

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 8—No. 4

Tuesday, October 8, 1946

Price Five Cents

TESTS FOR ENGINEERS, MATERIAL SPECIALISTS AND TRAINING MEN OPEN

See Page 7

NEW POLICE LIST TO LAST 4 YEARS

22 U. S. TESTS OPEN TO VETS

Non-disabled veterans have an opportunity to apply for examinations for a list of U. S. jobs in 22 titles, including popular ones, until 120 days after their discharge, while disabled veterans, any percentage disability, may apply continuously. Titles: Personnel Officer, Accountant and Auditor, Contact Representative, Draftsman, Engineer, Physicist and Chemist. A quicker access to a job is usually provided where the period for receipt of applications has closed for non-veterans, but the examination has not yet been held. Then there is no need to wait for a special military examination, usually conducted a quarter of a year apart. The annexed list is therefore devoted to titles for which the normal filing period recently closed and for which regular examinations will be held soon.

Post Office Clerk-Carrier

An examination, already held generally, but which is very popular with veterans, who, under the specified limits may have it reopened, is Post Office Clerk-Carrier, base rate \$1.04 an hour. The holding of the next quarterly test for veterans seeking to become Clerk-Carriers has just been decided on, so those interested should act fast. For the personnel jobs no written examination will be held, but candidates will be rated on their training and experience.

Exam Rule for Veterans

The U. S. Civil Service Commission's Circular 549, Sec. 11-9, provides that a person still in the armed forces may file for any examination for probational appointment that is open, and for any examination for probational appointment that had been open during his military service. Furthermore, a veteran may file within 120 days of the date of his discharge under honorable conditions from the armed forces for any examination for probational appointment which closed while he was in the military service or closed within 120 days after his discharge from the military service. However, a person may file only once for the same examination. (Continued on Page 12)

Police-Fire PassMarks Will Stand

The pass marks as established in the notices of examination for Patrolman (P.D.) and Fireman (F.D.), stand. The NYC Civil Service Commission is 2 to 1 in favor of such disposition of that subject. It is solely a legal question.

In the recent Patrolman test 881 candidates passed all separate parts, but the advertised pass mark was the final average of the 3,000th candidate. Attempts to get the 881 on the eligible list thus have failed.

In the Fireman test the pass mark will be that of the final average of the 1,500th candidate in relative standing, as advertised.

Fire Commissioner Frank J. Quayle will estimate the number of Fireman appointments to be made and supply the schedule to the Civil Service Commissioner.

Official Notice on Health Job

The period for the receipt of applications for Health Inspector was announced today by the NYC Civil Service Commission. Filing starts tomorrow, October 9, at 9 a. m. and closes on Friday, October 25. Application forms are obtainable at the Commission, 96 Duane Street, Manhattan. Application blanks may be obtained and submitted in person or by mail. The \$1 filing fee must accompany the filled-in application.

While the positions in the NYC offices of the Health Department are restricted to NYC residents, persons residing in other parts of the State may file and will be eligible for appointment as Milk Inspector in areas outside of NYC.

Track Down Violators

The Health Inspectors play an important part in protecting the health of the 7,000,000 New Yorkers and visitors to the city. They track down food and drug violators and do many other important and interesting tasks.

The recent restaurant clean-up campaign brought publicity to the department, but the staff of Investigators wages a constant, year-round supervision of all food and drug establishments and assumes many other duties. This time of the year when hay fever sufferers undergo their pangs, the investigators are working with the Sanitation Department in ragweed extermination.

(Continued on Page 8)

POSTMASTER TESTS OPEN

Special to The LEADER
WASHINGTON, Oct. 8—The U. S. Civil Service Commission announced today that examinations for Second-Class Postmaster, at Gouverneur, N. Y., and First-Class Postmaster, at Mechanicville, N. Y., have been opened. Applications will be received through October 15.

The position at Mechanicville pays \$4,000 a year; that at Gouverneur, \$3,400.

Only bona fide residents of the postal areas served by these Post Offices may apply.

(Other exams for permanent public jobs, P. 8.)

Thousands Of Jobs in Sight for Patrolmen

Filing Advanced To Nov. 12 and Closes Dec. 2—Age 20 Is OK

The NYC Civil Service Commission today announced that the list established after the next Patrolman (P.D.) examination would have the regular life expectancy of four years and that a set pass-mark, probably 70 per cent, would be fixed in advance. This is a return to the old system. In the March 9, 1946, test the pass-mark was that of the 3,000th candidate in final average.

The minimum age for candidates to file for the test will be 20 years of age. Medical and physical requirements remain unchanged from the previous test. (See p. 8.)

Other Jobs, Too

Disabled veterans who pass the examination and thus get on the eligible list but fail to meet the requirements for the Police force, will be offered appropriate appointments as Investigator, Probation Officer, Court Attendant, and in other titles.

The filing period will be open at 9 a. m. on Tuesday, November 12 until noon, Saturday, December 2. Applications will be issued and received at the offices of the City Collector in the five boroughs:

Manhattan—Room 100, Municipal Building, Center and Chambers Sts. (street level, north side).
Brooklyn—Municipal Building, Court and Joralemon Sts.
(Continued on Page 8)

State Issues Department Rules on Attendance

Special to The LEADER
ALBANY, Oct. 8—The State Civil Service Commission has announced uniform attendance rules for the departmental employees, effectuating the 37½-hour, five-

day week, effective as of October 1.

In sending the rules to the appointing officers, J. Edward Conway, President of the Commission, stated:

"Please note that the work week and hours of employees in field positions are to be established by the department head after such schedules are approved by the State Civil Service Commission. These rules should be submitted at your early convenience. Copies of all memoranda issued by departments implementing and interpreting the rules attached hereto should likewise be

filed with the State Civil Service Commission."

Uniformity Asked

Representatives of the Association of State Civil Service Employees (Continued on Page 13)

Membership Goal Of UFOA 100 P.C.

The NYC Uniformed Fire Officers Association is engaged in a final drive to gain 100 per cent membership among officers of the Department. The organization, which is Local 854 of the International Association of Fire

Fighters, AFL, now has a membership of 88 per cent. A personal letter from Captain Elmer A. Ryan, President of the UFOA and Chairman of the Executive Board, went out to the remaining 12 per cent of the officers, inviting them to join at this time.

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 13, 14, 16.

Fire Physicals Avoided by Many

At press-time, two of the 1,300 candidates examined in the NYC Fireman physical tests had made perfect scores of 100 per cent. They are Stephan Krumm and Michael Czarnecky.

The physical tests at Van Cortlandt Park will continue until Thursday, October 17.

An unexpected feature of the physicals is the high percentage of absentees. A great many of the men are believed to have been appointed to the Police force from the present Patrolman list, after taking the Fireman written test. Still, a sizable percentage of Police appointees showed up.

Candidates at State Association Election on Oct. 15



THEODORE BECKER

A candidate for re-election to the Executive Committee of the Association of State Civil Service Employees from the Civil Service Department, Theodore Becker has served on that body since October, 1945.

An employee of the Civil Service Department for over 8 years, Mr. Becker is Associate Personnel Technician and assistant to Joseph Schechter, counsel to the Commission. He is chairman of the Constitutional Committee of the Association and has served on the Legislative Committee. He is a member of the editorial board of the State Employee and contributes the column "What State Employees Should Know," to The LEADER.



Candidates for the Executive Committee include Victor J. Palsits, Banking Dept. (left) and William Foss, Conservation Dept.



CHARLES H. FOSTER

A brilliant student, who came into the State service as the result of a Harvard fellowship, Charles H. Foster was working in the State Budget Office as his educational project, and made such an impression that he was offered a job there.

He is a candidate for the Executive Committee of the Association of State Civil Service Employees from the Executive Department.

A Senior Budget Examiner he is deeply interested in the welfare of State employees, stemming from the time prior to the passage of the Feld-Hamilton Laws, when he was engaged in research on State salaries. He is the compiler of the popular State Employees Handbook.

He has been particularly active in work on the Association's legislative program.



JESSE B. McFARLAND

Jesse B. McFarland is a candidate for re-election to the post of Vice-president of the Association of State Civil Service Employees, and, with Francis A. MacDorald, of Warwick State School, for the office of member of the Executive Committee of the Association from the Social Welfare Department.

Mr. McFarland entered the State service 13 years ago in the same department. For four years he was Head Account Clerk in charge of accounting for five institutions. Then for nine years was Senior Claims Examiner in charge of payment of welfare claims in 109 welfare districts, where he supervised 23 employees.

He has been departmental Representative on the Executive Board of the Association for five years and first Vice-president of the Association for two years. He has served on Committees, including Local Employee Membership, Legislation and Resolutions.

His outside activities include membership in the Army and Navy Union and the Lifesaving and Water Safety Committee of the American Red Cross of Albany County.

Ramer Candidate For State Assn. Executive Committee Membership

From the State Department of Public Works, Edward J. Ramer is a candidate for election to the Executive Committee of the Association of State Civil Service Employees.

An employee of the State for 19 years, he is a Senior Civil Engineer, specializing on bridges, highways, causeways, crossings and similar projects.

He is one of the organizers of the State Employees Federal

Credit Union and has taken an active part in its affairs.

Before going with N. Y. State, he worked for the Sun Shipyards in Chester, Pa., and for the City of Philadelphia, and with New York's Public Service Commission on the construction of Tunnels and Subways in the city.

He has also taught in the Albany evening high schools, giving courses in structural steel and reinforced cement work.

LATEST STATE ELIGIBLE LISTS

SR. STENO., ROCHESTER, WORKMEN'S COMP. BOARD, PROM.

- 1 Alice Ford, Rochester... 88100
- 2 R. Savarino, Rochester... 84156

PERSONNEL TECH. CIVIL SERVICE EXAM. PROM.

- 1 J. Dermody, Bklyn... 86930
- 2 A. Civill, Coemans... 93710

SR. CLERK, STANDARDS AND PURCHASE, EXEC. DEPT., PROM.

- 1 Jos. Ryan, Albany... 91393
- 2 F. McNulty, Green Isl... 87465
- 3 J. Evensen, E. Greenbsh... 86316
- 4 J. Spath, Rensselaer... 86049
- 5 P. Sullivan, Albany... 85698

HEAD DICTATING MACHINE, TRANS. TAX AND FINANCE, PROM.

- 1 Lela Rossman, NYC... 91907

SR. TYPIST, BROOKLYN DIST. OFFICE TAX AND FINANCE, PROM.

- 1 Ethel Wexler, Bklyn... 88766
- 2 C. Kuebert, Bellmore... 86303
- 3 Mae Monks, Bklyn... 86074
- 4 M. Traina, Rego Park... 85591
- 5 V. Kupack, R'hmond H... 85088

SR. STENOGRAPHER, DEPT. COMMERCE, PROM.

- 1 Amy Dobbs, Albany... 86734
- 2 Libby Haron, Cohoes... 85585
- 3 H. Milewska, Bklyn... 84329
- 4 I. Zarzycki, Cohoes... 84062
- 5 T. Bonfiglio, Bklyn... 83682
- 6 K. Holmes, Cohoes... 83675
- 7 P. Bourgeois, Cohoes... 83600

PRIN. DICTATING MACHINE TRANSCRIBER, TAX, FIN., PROM.

- 1 Sarah Green, Albany... 85745

SR. TAX ADMIN. SUPERVISOR INCOME TAX BUR., PROM.

- 1 John Cregan, Albany... 88750
- 2 Harry Stoopack, Albany... 83347

PRIN. DICTATING MACHINE TRANSCRIBER, TAX, FIN., PROM.

- 1 Frank Murphy, Albany... 89500
- 4 F. Sussman, Bklyn... 89199
- 5 G. Fritschler, Schtdy... 86364
- 6 R. Munroe, Rochester... 85630
- 7 A. Fafferty, Albany... 83275

5 Jas. Keefe, Cohoes... 85629

- 6 H. Ontkush, Watervliet... 85437
- 7 Francis Casey, Albany... 82903

8 R. McLaughlin, Schtdy... 91150

- 9 C. Dor, Albany... 88313
- 10 H. Banker, Albany... 88125
- 11 W. Malson, Albany... 87853
- 12 Eileen Dailey, Albany... 86899
- 13 F. Wallace, Troy... 86304
- 14 Mary Ryan, Albany... 85896
- 15 C. Williams, Troy... 85007

ASSOC. BUSINESS CONSULTANT, DEPT. COMMERCE, PROM.

- 1 J. Smith, Rochester... 83318
- 2 James Pray, Buffalo... 88288

3 Jas. McGrath, Albany... 88511

- 4 H. Gallien, Albany... 87988
- 5 R. Castle, Syracuse... 86604
- 6 E. Dimotta, NYC... 86127
- 7 Donald Horn, Albany... 83468

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- 1 Lela Rossman, NYC... 91907

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- 6 K. Holmes, Cohoes... 83675
- 7 P. Bourgeois, Cohoes... 83600

8 Ann Mahoney, Troy... 83360

- 9 Beat. Tully, Albany... 82827
- 10 C. Cifarelli, Woodside... 82023
- 11 A. Becker, Rensselaer... 81966
- 12 C. Bryan, Syracuse... 81769
- 13 J. Gorman, Albany... 81151
- 14 Isabel Pindar, Albany... 80404

MUNICIPAL RES. ASST., AUDIT AND CONTROL, PROM.

- 1 K. Butler, Albany... 82003
- 2 J. McCauley, Albany... 81290

CORRECTION, INST. TEACHER COMMON BRANCHES, OPEN-COMP.

- 1 A. Winfield, Elmira... 85500
- 2 J. McNair, NYC... 85000
- 3 V. Sutherland, Mon'cello... 84500
- 4 S. Moreno, Brooklyn... 84000
- 5 I. Gravitz, Bronx... 81000
- 6 J. Schwartz, Elmhurst... 77000
- 7 I. Bailowitz, Brooklyn... 76500
- 8 L. Zimmerman, B'klyn... 76000

9 T. Parker, Elmira... 91000

- 10 R. Low, Elmira... 89000
- 11 H. Masson, Woodridge... 88000
- 12 B. Kiernan, Walden... 85000
- 13 M. Huggins, Dannemora... 84500
- 14 J. Buckley, Elmira... 84000
- 15 H. Benson, Saratoga... 84000
- 16 C. Wegman, W'bourne... 84500
- 17 B. Mushtare, Norwich... 83500
- 18 R. Dietrich, Warwick... 82500
- 19 A. Harvey, Plattsburg... 82000
- 20 B. Murphy, NYC... 81000
- 21 G. Hicks, Albion... 81000
- 22 H. Reiner, Bronx... 80500
- 23 C. Lapolt, Wawarsing... 80500
- 24 B. Kraeger, Warwick... 79000
- 25 C. Morelli, Brooklyn... 78000
- 26 R. Luce, Waverly... 78000
- 27 I. Levey, Bronx... 77000
- 28 M. Rogalin, NYC... 76500
- 29 H. Belfron, NYC... 76000
- 30 R. Gorinson, B'klyn... 76000
- 31 C. Eddy, Liberty... 75500

PERMANENT BONUS ASKED

A bill to make the present NYC bonus a part of the permanent salary is before the Council P? nance Committee after introduction by Councilman Downing.

Veterans Are Required to Serve A Probational Period in State

The probational period must be served by a veteran open-competitive employee, as well as by anybody else. The State officials' obligation to judge a probationer's service is established by the following civil service rule:

"Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the services rendered by him, and such reports shall be preserved on file."

Amendment Constitutional According to a decision rendered by the Supreme Court of New York County, the preference in appointment and promotion

granted to veterans by Article V, Section 6, of the Constitution, does not violate the United States Constitution. Although the decision was given with regard to a NYC list, the principle also applies to county and State lists.

A number of non-veterans on promotion lists for Police Captain, Lieutenant, and Sergeant brought action to have their names restored to the relative position they occupied on December 31, 1946—one day prior to the effective date of the amendment.

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CANDIDATES FOR EXECUTIVE COMMITTEE



The State Employee

By Frank L. Tolman

President, The Association of State Civil Service Employees and Member Employees' Merit Award Board

THE 1946 ANNUAL MEETING

Date: October 15, 1946
Place: Albany

THE TIME for great decisions is here. At the annual meeting of the Association we ring out the old and ring in the new. We count our achievements and our failures and we prepare for new problems and larger achievements. We choose new leaders to guide the Association to larger victories or defeats.

