (Industrial Production) Metallurgical Engineer 11

Motion Picture Photographer ..., 11 Motion Picture Technician 11 11 Navy Yard Jobs (Brooklyn) 10 Nurse, Junior Graduate 11 Ornithologist 11

Pathologist (Medical) 11 Precision Lens, Prism and Test Plate Maker 10 Radio Monitoring Officer 10 Rate Clerk 11 Shipwright, Norfolk 10 Specialist in Conference Planning 11 Tool and Gauge Designer 10 Toolmaker, Ordnance Service ... 10

Toolmaker, Monmouth 10

Veterinarian (Research) 11

Commission Won't Release Names of Men Who Lose Jobs

The Municipal Civil Service Commission has refused to release to the Transport Workers Union the names of BMT furloughed men affected by the Wicks unification act. Some of the men were reclassified into the non-competitive class, while others were not.

Commissioner Wallace S. Sayre explained that this was not a public list, and it is not the policy of the Commission to release

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Examination Requirements

City Tests

Assistant Engineer (Designer) Grade 4 (Competitive)

Board of Water Supply. Salary: \$3,120 and upward. Vacancies: 102. Fee, \$3. File by September 23.

Duties

To make such investigations, sketches, hydraulic, stress and other computations, designs and estimates as are applicable to general planning and detailed design of large water supply works, including, specifically, aqueducts, pipe lines, con-duits, shafts and tunnels for the conveyance of water, gate houses and surface and underground structures for controlling the flow of water; perform related work. Incumbents may be assigned to the supervision of a squad of draftsmen.

Requirements

A degree in civil, sanitary, or mining engineering and five years practical experience in the design and construction of hydraulic and sanitary works in plain and reinforced concrete or steel, such as flood control works, spillways, aqueducts, waterpower and hydro - electric works, shafts, tunnels and conduits for the conveyance of water, canal structures, water purification works, stand pipes, reservoirs, dams, submarine tunnels and sewage purification works; or the equivalent. At least two years of this experience must have been on responsible design. Candidates, who, instead, hold other recognized engineering degrees will be required to have six years experience instead of five as above outlined. Before cer-tification, candidates must have a valid New York State Professional Engineer's License as required by the Educational Law. Equivalents of the above requirements, except license, will be accepted.

Weights

Written, 50; training, experience, and personal qualifications,

Assistant Engineer (Designer), Grade 4

(City-Wide Promotion)

Board of Water Supply, Sal-ry: \$3,120 and upward, Vacary: \$3,120 and upward. ancies: 102. Written test: No-vember 30. File by September 23. Fee, \$3.

Department of Correction. (Usual salary range, \$1,800-\$2,-280; appointments expected at minimum, but may be made at less.) Age limits: 21st-31st birthday. File by September 13. Fee, \$1. Written will be held October

Prison Guard

5 at 1 p.m. Requirements

Candidates must be of good moral character and habits. mentally sound and alert and must meet the following general requirements; Minimum height 5 feet 9 inches in bare feet; minimum weight 155 pounds stripped; must be physically strong, active, and free from any defect or de-formity that would have a tendency to incapacitate; and must be physically proportioned within the range of accepted standards; satisfactory hearing and satisfactory eyesight without glasses (not poorer than 20/40 in either eye); cleanliness and neatness of person and dress; with bearing, personality, and temperament calculated to command respect and obedience of persons in their custody; with no conviction of felony; and ability to read and write the English language understand-

In addition to the above general requirements, candidates must meet the requirements of one of the following groups: one year of tory full-time experience in the actual supervision of a group of men; or b) six months of experience of the kind mentioned under a), and education equi-valent to that represented by graduation from a standard senior high school; or c) a satisfactory equivalent combina-tion of the foregoing experience and education. The supervisory experience desired must be similar to that acquired as a fore-

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man of laborers, as prison guard, police officer, or officer in the military service, requiring the actual supervision of a group of men.

Candidates who pass the written examination will be given a medical examination in which they must meet the physical standard adopted for the position. Candidates will receive notice of the exact time and place to appear for the medical examination.

Weights

Written, 4; training and experience, 6.

Junior Budget Research Aide

Division of the Budget, Executive Department. (Usual salary range \$1,800-\$2,300.) Several appointments expected. File by September 13. Test, October 5. Fee, \$1.

Duties

To assist in review and analysis of budget estimates and proposed programs of work of a State department, agency, or subdivision; assist in special research studies on problems relating to budgetary control, and prepare statistical and financial estimates and reports: maintain records of expenditures and incumbrances against special allotments of funds for activities under budgetary study; related

Requirements

Either a) two years full-time paid experience in governmental accounting or fiscal analysis, of which six months was either 1) in the budget office of a governmental organization or a large governmental agency or 2) with a governmental re-search or survey agency studying financial and budgetary control of public agencies; or

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How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Al-

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

b) six months of such specialized experience and a college degree with specialization in public administration, business administration, accounting and finance, engineering, or law; or a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to governmental departments under centralized budget control and must be familiar with the organization and fiscal set-up of New York State's government.

Weights

Written, 5; training and experience, 5.

Junior Budget Examiner

Division of the Budget, Executive Department. (Usual salary range \$2,400-\$3,000). Sevappointments expected. File by September 13. Test, October 5. Fee, \$2.

Duties

To review and analyze budget estimates and proposed work programs of a State department, agency, or subdivision and prepare analytical reports and recommendations based on them; maintain financial records for appropriations, allotments, transfers, and other budgetary transactions; follow the progress of work programs and report on financial implications of proposed changes in such programs or in administrative methods; advise on gov-

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ernmental problems of operating agencies; related work. Requirements

Either a) four years full-time paid experience in governmental accounting or fiscal analysis, of which one year was either 1) in the budget office of a governmental organization or a large governmental agency, or with a governmental research or survey agency studying financial and budgetary control of public agencies; or b) two years of such experience, one year of which was of the above specialized nature, and a college degree with specializa-tion in public administration, business administration, accounting and finance, engineering, or law; or c) a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to gov-ernmental departments under centralized budget control, and must be familiar with the organ-ization and fiscal set-up of New York State's government.

Weights

Written, 5; training and experience, 5.

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You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

Medical Examinations

I think the time is ripe for unimpassioned examination of the method of determining the physical and mental fitness of teachers. I say "unimpassioned" because Dr. Emil Altman, whose ill-considered public pronouncements made teachers see red, is now among the dear departed, as far as active service in the Board of Education is concerned.

In the first place, let us examine the objectives to be sought. The you will agree with me, that the children deserve to have teachers No Tenure Rights who are in sound mental condition and who are physically capable of performing their duties.

In the second place, I believe 9the teachers should be protected such persons, for nervousness to a against efforts to railroad them reasonable degree is very common out of the school system on ill- in cities of the size of New York, founded charges that they are especially today. The mental conmentally or physically unsound. dition must be abnormal to the That there is a definite need of degree that it might harm the protecting teachers against such child before dismissal of the unwarranted charges, I shall es- teacher is warranted. Borderline tablish next week. Let us turn cases can be returned to normal first to the welfare of the chil- in most instances by a grant of

What Is "Sound"

Teachers should be mentally sound. What do we mean by that? The medical profession has never determined, probably never could determine, an impeccable test for measuring sanity or insanity. If there were such a test, there would be no need for sanity commissions or for the conflicting testimony from opposing alienists that arise in courtrooms almost daily. But I am willing to go far beyond a mere test of sanity. I am willing, in fact eager to propose, that teachers with mental aberrations sufficient to seriously impair their instruction or to adversely affect the minds and nerves of the children in their care be forced out of the school system. The welfare of the children should be the acid test.

By that do I mean that a teacher who is slightly fidgety and nervous should be ousted? I do not. It is recognized by all educational authorities that it is for the welfare of the children that conditions normal to everyday life should be duplicated as much as possible in the classroom. Our children, not only in their later but in their present life, will repeatedly come in contact with

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sabbatical leave for the purpose of rest and restoration to mental health by a physician or psychiatrist. That process adequately protects the child and costs the Board of Education nothing,

Physical Disability

What of physical disability? Here the danger is much less, and if it exists, it is more apparent and more easily determined. Physical disabilities, in many cases, increase with age, but they often are offset by increasing skill in one's profession. I know a techer with impaired eyesight—she wears thick glasses and cannot read signs on the other side of the Hudson, though she can see Johnny's hand at the far end of the classroom-who is a truly admirable teacher. Years of experience have given her remarkable insight into the needs and experiences of her pupils. True, she mightn't be able to see whether or not Johnny washed behind the ears until he was quite close, but she can see what is written on the blackboard, who is coming into the room, and she certainly experiences no difficulty in reading type of normal size. Should she be retired? A doctor eager to find fault might say yes. Anyone who studied her in the classroom would say no. I think the latter is the better criterion. I believe that both a medical examination and an examination of record should be consulted if we are to determine fairly who should and who should not be forced to retire.

There has been much talk of medical board of the Teachers the teacher who is overweight. I Retirement System, upon the rethink much of that talk has been quest of either "the head of the motivated either by a desire for department in which a contribulack of knowledge of what teaching and caring for children requires. Of course if a teacher is actually so heavy, and her legs so weak, that she cannot walk at a normal pace, that is one thing, be able to run. Again, the criterion should be the welfare of the

Who Is to Determine?

not a weakness, physical or men- pointed by the non-teacher memtal, is sufficient to require a bers, and the third by the Teachteacher's retirement? The law ers Retirement Board as a whole. is contained in the Teachers Re- consists of three teachers, the tirement Law section of the New president of the Board of Educa-York City administrative code, tion, the comptroller of the City 1212 B'way TR. 4-6250 1 DeKalb Avenue, B'klyn TR. 5-5553 2488 Grand Concourse, FO. 5-2024 Ray Boulevard at Broad St., Newark, MI. 2-8255

York City administrative code, the second of the secon which was adopted by the New of New York, and two appointees York State Legislature. That code of the mayor of the City of New and that law states that the ex- York.

Teachers 1

Pages 8 and 9

THE CIVIL SERVICE LEADER'S

Background Of The Week's News

Religious Instruction

Harold G. Campbell intends to follow the new state law which provides for time off to students who wish to take religious instruction. There has been some question as to whether the act applies to New York City. Dr. Campbell believes it does. There has been some question as to whether or not the act is constitutional. Dr. Campbell believes It is.

In Probation

Miss Willie M. Bomar is a teacher of home economics. Her principal rated her work unsatisfactory, during her period of proba-

Assistant Superintendent William A. Hamm agreed. Miss Bomar had taught for two years. Principal and Superintendent recommended against renewal of license. So Miss Bomar took her case to State Commissioner Ernest E. Cole. Last week the decision came. It held that dismissal during probation is not to countermanded. Probation confers no rights of tenure. So Miss Bomar must lose her job.

Counts Wins

American Federation of Teachers' elections make news: Reason: recrimination, factionalism, cries of "red" and cries of "reaction-Last week Dr. George S. Counts was re-elected president, and with him his ticket. Counts opposes the so-called left-wing-

Keezer Out

Announcing that at no time had he "coveted, sought or even said I would accept" the position of President of City College, Dr. Dexter M. Keezer in a letter addressed to Ordway Tead, president of the Board of Higher Education, requested that his name be withdrawn as a candidate. Decrying the fact that he had been subjected to attacks by "disciples of the Communist Party," Dr. Keezer asked that a special board be set up to report on the charges that had been leveled at him.

Dr. Keezer was opposed by the American Student Union and the College Teachers Union on the grounds that he was "anti-labor," and "anti-democratic" in his relations with his students. A special committee to investigate candidates for the presidency had, however, approved Dr. Keezer's name unanimously.

Dr. Keezer is the present President of Reed College in Portland, Oregon, and, at present, is work-

ing at the request of President Roosevelt, on a mediation board for the threatened Railway Ex-

WELFARE DEPARTMENT NEWS

Goings on in Resource Div.

Sam Silverman is not getting enough exercise these days, as he is driving an Olds, with one of those "no shift" gadgets. However, that doesn't stop him from putting on the boots and saddles on the West Side Highway.

Thurston Lewis, the boy of the shirts extra-ordinary has bought himself a lathe, and is preparing himself to turn out a few "Lewis" machine guns in the event the government calls for amateur machinists. It's a hobby with him, just as that 8:45 cup of coffee has become

Attilio Tucci, editor of his church weekly paper, has little time for squibs, such as these. In addition to getting out the these hot days and instead of af-

yells his chest into massive proportions for "Dimag" on Sat. afternoons.

Lena Conti is one of the nic-est gals in Resource. We understand that there are a couple of Charlies in her life but she is keeping them a deep dark



secret. She is a hard worker. Her cheerful disposition, good humor and ready wit make her surroundings a very pleasant place to work.

Jim-40 & 8-Chapin is escaping the C. J.'s on Long Island weekly, "Til" gets out C. J.'s and fidavits he is getting promises of

votes. Jim is running for State office in the 40 & 8 organization and he should get it. He is one swell guy and all his friends in Resource would vote for him if they could, plus a few times for good measure. Good luck Jim and when you're elected treasurer of the 40 & 8's bring the dues around on the 8th and 22nd of the month. The boys will need it.

Rose Hickey is another hard worker in the R. A. unit. What we like about Rose is that even though she is constantly ripping her stockings on the rough edges of that wooden desk allotted to her, she never complains. Maybe it's those oranges she eats every day that keep her in such good humor.

Marie A. German is one of the swellest gals in the division. A very quiet, modest and like-able person she performs her duties in the R. A. unit in such a manner that brings real credit to herself and the Department.

