Civil Service

America's Largest Weekly for Public Employees

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Dissenting Repart On Civil P O DRAWER 125 Issued L ALPANY L N Y See Page 4

DON'T REPEAT THIS

The Full List: Investments By Officials

of financial holdings by 61 State officials, employees, legislators, and judges, as filed under the State Code of Ethics requirements. Short driblets of information about some of those filing have appeared in the press; but Don't Repeat This publishes the total list for the first time. The statements have been filed with Secretary of State Carmine DeSapio, under the Ethics Code, which calls for anyone in State government to disclose an interest of \$10,000 or more in any concern subject to State regulation. The Code was established by the 1954 Legislature in the wake the trotting track scandals. Attorney General Javits had placed a deadline of March 15 as the final date for filing the information, Regulatory agencies listed by Mr. Javits are the Banking Department, Insurance Depart-ment, State Liquor Authority, Department of Agriculture and Markein. Public Service Commission. and Labor Department.

Those flling statements include (Continued on Page 6)

Harriman Signs Bill to Work Out Social Security

ALBANY, March 28 - The State Commission on Pensions has been directed to work out a plan for insegration of Social Security with public employee pension and retirement systems.

Governor Harriman has signed a measure requiring the Commission to study means of coordinat-ing old age and survivor's insurwith the public employee

February 15, 1956 is the date set for the Commission's report to the

The Man Nobody Knows

What do you know about your

Richard Childs, of the Citizens Union, reports that the Bar Association took a poll after last fall's election, and discovered that only 3 percent of New York City's voters remembered the name of any candidate they had voted for in a judiciary post, with the exception of Judge Liebowitz, whose name is always in the papers. In Buffalo, 47 percent admitted they paid no attention to those running for judge. Also in Buaffo, 89 percent were unable to say in what courts there were contests; in New York City, the figure was 80 percent.

Exam Appeal On Agenda OfConference

ALBANY, March 28 - Mrs. Eugenia G. McLaughlin, principal personnel technician of the State Department of Civil Service, will discuss "Civil Service Examination Appeals" at a dinner meeting of the Capital District Conference, CSEA, it was announced by Lawrence E. Kerwin, president of the organization.

The meeting will be at Association headquarters, 3 Elk Street, Albany, on Thursday, March 31. Cocktails will be served at 5:30 P. M. and dinner will be at 6 P.M. A committee under the direction of Eleanor McGee, social chairman, will serve.

A question and answer period will follow Mrs. McLaughlin's

Business Meeting

Included on the agenda at the business meeting will be report of standing committees and the election of a nominating committee for election of officers, to take place at the final June meeting. Chairmen of committees are Auditing, Frank Conley, Audit

(Continued on Page 16)



Vernon Tapper, at right, looks as if "it just ain't right to laugh at your own joke." The CSEA 4th vice president's audience includes, from left, 2nd vice president Robert L. Sopers Mary Cooney; Richard H. Barrell, Motor Vehicle Bureau; Mrs. Catherine Webb, Willowbrook State School, and Bill Cooney, president of Coxsackie. interlude during the CSEA annual dinner meeting in Albany. The occasion: an informal

Major Civil Service Bills Stymied as Legislators Drive to Adjourn by Apr. 5

civil service bills have been caught | in the pressures of a legislative drive for adjournment on Capitol

Unless the Legislature can finish its business by April 5, a recess will have to be taken for the period of the coming religious holidays.

Death Benefit Killed

Apparently dead for the session is one measure which employees very much wanted enacted at this session. This is the bill calling for an increase in the maximum ordinary death benefit for members of the State Retirement System from one-half to one year's salary.

The bill has strong backing from the Civil Service Employees Asso-

ALBANY, March 28 — Major ciation and was introduced by vil service bills have been caught; Senator Fred J. Rath of Utica and Assemblyman Leo P. Noonan of Cattaragus County. The measure was quietly killed in the Assembly Ways and Means Committee,

Bills Slated to Pass

Some civil service measures which appear slated for passage provide:

A freeze of new pay grades for Armory employees; new protection against removal from State jobs for Korean War veterans, and permission for some retired workers to earn up to \$1,200 a year without a reduction in their pension.

The Legislature is set to pass a bill sponsored by Senator John Hughes of Syracuse and Assemblyman James McGuiness of Albany to permit State troopers to deduct subsistence pay in filing Federal income tax returns.
With unanimous Assembly back-

ing behind it, a measure was sent to the Senate to give certain veterans in civil service jobs credit for time spent in military service. The bill, introduced by Broome

County Republican George L. Ingalls, affects civil service personnel whose names were on eligible lists for appointment while they were absent in their country's service.

post, after discharge from military service, such veterans may have the time spent in the armed forces counted in determining civil service grade, salary and seniority

Among civit service measures which have been "killed" for this session of the Legislature:

Several bills calling for repeal of anti-strike provisions for public employees.

A measure to fix an exact term of eligibility for each civil service eligible list before the examination is conducted, and to make the term

A bill to require that model answers to all civil service examina-tions be made public 30 days following the exam.

A bill to free veterans from required civil service exam fees at the State or municipal level.

DR. J. E. ALLEN TO HEAD STATE EDUCATION SYSTEM

ALBANY, March 28-Dr. James E. Allen Jr., present Deputy Com-missioner of Education, has been elected by the Board of Regents to succeed Commissioner Lewis A. Wilson, who is retiring September

Legislature Votes 5-Day Week for County Employees;

sought advance for county employees - the closing of offices on Saturdays - has been passed by both houses of the Legislature and is on its way to the Governor. The measure includes all county offices with the exception of those in New York City. The Governor has already signed a prior bill providing for the closing of offices in Monroe County.

When Governor Acts

the Legislature should ad-Journ between April 2 and April 5, this measure would then become what is known as a "30-day bill." This means that it would be up for consideration by the Governor sometime in the 30-day period following adjournment. It would be considered in its proper order; it is unlikely that it would be "pulled out" quickly for spe-

Legislature should stay on beyond April 5, the bill might be acted on more quickly by Mr. Harriman.

The measure was introduced by Senator Brydges and Assemblyman Sill. Its Senate introductory number is 2440; its Assembly in-troductory number is 2796. It provides that holidays and Saturdays shall be considered as Sundays for the transaction of business, but that the motor vehicle sec-tion of county clerks' offices may be kept open on Saturdays durng January by resolution of the board of supervisors.

One of the features of the bill

is the enormous campaign put on by county amployees to obtain passage of the measure.

County employees feel that they are as much entitled to a 5day week as are the employees in private industry or in other units of government. In Broome County, a campaign spearheaded by the Broome chapter of the Civil Service Employees Associacial consideration. If, however, the tion resulted in a barrage of let-

ters and postcards to the legislators. The Broome County offices have been closed on Saturdays during the past three years. County Attorney Charles P. O'Brien said, however, that legislation permitting such closing had lapsed at the end of last year. Without new legislation, he pointed out, Broome County of-offices would have to remain open Saturday mornings during the

summer,
Mrs. Lula Williams, representative on the CSEA Board of Directors, also activated CSEA chapters in other State counties to assist in the campaign. The Broome chapter's legislative committee, which carried out the successful campaign, consists of: Frances Maines, chairman, Walter Bensley, William Miller, Charles W. Curtis, John Perhach, Iris Galge, Norman Baker, John Dakin, Percy Morton, Eva Spen-cer, Mae McMahon, Herbert Schaefer, Lewis Green, Gilbert Chatfield.

Western Conference Will Hear Sen. W. J. Mahoney

BUFFALO, March 28 - A general meeting of the Western New York Conference, scheduled for April 30, will hear Senator Walter J. Mahoney and Dr. George E. Moore, director of Roswell Park Hospital. In addition, an afternoon session for city and county employees will hear Lula Williams of Binghamton on the subject "The Eyes and Ears," and Vernon A. Tapper of Syracuse on "Retirement." There will be two afternoon meetings, one presided over by Claude E. Rowell, president of the Western Conference; the other by William Hudson, for

meeting, which will begin at 6:30 P.M.

Tickets for the affair are \$3 76 each, Reservations may be made through Anna Aungst, Roswell Park Memorial Hospital, Nominating Committee

At an interim meeting held to Batavia on March 19, President Claude Rowell appointed the foilowing as a Conference nominaling committee: William Rossiter, Rochester State Hospital, chair-man; Pauline Pitchpatrick, Newark State School; Albert Killian, Buffalo chapter; Hazzi Nelson, Brockport State School; Anna Aungst, Gratwick chapter. The committee will consider any candidate endorsed by chapters. Those chapters having candidates State and local employees will come together for the dinner 1600 South Avenue, Rochester 22.

Looking Inside

U. S. Pension Planners Weigh Adding Survivor Benefits

SURVIVORSHIP BENEFITS would be added, if a proposed revision of the U. S. Civil Service Retirement System, now in the discussion stage at the U.S. Civil Service Commission, is enacted. Thus the Federal government would show leadership in improvement of public employee retirement systems, which have practically no survivorship benefits,

By survivorship benefits are meant those that would be granted to widows, minor children, or aged parents, under operation of the system itself. Such benefits are not to be confused with the inclusion of wife or husband or other relative as a surviving beneficiary at the sole expense of the employee, who shares his annuity.

Prospect of Co-Ordination

Included in the projected Federal plan is a proposal to coordinate Social Security with the retirement system. There has been no hint that Social Security survivorship benefits, if included, would exclude any possibility of mimilar benefits under the retirement system

One reason Social Security is an attractive addition is that there is provision for survivors, not that the amount is large. Any additional survivorship benefits are welcome.

Survivorship and retirement allowance benefits are both costly, because of the continuity of benefits either during the life of member or beneficiary, or a child's minority.

The public employee retirement system excels in the amount of pension for a sizeable length of service. Under a public employee retirement system, retirement after 30 years, on attaining or passing minimum retirement age, normally produces a pension of about .008 (eight-tenths of one per cent) of final average salary for each service year. The average would be computed for any five successive years the employee selects, usually the last five, because during that period his salary was highest. Thus a pension of quarter pay is produced in 30 years.

Half Pay or Not

If the employee's annuity account, built up through his contributions and the interest they earned, is just large enough to buy an annuity equal to the pension, the retirement equals half pay. Usually the annuity account falls short because contributions are based on salary over all the years of service, including the early years of low pay, whereas the employer pays on the basis of the five successive years of highest pay, and because of the failure of the employee to make allowable additional contributions. Up goes the annuity account, when these payments are made, and the benefit is reaped on retirement. The additional amount is paid in full by the employee, so in effect he is merely buying more of the most inexpensive annuity at his command. Even at a sacrifice, it is a most desirable purchase.

As an example, take a public employee who has a \$4,800 final average, and, after 30 years' service, would get a pension of about \$1,200. No one can say what his annuity deposit will buy, in the absence of specific figures, but assume 70 per cent as much. The re-Mrement allowance would then be \$2,140.

Keep in mind the amount, but also the fact that the employee had to work 30 years to get it.

For Young and Old

Under Social Security, assuming at least \$4,200 pay, which this ense covers, retirement on \$1,300 will become possible, as the maximum primary benefit, contrasted to \$2,148, but the employee does not have to work 30 years to get the \$1,300. He does have to attain age 65, under any condition, contrasted to age 60, or even 55, in public employee systems, but he could work in covered employment as little as three years. This particular benefit of Social Security should be attractive to persons in their fifties or older, especially those nearing 60 or over.

But Social Security survivorship benefits, by filling a present practical void, and its insurance benefits, are equally attractive to the young. Parents in their twenties are not uncommon. Despite their youth, they have the same concern for their child, and its possible (Continued on Page 13)

Fire Volunteers' Insurance Made Safe by New Law

ALBANY, March 28 - Governor Marriman has signed a bill giving a special benefit to the benefici-aries of volunteer firemen. It would exempt from judgment creditors the benefits received under insurance policies furnished the firemen by municipalities.

indorsing the Sovernor Harriman said: "The volunteer firemen, at the risk of his life, renders an invaluable servthe community. Without receiving any compensation for his service, he responds to the call of duty at any hour and under all weather conditions, because he has volunteered to give this servbe to his neighbors.

BUY YOUR HOME NOW! See Page 11

Laborers Won't Get Service Ratings

Joseph Schechter, Director of the NYC Department of Person-nel, advised all municipal depart-ments that they will not be asked to give service ratings to em-ployees in the title of laborer for the rating period ending March 31 1955

31, 1955.

Mr. Schechter added that if it develops later that laborers will be included in the Career and Salary Plan, and a service rating for the period will be required, this fact will be announced.

While the matter is still unre solved, the Department indicated that laborers will either enter into a contract for services with the City or will be considered under the prevailing rate provisions of the Labor Law for 1955-56.

These decisions were reached in consultations between the Department and the Budget Bureau.

Margaret Reilly is in charge of the Commission's service miling

Schechter Weighs End Of Lyons Law

Repeal or modification of the Lyons Residence Law is being considered, as a means of breadening recruitment, said NYC Personnel Director Joseph Schechter, in an interview broadcast by WNYC. Director Schechter appeared on the program, "Room Nine," and was interviewed by William R. Peer, executive secretary to Mayor Robert F. Wagner, and Maxwell Lehman, editor and co-publisher of The LEADER, Seymour N. Siegal, the City's director of com-munications, was moderator. Mr. Schechter also said the Career and Salary Plan would at-

tract a high type of employee, and enable the City to retain present employees, thus eliminating much the personnel turnover, which

he termed terrible.

Greater facility for solving grievance problems of employees is an added factor in inducing recruitment as well as retaining em-ployees in City service, he said. He pointed out that, in addition to the grievance machinery set up under the Department of Labor, there are joint management-labor committees, recently proposed by Mayor Wagner and soon to be effective in all City agencies. Already in effect in the Department of Sanitation, this procedure will soon be expanded to all other departments, he said.

Goals Stated

Having completed the reorganization of his staff with the appointment of Harold P. C. Howe, formerly of the State Insurance Fund, as Deputy Personnel Di-rector at \$15,000, Mr. Schechter has just informed every one of his staff, in a memorandum, he was going to communicate with them more often in the interest of more fruitful efforts. Besides Mr. Howe he named the members of his "team" as Samuel H. Gal-ston, director, examining division; Dr. Theodore Lang, director bureau of personnel relations; James Reilly, director, bureau of classi-fication and compensation; Ern-est E. Johnson, director, bureau of recruitment and public rela-tions; Solomon Hoberman, director, bureau of training and career development; Arthur Myers, direc-tor, bureau of planning and re-search; Dr. Frank Schaefer, sec-retary to the Civil Service Com-mission; Sidney Stern, counsel to the Personnel Department, and Edward Krecky, the Personnel Dr. Edward Kresky, the Personnel Di-rector's executive assistant. Mr. Schechter said: "We are

working hard towards these im-mediate goals: meeting a dead-line for instituting the new Career and Salary Plan; instituting a personnel relations program; the rearrangement of our presently cramped facilities; and the renovation and re-design of much of our space; and the scheduling and processing of new examina-

LOCAL GOVT. MAY GRANT

SUPPLEMENTARY PENSION
ALBANY, March 28 — Supplemental pensions may be granted by municipalities maintaining local pension funds, Attorney General Jacob K. Javits has ruled

modifications, plus supplemental Board of Visitors of Harlem Valley pension, may not exceed \$1,200 a

LIMIT PUT ON TIME OFF FOR PRIMARY ELECTION

ALBANY, March 28 — Provisions of the State Election Law, regarding time off to vote without loss of pay, do not apply to a voter on the day of a primary election, if there be two successive hours while the polls are open in which he is not in the services of an employer. This informal opin-ion was made by Attorney General Javits.

