

Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 32

Tuesday, November 6, 1973

Price 15 Cents

D20000009-COMP-COMP
P R CSEA
33 ELK ST
ALBANY NY 12224

Syracuse Region Meeting

— See Pages 3 & 16

Krangle Asks For Negotiating Rights For Waterfront Aides

In Testimony Before Suchin Committee

Paternalism is no substitute for union membership protection, Harold Krangle, president of the Waterfront Commission chapter of the Civil Service Employees Assn., told an Assembly committee studying changes in the Taylor Law.

His remarks were made before the committee at a hearing last week held in New York City.

Assemblyman Alvin M. Suchin is chairman of the committee. The first such hearings were held in Albany and there is to be yet another session in Buffalo.

Strikes Forbidden

Mr. Krangle rebutted objections to union membership on the grounds that, as members of the Employees Association, they could pull a waterfront strike. "Our CSEA constitution forbids strikes and the members of the Waterfront Commission know it," he declared.

In general, Mr. Krangle said that the Waterfront Commission violates every concept of hiring and promotion through examination based on fitness and merit. "... the Commission can do just about whatever the hell they want," he said.

Here is the full text of his testimony.

"I would like to state at the outset of my statement on behalf of my chapter membership that we are 100 percent in favor of amending the Taylor Law of the state to include bi-state employees.

Ask Recognition

"At this point I would like to chronologically illustrate the events that have taken place which have led me to this hearing room today. Shortly after we were given a charter by Civil Service Employees Assn. in Oct., 1970, our organization approached the Waterfront Commission and asked to be recognized. We were turned down. From that point on, our relationship with the Commission has been far from satisfactory. We are an organization in name only. For the past two years we have made numerous trips to Albany and visited many legislators requesting assistance. Our action culminated this year when we were able to work together with the chairman of the Civil Service and Pension committee and were successful in that an appropriate bill was introduced on the Senate floor amending the Taylor Law (Continued on Page 3)



THE 'OTHER HALF' ARRIVES — The women of CSEA, for a long time important behind the scenes, came out of hiding in force during last month's election for the State Executive Committee. Whereas there were only two women representatives out of 29 (less than 7 percent) on the preceding State Executive Committee, there are now 10 out of 49 (more than 20 percent), including the two who won re-election. Four of the women arriving at their first meeting are, from left, Judicial representative Ethyl Ross, Mental Hygiene representative Dorothy Moses, Authorities representative Jean Gray and Executive representative Cindy Egan. Other women newcomers to the policy-making body are Dorothy King, Mental Hygiene; Karen White, Social Services; Loretta Morelli, State, and Eleanor Korchak, Universities. The holdover members are Anna Bessette and Julia Duffy, both highly respected leaders from Mental Hygiene.

Don't Repeat This!

Changes In Taylor Law Are Argued At Public Hearings

THE Assembly Committee on Government Employees, headed by Assemblyman Alvin M. Stuchin, has taken the bit by the teeth, in conducting public hearings on prospective amendments to the State's Taylor Law, which governs (Continued on Page 6)

Westchester Meeting

WHITE PLAINS — The Westchester County chapter, Civil Service Employees Assn., will meet Nov. 12, at 8 p.m. in the basement conference room at 85 Court Street.

Know Your Benefits

Women Can Seek Insurance In Amounts Equal To Males

This is the second article in a series that The Leader, in cooperation with the Public Relations Department of the Civil Service Employees Assn., will be printing to help CSEA members better understand the benefits made possible by their union.

Attention, female CSEA members: the amounts of insurance available under the CSEA Supplemental Life Insurance Plan, underwritten by Mutual of New York, have been adjusted upwards so that female CSEA members may apply for the same amounts of insurance as may be applied for by male members of CSEA. Thus, under the complete life insurance program made available by CSEA to its members, females and males are treated equally as to the amounts of insurance they can apply for. The new adjustment is made possible through the combined use of the CSEA basic Group Life Insurance Plan, underwritten by the Travelers Life Insurance Company, and the Supplemental Life Insurance Plan underwritten by M.O.N.Y.

Long Island Region Sets Installation

SMITHTOWN — Civil Service Employees Assn. president Theodore Wenzl has been invited to install the

officers of the Long Island Region at the first regular meeting Nov. 29.

The session will be held

in the new regional headquarters on Broadway, North Amityville, at 7 p.m.

(Continued on Page 9)

HOLIDAY PAY FIGHT IS WON IN PRECEDENT

ALBANY — More than 180 shift workers at state Mental Hygiene institutions, represented by the Civil Service Employees Assn., have won their fight to make the state pay them an extra day's wages for working last Lincoln's Birthday rather than accept a day off as payment.

The fourth-step grievance decision will benefit, at the outset, about 90 employees at Letchworth Village who initiated the complaint and an equal number at West Seneca State School who filed an identical grievance at about the same time.

However, CSEA contends there may be a significant number of additional employees not listed as parties in the grievance who, nevertheless, also worked on Feb. 12 under the same conditions, and could therefore expect to win the same verdict by now grieving the same issue. This could extend beyond Mental Hygiene to any other State agencies where work shifts exist other than the conventional work week.

The grievance came about when a group of shift employees at Letchworth Village claimed they had been denied an extra day's pay in cash for having worked as scheduled on Feb. 12, Lincoln's Birthday, one of the days listed as paid holidays for state workers. The existing collective bargaining contract pro-

vided that shift workers scheduled to work on a paid holiday and who did indeed work that day, should receive cash payment for an extra day's work.

Departure from this procedure under the contract could only take place if an employee had notified his employer in writing prior to May 15, 1972, of his election to waive the additional cash payment in favor of compensatory time off. This election was to remain in effect for the employee through the expiration date of the contract, March 31, 1973.

A supplemental agreement to the existing contract concerning productivity became effective, however, on Jan. 1, 1973, whereby Lincoln's Birthday was discontinued as a paid holiday for state workers. In lieu of it, employees were to take off a day of their own choice, called a "floating holiday," subject to operating needs as judged by their employer.

Thus, the objective of greater productivity was to be achieved by allowing state agencies to remain in operation an additional work day, by spreading the employees' previous absence on that holiday equitably over the work year.

To cover the case of shift workers, the supplemental agreement stipulated that employees who on the effective date of the agreement were already scheduled to work on Feb. 12, 1973, and who were on record as having to get the extra day's pay rather than take another day off, should get the extra cash "and shall not be allowed a floating holiday in lieu" of Feb. 12.

CSEA, in its case in behalf of the Letchworth employees, said they had fulfilled all requirements to get the cash payment. They had all previously elected to get cash for working holidays, they all had set schedules in the form of established work weeks prior to Jan. 1, 1973, and they (Continued on Page 9)

To Council On Arts

ALBANY — Romare Bearden, of New York City, has been appointed a member of the State Council on the Arts for a term ending March 31, 1978. Mr. Bearden, a painter and collagist, will serve without salary.

Fearon Is Renamed

ALBANY — Robert H. Fearon, Jr., of Oneida, has been renamed to the Council of SUNY Agricultural and Technical College at Morrisville for a term ending July 1, 1982. There is no salary.

D'Antoni To Head WCB

ALBANY—Albert D'Antoni, of New City, general counsel to the State Workmen's Compensation Board since 1967, has been appointed chairman of the Board to succeed Sol Senior, of New York, who has retired. The post of WCB chairman pays \$39,825 annually.

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The Transit Beat

By JOHN MAYE

President, Transit Police
Patrolmen's Benevolent Assn.



For The Transportation Bond Issue

The executive committee of the Transit PBA has voted overwhelmingly to support the candidacy of Abraham Beame for Mayor. The governing body of our association took this action in recognition of Mr. Beame's long record of achievement in municipal government and his commitment to effective law enforcement, as well as his expertise in finding the means to finance that commitment. Our support was also given in response to Mr. Beame's endorsement of a measure which we consider indispensable: the Transportation Bond Issue.

It isn't too often that we who live or work in New York City have the chance to do something really good for ourselves, but we have such an opportunity this week. According to most experts, a very light voter turnout is expected upstate because there are no major offices at stake. For that reason, the fate of the bond issue will probably be decided by city voters who will be turning out in larger numbers because of the races for Mayor, Comptroller and City Council President. It seems to me, therefore, that we ought to think about the bond issue in exactly that way: how will its passage or defeat affect our lives as New Yorkers?

THE CITIZENS UNION, a 75-year-old non-partisan good government agency, says that if the bond issue is passed, "New York City residents can look forward to major rehabilitation of our subways, to which the greatest single portion of the bond proceeds will be devoted."

In my opinion, that one result alone would make passage of the bond proposal essential. Those of us who are responsible for the safety of the traveling public, and who spend our working hours in the system, are more aware than most of the need for such rehabilitation. Some of the environmental problems — noise and heat, for example — are obvious to passengers who must use the subway lines every day. Some others, like lead particles in the subway air, are known only to those who have looked into such problems. But everyone is aware that the great majority of New Yorkers take at least 10 trips a week on the subway system, to and from their places of employment, and that the subways could be made a lot more bearable if the money were available. The bond issue will make that money available, and every one who rides the lines to get to his job should be anxious to vote *yes* for that reason alone.

But that is not the only reason for voting *yes*. The second important reason is that passage of the bond issue will mean a subsidy of \$300 million to maintain the 35-cent fare for at least two years. That is perhaps even more important than increased comfort, you have to be able to afford the ride. With prices zooming out of sight, especially in the City of New York, and wages not keeping pace, I don't believe there was ever a time when it was more important to hold the line on such a basic part of the weekly budget as transportation costs represent. Passage of the bond issue will help to hold that line.

THERE ARE OTHER benefits in store for the city if the bond issue passes. In addition to the \$300 million for maintaining the fare, the city will receive \$1.1 billion in mass transit aid, as well as \$250 million in highway aid. Both sums are significant, but the most important aspect is that much more will be spent on mass transit than on highways. The many welcome side effects of this plan include energy conservation, environmental protection, and better and quicker transportation for everyone.