Status of Telephone List

A large number of appointments from the newly-established Telephone Operator (Male) eligible list will probably be made within a few days, The LEADER has been informed by an official of the Police Department. Appointments have been expected momentarily during the past few weeks, and the vacancies exist, but delays have come time and again. At present, there are 265 vacancies in this position in the Police Department alone. In addition 88 men from the Patrolman, P.D. eligible list now serving provisionally as Telephone Operators will be removed as soon as a new group of Patrolmen are appointed to the force. It is expected that the next batch of Police appointments will be made November 1.

The Municipal Civil Service Commission has just certified 109 eligibles from the Telephone list to the Police Department.

Merit Man

the spotlight of public notice or a tor (teacher) is employed, or upon the application of said contributor reer in 1923, after having worked (teacher) or one acting in his be-

half."

Is that fair? Is not the Teachers Retirement Board's medical board appointed by teachers, and teachers? The answer is a definite "no." There are three physi- ployee of the Civil Service Comcians on that medical board, only one of whom is appointed by the has worked as fingerprinter, in-Who is to determine whether or teacher members. A second is ap-

Is it fair?

(Continued from Page 6)

Career Begins

He began his Civil Service caas a typist in the War Department for a couple of years. In 1924 he was detailed to the Civil Service Commission but remained on the Postal payroll. Five years later but there is no reason for her to therefore apt to be lenient with he resigned from the Post Office and became a permanent emmission. Since then Verderosa formation clerk, examiner and at various other jobs. Today his title is Administrative Assistant.

Besides his work, Verderosa's gives a very definite answer. It And remember that that board main interest is in baseball, which he used to play on sandlots in Brooklyn. Now he's given up playing ball, but he extends his enthusiasm for it to the Brooklyn Dodgers. "I'm an ardent Dodger fan," he says. "I've been following them for 25 years."

Hospital Attendant Grading Moves Fast

Moving faster than they expected, employees of the State Civil Service Commission have already finished the first marking of the 16,250 papers submitted in the June 29th test for Hospital Attendant. The normal rate of 800 a day was stepped up to 950 on various days.

The papers are now being checked, while 15 per cent of them have to be marked by hand because of faulty answering by the candidates.

The list will be out about December 15, 1940, and first appointments will be made January 1. 1941, when the position of Hospital Attendant is transferred to the competitive class.

Address all Hospital Attendant inquiries to Civil Service Leader, 97 Duane Street, New York City.

Important to Stenographer and Typist Applicants:

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The way to do that is for you to rent a good Typewriter and practice at home. These machines can be rented by the day or week. Special rate by the month. Select your machine now in order that you may become entirely familiar with it. Personal attention will be given to our machines at the test.

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press Agency strike and also in conjunction with the National Children First perense Commission.

Inadequate for **Handicapped**

andicapped children, states a ng for its handicapped.

off the bus; often the assistance on the bus.

on that mothers of handicapped classes. children be organized early in the

School children will take precedence over defense trainees when the fall semester begins, according to an announcement by Harold G. Campbell, Superintendent of Inadequate provisions are made Schools of New York City. The or New York's 16,000 seriously summer session of the defense City public school classes. Betrades classes is scheduled to end ommittee report now in the hands August 30, and will recommence of the United Parents Association. one week after the public schools, after a survey of many cities on September 9. This time will Harold Campbell, Superintendent throughout the country, the com-give the schools an opportunity mittee finds that New York is for organization and will insure a mong the most backward in car- maximum number of children having the use of their school Because of forced economy, shops. The order holds good only upon payment of tuition fees buses are permitted to pick up with the day session; night classes prthopedically impeded children will be relegated to positions of of instruction as figured by the

A recapitulation of work acof a competent matron is re- complished over the summer shows dent. Junior Highs raise this to quired when children become ill a total of 4,000 men trained dur- \$121 while Senior High schools ing the July-August program. If cost \$158 per student. The foregoing suggests Mrs. teachers are available, Dr. Camp-Robert Rosenthal, chairman of bell sees no reason for enrolling the U.P.A. committee, is one realless than 9,400 men in winter that a New York City child would

of the new program over the in the city schools.

summer, has been succeeded by by Frank H. Paine, who heads an annex of the Metropolitan Vocational High School.

Out of Luck

Non-1 sidents are out of luck in attempts to enroll in New York cause of an over-crowded condition of qualified students there is no room for non-residents, states of Schools.

Formerly, non-residents were permitted to be enrolled at the discretion of the local boards, and amounting to the per capita cost without even a matron being pre-lesser importance than those for Board of Education. Elementary sent to help the children on and defense students. schools were the cheapest, spending only \$118 a year on each stu-

Any acceptance of non-resident students at this time would mean not be able to enter the classroom, Dr. Franklin J. Keller, director so great is the present congestion

> established five general principles concerning relations between employees and the department. The gist of the order was this: in each institution, a committee was established to consider grievances, complaints, problems, or suggestions by an individual employee

or group of employees.

Recently Governor Lehman's office suggested a different procedure: the superintendent of each hospital designate a personnel officer or one or two members of its staff to receive these grievances and complaints. These appointees act for the superintendent, arrange to interview any of employees, then clear the complaints with the superintendent, or if necessary with the Commis-

An order went out to the various institutions last week abolishing the grievance committees, and directing the superintendents to go ahead with the Governor's

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Hospital Retirement System will days; that, too, is a usual custom. be elected in Albany on September 5. Delegates are to particievery two years. The present emof Utica State, who has served for a number of years. Other troller Morris S. Tremaine, John Schoonmaker will supervise. R. Ross, superintendent of Harlem Valley State, and Elizabeth F. Cavanaugh, secretary.

County Fair

As it has been its custom since 928, Hudson River State will exhibit at the 96th edition of the Dutchess County Fair, scheduled Back in December, Dr. Tiffany suggestion.

for Rhinebeck from Tuesday to A representative of the em- Friday. President Roosevelt, the ployees of the department on the county's most prominent citizen, Retirement Board of the State is expected during one of the

The work done by the patients of the hospital's occupational pate in the election, which is held classes is usually one of the features at the Fair. The money from ployee rep is Roscoe C. Griffith the sales returns to the amusement fund, going to buy new equipment to aid the patients in members of the Retirement Board their work. Chief occupational are Commissioner Tiffany, Comptend therapist Mrs. Margaret L.

> Farm director Aaron M. Decker is fair director for the hospital, and also in charge of the vegetables and fruit display, Donald S. Holden takes care of the floral

POLICE CALLS

By BURNETT MURPHEY

Police Lieut. List The new eligible list for Police Lieutenant will be completed withn 10 days, this column learned exclusively last week from officials of the Municipal Civil Service Comission. The list will be published shortly after the ratings are completed. As soon as they are released the names of successful candidates and their standings will appear in The 200 Fire Jobs

300 Police Appointments

LEADER.

Another batch of police appointments — probably 300 — will e made on or around Novemer 1. Unless some emergency arises appointments are not expected before that date.

Rookies Take It

The new police rookies who've een put through the grind in the ast couple of weeks, got a day off last Thursday. However, they Were put back on three 4 to 12 tours the following three days, and then had to report to the Police Academy bright and early Monday. For many of the Rook-les this meant very little sleep Sunday night.

From communications received

if the work is a little tougher than | July and August throughout the they're used to.

Police Boxing Match

On Wednesday evening, August 28, beginning at 8 p.m., the Police Athletic League will present the final of its series of outdoor boxing exhibitions. These on Wednesday evenings during day, August 29.

city. To date, approximately 60,-000 have attended. The event is to be given by Units 10 and 11 of the Juvenile Aid Bureau, and the place is LaSalle Street between 125th and Amsterdam Avenue, New York City. Admission is free. In case of rain, the boxing matchexhibitions have been presented es will be postponed until Thurs-

FIRE BELLS

vember 1, according to reliable information furnished to this column. At present the exact number of men who will be appointed has not yet been decided, but it is probable that at least 200 will get

Lieut. List

The new eligible list for Lieutenant, Fire Department, will not be ready for at least three, and possibly four, months, according to the Municipal Civil Service Com-

Firemen and Draft

The New York State Permanent Firemen's Association last week went on record as unhesitatingly by this column the fledglings are waiving any exemption under the having a merry time of it, even terms of the proposed selective Buy The LEADER every Tuesday.

military draft. "We propose to take our places beside millions of other Americans in the defense of our country," the association resolved. Another resolution called of Firemen will be made on No- for an increase of all fire-fighting organizations to maximum strength in view of the possibility of more fires resulting from sabo-

Marine Stoker Test

The first group of candidates were summoned Monday to take the practical-oral test for Marine Stoker in the Fire Department. In all, 100 men have been summoned for the practical test which is being held at the Fire Department Marine Division, foot of Bloomfield St., North River. Groups of candidates will continue the tes on Wednesday, August 28, and Wednesday, September 3.

New Plan for Better Vision

Benefits of a new plan to "bring better vision within the reach of all" were outlined to city, State, and federal employees this week, in a statement by City Councilman Joseph Clark Baldwin, president of the Mutual Optical Plan, 50 E. 42nd St.

Rates of the plan, Baldwin explained, are \$1 a year, brought



Harold G. Campbell

down to 75 cents for groups of 11-50, and 50 cents a year for groups of 51 and over. For this fee, members register themselves and their entire immediate family.



Charles Ingber

Nine benefits are listed by Councilman Baldwin:

1) Examination as often as necessary.

2) Estimated saving of 30-50 per cent on highest-quality optical products when necessary.

3) Free messenger service in New York City for members.

4) Broken lenses duplicated. from prescription or pieces, and delivered in 2-4 hours anywhere in New York City.

5) Frames guaranteed 1-10 of 12 K. gold filled.

6) Lenses of first-quality standard makes used exclusively.

7) Minor repairs free; a small charge is made when new parts are necessary.

8) Members are notified regarding periodic examinations and general check-up.

9) If benefits are not obtained within 12 months after registration, there is no charge for renewal of annual membership.

Charles Ingber, founder of the



Joseph C. Baldwin

plan, is secretary-treasurer, and the law firm of Graef and Towns is counsel. The advisory board, as yet incomplete, includes Dr. Harold G. Campbell, Superintendent of Schools; Dr. George C. Tallerday Jr., chief of the staff of the plan, and Baldwin.

Among the firms which have made the plan available to their employees are Socony-Vacuum Oil Co., Loose-Wiles Biscuit Co., W. T. Grant Co., Liggett's Drug Stores, Y.M.C.A., Park and Tilford, National City Bank, United Cigar-Whelan Stores Corp., and the New York City Teacher's Association.

ASK DAD, HE KNOWS!

If your dad is on the police force or in the fire department, ask him; if not, ask any "old-They'll all tell you that Walter Cahn Co. is the best place to go for

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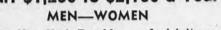
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U. S. Tests

Machinist

Ordnance Service, War Department, Watervliet Arsenal. Watervliet, N. Y. (\$6.96-\$8.40 a day). Filing open. Age limits: 18-62. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal,

> Chief Tool and Gauge Designer (\$2,600)

Principal Tool and Gauge Designer (\$2,300)

Senior Tool and Gauge Designer (\$2,000)

Tool and Gauge Designer (\$1,800)

Place of employment: Watervliet, N. Y. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 55.

Toolmaker

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$7.84-\$9.28 a day). Filing open. Age limit: 18-62. File with Secretary, Board of U.S. Civil Service Ex-aminers, Watervliet Arsenal.

Shipwright

Salary: \$7.488; \$7.968; and \$8.448 per day. Place of employment: Norfolk Navy Yard, Portsmouth, Virginia. Age limit: 20 to 55. Applications will be received until further notice.

NAVY YARD JOBS

Open

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are: Anglesmith, Heavy Fires; An-

glesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boil-ermaker; Chipper and Caulker, Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftsman; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker: Saw Filer: Sheet Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Junior and assistant grades, 20-48 years; other grades, 21-55 years. Filing open. Ordnance Dept., War Dept.

Precision Lens, Prism and Test Plate Maker

Salary: \$7.872; \$8.352; \$8.832 per day. Place of employment; U.S. Navy Yard, Washington, D. C. Age limits; 20 to 48. Filing open until further notice.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Junior Engineer (\$2,000)

Optional Branches: 1. Aeronautical; 2. Naval Architecture and Marine Engineering.

Filing is open until sufficient eligibles are obtained. Applications will be rated as received and certification made for appointment as needs of service require. Age limit: 40.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

> Mechanical Engineer (Industrial Production) \$3,800

Associate Mechanical Engineer (Industrial Production) \$3,200

> Assistant Mechanical Engineer (Industrial Production), \$2,600

War or Navy Departments. File by June 30, 1941. Age limit:

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Associate Aeronautical Inspector, \$3,500

Assistant Aeronautical

Inspector, \$3,200
Civil Aeronautics Authority,
Department of Commerce. Applications will be received until
further notice. Age limits: 24
to 40 (for Associate); 24 to 35 (for Assistant).

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

> Aeronautical Engineer, \$3,800

Associate Aeronautical Engineer, \$3,200

Assistant Aeronautical Engineer, \$2,600

Optional branches: 1) aerodynamics and performance; 2) design; 3) electrical installa-tions; 4) engines; 5) equipment; 6) general; 7) power plant installations; 8) propellers; 9) specifications and weight con-trol; 10) structures; 11) vibra-tion and flutter; 12) any other specialized branch of aeronau-

tical engineering.

Applications will be received until June 30, 1941. Age limit:

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

Senior Engineering Aide (Topographic)

Salary: \$2,000. U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31, 1940.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Chief Engineering Draftsman (Ordnance), \$2,600

Principal Engineering Drafts-man (Ordnance), \$2,300

Senior Engineering Draftsman (Ordnance), \$2,000 **Engineering Draftsman**

(Ordnance), \$1,800

Assistant Engineering Drafts man (Ordnance), \$1,620

Navy and War Departments. Filing open until June 30, 1941. Age limit: 53.

