

Civil Service LEADER

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Employee's New Rights Will Be Up

F HENRY GALPIN
P. O. DRAWER 125
CAPITOL BUILDING
ALBANY, N. Y.

See Page 2

Appleby Cites May 15 Goal For Pay Results

ALBANY, May 9—Paul Appleby, State Budget Director, and his staff are "still shooting" for the May 15 date on announcement of the reallocations as a result of employee pay appeals.

"It is the major effort of the Budget Division," a Division spokesman said. "Daily conferences are being held between the Division of Classification and Compensation and the Budget staff over the proposed changes."

There was no assurance the deadline would be met. Originally, the date was to have been April 15.

State Aides To Assist Consumers

ALBANY, May 9—A consumers planning group, consisting of State employees, has been named by Governor Harriman for a May 19 meeting, whose purpose will be increasing consumer competence through adult education. Serving on the planning committee are:

Agriculture and Markets: Joseph W. Killgallen, secretary.

Education: Dr. Charles F. Gosnell, State librarian; Dr. Dorothy S. Lawson, chief, Bureau of Home Economics Education; Marion Moshier, director, Library Extension Division; Huntington Sherill, Bureau of Business Education; Dr. John Thatcher, associate, Bureau of Adult Education.

Health: Mrs. Mary P. Armstrong, chief, Education Consultation Section; Dr. James J. Quinlan, director, Office of Health Education.

Social Welfare: Margaret Bernard, director of public assistance.

MAYOR CAN BE NO PART OF LIQUOR BUSINESS

ALBANY, May 9 — A village mayor, by virtue of his office, is a village policeman, and may not have interest in sale of alcoholic beverages, said Attorney General Javits in an informal opinion.

Having such an interest is a misdemeanor, the Attorney General added, but does not disqualify him from election, qualification or service as mayor.

SLA Aides Refuse To Answer Questionnaire



Joseph J. Crowe, a State employee, can race his filly, Milly Mite, on New York State tracks again. Governor Harriman last week signed the Bannigan-Hatfield bill to permit certain public and political party officials to race their horses in the State. They were prohibited from such racing under a ban passed last year. As approved, the bill allows officials who own race horses to re-apply and receive licenses to race from the State Racing Commission. In addition to Mr. Crowe, who is a senior publicity agent for the Commerce Department, among others now permitted to race their horses are: Charles A. Buckley, Bronx County Democratic leader; Frederick H. Bontecou, who resigned last year as Republican leader of Dutchess County.

Harriman Vetoes Effort To Ease Restriction on Part-Time Track Jobs

ALBANY, May 9 — A Harriman veto has voided efforts of the Civil Service Employees Association to win the partial lifting of restrictions against public employees holding part-time race track jobs.

Governor Harriman has vetoed two bills sponsored by Assemblyman Ostrander of Schuylerville to authorize part-time employment

at tracks for public employees earning less than \$7,500 a year.

Present Exemption \$5,000

At present time, the exemption limit is set at \$5,000.

In urging approval of the measures, John P. Powers, Association president, had declared:

"There is no legitimate reason (Continued on Page 16)

By MAXWELL LEHMAN

Employees of the State Liquor Authority in the Zone 1 office have agreed among themselves to defy a 29-page questionnaire issued by the Commissioner of Investigation, and thus to resist efforts aimed at probing the most intimate financial details of their lives.

The vote came at a tense, dramatic meeting of the men on Wednesday, May 2. Investigation Commissioner J. Irwin Shapiro,

in apparent reversal of a previous position, had ordered every investigator, auditor, and examiner of the Zone 1 office to respond to the controversial questionnaire. The questionnaires were to be returned by Friday, May 6. As this is written, only one employee has said he would return the questionnaire. The issue is thus joined, and the repercussions are bound to be of tremendous consequence.

The background is this: Investigation Commissioner J. Irwin Shapiro, (Continued on Page 2)

Senator Mahoney Calls for Courtesy In Public Service

Credits CSEA With Defense Of Merit System

BUFFALO, May 9 — A vigorous defense of the merit system, an attack on the 29-page financial questionnaire issued by the State Office of Investigation, and an urgent plea for courtesy in public service: these were the themes developed by State Senator Walter Mahoney at a meeting of the Western Conference, Civil Service Employees Association, on Saturday, April 30. Mr. Mahoney spoke before the employee representatives at a meeting held in Roswell Park Memorial Institute.

Reveals How It's Done

The Senator revealed that various efforts are being made to dislodge competitive civil service employees from their jobs. "We've had rumors of the following kind. Suppose I'm commissioner of department X. I call in an employee and say: 'You're protected by civil service, but I want your resignation. Think it over. If you don't resign, you might be transferred down to New York, then up to Albany.'"

Lauds CSEA

In high praise of the Civil Service Employees Association, the Buffalo senator said: "Your association is needed more than ever today. Only by depending on the strength of your organization can the merit system be protected. It doesn't matter which party is in power. It's your duty to protect the merit system. In the type of atmosphere existing today, in an atmosphere of investigation, the people most likely to be hurt are employees who have led a dedicated life of government service. It's all the more reason to be vigilant. Nobody has a right to derogate your dignity."

He Felt It

The senator wryly admitted he had felt the strength of the Association. (His reference was to the time he had introduced the "civil service czar" bill, which became a Dewey program measure, and was

defeated through the CSEA's efforts.)

Further lauding the Association, the senator credited the organization with pushing through the bill for the right of hearings, counsel and reinstatement in disciplinary cases.

"If it hadn't been for the wide-awake work of the Association, the bill wouldn't be out. You're representatives are intelligent, courteous, and hard-hitting — even when we haven't always seen eye to eye."

Lashes Questionnaire

Turning to the financial questionnaire of the State Investigation Commissioner, Mahoney stated: "Some members of both parties objected to it. Nobody has the right to cover up crime, graft, or corruption. But just because you're

(Continued on Page 16)

10 New DE Staff Posts Created To Help Aged

ALBANY, May 9 — Governor Harriman has signed a bill to set up a special staff of counsellors to help unemployed persons over 45 years of age find jobs. The new staff positions will be in the State Employment Service.

The measure, introduced by Senator Thomas C. Desmond of Newburgh, provides \$50,000 for the project. Ten new jobs will be created.

In signing the new law, Mr. Harriman said the Federal government should foot the bill but that it was uncertain whether there would be adequate Federal funds to carry out the program in the coming year.

One plan now under consideration, it was learned, called for using experienced employment interviewers in the special program and hiring additional employees to fill the vacancies caused by the transfers.

40 Conservation Dept. Aides Fired Since Jan. 1

ALBANY, May 9 — Since the change-over in administration on January 1, about 40 non-competitive and labor class employees of the State Conservation Department have been dismissed and replaced by "more suitable" personnel.

They include fire tower observers, forest rangers, laborers, and

State campsite and park aides.

A department spokesman said, "No one is being kicked around. No one is being fired who is a veteran, exempt fireman, or who is in the competitive class."

GOP Claims Violation

Republicans claim the dismissals violate a long-standing department policy not to fill patronage

or non-competitive jobs unless they become vacant through resignation or death. Since Al Smith's administration, even without competitive status, these people haven't been "bounced," the Republicans say.

The department denies there is such a tradition, and, besides, says it's legal to fire them.

An Employee's New Rights When Brought Up on Charges

WEST BRENTWOOD, May 9 — Effects of the changes in Section 22 of the Civil Service Law covering dismissals and disciplinary action were outlined to the Metropolitan New York Conference, CSEA, by Francis J. Sullivan, senior attorney of the State Department of Civil Service.

In its broader aspects, the new law, according to Mr. Sullivan, grants to all competitive employees of the State and its subdivisions the right to written presentation of charges and hearings. These rights were formerly extended only to veterans and volunteer firemen in civil service. Under the new procedure set up by amendments enacted into law at the 1955 legislative session, an employee at a hearing on charges against him has the right to representation by counsel and to cross-examine witnesses against him.

In all cases where the administrator proposes a penalty greater than a reprimand, the employee has the right to protection of the new law.

Who Holds the Hearing?

The departmental hearing must be held before an official other than the one who preferred the charges, ending the former system under which an employee's defense was often heard before the same person who initiated the charges against him.

At the hearing, the burden of proving the alleged basis of the complaint against the employee is upon the appointing officer, and the hearing officer is not to be bound by the technical rules of evidence.

The employee must be served with a written statement of the

charges against him and has the right to call witnesses in his defense.

May Be Suspended

During the process of holding the hearing, the employee may be suspended without pay for a period not in excess of 30 days, and if the employee is cleared of the charges against him, he must receive full back pay for the period of time he was under suspension.

Five Penalties

If found guilty of the charges, any one of five penalties may be imposed:

1. Reprimand
2. Fine up to \$50.
3. Suspension without pay for a period up to two months
4. Demotion in grade along the same promotion line in which the employee's position is classified
5. Dismissal

Right of Civil Service Review

On written request by the employee, the State Civil Service Commission must review the case, if application is made within 20 days from the day the employee is notified of the determination in his case. The Civil Service Commission will not hold another hearing, but will review the case on the record. The employee also has the right to appeal to the courts if he commences such action within four months from the date of determination in his case.

Inequity Corrected

The amendment also gives the Civil Service Commission power to correct an inequity which existed under the former wording of the law and which has been attacked by the Association and The LEADER. Previously, even in a case where an employee has been dis-

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Grave Issues Arise as SLA Employees Resist Shapiro Questionnaire

(Continued from Page 1)

Investigation Commissioner Shapiro had originally issued a "blanket" questionnaire to all but clerical employees in the Liquor Authority. The Civil Service Employees Association vigorously protested; and in a conference among Mr. Shapiro, CSEA Counsel John T. DeGraff, and SLA Counsel Alvin McKinley Sylvester, it was agreed that the questionnaire would be required only of exempt and unclassified employees, not those in the competitive class. The total number required to answer it then fell from 290 to 30.