NO PAID 'ADS' ALLOWED

IN STATE PUBLICATION
ALBANY, March 28 — There is
no statutory authority for the sale of advertising space in any publication of any State department. Attorney General Jacob K. Jay-

its issued this formal opinion in a matter relating to the "Con-servationist," a publication of the Conservation Department.

BUY YOUR HOME NOW! See Page 11

Nation, State and NYC Vie for Collegians; More Jobs than Eligibles

The U.S., State and NYC Civil | \$4,580, if six months' related en Service Commissions are waging polite but aggressive competition to attract recruits from among college graduates and seniors.

The City recently began its first real campaign to get collegians interested in working for NYC, to fill scientific, technical and pro-fessional jobs. The State has been waging a more or less losing battle.

as has the Federal government,
and so the City has a job on its hands.

The measure of the attraction of the various jobs for present and prospective college graduates is the degree of their response to announcements for competitive exams. Most of the jobs are in the competitive class in all three jurisdictions.

U. S. Hot After Engineers

Lately the Federal government, in some phases, has been doing better than formerly, but the applications for the junior titles, once tremendous, grew small, and still smaller. However, the Fringe Benefit Bill granted permission to raise pay sufficiently to enable filling jobs with appointees of the destred quality.

The U.S. Commission is waging

a campaign on college campuses, fortified by a pamphlet entitled, "Engineering in the Federal Gov-ernment." The new pay rates are \$4,035 to start, for those graduates or prospective graduates with no employment experience, and possibly promotions.

perience is added, or a master's degree will substitute for the experience. The U.S. pamphies whoops it up for the promotion opportunities offered and also the training courses.

The U.S. employs 47,000 professional engineers in more than agencies, and needs many more,

But the U.S. is not stopping engineering. It is strongly offering all the inducements at its conservative command to attract other technical and professional

sonnel. State Widens Recruitment

The State recently reopened i annual college series, to make R easier for college seniors to com-pete. Usually the exam is held annually, but is now specially open in "midstream" until April 22. Seniors who expect to be graduated by end of February, 1956, may compete. That constitutes the main

extension of opportunity.

The U. S. exams for engineering positions for the same talent is private industry, which formerly offered much more money. Public employers are beginning to show signs of eatching up on private industry, though still behind on the pay score. Pensions, vacation, sick leave, promotions, and other advantages are stressed by the government. Private industry offers these benefits, too, but usually not to quite the extent that public employers do, if one excepts

Harriman State Jobs

ALBANY, March 28 Governor Harriman has sent to the Senate for confirmation the following nominations:

MRS, MARILYN GERSHMAN, 1210 Cornaga Avenue, Far Rockaway, as a member of the Board of Visitors of Creedmoor State Hospital, to succeed Mrs. Frederica C. Hein, of Far Rockaway, whose term

has expired.

MRS. ADELE J. GURDA, 151
Highland Avenue, Middletown, as a member of the Board of Visitors of Middletown State Homeopathic Hospital to succeed Mrs. Monica B. Trautz, of Highland Falls, whose term has expired.
MRS. CLARA M. HUGHES, of

Ovid, as a member of the Board of Visitors of Willard State Hospital to succeed Gerald B. Masten, of Seneca Falls, whose term has ex-

EDWARD G. O' NEILL of Newburgh, as a member of the Board of Visitors of Letchworth Village to succeed Percy V. D. Gott, of Goshen, whose term has expired. MRS. EDNA N. WESTBERG, 15

Manee Avenue, Prince Bay, S. I., as a member of the Board of Visitors of Willowbrook State School to succeed J. Joyce Klinger, of Staten Island, whose term has expired.
MRS. KATHERINE C. PREZ-

in an informal opinion.

He notes, however, that "pen- ZANO, 251 Bradley Avenue, Mt. sion, computed without optional ZANO, 251 Bradley Avenue, Mt. State Hospital.

MRS. MARY M. MAHAR, 16 Inwood Avenue, Poughkeepsie, as a member of the Board of Visitors of Hudson River State Hospital to succeed Murray M. Magloff, of Yonkers, whose term has expired. MRS. OLIVE B. GARFIELD, 34

Gramercy Park East, New York City, to succeed Louis W. Gett, of New Hyde Park, as a member of the Board of Visitors of Central Islip State Hospital, MRS. ALTA G. TORREY, of

ewark, to a vacancy on the Board of Visitors of Newark State Bohool.
HORACE M. ALBRIGHT, of
New Rochelle, for reappointment
as a member of the Palisades Interstate Park Commission.
VANDERBILT WEBB, of Carri-

son, New York, to a five-year term as a member of the Taconic State Park Commission.

ders have their my in The LEADER's Comment column. Send letters to Editor. The LEADER. 57 Duane Street, New York 7, N.Y.

Pine REAL ESTATE buys. See

Fire Lieut. Names 11 to Key Answers

The 6,112 who took the exa for promotion to lieutenant, NYC Fire Department, have until Thursday, April 7, to protest the tentative key answers. Protests should be accompanied by citation of authorities.

The pass mark is 70 per cent, There are 12 names remaining on the current lieutenant list, which was established July 16, 1952. Of the 5,714 who took that test, 429 passed.

The following are the tental test.

The following are the tentative key answers in the current test. As soon as the final answers are validated, The LEADER will pub

lish them. LIEUTENANT, FIRE DEPART-

MENT (Prom.), Exam No. 7319 key Tentative test held March 19.

1-E; 2-A; 3-C; 4-C; 5-E, 6-B; 7-A; 8-B; 9-D; 10-D. 6-B; 7-A; 8-B; 9-D; 10-D 11-B; 12-D; 13-C; 14-A; 15-K 16-E; 17-B; 18-A; 19-A; 20-A 21-D; 22-B; 23-E; 24-B; 25-C 26-E; 27-C; 28-A; 29-B; 30-D 31-B; 32-C; 33-B; 34-E; 35-K 36-C; 37-B; 38-A; 39-B; 40-K 41-D; 42-B; 43-D; 44-C; 46-A; 47-A; 48-A; 49-C;

46-A; 51-A; 52-C; 53-A; 54-B; 56-D; 57-E; 58-C; 59-D; 61-B; 62-B; 63-A; 64-D; 67-A; 68-A; 69-C; 71-D: 72-D: 73-C: 74-E: 76-A: 77-C: 78-A: 79-B:

81-D; 82-E; 83-B; 84-D; 86-B; 87-A; 88-A; 89-E; 91-C; 92-E; 93-B; 94-E; 96-B, 96-D; 97-C; 98-B; 99-C; 100-E PHOTOGRAPHERS NEEDED

The Signal Corps is seeking male photographers, in the following specialties, for duty at the Pic-torial Center, 35-11 35th Avenua Long Island City: motion picture timer, \$5,060 a year to start, and laboratory technician (motion picture color sensitometrist). \$4,205

Preference in hiring will be giv-en to compensable disabled velerans, disabled veterans, veterans and non-veterans, in that order,

CIVIL SERVICE LEADER

america's Leading Newsmagnsine for Public Employees
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THE CAST THAT PUT ON CSEA GRIDIRON SHOW IN ALBANY



Performers Amateur, Costumes Professional; Result: Success



"Somebody Else—Not Me!" they sing, James McCue, of the Civil Service Department, acts the role of Assembly Majority Leader Joseph Carlino; and Kenneth E. Sullivan, of the State Department, acts Minority Leader Eugene F. Bannigan. Upshot of the ditty: Both legislators got trouble. The singers were in the Civil Service Employees Association gridiron show in Albany.



They swing it out. Members of the cast who put on the gridiron show at the annual meeting of the CSEA in Albany. Left to right are: Michael F. Dollard III (Budget); William P. Cooney (Coxsackie Vocational Institute); Joan Hanlon (Audit and Control); Al Wehren (Civil Service); Bernard Schmahl (Tax and Finance); and Louis Liuxi Jr., (Civil Service). They sang a ditty spelling out H-A-R-R-I-M-A-N.

WCB REFEREK

IN EXEMPT CLASS

ALBANY, March 28-The Workmen's Compensation Board has reand the State Civil Service Commission has granted the request.

HOUSING DIVISION CHAUFFEUR STANDARDS AND APPEALS JOB GOES INTO EXEMPT CLASS AIDE ENTERS EXEMPT CLASS

ALBANY, March 28-The Div. of Housing has requested, and re- tary to the chairman, Board of quested one additional compensation ceived from the State Civil Service Standards and Appeals, goes inte claims referee in the exempt class; Commission, approval to transfer the exempt class as the result of a one chauffeur's position from the determination by the State Civil non-competitive to the exempt class. Service Commission last week.

ALBANY, March 28-The secre-

Minority Report Opposes Two Recommendations in Proposed Civil Service Law

ALBANY, March 28 — Three of izes the Condon-Wadlin Act as a the members of the Temporary "continuing cause of humiliation State Commission on Revision of the Civil Service Law (the Preller Commission) filed a minority re-port last week objecting to two of Commission's recommenda-Mons

The three members are Alexander A. Falk, President of the State Civil Service Commission, Assemblyman Frank J. Pino, and Senator Thomas J. Cuite. All three

Cause of Humiliation

They dissented from the action of the majority of the Preller Commission which adopted recommendations that 1) the Condon-Wadlin anti-strike law be con-tinued in the new Civil Service Law proposed by the Preller Com-mission, and 2) that the Director of the Budget be deprived of authority to approve or disapprove changes in titles and salaries of State positions,

The minority report character-

PATROLMEN

CANDIDATES

VISION TRAINING

For Equipment To

Dr. A. A. Markow

OPTOMETRIST - ORTHOPTIST 5016 12th Ave., Brooklyn

and embarrassment to public employees," branding them as "sec-ond class citizens." The report states that although the interruption of vital public services by strikes of public employees can-not be tolerated, the solution to the problem is not in a "statutory whip" held over the heads of public employees but rather in effective programs for the negotiation and harmonious settlement of grievances.

The minority members expressed the opinion that the repeal of the anti-strike law would provide the incentive for the establishment of effective grievance procedures on and, unless controlled by the all governmental levels and would Budget Director, such changes restore to public employees the remight well lead to serious disrupspect and recognition they should tion of the State's fiscal program.

justly command. The report noted the fact that the grievance procedures for State employees are presently being overhauled to make them more workable and effective, and that the new procedures may set the pattern for similar proced-ures on the local level.

Practical Matter On the matter of the Budget Director's authority to approve or disapprove title and salary changes, the minority took the position that, as a practical matter, it is essential that the Budget Director continue to have such power. The report pointed out that title and salary changes often involve substantial additional costs

Governor Presents \$1000 to Ag & Markets Aide Who Invented Garbage Machine

ALBANY, March 28 - Governor Averell Harriman today presented a check for \$1,000 to Ployd L. Dunn, institution farms advisor, Department of Agriculture and Markets.

The presentation, one of the largest awards under the State's

1955

DeSoto - Plymouth

SPECIAL DEAL

To Civil Service Workers

Ask for Mr. Jarboe

GORMAN MILLER

MOTOR CORP.

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employee suggestion award program, was made in the Gover-nor's office in the presence of Agriculture and Markets Com-missioner Daniel J. Carey, rep-resentatives and employees of the department, and other State offi-

Mr. Dunn, of Wilton, Saratoga County, devoted his spare time for two years to designing and supervising construction of movable garbage pickup cooker, for use at State Institutions where cooked food waste is fed to swine.

Saved Substantial Sum Use of Mr. Dunn's device, according to the citation of the State's Merit Award Board, "has saved substantial sums in farm labor costs and, in addition, has eliminated the hazardous meth-ods by which garbage on the larger institution farms formerly

was cooked, hauled and dipped by hand to feed pigs." Mr. Dunn had for several years deplored the laborious methods then in use. On his own initiative, and encouraged by others he consulted on the idea, he sketched and drew detailed specifications for the device. Construction of the first one was entirely successful.

Machines in Operation
The Mental Hygiene Department now has approximately 17 of the Dunn machines in operation, and Correction has built and installed the device at Clinton and Great Meadow Prisons and Bedford Hills State Farm, and it is also in operation at several other State institutions.

The citation, for "meritorious service beyond the usual call of duty" is signed by Dr. Frank L. Tolman, Chairman, and Edward D. Igoe and James J. Sullivan of the Merit Award Board.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



The Case Against the \$500,000

WHEN GOVERNOR HARRIMAN spoke at the annual meeting of the Association on March 10, much that he said was pertinent and well considered by the employees. However, the Governor could not have helped observing how sharply negative was the reaction of the delegates when he stated that \$500,000 in the budget would take care of the most necessary salary adjustments of State employees. We have written the Governor to say that the sum is hopelessly in-

Over the years, great inequities have arisen in the State salary structure. We had hoped that the new pay study inaugurated in 1954 would once and for all wipe out these inequities, through a comprehensive survey; and that fair, proper rates would be established on the basis of equal pay and equal work. The law setting up this study provided for a series of appeals by the employees after allocations were completed. Final approval then rests with the Budget Di-

Prepared in Advance

But the executive budget containing the \$500,000 appropriation was prepared before the appeals were heard. This certainly is an odd procedure because it means prejudging the case. It would be the same as if a judge made a decision before the evidence had been heard and evaluated.

Some Examples

We have given the Governor a number of specific cases demonstrating how unfair the \$500,000 appropriation is. Here are just a few examples:

There is general agreement that the pay of specialized clerical groups (account clerks, statistics clerks, etc) must be increased. Action was deferred last year because it was impossible in the limited time available to classify the individual positions properly,

In the professional group, New York State now pays college graduates 15 per cent less than the going market rate. An increase of two grades would still leave State salaries for professional personnel below the prevailing rate. Even a one-grade increase would cost the State more than the \$500,000 now appropriated for everybody.

Criminal hospital attendants must be brought up to the same pay as that earned by prison guards. Yet this alone would use up almost 25 percent of the entire appropriation.

