

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII—No. 22

Tuesday, February 6, 1951

Price Five Cents

HAROLD J. FISHER

AWA

Entrees are now
Memorial Award. The
LEADER to those cor
ments best exemplify

contributed to the advancement of civil service during the year. Entrees may be submitted by department heads, by supervisors, or by

(Continued on page 16)

RIAL

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Civil Service
their achieve-

DON'T REPEAT THIS

Top Police Pensions in Jeopardy?

The pensions of former NYC Police Commissioner Arthur W. Wallander, former Assistant Chief Inspector John J. Martin, and of several other former top NYC Police officials might conceivably be in serious jeopardy.

The decision of Supreme Court Justice Felix Frankfurter, in which he voided the \$8,000 pensions of two former Deputy Police Commissioners as unconstitutional, on the ground that they constituted a gift of public funds, may have grave and far-reaching effects. Since the Court held the law unconstitutional, pension payments to Police Commissioners and Deputies who retired during the past 11 years may be held up, unless they were Chief Inspectors. A few of them were.

The Background

Former Mayor William O'Dwyer, just before resigning to become Ambassador to Mexico, promoted Detectives James E. Pury and

(Continued on page 6)



Edward Corsi, State Industrial Commissioner, one of whose agencies — the Division of Placement and Unemployment Insurance — has dismissed 118 of its assistant interviewers. This is the latest of a series of firings in this "unstable" agency. It is pointed out that these dismissals remove from State employment many valuable workers whom it will be difficult to replace in a tightening manpower market. The Civil Service Employees Association has presented a group of proposals for dealing with such dismissals. The effect of these dismissals has been harshly disquieting.

Binghamton Credit Union Election

BINGHAMTON, Feb. 5—The Binghamton District State Employees' Federal Credit Union held its annual meeting at Saxon's Restaurant. On the recommendation of the board of directors, the members voted to pay a 3 per cent dividend.

Directors reelected were Clair DeJean, Clarence W. F. Stott, and Ernest L. Conlon. The other directors are Helen M. VanAtta and Stuart H. Anderson.

The reelected officers follow: President, Mr. Conlon; vice president, Mr. Stott; treasurer, Miss VanAtta; clerk, Mr. Anderson.

The treasurer's report showed that the Credit Union has enjoyed a remarkable growth in the past year, the share holdings having increased more than 100 per cent during the year.

As a result of the election, the Credit and Supervisory Committees for the ensuing year are: Credit Committee: Stanley Peter, Mrs. Marie Rogers, and Jean Marie Kroboth. The Supervisory committee: Mrs. Marjorie Cacchi-one, Robert Osso, and Mrs. Alice Dundon.

Rochester Highway Men Plan Meet

ROCHESTER, Feb. 5 — The Rochester Section of the New York State Association of Highway Engineers is arranging for the 12th Annual Convention to be held March 28, 29, 30 at the Seneca Hotel in that city.

Andrew R. Mulligan, honorary chairman and District Engineer for the Rochester district of the Department of Public Works, says, "This convention will be the best one ever held by the association."

On the program will be talks by nationally known leaders on various phases of highway construction, by speakers from the State Public Works Department, including Bertram D. Tallamy, Superintendent.

A series of events is planned for ladies. Entries are being received for a bowling tournament, and bridge players will also have a chance to compete against the engineers from other districts for a variety of prizes.

Construction and office machines, survey instruments, and similar items will be on display.

1st State Pay Negotiation Reaches No Decisions; Parley Planned This Week

By MAXWELL LEHMAN

ALBANY, Feb. 4—A first "exploratory" meeting of wage negotiators for the State administration and for the Civil Service Employees Association took place on Friday, February 2.

No conclusions were reached. "Approaches" to the problem were presented by both sides, and the conference was described as amicable.

Negotiators for the State were: T. Norman Hurd, Budget Director; J. Earl Kelly, Director of Classification and Compensation; J. Edward Conway, President of the State Civil Service Commission and Charles Campbell, its Administrative Director; Everett N. Mulvey, Deputy Director of the Budget.

For the Association: Jesse B. McFarland, President; Davis Shultes, Chairman of its Salary Committee; Henry N. Rogers, Research Director; John T. DeGraff, Counsel; and John E. Holt-Harris, Associate Counsel.

Stick to 15% Formula

Negotiators for the Association are reported not to have departed from their insistence on the conditions laid down in a resolution by the organization's delegates in October: an across-the-board 15 percent cost-of-living increase, plus 3 percent additional for each 5-point rise in the consumer price index since April 1, 1950.

A salary study ordered by Governor Dewey during the political campaign, which was to have been completed last month, finally made its appearance at the meeting. It is reportedly not in the detailed, comprehensive form which many had anticipated.

One Story Spiked

One story emanating out of some Albany circles late last week has been spiked. A clerical examination announcement issued by the State Civil Service Commission carried a present salary of \$1,800, and states that after April 1, that salary will go up to \$2,000—an increase of \$200. This fact was seized upon in some circles to indicate that the administration had decided upon a \$240 pay increase. However, all sources reached by THE LEADER flatly denied that this is so, stating that the change in the clerical salary has no bearing upon the ultimate decisions to be reached in the wage negotiations.

It Won't Start Now

The only fact that can be said with some semblance of decision is that the wage rise is not going to go into effect on February 1, that date having passed. Association President McFarland had made a strong plea to the Governor, asking that he alleviate the plight of State employees by inaugurating a wage rise by February 1.

A second meeting of the negotiators was called for Tuesday, February 6.

Association Presidency Seen Big Job

ALBANY, Feb. 5—The increasing influence and importance of The Civil Service Employees Association, and the expansion of its staff and activities, were noted by Jesse B. McFarland, who has been president for four months.

The addition of a public relations director, Meade Brown; the addition of another field representative, Philip Kerker; the reclassification of the Association employees along the same lines prevailing in the State government; the taking of a complete inventory of headquarters, and modernizing of the auditing sys-

(Continued on page 16)

Dewey's Budget and Employee Pay Rises

ALBANY, Feb. 5—The LEADER last week gave the gist of the Governor's views concerning pay rises as they were to be expressed in his budget message. Here are specific sections of the message dealing with this problem, as submitted to the Legislature on January 30.

"Provision is made for an urgently needed increase in the pay of our State employees and for unavoidable increases in the costs of operation resulting from the inflationary effects of our national defense effort. . . .

\$30,000,000

"... the financial plan provides a State Purposes reserve of \$30 million for civil defense. State employee salary increases, special and supplemental bills, and other contingencies which the uncertainties of the times may require.

From this, it would appear that only \$30,000,000 would be available for a variety of purposes. A 15 percent across-the-board pay increase, which is proposed by the Civil Service Employees Association, would itself cost about \$30,000,000.

Not Adamant

However, there is evidence that the administration's stand is not necessarily adamant. For the Budget Message reads:

"That portion of this budget relating specifically to the current emergency is final only in so far as our vision at the moment can carry us, because some aspects of the emergency which might require State action are still beclouded in uncertainty. I expect that later in the legislative session our needs for additional emergency expenditures for the protection of our people will become clearer. If these additional expenditures should be larger than the contingency funds available, increases in taxation or even borrowing — the latter only as a

last resort — may become unavoidable. I hope this necessity will not arise, but if it does, I shall not hesitate to recommend the necessary financial action."

Moreover, a high State budget official told THE LEADER that whatever the wage negotiations between employees and administration should bring forth, the necessary money would be found.

Revenue Prospects

The Governor's message indicated that revenue prospects for the State are excellent. Says he: "For the next fiscal year, 1951-52, our present tax structure is expected to yield revenues of \$941 million. This is \$65 million more than expected in the current fiscal year."

But, continues Mr. Dewey, "The anticipated revenue increases of \$65 million will approximately balance our anticipated expenditures of the next fiscal year."

Services at Minimum

In another section, he says, carrying forth statements he had made earlier: "My recommendations for current operations of our State government are consistent with my directive of six weeks ago today, to all department and division heads, that the national emergency requires us to keep our regular governmental services at an absolute minimum and reduce them if possible. . . . And then: "... every vacant position will be scrutinized carefully before it is filled and no new position has been allowed unless proven essential. . . ."

Program to Come

In a specific reference to the salary situation, Mr. Dewey states: "It was my expectation that I could include in this message a specific recommendation concerning the adjustment in salaries of our State employees. Because of the time required to do a thorough job, I do not now have a specific recommendation to make. I hope to be able very soon to submit to your Honorable Bodies a recommended program of salary increases."

\$1500 Minimum Pension, Retirement After 25 Years, Asked of State Legislature

By HELEN NOLAN NEIL

ALBANY, Feb. 5—A minimum retirement allowance of \$1500 a year and the right to retire at age 55 after 25 years of service were put into the form of two bills placed before the State Legislature last week.

The bills are sponsored by the Civil Service Employees Association.

The first bill fixes the \$1500 minimum for those who have completed at least 30 years of service.

The second requires extra contributions by the employee. It increases the pension part of the retirement allowance by 1/100th of the final average salary. This, together with employee's increased

annuity contribution, produces retirement at half pay after 25 years of service. The bill would apply to all employees.

State Senator Seymour Halpern, who introduced both measures, said this of the proposed \$1500 minimum:

"It is universally recognized that elderly people living on fixed pension incomes are the first to feel the effect of inflation and other economic upheavals. This bill proposes to correct the existing situation by setting up a fair minimum substance standard for State employees."

LIAISON MEN ASSIGNED

Representatives of the U. S. Civil Service Commission have been assigned to full-time liaison activities with the Departments of the Army, Navy, and Air Force.

License Clerk Devises Way To Help Eliminate Red Tape

ALBANY, Feb. 5 — Devising routines to eliminate red tape have again won for Joseph F. Reilly of 71 Third Street, North-sides, Cohoes, chief clerk of the license division of the Department of State, a certificate of meritorious service from the State Merit Award Board. The award, which recognizes Mr. Reilly's initiative and originality in planning short cuts in the processing of records having to do with licensees of his division, was announced by Ruth M. Miner, Executive Deputy Secretary of State. It is the second such tribute to him in less than a year.

Expedites Reports

This time his innovation consists of an improved process of expediting reports of inspections of barber shops and beauty establishments. These shops—about 24,000 of them—are visited by division inspectors at least four times each license

period of two years. Instead of using the old, cumbersome form of report, inspectors now report on a new type, handy-size card designed by Mr. Reilly to be automatically processed in a business machine.

The result is an annual saving to the State's taxpayers, in printing costs alone, of more than \$3350. This is to say nothing of thousands of dollars' worth of man hours saved for the inspectors and office staffs. In service since the beginning of 1950, the system has enabled the State to make with the same staff 10,000 more inspections than in 1949.

Mr. Reilly's earlier innovation, for which a certificate of meritorious service was awarded him last May, had to do with the commissioning of notaries public in the counties of the metropolitan district of the State.

STATE AND COUNTY NEWS

Mobilize Ideas, State Suggests

ALBANY, Feb. 5—In a communication distributed to all State employees, Henry A. Cohen, Chairman of the Merit Award Board, stated

"The mobilization of ideas is fully as important as the mobilization of men, machines and material.

"Ideas are the source of all action. Everything that we do in our daily work is the result of someone's thinking. Never before in the history of our nation has the demand been so great for us to perform our jobs more efficiently and effectively.

"Therefore, if you, as a State employee, have a constructive, practical suggestion for the streamlining of office methods and systems; the elimination of waste; the improvement of tools and equipment; the reduction of accident or work hazards; or concerning any of the myriad activities of State government, write out your suggestion and mail it to the Merit Award Board.

"Start mobilizing your ideas today."

3,514 Suggestions

Appointed by Gov. Dewey in 1946 to administer the State suggestion program, the Board has received 3,514 suggestions. Awards totaling \$16,555 have been paid to State workers for their practical ideas leading to improvements in government functions which have saved the taxpayers approximately \$427,250.

In addition to the Chairman, the Board is composed of Dr. Frank L. Tolman and Edward D. Igoe.

Mahoney Named To Civil Service Law Revision Study

ALBANY, Feb. 5—Senator Francis Mahoney, Democrat, has been named to the Temporary State Commission on Revision of the Civil Service Law by Senator Wicks, majority leader. Mr. Mahoney is slated to be elected vice chairman, taking the place of Sidney Fine, former State Senator who was elected to Congress.

Niagara Aides Ask \$360 Wage Rise

LOCKPORT, Feb. 5—A request for an immediate \$360 upward wage adjustment in the pay of all county employees has gone to the Niagara County Board of Supervisors. The request was signed by William A. McNair, president of the Niagara chapter, Civil Service Employees Association, and Harry P. Nevins, president of the Niagara County Employees Association.

The two men contend that the \$120 increase granted for 1951 is insufficient to offset the rapid rise in living costs which has taken place in recent months. They declared that for many workers it represented only \$1 a week in take-home pay, after deductions.

Wage-Freeze Exemption Urged by State Senate

ALBANY, Feb. 5—The State Senate last week unanimously passed a resolution urging that Congress exempt public employees from the wage freeze. The resolution, introduced January 30 by Senator Wachetel, reads:

Whereas, The Federal Wage Stabilization Board has announced a wage freeze in conjunction with a price freeze at the highest levels between December nineteenth, nineteen hundred fifty and January twenty-fifth, nineteen hundred fifty-one; and

Whereas, The said wage freeze includes hundreds of thousands of employees of the State and its political subdivisions; and

Whereas, The salaries of government employees have fallen far

below the level necessary to maintain a decent standard of living; and

Whereas, This order jeopardizes and forestalls the present wage adjustments which have been promised by state and municipal authorities for such employees; now therefore, be it

Resolved (if the Assembly concur), That the people of the State of New York, through their representatives in the Senate and Assembly hereby respectfully memorialize the Congress of the United States to enact legislation, if necessary, and the Wage Stabilization Board to promulgate orders which will exempt employees of the state and its political subdivisions from the said wage stabilization order; and it is further

Resolved (if the Assembly concur), That copies of this resolution be forthwith transmitted to Cyrus C. Ching, chairman of the Wage Stabilization Board, the Secretary of the Senate of the United States, the Clerk of the House of Representatives of the United States, and to each member of Congress duly elected from the state of New York and that the latter be urged to devote themselves to the task of accomplishing the purpose of this resolution.

Palmyra Workers Win 10% Increase

As a result of the action of Larry Hollister, field representative of the Civil Service Employees Association, and William A. Spark, president of the Wayne County chapter, employees in the Village of Palmyra have been granted a 10 per cent increase in salary.

STATE ELIGIBLE LISTS

PROMOTION

SENIOR STENOGRAPHER (Prom.) Erie County Departments and Institutions, Erie County

- 1. Saclian, Anna M., Buffalo... 88078
2. Lewkus, Martha M., Buffalo... 87819
3. Glass, Dacia H., Buffalo... 87785
4. Murray, Catherine, Buffalo... 87763
5. Traina, Rosa G., Buffalo... 87619
6. Zuger, Helen R., Buffalo... 86979
7. McCarthy, Ann P., Buffalo... 86741
8. Fulton, Jane P., Buffalo... 86308
9. Piska, Norma J., Buffalo... 85903
10. Bradfischer, Clara, Buffalo... 85617
11. Jones, Ruth J., Buffalo... 85471
12. Coont, Mary Louise, Buffalo... 85379
13. Natoli, Catherine, Buffalo... 85253
14. Cianciosi, Angela, Buffalo... 85190
15. Mellich, Bertha B., Buffalo... 84770
16. Alessi, Ida, Buffalo... 84157
17. Guarino, Jean E., Buffalo... 83990
18. Conway, Paulette T., Buffalo... 83980
19. Schuster, Carol D., Buffalo... 83935
20. Baumer, Rose Marie, Buffalo... 83935
21. Ortolani, Cassie, Buffalo... 83938
22. Petzche, Shirley, Buffalo... 83881
23. Patrata, Audrey M., Buffalo... 83857
24. Karl, Vera J., Buffalo... 83846
25. Sruski, Loreta H., Lackawanna... 83525
26. Caserta, Theresa, Buffalo... 83370
27. Holzer, Lorraine, Buffalo... 83037
28. Plandowski, D. M., Lackawanna... 81949
29. Kahn, Audrey B., Kenmore... 81723
30. Scellipini, Mary, Buffalo... 81632
31. Frick, Sarah A., Derby... 81587
32. Anthonizer, Marie, Buffalo... 81502
33. Diessens, Anna M., Buffalo... 81390
34. Coates, Jean A., W. Seneca... 81047
35. Lucarilli, Ann L., Lackawanna... 80330
36. Mojzes, Dorothy, Buffalo... 79923
37. Wagner, Beverly A., Buffalo... 79743
38. Slawinski, Theresa, Buffalo... 79611

GAME RESEARCH INVESTIGATOR (Prom.), Conservation Dept. Excl. of the Div. of Parks & the Div. of Saratoga Springs Reservation

- 1. Brown, Charles P., Altamont... 88473
2. Warner, Harvey P., Albany... 87396
3. Whalen, John J., Ithaca... 85508

- 4. Bolly, James R., Delmar... 85479
5. Taurina, Anthony, Canastota... 85404
6. Taber, William H., Huntington... 85183
7. Leebick, Karl C., Canastota... 84693
8. Spittler, Donald, Lake View... 83470
9. Cookingham, R. A., Slingerland... 83079

