

Civil Service LEADER

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Retiree News

See Page 16



RESOLUTIONS PRESENTED — Solomon Bendet, at microphone, president of the New York City chapter of the Civil Service Employees Assn., reads one of four major resolutions passed by the chapter's executive board last week. Looking on, from left, are Seymour Shapiro, Peter O'Regan, Selma Cohn and James Chiaravelli.

City Charter Urges Policy Of 'No Contract, No Work'

Members of the executive committee of the New York City chapter of the Civil Service Employees Assn. last week urged the parent organization to adopt a policy of "No Contract, No Work," should the State fail to approve the legislative program adopted by CSEA delegates for the upcoming fiscal year which starts April 1.

In other actions the chapter recommended that:

- Employees not go to work in the new World Trade Center until the chapter receives writ-

ten evidence, assurances and proof that lives of the employees are not unduly endangered by the fire hazards in these new buildings.

- If a line item budget is not adopted by the Legislature this year, CSEA will involve Comptroller Arthur Levitt in another law suit to obtain such a budget.

- That as a part of future political action, the CSEA endorse a Presidential candidate and work for his election in the State.

Solomon Bendet, chapter president, explained that chapter delegates felt the State had no right to offer employees a contract with no improvements. He noted that the right not to work without a contract was standard in the private employment sector.

He said also that the need for an early law suit to force a line item budget comes about because Levitt was unable to join the last suit on the grounds that he was already issuing funds at the time of the suit. Bendet said it was felt the Comptroller would join in a new suit if it were started before the forthcoming fiscal year.

Possible Endorsement

As to endorsement of a Presidential candidate, Bendet said it was no secret that Governor Rockefeller would be working hard to get President Nixon re-elected. "The key to obtaining the legitimate goals of the Employees Association is the Governor," Bendet said. "It is only logical to expect that if he wants something from us in that area, he has to give something

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Wins Overtime For Deputies

Monroe CSEA Eyes Court Action On Increments & Pay Hike Due In Checks

(From Leader Correspondent)

ROCHESTER — Monroe County sheriff's deputies will be paid for more than 2,000 hours of overtime because of pressure by Monroe chapter of the Civil Service Employees Assn.

The overtime was denied them by the County because the sheriff's \$200,000 overtime account was eliminated in the 1972 budget adopted by the County Legislature.

Vincent A. Alessi, chapter president, said the missing overtime will be included in the paychecks deputies receive in their next paychecks on Jan. 28.

The Monroe chapter had threatened to sue to have the money paid. The checks without the overtime covered a two-week period and were the first under the new budget.

County personnel and civil service director Fred A. Herman contended that his office had no authority to pay the overtime since the account had been eliminated by the Legislature.

\$16,000 Owed Deputies

Sheriff's deputies make \$11,518 annually after three years. Two thousand hours of overtime at that rate would amount to about \$16,000.

Monroe chapter is still threatening to sue the County over two other matters:

Payment of scheduled increment pay raises for 1,000 County employees.

Payment of a seven percent pay raise instead of a 5½ percent raise to about 20 employees in Bracket 23 and above.

"If payment for these two matters does not show up in

the Jan. 28 paychecks, the chapter will follow through with a law suit in State Supreme Court," Alessi said.

The County Legislature had eliminated the estimated \$560,000 which newer County employees were to be paid in increments this year.

Contract Violations

For many years, the pay increments were given annually to employees who have worked below top salaries.

Alessi said that under terms of the CSEA-Monroe County contract, all but four employees in the top-level salary brackets were to receive the seven instead of the 5½ percent increase.

"They arbitrarily picked all the salaries from Bracket 23 and above and gave them a 5½ percent increase, which is a viola-

tion of the contract," he said. Seven percent cost-of-living raises were negotiated for all county employees except those four top-level employees, he said.

State Offices Open Feb. 11

ALBANY — The State will not close for business on Feb. 11, but State employees in the Institutional, Administrative, and Operational Services bargaining units represented by the Civil Service Employees Assn. will be given a day off in lieu of that day in celebration of Lincoln's Birthday.

However, the State administration has directed its departments and agencies to be liberal in granting time off on Feb. 11, while maintaining essential services. Employees in the three aforementioned units who work on Feb. 11 will be given a day off at a later date without charge to accumulated leave credits.

Employees in the Professional-Scientific-Technical bargaining unit, who are covered under a separate contract, will not receive a day off in lieu of Feb. 11, since their contract provides for four days off annually to attend professional meetings.

Legislators Get The Word For A 'Fair Pay' Bill

(From Leader Correspondent)

BABYLON — State legislators in the Montauk Point to Mount Vernon area covered by District 10, Department of Transportation, will be receiving letters demanding a "fair-pay" bill, it was announced by Joseph Gambino, president of the District 10 chapter of the Civil Service Employees Assn.

"If the legislators refuse us a pay increase, we will consider not backing them up in the next election," Gambino asserted.

"Every time there's an election year we have to fight these people," he complained. He added, "If they don't respond to us, who needs them?"

Gambino, a member of the political action committee of the Long Island Conference and of the State negotiating team, indicated that any failure of the State Administration to negotiate a reasonable pay adjustment would throw the issue in the laps of the legislators.

The District 10 chapter, now with more than 1,000 members, is joining with other CSEA groups throughout the State in directly contacting area legislators.

Tally Shows Nassau Contract Will Pass By Large Margin

MINEOLA — A partial count of ballots on the contract settlement reached by the Nassau chapter, Civil Service Employees Assn., showed a four-to-one margin in favor at Leader press-time. About half the ballots had been tallied.

The tallying was watched by a dozen representatives from various departments and conducted by employees of the New York Telephone Co. in a procedure supervised by Anthony Giannetti and Ralph Natale of the canvassing committee. The contract provides a five percent pay boost in addition to increments and 24 other new benefits.

Pass Your Leader To A Non-Member

Inside The Leader

Wenzl Fights To Block Firing Of Investigators — See Page 2

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Attica Memorial Fund Contributions Continue — See Page 9

Don't Repeat This!

Right Of Students To Vote At School Still A Big Issue

COLLEGE and university students who insist upon the right to vote in their campus districts are moving swiftly towards an inevitable confrontation in the State Court of Appeals with Boards of Elections that are reluctant to permit their registration in university cities, towns and villages. It is not unlikely that there-

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Wenzl Fights To Block Firing Of Investigators

(Special to The Leader)

ALBANY — Dr. Theodore C. Wenzl, statewide president of the Civil Service Employees Assn., said last week he was "appalled at the shortsightedness" evident in a recent State move to abolish the investigative division of the State Bingo Control Commission. He said he will request a meeting "in the near future" with Abe Levine, director of the Office of Employee Relations, in an effort to "prevent the abolition of this important function."

Wenzl, who said the firings were "not definite, but certainly in the wind," said that "Not only have these employees contributed to the elimination of criminal offenses in the operation of bingo in New York State, but the licensing revenue collected from regulated operations pays for the operation of the entire Bingo Control Commission—with nearly a quarter of a million dollars left over to augment the State treasury."

The investigative jobs were created after the 1961 Moreland Commission report, which outlined the criminal activities con-

nected with Bingo operations in the State, and the tax revenue lost through non-regulation as well. "Since the inauguration of the Bingo Control Commission," said Wenzl, "the State has derived growing amounts of revenue from the gross sales, which now total about \$140,000,000 annually in New York State."

"These employees have served the State well," he continued. "They have done their job and more. To abolish their jobs is in my opinion impairing the welfare of the State by leaving the doors open for crime to reinvade New York State bingo operations. Is this the kind of

reward that hard-working public servants have to look forward to in New York State?"

"These services are essential," he concluded, "and the employees, who have performed them in an exemplary fashion, are of great value to the State."

CSEA Saves Jobs Of Meat Cutters

(Special to The Leader)

ALBANY — As a result of an agreement between the Civil Service Employees Assn. and the Department of Mental Hygiene, butchers employed in the Department's dozens of institutions will not lose their jobs.

Originally, the Department had announced its intentions to terminate butchers' positions at the various facilities because of consolidation of its statewide support services. CSEA lodged a strong protest and met recently with Miller who agreed to review CSEA's request.

Lawrence McArthur, associate commissioner for Manpower, Employee Relations and Training, told CSEA officials at Leader presstime that the butchers, currently employed, would remain in their present positions, which would be earmarked when the jobs became vacant.

CSEA president Theodore C. Wenzl hailed the decision, noting that "It recognized human needs by avoiding the traumatic disruption of the lives of many of our members."

Other Results

Other results from the meeting included a reaffirmation by the Department that it would use the original layoff list, rather than the present preferred lists, to canvass all those who lost their jobs in last Spring's budget cutbacks.

"This," a CSEA official said, "will give employees who have refused re-employment in other agencies or other localities the opportunity to regain their positions at their original work locations." The Department also agreed to canvass noncompetitive employees who were laid off on the basis of seniority.

The department also told CSEA that it would retain all farm colony employees in other positions with no loss in pay, and that it will review its position and give an answer within a week on the retention and re-hiring of bakers whose positions were eliminated.

State Park Residents Should Pay No Rent; CSEA Wins Grievance

ALBANY — The State has backed down on its plans to start charging rent to employees of the Office of Parks and Recreation who live on the grounds of State park facilities.

After protest by the Civil Service Employees Assn.'s Taconic Park chapter had reached a fourth-stage grievance hearing, a CSEA spokesman explained, the State's plan to begin charging rent for the previously rent-free housing was scrapped for the time being.

CSEA had contended that the proposed plan violated the "past practices" clause of the CSEA-State contracts.

The clause in question forbids the State to take away or alter any employee rights or privileges without negotiations with CSEA.

Judicial Conference Retiree Is Honored

A luncheon was held in New York City on Jan. 14 in honor of Mary Ryan, who is retiring after 35 years in State service.

Head of purchasing and accounts at the Judicial Conference for the past nine years, Ms. Ryan had previously served in various capacities at the State Insurance Fund and other agencies.

Nassau PBA Forces Court Pension Test

(From Leader Correspondent)

MINEOLA — The right of an employee to use all payments upon retirement in calculating his pension has won a partial victory in court, with the support of a friend-of-the-court brief by the Civil Service Employees Assn.

The case was brought by the Nassau Patrolmen's Benevolent Assn. on behalf of its former president, Edward Lecci, who had been barred from claiming all payments in computing his final average salary as a basis for retirement pension. After a dismissal in the Appellate Division, the PBA appealed with the support of CSEA. The Court of Appeals in Albany reversed the dismissal, ruling that a trial must be held because it appeared that the State had permitted other retirees to claim all final payments.

Nassau chapter president Irving Flaumenbaum said CSEA action in the case was taken both to support a brother public servant and to protect the rights of CSEA members.

An amicus curiae brief had been prepared by CSEA regional attorney Richard C. Gaba of Mineola.

The Fire Officer



By Raymond Gimmler

President,

Uniformed Fire

Officers Assn.

Productivity

THE BIG NEW word in town today is "productivity." THE FIRE DEPARTMENT has certainly been in the forefront with a 300 percent increase in productivity.

NEVERTHELESS, if City officials were serious about obtaining greater productivity, they would spend just a few dollars in research and development of modern equipment for the Fire Department. Productivity would soar if the Department was brought up to date.

WE ARE UP against a deadly enemy and the City gives us Civil War-type equipment to do the job.

ONE EXAMPLE is our smoke masks. There hasn't been a change in these ridiculous devices for 30 years. They are cumbersome, heavy and time-consuming to don. Their effective use is only of short duration.

ONLY RECENTLY, large numbers of firefighters were reporting sick with smoke inhalation and exhaustion. Many of these men had not worn their masks, mainly because they felt they didn't have the time to put them on, or that they were so heavy and cumbersome that the masks would hamper their movements.

WE SUFFER 8,000 injuries per year in the Fire Department, with a high percentage being smoke poisoning. A lightweight, effective smoke mask would cut the sick leave time drastically.

THAT WOULD increase productivity enormously.

THERE ARE other examples. Some of the nozzles on fire hoses—the solid stream variety—are of nineteenth century vintage. The familiar fire clothing consisting of boots, coats, and helmets are also a relic from the past. Where is it written that a firefighter must be so clumsily attired?

A FEW DOLLARS investment in a research and development unit, and a few more dollars investment in worthwhile recommendations issued by this unit, would save the Fire Department time, money, property and lives.

WE OFFER another suggestion that might lead to greater productivity: Small, fast, special units should be established to respond to fire scenes to examine firefighters on the spot. Standards should be established so that firefighters with more than a certain percentage of carbon monoxide in their blood are relieved immediately, until their condition returns to normal. This would save a tremendous amount of man hours lost to sick leave.

THE PROPOSED research and development unit would almost certainly be eligible for Federal and foundation grants, because its work could be shared with communities all over the Nation.

I AM POSITIVE that the cost of bringing the Fire Department into the Twentieth Century would be minimal, and most certainly productive.

CSEA Seeking To Fill Director Post In Albany

An opportunity to work for the Civil Service Employees Assn. in its Albany headquarters has been announced by the 200,000-member Association, which is seeking a director of education and membership recruitment.

The job entails the planning and directing of training and membership recruitment programs for the CSEA staff and chapter and unit leadership. Public relations work and securing greater membership and influence for CSEA form the core of job responsibilities. Developing procedures to secure enactment of legislation favorable to public employees, conveying the benefits and interests of CSEA to State employees and legislators are also included in the scope of the post. The development of training programs in more effective collective bargaining procedures for CSEA staff is another major area of involvement. The incumbent, in connection with these training

programs, is responsible for scheduling training sessions and providing instructional materials.

The post pays \$14,915 a year at the time of appointment, with four annual increments raising the salary to \$17,219.

Minimum qualifications include a B.A. degree with specialization in labor or industrial relations, public administration, education or personnel administration. In addition, at least four years of experience in the above fields including two years at an administrative level conducting personnel training programs is called for. Post-graduate degrees or 30 graduate hours in an appropriate field may be substituted.

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Adamski Divides Western Conf. Into 3 Regions In Political Action Strategy

BUFFALO — "Familiarize yourselves with your local legislators and make sure they know our problems," John S. Adamski, president of the Western Conference of the Civil Service Employees Assn., suggested in naming three political action arms for the Conference at a recent meeting in Hamburg, a Buffalo suburb.

Adamski split the 17-county conference into three geographical groups and named individual chapter members to one of the groups.

Frank G. Talomie, Conference first vice-president from Ontario County, was named to head a committee that included 13 chapters from the Rochester area.

Frederick E. Huber Jr., president of the Buffalo chapter, was appointed to head the 21-member committee composed of Buffalo area chapters.

No chairman was named for the five chapters belonging to the Southern Tier political action group pending selection by the chapters.

Talomie heads the political action committee of the whole Conference and Huber is vice-chairman, Adamski pointed out in indicating their appointments were appropriate.

Adamski urged the more than 100 members present at the Saturday afternoon session in the Regency Motel to bring CSEA "needs and demands" before State legislators.

He had apparently followed his own advice by exchanging letters on State legislation with his legislator, Republican Assemblyman Albert J. Hausbeck of Buffalo.

Hausbeck replied to his first letter, Adamski reported, by backing up his voting record, which the assemblyman said was "100 percent" in favor of State workers, and suggesting to Adamski that the CSEA official "not bite the hand that feeds you."

That comment was in reply to Adamski's suggestion that CSEA members planned to vote out of office in November legislators who try to harm State employees through budget cuts.

Adamski wrote back to Hausbeck and suggested another idiom: "If the shoe fits, wear it."

"As a State employee, I am only trying to protect my interests," Adamski told Hausbeck.

During the business session, William C. McGowan, CSEA fourth vice-president, also reported on the CSEA's coalition

team. "The State has a jump on us," McGowan told the audience. He said the team has met four times on the impasse between the CSEA and the State, and that each side has agreed to pay half the cost of mediators; two of them have been suggested.

McGowan also stressed that the coalition team was balking at the State's insistence that the impasse be handled by what McGowan said was "a State agency . . . that in all their history has never given us a fair shake."

In a general discussion of job cutbacks, the contract impasse and grievances during the afternoon session, president Adamski said, "The only way we are going to get anything done is to file a grievance . . . the more the merrier."

On the same subject, Peter Bloauboer, second vice-president of the Buffalo chapter, pondered the agony of employees who are torn between duty and beyond-the-call-of-duty. "How do you fight back?" he asked. Bloauboer, who supervises parolees, theorized about the dilemma of handling extra caseloads when a slackening of supervision could encourage parolees to get into trouble again. "They tell you it's your duty, and you want to do your duty, because of our motto: 'We serve.'"

Helen Vogel, Rochester State Hospital chapter secretary, continued the discussion of understaffing. She pointed out that, "the Governor is giving us 50 new people, but they're phasing out 65 people by April 1, so where does that put us?"

Committee Reports

An attempt to eliminate committee reports during the meeting was voted down, 32-17. Proponents of the motion argued that too much time was wasted in the giving of the reports, leaving too little time to discuss other issues.

A hall of laughter went up when the committee reports were completed within five minutes of the voting on the motion.

Adamski, giving his president's report, told the Conference he had attended a CSEA directors meeting in Albany and pres-

ident Theodore C. Wenzl had told the directors "our number one priority will be no layoffs. Apparently, he (Wenzl) has that assurance from the Governor," Adamski said.