At that time, too, question #1, calling for the disclosure of any contributions made to political parties, was removed. The CSEA had pointed out that such a question is illegal. The impression seems to have been no "blanket" questionnaires would thenceforth be issued, but only selective ones. Commissioner Shapiro denies that he made any such commitment at the time.

Came the Reversal

On May 2, a memorandum signed by SLA Chairman Thomas E. Rohan suddenly hit the employees of Zone I, in the NYC area. Mr. Rohan is, from all available information, merely transmitting directives from the Investigation Commissioner; he has not participated in the controversy himself. The directive reversed the arrangement to which Commissioner Shapiro had agreed — but which he now says was not a permanent agreement on his part. The directive from Chairman Rohan said, in part: "Advice has

been received from the Hon. J. Irwin Shapiro, Commissioner of Investigation, that all employees of the Zone I Office who previously received questionnaires and have not as yet returned them . . . are expected to return the completed questionnaires on or before Friday, May 6. . . .

"Commissioner Shapiro has requested that I advise the recipients of the questionnaires that failure to bring them in and swear to them as indicated, will result in the service of subpoenas. . . ."

Eight Are Subpoenaed

Commissioner Shapiro subpoenaed eight employees to appear before him on Friday, May 6. Spokesmen for the eight men insisted that in their number are those who had been working hardest to mobilize the employees against what they termed the "inquisition."

The 'Legal' Side

Appearing at last Wednesday's meeting was Harold Herzstein, regional counsel of the Civil Service Employees Association. Mr. Herzstein told the men it would have to be their own decision whether they would or would not answer the 29-page questionnaire. "If you refuse to fill out and return the document," he told the group, "there is nothing the Commissioner of Investigation can do to make you comply. His only alternative would be to subpoena each employee and interrogate him personally. There is no question of the Commissioner's right to interrogate pursuant to a subpoena. There is, however, in my opinion, a question of his right to demand, under the subpoena power, answers to certain of the questions contained in the questionnaire."

Mr. Herzstein advised his audience that they ought to assume the Commissioner would ask them the questions contained in the questionnaire. "The first decision," he continued, "would have to be whether you would want to contest the Commissioner's right to require answers to such questions on the ground that they are personal rather than connected with work for the SLA." He told the men, that as far as he knew, there had been no judicial decisions in this State on the issue as to whether employees would have to answer the "personal" questions asked by the Commissioner pursuant to a subpoena. The matter would have to be decided by the courts.

Suppose Answers Are Refused?

The attorney was asked about sanctions available to the Commissioner in the event an employee refused to answer some of the questions. Mr. Herzstein then explained contempt procedure. "It is not as bad as it sounds," he told them, "and in some ways an ideal method for settling issues of this type without any damage to anyone." He also discussed disciplinary proceedings, and gave his opinion that the possibility of the Administration winning such a proceeding would be remote, since the employees had a genuine issue which probably should be litigated.

'Declaratory Judgment'

Mr. Herzstein also explained the possibility of the employees' bringing an action for a declaratory judgment. He cautioned that the

(Continued on Page 10)

Fine REAL ESTATE buys. See Page 11.

Should Probation Jobs Be Filled on Merit Or Religious Basis?

The provision of a State law that permits a religious quota system in the appointment of probation officers was protested by the American Jewish Congress to the State Probation Commission and the NYC Civil Service Commission. The State Commission sided with the congress, in disapproving the principle as obnoxious and contrary to the spirit of the merit system. However, the NYC Commission holds that as the law permits the practice, the only recourse the congress has is repeal. That could not be accomplished until next year, when the State Legislature meets again.

The quota system has been in use for generations. Presiding Justice John Warren Hill of the NYC Domestic Relations Court, the judicial tribunal against which the complaint was principally made, cited the traditional use of the system, and added that "people of the same religion work better together."

What the Rate Is

Appointments have been made on the religious ratio of the num-

ber of cases before the court. The Presiding Justice quoted these figures for the work of the Children's Court last year: 10,899 new cases, of which 50 percent were Roman Catholic, 45 percent Protestant, and 5 percent Jewish. He added that the religious ratio of the court's probation officers is about the same.

Schechter Cites Law

NYC Personnel Director Joseph Schechter said that the congress had complained to him, and he had told them that repeal of the law that authorizes a religious quota would be necessary. He also mentioned that the State's Anti-Discrimination Law, which the congress feels is being violated, gives some leeway for occupational qualifications, if the basis of selection is reasonable. He understood that the congress also requested a legal opinion from Attorney General Jacob K. Javits. This is now being awaited.

The law permitting a religious quota was enacted prior to the Anti-Discrimination Law.

"I told the American Jewish Congress," said Mr. Schechter, "that if it would get the law changed I would be only too happy, as in no other position in the competitive class in NYC are there any religious prerequisites."

The congress maintains that merit and fitness should be the sole deciding factor. It cites the fact that when a candidate applies for an exam, he is not required to state his religion, and declares the law attempting to permit religious quotas is unconstitutional.

State Issues 13 Lists In College Series Tests

ALBANY, May 9 — The State Civil Service Department has announced results of the January 15 professional and technical assistant written tests, the State's annual College Series.

There are 537 names on the 13 lists in special "options" and the general roster.

Actually, fewer than 537 persons are involved. Many candidates qualified in two or more categories, and are included on each appropriate list.

The general roster is headed by Kevin R. Rohan of the Bronx, with a score of 99.76, including 10 points as a disabled veteran. Second is Louis Cohen, also of the Bronx, with 98.28, including a five-point boost as a non-disabled veteran.

Non-Vets With Highest Scores

Top non-veterans on the list are Nos. 3, 4 and 5, who are, respectively, George H. Caldwell of Briarcliff Manor, 97.60; Sanford A. Lacks of Albany, 96.80, and Margaretta Barten of Albany, 96.84.

George Caldwell and Edward Feitelberg of Rego Park recorded perfect scores in their respective specialties. Mr. Caldwell's 100 per cent in the library science option won him first place. Mr. Feitelberg's 100 mark was "beaten" by Morris Lissauer's 101.50, gained with benefit of 10 points as a disabled veteran.

Considered part of the State's College Series is the exam for public administration internships. Armin Behr of Ithaca heads the

31-name list, with 94.42, followed by James E. Enright of Hopedale, Mass., 93.36, and Smith R. Haynes, Elmhurst, 92.80.

High scorers in the engineering and architecture option are: Chas. B. Uber of Troy, 94.75; Richard Ray, Brooklyn, 94.50; Donald M. Less, Brooklyn, 93.05.

Raphael Epstein of the Bronx is No. 1 on the biology roster, with 91.53, followed by Margaret Bradley of Troy, 91.36, and Ellen G. Ginsberg, a student at Swarthmore College, Pa., 89.59.

Sanford Lacks, No. 4 on the general list, walked away with top honors in chemistry, with a score of 97.00. Runners-up were Janet L. Bloch of Syracuse, 93.10, and Murray Greenberg of the Bronx, 92.85.

The Top Three Names

The top three names on other lists:

Physics — Stanley Solomon, Brooklyn, 99.84; Margaretta Barten, Albany, 98.56; Norman Rabiner, Bronx, 96.08.

Economics — Kevin Rohan, 98.16 (he's No. 1 on the general list, too); Donn T. Coffey, Albany, 94.08; John F. Deley, Bronx, 91.56.

Administration — Louis Cohen, Bronx, 93.34; Harold Horowitz, Bronx, 93.19; Ronald Brand, NYC, 91.84.

Geology — Andrew T. Farry, Schenectady, 99.32; Lawrence Lustig, Brooklyn, 87.84; Herbert E. Hines, Staten Island, 86.56.

biner, NYC, 89.30; Lawrence Grodman, East Meadow, 88.75.

Statistics — Kevin Rohan (again!), 94.50; Louis Cohen, Bronx, 93.40; Barton H. Sanderson, Long Island City, 90.50.

Journalism — Leonard Samuels, Bronx, 93.80; Monte Brick, Brooklyn, 89.25; Sonia Brounstein, Bronx, 78.75.

Law — Morris Lissauer, Briarwood, 101.50; Edward Feitelberg, Rego Park, 100.00 (without benefit of veteran preference); John F. Dyer, NYC, 97.25.

Library Science — George Caldwell, Briarcliff Manor, 100.00 (without benefit of veteran preference); Kathryn MacDonald, Deposit, 91.63; Nettie E. Nehemiah, Syracuse, 88.15.

Psychology — Stanley A. Wyles, Ithaca, 85.50; Ruth G. Hageman, NYC, 81.00; Susan J. Tausk, Goshen, 79.40.

Number of Eligibles

The total number of eligibles on each roster:

Engineering and architecture, 38.

- Biology, 44.
- Chemistry, 36.
- Physics, 10.
- Economics, 37.
- Administration, 82.
- Geology, 7.
- Mathematics, 13.
- Statistics, 22.
- Journalism, 4.
- Law, 47.
- Library Science, 12.
- Psychology, 5.
- General, 300.

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Eight employees at Saratoga Spa received 25-year certificates at the annual dinner of Adrian L. Dunckel chapter, CSEA. From left, Cyrus B. Elmore, director of the Spa, who made the presentations; Mrs. Nora Patterson, Armand Ginocchi, Mrs. Rose Parile, Frank Noyes and Cyril Chapman, award winners. Mrs. Katherine Finn, Edward J. Lazoff and Robert Mann were absent when the picture was taken.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Facing Our Needs Realistically

IN MY PREVIOUS columns I have been writing of some of the long range and broader problems which we in the Association will have to face in the future. In each instance I emphasized that the solution of these problems depended upon a well knit and able organization.