SENIOR CLERK (Prom.) (Compensation and Interpreting) O-4, Workmen's Compensation Board, New York Office, Dept. of Labor

- Spanish
1. Preziosi, Antino, Bronx... 80103
2. Pantoja, Joseph, NYC... 84868
Italian
1. Preziosi, Antino, Bronx... 80103
German
1. Zetsche, Pedro, NYC... 86624
2. Brill, Carl, Flushing... 83197
Yiddish
1. Schultz, Abraham, B'klyn... 83847
2. Warou, Olga, B'klyn... 83017

SENIOR ACTUARIAL CLERK (Prom.), New York Office, The State Insurance Fund

- 1. Schwartz, Kate, Woodside... 59857
2. Muhlstock, Helga, NYC... 86647
3. Kerrigan, Thomas, NYC... 84830
4. Blanchette, Doris, B'klyn... 83004

OPEN-COMPETITIVE ASSISTANT GAME RESEARCH INVESTIGATOR, Department of Conservation

- 1. Drabos, Nicholas, Albany... 82116
2. Stanton, Don G., Sherman... 89740
3. Brunsted, Harlan, Coxs... 89316
4. Weeks, John A.A. Nedrow... 88332
5. Shapiro, Jacob, Cranby Lk... 87322
6. Lawrence, James E., Kingston... 87322
7. Winder, John P., Olean... 86699
8. Ford, Winfred N., Greene... 84086
9. Lee, James A., Ithaca... 82468
10. Minnick, Dick W., Lowville... 81286
11. Chamberlain, James, Slingerland... 80808

DENTAL HYGIENIST, State Departments

- 1. Kutyn, Beatrice H., New Garden... 94000
2. Mack, Marion R., Johnson City... 88000
3. Gulliber, Gladys M., Utica... 86000
4. Kurz, Susan S., NYC... 84000
5. Hansen, Marianne, G. Utica... 81000

- 8. Goodfellow, D. P., Marietta... 81009
7. Dunham, Mildred A., NYC... 79009
8. Kasmussen, Lois M., Eden... 77009
9. Defazio, Frances M., Utica... 77009
10. Deagan, Kathleen M., Rosick Fl... 76009
11. Sweetland, Narcissa, Angola... 76009
12. Winkler, Caryl L., Troy... 75009
13. Harding, Joan, Lockport... 75009

COUNTY SENIOR STENOGRAPHER

- Rockland County
1. Benson, Greta L., New City... 87218
2. Creighton, Doris, New City... 87008
3. Ecks, Muriel E., Pearl Rvr... 85349
4. Calderone, E. P., Nanuet... 81868
5. Hughes, Winifred, New City... 80522
6. Jaeger, M. K., Congers... 80409
7. Albright, Elaine M., New City... 79476
8. Rose, Jeanette E., Tomkins Cove... 78802
Saratoga County
1. Walpole, John, Getton... 85328
2. Assistant Medical Records Librarian (Prom.), Tomkins County
1. Stack, Esther C., Newfist... 78533
Medical Historian
Rockland County
1. Nystrom, Lucille, Spring Valley... 86424

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STATE AND COUNTY NEWS

McFarland, at Western Conference, Offers Powerful Appeal for State Salary Increases

McGovern Foresees Advances

ALBANY, Feb. 5—Heartening confidence that state employees would receive their requested 15 percent pay raise as an answer to a "fair request for an intelligent and industrious day's work" was expressed by Jesse B. McFarland, president of the Civil Service Employees Association, in the principal address of the dinner meeting of the Western Regional Conference in Buffalo on January 27. President McFarland's talk before 200 conference members climaxed a series of encouraging speeches by State officials and legislators during the day-long meeting, all devoted to aspects of salary increases, the Federal freeze on wages, and speculation on the provisions for State employees in the annual budget.

Most in Your Minds

"I want to talk to you only about the thing that is most in your minds" said Mr. McFarland. "I am aware you are anxious to know about a salary increase and what the wage freeze means to you. Upon consultation with the Attorney General's office, I have learned that it does not affect the sovereign state of New York."

Redouble Efforts

"Tonight I want to urge you to redouble your efforts in behalf of yourselves and all State employees for the salary increase that is rightfully yours," he continued. "I need only point out to you that your salaries are now 21 percent behind the present cost of living. By our resolution at the October conference, we asked for an overall fifteen percent raise, and incorporated our request with an excellent documentation of our arguments, and conclusions."

70 'Heartening' Responses

"That presentation was circulated to all members of the State legislature, and I wish to report a heartening, personal response from nearly seventy of them. Most of these letters were congratulatory on the strength of our case, and its merits."

\$12,000,000 Unspent

As a warning on the gravity of the present plight of State employees faced with alternatives of giving up security of tenure and

pensions for temporary jobs paying salaries commensurate with present prices Mr. McFarland declared that defections in the ranks of State employees already appears "At the present time there are 8,000 jobs vacant and \$12 million dollars in salaries unspent." In conclusion he counseled patience and solidarity among all members of the Association during salary adjustment negotiations, and assured them "You as a group of men and women have won the respect of the Governor and the Legislature in your efforts to acquire a living wage, because you do such things in an orderly and gentlemanly manner."

Munroe Presides

Presiding at the dinner in turn and introducing the speakers and honor guests were Raymond L. Munroe, president of the Conference, Celeste Rosenkranz, president of the Buffalo chapter, and Norman Schlant, first vice-president of the Buffalo group and chairman of the social committee in charge of the dinner arrangements.

Assurance of Support

Two Buffalo assemblymen, Julius Volker, Republican, and Philip V. Baczkowski, Democrat, speaking on the topic "Looking Ahead for 1951" gave assurance of support for salary increases for civil service employees.

"You are career people" said Assemblyman Volker, "and as such are entitled to adequate compensation. The State has recognized your need. You can expect a fair-sized increase."

Pointing to bills introduced by Democratic legislators this session providing increased salaries, Assemblyman Baczkowski declared he was well aware of the plight of civil service employees, and favors any legislation which would bring about raises. "Sometimes it is the duty of the minority party to hasten the action of the majority" he said. "That is what we are trying to do for you."

He also congratulated the Association on its campaign for pay raises, saying: "You are doing a great service for all public employees. An organization such as yours points the way in undertaking this campaign. I wish you all luck in your undertaking."

Edmund Schwartzberg, deputy director of the Erie County Consolidated Civil Defense Agency, urged participation by all in civil defense organization and training.

Louise C. Gerry, of Buffalo, State Civil Service Commissioner, spoke on the problems of the em-

ployees and declared, "I always wish I could do more for you."

Also at the speakers table and introduced to the audience were Allen S. Hubbard, Jr., chairman of the State Personnel Relations Board, John M. Powers, first vice president, and J. Allyn Stearns, 3rd vice president of the CSEA; Grace Hillery, vice president of the conference; Gladys Murrman, secretary, and Merton Wilson, treasurer.

Also introduced were additional officers of the Buffalo chapter: Margaret Donohue, 2nd vice president; Mary Mahoney, recording secretary; Helen Lonergan, corresponding secretary, and Frank English, treasurer. Also Charles Methe, co-chairman of the CSEA membership committee, and Vernon A. Tapper, co-chairman of the county committee.

Many Fields Covered

Commendation by Comptroller J. Raymond McGovern of the progressive steps initiated by The Civil Service Employees Association; a sympathetic analysis of employee rights under the Public Employee Personnel Relations Board by Chairman Hubbard, and open discussion of State employee legislation, in-training programs and hand-book for the civil service worker, highlighted the afternoon session of the Conference.

Raymond L. Munroe presided. Appearance of Comptroller McGovern, who attended the Conference while on official business in Buffalo, was warmly appreciated. Mr. McGovern, reviewing State employee problems, assured the audience he was "sure some progressive steps would be taken in their behalf in the current efforts for salary raises and pension improvements."

"Your whole program can't be accomplished in a year," he said, "but don't be disappointed. Try again, for you are ably represented, and I am sure there will be favorable results for all of you."

Grievance Machinery

Mr. Hubbard discussed responsibilities of employee, supervisor and the Personnel Relations Board in the application of the grievance machinery of the state.

He emphasized that the grievance board had no jurisdiction over matters already covered by statute, and signified the Board's willingness to investigate and assist any employee who feared retaliation for initiating an appeal. He agreed with suggestions from the audience that local chapters of the Association could be organized to aid such an employee in presenting his case.

Feel They're Not Appreciated

"From the experience we have had since the Board was organized we find that the majority of dissatisfied employees have a deep feeling they are not being appreciated," Mr. Hubbard said.

He declared it most important to the worker that supervisors have human relations training, and that steps were under way to set up such courses. "Supervisors will have to give more consideration of the basic needs of men and women as individuals" he said.

"They must be trained in the technique of morale threatening situations."

"Employees must not be afraid to use the grievance machinery he said. "Anonymous letters are an ineffective way of reaching us. I promise there will be no retaliation because of justified complaints."

Powers Reports

Mr. Powers, chairman of the legislative committee of the Association, reported on the progress of the bills introduced in the 1951 session, and expressed thanks for the interest and cooperation of the members. He summarized work done of armory employee and retirement bills to date, proposed death benefit hikes and changes in the vested rights provisions.

J. Allyn Stearns, third vice-president, reported on the revival of the employee's hand book in response to popular demand and as a step in the educational program of the Association.

The next meeting of the Conference will be at Rochester State Hospital on April 28.



"Higher-ups" of Civil Service Employees Association chat before Western Conference meeting got underway on January 27th at Buffalo's Park Lane Hotel. Raymond L. Munroe, President Western Conference and 2nd Vice President of the CSEA; Jesse B. McFarland, President; and John F. Powers, 1st Vice President. (Photos by Earl Stanton, Buffalo State Hospital)



Robert R. Hopkins of Buffalo, past president of Western Conference; Charles Methe of Marcy, member of CSEA Board of Directors and Chairman of the CSEA membership committee; J. Allyn Stearns of Westchester County, 3rd vice president of CSEA; and Miss Louise C. Gerry of Buffalo, Civil Service Commissioner, seated at speakers' table during quarterly session of Western Conference held in Buffalo at Park Lane.



Grace Hillery, vice president of Western Conference, seated at speakers' table with Allen S. Hubbard Jr., Personnel Relations Board Chairman and principal afternoon speaker; Assemblyman Julius Volker, Buffalo, 7th district legislator who spoke of salary raises and civil service legislation at evening dinner in Buffalo's Park Lane Hotel on Saturday, Jan. 27.

Social Security vs. Retirement Plan

Some controversy seems to be developing from the fact that temporary and indefinite Federal employees are covered by the new Social Security law.

The Civil Service Assembly makes an interesting comparison between Social Security and the U. S. Civil Service Retirement System.

Since these temporary employees are not eligible for civil service retirement coverage, the Assembly makes point that at first glance the arrangement sounds reasonable. The fact is that they are getting a better buy in many respects. A civil service employee must contribute 6% on all his basic salary toward retirement and isn't eligible for any benefits until he has served at least five years. Under Social Security, the same worker pays 1½% on the first \$3,600 of basic salary and obtains eligibility in 1½ years. Some social security benefits are also better. An unmarried civil service employee would have to work 15 years at a salary of \$300 a month to match the benefits he could get under Social Security at 18 months. An employee who dies and leaves a widow and two children would have had to be under civil service for 25 years at a monthly salary of more than \$400 to come near equaling the social security survivorship benefits after 18 months of coverage.

There are a few aspects of the civil service retirement program that are superior (1) benefits begin at any age an employee is retired because of disability; (2) employees may retire at age 60 after 30 years of service or at 62 after 5 years; (3) the widow of a civil service employee receives benefits at the death of her husband or at age 50.

Basic Differences

The underlying difference between the two systems is that civil service is based on the theory that the longer a person serves his government and the better salary he is paid, the greater will be his benefit. Social security is based on an insurance theory. Benefits are the same no matter if an employee is covered 18 months or 48 years and no matter how much his salary exceeds the maximum covered.

Already several proposals have been made to improve the costs and benefit situation of civil service workers. One suggestion has been to add Social Security, as has been done by some private industries; another is to give up interest payments in exchange for increased annuities. But many State and local people employees don't like the idea of Federal intervention in their retirement system, fearing that one foot in will be followed by taking over the systems bodily.

State Steno Refresher Courses Start in NYC

Three additional refresher courses in stenography for State employees in the NYC area are scheduled for this month, the State Civil Service Commission announced. They will be conducted by the Civil Service Department's Training Division in cooperation with the NYC Board of Education.

A course in Gregg shorthand and a course in Pitman shorthand opened yesterday (Monday). Another, in Pitman shorthand, will start on Tuesday, February 13. All three will be given at Central Commercial High School, 42nd Street near Third Avenue, Manhattan. Classes will meet Monday through Thursday from 3 to 5 P.M. for four weeks.

All three courses will be completed in advance of the May 12 performance test for stenographers which will follow the written examination No. 2301 scheduled for March 10.

The course of study will consist of a review of fundamental shorthand principles and practice drills in reading and writing shorthand.

Candidates for these training courses must be nominated by the appointing officers of their departments. Nominations should be sent to the Training Division, State Department of Civil Service, 270 Broadway, NYC. Those for the February 13 course should be received Wednesday, February 7.

State Soon to Sell Question Books

ALBANY, Feb. 5—The Examinations Division of the State Civil Service Department is expected to put on sale 20,000 copies of its Sample Examination Questions at 25 cents a copy the first week in March. The booklet, which includes "typical" questions and answers of civil service examinations in more than 20 fields, has been in preparation for nearly a year by the Examination division technicians, and the staff of the edi-

torial and informational personnel of the department.

It is the first examination guide put out by the department since 1900, when one was issued, consisting of 142 pages of fine print. It was entitled "Manual of Examinations" and 4,000 copies were printed. The only known copy in existence now is the property of the State Library in Albany. In that issue the text dealt heavily on the importance of legible, neat penmanship as a business asset.

STATE AND COUNTY NEWS

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Suffolk County

SUFFOLK COUNTY chapter has grown by three more units, adding 132 members. The new units are: Suffolk County Department of Public Welfare, Riverhead Township Highway Department, and Huntington Township Department of Public Works. Mrs. Louise Martin, case supervisor of child welfare services, is president of the Welfare group, with a membership of 80. Edmund Buziak is president of the Riverhead group, with membership of 26. William Tapley heads the Huntington unit, also with a membership of 26.

The Suffolk chapter now has nine complete units, plus many chapter members who are not in any unit. Another unit, comprising the County Board of Health, is being formed. This, when completed, will make ten units. The chapter is aiming for a membership of 1,000.

A \$200 across-the-board pay increase has been won by all County employees, together with improved working conditions for township units.

David L. Frost is chapter president.

Nassau County

PRESIDENT GEORGE UHL of Nassau County chapter, Civil Service Employees Association, reports on the special membership drive to enlist Nassau County employees into chapter membership. The first group of 500 invitations to join the Association have been mailed to the employees' homes, and as rapidly as possible the balance of employees — more than 3000 — will receive their letter of invitation. A great deal of interest has been shown in membership since last fall when the chapter asked Nassau County officials for salary adjustments for the county workers.

At Meadowbrook Hospital, Vice President Anthony Bescher reports that with the cooperation of Dr. A. J. McRae, Superintendent, the laundry workers were placed on yearly salaries instead of the old hourly rate pay method. This consideration also provides a luncheon meal at the hospital. It is interesting to note that although negotiations have been in progress for about a year, the result also includes a salary increase for these employees. Thanks of the chapter members are due Dr. McRae who, while his time was taken up by hospital duties plus the responsibility of the vast hospital building program, sat in conferences with Association representatives about this improvement in working conditions at his institution.

ability of the vast hospital building program, sat in conferences with Association representatives about this improvement in working conditions at his institution.

Ray Brook

ANOTHER social spiced with jovial heckling was held on the evening of January 24 in the hospital main building employees' dining room at Ray Brook State Hospital.

Mrs. James Marouski, Sophie Philipowitz, and Mr. and Mrs. Daniel Kuzara led the many prize winners. A new feature added is the attendance prize.

The next social is scheduled for February 6.

Harlem Valley State Hospital

FELLOW-EMPLOYEES at Harlem Valley State Hospital were greatly shocked to hear of the sudden death of James Gonnoud, a staff attendant, on January 5.

Mr. Gonnoud had been employed at Harlem Valley State Hospital since June 2, 1936 and had long been active in civil service affairs, serving in various capacities. At the time of his death, Mr. Gonnoud was vice president of the local CSEA chapter, a post he had held for several years.

East Central Barge Canal

A MEETING of the East Central Unit Barge Canal Chapter is scheduled for 8 p.m., February 6, at lock No. 21. This is to be an important meeting, and officers request all members to be present. "Do not allow the weather or distance to keep you from this meeting," they say. Transportation will be available from the Utica Terminal to Lock No. 21 and return.

At this meeting the new slate of officers, headed by Carl Trowbridge and M. B. Atkinson, will be seated. New delegates will be instructed on the coming State convention.

Utica State Hospital

AT THE ANNUAL MEETING of the Utica State Hospital chapter, held at Hutchings Hall, the following officers were re-elected: President, Margaret Fenk; vice president, Stanley Rosnek; treasurer, Bernard Miller; Secretary, Betty Bogert.