He said the CSEA was also fighting in the current State budget crisis to "make sure the gains we have achieved up to now will not be taken away from us."

Genevieve Luce, in her treasurer's report, pointed out that 27 chapters had paid their 1972 Conference dues, but 12 had not paid.

Conference Dues

That brought up later a discussion prompted by William Doyle, president of the Niagara County CSEA chapter, that the Conference put a limit on the number of members a chapter is responsible for in the Conference.

Each chapter now pays 15 cents per member as Conference dues and Doyle said the fee, with no limit, keeps large chapters like the 6,000-member Erie County chapter from joining the Conference.

After some discussion, in which Mary A. Converse said "the more members they have, the more money they have," the issue was dropped. Adamski pointed out that the matter was the responsibility of the Conference by-laws committee since Doyle's suggestion dealt with changing the Conference constitution and by-laws.

Two new field representatives and one man due to take a job Jan. 31 as an assistant field rep were introduced to the Conference.

Thomas J. Fritsch, who's taking over for Danny Jinks in the Southern Tier area, and James C. Stewart, covering Niagara County and part of Erie County, both took bows as field reps.

Robert Young, vice-chairman of the CSEA County Executive Committee, was introduced as taking an assistant field rep's job at the end of January.

During the County Workshop session that preceded the Conference meeting, Joseph Yacobucci of the New York State retirement system gave a detailed question-and-answer talk on retirement plans available to State workers.

He continually pointed out that the system offers consultation time in the Western Conference on the following schedule:

First and third Wednesdays, Gen. Donovan State Office Bldg. in Buffalo.

Second and fourth Wednesdays, State Office Bldg., 65 Court St., Buffalo.

Second Tuesday, County Office Bldg. in Little Valley, Cattaraugus County.

Talomie, County Workshop chairman, directed the session.

Friday evening, the Conference education committee, headed by Margaret Anastasia, hosted a well-received slate of three

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Western Conference president John Adamski brings delegates up to date on his activities in attending a multitude of Board and committee meetings throughout the State since the preceding Conference meeting.

Legislators Will Hear CSEA On Problems In State Institutions

(Special to The Leader)

ALBANY — The problems of staff shortages and the plight of employees in the institutions of the Department of Mental Hygiene will be brought to the attention of State legislators at a public hearing to be held by the Joint Legislative Committee Investigating conditions in the institutions on Feb. 16 in Albany.

CSEA president Theodore C. Wenzl will appear at the hearing with other CSEA leaders and rank-and-file employees who care for the patients in the dozens of hospitals and schools operated by the State's largest agency.

Wenzl said that the lack of employees in most of the institutions "has reached the crisis stage."

The CSEA leader noted that, in many cases, one attendant is responsible for as many as 60 patients, who are profoundly retarded and cannot walk, talk, feed, bathe, or dress themselves. "Taking care of these children is a difficult job under ideal conditions," he said, "and, today, the conditions are far from ideal. These dedicated employees, who return to work day after day, are the unsung heroes and heroines."

Morale At Its Lowest

Wenzl said, "It is our job to convince the legislators and the public that these conditions cannot continue; that the morale of these devoted employees is at its lowest.

"The funds Governor Rockefeller has committed to hire ward service employees at these institutions are not enough. The

City Chapter

(Continued from Page 1)

back." The City chapter has long waged a campaign on the hazards of fire in newly constructed buildings, a stance backed by New York City firemen's organizations.

Bendet said that "our worst fears were confirmed by the tragic death of a young woman, trapped and killed by smoke fumes in a modern building in New York City only last week."

Governor must also lift the freeze and fill the jobs that become vacant every two weeks. Several hundred employees go off the payroll every two weeks for various reasons. Their jobs must be filled in addition to hiring more employees to fill long-standing vacancies, no matter what the cost."

The CSEA leader said his union "will do all in its power to correct these serious inequities, which can no longer be ignored."

Suffolk CSEA To Form Flying Club

Arrangements are being made by Tom Kennedy of Suffolk County chapter, Civil Service Employees Assn., to organize a flying club which would provide pilot lessons at a reduced cost.

Anyone interested should write to Kennedy care of Suffolk County CSEA, 330 Jericho Turnpike, Smithtown, N. Y. 11787.



County Workshop officers: president Frank Talomie, vice-president Alena Wagner and secretary-treasurer James Mangano discuss response to the Saturday morning business meeting-seminar for County delegates.

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are openings with New York State Government for Hearing Reporters able to take dictation at 175 words per minute, type 40 words per minute and must have own stenotype machine. These are Civil Service positions with generous fringe benefits. The annual salary is \$9,901 a year. Applicants should apply to the 5th floor of the Office Personnel Placement Center, 575 Lexington Ave., New York City (795-1020).

The demand for Sewing Machine Operators on regular equipment continues to be heavy. Operators for single or multiple needle factory type power machines are wanted. Any experience on men's, women's, children's garments, leather goods or shoes is acceptable. The salary range is \$70 to \$150 a week. There is some piece work and some week work. Sample Stitchers are also wanted to work with designers in the production of the original garment. Any garment sewing experience acceptable. The pay is \$75 to \$140 a week. There is still a need for Mero Machine Operators to work mainly on knitted clothing at weekly salary of \$80 to \$95 a week. Apply at the Apparel Office, 238 West 35th St., Manhattan (tel: 736-1700).

In Brooklyn there are openings for office personnel. Experienced Stenographers with a minimum of 80 words per minute accuracy and good spelling and typing can get jobs paying \$110 a week. There are jobs for Clerk Typists to type reports, forms and do other general office work. Duties vary depending on the nature of the business. The pay range is \$85 to \$110 a week. Experienced Full Charge Bookkeepers are needed to take charge of a full set of books through general ledger as well as prepare monthly schedules and may be required to do payrolls and bank reconciliations. The pay for these jobs is \$130 and up per week. There are also openings for Secretaries whose duties include correspondence, making appointments and keeping confidential records for employers. The pay range is \$130 to \$150 a week. Apply at the Brooklyn Office Personnel Placement Center, 175 Remsen St., Brooklyn (tel: 522-2428).

In Queens an experienced Planer is wanted. Must be able to set up and operate Planers, and read blueprints. The pay is \$3.90 an hour. A fully experienced Stationery Engineer with a high pressure boiler license is wanted at \$6.00 an hour. The demand for Taxi Drivers continues at \$140 a week. Must have a chauffeur's license and one year of driving experience. Also wanted is a Tool and Die Maker. Must be fully experienced. The pay is \$3.75 to \$4.50 an hour. There is another interesting job for Maintenance Mechanic. Must be experienced and know how to do mechanical and electrical repairs. Also read schematics and blueprints. The pay is \$2.75 to \$4.50 an hour, depending on experience. Apply at the Queens Industrial Office, 42-15

Crescent St., Long Island City (tel: 784-0855).

A new Employment Service Office has been set up in Jamaica to serve the expanding needs of the community. At present this office has job openings in Jamaica for Watchmakers to repair clocks and/or watches at \$100 to \$150 a week. Also Upholsterers experienced in any phase of the trade can get jobs paying from \$2.25 to \$3.00 an hour. Experienced Auto Body Repairers can fill vacancies paying from \$125 to \$150 a week. Also needed are Transmission Mechanics who have an operator's license and their own tools. The salary range is \$175 to \$250 a week. Applicants should apply at the Jamaica Community Office, 92-32 Union Hall St., Jamaica (tel: 291-4225).

CSEA Contract Triumphs In Nassau Dispute

(From Leader Correspondent)

MINEOLA—The Civil Service Employees Assn. contract—and not the employer's unilaterally adopted work rules—protect the employees of Sanitary District No. 1 in the Five Towns area of Nassau County, according to an arbitrator's ruling won by the Nassau chapter of the CSEA.

The ruling awards two days' pay to driver William Politano, who had been docked that amount after being out of work for three days because of illness. The district had insisted on a doctor's report, citing its work rules provision regarding sickness of "three days or more." However, CSEA cited the contract, which provided for medical certification "after more than three days' absence."

The arbitrator ruled that the contract was "clear and unambiguous" and ordered the district to pay up. CSEA regional attorney Richard C. Gaba of Mineola handled the case.

Employees Advised To Take Advantage Of College Courses

ALBANY—The Civil Service Employees Assn., which won extensive education and training benefits for State employees under its four 1970-72 contracts, has announced that there are still vacancies in some courses offered this Spring under the Employee Benefits Training Program. Interested employees should inquire immediately at their personnel training office.

The courses, which range from secretarial training to applied mathematics and languages, are offered at community colleges throughout the State. Employees are urged to take advantage of the program, which has shown outstanding results so far.

Applications will be accepted until Feb. 9 for all courses not filled by that date.

Suffolk CSEA To Push School Dist. Chapters

(From Leader Correspondent)

SMITHTOWN—A plan for separate school district chapters within the Civil Service Employees Assn. was endorsed by statewide president Dr. Theodore Wenzl, second vice-president A. Victor Costa and Suffolk chapter president Frank Imholz at a special rally called by the Suffolk chapter.

The plan is to be presented at the March delegates meeting.

Imholz asserted that "the dues-paying members of any organization have a right to any structure they want. The structure should not be allowed to stand in the way of service to the members." The Suffolk chapter, he said, has instructed its delegates to support the measure at the March meeting.

The Suffolk chapter has more than 30 school district units currently attached.

Pledges Funds

In the event that the revision is not adopted, Imholz said the Suffolk chapter would order an election among school district units of a committee that would function as school officers and handle school district matters exclusively. He pledged financial support from chapter funds for the school committee.

Also boosting the plan were Thomas Corridan and John Reilly, co-chairmen of the Suffolk chapter school district committee.

Dr. Wenzl and Costa, who heads the State restructuring committee, hailed the Suffolk stand. Costa said Imholz' state-

ment was the most progressive and forward-looking that he had heard.

Stony Brook Names Lorio To Fill V-P CSEA Chap. Post

STONY BROOK—The board of directors of the Stony Brook University chapter of the Civil Service Employees Assn. has appointed Libby Lorio to finish out the unexpired term of Frank Gabor as second vice-president.

Gabor, a diligent member of CSEA, died recently after a short illness.

The new second vice-president had been serving as chapter recording secretary.

That post was filled by the board with the appointment of May McKenna, who has served on the political action and other committees.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free either by the applicant in person or by his representative at the Department of Personnel. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Personnel Dept. Application Section on Thomas St. is two blocks north of Chambers St. Those lines having Chambers St. stations are 7th Ave. IRT and 8th Ave. IND. The closest Lexington Line stop is at Worth St.; for the BMT, at City Hall.

Several autonomous City agencies do recruiting directly.

They include: Board of Education, 65 Court St., Brooklyn; Board of Higher Education, 535 E. 80th St., New York; Health & Hospital Corp., 125 Worth St., New York; NYC Transit Authority, 370 Jay St., Brooklyn. Inquire at their personnel offices for more information.

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LEGAL NOTICE

SUPREME COURT, STATE OF NEW YORK, COUNTY OF BRONX.
GEORGE BAKO, Plaintiff, against HELEN O. BAKO, a/k/a OLA H. ISTAVANYI, a/k/a OLGA H. BAKO, Defendants.

Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's address.

SUMMONS WITH NOTICE — Plaintiff resides at 736 Revere Avenue, Bronx, New York, County of Bronx.

To the above named Defendant:
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney(s) with 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New Rochelle, N.Y., January 7, 1972.
Defendant's address: Unknown.
JACOB GOODMAN
Attorney for Plaintiff
Office and Post Office Address
271 North Avenue
New Rochelle, N.Y. 10801

Notice: The object of this action is for absolute divorce pursuant to Section 170 (2) Domestic Relations Law based upon abandonment of plaintiff by defendant for a period of two or more years.

Upon your failure to appear judgment will be taken against you by default for divorce.

TO: HELEN O. BAKO, a/k/a OLGA H. ISTAVANYI, a/k/a OLGA H. BAKO.
The foregoing Summons is served upon you by publication pursuant to an Order of HON. BIRDIE AMSTERDAM, a Justice of the Supreme Court, State of New York, dated the 14th day of January, 1972 and filed with the Complaint and the other papers in the Office of the Clerk of the County of Bronx, at Bronx, New York.

The object of this action is for absolute divorce pursuant to Section 170 (2) of the Domestic Relations Law.

Dated: January 18, 1972.
JACOB GOODMAN
Attorney for Plaintiff
Office & P.O. Address
271 North Avenue
New Rochelle, N.Y. 10801

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TUESDAY, FEBRUARY 1, 1972

A Line Item Budget?

ASSEMBLY Speaker Perry B. Duryea last week announced a 1972 "Majority Legislative Reform" package, a major feature of which, to use his words, is "increasing the capabilities of the Assembly to review State programs and set priorities."

In announcing his new proposals, the Speaker said that "the current fiscal crisis has made us even more acutely aware of the needs of the Legislature with respect to its ability to monitor departmental programs in order to act intelligently on expenditure and revenue proposals, set program and service priorities and ascertain whether legislative intent is being observed."

This latter goal is exactly what the Civil Service Employee Assn. attempted to establish last year when it went to court to fight for a line item budget, a case which was unjustly lost. The CSEA contended that it was irresponsible to slash a budget in general terms and, sadly and correctly, predicted that the firings called for in order to meet the demands of this meat axe approach would be indiscriminate and create havoc on State services. It is now history that that was the result.

Less than a month ago, CSEA president Theodore C. Wenzl issued a call for a return to a line item budget in order to establish the "humane priorities" that the conscience of a modern society demands. If Speaker Duryea is able to enforce his called-for reforms in this area, he will have done a service to the public and to public employees as well. Perhaps a Legislature that genuinely observes its responsibilities can yet undo some of the damage done by the previous session.

For Mental Hygiene

FROM the other side of the aisle in the Assembly, Minority Leader Stanley Steingut has urged adoption of a proposal by Assemblyman Andrew Stein (D-Manhattan) for immediate creation of an Assembly Standing Committee on Mental Hygiene.

In recommending to Assembly Speaker Perry B. Duryea that such a committee be formed, Steingut said he felt that "an Assembly Standing Committee on Mental Hygiene could and should give new direction to the Mental Hygiene Department of the State of New York."

The Democratic minority leader said that he felt the act was necessary as an initial step in "assuring the families of these unfortunate victims that this Legislature is determined to restore their loved ones to a normal, happy, productive life."

We feel the proposal deserves immediate attention and action. The more involved the Legislature becomes in the problems and conditions of our State institutions, the more the sheer weight of the wretched plight of these unfortunates will involve their hearts and their sensibilities — as well as responsibilities.

NYC Woman Named For Commerce Post

ALBANY — The Governor has named Sheila Mosler, of New York City, assistant commissioner in the State Department of Commerce, with responsibility for stimulating commercial and industrial growth in the New

York City area.

Most recently, Ms. Mosler has served as special assistant to the Governor's labor consultant. Ms. Mosler is to serve in the new position without salary.

Don't Repeat This!

(Continued from Page 1)

after a final decision on the question will be made by the United States Supreme Court.

The case most likely to reach the Court of Appeals in the very near future is a consolidated action known as Steven Gorenberg v. Onondaga County Board of Elections and Susan Jane Bell v. Oneida County Board of Elections. These proceedings were instituted by students attending Syracuse University, Utica College, Kirkland College and Hamilton College, all of whom are American citizens, over the age of 18, and claim residence in the college community in which they live.

Ruled Against Students

The Appellate Division, by a vote of 4-1, ruled against the students and in favor of the Board of Elections. The issue before the Court revolved about the validity of Section 151 of the Election Law, which sets forth a recitation of criteria which a Board may consider in determining an applicant's residence for voting purposes. The majority of the Court made it clear that if a person is over 18 and qualifies as a "resident" of the district, his failure to have a business pursuit, or to own real property or personal property, or to have a source of income cannot be grounds for a denial of his right to vote.

On the other hand, the majority took the position that mere presence in the district did not necessarily import "residence" and that Elections Boards were free to make further inquiry into that fact for further evidence as to the place of residence. Furthermore, the majority held that the fact that such further information, even though requested of students only, did not constitute a denial of equal protection of the laws to students. Clearly, what troubled the majority was the fact that "in some counties in this State, the number of potential new registrants may run into thousands."

Disagreement

The dissenting opinion, written by Justice Richard J. Cardamone, disagreed sharply with the views expressed by the majority. He ruled that Section 151 of the Election Law was unconstitutional as an infringement of the students' right to vote in that it denied them a voice in the election in the area in which they live.

Justice Cardamone relied substantially upon the fact that the census determination of the State's congressional apportionment counts students in the district in which they attend college. To the degree that Federal and State aid is apportioned on a per capita basis, the Justice said, the college communities derive direct financial benefit from the presence of the students. If compelled to vote in their parents' districts, he asserted, they would be "effectively casting supernumerary votes" in those districts.

The majority opinion in this Appellate Division is consistent with the unanimous decision of the Appellate Division in the Second Department, referred to by Don't Repeat This, two weeks ago. That decision involved an attempt by students in the State University of Stony Brook who sought registration to vote in Suffolk County.