One of the prime bases of such an organization is adequate financial stability. To achieve such stability is the most pressing problem which we have facing us at this time. That such stability is the most difficult thing to achieve is the experience of every person and every group. No one is free from its pains. During the inflation which followed the end of the Second World War and the Korean struggle, the difficulties of the problem have become accentuated. The costs of all services and articles have risen tremendously. You have felt it keenly in your salaries (which still are not adequately adjusted). The business man has felt it, and so have governments. In fact, it has meant in our expanding economy an adjustment of wealth in every segment of the nation. Higher wages, higher prices, higher rents, higher costs, and higher taxes have been the regular answer given during this period. No longer do we think of eggs and milk as low-priced commodities — and these are necessities. Get the slightest dent in the fender of your car, and you're shocked at the size of the present-day repair bill. People have not only wanted more and better things, but better incomes and the sum of all of these wants has been reflected in higher costs and prices.

Employees Want More Services

We in the Association have not been free from these wants. We have wanted more representation, more publicity, more services. We have not been content to rest in our relatively easy life of the pre-war period. This is good and as it should be. It shows an awareness of the rapid growths around us. But it does not free us from being caught in the same net which has snared other groups. As they, we must yield to the pressures of the times, and as they, we must have more funds to support our programs.

We have word of other organizations trying to organize public employees, who are pulling up their dues as high as \$36 a year.

We have to face our problems honestly, forthrightly, realistically, and with courage.

If we think calmly and carefully about our situation, we will realize that present dues will no longer buy the things we need. An increase in dues should not cause cynicism nor arouse antagonisms.

If we have faith in our own organization, additional capital will give us more powerful tools to do the job that needs to be done, that the employees want done, and that we must do to keep abreast of the present and the future.

THE STATE SCENE

When John F. O'Brien retired as a hearing examiner for the Public Service Commission, few people knew he was leaving State service without a pension despite his 25 years' service and \$11,000 salary. He had never joined the retirement system. He'll become president of the First National Bank of Wolcott.

Recent Thruway promotion went to Eileen M. Coffee, Troy. She's new principal stenographer at \$3,540 a year. . . . Two other Thruway employees have qualified for similar promotions. They are Margaret Vanderwerken, Cohoes, and Leila D. Pasco, Albany.

Helen Roode, who worked for the Senate during the 1955 legislative session, now is confidential secretary to Len Hall, national GOP chairman, at his North Hempstead office. . . . Jacob K. Javits has ruled, as Attorney Gen-

eral, that a member of a county ABC board does not come under State Code of Ethics. Behind the ruling was a query about a newspaper publisher who printed SLA notices and yet was a member of the county board.

On Albany's promotion parade are these four employees of the Department of State, all of whom have qualified for principal clerk appointments. They are: Kenneth Sullivan, Francis J. Maher, Joseph J. Maloney and John J. Dechire.

State Troopers are a handsome lot. Probably handsomest of all is the one who acts as receptionist in the office of Governor's Counsel Daniel Gutman. . . . Another State Trooper, also movie type, stands guard at the portal of Investigation Commission J. Irwin Shapiro at 270 Broadway, NYC. . . . But at the front desk in Al-

METROPOLITAN CONFERENCE HEARS:

Fringe Benefits Easier to Get Than New Round of Raises

WEST BRENTWOOD, May 9 — Fringe benefits should be the goal of State employees, according to Henry Shemin, chairman of the Metropolitan New York Conference, CSEA. Speaking before an attentive meeting of the Conference at Pilgrim State Hospital, Mr. Shemin said that with inflation apparently under control, State worker might find it difficult to gain a straight salary increase now, but that powerful arguments are available to present to the Administration and the Legislature for additional fringe benefits. Private industry workers are far ahead of State employees so far as employer-paid fringe benefits are concerned, and concentrated effort could improve the State employees' status in that respect, the chairman added.

The Conference meeting was attended by delegates from Brooklyn State Hospital, Central Islip, Creedmoor, District 10 Public Works, New York City chapter, Metropolitan Public Service, Willowbrook, Psychiatric Institute, Kings Park, State Insurance Fund, L. I. Intercounty, and the host

chapter, Pilgrim State. Delegates were welcomed by Dr. Harry J. Worthing, director of Pilgrim State, and Don Bellefeuille, Pilgrim chapter president.

Committee chairman reported uniform progress on many sides. Al Greenberg, reporting on membership, said that with a membership of 11,917, the Metropolitan Conference was the largest in the Association, and that paid up membership was well over 100 per cent of last year's figure. On finances, Joseph J. Byrnes, treasurer, reported a highly satisfactory financial condition for the Conference.

Report on Legislative Session
Reporting on this year's legislative session, Thomas Conkling, former Conference chairman, said that only nine bills in which the Association was interested has been enacted into law, and that a better record could be shown if chapters attacked the problem of legislation at the grass-roots level by working on State legislators from their own districts. Delegations should visit legislators at their homes and offices, he said, to

acquaint them with the background of Association-sponsored bills and gain support. He also said that on such bills as the five-day, 40-hour week, the employees themselves were divided and this was reflected in the negative result.

Among gains at this session, Mr. Conkling listed power given the Civil Service Commission to order reinstatement of a dismissed employee, the extension of unemployment insurance, and granting of veteran preference to Korean veterans.

Election in May

Reporting for the nominating committee, Mr. Conkling presented a slate which included the present officers of the Conference, the only contest being for treasurer, with Mr. Byrnes opposed by Kenneth Valentine of Public Service.

Among other matters taken up at the meeting was the proposal to extend the term of Conference officers to two years, in accord with the state-wide policy of the Association and plans for the annual Civil Service Day at Jones Beach

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State, County Employees Debate Issues in Buffalo

BUFFALO, May 9 — State and County employees met at Roswell Park Cancer Institute on Saturday, April 30, to consider and debate problems facing public employees.

The meetings were dramatized by two major addresses, one by Senator Walter Mahoney in the afternoon, before delegates of the Western Conference, CSEA; the other at an evening meeting of State and county delegates, by George E. Moore, M.D., director of the hospital. Two tours of the hospital — said to be the only one of its kind in the world — were conducted for the guests.

The State meeting was presided over by Claude Rowell of Rochester State Hospital, Conference chairman. The county meeting was chaired by William Hudson, of Monroe County.

Candidates for Office

A roster of candidates for the next year was brought in by the Conference nominating committee, and presented by William Rossiter, of Rochester State Hospital. The roster consists of the following:

For President: Claude Rowell, Howard Callahan.
For 1st Vice-President: Calceste Rosenkrantz, Dolores Rupp.

For 2nd Vice-President: Vito Ferro, Melba Binn.

For Secretary: Irene Lavery, Charlotte Bettinger.

For Treasurer: Kenneth Tice, Floyd Fitchpatrick.

In addition to Mr. Rossiter, the nominating consisted of Al Killian, Pauline Fitchpatrick, Hazel Nelson, and Anna Aungst.

Tapper on Retirement

The meeting of the County group was highlighted by a detailed survey of retirement options by Vernon A. Tapper, an officer of the Civil Service Employees Association.

The State group was addressed by William Weir, assistant director of the hospital; Joseph F. Feily, 1st vice-president of the Association; Lawrence Kerwin, member of the CSEA Board of Directors; Charles Sandler, regional attorney; and Maxwell Lehman, LEADER editor.

Dues Increase Discussed

The question of increasing CSEA dues came before the meeting. Mr. Feily and Mr. Kerwin explained some of the reasons why this matter is now being considered. Mr. Feily said: "We don't yet know what the final figure ought to be. But let's make it enough so that we can render the services

the employees want, and that we didn't have to come back again in a short time and ask for still another increase."

Mr. Sandler explained the workings of the newly-signed bill permitting hearings and counsel in disciplinary proceedings.

40-Hour Week

A committee was established by Mr. Rowell to consider the problem of the 40-hour week in State service. Vito Ferro, of Gowanda, told the group that one reason why the 40-hour week does not prevail in institution is that the employees themselves can't get together on what kind of 40-hour week they want.

The evening meeting followed a dinner in the Roswell Park restaurant. Among the guests present here were officials of the hospital; Harry Fox, CSEA treasurer; Charlotte Clapper, CSEA secretary; Virginia Leatham, chairman of the social committee.

Anna Aungst and Patricia Burns, both employees of Roswell Park, received high praise for their part in making the affair a success. The arrangements were in the hands of Mrs. Aungst. Miss Burns made short addresses at both the afternoon and evening meetings.

Frogmen, Smogmen—How Police Work Has Changed!

A policeman's work these days can involve being a frogman or delivering babies, or measuring smog.

According to the Civil Service Assembly, the versatility needed by today's police is illustrated by the wide variety of training programs they attend. These courses are in addition to the traditional in-service training programs in law enforcement and traffic training and serve as further attempts to meet the public's needs. Following are some examples of unusual training that have recently come to the Assembly's attention:

Underwater Work

Eight Newark, N. J., policemen have been trained for underwater rescue and salvage work. A man wearing a 34-pound underwater breathing apparatus, similar to that used by the Navy's frogmen, speeds up rescue operations and eliminates the inefficient procedure of grappling for objects lost underwater.

Maternity Cases

Police in Jersey City, N. J., are trained to take care of emergency maternity cases. They go to lectures on what to do if confronted with an emergency maternity case and learn how to care for a newborn baby. The staff of a maternity center conducts the course. A special medical kit has been designed for use by the policemen who have been taught how to deal with maternity cases.

Smoke Detection

In Los Angeles county, police are learning to detect and appraise

smoke density to help eliminate smog. If the density of smoke appears to violate smog laws, these officers report it.

Litter Catchers

Two hundred special sanitation patrolmen have been sworn into the New York City Police Department and trained to help crack down on litterbugs who violate the sanitary code. The job includes teaching the public to be neat as well as handing out summonses for violations.