As a democratic organization, the officers report to the members and we accept their decisions.

To a large degree the 30,000 members of the Association have control over the policy and the plan of action of the Association either directly by their votes or through their elected delegates. Their votes elect the officers. Their resolutions largely determine the legislative and the action program of the Association. We have many active and interested members. We should have more.

Election time vies with Thanksgiving Day as the great fall festival of the American people. If we elect the best men and women as our representatives we can really give thanks. If we fail the new year will be shorn of some of its glory. At election time the members of our Association take over and determine its course for the coming year. It is equally important to select the best delegates to the annual meeting, the best members of the executive committee, the best chapter officers and the best possible officers of the Association so that all of these together with our headquarters staff will form a great team to carry the ball for you, for the Association and for all State employees.

Critical Year Ahead

The coming year will probably be the most critical in the long history of the Association. Salary revisions, pension liberalizations, shorter working hours in institutions, social security features in the Retirement System, more adequate travel allowances, medical and surgical insurance are some of our immediate objectives.

The proposed new constitution of the Association will be adopted or rejected at the annual meeting. If adopted the way will be open for a great and constant growth in power and influence by the Association.

A general study and review of

the pension system is under way. The Association is urging its minimum retirement program and is hopeful that from these conferences with the officials of the Retirement System will come legislation that will be approved by the administration.

Salaries will probably be determined for years to come. The Feld-Hamilton Law will probably be amended for better or for worse. The bonus is to be incorporated in the basic salary and some adjustments made to wages and salaries paid in private industry and in other states. Market and employment conditions and living costs may be considered in determining salary rates. The Salary Committee will have a busy year.

Extension of Insurance Service

Our insurance service is being extended and enlarged. We have increased and extended the amount of free insurance. We have increased the coverage for women. We have about completed the organization of an extension of the hospitalization plan to include medical and surgical expenses.

The major factor in the success of the Association is our headquarters staff. Without the devoted services of Bill McDonough, Joe Lochner, Larry Hollister and of our learned and distinguished counsel, John DeGraff and Jack Holt-Harris, and of all the others, the Association could not be effective. I lean on them heavily and constantly and have never been let down. We do have a housing shortage. We have outgrown our offices and must plan for a larger habitation required for efficient operation of our large business operations.

The Association with your full support can go places and do things. It's up to you.

P. R. KRAUSE IS A CANDIDATE FOR ASSN. EXECUTIVE COMMITTEE

P. Raymond Krause is a candidate for the Executive Committee of the Association of State Civil Service Employees from the Banking Department.

On February 14, 1930 he was appointed a Bank Examiner and in 1937 was reclassified as Senior Bank Examiner. In addition to his regular duties he has for the past two years assisted in the compilation of data used in the annual report of the Superintendent of Banks.

He was educated in Albany

grade and high schools and was a charter member of the Albany Chapter, American Institute of Banking, and a member of the first class of graduates. He has also attended classes at NYU and the State College of Teachers.

Fifteen years of banking and accounting work for private firms preceded his entry to the State service.

He has been active in amateur athletics and at present is Amateur Athletic Union Commissioner for Albany County and a member of the Legislative Committee of the Adirondack Division of the AAU.

COMMITTEES' HEADS NAMED FOR ST. LAWRENCE CHAPTER

Special to The LEADER

OGDENSBURG, Oct. 3—Earnest Richardson, newly elected President of the St. Lawrence State Hospital Chapter, at a meeting of the Executive Council, appointed Chairmen for the following committees: Social, Morris Pierce; Membership, Amber Huntley; Re-

freshments, Edward Costigan, and Publicity, Irene Cunningham.

A Halloween party was planned for the last week in October. Charles Mitchell, Janet Brainard and Irene Cunningham were appointed as sub-committee to assist Mr. Pierce with this activity.

The membership committee began its drive for new members.

BETTER BUS SERVICE PLEDGED FOR MANHATTAN ST. HOSPITAL

Special to The LEADER

ALBANY, Oct. 3—Bus service to the nurses' home at Manhattan State Hospital will be increased in the latter part of October.

For several months the Association of State Civil Service Employees has been negotiating with the bus company for the improvement of the bus service.



HARRY SMITH DEEVEY

A member of the Association of State Civil Service Employees for 25 years, and a member of the Executive Committee from the Insurance Department for the past eight years, Harry Smith Deevey is a candidate for re-election to the Executive Committee.

A member of an old Albany family, Mr. Deevey is a veteran of World War I and is active in the New York State Insurance Examiners Association. His present title is Senior Examiner in the Examination and Audit Bureau of the Insurance Department.

He started in State service in 1919, shortly after his return from military service as a junior accountant in the Special Franchise Bureau of the State Tax Department.

He has been a member of the American Legion for 26 years and of the Elks for 25.

As field representative in State service for past 30 years, he has covered portions of practically every county in the State as part of his government work.

Conference Held On Uniforms in Mental Hygiene

Special to The LEADER

ALBANY, Oct. 3—The Department of Mental Hygiene is giving attention to the matter of uniforms which employees are required to wear in the performance of their duties in State hospitals and schools.

Gordon Carlile, of Harlem Valley State Hospital, Executive Committee member of the Association of State Civil Service Employees, Department of Mental Hygiene, acting upon resolutions passed at the last annual meeting of the Association, has urged that action be taken to provide uniforms more satisfactory to employees and also that the State pay for the uniforms. The cost of uniforms is an important one so far as workers are concerned and the Association has asked that the State provide necessary uniforms without cost to the employees.

Mr. Carlile conferred with Daniel J. Shea, Director of Personnel, Department of Mental Hygiene, at Albany recently, and the whole matter is being given careful study.

LEGION POST MEETS

American Legion Post No. 1008, Dept. of WSG&E, met recently at Webster Hall, 121 East 11th St., Manhattan.

Special to The LEADER

ALBANY, Oct. 3—The State Association's Special Committee on Travel and Subsistence Allowances met with Deputy Comptroller A. J. Goodrich and Joseph Burgess and John Kelly of Mr. Goodrich's staff, to urge a liberalization of allowances to State workers who are required to use their own automobiles on State business.

The Committee includes Francis Chairman; William J. Herlihy, C. Mahar, Department of Law, Public Service; Marhion G. Dapson, Public Works, and Chester Griffith, Conservation.

Increased Cost Cited

In reply to a request by Dr. Frank L. Tolman, President of the State Association, made some time ago, Deputy Comptroller Goodrich advised Dr. Tolman that Comptroller Frank C. Moore was



LEO BRITT

From the Correction Department, Leo M. Britt, a Guard at Great Meadow Prison, is a candidate for the Executive Committee of the Association of State Civil Service Employees.

He was appointed to the prison post in July, 1928, and was president of the local Chapter and member of the Executive Committee. He has been active on the Resolutions, Legislative and Pension committees.

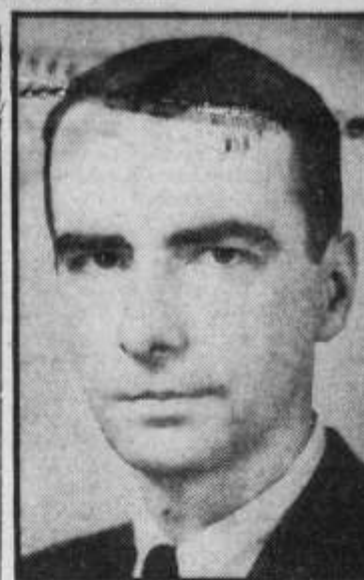
For four years Mr. Britt has been President of the Civil Service Conference, a group within the Correction Department, representing the 14 institutions. He is a member of the Hudson Falls Fire Company.

NORTH TANAWANDA BOARD

Mrs. Bernice Wieloszynski is filling an unexpired term on the North Tonawanda Civil Service Commission caused by the resignation of Francis Skiver. Nicholas Tomazewski succeeded Edward Byrnes. On June 1, Charles Lavey was reappointed for a six-year term.

TERMINAL LEAVE CLARIFIED

Persons on terminal leave may not have their names entered on special military lists, according to a ruling of the NYC Civil Service Commission. However, they may return to work while on terminal leave.



JOSEPH J. HORAN

Joseph J. Horan entered State service in October, 1937, after eight and a half years' newspaper work on Troy and Albany newspapers. At that time he became a State Publicity Agent in the former Bureau of State Publicity which was located in the Conservation Department.

In 1944 after the Division of Commerce was raised to the level of a State department, he was elected the first representative to the Executive Committee of the Civil Service Employees Association and is still serving.

He has also served as the producer and director of the "Grid-iron Show" that was presented at the annual dinner of the Association at the DeWitt Clinton Hotel last February, and as a member of the Editorial Board of the State Employee.

At the present time Horan is in charge of the Travel Promotion Unit of the State Department of Commerce.

MORE HOSPITALS FOR VETS

The Veterans Administration is operating 20 "surplus" Army and Navy hospitals with 14,789 beds for treatment of veterans, pending construction of 78 permanent hospitals. It also has President Truman's approval to take over 11 more hospitals, with 6,450 beds.

Mental Hygiene Employees Seek Pay for Hazards

Special to The LEADER

ALBANY, Oct. 3—The method of application of State legislation allowing extra pay up to 10 per cent for employment in hazardous or arduous occupations is facing criticism from State employees.

In the Health Department, about 50 per cent of the employees have been granted an extra 5 to 10 per cent under this law. Mental Hygiene Department employees, who say their general pay is very low, have been allowed an increase of 7½ per cent in assaultive, untidy and psychopathic wards, but many in other branches of Mental Hygiene were denied benefits under the law they say was intended to aid them.

Many Mental Hygiene employees feel that they have been the victims of discrimination.

Directors of Mental Hygiene institutions were requested to submit reports as to the cost of allowing the extra pay to the ward service, for they favored the grant, but the Budget Bureau said no.

Mental Hygiene employees are also protesting a rule of the Budget Office that the extra pay can be granted only on an individual basis and not on a group basis.

Under this ruling such employees as Track Walkers of the Public Service Commission and Guards of the Correction Department have been eliminated from this benefit.

Increases Asked by Assn. Group Of Travel Allowance by State

Special to The LEADER

ALBANY, Oct. 3—The State Association's Special Committee on Travel and Subsistence Allowances met with Deputy Comptroller A. J. Goodrich and his staff aides cited the tremendous cost of automobile transportation now as compared with the costs existing at the time the present allowance was established by the Comptroller. The fact that private agencies have long since recognized the increased costs and have increased allowances to amounts very substantially above those allowed by the State was also cited.

It was pointed out that State workers must carry liability insurance and pay the cost of overnight garaging, without any reimbursement whatever by the State.

Mr. Goodrich requested that the Committee submit a statement detailing the facts presented orally at the conference and advised that his department would give further study and consideration to the request and advise decision as to an increased allowance.

Committee to Submit Statement

The State Association will urge again upon Comptroller Moore and his staff that this matter be acted upon promptly in the light of the provisions of the State Finance Law, which provide for reimbursement of workers required to travel in the performance of their duties to the extent of all actual and necessary expenses.

Many State workers required to use their own cars must transport heavy equipment used in their inspectional or other duties and to travel over unimproved highways, thus increasing the wear and depreciation of their cars as well as involving increased repair, oil and gas expenditures.

Progress Report on 40 State Exams

OPEN-COMPETITIVE

Head Account Clerk, State Teachers College at Albany: 74 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Junior Tax Examiner, Department of Taxation and Finance: 717 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.

Parole Officer, Executive Department: 357 candidates, held April 27, 1946. Rating of the written examination is completed. Interviews in progress.

Senior Housing Control Architect, Executive Department, Division of Housing: 8 candidates, held April 27, 1946. Rating of the written examination is completed. Training and experience is in progress.

Senior Inspector of Penal Institutions, Department of Correction: 29 candidates, held April 27, 1946. Rating of the written examination is in progress.

Assistant Unemployment Insurance Claims Examiner, D.P.U.I.: 642 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior State Publicity Agent, Department of Commerce: 22 candidates, held April 27, 1946. This examination has been completed. Pending establishment of disabled veterans claim for preference.

State Publicity Agent, Department of Commerce: 41 candidates, held April 27, 1946. Rating of the written examination is completed. Pending establishment of disabled veterans claim for preference.

Tax Examiner, Department of Taxation and Finance: 575 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.

Estate Tax Examiner, Department of Taxation and Finance: 45 candidates, held May 25, 1946. Rating of the written examination is in progress.

Account Clerk, State Departments and Institutions: 2,421 candidates, held June 29, 1946. Rating of the written examination is in progress.

Clerk, State Departments and Institutions: 10,318 candidates, held June 29, 1946. Rating of the written examination is in progress.

File Clerk, State Departments and Institutions: 3,708 candidates, held June 29, 1946. Rating of

the written examination is in progress.

Statistics Clerk, State Departments and Institutions: 1,842 candidates, held June 29, 1946. Rating of the written examination is in progress.

Stenographer, State Departments and Institutions: 2,367 candidates, held June 29, 1946. Rating of the written examination is in progress.

Typist, State Departments and Institutions: 3,735 candidates, held June 29, 1946. Rating of the written examination is in progress.

PROMOTION

Associate Civil Engineer (Field), Department of Public Works: 51 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Engineering Aid, Department of Public Works: 69 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Junior Civil Engineer (Design), Department of Public Works: 18 candidates, held May 18, 1946. Rating schedule completed. Written examination is completed. Training and experience is completed. Clerical work to be done.

Junior Civil Engineer (Field), Department of Public Works: 273 candidates, held May 25, 1946. Rating of the written examination is in progress.

Junior Civil Engineer (Field), Department of Public Works: 41 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Civil Engineer (Field), Department of Public Works: 121 candidates, held May 25, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 171 candidates, held June 8, 1946. Rating of the written examination has not been started.

Assistant Civil Engineer (Field), Department of Public Works: 220 candidates, held June 8, 1946. Rating of the written examination has not been started.

Senior Draftsman, Department of Public Works: 11 candidates, held June 8, 1946. Rating of the written examination is completed. Clerical work to be done. Training and experience is completed. Clerical work to be done.

Staff Attendant, Department of Mental Hygiene: approximately 1,400 candidates, held June 22, 1946. Rating of the written ex-

amination is completed. Rating of seniority is completed. Training and experience being rated.

Associate Civil Engineer (Design), Department of Public Works: 12 candidates, held July 13, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Associate Compensation Claims Examiner, The State Insurance Fund: 16 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 4, Office of the County Clerk, Kings County: 22 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 5, Kings County Clerk's Office: 11 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 6, Kings County Clerk's Office: 8 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 7, Kings County Clerk's Office: 11 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Civil Engineer (Design), Department of Public Works: 22 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Compensation Claims Examiner, The State Insurance Fund, New York Office: 31 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Compensation Claims Examiner, The State Insurance Fund, Upstate Offices: 15 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior File Clerk, Department of Audit and Control, Bureau of Office Audits: 50 candidates, held July 27, 1946. This examination has gone to the Administration Division for printing.

Stationary Engineer, Department of Mental Hygiene (Institutions): 126 candidates, held July 27, 1946. Rating of the written examination has not yet been started.

Assistant Unemployment Insurance Claims Examiner, DPUI: 491 candidates, held July 27, 1946. Rating of the written examination is in progress.

Senior Unemployment Insurance Claims Examiner, DPUI: 200 candidates, held July 27, 1946. Rating of the written examination is in progress.



DR. FRANK L. TOLMAN, President of the Association of State Civil Service Employees, is candidate for re-election. The vote will be taken at the October 15 meeting in Albany.

Pfannebecker Seeks State Assn. Treasurer Post

Candidate for Treasurer of the Association of State Civil Service Employees from the Tax Department, an office which he has held since 1938, Earl P. Pfannebecker has an unusually heavy experience in financial work.

He entered State service ten auditor and investigator in the years ago and is presently a field collection section of the State Tax Department.

A graduate of Troy Business College, Pace Institute and the American Institute of Banking, Mr. Pfannebecker's first job was with the Middletown State Hospital, in the Steward's office. Then he went to school and at various times worked for Troy Savings Bank, H. L. Doherty Co., Fox Film Co., and other organizations.