Political leaders, who differ in

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Civil Service Administration

(Second part of two-part article)

THE CIVIL SERVICE Law makes provision for a municipal civil service commission to request and receive from the State Commission, without charge, technical services, advice and assistance relative to position classification of offices and employments under the jurisdiction of the municipal commission. The same can be done with regard to rules and regulations and the use of eligible lists.

THE STATE COMMISSION also renders service to local commissions relative to announcement, preparation, administration and rating of exams as well as the certification of eligible lists. Until the law was amended in 1965, there was also provision of the legislative body of a city or a county to elect to have their entire civil service system administered by the State Commission. Such election may no longer be made.

MUNICIPAL CIVIL service commissions are required by law to submit an annual report to the State Commission concerning their administration of the law and the rules. They are also required to submit such other reports as the State Commission may require from time to time.

MEMBERS OF A municipal civil service commission or a personnel officer may at any time be removed for cause by the body or officer having the power of appointment. There is also provision for removal of such persons by the State Commission on the grounds of incompetency, inefficiency, neglect of duty, misconduct or violation of the provisions of the Civil Service Law or rules. In the first case, the individual whose removal is sought is entitled to a public hearing. If the State Commission seeks his removal, he is entitled to a hearing on stated written charges. The removal can be made only upon the unanimous vote of the three State civil service commissioners with the written approval of the Governor. In addition to the elaborate provisions designed to protect the independence and integrity of municipal civil service commissioners and personnel officers, there are prohibitions against such persons serving as an officer of any political party.

THE STATUTORY scheme to remove political considerations from the administration of civil service appears clear: (a) the Commission may not have more than two members from one political party; (b) the commissioners serve six-year terms with a term expiring every two years; (c) a commissioner may not be removed except for good cause shown after a hearing, with the right of appeal to the State Supreme Court; (d) a commissioner may not be an officer of a political party.

The law, however, does not go far enough!

IN ORDER TO protect a civil service commissioner fully from political interference during his six-year term, it should be provided in the Civil Service Law that his salary and other benefits directly relating to his employment may not be reduced during his term of office. The courts are now considering the legality of a municipality reducing the salary of the civil service commission president during his term of office. In that case, the salary was cut from \$11,259 to \$500 and the job of civil service commission president is a full-time job in that municipality.

IF THE LAW is not adequate to cope with this type of manipulation, then in truth the law has failed the public employee, and the law has failed to protect the merit system which was designed to be above the manipulation of people for political reasons.

IT HAS BEEN said that the power to tax is the power to destroy. The courts, however, have the power to grant relief from an unfair or improper tax burden. By the same rationale, the power to reduce compensation indiscriminately is the power to manipulate, punish or compel resignation from office. To allow such a flaunting of the entire civil service system is to permit its ultimate destruction. The prohibition against salary reduction must be found in the structure of the Civil Service Law. We cannot rely upon municipal charter provisions to grant broad-based policy protection to those who seek to administer civil service on a fair and impartial basis.

their views as to the impact of the Court of Appeals, with hope the student vote in the November or apprehension, when it is ber election, are looking towards called upon to decide this issue.

FIREFLIES

By **ROBERT O. LOWERY**
Fire Commissioner

Editor's note: Paul Thayer, the regular author of this column, was honored for his 44 years of service to the Fire Department last week and was appointed an honorary deputy chief by Commissioner Lowery. Commissioner Lowery's remarks, delivered by his executive assistant, Victor Collymore, seem appropriate to pre-empt the regular column. Commissioner Lowery, who served as honorary chairman of the testimonial dinner in Paul's behalf, was unable to attend because of the death of his wife, Marjorie.



Deputy Fire Commissioner Leonard Mancusi pins honorary deputy chief's badge on Paul Thayer, while Victor Collymore, executive assistant to the Fire Commissioner, looks on at left. Following the installation ceremony, presentations were made by Captain Raymond Gimmler, president of the Uniformed Fire Officers Assn. of a regulation honorary deputy chief's helmet and a statue depicting firefighters at work.

One of the satisfactions of being Fire Commissioner is that there are a number of people outside the job who really love the Fire Department. Most of the public is deeply conscious of our Department only when there is a serious fire or emergency. There are some people, however, whose devotion and support are constant and unwavering. These are the friends who see us through bad times as well as good times; who understand the firefighter's job; and whose faith and confidence inspires and rekindles our own dedication.

Among these friends of the Fire Department—all of them wonderful people and many of them here tonight—Paul Thayer occupies a special position of respect, affection and gratitude. So many important stories might have gone untold, so many acts of heroism or kindness might have gone unnoticed, except that Paul Thayer saw them or learned of them and brought them to wide attention.

I respect the fact that Paul Thayer speaks and writes candidly from the heart, and I know that his heart is with the man pulling hose or climbing the ladder or running to his twentieth false alarm in the same night, or bone-weary after a gruelling night of dispatching. During the Second World War, they used to say that Ernie Pyle was the "GI's reporter"—that he was the correspondent who shared the dirt and the danger with the enlisted men and saw things their way, often to the discomfort and displeasure of the top brass in the Army.

It seems to me that Paul Thayer is the "firefighter's reporter." An occasional chief officer may earn his admiration, but he maintains what you might call a healthy skepticism concerning the civilian management of the Fire Department. Anytime we get through a week without being brought to task in Paul's column, we conclude that we must either be good or lucky.

I think it is a very good thing for the Fire Department that we have Paul Thayer to keep an eye on things and to call the shots as he sees them, on the basis of decades of experience. He keeps memories fresh and traditions alive. Chiefs and Commissioners come and go, but Paul goes on, serving his own vital and irreplaceable function, and underlying every word he writes is his love for the firefighter and for the firefighting profession.

I am sure that long ago he would have been appointed as an Honorary Deputy Chief, except that he was already so much a part of the Fire Department that any such gesture seemed superfluous. But tonight, with all his friends giving what they have to give in terms of appreciation, it seems appropriate for me to take the action which the Fire Commissioner is authorized to take to recognize long and devoted service. By virtue of the power invested in me, and in appreciation and tribute to a lifelong friend of all firefighters, I appoint Paul Thayer to the position of Honorary Deputy Chief of the New York City Fire Department.

D.A. Promotions

Governor Rockefeller has named Montgomery County District Attorney James N. White to the post of County Judge and elevated White's assistant, Charles E. Hardies, Jr., to District Attorney. Each appointment runs to Dec. 31 of this year.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — STEVE ALBERT LUCAS, Plaintiff against MARY AGNES LUCAS, Defendant.
Index No. 3032-1972. — Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's residence. — SUMMONS WITH NOTICE. — Plaintiff resides at County of Bronx.—ACTION FOR A DIVORCE.
To the above named Defendant
YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.
Dated, Bronx, New York, January 3, 1972.

BLITZ AND BERNSTEIN
Attorney(s) for Plaintiff
Office and Post Office Address
800 Grand Concourse
Bronx, New York 10451
665-1170

TO: MARY AGNES LUCAS:
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York signed on January 14, 1972 and filed with other papers in the office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is for a divorce. The attorneys for the plaintiff are Blitz and Bernstein, Esq.

Professional Posts Wait For More City Applicants

Nine walk-in City job titles are going begging for applicants; all professional positions, they range in salary from \$7,800 for dental hygienist to \$14,000 for air pollution control engineer.

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Air pollution control engineer, Exam No. 1107; \$14,000; Thursday filing; applicant must have New York State Professional Engineer's License.

Consultant (public health social work), Exam No. 1201; \$12,500; daily filing.

Dental hygienist, Exam No. 1121; \$7,800; daily filing.

Jr. landscape architect, Exam No. 1127; \$10,500; Thursday filing.

Ast. landscape architect, Exam No. 1114; \$12,000; Thursday filing.

Landscape architect, Exam No. 1129; \$14,000; Thursday filing; applicants must have New York State Registration as a landscape architect.

Occupational Therapist, Exam No. 1138; \$8,600; daily filing.

Physical Therapist, Exam No. 1131; \$8,600; daily filing.

X-Ray technician, Exam No. 1208; \$8,250; daily filing.

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Listing Of New York Metropolitan Area Legislators

CIVIL SERVICE LEADER, Tuesday, February 1, 1972

Here is the official listing of State Senators and Assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

Also listed is the New York Congressional Delegation.

The (R), (D), (C) and (L) represent the political party of the office holder.

The addresses listed are where these representatives may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

CONGRESS

Long Island

First District — Otis G. Pike (D-L), 132 Ostrander Ave., Riverhead, N. Y. 11901. Second District — James R. Grover, Jr. (R-C), 185 Woodsome Rd., Babylon, N. Y. 11702. Third District — Lester L. Wolff (D-C), 5 North Drive, Great Neck, N. Y. 11021. Fourth District — John W. Wyder (R), 63 First St., Garden City, N. Y. 11530. Fifth District — Norma F. Lent (R-C), 48 Plymouth Rd., East Rockaway, N. Y. 11518.

New York City

Sixth District — Seymour Halpern (R-L), 166-05 Highland Avenue, Jamaica, N. Y. 11432. Seventh District — Joseph P. Addabbo (D-R-L), 132-43 86th Street, Ozone Park, Long Island, N. Y. 11417. Eighth District — Benjamin S. Rosenthal (D-L), 41-65 Main St., Flushing, N. Y. 11373. Ninth District — James J. Delaney (D-R-C), 45-14 31st Ave., Long Island City, N. Y. 11103. 10th District — Emanuel Celler (D-L), 9 Prospect Park W., Brooklyn, N. Y. 11215. 11th District — Frank J. Brasco (D), 650 Autumn Ave., Brooklyn, N. Y. 11208. 12th District — Shirley Chisholm (D-L), 1028 St. Johns Place, Brooklyn, N. Y. 11213. 13th District — Bertram L. Podell (D), 153 Rugby Road, Brooklyn, N. Y. 11226. 14th District — John J. Rooney (D), 217 Congress St., Brooklyn, N. Y. 11201. 15th District — Hugh L. Carey (D), 61 Prospect Park W., Brooklyn, N. Y. 11215. 16th District — John M. Murphy (D), East Loop Road, Staten Island, N. Y. 10304. 17th District — Edward I. Koch (D-L), 14 Washington Pl., New York, N. Y. 10003. 18th District — Charles B. Rangel (D-R), 74 W. 132nd St., New York, N. Y. 10037. 19th District — Bella S. Abzug (D), 37 Bank St., New York, N. Y. 10014. 20th District — William F. Ryan (D-L), 448 Riverside Drive, New York, N. Y. 10027. 21st District — Herman Badillo (D-L), 405 W. 259th St., Bronx, N. Y. 10471. 22nd District — James H. Scheuer (D-L), 2160 Mathews Ave., Bronx, N. Y. 10462. 23rd District — Jonathan B. Bingham (D-L), 5000 Independence Ave., Bronx, N. Y. 10463. 24th District — Mario Biaggi (D-C), 100 East Mosholu Parkway South, Bronx, N. Y. 10458.

Suburban Counties

25th District — Peter A. Peyser (R), W. Sunnyside Lane, Irving-

ton, N. Y. 10533. 26th District — Ogden R. Reid (R-L), Ophir Farms, Purchase, N. Y. 10577. 27th District — John G. Dow (D-L), 195 River Road, Grand View, N. Y. 10960. 28th District — Hamilton Fish, Jr. (R), Millbrook, N. Y. 12545.

Upstate

29th District — Samuel S. Stratton (D), 244 Guy Park Avenue, Amsterdam, N. Y. 12010. 30th District — Carleton J. King (R-C), 126 Nelson Ave., Saratoga Springs, N. Y. 12866. 31st District — Robert C. McEwen (R), R.F.D. No. 2, Ogdensburg, N. Y. 13669. 32nd District — Alexander Pirnie (R-L), 12 Slaytonbush Lane, Utica, N. Y. 13501. 33rd District — Howard W. Robison (R), 333 Main St., Owego, N. Y. 13827. 34th District — John H. Terry (R-C), 99 Wellesley Rd., Syracuse, N. Y. 13207. 35th District — James M. Hanley (D), 316 Coleridge Ave., Syracuse, N. Y. 13204. 36th District — Frank J. Horton (R), 2123 East Avenue, Rochester, N. Y. 14610. 37th District — Barber B. Conable, Jr. (R), 10532 Alexander Road, Alexander, N. Y. 14005. 38th District — James F. Hastings (R-C), 124 N. Second St., Allegheny, N. Y. 14760. 39th District — Jack F. Kemp (R-C), 50 Idlewood Ave., Hamburg, N. Y. 14075. 40th District — Henry P. Smith III (R-C), 253 Christiana St., North Tonawanda, N. Y. 14120. 41st District — Thaddeus J. Dulski (D-L), 50 Peace St., Buffalo, N. Y. 14211.

U.S. SENATE

Jacob K. Javits (R), 375 Park Ave., New York, N. Y. 10022.
James L. Buckley (C), 103 East 37th St., New York, N. Y. 10016.

NYS SENATE

Suffolk County

First District — Lear F. Giuffreda (R), 15 N. Coleman Road, Centereach, N. Y. 11720. Second District — Bernard C. Smith (R), Franklin St., Northport, N. Y. 11768. Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau-Suffolk

Third District — Ralph J. Marino (R), 3 Lea Court, Syosset, N. Y. 11791.

Nassau County

Fourth District — George A. Murphy (R), 3556 Tonopah St., Seaford, N.Y. 11783. Fifth District — John D. Caemmerer (R-C), 11 Post Ave., East Williston, N. Y. 11596. Sixth District — John R. Dunne (R), 109 Fifth St., Garden City, N. Y. 11530. Seventh District — Norman J. Levy (R), 666 Shore Rd., Long Beach, N. Y. 11561.

Queens County

Eighth District — Murray Schwartz (D-L), 137 - 23 227th St., Jamaica, N. Y. 11413. Ninth District — Jack E. Bronston (D-L), 184-37 Hovenden Rd., Jamaica, N. Y. 11432. 10th District — Emanuel R. Gold (D-L), 68-59 136th St., Kew Gardens Hills, N.Y. 11415. 11th District — John J. Santucci (D), 111-29 116th St., Jamaica, N. Y. 11420. 12th District — Martin J. Knorr (R-C), 6146 Palmetto St., Brooklyn, N.Y. 11227. 13th District — Nicholas Ferraro (D), 22-49 80th St., Jackson Heights, N. Y. 11370.

Kings County

14th District — Edward S. Lentol (D), 152 Russell St., Brooklyn, N. Y. 11222. 15th District — A. Frederick Meyerson (D-L), 14 Van Sicten Ct., Brooklyn, N. Y. 11207. 16th District — Donald Halperin (D), 1324 Shore Blvd., Brooklyn, N. Y. 11235. 17th District — Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn, N. Y. 11225. 18th District — Waldaba Stewart (D-L), 715 St. Marks Ave., Brooklyn, N. Y. 11210. 19th District — Samuel L. Greenberg (D-L), 1111 Ocean Ave., Brooklyn, N. Y. 11230. 20th District — Albert B. Lewis (D), 123 Bay 25th St., Brooklyn, N. Y. 11214. 21st District — William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn, N. Y. 11209. 22nd District — William J. Farrell (D), 423 Ninth St., Brooklyn, N. Y. 11215.

Kings-Richmond

23rd District — John J. Marchi (R-C), 79 Nixon Ave., Staten Island, N. Y. 10304.

New York County

24th District — Paul P.E. Bookson (D), 215 Park Row, New York, N. Y. 10038. 25th District — Manfred Ohrenstein (D-L), 215 W. 90th St., New York, N. Y. 10024. 26th District — Roy M. Goodman (R-L), 1035 Fifth Ave., New York, N. Y. 10028. 27th District — Sidney A. Von Luther (D), 69 Tiemann Pl., New York, N. Y. 10027. 28th District — Joseph Zaretzki (D-L), 160 Cabrin Blvd., New York, N. Y. 10033.

Bronx-New York

29th District — Robert Garcia (D-R-L), 540 Concord Ave., Bronx, N. Y. 10455.

Bronx County

30th District — Harrison J. Goldin (D-L), 1020 Grand Concourse, Bronx, N. Y. 10451. 31st District — Joseph L. Galiber (D-R-L), 595 E. 167th St., Bronx, N. Y. 10456. 32nd District — Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx, N. Y. 10467. 33rd District — John D. Calandra (R-C), 88 Beech Tree Lane, Bronx, N. Y. 10403.

Westchester County

34th District — John E. Flynn (R), 15 Huron Rd., Yonkers, N.Y. 10710. 35th District — Anthony B. Gloffre (R-C), 61 Betsy Brown Rd., Port Chester, N. Y. 10573.

Westchester-Putnam

36th District — Richard E. don (R-C), 1420 Riverview Ave., Peekskill, N. Y. 10566.

Orange-Rockland

37th District — Richard E. Schermerhorn (R-C), 12 Idlewild Park Dr., Cornwall-on-Hudson, N. Y. 12520.

ASSEMBLY

Suffolk County

First District — Perry B. Durycia, Jr. (R), Old Montauk Highway, Montauk, N. Y. 11954. Second District — Peter J. Costigan (R-C), 154 Old Field Road, Seatauket, N. Y. 11785. Third District — Charles A. Jerabek (R-C), 9 Brookspur Drive, Bay Shore, N. Y. 11706. Fourth District — Robert C. Wertz (R), 37 Bethany Drive, Commack, N. Y. 11725. Fifth District — William L. Burns (R), 23 Whitney Dr., Amityville, N. Y. 11701. Sixth District — John G. McCarthy (R), 8 Pinoak Cr., Huntington Station, N. Y. 11746.