Finally, passage of the bond issue will result in the creation of a total state transportation plan by 1975, the

(Continued on Page 11)

Ingalls Is Elected

ALBANY — One-time Assembly Majority Leader George L. Ingalls, of Binghamton, has been elected vice-chairman of the New York Power Authority at the September trustees meeting. Mr. Ingalls has been a trustee of the Authority since 1967.

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Dec. 1 is the next deadline for anyone with two years of college, business or technical school courses, or two years of responsible experience in administrative, technical or non-routine clerical work to file an application for a junior federal assistant exam.

The exam will be held Dec. 22.

People with the above experience taking the junior federal assistant exam qualify for the following jobs: accounting assistant claims and voucher examiner, general administrative management technician, personnel technician, purchasing and supply technician, investigation, inspection and law enforcement technician, statistical assistant, or tax examiner.

Starting salary is at the G-4 level, or \$6,882 (\$132 per week). The junior federal assistant written exam is held regularly throughout the year, but in order to take the next one, to be held Oct. 26, candidates must file an application by Oct. 5. The proper forms may be obtained by calling, writing, or visiting the job information center at the U.S. Civil Service Commission located at 26 Federal Plaza, Manhattan (phone: 264-0422/3).

The exam — officially number 411 — will be held in the following areas: Bronx, Brooklyn, Manhattan, Staten Island, Hempstead, Jamaica, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers.

Bamundo To HEW

Vincent J. Bamundo, former director of fiscal affairs at the New York City Health and Hospitals Corp., has been appointed to the newly created position of Health, Education and Welfare regional comptroller, Bernice L. Bernstein, HEW regional director, has announced. Mr. Bamundo will advise the regional director and operating program managers on financial management matters and carry out financial management policy as established by the Secretary of HEW, the Under Secretary, and the Assistant Secretary Comptroller.

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CIVIL SERVICE LEADER
America's Leading Weekly For Public Employees
Published Each Tuesday

11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Plainfield, New Jersey. Member of Audit Bureau of Circulation.
Subscription Price \$7.00 Per Year Individual Copies, 15c



DOWNTOWN BUFFALO UNIT — The Downtown Buffalo unit of the Erie County chapter, Civil Service Employees Assn., recently held its first dinner-dance and installation banquet. Shown at dais, from left, are Gene Ganter, vice-president; Walter Ramsden, president, and James Powers, CSEA regional field director. Other officers installed were Carole Mowry, treasurer, and Diana Brown, secretary.

Testifies Before Suchin Committee

(Continued from Page 1)

Law to include Waterfront Commission employees. This bill was recommitted to committee after our employer saw fit to write a memorandum in opposition to this bill.

"I also had the opportunity to testify last summer to discuss this very same question we are talking on today before the Labor and Industry committee. As a result of the public hearing held last summer, legislation was drawn up to amend the Taylor Law but it died in committee. I might add in passing that the enactment of this provision would in no way cost the State of New York a single penny.

Won't Give Up

"Gentlemen, we will not stop talking and trying to convince as many legislators as possible in the hope that someday, hopefully soon, that we will have enacted the necessary legislation to help us, which will give bi-state employees the same rights that are enjoyed at present by all other employees whether they are federal, state or city employees or employees in the private sector.

"It is incredible that the Waterfront Commission could go on record as stating one of the primary reasons why they would have us excluded from union representation is the fact that there could be a strike. The incredibility of this statement can be shown by pointing out that the union we now belong to in spirit only falls under the Taylor Law which prohibits striking and, at present, we are not covered by any such provision.

"Another principal objection by management to an active union at the Waterfront Commission is that the Commission feels that they will be able to act as a "Big Brother" to the employees in reference to our problems. This attitude, while somewhat admirable, is archaic and not within the scope of present day thinking. It is a well established fact that were it not for unions many of the barbaric conditions that our counterparts of the early 1900's experienced would be continued today.

"Under the present system in the Waterfront Commission, the Commission fails to come under any judicial restraint. What this means, gentlemen, is that currently there is no avenue of appeal for all members of the Com-

(Continued on Page 9)

SUNY Syracuse In Dinner-Dance

SYRACUSE — The SUNY at Syracuse chapter, Civil Service Employees Assn., will hold its fall dinner-dance Nov. 10, from 7 p.m. at Raphael's Restaurant, Lakeland.

Ticket deadline is Nov. 7, and information and reservations may be obtained from the chairman, Nick Godino, at 473-4750. Other committee members are William O'Neil, president; Ken Burwell, co-chairman; Kate Owens, table reservations; Lois Toscano, band; Judith Wall, publicity, and Charles Harvey, Helen Martin, Willie Outley and Bob Vincent.

Syracuse Region Succeeds Central Conference As CSEA's Largest Jurisdiction

MASSENA — Syracuse Region No. 5 of the Civil Service Employees Assn. last month became the first of CSEA's six regions to officially install its newly elected officers and complete the transition from conference status to that of region.

The dramatic moment took place at the Saturday afternoon business session as the 13th president of the Central Conference, Floyd Peashey, handed over the gavel to the first president of the Syracuse Region, Richard Cleary.

Mr. Cleary, who had been sworn in earlier in the month as a statewide CSEA vice-president, was then installed that evening, along with other region officers, as the regional president in oath-taking ceremonies administered by CSEA president Theodore C. Wenzl.

The other Syracuse Region 5 officers installed were executive vice-president Louis Sunderhaft, first vice-president Dorothy Moses, second vice-president Patricia Crandall, third vice-president Michael Sweet, secretary Irene Carr and treasurer Helene Callahan.

Appoint Chairmen

In his first act as president, Mr. Cleary appointed Mr. Peashey as the region's executive secretary and Helen Hanlon as corresponding secretary. He also named chairmen for the region's standing committees: Phil Caruso, audit; Louie Sunderhaft, budget; Charles Ecker, constitutions and by-laws; Donald Hinckley, grievance; Angelo Valone, legislative and political action; Dorothy Moses, membership; Peter Grieco, public relations; Arthur Sheley, resolutions; Steve Zarod, ways and means. Named as chairman of special ad hoc committees were Michael Sweet, county affairs; Patricia Crandall, program planning, and Thomas Elhage, school affairs.

At the business session a number of motions were approved by the delegates, the most important being one presented by Universities committee chairman Eleanor Korchak, recently elected as one of the four universities representatives to the CSEA Board of Directors. Ms. Korchak's motion was that in step 3 grievance, the grievance meetings be held on-site. The motion was unanimously passed as a protest to a recent directive that would require grievants to travel to Albany. It was explained that terms of the contract call for the administration in all other departments to come to the grievant.

Delegates also voted to request that an attorney be assigned to attend all regional meetings to answer legal questions that arise; that the first evening of regional meetings include an educational seminar, and that a study be made as to the advisability of



Floyd Peashey, left, outgoing president of Central Conference, passes on the gavel of authority to Richard Cleary in informal ceremonies preceding the installation of Syracuse Region 5 officers.

holding regional elections at-large or by regional delegates.

Delegates also discussed how the cost of living has eroded the purchasing power of retirement pensions, and passed a resolution asking for the immediate enactment of cost-of-living increases to be built into pensions.

At the Saturday morning meeting of the Central Counties Workshop, political action was a primary topic. During the meeting, Workshop chairman Francis Miller emphasized that "political action does carry weight." This theme was followed through by guest speaker Arthur Bolton, chairman of the CSEA County Executive Committee.

Mr. Bolton said, "We are all brothers—whether we are state, county or schools. It is to all our advantage to watch candidates on a year-round basis. The more we get involved, the more attention the candidates will pay to us as an organization."

He also urged greater participation by counties in CSEA Board meetings, reminding presidents and representatives that they can be represented by proxies if they themselves are unable



Thomas Elhage, Mexico unit president, delivers report of school affairs committee.

to attend.

Guest speaker at the installation was Congressman Robert McEwen (Rep.-30th Dist.) who told the delegates, "We all work for the same master . . . the people."

Mgt/Conf Action At DofE Meeting Causes Concern

The Metropolitan Division of Employment chapter, Civil Service Employees Assn., at a membership meeting on Oct. 30, reviewed action taken and reports at the CSEA Delegates' convention held in September. John LoMonaco, president, presided at the meeting which was held at 225 W. 34th St. in Manhattan.

The subject of the Management/Confidential unit was the

cause of considerable discussion. Concern was expressed at the hundreds of Division of Employment personnel who had been put into that unit by the Public Employment Relations Board. Mr. LoMonaco was requested by the members to explore the possibility of having employees with the titles of senior employment security manager, unemployment insurance manager and employment service manager removed from the Management/

Confidential unit, thus permitting those employees to continue their CSEA membership.

At a board of directors meeting held subsequently, the resignation of George Weitz as the chapter's fifth vice-president was accepted. Willard Wagner was then elected to fill Mr. Weitz's unexpired term. Mr. Wagner is employed at the Employment Service Local Office #423 in Manhattan.

Ⓞ CSEA calendar Ⓞ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

November

- 7—Rochester Area Retirees chapter meeting: 1:30 p.m., first-floor auditorium, Social Services Bldg., 111 Westfall Rd., Rochester.
- 7—State Insurance Fund chapter executive board meeting: 5 p.m., 199 Church St., cafeteria, Manhattan.
- 9-10—Albany Region No. 4 Workshop and installation: Queensbury Hotel, Glens Falls.
- 10—SUNY at Syracuse (Upstate Medical Center) meeting: 7 p.m., Raphael's Restaurant, State Fair Blvd., Lakeland.
- 10—State University at Morrisville chapter 25th anniversary banquet: 7:30 p.m., Dibble's Inn, Route 5, Vernon.
- 12—Westchester County chapter meeting: 8 p.m., 85 Court St., basement conference room, White Plains.
- 15—SUNY at Albany chapter executive committee meeting: 5:30 p.m., Son's Restaurant, Western Ave., Albany.
- 26—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
- 28—Buffalo chapter meeting: 6 p.m., Plaza Suite, Buffalo.