He has pioneered State-wide payroll examinations, acting as a certifying paymaster for the State. His present job with the State deals with the collection of delinquent taxes.

12 POLICE SEEK PENSION
Two Inspectors and 10 NYC Patrolmen have filed applications for retirement in October.

Palsits Running For a Place On Executive Group

A native of NYC who resides in Pearl River, Victor J. Palsits is a candidate for the Executive Committee of the Association of State Civil Service Employees from the Banking Department.

He entered State service as a temporary Examiner in 1931 and his name appears on the recent promotion list to Senior Examiner.

However, his banking career started in 1914 in a NYC bank. He studied evenings at the American Institute of Banking. Since then he has served as Cashier, Trust Officer and Vice-president of banking institutions. For three years he served as a liquidator of closed financial institutions for the State Banking Department.

He is presently Representative for the Banking Department in the NYC Chapter of the Association and has served on the Audit and Budget Committees.

An active church member, Mr. Palsits has served on civic groups in many localities where he has lived.

State Employees Enthusiastic Over Chest X-Ray

Special to The LEADER

ALBANY, Oct. 8—The chest X-ray program for State employees is receiving their enthusiastic support. Preliminary reports indicate that an average of 1,500 employees a week are taking advantage of the opportunity to receive a free, confidential health-preservation X-ray.

The apparatus in use eliminates the need for disrobing, and the entire process takes only a few minutes.

Insurance Fund Group to Meet

The Old Timers in the NYC office of the State Insurance Fund will hold a reunion dinner on Wednesday evening, October 16, at the 32 Club, 32 East 32d Street, Manhattan. This group of employees all have had more than 20 years of State service, the average being over 24 years.

DONGAN GUILD BEGINS SERIES OF FIRST FRIDAY DINNERS

The 1946-47 season of the Dongan Guild of New York State Employees was opened with a First Friday Dinner at the Carroll Club, 120 Madison Avenue, NYC. The Rev. Paul C. Gutral, S.J., of St. Ignatius Loyola Church, Manhattan, spoke. The President of the Guild, Lawrence V. Cluen, presided at the dinner, the first of nine such events scheduled for the season. The Rev. Bernard J. Fleming, Spiritual Director of the Guild, and Dean of Discipline at Cardinal Hayes High School, in a talk greeted the Guild members on the commencement of the new season. Following a talk by Father Gutral, a regular membership meeting was held.

The Guild has been having First Friday Dinners since 1941. The event is among the best attended of the Guild's activities.

President Cluen is engaged with members of the various committees in plans for the annual Communion Mass and breakfast, to be held on October 27, the Feast of Christ the King; distribution of Catholic pamphlets among the members; continuation of the Study Club meetings; and encouragement of Mass Clubs in the various State departments. It is also planned to hold a card party in April.

Anyone desiring tickets for the Communion Mass and breakfast,

to be held at the Hotel Commodore, can obtain them by telephoning Miss Marie Sullivan, Cortland 7-9600, extension 7000.

William J. Peterson is Chairman of the Guild's Publicity Committee.

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Soper Running For State Assn. Executive Group

Wayne W. Soper, M.A., Ph.D., is a candidate for the Executive Committee of the Association of State Civil Service Employees from the State Education Department.

A native westerner, he is chief of the Bureau of Statistical Services of his department. He collects annual reports from schools over the entire State and combines the material into proper statistical form for historical purposes. He is the author of many studies prepared by the State Education Department.

In addition, he is the official "answer man" for the department and is constantly answering the queries of citizens and other governmental agencies.

He studied in Nebraska and took his graduate degree at the University of Nebraska, and was superintendent of schools in several cities in that State.

Bureau Established To Aid Vets Who Are State Employees

Special to The LEADER

ALBANY, Oct. 8.—A new service has been set up by Governor Dewey to assist State employees who are veterans and desire information regarding veteran preference, disabled veteran standing on lists, etc.

Such requests by State employees should be addressed to Guy Graves, Veterans' Assistance Officer, N. Y. State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany 1, N. Y.

The new service permits veterans' civil service problems to be handled speedily and authentically from a central point within the Civil Service Department.

Merit Award Board Sets Up Offices

Special to The LEADER

ALBANY, Oct. 8.—Offices of the State Employees Merit Award Board have been set up on the 26th floor of the Alfred E. Smith State Office Building.

The office is under the supervision of Garson Zausner, of the State Civil Service Department.

Plans will be announced shortly as to the procedure to be adopted by the Award Board for the submission of ideas for their consideration. The Board consists of Clifford C. Shoro, Chairman; Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, and Henry Cohen. All three are Association members. Mr. Shoro preceded Dr. Tolman as President of the Association.

State Nurses Ask Action on Salary

Special to The LEADER
ALBANY, Oct. 8.—A large delegation of nurses representing the hundreds of nurses who are employed by the State, appeared before the Salary Standardization Board on October 1st and presented a vigorous plea for adjustment of salaries of all groups in the nursing profession.

Dr. Frank L. Tolman and John T. DeGraff, President and Counsel, respectively, of the State Association, lead the delegation. The speakers on behalf of the nurses' plea included: Mr. John R. Blazowski, Central Islip State Hospital; Mrs. Mildred M. Adamiec, Harlem Valley State Hospital; Mr. Clifford Lobel, Creedmoor State Hospital; Mrs. Irene O. Mason, Harlem Valley State Hospital; Mrs. A. C. Miller, Westfield State Farm; Mr. William E. Taylor, Sing Sing Prison and Mr. Weston A. Ruth, Napanoch State Institute.

Doctor Robert E. Plunkett of the State Health Department and Mrs. Leah Blaisdell Bryan, Chairman of the Committee on Personnel Practices of the New York State Nurses' Association, also spoke on behalf of the need for adjustment of salaries of New York State Nurses.

State's Splendid Effort
Dr. Plunkett pointed out that the State is engaged in a splendid effort to control tuberculosis and to give treatment to those in need, and that the success of the present and future program depends largely upon the number of efficient nurses available. He expressed concern that failure to give economic encouragement to qualified persons to engage in nursing was a serious matter for society generally and urged that the Board give careful consideration to the pleas of workers for proper salary adjustments.

Dr. Tolman reviewed the classification and salary situation relating to nurses since the establishment of the Feld-Hamilton law, and pointed out that a proper recognition of the professional character of nursing and adequate pay to this much needed group of workers has long been withheld. He cited the devotion and sacrifice attaching to the nursing profession and the special responsibility which rests upon the nurses in the public service to give the highest type of care to the wards of the State.

Mrs. Bryan expressed the interest of the New York State Nurses' Association in advancing the professional status of nurses and in proper economic rewards for nurses.

Other Speakers
Mr. Frederick J. Walters, of Middletown State Hospital, appearing on behalf of the Association of Employees of the Department of Mental Hygiene, made an earnest plea for sound adjustment of adequate salary scales

for the nursing profession in State service.

Mrs. Miller of Westfield State Farm called attention to the principle of rewarding properly the many faithful nurses in State service and of the need for salary adjustments to attract to the service the proper type of worker.

Mrs. Mason, Mrs. Adamiec, Mr. Blazowski, Mr. Lobel, Mr. Taylor and Mr. Ruth detailed the duties and responsibilities of the various grades of nursing and all indicated the intense interest of the nursing group in advancing the quality of patient care in State institutions and the absolute impossibility of meeting the responsibilities and of filling the ranks of State nurses under present salary and classification standards.

Requested Schedule
The Association's Nurses' Committee called upon the Board to schedule:

	Per Year
Staff Nurse	\$2650-\$3250
Head Nurse	3250-4000
Supervising Nurse	4000-5000
Chief Superv. Nurse	5000-6000
Instructor	3350-4100
Assistant Principal	4100-5100
Principal	5100-6100

The present schedule is as follows:

	Per Year
Staff Nurse	\$1600-\$2100
Head Nurse	1800-2300
Supervising Nurse	2200-2700
Chief Superv. Nurse	3000-3750
Instructor	1800-2300
Assistant Principal	2400-3000
Principal	3120-3870

In justification of these salaries, the Committee pointed out that the following schedule applies in the Federal Service:

Junior Grade (Staff Nurse) ..	\$2644.80-\$3397.20
Associate Grade (Instructor; Head Nurse) ..	3397.20-4149.60
Full Grade (Assistant Chief Nurse, large hospital; Chief Nurse, small hospital; Educational Director) ..	4149.60-4902.00
Senior Grade (Chief Nurse, large hospital; Assistant Supervisor, Branch Office)	4902.00-5905.20

Association's Argument
Reference was also made to the action of Mayor William O'Dwyer and the New York City Board of Estimate in establishing an annual entrance salary of \$2,400 a year for nurses entering the City service and a 40-hour week effective November 1st.

The Association's appeal, in part, stated:

(a) The cost of living has increased tremendously and is still increasing. Present salaries and bonuses are not adequate to prop-

erly maintain and support the nurses and their dependents.

(b) The educational and experience requirements, as established by the Board of Regents of the State for the Registered Professional Nurse, are being continually broadened. The present salary scale does not now attract qualified personnel to the State service nor does it permit present incumbents to broaden their present qualifications for future promotional requirements without undue hardship and sacrifice.

(c) The State service is losing nurse personnel at an alarming rate, particularly the young State-educated nurse who is attracted to the more lucrative fields offered in Federal service or private nursing. The returning veterans, both male and female, are not filling vacancies caused by their departure for the service, but are also seeking better paid jobs outside State service. The State will continue to lose qualified personnel until it grants professional recognition and salaries commensurate with the ability and education of the present incumbents. The following figures which indicate vacancies currently existing in the Department of Mental Hygiene attest to the difficulty in recruitment and the high loss ratio:

Title	No. of Nurse Items	Vacancies
Staff Nurse	639	250
Head Nurse	879	150
Supervising Nurse	209	14
Chief Superv. Nurse	33	2
Instructor	35	11
Assistant Principal	19	4
Principal	19	1

(d) Present nursing staffs are entirely inadequate. It is poor economy for the State to maintain salaries at a level where vacancies cannot be filled. True, the fund has not been spent but dollars and cents saving is far outweighed by loss of personnel morale and inability to provide adequate care which results from and overworked and underpaid staff. The social significance of this fact cannot be overlooked. The citizen has a right to expect treatment and not merely custodial care for patients in these in-

stitutions. Adverse publicity, some of it as a result of misinformation but adverse none the less, has already resulted. Unless salaries are raised to a level which will attract and hold qualified personnel this condition will continue. Finally the present salary will not attract student nurses to our schools of nursing. Psychiatric nursing is a field which requires a knowledge of specialized techniques in addition to all those required in other phases of the nursing profession. This knowledge can only be gained through adequate training in the schools maintained by the State for that purpose.

(e) The conditions under which nurses engaged in psychiatric care must work are not attractive in that it requires constant and often nerve-wracking contact with persons so maladjusted and mentally ill that they have, of necessity, been removed from society, often because they impose a physical threat to their fellows.

(f) Finally, on a basis of comparative salaries, the inequality of the present wage scale is apparent.

Among those who appeared in the State Association delegation at the Hearing were Robert Murray, Middletown State Hospital; R. W. Swoper, Middletown State Hospital; Eleanor W. Swope, Middletown State Hospital; Bernice McCaffry, Newark State School; Sam Cipolla, Craig Colony; John K. Welch, Craig Colony; Kenneth Daby, Binghamton State Hospital; Marvin Fine, Binghamton State Hospital; W. F. McNair, Kings Park State Hospital; Lida C. MacDonald, Brooklyn State Hospital; Edward A. Hamberger, Brooklyn State Hospital; Elizabeth Rockefeller, Pilgrim State Hospital; Florence Goodfield, Rockland State Hospital; Francis Lahey, Rockland State Hospital; J. Gerald Zugelder, Rochester State Hospital; and Jacob Mark, Rochester State Hospital.

Mrs. Dorothy Allen and James V. King of NYC appeared at the hearing on behalf of the CIO and appealed for a somewhat different schedule.

GAME PROTECTORS ELECT WELSH AS CHAPTER PRESIDENT

Special to The LEADER

ALBANY, Oct. 8.—Members of the Game Protectors Chapter of the Association of State Civil Service Employees selected the following officers for the current year: President, James Welsh; Vice-president, Arthur Christ; Secretary, Norris Sutherland, and Treasurer, Ralph Mayo.

The meeting was presided over by Chester W. Griffiths, retiring President, and was addressed by

John Holt-Harris, Assistant Counsel of the Association.

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LETCWORTH VILLAGE DANCE A HUGE SUCCESS

Special to The LEADER

THIELLS, Oct. 8.—Once again Kirkbride Hall, Letchworth Village, opened its doors to welcome a Community gathering. This time to aid the good cause of lights for Markham Field. This Field is the Athletic Field adjoining Haverstraw High School, and the purpose is to make it available for night games for the young people of Haverstraw, and Rockland County in general. About 400 people attended the dance. Al Zimmerman's Orchestra (Five of Five) of Nyack, furnished excellent music, which was greatly appreciated by all. Miss Joan Babcock, of Garnerville, daughter of Mr. and Mrs. Ryerson Babcock, who are Letchworth employees, sang a selection of songs. Miss Hilda Chaney from West Point, niece of Hiram Phillips, President of the Letchworth Village Chapter of the Association of State Civil Service Employees, whistled and sang. Mr. John Gizzi, well known singer of Haverstraw, sang a dance number, to the great delight of the dancers, as well as those "sitting this one out."

Mrs. Mabel Badgett, Letchworth employee, as usual on these occasions, circulated among the dancers selling shares on a "Basket of Joy," and gathered in \$25.40 for the Fund.

Financially the dance was quite successful, bringing in an amount of \$312.05 net to be turned over to the Markham Field Lighting Fund Committee, by Mr. Hiram Phillips, Chaptr. President, and Chairman of the Letchworth Dance Committee. A. S. C. S. E. members assisted by the members of the Alexander Cameron Post No. 1549, American Legion, sponsored this benefit. The Veterans of Foreign Wars of Haverstraw, are handling the drive for lights for Markham Field as a project of the Haverstraw Post, and their Chairman, Mr. Andrew Hylas, engineered the Haverstraw and vicinity area. Much credit is due the Marcyettes of Haverstraw who worked under the direction of Mr. Hylas.

The Letchworth Village Dance Committee for the Markham Field Lighting Fund, Hiram Phillips, Chairman, wish to express the appreciation to all those who worked so hard to make the

dance of September 27th a great social, as well as financial success. This achievement will stimulate the other organizations pledged to support this drive, to put forth a greater effort to contribute to this very worthy cause. The Markham Field Lighting Fund Committee, if it reaches its financial objectives, will be able to provide Haverstraw and the surrounding communities one of the finest recreational fields in Rockland County. This will mean a great deal, particularly to the young people.

Letchworth Employees Association of the A.S.C.S.E. are planning a "Free" Association Dance to be held in Mid-November, the 15th is the date contemplated.

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NYC Firemen are awaiting a decision from the Court of Appeals on their overtime pay suit.

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A THOUGHT FOR THE WEEK

GOVERNMENT is a trust and the officers of the government are trustees; and both the trust and the trustees are created for the benefit of the people.—Henry Clay.



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TUESDAY, OCTOBER 8, 1946

Job Clearing House Needed for Employees

A RECURRENT problem among public employees who desire to transfer from one department to another, or who are about to lose their jobs through reduction in force, is to ascertain where job opportunities exist. In the State service, and in the political divisions of the State, preferred lists offer a remedy for job loss, but usually incur a gap of unemployment, often a rather long wait and sometimes prove completely disappointing. While method will not create jobs, it certainly can be introduced for safeguarding employees who, through no fault of their own, may find, as many in the Federal service do, that they no longer have a job. So most of all the Federal service needs a clearing house that will have centralized information on openings. The State and the cities, towns and villages could institute a similar service to advantage. Preferred eligibles then could get jobs faster.