Nassau County

Seventh District — Joseph M. Reilly (R), 36 Chestnut St., Glen Cove, N. Y. 11542. Eighth District — Martin Glinsberg (R), 30 Roxton Rd., Plainview, N. Y. 11803. Ninth District — Philip B. Healey (R-C), 32 Frankel Rd., Massapequa, N. Y. 11758. 16th District — Milton Jonas (R), 1854 Zana Court, No. Merrick, N. Y. 11566. 11th District — Stanley Harwood (D-L), 43 Grace Lane, Levittown, N. Y. 11756. 12th District — Joseph M. Margiotta (R), 844 Bedford Court, Uniondale, N. Y. 11553. 13th District — John S. Thorp, Jr. (D-L), 92 Voorhis Ave., Rockville Centre, N. Y. 11570. 14th District — Arthur J. Kremer (D-L), 81 Kerrigan St., Long Beach, N. Y. 11561. 15th District — Eli Wager (D-L), 615 Ave., Floral Park, N. Y. 11001. Woodmere Blvd., Woodmere, N.Y. 11598. 16th District — George J. Farrell, Jr. (R-C), 116 Carnation 17th District — John E. Kingston (R), 97 Ward St., Westbury, N. Y. 11590. 18th District — Irwin J. Landes (D-L), 8 Meriteles Circle, Great Neck, N. Y. 11020.

Queens County

19th District — Herbert A. Posner (D), 21-07 Elk Drive, Far Rockaway 11691. 20th District — John A. Esposito (R-C), 211-15 Jamaica Ave., Queens Village, N.Y. 11429. 21st District — Saul Weprin (D-L), 82-09 188th St., Hollis, N.Y. 11423. 22nd District — John T. Gallagher (R-C), 6 Beverly Rd., Flushing, N. Y. 11363. 23rd District — Leonard Price Stavisky (D-L), 162-21 Powells Cv. Bl., Whitestone, N. Y. 11357. 24th District — Arthur Cooperman (D-L), 80-22 169th Street, Jamaica, N. Y. 11432. 25th District — Alan G. Hevesi, 73-20 Austin St., Forest Hills, N.Y. 11375. 26th District — Guy R. Brewer (D), 110-43 166th St., Jamaica, N.Y. 11433. 27th District — Herbert J. Miller (D), 100-11 67th Rd., Forest Hills, N.Y. 11375. 28th District — Alfred A. Dell' Bovi (), 114-13 111th Ave., Ozone Park, N.Y. 11417. 29th District — Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven, N. Y. 11421. 30th District — John T. Flack (R-C), 78-14 64th Pl., Glendale, N. Y. 11227. 31st District — Joseph F. Lisa (D), 56-12 Van Doren St., Corona, N. Y. 11368. 32nd District — John G. Lopresto (R-C), 87-18 30th Avenue, Flushing, N. Y. 11369. 33rd District — Joseph S. Calabretta (D), 24-15 35th Avenue, Long Island City, N. Y. 1106. 34th District — Rosemary R. Gunning (R-C), 1867 Grove Street, Ridgewood, N. Y. 11237.

Kings County

35th District — Chester John Straub (D), 678 Manhattan Avenue, Brooklyn, N. Y. 11222. 36th District — Peter G. Mirto (D), 180 Irving Avenue, Brooklyn, N. Y. 11237. 37th District — Samuel D. Wright (D), 112 Hopkinson Avenue, Brooklyn, N. Y. 11233. 38th District — Vito P. Battista (R-C), 290 Highland Blvd., Brooklyn, N. Y. 11207. 39th District — Stanley Fink (D), 2249 E. 70th Street, Brooklyn, N. Y. 11234. 40th District — Alfred A. Lama (D-L), 9029 Kings Highway, Brooklyn, N. Y. 11212. 41st District — Stanley Steingut (D), 1199 E. 53rd Street, Brooklyn, N. Y. 11234. 42nd District — Brian Sharoff (D), 2303 Brigham Street, Brooklyn, N. Y. 11229. 43rd District — George A. Cincotta (D), 36 Maple Street, Brooklyn, N. Y.

11225. 44th District — M Ivin Miller (D), 759 E. 10th Street, Brooklyn, N. Y. 11230. 45th District — Stephen J. Solarz (D), 241 Dover St., Brooklyn, N. Y. 11235. 46th District — Leonard M. Simon (D-L), 2437 E. 3rd St., Brooklyn, N. Y. 11223. 47th District — Salvatore J. Grieco (D), 1861 W. 3rd St., Brooklyn, 11223. 48th District — Leonard Silverman (D), 1250 Ocean Parkway, Brooklyn, N. Y. 11230. 49th District — Dominick L. DiCarlo (R-C), 1345-83rd St., Brooklyn, 11228. 50th District — Robert F. Kelly (R-C), 226-76th St., Brooklyn, N. Y. 11209. 51st District — Vincent R. Riccio (R-C), 375-16th St., Brooklyn, N. Y. 11215. 52nd District — Joseph M. Matuscello (D), 373 Clinton St., Brooklyn, N. Y. 11213. 53rd District — William J. Giordano (D), 730 Carroll St., Brooklyn, N. Y. 11215. 54th District — Vander L. Beatty (D), 671 St. Johns Pl., Brooklyn, N. Y. 11216. 55th District — Thomas P. Fortune (D), 190 Ralph Avenue, Brooklyn, N. Y. 11233. 56th District — Calvin Williams (D), 467 Macon St., Brooklyn, N. Y. 11233. 57th District — Harvey L. Strelzln (D), 59 Penn St., Brooklyn, N. Y. 11211.

Richmond County

58th District — Lucio F. Russo (R-C), 82 Romer Rd., Staten Island, N. Y. 10304. 59th District — Edward J. Amann, Jr. (R-C), 285 Kissel Ave., Stater. Island, N. Y. 10310.

New York County

60th District — Louis DeSalvio (D), 425 West Broadway, New York, N. Y. 10012. 61st District — Anthony G. DiFalco (D-L), 103 E. 10th St., New York, N. Y. 10003. 62nd District — Andrew J. Stein (D-L), 205 Third Avenue, New York, N. Y. 10003. 63rd District — William F. Passannante (D-L), 72 Barrow St., New York, N. Y. 10014. 64th District — Peter A. Berle (D-L), 530 E. 86th St., New York, N. Y. 10028. 65th District — Richard N. Gottfried (D), 91 Central Park West, New York, N. Y. 10023. 66th District — Antonio G. Olivieri (D-L), 112 E. 74th St., New York, N. Y. 10021. 67th District — Albert H. Blumenthal (D-L), 90 Riverside Drive, New York, N. Y. 10024. 68th District — Frank G. Rossetti (D-L), 2253 First Ave., New York, N. Y. 10029. 69th District — Franz S. Leichter (D-L), 250 W. 104th St., New York, N. Y. 10025. 70th District — Hulan E. Jack (D), 45 W. 110th St., New York, N. Y. 10026. 71st District — Stephen S. Gottlieb (D), 159-34 Riverside Dr. W., New York, N. Y. 10032. 72nd District — George W. Miller (D), 25 W. 132nd St., New York, N. Y. 10037. 73rd District — John J. Walsh (Ind.), 91 Park Terrace West, New York, N. Y. 10034. 74th District — Mark T. Southall (D), 345 W. 145th St., New York, N. Y. 10031.

Bronx County

75th District — Harry Kraf (D), 711 Walton Ave., Bronx, N. Y. 10451. 76th District — Seymour Posner (D-L), 1100 Grand Concourse, Bronx, N. Y. 10456. 77th District — Armando Montano (D-L), 634 Manida St., Bronx, N. Y. 10474. 78th District — Louis Nine (D), 1424 Wilkins Ave., Bronx, N. Y. 10459. 79th District — Manuel Ramos (D), 1057 Stratford Ave., Bronx, N. Y. 10472. 80th District — Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx, N. Y. 10465. 81st District — Alan

(Continued on Page 9)

Names And Addresses Of Upstate Legislators

Here is the official listing of State Senators and Assemblymen who represent areas outside of the New York City Metropolitan area.

NEW YORK STATE SENATE

Dutchess-Ulster

38th District—Jay P. Rollson, Jr. (R-C), 150 Kingwood Park, Poughkeepsie, N. Y. 12601.

Columbia-Greene-Rensselaer-Saratoga

39th District—Douglas Hudson (R-C), 116 Green Ave., Castleton-on-Hudson, N. Y. 12033.

Albany-Schoharie

40th District—Walter B. Langley (R), 225 Jay Street, Albany, N. Y. 12203.

Fulton-Montgomery Otsego-Schenectady

41st District—Dalwin J. Niles (R-C), 502 South William St., Johnstown, N. Y. 12095.

Clinton-Essex-Franklin-Hamilton-Herkimer-Warren-Washington

42nd District—Ronald B. Stafford (D-C-D-L), 14 Pleasant St., Peru, N. Y. 12972.

Jefferson-Oswego-St. Lawrence

43rd District—H. Douglas Barclay, (R-C), 7377 Bentley Rd., Pulaski, N. Y. 13142.

Lewis-Oneida

44th District—James H. Donovan (R-C), 51 Elm St., Chadwicks, N. Y. 12319.

Chenango-Madison-Onondaga

45th District—John H. Hughes (R), 311 Brookford Rd., Syracuse, N. Y. 13224.

Cortland-Onondaga

46th District—Tarky J. Lombardi, Jr. (R-C), 99 Burlingame Rd., Syracuse, N. Y. 12203.

Broome-Delaware-Sullivan

47th District—Warren M. Anderson (R), 34 Lathrop Ave., Binghamton, N. Y. 13905.

Chemung-Steuben-Tioga-Tompkins

48th District—William T. Smith (R-C), R.D. No. 1, Elmira, N. Y. 14203.

Cayuga-Ontario-Schuyler-Seneca-Wayne-Yates

49th District—Theodore D. Day (R-C), R.D. No. 2, Interlaken, N. Y. 14847.

Monroe

50th District—Thomas Laverne (R-L), 4199 St. Paul Blvd., Rochester, N. Y. 14624. 51st District—James E. Powers (D), 17 Evergreen Dr., Rochester, N. Y. 14624.

Orleans-Niagara

52nd District—Earl W. Brydges (R), 82 Lake St., Wilson, N. Y. 14172.

Erie-Genesee

53rd District—John J. LaFalce (D-L), 252 Delaware Rd., Kenmore, N. Y. 14217.

Erie-Livingston-Wyoming

54th District—Thomas F. McGowan (R-L), 117 Huntley Rd., Buffalo, N. Y. 14215.

Erie County

55th District—Frank J. Glinski (D-L), 109 Forman St., Buffalo, N. Y. 14211. 56th District—James D. Griffin (D), 420 Dorrance Ave., Buffalo, N. Y. 14218.

Allegany-Cattaraugus-Chautauqua

57th District—Jess J. Present (R), 41 Chestnut St., Jamestown, N. Y. 14701.

ASSEMBLY

Dutchess-Putnam

27th District—Willis H. Stephens (R-C), R.F.D. No. 5, Brewster, N. Y. 10509.

Dutchess County

98th District—Emeel S. Betros (R-C), 67 Grand Ave., Poughkeepsie, N. Y. 12603.

Ulster County

99th District—H. Clark Bell (R-C), Woodstock, N. Y. 12498.

Albany-Columbia-Greene-Rensselaer

100th District—Clarence D. Lane (R), Windham, N. Y. 12496.

Rensselaer County

101st District—Neil W. Kelleher (R-C), 406 6th Ave., Troy, New York 12182.

Albany-Rensselaer

102nd District—Thomas W. Brown (D), 5 Holmes Dale, Albany, N. Y. 12203.

Albany County

103rd District—Fred G. Field, Jr. (R), 16 East Newton Rd., Newtonville, N. Y. 12128.

Albany-Montgomery-Schenectady County

104th District—Mary Anne Krupsak (D-L), Upper Shaper Ave., Canajoharie, N. Y. 13317.

Schenectady

105th District—Clark W. Wemple (R-C), 1760 Van Antwerp Rd., Schenectady, N. Y. 12309.

Albany-Saratoga

106th District—Fred Droms, Jr. (R-C), Droms Road, Town of Clifton Park, Rexford, N. Y. 12148.

Rensselaer-Warren-Washington

107th District—Lawrence E. Corbett, Jr. (R), 1 Grove St., Fort Edward, N. Y. 12828.

Clinton-Essex

108th District—Andrew W. Ryan, Jr. (R-C), Plattsburgh, N. Y. 12901.

Franklin-Fulton-Hamilton

109th District—Glenn H. Harris (R-C), Canada Lake Post Office, N. Y. 12030.

St. Lawrence County

110th District—K. Daniel Haley (D-L), Waddington, N. Y. 13594.

Jefferson-Lewis

111th District—Donald L. Taylor (R), 117 Ward Street, Watertown, N. Y. 13601.

Herkimer-Otsego

112th District—Donald J. Mitchell (R), Shells Bush Road, Herkimer, N. Y. 13350.

Delaware-Schoharie-Sullivan

113th District—Edwyn E. Mason (R-C), Hobart, N. Y. 13788.

Chenango-Madison

114th District—Richard A. Brown (R), 8985 N. Lake Road, Bridgeport, N. Y. 13030.

Oneida County

115th District—William R. Sears (R-C), Woodgate, N. Y. 13494. 116th District—John T. Buckley (R-L), 13 Proctor Blvd., Utica, N. Y. 13501.

Oneida-Oswego

117th District—Edward F. Crawford (R-C), 38 E. Bridge St., Oswego, N. Y. 13126.

Onondaga County

118th District—Leonard F. Bersani (R-C), 128 Rugby Rd., Syracuse, N. Y. 13206. 119th District—Hyman M. Miller (R), Lyndon Rd., Fayetteville, N. Y. 13066. 120th District—Edward M. Kinsella (R-C), 407 Center St., Solvay, N. Y. 13209. 121st District—Thomas J. Murphy (R), 314 Broadview Dr., Syracuse, N. Y. 13215.

Cayuga-Cortland

122nd District—Lloyd S. Riford, Jr. (R), W. Genesee Street Rd., Auburn, N. Y. 13021.

Broome County

123rd District—Kenneth S. Leasure (R), 500 Marcella St., Endicott, N. Y. 13760. 124th District—Francis J. Boland, Jr. (R-C), 55 Orchard Rd., Binghamton, N. Y. 13905.

Tioga-Tompkins

125th District—Constance E. Cook (R), 209 Coy Glen Road, Ithaca, N. Y. 14850.

Chemung County

126th District—L. Richard Marshall (R-C), 7 Strathmont Park, Elmira, N. Y. 14905.

Steuben County

127th District—Charles D. Henderson (R-C), 39 Church St., Hornell, N. Y. 14843.

Ontario-Schuyler-Yates

128th District—Frederick L. Warder (R), 100 Lewis St., Geneva, N. Y. 14456.

Seneca-Wayne

129th District—Joseph C. Finley (R-C), R.D. No. 1, Walworth, N. Y. 14568.

Monroe County

130th District—Donald C. Shoemaker (R), 833 Lake Rd., Webster, N. Y. 14580. 131st District—Raymond J. Lill (D-L), 31 Wolfert Terr., Rochester, N. Y. 14621. 132nd District—S. William Rosenberg (R), 1868 Clover St., Rochester, N. Y. 14618. 133rd District—Frank A. Carroll (R-C), 613 Elmgrove Rd., Rochester, N. Y. 14606. 134th District—William M. Steinfeldt (R), 217 Weston Rd., Rochester, N. Y. 14612.

Monroe-Orleans

135th District—Don W. Cook (R), 1508 Lehigh Station Rd., Henrietta, N. Y. 14467.

Genesee-Livingston

136th District—James L. Emery (R), 5477 Lakeville Road, Genesee, N. Y. 14454.

Niagara County

137th District—V. Sumner Carroll (R), 650 Main St., Youngstown, N. Y. 14174. 138th District—Richard J. Hogan (R), 8643 Griffon Ave., Niagara Falls, N. Y. 14304.

Erie County

139th District—Michael L. McCarthy (D), 506 Crescent Ave., Buffalo, N. Y. 14214. 140th District—James T. McFarland (R-C), 21 Grosvenor Road, Kenmore, N. Y. 14223. 141st District—Chester R. Hardt (R-C), 107 Oakgrove Drive, Williamsville, N. Y. 14221. 142nd District—Stephen R. Greco (D-L), 795 Richmond Ave., Buffalo, N. Y. 14222.

(Continued from Page 8)

Hochberg (D-L), 2040 Bronxdale Ave., Bronx, N. Y. 10462. 82nd District—Alexander Chananau (D-L), 1833 Loring Place, Bronx, N. Y. 10453. 83rd District—Burton G. Hecht (D-L), 2715 Grand Concourse, Bronx, N. Y. 10468. 84th District—G. Oliver Koppell (D-L), 5700 Arlington Ave., Bronx, N. Y. 10471. 85th District—Anthony J. Mercarella (D-L), 1363 Astor Ave., Bronx, N. Y. 10469. 86th District—Anthony J. Stella (D-L), 2527 Radcliff Ave., Bronx, N. Y. 10469.