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THE EDUCATION ARENA

By DR. JACK BLOOMFIELD

Seventh Annual Meeting of N.Y. State Council of School District Administrators (NYSCSDA) PART 2

(Editor's Note: Dr. Bloomfield attended this conference and will report on speeches by Commissioner Ewald Nyquist and by State Director of Education Performance and Review, Daniel Klepak, later in the series.)

GROSSINGERS, N.Y. — STATE FINANCIAL AID Received The Concentrated Attention Of The Membership. A group of Superintendents, concerned with local money difficulties, proposed a resolution on state aid and offered their colleagues the following rationale in a letter:

"The large majority of public school districts in New York State continue to operate with inadequate financial resources. It has never been easy to properly fund education, and the last several years have been particularly difficult. During this time, virtually all school districts have made substantial staff and program reductions. In spite of these economic measures, the dilemma persists with no immediate solution in sight. Further personnel and program cuts are simply no longer tolerable unless we want to preside over the dismantling of a system of education that has long been the very foundation of an enlightened and forward-looking State.



JACK BLOOMFIELD

"All Of Us Support The Goal Of Equality Of Educational Opportunity for every school-age child in New York State. But it is singularly impossible to achieve this goal unless an adequate, equitable and dependable plan for financing public school costs is implemented by our legislators in Albany. The present state aid formula meets none of these criteria:

1. It Is Inadequate. The State has reduced its share of pupil costs from 48.3 percent in 1968-69 to 41.2 percent in 1972-73. There is little relationship now between the actual per pupil instructional costs and the aid ceiling.

2. It Is Inequitable. Districts with a substantial local tax base are able better to provide additional revenues. This inequity is compounded when the State fails to contribute its fair share of increased costs. Thus the local property tax burden is felt disproportionately in low wealth districts, many of which are experiencing budget defeats.

3. It Is Undependable. Local school officials are forced to make major expenditure budget decisions before the State Legislature acts on the school aid bill. Also, sound management requires that funding be projected over a period of years, and not on a year-to-year basis.

"The purpose of this statement is to seek agreement by Chief School Officers on what constitutes a sound arrangement for funding schools in New

York State. Each year a variety of state aid proposals are presented by a variety of groups or individuals: Regents, Conference Board, Assembly Education Chairman Constance Cook, Senate Education Chairman Leon Giuffreda, Majority Leader Warren Anderson, Majority Leader Perry Duryea, Minority Leader Stanley Steingut, Governor Rockefeller, and so forth. In each instance, these proposals are thoughtfully prepared by people who care a great deal about what happens to public education in New York State. The problem, however, is that those of us who are executive officers of school districts, and who presumably have some special expertise in this area, are invariably placed in a position of reacting to proposals rather than being leaders for a particular plan or concept . . .

"It Is Especially Timely that NYSCSDA should adopt a state aid proposal at our conference this October. The Governor has appointed a joint Legislative-Executive department task force which is now in the process of developing a state aid program. In addition, the Board of Regents state aid legislative recommendations are being prepared. Chief School Officers must forward their views to these groups at the earliest opportunity. Both appear to be heading for a December 1 target date for finalization of their proposals. It is essential that this Council act now."

Their Resolution Asked That:

- The plan allow for projecting state aid over a multi-year period.
- There be a flexible aid ceiling to allow for inflation.
- There be a reversal of "declining State sharing of pupil costs."
- Equalize per pupil expenditure.
- Provide urban aid as necessary.
- Provide for special assistance for children with special needs.
- Prevent a decline in state aid dollars except where there is an appreciable decline in student enrollment.
- "Continue for flat grant districts the present state aid of \$310 per pupil; for all districts, distribute new monies solely on an aid ratio basis."

"Legislation also should be enacted which will provide funds, authority and direction for the State Board of Equalization to revise and update local real property assessments."

President Bessinger explained why the resolution was being proposed, saying, "The focus is on getting away from this scattering of state aid into many segments, and into getting it down so that we have an answer and we know — we live from hand to mouth, just like on the federal programs. We get the same thing now on state aid."

Next week: Views of the future as viewed by NYSCSDA's Executive Committee.

Board of Ed Examiners

The City Department of Personnel has informed The Leader that those applicants for Examiner, Board of Education, who have passed the written portion of the examination, No. 2084, given May 31 and June 1, should now be receiving notices of appointment for interviews as part of the oral portion of testing.

TEACHER ELIGIBLE LISTS

TEACHER OF ENGLISH IN DAY HIGH SCHOOLS
Alternate B

- (1-70 exam) Supplement
- William Fravenglass, 9599; Richard Ulich, 8782; Mary A. Cotter, 8688; Anne Millman, 8620; Nancy Seidman, 8582; Janice Beauline, 8467; Mark Ehrlichman, 8390; Bernice Winson, 8349; Peter Eisenstadter, 8234; Iris Rozencwag, 7888; Miriam Frank, 7762; Benjamin Strout, 7680; Rosalie Taylor, 7654; Sharon Flescher, 7620; Alan Dindas, 7548; Barbara Avner, 7493; Stephen Wolfe, 7352; Sharon, Fromowitz, 7311; Deborah Lettzer, 7212; Susan Kolberg, 7170; Anna Martini, 7072; George Stahl, 7064; Judith Erlich, 7004; Lois Stavsky, 6986; Kenneth Hannan, 6978; Wilhelmina Johnson, 6838; Wilma Landau, 6816; Fred Goldberg, 6770; Sydney Blaustein, 6757; Joseph Diana, 6752; Francine Puk, 6752; Philip Banyon, 6744; Ira Barocas, 6731; Philip Shaps, 6731; Thelma Baxter, 6724; Jeffrey Levitsky, 6698; Rosa Borenstein, 6659; Richard Rosenthal, 6659; Judith Zimmerman, 6591; Rachel Elewitz, 6562; Robert Wasserman, 6544; Rita Ellis Chase, 6191; Marilyn Cohen, 6191; Alan Kilstein, 6050; Joseph Geduld, 6029; Michael Tobin, 6025; Michael Ingram, 6004; Judith Gab ey, 5982.

TEACHER OF ENGLISH IN DAY HIGH SCHOOLS
Alternate B

- (5-70 exam) Supplement
- Charles Troob, 9585; Rhoda Thomas, 9235; Steven Olson, 9180; Ruth Wood, 9065; Frederick Rugger, 8999; David Hall, 8840; Craig Jones, 8525; Beatrice Brennan, 8385; Peter Slater, 8305; Esther Levenberg, 8265; Charles Bryan, 8115; Lynne Chaleff, 8110; Alvin Klein, 8020; Adrienne Rothstein, 7865; Patricia Carman, 7860; Iris Rosofsky, 7785; John Nevin, 7610; David Rich, 7500; Kenneth Wolfe, 7500; Beverly Epstein, 7395; Mary Walsh, 7300; Marilyn Kennedy, 7280; Andrew Mizer, 7260; Robert McDonald, 7245; BADELEINE Balizer, 7185; Alan Saitow, 7170; John Browne, 7120; Marlene Rosen, 7030; William McElligott, 7025; Michael Cappiello, 7000; Chester Marzner, 6990; Frances Zornitzer, 6985; Sydel Bordowitz, 6915; Judith Aronowsky, 6845; Nancy O'Connor, 6845; Barry Bialik, 6835; Henry Heinbach, 6775; Blanche Kronegold, 6770; Silvia Martin, 6755; Bruce Robinson, 6705; Marie Bronshvag, 6625; Sharon Schneider, 6625; Quentin Hill, 6610; Beverly Bialik, 6595; Edythe Cohen, 6545; Bertram Brodsky, 6495; Susan Woodcock, 6450; Andrew Ulitsky, 6445; Ann Barbara 6440; Ethel Lochak, 6430;

- Mary Syrek, 6425; Barbara Deutch, 6420; David Mead, 6355; Arthur Gafin, 6335; Marie Kennedy, 6320; Veda Jaminson, 6245; Betsy Friedman, 6244; Karen Balsley, 6215; Anne Starobin, 6215.

TEACHER OF ENGLISH IN DAY HIGH SCHOOLS
Alternate B

- (11-70 exam) Supplement
- Ruth Goldstein, 8208; Jeanne Stein, 7165; Jerome Lapiroff, 6625.

Irish-Amer. Society

The Irish-American Society, Dept. of Sanitation, will meet Nov. 15 at 7 p.m. at St. Anthony's Parish Hall, Parish Ave., and Victory Blvd., Travis, Staten Island. There will also be a turkey raffle.

Negro Benev. Society

The Negro Benevolent Assn., Dept. of Sanitation, will have a social meeting Nov. 15 at 220-13 Merrick Blvd., Queens, at 8 p.m.

11 Civil Servants Get Tax-Free Cash From Fund For City Of New York

Anyone who thought that civil service was the hobgoblin of small minds would have changed his mind last week when the Fund for the City of New York spotlighted 11 city employees, noting their achievements, innovations and energy.

As Cyrus Vance, former Secretary of the Army, handed out plaques and tax-free checks for



John O'Hagan

\$5,000, New York City's Civil Service basked in the greatest morale booster since Grant took Richmond.

Mr. Vance's roll-call at the Roosevelt Hotel ceremony was laced with superlatives for the



Michael Farrell

winner: Stanley Buchsbaum, chief of the Appeals Bureau, Law Dept.; Police Inspector Michael Farrell; James Cavanaugh, deputy director of the Budget;

Martha Davis, senior city planner with the City Planning Commission; Morris Tarshis, director of the Bureau of Franchises, Board of Estimate; Harry Bronstein, director of Personnel and chairman of the City Civil Service Commission;

Police officer Maurice Nixon; Walter Pavesi, assistant chief of staff of the Sanitation Dept.; John O'Hagan, Fire Commissioner;

Martin Lang, Commissioner of Water Resources, and Henry Rosner, assistant Human Resources Administrator.

Former Police Commissioner Patrick Murphy received an honorary citation without cash since he is no longer in the city's employ.

This was the first presentation of the awards, which will go annually to at least six public servants either now in civil ser-



Mr. Vance and Harry Bronstein.