Abnormal Behavior

Police in Arlington county, Va., have taken eight hours of instruction in types of abnormal behavior that can be expected from the mentally ill and how to act without harming mentally afflicted persons.

Homicide Training

The Detroit, Mich., police department has a homicide investigation course. In the event of a complicated slaying case where a number of leads need to be traced in a hurry, Detroit will have enough trained men to do the job.

Hilleboe Praises Work of Dr. Siegal

ALBANY, May 9 — Dr. Herman E. Hilleboe, State Health Commissioner, had high praise for Dr. William A. Siegal, retiring as head of the department's bureau of TB case finding.

The Commissioner, speaking at the testimonial dinner given Dr. Siegal by James E. Christian Memorial chapter, CSEA, said Dr. Siegal is "one of the pioneers in mass chest X-ray surveys in the nation. His work has set high standards. "Only recently," Dr. Hilleboe noted, "an editorial in the American Medical Association Journal pointed out that work instituted and carried forward by Dr. Siegal and his colleagues has set a pattern for other States to follow."

535 APPLIED FOR LAUNDRY WORKER JOBS

In the exam for filling jobs as laundry worker (men), NYC received 535 applications.

Dr. William Siegal Retires From State Health Post, Gets New Position in NYC

ALBANY, May 9 — Dr. William Siegal, former head of the State Health Department's TB case-finding bureau, has a new job. He'll help set up a new \$600,000 program to provide free chest-X-rays for patients in New York City hospitals.

Dr. Siegal, who retired last month from his State post, has been retained as a consultant to

help set up the New York City program, which was sought and approved by Governor Harriman.

All Get X-Ray

Under the program, patients entering one of the City's 60-odd hospitals for any reason will be given a free chest X-ray.

Author of several scientific papers on various lung diseases, Dr. Siegal (Continued on Page 13)

MENTAL HYGIENE MEMO

With this issue, The LEADER begins a column devoted to employees of the Mental Hygiene Department. The column will appear from time to time, and will be in addition to other news of that department in the paper. Suggestions for subjects to be discussed here are welcome.

What It's Like to Be a Staff Attendant

MORE PEOPLE work for the State Department of Mental Hygiene than for any other State department or agency, yet the general public, and non-Mental Hygiene civil servants, know surprisingly little about the outstanding work being done in State institutions to combat America's number one health problem — mental illness.

This is the time of year when the National Association for Mental Health selects a psychiatric aide or attendant for the Psychiatric Aide Achievement Award. Institutions throughout the country submit nominees for this honor. Gowanda State Hospital's candidate is typical. His name is Charles F. Burkhardt, a staff attendant. And by observing what his work-day is like, we get a better picture of life for the employee in a Mental Hygiene institution.

What is that work? Here's Mr. Burkhardt's story. It is typical.

In Charge of 230 Patients

Staff Attendant Burkhardt is in charge of Building C, in which are lodged 230 male patients. There are three attendants assigned to work under his direction on the day shift, and he exercises general supervision over two staff attendants and three attendants who are assigned to duty on the afternoon and night shifts.

Many of the patients are assigned to employment in hospital industries. At present there are 21 different types of work assignments. Approximately 40 patients are in formal occupational therapy classes, held in the basement of Building C. 30 are employed in the laundry, 40 in the kitchen and cafeterias, with the balance of the physically active patients placed in other areas, such as barber shop, bakery and housekeeping departments.

Honor Cards

Mr. Burkhardt is continuing his efforts to increase the number of honor card patients. When a patient has recovered sufficiently to warrant issuance of an honor card, Mr. Burkhardt brings the case to the attention of the ward physician and recommends that a card be issued. Mr. Burkhardt's good judgment has been demonstrated by the exceptionally low number of patients so recommended who have violated the provisions of honor card status.

Bulletin Boards

On the open side of the building, at the suggestion of Mr. Burk-

hardt, a bulletin board has been installed. The patients appreciate this access to information; the bulletins are carefully read.

Mr. Burkhardt is alert to observe and report on the physical and mental condition of his patients, and has instructed all his subordinate employees to do the same, with the result that evidences of changes in condition of patients are promptly brought to the attention of the ward physician.

Occupational therapy in treatment of patients has been stressed. The Gowanda aide tries at all times to keep his patients occupied in some manner, either in classes under the occupational therapy department program, in ward housekeeping, or in hospital industry.

Relaxation Is Therapy, Too

In emphasizing occupation as therapy, the value of diversion and relaxation after normal working hours has not been overlooked. Card tables, jig-saw puzzles, books, magazines, etc., are provided for patients' use and these forms of recreation are constantly promoted. Through Mr. Burkhardt's efforts, a shuffleboard table was loaned to the building for several months and its use was greatly enjoyed by many of the patients.

The patients are being helped to return to the world outside hospital gates. Assistance "above and beyond the call of duty" is the general rule.

Mr. Burkhardt often organizes shopping trips to Gowanda and transports patients in his own private automobile. He assists the patients in selecting items they wish to purchase. This opportunity to go shopping, accompanied by someone whom they know, has proved a source of satisfaction to the patients.

Mr. Burkhardt was appointed a member of a hospital committee assigned to set up an exhibit in connection with the Cattaraugus County Mental Health Society demonstration at the Cattaraugus County Fair in 1952. He spent a great deal of time on this project and contributed to its success as a means of promoting the public relations program of the hospital.

Active in Community

The Mental Hygiene employee is generally an active member of his community. Mr. Burkhardt, a veteran of two years' service with the Seabees in World War II, is a

(Continued on Page 13)



DR. WILLIAM SIEGAL

Bingham Will Address Aides

ALBANY, May 9 — Jonathan Bingham, Secretary to the Governor, will address a meeting of the Capital District chapter, American Society for Public Administration, at its annual dinner-meeting on Thursday, May 19, at the Aurania Club. In addition, the two annual awards for outstanding service to public administration will be presented.

New Rules

(Continued from Page 2) missed and the Civil Service Commission had found the dismissal unjustified, the Commission has no power to order the employee reinstated. However, since the signing of the new law on April 23, the Commission has the power to order such an employee reinstated. Formerly it could merely give him the right to re-employment if he could find a suitable vacancy and obtain an appointment from an appointing officer.

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Dongan Guild to Award Competitive Scholarships

The Dongan Guild, an organization of Catholic State employees, will award its annual scholarship to a Catholic high school to the winner of a competitive examination, to be held during the latter part of May. The Guild also will award this year, for the first time, a scholarship to a Catholic college or university. The announcement was made by Catherine C. Hafele, of the Workmen's Compensation Board, president of the Guild.

Who May Apply

The written examinations for these awards are open to all 1955 graduates of recognized grade and high schools who are closely related to members of the Guild. Sons and daughters of Guild members, as well as their brothers and sisters, nephews and nieces, and grand-children, are eligible to

compete for the scholarships.

Deadline May 18

Applications and information concerning these scholarships may be obtained by writing to William Seidl, chairman of the scholarship committee, Dongan Guild, 55 Franklin Street, New York 13. All applications must be filed with Mr. Seidl at that address at midnight, May 18.

To Be Announced June 3

The winners, who will be announced at the Guild's annual First-Friday-in-June Dinner on June 3, may apply the scholarship award toward his tuition at a Catholic high school or a Catholic college or university of his choice.

Tickets for the Guild's annual dinner can be obtained from departmental representatives or by calling WALKER 5-3016.

BUY YOUR HOME NOW!
See Page 11

Human Side Of the Tax Dept.

Meet Commissioner Edward H. Best

EDWARD H. BEST is a member of New York State's only tripartisan board and carries the banner of the GOP.

He is the third member of the State Tax Commission, headed by Chairman George M. Bragallini, Democrat, and including Ira Palestine, Liberal.

Known among Tax Department employees as the "commissioner with the friendly grin," he nevertheless takes his job seriously and works hard. "Conscientious" is the word used to describe his approach to public service by associates. Some of his close co-workers call him shy.



EDWARD H. BEST

Sense of Humor
Those who know him well claim he never fails to catch the humor in a situation, and while his face may not show it, his eyes usually betray his appreciation.

He is a Hudson attorney, who until his appointment to the Tax Commission by Governor Dewey, was a law partner of R. Burdell Bixby, Mr. Dewey's secretary. On his State appointment, he gave up his private law practice. He's still a "partner" of Mr. Bixby, however, in another field — that of golf. Every Saturday, when weather permits, Best and Bixby can be found on the Columbia County Club course.

Shot Hole in One
Speaking about golf, his main hobby or sport, the commissioner once "overtaxed" himself and shot a hole-in-one at the Columbia course.

When he speaks about his job or about public service in general, he usually stresses his belief in "keeping an objective approach and doing the job fairly without regard to special interests."

Why It's Necessary to Pay Taxes
He believes bad tax administration could be a dangerous threat to the American system, and that is why everyone connected with this phase of government must play it straight according to the law.

As a member of the Commission, Mr. Best has specialized in truck mileage tax affairs, helping to organize the bureau and get it going. He supervised its development and worked closely with the Manning Committee in the Legislature, which sponsored the program.

Background
A graduate of St. Mary's Academy, Hudson, he also attended Catholic University and graduated from Albany Law School. He was appointed to the Tax Commission in April, 1951.

For three years, he served as counsel to the Joint Legislative Committee on Motor Vehicle Problems and was district attorney for Columbia County for two terms from 1935 to 1940. He also has held offices of corporation counsel and president of the common council in Hudson.

Civil Servant Stacks Up Well
From his observations of State and local government service, he thinks the public employee stacks up exceedingly well against employee in private industry or business — "both in qualifications and accomplishments."