Westchester County

87th District—Thomas J. McInerney (D), 200 Valentine Lane, Yonkers, N. Y. 10705. 88th District—George E. Van Cott (R-C), 4 Laurel Ave., Mount Vernon, N. Y. 10552. 89th District—Alvin M. Suchin (R-C), 269 Broadway, Dobbs Ferry, N. Y. 10522. 90th

Attica Memorial Fund At \$88,000

(From Leader Correspondent)

ATTICA — This community's fund to help the families of the 11 Attica Correctional Facility employees who died in the September inmate uprising has reached \$88,000.

The president of the Civil Service Employees Assn. chapter at Attica, William Dugan, is a member of the 11-member Attica Employees' Family Fund committee.

Chester J. Watson, president of the Citizens Bank of Attica and fund chairman, said \$35,000 of the \$88,000 has been dispersed so far to the families.

"Some was given just before Christmas and the second dispersal was made two weeks ago," he said. "That one was for taxes and other miscellaneous expenses."

Since there are 29 members of the 11 families who are under 21 years old, future fund dispersals will probably be for educational purposes, Watson said.

Across The Nation

More than 1,500 contributions

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U. S.
BONDS

143rd District—Arthur O. Eve (D-L), 14 Celtic Place, Buffalo, N. Y. 14208. 144th District—Albert J. Hausbeck (R-C), 315 Dartmouth Ave., Buffalo, N. Y. 14215. 145th District—John B. Lls. (D-L), 117 Thomas St., Buffalo, N. Y. 14206. 146th District—Francis J. Griffin (D), 38 Treehaven Rd., West Seneca, N. Y. 14224. 147th District—Ronald H. Tills (R-C), 43 Union St., Hamburg, N. Y. 14075.

Allegheny-Erie-Wyoming

148th District—Frank Walkley (R), Castile, N. Y. 14427.

Cattaraugus-Chautauqua

149th District—Lloyd A. Russell (R-C), East Otto, N. Y. 14729.

Chautauqua County

150th District—John W. Beckman (R-C), 98 S. Portage St., Westfield, N. Y. 14787.

District—Gordon W. Burrows (R), 65 Harvard Ave., Yonkers, N. Y. 10710. 91st District—Joseph R. Misani (R), 18 Fairview Place, New Rochelle, N. Y. 10805. 92nd District—J. Edward Meyer (R), 47 Hights Cross Rd., Chappaqua, N. Y. 10514. 93rd District—Peter R. Bionco (R), Oak Hill Terrace, Ossining, N. Y. 10562.

Rockland County

94th District—Eugene Levy (R-C), East Place, Suffern, N. Y. 10901.

Orange County

95th District—Benjamin A. Gilman (R-C), 10 Coolidge Crt., Middletown, N. Y. 10940.

Orange-Rockland

96th District—Lawrence Herbst (R-C), Leitch Place, Newburgh, N. Y. 12550.

have come in from across the nation and they're still coming in, he said. Some were as small as 25 cents, indicating that school children also were eager to assist.

The fund has received tax-exempt status from the Internal Revenue Service in Washington, so individuals may consider contributions as a charitable deduction.

Those wishing to make contributions should mail checks payable to "Attica Employees' Family Memorial Fund" in care of Chester H. Watson, president, the Citizens Bank, Attica, N.Y. 14011.

Besides Dugan and Watson, other members of the committee include the mayor, two clergymen, an attorney, the district principal, two housewives, the president of the Lions Club and a labor official.

To Workmen's Comp. Bd.

ALBANY—Ms. Isabelle Savell, of Grand View, and Solomon E. Senior, New York City, have been reappointed to the State Workmen's Compensation Board—with Senior retaining his position as chairman—for terms ending Dec. 31, 1978. Board members receive \$38,300 annually.

Bus Driver—Conductor Eligibles

(Continued from Page 5)

Thaddeus T Coakley, Nicholas Federico, Constantin Kazepis, Anthony J Amodeo, Ramon Ortiz, Martin Atkins, Gilbert A Henricksen, Nicholas J Diltommaso, Larry Reavesbey.

5075 John T Sampogna, Charles W Schneider, Edward Hunter Jr, Nolan Cochran, Daniel C Blumberg, Lionel Williams John Tarrago, Vernon A Holland, Joseph Brown, Ira Ausby, Frank P Fairley, George L Ortiz, Vincent L Dozier, Ferdy Falcon, Peter Stradford, Harold Washington, Darryl V Hawkins, Fred A Kennedy, Ruben Geltri, Victor J Landi Jr, Ronald Burney, Frank Nabarlo, John L Capigas, Herman L Johnson, Frank S Carlomagno, Alejandro Oliver.

5101 Fred Brown, Anthony G Grosso Jr, Lorenzo Rosa, James G Donovan, Michael T Garrahan, Charles B Mayo, William A Conard, Nelson Vargas, Isaac Burrisson, James M Fahy, Phillip A Last, Robert J Gerola, Herman Baretz, John J McNicholas, William A Hall, Robert Orlando, Alberto Sanchez, Frank Johnson, All M Jameel, Gerhardt Tobeschat, Julio L Matta, James N McCabe, Richard F Lutz, Paul Patrick, Edward E Jones.

5126 Angel D Mausio, Thad H Paige, Richard L Plione, Alfred L Eley, Thomas A Astarita, John H Coleman, George A Curtin, Vincent R Odierno, Florencio Rivera, James E Wade, Denise A Ferrari, William F Oliver, Edwin Acevedo, Joseph Fuentes, Howard S Stern, Salvatore Demas, Isaac I Gutierrez, Joseph J Dixon, George E Hurst Jr, George Rodriguez, Ralph G Haiski, Jaime Palermo, Richard Carthon, Louis M Rivera, John A Townes.

5151 Phillip Redmond, Vito J Fragoia, Michael K Valvera, Frank P Prestipino, Ulpiano Varela Jr, Richard W Suckow, Robert Cummings, Pascual Lopez, Teodoro Arroyo, Harry Araya, Rudolph A Green, Nestor Ramon, Lloyd G Dell, Emanuel Hnederson, Patrick J Geraghty, Roland J Donofrio, Alonzo White Jr, Jesse Bryant, Phillip Burton, John J Papka, Robert E Ross, Sidney M Amonick, Francesco Lofaso, Edward P Scott, Rosario A Russo.

5176 James A Saunders, Lionel L Wells, Francis C Briza, John A Clesi, Benjamin Marano Jr, Brian J Trummer, Buford L Scott, James Thompson, Joseph P Sell, Charles R Cook, Bobby R Grizzell, Salvatore Dantonio, Salvatore Pultro, Frank Davilla, Arthur S Catania, Curtis L Bouknight, Richard R Ince, Edward L Allen, Robert W Lowry, Saverio Perillo, Benjamin T Williams, Robert L Harris, Barry A Lebowitz, Sterling Streeter, David Hayes.

5201 John P Reynolds Rodolfo Diaz Jr, Richard W Ziegler, Joseph P Kent, Tomaso Micucci, Luis J Cardus, Willie J Turner Jr, James F Rogan, James A Rugen, Vernon D McKinney, esse A Thompson, Robert R Mangin, Peter W Goring, Warren W Goldberg, Anthony V Armstrong, Richard G Delyons, Howard C Garrett, Jose A Beaz, James A Peerick, Arnold A Diggs Jr, Peter E Belford, Mannarno Mario, Richard H Diercks, Phillip Bacarella, David H Bouldin.

5226 Delroy O Trotman, George Auerbach, Cecil Davis, Hosea H Grice, William J Pust, Robert H Wunder, Samuel Thompson, Robert A Jonson, Salvatore Bertuna, Joseph H Gaines, Ronald J Huntie, Reinaldo Chacon, Frank A Ross, Stephen R Dressling, Ralph T Gismond, Louis E Thorton, Bruce E Morgan, Prince A Pennington Jr, Anthony Ferrara, Seymour Meyers, Eugene E Griggs, Thomas M Hafey, Robert B Taylor, Ronad

Black, Joseph C Dimino, 5251 Wallace Smith, Dennis J Burke, Vegan A Gibbs, Robert G Travers, Larry Moffett, Charles Lirio, William Burroughs, Hector M Monroig, Charles H Carrington, Charles Lichtenstein, Robert L Rice, Edward J Kehoe, Thomas M Dunn, Paul J Pape, Harold E Ford, Patricia A Harris, Kenneth G Stanley, Joseph PA Damico, Calvin Gainey, Nicholas Pistilli, John L Allen, Robert F Walsh, John O Houllihan, Ramon Castillo, Charles E Rosemond.

5276 Eric A Thomas, Anthony Ciollone, Victor I Payne, John J Amaniera, Robert F Carroll, Henry D Jones, Roberto Garcia, Welton Varner, Willie L Long, Richard Perise, Robert D McLoughlin, Philip R Demarco, Arthur Williams Jr, Christophe Walsh, Thomas Bye, Bradford R Dusold, Theotis C Jackson, Nunzio V Aversano, Albert E Bowen, Louis A Saccone, Hugh McShane, Felix Estrella, Nelson Riollano, Joseph Palumbo, Harold E Ellis.

5301 Alfred J Arcuri, Albert C Morse, Charles C Hamlin, Robert L Rogers, Samuel Allweiss, Robert S Golatt, Eric M Cooper, Lawrence N Roth, David Markowitz, Amos B West Jr, Jacob Sexton, Charles T Hughes Walter Adams Jr, Joseph J Marcello, Ramon I Rosado, David Rubinstein, Victor M Deortiz, Jerome M Levy, Edward Foster Jr, Walter L Turner, Willie G Hicks, Louis S Taylor, Jack P Caldiero, Alfred E Sargent, Phillip P Doyle.

5326 Eladio Miranda, William B Gathers, Benjamin B Horowitz, Wilbert G Midyette, Walter Riley, Dalton B Baker, Carlo P Caputo, Melvin Glenn Jr, Dominick S Pesce, William D Everett, Paul A Porterfield, Emory R lake, Jose M Soto, Allen Jones, Stanley Phillips, Clarence W Holloway, Harry O Towns, Cleveland Nicholas, Michael J Rumola, Charles J Jennings, Drew K Reid, John F Burton, Kenneth J Nolan, Ricardo A Vera, Edward T McQuade.

5351 Clyde L Graves, Leon Means, Joseph Impoco, Frederick Caldwell, Phillip P Holmes, William Holmes, Eugene A Jones, Robert J Dezego, Earl Booker, Vincent V Cassino, Edward Steinmetz, Thomas O Ziccardy, Joseph Chieffo, Hilton L Johnson, Joseph H Ortiz, Louis C Zweier, George J Sykes, Vincent Martucci, Vincent J Natoli, Theron Peider, Clifford A Harvey, Arthur Polizzi, Hershey Murph, George E Robinson, Herbert Hernandez.

5376 Raul Gonzalez, John J Labriola, Rupert H Nicholas, John E Riddick Hector M Rivera, Louis Purpura, Hezekiah Seawright, Michael J Scafuto, William Grayson, Vincent Montefusco, Donald O'Neal, Lee E Reed, Edward T Dougherty, Charlie H Robbins, Christophe McCormick, Anthony W Cordone, Nicholas L Caragiulo, John J Chimento, Lester R White, Clayton Loyd Jr, Jesus Castro, Myron K Brown, Robert Bush Jr, Thomas F Hines, David J Dancyger.

5401 Albert F Sexton, Isaac W Mitchell, Winfield V Oston, Clarence Lockett Jr, Isaac Martin Jr, Paul Sherman, Calogero J Ariotta, Juan A Rosado, Leroy W Capers, Ruben Baez, William H Rich, Alfred Hunter, Robert Torres, Augustine Melendez, Victor M Pabon, Shelton R Mason, George H Poeman, Curtis Jewell, Hiram D Madera, Peter Zambardino, Walter E Jones, Robert Scheumann, Jesse J Boone, Vincente Lugo, Albert B Everett.

5426 Roberto Dipini, Major D Clarke, Cyril L O'Loughlin, Harold E Marshall, George Buso, King Smith, Wilson Roman Jr,

Bobbie L Tate, Robert J Dawson, Thurman L Barrow, Pedro J Ocasio Jr, Robert J Gustafson, Melrose C Gallop, Edgar Macbean, Herbert Spritzer, William Arnold Jr, Kenneth M Jackson, Jack W Faber, Wilfred L Topplin, William H Williams, Henry T Copeland, Victor G Herbert, Paul E Somers, Lawrence Gerris, Carnes O Nixon.

5451 Philip J Finnegan, Willis A Keene, Luis A Gonzalez, Luis R Perez, Charles R Curry Jr, Ezekiel E Winns, Charles R Shepp, Luis Vazquez, Carlton Desport, William E Smith, Otis T Biggas, Steven A Brilliant, Ronald Nourse, Leonidas Stefanatos, William H Chandler Sr, Harry A Barnett, Walter J Pustelndak, Thomas A Nardoza, Eric A Raby, Gerard L Denza, William B Emerson, Ben Trashansky, Vito J Finetti, Austin T White, Robert C Gill.

5476 Pablo Melendez, William C Starnes, Edward F Rizzo, Paty Scarpitta, James A Lewis, Walter T Bailey, Steven C McCormick, Fred Holloway Jr, Samuel Belton, Walter Woodrick, Richard J Ciborowski, Daniel F Sullivan, Eliazer Santana, Herbert S Lindworm, Seymour Morris, Clemon Wellington, Ronald J Smith, James E Webb, Matthew J McCarty, Manley J Stevenson, George R Gebe, Norman R Clark, Joseph A Falcochlo, Archie M Campbell, Robert McIver.

5501 Alvin E Malloy, James A Reed, George B Fowler, Vincent R Demicell, William Simmons, Frederick Demarest, Faustino Apostol Jr, William F Connors, Joe W Hunter, Percy M Bell, Vincent Montagna, Walfredo Ramos, Stanley T Helka, Ricardo K Quintero, Joseph B Hulbert, Joseph R Paradiso, Peter Trabucco, Joseph Pantano, Humberto Soltero, Vincent J Comforte, Christophe Houllihan, Thomas J Williams, George Ross, Louis J Cicatello, Clyde Perkins.

5526 Joseph B Palmese, Luis Negron, Ralph R Spagnola, Luther E Morton, William M Mitchell, George K Jordan, Harry Glover, Eusebio Colon, Leonard J Pardo, Johnnie L Irvin, Harold E Chatterton, Robert A Uttlinger, Santiago Negron Jr, Nickolas J Siciliano, Isalah D Newman, Donald W O'Neill, Lawrence B King, Thomas A Goodwin, Jack Singer, Richard C Bruna, Macon Johnson Jr, George W Wilkes, Ralph Schena, Robert E Williams, August A Alvarez.

5551 Arthur Decesario, Ernest A Matthews, James J O'Sullivan, Anthony D Nichols, Leroy Johnson Jr, George E Woody, Clifford L Manigault, Anthony

Crisol, Francis Concepcion, Alfred B Hawkins, Edward R Durgin, Michael M Steckler, Angel L Martinez, Laurence Studdard, William E Allen, Alexander Hayes, Herbert Davila Jr, Bennett J Primavera, Salvatore Patinella, Augustus P Marchese, Richard J Schmidt, Gandolfo Devenuto, Ramon Mejias, Charlie L Reddish, Walton W Curling.

5576 Harvey Levine, Harvey I Littwin, Sylvester Brown, Robert E Schall, Phillip L Lertora, Robert T Finno, James Dong, Michael K Rosen, Freddie L Alston, Amos C Blackmon, Jose L Solis, Robert L Irvin, Samuel Cruz, Gerald D Valentine, Salvatore Randazzo, Handy R James, Alfred W Brown, Peter L Ingravallo, Larry W Pettus, Larry Ford, David Chapman, Stuart J Nathan, Joseph M Harper, Frank J Pury, David Haslip.

5601 Arnold Nathan, Frank Gulko, Andrew Pendergrass, Salvatore Chieto, Benjamin J Postler, Anthony T Monti, Willard Taylor, Alton Butts, Albert Racks, John P Walker, Roger M Donaldson, Wendell Cottman, Charles W Hoytt, Joseph V Pergolizzi, Henry Nesbitt, Joe L Jones, Larry Sabb, Salvatore Arnone, Milton B Andrews, Jerold H Skinner, Ronald C Bem-bry, Hueston I Roberson Jr, David T Cuthrell, Thomas Hudson, Thomas Run.pkin.

5626 Arnold R Plaisant, David G Danielson, Robert E Keith, William Irizarry, Douglas Zelig- (Continued on Page 13)

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N.Y.C. List Progress

ABBREVIATIONS: OC-Open Competitive; SM-Special Military; GP-General Promotional. The letters following the title pertain to the appointing agency or department.