Elected to the executive council to represent their departments were: Earl Hackett (male attendant), Louise Menard (female attendant), James McHugo (male nurse), June Lanz (female nurse), George Miller (print shop), Watkin Perry (garage), Mary Daressa (housekeeper), Warren Crumb (power plant), Catherine Clark (social service), Dr. William Tietz (staff), Vera Walsh (business and medical offices and center), Stanley Butnoris (industrial shops, mat shop, etc), Edward Thomas (farm), David Currier (grounds), Alick Flynn (laundry), Hilda Bailey (food service), Charles Green (maintenance, electricians, carpenters, plumbers), Mildred Read (O.T. P.T., laboratory) and Chas. Steph (storehouse, bakery, coffee shop).

Dutchess County

CIVIL EMPLOYEES of Dutchess County met recently to organize a chapter in The Civil Service Employees Association. The group has submitted Constitution and by-laws for the proposed chapter and it is expected that action will be taken by the Special Charter Committee and Board of Directors of the Association at their next meeting.

Joseph Flynn of the Board of Education, who has been active in getting the chapter organized, was elected first president. Other officers include: Frank J. Smith, Fire Department, 1st vice president; 2nd vice president, open for a representative from the County; Anthony Cucchelo, School District, 3rd vice president; Mrs. Kathleen Hartung, Public Works, secretary; Walter J. Davis, Public Works, treasurer.

Syracuse State School

THE ANNUAL DINNER of the Syracuse State School, held at "Drumlin's Country Club," was attended by 100 Association members.

Fred Krumman, chapter president, presided. Laurence J. Hollister, field representative, acted as toastmaster.

Speakers were Assemblyman Lawrence M. Rulison of Onondaga County; Dr. Sidney Bisgrove, Director of the School; and Meade P. Brown, director of public relations, CSEA. Mr. Hollister spoke briefly about the fact that 85% of the potential membership of the chapter had signed up as of that night and that 100% membership is expected soon.

Assemblyman Rulison called attention to the close support he was giving to the Association's appeal for a 15% salary increase.

Dr. Bisgrove spoke about the excellent morale amongst workers at the School.

Meade Brown pointed out some of the favorable publicity the Association has received in connection with its 1951 salary appeal.

The dinner was followed by refreshments and dancing.

State Eligibles

PRINCIPAL EDITORIAL CLERK, State Departments

1. Hubbard, Freeman, St. Albans 80805
2. Steinman, Jerome, Bronx 80365
3. Schi, John R., Albany 80365
4. Silverman, Milton, Bklyn 80275
5. Andurer, Stephen, Bronx 85205
6. Knoll, Harold, Bklyn 85205
7. Fouldier, Harvey, NYC 84775
8. Roberts, Eleanor M., Albany 83845
9. Jansschel, Clifford, NYC 83315
10. Jansschel, Mason M., Albany 83765
11. Hausmann, R. C., Albany 80735
12. Nottler, Meriel M., NYC 79775
13. Schmeir, Walter D., Albany 79555

MEDICAL HISTORIAN, Rockland County

1. Nyström, Lucie, Spring Vly 86424
- ### JUNIOR PARK ENGINEER, Department of Conservation
1. Nimsler, Lester J., Warsaw 91500
 2. Champ, Frank P., Babylon 87000
 3. Offenberg, Paul W., Newburgh 81800
 4. Hay, Richard A., Binghamton 81409
 5. Hoppe, Edward F., Red House 77350

JUNIOR TYPIST, Rockland County

1. Schnepf, Beth D., New City 86832
2. Kansch, Ruth, Spring Vly 80718
3. Frel, Rita J., Congers 78394
4. Helmsick, Suzanne, Kings Hwy 77750

SENIOR TYPIST, Town of Ramapo, Rockland County

1. Schappner, R. M., Staatsburg 75230

CASE WORKER, Dept. of Public Welfare, Chautauque Co.

1. Wicklund, Philip, Jamestown 10448
2. Blodshaw, Helen, Dunkirk 90411
3. Truitt, David H., Jamestown 88403
4. Mitchell, Doris, Jamestown 82810
5. Conroe, Marjorie, Jamestown 81411

JUNIOR STENOGRAPHER, Rockland County

1. Smith, Evelyn A., Garverie 80040

State Credit Union Raises Dividends

The members of the New York State Employees Federal Credit Union at their annual meeting on January 26th declared a dividend of 3% on shares held in 1950. In the previous two years dividends of 2½% had been voted.

The annual report presented at the meeting showed that the credit union, with total assets of \$156,880, has more than doubled in size in the last four years. Loans on December 31, 1950 totaled \$104,184 with the balance of the assets being held in cash and liquid investments.

At a meeting of the directors following the regular annual meeting, Henry Smith of the Insurance Department, John Moynahan of the Banking Department, and Arthur Gray of the Workmen's Compensation Board were re-elected to the respective offices of president, treasurer and assistant treasurer.

The credit union, organized in 1935 to make loans to state employees in the Greater New York area, maintains offices at Room 900, 80 Centre Street and Room 1118, 270 Broadway, NYC.

Study books for Apprenticeship Intern, Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

SENIOR PSYCHIATRIC SOCIAL WORKER (Mental Hygiene), Dept. of Health, Westchester County

1. Goldard, Helen E., NYC 83825
2. Costello, Margaret, Bronx 75750

PARK ENGINEER, Department of Conservation

1. Bloch, Roland A., Salamanca 97500
2. Nimsler, Lester J., Warsaw 85400
3. Perry, Samuel, Binghamton 84100

STATE OPEN

SR. SCIENTIST (BOTANY), State Museum, Education Department

1. Dobbins, Raymond, Albany 85250
2. Robinson, Clark T., Ithaca 77810

SR. SCIENTIST (ENTOMOLOGY), State Museum, Education Dept.

1. Connors, Donald P., Dobbs Ferry 80500
2. Ristich, Samuel S., Durham, N. H. 75700

ASSOC. CURATOR (ENTOMOLOGY), State Museum, Education Dept.

1. Wilcox, John A., Albany 79550

CLERK-TYPIST, Erie County

1. Deblacker, Marie, Buffalo 80219
2. Schenck, Mildred, Buffalo 80902
3. Branch, Mildred M., Buffalo 88310
4. McCarthy, Kathleen, Buffalo 88071
5. Gilton, Mary E., Lancaster 87445
6. Annus, Betty L., Lancaster 87431
7. Best, Muriel I., Buffalo 86004
8. Chassin, Faye G., Buffalo 85139
9. Sebony, Minnie H., Remond 84753
10. Kubik, Clara M., Buffalo 84379
11. Goodchild, June, Buffalo 83592
12. Conklin, Kathleen, Kenmore 80911
13. Williams, Odessa, Buffalo 80313
14. Conroy, Mary J., Buffalo 77381

SR. SCIENTIST (GEOLOGY), State Museum, Education Department

1. Thurston, William, Denver, Col. 82550
2. Prucha, J. James, Princeton, N. J. 78990

ASSOC. MILK SANITARIAN (Veterinary), Dept. of Health

1. Jansen, John F., Olean 91852
2. Nichols, Rudolph, Chatham 86233
3. Cantlon, Lawrence, Waverly 85133
4. Graves, Frederick, Albany 84790
5. Acobson, Harry P., Roosevelt 82900

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STATE AND COUNTY NEWS

State Grievance Machinery Bumbles Along Slowly

ALBANY, Feb. 5.—The State Personnel Relations Board, which has met six times since panels were created, has approved departmental grievance procedure as submitted by the following agencies and departments.

- Agriculture and Markets
- State Liquor Authority (central office, no county offices)
- Audit and Control
- Housing
- Military and Naval Affairs
- Division of Veterans Affairs
- Workmen's Compensation
- Mental Hygiene (one for central office, one for the 27 institutions.)
- Department of Education and

State Mediation Board have submitted their plans and they will be considered at the next meeting of the Board, which consists of Allen Skinner Hubbard Jr., Harry Dillon and Earl C. Foster.

Representatives Have Copies
Rules for procedures in the institutions in Mental Hygiene were approved on January 16, and are in the hands of institution representatives this week. The copy was prepared by Mental Hygiene personnel officer Daniel Shea. Institution procedures have priority, and were distributed first, then the general rules for the central office.

Mr. Hubbard says he has had no hearings on cases sent up from department hearings; nor does he know whether any hearings have been held. Twenty-two agencies have yet to submit their plans of grievance procedure to the Board. The State Police is not included in the list of those who have filed or those not heard from. It is not listed at all.

Booklet to Tell Rights
Mr. Hubbard has completed a manual for all State employees on their rights, etc. under the Board, and it is expected to be ready for general distribution about April 1 (100,000 copies).

Overhaul of State Pension System Is Proposed

ALBANY, Feb. 5 — Legislation calling for revision of the state civil service retirement system has been introduced by State Senator Seymour Halpern and Assemblyman Samuel Rabin.

The bill to bring the system up-to-date, covers the second half of the major over-hauling of the state's complex collection of civil service and retirement statutes.

The first half is already in the hands of a temporary commission headed by a temporary commission headed by Assemblyman Fred W. Preller of Queens.

So complex is the subject of civil service law revision, that the legislation which set up the first commission confined itself solely to civil service statutes. The retirement system remained as a separate subject. The Halpern-Rabin bill is concerned with this job.

The measure calls for creation of a temporary commission to make "a thorough study and analysis of the retirement statutes of

the civil service law," Halpern and Rabin explained, "and devise plans for the general improvement and liberalization of these statutes."

Minimum Pensions
Among the subjects the commission would study, the Queens Republicans said, would be minimum pensions for low paid employees and a lower optional or compulsory retirement advantage for those in hazardous or arduous employment.

VETERAN RIGHTS EXPLAINED BY STATE

ALBANY, Feb. 5.—The pamphlet "Veterans Rights in Civil Service Examinations," explaining veterans' points, preference and conduct of the examinations for state appointments is ready for distribution. The pamphlet is eight pages, and is available through the Division of Veteran Affairs offices, and local civil service commissions.

Testing . . . Testing . . .

How would you like to answer one of the following questions?

1. How far do you agree that civilizations die of war?
2. Discuss the view that a society is to be judged by the way in which it spends its leisure.
3. Is there such a thing as originality in art?
4. Consider the opinion that hatred is a quality less dangerous than fear.
5. "Liberty means responsibility. That is why men dread it." Discuss.
6. Can there be experts in politics in the sense in which there are experts in science?

This is the first of a four-part exam given by the British Civil Service for appointment to the administrative class.

NYC Chapter Discusses More Service to DPUI

The "new money" needed for a minimum 15 per cent salary increase for State employees is about \$12,000,000, and that fact needs emphasis in salary discussions, Sidney Alexander, chairman of the Metropolitan Conference, said at the monthly meeting of the NYC chapter of the Civil Service Employees Association. Mr. Alexander was a guest at the meeting, held in Willy's Restaurant on William Street.

A 15 per cent across-the-board increase is figured to involve \$30,000,000, but by not filling vacancies, most of them exempt jobs, a saving of \$18,000,000 would be effected. It is understood that the Dewey Administration has in mind a vacancy control plan of that kind, Mr. Alexander said.

More DPUI Activity
Much interest was manifested

by the department delegates in the salary question because State employees are so severely pinched by the increased cost of living.

Chapters also are feeling the wage pinch, President Sol Bendet reported. He was authorized to discuss with Association President Jesse B. McFarland the question of increasing the refunds to chapters of the State and County Divisions.

Joseph J. Byrnes, treasurer, reported for the month and gave a recapitulation of the finances for the past year.

William Burke of the New York State Employment Service, a guest, long an Association member, suggested increased chapter activities regarding problems in the Division of Placement and Unemployment Insurance. Al Corum and Carl Muller reported recent experiences in connection with such problems, while Harold L. Herzstein, assistant counsel to the Association, told of effective work done by the Association in preventing downgrading and in meetings with DPUI officials on the recurrent layoff problem.

President Bendet asked for a written report and indicated that he favored resumption of departmental meetings of DPUI members and an intensive membership drive.

Dinner Delegates Chosen

He renewed his recommendation that the Association assign a field representative to the Metropolitan District full-time, Charles R. Culyer, field representative, who has been working with the chapter for the past couple of weeks, was present. He is a former president of the chapter.

The chapter will be represented at the annual dinner of the Association at Albany, on March 1, by President Bendet, former president Michael L. Porta, Mr. Corum, Mr. Muller, Mr. Byrnes, Max Liberman, Henry Shemin and Al Hart. Alice Wagener was approved to fill a vacancy in the representation of the Motion Picture Division of the Department of Education.



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TUESDAY, FEBRUARY 6, 1951

The True Story Of John Richards

THE RICHARDS aren't on relief—but almost. The courage of the Richards is great—but the struggle to live is intense. John Richards is a State employee—a file clerk whose salary is now \$2,232 per year. That is \$2,232 before deductions for income tax, retirement benefits and a loan he has taken against his pension. Actually John Richards gets a check of \$68.09, twice a month from the State or \$136.18 every month. That's less than \$34 a week. This is the money he has to pay his rent, buy food, and buy clothes. Obviously nothing else. Mary Richards, his wife, and their one-year old son share these pay checks.

John Richards is an ordinary American fellow. He has done the ordinary American things in life—gone to school, gone into the Army, got married, started a family. He read about the promise of a career in the State service and took an examination, made the grade and was appointed. That was three years ago. Things were hard then—but not too tough. Now they are different, and John is spending more than he earns. His rent is modest for a very modest apartment in terms of today's living. He pays \$50 a month. His household expenses—the cost of his milk, bread, meat, potatoes and incidentals comes to \$120. His power bill and the telephone come to \$15. For his medical costs, clothing, and everything else, John has had to borrow. He's in debt. He has a note with the Credit Union and another with a loan company. Payments on the notes add up to \$30.00 per month.

Altogether it costs John just to get along almost \$60 a month more than he earns. This is just the barest necessities.

Draw your own moral.

Botanical Employees' Pension Bill Hits Snag

The employees of the New York Botanical Gardens are trying to get a favorable decision on inclusion in either the State Employees Retirement System or the NYC Employees Retirement System. At present, they are not under any retirement system. The employees of the Metropolitan Museum of Art and the Museum of Natural History are under pension systems of those institutions, plus Social Security.

Patrick Connolly, chairman of the pension committee of the Botanical Gardens employees, said that inclusion would cost about \$31,000 a year.

Bills have been introduced in

the Legislature to include the Botanical Garden employees in the State and NYC retirement systems, in an effort to obtain enactment of one. However, the one concerning the NYC pension system has been found objectionable to the NYC Administration because it would give the employees with five years of service full credit for all their time spent as employees of the Gardens. This back credit cost would be borne by the City.

City employees generally get credit for back time, by doubling their future contributions toward the annuity account for the number of years of past service. Thus they pay their annuity costs, while the City bears the pension charge.

UN Seminar on Personnel

Officers of the National Civil Service League have been cooperating in the seminar on public personnel management held at United Nations headquarters in New York for representatives of 20 governments of Europe, Asia and the Americas. The seminar, which occupied the months of November, December and January, included visits to government offices in Washington and New York, and to business and industrial enterprises, lectures conducted by authorities on public personnel practices, and discussions with persons

prominent in the field of personnel management and employer-employee relations in government.

On January 18 the League held an informal reception for the seminar members at its headquarters, 120 East 29th Street. Representatives of public personnel agencies in the following countries were guests: Australia, Belgium, Canada, Chile, China, Columbia, Costa Rica, Denmark, Ecuador, Egypt, Haiti, Israel, Norway, Pakistan, the Philippines, Puerto Rico, Thailand, the United Kingdom, the United States and Uruguay.

Monaghan Won't Increase Men's Hours

There will be no increase in the hours of NYC Fire Department's uniformed force, Commissioner George P. Monaghan told 500 chiefs, captains and lieutenants, whom he addressed at the Fire College. He spiked rumors to the contrary.

In introducing Mr. Monaghan,

Chief of Department Peter Loftus said, "Our new Commissioner has condescended to say a word to you."

"Chief Loftus," began Commissioner Monaghan, "I think you used an unfortunate expression in saying 'condescended.' It is a privilege to face such a fine group."

Mechanics Win Raise in Court Case

Eleven machine shop assistants employed by NYC Board of Education won a \$350 pay raise and about \$1,000 each in back pay in a decision handed down by Supreme Court Justice Bernard Botwin. The men contended, through their attorney, A. Mark Levien, that they should receive the same pay as the shop maintenance men appointed prior to 1942. Men in both titles do the same work.

The Board, in an economy move, set up the machine shop assistant title in 1942, so that those newly hired would be paid less, but the pay of incumbents would not be reduced. The Court found a reasonable basis had existed for this procedure, but contended that the reason has ceased to exist, since the pay of both has been increased \$900.

The decision requires the Board to make the machine shop assistants' pay maximum \$3,800, the same as that of the shop maintenance men.

IF I WERE BOSS

If I were boss, like Governor D. There are some things I'd do To show the Employees of this State That soon they'd get what's due.

Yes—if I were boss like Gov. D. I'd stop and reconsider The extra costs and taxes too That make bank accounts just wither.

Yes—if I were boss like Gov. D. The Employees would, a bonus get For honesty, helpful and loyal service Since the Legislature, last has met.