A Need in All Civil Service

The job needs and prospects are known to or ascertainable by the departments and agencies. The Civil Service Commissions themselves are kept unaware of this information, excepting only when the need becomes so pressing that an examination must be held, and in that case it would be one for original entrance into the Federal service, but under State law could be either open-competitive or promotion, depending on the job classification. The need for central job information is therefore broad enough to cover all civil service and such clearing-houses would benefit the government, by increased efficiency, and the employee, by reduced risks. The natural place for collating such information which the departments would supply, would be in every case the Civil Service Commission.

Numerous examples could be cited of awkward situations that such a clearing house could avoid, but one will suffice. A permanent Federal employee lost his job, through reduction-in-force orders, telephoned to every Federal department listed in the directory, was told that there were no vacancies in his title and none expected, and then was dumfounded to see a notice of examination for that very title and grade, open to the public. He could not make any sense out of this. Neither can we. A central job opportunity bureau, to facilitate transfers and reduce job hazards of present government employees, would help to prevent many costly absurdities that now arise.

A private enterprise that failed to take at least that small precaution to protect its own interest and that of its employees would be considered lacking in the very first principles of progressive administration.

State Assn. Meeting Gets Wide Attention

THE annual meeting of the Association of State Civil Service Employees of the State of New York at Albany on October 15 will deal with matters of great moment to employees of the State and local governments.

At this annual meeting spokesmen for the State voice recommendations and outline a program to be submitted to the Legislature.

The post-war era presents new problems, and new solutions must be offered. The eyes of public employees throughout the nation will be focused upon this meeting because the organization is the largest State group in the nation and its policies have always been liberal and forward-looking.

With full consideration of the importance of their task, the delegates to the annual meeting will gather with a sense of responsibility to their co-workers and to the people of the State.

GENEVA EMPLOYEES ASK FELD-HAMILTON STATUS

GENEVA, Oct. 8—Employees of the Experimental Station, operated by Cornell University, at Geneva, N. Y., are seeking the advantage of assured increments and Feld-Hamilton salary status.

Employees, members of a Chapter of the Association of State Civil Service Employees, will present their arguments at the annual meeting of the Association on October 15 in Albany.

Merit Man



CHARLES JOSEPH WAGNER

TRACKING down offenders of the Federal criminal laws has been Charles Joseph Wagner's job for 13 years, as an Assistant U. S. Attorney, Southern District of New York, and he established such a remarkably successful record that he was recently promoted from Assistant Chief of the Criminal Division to Executive Assistant U. S. Attorney. Thus the scope of his activities broadens and the miscreants had better beware!

He played an important part in the special investigations by the Attorney General into the guaranteed mortgage companies, that resulted in numerous convictions. The amount involved was around 3 billion dollars of small investors' money, and the offense was soliciting investments through false and fraudulent representations made through the mail.

Off to a Good Start

He got the hang of the law business by studies at Fordham Law School and practice in the office of Jeremiah T. Mahoney, the former Supreme Court Justice, and then he was all set for a public career. He likes public law work immensely. Government office somehow runs in the family. He's a nephew of U. S. Senator Robert F. Wagner, a cousin of Bob, Jr., the Tax Commissioner who is just now directing Senator James M. Mead's campaign for Governor, and his sister, Evelyn Wagner, now Mrs. Kenneth P. Steinreich, was Secretary to Mayor James J. Walker of NYC.

As if family ties weren't enough, there were the classmates at Fordham Law School, breeding place of Judges, District Attorneys and the like. In his class were Joseph D. McGoldrick, former NYC Comptroller; James McGough, Assistant District Attorney in Kings County; Anthony Gambino, the Democratic leader of Peekskill, and John Donoghue, District Attorney of Putnam County.

Too Much Is Too Much

Asked if law work in the U. S. Attorney's office tends to make one a specialist, he laughingly answered affirmatively and added: "The law profession today is largely one of specialization. It's beyond any human being's capabilities to keep himself fully familiar with every field of law today."

He sees today a condition of considerable improvement in working for the government, because of better pay and pension provisions, and prospects of advancement, especially for the specialist.

"Know something particular, and know it particularly well," is the motto he coined, and he uses its magic on himself.

Now he has a variety of important responsibilities. This variety he likes enormously.

He's 39 and can stand the gaff. What helps is that Mr. Wagner was an athlete. He pitched on the DeWitt Clinton High School nine with almost as outstanding success as Judge Mahoney was in another field, high jumping.

Mr. Wagner won the speaking prize on graduation from elementary school and has been in demand as an after-dinner speaker ever since. He's often heard at Communion breakfasts.

There has been a ruling that they are not employees of the State, though the State pays their salaries. They feel that they should receive all the advantages of State employment.

Fair Wages Must Be Paid

By H. Eliot Kaplan

Executive Secretary, National Civil Service League

WITH employees in private industry demanding, and in most cases receiving, added benefits in the form of wage increases, collective bargaining, increased vacations and reduced hours of work, it was inevitable that employees in the public service would become restive and seek for themselves most of the privileges accorded employees in private industry.

The trend toward organization among public employees has been growing rapidly and its pace will accelerate. Both the AFL and CIO are in a competitive race toward affiliation of public employees with their own labor unions. Meanwhile strikes of public employees have impeded orderly administration of government affairs in a number of large cities. Threats of similar strikes have made the general public and public officials uneasy. Demands for excessive pay increases, insistence on exclusive collective bargaining as practiced in private enterprise, and coercion of public officials to yield to often unreasonable demands of organized public employees have completely absorbed public attention.

Public Employees Have Suffered

It serves no useful purpose to chide public employee organizations or their spokesmen for these activities, some of them justifiable. They should not be blamed for seeking to improve the lot and welfare of their constituents. In many States and cities public employees have suffered by rising costs of living. They have been usually at a decided disadvantage as compared with their fellow workers in private industry in compelling proper handling of grievances, and adjusting working hours and working conditions. Most civil service employees are extremely loyal and faithful to the public in performance of their functions. There is a limit, however, to the patience and endurance of even the most loyal public servants when unjust conditions become too trying.

There is, however, another side of the picture which, unfortunately, has been lost sight of by overzealous public employee representatives engrossed primarily in making unreasonable demands upon government. In their desire to make gains for their unions, often tempered by their personal ambitions, they have often overlooked the welfare of the general public whom their constituents serve. What is more serious is that they have unconsciously and unwittingly hurt innocent victims by their thoughtlessness, and even occasional callousness.

Care and Rehabilitation a Big Stake

When employees of State hospitals and correctional institutions serving the helpless, or unfortunates needing rehabilitation, suddenly quit their jobs, slow down their efforts, perform their duties in lax fashion, disregard the comfort and reasonable needs of wards of the State, as has unfortunately happened during recent years, it is time to remind our public employees of their responsibility in serving these innocent patients and inmates. These latter should not be made to suffer because of poor labor relationships. We cannot in good conscience permit them to be made the pawns in the strife between public administrators and their subordinates, or between municipal officials and labor unions. There is too great a stake in the care and rehabilitation of its wards for public indifference to uncompromising public officials or unyielding labor leaders persistently haggling over wages and working conditions.

To put the blame entirely on misguided employee unions or leadership would be unfair. Public administrators must not be encouraged to ignore fair and reasonable demands of public employees. They should not be permitted to resort to merely legalistic, technical protections and immunities which the law necessarily gives public administrators. Nor may the State or municipality justify ignoring reasonable demands by a policy of false economy. If the States and municipalities are to attract and hold competent talent to serve the wards of the State, they cannot afford to starve their institutions by inadequate appropriations; nor can they expect their responsible public administrators to function efficiently with dissatisfied, disgruntled employees harboring just grievances.

Public employees in asserting their demands for adjustment of salaries and improvement of working conditions, however reasonable and just their grievances, must not, in good conscience, risk sacrificing the welfare of those they are pledged to serve by suddenly quitting their jobs en masse. They must realize that the heads of public institutions are limited in their authority and are not always in a position to meet even just demands of employees. It is not too much to ask of public employees a spirit of forbearance and patience, and that they resort to the machinery of the law to obtain their objectives. They are, of course, privileged to seek changes in law and administrative practices through orderly recognized means. That is what our democratic system of government contemplates.

It is the responsibility of government to develop sound wage and employee relation policies so as to enable public administrators to provide reasonable adjustments sought by faithful public employees. The public must realize that it cannot undertake to give the wards of the State the quality of service they deserve at the expense of public employees asked to make unreasonable sacrifices.

Don't Repeat This!

Federal Frolic

LEGISLATORS making speeches for hire are being watched by one of the National Eyes. Switched votes that follow pay for speeches are being tabulated.

The so-secret new U. S. Civil Service Rules are well known to many employees. The one remaining point of dispute—who shall prescribe job duties, the agencies or the U. S. Civil Service Commission—finds them siding with the Commission.

State Fair

Reluctance by a very small minority of State employees to have a chest X-ray examination made was based on suspicion that in some way a determination might affect them adversely in their job. It won't.

NYC Circus

In NYC departments where the only chance of getting a new lead pencil was to turn in the old stub a new rule dispenses with this nuisance. Pencils are now supplied as needed. Hence if any one loses a stub he no longer has to stop work!

The policy followed by the late Frank Kelly as Kings County leader of the Democrats, of keeping his door open, so even waiting visitors could look in and see what's going on, is being continued by Mr. Kelly's successor, Borough President John Cashmore.

STENO-TYPIST EXAMINATIONS TO BE GIVEN IN N. Y. AND N. J. FOR JOBS IN WASHINGTON

The second post-war examination for probational appointment to Stenographer and Typist positions in Washington, D. C., and the immediate vicinity, was announced today by the Civil Service Commission.

The majority of appointments to these positions will be made at grade CAF-2, \$1,954 a year. However, persons who qualify in the examination may be appointed to positions in grades up to and including CAF-4. Some Typist positions may also be filled at grade CAF-1. Salaries are based on a 40-hour work week with compensation for any authorized overtime in excess of 40 hours.

The duties of a Stenographer include taking and transcribing dictation and performing general office work of a clerical nature. Typists, under general supervision, do typing of moderate difficulty and perform general clerical duties.

The age limits for Stenographer and Typist applicants are 18 to 62. These age limits will be waived for persons entitled to veteran preference and, under certain conditions, for war service indefinite employees. No specific experience or education is required, but all applicants must pass a written

general test, and a test in typewriting. In addition, applicants for Stenographer positions must pass a test in stenography, in which they will be expected to take dictation at the rate of 96 words a minute.

Applications for the examination will be accepted by the Commission until further notice.

Persons who file from the States of New York and New Jersey will be given examinations in their local areas, but the registers established from this examination will only be used to fill positions in Washington, D. C., and the vicinity. Further information and application forms may be obtained at most first- and second-class post offices outside of NYC; at the Civil Service Regional Office at the Federal Building, Christopher Street, New York 14, N. Y.; or from the U. S. Civil Service Commission, Washington 25, D. C.

In New York State the examination will be given at NYC, Albany, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glen Falls, Ithaca, Jamaica, Jamestown, Kingston, Long Island City, Malone, Newburgh, Ogdensburg, Olean, Oswego, Plattsburgh, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, Watertown and Yonkers.



ABRAHAM C. SHAPIRO

Preference Claims Being Checked in Postal Examination

The U. S. Civil Service Commission has not yet started to rate the papers in the recent Post Office Clerk-Carrier examination.

The Commission points out that the Post Office is not ready to make new appointments and that there is no loss to the candidates by the delay. At present, veteran preference claims are being checked and other work preliminary to the actual rating of the test papers is in progress.

Ruling on Postmasters

WASHINGTON, Oct. 8—No more temporary appointments are being made as Second and Third Class Postmasters. Examinations are being held in the various localities and from the resulting registers permanent appointments will be made. This information was obtained today from the U. S. Civil Service Commission.

Shapiro Is Put in Race For Postal Union Head

Letter carriers at Williamsbridge Station have unanimously endorsed for the presidency of Empire Branch 36, National Association of Letter Carriers-AFL, New York, Abraham C. Shapiro, their Station Representative for the past ten years.

Completing his third year as Secretary of Branch 36, Mr. Shapiro has brought two salary increases to the letter carriers. During the most recent campaign whereby a \$400 cost of living increase was passed by Congress, May 21, 1946, Mr. Shapiro was President of the Joint Conference of Affiliated Postal Employees-AFL, representing 25,000 post office workers in the metropolitan area. The election will be held on December 1st.

Mr. Shapiro, 40, married, lives at 2105 Clinton Avenue, Bronx. One son, Robert, 18, is a sophomore at Cooper Union; Norman M., a student at William Niles Jr. H.S. Was the creator and editor of the New York Letter Carriers' Outlook for seven years prior to becoming the Secretary.

He was Secretary of Joint Conference of Affiliated Postal Employees for the campaign that brought forth the first temporary "bonus" that expired in June, 1945.

Has just completed assignment as Secretary of the National Uniform Committee, reporting to the Detroit National Convention last month that letter carriers should abandon the out-moded "sack-coat" for the snappier "Eisenhower-type" jacket; creation of a Letter Carriers Cooperative.

Will campaign for liberalized retirement legislation to provide 25-year optional retirement regardless of age at an annuity of \$1,800.

This annuity to include these presently on the retirement rolls. Retired Letter Carriers have been forgotten by Congress. They must exist on the same \$25 weekly annuity they received ten years ago without one penny of increase for the high cost of living.

Liberalized retirement will mean that uncounted hundreds of Letter Carriers in this city and throughout the country would retire and thereby create vacancies for our deserving veterans of World War II. Among those who would retire under a 25-year bill would be many veterans of World War I.

3 MORE ON POLICE LT. LIST

James J. Rock, Paul B. Weston and Anthony J. Kolgen have been added to the Lieutenant, Police Department, eligible list after passing special military examinations.

Workers in Liquidating U. S. Agencies Can Get Status in Old-Line Depts.

WASHINGTON, Oct. 8—A new method is being considered by the U. S. Civil Service Commission for protecting liquidating agencies while giving Federal employees in those agencies an improved opportunity for security.

Employees in war or other temporary agencies, who do not have competitive, classified status (permanency), may, upon passing one of the Federal examinations for

conversion to a security basis, be appointed to a permanent agency, and then be "loaned" by that agency to the temporary agency. When the temporary unit folds up the employee then can go to work for the permanent agency. In this way there is no postponement of the acquisition of permanency, and also the liquidating agency is not deprived of the trained employees it needs for winding up its labors efficiently.

More Jobs for Vets, Says Flemming

WASHINGTON, Oct. 8—Arthur Flemming, Civil Service Commissioner, expressed himself on more jobs for veterans, as follows:

"Soon hundreds of thousands of layoffs during the present fiscal year will contribute to a continuing increase in the percentage of veterans in Federal jobs.

"The Veterans' Preference Act likewise provides veterans with protection against arbitrary dismissals. Among other things it provides the veteran with the right to appeal to the Civil Service Commission.

"The Civil Service Commission, after considering the appeal, makes recommendations to the departments and agencies. The

law does not make these recommendations binding, but the President has urged the departments and agencies to follow them.

"Often, before an appeal is decided in favor of the veteran, a considerable period of time has elapsed. There is no provision in law for compensating him for his lost time. In all fairness, he should receive such compensation. We have urged that the Congress make it possible for him to receive it.

"Today more than a million of our Federal employees hold war-service or temporary appointments. They hold such appointments because the Civil Service Commission recommended back in

1942 that all appointments during the war be made on a temporary basis.

"We made that recommendation so that veterans, when they returned, would not find these jobs filled on a permanent basis, but would have the opportunity of competing for them.

"The Civil Service Commission's recommendations were accepted by President Roosevelt. Through the President of the United States, the Government has, therefore, solemnly obligated itself to give veterans a chance to compete for these jobs.

"That obligation is being and will continue to be fulfilled.

"Some of these jobs have disappeared, and others will disappear, as a result of layoffs. On the other hand, some of these jobs have already been opened to competition.

"By June 30, 1947, we will have filled, on a regular civil service basis, over 300,000 jobs now filled on a war-service or temporary basis. And that same program will be continued during the year ending June 30, 1948. Not all of these jobs will be filled by veterans. But, because of the provisions of the Veterans' Preference Act of 1944, many of them are sure to be filled by veterans.

Engineers, Material Specialists And Training Men Wanted

Local Boards of U. S. Civil Service Examiners are starting a long series of examinations for permanent jobs. The first of the new series are in the Port of Embarkation:

Material Specialist (Deck Department), CAF-7, \$3,397.