TITLE AND AGENCY	NO. CERTIFIED	LAST NO. REACHED
Admin Assoc (\$9,950) — HSA, 2 vacancies — 8 cert, Jan 21; prom exam 7651 (10-22-69)	18	
Asst Mech Engr (WB design) (\$12,100) — BWS — 1 cert, Jan 20; SM prom exam 0512 (8-13-71)	4	
Clerk (\$5,200) — all depts, pool — 1046 cert, Jan 21; OC exam 9084 (2-5-71)	7,000	
Clerk (\$5,200) — all depts, pool — 1 cert, Jan 21; SM exam 8006 (10-25-68)	8,751	
Computer Prog Trainee (\$6,500) — DSS, 4 vacancies: TAD, BHE; Jay College, BI, OC, SI — 13 cert, Jan 20; OC exam 0196 (6-4-71)	245	
Dental Asst (\$5,700) — HSA, 1 vacancy — 11 cert, Jan 21; OC exam 9136 (9-28-70)	65	
Deputy Sheriff (\$7,800) — 16 cert as Special Officer, BHE, Jan 19; OC exam 7106 (1-2-69)	3,188	
Electrician (\$7,95-hr) — BHE, OCNY, 1 vacancy — 2 cert, Jan 19; OC exam 8123 (11-26-71)	54	
Electrician (\$7,95-hr) — BHE, Brooklyn College, 1 vacancy — 2 cert, Jan 20; OC exam 9123 (11-26-71)	54	
Electrician (\$7,95-hr) — HA, TAD — 2 cert, Jan 20; OC exam 9123 (11-26-71)	54	
General Entrance Series — all depts — 415 cert, Jan 20; OC exam 9117 (10-22-71)	765	
General Entrance Series — all depts — 1 cert, Jan 20; SM exam 9006 (8-11-69)	882	
Horticulturalist (\$16,2555) — PRCA, 1 vacancy — 11 cert, Jan 19; prom exam 6597 (8-4-69)	8	
Jr Bldg Cust (\$7,000) — HSA, 1 vacancy — 11 cert, Jan 19, prom exam 6597 (8-4-69)	57	
Jr Bldg Cust (\$7,000) — DSS — 17 cert, Jan 24; prom exam 6597 (8-4-69)	57	
Jr Bldg Cust (\$7,000) — DSS — 15 cert, Jan 24; OC exam 6109 (8-25-69)	15	
Jr Chemist (\$9,500) — HSA, 3 vacancies; EPA — 25 cert, Jan 20; OC exam 7083 (6-11-71)	47	
Key Punch Oprtr (\$5,400) — TA — 4 cert, Jan 20; OC exam 1036 (9-24-71)	147	
Mech Engr, Grp 22 (\$14,000) — BHE, EPA — 1 cert, Jan 20; OC exam 0151 (4-1-71)	1	
Mech Engr, Grp 27 (\$14,000) — BHE, EPA — 2 cert, Jan 20; OC exam 0151 (4-1-71)	4	
Mech Engr, Grp 28 (\$14,000) — BHE, EPA — 1 cert, Jan 20; OC exam 0151 (4-29-71)	11	
Mech Engr, Grp 2 (\$14,000) — EPA — 1 cert, Jan 20; prom exam 1640 (12-9-71)	1	
Mech Engr, Grp 3 (\$14,000) — EPA — 1 cert, Jan 20; OC exam 1640 (12-23-71)	1	
Princ Computer Prog (\$12,000) — FA — 2 cert, Jan 20; prom exam 7551 (7-30-71)	2	
Princ Computer Prog (\$12,000) — HDA, 1 vacancy — 1 cert, Jan 20; prom exam 7551 (7-30-71)	1	
Princ Engr Tech (\$10,750) — BE, 1 vacancy — 2 cert, Jan 21; exam 0522 (7-2-71)	2	
Princ Engr Tech (\$10,750) — BP-Bx — 1 cert, Jan 21; prom exam 0522 (7-2-71)	1	
Sr Civil Engr (\$16,000) — EPA — 2 cert, Jan 20; prom exam 7596 (10-23-70)	41	
Sr Elec Engr, eng power (\$16,000) — TA, 1 vacancy — 3 cert, Jan 20; prom exam 6600 (4-29-68)	5	
Sr Engr Tech, Grp 1 (\$9,900) — MSA, HA — 7 cert, Jan 19; OC exam 0153 (3-18-71)	26	
Sr Engr Tech, Grp 2 (\$9,900) MSA, HA — 15 cert, Jan 19; OC exam 0153 (3-25-71)	15	
Sr Personnel Exam (\$14,375) — HSA, 1 vacancy — 3 cert, Jan 19; OC exam 1012 (7-12-71)	3	
Special Officer (\$7,200) — BHE — 3 cert, Jan 20; OC exam 6028 (12-2-68)	535	
Special Officer (\$7,200) — Firearms Cont Bd, FA — 1 cert, Jan 19; OC exam 6028; (12-2-68)	262.7	
Storekeeper (\$7,600) — BE, 1 vacancy — 3 cert, Jan 21; prom exam 8590 (12-22-69)	15	
Super Clerk (\$7,300) — EST — 1 cert, Jan 20; SM prom exam 7531 (4-21-69)	0.5	

Agency abbreviations are as follows: AS, Administrative Services; ASA, Addiction Services Agency; BE Board of Education; BHE, Board of High Education; BP, Borough President; BWS, Bureau of Water Supply; CL, City Clerk, City Council; CO, Comptroller; CPA, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney, Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; HSA, Health Services Administration; KC, Kings County; MA, Mayorality; MSA, Municipal Service Administration; OCB, Office of Collective Bargaining; OLR, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBTA, Triborough Bridge & Tunnel Authority; TLC, Taxi & Limousine Commission; ERS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration.

ALSO: DT, Department of Traffic.

Electrical Engineers

A pair of electrical engineer titles are now open for applications, says the City Personnel Dept. The titles: engineer at \$14,000, and assistant engineer at \$12,100.

The assistant title insists on candidates having a bachelor's in electrical engineering or a related subject area, plus two years

of full-time experience. A State engineer's license, however, may be given in place of the college degree.

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Tuesday, Feb. 1

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2:30 p.m.—Around the Clock—
"Penal Law Review—Robbery." P.D. training series.
7:30 p.m.—Around the Clock—
"Penal Law Review—Robbery." Police Dept. training series.
9:00 p.m.—The Police Commissioner.

Wednesday, Feb. 2

12:30 p.m.—Around the Clock—
"Traffic Safety." Police Dept. training series.
2:30 p.m.—Around the Clock—
"Penal Law Review—Robbery." P.D. training series.
6:30 p.m.—Around the Clock—
"Penal Law Review — Robbery." P.D. training series.
7:00 p.m.—On the Job—Fire Dept. training series.

Thursday, Feb. 3

12:30 p.m.—Around the Clock—
"Traffic Safety." Police Dept. training series.
2:30 p.m.—Around the Clock—
"Penal Law Review—Robbery." P.D. training series.
6:30 p.m.—Return to Nursing—
"Pre-Operative Care." Refresher course for nurses.
7:00 p.m.—Around the Clock—
"Penal Law Review — Robbery." Police Dept. training series.

Friday, Feb. 4

12:30 p.m.—Around the Clock—
"Traffic Safety." Police Dept. training series.
2:30 p.m.—Around the Clock—
P.D. training series.
6:30 p.m.—Around the Clock—
"Penal Law Review — Robbery." Police Dept. training series.
7:00 p.m.—On the Job—Fire Dept. training series.

Saturday, Feb. 5

7:00 p.m.—On the Job—Fire Dept. training series.

Monday, Feb. 7

12:30 p.m.—Around the Clock—
"Traffic Safety." Police Dept. training series.
2:30 p.m.—Around the Clock—
"Penal Law Review—Robbery." P.D. training series.
6:30 p.m.—Around the Clock—
"Traffic Safety." Police Dept. training series.
7:00 p.m.—On the Job—Fire Dept. training series.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of WILLIE SIMPKINS, Petitioner, to procure an Order dissolving his marriage to GUSSIE SIMPKINS, Respondent. — NOTICE — Index Number: 13555/1971. TO: GUSSIE SIMPKINS;

PLEASE TAKE NOTICE that a petition has been presented to this Court by your husband, WILLIE SIMPKINS for the dissolution of your marriage on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead, and that pursuant to an order dated on the 7th day of January, 1972, a hearing will be had upon said petition at Special Term, Part I of this Court located at 851 Grand Concourse, in the Borough and County of Bronx, City and State of New York, on the 21st day of March 1972, at 9:30 o'clock in the forenoon.

Dated: Bronx, New York, January 10, 1972.
WILLIE SIMPKINS
Petitioner
ALBERT & SILVER ESQS.
Attorneys for Petitioner
Office & P.O. Address
840 Grand Concourse,
Bldg. 1, Suite 1A
Bronx, New York 10451
Tel. 585-6600

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REPORT TO THE PEOPLE OF NEW YORK CITY AND WESTCHESTER COUNTY

by Charles F. Luce, Chairman of the Board, Consolidated Edison Company of New York, Inc.



As 1972 begins we reaffirm our commitment to the goals of Con Edison as published when I joined the Company almost five years ago:

► To provide the best possible service at rates as low as the cost of doing business will permit.

► To protect the environment in every practicable way, and to design and maintain our properties to intrude as little as possible on the appearance of the communities we serve.

► To employ and promote without discrimination, and to take positive steps to qualify the underprivileged for useful jobs.

Progress since 1967 toward achieving these goals has been substantial, though not as rapid as we would have liked. *It now requires 6-10 years and sometimes longer to plan, license and build generating units and high voltage transmission lines, and to resolve environmental controversies surrounding them.*

Here is where we stand on various programs that we think are of special interest to you:

Power supply

Con Edison has the largest construction program in its history, a program designed to meet load growth of about 450,000 KW per year, and in addition to retire in this decade about 2,000,000 KW of obsolete in-city generating capacity. *To finance this program, with related transmission and distribution facilities, will require about \$3 billion in the next five years.*

Here are the new generating stations under construction and when we expect they will be ready for commercial operation if there are no further licensing delays:

► 350,000 KW of peaking turbines to be mounted on two barges anchored on the Brooklyn waterfront ("The Narrows"), July 1972.

► 800,000 KW representing Con Edison's share in two units at Bowline Point near Haverstraw, July 1972 and May 1975.

► 1,840,000 KW in two nuclear generators at Indian Point near Buchanan, July 1972 and November 1974.

► 480,000 KW representing Con Edison's initial share in two units at Roseton near Newburgh, November 1972 and May 1973.

► 800,000 KW addition to our Astoria Plant, June 1974.

In addition, we are building extra high voltage transmission interconnections with other utilities that, subject to the timely issuance of permits, will double our power import capability by 1974.

For the second half of the 1970's and early 1980's we hope to construct the 2,000,000 KW pumped storage hydroelectric Cornwall (Storm King) project; a 1,200,000 KW oil-fired station on the lower Hudson, perhaps at Ossining; and at least 700,000 KW of additional peaking gas turbines. We also hope to purchase under long term contracts in excess of 1,000,000 KW of capacity from the Power Authority of the State of New York, and 500,000 KW or more from Hydro Quebec.

For the latter part of the 1980's we presently foresee as new sources a series of nuclear plants, possibly island-

based or barge-mounted, advanced design gas turbines, and perhaps a beginning on fuel cells, magnetohydrodynamic generators (MHD), and breeder reactors. *If new opportunities for purchase can be found, whether of base-load or peaking power, we will take advantage of any that would be in the interest of our customers.*

This revised 20-year Advance Program recently transmitted to the Appropriate Federal, State, City and County governmental agencies can provide our customers with reliable electric energy and, at the same time, make it possible to improve further the environment of the metropolitan area. Like all such plans, it will of course be subject to change from time to time to adapt to changing conditions and technology.

As an integral part of long range planning we have increased our direct participation in research and development five-fold in the past five years, and have encouraged an industry-wide coordinated research and development program. In years ahead we foresee even greater expansion of R & D commitments.

We welcome suggestions from any citizen or groups of citizens for improvements in our long-range planning.

The summer of '72

To get ready for the summer of 1972, we are taking as many machines out of service for overhaul this winter as can be spared.

In the meantime Big Allis has been performing well, and we are pushing hard for completion this summer of three new generating units: Indian Point No. 2, Bowline Point No. 1 and "The Narrows." All three are essential if we are to have adequate reserves this summer. *We are more optimistic than the PSC about our chances of completing them on present schedules but we recognize that despite our best efforts further delays may occur.*

The environment

We continue to strengthen programs for environmental protection. We have recruited a highly competent staff of environmental and research experts to assist our designers and operators. In the past five years Con Edison has increased power sendout by 29%, yet has reduced its sulfur dioxide and particulate emissions by more than 50%. In the next five years we expect to increase power sendout by another 28%, and reduce by more than half the remaining emissions in New York City. By spring none of our more than 100 boilers will be burning coal, since all conversions from coal to oil will have been completed by then.

This is solid progress. According to the latest published figures we now account for a relatively small share of the total air pollutants emitted in New York City. *Further, the energy we provide is the key to many other environmental improvements: better mass transit, sewage treatment, solid waste disposal, etc.*

Perhaps the most complex of the many environmental problems we have faced is the method by which to cool Indian Point No. 2 and No. 3. Based on the best information and expert advice available to us, both units have been built with "once through" river water cooling. To modify the units to add cooling towers would itself create environmental problems, for example, scenic damage and possible air pollution from saline water vapor. It would, moreover,

cost electric consumers an estimated \$18 to \$20 million per year in higher rates. The New York Department of Environmental Conservation has approved the construction of "once through" cooling for Indian Point No. 2, but reserved decision on No. 3. The AEC, which must independently examine the matter, has not yet ruled as to either unit.

Save-A-Watt

Inevitably there will be pressure on the environment from the addition of new facilities required to meet the people's needs for electricity in the next two decades, however carefully the facilities may be designed. Moreover, the increased use of any form of energy further depletes the world's diminishing resource base.

In 1971 we therefore discontinued our sales department, and began a "Save-A-Watt" educational campaign on the need for saving energy of all kinds, and how to do it. Further, we're trying to modify our pricing policy by asking the PSC to reduce the quantity discount for large users of electricity.

In its first year, we believe that "Save-A-Watt" reduced our summertime peak by about 200,000 KW and reduced the predicted consumption of electric energy during summer months by more than 100,000,000 KWh.

Upward pressure on rates

Electricity is still a good bargain compared to other necessities of life.

It will continue to be. In the past 25 years, our average residential rates have risen about 35%. By comparison, the cost of living has risen about 100% in that period, subway fares 600%, bridge and tunnel tolls 50 to 150%, newspapers 400%, and even City water bills have gone up as much as 250%.

To finance the new facilities that people require, and pay the increasing wages and the taxes that can be expected in New York, will require substantial rate increases. We regret that this is necessary. We will do our best to minimize further increases by operating as efficiently as possible.

Our present electric rates are based on adjusted 1970 costs, and average 1970 investment in electric plant. Both are far below 1972 costs and investment. Specifically, 1972 average investment in electric plant will be \$500,000,000 greater than 1970 average investment, and 1972 electric operating expenses, including fuel costs and taxes, will exceed 1970 by nearly \$300,000,000. Revenue increases have not been as large proportionately.

Most of the same cost factors that push electric rates up are also pushing gas rates up. An extra cost-push factor for gas arises from the necessity to develop substitutes for declining supplies of natural gas from Louisiana and Texas. These new substitutes will cost 80 cents to \$1.00 per thousand cubic feet, or more, as against 45 cents for gas we buy now.

Leadership in equal employment

In the utility industry we have won national recognition for our achievements in employing and training minorities and the disadvantaged. Since 1966 we have increased the minority members in our work force from 8% to 17%. In cooperation with the U.S. Department of Labor we are training our third group of disadvantaged youngsters, and helping them advance

their academic skills at the same time.

We invite you to visit "Con Edison Prep," where 140 young men are now learning trade skills while improving their reading and math.

Customer billing and accounting

We regret that our performance in customer billing and accounting has not been better. Our computer system has been outdated, and we were not prepared for the tremendous surge of customer telephone calls and letters when we changed from bi-monthly to monthly billing. Customer inquiries have jumped from 2,800 to 3,700 per day since we made that change.

Improvements in this area have top priority in our 1972 budgeting and planning. Among other things, we are installing an entirely new computer system which will enable our customer service people to do a much better job. With this new system, the employee who takes your call will be able to answer your question in most cases without referring it to another employee.

With some 3 million customers, and 36 million billing transactions per year, we know that we won't get out of the woods overnight. *We know, too, that machinery alone won't solve all the problems. It will take commitment by each employee to treat every customer's inquiry as though it were his own.*

The gas system

Much of the above report on our electric system applies as well to the gas and steam divisions.

In the gas division we have taken action to increase supply, especially our peaking capability to meet cold weather heating loads; to maintain our system at maximum safety conditions; and to modernize our distribution system through replacement of old cast-iron mains.

Our over-all gas supply situation is as favorable as any along the East Coast, but all gas distributors, including us, must be planning for future supplies, whether of traditional pipeline gas, liquefied natural gas from foreign sources, synthetic natural gas from petroleum products, or gasification of Eastern coal deposits. *Reflecting concern for state-wide supplies of natural gas, the PSC recently has placed rather severe limitations on providing gas service to new customers throughout the state.*

We will continue to need your help

Almost everything we do in constructing and operating energy supply systems unavoidably causes inconvenience or annoyance to someone. But an adequate supply of energy to New York City and Westchester is absolutely essential for the welfare of the people. If we do not receive the necessary permits to build and operate new facilities on time, there will not be an adequate energy supply.