Duties and requirements for these exams appeared in the August 6 issue of The Leader. Associate Aircraft Inspector (Factory)

Associate Air Carrier Maintenance Inspector

Salary for both positions: \$2,-900. No filing deadline has been set. Age limit: 24 to 53. Civil Aeronautics Authority.

Requirements

An aircraft mechanic's certificate of competency. In addition: either 1) two years of broad experience in a supervisory capacity in the mechan-ical field of modern civil aircraft manufacture or repair; or 2) three years of broad experience in the mechanical field of modern civil aircraft manu-facture or repair, which must have included components, subassemblies, instruments, and accessories, or must have been in final assembly inspection.

Senior Inspector, Engineering Materials (Aeronautical), \$2,600

Inspector, Engineering Mate rials (Aeronautical), \$2,000

Junior Inspector, Engineering Materials (Aeronautical), \$1,800

Navy Department. File until further notice. Age limit: 53.

Requirements Applicants must have had from two to six years experience, according to the grade of the position, in the inspection and testing of aeronautical engineering materials, including parts, subassemblies, assemblies, instruments, etc., to determine compliance with specifications or standards of manufacture; or in the inspection and testing of aircraft engines and their accessories. From part of this ex-

Attendant, Neuro-Psychiatric Hospital

perience requirement, certain

substitutions are allowed.

Salary: \$1,020. File until further notice. Place of employment: Veterans' Administration Facilities, Canadaigua and Northport, New York. Age limits: 21 to 48.

Duties To perform duties in immediate contact with patients such as to feed, escort, convey or administer prescribed treatments; to assist in their recreation and exercise; to change clothing, bed linens, sputum cups, and assist in making beds; to perform related duties.

Requirements

Applicants must have had either: 1) completion of six months of a resident training course in nursing in a hospital giving thorough practical and theoretical training; or 2) at least six months of active service in the hospital corps of one of the enlisted services of the United States, performing actual duty in the care of the sick tual duty in the care of the sick or wounded; or 3) at least three months of experience as Attendant performing ward duty in the care of patients in a hospital or institution for the treatment of mental or nervous diseases, or for the treatment or confinement of drug addicts; or 4) any satisfactory equiva-lent combination of training and experience.

Weights
Applicants will be rated on their experience and fitness on a scale of 100.

Machinist

Appointments will be made at salaries ranging from \$6.92 to \$8.82 a day. Positions will be

filled in Dover, Metuchen, N. J. and Brooklyn, N. Y. Age limits:

Duties

To operate machines and tools of all types in a large first class machine shop fitted for handling all sizes of work; to do all classes and kinds of handly machine hand tool and bench, machine, hand tool, and vise work, floor and erecting work; to fit up in connection with building and repairing machine tools, main engines (both reciprocating and turbines), automobiles, pumps, blowers, locomotives, etc.

Requirements

Completion of a four-year apprenticeship, or four years of practical experience in the

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Chief Engineering Draftsman (Aeronautical), \$2,600

Principal Engineering Draftsman (Aeronautical), \$2,300

Senior Engineering Draftsman (Aeronautical), \$2,000

Engineering Draftsman (Aeronautical), \$1,800

Assistant Engineering Draftsman (Aeronautical), \$1,620

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Crane Operator (Electrical Traveling Bridge) (\$6.24 to \$7.20 per day)

Crane Operator (Steam Locomotive) (\$7.87 to \$8.83 per day)
Applications will be received ntil further notice. Place of

until further notice. Place of employment: Brooklyn Navy Yard. Age limit: 20 to 48. Duties and requirements for

this exam appeared in the August 20 issue of The Leader.

PRISON

Radio Monitoring Officer (\$3,200)

Assistant Radio Monitoring Officer (\$2,600)

Age limit: 21-55. Applications will be rated as received until June 30, 1941.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Deck Engineer
Salary: \$1,590, File by August
30. Place of Employment: Army
transport service, War Department, Brooklyn; for duty on
transports plying between
Brooklyn, New York, Panama,
Puerto Rico, San Francisco and
Hawaii, Age limit: 50.
Duties and requirements for

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Toolmaker

For positions in Fort Monmouth, N. J.—\$2,000 to \$2,200; Picatinny Arsenal, Dover, N. J.—\$7.20 to \$9.28 a day; Raritan Arsenal, Metuchen, N. J.—\$7.20 to \$8.40 a day; Brooklyn Navy Yard—\$8.35 to \$9.31 per day

Applications will be received until further notice. Age limuntil Turme. its: 18 to 62.

To perform work of average difficulty involved in bench, machine, and hand work in the manufacture of tools, jigs, fix-tures, guages, punches, and dies in a machine or instrument shop; to cut, grind, lap, polish, temper, anneal, and harden tools and gauges; to work from blueprints, sketches, or verbal directions.

Requirements

Applicants must have completed a four-year apprentice-ship, or have had four years of practical experience, the substantial equivalent of such ap-

prenticeship.

Weights
Applicants will be rated on their experience and fitness on a scale of 100. (Continued on Page 11)

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Official Rules for Guards in State Prisons, Judgment Problems, State Correction and Penal Laws, Previous exam questions, Reading Comprehension, Two complete Sample Trial Examinations \$1.00 at: R. H. Maey, Gimbel's, A. & S., Barnes & Noble, Municipal Bullding, Womraths, 41st St. & Madison, The Leader, and 147 Fourth Ave. Algonquin 4-5198

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(Continued from Page 10)

Principal Metallurgical Engineer \$5,600

Principal Metallurgist, \$5,600

Senior Metallurgical Engineer, \$4,600

Senior Metallurgist, \$4,600

Metallurgical Engineer, \$3,800

Metallurgist, \$3,800

Associate Metallurgical Engineer, \$3,200

Associate Metallurgist, \$3,200

Assistant Metallurgical Engineer, \$2,600

Assistant Metallurgist, \$2,600

Junior Metallurgical Engineer, \$2,000

Junior Metallurgist, \$2,000

File by August 22. Age lim-54 for Junior Grades, and for others.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Senior Medical Officer \$4,600

Medical Officer, \$3,800

Associate Medical Officer \$3,200

Public Health Service and food and Drug Administration, federal Security Agency; Vet-rans' Administration; Civil rans' Administration; Civil eronautics Authority, Departent of Commerce; Indian Ser-ice, Department of the Interior. 0 appointments as Associate edical Officer will be made the Veterans Administration. ge limits: 53 for Senior Med-Officer and Medical Officer, 40 for Associate Medical Officer. Filing open.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Ornithologist

Fish and Wildlife Service, Department of the Interior, \$3,800. Age limit, 53. File by Septem-

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Pathologist (Medical) \$3,800

Veterinarian (Research) \$3,800

Chemical Warfare Service, War Department, Edgewood Ar-senal, Maryland. Age limit: 53. File by September 9.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Head Motion Picture Photographer, \$2,600

Head Aerial Motion Picture Photographer, \$2,600

Head Motion Picture Technician, \$2,600

Principal Motion Picture Photographer, \$2,300

rincipal Aerial Motion Picture Photographer, \$2,300

Principal Motion Picture

Technician, \$2,300 Senior Motion Picture

Photographer, \$2,000 enior Aerial Motion Picture

Photographer, \$2,000

Senior Motion Picture Technician, \$2,000

Motion Picture Photographer, \$1,800

Motion Picture Technician, \$1,800

Assistant Motion Pictuer Photographer, \$1,620

Assistant Motion Picture Technician, \$1,620

Junior Motion Picture Photographer, \$1,440

Junior Motion Picture Technician, \$1,440

File by September 16. Vacancies in Washington and else-where. There will be no written exam. Competitors will be rated on the extent and quality of their experience. Age limit:

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Freight Rate Clerk (Land Grant), \$2,300

Passenger Rate Clerk (Land Grant), \$2,300

Freight Rate Clerk, \$2,000

Passenger Rate Clerk, \$2,000

Express Rate Clerk, \$1,800 Pullman Rate Clerk, \$1,800

File by September 16. Upper age limit: 53.

Duties and requirements for this exam appeared in the August 20 issue of The Leader.

Principal Marine Engineer, \$5,600

Senior Marine Engineer, \$4,600

Filing open until June 30, 1941. Upper age limit: 70. No written exam. Basis of rating on education and experience.

Duties and requirements for this exam appeared in the Aug-20 issue of The Leader.

Principal Naval Architect, \$5,600

Senior Naval Architect, \$4,600

Filing for this position is open until June 30, 1941. Age limit: 70.

Duties and requirements for this exam appeared in the Aug-20 issue of The Leader.

Chief Statistical Draftsman, \$2,600

Principal Statistical Draftsman \$2,300

Senior Statistical Draftsman \$2,000

Statistical Draftsman, \$1,800

Assistant Statistical Draftsman, \$1,620

File by September 16. Age limit: 53. Jobs are in Washington and elsewhere. Duties

To perform sub-professional work in statistical drafting; to make drawings and tracing of maps, charts, diagrams, and graphs; plot curves from tabulated data.

Requirements

Elem'ry drafting training or exper.		Statis- tical draft- ing		Total addi- tional exper. beyond genera require- ment		
tistical				-		
in	1	year	5	years	6	year
ftsman	1	year	4	years	5	year

Senior Statis-tical Draftsman 1 year 3 years 4 years Statistical Draftsman 1 year 2 years 3 years Assistant Statis-tical Draftsman 1 year 1 year 2 years

Substitution of education for experience.—For these positions the successful completion of study in economics, business administration, engineering, or architecture in a school above high-school grade may be substituted on the basis of 1 year of study successfully completed equivalent to 9 months of experience.

Basis of Ratings Competitors will be rated on the subjetcs of drawing, lettering, and questions.

Assistant Curator (Ethnology) \$3,200

Place of Work: National Museum, Smithsonian Institution, Washington, D. C. Upper age limit: 53. File by September 19. No written exam. Rating on basis of education and experi-

Senior Civil Engineer, \$4,600

Civil Engineer, \$3,800

Associate Civil Engineer, \$3,200

Assistant Civil Engineer, \$2,600

Optional branches: 1) cadastral; 2) construction; 3) soil

mechanics; 4) safety; 5) sanitary; 6) general. File by August 29. Age limit: 53.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Junior Graduate Nurse

(\$1,620); not over 35 years d; filing open. U. S. Public old; filing open. U. S. Public Health Service, Federal Security Agency and Veterans' Adminis-

Duties

Under immediate nursing supervision, perform general nursing duty in the wards of hospitals, infirmaries, or sanitoria; related work.

Requirements

High school graduation; completion of a course in a recognized nursing school, with a residence of two years in a hos-pital with a daily average of at least 50 bed patients; registration as a graduate nurse. Candidates in the final year in nurs-ing school will be accepted if they furnish proof of fulfilling requirements during life of the register. Stand at least 5 feet, weigh at least 105 pounds.

New U. S. Exams

Under Mimeograph Operator
For appointment in Washington, D. C. only. Salary: \$1,-

260. File by September 11. Age limits: 18 to 53. Duties

To operate an electrically driven, automatic paper feed, closed cylinder mimeograph machine; and to perform relat-ed work as assigned.

Requirements

Aplicants must show that, within the 10 years immediately preceding the closing date for receipt of applications, they have had at least three months of full-time paid experience in the operation of an electrically driven, automatic paper feed, closed cylinder mimeograph. The type of machine operated must be stated.

Basis of Ratings

Competitors will be rated on the subject of a general test on a scale of 100. About two hours will be required for this exam-

ination. The Federal Civil Service Commission has prepared a sample written test for appli-cants for Under Mimeograph Operator. The sample test will appear next week.

Physical Director

Salary: \$2,000. U. S. Veterans Administration. File by September 23. Age limit: 45. Applicants must be in sound physical articles and the second physical articles are second physical articles. sical condition.

Duties

Under supervision, to organ-ize and administer a program of therapeutic exercises, athletic games, and recreation for the menthally ill; to participate in games and exercises, with the patients; to be responsible for maintenance of equipment; and to keep daily records of work and progress of patients under treatment.

Requirements

Graduation from college; and the following experience: either 1) one year in administrating therapeutic exercises, athletics, and recreation for mental patiients in hospitals; or 2) two years in conducting a comprehensive physical education program in secondary schools or in colleges, including teaching classroom and gymnasium, and directing games and athle-

Basis of Ratings Candidates will be rated on their experience, education and general fitness on a scale of 100.

Specialist in Conference

Planning
Office of Education, Federal
Security Agency, Salary: \$4,600. File by September 23. Age limit:

Duties

Under general direction of the Assistant to the Commissioner of Education, to consult and advise with staff members, especially in the Vocational Education Division, in planning, organizing and conducting educational confer-ences sponsored by the Office of Education.

Requirements College education, plus three years of full-time paid experi-

ence in organization, adminis-

tration, or supervision of a highly responsible nature, Basis of Rating

Candidates will be rated on the basis of their experience, education and general fitness on a scale of 100.

Physiotherapy Aide, \$1,800

Junior Physiotherapy Aide, \$1,620

Options for Junior Physiotherapy Aide Only): 1) general;
2) Neuropsychiatric Hospitals.
U. S. Public Health Service,
Federal Security Agency, and
Veterans' Administration. File by September 23. Deductions for maintenance are made as Public Health Service: \$690; Veterans Administration— \$420 to \$570. Age limit: 45.