Mr. Vance and Stanley Buchsbaum.

vice or who rose through the ranks to a higher level. Nominations may be made at any time, and are screened and submitted to the selection panel, of which Mr. Vance is chairman.

The awards will be presented in six categories—for achievement in management, innovation, correction of inequities, human service or professionalism.

Mr. Vance noted that it was "easy" to pick at least six winners this year, but that it was also impossible to rule out others, and so this first presentation of the awards was expanded.

Benno Schmidt, also on the panel, and chairman of the Trustees of the Fund for the City of New York, said he thought "a substantial award of tax-free cash made annually would serve as a career incentive to those working for the city and should equally bolster morale by calling attention to the high quality of the men and women who serve



Martha Davis

the public year in and year out." The Fund is backed by the Ford Foundation.

Yonkers Educator Selected State "Teacher of Year"

Vivian Tom, social studies teacher in the Yonkers public schools, was named New York State Teacher of the Year for 1974. Ms. Tom will represent New York State in the national teacher of the year competition, co-sponsored by the Council of Chief State School Officers, Encyclopedia Britannica, and the Ladies Home Journal.

The competition is designed to recognize and honor outstanding teaching activities. The national winner will be announced in the spring and honored at a White House ceremony.

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Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEekman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher
Paul Kyer, Associate Publisher
Marvin Baxley, Editor
Kjell Kjellberg, City Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350
15c per copy. Subscription Price: \$3.70 to members of the Civil Service Employees Association, \$7.00 to non-members.

TUESDAY, NOVEMBER 6, 1973

Umbrella Needed

NEPOTISM, paternalism and political patronage were the basic forces that brought the civil service system into being, and the New York-New Jersey members of the Waterfront Commission continue to practice all three of those evils on one level or another.

On the New York City side of the Hudson River, employees are refused the right to union recognition, on the grounds that they could pull a waterfront strike. This stance continues, even though the commission members are fully aware that under the union charter by which the employees have organized themselves they are forbidden to strike.

Another assinine bit of reasoning by the commission is that by acting as a "big brother" in labor relations, problems between employer and employee can easily be solved, a definitely 19th century attitude.

The second example is disproved by the third, which is that promotions are not even based on seniority, let alone examination.

In another area, members are discouraged even from joining a union through sly hints that non-union members fare better under the present set-up. Despite this type of move, however, the union continues to have a vast majority of the commission's employees on its membership rolls.

Although the Taylor Law has its faults, it is better than no labor law at all and hearings are being held by an Assembly Committee headed by Alvin M. Suchin on possible changes in the law. The above arguments should substantiate the need to allow these employees to organize and come under the umbrella of job protection that union membership provides.

Questions and Answers



Q. Last year my husband and I adopted a 5-year-old child through the county adoption agency. She was an orphan and, before we adopted her, she was getting monthly social security checks on her father's work record. I heard that her checks could start again. Is this true?

A. Yes. A child's payments no longer stop because of adoption. A child, like your daughter, whose payments were previously stopped because of adoption can again receive monthly benefits. Contact any social security office to reapply for benefits for your adopted daughter. Benefits may be paid back to October 1972.

Q. My daughter is now 29, and she's been totally disabled from a driving accident since she was 20. As soon as she became disabled, I asked about monthly social security benefits for her based on my work record, since I'm getting social security re-

tirement checks. I was told she couldn't get payments because her disability hadn't started before 18. Has this recently been changed?

A. Yes. People who became severely disabled before 22 and remain so can get monthly checks if a parent is eligible for benefits or has died after having worked long enough under social security.

You should contact any social security office to reapply for benefits for your daughter.

Q. My ex-husband died last month. We had been divorced for nearly 3 years. I have three children, ages 7, 8, and 12. Can we get monthly social security payments on his record?

A. Yes. If you haven't remarried and your ex-husband had worked long enough under social security, you and the children can get monthly social security checks on his wage record. The children can get payments even if you've remarried.

Don't Repeat This!

(Continued from Page 1)
erns public employee relations and collective bargaining.

At the Committee's first public hearing two weeks ago in Albany, Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., outlined the major issues confronting the Committee. As seen by Dr. Wenzl, these involve such emotionally charged issues as the right of employees to strike, contempt imprisonment and fines imposed on employee organization officials in the event of a strike, the scope of negotiations involving management rights, classification of public employees as "managerial and confidential," and the agency shop, under which non-organization employees would be required to compensate the organization for costs it incurs in collective bargaining in which such employees receive the benefits of CSEA's costs and expertise.

Labor Relations Ombudsman

The agenda spelled out by Dr. Wenzl deserves the undivided attention of the Assembly Committee and the Legislature. The fact is that labor relations between governments in the state and their public service employees will remain in a state of turmoil and tension, so long as these matters are supposedly handled by officials who harbor 19th Century notions about labor relations. What is desperately needed is a labor relations ombudsman, clothed with sufficient power and prestige to knock heads together, to bring a ray of light and enlightenment to public employee labor relations, and thereby contribute to the efficient operations of government.

Past experiences of CSEA reflect classic examples of how labor relations should not be handled. The most glaring example of ineptitude is the disastrous action of the State to impose Taylor Act penalties against a group of CSEA members for allegedly engaging in a strike over a year ago. Those events would have long since been forgotten had not someone in the State decided to keep the pot boiling through wasteful, time-consuming hearings.

Bitterness engendered by these hearings has been compounded by the insistence of the State that employees against whom fines and penalties have been imposed, are not entitled to a hearing. Supreme Court decisions have long since established that a welfare recipient may not be removed from the rolls without a hearing. Supreme Court decisions have long since established that a tenant may not be evicted from a public housing development without a hearing. Obviously, there can be neither logic nor reason in the conclusion that dedicated, hard-working civil service employees are not entitled to the Constitutional guarantees that have been mandated for other groups in the population.

Right To Strike

The right of public employees to strike is no longer a novel issue. This right has been accorded to public employees by the laws of Hawaii and Pennsylvania. Curiously enough there have been fewer man-hours lost in those states than in New York where public employees are denied the right to strike.

Nor is there any persuasive reason for denying the agency shop to public employee organi-



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Service-Related Disability

(Part One of a Two-Part Article)

A recent decision of the Supreme Court in Kings County pertaining to service-connected disability pensions, is worthy of mention in this column. The petitioner in that case commenced an Article 78 proceeding in which he sought a judgment directing the New York City Board of Education Retirement System to place him on retirement with a service-connected disability pension retroactive to 1966.

The petitioner was employed by the City of New York in 1951, first as a housing fireman and then as a maintenance man. Several years later, without any break in service, he became a steamfitter's helper, and in 1961 was promoted on a provisional basis to the position of steamfitter. In the performance of all these jobs, the petitioner had to engage in arduous and laborious work, and, in fact, he was an individual who engaged in various forms of athletic activities without any physical discomfort or pain.

ON JAN. 10, 1966, petitioner attempted to move a radiator weighing approximately 300 lbs., and in so doing, sustained severe pain in his chest and heart. He reported the incident and was directed to leave work and go home. He was admitted to the hospital on the following day, from which he was discharged some three weeks later. He remained out sick, however, until March 15, 1966, and remained on light duty for six months thereafter. After the six months on light duty, petitioner was restored to his regular duties.

Approximately a year later, in October 1967, petitioner suffered a second heart attack while working on the top of a ten-foot leader cutting pipe with a hacksaw. Again petitioner was admitted to the hospital, was discharged a week later, and was placed on sick leave. He had not performed any work since that time. A claim for Workmen's Compensation was filed. The claim was contested by the city, and it was determined that the injuries to the petitioner arose out of and in the course of his employment and were causally related. His date of disability was fixed as Jan. 1, 1966. In May 1968, the U.S. Department of Health, Education and Welfare (Social Security Administration) found petitioner totally disabled after a hearing and examination and awarded him disability payments.

ON NOV. 21, 1967, the petitioner in this case, after his second heart attack, filed an application for disability retirement. This was rejected some five months later by the Medical Board of the Retirement System, and petitioner was advised that the Retirement Board at its meeting confirmed the recommendation of its Medical Board that the petitioner was not disabled in the performance of his duties on Jan. 10, 1966. No reference was made to the second heart attack on Oct. 17, 1967.

While the petitioner did not contest the adverse decision made by the Retirement Board in May 1968, he alleged in this current case that as a result of his two heart attacks incurred while on duty, his condition has become progressively worse; that he requires constant medical care and hospitalization. In addition to his coronary insufficiency and other heart problems, a psychiatric examination has revealed psycho-neurosis and an anxiety reaction. On Sept. 15, 1972, petitioner filed another application for a service-connected disability pension. On Oct. 3, 1972, the Retirement Board refused to take any action, claiming the matter was terminated by its adverse decision on May 14, 1968. Petitioner then started this Article 78 proceeding, which the respondents claim is barred by the four-month statute of limitations set for in Section 217 of CPLR.

This principle has for long been recognized in the private sector based on the simple proposition that all who benefit from the work of such an organization should contribute to its costs. The agency shop is designed to respect the views of those who refuse to join an organization for philosophical or

other reasons, but nonetheless, requires them to bear equitably the costs of services from which they benefit.

Realistically, it is not likely that the Legislature next year will take any dramatic steps towards revising the Taylor Law. From a long range point of view, such revisions are inevitable.

Sometimes I am given to streaks of sentimentality.

Sometimes I am given to streaks of sentimentality. For instance, the other day I was walking up the stairs in quarters and a spare (tiller type) was just sitting there. I thought I'd never see the day that a hook and ladder truck with tiller would be considered to have its days numbered, but there it was.

During the last eight years I have seen men angry about the way this administration has treated them. I have heard conversations about strikes come and then quietly go. But I have never heard anything in the past as I have heard this time around. When firefighters seriously begin to consider cleaning out their lockers and removing their valuables from quarters in anticipation of a strike, that to me is a very, very sad thing indeed, and frankly if I were playing the role of Father Knickerbocker, lame duck or no, I think I'd be pretty ashamed to admit I had any part of it. But it doesn't seem to bother the present incumbent one whit. One can only observe with pain that things have certainly come to a sorry state.