We, the men and women of Con Edison, will plan the necessary new facilities as intelligently as we know how, and we will go about the essential work of building and operating them with due regard to the people we are privileged to serve. We hope that, in turn, you will continue to extend to us your helpful understanding and your support. We will need it.

Charles F. Luce

Bus Driver — Conductor Eligible List

(Continued from Page 10)

ler, Dennis Turchuk, George M Applewhite, Wallace Hickson Jr, Elliott Robinson Jr, Zachary A Richardson, Timothy J Shine, Theodore D Allen, Jose M Pacheco, Catalino Lacourt, Harvey S Cohen, Robert A Feser, Warren H Farward, Martin O Lauen, Paul Gagliardotto, Michael I Hamilton, Curtis L Raysor, Lawrence Fatigato, George Roundtree, Clement S Sealy, Joseph A Martinez.

5651 Joseph Bedigian, Garfield S Doulin, Leroy Warren Jr, Luciano Gabrielli, Sylvester Roberts, Haywood T Wilson, Forrest Skinner, Herbert E Watkins, Philip S Jaskulski, Spencer Lucase, Otis Wittingham Jr, Norman Elam, Maurice J Durney Jr, Carnel Smith, Samuel Barreto, Matthew J McNanus, Joseph J Casasa, Vincent A Ciarrano, Stuart Rundell, Gregory T Lightner, Salvatore Contrera, Thomas A Boyle, Henry B Lickner, Leon S McCually.

5676 Lee A Petersen, Paisley C Boyce, Philip Ferrandino, Rubi Andreas, Kerwin L Berry, Joseph Catania, Jack I Belkin, Hipolito Hernandez, Eugenio Ramos Jr, Joseph J Malfi, Joseph V Rey, ohn C Thomas, Gary Chack, John F Ferri, Thomas M Mugavero, Anthony Nizza, Herbert L McGraw, Johnny L Brown, Charles M Taylor, David S Kritcher, Thomas A Trainor, Ewald S Weidenbosch, Michael F Clark, Bob Salso, Joseph J Kane Jr, Richard L Staten.

5701 Raymond A Barr, Leroy Allen, Vincent T McEvoy, Arthur F John, Howard A Horowitz, Joseph N Santore, Cleus McDonald, Anthony V Glorioso, Edward O Chambers, Felix A Tufano, Alforza Burwell, Welburne Walker, Leroy C Swanson, Sheldon M Lauer, Charles Olivera Jr, John D Stanley, Francis J Gitto, Melvin A Drucker, Robert O Tice, Joseph A Barbera, Harry Glickman, Sandy Semegen, William P Simon Jr, Vincent J Caronia, Arthur McGuire.

5725 Peter Cammarata, Lawrence H Lawson, Robert P Tumino, Stavros J Chickas, James C Ruggiano, Clifford L Opdahl, John N Felice, Maurice Wells, Alan R Maimut, Larry B Williams, Stephen Regester, Dennis G Kalos, Fletcher Crawford, Federico Scottbrice, Joseph Spinelli, Earl Harris, Charles Tarbox, Jerry L Hillman, Edward R Keeney, Cornelius Gayle, Louis J Mastrodidi, Turner Jenkins, Henry Hill, Michael J Sexton.

5751 Harry R Croskey, Herbert Hall, Walter F Ayes, Thomas

S Bonanno, Johnny P Rachell, David Elias, Robert J Toal, John P Ivory, Carroll L OJnes, William T McFarland, Reynaldo Padilla, Ismael Gonzalez, Louis O Thomas Jr, Lawrence Lindo, Britte A Arrington, Frank P Rivera, Donald L Perry, Elmore Bryant, Juan Martineb, James Metz, Amalio Quiros, John I Brooks, Benedict Watts, Gregory Sanders.

5776 Nathaniel Braxton, Serafino S Blancato, erome B Frederick, Matthew T Jackson, Flavio Toro, Victor M Feliciano, Theodore Abner, Fernando Rosa, Ronald O Williams, Leonard A Patterson, Terence J Keenan, Roy G Kandler, John M Schneider, Julius Carroll 4th, Jose G Tizol, Joseph F Dunleavy, Richard A Marzullo, Manuel Miranda, George J Sirico, Nathaniel Griffin, John P Stapleton, Roberto Martinez, Vincent D Deluca, Fadore Jones, Robert J Wilson.

5801 William A Brunson, Oscar B Kirkland, Alvin J Brice, John M Ramos, Robert J Grundig, Patrick J Sheehy, Felix L Echevarria, John J Holmes, Pedro E Ocasio, Pledger Day, Leon E Geth, William O Wright, William Porcha, Roymand D Tunstall, Walter Jenkins, Jerome C McNair, David L Goodson, Randolph Scott, Wilburt Rowe, Herman G Woodley, Anthony A Centonze, Leonard Barnwell, Vincent Ferrara, Sandy W Alston, Donald A Kirchner.

George L Woolbright, Arthur A Coley, Gerome Powell, Ioan T Dirina, John A Suppan, Benito Garcia, Richard M Bray, Harold Gilliam, John J McLaughlin, Vetress B Edwards Jr, Robert J Cross, Anthony Deagresta, Alvin Agard, Terry D Outlaw, Thomas A Lorenz, Morris Eason Jr, Brian J Bogue, Gonzalo Feliciano, Donald Butler, Ronald B Hunte, Peter Marra, Adam J Pignataro, Robert P Steiger, Richard M Young, Gabriel Martinez.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX — ENA ISABEL WILLIAMS FRANCIS, Plaintiff, against JESSIE CHARLES FRANCIS, Defendant. Index No. 13487-71. — Plaintiff designates Bronx County as the place of trial. — The basis of the venue is plaintiff's residence. — **SUMMONS — ACTION FOR A DIVORCE.** — Plaintiff resides at 631 Walton Avenue, County of Bronx.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, New York 10036, December 3, 1971.

SACHS & SPECTOR, Attorneys for Plaintiff, Post Office Address, 152 West 42nd Street, New York, New York 10036; LO 3-7813.

To the above named defendant: The foregoing summons is served upon you by publication pursuant to an order dated January 5, 1972, of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for divorce on the grounds of abandonment.

Dated: January 18, 1972.
SACHS & SPECTOR, Attorneys for Plaintiff.

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3rd vice-president



Genevieve Clark
Western Conf.
2nd vice-president



Pat Timineri
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SUNYAB Hosts Western Conf.

(Continued from Page 3) discussions attended by nearly 75 persons.

Thomas B. Christy, Buffalo area field rep, spoke about grievance procedures at the first session, aided by Fritsch. Christy showed a movie on an industrial problem and then directed a floor discussion.

"Basically, they're all the same," Christy advised the audience in discussing various grievance procedures used by different CSEA organizations.

Joseph Perlauto, director of information services for the State Retirement System, was next to take the podium. He explained various retirement plans and options open to CSEA mem-

bers under the retirement system.

A three-man panel of William Parry of Blue Cross-Blue Shield, Erhard Krause of the Buffalo area Group Health Insurance and George Burch of Workmen's Compensation, was the final portion of the Friday evening session.

All three reviewed various matters relating to their specific fields.

Burch explained that workers should never feel guilty about claiming compensation.

"The very fact that you work for a living makes it right," he said in relating a story about a man whose \$225,000 in medical bills over seven years of care

were covered in full by compensation.

Final event of the Conference's weekend meeting was the dinner at which Dr. Charles H. V. Ebert was principal speaker. Dr. Ebert, dean of undergraduate studies at the State University of Buffalo, was presented with two plaques honoring his services in behalf of CSEA and the public employee.

The first plaque was presented by Edward Dudek, president of the host SUNYAB chapter, and was followed by a second plaque presented by Adamski on behalf of the Conference.

Dr. Ebert spoke of misconceptions and facts concerning the modern higher learning.



Samuel Grossfield, president of Rochester chapter, urges Western Conference to take strong stand on issues.



Education program chairman **Margaret Anastasia**, second from right, compares notes on the successful Friday night program with committee members, from left, **Grace Hillery**, **Josephine Jackson** and **Edward Dudek**.



Committee members from the host State University at Buffalo chapter take a coffee break together during pause in afternoon business session. From left, they are **Mike Day**, **Dorothy Lewis**, **Virginia Paulus**, **Kay Massimi**, chapter second vice-president **Dorothy Haney**, fourth vice-president **William Stoberl**, president **Edward Dudek** and first vice-president **Robert Smith**. Treasurer **June Boyle**, who is missing from the picture, was co-hostess for the event with Ms. Haney.



William Doyle, president of Niagara County chapter, participates in discussion of membership dues to Conference. The subject was referred to committee.



Statewide fourth vice-president **William McGowan**, left, shares a hug from **Jim Stahl** with grandfather **George DeLong**, who has recently been appointed as sergeant-at-arms for the statewide Board of Directors. DeLong is a former Conference president and immediate past fifth vice-president of the Association.



Fred Huber, president of Buffalo chapter, speaks after being appointed as one of three regional political action chairmen for Conference.

Constitution Revision Committee Meets Feb. 3

ALBANY—The committee on revision of the constitution and by-laws of the Civil Service Employees Assn. has called a meeting for Thursday, Feb. 3 at 6:30 p.m. in the library conference room on the second floor of CSEA Headquarters, 33 Elk St., Albany.

The main business of the meeting will be the review of the recommendations of the special committee to restructure CSEA as they relate to the CSEA constitution and by-laws. Victor Costa, chairman of the committee to restructure CSEA, and Howard Cropsey, the County Division representative on that committee, have been invited to attend this important meeting.

Members of the committee are Bernard Silberman, chairman, Rose Battle, Max Benko, Joseph Kenney, Genevieve F. Luce, Nicholas Puzifferri, William Roberts, Judy Burgess, Anne Samman, Howard J. St. Clair, Joseph Umstetter, Audrey Snyder, Eugene Nicoletta and Kenneth Cadieux.

The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



SOMEONE ONCE said that there are eight million people in New York City and there are eight million stories to tell.

THE TROUBLE is that no one really wants to listen — at least to the story that can be told by one and a half million of these citizens. These are the people forced to ride the City's buses, whose tale is one of inconvenience, delays resulting from vandalism and the ever-present fear of harassment and downright destructive and vicious crime on the unprotected buses of this City.

THE VOICES of these victims of intolerable neglect have shouted loud and clear — parents, teachers, businessmen, the elderly — all have appealed for the same quality of police protection that is provided on the City's subways and elevated lines.

EVEN THE united voices of groups with names like "concerned parents . . .," "worried mothers of . . .," and "committee for safer travel on . . .," have gone unheeded.

ONE SEGMENT of our City has listened and responded, however. This is the bus operator. He has listened because he is most closely aware of the harassment, the assaults and the robberies. He has listened when your children have echoed to him the same complaints they bring home to their parents. He also is aware of the many who suffer the indignities heaped upon them while innocently traveling on buses and do not register their complaints, but simply accept abuse as the way of life in this City.

THEY RETURN day after day for more of the same.

YES, THE bus operator has listened and done his part to correct the situation . . . by reporting the facts to his superiors . . . by speaking out at union meetings . . . by letting it be known that the passenger whose safety he is charged with is not getting a fair share of police protection.

THESE BUS drivers have lived with this problem ever since their first days wheeling these carriers through our City streets. He also can only be puzzled that no one other than himself has listened and is concerned. But his union — the Transport Workers Union — has listened. During the recent Transit negotiations, the TWU attempted to attain through bargaining the much needed police protection on surface transportation facilities.

ALL IN VAIN, however — no one listened.

SAFETY FOR the passenger and the operator were sacrificed because, again, somebody goofed and failed to listen.

AS 1971 passes into history, we plunge into 1972 with virtually no more protection to answer the needs of the bus-riding public and no specialized unit to safeguard these people.

THE FIGHT continues despite this latest setback. The Transit Patrolmen's Benevolent Assn., along with the TWU and the many concerned civic-minded leaders and groups will eventually be successful in gaining the attention of those who will listen.

Bus Maintainer Entries Open To Maint. Helpers

Feb. 1 will see the start of filing for promotion candidates seeking to advance to bus maintainer, Group B. This Transit Authority title goes \$4.8175 to \$5.30 per hour.

Eligibility to take the April 15 test is confined to TA employees who have held down the maintainer's helper title for not less than six months by the test date. Filing will be closed on Feb. 15.

A driver's license requirement has been noted by Announcement No. 1353, which also states that "eligible will be appointed subject to receipt of a chauffeur's license, class 2, at the end of a special, 40-hour training course in bus operation."

The written test, set to weigh 50, will consist of questions on efficient work practices; TA rules and regulations; repair and trouble-shooting of buses and other vehicles; use of shop machinery, and record keeping.

Applications may be obtained at the City Personnel Dept. but must be submitted by mail or in person to Transit Authority Headquarters, postmarked by Feb. 15. Duties upon hiring will involve maintaining, inspecting and repairing electrical, mechanical and hydraulic equipment.

In Suffolk County

Dist. Court Promotes 29

(From Leader Correspondent)

SMITHTOWN—Twenty-nine promotions among personnel of the Suffolk County District Court have been made by Judge Angelo Mauceri, administrative judge.

The promotions affect members of the District Court unit of the Suffolk chapter, Civil Service Employees Assn.

Chief among them was the naming of James Gerrity of West Islip to the supervisory post of court clerk II in the Traffic Department.

Named to court clerk II titles were: Florence Rafferty of Commack; Norman Plant of Freeport; Jane Kennedy of East Islip; Richard O'Neill of Commack, and Frank Tamburo of Huntington.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—MARIANNE S. SPANO, an infant, by her mother, TERESA VITELLI, Plaintiff, against NUNZIO SPANO, Defendant.—Index No. 17136-71.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff's Residence.—SUMMONS WITH NOTICE.—Plaintiff resides at 828 South Oak Drive, County of Bronx.—ACTION FOR ANNULMENT; AS AND FOR AN ALTERNATE CAUSE OF ACTION; ACTION FOR A DIVORCE.

To the above named Defendant: YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, New York, December 23, 1971.

MARTIN B. KLEIN, Attorney for Plaintiff, Office and Post Office Address, 2488 Grand Concourse, Bronx, New York 10458; 733-5001. To the above named defendant: The foregoing summons is served upon you by publication pursuant to an order dated January 7, 1972, of the Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for Annulment; As and for an alternate cause of action: Action for Divorce. Dated: January 25, 1972.

DOYLE, WILLIAM A. — CITATION. — File No. 6969, 1971.—The People of the State of New York, By the Grace of God Free and Independent. To the Heirs at law, next of kin and distributees of William A. Doyle, Deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 1, 1972, at 10:00 A.M. why a certain writing dated November 1, 1971, which has been offered for probate by ELIZABETH CORNWALL, residing at 148 West 80th Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of WILLIAM A. DOYLE, Deceased, who was at the time of death a resident of 48 West 76th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 7, 1972. HON. MILLARD L. MIDONICK, Surrogate, New York County, PHILIP KUNKIS, Deputy Clerk. (L.S.) JOSEPH B. KOPPELMAN, Attorney, 15 Park Row, New York City. Tel. No. WO 2-6580. j27-Th 117

Also: Female court officers: Diane Burdette and Pearl Lesser.

Key punch operators: Lynn Morrison and Mary Celeste.

Assistant court clerks: Graziano Stabile, Susan King, Sylvia Llyant, Celia Weintraub, Adele Brennan, Miriam Rabrich, Richard Molinelli, Gabriel Wargo, Margaret Lapp and Kathleen Tarrant.

Court assistant I: Gayle Azari, Lorraine Taibbi, Claire Arena, Stella Treanor, Carol Stewart, Helen Quinn and Ann Schmelder.

Legal stenographer: Grace Davison and Mildred Auerbach.

Chief clerk Edward M. Barry, who recommended the promotions, said further changes will be announced shortly. Judge Mauceri recently took command of the bustling, 250,000-case-per-year court.

Parkhurst Entrusted

Richard B. Parkhurst, of Gloversville, has been named a trustee of Fulton-Montgomery Community College for a term ending June 30, 1974.

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CSEA Needs

(Continued from Page 2) tuted for one year of experience. Candidates must also possess a New York State driver's license, and reside in New York State.

Candidates should contact Joseph D. Lochner, executive director, Civil Service Employees Assn., 33 Elk St., Albany for applications and further information. Applications will be accepted through March 1.

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ORGANIZERS — Pictured here are some of the members of the driving force behind activating local chapters of Retired Civil Service Employees of CSEA. From left, Hazel G. Abrams, CSEA fifth vice-president; Irene Darron and Claude Rowell, members of the new Rochester chapter. In rear, left, Joseph D. Lochner, CSEA executive director, and Lawrence Kerwin, chairman of the CSEA Statewide retirees' committee.

Stony Brook Retiree Gets Chapter Scroll

STONY BROOK — Isabella Giovanelli of the Stony Brook University chapter of the Civil Service Employees Assn. was awarded a chapter scroll recently on her retirement. The scroll was presented by chapter president Albert Varacchi. Ms. Giovanelli's retirement followed 19 years of service at Pilgrim and Central Islip State Hospitals, the Yaphank School for Boys and the last eight years at Stony Brook.