The evidence at the hearings has revealed similar inadequacies in hundreds of other titles. Convincing proof has been submitted on behalf of food service personnel, the skilled and semi-skilled trades, psychiatric and medical personnel, secretarial and clerical personnel, examiners and investigators, custodial personnel, the administrative service, and many others too numerous to mention here.

What It Means in Service

Consider, for example, the eloquent fact that in January, 1955, there were 29 per cent vacancies in the position of staff nurse and 27 per cent vacancies in the position of instructor of nursing in the Department of Mental Hygiene.

The appeals procedure has as its purpose the granting of an opportunity to be heard. The corollary is that every case ought to be decided on its merits. This is not possible if an inflexible ceiling of \$500,000 is placed on the operation in advance.

We have, therefore, asked the Governor that (1) a substantial, realistic additional appropriation be made available in supplemental budget and (2) all appeals be considered on their merit and that next year a deficiency appropriation be recommended if the adjustments required are found to be in excess of the amount appropriated in the budget for this year.

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Suit Over Claims Examiner omotion Test to Be Tried So

ALBANY, March 28 - The trial | too, though for reasons opposite | of the case of clerks who were scored as having failed the exam for promotion to unemployment insurance claims examiner, is expected to go to trial about the middle of April.

The petitioners, for whom H. Riiot Kaplan is counsel, protested that an aptitude test was given. They claim that their years of service in their jobs have proved their aptitude.

The State has put in an answer in which it claims that the type of test given has proved realistic and objective in appraising the fitness of present employees to fill promotion titles. The petitioners say that, as many of them were filling the promotion title provisionally, and their work was satisfactory, that is better proof of their competence to perform the duties than recourse to any edu-cated theories of examining tech-

The eligibles on the open-competitive list for the examiner jobs are much interested in the case,

to those of the petitioners. The promotion list has been exhausted. petitioners want to have credits in the exam adjusted, so that the aptitude questions would not count against them, and therefore they would attain a pass- Labor.

ing mark. The open-competitive eligibles see their appointment opportunities, otherwise practically disappearing, if the petitioners win.

The jobs are in the Division of Employment, State Department of

ACTIVITIES OF EMPLOYEES IN STATE

Krumman Heads Unit At Syracuse School

SYRACUSE, March 28 - The executive council of Syracuse State School chapter, CSEA, has ratified the appointment of Fred J. Krumman as president. He will J. Krumman as president. He will fill the unexpired term of Albert E. Bregard, who transferred to Byracuse Psychopathic Hospital. Mrs. Elizabeth Smith was appointed to fill the office of vice president, left vacant by Mr. Krumman.

has been approved by the state-wide Association and is now in effect. The Pederation of Musicians,

Local 78, Syracuse, held a dance March 10 for patients of the School. The Ken Drumm orchestra provided the music. A good time was had by all.
Mr. and Mrs. Sova have returned

from a Florida vacation.

Mr. Krumman, George Snyder
and Robert G. Selleck attended
the CSEA annual dinner in Al-Sympathy to Mrs. William Cun-

The new chapter constitution

STATE EMPLOYEE

ACTIVITIES

Ward Activity Program At Rochester Hospital

ROCHESTER, March 28—Real progress is being shown by the attendant personnel in the ward activity program at Rochester State Hospital. The program is being conducted by the nursing services, with the supervision and aid of the occupational therapy department. department.

After a two weeks course in training in basic crafts, the foltraining in basic crafts, the following attendants are conducting classes on the wards: Messrs H. Otto, D. Wagner, H. Strassner, T. VanBel and C. Perotti and Mesdames, M. Barrett, T. Dennan, M. Allen, D. Ring, L. Middlemast, F. Loughney, A. Schramm, B. Brock, D. Stark and G. Halcus.

Dr. Pollack Addresses OT Meeting
The Western New York Occupa-

The Western New York Occupational Therapy Department Association held its quarterly meeting at the YWCA A tour of YWCA classes preceded the afternoon session when Dr. Benjamin Pol-lack, assistant director of Rochester State Hospital, addressed the group on the use of thorezine with mental patients. A business meet-ing followed.

The Volunteer Library Group held its mid-winter party in the Club Rooms of Van de Mark Hall. Refreshments were served and an enjoyable evening was had by everyone.

Alice Holleran Retires

Mrs. Alice Holleran was recently entertained at a retirement party given in her honor by fellow employees from the Orleans Building. Her friends wished her many happy years of leisure and retirement after completing some 30 years of State service. Dr. Christopher Ter-rence, director, praised Mrs. Hol-leran for her faithful service and presented a gift from co-workers. Music was provided by Cass Donion, Dr. Hugh Pierce, Mill Stewart, Mrs. Lessy, Dr. Harold Feldman and Iris Jackson.

Mrs. Pearl Miles has moved into

her new home.

Condolences are extended to Helen Sager, O. T. Department, and Don Sager, farm manager, on the death of Don's father,
Marjorie McDonald, Howard

Building, has resigned. Sgt. Gareth Benton, recently

discharged from military service at Fort Monmouth, and family have moved to Ithaca where he has taken a position with the Con-servation Department.

Mrs. Betty Watson, transferred from Marcy State Hospital, has taken up new duties in the Howard Building.

New Employees

Robert Lashway, Korean vet-eran from Keene, N. Y., has joined the staff in the Howard Kitchen. The O. T. Department welcomes Mrs. Helen Baker as an aide. At present she is working in the Genesee Building.

Congratulations to Frank An-muziata, Recreation Department, on the birth of his second daughter, Frances.

Among vacationers in Florida are Mae Carroll and Anna Duam, Monroe Building; P. J. McCor-mack, senior business officer; Mr. Velce, power house; Mary Dibble, Mbrarian; and Elizabeth Haegney, supervisor of Orleans Women Ser-vice. Mrs. Abbie Barthalemew has returned from vacation and Olie Stevens, head nurse, reports a wonderful time in NYC.

Joan Hughes, Reception Office,

has returned to Rochester Business Institute to resume her studies. Welcome back to duty after ill-

ness to Winifred Hadden, Alice Moore, Maggie Kylor and Frank Aman, Howard Building, Marie Henry was happy to say good-bye to the cast she's been wearing for several weeks as a result of a nights. broken arm.

BE Aides in NYC Area **Monored on Transfers**

NEW YORK CITY, March 28 A luncheon was given by the staff et L.O. 610, Division of Employment, for Frank Walstrom and Herbert Landau, who are joining Vocational Rehabilitation. Both were presented with going away gifts.

The staff also extends best wishes te Edith Karrer, who is being transferred to the Manhattan Trade Office as a S.P. interviewer; and to Charles Cressy's wife, on a speedy recovery from her recent operation.

The DE chapter of CSEA, NYC and Suburbs, welcomes Nathanie

MEN ONLY FOR THESE JOBS

ALBANY, March 28-Only males will fill the following State posttions, the Civil Service Commission has ruled: mail and supply clerk, Department of Law; elevator operator, Psychiatric Institute; probation officer, Queens County Court.

State Cops, Consultants' Pay Raised

ALBANY, March 28 Governor Harriman has signed into law measures to increase the pay of State officials and employ-

State Police salaries, for all positions except Superintendent, have been raised. Troopers will receive \$2,600 a year to start, with a top of \$4,000, after annual pay boosts of \$300 each. The former pay scale was \$2,000 to \$3,638.

The raises went into effect last October 1, retroactive to April 1, 1954, but required approval by the Legislature and the Governor.

State prison wardens and superintendents' new salary scale is \$7,450 to \$11,500, instead of the

former \$6,366 to \$9,985 range.
Members of the State Correction
Commission will receive \$14 a day for attending meetings, instead of \$11.50. The limit on total annual pay has been raised from \$1,150

Members of the State Unemployment Insurance Advisory Council will receive \$40 a day, instead of \$32.78, and members of the State Mediation Board, \$40, instead of

Increased salaries were approved for consultants on dust diseases in Workmen's Compensation cases, from \$9.378 to \$11.000.

State Insurance Fund Commis-sioners will earn \$40 a day instead

Jones and John Schaefer of LO. 650 as new chapter members. Wishes for a speedy recovery are extended to Margie S. Grant. . Irving Chipkin has accepted a posi-tion in Mount Vernon as temporary senior claims examiner.

News from L.O. 730

Best wishes to Marion Miligiore, former L.O. representative, on her new assignment at Vocational Rehabilitation. Richard Fietz will take over the duties of L.O. repre-sentative in this office for the DE

Staff welcomes Herman Salz-man back from the Parole Divi-

L.O. 115 Reports A farewell luncheon was given for Ann Hirschorn, who is taking a maternity leave. . . . A party at the Washington Inn honored Abner Germainn, who is transferring

to the Service Office.

Best wishes to Betty Rainmann and Paul Falk, who are going to new assignments at Vocational Rehabilitation.

Congratulations to George Stelnick on his forthcoming marriage. A speedy recovery is wished to Beth Anderson and Alice Perry.

1,000 See Newark School's Musical Revue

NEWARK, March 28 - More than 1,000 residents of Newark and vicinity saw the 1955 Musical Revue at the Junior-Senior High More than 150 persons attend-School auditorium the evenings of March 14 and 15. The show, in which 170 patients of Newark State School participated, was received wth popular approval on both

Vacationing Newark employees are really getting around Mrs. Anna Hubright, of the Children's Building, visited her son stationed in Anchorage, Alaska Nora Hagin, R.N., is visiting her brother and family in Audubon, Ala. Lois Shaffner, Mr. and Mrs. Edward Sam-mis, Mr. and Mrs. Alex Mechie, and Mr. and Mrs. John Porter are in Florida.

Catherine Werely of the supply room and Bertha Lindsley are current vacationers, as is Marguerite

Helen Miller of Westfield, Bedford Hills, was a guest of Eleanor Thomson recently.

Mr. and Mrs. James Bowman entertained the "H" employees and their friends recently. The lunch-con honored Alice Hammond, Helen Benton and Doris VanHorn, (Continued on Page 13)

'Good Ideas' Develop in Oneida Area

UTICA, March 28-"Some very good ideas" for promoting CSEA membership were developed at a joint dinner meeting of five Oneida area chapters, at the Club

Monarch last week.
Paul Hammond, Association field representative, met with presidents, membership chairmen and committee members of Utica, Utica State Hospital, Rome State School, Oneida County and

Broadacres chapters.
Representing Utica State Hospital were Margaret M. Fenk, president; Mildred A. Agne, Edith Venk. Charles Greene, Hilda Bailey, Margaret French, Betty Bogert, Joseph Unstitter and Wil-

itam Dutcher.
Oneida County chapter president Chester J. Milston was accompanied by Ruth L. Mann, Leah Knox, Grace W. Bendix and

Ferd Koenig.
From Broadacres Sanatorium
came Gertrude H. White, chapter president, and Ann LeVine.

Alex Sadlik and Marie Derby represented Utica chapter, and Mrs. Irma M. German, chapter president, appeared for Rosse State School.

Tight Race for Top Spot in L. L. **Bowling League**

CENTRAL ISLIP, March 28 -Kings Park Team No. 1 edged s nearer first place in the Civil Service Bowling League, as team members shut out Kings Park Team 2 by a score of 5 to 8.

Charles Hickey's 221-593 set the pace for the victors, who also gar-nered Paul Morin's 553, Vince Pucci's 501, and Bill McWilliam's

Pucci's 501, and Bill McWilliam's
198 single. Joe Teiguue's 508, John
Hancock's 506, and 180 and 176
singles by Joe Pucci and Frank
Mankowski, respectively, represented the losing effort.

League-leading Central Ishp
Team 3 dumped Central Ishp
Team 3 dumped Central Ishp
a score of 4 to 1, and shot a
new high single for the season,
988. The first place team's victory
was marked by Charles Emering's was marked by Charles Emering's was marked by Charles Emering a 227-570, Bill Reinhardt's 236-552, Doug Dickson's 504, and Ed Schnittger's 175 single, Central Islip 2 was aided by Bill Melton, with 517, and singles by Pete Lynn, 197; John Crotty, 181, and Ed Kuehne, 192.

Close Match
The closest match of the evening
saw Public Works 10 defeat Central Islip 1 by 3 to 2. Richie Wills paced the victors, with a 214-590 series, aided by Charles Lull's 525. For the Central Islip team, Cookie Bjorkgen shot 506 and Pete Pearson 502, followed by Herb Irwin's 189 single.

The matches took place at the Bowimor alleys on March 20. Standings: Central Islip 3, 64

won, 31 lost; Kings Park 1, 61 won, 34 lost, followed by Public Works 10, Central Islip 1, Kings Park 1, and Central Islip 1, in that order.

Niles R Becker **Honored at Dinner**

Deputy Commissioner Niles R. Becker of the Bureau of Motor Vehicles was the guest of honor at

ed the affair, held in Gasner's res-

taurant, downtown NYC.
What started out as a small intimate gathering of the Commissioner's fellow employees, grew into an overwhelming crowd that taxed the capacity of the restaurant.

Nathan Rogers, dinner committee chairman, made the welcoming speech with a stirring eulogy of the retiring commissioner. He then introduced George M. Bragalini. President of the State Tax Commission, who presented Mr. Becker with U. S. savings bonds

and a gold pen and pencil set.

Commissioner Bragalini spoke of the good fellowship and esteem in which Commissioner Becker was held.

The guest of honor received numerous telegrams from friends and well wishers.

The dinner committee consisted of Nathan Rogers, chairman, Edward Clark, Lawrence Epstein, George L. Fox, Ruth J. Harding, Edwin Ryon and William R. Wiener.

Ph. D. Hospital Attendant Now Anthropologist

William E. Mitchell, for two years an attendant on the Children's Service at Psychiatric Institute in New York City, has become a junior anthropologist at Payne-Whitney Clinic, New York-Cornell Hos-

He received his bachelor's degree in psychology at Wichita University and worked as a psychiatric aide at the Menninger Clinic in Kansas. Last year he received a master's degree in philosophy from Columbia University, and is currently studying for his Ph.D. in anthropology at Columbia Uni-

Attention, L. I. Bowlers

Bowlers at Kings Park, Pilgrim and Central Islip State Hospitals, and Public Works District 10, who are interested in the Civil Service Bowling League of Long Island, are invited to attend a League meeting at Robbins Hall, Central Islip State Hospital, on Thursday, April 14, at 7 P.M., to discuss the 1955-56 season. See Ted Asher.

16,000 STATE AIDES BUY U.S. SAVINGS BONDS

ALBANY, March 28 Governor Barriman announced that a campaign to increase participation in the payroll savings plan for the regular purchase of U. S. savings bonds will soon be conducted among State employees. More than 16,000 of approximately 30,000 State employees are buying bonds regularly through payroll savings, the Governor's office reported.