This column hears that Mr. Beame is pro-labor along the lines of former Mayor Wagner. Let's hope that if this is so, he treats us to his largess in small doses because too much at once could cause all sorts of shock, illness, and tremors of amazement. It will certainly take a lot of getting used to!

A week ago around 10:30 p.m. a man and two kids hurried into

Fire News

Ward La France Awards

Three members of FDNY were among 12 nation-wide winners of the Annual Fire Industry Awards initiated by the Ward La France Corp. The awards go to any Fire Dept. member, paid or volunteer, throughout the U.S., who performs "a most outstanding act of heroism."

FDNY recipients were: fireman 1st grade Raymond G. McCann, Ladder Co. 40 (2nd prize: \$1,000 cash); fireman 1st grade Michael D. Dunne, Ladder Co. 37 (3rd prize: \$500 cash); and fireman 1st grade Werner Elsing, Ladder Co. 42 (4th prize: trophy).

ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE

Public Notice is Hereby Given that a public hearing will be held under the auspices of the Administrative Board on Tuesday, November 13, 1973 at 10 a.m. in Room 831 of the Civil Court of the City of New York, 111 Centre Street, New York City, on the following proposed changes in personnel standards in the unified court system:

1. In the discretion of the Appellate Divisions or other appointing authority an employee who is promoted to a position in the competitive or non-competitive class may be required to serve a probationary term of 12 weeks duration.
 2. The class of positions of Court Assistant (Trial Part) shall be established in the Classification Plan of the unified court system, New York City.
 3. The title of Supervising Court Officer shall be classified in the non-competitive class.
 4. Certain proposed revisions in the qualification requirements for the classes of positions of Law Assistant II and Uniformed Court Officer.
- A calendar of speakers will be established in advance. Interested employees and concerned public agencies who wish to be heard should write to John A. Wynne, Personnel Officer, 270 Broadway, New York, New York, 10007, October 29, 1973.

73 Engine in the Bronx. The man was carrying a pot of soup and complaining of a burning sensation in his chest. He claimed that a neighbor had sent in the soup for the kids and himself and now he believed that the kind fellow had tried to poison all three of them! Well!

Lieutenant John Rosendale got on the phone to Bronx Telegraph without delay and spoke to Supervising Dispatcher Sol Elbaum who quickly got in contact with the Poison Control office of the Health Dept. while

instructing Lt. Rosendale to keep the phone line open. The first instruction from Poison Control was to get plenty of milk for the three victims. Fireman James Castello made the milk run in jiffy time while Fireman Tito Rodriguez acted as interpreter. Finally the cops and an ambulance arrived and after the dust cleared and peace was restored, somebody said they would never again say that there is nothing new under the sun.

Several of the Brothers from

50 Engine recently took a good feed in the Bronx flat and went sick. Their mistake was going to the Concourse Division of Bronx Lebanon. Walking in, all wet, dirty and smokey, they were told to take a number and wait their turn. Doing a quick about face, they got to Montifiore where they were treated as firefighters should be treated and taken care of with dispatch. The Medical Officer arrived but they were advised of his identity by somebody at the hospital and were tipped that the best they could expect

was three hours rest and rehab. Sure enough, that was exactly what they got. This medical gentleman just didn't learn his lesson. He was the one who had the gaul to give three hours to men who had been exposed to nitro cellulose fumes, making it necessary for the troops to go sick three times in one day in order to get the rest of the tour for r & r.

The public reading about heroic exploits is often thrilled (Continued on Page 10)

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Delegates From Chapters Throughout State Share In CSEA Policy-Making



Central Islip State Hospital delegates Steve Crandall and Joseph Keppler, who is also chapter president and Mental Hygiene Region 1 representative to the State Executive Committee, confer between meetings.



Outgoing Capital District Conference president Ernest K. Wagner, left, prepares to revise his notes as New York City chapter delegate Ben Lipkin observes.



William Irving, first vice-president of Tax and Finance chapter, expresses his views.



Amos Royals, left, president of Ward's Island Psychiatric Hospital chapter, makes point during discussion, as John Mroczkowski, president of Wilton State School chapter, listens.



NYC chapter president Solmon Bendet presents gift to chapter's first vice-president Martha Owens, who recently retired, as her husband, Everett, watches in approval. Seated in foreground are State Senator John Flynn and CSEA executive vice-president Thomas McDonough.



Floyd Peashey, outgoing president of Central Conference, takes his turn at microphone.



Irene Carr, left, president of Homer Folks chapter, and Mary Pompell, of Broome County chapter, were among active participants at 63rd annual Delegates Meeting at Concord Hotel.

(Leader photos by Ted Kaplan)



Peg Connors, treasurer of Hudson River State Hospital chapter, speaks during Mental Hygiene departmental meeting.

Metro D of E Offers Steno Promo Exam

The Metropolitan Division of Employment chapter of the Civil Service Employees Assn. will offer a special preparatory course for the promotional examination for senior stenographer, Grade 9, on Nov. 15, 29 and 30.

The three sessions will be held at the Manhattan Apparel Industries office at 225 West 34th St., between Seventh and Eighth Avenues in Manhattan. Registrants should take elevator to second floor, and registration for the first session will be at 5 p.m. The course will run from 6 to 8 p.m. each evening, and training will be given by Philip Hershey.

The first session, Nov. 15, will cover vocabulary, English grammar and usage, and spelling. The second session, Nov. 29, will cover arithmetic, and the last meeting, Nov. 30, will deal with understanding and interpreting written material and how to take this test.

For members of the chapter, the course is free with proof of membership. There will be a \$5 charge for all others.

LI Region Meeting

(Continued from Page 1)

Regional president Irving Flaumenbaum presided at an informal organization meeting in the Suffolk CSEA office here Oct. 26, at which chapter presidents were urged to submit their suggestions for membership of state and regional committees.

shaw concluded, "no specific written schedules are prepared in advance of holidays. Accordingly, employees whose regular work week included Monday had a reasonable expectation, prior to Jan. 1, 1973, of working on Monday, Feb. 12, 1973. Such employees who actually worked that day and had previously elected to receive additional compensation for work performed on holidays are entitled to additional compensation for work performed on Feb. 12, 1973. By this decision the Department of Mental Hygiene is advised to arrange payment of additional compensation for Feb. 12, 1973 to employees at Letchworth Village who meet all of the above criteria."

Thomas Linden, negotiating specialist with the CSEA staff, pointed out the need for shift workers throughout Mental Hygiene and other State agencies to look at their own situations to see "if perhaps they, too, might have grounds to file the same grievance."

The points to look for, Linden said, are whether the employees had elected cash payment for holiday work, whether his normal work week leading up to Jan. 1, 1973, included Mondays, and whether he did work on Feb. 12, 1973. Linden strongly urged anyone meeting those conditions to write him at once at CSEA headquarters, 33 Elk St., Albany, N.Y. 12207.

"There's no guarantee we can recover money, especially at this late date," Linden said, "but CSEA is prepared to do all that can possibly be done."



Albert Sibillo, left, chairman of the Civil Service Employees Assn. western sector political action committee, poses with some of the candidates who attended the committee's Candidates Night. Candidates attending and the offices they seek are, from left, Hans Mobius, Buffalo councilman-at-large; Stewart Levy, Buffalo mayor; Charles Volkert, Morley Townsend and Albert Abgott, all Erie County legislators; Albert Fitzgibbons, Buffalo City Court judge, and Harold Izard, Erie County legislator. Of the 47 invited 25 attended.

Candidates Endorsed In Erie Area

BUFFALO—The political action committee of the western sector of the Civil Service Employees Assn. has endorsed the following candidates for office:

Buffalo mayor, Stanley M. Makowski; Erie County comptroller, Henry J. Nowak; Erie County district attorney, Edward Cosgrove; Erie County sheriff, Michael A. Amico; county legislators, Richard J. Keane, Alfred Wnek, Stanley H. Zagore, Genevieve Starosciak, Susan C. Lubick, Albert N. Abgott, Morley C. Townsend, John V. Clark, Walter J. Floss, and Richard J. Miller; Buffalo councilman, William A. Price; Cheektowaga assessor, John R. Cookfair III; Amherst supervisor, Thomas A. Lazzaro; Collins supervisor, Jack O. Gaylord; Collins justice, Joan R. Byrne; Collins councilman, Howard A. Leonard; Collins town clerk, Bertha E. Weber; Collins highway superintendent, Horace D. Brooks; Elma supervisor, John A. Aichinger; Elma councilmen, Werner A. Huber and George F. Eck; Elma justice, Joseph R. Glownia; Elma highway superintendent, Robert E. McGrath; Grand Island supervisor, Raymond P. Griffin; Town of Lancaster supervisor, Leo N. Weimer; Lancaster councilmen, Edward A. Berent and Artel J. Metz; North Collins supervisor, Willis J. Neifer; Town of Tonawanda councilmen, Robert J. Plache, Eugene G. Roberts, George J. Ciancio and James L. Conkling; West Seneca councilman, Joan P. Lillis, and West Seneca justice, Alan J. Cooper.



Attending the recent Candidates Night of the Western Sector of the Civil Service Employees Assn. were, from left, Maye Bull, of Gowanda State Hospital; George Fassel, of West Seneca State School; June Boyle, of the State University of New York at Buffalo; Genevieve Clark, of Roswell Park Memorial Institute, and Edward Dudek, of SUNY at Buffalo.

180 MH Employees Win Holiday Pay For Working Lincoln's Birthday

(Continued from Page 1)

had all worked on Feb. 12. The Department of Mental Hygiene denied that any specific schedule had been set for Feb. 12 at Letchworth as of Jan. 1, therefore one of the conditions stipulated under the supplemental agreement affecting compensation of shift workers could not have been met. In other words, the State was under no obligation to pay Letchworth shift employees an extra day's pay in cash for having worked on Feb. 12.

To support its claim of not having set any advance scheduling for Feb. 12, the State said

there was no need to, since under the productivity agreement it was no longer to be observed as a holiday and there was no reason for special staffing requirements to cover holiday absences.