Chapter For Retirees Formed In Rochester Area For Six Counties

ROCHESTER — About 100 retired workers attended the organizational meeting of the Rochester Area Retirees chapter of the Civil Service Employees Assn. Jan. 18.

The chapter, which is inviting membership from Monroe, Livingston, Orleans, Ontario, Genesee and Wayne Counties, is the second of its kind. Albany's Capital District chapter has 800 members.

The CSEA plans to organize chapters in every large city across the State to serve the nearly 70,000 State, county and municipal retirees who are eligible for membership.

Claude E. Rowell of Rochester was elected chairman of the new chapter and Irene Darron was elected secretary.

State CSEA officers who attended included Joseph D. Loch-

ner, executive director; Hazel G. Abrams, fifth vice-president who has been designated by CSEA president Theodore Wenzl to organize retiree chapters; Lawrence Kerwin, chairman of the statewide retiree committee, and Thomas Ranger, Melba Binn and Rowell, all members of the statewide retirement committee.

Dr. Russell Barton, director of Rochester State Hospital, which hosted the meeting, welcomed the retirees and wished them well in their organizational efforts.

Legislation
Proposed legislation regarding

retirees was discussed. The retirees who attended represented 15 different State agencies.

Named to the constitution and by-laws committee were Edwin W. Spears, chairman; Robert Flynn, John Anderson, Edna McNair, Melba Binn and Hazel Nelson.

Elizabeth Black, chairman, and Alice Spear, John Anderson and Ellen Stillhard comprise the nomination committee.

Prospective members should call Claude Rowell at 473-5657 or Melba Binn at 271-0385.

Albany Retirees Chapter To Meet

The Capital District chapter of the Retired Civil Service Employees of the Civil Service Employees Assn. will meet March 9 at 1 p.m. in CSEA Headquarters at 33 Elk St. John Joyce, chapter president, reports that numerous topics of importance will be taken up and urges a large turnout of chapter members.

Ready to Retire?

Protect your retirement future with a membership in the Retired Civil Service Employees of the Civil Service Employees Assn.

It has as its goals:

- Better retirement options;
- Dental insurance and increased major medical coverage;
- Health insurance after retirement;
- Increased retirement benefits.

By banding together under the banner of CSEA, retired public employees can obtain these and many more goals for a better retirement future.

Send the coupon below for enrollment information.

Ms. Hazel G. Abrams
Civil Service Employees Assn.
33 Elk St.
Albany, N.Y.

Dear Ms. Abrams:

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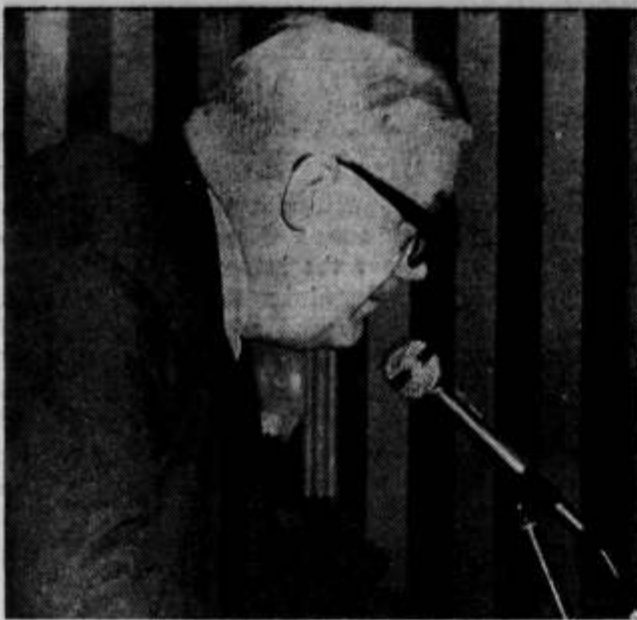
City Zip.....



D OF E RETIREE — Retiring after 42 years of State service, 36 of which were with the Division of Employment, and many years of active membership in the D of E Albany chapter of the Civil Service Employees Assn., James Massad is honored at a dinner held recently at Veeder's Restaurant in Colonie. Standing, left to right, are Frank Blum; Edwin Lange; Harold Kasper; John Wolff, CSEA chapter grievance chairman; Albert Galarneau, and George Schongar. Seated from left are Harold Henry; Massad; Marion Massad, his wife, and George Wilkes.



APPLAUSE — Bertha Buonocore, center, gets a hand from employees of the engineering department of the New York State Psychiatric Institute, from which she is retiring after ten years of service. Ms. Buonocore also served three years as corresponding secretary of the Metropolitan Conference of the Civil Service Employees Assn. and six years as Psychiatric Institute chapter secretary. Standing, left to right, are chapter president Sal Butero, James O'Brien, Jerry Lewis and William Burke. Seated next to Ms. Buonocore is Robert Brechtlein.



RICHARD TARMEY, CHAIRMAN
Political Action Committee



THEODORE C. WENZL, PRESIDENT
Civil Service Employees Assn.



THOMAS McDONOUGH, CHAIRMAN
Legislative Committee

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CIVIL SERVICE LEADER, Tuesday, February 1, 1972

Civil Service LEADER

America's Largest Weekly for Public Employees

Special Edition On Political Action

Vol. XXXIII, No. 23 Tuesday, February 1, 1972 Price 15 Cents

CSEA Laying Groundwork For Transforming Its Half Million Votes Into Civil Service Power

They came from St. Lawrence County in the north. They came from New York City. They came from Albany, Long Island, cities and small towns all over the State. Their purpose: to lay the groundwork for welding the political punch of more than 200,000 members of the Civil Service Employees Assn. into a statewide network of political action.

By conservative estimates, the average civil service family has two and a half votes. That rings up over a half million votes in CSEA families. And, by any standard, that is political power, "Civil Service Power!"

Last week, CSEA president Theodore C. Wenzl summoned nearly 300 chapter legislative and political action committee chairmen to Albany and gave them the word — that public employees in New York State face more legislative hostility and repression from unjust labor laws than ever before in the history of the organization.

Wenzl opened the meeting by telling the committee men and women that the Employees Association faced the future with optimism and con-

fidence that its programs in the State Legislature and those on the bargaining table would meet with success.

"But," he said, "the members of the Legislature must be made aware of our determination not to be made the goats in times of fiscal crisis and public hostility. The key to this awareness lies in communication, which is the very basis of political action."

The meeting was a joint session of the CSEA's statewide legislative and political action committees, chaired by Thomas McDonough, first vice-president, and Richard Tarmey, third vice-president, respectively.

Neutral Stance May Be Dropped

Political action is not entirely new to the Employees Association. Local chapters and conferences in several areas have endorsed candidates for public office and fought against officials who, in the eyes of local CSEA members, were hostile to civil service goals. Tarmey noted, however, that as a statewide organization, the CSEA had

remained neutral, but that the experiences of this session of the Legislature could change that stance.

Tarmey said that by coordinating the activities of his committee with that of the legislative committee the CSEA would get "a factual basis for determining if conditions and environment have changed enough to cause us to alter our recommendation for neutrality, and, if direct political action on a statewide basis is desirable in the form of specific endorsements and other support, it will indicate the issues, candidates and political organizations deserving of our backing."

McDonough Sums Up

McDonough then summed up the situation by saying:

"As Dr. Wenzl indicated, our newly expanded legislative committee has undertaken the job of revising and updating our legislative and political action programs to prepare us to meet the problems currently confronting us. In this effort, we

(Continued on Page 4-A)



Among the estimated 300 leaders from around the State for the political action meeting were NYC Waterfront president Harold Krangel, center (with glasses), and Central Islip president Joseph Keppler, far right.

Wenzl Hails Grass Roots Support As Key To Success Of Association

In a very true sense, people are the key to success. It is their collective activities that shape the circumstances that decide which individuals and groups find fame, fortune and fulfillment. People buy merchandise and make manufacturers and businessmen successful. They elect political candidates. They pay their dues and give of their time and effort to make an organization successful and influential.

It is people, a large number of individuals, upon whom the Civil Service Employees Assn. depends to be successful in everything it does. CSEA cannot be successful without the dues our

members pay, but more importantly, it is the dedication and interest these hard-working people show, that makes us what we are today.

CSEA is entering a new phase in which we will rely heavily on "grass roots" support—in other words, on people—our members. That is political action.

In this new endeavor, we will be letting candidates for political office at both the local and state levels know what we are thinking and how we will react collectively to those decisions they make which will help or hurt us.

GRASS ROOTS SUPPORT OR "PEOPLE POWER" IS VITAL TO OUR BEING SUCCESSFUL. We cannot and will not become an effective political action force to be reckoned with unless we have the interest and support of our members employed by the State, counties, cities, towns, villages and school districts.

As CSEA embarks on this new trail, I ask you to pause and give thought to supporting the actions and recommendations put forth by CSEA—your union. I assure you that any positions CSEA may take in the coming months will be carefully thought out. Practical and realistic

thinking—not emotions—will guide us in whatever direction we go.

Remember, we all share a common bond. CSEA's success is your success—CSEA's failure, yours.

Theodore C. Wenzl

THEODORE C. WENZL, President



Representatives from all over the State had a chance to put their heads together to determine a course of action for effective political action. Here, Albert Sibilio, president of the Western Thruway Division chapter, center, confers with nearby delegates.

300 DELEGATES CONVENE FOR POLITICAL ACTION



EILEEN GORSKI
Central Islip



THEODORE LEE
Syracuse Psychiatric Hospital



ALEX BOZZA
Nassau County



GUS MENZEL
Suffolk State School



James Lennon, Southern Conference first vice-president and political action chairman, talks things over with James Welch, State Police Headquarters chapter president.



BORIS KRAMARCHYK
Office of General Services



Legislative committee chairman Thomas McDonough, right, refers to associate counsel Jack Rice on a key question. Others seated at speakers' table are Joseph Lochner, executive director of the Association, and Richard Tarmey, CSEA third vice-president. In background are Paul Kyer, editor of The Leader, and Theodore C. Wenzl, CSEA statewide president.



Andrew Placito of New York City chapter, urges strong support for political action during the upcoming elections.



VICTOR PESCI
New York City



JOSEPH ROULIER, CSEA director of public relations.

CSEA Kicks Off On Political Action

(Continued from Page 1-A)

have begun the following program with the assistance of the political action committee:

A. At our first joint meeting with the political action committee on Dec. 16, 1971, we analyzed the problems currently facing us and attempted to determine in advance what we could do to prepare for future predictable events. We determined the following issues to be facing us in the next several months and adopted these proposals for dealing with each of them.

1. The Special Session of the State Legislature which convened on Dec. 27, 1971.

(a) We determined that CSEA's membership had a substantial interest in assuring that radical and substantial cutbacks in previously established expenditure levels of the State not be required by the failure of the Legislature to raise the revenues for support of these essential programs. The committees accordingly unanimously adopted a resolution recommending to Dr. Wenzl that he support the passage of the necessary legislation to provide the funds for support of currently established State programs, thereby eliminating the threat of massive State employee firings if new tax legislation were not enacted. As the Legislature met in its Special Session, Dr. Wenzl issued a public statement adopting the position recommended by our committees and communicated his support for this type of responsible action to the State Administration and legislative leadership.

(b) At the same time, a number of our committee members called local chapter leaders to ask them to send similar indications of support for responsible revenue legislation to their local legislators. Our efforts, hindered by lack of effective lines of communication, were limited to several areas of legislative opposition to new revenue measures, but the cooperation of our local conference and chapter leaders, particularly in the City of New York, Nassau and Suffolk Counties, Buffalo and the Capitol District was gratifying and hopefully a sign of the effectiveness with which we can work if we improve our channels of communication.

2. The committees decided the next significant issues would be those growing out of the Governor's 1972-73 budget proposals. The budget, submitted last Monday, claims to maintain last year's expenditure levels. In periods of rising costs for government as well as private citizens, maintenance of expenditure level means curtailment of programs. Both State and local government employees are in need of pay raises and job security, and this year's State budget poses a threat to our entire membership. Moreover, the committees felt it should be prepared for the traditional demands for more cutbacks by certain legislative and public interests. Because of the deficiencies in our present communication system, we agreed with Dr. Wenzl that late January was an appropriate time to convene our two State committees with local conference and chapter committee chairmen to apprise them of the developments in the Special Session of the Legislature and the terms of the Governor's budget and to prepare for the remainder of this year's Regular Session of the Legislature.

3. Support for our affirmative legislative program was the next issue found by our committees. This year's legislative program includes a number of items of importance to CSEA and its members. Among the leading items for consideration are:

- Amendment of the Taylor Law to allow an agency shop.
- Repeal of the strike ban on public employees.
- Repeal of the regressive amendments to the Taylor Law enacted last year, in the fields of pensions and union represent-

ation of so-called management-confidential employees.

- Expansion of pension benefits for retirees, and
- Provision of sanctions against public employers who engage in unfair labor conduct under the Taylor Law.

Of course, we know that gaining statutory collective bargaining rights involved relinquishment of the ability to seek improvements in terms and conditions of employment through legislation, but improvements in the collective bargaining process provided by the Taylor Law and alteration of non-negotiable provisions are still an appropriate part of our legislative program. These items all fall within the latter category.

4. The committees felt that attempts to pass further regressive legislation amending the Taylor Law and the report of the new committee on pensions provided the next issue to be dealt with by the CSEA.

B. The 1972-73 budget, the Legislature's reaction to it, our affirmative program, and our opposition to further regression from a valid collective bargaining progress all require a strong, efficient method of communicating from the State organization to the local membership and from the local membership to elected officials. Accordingly, our preparations for confronting these three problem areas included:

- Advance notification to you of our expectation of their occurrence in this Session of Legislature at this meeting.
- Development of a network between the State legislative and political action committees and you as local representatives.
- Development of communications between you and your local committees and individual membership for development of communications between you, your committees, your membership and your local legislators.
- Use of the network thus created:
 - To give information to you, your committees and our membership, and
 - To communicate to the Administration, the Legislature leadership and rank-and-file legislators from CSEA's State organization, its conferences and chapters and its individual membership.

C. We hope what we are establishing will provide the machinery for the most effective use of our strength. Our committees feel our power is in our numbers, and for this power to be effectively utilized, we must be able to notify our membership of each issue, our position on it and the reason for it, and they must be mobilized and directed so that elected officials are aware of their concern and interest.

Methods of Communication

A lively questioning period followed the exposition of CSEA's goals and there was no doubt that the chapter representatives were ready and eager to pass the message on political action down to the grass roots of the entire membership.

The following recommendations made to the representatives on methods of communication should be studied by all members.

I. Comprehensive coverage of all legislators through assignment of specific legislators to local conference and chapter legislative and political action committee chairmen. It is the committees' opinion that State legislators are most directly influenced by the interests and concerns of their constituents as expressed in clear, logical and direct terms. The forceful presentation of CSEA's position to local legislators is therefore the primary objective of any communications system.

II. In order to insure that our positions are thus presented and are heard on a timely basis, we plan to utilize the following methods of communications:

Letter or Memo. This type of communication, though slow, is the most comprehensive and allows complete review and analysis. It re-

quires only correct and reliable information regarding home or office address of the chairmen of our committees and cooperation in reviewing and retaining the material sent.

Telegram. This method is quicker and allows a written statement for use by local chairmen in implementing the specific action required. It requires both a home and office address to insure delivery and also the cooperation of local chairmen in reading and retaining for future reference the wires received, and complying with any requests for action.

Telephone. This is the only effective method for prompt notification of serious issues and the need for immediate personal communication to legislators by local chapters and their membership. Reliability of the information transmitted can be guaranteed thru reference to previously written materials. This requires not only a name and address, but also both an office and home telephone number. It also requires prior preparation by political action committee chairmen, as an understanding of the issues, and personal acquaintanceship with local legislators and a diligent effort at communicating with them by letter, wire and/or telephone is necessary. For most effective use, it further requires the prior establishment of a local network of officers, committee chairmen and members for letter writing, wire and telephone campaigns.

III. Each of you will therefore be notified within the next week of the statewide legislative and political action committee member who is being assigned to communicate with you on an emergency basis. We request that you also immediately establish a similar system of communication within your chapter, including all of your chapter officers, Board members and legislative and political action committee chairmen.

We also ask that you discuss with your chapter officers and Board members a method for communicating to the membership through mail, bulletin boards, and emergency conference, chapter and unit membership meetings.

IV. You will also be notified of specific legislators in your area whom you will be asked to contact regarding specific issues. We hope you will do several things in preparation for this contact.

A. Read and review all of the information forwarded to you regarding specific issues confronting us, including material contained in The Civil Service Leader, reports from your Statewide legislative and political action committees, and stories in the general press.

B. Review and follow the procedure in the accompanying guide to legislative contact distributed today.

C. Acquaint yourself with the legislators assigned to you at the earliest possible time. Personal acquaintanceship, of course, must grow over a period of time and already exists in a number of cases. To the extent that it does now prevail, the committees feel this machinery will better utilize it, and in those cases where deficiencies exist, it ought to correct them.

V. You will receive a written notification of all of the statewide legislative and political action committees' activities and we will give both written and telephone notification of your place in our network from the statewide committee member assigned to you.

**Do Your Part —
Political Action Is
Everyone's Business**