INSURANCE DEPUTY PLACED IN EXEMPT CLASS

ALBANY, March 28-The Insur ance Department has received approval from the State Civil Service Commission to include in the exapt class the title of Deputy perintendent of Insurance,

CSEA Urges Korea Vets' Recognition

ALBANY, March 28-Civil Serv ice Employees Assn. has written Gov. Harriman recommending approval of a bill which would give employees who have served in the armed forces of Korea the same protection now accorded to veterans of other wars by section 22 of the Civil Service Law.

In a letter to Daniel Gutman, counsel to the Governor, John T. DeGraff, CSEA counsel, pointed out that the conflict in Korea has already been recognized as military service in time of war.

Donato Wins Cornell U. Certificate

BEAR MOUNTAIN, March 28-Angelo J. Donato, president of Pallisades Interstate Park Commission chapter, CSEA, will re-ceive a certificate this Thursday, ceive a certificate this Thursday, marking the completion of a 10-week course on the "Human Aspect of Labor Relations in the Pield of Supervision." The course is sponsored by the Orange County Industrial Group and the School of Industrial and Labor Relations, Cornell University.

Mr. Donato is no stranger to the field of labor relations. He was a member of the CSEA labor results.

a member of the CSEA labor re-lations committee which worked out, with Governor Dewey's committee, the first executive order for resolving employee problems. He has frequently counselled fellow employees on grievance

matters

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TUESDAY, MARCH 29, 1955

Governor Should Sign County 5-Day Week Bill

Novernor Harriman has on his desk a measure which, Governor Harring would grant a 5-day work-week to all county employees in New York State (the 5 boroughs of New York City are axcepted.) The measure, introduced by Senator Brydges and Assemblyman Sill, passed both houses by substantial majorities, after a vigorous campaign waged by county employee representatives. The bill provides for closing of offices on Saturdays.

The 5-day week has become almost universal in private industry and in many governmental agencies. During a two-year trial period, legislation which has recently expired provided for Saturday closings during a portion of the year. There is no evidence that government service suffered. As a matter of fact, probably the reverse is true.

The 5-day work-week is certainly in line with Governor Harriman's political and labor philosophy. It is another step in raising the local employee to the status enjoyed by all other citizens.

How Many Meanings To a Word?

We continue to be enamored with the semantics of government verbiage. Take the word "security." How many different meanings can you give it? Well, take some in current usage: the "security regulations"-these are set up ostensibly to protect the government from subversion and related evils on the part of public employees. Then there's "social security" meaning a type of old-age insurance and pension benefit. And, of course, there's the Securities and Exchange Commission, which is supposed to protect the public against malpractices in the financial

Is it any wonder that Mr. Average Man puts his hands to his brow and moans, "What is it all about?"

SEES 35-HOUR WEEK AS 'GREAT NEWS'

Editor, The LEADER:

Great piece of news, that Page Two item deserving Page One disslay, about the precedent-setting introductory number. The commitvictory of the Westchester County people in gaining a five-hour shorter

But how come you didn't tell us a word about the effect on salaries, either in the news item or in your

The story is half told unless we know that the 1,200 employees benefiting on April 1 will take home checks as healthy for the 35 as for the 40-hour week. I'm sure you realize the importance we who strive to win the 40-hour week without less in pay place on such informa-

> MOGAR W. GRAHAM President, H. M. Biggs Memorial Hospital Chapter, CSEA

Mhaca, N. Y.

SOCIAL SECURITY NOW! Editor, The LEADER: Let's have social security now.

in a year or later, because for any thousands of State em-(Continued on Page 1)

Comment Legislature

The following bills have been introduced in the State Senate and Assembly by the Rules Committee of each House, SI means Senate introductory number, AI Assembly tee to which each measure was referred is given.

Workmen's Compensation for All Local Aides — Amends section 3, Workmen's Compensation Law, to extend to all employments carried on by municipal corporation or other sub-division of State, Workmen's Compensation coverage which now applies only to those enumerated in listed groups. A.I. 3498. To Rules Com.

NYC Transit Sick Leave — Amenda section 16-a, Rapid Tran-sit Law, to provide that sick leave allowances for employees shall be made by NYC Transit Authority as successor to NYC Transportation Board and that employee need not be paid for first working day durse paid for first working day during leave for illness unless leave shall geach total of nine or more consecutive working days. A.I. 3509, to Rules Com.

WELFARE CLERK
ELIGIBLES TO MEET
The NYC Department of Welfare Clerk Grade 5 Eligibles Association will meet at 6:30 P.M. on Tuesday, March 29, at McBurney YMCA, Manhattan.

Don't Repeat This

(Continued from Page 1) Governor Harriman, his brother, E. Roland Harriman, Attorney General Jacob K. Javits, Assembly Speaker Oswald D. Heck and Senate Majority Leader Walter J. Mahoney, Richest office-holders, it would appear from this information, are the Harrimans and Senator Thomas Desmond.

Also included in the flie, are several State employees.

The List The list follows:

Governor Averell Harriman: Brown Brothers Harriman and Company, obligations of authori-ties and of school districts located in the State, American Automobile Insurance Company; Arden Farms Dairy Company, Tennessee Gas Transmission Company, Gas Transmission Company Transcontinental Gas Pipe Line Corp., Union Sulphur and Oil Corp., and in certain railroads and airlines operating in the State. Keith S. McHugh, State Defense

Council: New York Telephone Co., American Telephone and graph Co., obligations of State Thruway and New York City Housing Authority.

Senator George R. Metcalf: American Telephone and Telegraph Co., General Motors, International Business Machine, Union Carbide and Carbon, Columbian Rope Co., Auburn Publishing Co., National Bank of Auburn.

Assemblyman Willis H. Stephens, Commercial State Bank and Trust Co. of New York,

Edward O. Jackel, Sr., former State Liquor Authority member, Jackel and Rupp Inc., insurance corporation.

Assemblyman Edwin Corning, Albany: Niagara Mohawk Power Corporation.

J. Irwin Shapiro, Commissioner of Investigation: American Telephone and Telegraph Co. Frank X. Michel, Labor Depart-

ment employee: Commodore Liquors, NYC. Elliot V. Bell, State Banking

Board: The Bank of the Manhattan Co. Alexander A. Cammarota, State

Income tax examiner: Schenectady liquor store. Senator Henry Neddo: Mer-chants National Bank of White-

Assemblywoman Janet Hill Gordon: The Chenango County Na-

tional Bank and Trust Co. of Norwich. Parole Board Chairman Lee B.

Mailler, Highland Telephone Co. Robert M. Catharine, member of State Bank Board: The Bank of the Manhattan Co.

Mary Donlon, Workmen's Com-pensation Board: Irving Trust Co. Mrs. Henry Friedlander, princi-pal stenographer, Banking Depart-

ment, New York City liquor store. William L. Kleitz, member State Banking Board: Guaranty Trust Co. of New York.

Saul Kaplan, counsel to Assemleader, bly minority leader, America Telephone and Telegraph Corp.

James L. Watson, State Senator: New York City Liquor Store.

William deC. White, principal bank examiner, Fire Island Ferries Inc., Bay Shore.

Jacob K. Javits, Attorney General, Government Employees Insurance Co., Transamerica Corp.

James C. Tormey, assistant attorney general: The First Trust and Deposit Company, Syracuse. Senator George H. Pierce: Ex-change National Bank of Olean.

Richard J. Large, Banking De-partment employee: West Shokan Cocktail Lounge.

Assemblyman A. Gould Hatch: Hatch-Hill Inc., insurance agency in Rochester.

Bernard Abramson, associate accountant, Law Department: American Telephone and Telegraph Corp.

John D. Bennett, Surrogate of Nassau County: Bank of Rock-ville Centre Trust Co.

Thomas P. Lynch, Insurance und Commissioner: Bronx Fund County Trust Co.

Edsar W. Couper, State Regent: New York State Electric and Gas Corp., First National Bank of Binghamton, City National Bank of Binghamton.

E. Roland Harriman, member of Palisades Interstate Park Com-mission and brother of Governor

(Continued on Page 7)

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

*********************************** CITIES BUSY WITH URBAN RENEWAL PLANS

U. S. CTTIES are acting on seven fronts to get their programs for urban renewal ready to win the badge of "workability" that will make them eligible to apply for federal aid. Under the Housing Act of 1954, citis asking assistance must meet seven standards of "workable programs" before they can apply for Federal aid to clear slums, rehabilitate run-down sections, and conserve areas now threatened by blight.

The National Association of Housing and Redevelopment Official says that such activity calls for community-wide efforts. For example, several of the standards involve broad studies of whole neighborhoods in order to make plans that show the nature of the blight and the kind of remedies needed. The association also points out that some of the provisions - such as the one requiring adequate housing and building regulations - will guard against the possibility of one area of a city getting many renewal benefits while another deteriorates unattended into a slum.

The seven standards of "workability" are:

1. Codes and ordinances broad enough to meet minimum requirements for health, sanitation, and safety of dwellings.

2. Community plans that are practical, that determine the location and extent of blight, and are based on studies of housing conditions and of neighborhood environment and community facilities.

3. Analyses of neighborhoods that will help pinpoint the causes of deterioration and will help determine where and how much urban renewal is needed.

4. and 5. Good administrative organization that will enforce codes and regulations and a sound plan for financing the programs.

6. Provision for housing persons displaced by the programs. 7. Evidence of active participation by citizens in forming and carrying out the programs.

TRAFFIC SCHOOL KEEPS JUVENILES OUT OF TROUBLE

MILWAUKEE County's traffic school for young offenders has granted attendance cards to 412 boys and three girls in its first year of operation. Only seven have later turned up in children's court because of another traffic violation. Furthermore, during the year, there were 433 fewer complaints of juvenile traffic offenses to the children's court.

Idea of the school is that what youthful offenders need in many cases is knowledge, not punishment. Its pupils are juveniles ordered by the court to attend the school when it appears th ey did not mean to break the law or drive dangerously but dia out of ignorance or lack of skill. In the old days, all the court could do with such cases was lecture them and suspend their licenses.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

The Jobs Being Done in New York Prisons

THE NEW YORK DAILY NEWS recently concluded a series of articles about Sing Sing Prison and the "Death House." Newspapers are in business, and these articles are a "shot in the arm" to circulation. If the desired effect was obtained, in so far as the "Daily News" is concerned the articles were successful.

To the person experienced in the field of Correction it appears that the material and information were supplied by former inmates of Sing Sing Prison. The expressions, "hack," "poor slob," so freely used, are strangely familiar to Correctional employees. The habitual decent, hard-working, respectable people "poor slobs."

Departmental Public Relations

To offset these so called "circulation" stories the Correction Conference recommended to Commissioner Thomas J. McHugh that a departmental public relations committee be established, to acquaint the public with the fine job being done by the Department of Corrction, Riots, trouble, fires, holdouts, etc., the papers have told the story well. But in New York State we have been free of these disturbances. This is no accident, but proof of the fine work done by the New York State correction officers.

Techniques of Rehabilitation

A recent survey by the F.B.I. reports that 61% of the criminals today are teenagers. The Correction officers of today must be skilled in the techniques of rehabilitation and correctional treatment and their status is definitely on the professional level. When the home, school, and community have failed the youthful offender, the correction officer is the last resort for rehabilitation.

Public Unaware

Unfortunately, the general public is not fully aware of the splendid job done in our State prisons. These so called "sensational exposes" are accepted as gospel truth. Newspapers could perform a real public service if they brought to their readers the commendable job done in the New York State correctional institutions.

Highway Engineers Hold Convention

official welcome.

The greetings came from Govmor Averell Harriman himself, person. That's right. He was not on the program, because he did not expect to be in the City at the time. But he was not only in the City but in the same hotel, and he welcomed the opportunity be offer words of encouragement and thanks to the State's highway

The convention ran for three days last week. It opened with a morning session on the first day, when Mayor Wagner and NYC Comptroller Lawrence E. Gerosa were heard. Fred F. Liguori was chairman. That afternoon a movie, "Thruway Just Ahead," was shown. Speakers included Bertram D. Tallamy, chairman, Thruway Authority; J. B. McMoran, chief engineer, Power Authoran, and L. E. Andrews. John J. Halpin presided.

Notables Speak The convention ran for three

Notables Speak
Charles H. Sells, former State
Superintendent of Public Works, B. A. Lefeve, and Lester H. Krick spoke the next day. Edward P. McDonough presided. That aftermoon was devoted to fun: boat trip to the Tappan Zee Bridge,

Comment

(Continued from Page 6) ployees it is then too late. Many are old enough to retire, but they can not afford to do it with the small pension they get; it is too much to die and not enough to live on. These employees can not wait and should have the right to add social security at their own expense now, if the State legislators make up their minds in a year or later, then give them their share what the others get, if they still are working. These State em-ployees should not be deprived of the only opportunity to add social security to their small pension. ERNEST HOFFMAN

Wassaic State School

Wassaic, N. Y.

both New York State Association of Highway Engineers was soyally, if democratically, welcomed to and greeted at its 16th annual convention, held at the main speaker, NYC. On behalf of the City they had selected, was the main speaker. The toastmaster was James S. Bixby, disagreed official welcome. was the main speaker. The toast-master was James S. Bixby, dis-trict engineer, District 8. That district was the host to the convention.

Keily Talks on Legislation

The closing day was marked by a report from John J. Kelly Jr. on the progress and prospects of legislation in which the highway group is particularly interested. Mr. Kelly is a member of the law Mr. Kelly is a member of the law firm, headed by John T. DeGraff, that is counsel to the NYSAHE. A panel discussion of the highway field preceded, in which George L. Nickerson, Clair E. Smith, Carroll P. Blanchard, Charles R. Waters, William Hellwig, Henry A. Cohen and Edward D. Sabin participated. Visits to exhibits followed. In the afterexhibits followed. In the afterexhibits followed. In the afternoon S. J. Duncan, Gilbert A.
Brune and E. Kenneth Stahl
were also heard. Mr. Stahl discussed the State retirement mystem, of which he is chief clerk,
Emmet P. McDonald presided.
A show, party and dance wound
up the swent

up the event.

The association has a member-ship of nearly 2,000. About 1,200 persons attended the convention, but these included also non-mem bers, including members' wives, who saw the City, and visited the fashion show at the Waldorf-Astoria.

The officers are Edward A. Pitel president; John J. Halpin, vice president; Marshall Jackson, sec-retary; Edward P. McDonough,

Mr. Liquori was the general chairman of the convention.

COMMERCE AIDE PLACED IN EXEMPT CLASS

ALBANY, March 28-The Coul Service Commission has approved exempt elessification for the posttion of executive assistant to the State Commissioner of Commerce.