In his decision, Leonard R. Kershaw, employee relations associate in the state's Office of Employee Relations who heard the case, disagreed with the Department of Mental Hygiene on what constitutes a schedule.

He found that, in the first place, at many institutions, including Letchworth, advance work schedules for special holi-

day staffing are not a regular administrative practice. In the second place, he ruled, any employee whose regular work week prior to Jan. 1, 1973, included Monday, had a "reasonable expectation" of having to work on Monday, Feb. 12, 1973.

This "reasonable expectation," Kershaw said, adequately met the supplemental agreement stipulation that to get cash payment for working on Feb. 12, employees had to be scheduled to work on that date as of the effective date of the agreement, Jan. 1.

"At Letchworth Village," Ker-

Krangle Seeks Union Rights For Waterfront Aides

(Continued from Page 3)

mission outside the confines of the Commission. Because of this glaring inequity the Commission can just about do whatever the hell they want.

"An example of this is: "Although we have a commitment from the commission that whenever there is a promotion that they will go by seniority plus the ability to do the job, they very seldom go by seniority. And when it comes to the ability, their excuse is that the person that they gave the position to has more ability than the person with the seniority. This has happened many, many times. In a society where basic rights to a fair and impartial hearing are guaranteed by our Constitution, it is a shame that because we are labeled bi-state employees we are excluded from these rights.

"To dramatize our desire to be represented by a union on an equitable basis for both employer and employee I would like to point out the following:

"In October 1970, when we were granted a charter by the CSEA, 81 out of a possible 99 employees joined our organization. During the past three years our membership has diminished to 55. The loss of these members was lost solely by retirement and attrition. Some employees have been hired to replace the ones that left and many have expressed a desire to join our organization and not one member gave up the fight for union representation. This gentlemen, vividly illustrates the desire of our employees to rectify a long-standing injustice. Our membership has stood together under all attempts to disband us. Never

has a more just cause gone so long without rectification.

"I would further like to point out that at one of our meetings some members expressed such total frustration that a job action was, they thought, the only way to put the point across. Were it not for the responsible leadership of our organizations, a serious crisis might have ensued.

Cites Frustration

"Gentlemen, I must admit that I too at times felt total frustration with this incredible situation.

"I would like to point out a petty illustration on how the Commission works: After being employed by the Commission for seven years, the Commission saw fit to remove the telephone from my desk. Ostensibly it was for economic reasons—but it was at the same time that employees of

the Commission were first attempting to join our organization. After I inquired about the telephone or the loss of it, I was told that it would be given back to me immediately. Gentlemen, to this date I have not gotten my telephone back. It was taken away in March 1971. There is no place in today's society for such a blatant misuse of dictatorial power that is currently enjoyed by our Waterfront Commission.

It has been proven time and time again that the only effective way to settle employer-employee disputes is by collective negotiations. At present this is impossible. I strongly urge that the Taylor Law be amended to include by-state employees of the Waterfront Commission of New York Harbor so that our hard and worthwhile efforts shall not be in vain."

Fire Flies

By PAUL THAYER

(Continued from Page 7)
by the details. To the average fireman, though, "It's the job." A case in point happened in Harlem on Oct. 18 when Ladder 30 pulled up to 101 West 128th St.

On the fifth floor window ledge a woman, surrounded by the real-

ly black rolling smoke which spells one thing — get 'er out of there fast — was ready to jump. Fireman John Harden and Fireman Larry Springer, both "fireman's firemen" kicked off the aerial and had her out and down in no time.

Meanwhile, Lieutenant J. W. McManus, detailed to 30 Truck, and Fireman Daniel Body were on their way up the inside stairway. They forced entry to the apartment and Body, on his way

down the hallway for search and rescue with the Lieutenant, met fire from a bedroom coming out to block their way. Fireman Body hit the fire with the "can" and at the same time heard a cry for help from a point beyond the fire. As he dashed past the fire room, the fire got its second breath and Body got a blast on both hands in spite of the fact that he was wearing gloves.

McManus and Body got to the woman who was crippled and

unable to walk. Giving her fireman's carry while knocking down the fire in the hallway, they got the victim to the hallway and to safety.

My only thought as I jotted down the notes about the job was: "This is routine?" I'm afraid there are a lot of firefighters who think it is routine. Doing it so often, it becomes a way of life. And what a way of life.

Eligibles

EXAM 1097
HUM. RES. SPECIALIST

This list of 200 eligibles, established Oct. 31, resulted from Sept. and Oct. oral and written testing: 466 were called for the written, 64 for the oral; 315 appeared for the written and 39 for the oral. Salary is \$9,000.

No. 1 — 96.30%

1 Herbert Goodfriend, Joseph S Horne, Suzanne T Velazquez, Stuart R Bloom, Frank A Parkas, Sherman Pops, Daniel A Gabriel, Emily B Herozeg, Frederick Norton, Dorothy M Nash, Willie J White, Lucy D Basker, Carol J Gamm, Mark S Pruzan, Marian Jolles, Laura N Goldstein, Michele B Mindlin, I Leslie Foster, Diane M Hopsia, Irving Rosenbaum.

No. 21 — 85.0%

21 Candice C Butcher, Iris A Burke, David E Leach, Charles T Womack, Marc B Hyman, Anne C Doyle, Leo W Green, Irving Kruh, Harry M Dunear, Alvin Harris, John J Jennings, Deena R Singer, Marshall M Singer, Michael Karmazin, Colin T Brennan, Larry Schonfeld, John J Maro, James L Ininn, Constance Brown, Molly Pollack.

No. 41 — 82.50%

41 Elaine J Morrow, Evers Robinson, Sandra Damari, Lytell Barrett, Gloria Mitchell, Sharyn C Brown, Wilfredo Vargas, Donald T Bashline, Martha T Rosenstein, Roger V Williams, Deborah C Vanexel, Susan L Schwarz, Melvyn Louis, Charles W Shaw, Roy M Bryant, Hyman Rappfogel, Priscilla Johnson, Charles S Reed, Moshe Wieder, Stephen A Ruffins.

No. 61 — 81.30%

61 Michael T Spokny, Marianne R Rosenfeld, Terrence J Ellison, Susan P Leibowicz, Adrienne R Bostic, Nicoletta Valente, Shelley Katowitz, Eugene Oliver Jr, Peter L You, Bonita K Powell, David Gevertzman, Howard M Kaplan, Kate M Henry, Phillip J Reinstein, Alphonso N Seymour, Helen M Landry, William T Shaw, Adly G Baseluos, Anita Oliver, Joseph F Matthews.

No. 81 — 78.80%

81 Edna J Ryder, Acquenetta Russell, Patricia L Mosley, Alfred A Guerra, Frances T Martyniuk, Irving Newman, Kent T Katz, Paul E Hoffman, Jacques A Terborg Jr, Jesse S Ostrow, Robert Hewitt, Biarni D Burke, Robert M Davis, Laura J Rittenhouse, Crystal Paris, Sheldon Bass, Thomas J Kehoe, Susan A Kantor, Phyllis H Rubin, Lucretia J Walker.

No. 101 — 77.50%

101 William Moore, Diane E Smith, William H Siegel, Rae Fieldman, David Salzberg, Monique D Houston, John P Gallagher, Agnes M Russo, Vera A Holloway, Ernestine White, Ronald A Hodge, Sheldon Presser, Anthony R Cirigliano, Madeline H Green, Elsie E Richardson, Marguerite Peters, Yvonne C Lee, Mary Spring, James C Jones, Irwin S Kleinman.

No. 121 — 76.39%

121 Diane Peskin, Delia Castro, Robert C Davis, Andrew Bennett, Valli Cook, Marilyn N Rosenbaum, Inez Green, Violet O Mitchell, David M Gordon, Louis F O'Neill Jr, Frederick Grambs Jr, Kathleen Mulligan, Rosemarie Ruggero, Conna M Cook, Edward F Nickens, Adolf Hemmans, Bruce J Shirley, Bruce Middleton, Thomas J Bagnato, Gert-rude Bodek.

No. 141 — 73.80%

141 Peter J Senko, Joanne Schmerler, Sheldon Oliff, Lewis
(Continued on Page 11)

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Eligibles

(Continued from Page 10)

B Rosenblatt, Betty Garraway, Mitchell L Davie 2nd, Carol A Pertain Mitchell R Hofstetter, Ella M Gales, Deborah A Wright, Henry M Poster, David Serrano, Emma J Johnson, Verna G Ramseur, Cynthia E Fuller, Calvin C Williams, Allen N Roskoff, Charles E Williamson, Martin Tacher, Carol A Jackson.

No. 161 — 72.50%

161 Barbara J Tolbert, Lova C Eng, Linda P Gossett, Helen B Thomas, Arlene Wankoff, Geraldine Boschulte, Felicia L Arroyo, Floyd Collier, Alice C Butler, Wardean D Squire, Dierdre A Herrera, Charlotte Crump, Mamie Matthew, Mattie H Malloy, Karl J Lattarulo, Haydee C Muniz, Esther K Wolk, Carmen Barnes, Lucas Olmedo, Gloria F Saunders.

No. 181 — 71.30%

181 Ada M Piltz, Rose C Kaplan, Carol Cahill, Leonard A Kohn, Barbara L Batts, Robert L Rosenthal, Robert L Tobing, Lida M Levitt, Rachel G Milgrim, Lorraine Young, Gladys J Terry, Chappella Ivey, Dorothy E Wright, Josephine Brown, Salvatore Cannizzaro, Clara F Cooper, Iris Perez, Felice R Helfgott, Nochum Z Goldberg, Dora V Boyd.

Named To Rome State Bd.

ALBANY — Lois Ann Ward Contino, of Dolgeville, has been appointed to the Board of Visitors of Rome State School for a term ending Dec. 31, 1976. At the same time, John W. Grow, of Rome was reappointed to the same board for the same term. There are no salaries.