Material Specialist (Engine Department), CAF-8, \$3,773.

Material Specialist (Deck-Engine Department), CAF-10, \$4,525.

The following are in the Naval Base Station, Brooklyn:

Engineer (Industrial), P-7, \$8,179.

Engineer (Safety), P-S, \$5,905. Chief Training Supervisor, \$5,410 to \$7,720.

Training Supervisor, \$3,690 to \$4,460.

Apply for all jobs until October 16! for Port of Embarkation, at First Avenue and 58th Street,

Brooklyn; for Naval Base, N. Y. Naval Shipyard, Brooklyn 1, N. Y., or for either, at U. S. Civil Service Commission, 641 Washington Street, New York, N. Y. (Manhattan). Do not file applications with the Commission, but with the hiring agency.

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MOHAWK PETROLEUM CO.
866 Coney Island Avenue, Brooklyn

Steno Job Open

The NYC Health Department needs a stenographer to work in the office at 148-15 Archer Avenue, Jamaica. The salary for a 38-hour week is \$1,620 year, \$135 a month. Applicants should see Miss Anna Wales at the Manhattan office of the Health Department, 125 Worth Street Room 2211, preferably before noon.

Dispute Over New Rules Narrows to Single Issue

WASHINGTON, Oct. 8—Only one point of dispute remains between the U. S. Budget Director's office and the U. S. Civil Service Commission concerning the proposed new Rules and Regulations of the Commission. President Truman is expected to decide the issue this week or next.

The Budget Bureau opposes having the hiring agencies decide on the description of job duties. The Commission contends that it is only the recruiting agency, and should be free to accept the recommendations of the agencies, which should better be able to decide just what they need in the line of personnel.

The new Rules would change the whole job description setup.

Since job description technique has to be settled before examination notices can be prepared, many Federal tests are being held up, awaiting the final outcome of the battle of the Rules.

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302 Amsterdam Ave. 74 St. EN 2-6922
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Qualify as chauffeur or operator. Streamlined course, easier to learn. 4 hours' full course \$12. Cars to hire for road-test \$3.

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ESplanade 7-9808

CARS WANTED
Call **Esplanade 7-5505**
To Sell Your Car, 1937-1942
Veterans Car Service
1755 Coney Island Ave., Bklyn.

Requirements For Patrolman Exam by NYC

The NYC Civil Service Commission has announced that a Patrolman examination is to be opened on November 12. Last week, THE LEADER presented the general requirements for the examination in the issue of October 1. Following are the detailed medical and physical requirements which must be met by all candidates:

- MEDICAL**
1. Height—Bare feet, not less than 5 feet 8 inches.
 2. Vision—Not less than 20/20 in each eye; no eyeglasses; read 4 of 8 letters.
 3. Color Vision—Defective color perception must reject.
 4. Teeth—No decayed teeth; missing teeth must be replaced except where space is too narrow or too inaccessible to reasonably require replacement.
 5. Heart—The rate, rhythm and force of the heart action must be normal and the heart free from murmurs, enlargement or other abnormalities.
 6. Blood Pressure—Systolic, not less than 100 nor greater than 140; Diastolic, not greater than 90.
 7. Lungs—No abnormality; must be free from any history of tuberculosis, asthma or chronic diseases of the lungs or bronchi; the upper air passages must be free from mechanical obstruction or chronic or acute inflammation; a proven history of hay fever or allergies must reject. (X-ray required before appointment.)
 8. Mental Ailments—Any candidate who cannot qualify before the psychiatrist or any candidate who has a mere history of confinement in an institution for mental illness must be rejected; a history of nervous disorder may reject.
 9. Epilepsy—The mere history thereof must reject.
 10. Active Venereal Disease—Must reject. Wasserman Blood Tests required.
 11. Hearing—Deafness in either ear, however slight, must reject; perforated ear drum and other abnormal ear conditions may reject.
 12. Hands and Fingers—One hand must be in perfect anatomical condition while the other hand must have no impairment of thumb or index finger. Concerning the 3rd, 4th and 5th fingers on an impaired hand, rejection must follow if any two of these are missing or if more than two of these fingers are impaired beyond two phalanges. In any case,

Exams for Permanent Public Jobs

U. S. Apply until further notice at Room 234, U. S. Courthouse, Foley Square, Manhattan, for the following jobs, open in Washington only:

Special Agent (G-Man), Federal Bureau of Investigation; \$4,149.60 to start. New class begins soon at the FBI training school at the Quantico Marine Base. Men between 25 and 40 eligible. Application forms and complete details obtainable also at the FBI offices in Albany and Buffalo, N. Y., and in Newark, N. J., and Washington, D. C. The complete announcement appeared in the August 20 issue of THE LEADER.

Clerk, \$1,954.
Stenographer, \$2,168.28.
Typist, \$1,954.

Closing date for the following is October 10 and the jobs are in various offices in Washington:

Engineering Aid, Scientific Aid, Biological Aid, Washington, D. C., and vicinity, \$1,820 to \$2,644 a year. Applications must be filed with U. S. Civil Service Commission in Washington.

NYC
Open-competitive
Health Inspector, \$1,800 to \$2,400, plus a \$350 bonus. Filing from October 9 to 25. Fee \$1.

Promotion
Crane Enginemen, Sanitation and Public Works, \$14.24 a day or \$4,110 a year. Filing from October 9 to 25. Fee \$3.

Promotion
STATE PROMOTION
Closes October 17
3232, Assistant Superintendent of Operation and Maintenance, Department of Public Works. Usual salary range \$8,500 to \$10,500, plus an emergency compensation. Application fee \$5. At present, one vacancy exists in the Albany office.

COUNTY PROMOTION
Closes Oct. 8
3231, Fire Captain, Village of Scarsdale, Westchester County.

N. Y. STATE Open-Competitive

DIRECTOR OF RECONSTRUCTION HOME
Last Date for Filing Applications, October 21
No. 4221, Director of Reconstruction Home, West Haverstraw, N. Y. State, Department of Health. Usual salary range \$3,000 to \$10,000, plus an emergency compensation of \$1,000. Application fee \$5. At present, one vacancy exists.

PHYSICAL

Competitive physician examination 70 per cent general average required.

PART I—STRENGTH
Test A. Abdominals. From a reclining position a candidate must assume a sitting posture. (Continued on Page 10)

New Expiration Date For Eligible Lists

Eligible lists of NYC now expire on the same date, four years following the date of promulgation. Previously they had expired one day earlier. Later they expired on the succeeding date. Now a list promulgated on October 8, 1946, expires on October 8, 1950. A recent Court of Appeals ruling induced the new change.

New Police List To Last 4 Years

Pay is \$2,500 to start
It had originally been planned to open the filing period on November 15, but the date was changed at the request of City Treasurer Spencer C. Young, as the later schedule would have interfered with the work of his office.

It is expected that the filing period will be from 9 a. m. to 4 p. m. on Saturdays from 9 a. m. until noon on Saturdays.

The patrolman posts pay \$2,500 a year to start and increase to \$3,500 after five years according to the following table. Add \$350 bonus to each basic salary given below.

Service	Salary	Grade
Entrance	\$2,500	7th
After 1 year	\$2,150	6th
After 2 years	\$2,400	5th
After 3 years	\$2,650	4th
After 4 years	\$2,900	3rd
After 5 years	\$2,900	2nd
After 6 years	\$3,150	1st

Promotion Opportunities
Special assignments, such as detective work, offer higher pay, and after a year on the force a patrolman is eligible for the promotion examination to Sergeant, at \$4,000 total (including bonus of \$350, assumed to exist then as now). However, five years of service is required before the promotion to Sergeant may be made.

HEALTH INSPECTOR FILING OPEN FROM OCTOBER 9 TO 25

HEALTH INSPECTOR, GRADE 2
\$1,801 to \$2,400 a year. Four mandatory increments of \$120 and at present a bonus of \$360.

Filing October 9 to October 25. Fee \$1.

Vacancies: 117 at present in the Department of Health. Others expected. For Health Department posts in NYC, candidates must be bona-fide residents of NYC for three years preceding date of appointment. However, residents of New Jersey, Pennsylvania, Vermont and New York State will be admitted to this examination for appointment as country milk inspectors.

Promotion Opportunities. Those appointed will be eligible for promotion to Health Inspector, Grade 3, \$2,401 to \$3,000 a year.

Minimum Requirements: High school graduation and:
(a) Two years of experience involving some degree of responsibility in inspection of foodstuffs on sanitary facilities with a government agency or large industrial organization.
(b) Two years of acceptable laboratory experience of such nature as to qualify for the duties of the position.
(c) A college degree with a major in chemistry, biology, bacteriology, chemical engineering, sanitary engineering, or an acceptable degree in veterinary medicine.

Asst. Foreman Study Aid By Chief Engineer

Marine Unloading
By JOSEPH C. ZENGERLE
Chief Engineer, NYC Department of Sanitation

[The following is Part V of this discussion. Part VI next week.]

Tractors and Wagons. A tractor is 17 tons; a bulldozer is 21 tons operated with diesel power of not less than 90 h.p.; wagons are automatic dump, mounted on tracks, weight 14 tons light, may load not less than 18 tons or a gross load of at least 32 tons. Length of time required to dump wagons is 11 to 14 seconds. Strictly a one man operation.

Dragline (Monighan - Walker and Northwest). Utilized digging cover material.

The Lifter Scapers. Eighteen cu. yd. capacity, one man operation, digs, hauls and deposits cover at a fixed gradient.

All equipment is lubricated every shift.

Maintenance and Repairs. Practically all repairs to equipment are performed by departmental employees, as well as repairs to steel barges above the water line.

Dredging. All dredging adjacent to diggers is performed by departmental employees and equipment.

Sanitary Safeguards. Strange to relate since tractor operation has been in effect the rat menace has been reduced to an absolute minimum. This is due to impact of extreme weight of our tractors and wagons, preventing nesting.

All fill is thoroughly disinfected by 3,000 and 6,000 gallon automatic flushers and then covered with sand, dirt, cinders, slate or slag.

Steel barges are disinfected while in the process of loading and after they are unloaded.

Fire Safeguards. Seven hundred and fifty gallon per minute electric, gas and steam pumps are installed to quench any and all fires occurring on barges or fill.

ASSISTANT FOREMAN TEST IN SANITATION CLOSES OCT. 11

The filing period for the examination for promotion to Assistant Foreman, Department of Sanitation, has been extended until Friday, October 11.

New Recruitment Plan For Foreign Service Jobs Stresses Goal of a Career

Special to THE LEADER
WASHINGTON, Oct. 8—A reorganization of the Foreign Service of the State Department to improve the career service is provided by a law recently signed by President Truman.

Persons interested in Foreign Service jobs with the Department should write to the State Department, Washington 25, D. C. for qualification requirements, application blanks and sample tests.

A Board of Examiners under the direction of the Board of Foreign Service, is set up to examine candidates. An Advisory Interdepartmental Committee of the Foreign Service made up of the Director General as chairman and representatives of the State Department and other government agencies, is to be appointed by the President, to advise the Secretary of State and the Board and to assist in planning and developing the Service.

Job Categories and Pay
The following categories of persons are established:
Chief of mission, with salaries of from \$15,000 to \$25,000 (present range of from \$10,000 to \$17,500). Foreign Service Officers, divided into six classes, with salaries of from \$3,100 to \$13,500.
Foreign Service Reserve Officers, similar to Foreign Service Officers.
Foreign Service Staff Officers and employees, divided into 22 classes with salaries of from \$720 to \$10,000.
Allen clerks and employees, with salaries fixed by the Secretary of State.
Consular agents, with salaries similarly fixed.
Classification to be Made
The Secretary is directed to classify all positions in the Service and allocate them to classes established in the act.
Ambassadors and Ministers (including career Ministers) shall continue to be appointed by the President and with the advice and consent of the Senate. The Secretary of State is directed, on the basis of recommendations made by the Board of Foreign Service, from time to time to furnish the President with the names of Foreign Service Officers qualified for appointment to the class of career minister or of Chief of Mission, to help him select qualified candidates for appointment in such capacities.

Wallander Asks Action On Policewoman Exam To Fill 50 Vacancies

The NYC Police Department has made a formal request to the Civil Service Commission to hold an open-competitive examination for Policewoman. At the present time, this branch of the department is 50 beneath its normal strength for Policewoman. Commissioner Arthur W. Wallander is anxious to bring the number up to a full quota.

The Bureau of Policewoman is taking an important part in the current drive against juvenile delinquency.

Expected Requirements
It is expected that requirements will be substantially as follows:
Salary: Entrance salary, \$2,500 (includes bonus), with statutory increments to \$3,500 per annum; pension; fair sick leave.

Vacancies: 50 at present.

Ages: Not less than 21 or more than 29 years of age on date of filing of application. (Period spent in the armed forces may be subtracted from actual age.)

Duties: General Police duties including detective work in the same manner and under the same disciplinary authority as the duties performed by patrolmen and male detectives. To protect the interests of women and minors, to prevent delinquency among women and minors.

Requirements: (1) Graduation from Senior High School and two years of satisfactory full-time paid experience in social probation, parole, penological work, teaching, nursing, investigation, newspaper reporting, law-enforcement, accounting, bookkeeping, stenography, music, languages, theatrical, or other public appearances; athletic, medical, legal or other satisfactory work, or (2) Four years of such experience, or (3) A degree from a college of recognized standing, or (4) A satisfactory equivalent or combination of the foregoing.

Candidates must not be less than 5 feet 6 inches in height and at this height must weigh 120 pounds. Required vision 20/40 for each eye separately, without glasses. However, persons who do not meet the minimum weight and height requirements will also be eligible to compete in the examination provided they are otherwise qualified and if they receive a general average of not less than 80 per cent on the examination. Supplemental eligible list for permanent or temporary special detective work in the manner set forth above.

Subjects and Weights: Written test, weight 8; physical test, weight 2. 70 per cent required in each.

Comment, Please

Thanks for Aid on Pensions
Editor, The LEADER:

Thank you for the fine cooperation given the New York City Employees' Retirement System and your readers in acquainting 35,000 members with their right, until September 30, 1946, to shift to the more liberal age 55-30-year half-pay basis.

Your timely editorials and news articles from week to week undoubtedly prompted many members to seize the opportunity while time remained.

1,550 of the first 1,800 members to receive their cost figures have elected to buy the additional benefit. Possibly 600 of the remaining 700 members yet to decide will stick—increasing the membership on the age 55, 30-year half-pay basis by 2,150.

Those who will not look ahead

and think ahead to old age or disability or who will not deprive themselves of present comforts for future security or who will not understand that after age 60 as well as before there is a 10 per cent to 16 2-3 per cent increase in total benefits—a permanent third of our entire membership—prove the advantage of a jointly-contributory system in which the taxpayer is able to offer additional benefits because he will assume additional payments only when the member is likewise willing to do so.

After all, it is worthy of note that two-thirds of our members, by this yardstick, prove themselves thrifty, as well as a greater proportion who abstain from available low-cost loans.

RALPH L. VAN NAME,
Secretary, New York City Employees' Retirement System.

NYC Resolutions Approved by State Board

Special to The LEADER
ALBANY, Oct. 8—The State Civil Service Commission has notified the NYC Civil Service Commission that it has approved the following five resolutions of the Municipal Commission which were adopted by the NYC board on the 1946 dates shown:

June 25—Transfer of the title "Printer (Braille)" from the Competitive Class to the Non-competitive Class for the Board of Education.

July 23—Establishment of title "Assistant Superintendent of Bridge House" in the non-competitive class for the Department of Welfare; Part 37, the Miscellaneous Service, amendment to classification with respect to the titles of Special Patrolman and Special Patrolwoman.

August 6—General amendment of Part 2, The Clerical Service; Part 38, The Skilled Craftsman and Operative Service, amendment to classification by striking titles of Wheelwright and Wireman from the competitive class.

Ozanam Guild Opens 'First Friday' Series

The Rev. Timothy J. Shanley, Pastor of St. Matthew's Church, who has just returned from a visit to his native Ireland, was the guest speaker at the opening session of the 146-47 series of First Friday luncheons sponsored by the Ozanam Guild, NYC Department of Welfare. These luncheons are held at the Carroll Club, Madison Avenue near 30th Street.