'Great Dissenter'
Working under two former Tax Commission chairmen — Spencer E. Bates and Allen J. Goodrich — Mr. Best acquired a reputation in department circles as "the great dissenter." What the term meant was that Commissioner Best approached every problem of the commission with an objective and independent mind. His search for

the solution sometimes led to a 2-1 commission vote.

A Favorite Story
One of the favorite stories about Mr. Best concerns a meeting of truckers in Buffalo during the early days of the State's truck mileage tax program. Best attended the meeting to explain to the trucking operators just how the new law would operate.

One trucker, slightly belligerent, demanded to know what was fair about taxing trucks on mileage. "What if my truck is stuck in the mud and the wheels keep spinning," he asked. "I suppose I have got to pay for that mileage?"

Mr. Best calmly looked at his questioner and said: "In that situation, I suggest you put the truck in reverse and spin 'em backwards."

Softball League Is Wanted

Much interest is abroad in softball competition among employee teams of State Mental Hygiene institutions. There isn't any formal league right now. Several institutions, including Kings Park, Central Islip, Creedmoor, Utica State and Rockland State Hospitals, have teams at present.

Angelo J. Coccaro, recreation supervisor at Kings Park, and well-known CSEA figure, hopes to see a league formed in the near future.

Words of Wisdom
He's written some words of wisdom to a Brooklyn State Hospital employee who's interested in organizing softball teams at that institution.

The hospital's administration, Andy says, in encouraging such teams, must take into consideration the question of (1) State time to practice and play games, (2) funds for uniforms and equipment, and (3) transportation and meal arrangements.

"Some of these present a drain, even though it may be comparatively small, on the hospital budget and time-off duty of hospital personnel. Each institution must weigh the advantages over the disadvantages and make its own decision.

"I personally like the idea," Andy says. "It helps improve employee and patient morale considerable to have a group that belongs to their unit participating in inter-hospital programs."

Must Be an Interest
The first step is rounding up a group of employees who are interested in playing softball. Then the recreation supervisor, with the backing of the institution director, can go into action.

Metropolitan Conference Meets May 21

A meeting of the Metropolitan Conference has been scheduled to be held on Saturday, May 21, in Rosoff's Restaurant, 147 West 43rd Street, NYC. The meeting will begin promptly at 1:30 P.M. and will be a luncheon affair. Election of officers for the coming year will take place.

In order that adequate reservations may be made, the Conference requests that chapter presidents advise the Conference secretary, as promptly as possible, who will be present as delegates. Further information may be obtained from the Secretary, Miss Edith Fruchthandler, care of Public Service Commission, 199 Church Street, NYC.

Legion Honors La Burt

The Queens County American Legion has honored Dr. Harry A. La Burt, director of Creedmoor State Hospital, by selecting him unanimously to receive its annual Certificate of Commendation. It was presented by Francis X. Corrigan, county commander.

The certificate states: "... for distinguished service in the field of Medical Rehabilitation; for rendering a Public Service to a great cause of human interest; for bringing new hope for happiness and usefulness to those afflicted and for your untiring efforts, which with the help of God, will bring about the restoration of good health and well-being to those to whom you have dedicated your life's work."

Dr. LaBurt is the only hospital administrator ever to have received this award from the Legion.

DR. ROBERT KORNS NAMED TO HIGH HEALTH POST

ALBANY, May 9 — Dr. Robert P. Korn, who has served for the past year as deputy director of the Polio Vaccine Evaluation Program at Ann Arbor, Mich., has been provisionally promoted to the post of Assistant Commissioner for Program Development and Evaluation, State Health Department. Dr. Korn, 42, will earn \$12,510 a year. Dr. Herman Hilleboe, Health Commissioner, lauded Dr. Korn's work.

VILLAGE CLERK BARRED FROM FEE FOR SECOND JOB

ALBANY, May 9 — May a village clerk be named secretary of a village planning board or village board of appeals, and receive compensation on a fee basis, in addition to his salary as village clerk? No, said Attorney General Jacob K. Javita in an informal opinion.

SOFTBALL TEAMS ATTENTION!

CENTRAL ISLIP, May 9 — The Central Islip State Hospital softball team would like to arrange home-and-home games with other institutions. Joseph J. Perillo, recreation supervisor at Central Islip, requests that interested persons communicate with him on the project.

O'BRIEN NAMED TO POST IN SOUTHERN CONFERENCE

MIDDLETOWN, May 9 — John O'Brien of Middletown State Hospital, has been named 1st vice-president of the Southern Conference, CSEA, by Charles Lamb, to fill the unexpired term of Roland Schoonmaker.

Local Officials Caused Veto Of 40-Hour Police Bill

ALBANY, May 9 — "Impractical and unsound" was Governor Harriman's comment as he vetoed a bill which would have mandated a 40-hour work week for policemen after July 1, 1956.

The Governor cited the opposition of NYC and Albany, administrations, the Conference of Mayors, the County Officers Association, Westchester County Village Association, and others.

Considerable expenditures would be required to hire the extra manpower implied in the 40-hour measure, without affording additional police protection, opponents charged.

Line Groups Said 'Necessary'
The Police Conference of the State of New York, and numerous

other individuals, civic groups and "line" organizations, said the measure was necessary to improve morale and efficiency in police work; would be a deterrent to an increasing turnover of police personnel, and would bring pay in line with private industry and other governmental jurisdictions.

Albany police officers work a 48-hour week, NYC 42 hours, and Rochester and Syracuse 44 hours.

Mayor Corning of Albany estimated it would require 50 additional men, at an annual cost of up to a quarter of a million dollars, to institute the 40-hour week.

Mayor Wagner of NYC said that tab would be four to five million dollars, for 1,000 extra men.

Seniority Credits in Test Upheld by Court

The Appellate Division, First Department, upheld the right of the State Civil Service Commission to change seniority credit standards after an exam announcement had defined the credits differently. The Court held that the Commission had authority to correct its previous error.

Dennis F. Sullivan and David A. Krosnick, candidates in an exam for promotion to assistant special deputy clerk, Supreme Court, First Department, sued because they were denied 0.3 credit for each year of permanent county service, although the exam announcement had stated such credit would be given. The Commission's amendment provided that the service must have been in the Supreme Court, First Department.

In Special Term of the Supreme Court the petitioners won. The State appealed.

"The practice," said the Appel-

late Court, reversing the lower court, "of the Commission is to grant seniority on a promotion examination only for prior service in the same governmental jurisdiction in which the promotion is sought. Manifest inequalities would have resulted from the allowance of seniority on the basis originally announced."

Assistant Attorney General Daniel M. Cohen argued the appeal for Attorney General Jacob K. Javita.

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TUESDAY, MAY 10, 1955

The Ousters In State Service

News of ousters by the Harriman administration are coming in from all over the State. These dismissals, often of persons with a quarter-century or more in State service, are of individuals in relatively minor posts, but who happen to be Republicans and also happen to be without the protections afforded to competitive class employees.

What is coming up may be embarrassing to the administration. Those receiving dismissal notices include war veterans and exempt volunteer firemen "just like that." The law provides that war veterans and exempt volunteer firemen shall not be removed except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with a right to court review. Even if a position held by such a person shall become unnecessary, or be abolished, he can't be discharged, but must be transferred to another job for which he is fitted, at the same pay, the law provides. Thus even if the jobs, as in these cases, are not in the competitive class, veterans and exempt volunteer firemen had stronger legal protection even than competitive employees, who were allowed an opportunity to reply, but not guaranteed a hearing. Recently Governor Harriman signed the law granting hearing rights to competitive employees, but that amendment did not diminish any protection guaranteed to others.

It is bad enough to kick out a long-term employee for political reasons, even where the position was not filled through competition. But to do it without according the rights given that individual can't be defended at all.

Our advice to the political boys who may be seeking happy job-hunting in State service: Take it easy; go slow!

The ultimate answer has to be: Get as many positions into the competitive class as can properly be put there. So far, there have been so moved by the administration to aid the merit system, and the individual employee, and the people of the State, by doing so.

Eisenhower Must Approve Postal Increase

The decision of Congress on a pay raise for postal and affiliated employees should be accepted by President Eisenhower. Congress has weighed all the arguments, is fully informed of the cost of any raise it votes.

As the situation stood up to LEADER presstime, the conference committee of the Senate and the House agreed on a bill for an average 8.8 percent postal raise, and there was a disposition to see what happens to the postal bill before taking up the bill for raising the pay of classified employees.

The President could gracefully approve a raise only a little higher than the one to which has already informally assented. He would be making a compromise, but the employees, entitled to the 10 percent for which they have been fighting, and which the Senate originally voted, would be making a bigger one.

Law Cases

Sidney M. Stern, counsel, reported to the NYC Personnel Department on the following law cases:

INSTITUTED:

Fox and Wassell v. Schechter. The title of consultant (social work) was declared eligible for promotion to assistant director (child welfare). Petitioners seek to strict eligibility to title of sen-

ior supervisor (child welfare).

DeValle v. Schechter. Petitioner was marked not qualified because of adjudication in paternity proceeding. He seeks a court order to be marked qualified.

DECISION, SPECIAL TERM:

Scaffidi v. Schechter. The petitioner seeks a re-exam. He claims he did not have sufficient time to

(Continued on Page 10)

Comment

FIRE DEPT. CIVILIANS THANK THE LEADER

Editor, The LEADER:
 By direction of the executive board of Chapter 61, Fire Department Civilians, City Employees Union, and on my own behalf and on behalf of all our members, please accept our deepest and sincerest thanks for the erudite and sparkling lecture to our group given on April 20 by H. J. Bernard, executive editor, Civil Service LEADER.

Besides his talk being most informative, his manner of presentation kept our members' interest at a very high level.

It was a packed meeting, one of our best. It is indeed high tribute to The LEADER and to him personally. He measured up to every expectation.