Yes—if I were boss like Gov. D. I'd forget not, that labor got raises But the folks that work for This Old State, got only highest praises.

Yes—if I were boss like Gov. D. I'd pass a retroactive law To repay the help for what might have been Had the Legislature met before. J. G.

Disabled Vets Honor Klein

The Alfred E. Smith Chapter of the Disabled American Veterans recently presented Representative Arthur G. Klein with an award in appreciation of the Congressman's activities in behalf of veterans. Officers of the Civil Service Chapter of the DAV attended the ceremonies and discussed with Rep. Klein his past legislative proposals and future bills relating to civil service employees, with specific reference to the way these measures affect veterans in government service.

ORGANIZING NEW RELIGIOUS GROUP

Editor, The LEADER:

I am organizing a group of loyal American Jewish Women, currently employed in the permanent civil service of the Department of Welfare.

The activities involved will correspond somewhat to those other organizations now functioning in the Department, such as the St. George Society for Protestants and the Ozanum Guild for Roman Catholics.

I would appreciate it if you would publish this letter in your columns, so that all who are interested may write to me at 22 West 77th Street, Manhattan.

JULIA J. PEARLMAN

WHERE A WIFE STANDS UNDER INCOME TAX LAW

Editor, the LEADER:

In the January 9 issue your income tax expert, speaking of a wife's status under the U. S. income tax law, says that a wife is never her husband's dependent. Enclosed please find a copy of "Helpful Information on How to Prepare Your U. S. Income Tax Return," as sent to taxpayers by the Government. Will you have your expert point out where he

DON'T REPEAT THIS

(Continued from Page 1)

Bernard A. Collins, who had been his bodyguards and chauffeurs, to Seventh Deputy Police Commissioners. The two retired on Chief Inspector's pension. Had they been retired as detectives they would have received a retirement allowance of \$2,587. The difference, \$3,413 a year, is at stake in the suit, and represents what the Court held was a gift of public funds. There's no dispute that the men would be entitled to the lower pension.

Mr. Furey applied for retirement the same day that he was appointed Deputy Commissioner. He resigned on August 24 last. Mr. Collins didn't act so quickly, but resigned on October 31.

Justice Benveniga held that the law governing police pensions can not really be regarded as a pension statute, because in cases of resignations rapidly following appointment as a Deputy, the periodic payments into the annuity account are not for past services or meritorious work. The Court said that the payments "cannot be regarded in any other light than as a 'gift' of public funds."

Pension or Gift?

Mr. Preusse thought that the Court confused pensions with gifts.

"I think the decision is far-reaching in its scope," said the eminent attorney. "It affects not only the two Deputy Commissioners mentioned in the proceedings, but every Police Commissioner and every Deputy Police Commissioner who has retired in the last 11 years who has not been a Chief Inspector. It also affects every member of the police force who is or may become Police Commissioner or Deputy Police Commissioner."

"I think that the Court has confused pensions with gifts, and has failed to take into consideration the broad and basic principles underlying our pension system—a system that has had a long historical development against great odds and opposition."

Lawyers familiar with the Police Pension System, and public employees retirement systems generally, agreed with Mr. Preusse; others felt that the Court had decided the case correctly, on the additional ground that the appointments as Deputies were made in contemplation of retirement.

The law under which the two retirements were made allows half-pay retirement on the basis of a Chief Inspector's pay of a member of the uniformed force who is serving as Police Commissioner or as a Deputy Police Commissioner after 20 years on the force. A Chief Inspector's pay is \$13,000.

Other Systems Are Different

There is no comparable provision in the laws affecting the Fire Pension Fund, the NYC Em-

ployees Retirement System, the NYC Teachers Retirement System, or any of the other NYC employee retirement systems.

Justice Benveniga took exception, on constitutional grounds, to the provision of the Police Pension Fund Law that permits immediate retirement at a Chief Inspector's pay. He pointed out that if the service as Commissioner or Deputy had been for even so short a time as six months, there might be some support for the theory that the added retirement allowance was not a gift, but the provision allowing retirement immediately on appointment made the law unconstitutional.

Who Might Be Hit

The present Commissioner, Thomas E. Murphy, wouldn't be affected as he was not a member of the uniformed force. But Arthur W. Wallander, former Commissioner, would be. He's retired on a pension and is serving as head of Civil Defense in NYC. Former Chief Inspectors Louis Costuma and Michael A. Lyons need not worry, but former Assistant Chief Inspector John J. Martin should.

Whatever pension money has been collected can't be recovered; any effect would be on the future, on the basis of Justice Benveniga's reasoning. He said that "the court cannot direct Furey and Collins to restore to the Police Pension Fund the alleged illegal payments made to them."

Made in Regular Course

The Furey and Collins retirements were made in the regular course. The men applied for retirement. The "papers" don't contain any request for any specific amount of retirement allowance. The Police Pension Board sets that. It voted each of them the \$6,000.

There is no thought that the two men could lose their pensions altogether. It's only the difference in amounts that's at stake, substantial though it is. Even Samuel D. Smoleff, attorney who argued the case for the Citizens Union, says it's a question of the legality of the amounts, not the legality of the retirements. Nevertheless, members of public employee systems are worried. The denial of pension benefits deemed assured by law is always disturbing to them. If not this case, then some other case may deprive them of the pension they expected, or reduce it considerably. Security is one thing that they all felt that pensions must have.

TEMPORARY COPS MEET

The first meeting of the reorganized NYC Temporary Patrolmen's Association was held at Goddard's Settlement Center. A resolution was unanimously passed by the 233 members to serve the City Administration and the Police Department if called upon.

COMMENT

got the basis for his statement, or print a correction?—I.A.H.

The tax article in the January 9 issue was written by Herman Bernard, who replies as follows:

The statement I made was: "Incidentally, a husband may never claim his wife as a dependent." That statement is true and is based on the Internal Revenue Code. It is also borne out in the free booklet the reader refers to, while in the more comprehensive booklet, "Your Federal Income Tax," prepared by the Treasury Department Bureau of Internal Revenue, the statement is made (P. 12) that "a wife (or husband) is never a dependent of a spouse for income tax purposes." (emphasis in original). In my book, "How to Save Money on Your Income Tax Return," I state (P. 3): "Your wife is your exemption because she is your wife, if she meets the other requirements." These other requirements (P. 4) are (1) that she has no income; (2) that she is not claimed by another as dependent; and (3) that she was not divorced or legally separated from you prior to December 31, 1950."

The relatives who may be dependents may bear any of 32 types of relationship to the taxpayer. Unless the relationship is included

on that list, no dependency may arise. The word "wife" does not appear on the list, therefore a wife may not be her husband's dependent.

A dependent must not have income of \$500 or more. A wife must have had no income, to be her husband's exemption. The claimant must have defrayed more than half the cost of a dependent's support during the year. A wife may be her husband's exemption even though she supported herself, or was supported by some one else, such as a father who doesn't claim the daughter as an exemption.

A wife whom her husband supports can not be considered as being supported "for nothing," even though a legal obligation for such supports exists. A legal obligation of equal force may exist regarding support of a dependent, such as a father's support of son or daughter.

A wife, particularly a mother, may work 70 hours or more a week in the home, and get nothing in return save support and love. Other dependents usually do nothing to earn the support he receives.

The fact that a dependent is an exemption does not constitute the wife a dependent, just because as a wife she's an exemption, too.

EXAMS NOW OPEN

STATE

Open-Competitive

These exams, now open, close on Friday, March 9. The tests will be held on Saturday, April 14. Announced salaries will be increased by whatever emergency raises are enacted.

4023. Building Guard, State Departments, \$2,070 plus five annual increases to \$2,760. There are 23 present vacancies, more expected; 12 are in Albany, five in NYC, one in Buffalo. All those 18 are in the Department of Public Works. One is in the Education Department in NYC, two are in that department in Albany, and one is in the Workmen's Compensation Board, Albany. One year of experience as a guide, watchman, or patrolman in a building frequented by the public or as a public law enforcement officer is required. Candidates must have at least 20/40 vision in each eye (glasses permitted), satisfactory hearing and be free from all mental defects. Ability to read, write, and speak English required. Fee \$2.

4022. Transportation Service Inspector, Public Service Commission \$3,174 plus five annual increases to \$3,864. One vacancy in NYC. Requirements: 2 years' experience in the operating department of a railroad, street railway, or franchised omnibus company engaged in scheduled passenger transportation, plus 2 more years of the above experience and high school graduation; or completion of two years of college training with specialization in traffic management or related subjects; or a satisfactory equivalent of the above experience and education. Fee \$3.

4021. Marine Fisheries Aide, Department of Conservation, \$2,622 plus five annual increases to \$3,312. One vacancy in NYC. Requirements: 3 years' experience in commercial net fishing or commercial shell fishing in the marine waters of New York State, plus high school graduation; or 4 more years of the above experience; or a satisfactory equivalent of education and experience. Fee \$2.

4024. Senior Stores Clerk, State Departments and Institutions; \$2,484 plus five annual increases to \$3,174. One vacancy in the Thomas Indian School at Iroquois. (Insofar as practicable, certification must be made from residents

of the Eighth Judicial District: Niagara, Orleans, Genesee, Erie, Wyoming, Chautauque, Cattaraugus and Allegany.) Requirements: 4 years of full-time business experience, of which 2 years must have been in the work of a warehouse or store handling food supplies and/or other varied merchandise, plus one of the following: 2 more years of full-time business experience; or graduation from a standard senior high school (or equivalency diploma); or an equivalent combination of this training and experience. Fee \$3.

4016. General Industrial Foreman (Textile Shop), Department of Correction, \$3,715 plus five annual increases to \$4,440. One vacancy in Clinton Prison, one at Attica Prison. Requirements: 7 years' apprentice and journeyman experience in the cotton textile industry of which 4 years must have been in a supervisory capacity, including one year in supervising two or more manufacturing operations such as carding, spinning, or weaving. Fee \$3. Open to residents and non-residents of New York State.

4018. Assistant Industrial Foreman (Textile Shop), Department of Correction; \$2,622 plus five annual increases to \$3,312. One vacancy in knitting at Sing Sing Prison. Requirements: 3 years' experience in a knitting factory which must have included the set up and repair of knitting machines. Fee \$2. Open to residents and non-residents of New York State.

4017. Industrial Foreman (Textile Shop), Department of Correction; \$3,036 plus five annual increases to \$3,726. One vacancy in carding in cotton textiles at Clinton Prison, one in carding and two in weaving in wool textiles at Auburn Prison. Two additional ones expected. One in weaving in cotton textiles at Clinton and one in carding in cotton Textiles at Attica Prison. Requirements: Five years' experience in one of the fields of the textile industry, at least one year in a supervisory capacity. Fee \$3. Open to residents and non-residents of New York State.

4019. Electrician Foreman, Department of Public Works; \$3,174 plus five annual increases to \$3,864. One vacancy in Albany. Requirements: Physical ability to perform the duties of the position

at the time of appointment, and 6 years of progressively responsible experience in electrical work which must have included 2 years of supervision over helpers or apprentices. Fee \$3.

4004. Supervisor of School Examinations and Inspections (Drawing), Division of Secondary Education, Education Department; \$5,232 plus five annual increases to \$6,407. One vacancy in Albany. Requirements: Satisfactory completion of 60 graduate semester hours leading to an advanced degree in fine arts, including 24 graduate semester hours in fine arts, and possession of or eligibility for a permanent certificate to teach drawing and art in the secondary schools of New York State and 5 years of satisfactory experience in fine arts, including 3 years in the teaching of art, crafts, and mechanical and topographical drawing (one of the 3 years in the teaching of art must have been in a responsible supervisory capacity) plus one of the following: One more year of experience in fine arts; or satisfactory completion of 30 more graduate semester hours in fine arts; or an equivalent combination of such training and experience. Fee \$5.

4006. Senior Education Supervisor (Industrial Arts), Division of Industrial Education, Education Department; \$4,242 plus five annual increases to \$5,232. One vacancy in Albany. Requirements: A master's degree in education, including completion of 30 graduate or undergraduate semester hours in industrial arts and 3 years of ex-

perience in teaching industrial arts of which 2 years must have been in New York State plus one of the following: one more year of the above experience; or completion of 30 more graduate credit hours in education; or a satisfactory equivalent of training and experience. Fee \$4.

4005. Associate Education Supervisor (Industrial Arts), Division of Industrial Education, Education Department; \$5,232 plus five annual increases to \$6,407. One vacancy in Albany. Requirements: A master's degree in education, including 30 graduate or undergraduate semester hours in industrial arts and 5 years of satisfactory experience in teaching industrial arts of which 3 years must have been in New York State plus one of the following: 2 more years of such experience; or satisfactory completion of 60 more graduate semester hours in education, or an equivalent combination of such experience and graduate training in education. Fee \$5.

4007. Senior Education Supervisor (Industrial), Division of Industrial Education, Education Department; \$4,242 plus five annual increases to \$5,232. Four vacancies in Albany. Requirements: A bachelor's degree with specialization in vocational education, architecture, or engineering, N. Y. State certificate for teaching a vocational trade or technical subject, and 3 years of satisfactory experience as a teacher of trade or technical subjects in the public vocational schools of New York State plus one of following: one more year of such experience, or

satisfactory completion of 30 graduate credit hours in vocational education, architecture, or engineering; or an equivalent combination of such training and experience. Fee \$4. Successful candidates will be placed on a general list for Senior Education Supervisor (Industrial) and on any of 13 separate lists for which they are qualified.

4010. Assistant Civil Engineer, State Departments; \$4,242 plus five annual increases to \$5,232. Vacancies in the Department of Public Works and Conservation. Requirements: A bachelor's degree in civil engineering and 3 years of satisfactory field experience in civil engineering; or a master's degree in civil engineering and 2 more years of such experience; or an equivalent combination of this training and experience whereby 2 years of such experience may be substituted for each year of college which an applicant lacks. (Candidates interested in appointment to the Conservation Department must have a motor vehicle operator's license.) Fee \$4. Eligible candidates may compete in both No. 4010 and No. 4011. File a separate application and pay a separate fee for each.

4011. Junior Civil Engineer, State Departments; \$3,451 plus five annual increases to \$4,176. 127 vacancies in the Department of Public Works. One in the Conservation Department. Requirements: A bachelor's degree in engineering and one year of satisfactory experience in civil engineering; or a master's degree in

(Continued on Page 8)

LEGAL NOTICE

HEATING WORK, STATE ARMOY, NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals covering Heating Work for Rehabilitation of Heating Boilers, State Armory, 643 Park Ave., New York City, in accordance with Specification No. 19379 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 14, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, NYC.
- State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
- District Engineer, 353 Broadway, Albany, N. Y.
- District Engineer, 109 No. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 441 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, 643 Park Ave., NYC.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. MPM:ETH DATED: 1/13/51

LEGAL NOTICE

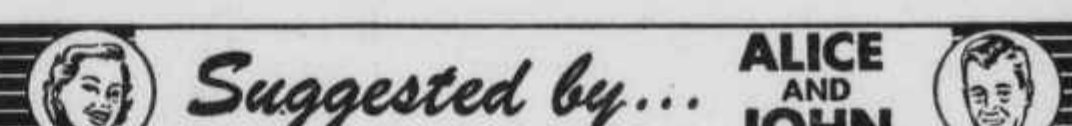
STOREHOUSES, STATE ARMOY, 68 LEXINGTON AVE., NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals covering Construction, Heating and Electric Work for Storehouses under North Balcony in Drill Shed, State Armory, 68 Lexington Ave., New York City, in accordance with Specification No. 19293 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 21, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

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- State Armory, 68 Lexington Ave., NYC.

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Adv. Adv. Adv.



Suggested by...

ALICE AND JOHN

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Self-winding, 17 Jewel, stainless steel back. Water-protected and shock-proof. Radium dial lights up brilliantly in the dark. Only \$25.00. Same type, not self-winding for ladies and men \$20.00. New U. S. Army surplus wrist watches, \$18.00, all tax paid. These watches are approved by me because they are all genuine 17 jewel ultra modern and priced far below their real value. I have been assured that the full purchase price will be refunded within 10 days, if you are not satisfied. Send check or money order to **DAURIO ENTERPRISES, Dept. L, Teaneck, New Jersey.—John**

At **BONDED**, New York's oldest and largest automobile dealer, you may have a never-driven 1950 or 1951 car without cash, take 3 years to pay and at lowest bank rates only. — even if you're only a wage-earner. You get immediate delivery on Bonded's "Walk-in Drive-out Plan," without red tape and best of all an **UNCONDITIONAL GUARANTEE**, backed by Bonded's reliable reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition. — John



YOUR HAIR-DO STAYS RIGHT ALL THROUGH THE NIGHT!