Duties

Physiotherapy Aide: the duties will consist of administering, under supervision of the Chief Aide, physiotherapy in its several branches (message, electrotherapy, actionotherapy, hydrotherapy) and remedial exercise; and keeping a daily received. ercise; and keeping a daily rec-ord of the work and progress of the patients under treatment.

Junior Physiotherapy Aide: The duties will be the same as for Physiotherapy Aide, except that the employees will be under the immediate supervision of a Staff Aide or the Chief Aide where no Staff Aide is employed.

Requirements

Two separate registers will be established, Register A and Register B. For Register A candidates must show completion of a full course leading to grad-uation from a school of physiotherapy meeting the standards of the American Medical Asso-ciation. Applications will be accepted from senior students.

Register B.— (a) They must have successfully completed a full 4-year high-school course or they must have successfully completed at least 14 units of high-school study: Provided, That persons who do not meet the high-school requirement but who are otherwise qualified, will be given a noncompetitive general test requiring 1 hour and 30 minutes, in which nonpreference competitors must attain a rating of at least 70.

Substitution Register B only. —Applicants may substitute, year for year, up to a maximum of 3 years, experience in teaching physical education i schools for the physiotherapy experience described immediately above.

Junior Physiotherapy Aide: 5B WEST 63rd ST. SUsquehanna 7-1400

Option 1. General.—General requirement.—Applicants must have successfully completed high school study, or must at-tain the required rating in noncompetitive general test, as provided above in the requirements for Physiotherapy Aide, Regis-

Special requirement.—In addition to meeting the general requirement, applicants must have successfully completed a full four-year course leading to a bachelor's degree in a college or university with major study in physical education. Substitution of experience for

education.-For each year of study in a college or university as specified immediately above, up to a maximum of two years, applicants may substitute 6 months of experience as a physiotherapy technician in a recognized hospital or sanitarium, or one year of training and or one year of training and experience in physiotherapy under a physician who is a member of the American Congress of Physical Therapy or the Academy of Physical Medicine and who specializes in icine and who specializes in physiotherapy.

Junior Physiotherapy Aide; Option 2, Neuropsychiatric Hos-pitals.—General requirement.— Applicants must have successfully completed high school study, or must attain the required rating in a noncompetitive general test, as provided above in the requirements for Physiotherapy Aide Register B

Special requirement.-In addition to meeting the general requirement, applicants must show satisfactory completion of the physiotherapy course offered to hospital attendants in a neuropsychiatric hospital of the Veterans Administration and, in addition, two years of ex-perience in administering physiotherapy as a physiotherapy attendant in a Veterans Administration Hospital.

Basis of Ratings

Physiotherapy Aide: practi-cal questions, 50; education, experience and fitness, 50. Junior Physiotherapy Aide; practical questions, 100.

Women Working

According to Lucille Foster McMillin, United States Civil Service Commissioner: There are 172,000 women in the Federal service. Three agencies have more than 20,000 eachthe Post Office Department, with about 30,000; the Department of Agriculture with 22,000, and the Treasury Department with some 20,500. The average citizen thinks of the War Department as a place filled with West Point graduates and of the Navy Department as filled with men who go down to the sea in ships. In many respects true! But the War Department also employs more than 15,000 women, and the Navy Department in excess of 5,000.

The Government's National De-fense plan will offer jobs to many, but only those who are TRAINED will be placed. Fall Term Classes Now Starting

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kowitz, A, 86.95; 375. Harbourne, J. P., 595. Cohen, eGo. R., 85.70; 596. Tischteid, 376. Moskowitz, Wm. C., 86.95; 377. S., 85.65; 597. Pirrello, T. E., 85.65; 598. Kreissman, Jos. G., 86.95; 378. Lando, Moe, Dillon, Jas. J., 85.65 (Nassau); 599. Mc-80.95; 379. Landi, S. A., 86.95; 380. Karp, Abraham, 86.90; 381. Balme, Ronald A., 86.90 (Nassau); 382. Reitman, Theodore, 86.90; 383. Hogan, Wm. J., 86.90; 384. N., 65.65; 603. Binder, E. E., 85.65; 604. Clark, Geo. T., 86.90; 385. Varallo, V. A., 86.90; 386. Muider, Wm. Jr., 86.85; 387. Cohen, Harold J., \$6.85 (Dutchess)) 388. Sheinberg, M. R., 85.65 (Westchester); 606. Sheinberg, M. R., 85.65; 607. Tannenbaum, Kaufman, Louis H., 86.85; 389. Dayle, J. H., 85.60; 608. Blumenfeld, M. H., 85.60; Donald, 86.85 (Rensselaer); 390. Ruderman, L., 86.85; 391. Woodward H., 86.85; 392. Sapener, M. H., 85.60; 610. Waske, L. J., erstein, S., 86.85, 393. Conlon, Ernest L., 85.60; 614. Heller, F. R., 85.60; 615. Ward, erstein, S., 86.85; 393. Conlon, Ernest L., 85.60; 614. Heller, F. R., 85.60; 615. Ward,

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81.50; 1393. Maher, James E., 81.45
(Westchester): 1394. Rubinstein, M.,
81.45; 1395. Athey, M. J., 81.45; 1396.
Shaver, Warren C., 81.45 (Otsego): 1397.
Watson, Robt. H., 81.45; 1398. McVeigh,
Jos. E., 81.45; 1399. Cooper, Samuel,
81.45. 1400. Schoenberg, Sol C., 81.40.
1401. Smith, Abraham J., 81.40; 1402.
Weldner, F. C., 81.40; 1403. Trombly, D.
P., 81.40 (Clinton); 1404. Bernstein, Arthur, 81.40; 1405. Edelstein, H., 81.40;
1406. Feinberg, Leo, 81.40; 1407. Weissberg, H. R., 81.40; 1408. Thomas, K. A.,
81.35; 1410. Gorman, Jos. A. Jr., 81.40,
1401. Smith, Abraham J., 81.40; 1402.
Weldner, F. C., 81.40; 1408. Thomas, K. A.,
81.40; 1409. Gorman, Jos. A. Jr., 81.40,
1401. Smith, Shapiro, M. L.,
81.35; 1410. Shapiro, M. L.,
81.35; 1411. Feliner, Morris J., 81.35;
1412. Latourette, R. K., 81.35 (Sullivan); 1413. Stephens, R. M., 81.35; 1414.
Schoen, Jos. 81.35; 1415. Moschitta, Phil,
81.35; 1416. Salerno, Thos. D., 81.35 (Westchester); 1417. Kelly, C. F., 81.30; 1418.
Lippman, Bertram, 81.30; 1429. Claron
Geo., 81.30 (Albany); 1425. Litz, Arthur,
81.30; 1420. Connelly, Wan. T., 81.30
(Chemung); 1421. Levy, Felton P., 81.30;
1422. Olanoff, Israel, 81.30; 1427. Brown,
Arthur H., 81.30; 1428. Clarke, F. X.,
81.30 (Westcheste

81.30.

1426. Shea, Thos. A., 81.30; 1427. Brown, Arthur H., 81.30; 1428. Clarke, F. X., 81.30 (Westchester); 1429. Erbstein, D., 81.25; 1430. Vanwormer, John, 81.25 (Albany); 1431. Pomeranz, M. M., 81.25; 1432. Shapiro, H. 81.25; 1433. Walsh, Harry E., 81.25; 1434. Byrnes, Geo. P., 81.20; 1435. Brender, Erwin P., 81.20; 1436. Strum, John, 81.20; 1437. Sutton, Louis, 81.20; 1438. Garofalo, A. A., 81.20; 1439. Kean, Edw. K., 81.20; 1440. Schuler, A. D., 81.20 (Nassau); 1441. Tarde, Irv., 81.15; 1442. Rubin, M., 81.15; Nassau); 1443. Goldsmith, R. L., 81.15; 1444. Mensel, Wm. L., 81.15; 1444. Mensel, Wm. L., 81.15; 1445. Bourne, H. H. 81.15; 1446. Zuckerman, I., 81.15; 1447. Cowan, Fred G., 81.15 (Rensselaer); 1448. Gwertzman, M. D., 81.15; 1449. Fass, Martin, 81.15; 1450. Debellis, Thos. A., 81.10.

Fass, Martin, 81.15; 1450. Debellis, Thos. A., 81.10.

1451. Hartung, Edw. R., 81.10; 1452. Rosenberg, B., 81.10; 1453. Douglas, H. A., 81.10 (Franklin); 1454. Kavanaugh, L. V., 81.10 (Erie); 1455. Hogan, John J., 81.10; 1456. Gaffney, Chas. V., 81.10 (Oneida); 1457. Silverstein, H., 81.10; 1458. Greenspan, H. 81.05; 1459. Sharkey, P. P., 81.05; 1460. Hacker, Louis, 81.05; 1461. Terra, Anthony, 91.05; 1462. Taylor, Jos. M., 81.05 (Nassau); 1463. Levine, Jacob M., 81.05; 1464. Roth, Milton, 81.00; 1465. Heitzler, Wm. 81.00; 1466. Hembdt, Lefferts P., 81.00; 1468. Gaydica, Stephen J., 81.00; 1469. Stratton, C. E., 81.00; 1470. Goldman, Benj, 81.00; 1471. Okin, Louis, 80.95; 1472. Wolfson, Barney, 80.95; 1473. Woolf, Louis, 80.95; 1475. Shestack, Julian, 80.90; 1475. Macrery, John T., 80.90.

Julian, 80.90; 1475. Macrery, John T., 80.90.

1476. Hart, Frank J., 80.90; 1477. Bagnell, E. J., 80.90; 1478. Buchholz, Robt. I., 80.85; 1479. McGee, John B., 80.85 (Erie); 1480. Bradford, H. C., 80.85 (Onondaga); 1481. McCarthy, T. B., 80.85; 1482. Petrino, G. A., 80.85; 1483. Zaccagnino, J. J., 80.85 (Westchester); 1484. Deam, Gilbert St. G., 80.85; 1485. O'Reilly, Edmund J., 80.85 (Uster); 1486. Castka, Jos. T., 80.85; 1487. Williams, Thos. H., 80.85; 1488. Dunseath, R. J., 80.85; 149. Moore, Wm. A., 80.80; 1490. Unger, Murray, 80.80; 1491. Coltman, Louis R., 80.80; 1492. Ellard, John E., 80.80 (Oneida); 1493. Cohen Benj. M., 80.80; 1494. Murray, E. J., 80.80; 1495. O'Brien, John A., 80.80 (Westchester); 1496. Robinson, K. A., 80.80; 1497. Samuels, A. D., 80.80; 1498. Duff, Chas. B., 80.80; 1499. Dadamio, H. C., 80.75; 1500. Leshaw, Samuel S., 80.75.

1501. Brown, Fred G., 80.75; 1502. Hock, John R., 80.75 (Renselaer); 1503. Rowland, Jerrold, 80.75; 1504. Curtis, Herman B., 80.75; 1505. Vanwagner, W. R., 80.70; 1506. Geist, Lewis L., 80.70; 1507. Baltuch, J., 80.70; 1507. Baltuch, J., 80.70; 1507. Holt, J., 80.70; 1519. Torchin, Max., 80.70; 1511. Failey, Frank M., 80.70; 1512. Moscato, Louis V., 80.70; 1513. Collins, H. J., 80.70 (Erie); 1514. McGhan, Louis E., 80.65; 1519. Thompson, R. P., 80.65; 1512. Cammarano, James, 80.65; 1512. O'Morrissey, W. M., 80.65; 1512. Comper, Corn J., 80.65; 1523.

1518. Harris, Jos. F., 80.65 151M. Thompson, R. P., 80.65; 1520. Cammarano, James, 80.65; 1521. O'Morrissey, Wm. M., 80.65; 1522. Cooper, Corn J., 80.65; 1523. Mcivor, B. J., 80.65; 1524. Bowsky, M. M., 80.60; 1525. Schneiderman, D., 80.60. 1526. Dew, Walter R., 80.60; 1527. Schneider, I., 80.60; 1528. Smith, John J., 80.60 (Monroe): 1529. "Healy, Edw. P., 80.60; 1530. McDermott, J. T., 80.50; 1531. Barrett, Harry W., 80.55 (Schenectady): 1532. Spadaro, Nicholas, 80.55; 1533. MacCroy, George, 80.55; 1534. Fabricant, L. I., 80.55; 1535. Parker, Robert M., 80.55 (Nassau): 1536. Downing, John T., 80.55; 1537. Maurer, Irving, 80.55;

USED CAR BARGAINS

\$75

85

125

195

SEDAN

PR. SED. 195

SPORT

37 DODGE DELUXE 285

37 BUICK 4 DR. TRK. 325

39 FORD SPT. COUPE 345

DEXTER MOTORS Authorized Dodge-Plymouth Dealers

1st Ave.-97th St.