A capacity attendance of 150 attended. Commissioner Edward E. Rhatigan and First Deputy Commissioner Joseph P. Piccirillo were there. The Rev. Henry J. Pregenser is chaplain of the Guild and Thomas F. Loughlin is president. William P. Madden is chairman of the committee.

U. S. HEALTH PROGRAM
Among the legislation passed by Congress shortly before it adjourned was a bill sponsored by Representative Jennings Randolph (D., W.Va.), authorizing the various Federal departments to establish health programs for their employees. Another law recently enacted bans the use of departmental service rating systems without approval.

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NYC Patrolman Exam Requirements Revealed

(Continued from Page 8)
carrying up a barbell behind his neck. His feet are held down.

60% Minimum Required
60 pounds 100% 40 pounds 76%
55 pounds 94% 35 pounds 70%
50 pounds 88% 30 pounds 60%
45 pounds 82%

Test B. Dumbbells. By sheer muscular effort candidate must raise a dumbbell to a full arm's length above head, each hand separately. No snap-up or throw-up.

50% Minimum Required

Lbs.	Pct.	Lbs.	Pct.
80/80	100	70/40	70
80/70	95	60/60	80
80/60	90	60/50	75
80/50	85	60/40	65
80/40	75	50/50	70
70/70	90	50/40	60
70/60	85	40/40	50
70/50	80		

PART II—AGILITY
Test A. High Jump. Candidates must clear a rope without touching. A short run is permitted.

Feet	Pct.	Feet	Pct.
5	100	3½	70
4½	90	3	60
4	80	2½	30

Test B. Fence Scaling. Candi-

dates must climb or scale an 8-foot tight-board fence.

70% Minimum Required
Accomplished on 1st trial... 100%
Accomplished on 2nd trial... 85%
Accomplished on 3rd trial... 70%

PART III—
Endurance—One-Mile Run
60% Minimum Required

Time	Per cent
5 min. 30 sec. or better	100
5 min. 33 sec. or better	99
5 min. 36 sec. or better	98
5 min. 39 sec. or better	97
5 min. 42 sec. or better	96
5 min. 45 sec. or better	95
5 min. 48 sec. or better	94
5 min. 51 sec. or better	93
5 min. 54 sec. or better	92
5 min. 57 sec. or better	91
6 min. 00 sec. or better	90
6 min. 03 sec. or better	89
6 min. 06 sec. or better	88
6 min. 09 sec. or better	87
6 min. 12 sec. or better	86
6 min. 15 sec. or better	85
6 min. 18 sec. or better	84
6 min. 21 sec. or better	83
6 min. 24 sec. or better	82
6 min. 27 sec. or better	81
6 min. 30 sec. or better	80
6 min. 33 sec. or better	79
6 min. 36 sec. or better	78
6 min. 39 sec. or better	77
6 min. 42 sec. or better	76
6 min. 45 sec. or better	75
6 min. 48 sec. or better	74
6 min. 51 sec. or better	73
6 min. 54 sec. or better	72
6 min. 57 sec. or better	71
7 min. 00 sec. or better	70
7 min. 03 sec. or better	69
7 min. 06 sec. or better	68
7 min. 09 sec. or better	67
7 min. 12 sec. or better	66
7 min. 15 sec. or better	65
7 min. 18 sec. or better	64
7 min. 21 sec. or better	63
7 min. 24 sec. or better	62
7 min. 27 sec. or better	61
7 min. 30 sec. or better	60

INDEFINITE POSTPONEMENT OF FIRE CHIEF EXAMINATIONS IS GRANTED TO QUAYLE

Commissioner Frank J. Quayle of NYC has requested the Civil Service Commission to withhold action indefinitely on the examination to Chief of Department, top rank in the uniformed force.

Holding of the examination in the near future was opposed by some Fire Department officials, who felt that the examination should offer a broader base for eligibility, as it is a test which is given once in a lifetime for most members of the force.

They pointed out that during the war no promotion examinations had been held in the Department and that if the promotion examinations to Battalion Chief

and Deputy Chief were held first, it would widen competition for a Chief examination, which might be held in a few years. The Commission granted the request.

Captain and Sergeant Tests
Fire Department examinations for promotion to Captain and Sergeant have been requested by the Fire Department and have been ordered by the Commission, but no definite dates have been set.

Filing for the promotion to Lieutenant examination was open from July 9 to 24, and 5,983 Firemen filed applications. The written examinations will be held on November 29 and 30.

Sanitation Dept. Briefs

The Health Insurance Plan is being submitted to many of the D. S. officials. The general labor organizations have already been given the details of the program by prominent HIP representatives.

Commissioner William J. Powell will include time and a half for the clerical employees who are assigned to work overtime on snow removal and it also affects the employees of Central Payroll Division of the Comptroller's Office, Central Service payrolls and Paymaster's Divisions.

Ezra Joseph, formerly a clerk in payrolls, is assigned to the Legal Division. He was congratulated on the birth of his first son on Saturday. He is a lawyer and is being given an opportunity to use his talents with Mr. E. B. Sullivan, Legal Advisor.

Messrs. Ed. X. Peyton (Stores Division) and Abe Cohen (Payroll Division), both veterans, passed promotion tests to fourth grade. Commissioner Powell hopes the Budget Director will act promptly in advancing these men.

The discourse on Snow Removal given by Major Paul Scravone, Asst. Foreman, and the printed manual on "Operations Snow" met with popular approval at the in-service training course for Asst. Foremen.

Incidentally, offices were moved about on the 6th floor. General Inspector Nicholas LaBogulla will have an office near Secretary George D'Alessandro. Mrs. Minnie

Graveson, Director of Education, will also move into the old "snow" office. The snow office under Supt. Basil, will move next to the Planning Division.

Deputy Commissioner Harry Serper has three bowling teams (male) ready for tournaments—wait till you see their uniforms; also D. S. Basketball team is managed by John Farrell, Jr., son of Supt. Jack Farrell, manager of D. S. Champs of the Diamond.

American Legion Post 1110 is getting ready for the election of a new commander.

Roll call is now 7 a. m. instead of 6:45 and no "appeals" by any organizations are now permitted.

Some engineering firms have been trying to evaluate the positions in Hospitals and Sanitation.

CLERK, GRADE 3, now assigned to Board of Transportation desires to swap jobs with someone in a similar title. Basic salary \$2,100 plus \$360 cost of living bonus. Anthony A. Price, CU 6-6200, Ext. 464.

Bill Sets \$3,000 As Minimum for Court Attendants

NYC Court Attendants would benefit by the provisions of a bill introduced by Councilmen Edward Vogel and S. Samuel DiFalco. The bill, which has been referred to the Committee of Civil Service and Veterans, provides a starting salary of \$3,000 for attendants in the Magistrates, Domestic Relations, Special Sessions and Municipal Courts.

In addition, yearly increments of \$120 would bring attendants to a maximum of \$3,600.

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COMING EXAMS
Following is an official list of coming examinations. As soon as the dates for the receipt of applications are announced, the news will be published in The LEADER. In one case, the NYC Patrolman examination, the date is already known—November 12—as exclusively announced in last week's LEADER.

N. Y. STATE
For a list of exams for which applications may now be filed, see "Exams for Permanent Public Jobs," on this page.

NYC
Patrolman, \$2,500 increasing to \$3,500 in sixth year. No educational requirements. Age limits 20 to 29, except for veterans who may deduct time in service from actual age. NYC residence for three years and good character necessary. Opens November 12 and closes December 2.

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MANHATTAN STATE HOSPITAL CHAPTER TO MEET ON OCT. 23

The Manhattan State Hospital Chapter of the Association of State Civil Service Employees will hold a meeting on Wednesday, October 23, at 4:30 p.m. in the Amusement Hall on Ward's Island. Speakers will be Assemblyman Hamlet O. Catenaccio, followed by a State Retirement official and an Association Representative from Albany. The Association is planning a dance in the near future.

Authorization has been received to permit a regular bus route to the Nurses' Home. This matter has been one of the objectives sought by the Chapter for quite some time.

Thirty persons from Manhattan State Hospital attended the Pilgrimage to Auriesville in honor of the Tercentenary of Jesuit Martyrs.

Mike O'Neill has been vacationing in Ireland. He reports the

country to be in a flourishing condition. Miss McGarran and Miss Betty Lavan have returned from trips to the same country; Miss Joyce, Miss Mary Cronin and Mr. Dennis O'Leary are still vacationing in Ireland.

William A. Magee is on vacation. He will spend a few days visiting his brother, George Magee, of Poughkeepsie.

Miss Mary Remak and Miss

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Phyllis Octolano, formerly affiliates from the Hospital of the University of Pennsylvania, have joined our nursing staff.

We welcome the family of Dr. Hutchings to Manhattan State Hospital.

Members are reminded that renewals of membership in the Association are now due.

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Address..... Veteran?

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22 Exams for Veterans Offer Good Prospects

(Continued from Page 1)
nation. The names of persons still in the military service will not be certified for appointment until they notify the Commission that they are about to be discharged or already have been discharged from the military service.

List of Exams

Apply for the following examinations at the Second Region U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (IRT Seventh Avenue Local subway train to Christopher Street station).

- Personnel Officer, \$4,525.80 to \$8,179.50.
- Personnel Assistant, \$3,021 to \$4,149.60.
- Placement Officer, \$3,021 to \$7,102.20.
- Position Classifier, \$3,397.20 to \$7,102.20.
- Engineer, \$2,644.80; optional branches, aeronautical, chemical, civil, electrical, mechanical, metallurgical, mining, naval architecture and others. Opening also in Washington; apply to U. S. Civil Service Commission, Washington 25, D. C., for these.

Physicist, \$2,644.80.
Chemist, \$2,644.80; specialties, advanced inorganic, organic, analytical and physical chemistry, also biochemistry. Opening also in Washington; apply to U. S. Civil Service Commission, Washington 25, D. C., for these.

Accountant and Auditor, \$3,397.20 to \$9,376.50. Open to residents of New York and New Jersey.

Apply for the following only at U. S. Civil Service Commission, Washington 25, D. C.

Transportation Tariff Examiner (Freight), \$3,397 a year. Positions in the Bureau of Traffic of the Interstate Commerce Commission, Washington, D. C.

Inspector of Locomotives, \$5,152 a year. Positions are in various cities throughout the United States.

Inspector of Safety Appliances, of Hours of Service, of Railway Signalling and Train Control, \$4,902 a year. Applicants will be permitted to take only one of these examinations. Positions in cities throughout the United States.

Librarian and Library Assistant, \$1,954 to \$5,905 a year. Positions in Washington, D. C. and vicinity.

Draftsman, \$1,954 to \$3,397. Must submit sample of work and experience record. Positions in Washington, D. C., and vicinity.

Engineering Aid, Scientific Aid, Biological Aid, Washington, D. C., and vicinity. \$1,820 to \$2,644 a year.

Apply for the following at NYC Port of Embarkation, 58th Street and First Avenue, Brooklyn:

General Laundry Helper, 82 cents to \$1 an hour.
Radar Repairman, \$1.40 an hour.

Requirements

The following give the basic requirements for the personnel jobs and for Contact Representatives:

PERSONNEL JOBS

- Personnel Officer, CAF-10 to CAF-14, \$4-525.30 to \$8,179.50.
- Personnel Assistant, CAF-6 to CAF-9, \$3,021 to \$4,149.60.
- Placement Officer, CAF-6 to CAF-13, \$3,021 to \$7,102.20.
- Position Classifier, CAF-7 to CAF-13, \$3,397.20 to \$7,102.20.

Applicants must be residents of NYC or of Rockland, Westchester, Nassau or Suffolk counties in N. Y. State.

The two following tables show the amount of experience required for the various options of this announcement:

Grade	Position Classifier	
	General	Special
CAF-7	3 1/2	1 1/2
CAF-9	4	1
CAF-11	4	2
Other Options		
Grade	Years	
CAF-6	3 1/2	
CAF-7	4	
CAF-8	4 1/2	
CAF-9	5	
CAF-10	5 1/2	
CAF-11	6	

No additional length of experience beyond that given for CAF-11 is required for grades CAF-12, CAF-13, and CAF-14, but a progressively higher level of experience is necessary to qualify for each succeeding higher grade. Applicants must have had sufficient experience in the field of personnel administration of a type described below to show clearly that they possess the ability to perform the duties at these salary levels.

Applicants for all positions listed in this announcement must have had progressively responsible personnel or administrative experience in a public or large scale private organization which has a comprehensive program of personnel administration. This experience must show that they have the ability to deal satisfactorily with fellow workers to negotiate with operating personnel, to recognize problems in the operation of the personnel program, and to suggest practical solutions.

The experience for the various positions must have included the specific type of work described below:

Personnel Officer and Personnel Assistant: General personnel or administrative work, concerned specifically with the operations of a personnel program.

Placement Officer: Participation in recruitment, selection, or placement utilization of personnel, or qualifications examining.

Position Classifier: Specialized experience in the analysis and evaluation of duties and responsibilities for the purpose of allocating positions to their appropriate levels, or other experience in the field of position classification or wage administration. (See table above for amounts of specialized experience required for each grade.)

Basis of Rating

No written examination is required. For grades CAF-6 to CAF-11, applicants will be rated on the basis of their training and experience as described in their application Forms 57, with such additional information as may be developed through confidential inquiry. In all options the major basis for determining eligibility for any salary grade will be the quality of the experience as shown by the size of the personnel program deal with, the extent and level of responsibility for the personnel program, and the complexity of personnel problems handled.

CONTACT REPRESENTATIVE

Contact Representative, \$3,397 to \$4,149.60 a year was originally restricted to veterans. Requirements are three years of experience dealing with the public, either in private industry or in the armed forces. College work may be substituted at the basis of one year's college work for six month's experience. (A full four-year college course will count as two years' experience.) Disabled veterans will receive special consideration for the specialty Contact Representative (Prosthetics). The position is one which may be handled by amputees and other severely disabled veterans.

HOW TO APPLY

What to File: To apply, get Card Form 5000-AB at any first- or second-class post office in which this notice is posted; from the Secretary, Board of U. S. Civil Service Examiners, Veterans Administration, New York Regional Office, 252 Seventh Avenue, New York 1, N. Y.; or from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. Fill it out completely. Be sure to state the title of the examination for which you are applying, and the lowest salary you are willing to accept.

Where: Applicants must send this form to the Secretary, Board of U. S. Civil Service Examiners, Veterans Administration, New York Regional Office, 252 Seventh Avenue, New York 1, N. Y.

When: Applications must be on file with the Secretary, Board of

On Veteran Preference

CAN I claim veteran preference?
I was sworn into the U. S. Naval Reserve on November 2, 1942, and was placed on inactive status to serve with the Merchant Marine. I was in the Merchant Marine to February, 1946. I received an honorable discharge from the Naval Reserve. It's the same discharge as issued to all reservists, except that on the back it says: "No Active Service On This Enlistment." I'm not eligible for any benefits under the G.I. Bill and the USES listed me as a non-vet. —W. F. O'B.

You're not entitled to veteran preference. The requirement is for service in the armed forces in time of war. Your inactive status takes you out of that category.

U. S. Civil Service Examiners, Veterans Administration, New York Regional Office, 252 Seventh Avenue, New York 1, New York.

SALARY AND WORK WEEK

Salary is based on the standard Federal work week of 40 hours. Additional compensation is provided for any authorized overtime worked in excess of the 40-hour week. The basic entrance salary is \$3,397.20. Periodic pay increases of \$125.40 per annum up to the maximum of \$4,149.60 are provided by law following completion of each twelve months of service for employees whose services meet given standards of efficiency.

All basic salaries are subject to a deduction of 5 per cent for retirement benefits.

DUTIES

You will interview veterans regarding claims for benefits provided by veterans legislation, giving them information regarding benefits, helping them execute the forms and supporting documents necessary to make claims, and securing from them all information bearing upon injuries or diseases alleged to have been incurred or aggravated by military service. You will certify the existence of any service-connected disability, assist in presenting cases before rating boards, explain to claimants the action taken by the Veterans Administration, and arrange for further consideration of the basis for claims if such course is indicated. You will make investi-

Bonus Bill Expected From Next Legislature

Special to The LEADER
ALBANY, Oct. 8—Veterans in N. Y. State are watching with interest the activities in other States regarding State bonuses to veterans of World War II, as well as the progress of a N. Y. State bonus, expected to be voted by the next Legislature.