Until I used **SLUMBERCAP**, the all nylon net, I was never sure that I would awake with my hair-do in the perfect condition it was in when I retired. With its adjustable satin ribbon, it ties at the back of the neck or over the forehead. You can be absolutely certain that **SLUMBERCAP** will not fall off during the night. When you remove **SLUMBERCAP** in the morning, you will be thrilled to find every pin in its place. They just can't slip or slide. \$1.50 brings **SLUMBERCAP** to you postpaid directly from the manufacturer. I urge you to order yours today. Send check or money order to **COSMETIC CO., Dept. C, Chrysler Bldg., New York 17.—Alice**




Here is an imported clock of rare beauty that will run 400 days on one winding, and guaranteed to keep precise time. Made of highly polished brass, a glass dome of rich beauty, a dial perfectly master-crafted with all parts and movements glitteringly exquisite. It is wonderfully ornamental and decorative. You will be proud to own one. An appropriate birthday, wedding or anniversary gift. This clock is 12" high by 8" in diameter. The price is only \$58.00 including tax and shipment charges. I recommend this to anyone really looking for something outstanding and exclusive. Send check or money order (no C.O.D.'s) to **MOLD CLUB, 170 North Halsted St., Chicago 6, Ill.—Alice**

Let Paula Insel beautify your skin. I have seen her do an outstanding job on unsightly scars, wrinkles, flabbiness, and birthmarks. Your skin can be smooth and unmarked. I approve of her safe cosmetic treatment because results are quick, usually about a week, and the rate is very reasonable. Analysis and consultation is **FREE**. Take my advice, contact **PAULA INSEL** today at 451 West End Ave., N. Y. 24, or call TR.4-7484 for appointment.—Alice

The Arcay Gem, more radiantly brilliant than a diamond, at just a fraction of the cost. Arcay* is the trade name for finest cut Titania. Custom grade mounted rings, \$25.00 up, also all types of jewelry and gift items of highest quality sold to Civil Service Employees at prices far below present market. For quick personal service see Mr. Kahn at **ARCAY SALES CO., 299 Madison Ave., N. Y.** or call MU. 7-7361 for appointment.—John

Work Gloves, rubber with fleece lining. Excellent quality and warm. Only \$1.00 postpaid. In my opinion they are a terrific buy and just the thing for workers in garages, chemical plants, transit workers, farm work, mills, trucking, firemen, disposal plants, fisheries, snow shoveling, etc. Send your check or money order today to **NEW TRADING, 326 - 7th Ave., Dept. C, New York City, N. Y.—John**



WANTED MEN AND WOMEN

MEN: WOMEN: GROW MUSHROOMS. Cellar, shed, garage, full time, year round. We pay \$3.00 lb. We Paid G. Babbitt \$4,103 in few weeks. Send \$2.00 for Guaranteed Market Information **ILLUSTRATED BOOK** and start. Washington Mushroom Ind. Dept. 138, 2961 Admiral Way, Seattle, Wash. Enclosed by Alice & John.

100 ACTION PHOTOGRAPHS portraying Naval and air battles of World War II. This attractive volume contains a savage blow-by-blow account of war in the Pacific, from the sneak attack at Pearl Harbor, to the surrender at Hokoyo Harbor. Each photograph, identified by page number, is fully explained in every detail. In my opinion every household should have one of these most instructive and interesting volumes. For teachers and students it's really a must. Only \$1.00 postpaid. Send your check or money order today to **IRVING SYRKIN, 240 East Palisade Ave., Dept. C, Englewood, New Jersey.—John**

NEWS OF PUBLIC EXAMS

Exams to Be Opened by NYC

(Application for these tests will be issued and received from Thursday, February 8 to Tuesday, February 27, unless otherwise noted).

Open-Competitive

(Probationary period, six months).

6108. Hematologist (Part Time), \$3,470. Two vacancies in the Department of Health. Fee \$3. Candidates must be graduates of a medical college and have one year's experience as a hospital intern, also each of the following or a satisfactory equivalent: three years' experience in the practice of medicine and one year of training in hematology or immunology, including Rh factor. A N. Y. State license to practice medicine is required. Tests: Written, weight 60; 75% required. Training and experience, weight 40; 70% required. A qualifying medical test will be held.

6018. Assistant Chief of Housing Community Activities, \$4,000 and \$4,500. Two vacancies in the NYC Housing Authority. The three-year residence requirement does not apply. A baccalaureate degree is required and either (a) five years experience in a supervisory or administrative capacity in a large agency, supervising at least 25 professional employees in a broad program of community services, or (b) five years experience in an executive capacity in a smaller agency. Training may be substituted for one year of the required experience. Graduates of school whose course covers at least two years may substitute additional experience for college education, up to a maximum of two years. Tests: Written, weight 40; 70% required. Experience—oral, weight 60; 70% required. Candidates must pass a qualifying medical test.

6019. Chief of Housing Community Activities, \$6,000. The vacancy in NYC Housing Authority. The three-year residence requirement does not apply. Fee \$4. A baccalaureate degree and seven years' recent experience in a large agency with at least 25 professional employees engaged in community services required. A master's degree or 30 graduate credits in group work, community organization, recreation, or physical education may be substituted for one year of experience. Tests: Written, weight 40; 70% required. Experience—oral, weight 60; 70% required. A qualifying medical test will be given.

6160. Civil Engineer (Water Supply), \$5,160. Eleven vacancies in the Board of Water Supply. A baccalaureate degree in engineering and six years satisfactory practical engineering experience or a satisfactory equivalent required. A

N. Y. State professional engineer's license is necessary. Tests: Written, weight 50; 75% required. Experience, weight 50; 70% required. A qualifying medical test will be held.

6079. Social Investigator (With Knowledge of Spanish), \$2,710. The three-year residence law does not apply. The eligible list may be certified also for Social Investigator, Grade 1, and other positions. Fifty vacancies in the Department of Welfare. Candidates must have been graduated from a senior high school and must have (a) a baccalaureate degree, or (b) two years of education toward a baccalaureate degree, plus two years of full-time paid experience within the past five years in social case work in a public or private social agency, or in supervised teaching in an accredited school; or (c) an equivalent combination of the required education and experience. Applicants who will receive a baccalaureate degree in June, 1951 will be admitted. This written test will have a weight of 100; 70% required. It will appraise in ability to read and write Spanish and English, and in familiarity with Puerto Rican conditions as well as the background of the local Puerto Rican population. A qualifying oral Spanish language test will be given.

6224. Marine Stoker, \$3,400 for 250 days. Twenty-three vacancies in the Department of Marine and Aviation. Fee \$3. Three years experience or a satisfactory equivalent required. Oral, weight 100; 70% required. The oral test will be held aboard a steam-powered vessel. Practical questions will concern the duties of the position. A qualifying written test may also be given; a rating of 70% would be required. A qualifying medical test will be held.

6238. Housing Community Activities Coordinator, \$3,450. Ten vacancies expected. Appointments exempt from the three-year residence requirement. Fee \$2. A baccalaureate degree, and two years of satisfactory continuous paid experience on a professional level in community work or recreation, or physical education, may be substituted for one year of the required experience. Graduates of an approved school in one of the above fields, whose course of study covers at least two years, may substitute additional experience in lieu of the required college education, up to a maximum of two years. Tests: Written, weight 70; 70% required. Oral, weight 30; 70% required. The oral test will include speech, man-

(Continued on page 10)

Accountant and Auditor Test Open for Jobs in N.Y. to \$6,400

An exam for appointment to the positions of Accountant and Auditor, GS-11 and GS-12, in various specialized fields, to fill vacancies in Federal Government agencies in the New York and New Jersey, is now open. The starting salaries are \$5,400 and \$6,400 for the respective grades. There will be no written test.

The specialized fields are as follows:

- (1) Commercial Accounting;
- (2) Construction Cost Accounting;
- (3) Financial Accounting;
- (4) Fiscal Accounting;
- (5) Manufacturing and Processing Cost Accounting;
- (6) Public Accounting;
- (7) Public Utility Accounting;
- (8) Other Specialized Field.

Pertinent study may be substituted for part of the general experience required.

Where to Apply

Application forms may be obtained from the Second U. S. Civil Service Regional office, 641 Washington Street, New York 14, N. Y., in person or by mail. Applications will be received until the needs of the service have been met.

Appointments will not be permanent and will not confer competitive civil service status. Present U. S. employees will gain no advantage in filing for this examination unless, except to gain higher grade or unless they hold a job specifically limited to one year or less.

The duties comprise work in all phases of accounting and auditing normally found in the spe-

cialized fields.

The grade level assigned in rating the application will depend not merely on the amount but mainly on the quality and responsibility of experience.

The general experience must have been in progressively responsible work in accounting positions requiring the application of the principles and theory of accounting and the performance of difficult and important accounting or auditing duties. Three years is required.

The specialized experience (for which no substitution is allowed) must have been in work in the specialized field for which application is made. Three years, in addition to the general experience, is required.

The exam number is 2-1 (51).

Nursing and Lab Jobs Offered by State

(Continued from page 7)

civil engineering; or 9 years of civil engineering experience; or an equivalent combination of this training and experience whereby 2 years of such experience may be substituted for each year of college which an applicant lacks. Fee \$3. Open to residents and non-residents of New York State. Eligible candidates may compete in both No. 4010 and No. 4011. File a separate application and pay a separate fee for each.

4012. Assistant Heating and Ventilating Engineer, Department of Public Works; \$4,242 plus five annual increases to \$5,232. Eleven vacancies in Albany. Requirements: A bachelor's degree in mechanical engineering and 3 years of satisfactory experience in the design of heating and ventilating systems; or a master's degree in mechanical engineering and 2 years of such experience; or an equivalent combination of this training and experience whereby 2 years of such experience may be substituted for each year of college which an applicant lacks. Fee \$4. Eligible candidates may compete in both No. 4012 and No. 4013. File a separate application and pay a separate fee for each.

4013. Junior Heating and Ventilating Engineer, Department of Public Works; \$3,451 plus five annual increases to \$4,176. Two vacancies in Albany. Requirements: A bachelor's degree in mechanical engineering and one year of satisfactory experience in the design of heating and ventilating systems; or a master's degree in mechanical engineering; or an equivalent combination of this training and experience whereby 2 years of such experience may be substituted for each year of college which an applicant lacks. Fee \$3. Eligible candidates may compete in both No. 4012 and No. 4013. File a separate application and pay a separate fee for each.

4014. Senior Engineering Aide, State Departments; \$3,898 plus five annual increases to \$3,582. Vacancies in the Department of Public Works. Requirements: High school graduation plus one of the following: 4 years of civil engineering experience; or a bachelor's degree in engineering; or a satisfactory equivalent of training and experience. Fee \$2.

4015. Junior Engineering Aide, State Departments; \$2,070 plus five annual increases to \$2,760. One vacancy in the Dept. of Conservation, Saratoga Springs Commission. More than 100 in the Dept. of Public Works, all locations, and 100 more expected. Requirements: Graduation from senior high school and one year of satisfactory experience as a helper on civil engineer projects; or satisfactory completion of one year of an accredited four year day course in civil engineering; or an equivalent combination of this training and experience. Fee \$2.

4000. Senior Supervisor of School Medical Service (General), Division of Personnel Services, Education Department; \$5,650 plus five annual increases to \$6,910. One vacancy in Albany. Requirements: Graduation from a medical school completion of an internship of one year in a hospital, and a license to practice medicine in N. Y. State

and 2 years of satisfactory experience in the practice of medicine, including service as a school physician, plus one of the following: one more year of experience in the general practice of medicine; or one more year of training in medicine or public health beyond the M.D. degree; or an equivalent combination of this training and experience.

4002. Principal, School of Nursing, Dept. of Mental Hygiene, \$4,242 plus five annual increases to \$5,232. One vacancy at Hudson River State Hospital and one at Gowanda State Homeopathic Hospital. Requirements: Graduation from a school of nursing; a license to practice as a registered professional nurse in N. Y. State; completion of 30 credit hours in nursing education including nursing supervision, educational psychology, principles of education, educational guidance and sociology; and one year of supervisory graduate nursing experience which must have been in the care and treatment of mental patients in an approved psychiatric unit and 3 years of graduate nursing experience as a member of the faculty of a school of nursing plus one of the following: a bachelor's degree and one more year of graduate nursing experience in the care and treatment of mental patients; or a B.S. degree in nursing or a B.S. degree with a major in nursing; or an equivalent combination of this training and experience. Fee \$4.

4001. Director of Nursing (Psychiatric), Department of Mental Hygiene, \$4,242 plus five annual increases to \$5,232. One vacancy at the Psychiatric Institute, NYC. Requirements: Graduation from a school of nursing; a license to practice as a registered professional nurse in New York State; college graduation with 30 credit hours in nursing education including nursing supervision, educational psychology, principles of education, educational guidance and sociology; and 2 years' experience as a general assistant to the director of nursing involving responsibility for a nurse education program and the supervision of a nursing and attendants service in a mental hygiene hospital or in the psychiatric division (not less than 50 beds) of a general hospital. Fee \$4.

4044. Director, School of Nursing and Nursing Service, Erie County; \$5,200. The position also includes maintenance at the hospital, consisting of living quarters, meals, and laundry. One vacancy in E. J. Meyer Memorial Hospital. Requirements: Graduation from a school of nursing and a license to practice as a registered professional nurse in N. Y. State or a bachelor's degree and 5 years of graduate nursing experience, of which 3 years must have been in a supervisory or administrative position in an active nursing service in a general hospital (at least 400 beds) with a registered school of nursing plus one of the following: 2 more years of graduate nursing experience as described above or 3 years of graduate nursing experience in teaching in a registered school of nursing; or an equivalent combination of experience and training. Fee \$5.

4068. Architectural Renderer, Division of Housing, Executive Department; \$6,700 plus five annual

increases to \$8,145. One vacancy in NYC. Requirements: 7 years' experience in professional architectural work of which 3 years must have been in architectural perspective rendering practice, plus a bachelor's degree in architecture; or 4 more years of professional architectural work; or 2 more years of experience in architectural perspective rendering practice; or a satisfactory equivalent combination of training and experience. Fee \$5.

4020. Aquatic Biologist, Division of Fish and Game, Conservation Dept.; \$3,451 plus five annual increases to \$4,176. One vacancy in Norwich and one at Saranac Lake. Requirements: College graduation including one or more courses in any 4 of the following 4 groups of subjects: biology, botany, zoology; limnology, fish culture; ichthyology, vertebrate taxonomy, field zoology, natural history; invertebrate zoology, estomology, comparative anatomy, physiology, bacteriology; fish or wildlife conservation, fisheries biology, and 2 years experience in fish conservation, or college graduation and 2 years of post-graduate study in the biological sciences, including completion in either undergraduate or graduate work of the course requirements specified above; or a satisfactory equivalent of the foregoing training and experience. Fee \$3.

4410. Senior Laboratory Technician, Tompkins County, \$2,750 to \$3,050. One vacancy in Tompkins County. Requirements: Graduation from high school and 5 years of experience in medical or public health laboratory work; or a bachelor's degree with specialization in biochemistry, biology, inorganic and organic chemistry, or bacteriology; or a satisfactory equivalent combination of this training and experience. Fee \$2.

4009. Supervisor of X-Ray Services, Department of Health, Tuberculosis Division, \$5,232 plus five annual increases to \$6,497. One vacancy in Albany. Requirements: At least 2 years of college engineering, including 12 credit hours in electrical engineering and advanced physics, plus: 6 years' experience in the sales and service dept. of a commercial X-ray company, or in the selection, maintenance, and servicing of photographic and x-ray equipment and in the supervision of personnel in an extensive program of x-ray services, or in the supervision of the technical and administrative aspects of the x-ray dept. of a large general hospital and a bachelor's degree in electrical engineering, or 2 more years of the above experience, or a satisfactory equivalent of the foregoing training and experience, (combined training and experience must total at least ten years). Fee \$5.

4003. Psychiatric Museum Curator, Department of Mental Hygiene, \$2,622 plus five annual increases to \$3,312. One vacancy at the N. Y. State Psychiatric Institute. Requirements: High school graduation or an equivalency diploma and 2 years of experience in pathology in the preparation and arrangement of materials for exhibits, plus one of the following: 3 years' experience in a laboratory or one year of experience and two years of college. Fee \$2. Open to non-residents, too.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel Watkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1616. State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Cortlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date, the U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

WHAT ABOUT **THIS**, MR. MAYOR!!!

Robert A. Joyce, a member of the New York City Fire Department for 15 years, died recently of the occupational disease which strikes down so many firemen — a heart attack. Fireman Joyce, responsible for the saving of many other lives, lost his own at the unripe young age of 42. Mr. Joyce left behind him HIS WIDOW AND EIGHT CHILDREN.

Mrs. Joyce now receives the "magnanimous" amount of \$11.83 weekly, as a widow's pension. Since a fireman's wife and children can get just as hungry as any other family, Mrs. Joyce — unpleasant as the idea was — made inquiry as to how much she might expect if the family went on home relief. A mother of eight, she learned, gets about \$60.00 per week from the city — the same city that gives her, a fireman's widow, one-sixth that amount.

Mrs. Joyce does NOT want to become a ward of the city — but she knows that she and her children can't live on her miserable pension. Other firemen's wives also complain that they can't buy groceries with their husbands' SUB-STANDARD TAKE-HOME PAY, as low as \$37 weekly, OR WITH CITY HALL PROMISES of a pay envelope that would be in step with the high cost of living.

THESE ARE THE SHOCKING FACTS ABOUT THE NEW YORK CITY FIRE DEPARTMENT

(from a study made by two reputable independent survey organizations)

- Firefighters and their families are in dire need — 50% are in considerable debt.
- Firemen have not received a wage increase in 2½ years. (an absolute minimum increase of 36 cents an hour is needed, yet a paltry 8 cents an hour has been offered.)
- THE CITIZEN'S BUDGET COMMISSION, New York newspapers, and other prominent groups LONG AGO RECOMMENDED AN ADEQUATE PAY RAISE for firemen.
- At the very moment citizens are being urged to join auxiliary firefighting groups, the regular Fire Department — the first line of defense in the event of atomic attack — is UNDERMANNED, UNDERPAID, and being allowed to DISINTEGRATE.