35 FORD

34 PONT.

37 PLYM.

37 FORD 38 PLYM.

1538. Knights, M. S. B., 80.50 (Niagara);
1539. Reilly, Martin, 80.50; 1540. Michlin,
D. R., 80.50; 1541. Dannelly, Geo. M.,
80.50; 1542. Kammet, Lawrence, 80.50;
1543. Flood, J. A., 80.50; 1544. Halligan,
J. P., 80.45; (Rensselaer); 1545. Scheib,
Bernard J., 80.45 (Erie); 1546. Spaulding,
G. L., 80.45 (Saratoga); 1547. Kane, John
R., 80.45 (Cortland); 1548. Naft, Albert,
80.45; 1549. Cannella, John M., 80.45;
1550. Roman, Bernard 80.45.
1551. Guerin, Paul R., 80.40; 1552.
Roche, James A., 80.40 (Suifolk); 1553.
Abrahams, D. H., 80.40 (Westchester);
1554. McNab, Donaid G., 80.35; 1555.
Maziarek, Wm. T., 30.35; 1566. Cohn,
Henry, 80.35 (Schenectady); 1557. Dicarlo, V. F., 80.35; 1558. Katske, Melvin,
80.35; 1559. Feldstein, I., 80.35; 1561.
Lichterman, S. C., 30.30; 1562. O'Neill,
John J., 80.30; 1563. Kishnewsky, J.,
80.30; 1564. Goldberg, Phil, 80.30; 1565.
Pratt, James H., 80.25; 1565. McNamars,
James J., 80.25; 1567. Sorkin, Morris H.,
80.25; 1568. Morse, Geo. S., 30.25 (Yates);
1669. Connolly, F. J., 80.25; 1570. Healy,
Walter L., 80.25 (Rennselaer); 1571. Kahn,
Irving, 80.25; 1572. Bulbirer, I., 80.20;
1573. Kleinberg, P., 80.20; 1374. Rosenow,
W. E., 80.20 (Erie); 1375. Goldberg, Leo
J., 80.20.

W. E., 80.20 (Erie); 1575. Goldberg, Leo J., 80.20.

1576. Manning, Wm. H., 80.20 (Chemung); 1577. Dwyer, James J., 80.20; 1578. Sullivan, Jos. R., 80.20 (Rensselaer); 1579. Warshaw, Louis, 80.15; 1580. Wiggin, R. H., 80.15; 1581. Aldrich, E. O., 80.15; 1583. McKeefrey, D. J., 80.10; 1584. Walsh, David T., 80.10; 1585. Cavanagh, Geo. B., 80.10 (Schenectady); 1586. Larossa, Benj. J., 80.05; 1587. Goldberg, Bernard, 80.05; 1588. Hughes, Louis B., 80.05 (Ulster); 1589. Sheridan, F. P., 80.05; 1590. Herzog, Henry J., 30.05; 1591. Schlaefer, P. G., 80.05 (Nassau); 1592. Smythwick, C. A. Jr., 80.05; 1593. Flynn, James A., 80.05; 1594. Gray, Murray, 80.00; 1595. Cook, Richard J., 80.00; 1596. Mengel, Warren B., 30.00; 1598. Lowrey, John P., 79.95 (Rennselaer); 1599. Leibinger, A. P., 79.95 (Nassau); 1600. Bock, Samuel S., 79.95.

Bock, Samuel S., 79.95 (Nassau); 1600.
Bock, Samuel S., 79.95.

1601. Andreanow, J. P. 79.90; 1602.
Miller, H. A., 79.90 (Delaware); 1603.
Hutner, Milton, 79.90; 1604. Dumas, C.
J., 79.90 (Franklin); 1065. Dorr, Thos.
J., 79.85; (Westcheater); 1606. Harris, H.
H., 79.85; 1607. Boylan, Jos. J., 79.85;
1608. Devita, Alfred J., 79.85; 1609. Teufel, Peter R., 79.85; 1610. Thomson, M.
P., 79.85; 1611. Williams, Steven, 79.85;
1612. Fishman, Irving, 79.85; 1613. Gersen, Sofus C., 79.80; 1614. McLaughlin,
C. R., 79.80 (Monroe); 1615. Herman,
David L., 79.80; 1619. McCaulay, James
E., 79.80; 1617. Balzer, Alex E., 79.80;
1618. Sperling, Jos. J., 7980; 1619. Kaplan, Sam S., 79.80; 1620. Hamilton, E. L.,
79.75; 1622. Persico, A., 79.75; 1623. Collins, Joseph, 79.75 (Nassau); 1624. Porrazzo, V. A., 79.75; 1625. Dempsey, P. F.,
79.75.

1626. McNamara, Edw. J., 79.70; 1627.

lins, Joseph, 79.75 (Nassau); 1624. Porrazzo, V. A., 79.75; 1625. Dempsey, P. F., 79.75.

1626. McNamara, Edw. J., 79.70; 1627. Kinsella, Jos. L., 79.70 (Erie); 1628. Levine, Harry, 79.70; 1629. Block, Samuel, 79.70; 1630. Pintus, D., 79.70; 1631. Sabraw, Frank A., 79.85; 1635. Kauffanan, Maurice, 79.65; 1635. Salwitz, Harry, 79.65; 1637. Goldsmith, L. E., 79.60; 1639. Berkow, Morris, 79.60; 1640. Timmons, Arthur J., 79.60 (Cayuga); 1641. Bloom, Max, 79.55; 1642. Aaronson, I. S., 79.55; 1643. Kleiberg, Samuel, 79.55; 1644. Jones, Maurice A., 79.55; 1646. Peikert, John W., 79.50; 1648. Massey, Wm. T., 79.45; 1649. Friedman, Edw., 79.45; 1650. Rosenberg, H. L., 79.45. 1650. Rosenberg, H. L., 79.45. 1650. Rosenberg, H. L., 79.45. 1650. Rosenberg, H. L., 79.45; 1651. Matura, S. J., 79.45; 1652. Meany, Thos. J., 79.46; 1654. Dowling, R. M., 79.45 (Nassau); 1655. Corgel, Wm. F., 79.45 (Nassau); 1655. Berger, Meyer, 79.45 (Nassau); 1658. Berger, Meyer, 79.45 (Nassau); 1659. Macalphine, S. A., 79.35; 1660. Madison, M. J., 79.35; 1661. Kelly, Geo. F., 79.35; 1662. Murray, C. P., 79.36; 1664. Selfel, 1666. Madison, M. J., 79.35; 1661. Kelly, Geo. F., 79.35; 1662. Murray, C. P., 79.36; 1664. Viarengo, H. A., 79.35; 1667. Portoghese, Andrew, 79.30; 1668. Quinlan, John J., 79.30; 1670. Reiner, Jos. O., 79.30; 1671. Gaffner, Julius, 7930; 1672. Johnson, Harvey B., 79.30; 1673. Nolan, James M., 79.30; 1670. Reiner, Jos. O., 79.30; 1671. Gaffner, Julius, 7930; 1672. Johnson, Harvey B., 79.30; 1673. Nolan, James M., 79.3

(Continued on Page 14)



Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

ON SALARIES

J.G.—The State Civil Service Commission has no jurisdiction as to the salary to be paid for any position in the county ser-vices in New York City or else-The Commission merely fixes the salary grades for pur-poses of determining and controlling promotions, lay-offs, etc. The salary for each employee of the county is fixed by the head of the office subject to the budget authorization. The head of department may not pay an employee more than the maximum of his grade. This can be done only after competitive promotion test is given to the employee entitled to pro-motion to the next higher grade.

30 YEAR TOP FOR COPS START AT \$1,200

Patrolman—If you accept appointment as a fireman from the fireman's eligible list you will probably start at the \$1,200 a year salary level, judging by the policy the present administration has been following in recent years. The fact that you are now serving as a patrolman for two years and receive at present \$2,250 will probably have no bearing on the entrance salary. However, I would first find out from the F.D. and the Civil Service Commission what salary would be paid you under the circumstances before I would accept the F.D. appointment, if I were you.

COURT LIST

A.W.H.—The residence at the time of filing application for court attendant, Supreme Court

or County Court, will determine the eligible list (for judicial district or county) on which your name will appear and be continued for appointment. You will not be permitted to change over to another judicial district or county list.

PROMOTION COMES FIRST

H.S.—A promotion eligible list takes precedence over an open competitive list for the same title of position. The fact that some on the promotion list received a lower passing mark than you received in the open competitive test does not give you any preference over the persons on the promotion list. The promotion list must first be exhausted before the open list may

ELIGIBLE LISTS CAN'T BE EXTENDED

J.T.W.—It is doubtful, in spite of the assurances given by the state and municipal commissions, whether persons on an eligible list may have their eli-gibility deferred after the list expires. The commissions canexpires. The commissions cannot by rule alone, extend the life of eligibility beyond that provided by the Civil Service law. The fact that you are designated as a "peace officer" does not necessarily exempt you from the draft, as far as I am

GETTING PLACED ON A "ZONE" LIST

C.F.C.—If your actual home residence is Schenectady, you may ask the State Civil Service Commission to place your name on the "zone" list for that residence for the hospital attendant eligible list. The fact that you may have taken the test in the Bronx rather than upstate will not necessarily alter the situation. It is the bonafide residence of the candidate that will determine his "zone" list, not the place where he took the test. Undoubtedly transfers will test. Undoubtedly transfers will be permitted from one zone position to another, but this will probably not be permitted until after six months of service, in order to avoid unfairness or abuse. Assignment for night duty will be entirely in the discretion of the superintendent of each institution. There is good chance of obtaining such aschance of obtaining such as-signment upon application to the superintendent upon ap-pointment, or notice to the per-sonnel representative of the commission in the "zone" be-fore appointment. The duties of attendant were published in fore appointment. The duties of attendant were published in the announcement of the test and printed in the LEADER. There will be opportunities for promotion to supervising attendants, chief attendants, and other positions. The Governor's Special Committee is working on this problem now and will appounce the State's policy on announce the State's policy on such promotions in the fall.

ADVICE: TAKE THE EXAM

C.D.—I would take the examination for typist, if I were you. The fact that you were once caught using a "plug" nic-kel in a rather difficult and trying situation and received a suspended sentence, will not really disqualify you from appointment in the light of your otherwise excellent record, and plausible explanation. The Civil Service Commissions are quite sensible about this.

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your

answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

PROMISES DON'T COUNT

P.V.—The information that the Municipal Commission gave at the time of holding the Pat-rolman, P. D. examination was that all those on the regular list that all those on the regular list for the P. D. would receive appointment before the list expired. If the list does expire before all appointments are made those left on the list will just be out of luck, notwithstanding the Commission's promises. The Commission may entertain your application to be transferred to the Special Patrolman's list for purposes of rolman's list for purposes of certification for positions from that list if you care to do so.

IF YOUR RATING IS WRONG

J.C.C.—If you believe that the Federal Civil Service Commission has erred in rating your experience qualifications or rat-ing your written examination and can show the Commission specifically in what respects it erred, the Commission will entertain your appeal for re-rating. You had better be sure you are correct and state clearly your basis for re-rating before bothering the Commission with an appeal. The burden naturally is on the candidate to show that the rating was in error. No formality is required. A letter setting forth the facts in detail and with clarity is all that is necessary in making an appeal for a re-rating.

WHEN PPOINTMENT IS LEGALLY COMPLETE

F.R.W.—Unfortunately your appointment was not legally completed and therefore your status was never officially that of an appointed employee of the postal service. The fact that your name was certified, you were requested to appear for appointment, interviewed and told that you would be appointed in the profile of the postal service. ed is insufficient to complete actual appointment where the appointment fell through, no matter what the excuse might have been. You should have received your actual notice of appointment or certificate of appointment or certificate of pointment or certificate of appointment, or have been assigned to the position before your appointment became officially "completed." Sorry. The fact that the appointed someone lower than you on the list would be appointed. than you on the list would not alter the case, provided the cer-tification from which the later appointment was made was in accord with the law.

DECLINING TEMPORARY APPOINTMENT

J.A.B.—The fact that you de-clined two temporary appointments, or permanent appoint-ments at a lower salary, does not eliminate you from certifi-cation for a higher salaried temporary or permanent position. If you have changed your mind about accepting the lower salaried position or temporary ap-pointment notify the Civil Ser-vice Commission. It will certify you for such appointments here-

ABC Eligible List

M., 78.75; 1719. Hammer, J., 78.75; 1720.
Friedman, L., 78.70; 1721. Stevens, Harry
A., 78.70; 1722. Kushkin, Benj. 78.70;
1723. Shevlin, John J., 78.65; 1724. Marinace, J. D., 78.65; 1725. Ross, John A., Jr., 78.65.
1726. Deutscher, A., 78.60; 1727. Levine, Geo. G., 78.60; 1728. Roark, Walter H., 78.60; 1729. Sherman, Geo. H., 78.60; 1729. Sherman, Geo. H., 78.60; 1729. Sherman, Geo. H., 78.60; 1730. Kaufman, Wm. J., 78.60; 1731. Stecklow, Wm., 78.60; 1732. Goodman, Rubin R., 78.55; 1733. Atwell, John R., 78.55; 1734. Malovsky, D., 78.51; 1735. Mehrman, John R., 78.55; 1736. Meeker, Chas. T., 78.55; 1678. Generic: 1737. Lipsky, Murray, 78.50; 1739. Hamilton, E. Arden, 78.50; 1741. Boyle, Thos. F., 78.45; 1742. Walker, John J., 78.45; 1744. Center, Samuel, 78.45; 1745. Goldrich, W. Irving, 78.40; 1747. Reese, Walter Jr., 78.40; 1747. Reese, Walter Jr., 78.40; 1747. Reese, Walter Jr., 78.35; 1750. Pancer, David L., 78.35; 1750, Pancer, David L., 78.35; 1750, Pancer, David L., 78.35; 1835. (Saratoga); 1752. Walkace, Wm. F., 78.35; 1750, Pancer, David L., 78.35. Walkace, Wm. F., 78.35; 1853. Dongley, F., R., 78.35; 1853. Dongley, F., R., 78.35; 1750, Pancer, David L., 78.35. Walkace, Wm. F., 78.35; 1750, Pancer, David L., 78.35. Walkace, Wm. F., 78.35; 1858. Denny, H., 76.30; 1859. Longley, F., R., 76.35; 1858. Denny, H., 76.30; 1859. Longley, F., R., 76.35; 1858. Denny, H., 76.30; 1859. Longley, F., R., 76.35; 1858. Denny, H., 76.30; 1859. Longley, F., R., 76.35; 1859. Lo

1742 Swirsky, Max D., 78.45; 1743 Kennedy, John J., 78.45; 1744 Center, Samuel, 78.45; 1745 Goldrich, W. Irving, 78.40 (Otsego); 1746 Lacey, John J., 78.40; 1747. Reese, Walter Jr., 78.40; 1748. Bristol, M. O., 78.35 (Warren); 1749. Bristol, M. O., 78.35 (Warren); 1749. McDonald, Geo. E., 78.35; 1750, Pancer, David L., 78.35.