Veteran bonus legislation is still an issue in four States this fall following defeat at the polls on September 9 of a Maine proposal to give World War II veterans \$150 each according to the Federation of Tax Administrators.

Michigan citizens will vote on November 8 on legislation recently adopted to give veterans bonuses ranging up to \$500. A \$270 million bond issue will finance the bonus if passed. Rhode Island voters, meanwhile, face bonus legislation involving a \$20 million bond issue, and Illinois residents will vote on a bonus to be financed by a \$385 million bond issue backed by proposed increases in pari-mutuel and cigarette taxes.

Missouri legislators now in session are considering a bill calling for a \$150 bonus. A special com-

mittee held hearings on the bill in August but adjourned without decisive action. In Maine, the bonus proposal just defeated also called for payment of a \$150 bonus to have been financed by a \$16 million bond issue.

N. Y. State Bonus

In New York State a bonus is expected to be passed by the next session of the legislature and will then appear on the ballot in November, 1947. The bonus, if thus ratified, will be paid late in 1947 or early in '48 to veterans who were citizens of the State at the time of their induction into the armed forces, and are residents of the State at the time that the bonus is paid.

While no enabling legislation has yet been passed, the Joint Legislative Committee has made the following recommendations, which will probably be incorporated in the final bill:

- \$50 to veterans with less than 60 days' service.
- \$150 to veterans with 60-90 days' service or more.
- \$250 to veterans with overseas service.

gations and serve on appropriate committees and boards including Rating Boards, when so authorized. You will contact hospital patients at discharge to learn whether further assistance and advice is desired. You will, in cooperation with agencies directly responsible for the placement of the unemployed, assist veterans in securing employment and maintain necessary working relationships with service and welfare organizations.

MINIMUM QUALIFICATIONS

Experience: Except for the substitution provided for below, you must have had at least three years of experience in the armed forces, government, business, or industry which has involved responsible contact with members of the armed forces or the public. The following examples illustrate the type of experience required:

- Experience in dealing with military personnel which has involved such activities as directing, leading, commanding, training, or counseling, either as a commissioned or non-commissioned member of the armed forces, or work

in reconditioning, recreation or similar programs in the armed forces.

2. Public relations experience on the staff of business establishments.

3. Personnel experience which has included interviewing or training of applicants or employees.

4. Sales or general business experience in the employ of a repeat sales organization.

Substitution of Education for Experience: For each six months of the required experience, up to a maximum of two years of experience, you may substitute one full year of study successfully completed in a college or university of recognized standing. In addition, you may substitute for one year of the required experience successful completion of the special 20- or 24-week course given for the training of national service officers who serve veterans organizations under the provisions of Public Law 16.

Only experience or training acquired prior to the closing date for receipt of applications will be considered for this examination.

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Orthopedic Jobs Open at V. A.
The Veterans Administration has an urgent need for expert limb makers and brace makers in the Orthopedic Shop at the New York Regional Office, 252 Seventh Avenue, New York City.

These positions carry a SP-8 rating, with a yearly salary of \$3,397.20. Compensation for overtime in excess of 40 hours is at the rate of time and a half. Employees are entitled to 30 days' vacation leave and 15 days' sick leave a year.

Qualified persons are requested to apply immediately to the Personnel Office of the Veterans Administration, New York Regional Office, 16 Floor, 252 Seventh Avenue, New York 18, N. Y.

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Armory Group Elects Deuchar As Its President

James A. Deuchar was elected President of the Armory Employees Association, affiliated with the Association of State Civil Service Employees, at a meeting held at the 5th Infantry Armory, 1122 Franklin Avenue, Brooklyn.

Other officers elected were Harry Moon, Vice-president; George Fisher, Treasurer; Frank Wallace, Executive Secretary; Sidney Bate-man, Recording Secretary; Michael Fisher, Corresponding Secretary, and Henry Johnson, Sergeant-at-Arms.

Office Hours of NYC Chapter

The NYC Chapter of the Association of State Civil Service Employees has an office in Room 905 at 80 Centre Street, Manhattan, open from 11 a.m. to 3 p.m., Monday through Friday. The telephone number is Barclay 7-2285.

The office is under the direction of Mrs. Marguerite Valentine. General information is supplied and other service rendered to members, present and prospective. Dues may be paid at the office.

Toledo Job Study Aims at Fair Pay

The city of Toledo, O., has recently contracted for a job evaluation survey of the city service, which will serve as the basis for a revised pay plan. Under the proposed study, each job will be rated according to a series of factors to determine its relative value for pay purposes.

What State Employees Should Know

By THEODORE BECKER

Little Hatch Act Bars Political Activities of Certain State Employees

TWO weeks ago THE LEADER carried an article by Harry B. Mitchell, President of the U. S. Civil Service Commission, criticizing the Federal Hatch Act, relating to political activities of federal employees and of some State employees. Those who read the article will recall that while the original Hatch Act limited the political activities of Federal employees, this act was amended to include certain State employees paid out of Federal funds.

The amendment to the Hatch Act has been dubbed the "Little Hatch Act." It provides in substance, that no officer or employee of any State agency whose principal employment is in connection with any activity which is financed in whole or in part by loans or grants made by the United States or by any Federal agency "shall take any active part in political management or in political campaigns."

Who Is Affected

Inasmuch as the November election campaigns are now in full swing, State employees may be interested in knowing of any restrictions, outside the State Civil Service Law, that limit their active participation in such campaigns.

The Little Hatch Act applies only to those State employees whose salaries are paid in whole or in part out of Federal funds. An example of the type of employee affected is the employee working in the Division of Placement and Unemployment Insurance, inasmuch as the cost of administering the Unemployment Insurance Law in this State is borne by the Federal Government.

The limitation on the political activities of these employees does not extend to such matters as joining a political party, registering as a party member or voting. In addition, opinions on political subjects or candidates may be expressed. These activities are specifically permitted by the Act. Of course, when the expression of opinions assumes the proportions of active campaigning it runs counter to the statute.

Penalties for Violations

According to Mr. Mitchell's article, Federal employees who are found to have violated the Hatch Act must be removed from their jobs, while as to State employees the U. S. Civil Service Commission could decide whether the nature of the violation of the Little Hatch Act warranted or did not warrant their removal. Peculiarly enough, although the U. S. Civil Service Commission may find removal of a State employee warranted, there is no mandatory requirement that the appointing officer actually remove him. A Federal court, in the case of a DPUI employee, has stated:

"Under the Hatch Act the state is not even under compulsion to discharge an employee who has violated the statute. If the State wishes to retain such an employee it may do so; the only penalty is the withholding of federal loans on grants equal to two years' compensation of the offending employee."

Apparently it was felt that the placing of the burden of two years' salary on the State would induce a State appointing officer to remove the offending employee. However, a State statute, obviously designed to prevent the use of work relief funds for political purposes, may operate to tie the appointing officer's hands.

Section 772-a(3) of the New York State Penal Law makes it unlawful for any person to deprive of unemployment provided for or made possible, in whole or in part, by any Act of Congress or of the Legislature appropriating funds for work relief or relief purposes on account of any political activity or on account of support for or opposition to any candidate or any political party in any nominating convention or election.

Accordingly, a State appointing officer may be barred from firing an employee whose salary is paid out of Federal funds used for work relief or other relief purposes, despite the provisions of the Little Hatch Act. Whether or not the penal statute actually does bar such action under the Little Hatch Act is a question which may have to await judicial interpretation.

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FOREIGN SERVICE REGISTER Dept. 478 Baltimore 3, Maryland

ATTENDANCE RULES ISSUED

(Continued from Page 1)

employees, which has been active in urging the establishment of fair and uniform rules and which has made recommendations covering all employees, expressed themselves as pleased with the major features of the new rules.

With reference to the point that the field employees under the new rules are left largely within the jurisdiction of each department the State Association representative after approval by the Commission, times said that the Association is interested in seeing to it that these are made uniform with departmental employees.

What Rules Provide

Under these rules, the employment year is fixed as April 1 through March 31. The work week for administrative offices is established as 37½ hours and five days. Offices must be open on Saturdays with a skeleton staff. Overtime credits will be allowed where no additional compensation is provided by law.

Sundays and legal holidays will be observed and those required to work shall be allowed days off, except for employees who are paid on these days.

Vacations

Employees on a five-day week receive a 20 working days of vacation each year at the rate of 1 2/3 days for each month. Those on a six-day week receive 24 working days vacation at the rate of 2 days for each month.

Sick leave is granted at one working day per month, cumulative to 150 days maximum.

Four days' leave is allowed in cases of death or serious illness in the employee's family.

Paid leave is allowed to take civil service examinations. Occasional leave for dental or medical visits is at the discretion of the Department, also leave in case of quarantine.

Maternity leave may be extended to a total of 11 months without pay by the department head, must be reported not later than the fourth month. Leaves of absence without pay for other reasons may be granted, but not over 12 months, except with the approval of the Civil Service Commission.

HORN MOVES UP

Arthur Horn, LEADER Merit Man, has been appointed head of the NYC Civil Service Commission's Information and Record Bureau.

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ARCO ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 25th day of September, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

NATIONAL STYLING & PACKAGING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of September, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

COLUMBUS STEAK HOUSE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of September, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

WAHLKRAFT MANUFACTURING COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 6th day of September, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

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LEGAL NOTICE

SLAYBACK, JESSIE T. IN PURSUANCE OF AN ORDER OF Honorable WILLIAM T. COLLINS, a surrogate of the County of New York,

NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946. Dated, New York, the 28th day of May, 1946.

KATHRYN S. MILTENBERGER, Executor. Douglas, Armitage & Holloway, Attorneys for Executor, Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

Latest Eligible Lists

(Continued from Page 2)

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Non-Veterans 3 M. Connell, Albany.... 88.63 4 Eleanor Reed, Cohoes... 88.03 5 C. Packman, Glenmont... 85.27 ACCOUNT CLERK, DEPT. OF MENTAL HYGIENE, PROM.

Non-Veterans 1 A. Foley, Wassaic.... 88.93 2 D. Clinton, Wassaic.... 88.91 3 A. Flanagan, Amenia.... 84.09 4 F. Kipp, Wassaic.... 83.70

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YOUNG FIRST COMPETITIVE MAN TO RUN FOR HIGH STATE OFFICE

The nomination of Mr. Young, City Treasurer, by the Democratic and ALP parties, marks the first time that a competitive civil service employee has been nominated for high State office.

An active member of the American Legion and the Veterans of Foreign Wars, Mr. Young is a member of the Hollis Presbyterian Church and a member of the board of managers of the YMCA.



SPENCER C. YOUNG

Hospital Pasteur Guild To Hold a Barn Dance

The Pasteur Guild of the Department of Hospitals will hold its second annual barn dance on Friday evening, November 1, at Lost Battalion Hall, Elmhurst, Queens.

for original and amusing costumes. All employees of the Department are invited. Tickets may be obtained from the committee representative in each of the Department's institutions, or from Miss Rose Lenehan at Central Office, 125 Worth Street, Manhattan. She heads the ticket committee.

PERSONALS OF THE WELFARE DEPARTMENT

At Central Office the young man of the hour is little Billy Clifford, 3 1/2, son of Elsie Clifford, who is secretary to James J. Rafter, director of the Division of Veteran Assistance.

WAC, which she left the Department to join in 1942, Miss Cullen will be married in November to Richard Jones Brandt, son of Mrs. George Mason Brandt and the late Dr. Brandt of Seneca Falls, N. Y.

Schneider, unit supervisor, both of whom resigned, and to Gloria Beline Smith, who will live in France. Helen Hunt's recent marriage was cause for felicitation as was the appointment of Dave Kaplun as new case supervisor.

At WC 34 the recent announcement of the engagement of Winifred Cullen, popular assistant case supervisor, came as a surprise.

Recovering somewhat from this surprise, WC 34 has been busy welcoming back Sam Abramson from his sick leave. There were fond farewells to Bernard Goldstein, case supervisor, and Bernard

WOMEN COURT AIDES The NYC Correction Officer (Women) list has been declared O.K. four Court Attendants.

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FIRE LINES

By QUENCH

Under the Helmet

Officers must continue to wear their white hats up to and including next Tuesday, October 15. Fireman 1st Grade Harold A. Shaw of C.B.I. has been designated an Acting Lieutenant. Frm. Shaw, besides being in charge of Refrigeration Inspection, is President of the St. George Association of the FDNY.

They now hit fire apparatus while it is standing still, as witness the permanent wave the aerial ladder of 105 Truck got after being hit by a milk truck while at the scene of a fire on South Portland Avenue, Brooklyn.

Credit for services in the armed forces entered upon voluntarily on or after January 1, 1947, shall not be counted in computing service, under the bill proposed by Councilman DiFalco and sponsored by the UFA. The bill in effect counts military service as city service as far as compensation, promotion and pension credit are concerned.

The Civil Service Commission has ruled that those Firemen who were appointed provisionally from the 1941 list and whose military service prevented them from competing in the physical exam will be required to undergo the physical test administered to Patrolmen candidates in 1942.

Sixty-five firemen applicants took the medical re-examination last week.

Fireman Edmund G. Pimentao of Engine Co. 278 was taken to Kings County Hospital with lacerations of the face and hands inflicted by a knife wielded by an unidentified man in Prospect Park.

Fire destroyed an Astoria-bound bus of the NYC Omnibus Corp. on the main spar of the Triborough Bridge. The Bridge Chemical Co. did a good job, but delayed alarm plus the long run gave the fire a good head start. All passengers escaped unhurt.

Arsonists were busy last week with two Queens synagogues as their objectives. Four fires were discovered in the Synagogue of the Corona Jewish Center. Under the direction of Batt. Chief William Greene the blaze was quickly extinguished, but not before some \$2,000 damage had been done to the altar, prayer books and draperies. In the second case street flare bombs taken from a nearby

sewer excavation, were used to try to set fires in the Laurelton Jewish Center. The front door was severely scorched by one of the flares, but two others tossed through a stained glass window failed to do any fire damage. Deputy Fire Marshal Tidemann is investigating both blazes.

False alarms are still being pulled despite the stiff fines handed out. . . . Ed Sullivan's column in the News carried a nice little article about theatre detail duty with Fireman Hugh Kelly of E. 72 as the subject. While on this subject of smoking in theatres, etc., Samuel Wilbur of Brooklyn has the dubious honor of being the first patron of Carnegie Hall to be fined for smoking therein.

The \$10 fine was levied in Municipal Term Court. . . . Two firemen were hurt at that four-bagger in Coney Island which destroyed the part of Luna Park the fire of August, 1944, didn't reach. . . . The new site for Engine 267, erroneously reported to be disbanded, will probably be at Nesponit Avenue and Beach 145th Street, when and if sufficient building material is obtainable.

Secretary Harvey Rosen has been an interested spectator these days at the South Tennis Courts in Van Cortlandt Park, watching the Fireman candidates being put through their physical paces. . . . Jean Woytisek, Miss Firefighter of 1946, and her mother have returned to Mexico City for an indefinite stay.

Regular meeting of the Captains' Association will be held at the Martinique Hotel, 32nd Street and Broadway, tomorrow evening at 8 p.m. Chief business will be the nomination of officers.

The next meeting of the Firemen's Wives and Widows Association of Greater New York will be held at the Capitol Hotel, 50th Street and Eighth Avenue tomorrow evening (Thursday) at 8 p.m.

Vamps Elect
Charles Harper of Hammels was elected President of the Queens Exempt Firemen's Benevolent Fund with Thomas P. McDermott of Elmhurst, Vice-president; John J. McConnell of Flushing, Secretary, and John J. Marriott of Jamaica, Treasurer.

The fund was created back in 1915 to aid indigent veteran volunteer firemen who served Queens before the establishment of the paid City Fire Department.

Multiple Alarms for September
Multiple alarms are on the down grade again with two less than the previous months. By boroughs, the situation was as follows: Manhattan, two seconds, one third; Bronx, one second; Richmond, two seconds; Brooklyn, two seconds, one fifth, and Queens, none. This made a total of nine as against August's total of eleven.