Don't Repeat This

Harriman: obligations of various authorities and school districts; American Automobile Insurance Co., Arden Farms Dairy Co., Arden Homestead Stable, Brown Brothers Harriman and Co., Guaranty Trust Company of New York, Na-tional Bank of New York, Orange County Driving Park Association, Tennessee Gas Transmission Co., Transcontinental Gas Pipe Line Corp., Union Sulphur and Oil

Roger W. Straus, State Regent: Marine Midland Corp. Assemblyman William H. Mc-Kenzie, Lincoln National Life Insurance Co., Consolidated Edison, American Natural Gas Co., Ohio Edison Co., Southern California Edison Co., Columbia Gas System. Assembly Speaker Oswald D. Heck: Niagara Mohawk Power

Jack Rosenthal, State employee: Jamaica Estates, American Tele-

phone and Telegraph Co.

Jay Kramer, member, State Labor Relations Board, American

Telephone and Telegraph Corp.
Alfred deF. Licate, senior attorney, Labor Relations Board:
Providence Hotel Inc., Etc Hotel
Corp., Rosemont Hotel, Inc.

Stewart H. Selbert, employee of State Public Service Commission: State Bank of Albany and Na-

Daniel J. Carcy, Commissioner of Agriculture and Markets: investment in a farm managed by

State Comptroller Arthur Levitt: Consolidated Edison Co. Percy D. Stoddart, Justice of Supreme Court, Mineola: North Shore Bank and Trust Co., Nassau County Trust Co., American Tele-phone and Telegraph Ca., Socony-Vacuum Oil Co. Senste Majority Leader Walter J. Mahoney: Multiple Line Insur-ance Agency Buffulo

ance Agency, Buffalo. Patrick J. Callah Commissioner, State Athletic Commission: Patrick J. Callahan Insurance Brokerage, Baldwin-Lima-Hamilton Corp. of Pa.

Julius S. Wikler, State Insurance

John Hay Whitney, State Banking Board: J. H. Whitney and Co., Greentree Stud Inc.

Robert S. Marshman, director of State institution farms: owner in

farm at Oxford in Chenango County, operated by wife and son. John M. Paris, district superin-

tendent of schools, Fulton County: Broadalbin Bank.

James R. Playford, senior photographer, Commerce Depart-ment: Indian Ladder Grove rest-aurant, Voorheesville. Milton Rosenberg, associate counsel, State Commission Against

Discrimination: Kennicott Copper Corp. Timothy G. Stillman, employee

of Safety Division: Chemical Corn Exchange Bank and Trust Co. Springfield Fire and Marine Insurance Co., and as trustee for holdings in Guaranty Trust Co. of New York and Travelers Insur-

John B. Fox, executive director of State Commission Against Disorimination: The Upson Co., Mis-

Department: Royal State Bank of Souri Pacific Railroad, Sea Board New York, Irving Trust Co., Rochester Gas and Electric Co.

Beekman Terrace Inc., Immigrant Beekman Terrace Inc., Immigrant Mutual Savings Bank, Bowery Savings Bank, East River Savings

Horton Almond, Director of Bureau of Markets; interest in a

Paul Smith, Assistant Commis-sioner of Agriculture and Markets:

interest in a farm.

J. A. Waddell, industrial engineer, State Board of Standards and Appeals: Socony-Vacuum Oil

Harry J. Worthing, director, Pilgrim State Hospital: First National Bank and Trust Co. of Bay Shore, Bank of Manhattan Co., Corn Exchange Bank, National City Bank and Chase National Bank

Howard T. Hogan, Supreme Court Justice, Mineola: North Shore Bank Trust Co., Franklin National Bank, Long Island Light-

C. W. Wickersham, State regent, Meadowbrook Hospital: American Telephone and Telegraph Co. (Continued on Page 8)



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Exams Now Open

The following exams for State tration, municipal government, or 20 spheroson vice Department.

Applicants must be U.S. eitizens and residents of New York State, unless otherwise indicated.

Apply, in person or by mail, to Civil Service Department offices in NYC, Albany and Buffalo. Last day to apply given at end of each no-

STATE

Open-Competitive 2028. THRUWAY TOLL COL-LECTOR, \$2,870 to \$3,700. No edu-cational or experience require-ments. Fee \$2. (Friday, April 15.)

2029. PRINCIPAL PLANNING 2029 PRINCIPAL PLANNING
TECHNICIAN, \$7.690 to \$9,340;
one vacancy in Albany. Open to
all qualified U. S. citizens. Requirements: (1) bachelor's degree,
with specialization in public administration, municipal government, or zoning and planning;
(2) three years' administrative
experience on planning and zonexperience on planning and zon-ing problems; and (3) either (a) Sour more years in research or administrative work, or (b) 60 graduate hours in political, statis-tics or economics, or (c) 48 graduate hours in public administra-tion, municipal government, or noning and planning, or (d) equiv-alent combination of graduate study and experience. Fee \$5. (Fri-day, April 15.)

work on planning and zoning problems; and (3) either (a) three more years' experience, or (b) 30 graduate hours in political science, statistics or economics, plus 11/2 more years' experience, or (c) 30 graduate hours in public administration, municipal gov-ernment, zoning and planning, plus one more year's experience or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2031. ASSISTANT LIBRARIAN (LAW), 4th Judicial District, \$5,-113: one vacancy in Rochester. Open only to residents of Alle-gany, Cattaraugus, Cayuga, Chau-tauqua, Eric, Genesce, Herkimer, Jefferson, Lewis, Livingston, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Seneca, Steuben, Wayne, Wyoming and Yates counties, Requirements: (1) bachelor's degree, with 30 hours in library school; and (2) either (a) bachelor of law degree or equiva-lent, or eligibility to take State Bar exam, or (b) two years' experience in law library of at least 50,000 volumes, or (c) one year's experience in such library and two years of law office experience, or (d) one year in law library and two years of law school study, or (e) equivalent. Fee \$5. (Friday, April 15.)

2030. ASSOCIATE PLANNING
TECHNICAL, \$6,250 to \$7,680:
One vacancy in NYC. Require—
ments: bachelor's degree with
ments: bachel

\$3,070; to throughout the State, Requirements: either (a) one year's ex-perience in operation or maintenance of high pressure steam boilers burning oil, coal or gas; or (b) one year's experience in operation or maintenance of low pressure steamboilers burning oil, coal or gas, and completion of course in fundamentals of stationary engineering. Fee \$2. (Friday, April 15.)

2034. TELEPHONE OPERATOR, \$2,320 to \$3,040; 19 vacancies. Requirements; six months' experience in operation of telephone switch-board. Fee \$2. (Friday, April 15.)

2900. UNEMPLOYMENT IN-SURANCE CLAIMS CLERK, \$2, 870 to \$3,700. Jobs with Division of Employment, Department of Labor. Requirements: one year's specialized work experience demonstrating ability to meet and deal with people: and (2) four years' general business experience. High school study may be substituted for general business experience. tuted for general business experience on year-for-year basis, Com-pletion of 39 college credits may be substituted for one year of spe cialized work experience, Fee \$2. (Friday, April 15.)

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

1031. PRINCIPAL STATION-ARY ENGINEER (Prom.), inter-departmental, \$4,580 to \$5,730. Senior stationary engineer, or custodian of buildings and grounds, on or before February 14, 1955. Fee \$4. (Friday, April 15).

1032. SENIOR STATIONARY ENGINEER (Prom.), interdepart-mental, \$3,920 to \$4,950. Station-ary engineer on or before Febru-ary 14, 1955. Fee \$3. (Friday, April

STATIONARY NEER (Prom.), interdepartmental, \$3,540 to \$4,490. Steam fireman. er, refrigeration plant operator, orcy. One yr, as compensation claims

Where to Apply for Public Jobs

0. S.—Second Regional Office, C. S. Civil Service Commission,
541 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30
to 5. Monday through Friday; closed Saturday. Tel. Watkins 4-1000.
Applications also obtainable at post offices except the New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8'30 to 5 excepting Saturdays 9 to 12 Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5, All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway,

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 2 to 3:30; closed Saturdays, Tel. ULster 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission. NYC Civil Service Commission—IND trains A. C. D. AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local of Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive alled-out forms by mail. In applying by mail for U. S. jobs do not enclose return costage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope, Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Don't Repeat This

(Continued from Page 7)

Continental Insurance Co., Home Life Insurance Co., interest in group life insurance policy held by Cadwalader, Wickersham and Taft, interest in firm of Cad-

▼alader, Wickersham and Taft.

Leon F. Swears, Commissioner

✓ State Athletic Commission,

Johnstown Bank.

Nicholas H. Pinto, member of State Commission Against Dis-erimination: Dana Corp., two-family house at 541 Montgomery Street, Brooklyn.

Walter D. Fletcher, trustee of State University, ownership of Phantom Farm.

Senator Thomas C. Desmond has an interest in the following: Colonial Terraces Corp., T. C. Des-mond and Co., Consolidated Edi-son Co., Prescott Publishing Co., United Fruit Co., Gillette Safety Razor, Orange County Agricultural Bociety, NYC. and Hudson River

Also The National Bank of Kings Park, Chase National Bank, American Express Co., National City Bank, U.S. Steel Corp., Atchi-son, Topeka, and Santa Fe RR.,

General Electric, Continental Can. Also Beech-Nut Packing Co., In-ternational Nickel Co., Caterpillar Tractor Co., American Cyanamid Co., Monsanto Chemical Co. Also Corn Products Refining Co.

New Jersey Zinc Co., Proctor and Gamble Co., Air Reduction Co., Dow Chemical Co., Socony-Yacuum Oil Co., Standard Oil of California, Standard Oil of New

Also Amerada Petroleum, Westinghouse Electric Corp., Consoli-dated Natural Gas Co., Gulf Oil Corp., E. I. duPont deNemours and Co., Continental Oil Co., Lehman Corp., Massachusetts Investors Trust, State Street Investment Corp., Scudder Stevens and Clark Fund Inc.

Also Curtis and Curtis Co., U.S. Steel, preferred, International Marvester Co., Consolidated Edi-

FOUR CHANGES MADE IN MACHINIST HELPER KEY

The NYC Department of Personsel has announced four changes in the tentative key answers to the machinist's helper written test, held November 20. The changes: question 6, from B, to A and B: 13, from B, to A and B; 58, from D, to B and D; 66, stricked out.

The department received 41 leters of protest against 25 items on he key. There were \$60 candi-

son Co., General Motors Corp And various New York State bonds, and Atchison, Topeka and Santa Fe, Powelton Club of New-Burgh, Radburn Inc., Certificate of Equity, Mid-Hudson Forest Products Cooperative Inc., Notes of 54-56 West 40th Street. April 15),

1034. CHIEF COMPENSATION INVESTIGATOR (Prom.), Workmen's Compensation Board, \$5,360 to \$6,640; one vacancy in NYC. One year as investigator, senior compensation investigator, head compensation clerk or senior compensation reviewing examiner. Fee \$5. (Friday, April 15),

1035. COMPENSATION CLAIMS maintenance man (plumber and steamfitter), maintenance man (power plant), power plant help- Fund, \$3,920 to \$4,950; one vacan-

sewage plant operator on or before investigator; or two years as pro-February 14, 1955. Fee \$3. (Friday, cess server. Fee \$3. (Friday, April

1036. ASSISTANT DIRECTOR OF INDUSTRIAL SAFETY SER-VICE (Prom.), Department of La-bor (exclusive of Workmen's Compensation Board, Division of Em-ployment, State Insurance Fund, and Labor Relations Board), \$8,090 to \$9,800; one vacancy in NYC. One year as chief factory inspector, supervising factory inspector, chief construction safety inspector. supervising construction safety inspector, supervising boiler inspec-

(Continued on Page 8)



And always remember .-A DIME SAVINGS ACCOUNT

IS YOUR BEST FRIEND" From cradle to college, from marriage to home ownership, The Dime is the

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Mail this coupon to any office of The Dime Savings Bank of Brooklyn. Please open a Savings Account as checkeds ☐ Individual Account in my name alone ☐ Joint Account with

Trust Account for

Print Name in Full.

Address.

City, Zone No., State Cash should be sent registered mail.



College Seniors **And Graduates** Needed by State

College graduates, and students Starting salary for engineering and architectural jobs is \$3,730; who expect to earn their bachelor's degree by the end of February. 1956, are eligible to apply in the current college series of exams for State jobs in engineering, architecture, biology, chemistry, eco-nomics, statistics, library science, and psychology,

14 at centers throughout the State. | envelope.

for other jobs, \$3,360.

Complete information may be obtained at college placement of-fices, local offices of the State Employment Service, and at Civil Service Department offices in NYC. Albany, Buffalo and Rochester. Applications may be obtained by mail from the Civil Service De-Applications will be received by the State Civil Service Department partment, State Office Building, until Friday, April 22. The written exam will be held Saturday, May stamped, self-addressed nine-inch stamped, self-addressed nine-inch

EXAMS NOW OPEN

(Continued from Page 8) tor, or supervising mine and tunnel inspector. Fee \$5. (Friday, April 15).

1037, CHIEF FACTORY IN-SPECTOR (Prom.), Department of Labor (exclusive of Workmen's Compensation Board, State Insurance Fund, Labor Relations Board, and Division of Employment), \$6,940 to \$8,470; one vacancy in NYC. One year as supervising fac-tory inspector. Fee \$5. (Friday,

COUNTY AND VILLAGE Open-Competitive

Last day to apply appears at the end of each notice, 2432. SEWAGE PLANT OPE-

RATOR, GRADE III, Village of Falconer, Chautauqua County, \$1.40 an hour. (Friday, April 15.) 2434. SENIOR BUILDING PLAN

EXAMINER, Town of Amherst, Eric County, \$3,390 to \$4,350. (Priday, April 15.)

2435, PLANNING DRAFTSMAN, Rockland County, \$3,400. (Friday, April 15,)

2436. WATER PLANT OPERA-TOR, GRADE III, Village of Ny-ack, Rockland County, \$3,500. (Friday, April 15.)

2437, DEPUTY COUNTY SEAL-ER OF WEIGHTS AND MEAS-URES, Westchester County, \$3.-480 to \$4,440. (Friday, April 15.)

2438. SUPERINTENDENT OF RECREATION, Department Recreation, Village of Croton-on-Hudson, Westchester County, \$4,-500. (Friday, April 15.)