1751. Ryan. Philip F., 78.35 (Saratoga); 1752. Wallace, Wm. F., 78.35 (Saratoga); 1752. Wallace, Wm. F., 78.35 (Saratoga); 1752. Wallace, Wm. F., 78.35 (Saratoga); 1753. Byan, 1754. Kirschenbaum, M., 78.30; 1755. Jaquay, John R., 78.30 (Wysmight); 1756. Antoniello, R. G., 78.30; 1758. Moretta, 75.20; 1863. McCoy, Harold T., 76.20; 0ming; 1756. Antoniello, R. G., 78.30; 1758. Moretta, 76.20; 1863. McCoy, Harold T., 76.20; 0ming; 1756. Antoniello, R. G., 78.30; 1758. Silverman, S., 76.20; 1866. Moran, 1757. Dragone, Jos. 78.30; 1758. Moretta, 76.00; 1873. Mullin, Thos. J., 78.15; 1764. Healey, Wm. M., 78.15; 1764. Healey, Wm. M., 78.15; 1765. Dagnan, J. T., 78.10 (Rensselaer); 1765. Healey, John J., 75.85 (Albany); 1874. Cooke, C. G., 75.80; 1875. Moore, Graham, 75.65; 1870. Sheepselsel, J. A., 78.10; 1769. Heitner, Sameley, Robert R., 78.00; 1775. Mulhall, Wm. J., 78.00; 1775. Mulhall, Wm. J., 78.00; 1775. Sheeher, Maz, 77.85; 1778. Broderick, M. F., 1887. Brown, Ivan E., 75.00 (Essex).

(Continued from Page 13)

1674. Baker, Edw. E., 79.25; 1675. Silverman, Leo. 79.25 (Albany).

1676. McMahon, P. J., 79.25; 1677. Hoffman, Louis, 79.20; 1679. Hughes, Harry J., 79.20; 1679. Hughes, Harry J., 79.20; 1679. Hughes, Harry J., 79.20; 1680. Barna, Edw. T., 79.20 (Orange). 1783. Rubin, Alex. L., 77.70 (Orange): 1784. Milone, L. J., 77.70: 1785. Peters, A. M., 78.20; 1679. Hughes, Harry J., 79.20; 1680. Barna, Edw. T., 79.20 (Orange). 1681. Cosgrove, Raymond C., 79.15; 1682. Burglo, Stephen E., 79.10; 1683. Hyland, Edw. M., 79.10 (Oneida): 1684. Zbar, 79.10 (Greene): 1685. Schroedel, Leo. F., 79.10; 1687. Armstrong, John E., 79.05; 1790. (Garadas): 1684. Hennelly, Roy F., 79.05; 1687. Armstrong, John E., 79.05; 1790. Goldberg, 1691. Grind, James F., 79.05; 1793. Goldberg, Galandy): 1690. Price, Arthur W., 79.05; 1692. Borodkin, Morris, 79.06; 1693. Schachter, I. Benl, 79.00; 1694. Margin, 1691. Verity, James L., 79.05; 1795. Kamin, H. H., 77.50; 1798. Rosenwach, P., 77.45; 1692. Borodkin, Morris, 79.06; 1693. Schachter, I. Benl, 79.00; 1694. Margin, 1697. Boswell, T. R. Jr., 79.00; 1698. Laird, Ivan H., 79.00; 1699. Siegler, Moses, 79.00; 1700. Boyle, John H. 79.00; 1698. Raird, John W., 79.00; 1705. Goduldig, I., 78.95; 1706. Mancus, 1706. Margin, 1707. Rosen, Abraham J., 78.95; 1704. Herman, F. J., 78.95; 1705. Geduldig, I., 78.95; 1706. Mancus, 1706. Margin, 1707. Rosen, Abraham J., 78.00 (Orange); 1708. Cohen, Lewis, 78.90; 1709. Fischer, Abraham, 78.90; 1706. Margin, 1709. Fischer, Abraham, 78.90; 1707. Rosen, Abraham, J., 78.00; 1728. Rosen, Abraham, J., 78.00; 1728. Rosen, Abraham, J., 78.00; 1728. Konton, Margin, Marvin, 78.80 (Eric); 1715. Lipzin, Marvin, 78.80 (Eric); 1716. Dougherty, Wm. J., 78.50; 1717. Konton, Martin, J., 77.00; 1825. Hanratty, J., 77.00; 1823. Schachter, V., 78.60; 1727. Levine, 600. J., 78.65; 1724. Rosen, Harris, M., 78.75; 1718. Meyerson, M., 78.75; 1718. Meyerson

BULLETIN BOARD

Send news items about your organization to Bulletin Board, in care of The Leader.

Watchman-Attendants Plan Mass Meeting

The Watchman-Attendant, Grade 1 Eligible Association is completing plans to hold a mass meeting on Friday, September 3. All eligibles have been requested to write to Edward G. Weber, 470 West 165 St., for information relative to available appointment.

Rifle Club Opens Drive

The Civil Service Employees Fite Commission Rifle and Pistol Club, 101 Lafayette St., is currently conducting a drive for new members. Maurice vice 200,000 employees in govern-Club, has advised all interested persons to write for application forms.

According to Suffern, the following statement outlines the purposes and aims of the club: "It is the object of this organization to encourage rifle and pistol shooting among Civil Service employees with a view toward a better knowledge of the safe handling and proper care of firearms as well as improved marksmanship, and to develop those characteristics of honesty, good fellowship, self-discipline, team play, and self reliance which are the essentials of good sportsmanship and the foundation of true patriotism."

Stenotypists Plan Two Big Affairs

A regular meeting of the Associated Stenotypists of America, New York City chapter, is scheduled for 8 p.m., September 5, 292 Madison Avenue. Charter presentation is at the Hotel Claridge on September 7, at 7 p.m. Information for meeting or dinner tickets may be obtained from Miss Wyllie, Box 65, Times Plaza Station, Brooklyn, N. Y.

Truck Drivers Meet Friday

The Auto Truck Drivers Eligibles Association (appropriate for laborer) will hold its regular weekly meeting on Friday evening, August 30, at 33 East Broadway, New York. Meeting starts at 8 p.m. sharp.

Attendant Messengers Meet

An announcement from the Attendant Messenger Eligibles Association states that the next general meeting of the organization will be held on September 5. All eligibles are urged to attend this important meeting which will be held at 3 Beekman Street at 9

Public hearings on ways and means to bring under Civil Ser-Grayle Suffern, secretary of the mental units throughout the State will be held by the Fite Commission between September 18 and October 15 in seven representative

The dates and places are: Utica -September 18; Syracuse—September 19; Buffalo-October 1; Rochester-October 2; New York City-October 8; Elmira-October 9; Albany-October 15.

Interested individuals or organizations wishing to be heard are urged to communicate with John T. DeGraff, counsel, at room 438, State Capitol, Albany. Following the hearings, the Commission will discuss its own recommendations. which are to be submitted to the State Legislature by February 1, 1941.

The Commission has just published its preliminary report. semblyman Emerson D. Fite, chairman of the Assembly Civil Service Committee, heads Commission.

Minimum Wage List

Seventeen appointments were made during June and July from the Minimum Wage Investigator, State Department of Labor, list. No. 97 was the latest appointment.



District, honorary chairman of the Anawanda Club clam bake, scheduled for Sunday, September 8, which will attract hundreds of public officials

letter Carriers In State Convention

New York's local letter carrier are sending a delegation of twenty to the State Convention a Lockport, N. Y., on September 2 and 3. President William F. Mc-Hale, president of Empire Branch 36, National Association of Letter Carriers, will head the delegation The party will go via the Empire State Express out of Grand Central Terminal on Sunday, September 1. Vice-president Eman uel Kushelewitz, chairman of the Resolutions Committee. charge of the 32 resolutions ad opted by the local organization at its most recent meeting. D rected toward improving workl conditions and letter carrier W fare in addition to improv public service, the resolutions be presented include: a court appeals for government employee ees; 30-year optional retiremen longevity increase in pay; n rating system; temporary relie for disabled carriers.

musem EN & Parade

Big Week

New York's first run theatres theatres enjoyed what seemed to be one of their biggest summer weeks in years . . . which perhaps proves that, given good entertainment, the public will smack it down on the barrelhead . . . Mc-Ginty at the Paramount . . . 1 Love You Again at the Capitol . . . Sea Hawk at the Strand . . . Pride and Prejudice at the Music Hall . . . All played to capacity audiences. Radio City announced a unique reception to Pride and Prejudice; it played to 3,600 more people on its tenth day than on opening day. Usually just the other way 'round.

New Films

Several new films make their appearance on the New York horizon this week. Among them:

RHYTHM ON THE RIVER (Paramount) at the Paramount beginning Wednesday, August 28. Bing Crosby and Mary Martin, ghost song-writers for Basil Rathbone, successful publisher, try to break in on their own hook. Oscar Levant, of Information Please fame, pummels the piano as Rathbone's assistant.

LUCKY PARTNERS (RKO) at the Music Hall beginning Thursday, August 29. Clerk Ginger Rogers bumps into Artist Ronald Coleman and thus commences a very interesting and amusing intrigue, which ends with who do you think marrying who?

BY JAMES CLANCY MUNROE

THE SEA HAWK (Warner) At | the Strand through the first of September. Errol Flynn sabering and cussing and cussing and sabering for an additional week. With Brenda Marshall and Claude Rains.



Mary Marcin, thes ner mand at song-writing, with Bing Crosby in 'Rhythm On The River."

HE STAYED FOR BREAKFAST (Columbia) at the Roxy beginning Friday, August 30.

FOREIGN CORRESPONDENT at the Rivoli beginning Tuesday. August 27. Joel McCrea figures as key man in melodramatic story of pre-war days. Herbert Marshall, chief spy in guise of peace agent, engineers some necromancy but McCrea pulls out alive and marries Laraine Day, daughter of Marshall. Excellent performance by George Sander as a rival newspaper man; also Robert Benchley.

I LOVE YOU AGAIN (MGM) at the Capitol (held over) Myrna Loy and William Powell going through their amusing paces for an additional week.

Comedy As Art

The Museum of Modern Art, 11 West 53rd Street, is continuing its series of revivals entitled "Forty Years of American Film Comedy." Different shows every day. Excellent program for bird's eye view of the evolution of movie comedy. . . . Ben Marden's Riviera, just over the Washington Bridge paying all cab fares from Manhattan or Bronx in excess of \$1.50 . . Knockout new revue, "Sables for Two," introduced at Pine Brook Theatre, Nichols, Connecticut . . . cast headed by Charlotte Mason, of CBS's 3 p.m. show, "Society Girls" and Phillip Reed, remembered in John Barrymore's "My Dear Children." Zinn Arthur, of Bermuda Terrace, "Brooklyn's own bit of Bermuda," says that his orchestra will play any song suggested by dancing couples. If his boys can't then suggesters become guests of the management. Program is called Requesto.

Leon and Eddie rumba-ing to Lou Martin's and Delores del Carmen orchestras . . . Arthur Warren and his Orchestra continues to please at the Village Barn . Ilona Massey, young singing star, has been selected for the feminine lead in Alexander Korda's forthcoming historical musical, "New Wine," based on the life of Franz Shubert . . . RKO Theatres are conducting a city-wide Bathing Beauty contest with \$175 in prizes to be distributed.

Your Chances for Appointment

And Latest Certifications

Civil Service Commission during the past week, All lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily names are certified than there are New York City.

Following is a tabulation of cer- vacancies. Also, it is not necessatifications made by the Municipal ry for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call or write the Information Bureau, Municipal Civil Sermean appointment. Usually more vice Commission, 299 Broadway,

Accountant, Grad. 2—Board of Trans-portation, one appt., \$2,400, probably permanent. Last number certified, 91. Architectural Draftsman, Grade 4,—Last number certified, 36.

Assistant Chemist—NYC Tunnel Authority, one appt., \$2,100, probably permanent. Last number certified, 37.

Assistant Gardner (For permanent appointment).—Last number appointed, 355.

Assistant Pharmacist—Dept. of Hospitals, one appt., \$1,200, permanent, Last num-ber certified, 49.

Assistant Supervisor, Grade 2.—Last num-ber appointed, 617. Attendant Messenger, Grade 1—(1) Bu-reau of Highways and Sewers, \$4 per day, temporary. Last number certified, 4870. (2) NYC Tunnel Authority, \$1,080, temporary. (3) Dept. of Parks, \$4 per day, probably permanent. Last number certified, 750.

Automobile Engineman—Dept. of Parks, one appt., \$6 per day, probably per-manent. Last number certified, 15.

Bacteriologist (Appropriate for Asst. Bacteriologist)—Dept. of Hospitals, \$2,100, probably permanent. Last number certified, 10.

Bookkeeper, Grade 1 (Appropriate for Ticket Agent, Grade 2)—Dept. of Parks, 62½ cents per hour, temporary. Last number certified, 1491.

number certified, 1491.

Cement Mason (For appropriate appointment). Last number certified, 20.

Clerk, Grade 1 (Grade 2 promotion appt.)

—Law Dept., 8840, temporary. Last number certified, 3308.