MR. CITIZEN, YOUR SAFETY IS INVOLVED. 5000 ADDITIONAL FIREMEN ARE NEEDED IMMEDIATELY. MORALE IS SHATTERED. Firemen are being offered 8 cents an hour increase AFTR WAITING 2½ YEARS . . . when 36 cents is the ABSOLUTE MINIMUM NEEDED.

THE FIREMEN WHO PROTECT YOU, NOW
CALL UPON YOU TO PROTECT THEM!

UNIFORMED FIREMEN'S ASSOCIATION of GREATER NEW YORK

John P. Crane, President

EXAMS FOR PUBLIC JOBS

1,000 Prison Officers Sought Starting Salary Is \$3,125 a Year

WASHINGTON, Feb. 5 — Federal job opportunities exist in the Bureau of Prisons for approximately 1,000 persons qualified to do welfare and penal work, the U. S. Civil Service Commission has announced.

beginning salaries of \$3,125 a year, are in Federal reformatories, correctional institutions, prisons, and rehabilitation camps located throughout the country. Applications will be accepted until further notice.

main requirements for these jobs. Applicants must be between the ages of 21 and 45 years and must be in good physical condition.

Opportunities for promotion in this work depend upon the individual's capabilities. Following a six-week training period in one of the larger penal institutions, where work and study in the 8 institutional departments of penal life are available, new officers are placed in work for which they are most suited. After several months of actual experience in dealing with problems of penal life and rehabilitation, new employees are transferred to small institutions where they can pursue selected specialties.

Interested persons may obtain applications at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person or by mail, and file until further notice.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York; ANDRONIKI GATSOFILAS; "JOHN" GATSOFILAS, (the name "John" being fictitious, the real first name being unknown); HELEN KARAMONAS; Consul General of Greece; JOSEPH V. McGRATH; and the distributees of COSTA GADSOFLIA, also known as COSEA R. GADSOFLIA, CONSTANTINOS GATSOFLIA, CONSTANTINOS GATSOFLIAS, and CONSTANTINOS R. GATSOFLIA, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of COSTA GADSOFLIA, also known as COSEA R. GADSOFLIA, CONSTANTINOS GATSOFLIA, CONSTANTINOS GATSOFLIAS, and CONSTANTINOS R. GATSOFLIA, deceased, who at the time of his death was a resident of 338 East 49th Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, hold at the Hall of Records, in the County of New York, on the 13th day of February, 1951, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, [Seal] a Surrogate of our said County, at the County of New York, the 3rd day of January, in the year of our Lord one thousand nine hundred and fifty-one. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, County of Bronx.—ROSE COCHRILLO, also known as ROSA COCHRILLO, Plaintiff, against FRABIZIO LIPS, also known as FRABIZIO LIPIS; and AMELIA LIPS, his wife, also known as AMELIA LIPIS; ALBERT LIPS, also known as ALBERT LIPIS; PHILIPPI LIPS, also known as PHILIPPI LIPIS; JAMES LIPS, also known as JAMES LIPIS; FRABIZIO LIPS, JR., also known as FRABIZIO LIPIS, JR.; and as to each and all of the foregoing named defendants, their respective wives or widows, if any, and the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators, and successors in interest of them or any of them who may be dead, as well as to all of the respective successors in interest of any of the aforesaid persons if they or any of them be dead, all of whom and whose names and places of residence are unknown to the plaintiff; THE CITY OF NEW YORK; and THE PEOPLE OF THE STATE OF NEW YORK, Defendants.—The plaintiff resides in the County of Bronx and designates Bronx County as place of trial.—Summons. TO THE ABOVE-NAMED DEFENDANTS:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, August 15th, 1950.

JOSEPH BONGIORNO Attorney for Plaintiff c/o DAVID STEIN 410 & P. O. Address No. 509 East 149th Street Borough of The Bronx 55 City of New York

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brinck, Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951 and filed with the complaint in the Office of the Clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose two tranches of tax liens affecting real property known as lots 14 and 15 in Block 4680, Section 16, on the Tax Map of the City of New York for the Borough of the Bronx.

Dated: January 5th, 1951. JOSEPH BONGIORNO, Attorney for Plaintiff

NYC Tests

ner and judgment. Candidates must pass a qualifying medical test.

6248, Cashier, Grade 3, \$2,461 and \$2,711. Two vacancies. This list used also for Grade 2 jobs. Fee \$1. One year's experience as a bank teller, or in a position involving receipt and disbursement of cash (not checks), is required. Experience as a cashier in a restaurant or similar establishment, or as a subway railroad clerk or similar work, won't do. Tests: Written, weight 100, 70% required. A qualifying medical test will be held.

St. George Society Dines Chaplain Brown

A testimonial dinner was given to the Rev. Robert A. Brown, Protestant Chaplain of the Fire Department, by the St. George Association at the Hotel Plaza.

Chaplain Brown has completed 20 years of service to the Fire Department, members and the families in Brooklyn and Queens, but he is known throughout the city.

Chaplain Brown has his own parish at the Grace Episcopal Church, Corona.

VA to Pick Dietetic Interns On April 15 for Paid Course

A Dietetic Intern course will begin at the Veterans Administration Hospital in The Bronx on July 1 and another on September 15. The course lasts a year. The pay is \$1,470. The next step is Staff Dietitian at \$3,100.

Applications are being received until further notice.

Selections for appointment are made on April 15, so it is advisable to apply before March 1.

Applicants must have received a bachelor's degree from an accredited college or university.

18 to 35 Age Limits

If more than three years has elapsed between appointment to the position of Dietetic Intern and completion of the education requirements, applicants must have completed, in addition, three semester hours of advanced nutrition to be eligible for appointment.

The education must be completed not later than the beginning date of the course for which applicants are applying. Appointment may be offered prior to completion of the education, but before their entrance on duty applicants must submit to the Veterans' Administration proof of completion of the requirements.

Applicants must be citizens of the United States. They must have reached their eighteenth birthday but must not have passed their thirty-fifth birthday at the time of reporting on their first assignment as a student. These age limits do not apply to persons entitled to veteran preference.

Apply for blanks to Executive Secretary, Board of U. S. Civil Service Examiners, Veterans' Administration Hospital, 130 West Kingsbridge Road, Bronx 63, N. Y. The exam is No. 269.

EVERY WOMAN'S GUIDE TO SPARE-TIME INCOME



By LEADER Editor Maxwell Lehman and General Manager Morton Yarmon

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MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. Boston Road (R & O Chester Theatre Bldg.) Bronx, KI 2-3690.

GOTHAM SCHOOL OF BUSINESS, Secretarial, typing, bookkeeping, comptometry, Days; Eves. Co-ed. Rapid preparation for tests, 605 Fifth Ave., N. Y. VA 6-0334.

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NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street, LA 4-2929. 214 W. 23rd Street (at 7th Ave.) WA 4-7475. In New Jersey, 116 Newark Ave., BERGEN 4-2250.

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Latest NYC Certifications

The following list of certifications made last week by the NYC Civil Service Commission gives the title of the position and the highest list number of relative standing certified, not the quantity of eligibles certified. Not all eligibles certified are necessarily called in for job interviews. The list gives all those certified but not called in, as well as the other eligibles on the list, an idea of how near they may be to receiving an appointment or promotion offer.

The following certifications were made recently.

OPEN-COMPETITIVE
 Patrolman (P. D.); 140. This represents certification of all the remaining eligibles.
 Psychiatric Social Worker; 5.
 Railroad Clerk; V-141.5.
 Bus Maintainer, (Group A); 34.
 Investigator; 137.
 Climber and Pruner (Special Military); 692.
 Stenographer, Grade 2; 525.
 House Painter (appropriate for various jobs); 27.
 Steamfitter's Helper; 3.
 Telephone Operator, Grade 1, 1948 list, 40; 1950 list, 27.
 Maintainer's Helper (Group B), Transportation 155.
 Property Manager, 12.
 Chemist; 5.
 Attendant, Grade 1 (Female); 655.
 Assistant Civil Engineer (Special Military); 3.5.
 Health Inspector, Grade 2; 32.
 Section Stockman; 16.
 Low-Pressure Fireman; 1.5.
 Junior Statistician; 14.
 Visual Aid Technician; 29.
 Stenographer, Grade 2; 30.
 Gasoline Roller Engineer; 6.
 Sewage Treatment Worker; V-23.
 Comptometer Operator, Grade 2; 73.
 Psychiatric Social Worker; 5.
 Motorman (IND); 235.
 Assistant Civil Engineer; 24.
 Stock Assistant, Hospitals, Housing Authority, City College, 33 jobs; Nos. 1 to 122.
 Investigator, Comptroller, 10 jobs; Nos. 15.5 to 42.
 Section Stockman, Hospitals, 1 job; Nos. 12 to 68.
 Assistant Civil Engineer, Transportation, 6 jobs; preferred list with 13 names.
 Addressograph Operator Gr 2, Sanitation; 1 job; Nos. 28 to 33.
 Property Manager, Transportation, 3 jobs; Nos. 1 to 10.

Junior Bacteriologist, Hospitals, 2 jobs; Nos. 2 to 38.
 Law Assistant Gr 2, Law, 1 job; No. 7.
 Steamfitter's Helper, Public Works, 2 jobs; Nos. 1 to 10.

PROMOTION
 Bridge Operator, Public Works 16.
 Institutional Inspector, Grade 3, Welfare; 3.
 Inspector of Pipe Laying, Grade 3, Water Supply Gas & Electricity; 3.
 Foreman (Buses and Shops), BMT; 40.
 Senior Accountant, Municipal Civil Service Commission; 1.
 Electrical Inspector, Grade 4, Traffic Engineering; V-2.
 Assistant Architect, Housing Authority; 1.5.
 Motorman (IND); 235.
 Assistant Civil Engineer, Brooklyn President; 24.
 Clerk, Grade 5, Board of Assessors; 6.
 Clerk, Grade 3, Bureau of Credit, Comptroller's Office; 4.
 Asphalt Worker, Richmond President; D4.
 Foreman, Grade 2, Richmond President; 6.
 Asphalt Worker, Queens President; 11.
 Clerk, Grade 3, Health, 10 jobs; Nos. 58 to 129.
 Clerk, Grade 3, Excise Taxes, Comptroller, 1 job; No. 52.
 Clerk, Grade 3, Tax, 3 jobs; Nos. 7 to 13.
 Senior Supervisor, Welfare, 1 job; Nos. 14 to 17.
 Stenographer Gr 4, Medical Ex-

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aminer, 1 job; Special military list No. 5.6.
 Foreman (electrical power), Transportation, 1 job; Nos. 57 to 60.
 Motorman Instructor, Transportation, 1 job; Nos. 5 to 7.
 Inspector of Steel (shop) Gr 4, Construction Division, Transportation, 1 job; Nos. 1 to 3.
 Assistant Bacteriologist, Hospitals, 1 job; Nos. 8 to 10.
 Mechanical Maintainer, Group C (Manhattan Bus Div.), Transportation, 7 jobs; Nos. 1 to 3.
 Surface Line Dispatcher BMT, Transportation, 5 jobs; Nos. 1 to 20.
 First Assistant Marine Engineer (Diesel), Public Works, 5 jobs; No. 3.
 Foreman, Grade 2, Queens President; 12.
 Civil Engineer, Parks; 4.
 Mechanical Maintainer, (Group C), Board of Transportation; 17.

LABOR CLASS

Laborer; (1948 list), 4585; 1950 list, 298.

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NEW YORK CITY NEWS

Outside Examiners Are Headache to Commission

Another aftermath of hiring outside examiners became a matter of court record when 21 candidates in the exam for promotion to Electrical Engineer argued, through Attorney Salvatore Milazzo, that the exam should be cancelled. They complained that an "open-book" type test was given, in which candidates are allowed to consult source books, and that some questions and answers in the test were taken verbatim from a study book. The Commission allowed the petitioners in the present case to take a substitute part of the exam, thought by the Commission to be devoid of obnoxiousness. Not so, however. The 21 complained that, though in the original test a choice of questions was given, in the retest that privilege was denied. Supreme Court Justice Botein, who heard the argument, thought that the second test was stiffer than the first. He decided in favor of the candidates.

Double Failure Cited

Assistant Corporation Counsel Thomas Crowe said there'd been no discrimination against the petitioners, since they were the 21 who had failed both the original test and the retest.

The mystery of how the verbatim questions got into the exam is still unsolved. Commissioner of

Investigation James H. Shells questioned the outside examiner, who couldn't or wouldn't say how those questions came to be selected. A copy of Commissioner Shells' report was forwarded to the Civil Service Commission. Nobody recommended that any action be taken against the examiner, as nothing worse than poor judgment could be shown.

A previous embarrassment confronted the Commission when an outside examiner prepared the questions in a Social Investigator test. Welfare Commissioner Raymond M. Hilliard and numerous others adversely criticized the test. But the present Civil Service Commissioners were not in office at that time.

What Court Held

Justice Botein made two main points, in effect as follows:

1. The Commission had promised the candidates in the retest "comparable right of selection among questions in the new test sections as was originally accorded them," but in the retest put five absolute questions, with no right of selection.

2. After the Commission had decided that the five questions in the original test should be stricken out, the only method by which all the candidates could have been

judged competitively was by giving an entirely new exam to all. It is impossible to compare the showing of those who took the second exam with that made by those not required to take the second test, hence the competitive element is lacking.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—MAX BAKOW, Plaintiff.

against FRANK L. DYREMA, LUDY E. CLUTE, ROBERT L. CLUTE, MARY ROBINSON CROSS, IRENE E. DUNN BURNS and all of the above, if living, and if they or any of them be dead then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, devisees, distributees, creditors, legatees, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, January 3, 1951.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address,
125 Broadway,
New York, N. Y.

To the above named Defendants, except Wait Estates, Inc.:

The foregoing second supplemental summons is served upon you by publication pursuant to an order of Honorable Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 19, 1951, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose two transfers to tax liens sold by the City of New York to the plaintiff. You are interested in the Second Clause of Action of the second amended complaint which is for the foreclosure of Bronx Lien No. 84491, in the sum of \$410.55, with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4301, Lot 50 on the Tax Map of Bronx County, which said premises consist of vacant land on the north side of Neil Avenue, 25 feet west of Paulding Avenue, 25 feet in width by 100 feet in depth.

Dated: New York, January 25, 1951.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address,
125 Broadway,
New York, N. Y.

NEW FIRE ESCAPES, STATE ARMORY, NEW YORK CITY, NOTICE TO BIDDERS: Sealed proposals for New Fire Escapes, State Armory, 643 Park Ave., New York City, in accordance with Specification No. 16025 and accompany drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 3:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 21, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, NYC.
- State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
- District Engineer, 353 Broadway, Albany, N. Y.
- District Engineer, 109 No. Consee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, 643 Park Ave., NYC.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$15.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

DATED: 1/24/51

May 1 Deadline Set for Sanitation Job Policy

Sanitation eligibles have asked the Civil Service Commission to check why Sanitation Men B and C are holding jobs in the Inspection Division of that department. The eligibles contend that these men are working out of title, and that the positions should be properly filled by them. The Commission has given Sanitation Commissioner Andrew Mulrain until May to explain why the B and C men should not be replaced.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX

JOSEPH FISCHER, Plaintiff, against UNIONPORT REALTY COMPANY, THE CITY OF NEW YORK, THE PEOPLE OF THE STATE OF NEW YORK, EDWARD G. WARD and "JOHN" B. CROSBY, the first name "JOHN" being fictitious, the true name being unknown to plaintiff, the last two named defendants if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, Defendants.

Plaintiff resides in the County of Bronx. Plaintiff designates Bronx County as the place of trial.

SUMMONS

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you, by default, for the relief demanded in the complaint.

Dated: September 8, 1950.
MYRON J. KLEBAN,
Attorney for Plaintiff,
Office and Post Office Address:
400 Madison Avenue,
Borough of Manhattan,
New York 17, N. Y.

To EDWARD G. WARD and "JOHN" B. CROSBY, the first name "John" being fictitious, the true name being unknown to plaintiff, if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any:

The foregoing Summons is served upon you by publication, pursuant to an order of Honorable Eugene L. Brisach, a Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951, and filed with the Complaint in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, in the Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of a certain transfer of tax lien, No. 84500, dated the 15th day of December, 1949, made to the City of New York, on a lot of land in the Borough and County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx as Section 14, Block 3700, Lot 40, for the year 1949.

Dated, New York, N. Y., January 5, 1951.
MYRON J. KLEBAN,
Attorney for Plaintiff,
Office and Post Office Address:
400 Madison Avenue,
Borough of Manhattan,
New York 17, N. Y.

SUPREME COURT, BRONX COUNTY—Domenico Pozza, Plaintiff, against Stuart Levinsowsky and "Sarah" Levinsowsky, his wife, if any, 1st name fictitious, true name being unknown to plaintiff; and all the heirs at law, next of kin, devisees, grantees, trustees, legatees, distributees, executors, administrators and successors in interest of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, grantees, trustees, legatees, distributees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and others, Defendants.