2439. TITLE TRANSFER CLERK, Westchester County, \$2,-550 to \$3,230. (Friday, April 15.)

2440. TOLL COLLECTOR, Park Commission, Westchester County, \$2,940 to \$3,740, plus \$50 a year uniform allowance. (Friday, April

WATER AND MAINTENANCE FOREMAN, Village of Briarcliff Manor, West-chester County, \$3,900. (Friday,

2443. WATER AND SEWER MAINTENANCE MAN. GRADE I. Village of Briarcliff Manor, Westchester County \$3,575. (Friday,

GENE LOCKHART TO ADDRESS WELFARE ORGANIZATIONS

The Rev. Joseph H. Sheehan, professor of homiletics at St. Joseph's Seminary, and Gene Lockhart, the actor, will speak at New York University's Graduate the Communion breakfast of the School of Public Administration Ozanam Guild of Catholic emand Social Service was announced. ployees of the NYC Department of Welfare on Sunday, April 24, at vision for housing projects, 81 10:30 a.m. in the Hotel Commo-

SUPERINTENDENT, North Tarrytown Water District, Westchester County, \$5,720. (Friday, April

PLANT OPERATOR, GRADE III, Westchester County Joint Water Works, \$3,516 to \$4,056, (Priday, April 15.) WATER TREATMENT

2446. ACCOUNT CLERK AND BOOKKEEPING MACHINE OP-ERATOR, Eric County, \$3,140 to \$4,040. (Friday, April 15.)

121. STENOGRAPHER, Orange County, \$2,300 to \$2,500. Apply to Orange County Civil Service Com-mission, County Bullding, Goshen. N. Y. (Priday, April 22.)

122. SENIOR STENOGRAPHER Orange County, \$2,700 to \$2,900. Apply to Orange County Civil Service Commission, County Building, Goshen, N. Y. (Friday, April 22.) 123. TYPIST, Orange County,

\$2,300 to \$2,500. Apply to Orange County Civil Service Commission, County Building, Goshen, N. Y. (Friday, April 22.)

COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the local government unit mentioned. Last day to apply given at end of each notice.

1418. DOCUMENT CLERK (Prom.), Erie County Clerk's Of-CLERK fice, \$2,900 to \$3,720. (Priday,

1419. SENIOR CLERK (Prom. Erie County Clerk's Office, \$2,560 to \$3,280. (Friday, April 15).

1420. SENIOR LABORATORY TECHNICIAN (Prom.), Eric Coun-(Friday, April 15)

1421. SUPERVISING TELE-PHONE OPERATOR (Prom.), Westchester County, \$2,940 to

Westchester County, \$2,940 to \$3,740. (Friday, April 15).

1422. WATER TREATMENT PLANT OPERATOR, GRADE II (Prom.), Westchester Joint Water Works, \$3,600 to \$4,200. (Friday, April 15).

BARYLON March 28. Distribution of the promite April 15)

ACCOUNT CLERK AND BOOKKEEPING MACHINE OP-ERATOR (Prom.), Department of Social Welfare, Eric County, \$3,140 to \$4,040. (Friday, April 15).

234 TAKE COURSES ON SUPERVISION

The enrollment in the courses on administration and supervision being conducted jointly by the NYC Personnel Department and

By courses it is: Security supermunicipal personnel management. Gore.

Corporate Communion will be 39; municipal organization and received at the 9:00 a.m. Mass in methods analysis, 29; position classification, 21; and statistics for the administrator, 12.

Jobs Offered

of Engineers is seeking engineers, architects, draftsmen and construction personnel for jobs in NYC and at construction field sites in New York State and New Jersey.

Apply at the ninth floor, 111 East 16th Street, New York 3, N. Y., or phone SPring 7-4200, ex-tension 349.

Jobs in NYC are:

Structural engineer (design), \$5,060.

Civil engineer, \$4.580. Structural engineer tions), \$5,060. (founda-

Hydraulic engineer \$5.060

Architect (general), \$5,060. Cartographic draftsman, \$4,205. Architectural engineer (esti-mates), \$5,060.

Construction management engineer (contract administration), \$5,060 and \$5,940.

The field jobs include: Civil engineer, \$5,060. Construction engineer, \$5,060. Construction inspector, \$4,205. Mechanical engineer, \$5,060.
Mechanical inspector, \$4,205.
Electrical engineer (soils, asphalt, concrete), \$5,060.

Material engineer (soils, asphalt, concrete), \$5,060. Material engineer, \$4,580. Engineering aid (civil), \$3,410, \$4,205, and \$3,175.

EMPLOYEES ACTIVITIES

Buffalo Aides Hear Talk on Compensation

BUFFALO, March 28 - Buffalo chapter, CSEA, held its February meeting at 204 Delaware Avenue. President Albert C. Killian presided.

Mr. Killian introduced guest speaker Alexander Bradt, director of the Buffalo district, Workmen's Compensation Board. His interesting and instructive talk dealt with employee procedure under the Workmen's Compensation Law.

Mr. Killian, Kenneth Riexinger, Arlene Holzer and Frances Rahn represented the chapter at the CSEA annual dinner in Albany

Congratulations to Jack Happ, truck mileage tax examiner, who was awarded a life membership in Di Gamma, honorary society of Canisius College. This represents the choice of the teachers and students for outstanding ability, character and leadership.

BAHYLON, March 28 — District 10, Public Works chapter, will hold its quarterly meeting on Friday, April 1, at the District office in Babylon, at 8 P.M.

Principal business of the meeting will be the report of the dele-gates who attended the special meeting in Albany. The president will also report on what action, if any, has been taken regarding the reallocation appeals of various groups within the department.

A social gathering will follow the meeting, and a basket of cheer will be presented. Members are requested to return their donation books not later than March 31.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

Inspector | Navy Yard Apprentice And Engineer Exam Closes April 4

apprentice, 4th class, in the Navy Yard. Address Board of Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y. Filled-out applications, if mailed, will be honored, if the

postmark is April 4 or earlier. Starting pay is \$12.50 a day. The trades are blacksmith. boatbuilder, boilermaker, copper-smith, electrician, electronics me-chanic, joiner, machinist, molder, foundryman, painter, pattern-maker, pipecover and insulator, pipefitter, rigger, salimaker, sheet-metal worker, shipfitter, ship-wright, welder, and combination. After satisfaction completion of

a probationary period, appointees gain civil service status as careerconditional employees, and after three years may become career employees, in the highest job se-curity class.

No Experience Needed

There are no educational or ex-

perience requirements.

The normal length of the apprenticeship period is four years. There will be a written test.

Competitors will be rated on the written tests on a scale of 100. To make a passing grade, competitors must attain a rating of at least 70 in the arithmetic test (1), and science (2), and on the examination as a whole, excluding the algebra and geometry. cluding the algebra and geometry. Time and Place of Examination Competitors will be notified of

the time and place to report for the written test. Examinations will be held in Brooklyn, Flushing, Jamaica, Hempstead, Yonkers, Jamaica, Hempstead, Yonkers, Riverhead and New Rochelle, Applicants must have reached

Applications will be received their 16th birthday, but must not until Monday, April 4, for jobs as have passed their 22nd birthday on the closing date for acceptance of applications, Persons entitled to veteran preference may be up

The exam is No. 2-1-4 (55).

Still Time to Apply For Dietitian Jobs

The U.S. Civil Service Commission is seeking dictitians, \$3,410 to \$5,940 to start, for jobs throughout the country with the Public Health Service and the Bureau of

Indian Affairs,
Minimum requirements: 36
hours of college study in chemistry, blology, foods, nutrition and
institutional management, or a bachelor's degree with major study in dietetics or institutional man-agement; plus completion of an approved hospital, food clinic or administrative dietetic internship.

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Conference Held On Public Health Nursing Jobs

A conference held last Friday with representatives of various croups, on the proposed reclassi-deation of the Public Health Nurs-ing Service, at the NYC Department of Personnel, was largely attended.

The proposed titles, grades (in parentheses), and pay scales:

Public health nurse (6), \$3,500 |

Assistant supervising public health nurse (9), \$4,250 to \$5,330. Supervising public health nurse (12), \$5,150 to \$6,590,

Consultant public health nurse (complete title will include specific approved specialty) (12), \$5,150 to

\$6,590. Assistant director of public health nursing (17), \$6,750 to \$8,550.

Director of public health nursing (21), \$8,200 to \$10,300.

Friday, March 31, is the last day to return a questionnaire on attendance Jobs,

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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-

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column, Page 1.

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ALBANY, March 28-The State pears on the preferred let for so

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HY 3-6950

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Continued from Page 31 their promotions, Gifts were resentted.

Lillian V. Salsman, director of nursing services, Mental Hygiene Department, visited the school for

Kathleen Ward and Thomas are convalescing at home. Edward Klahn, staff attendant in E.D. 3, is in Geneva Hospital where he underwent an operation. Earl Gates, physical therapy depart-ment, and Mrs. Florence Brown,

teachers, are in Clifton Springs Sanitorium, Mrs. Feldman, wife of Dr. Harry Feldman, supervising psychiatrist, is ill in Vaux Memor-

Welcome back to Minnie Whitford after a recent illness,

John Norsen, employee in the carpenter shop who retired be-cause of III health, wishes to extend his appreciation to all who remembered him so graciously with

a gift of money.

Sympathy to Josephine Lay on the death of her brother.

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Christian Memorial Names Le Boeuf

ALBANY, March 28 - The executive council of James E. Christian Memorial Health Department chapter, CSEA, has designated Clark Le Boeuf of Medical Services as chairman of the nominating committee to select candidates for the annual election of chapter officers, members of the executive council, and delegates for 1955-

Mr. Le Boeuf and his committee will be responsible for nominating two candidates for each of the following offices: president, vice president, secretary and treasurer; five members for the executive council and two delegates.

Dr. William Siegal, past chapter

president, and Mrs. Siegal will be vacationing in Mexico City and Acapulco, Mexico for the next several weeks. . . George Smith Planning and Procedure office is enjoying the sunshine in St. Petersburg, Fla.

The chapter's annual dinner meeting will take place on May

Mary Mokey, stenographer, executive staff, will trod the stage on May 6, 13, 20 and 21 in "The Torch Bearers" at the R.P.I. Playhouse, Troy. Mary will appear with the R.P.I. Players in George Kelly's play as "Florence," one of the principal roles.

Jim (Rebel) Willig, formerly employed in the mail, supply and re-production unit (OBA), has returned to the States after a twoyear hitch in Korea. Jim is a Marine Corps sergeant.

Dan Klepak Honored

Sure and St. Patrick's Day was a day to be remembered by coworkers of Dan Klepak, chief of the Local Assistance Section, Office of Business Administration, for they made it a special occasion to wish Dan the best of luck in his new position with the Division of the Budget. Some 35 or 40 employees gathered at the Bohemian Tavern to honor Mr. Klepak with a dinner, and what a dinner it was, to be sure. The special menu included baked ham and roast beef with all the fixin's that one could think of.

To give the affair a St. Patrick's Day twist, favors of cigaret hold-ers and green hats were bestowed

Mr. Klepak was presented with a suitcase by Marion Henry, di-rector of the Office of Business Administration, on behalf of the office staff.

Members of James E. Christian Memorial Health Department chapter, CSEA, under whose guidance Mr. Klepak, as chapter presi-dent, carried on its activities for the past two years, extend best wishes to him, and congratulate him for the fine job he did as president, All will miss him, that's for sure.

LEGAL NOTICE

Notice is hereby given that License No-IRL 17923 has been issued to the under-signed to sell liquor, wise and beer at retail in a restaurant under the Alcoholic Beverage Control Law at Burgundy Room, 14 East 60th Street, City and County of New York for on premises consumption. MERDON RESTAURANT, Inc.

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Sealed proposals covering Sanitary West for Removal and Replacement of Urinals in Mon's Room, Broadway Office Building, 70 Broadway, New York City in accordance with appellucation No. 19137, and accompanying drawing, will be received by Heary A. Ochen, Director, Burroan of Contracts and Accounts. Department of Public Warks, 14th Floor, The Governor A. S. Smith State Office, Building, Albauy, N. T. mant 3 of Thursdoy, April T. 1908 when they will be publicly opined and read read.

Rach proposal must be made upon the form and submitted in the cityologe pre-type of the contract of the accordance of the accordanc

District Engineer, 444
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District Engineer, 71 Fe
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Drawings and specific

Slate of Officers For Rochester Chapter

ROCHESTER, March 28 the general meeting of Rochester chapter on March 17 at the B & O Anthony J. chairman of the nominating com-mittee, presented the following slate of officers for 1955-56: president, Sol C. Grossman; vice president, Frank Straub; 2nd vice president, Eleanor Ribley; secretary, Patricia Madden; treasurer, Ray-mond Welch; delegate, Melba

Additional nominations for office may be made by members present at the next meeting, which will be held Monday, April 4, at the B & O Building.

Election day is May 10,

Dr. Bacorn Feted

News from Rochester District and Regional Health Office

A farewell dinner for Dr. Robert Bacorn, district health officer, was held at the Spring House. wishes go to him and his family for much success in Akron. They will be greatly missed. Guests at the dinner include Dr. and Mrs.

Joseph P. Garen and Dr. and Mrs. A welcome for the new ADSN on loan from U.S. Public Health Service, Victoria Malinoski, recently returned from Alaska.

LEGAL NOTICE

CITATION: The People of the Sente of New York, by the Grace of God, Free and independent. TO AM, Gen, of the State of New York: NICHOLAS IOANNOV ZANNAKIS; FRANTZESMOS IOANNOV ZANNAKIS; GEORGE IOANNOV ZANNAKIS; MAROULIO MANDARAKAS COMMUNICATION OF MARY HOE" THE MARY HOE" he mame "MARY HOE" he mame "MARY HOE" he made "MARY HOE" he made independ widow of MICHAEL, ZANAKIS and MICHAEL IOANNOU ZANNAKIS, deceased, if living, or if dead, to the executors, infinistrators and next of him of said "MARY DOE" deceased, whose names and Post Office addresses are unknown and cannot after diliging inquiry be ascertained by the petitione Baseline.

toner herein.

and the next of kin of Michael, Zan-Akis, also known as Michael, J. Zan-Akis, and Michael, Ioannou Zan-Akis, deceased, whose names and Post Office addresses are unknown and cannot after dilizent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of Michael, Zanakis, also known as Michael, Zanakis, also known as Michael, Zanakis, deceased, who at the time of his death was a registent of 441 Amsterdam Avenue, New York, N. T. Send GRENTING.

441 Amsterdam Avenue, New York, N. T. Send GRESTING:

Unon the polition of The Public Administrator of the County of New York, haring his office at Hall of Records, Rooma 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Euroceate's Court of New Lend County, hid at the Hall of Records Room 509, in the County of New York, as administrator of the table of the oldest in the forestoon of that are, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the county should not be indically settled.

In Testimory Whereof, We have caused the scal of the Surrogate's Court of the said County of New York to be because affixed.

Witness, Honorable George Franken, thaler a surrogate of the started of the Surrogate's Court of the said County of New York to be become.

of New York,

Therefore, yest and each of you cited to show entire before the Survey Court of our County of Shew York, at Hall of Records in the County of York, on the 18th day of April, one is sened ains hundred and fifty-five, at past ten o'clock in the furnisons of day, why the said will and testes should not be admitted to probate will of roal and personal property.