POLITICAL ADVERTISEMENT

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ROW C ROW A

The Transit Beat

By John T. Maye

(Continued from Page 2)

first time an attempt has been made to resolve our growing transportation problems in a unified way; and the expenditure of the funds will result in the creation and maintenance of many jobs, thus fostering the economic health of the entire state.

I opened this column by saying that we have a rare opportunity to do something good for ourselves. That opportunity is the ability to make all of these good results occur. It is within our power to achieve this goal. I urge every one of you to go to the polls on Election Day, Tuesday, Nov. 6, and vote *yes* on the Transportation Bond Issue question. If each of us does his small share, we can make it happen.

Sanmen Take Test

A total of 8,700 sanitationmen will take the written exam for assistant foreman on Nov. 10. Refuse collection will be postponed until Nov. 11 when a full complement of trucks will be operating.

The written test, to begin at 9 a.m. Nov. 10, will be held at the following locations: New Ulrecht HS, 1601 80th St. and 16th Ave., Brooklyn; Grover Cleveland HS, 2127 Himrod St. and Grandview Ave., Ridgewood, Queens; John Adams HS, Rockaway Blvd. and 101st St., Ozone Park, Queens; DeWitt Clinton HS, Mosholu Pky and Paul Ave., Bronx; John F. Kennedy HS, 99 Terrace View Ave. and West 230th St., Bronx.

To Delhi Council

ALBANY — Maurice W. Burger, of Sidney, has been named to the Council of the Agricultural and Technical College at Delhi for a term ending July 1, 1976. There is no salary.

Fills Judge Vacancy

ALBANY — The Governor has appointed James L. Kane, of Buffalo, to fill a vacancy as Erie County Court judge for a term ending Dec. 31, 1974. Kane is a former associate judge of Buffalo City Court.

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Anchor Club Meet

The Anchor Club of the Sanitation Dept. will hold its regular meeting at 8 p.m., Nov. 13 at 128 West 17th St., Manhattan.

Columbia Assn. Meet

The Columbia Assn., Dept. of Sanitation, will hold a mass meeting Nov. 15 at 6 p.m. at Columbia Hall, 543 Union Ave., Brooklyn.

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Holy Name Meet

The Holy Name Society, Dept. of Sanitation, will hold memorial mass at St. Andrew's Church, 20 Cardinal Hayes Place and St. Andrew's Plaza (behind the Municipal Building), Manhattan, at 10 a.m., Nov. 15.

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Panels Discuss Changes In Mental Health Agency

ALBANY — the New York State Assembly Subcommittee on Mental Hygiene in a current series of workshops is considering suggestions to improve the Mental Health Information Service (MHIS) and change conservatorship provisions of the Mental Hygiene Law, according to Assemblyman Robert C. Wertz (R-Commack), the chairman.

"The MHIS is an agency designed to safeguard the rights of persons admitted to mental facilities and to review their status," explained Mr. Wertz. The Subcommittee, he said, has been studying a report by the Assembly Ways and Means Committee urging administrative changes to standardize and centralize MHIS.

Also being studied, Chairman Wertz added, is the effectiveness of the recent law providing for the appointment of "conservators" to assist in the management of the property and assets of persons who are not legally incompetent but are, for some other reasons, unable to handle

their own affairs. General changes have recently been proposed by the New York City Office for the Aging and the Community Services Society.

The workshops were held in New York City last Tuesday, and continue as follows: at Albany in Assembly Hearing Room C of the Legislative Office Building at 12:15 p.m., Nov. 7; and at Buffalo in the Auditorium of the Buffalo State Hospital Rehabilitation Center, 400 Forest Ave., at 12:15 p.m., Nov. 13.

Other members of the subcommittee are Assemblyman Eugene Levy (R-Suffern), Dennis O'Doherty (R-Sayville), Brian Sharoff (D-Brooklyn) and Jesse Gray (D-Manhattan).

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5'8" For Correct Officer

The height requirement for correction officer (male) with the state is 5' 8". Due to a typographical error in the Oct. 23 issue of The Leader, the height requirement was incorrectly stated as being only 5' 7".

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION

(Act of August 12, 1970: Section 3685, Title 39, United States Code)
1. Title of publication: CIVIL SERVICE LEADER.
2. Date of filing October 1, 1973.
3. Frequency of issue: Weekly.
4. Location of known office of publication: 201 Church St., Plainfield, New Jersey 07061.
5. Location of the headquarters or general business offices of the publishers: 11 Warren Street, New York, New York 10007.

6. Names and addresses of publisher, editor, and managing editor: Publisher: Leader Publications, Inc., Jerry Finkelstein; Editor: Marvin Baxley, 48-10 45th St., 2H, Woodside, N.Y. 11377; Managing Editor: Kjell Kjellberg, 166-35 9th Ave., Beechhurst, N.Y. 11357.

7. Owner: Leader Publications, Inc., 11 Warren Street, New York, New York 10007. The Civil Service Leader is published by Leader Publications, Inc., all of whose stock is owned by ABC Industries, Inc. The holders of 1% or more of the stock of ABC Industries, Inc., are as follows: Jerry Finkelstein, 812 Park Avenue, New York; Nathan H. Mager, 1015 East Lawn Drive, Teaneck, New Jersey; Burton M. Abrams, 120 Broadway, New York, New York; James Finkelstein, 18 East 79 Street, New York, New York; Shirley Finkelstein, 812 Park Avenue, New York, N.Y.; Lucille Kaplan, 150 East 69th Street, New York, New York; Peter Mager, 1015 East Lawn Drive, Teaneck, New Jersey; N. H. Mager, as custodian for Alison Mager, 1015 East Lawn Drive, Teaneck, New Jersey; Warren D. Manshell, 120 Broadway, New York, New York; Louis Stein, 3175 John F. Kennedy Boulevard, Philadelphia, Pennsylvania; Troster Singer & Company, 74 Trinity Place, New York, New York; M. Marvin Berger, 34-65 Avon Street, Jamaica Estates, New York; Myron Kandel, 110 Riverside Drive, New York, New York; Mrs. Rose Marker and Herbert Marker, 2346 - 63rd Street, Brooklyn, New York; Andrew J. Stein, Gin Lane, Southampton, New York; F. Donald Shapiro, 14 Sunset Lane, Harrison, New York 10528; Nathaniel H. Kaplan & Victor Harz & Fredrick Gelberg Tr. UA Mar 20 '68 Andrew Stein c/o Victor Harz, 630 Fifth Avenue, New York, N.Y. 10020; Nathaniel H. Kaplan & Victor Harz & Fredrick Gelberg Tr UA Mar 20 '68 James Finkelstein, c/o Victor Harz, 630 Fifth Avenue, New York, N.Y. 10020; Allstate Bowling Centers, Inc., 230 Park Avenue, New York, N.Y. 10017; Cede & Co., 44 Broad Street, New York, New York 10004.

8. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None.

9. Extent and nature of circulation:

- A. Total number copies printed (Net Press Run) 220,000 average number copies each issue during preceding 12 months; 219,173, actual number of copies of single issue published nearest to filing date;
 - B. Paid circulation:
 - 1. Sales through dealers and carriers, street vendors and counter sales; 7,140 average number copies each issue during preceding 12 months; 7,450, actual number of copies of single issue published nearest to filing date.
 - 2. Mail subscriptions: 204,400, average number copies each issue during preceding 12 months; 207,167, actual number of copies of single issue published nearest to filing date.
 - C. Total paid circulation 211,540, average number of copies each issue during preceding 12 months; 214,617, actual number of copies, single issue published nearest to filing date.
 - D. Free distribution by mail, carrier or other means: 1. Samples complimentary, and other free copies: 450, average number copies each issue during preceding 12 months; 350, actual number of copies of single issue published nearest to filing date.
 - 2. Copies distributed to news agents, but not sold: 4,184, average number copies each issue during preceding 12 months; 4,000, actual number of copies of single issue published nearest to filing date.
- E. Total distribution (Sum of C and D): 216,174, average number copies each issue during preceding 12 months; 218,967, actual number of copies of single issue published nearest to filing date.
- F. Office use, left-over, unaccounted, spoiled after printing: 3,826, average number copies each issue during preceding 12 months; 200, actual number of copies of single issue published nearest to filing date.
- G. Total (Sum of E & F — should equal net press run shown in A): 220,000, average number copies each issue during preceding 12 months; 219,173, actual number of copies of single issue published nearest to filing date.

I certify that the statements made by me above are correct and complete.
N. H. Mager, Business Manager.