Children's Memorial Service
Something new in the way of memorial services were conducted on the 11th floor of the Municipal Building. The ceremonies known as the Children's Memorial Service, were held at the Honor Roll outside of Fire Commissioner Quayle's office. The service was conducted by the Rev. Robert A. Brown, Fire Department Chaplain, and included the placing of a white rose (symbolic of supreme sacrifice) beside a fire helmet resting on a catafalque draped with the Department casket flag.

LEGAL NOTICE
STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACTS OF CONGRESS OF AUGUST 24, 1912, AND MARCH 3, 1933
of CIVIL SERVICE LEADER, published weekly at New York, N. Y., for October 1, 1946.
State of New York,
County of New York, ss.:
Before me, a Notary Public, in and for the State and county aforesaid, personally appeared N. H. Mager, who, having been duly sworn according to law, deposes and says that he is the Business Manager of the Civil Service Leader, and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, as amended by the Act of March 3, 1933, embodied in section 537, Postal Laws and Regulations, printed on the reverse of this form, to wit:

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1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher—Jerry Finkelstein, 97 Duane Street, New York 7, N. Y.
Editor—H. J. Bernard, 97 Duane Street, New York 7, N. Y.
Business Manager—N. H. Mager, 97 Duane Street, New York 7, N. Y.

2. That the owner is:
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3. That the known bondholders, mortgages, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and that this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the twelve months preceding the date shown above is 55,947.

N. H. MAGER,
Sworn to and subscribed before me this 20th day of September, 1946.
Louis Kotick, Notary Public, N. Y. Co. Clerk No. 221.
(Seal.)

UFOA Writes Estimate Board On 30% Raise

The reasons for requesting a 30 per cent increase in pay for Fire officers are set forth in the resolution adopted at a meeting of the Uniformed Fire Officers Association. The substance of the resolution is contained in the following letter to the Board of Estimate:

"The Uniformed Fire Officers Association, Local 854 of the International Association of Fire Fighters, affiliated with the American Federation of Labor and the Central Trades and Labor Council of Greater New York and vicinity, respectfully bring to your attention the urgent necessity for increased take-home pay for our Officer personnel.

"It is well known that the cost of living has risen to such an extent that existing salary scales are hopelessly inadequate.

"Our officers have continuously, since 1942, worked overtime on active fire duty from 6 to 36 hours weekly without additional compensation. This overtime work without compensation is still being continued due to the existing personnel shortage.

"The number of fires and alarms have steadily increased and are continually increasing, as are the hazards due to the many new and complex manufacturing processes.

"In view of the foregoing we strongly recommend that the base salary of all officers of the New York Fire Department be increased 30 per cent over the prevailing rate of pay in 1941.

"Your Board is requested to give this matter your serious consideration.

"ELMER A. RYAN
President, for the Executive Board Uniformed Fire Officers Association."

Dewey Will Talk at Spaulding Inaugural

Special to THE LEADER
ALBANY, Oct. 3—Governor Dewey will deliver the principal address at the inauguration on October 17 of Dr. Francis T. Spaulding as State Commissioner of Education at the eightieth annual convocation of the State Board of Regents in the State Education Building. Chancellor William J. Wallin will induct Doctor Spaulding into office. The new Commissioner will deliver an inaugural address.

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Amusement

By J. RICHARD BURSTIN



JUNE HAVER, co-starred in "Three Little Girls in Blue" at the Roxy.

Louis Prima and his band will do a series of recordings to aid the Navy's recruiting drive.

The great DeMarcos, Tony and Sally, begin a dance-concert tour on November 1st.

Eddie Hanley, popular Broadway comedian and pantomime artist, has returned to the Great White Way after entertaining troops in Europe and Africa. He received a royal welcome at Leon' and Eddie's last Sunday night.

Bob Hope is in his fifth week at the Paramount and still drawing record crowds.

Looks like "Monsieur Beaucaire" is here to stay!

Eleanor Parker and Alexis Smith who were rivals for the attention of Paul Hengried in "Of Human Bondage," will again be co-starred in "Women In White," soon to be released by Warners.

"Cloak and Dagger," initial production of United States Pictures, Inc., opened at the Strand last Friday. Gary Cooper is starred in this drama, supported by Robert Alda and Lilli Palmer, British actress, who is the feminine lead. On the stage is Alvino Rey, his talking guitar and orchestra heading a new show.

When Eugene O'Neill's "The Iceman Cometh" opens at the Martin Beck Theatre tomorrow, it will have a 4:30 curtain, dinner from 5:30 to 6:45 with the final curtain at 10 p. m., giving the critics an extra hour in which to write their reviews.

Anne Jeffreys, RKO star, has accepted an invitation extended by the Brooklyn Academy of Music to appear in "La Tosca" on October 19th.

Lena Horne is slated for a prominent feature role in "Til the Clouds Roll By," life story of Jerome Kern.

"The Green Years" has been chosen for a special showing to the royal family of England.

Tomorrow will see the opening of Columbia's "Gallant Journey" at the Criterion. Glenn Ford, Janet Blair and Charles Ruggles are among the starring players.

BOB HOPE and Joan Caulfield in "Monsieur Beaucaire" A Paramount Picture with PATRIC KNOWLES
PARAMOUNT Times Square - Midnight Feature Nightly

in Person CHARLIE SPIVAK and His Orchestra BOB EVANS JOHN RENE ARNAUT PEGGY LEE
Doors Open 8:30 A. M.

GARY GRANT - ALEXIS SMITH in NIGHT AND DAY
IN TECHNICOLOR
Monty WOOLLEY - Ginny SIMMS - Jane WYMAN
Eve ARDEN - Carlos RAMIREZ - Donald Woods & Mary MARTIN
Directed by Michael Curtiz - Produced by Arthur Schwartz
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Orchestra arrangements by Ray Heindorf
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BEATRICE KAY
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GARY COOPER "CLOAK AND DAGGER" With ROBERT ALDA and introducing LILLI PALMER
Produced by United States Pictures for Warner Bros.
Directed by FRITZ LANG
In Person ALVINO REY and His Orchestra plus
JEAN CARROLL SANDRA BARRETT
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GOWANDA CHAPTER GIVES A HOMECOMING PARTY TO VETERANS



Seated (left to right) at the Gowanda State Hospital Chapter homecoming party for veterans: Frank Shattuck, Dr. Hubert C. Meyers, Dr. J. J. Bobeck, (Mrs. Bobeck), Herbert Harris, Dr. Willard L. Hogeboom, John Hew, Clarence Bolender, William Ball, Dorothy McRae, Edna Schneider, John Knieso, James Oatman, David Eschler. Second row: Peter Hungerford, Casimir Favata, Donald French, Charles Mumford, John Chodacki, Charles Burkhardt, Lee Bruyer, Charles Smith, Charles Messenger, Casimir Krochmal, Warren Hall, Wesley Hewitt, Francis Kelly, Robert Byers, William Connolly. Third row: Anthony Klun, Clarence Porter, George Hinesley, Otto Kengott, Thomas Cave, Morris Merrill, Murry Hopkins, Frank Hodge, George Joyal, Frank Silagyi, Donald Turner, Ralph Nelson, James Rodgers, William Johnston, Herbert Meyer and Angelo J. Nasca.

State Lists for Clerk, Steno and Typist to Be Ready at Same Time

Special to The LEADER

ALBANY, Oct. 8—Representatives of the New York State Civil Service Department announced today that final ratings of civil service tests given June 30 to more than 25,000 candidates for State jobs as Clerks, Stenographers and typists, will be compiled and published before the end of this year. Provisional appointees may now stay on, but only until the new lists are established.

Appeals from ratings, made by some candidates for Clerk, it was said, held up rating those papers. All of the Clerk candidates were permitted to take home their test questions after they had turned in their answers. After fifty candidates protested that some offi-

cial answers were incorrect, revisions were reported to have been made.

Rating of the written tests for Typist and Stenographer, the department said, is being rushed. The successful candidates will be notified within a month or six weeks to appear at local test centers throughout the State for practical examinations in dictation, transcribing and typing. Such candidates will be obliged to furnish their own typewriters. The Civil Service Department is endeavoring to obtain the co-operation of local high schools and business schools for loan of machines.

It is planned to announce the results of all the tests at the same time.

GOWANDA, Oct. 8—Gowanda State Hospital Chapter of the State Association played host to the returned veterans at a homecoming party held at the Legion Hall. A banquet was followed by a brief speech to the veterans by Dr. Erwin H. Mudge, Acting Director, who was introduced by President Frederick Millman.

A highly entertaining floor show was enjoyed by the 200 guests. Dancing rounded out a gay evening. Mrs. Priscilla Harvey and Gunnard Nelso were largely responsible for its success.

Commencement exercises of the School of Nursing were held a few days later in the Assembly Hall. Miss Lillian V. Saisman, Director of Nursing Service, Department of Mental Hygiene, gave the address to the graduating class. Members of the graduating class were Anne Louise Butterfield, Frances Dortha Danner, Dorothy Eileen Dunn, Ida Esther Grant, Virginia Ruth Kniss, Ida Elsie Kolody and Carl Lee Mosher.

The Hospital baseball team finished the season by placing second in the League.

First prize as best appearing Ladies' Auxiliary at the Western New York Firemen's Convention at Fredonia was won by the Helmut Auxiliary. The Auxiliary also took first prize at Collins, Evans Center and Dunkirk.

Miss Dorothy Connolly, Medical Stenographer, and Henry D. Marritt, M.D., have transferred to the Child Guidance Division at the Jamestown Office. Mrs. Mable Thies has accepted the position as Assistant Principal, School of Nursing, Rochester Hospital.

Many employees have enjoyed their vacations during the summer, among whom were Mr. and Mrs. James Bufton who motored to San Francisco, and Mrs. Ann Gustafson, who spent a month at her home in Nova Scotia, returning by plane.

Louise Mudge, daughter of Dr. and Mrs. E. H. Mudge, was married to Irving Halstead, former coach at Gowanda High School. Veronica Poquadeck, R.N., became the bride of John Foster, of Hamburg. Mildred Herrington, Stenographer, was wed to Walter Reid, of Gowanda. Other marriages were those of Gladys Lindquist, Cafeteria, to Wesley Hewitt, Baker; Shirley Warm, Cafeteria, to Robert Wike, of Warren, O., and Kathleen deGrange, R.N., to Rolland Hall of Gratwick.

The Chapter extends its sympathy to Hugh Ostrander, Marian Blemaster, Paul Kriegel, Hamilton Johnston, Harold Wolcott and Olive Ostrander in their recent bereavements.

The office force have held parties at the Legion Hall for Dorothy Connolly, Carol Armes and Mary Gervan who have resigned. Each was presented with a gift.

Dr. and Mrs. Henry D. Marritt and family have purchased and occupied a home at Ashville.

Building C employees recently held a wiener roast at the home of Mr. and Mrs. Ross Phipps at Cottage.

Association Officials Visit Many Chapters

Special to The LEADER

ALBANY, Oct. 8—In a whirlwind trip that lasted four days, Joseph D. Lochner, Executive Secretary; Laurence Hollister, Field Representative, and William F. McDonough, Executive Representative, visited more than fifty chapters of the Association of State Civil Service Employees in the western, central and southeastern sections of the State.

They discussed organization, membership and many other topics of employee interest with Chapter officers and representatives.

The Chapters visited included: Utica Public Works; Utica State Hospital; Marcy State Hospital; Rome State School; Troop D. State Police; Oneida; Syracuse State School; Syracuse Chapter; Auburn Prison Chapter; Newark State School Chapter; Rochester Public Works; Rochester State Hospital; Rochester Chapter; Industry State School; Troop A State Police Chapter; Batavia; State Schol. Batavia; Albion Prison; Attica Prison; Gowanda State Hospital; Thomas Indian School; Buffalo Chapter; Buffalo State Hospital; State Cancer Hospital; Buffalo; Hornell Chapter; Craig Colony; Geneva State Experiment Station; Willard State Hospital; State College Chapter, Ithaca; Herman Biggs State Hospital; Ithaca; Elmira Reformatory; Binghamton Chapter; Oneonta Chapter; Oxford Home, Oxford; Hudson State School; Wassail State School; Wingdale State Hospital; Poughkeepsie State Hospital; Sing Sing Prison Chapter; Matteawan Chapter; Bedford

Hills Chapter; New York City Chapter; Kings Park Chapter; Central Islip Chapter; Creedmoor Chapter; Long Island Parks Chapter; Public Works Chapter, Babylon; Manhattan State Hospital Chapter; Brooklyn State Hospital Chapter; Psychopathic Hospital, New York; Rockland State Hospital, Orangeburg; West Haverstraw Home Chapter; Bear Mountain Chapter and Warwick State School Chapter.

All of the representatives reported tremendous interest in the program and activities of the Association within the chapter and State-wide.

Auto-Engineman Raise Retroactive

Increases to NYC Auto Enginemen are retroactive to July 1, 1946, in accordance with a resolution adopted by the Board of Estimate.

The enginemen (chauffeurs) who were formerly receiving a base pay of \$2,400 and a bonus of \$350, total \$2,750., have been increased to a base pay of \$2,520 and the \$350 bonus, lifting them to an annual salary of \$2,870.

GREAT MEADOW PRISON HOLDS ANNUAL GET-TOGETHER

Special to The LEADER

GREAT MEADOW, Oct. 8.—The members of Great Meadow Chapter enjoyed the annual get-together and buffet luncheon, held in the Fish and Game Club, Fort Ann, N. Y.

This event is gaining more popularity each year. It has become quite the place for the members to let their hair down and spend an enjoyable evening. Carter's Fries and Stevens displayed their talent of their chosen profession, and it is the belief of everyone who attended, that the masterful hands of "Chet Kakretz," who handled this affair with "Dutch" Fries since its introduction four years ago by President Egan, were not missed too greatly. While the writer has Mr. Kakretz in mind, who transferred to Elmira from Great Meadow this year, we, of Great Meadow have a bit of a confession and advice to pass along to our former officer through a little letter from Egan's black book which bears the title of "The Shaded Optic." In view of the recent experience which Chet encountered, causing this "Shade," we former associa-

ates of his, feel that we taught him during his ten-year stay at Comstock, the finer points of bowling, soft-ball, poker, pinochle and last but not least, the excellent advice he received from "Hungered Middleton," in learning the bricklaying and mason's trade in general. However, realizing the distance between Elmira and Comstock, it would be impossible for us to instruct or advise Chet in one art which he could have avoided his most recent experience, but would suggest if he has not seen the picture "Bells of St. Mary," he should, and take those ten easy lesson in Pugilism from Ingrid Bergman.

Mr. Hollister, field representative of the Association, made a most timely visit to Great Meadow, and was received by the group at the luncheon with open arms. We are sure that Larry who is a good mixer, enjoyed the evening greatly and any questions asked by the members were given the correct answers by him.

Frank B. Egan, President of Great Meadow Chapter and Leo M. Britt, representing the Department of Correction, on the Executive Committee of the Association will represent Great Meadow at the Annual Meeting October 15, 1946 in Albany.

Air Mail Exhibit

Civil service employees are invited by Postmaster Albert Goldman to visit the General Post Office, 31st to 33rd Streets and Eighth Avenue between October 27 and November 2, when an exhibit of air-mail stamps, air-mail tim-tables and an electrically operated air and train time schedule will be on display in the main lobby.

Police Sergeant Exam Awaits Board's Action

Most NYC Patrolmen are busily studying for a promotion examination to Sergeant. The examination is open to all Patrolmen with one year's service on the force; however, five years' service is a requirement for actual promotion to the \$4,000 post.

The present Sergeant list will expire on November 24, and Police Commissioner Arthur W. Wallander has requested the Civil Service Commission to speed examination. The new test has the approval of Budget Director Thomas J. Patterson and is awaiting final action by the Civil Service Commission.

Progress of this important test will be covered in The LEADER.

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HOSPITAL MEN ELECT

The NYC Hospitals local of the American Federation of State, County and Municipal Employees recently elected Martin Kelleher, Morissania Hospital, President; Christopher Green, Kings County, Vice-president; and James Alli-

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