Your newspaper not only serves civil servants through its columns but gives of itself in various ways, including Mr. Bernard's very excellent lecture on "The New York City Pension System and Social Security."

BERNARD W. KELLY
 Chairman
 New York, N. Y.

THE MAN CAN DREAM, CAN'T HE?

Editor, The LEADER:
 The news about State paychecks on a two-week basis next year is fine. It would be even better if the State would contribute the extra two paychecks, so that everyone would receive the same money 26 times a year as they did 24 times. The government did it some years, when they changed pay periods.

It would be something for the CSEA to work for. It wouldn't hurt Governor Harriman's cause, either. And it would eliminate those "technical problems" for the Comptroller's Office.

I can dream, can't I?
 A.O.
 Poughkeepsie, N. Y.

LIKED COVERAGE OF ONEONTA MEETINGS

Editor, The LEADER:
 A big thank you for the excellent coverage you gave the Oneonta meetings. It was a fine job, and we surely appreciate your kindness in coming to Oneonta and giving us so much space in the paper.

GLADYS A. BUTTS
 Oneonta, N. Y.

THANKS FELLOW-WORKERS FOR DONATING BLOOD

Editor, The LEADER:
 I have had three operations which required blood transfusions. Many of my co-workers at Creedmoor State Hospital donated blood. I do not even know who they are. I thank all members of the staff at the hospital who donated their blood to me. I deeply appreciate every drop.

I am well now.
 FLORENCE McCLAIN
 Queens Village, N. Y.

NYC CLERICAL PAY RATES CALLED DISCRIMINATORY

Editor, The LEADER:
 Compare the rates of pay proposed for clerical employees under the NYC reclassification with those slated for the accounting service, and you will see that the clerks are getting drastically short-changed.

The inequities in clerical pay are obvious when you recall that clerks and accountants in many departments are doing the same work, and have even been permitted to cross-file in promotion exams.

The era of the working wife and
 (Continued on Page 10)

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

TWO-WAY RADIO FOR PUBLIC WORKS

TWO-WAY RADIO for police work is well-known. What is less well-known is its value for other departments. Oak Park, Mich., recently installed two-way FM radio in its Public Works vehicles. This enables faster service in answering citizen calls. During storms and heavy rains, the radio has proved invaluable in getting vehicles to the scene within minutes after an accident has occurred. Trouble can be corrected immediately before property damage becomes heavier. A walkie-talkie is used for communication between engineering crews.

CITY SIFTS OUT BOULDERS TO GET GRAVEL

A NEW SOURCE of gravel for road work has been discovered by the public works department of Cranston, R. I.

Public works officials have found a way to make use of a boulder-filled section of the city-owned gravel bank. They now strain about 65 truckloads of gravel through a huge angular funnel that has a "screen" made of railroad tracks at the bottom. The railroad tracks weed out boulders that are more than eight inches in diameter and shunt them aside. Formerly, the boulders could not be handled by stone crusher or conveyor belt and this meant that a million yards of gravel could not be used.

The boulders don't go to waste, either, officials said. The boulders are piled up and sold at 75 cents a ton when delivered and at 25 cents a ton when called for at the gravel bank.

The equipment for separating the rocks from the dirt cost about \$3,000, expected to be paid off easily in time by the gravel it will make available. The city expects that all the gravel it will need for the next ten years' road work can be provided from the bank, now that the way to use the coarse deposit has been found.

Not only will the coarse gravel itself be put to use, but removal of it will uncover layers of finer gravel.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

Discipline, Hearings, and Counsel

THE BRIGHTEST piece of civil service legislation of this past session, is the act granting all competitive employees in the State the right to a hearing and counsel at disciplinary hearings. For many years the Civil Service Employees Association has fought for this.

Memories of Sorin

The new law brings back fond memories. The sponsor in the Senate was Herbert Sorin. I spent many pleasant evenings with Herb when he was a district captain out of Francis Sinnott's club in the 22 A.D., Kings County. He was a terrific vote-getter then and is an able legislator now. He deserves thanks from all in civil service.

This law gives the right to counsel. In the Pennsylvania coal mines, the miners have the "right" to work, but mass unemployment exists. The right is not enough. The CSEA should take it from there and consider the feasibility of guaranteeing all Association members counsel at such hearings. The average State salary is about \$3,700. Lawyer's fees come high, and many public employees, now having the right to counsel, cannot afford to retain a lawyer.

A Case That Hit the Papers

Last year our department had a case involving some employees who worked part time at a race track to augment their small income. These men had to pay legal fees, I have been informed that they were hard hit financially.

Why Dues Should Be Raised

The question of raising CSEA dues will come up. The increased service rendered by our Association costs more money. Let's raise the dues enough so that extra services such as this — counsel at all disciplinary hearings — can be provided for all members.

SOME PRISON GUARDS are now on a 40-hour week. The following letter is self-explanatory:

"Dear Jack:

"I have been working in the Department of Correction for 34 years. For 16 years, I worked 12 hours a day. In 1937, I started working 48 hours a week. A few months ago I was hurt in a fall, used my sick time and on April 1, 1955 went on half pay. After 34 years and without benefit of laws or new legislation, I am now on a 40-hour week. My pay (half pay) is figured on 40 hours per week. I hope the rest of the State prison guards don't get the 40-hour week the way I got it.

"HUBERT ROBERTS".

Final Actions by Harriman on Civil Service Bills

Governor Harriman has signed into law the following measures of special interest to civil service employees of the State and its political subdivision. Measures not listed assigned, in previous issues of The LEADER, were "not approved" by the Governor.

Chapter 687. Amends the Civil Service Law, and enacts new Retirement and Social Security Law, to recodify and consolidate provisions relating to old age and survivors insurance coverage for public officers and employees entitled to benefits under State Employees Retirement System.

Chapter 675. Amends the NYC Administrative Code, to strike out provision that five years' service which member of NYC Employees Retirement System may select for final compensation, shall be consecutive.

Chapter 677. Amends Civil Service Law, to adjust contributions by members of State Employees Retirement System based on value of maintenance because of difference in value as compared to amount fixed.

Chapter 692. Amends County Law and Public Officers Law, to provide that holidays and Saturdays shall be considered as Sunday for transacting business in county offices, except counties in NYC, and that motor vehicles section of county clerk's office may be kept open on Saturdays during January by resolution of board of supervisors, and that other counties offices shall be closed on Saturdays.

Chapter 703. Amends Chapter 819, Laws of 1952, to change from January 1, 1954, to January 1955, date before which State and local teachers and employees shall have retired to be entitled to supplemental pension if present pension is \$1,200 or less.

Chapter 711. Amends Civil Service Law, to continue to July 1, 1955, provision for new member of State Employees Retirement System to obtain credit for any allowable service for which he made contributions, whether they were returned to him when he left service, or for service rendered while not of retirement system, and to provide for contributions and five years' required service.

Chapter 712. Amends Civil Service Law, to provide that contributor to retirement system, on retirement after three years' member service in second system, shall receive pension based on final average salary earned during any five consecutive year of member service in either first or second retirement system or in both such systems, whichever average is greater.

Chapter 762. Makes an appropriation to the State Labor Department for the purpose of providing job counsellors and interviewers to aid persons over 45 years of age.

Chapter 773. Amends the County Law, the General Municipal Law, the Executive Law, and the State Defense Emergency Act, in relation to emergency powers of county sheriffs, chief executive officers of cities and the Governor, by providing for the utilization of county, city and State civil defense forces in natural disaster emergencies, at the direction of appropriate governmental officers.

Chapter 815. Amends the Part-Mutual Revenue Law, to provide that restriction against public officer, public employee or party of officer from holding license issued by State Racing or Harness Racing Commission, shall not bar is-

suance to person qualified to hold license on or before April 6, 1954. Chapter 867. Amends the State Finance Law, to provide bi-weekly pay checks for State employees instead of bi-monthly, starting April 1, 1956. Chapter 868. Continues to March 31, 1956, the Temporary Commission on Revision of the Civil Service Law (the Preller Commission).

BILL VETOED
Increased Police Pension — Would have increased from \$600 to \$1,200 the amount allowed annually for families of members of

police force in towns of certain counties adjacent to NYC, after 10 years' service and for death thereafter, and would have provided for payment of 2 per cent additional from wages of such members, subject to resolution of town board.

Harriman Disapproves Gas Mask Bill But Appends Note of Regret

ALBANY, May 9 — The gas mask bill favored by firemen's organizations and others, was "not approved" by Governor Averell Harriman. That action is equivalent to a reluctant veto.

The Governor recalled that the bill to provide self-contained breathing apparatus in paid fire departments, Assembly Introductory 69, is similar to one vetoed in 1951, 1952, and 1953, and which failed to pass last year.

This year it was supported by the Division of Safety and the New York State Fire Fighters Association but opposed by the Association of Mayors and the Conference of Mayors and the NYC administration.

"It seeks to serve a purpose which is most worthy and with which ever official must be in sympathy," the Governor wrote. "However, circumstances vary in

municipalities and consequently we can not very well subject them to the burdens created by its mandatory provisions, which would establish inflexible statutory standards.

"To mandate costs without regard to the actual needs of the different cities, depending upon the size of the fire departments, their organization and local conditions, is a legislative procedure which can not very well be sanctioned."