IN TENTIMONY WHEREON, we cannot the said County of New York to of the said County of New York to the forest of the said County of New York to the Parameters affined WIYNESS. House Goograp Presidentialer, Purpoyate of

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TOWN AND COUNTY EMPLOYEE ACTIVITIES

Margaret Trout Heads Westchester Chapter

WHITE PLAINS, March 28 -Margaret W. Trout has been elected president of Westchester County Competitive Civil Service Association, a unit of CSEA.

Her fellow officers: John J. Breen, 1st vice president (re-elected); Elizabeth H. Holmes, 2nd vice president; Andrew Dowdell, secretary; Alexander J. Ligay, financial secretary (re-elected); financial Elleen Kelleher, treasurer (re-elected); Solomon Leider, ser-geant-at-arms (re-elected).

Newly-elected directors are Johanna Aguais, Mae Kadish, Donald Barmettler and Richard Schultz, Re-elected to director's posts

LEGAL NOTICE

CITATION: The People of the State of New York, By the Grace of God, Free and Independent: TO. Attorney General of the State of New York: Walter Frufer; Joa chim Frufer: Kacthe Vaderson; Werner Bosenberg: Walter Wrede: and to "Mary Doe" the name "Mary Doe" being Settleon, the alleged widow of Kurt David Haensel, also know as Curt Haensel. Curt D. Haensel and C. D. Haensel, deceased, if living, or if dead to the executors, administrators and next of kin of said "Mary Doe" deceased, whose names and Poet Office addresses are unknown and cannot after diligent inquiry be accertained by the petitioner herein.

Deing the persons interested as creditors, sext of kin or otherwise in the satate of Kurt David Haensel, also known as Curt Haensel, Curt D. Haensel and C. D. Haensel deceased, who at the time of his death was a resident of 141 East Bith Breet, New York, N. Y. Send Girketting.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 208, Borough of Machattan, City and County of New York, having his office at Hall of Records, Room 208, chaitels and credits of said deceased:

You and each of you are bereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 500, in the County of New York, on the 3rd day of May 1985, at half-past ten cichock in the forences of that day, why the account of the county of the young af New York, as administrator of the county of the Work, as and oredits of acid deceased should not be guileinly settled.

In Testimany Whereaf We have caused the seal of the Surrogate's Court of the said dounty of New York to be hereunte affixed.

Witness, Honorable Grange Franken thaler, a Surrogate of our and County of

affixed. Witness, Honorable Ground Franken-thaier. a Surrogate of our said County of New York, the 16th day of March in the year of our Lord one thousand nine hun-dred and fifty five.

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were J. Allyn Stearns, as chair-man, Margaret M. Fesett, Max Garfinkel, Margaret M. Hughes, Leonard Mecca, Julia P. Dugan and Anne H. McCabe.

Tompkins Aides Attend CSEA Dinner

PTHACA, March 28-Tompkins chapter, CSEA, was represented at the Association annual dinner by president Allan Marshall, Ben Roberts of the board of directors and Harriet Chaffee.

Mrs. Marie Crispell of the County Hospital is a patient in the hospital. Gertrude VanWoert, night supervisor, is back on duty after an illness.

EQUIVALENCY DIPLOMA

CLASSES INCREASED BY YMCA Robert L. Lincoln, executive director of the YMCA schools in NYC, announced that the YMCA evening school would increase its number of classes to prepare students for passing the high school equivalency diploma test. The classes are for adults whose normal education was interrupted.

The diploma opportunity open to State residents, 21

All equivalency diploma students are under the supervision of Nel-son A. Payne, principal of the YMCA evening high school.

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CHTY BONE

Looking Inside

(Continued from Page 2)

brothers and sisters, as older parents. Age 65 seems a long way off, but that is only for the retirement benefits, which interest the oldsters much more than the youngsters. The survivorship benefits do not depend on the insured member attaining age 65, in fact, are intended to help fill the gap when he dies before his time.

Wife's Pension

When the parents study the table of Social Security survivorship benefits, in which the widow shares, they find that, welcome as the benefits would be to the recipients, they may not fill the need. Social Security helps to fill a gap, rather than satisfy a need. A pension of \$1,300 is not enough to live on. If the pensioner's wife is \$5 or over, the amount may become \$1,950, solely on the basis of the husband's coverage, and at not one cent extra cost to him. It is now setting closer to the example of the State employee's \$2,140. which does not change whether his wife stays alive until he retires, or afterward, or what her age is, or on anything other than the pension and annuity payable on attainment of at least minimum re-

While it is argued that public employee systems can stand improvement, and while the Federal government may blaze a trail, it can be argued also that Social Security can stand improvement, too. Well, it has been improving right along, which is an indication it will continue to improve in the future. Compared to public employee systems, Bocial Security has improved faster. But the two systems are different in theory and practice, as well as in degrees of coinciding type of benefit. Public retirement systems offer a staff pension plan, based largely on making public employment more attractive through a better approach to retirement security. Social Security, unrelated to making employment either attractive or unattractive, is a social

Because these diverse systems can be made to complement each other, their coordination is desirable. I realize that many policemen,

Aremen, teachers, postal workers, and others do not agree with that statement; unfortunately their survivors can have no voice in the matter, being largely under age, and many even unborn.

State's Merit Awards

Dr. Frank L. Tolman, Chairman of the State Merit Award Board, sent me the following letter:

"I frequently read your weekly column, "Looking Inside", in the LEADER and find it interesting and informative.

"However, I cannot let pass your comment on incentives in the March & issue of The LEADER without expressing some disagree-ment, at least so far as New York State's Incentive Program is con-

"The State Legislature in setting up the Merit Award Board in 1946 imposed no rigid mathe-matical formula for the computa-tion of cash awards to employees for meritorious suggestions but very wisely left it to the judgment of the Board members to grant equitable and fitting awards. While the cash amount of an award should bear a relationship to the estimated savings resulting from the adoption of the suggestion, this estimate, when available, is only one of the factors entering our Board's consideration of an equitable and appropriate award. Other factors we deem imaward. Other factors we deem im-portant are the relative degree of initiative and good thinking evi-denced by the content of the employee's suggestion and how thoroughly he had thought it through, prior to submitting it to our Board.

"A casual check of the awards granted by our Board during 1954 discloses that by and large they average better than 10 per cent of the estimated money savings re-ported as resulting from their adoption in all State agencies. In our procedure a suggestion is forwarded to every State agency where the suggestion may apply for consideration, and cash action is taken upon savings estimates reported by all adopting depart-ments — not just the employee's

department alone.

While we feel that government agencies generally should liberale award standards in their efforts to promote effective Employee Incentive Programs, we also feel that in New York State our Board has not lagged in the effort to see that every State employee has always received due and fitting recognition for every contribution he has made over and above his normal line of duty."

The comment I made about Incentives was that higher pay, better promotion opportunities, and remuneration for ideas is the relative order of importance of incentives. The Federal govern-ment, I reported, is stepping up its awards, beyond the average 3 per cent of annual savings, but, I added, the saving goes on and on, year after year. The argument was that the amount of awards

should be increased, and I com-plimented the Federal government for being about to put such an increase into effect.

The State Merit Award Board

is doing an excellent job. When Dr. Tolman heads an undertaking, it is foregone that the job will be well done. It is heartening to learn that the awards average 10 per cent of the total annual savings. and that factors other than economy influence the amount of an award. As the State's program continues to prove more and more effective, it should naturally fol-low that the awards could be increased, though it is apparent the Pederal government will have to be on the alert indeed to surpass the achievements of the State Merit Award Board.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

News from Albion State School Chapter

ALBION, March 28-Following is the latest news from Albion State School Chapter, CSEA:

Mary Houghton attended the Correction Conference meeting in Albany, March 8 and 9, and Miss Houghton and Anna Kinnear attended the CSEA meeting, March

Olive MacLaury and Garnet Hicks were guests of Mrs. Olive MacLaury in Roxbury en route to Fort Slocum. Myra Yahnke, Rose Eggleston and Mildred Stearns have returned from Florida vacations.

Mary Orlando has moved into her new home.

Mildred Strickland has returned to duty after an illness.

Everyone should plan now to spend an enjoyable evening at a card party scheduled for April 15.

Psychiatric Institute Chapter Meets Mar. 31

NEW YORK CITY, March 28-Barbara Sholik and John Kehlringer, back from the CSEA and Mental Hygiene Employees Association meetings, will report at the chapter meeting on Thursday, March 31, at 2 P.M., in the 10 North classroom. Every member is urged to attend.

Very soon the chapter membership committee will publish a listing of chapter members, Will your name be on the list? Do yourself a favor-join CSEÁ!

Biagio Romeo and John Kehlringer attended the Metropolitan Conference membership meeting, to help determine ways and means of increasing chapter membership.

Movie of Telecast

Psychiatric Institute chapter sponsored the showing of the film, "Search for Sanity," at the request of Dr. L. C. Kolb, director, The wide publicity given the presentation resulted in most of the employees seeing this fine film, made from the recent telecast over NBC-TV. Mrs. Mildred Farrar, of the Mental Hygiene Department's public relations office, sent the film and made the showing possible.

Edgar Peasley, nursing supervisor, is back at work and looking well, after his recent illness.

Biagio Romeo, back on the job after an operation, thanks everyone for the many good wishes and eards.

Marion Kuenstner, nursing department, has become Mrs. Berkowitz. Her many friends at P.I. attended the wedding ceremony. Lieutenant and Mrs. Berkowitz will live in North Carolina where he is sta-

Foote Wins Photo Prize

Howard D. Foote was a prize winner with his color slide, "Mohawk Trail in Autumn," in the recent photography contest on Glorious Colors in New England, sponsored by the New Haven and Hartford Railroad.

Jack Matulat showed pictures and war souvenirs he brought back after 31 months' service in the CBI theatre during World War II.

The men of the engineering department arranged a surprise party for Francis Cinque, and presented him with a cigarette lighter.

Congratulations to Dr. J. Zubin, research psychologist, on his election to associate membership in the New York Academy of Science.

Housekeeping News

Housekeeping aides send happy birthday greetings to Mrs. Dowdall, who was given a surprise party by Mrs. Ann Martin.

Rita Huller, soon to become a mother, was presented with a baby blanket and cash gift at a farewell party on 4 South.

Hanna Hartley is back from a vacation in Philadelphia where "vacation" in Boston.
she visited relatives. Her daughter, Members of the stenographic de-

Mary Hartley, has recently joined the nursing staff after graduating from Misercordia Hospital School of Nursing, It's good to have an-other member of the Hartley family at P.L.

Dietary Department

Mary Burns was presented with Mary Burns was presented with a 25-year service pin by Stuart Martin. Members of the depart-ment congratulated her with a "coffee klotch" party. Employees reminisced about changes which have taken place and people who have come and gone in the 25 years May has been a loyal employee of

Congratulations to Mary Kerins on becoming a U.S. citizen. Her enthusiasm and ability to answer the questions on government which were asked, might well inspire everyone to count the many blessings of citizenship which all

are inclined to take for granted. Margie Duffy's vacation was interrupted by a 35-pound piece of ceiling plaster which dropped on her while she was asleep. She is back at work but still recuperating from the many bruises suffered as a result.

Vera Stevenson back from vacation in Canada where she stayed with her family and helped nurse her alling mother. Sympathy to Mrs. Eva Fragia-

come on the death of her father after a long illness.

Belle Cobacker back from her Miami Beach vacation.

'This and That' From Kings Park

KINGS PARK, March 28 - Following is the latest news of employees at Kings Park State Hosas reported by Elizabeth Handshaw, public relations chair-man of the hospital's CSEA chap-

John Coughlan, chief supervising nurse, is confined to his home because of illness. William J. Reilly, supervising nurse, is substituting for Mr. Coughlan during his absense.

Mrs. Ola Williamson, stenographer Edward L. Barrett and Michael Long are ill at home; and Bernard Beckman, John MacKillop, Joseph Lauber and Christian Harbach are confined to the employees' infirmary. Daisy Ballar of Group 4 recently underwent surgery, Mrs. Dorothea Hughes of the dental department is confined at

home with a virus infection. Best wishes for a speedy recov-ery are extended to all.

Course in Supervision

Supervising nurses and supervising attendants have completed a 30-hour course in supervising, conducted by the Mental Hygiene Department. The course was ably instructed by Mrs. Marjorie Bard-

Mr. and Mrs. Stephen Reyda, head nurses, have returned from a short vacation in North Carolina; Mr. and Mrs. Harry Madden are vacationing in Mexico; Dr. Walter Trudeau, Mr. and Mrs. M. O'Rielly and Mr. and Mrs. A. Stevenson are enjoying the Florida sunshine.

Beth Adrian of the dental department spent the weekend of the 12th in Connecticut. Beth, incidentally, extends her thanks, on behalf of the Hemophilia Foundation, to all employees who contributed to this worthy cause.

Congratulations to the Joseph Teigue's, proud parents of a baby

New Attendants

Welcome to newly appointed at-J. Wilkins, Stanley 3, Brush, Robert A. Stevenson, Martin Pfeiffer, Jr. and Joseph Cafoliello.

Edward Davis now working in Building Q, as is Norman Stiffel who was transferred from Group Mrs. Asrican has returned home after being confined to Mt. Sinai Hospital. . . Mrs. E. Spel-man has moved to her new apartment on Okst Street in the village. Sorry to hear that Mrs. Olla Hutto had to leave for Virginia

because of iliness in her family. William P. Murphy of North-port, who was a night telephone operator at Kings Park for many years, died March 5. Deepest sympathy is extended to his family.

Busy chapter president Ivan Mandigo, in the company of Ro-land Glozyga, Mrs. Margaret Lyons Mrs. Clarissa Ostrander, attended the CSEA annual meeting in Albany.

Dr. Raymond Zambito (the guy who always tells you the story about his uncle with no hair) recently returned from two days'

partment welcome Mrs. M. Peters Mrs. F. Verplank, Mrs. B. Mason and Mrs. M. Quick.

Dr. L. Fink in his post as release officer, will assist in the release and after-care of patients.

Victor Sandella has returned to duty in the laundry.

Other news from the laundry (as quoted by your reporter) includes "Get well wishes to a certain lad who hasn't paid his dues. We think he must be sick or something."
Mr. Glozyga has this word of

advice for the workers on the new laundry building — "Go, men, Go! The old plant is beginning to shake, rattle, and can just about

Theodore Koldjeski, head nurse in Building 93, has returned to work following a four-week leave of absence to participate in puublic health field work at Corona Health Station, Queens,

Lorraine Barnes, Ethel Naomi Cannon and Michaeline Giulianotti, senior student nurses, posed for photographs to be submitted for recruitment flyers of the Nurses Association of the Counties of Long Island, Miss Barnes was the student selected for the Women's Page of the Sunday Long Island Press, in a pictorial article about Queens General Hospital where Miss Barnes affiliated last year.