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: January 5, 1951.
PHILIP BLUMENSON,
Attorney for Plaintiff,
620 Lexax Avenue,
New York 30, N. Y.

To the above named defendants in this action: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 24, 1951 and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

The object of this action is to foreclose a transfer of tax lien numbered 37590 dated November 18, 1941 in the principal sum of \$417.50 affecting property described as Section 10 Block 3774 Lot 9 as said property appeared on the tax map of the City of New York, Borough of Bronx on February 10, 1949.

Dated: January 30, 1951.
PHILIP BLUMENSON,
Attorney for Plaintiff,
620 Lexax Avenue,
New York 30, N. Y.

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CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, TO ANNA MONTAVON; UNIVERSAL FUNERAL CHAPEL, INC.; being the persons interested as creditors, next of kin or otherwise in the estate of JOSEPH MONTAVON, also known as JOSEPH MONTEVON, deceased, who at the time of his death was a resident of 440 West 45th Street, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 2nd day of March, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALER, a Surrogate of our said County, at the County of New York, the 10th day of January, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,
[SEAL] Clerk of the Surrogate's Court.

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 20th day of June, 1951.

Dated, New York, the 12th day of December, 1950.
JACK MINTZ,
HERMAN MINTZ,
DAISY MINTZ HOLMAN,
Executors.

HYMAN FISCH,
Attorney for Executors,
Office and P. O. Address,
1440 Broadway,
Borough of Manhattan,
New York 18, N. Y.

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NEW YORK CITY NEWS

Fire Lieut. Study

The following continues the questions and answers in the last NYC exam for promotion to Lieutenant (F.D.):

55. "When the Lieutenant was asked how he computed the velocity of the stream at the nozzle of the 100 foot line connected to the standpipe and fed from a roof tank, he stated that he estimated the distance of the roof tank above the standpipe connection and employed the formula 8 times the square root of H." The procedure employed by the Lieutenant was defective chiefly because (A) stream velocity has no direct connection with head (B) the formula described applies to a closed system and not to a flowing stream (C) height of the standpipe connection above street level was ignored (D) friction loss in the hose line was ignored (E) the diameter of the standpipe was not taken into consideration.

56. At a fire, it is necessary to stretch a 2500 foot line of 2 1/2" hose, to be equipped with 1 1/2" nozzle. The pump at the hydrant cannot supply sufficient pressure and it is necessary to cut in a second pumper of equal capacity for relay operations. The engines are to operate at about 150 pounds pressure. The second pumper should be placed approximately (A) 500 feet back from the nozzle (B) 1000 feet back from the nozzle (C) 1300 feet back from the nozzle (D) 1700 feet back from the nozzle (E) 2000 feet back from the nozzle.

57. A 1" nozzle is attached to 10 lengths of 2 1/2" hose in a horizontal stretch. If nozzle pressure is to be 60 pounds per square inch, the required minimum engine pressure in pounds per square inch is most nearly (A) 125 (B) 135 (C) 145 (D) 155 (E) 165.

58. A 1 1/2" nozzle discharging water at a nozzle pressure of 45 pounds would deliver in a 10 minute period most nearly (A) 5,000 pounds of water (B) 10,000 pounds of water (C) 15,000 pounds of water (D) 20,000 pounds of water (E) 25,000 pounds of water.

59. The theoretical displacement in gallons per complete revolution of a one cylinder, double acting pump, having a 5" diameter cylinder, (6" stroke, and a 1" diameter piston rod) is most nearly (A) 1/5 (B) 1 (C) 5 (D) 10 (E) 15.

60. "A sufficient number of hose lines must be made ready before a building is opened up." This recommendation is especially important (A) if the fire has been burning a considerable time (B) if the opened is to be made from the top (C) if the opening is to be made from the sides (D) in situations in which a dry sprinkler system is believed to be present (E) if the pumper supplying the lines is of the second class.

61. "A new fireman watching a building burn will see smoke oozing out of cracks and billowing from windows. There is an impression that this is due to pressure within the building, produced by the fire." The one of the following statements best explaining why the pressure in the building cannot be greater than atmospheric pressure is that (A) most of the gases produced by a fire are heated gases of decomposition (B) smoke in a building on fire may reach temperatures of well over 1000 degrees (C) carbon dioxide has a weight at normal temperatures equal to 1 1/2 times the weight of air (D) relatively few modern buildings have cracks or crevices at windows or doors (E) exclusion of air from a fire would cause the fire to go out quickly due to oxygen deficiency.

62. The chief principle involved in all refrigeration systems, whether of the compression or absorption type, is the absorption of heat by the (A) evaporation and expansion of a volatile substance

(B) compression of a gas into a liquid (C) circulation of highly condensed gas (D) solution of a gas in a liquid-under pressure (E) chemical combustion and decomposition of gases.

63. Theoretically, the one of the following safest to use on high voltage electrical equipment involved in a fire is (A) a soda-acid extinguisher (B) a salt water stream (C) a solid hose line stream (D) fog (F) foam.

64. "A horizontal architectural member spanning an opening to carry a superstructure." This definition applies most directly to (A) scantling (B) joist (C) mansard (D) furring (E) lintel.

65. The capacity of water in the liquid form to absorb heat, as compared with the capacity of open air, is about (A) the same (B) 1 1/2 times as great (C) 5 times as great (D) 10 times as great (E) 20 times as great.

66. Of the following, the chief purpose of cross-connecting water mains is to (A) maintain constant pressure in the mains (B) increase tuberculation in the mains (C) increase incrustation in the mains (D) reduce friction loss in the mains (E) reduce the probability of frozen mains.

67. The one of the following with the highest ignition temperature is (A) turpentine (B) kerosene (C) carbon disulphide (D) hydrogen sulphide (E) ammonia.

68. The one of the following plastics which is "thermoplastic" rather than "thermosetting" is (A) kerosene (B) bakelite (C) neoprene (D) thiokol (E) catalin.

69. The chemical name for "bleaching powder" is (A) magnesium sulfate (B) potassium nitrate (C) calcium hypochlorite (D) sodium peroxide (E) sodium bichlorate.

70. The one of the following which is least likely to ignite when in contact with water is (A) sodium peroxide (B) sulphur (C) potassium (D) calcium carbide (E) unslaked lime.

71. Of the following, the chief toxic gas produced by the burning of carbon disulphide is (A) methane (B) sulphur dioxide (C) hydrocyanic acid (D) ammonia (E) phosgene.

72. The least toxic of the following refrigerants, in the absence of flame or hot objects, is (A) butane (B) sulphur dioxide (C) ammonia (D) ethyl chloride (E) methyl bromide.

73. "The products of combustion of some refrigerants, except for carbon monoxide, are relatively harmless." Of the following, the refrigerant to which this statement applies most accurately is (A) ethyl bromide (B) methylene chloride (C) ethyl chloride (D) methyl chloride (E) ethane.

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NEW YORK CITY NEWS



The new president of the Fire Department St. George Society receives a gavel from his predecessor. From left, the Rev. Robert A. Brown, local chaplain; President-elect Richard Cordes; Magistrate Edward Thompson; Harry Garrison, the retiring president, and the Rev. Edmond Bosch, national chaplain.

5 Win \$1,950 a Year More; \$48,750 Back Pay Bid Lost

Five division supervisors in the Board of Education's Bureau of Attendance now get \$1,950 more, making their salaries \$9,750, under a decision by Supreme Court Justice Henry Clay Greenberg. The five sued through their attorney, A. Mark Leven, also for back pay from 1944, which was as far back as the statute of limitations allowed. The Board had paid them on the same basis as principals of junior high schools until 1931. The statute required such equality and its continuance, Mr. Leven contended. The five were James E. McGuire, Hiram L. Donnelly, Katherine E. Manning, Eugene F. Gaiser and Clement Javete. Why they missed out on \$9,750 more each, or \$48,750 total, back pay, was explained by Justice Greenberg in an opinion. He had granted back benefits in another case, *Barbarita* versus the Board of Estimate, after a lapse of 14 years. Pensions were involved in that suit.

Other Cases

The petitioners in the *Barbarita* case, who had switched to the NYC Employees Retirement System, claimed that they had been entitled to remain members of the Street Cleaning Department Pension Fund. They learned of their rights through a decision by the Court of Appeals in the case of *Verdecanna* versus Carey, in which Attorney Samuel Resnicoff represented the widow of a Sanitation Man, and recouped annuity contributions. In the *Barbarita* case, Justice Greenberg held that it was "pure sophistry" for the City to contend that the switch from the NYC Employees Retirement System, back to the Street Cleaning Department Pension

Fund, couldn't be made, since the employees had acted as soon as they discovered their status. There was a secondary precedent. District supervisors in the Attendance Bureau, juniors to the district supervisors in rank, sued promptly after they had lost parity with assistants to principals in the teaching branch of the Board. They won. The case was that of Cummings versus the Board. "In this case," wrote Justice Greenberg, in reference to the division supervisors, "for at least 17 years the petitioners must have been aware that their junior officers were at all times maintained in their position of parity, whereas during that time the petitioners (the district supervisors) were denied such parity. No reason appears why, during the preceding 17 years, and with knowledge of the same facts, these petitioners (the district supervisors) should have failed to take action."

Service Rating Changes Voted

A resolution changing the regulations regarding service ratings has been approved by the NYC Civil Service Commission. The new regulations are now in effect. In general, the changes conform the regulations to existing practice, except that a department is now authorized to return any reports that don't come up to departmental standards to the reporting officer in the department, instead of to the Commission.

Opinions Spotted Fast

Departments are to report only such employees whose rating is above or below standard. Such names are posted in the departments, without disclosure of which employees are in which group. All reports, since they represent departure from standard performance by the employee being rated, must now be substantiated by evidence. This is new. "The new form requires specific evidence and doesn't allow opinions," said Margaret M. Reilly, director of the Commission's Service Rating Bureau. "Under the new form, opinions will show up as opinions. Thus the new form gets away from subjectivity."

Deadline Extended

Those employees whose rating is standard will not receive individual notice henceforth. Recently they had been receiving it. For two years previous they hadn't been. Now the posting of names will negatively inform those who are rated standard, since their names will not be on the list. There is a new deadline, June 30, which is 45 days later. The service ratings figure importantly in promotion exams, in which record and seniority usually count 50 per cent. Service ratings relate to record.

Probe Head Is Asked To 'Explain'

Commissioner of Investigation James H. Sheils was challenged this week to back up his "questionnaire" investigation of the 600 employees of the New York City Housing and Buildings Department. In a letter sent by Timothy J. Noonan, President, and John F. O'Donnell and Asher W. Schwartz, Counsel, of the United Housing and Buildings Inspectors Association, the Commissioner was invited to attend a meeting of the Association scheduled for Monday, January 22, to explain the reasons for his investigation.

'Catastrophic Effect'

Pointing out that the investigation is having "a catastrophic effect upon the morale of the entire department," Noonan stated that "we do not oppose any exposure of corruption and disloyalty." However he charged that "the activities of the District Attorney's office and of the Commissioner of Investigation have tended to mark employees of the Department . . . as corrupt and vicious extortionists."

LEGAL NOTICE

SUPREME COURT: BRONX COUNTY: New York Lien Corp., plaintiff, against Akosmak Realty Corporation, John Hanan, Lucy Shaw, John Neish, Mrs. John Neish, said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of John Neish, Minnie Kanter, Morris Elkind, Mrs. Morris Elkind, said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Morris Elkind, Louis A. Ferguson, Mrs. Louis A. Ferguson, said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Louis A. Ferguson, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants. Plaintiff address is 135 Broadway, New York, New York, and place of trial is Bronx County, New York.

Subway Porter Physical Tests This Month and Next

The medical-physical tests in the Railroad Porter exam for Board of Transportation jobs will be held this month and next, said Paul M. Brennan, director of the NYC Civil Service Commission's Medical-Physical Bureau. The tests will be held in Room 200 at 299 Broadway, corner Duane Street. The written test was passed by 11,453, while 4,506 failed. More than half of the eligibles are veterans and 707 of the veterans claim disability preference.

The medical-physical standards follow:
1. Vision—20/40 in each eye, eyeglasses allowed.
2. Defective Color vision—Must reject.
3. Hearing—Normal hearing in each ear, no hearing aid allowed.
4. Strength—Lift in succession a 40-pound dumbbell in one hand, then a 35-pound dumbbell in the other.
5. Agility—Broad jump not less than four feet.

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LEGAL NOTICE

ELECTRIC WORK, STATE ARMOY, 68 LEXINGTON AVE., NEW YORK CITY. NOTICE TO BIDDERS: Sealed proposals covering Electric Work for Changing D.C. Wiring to A.C., State Armory, 68 Lexington Ave., New York City, in accordance with Specification No. 16470 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 11, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions will be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, NYC.
State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
District Engineer, 333 Broadway, Albany, N. Y.
District Engineer, 109 No. Genesee St., Utica, N. Y.
District Engineer, 501 E. Water St., Syracuse, N. Y.
District Engineer, Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.
District Engineer, 30 West Main St., Hornell, N. Y.
District Engineer, 444 Van Duzee St., Watertown, N. Y.
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Binghamton, N. Y.
District Engineer, Babylon, Long Island, N. Y.

State Armory, 68 Lexington Ave., NYC.
Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 1/29/51
MFM/J

STOREROOMS, STATE ARMOY, 643 PARK AVENUE. NOTICE TO BIDDERS: NEW YORK CITY:
Separate sealed proposals covering Construction, Heating and Electric Work for Company Storerooms in Drill Hall and Storeroom Third Floor, State Armory, 643 Park Ave., New York City, in accordance with Specifications Nos. 15848, 15849 and 15850 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Eastern Standard Time, on Wednesday, February 11, 1951, when they will be publicly opened and read.

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District Engineer, Babylon, Long Island, N. Y.

State Armory, 643 Park Ave., NYC.
Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$10.00; Heating, \$5.00; Electric, \$5.00; or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 1/29/51
MFM/LK

The NYC Employee

Swagger Set and Just Folks Show Up for \$1,860 Clerk Jobs

By HERMAN BERNARD

ANOTHER HIRING pool will be held by the Municipal Civil Service Commission, at 299 Broadway, on February 14 and 16, to get eligibles to fill Clerk, Grade 2 jobs permanently. More than 1,000 eligibles will be called. They shop around at desks where personnel directors or clerks of the departments sit, and shop for the best geographical locations and hours they can get. The eligibles thus don't have to troop around from department to department; also the personnel directors and clerks of the departments don't have to spend a lot of time interviewing eligibles who want jobs in other departments.

Impellitteri to Decide Pay

The Clerk hiring pool has proved a highly democratic institution. In the last one, held recently, many women showed up. Among them were some wearing mink coats; others almost in rags. The halt and the maimed, both men and women, were among them, and the higher age brackets were generously represented. Widows were numerous. Women left alone in the world, even if they don't need the money, want a job, to help maintain their morale and sustain their interest in life. Many women seek jobs as Clerks at the \$1,860 pay for more pressing economic reasons. But they may get the \$250 general increase on March 1. That question will be decided this week by Mayor Impellitteri himself.

"There are many men and women over 50 years old among those who respond," said Paul M. Brennan, Director of the Commission's Medical-Physical Bureau, where they go through the final stage of the test before being called to hiring pools.

Late Sixties No Go

The fact was mentioned also by Sylvester G. Connolly, Director of the Certification Bureau, who's been active in promoting the hiring pools. Mr. Connolly noticed that quite a few eligibles were in their sixties. The legal maximum age for hiring is 70, but few even near that age are ever hired. Usually they can't get by the medical or the slight physical test.

Not only the members of the mink coterie, but also men dressed in \$150 suits and overcoats show up for the Clerk, Grade 2 jobs. They, too, either look for some

job to occupy their time, or have suffered reverses, and actually need the money. They are usually in their fifties. Some of them are members of exclusive Fifth Avenue clubs and look highly distinguished. One of them carried a cane and had a waxed grey mustache and pink complexion, like an Ambassador in the movies.

Yes, the hiring pool is a center of activity.

HAVING BEEN a first grade detective in the Police Department for five years, at \$1,000 additional pay, with annuity contributions deducted from the \$1,000 as well as the rest of his pay, Thomas W. Jefferys was promoted to Sergeant. His base pay was \$500 more than his Patrolman pay, but he ceased to be a first grade detective at the \$1,000 extra. Also, the City ceased to deduct contributions from his salary for the \$1,000. So he brought suit, through Attorney Murray Blumenfeld, and Supreme Court Justice Aurelio upheld him. The Court found that the Police Pension Fund had followed the every policy before, in the case of a police captain.

The chief benefit from the inclusion is that the City has to provide a proportionate pension benefit. The employee finances his own annuity.

THE FORM of Police Commissioner Thomas F. Murphy's order, prohibiting the outside sale of tickets to affairs of employee organizations, and allowing no ticket sales at all without his permission, is as follows:

"Permission is granted to the above mentioned organizations to display placards advertising this affair in the sitting room of station houses and in offices of this department, and to dispose of tickets to members of the organization, their families and friends. The sale, or offering for sale of such tickets to businessmen, storekeepers or the general public, or the solicitation of any of the aforementioned for advertisements, message space or booster lists for journals or the publishing of advertising journals or booster lists in connection with this event, is strictly prohibited."