Latest State And County Eligible Lists

EXAM 35089 SR PURCHASING AGENT Test Held March 24, 1973 List Est. Aug. 27, 1973		15 Cooley C Romulus 74.3 16 McKenna T Patchogue 72.0 17 Munson D R Brocton 71.5 18 Walker R Huntington St 71.1 19 Lamb R A Levittown 70.1	20 Schwartz S Oceanside 75.7 21 Hanson H C NYC 75.3 22 Christen E Bronx 74.9 23 Corcoran J J Grand Island 74.3 24 Anderson T Albany 74.1 25 Cohen A Forest Hills 74.0 26 Wang R S NYC 73.7 26A Feneer F H Afton 73.6 27 Sarecky M Brooklyn 73.0 27A Josephson M Brooklyn 72.9 28 Cunniff B E NYC 72.2 29 Zippel M E Jamaica 71.5 30 Delorenzo F A Elmsford 71.4 31 Ward B L Binghamton 71.3 32 Israelson E Brooklyn 71.3	
EXAM 35108 SR EMPLOYMENT CNSLT CNSLG Test Held April 14, 1973 List Est. Aug. 22, 1973		1 Hayes L M St Albans 87.7 2 Holtz G H Fishers 87.5 3 Kosloff G Jamaica 85.7 4 Shultz J K Brooklyn 85.0 5 Bushart B O New Hartford 85.0 6 Wasserman E Brooklyn 82.1 7 Brody A H NYC 81.2 8 Parish H NYC 80.5 9 Pier M M Albany 80.0 10 Goldsand H NYC 80.0 11 Haley R J Staten Is 79.6 12 Smith W B Saranac Lake 79.6 13 Shangold H B Dewitt 79.0 13A Luhman G Coxsackie 78.2 14 Gossin G H Syracuse 77.8 15 Capone I Brooklyn 77.8 16 Divito J Lewiston 77.7 17 Manfred W Glens Falls 77.4 18 Sass E Brooklyn 77.3 19 Logis M Brooklyn 77.2	EXAM 35107 EMPLOYMENT SPEC COUNSELING Test Held April 14, 1973 List Est. Aug. 22, 1973	
EXAM 35207 ASSOC BLDG ELECTRICAL ENGR Test Held June 2, 1973 List Est. Aug. 27, 1973		1 Rosanne U Albany 94.5 2 George V Albany 82.5 3 Izzo A J Scotia 80.8 4 Kreamer W Troy 71.7	1 Miron R M NYC 88.5 2 Shultz J K Brooklyn 88.0 3 Oursler J Massapequa 85.2 4 Divito J Lewiston 83.7 5 Seidman A F Scarsdale 83.3 6 Joe L Y Brooklyn 82.7 7 Brody A H NYC 82.7 8 Shangold H B Dewitt 82.0	
EXAM 35205 ASST BLDG ELECTRICAL ENGR Test Held June 2, 1973 List Est. Aug. 27, 1973		1 Larsen S E Latham 76.6 2 Stim J Albany 76.5	(Continued on Page 15)	
EXAM 35144 ASSOC MECHL CONSTR ENGR Test Held May 12, 1973 List Est. Aug. 21, 1973		1 Pascale J V Albany 84.9 2 Gill W M Tonawanda 78.7 3 Greene H P Albany 75.9 4 Erickson J L Plainview 74.0		
EXAM 35194 GENL PRK & PRKWAY FOREMAN Test Held May 12, 1973 List Est. Aug. 21, 1973		1 Watson G F Cuba 87.0 2 Serrienne C J Niagara Fls 86.9 3 Ladue G O Fair Haven 86.2 4 Nordby A Moravia 84.9 5 Soper R A Sayville 83.7 6 Crater L Salamanca 82.5 7 Rendle R Schuyler Fls 81.8 8 Weaver H Bluff Point 79.5 9 Sherwood P W Elmira 78.5 10 Grounds W Ballston Spa 78.1 11 Bogdan J F Stormville 77.0 12 Swartwout G Schuylerville 76.1 13 Garrett F Adams 76.0 14 King C A Warsaw 75.5		

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HONORED — Muriel E. Jenkins listens to a speech made in her honor by Civil Service Employees Assn. president Theodore C. Wenzl at her retirement dinner. Ms. Jenkins retired after more than 20 years in New York State Service and five years as superintendent at South Lansing School for Girls, New York State Division for Youth.

Report Cites Continued Growth Of CSEA Retiree Participation

The following report was presented by committee chairman Lawrence Kerwin at the Civil Service Employees Assn. Delegates' Meeting at Kiamesha Lake last month. It is reprinted from the Oct. 16 issue of *The Leader* since it is of particular interest to the special retiree subscribers who receive this issue of the paper.

Since the meeting of a year ago September, we have established additional retiree chapters in the Kingston, Poughkeepsie and Westchester regions. These regions are in addition to the

already established chapters in the Capital District, Rochester, Syracuse, Binghamton, Ithaca and Long Island regions. We advised you at that time that we had approximately 8,400 retiree members. The membership to date is 15,000.

At a recent meeting of the full Committee, it is our judgment that proper legislation was not drafted and pursued as indicated by the desires of the Committee and the resolutions committee of last year. However, the chairman was able through counsel to make a presentation in July at the select committee to study public employee pension and retirement benefit systems on the revision of the Social Security and Retirement Law, chaired by Judge Alpert. As a result of this hearing, counsel also presented to the select committee a bill to be presented to the Special Legislative Session amending the Social Security and Retirement Law relating to the supplemental pension or cost of living. In addition, counsel sent copies to Governor Rockefeller, Speaker Duryea and Senator Anderson.

In this bill we recommended that the cost of living be made permanent, that is include all retirees who retired prior to April 1, 1970, and that the cost of living be considered on an escalator basis by using the federal cost of living index of the year prior to retirement of an individual.

Our efforts with respect to the Special Legislative Session were minimized in that the law was amended only to provide the change in percentage benefits to those pensioners who had not had the opportunity to have social security coverage. This average benefit was changed from 20 percent benefit to 60 percent. We do not know at this time how many of the retirees benefited by this provision or whether it had any appreciative fiscal impact.

The Committee actually is unhappy with its accomplishments in the past year. We feel that these accomplishments could have been materially increased by mutual assistance of Headquarters' staff and the Committee. The Committee initiated formation work with regard to local chapters by correspondence and by visiting those areas where

chapters were to be initiated or were already active. We feel that with the cooperation of the Committee and Headquarters' staff, the membership today could be anywhere from 25,000 to 30,000.

In our last report, the Committee proffered to the Association and its various committee segments, assistance in political action matters and in the area of pension benefits, to which we have not been invited to participate in either area. We feel that the Association is missing a very real opportunity to avail itself of the abilities and backgrounds of the thousands of members who have been active over the years in the Association and who still have active contact with the local community leaders and legislators.

The Committee, also through its chairman, requested a full-time staff position, responsible directly to the executive director, to act as co-ordinator of retiree affairs. The duty statement was prepared and a salary grade recommended. This request was presented to the delegate body in March 1973 and approved by the delegate body under the restructuring program. We have had no information as to where this request stands or what may be the desire with regard to it by the responsible committees, personnel and budget.

The Committee also recommends the full support of the Association in the passage of legislation introduced at the 1973 Extraordinary Session as provided for in Senate 1 and Assembly 1.

The attention of the delegates is directed to the fact that the legislative objective being sought by your retiree group is limited to this one point of legislation with the hope of legislative implementation. The retirees also hope that significant effort is made by the Association to amend the Taylor Law to provide CSEA with the right to represent retired members under it.

The Committee regrets making this pessimistic report, but we feel that in fairness to our members, it should be brought to the attention of the delegates, and we make it with the knowledge that we have had good cooperation from Mr. Lochner, Mr. Galpin and Miss Abrams.



RETIRING AFTER 40 YEARS — Honored at a retirement luncheon at Jacks Restaurant after 40 years of service with the Court of Claims in Albany is Margaret Fowler, second from left. Helping her celebrate are, from left, the Hon. John J. Clark, chief clerk of the Court of Claims, Court Judge William L. Ford and Mary D. Lynch, president of the Civil Service Employees Assn., Court of Claims chapter.



CANAJOHARIE RETIREES — Retiring members of the Canajoharie Central School unit of the Montgomery County chapter of the Civil Service Employees Assn. and the Canajoharie Teachers Association are honored at a buffet and dance at the Fort Rensselaer Club. Pictured, standing, from left are: Cassius Haig, head garage mechanic and bus driver for 23 years; Edgar Priddle, a bus driver for 13 years and a custodian at the West Hill School for the past six years (both members of CSEA); and Ralph Schuler, high school principal. Seated, from left are teachers Irene Smith, Ethel Conroy, Frances Howard and Alice Hornbeck.



PARTING — Honored by her Albany co-workers at a farewell luncheon after five years of "competent professional performance and willingness to assist the staff" is Martha M. Riley a librarian for the central office of the New York State Dept. of Social Services. Seated next to her is Thomas J. Walsh, administrative officer of the department, who acted as master of ceremonies at the luncheon at the Tom Sawyer Motor Inn. Ms. Riley and her husband, Vincent, are moving to Canton due to his appointment as regional manager of the Ogdensburg office of the state Dept. of Commerce.



Statewide president Theodore C. Wenzl administers the oath of office to the Syracuse Region No. 5 (formerly known as the Central Conference) of the Civil Service Employees Assn. at ceremonies last month in Massena. Regional officers, starting from right after Dr. Wenzl, are president

Richard Cleary, executive vice-president Louie Sunderhaft, first vice-president Dorothy Moses, second vice-president Patricia Crandall, third vice-president Michael Sweet, treasurer Helene Callahan and secretary Irene Carr.

Install Cleary As President Of Syracuse Region No. 5



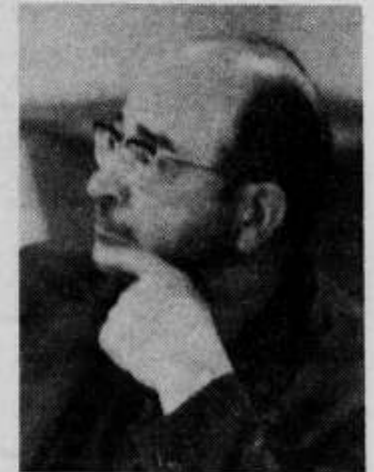
Four chapters were co-hosts for this meeting near New York's northern border on the St. Lawrence River. Presidents of the host chapters are, from left, Loretta Rodwell, of SUNY Agriculture and Technical College at Canton; Mary Lauzon, of SUNY at Potsdam; William Gagnon, of St. Lawrence State Hospital, and Flora Jane Beaton, St. Lawrence County.



Oneida County delegation included, from left, chapter executive representative Roger Salimando, regional representative Loren Youngs and delegate Lewis Eddy.



LEFT: Art Sheley presents report of the regional resolutions committee.



ABOVE: Onondaga County chapter president Andrew Placito was interested participant of meeting deliberations.



CSEA County Executive Committee chairman Arthur Bolton, left, who was principal luncheon speaker for Central Counties Workshop, is shown in discussion with Workshop chairman Fran Miller, who is also president of Oswego County chapter.



LEFT: Delegation from Herkimer County included Mary Sullivan, County unit president; Michael Sweet, chapter president, and Linda Lints, chapter secretary-treasurer.



Principal speaker of the Saturday evening installation banquet was U.S. Rep. Robert C. McEwen, Congressman from the 30th District, shown second from right. Here he engages in some pre-dinner cordialities with, from left, CSEA vice-president Richard Cleary, CSEA president Theodore C. Wenzl and CSEA executive vice-president Thomas H. McDonough.