Bolan, of Albany DE, Leaves State Service

ALBANY, March 28 - Albany Division of Employment chapter, CSEA, feels a genuine loss in the separation from State service of Tom Bolan, former clerk in plate "He was completely responsible for the fantastic success of the chapter's first annual Christmas party last year," the chapter notes, and "was also the brains behind the clam steam last fall at Brookside Park" Brookside Park.

"We could always count on Tom to provide a considerable share of the news in this column each week with his little quips about his plate file gang," Richard Childs, chapter publicity chairman, reports.
"He was loaded with ideas for publicity. The blood bank posters which have appeared on the bul-letin boards from time to time largely Tom's efforts and

The chapter hopes he'll be back at work soon,

T'was a great day for the Irish and a great night for members and friends of the IAPES who at-tended the St. Patrick's Day party at the Holiday Manor, Menands, on March 17. Cocktails were served, followed by a buffet supper and dancing.

Ruth Berke, claims examiner, returned to work after being on the sick list. . Bea Sumerville and Marge Pierce, claims clerks, are home sick. . . Kay Meehan re-turned to work after a stay in Florida. You should see her beautiful tan. . . . Agnes Edmonds received a gift from the OSR group in anticipation of her blessed event

Robert Purcell, Business Administration, is enjoying the balmy Florida weather.... His able assis-tant, Joe Redling, recently became the father of a baby girl. Let's see, how many is that now, Joe? Research and Statistics Recent appointments are Thom-

as Holmes, principal statistics clerk; Elizabeth Rollins and Mary Stark, key punch operators, Nicholas Lupo and John Kenific, tempofary OMO tab operators; Helen Sabationo, George Becker, and Philip Stumpf, temporary statia- Monroe Chapter Mourns

Edna Moran, statistics clerk, recently returned from a month's vacation in Florida, sporting a gorgeous tan. . . Welcome back to Phil Stumpf, recently appointed statistics clerk, who fell and frac-tured his arm after working only four days. Statistics must pack a terrific wallop!

Robert Campbell, OMO tab, left March 16 for Bainbridge, Md., for duty as a seaman recruit. . . . Revisitors renewing acquaintance with former co-workers were: Gertrude Manville, Irving Ovido-Gary Strobel and Martha Clark, Martha's year-old daughter, Carolyn, making eyes at all the boys. Competition. Martha?

A recent transfer to Research was Eleanor Scocca, typist. Welcome back to Loretta Gadani and Nancy Pincher, statistics clerks, from maternity leaves, Bet their sons miss them!

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-ER weekly.



At the upper left may be seen Mrs. James V. Kavanaugh and Mr. Kavanaugh. He's chairman of the CSEA resolutions committee and works for the Long Island State Park Commission. Sitting next to him is John J. Kelly Jr., assistant counsel, CSEA, and John T. DeGraff, counsel. That portion of female head conversing with Mr. DeGraff belongs to Bernice Mc-Cray, Governor Harriman's executive secretary,

TOWN AND COUNTY EMPLOYEE NEWS

500 Members, Goal Of Ulster Chapter

KINGSTON, March 28-Thanks to the work of the membership committee, Ulster County chapter went over in a big way last month. President Leon Studt hopes that the 500 mark can be reached soon. The chapter is getting close to it.

New members brought in last month are: Charles Cole, Oscar Carlson, Fred Tierney, Fred Stratton, Charles Joy, John Long, Don-ald Brown, John Hovers, Joseph Orr, Catherine Van Steenberg, Ray Brundage, William Can Steenburg. Charles Green, Richard Cantwell, Irving Croswell, William Jerwamn and Ed Buckley of Saugertles.

The chapter extends a welcome to Mr. Blake, new superintendent of Ulster County Infirmary, Mr. Blake was formerly with Brooklyn

State Hospital. Past president James Martin is retiring from the Police Depart-ment April 1. "Best of luck to you, Jim," the chapter says. "We hope to see you at all our future meet-

Sympathy to Mrs. Hoffman on the death of her husband.

Good luck to Jack Wahlen on his new job with IBM. Also good luck to Harry Scitz, deputy city clerk, for ten years. Harry has also signed up with IBM.

Field representative Casey of the CSEA and President Studt met with the Board of Education last month to talk over salary sched-ules for the non-teaching employ-

Death of E. F. Imo

ROCHESTER, March 28 - Officers and members of Monroe chapter, CSEA, were shocked by the sudden death of chapter 1st vice president E. Francis Imo, on March 5, Mr. Imo, employed by the City of Rochester for many years, was a loyal, devoted chapter worker, and his loss will be keenly felt. Sympathy is extended to his To Dine April 6

Congratulations are in order to the following people on their new assignments: Mary Crilly of City assignments: Mary Crilly of City Treasury, chapter treasurer, on her promotion to administrative assistant; Mae Cohen of City Treasury, new official chapter photographer; Ray Goodridge of County Welfare, to the CSEA county committee on membership, and Bill Hudson, chapter presiand Bill Hudson, chapter president, recently appointed to the Association's education committee. With Remmington Ellis of the City Engineer's office serving on the CSEA resolutions committee, the chapter feels that Monroe has

been well honored by the Associa-Chapter to Meet April 5

The next chapter meeting will be held Tuesday, April 5 at 8 p.m. Every member should attend this important meeting. A nominating committee will be appointed.

The chapter is happy to note that the Saturday closing bill affecting Monroe County has been signed by the Governor.

Send in your news for The LEADER, and keep after the re-cruiting of new members.

All Hornell Police Join Steuben Chapter

CORNING, March 28 — The en-tire complement of the Hornell N. Y., Police Department is en-rolled in Steuben County chapter,

They are: Harold P. Lewis, T. Harold Dwyer, Carl R. Roosa, John Fenelly, Foster B. Clark, E. Clifford Dillon, Seymour Strait, Donald Moran, C. Kenneth Con-ley, James Hendee, Kenneth Koogan, William Simmons, George Huffsmith, Walter Baldwin, George

W. Iak, Clayton W. Steward, P. Eldyn Dunning and James Martin. Mrs. Marie Wiehe Forester of Bath, a chapter member, was hon-ored with a testimonial dinner marking her 25th year with Steuben County Welfare Department, Sixty present and former co-workers attended the dinner, at which Dolores Maciejewski acted as toastmaster. County Public Wel-fare Commissioner Charles G. Burnett presented to Mrs. Forester a certificate of merit for 25 years' service, and also a gift of luggage from fellow employees.

Mrs. Mildred McCann was chairman of the arrangements commit-tee, assisted by Mrs. Catherine Katner and Evangeline Scudder.

Mrs. Forester was the first employee to be hired when the welfare unit was set up in 1930.

ITHACA, March 28 - Tompkins chapter, CSEA, will hold a dinner and forum on April 6 at the Varna Community Center, Isaac Hungerford will discuss State retirement and Donald Wilbur will speak on

Social Security.
Tickets, \$1.75 each, are available from chapter officers in each de-

Mabel Broadhead and Helen Deavney of the County Hospital are patients in the hospital. Leola Dimon, also of the hospital staff,

(See more County News on P. 138

Motor Vehicle License Examiner Eligible List

EXAMINER (Continued from Last Week)	1136. Delfe, Dominic A., Bhiyn \$1, 1134. Nelson, Milton, Bhiyn \$1, 1136. Goldfarb, Harold, Bronx \$1, 1136. Miller, Charles F., Broux \$1
	1127, Filadelfo, N., Frankin Sq 81:
	1128. Fitzgerald, R. J., Troy 81
13. Halbertr, F. J., Mannapegna 81350	1120, Sadler, William L., Flushing #1
	1130, Taub, H. L. Douglaston #1
	1131, Anderson, Victor L., Breez #1.
	1132, Iema, Joseph, NYC 81
	1183. Houston, W. J., Rehmad HI #1
	1134. Rodriguez, Julie V., Bhlyn 81
	1135, Lane, F. M., Jamaica 81
	1136, Bleingart, Sidney, Bklyn 81
	1137. Oleekewicz, L. W., Stat let 81
	1138, Keeley, John B., NYC 81
	1130. Kavalavsky, M., MYC a 81

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Arte Mechanic \$2.50	Auto Enginemon52.50	Mechanical Engr52.50
Practice Tests \$2.00	Auto Mechanic52.50	Maintainer's Helper
Attendent S2.50 Attendent S2.50 Attendent S2.50 Attendent S2.50 Messenger (Fed.) S	Practice Tests\$2.00	☐ Maintainer's Helper (B) \$2.50
Attendant	(Sanitation) \$2.50	Maintainer's Helper (E) \$2.50
Bookkeeper \$2.50 Meferman \$2.50 Biss Mointainer \$2.50 Mefer Vehicle License Examiner \$2.50 Coptoin (P.D.) \$3.00 Cor Mointainer \$2.50 Metery Pablic \$3.00 Cor Mointainer \$2.50 Metery Pablic \$3.00 Civil Service Handbook \$1.00 Ciril Service Handbook \$1.00 Partolman Fartolman Fa	Attendant\$2.00	Messenger (Fed.)52.00
Bus Moletainer	Bookkeeper\$2,50	Motorman52.50
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Chemist	Captein (P.D.)\$3.00	Motory Public51.00
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(55).

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1245. Harty, Daniel L., Broux
1246. Turrailo, Germaro V., Bilyn
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1386. Berkman, Arnold, Bronx
1387. Kirschenbaum, A., Bilyn
1388. Alagnon, Roy R., N.Y.C.,
1399. Fearing, W. W., Jannica
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State to Open 20 Exams on April 18

ALBANY, March 26 - Jobs as social workers, engineers, archi-tects, and laundry and housekeeping aides will be filled from a new series of State exams which opens Monday, April 18.

April 18, applications may be obtained in person from the State Civil Service Department, 270 Broadway, at Chambers Street, NYC; State Office Building, Buffalo, and in Albany at 29 Co-lumbia Street, or the State Office Building. Bend mail requests to the department, at State Office Building Albany 1, N.Y., and en-close a large nine-cent stamped self-addressed envelope. Do not

attempt to apply before April 18. Candidates must be U. S. citizens and residents of New York

State, unless otherwise indicated. Last day to apply will be Friday. May 27, except in the senior architect test, which remains open un-

til June 10.
Among the exams are:
Senior landscape architect, \$6,590 to \$8,070; open to all qualified U. S. citizens. Social worker (medical), \$3,540

to \$4,490; open to all qualified U. Youth parole worker, \$3,730 to

\$4,720. Social worker, \$3,540 to \$4,490. Associate building construction engineer, \$8,990 to \$9,800.

GROUPS OF DELEGATES AND VISITORS AT CSEA MEETING



Listening to Governor Harriman's address at the CSEA anmual dinner (from left): Seymour Ellenbogen, counsel to the Legislative Bill Drafting Commission; Gordon McNeil; Frank Sullivan and John Mooney, both of the Civil Service Department; Edward Gilchrist, Department of State; and William Kuehn, of Agriculture and Markets.



Another group at the CSEA dinner. Left to right: Henry A. Ciaraldi, president of Public Works District 4 chapter; Hazel Nelson, president, Brockport State Teachers College chapter; John A. McDonald, Rochester State Hospital; Bill Rossiter, president of the hospital's CSEA chapter, and Gertrude H. White, president, Broadacres chapter.

CSEA Committee Asks Time To Study Preller Recommendations

committee of the Civil Service Employees Association. dealing with revision of the State civil Service Law, made no recommen-This was in view of the fact that the proposals of the Preller Commission, which is en-gaged in writing a revision of the law will not be acted upon at this session of the Legislature.

Alfred Castellano is chairman of the CSEA committee. A report issued by him and fellow-com-mittee members stated that the Preller Commission bill "is an impressive document of some 181 pages, and it has not yet been possible for your chairman or the committee to digest entirely the recommendations of the Commission. We note that many of our recommendations have been fol-lowed in that the bill contains provisions for hearing and coun-ed in disciplinary proceedings;

ALBANY, March 28-A special authorizes Civil Service Commission to reinstate employees found innocent of charges of incompetency or misconduct; and would make it possible for fees to be eliminated in open-competi-tive and promotion examinations." Oppose Passage Now

The committee also recom-mended that "should there be any attempt to move the legislation this year, it is our recommenda-tion to the delegates and the Board of Directors that the Association oppose the passage of the legislation until such time as we and other interested groups shall have an opportunity to thoroughly

study the Commission proposals. In addition to Mr. Castellano, the personnel of the committee consists of: William Connally, Alfonso Bivona, Jr., Kenneth Blan-chard, William B. Gundlach, Mary O'Connor, William Rossiter, Harry Spodak and William E. Tinney.



These smiling faces belong to some members of the large delegation Syracuse chapter sent to the annual CSEA dinner. Clockwise, around the table, are Thomas Ranger, chapter president; Henrietta Soukup; John Crowley, 1st vice president; Doris LeFever, executive secretary; Ellen Gural; Molly Doyle, 3rd vice president, and Helen Hanley, delegate.



Governor Harriman is seen as he enjoys a jest with three functionaries of the Civil Service Employees Association. With him are Virginia Leathem, chairman of the CSEA social committee; John E. Holt-Harris, assistant counsel; and John F. Powers, president. The Governor holds an Association program. The photo was taken during the annual dinner of the Association on March 10, at the DeWitt Clinton Hotel, Albany. The event was attended by more than 450 employee delegates, and by many department heads and legislators. Governor Harriman was the speaker, and Mr. Holt-Harris master-of-ceremonies. Business meetings were conducted by Mr. Powers during morning and afternoon sessions, assisted by Joseph F. Feily, 1st vice president.



Davis L Shultes (left), chairman of the CSEA salary committee, Alex Greenberg, membership committee chairman, and delegates to the CSEA annual dinner. That's Ethel S. Chapman of Syracuse chapter at left. Then, around the table, Gerald P. Maloy, Workmen's Com-pensation; Moe Brown, State Insurance Fund; Mrs. John W. Keoughan and John F. Miller, Labor Department, and John M. Kochian, Workmen's Compensation.

Exam Appeal

(Continued from Page 1) and Control; Financial, Mr. Ker-win, Civil Service (ex-officio); Legislative, E. David Wiley, Menwin, Civil Service (ex-officio); by the Commerce chapter seeking tion on this new insurance pro-Legislative, E. David Wiley, Men-tal Hygiene; Publicity, Edwin J. program on "catastrophe insur-Directors meeting held March &

nor McGee, Law

Catastrophe Insurance A resolution will be presented

Roeder, Commerce; Social, Elea-, ance," which is already being considered by the resolutions committee of the Association. The Commerce chapter initiated ac-