Approval under these terms was given to Civilian Council 179 of the Civil Service Forum for its entertainment and dance to be held at Manhattan Center on June 11. This was noted in Circular 1. Other organizations to which permission, with the restrictions, was granted were City Police Garrison 3100, Army and Navy Union; Holy Name Society, Manhattan, Bronx and Richmond; Detectives Endowment Association; Sergeants Benevolent Association, the Police Square Club and Police Post 1999, Veterans of Foreign Wars.

THERE ARE 204 more men who don't think too well of the device used in the performance test for jobs as Motorman in the Board of Transportation. Reason: They failed the test. But 391 who passed think very well of it. And Director Samuel H. Galston of the Municipal Civil Service Commission's

Examining Bureau does likewise, though he didn't invent it. His aid, Fred H. Hedin, of the Commission's Transit Bureau, who's had long experience, including big railroad experience, is the inventor.

The test was held on the Concourse, from Fordham road to 167th Street. The stretch was closed to traffic. A six-car train was operated by each Conductor contesting for the promotion title.

"The device records every movement, jitter and sigh of the moving train," commented Mr. Galston. "It's really a wonderful thing. The candidate's performance is registered on a graph. It's all as objective as anything can be. Deviation from true course, handling of the train while going 'round a curve, and making a sudden stop, all result in recordings from which a candidate's competence may be judged. It even records when a candidate drives the train beyond a preassigned stopping place, and by how much he overruns or undercuts the stop line."

Both Mr. Galston and Mr. Hedin were present at the test.

Incidentally, in the past the Commission has given second practical tests. Strong pleas were made by candidates who failed a first test. They were nervous. They hadn't slept the night before. There was illness in the family. They were hundreds of miles away, on an urgent trip, and couldn't show up. Word comes from Mr. Galston that henceforth there'll be no more second chances.

Franklin Institute Awards 25 Prizes

A competitor's score in a civil service test may be increased by as much as 10 per cent, through proper preparation, said an announcement by Franklin Institute, 130 West 42d Street, NYC, which prepares students for civil service tests by correspondence courses.

The Institute, which has headquarters in Rochester, recently announced the roster of its annual scholarship winners. Twenty-five students of the Institute who attained the highest scores in U. S. civil service tests were given scholarships.

The top score was 99 per cent. The average score of the winners was 95.6. Of the 25 winners, seven were women. The Institute has awarded a total of \$31,300 in scholarships to date.

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- Attorney and Jr. Legal Assistant\$2.00
- Auto-Mach. Mechanic\$2.00
- Bookkeeper\$2.50
- Bus Maintainer (A & B)\$2.00
- Car Maintainer (all grades)\$2.00
- Chemist\$2.00
- Civil Service Arithmetic and Vocabulary\$1.50
- Civil Service Handbook\$1.00
- Civil Service Homestudy Course\$4.00
- Civil Service Rights\$3.00
- Clerk, CAF 1-4\$2.00
- Clerk, CAF-4 to CAF-7\$2.00
- Clerk, Grade 2\$2.00
- Clerk, Grade 3\$2.00
- Clerk-Typist-Stenographer\$2.00
- Correction Officer U.S.\$2.00
- Dietitian\$2.00
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- G-Man\$2.00
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- H. S. Diploma Test\$2.00
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- Housing Asst.\$2.00
- Insurance Ag't-Broker\$3.00
- Internal Revenue Agent\$2.00
- Junior Accountant\$2.50
- Janitor Custodian\$2.00
- Jr. Administrative Technician\$2.00
- Jr. Scientist & Engineer\$2.50
- Law Stenographer & Court\$2.00
- Jr. Management Asst.\$2.00
- Jr. Professional Asst.\$2.00
- Jr. Statistician and Statistical Clerk\$2.50
- Librarian\$2.00
- Mechanical Engr.\$2.00
- Mechanic-Learner\$2.00
- Messenger\$2.00
- Miscellaneous Office Machine Operator\$2.00
- N. Y. S. Mail Supply, File Account Clerk\$2.00
- Observer in Meteorology\$2.00
- Office Appliance Optr.\$2.00
- Oil Burner Installer\$2.50
- Patrol Inspector\$2.00
- Patrolman (P.D.)\$2.50
- Playground Director\$2.00
- Plumber\$2.00
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- Police Lieut.-Captain\$2.50
- Port Patrol Officer\$2.00
- Postal Clerk-Carrier and Railway Mail-Clerk\$2.50
- Power Maintainer all grades\$2.50
- Practice for Army Tests\$2.00
- Practice for Civil Service Promotion\$2.00
- Prison Guard\$2.00
- Real Estate Broker\$3.00
- Sanitation Foreman\$2.50
- Scientific, Engineering & Biological Aid\$2.00
- Sergeant (P.D.)\$2.50
- Special Agent\$2.00
- Special Patrolman Correction Officer\$2.00
- Social Worker\$2.50
- State Trooper\$2.00
- Stationary Engineer & Fireman\$2.50
- Steno Typist (CAF-1-7)\$2.00
- Structure Maintainer (all grades)\$2.00
- Student Aid\$2.00
- Telephone Operator\$2.00
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EXAMS FOR PUBLIC JOBS

New List of Tests For U. S. Jobs Open To Disabled Vets

The U. S. Civil Service Commission in Washington, D. C., has issued a new listing of Federal job opportunities for persons entitled to 10-point veteran preference. These include not only disabled war veterans but their wives, if the disability prevents the husband from working; also the widows of all war veterans if they haven't remarried. There are 65 titles:

- 203. Addressing Machine Operator, Graphotype Machine Operator, Addressing Machine and Graphotype Operator, Bookkeeping Machine Operator, Calculating Machine Operator, Card Punch Machine Operator, Tabulating Equipment Operator, Tabulating Machine Operator, \$2,200 to \$2,650.
- 187. Ammunition Inspector (Surveillance), \$3,450 to \$4,600.
- 218. Archives Assistant, \$2,450 to \$3,100.
- 154. Biological Aid, \$2,200 to \$3,825.
- 176. Blueprint Operator, \$2,200 to \$2,875.
- 185. Clerk, \$2,450 to \$2,650.
- 222. Communications Specialist, \$3,100 to \$4,400.
- 208. Contact Officer; Technical Assistant, Loan Guarantor, \$5,400 to \$6,400.
- 239. Cylinder Pressman, \$2.43 an hour.
- 120. Geographer, \$3,825 to \$10,000.
- 199. Geologist, \$3,825.
- 177. Geophysicist, \$3,825 to \$6,400.
- 40. Guard, \$2,450 and \$2,674.
- 92. Health Program Specialist, \$3,825.
- 218. Herbarium Aid (Plant Mounting), \$2,450 and \$2,650.
- 261. Junior Agricultural Assistant (various options), \$3,100.
- 250. Junior Engineer, \$2,650 to \$3,825.
- 249. Junior Management Assistant (including Junior Social Science Assistant), \$3,100.
- Junior Professional Assistant, \$3,100.
- 250. Junior Scientist (Chemist, Physicist, Metallurgist, \$2,650 to \$3,825; Electronic Scientist, Mathematician, \$3,100).
- 215. Laboratory Electronic Mechanic, \$2,450 to \$5,400.
- 218. Library Assistant, \$2,450 to \$3,100.
- 58. Messenger, \$3,120.
- 117. Meteorologist, \$3,825 to

- \$6,400.
- 107. Meteorologist, \$3,100.
- 176. Micro-Photographer, \$2,200 to \$2,875.
- 218. Museum Aid, \$2,450 to \$3,825.
- 104. Nautical Scientist, \$3,825 to \$6,400.
- 263. Occupational Analyst, \$3,825 to \$6,400.
- 105. Office Appliance Repairman, \$2,450 to \$3,400.
- 179. Park Aanger, \$3,100.
- 102. Patent Examiner, \$3,100.
- 176. Photographer, \$2,200 to \$2,450.
- 238. Photographer, \$2,650 to \$3,825.
- 176. Photostat Operator, \$2,200 to \$2,875.
- 201. Physical Science Aid, \$2,200 to \$3,100.
- 110. Printer's Assistant (Bureau of Engraving and Printing), \$1.10 an hour.
- 241. Psychologist, \$3,825 and \$4,600.
- Rate Examiner (Public Utilities), Communication Rate or Tariff Examiner, \$3,100 to \$6,400.
- 221. Scientific Aid (Cotton), \$2,450 to \$3,100.
- 235. Sculptor, \$5,400.
- 214. Shorthand Reporter, \$3,450 to \$5,600.
- 99. Social Worker, \$3,100 to \$4,600.
- 242. Social Worker (Public Welfare Adviser), \$4,600 to \$7,600.
- 152. Statistical Assistant, \$3,825 to \$4,600; Statistical Officer, \$5,000 to \$7,600.
- 158. Storekeeper, \$2,200 to \$3,825.
- 144. Substitute Postal Transportation Clerk (formerly Substitute Railway Postal Clerk), \$1.41½ an hour.
- 225. Supply Specialist, \$3,100 to \$6,400.
- 196. Telephone Operator, \$2,450 to \$2,650; Telephone Supervisor, \$2,875.
- 219. Tobacco Inspector, \$2,650 to \$4,600.
- 210. Traffic and Transportation Specialist, \$3,100 to \$5,400.
- 194. Translator, \$2,875 to \$8,000.
- 210. Transportation Rate Auditor, \$3,450 to \$4,600; Transportation Tariff Examiner (Passenger), \$3,825.
- 164. Warehouse Examiner, \$3,100 and \$3,825.
- 234. Warehouse Examiner (Cotton), \$3,100 and \$3,825.

13 Exams Are Initiated

The following 13 exams have been ordered by the NYC Civil Service Commission, the first step toward opening them:

OPEN-COMPETITIVE

- Pharmacist, Assistant Director of Laboratory (Bacteriology), Director of Bureau of Nutrition, Grade 4.
- Inspector of Highway Traffic, Grade 4.
- Inspector of Painting, Grade 3.
- Inspector of Water Consumption, Grade 2.
- N.C.R. No. 200 (Payroll) Operator, Grade 2.

LABOR CLASS

- Baker.

PROMOTION

- Assistant Surveyor, Tax Department.
 - Budget Examiner, Bureau of the Budget.
 - Inspector of Steel (Construction), Grade 4, Board of Transportation.
 - Junior Budget Examiner, Bureau of the Budget.
 - Surveyor, Tax Department.
- Watch The LEADER for announcements of when these tests are about to open.

Agencies Are Asked To Reveal Promptly Jobs They Must Fill

WASHINGTON, Feb. 5 — Even some defense agencies are a bit slow in reporting their personnel needs, which delays hiring.

The U. S. Civil Service Commission pointed out that delays in reporting personnel needs mean delays in the total defense effort. To meet the present emergency's demand for new personnel, the agencies recently were urged by the Commission to report their anticipated personnel needs promptly to the nearest Commission office so that immediate action can be taken to recruit the best qualified persons. The Commission added: "Only when the agencies' personnel requirements are known can the extensive recruiting facilities of the Commission be used effectively. When the eligibles needed are not available from civil service registers, the Commission will work with the Federal agencies in filling the vacancies through other recruiting methods."

Last Call to Positions In U. S. Weather Bureau

An exam to fill the position of Meteorological Aid, GS-4 and GS-5, from \$2,875 to \$3,100, was announced by the Executive Secretary, Board of U. S. Civil Service Examiners for the U. S. Weather Bureau, Region No. 1, Department of Commerce, Federal Building, New York International Airport, Jamaica, N. Y. The vacancies are in the U. S. Weather Bureau, Region No. 1, in New York State, New Jersey, Connecticut, Delaware, Massachusetts, New Hampshire, Rhode Island and elsewhere.

Competitors will be required to take a written test. Applicants must show that they have had at least 1½ years of general experience for the GS-4 grade and 2½ years of experience for the GS-5 grade. This experience must be in a field of physical science, engineering or technology, in laboratory, plant or field operations

tending to give a knowledge of, and familiarity with scientific instruments, observational data, computations involving high school, or higher mathematics. Applicants must show six months' specialized experience in making meteorological observations, meteorological computations, or in plotting weather charts. The successful completion of a full four-year, or senior high school course, which has included three-year units of mathematics or physical sciences (other than general science), or a combination thereof, may be substituted for one year of general experience. Pertinent study successfully completed in a residence school or institution above high school level may be substituted year for year for the required general experience, provided that each year of study has included six semester hours credit in the physical sciences or mathematics, or a combination thereof.

Apply until Wednesday, February 7, to the Executive Secretary, Board of U. S. Civil Service Examiners, at the address given above. Applications may be made by mail.

The exam is No. 2-86-1 (51).

Blind Typists Sought; Their Work Commended

The U. S. Civil Service Commission is about to announce an exam for blind, or nearly blind typists. Those passing the examination will be employed as dictating-machine transcribers in Washington, D. C., area jobs which pay from \$2,450 to \$2,650.

About 30 blind persons are already doing similar work in Federal agencies in the Washington area. The outstanding work done by blind transcribers has led many personnel officers to believe that this group of citizens may ease the shortage of typists to some extent.

Half Pass Exam for Movie Projectionist; Two Women Eligibles

WASHINGTON, Feb. 5 — More than 400 persons throughout the country were sent notices of eligible ratings in the exam for motion picture projectionist positions, the Civil Service Commission said. The list includes 290 veterans, two of whom are women. Nearly 400 applicants failed to pass the examination from which jobs in the Washington, D. C., area will be filled.

The exam was announced on August 15, and applications were accepted by the Commission during a four-week period. A written test was given.

Lists Open to Inspection

The following eligible lists may be inspected at the LEADER office, 97 Duane Street, NYC:

- Röntgenologist, Grade 4.
- Surgeon, Police; Medical Officer, Fire; Medical Examiner, Sanitation.
- Senior Accountant, Excise Taxes, Comptroller.
- Mechanical Maintainer, Group C, Car Maint.
- Surface Line Dispatcher, NYCTS, BMT.
- Collecting Agent, NYCTS.

NEW TEST MAY BE HELD FOR SOCIAL INVESTIGATOR

There are nearly 1,000 provisionals in the Social Investigator title in the Department of Welfare. If the list, when established, doesn't permit the City to fill all these with permanent employees, and leave a sizeable backlog for filling future vacancies, another test will be ordered.

STATE AND COUNTY NEWS

Social Welfare Accountants Hear New Methods Discussed

ALBANY, Feb. 5—The New York State Public Welfare Accountants Association, of which A. C. Barger of Niagara County is

president, held a two-day meeting recently at the De Witt Clinton Hotel.

Dr. David M. Schneider, Director of the Bureau of Statistics, State Department of Social Welfare, Albany, spoke at a panel discussion on the new requirements for county statistical reports. Others who spoke were Martin Malloy of the State Department of Audit and Control; Roy Curtis, Deputy Commissioner of Social Welfare, Suffolk County; Byron Hipple Jr., Deputy Commissioner, Albany, and Mitchell Brown, Assistant Director of the Bureau of Accounting, Albany.

On the second day the new county law's effect on accounting procedures was discussed at a luncheon. Dr. Edward Lutz, Cornell professor and consultant to the Ostertag committee, reported on the financing of public welfare benefits.

Elizabeth Morse of Bath, president of the Steuben County chapter of The Civil Service Employees Association, was present. Dr. Schneider is chairman of the Capital District Conference of the Association.

DPUI COMMITTEE MEETS

ALBANY, Feb. 5 — The special DPUI committee of The Civil Service Employees Association met today to propose stability plans for DPUI jobs.

Harold J. Fisher Memorial Award

(Continued from Page 1)

fellow employees. There should be a full statement of the contestant's achievements, his civil service background, and the reasons for his selection. The Award Committee consists of three officers of the Civil Service Reform Association: Charles Burlingham, president; Howard Kelly, chairman of the executive board; and James A. Watson, executive director. Send all entrees to Harold J. Fisher Memorial Award Committee, c/o Civil Service Reform Association, 120 East 29th Street, New York, N. Y.

Association Presidency Seen Big Job

(Continued from Page 1)

tem, whereby bills are paid only against signed receipts, were stressed.

The duties and responsibility have been clarified. William F. McDonough, assistant to the president, substitutes when the president is away. Mr. McDonough is in direct charge of the field representatives and meets with them monthly for a general discussion. Joseph D. Lochner, executive secretary, is in charge of the

headquarters staff and the administration of the building. He holds weekly staff meetings.

Directives issued insure prompt replies to inquiries. The backlog of address changes is being reduced so that speedier service may be rendered.

Mr. McFarland spends many entire evenings at headquarters, and often much of his lunch hour, reviewing accounts and attending to Association business. Committee meetings at night take up much of his time.

"What have you to say, after three months as president?" he was asked.

"It's a big job," he replied. "There's much still to be done, but we're all pitching in to do it."

He emphasized the need of teamwork to achieve any solid goals.

Atty. General Rules on Eligibles

ALBANY, Feb. 5—A significant opinion was rendered last week by Attorney General Nathaniel Goldstein, of interest to all persons on "preferred" eligible lists.

The opinion holds that an individual on such a list may take a promotion examination to advance above the position from which he was suspended. This would mean that, even though not currently working on the job, the employee would still be eligible to take the promotion exam.



Philip Kerker, field representative of the Civil Service Employees Association, has been travelling through the State to help public employees with their problems.