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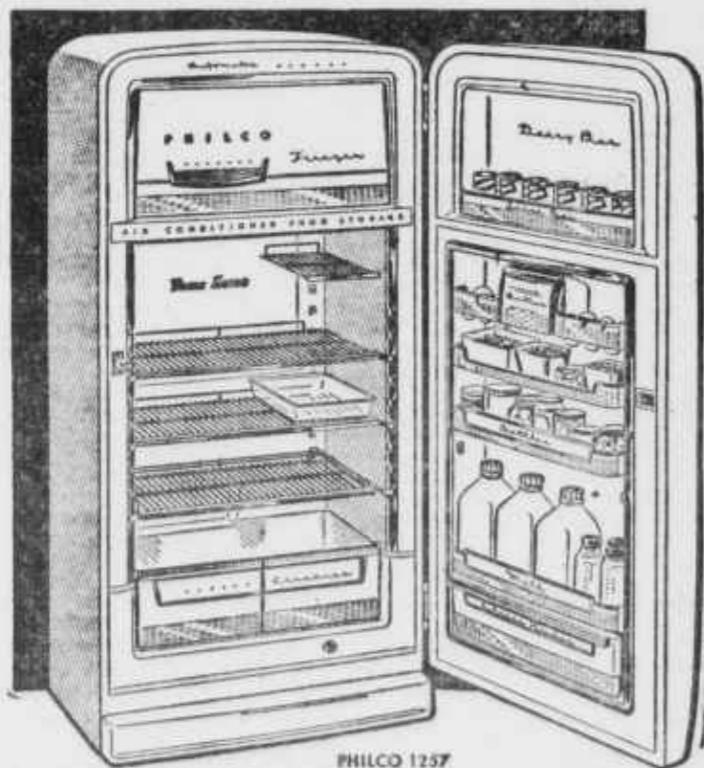
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Fine REAL ESTATE buys. See Page 11.

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The following State exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Apply to office of the State Civil Service Department.

Candidates must be U. S. citizens and residents of New York State, unless otherwise noted.

2068. SENIOR ARCHITECT, \$5,590 to \$8,070; 36 vacancies in Albany. Open to all qualified U. S. citizens. Fee \$5. (Friday, June 10.)

2069 (reissued). SENIOR MECHANICAL CONSTRUCTION ENGINEER, \$6,590 to \$8,070; one vacancy in NYC. Requirements: State license to practice professional engineering, an two years' mechanical engineering experience. Fee \$5. (Friday, June 10.)

2070. SENIOR BUILDING ELECTRICAL ENGINEER, \$6,590 to \$8,070; six vacancies in Albany. Requirements: State license to practice professional engineering; and either (a) five years' electrical engineering experience, including three years in design of electrical layouts, or (b) eight years' experience in preparing plans for electrical installations other than electrical layouts, or (c) equivalent. Fee \$5. (Friday, June 10.)

2071. ASSISTANT BUILDING ELECTRICAL ENGINEER, \$5,360 to \$6,640; three vacancies in Albany. Requirements: (1) high school graduation or equivalent diploma; (2) either (a) bachelor's degree in electrical engineering and three or six years' appropriate experience, or (b) master's degree and two or four years' appropriate experience, or (c) seven or 14 years' appropriate experience, or (d) equivalent. Fee \$5. (Friday, June 10.)

2072. ASSOCIATE IN EDUCATION RESEARCH, \$6,590 to \$8,070; three vacancies in Albany. Open to all qualified U. S. citizens. Requirements: (1) completion of course requirements for doctoral degree, including 20 graduate hours in statistics and research; and (2) four years' experience in education, with ability to plan and carry through education research, or one year as teacher on higher education level. Fee \$5. (Friday, June 10.)

2073. ASSISTANT IN EDUCATION RESEARCH, \$5,360 to \$6,640; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) master's degree with specialization in education; (2) two years' experience; and (3) either (a) one more year's experience or (b) completion of 30 graduate hours in education, or (c) equivalent. Fee \$4. (Friday, June 10.)

2074. ASSOCIATE SCIENTIST (PALEONTOLOGY), \$7,300 to \$8,580; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) master's degree with specialization in geology; (2) both (a) five years' experience as research worker or teacher in historical geology, and (b) ability to plan and carry through research work; and (3) either (a) two more years' experience or (b) completion of requirements for Ph.D., or (c) equivalent. Fee \$5. (Friday, June 10.)

2075. BIOCHEMIST, \$4,130 to \$5,200; two vacancies in Syracuse.

Fishery Jobs Offered by State

ALBANY, May 9 — The State is seeking marine fishery protector at \$2,870 a year. Apply until Friday, May 27. The test will be held on Saturday June 25.

The position is in the State Conservation Department's bureau of marine fisheries on Long Island. Eligibles may be hired to fill future vacancies in this job or similar jobs.

Marine fisheries protectors do not report every day in person to the bureau office in Freeport, but operate over the area of marine fishing waters to which they are assigned.

Candidates must be high school graduates and have a year of experience on vessels engaged in either commercial or sport fishing in the State. A year of experience in law enforcement work will do if it's related to marine waters. Minimum age is 21.

two in Brooklyn, and one in NYC. Requirements: (1) bachelor's degree in chemistry; and (2) either (a) one year's experience, or (b) master's degree in organic chemistry, physical chemistry or biochemistry, or (c) equivalent. Fee \$4. (Friday, June 10.)

2076. ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE, \$4,130 to \$5,200; five vacancies in Department of Health. Open to all qualified U. S. citizens. Requirements: (1) State license, or eligibility for license, as registered professional nurse; (2) nursing school graduation and bachelor's degree; and (3) either (a) three years' public health nursing experience or (b) combination of such experience and special training. Fee \$4. (Friday, June 10.)

2077. COURT STENOGRAPHER, Supreme and County Courts, 9th Judicial District, \$9,570; one vacancy in Supreme Court. Open only to residents of Dutchess, Orange, Putnam, Rockland or Westchester Counties. Requirements: either (a) three years of general verbatim reporting or (b) two years as court reporter; or (c) equivalent combination; or (d) State certificate as certified shorthand reporter. Fee \$5. (Friday, June 10.)

2078. LAW STENOGRAPHER, Supreme Court, First Judicial District; one vacancy expected. Open only to residents of Manhattan or the Bronx. Requirements: three years' legal stenographic experience. Fee \$4. (Friday, June 10.)

2079. LAW STENOGRAPHER, Supreme Court, Second Judicial District, \$4,000. Open only to residents of Brooklyn or Staten Island. Requirements: three years' legal stenographic experience. Fee \$5. (Friday, June 10.)

2080. JUNIOR ADMINISTRATIVE ASSISTANT, Tenth Judicial District, \$4,130 to \$5,200; one appointment, in Jones Beach State Parkway Authority. Department of Conservation, Babylon. Open only to residents of Nassau, Queens or Suffolk Counties. Requirements: either (a) six years' experience in public, personnel or business administration, including two years as junior professional or administrative trainee; or (b) bachelor's degree and full year of graduate study and six months' appropriate experience; or (c) equivalent. Fee \$4. (Friday, June 10.)

2081. PRINCIPAL PUBLIC HEALTH PHYSICIAN (CHRONIC DISEASES), \$10,470 to \$12,510; one vacancy in Albany. Requirements: (1) medical school graduation, completion of internship and State license to practice medicine; (2) four years of clinical, teaching or specialized public health experience; and (3) either (a) two years' experience in public health department or agency, or (b) completion of one-year post-graduate course in public health, approved by State Public Health Council. Fee \$5. (Friday, June 10.)

2082. JUNIOR ENGINEER AIDE, \$52 a week; more than 200 vacancies. Open to high school

Technical Jobs Open A VA Hospital

The Veterans Administration Hospital at Northport, L. I., has vacancies for the following jobs:

Physical therapist, \$4,205 a year, for men only.

Instructor therapist (educational therapy), \$4,205.

Dental hygienist, \$3,175.

Dietitian, \$3,410.

Medical X-ray technician, \$3,175.

Apply to the Board of U. S. Civil Service Examiners at the hospital, until further notice.

STENOS NEEDED AT FORT SLOCUM

A stenographer-typist test will be held at Fort Slocum, New Rochelle, on Thursday, May 12, at 8:30 A.M. Applications may be obtained at post offices, the U. S. Civil Service Commission office at 641 Washington Street, New York 14, N. Y., or at the fort. Pay is \$2,950.

Fort Slocum also requires a pharmacist at \$3,410 to start.

Phone inquiries should be made to John Sullivan, civilian personnel officer, NEW ROCHELLE 6-0900, Extension 56.

Elevator Operator Exam on Way

The NYC Civil Service Commission will soon receive applications for elevator operator jobs.

The experience requirement is expected to be the same as in the last exam — six months as an elevator operator under the direction of starters.

There will be no written test. Men and women are eligible.

Science Jobs Offered by U. S. in NYC

The U. S. Atomic Energy Commission in NYC wants to hire the following type persons:

General physical scientist, \$9,600 to \$10,800 a year to start. Education and experience in a physical science or in liaison on engineering research and development required.

Statistician, \$5,940 to \$7,040. A Ph.D. in statistics or its equivalent, with experience in design of experiments, is required.

General physical scientist, \$5,060 to \$5,940. Qualifications are education and experience equivalent to a master's or doctor's degree, with some reactor technology preferred.

Engineers, \$5,060 to \$5,940. Education and experience in electronic, chemical, mechanical or metallurgical engineering.

The New York office has occasional vacancies for physicists, chemists and the various engineering options. Applications will be held for review whenever vacancies occur.

The AEC is not subject to Federal civil service rules, but the Federal vacation, sick leave, group life insurance and retirement benefits apply.

Fill out Form 57 and send it to George F. Finger, personnel officer, U. S. Atomic Energy Commission, P. O. Box 30, Ansonia Station, New York 23, N. Y.

graduates. Fee \$2. (Friday, June 10.)

2052. SOCIAL WORKER (MEDICAL), \$3,540 to \$4,490; one vacancy at Woman's Relief Corps Home, Oxford, and two at Roswell Park Memorial Institute, Buffalo. Open to all qualified U. S. citizens. Requirements: (1) bachelor's degree or equivalent education; and (2) either (a) two years' experience, within last five years, in social case work, or (b) one year in graduate school of social work, or (c) equivalent. Fee \$3. (Friday, May 27.)