Clerk, Grade 2—(1) (Promotion) Dept. of Hospitals, \$1,200, probably permanent. Last number certified, 48. (2) Dept. of Hospitals, \$1,200, temporary. Last number certified, 1181.

Court Attendant.—Last number appointed, 88.

Elevator Operator .- Last number appoint-

Fireman, F.D .- Last number appointed,

ed, 64.

Fireman, F.D.—Last number appointed, 3290.

Foreman of Laborers, Grade 2. (Promotion)—B. P. Queens, \$1,800, probably permanent. Last number certified, 50.

Inspector of Foods, Grade 2—Last number appointed, 72.

Inspector of Masonry and Carpentry, Grade 3.—Last number certified, 44.

Inspector of Plumbing, Grade 3.—Last number certified, 21.

Institutional Inspector, Grade 2—Dept. of Hospitals, \$1,800, probably permanent. Last number certified, 13.

Janitor Custodian) Grade 3, (Promotion)—Dept. of Hospitals, \$1,800, probably permanent. Last number certified, 5.

Janitor Engineer (Custodian Engineer)—Last number certified, 5.

Junior Engineer (Custodian Engineer)—Last number certified, 5.

Junior Engineer (Electrical), Grade 3.—Last number certified, 109.

Junior Engineer (Mechanical) Grade 3.

(Appropriate for Junior Mechanical Drattsman Grade 3.—Bd. of Education, \$2,160, probably permanent. Last number certified, 46.

Laborer (Appropriate for Truck Driver)—(1) Dept. Public Works, \$5.50 per day, until September 15. Last number certified, 26,647. (2) (Appropriate for Truck Driver)—Bd. of Education, five appts, \$5.50 per day, probably permanent. Last number certified, 26,647. (2) (Appropriate for Truck Driver)—Bd. of Education, five appts, \$5.50 per day, probably permanent. Last number certified, 26,667.

Laboratory Asst. (Bacteriology)—Dept. of Hospitals, \$960, temporary. Last number certified, 98.

Laboratory Helper (Women) (For temporary appointment at \$4.50 per day).—Last number certified, 49.

Medical Inspector, Grade 1 (Tuberculosis).—Last number certified, 49.

Medical Inspector, Grade 1 (Tuberculosis).—Last number certified, 27.

Office Appliance Operator (Powers Tabulating Machine) Grade 2—(1) Board of Transportation, \$1,200, probably per-

examination is being held in abeyance pending the outcome of liti-

Clerk, Grade 3: Rating of the written test now in progress.

Clerk, Grade 4: Same as above. Lieutenant (Fire Dept.): More than half of Part 2 has been rated.

Lieutenant (Police Dept.): Rating of Parts A & B completed. The list will be published soon.

Stenographer-Typewriter, Grade tions to tentative key for various 2 (City Wide): Rating of the dictation test now in progress.

Supervisor, Grade 3 (Social Service) (City Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR CLASS

Climber & Pruner: The practical tests continue as the needs re-

LICENSING TESTS

Master or Special Electrician: All parts of this test completed. Motion Picture Operator: Report on final key has been submitted to Commission.

Oil Burner Installer: Rating of the written test completed. The Assistant Supervisor, Grade 2 technical-orals continue. Final manent. Last number certified, 2027,
(2) Bd. of Education \$1,200, probably
permanent. Last number certified, 973,
Photographer (For appointment at \$2 per
negative).—Last number certified, 30.
Physio-Therapy Technician—Three appls,
Dept. of Hospitals, \$1,200 probably per-

negative).—Last number certified, 30.
Physio-Therapy Technician.—Three appts.,
Dept. of Hospitals, \$1,200, probably permanent. Last number certified, 25.
Playground Director (Male).—Dept. of
Parks, \$4 per day, temporary. Last
number certified, 125.
Plumber (For Appropriate Appt.).—Dept.
of Parks, \$6 per day, temporary. Last
number certified, 27.
Policewoman (Appropriate for Correction
Officer, Female).—Two appts., \$1,769,
probably permanent. Last number certified, 80.
Porter—(1) (Appropriate for Fireman, Oil
Burner).—NYC Housing Authority, \$1,200, probably permanent. Last number
certified, 4756. (2) NYC Tunnel Authority, \$1,200, probably permanent. Last
number certified, 272.
Probation Officer, Domestic Relations
Court.—Last number appointed, 60.
Public Health Nurse, Grade 1.—Last number appointed, 177.
Senior Architect, Grade 4—Dept. of Hospitals, \$4,200, probably permanent. Last
number certified, 2.

Senior Architect, Grade 4—Dept. of Hospitals, \$4,200, probably permanent. Last number certified, 2.

Sheet Metal Worker—Dept. of Hospitals, one appt., \$11.20 per day, one month. Last number appointed, 35,517.

Social Investigator—Dept. of Welfare, \$1,-500, probably permanent. Last number certified, 800.

Special Patroiman (For temporary appointment).—Last number certified, 436.

Station Agente.—Last number appointed, 847.

Stenographer Typewriter, Grade 2—(1)

ed, 847.
Stenographer Typewriter, Grade 2—(1)
Bd. of Transportation, two appts., \$1,200, probably permanent. Last number
certified, 980. (2) Bd. of Education, one certified, 980. (2) Bd. of Education, one appt., \$1,200, probably permanent. Last number certified, 980. (3) Dept. of Hospitals, two appts., temporary. Last number certified, 1280. (4) (Appropriate for Typewriting Copyist, Grade 1) Bd. of Child Welfare, \$860, temporary. Last number certified, 1457. (5) Dept. of Hospitals, \$1,200, probably permanent. Last number certified, 996. (6) (Appropriate for Stenographer and Typewriter Grade 1) Dept. of Hospitals, \$960, probably permanent. Last number certified, 1255.
Stock Assistant (Promotion) (Male)—Dept. of Hospitals, \$774 with maintenance, probably permanent. Last num-

ance, probably permanent. Last num-ber certified, 45.

ance, probably permanent. Last number cretified, 45.

Supervisor, Grade 3.—Last number appointed, 74.

Supervisor of Markets, Weights and Measures.—Last number appointed, 42.

Temporary Title Examiner, Grade 2.—Last number certified, 137.

Typewriting Copyist, Grade 2.—(1) (Appropriate for Grade 1) Bd. of Child Welfare, \$960, temporary. Last number certified, 2503. (2) Bd. of Education, (appropriate for Grade 1) \$960, probably permanent. Last number certified, 2370. (3) NYC Housing Authority, \$960 probably permanent. Last number certified, 2370. (4) Dept. of Hospitals, (Appropriate for Grade 2) \$960, temporary. Last number certified, 2370. (4) Dept. of Hospitals, (Appropriate for Grade 2) \$960, temporary. Last number certified, 1457.

Last number certified, 1457.

Watchman, Grade 1—Dept. of Parks, one appt., \$1,200, probably permanent. Last number certified, 466.

Watchman-Attendant Grade 1 (Male) (Appropriate for Watchman)—Dept. of Parks. \$4 per day, temporary. Last

(Appropriate for Watchman)—De Parks, \$4 per day, temporary, number certified, 655.

ABC List Appears

As long predicted by the Civil Service Leader, the list for Investigator, Alcoholic Beverage Control Board, is topped by 12 disabled veterans, and shows that almost 1,900 of the 2,100 candidates passed.

The complete list is published today for the first time, exclusively in the Civil Service Leader. It starts on page 12

1,888 appear on the list. the 3,033 candidates who filed. 787 were rejected and 160 were absent from the October 9th test. Only 196 failed, a remarkably small percentage.

Seven provisionals are at work in the State and county boards; these will be replaced by the top eligibles. The three provisionals in the State office two in New York, one in Albany-will soon lose their jobs, and the disabled veterans who head the list are to work in their stead. The others are in County Boards. The jobs pay \$2,400 to \$3,000, with salary increase of \$120 a year.

The State-wide authority hires 54 Investigators, who examine applications for wholesalers and distributors. 66 Investigators work in the local boards, considering retail applications. 25 work in New York City, but no vacancies at present exist.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candi-THE LEADER will publish changes as soon as they are made dates.

COMPETITIVE

Accompanist: Report on final physical test will be held soon. key being prepared.

Architectural Assistant, Grade 2: Rating of the written test completed. The final experience rating is nearing completion.

Administrative Assistant (Welfare): Rating of Part 1B has be-

Automobile Engineman: 40% of the written test rated.

Assistant Engineer, Grade 4: Rating of the written test completed. Experience oral test will probably be given next month.

Baker: Protests to tentative key are being reviewed.





Carpenter: The competitive

Clerk, Grade 2 (Board of Higher Education): The report on final key has been prepared.

Cook: Protests to tentative key are being considered.

Court Stenographer: Objections to tentative key answers being considered.

Engineering Assistant (Electrical) Grade 2: Rating of the written test completed. The experience rating will begin shortly.

Elevator Mechanic: Rating of the written examination completed. The practical tests have been completed. The physical tests will begin soon.

Elevator Mechanic's Helper: Rating of written examination completed. The practical tests have been completed. The physical tests will begin soon.

Housepainter: The practical Research Assistant (City Plantests have been completed. The ning): The rating of the written physical tests will be held soon.

Jr. Administrative Assistant (Welfare): (Same as Administra- of the written examination comtive Asst. (Welfare).

Jr. Architect, Grade 3: This list continue. has been published.

Jr. Engineer (Civil) (Housing Construction), Grade 3: Rating of the written test completed. Rating of the final experience in progress.

Maintainer's Helper, Groups A, B, C, & D: Protests to tentative key being considered.

Management Assistant (Housing) Grade 3: Rating of written test nearing completion.

Management Assistant (Housing) Grade 4: Rating of Part 1 is about 20% completed. Rating of Part 2 in progress.

Marine Stoker (Fire Dept.): Rating of written test nearing completion. The practical test began this week.

Office Appliance Operator: The practical tests will be resumed next month. Playground Director (Male)

Firemen to Fill Station Agent Jobs

The present eligible list for Firemen will be used to fill positions as Railroad Clerk (Station Agent) on the city-owned transit lines, it was decided last week by the Municipal Civil Service Commission, At the same time the Commission approved the continued employment of a number of provisionuts now holding Railroad Clerk positions. The provisionals will continue until the Fire list can be canvassed to find a sufficient number of eligibles will-

ing to accept the transit jobs. So far, 159 men have been certified from the Fire list for Railroad Clerk, but many have declined the jobs. The Commission will canvass the eligible list until it finds 200 men willing to accept the jobs.

Qualifying practical tests being given as needs require.

Playground Director (Female) More than half the written test rated.

test in progress.

Sanitation Man, Class A: Rating pleted. Medical and physical test

Stenographer (Law) Grade 2: Report on key answers submitted to Commission.

Structure Maintainer: Objecspecialties being considered.

Title Examiner, Grade 2: Rating of the written test completed. The rating of the final experience in progress.

Trackman: All parts of this examination completed. List will be published shortly. Typewriting Copyist, Grade 1:

Rating of the written examination near completion. PROMOTION

Assistant Engineer, Grade 4 (City Wide): Rating of the written test completed. The experience oral test will probably be given next month.

(Social Service) (City Wide): This results will be available soon.

Some Odd Results In Sanitation Test

The Municipal Civil Service Commission last week tabulated some odd results of the Sanitation physical examination to date. Among other things, it noted that despite the fact that the written test was called "tough," two out of three candidates passed. On the physical exam, also called "tough" a number of 100 percent marks have been scored, including two brothers who got 100 per cent in the dumbbell lift, 100 percent in the abdominal lift, and in the agility test, another 100 percent by completing the run in 11.5 seconds each.

One candidate who scored 91 on the strength and 94 on the agility test, dropped down to 65 on the coordination part, and became so disgusted that he tore up his cards and left. Had he completed the rest of the test, he would have been assured of a place on the eligible list.

So far, the Commission reports, the medical examinations have been completed with the exception of a few postponements allowed because of military duty. The physical tests will be finished by the end of next month.

New City Eligible Lists

Two new competitive eligible lists and one new licensing list were made public last week by the Municipal Civil Service Commission. The lists are for Fire Telegraph Dispatcher and Radio Operator; Junior Architect, Grade 3; and Structural Welder License. Charles E. Grenier,, of 3120 Buhre Ave., with a score of 91.78, led the Fire Telegraph Dispatcher list. Max Blaufeux, 408 Van Sicklen Ave., Brooklyn, tops the Junior Architect, Grade 3, list with a score of 92.00.

Those who placed on the various lists follow:

Brooklyn, tops the Junior Architect
Those who placed on the vari

Junior Architect, Grade 8.

Subject to Medical.

1. M. Blaufeux, 92.00; 2, Max M. Simon, 90.40; 3, L. R. Claeson, 88.85; 4, R. G. Bolling, 87.40; 5. Elroy Webber, 87.00; 6, A A. Graves, 86.75; 7, F. H. Atkinson, 86.65; 8, John Rannells, 86.30; 9, A. Cassens Jr., 85.55; 10, R. S. Johnson, 85.05; 11, C. H. Sacks, 84.90; 12, M. B. Kleinman, 84.85; 13, N. J. Colost, 84.80; 14, Jay S. Unger, 84.35; 15, H. C. Knebel, 83.75; 16, Irving Fiertag, 83.50; 17, H. F. Schlumb'm Jr., 83.40; 18, A. G. Paletta, 82.40; 19, J. N. Brownrigg Jr., 82.20; 20, Jack Claus, 81.95; 21, M. Brody, 81.90; 22, Peter P. Poveromo, 81.55; 23, E. A. Aulicino, 81.50; 24, W. G. De Witt Jr., 81.45; 26, J. J. Loughnane, 81.45; 26, S. R. Joseph, 81.25; 27, Herman London, 81.25; 28, P. L. Chericl, 81.15; 29, Richard G. Stein, 81.10; 30, T. C. Secondino, 81.10; 31, W. J. Thompson, 81.95; 32, S. Scheiner, 81.00; 33, J. H. Langlois, 80.40; 34, I. N. Simon, 80.35; 35, S. C. King, 80.25; 36, N. Bernstein, 80.20; 37, Ernest Akam, 80.20; 38, R. E. Leff, 79.95; 39, A. V. Caputo, 79.70; 40, E. Cannava, 79.65; 41, M. S. Cohen, 79.55; 42, James Hankin, 79.35; 43, James Rivlin, 79.20; 44, G. R. Bischoff, 79.10; 45, L. Lieberman, 78.90; 46, Alfred Schocken, 78.75; 47, D. Kraus, 78.55; 48, B. Josephson, 78.55; 49, C. K. Hirzel, 78.46; 50, F. E. Innocenti, 78.25; 51, M. D. Kazanow, 78.25; 52, John Truden, 78.25; 53, A. Valenti, 78.20; 54, E. Castka Jr., 78.05; 55, H. B. Epstein, 77.90; 56, E. N. Randall Jr., 77.85; 57, J. E. Kempf, 77.65; 59, M. Rosenfeld, 77.40; 61, C. H. Fricke, 77.15; 62, A. J. Zerman, 77.00; 63, T. R. Earne, 67.60; 64, A. N. Brukin, 76.65; 65, W. F. Ellis, 76.40; 66, P. M. Peterson, 76.35; 67, J. Laskowski, 76.95; 68, G. J. Steinacher Jr., 75.90 69, J. F. Castagna, 76.45; 70, C. E. Defedooff, 75.20; 71, E. J. Rakowski, 76.95; 68, G. J. Steinacher Jr., 75.90 69, J. F. Castagna, 76.45; 70, C. E. Defedooff, 75.20; 71, E. J. Rakowski, 76.95; 68, G. J. Steinacher Jr., 75.90 69, J. F. C

Amari, 73.75.

Fire Telegraph Dispatcher and Radio Operator.

Subject to Medical Examination.

1, C. Grenier, 91.78; 2, J. G. Sperling, 87.44; 3, F. J. Oster, 86.16; 4, E. Wade, 85.72; 5, A. Hertzberg, 85.40; 6, G. H. Gabus, 85.34; 7, P. J. Levens, 84.80; 8, J. N. Brahy, 83.60; 9, D. Ehrenreich, 83.20; 10, H. Yellin, 83.18; 11, J. Rosenbaum, 83.04; 12, B. E. Arnow, 82.52; 13, H. C. Florance, 82.44; 14, M. Vinograd, 82.18; 15, G. F. Klein, 82.04; 16, S. O. Ochmen, 81.76; 17, J. Bernstein, 81.58; 18, C. A. Vossberg, 80.64; 19, H. I. Dobbs, 79.46; 20, W. J. Kimmel, 78.92; 21, S. J. Kostka, 78.80; 22, J. D. Freelain, 78.36; 23, W. J. Fontana, 78.18; 24, Max Epstein, 77.08; 25, Arthur Grush, 77.08.



Qualifying Test for License as Structural
Welder (Electric).
Subject to Investigation.
Russell W, Peters, Lewis Isaacs, Arthur
H. Huddle, Colonel Hamilton, Roscoe
Hutchinson, Charles F. Klotzbuecher,
Francis J. Ward, Frank A. Gradilone,
Edward J. Faye, Farel A. Howle, Marvin W. Fitzgerald, Harry A. Johnson,
Edward R. Marsh Jr., Elton T. English,
Steve J. Sierzega, Albert J. Paul, Joseph
L. Spisso, Elmer W, Gillette, Domenick
J. Aulto, Robert Van Nest, Charles F.
G. Ward, Henry Wood.

Eligibles vs. Provisionals

A hectic week of battling for 115 jobs in the Welfare Department's veterans bureau was featuring by the filing and then withdrawing of contempt charges against Mayor LaGuardia. Chief coming events in the battle of eligibles vs. provisionals:

1) 16 eligibles report Tuesday morning for temporary jobs. They are among the group appointed, then told their jobs were abolished after the Board of Estimate changed the veterans' title to Veteran Relief Investigator.

2) Briefs will be filed by the Corporation Counsel by Wednesday at 4 p.m. before Justice Pecora, on the matter of punishing Welfare Commissioner Acting Corsi for contempt, in failing to carry out a previous court order.

3) The Civil Service Commission will certify the payrolls of the Veteran Relief Investigators this week. Attorneys for the eligibles will probably cite Commission members for contempt.

4) The Social Investigator Eligibles Association plans a meeting, to be held after Labor Day.

Policewomen on Air For Civil Service

The Municipal Civil Service Commission last week added WBNX to its schedule of radio programs, which have been appearing over WNYC for many months. The first program over the Bronx station was conducted by Maurice Dreicer, master of ceremonies on the "Where Are You From?" program. Five Policewomen eligibles participated. They were: Evelyn M. Chambers, president of the Policewomen's Eligible Association; Mrs. Cyrille Browne, Mrs, Irma B. Jaffe, Felicia Spritzer, and Gertrude Small.

SPECIAL NEXT WEEK

Next week Eugene Schwartz, noted Civil Service authority, will present an analysis of the special promotion test to Fire Lieutenant which was given to 25 men recently. The following week, The LEADER will present another analysis of the test by Robert . McGannon, retired Deputy Fire Chief.

Union Calls for **Draft Protection**

Governor Herbert H. Lehman was urged to call a special session of the Legislature if the Burke-Wadsworth selective service bill is adopted so that protective legislation can be passed for Civil Service employees, in a resolution adopted by Local 61, American Federation of State, County and Municipal Employees last week.

The resolution read, in part, as follows:

"The members of Local 61 of the American Federation of State, County and Municipal Employees are desirous of protecting the interests of State, County and Municipal Employees in the event that the Burke-Wadsworth Conscription Bill passes the Federal Congress:

"Such protection was afforded civil service employees during the World War by the enactment of the Fenner Law which became law May 10, 1917; and

The Fenner Law fails to include certain classes which the proposed Burke-Wadsworth bill, if enacted, would cover; therefore

"RESOLVED, That the Governor of the State of New York be urged to call the New York State Legislature in Special Session immediately upon the passage of the Burke-Wadsworth bill for the purpose of enacting protective legislation for all civil service employees who will be inducted into the military or naval service as a result of this enactment."

Sanitation Citations

(Continued from Page 2)

Citations for meritorious service are being awarded to the fol-

Arthur Dhuy, Morris Eichen-

baum, George Zwally, Joseph Casalo, Enrico Celano, Daniel Russo, Peter Coia, Frank Bruscolla, Vinconzo Sardano, Henry Adler, Mariāno Petruzzielo, Ambrose Grippo, Angelo Belotti, Daniel Binburg, Mariano Buda, Frank Giordano, John Devlin, Jacob Klein, Francis McQuade, Ralph Palmeri, Phillip Petrillo, Nicholas La Hara, Louis Luciano, Samuel Posner, Philip Campisi, Peter Gaynor, Martin Hollman, Rudolph Mayer, Raymond McPartland, Joseph Marshall, Hans Swenson, Angelo Romandetto, Edward De Mario, Nunzio Esposito, Frederck Hursell, John Iodice, Lorenzo La Momea, Joseph Lattuga, John Moore, Domenico Signoretti, George Jeusinskis, Michael Montanaro, Luigi Mandia, Joseph J. O'Neill, John Scotto, Vincenzo Bartolillo, Allesandro Calicchio, Eugene Cann, James King, Joseph McGarry, Edward Rose, Frank Avona, Cono Delcore, Frank Gallinaro, Michael Muccigrosso, Albert Wittick, Frank Antonielli, Francesco Cappelleri, Pasqualino Isabella, Michael La-Rocco, Joseph LoFrisco, Charles Orlando, Joseph Placanico, Frank P. Polimeni, Joseph Schick, Antonio DeAngelis, Hugh Moehringer, Frank Accardi, Joseph Irving, Joseph Morrimiello, Eddie Grosky. Dominick Vitalo, Frank Cecere, Robert Hayes, William Koerner, Lous Cerullo, Joseph F. Minott, Frank Pantalone, Santoro Vassallo, Henry Salberg, Xaverius Alfieri, John Partridge, Fred Green, Gregory McCormick, Joseph Minella, Louis Modica, Albert Seeger, Benjamin Simkowitz, Edward Dowling, Frank Krawezyk, Frank Lewis, John McCurry, Alexander Hicks, Louis Calia, Angelo Guerriero, Daniel Sperduto, Nicholas Seyfried, Charles Wissert, Olindio Gilberti, John Nugent, John Smith, Fred Zimmerman, George Meade, James Simone, Angelo Fusco, Rafaello Corio, Alphonse Erario, Umberto Carlomusto, Henry Eberhard, Alfonso Giello, William Kidd, Charles Loughran, Sebas-

tiano Tonno.

Appointments Made From Junior Examiner List

Eleven appointments were made last week from the newly-established Junior Examiner of State Expenditures list. They cover numbers 1 to 3, and 6 to 13. The provisionals were dropped August 15. 119 are on the list.

According to Frederick Hollow-® ell, secretary to Comptroller Mor- | workers by eligibles. The temporris S. Tremaine, the Department of Audit and Control will not employ 97 in this title, even though that number of provisionals have been serving. He explained:

1) The provisionals were employed during a reorganization period, and the nature of their work could not be determined in advance. In developing the procedure to carry out the pre-audit provisions of the Constitution, much emergency reorganizational work had to be done, requiring more employees than necessary when the department works smoothly.

2) As the work of the provisionals became clear, their duties were examined by the Classification Division of the State Civil Service Commission. In most cases, the positions were classified at lower grades for permanent appointment. Such positions will be filled from appropriate lists.

Other appointments will be made as needed and as the department is able to absorb new appointees into its permanent organization, Hollowell stated.

Interpreters

Two temporary interpretersone Italian with knowledge of Spanish, the other Yiddish-will be dropped from the Kings County Court by September 8. was ruled by the State Civil Service Commission, which held tests for the two jobs on December 9, 1939. The list for Italian Interpreter appears below, while the list for Yiddish Interpreter is expected within the next few weeks.

The judges of the court return from vacation on September 3, and will then confer with the Budget Director on the matter of

ary jobs are filled at \$7 a day. while the permanent appointments are expected at \$3,000.

The complete list for Interpreter (Italian with knowledge of Spanish) follows:

Spanish) follows:

INTERPRETER

(Italian, with knowledge of Spanish)
County Court, Kings County. Open competitive No. 208. (Salary varies; appointment expected at \$3,000). Exam held December 9, 1939; list established August 15, 1940.

1. Hugo J. Angelicola, 89.77; 2. Rose E. Losito, 88.07; 3. George Ciacco, 87.90; 4. John Grbec, 86.81; 5. Rosaile Ferrigno, 86.68; 6. Francis Biondo, 85.48; 7. Pasquale P. Marrocco, 85.27; 8. Mary D'Aanna, 84.00; 9. Josephine T. Massa, 83.32; 10. Angelo M. DeLuca, 83.08; 11. Francis D. Day, 83.02; 12. Jeanne B. Rizzuto, 82.96; 13. John D. Allegro, 82.86; 14. Elsie L. Serra, 82.85; 15. Eugenia DePasquale, 82.53; 16. Albert D'Antoni, 82.45; 17. Anna DePascale, 82.45; 18. Jack J. Barbieri, 81.66; 19. Antoinette Mancus, 81.33; 20. Charles I. Steinbock, 81.29; 21. George Mazza, 80.95; 22. Dante E. Candeloro, 79.82; 83. Michael Nardone, 79.79; 24. Pascal Mecchella, 78.94; 25. Joseph Billadello, 77.79; 26. Antono Colletti, 76.55.

Passed—26; Failed—107; Absent—11; Rejected—6; Total—

sent-11; Rejected-6; Total-

150: Prov-0.

Industrial Relations Investigator List

The top 24 names on the 209name list, with ratings, follow:

Industrial Relations Investigator 1. John R. Nethercott (DV), 83.758 (Westchester); 2. Edward A. Hurley (DV), 82.305 (Rensselaer); 3. Harold J. Eydt (DV), 80.609 (Erfe); 4. Alfred L. Johnson 97.424 (Albany); 5. Arthur G. Chapman, 94.794 (New York); 6. Richard A. Shankey, 94.185 (Rockland); 7. Joseph F. Burns 93.261 (New York); 8. John A. Rice, 92.685 (Nassau); 9. Harry A. Steingart, 92.207

(Kings); 10. Charles F. Eilenberger, 92,163 (Orange); 11. John M. Maher, 91.772 (Bronx); 12. Edward J. Anderson, 91.685 (Bronx); 12. Edward J. Anderson, 91.685 (Warren); 13. Richard Walsh, 91.652 (Albany); 14. Lyle C. Smith, 91.468 (Nassau); 15. Francis J. Kelly, 91.131 (Kings); 16. Harold E. Richardson, 90.968 (Richmond); 17. Samuel H. Kaplan, 90.881 (Bronx); 18. Oscar Parenti, 90.826 (Bronx); 19. William R. Shafer (prov), 90.457 (Sullivan); 20. Earl W. F. Smith, 90.381 (Albany); 21. Walter E. Thiel, 90.272 (New York); 22. Maurice W. Mills, 90.000 (Nassau); 23. George F. Flavin, 89.902 (Erie); 24. Edward J. Kellet, 89.794 (Monroe).

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