2053. YOUTH PAROLE WORKER, \$3,730 to \$4,720; one vacancy at Hudson, two at Warwick. Requirements: (1) bachelor's degree or equivalent education, and one year at graduate school of social work, including supervised field work; and (2) either (a) second year of graduate study, or (b) two years' experience in social case work, within last eight years, with social agency, including one year in case work treatment of individuals, or (c) equivalent. Fee \$3. (Friday, May 27.)

2054. SOCIAL WORKER, \$3,540 to \$4,490; two vacancies in NYC, one in Department of Labor, one in Department of Social Welfare. Requirements: (1) bachelor's degree or equivalent education; and (2) either (a) one year's experience, within last five years, in social work, or (b) one year at graduate school of social work, or (c) equivalent combination. Fee \$3. (Friday, May 27.)

2056. ASSOCIATE BUILDING CONSTRUCTION ENGINEER, \$8,090 to \$9,800. One vacancy in Albany. Fee \$5. (Friday, May 27.)

2057. SENIOR BUILDING CONSTRUCTION ENGINEER, \$6,590 to \$8,070; 17 vacancies in Albany. Fee \$5. (Friday, May 27.)

2058. SENIOR HEATING AND VENTILATING ENGINEER, \$6,590 to \$8,070; three vacancies in Department of Public Works, Albany. Fee \$5. (Friday, May 27.)

1,002 ON 55 LISTS ISSUED BY STATE

ALBANY, May 9 — There are 1,002 eligibles on 32 open-competitive and 23 promotion lists established last month by the State Civil Service Department, William J. Murray, administrative director, announced.

The largest roster was the 200-name general list for professional and technical assistant, part of the State's annual College Series.

The lists, and number of eligibles:

OPEN-COMPETITIVE

Accounting assistant, 78. Assistant architectural estimator, 1.

Assistant architectural specifications writer, 2.

Associate librarian, 8.

Associate research analyst (public finance), 6.

Junior park engineer, 6.

Labor mediator, 17.

Park engineer, 4.

Professional and technical assistant: engineering or architecture, 38; biology, 44; chemistry, 36; physics, 10; economics, 37; administration, 52; geology, 7; mathematics, 13; statistics, 22; journalism, 4; law, 47; library science, 22; psychology, 5; general, 200.

Public administration internship, 31.

Senior architectural estimator, 3.

Senior architectural specifications writer, 4.

Senior clerk (maintenance), 9.

MARKET REPORTERS

ON AGRICULTURE NEEDED

The U. S. Department of Agriculture needs agricultural market reporters, \$4,205 to \$5,940 a year, for jobs in Washington, D. C., and throughout the country. Four years' experience in marketing practices and market reports is required. College and post-graduate study may be substituted for part or all the experience requirement.

Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, 6th Floor, Administration Building, Washington 25, D. C.

Senior mechanical stores clerk, 48.

Senior medical bacteriologist, 1.

Senior park engineer, 5.

Senior physician, 2.

Thruway promotion representative, 8.

Transfer agent, 7.

PROMOTION

Banking

Principal stenographer, 7.

Principal stenographer (law), 4.

Conservation

Park engineer, L. I. State Park Commission, 1.

Correction

Criminal hospital senior attendant, 16.

Senior typist, 2.

Division of Employment

Principal mail and supply clerk, 5.

Education

Associate library supervisor, 1.

Senior typist, 2.

Executive

Statistician, Division of Housing, 2.

Mental Hygiene

Head attendant, Newark State School, 4.

Public Service

Supervisor of motor carriers, 4.

Public Works

Principal stenographer, 13.

Senior clerk (maintenance), 26.

Senior mechanical stores clerk, 3.

Senior superintendent of construction, 25.

Senior truck weigher, 83.

Department of State

Principal clerk (corporation search), 4.

Senior clerk (corporation search), 2.

Supervising license inspector, 3.

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U. S. Offers Engineer Aide Jobs

Engineering aides, \$2,500 to \$3,795 a year to start, are needed by the Bureau of Public Roads, U. S. Commerce Department, for highway survey, construction and research assignments. The field positions are located in New York, New Jersey, and elsewhere.

No written test will be held. Candidates will be rated on their education and experience.

The salary scale depends upon the amount of education and experience. A minimum of three months as an engineering aide is required for \$2,500 jobs, but junior and senior high school graduates with two courses in mathematics or drafting qualify without experience. Senior high school graduates who took appropriate courses qualify for \$2,750 and \$2,950 jobs without any experience. A bachelor's degree in civil engineering meets the requirement for \$3,410 posts. Otherwise, up to four and one-half years' engineering aide experience, and one year on highway or bridge work, is required.

Apply to the Second U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., until further notice. The exam is No. B-16-1 (55).

SOCIAL INVESTIGATOR APPOINTMENTS MADE

The NYC Department of Welfare will make 726 permanent appointments to the social investigator job. Recently all of the 73 eligibles certified who passed the oral interview were appointed.

Filling with permanent employees the remainder of the jobs which provisionals occupy takes time, because of the training that must be given to new appointees, excepting those eligibles who are provisionals themselves.

MOTOR VEHICLE JOBS DISCUSSED BY SCHECHTER

The proposed titles and pay rates for employees in the motor vehicle service of NYC were discussed at an informal conference with Personnel Director Joseph Schechter on April 29.

100 Jobs Await Eligibles for Probation Officer

NYC needs probation officers to aid the fight against juvenile delinquency.

Joseph Schechter, Director of the City Personnel Department, said that his department has conducted an intensive recruitment campaign among schools of social work throughout the nation to fill nearly 100 positions.

Probation officers investigate and report on adolescent and adult cases that go before Magistrates' and Domestic Relations Courts and the Court of Special Sessions. They also supervise probationers.

Applications for the job closed on Monday, May 9. The written test is tentatively scheduled for the latter part of June. An oral exam will follow.

The starting pay will be \$4,250, rising to \$5,330 in six annual increments.

U. S. Seeks Nominees For Training Course In Management

WASHINGTON, May 9 — The U. S. Civil Service Commission invited Federal departments and agencies to nominate two candidates each, by June 30, for scholarships to the American Management Association course in NYC this fall.

Eight scholarships will cover tuition costs for the four-week course. Nominations will be screened by an interdepartmental group.

The Commission said that candidates should be in the top levels of an organization, which probably would include grade GS-12 and above in field officers, and grade GS-13 and above in Washington, D. C.

The eight government workers to be chosen may complete the course at intervals during an 18-month period. The course is part of the management development programs.

Topics include basic principles, skills and tools of management, organization buildings, planning and controlling, appraising results and taking action.

Apply for NYC Tests

The following NYC exams are now open for receipt of applications. Last day to file applications is given at the end of each notice.

Candidates must be U. S. citizens and residents of New York State. One year's NYC residence is required for appointment, unless otherwise indicated.

OPEN-COMPETITIVE

6991. SUPERVISING STREET CLUB WORKER, \$5,071; four vacancies in NYC Youth Board. Requirements: bachelor's degree; (2) certificate of graduation or master's degree from approved school of social work; and (c) three years' full-time experience with adolescents in group work or casework, including one year in supervisory capacity. Fee \$5. (Wednesday, May 25.)

NYC PROMOTION

Candidates must be present, qualified NYC employees. Last day to apply given at end of each notice.

7263. BLACKSMITH (Prom.), Sanitation Department, \$5,600 for 250 working days a year; two vacancies. Six months as blacksmith's helper. Fee \$5. (Wednesday, May 25.)

7390. FOREMAN (POWER CABLES) (Prom.), NYC Transit Authority, \$5,700 to \$6,000; one vacancy. One year as power cable maintainer. Fee \$5. (Wednesday, May 25.)

7427. SUPERVISING BLUE-PRINTER AND PHOTOSTAT OPERATOR, GRADE 4, Depart-

ment of Education, \$4,221 to \$4,875. Six months as blueprinter, grade 3. Fee \$4. (Wednesday, May 25.)

7419. TICKET AGENT, GRADE 3 (Prom.), Department of Marine and Aviation, \$3,556 to \$4,220. Six

months as ticket agent, grade 2. Fee \$3. (Wednesday, May 25.)

7411. TRANSIT CAPTAIN (Prom.), NYC Transit Authority, \$7,130 to \$7,650; three vacancies. One year as transit lieutenant. Fee \$5. (Wednesday, May 25.)

One Angle of Higher Raises Still Unsettled

Employee organizations are making a strong effort to induce NYC to grant employees, whose

present salary lies between increment steps of a grade in the new salary schedule effective July 1, annual pay that would include the difference. These are the employees "caught between increments." If the employee organizations succeed, then the employees would get the extra lift, plus an increment when due. Budget Director Abraham D. Beame is reported as favoring just giving them the increment on top of their present pay.

The Salary and Career Plan has created several problems of this type, but all are in the process of earnest discussion between employee leaders and City officials.

Raymond E. Diana, executive secretary, Government and Civic Employees Organizing Committee, CIO, said that the employee caught between increments should be moved up to the level equaling the next higher step within the grade, and increments should be granted additionally, as a matter of simple justice, and in conformity to the fundamental principles of the Career and Salary Plan.

PLAQUE HONORS WAGNER FOR SERVICE AS MAYOR

Mayor Robert F. Wagner of NYC was presented with a plaque for outstanding service during his first year in office by the Grand Council of Columbia Associations in Civil Service.

Thomas B. DiCandia, secretary of the Department of Marine and Aviation, is president of the Grand Council.

232 PASS TEST FOR STOCK ASSISTANT

Of the 898 who took the NYC written test for stock assistant, 232 passed.

MANHATTAN PRESIDENT GUILD RECEIVES COMMUNION MAY 15

The Catholic Guild of the Manhattan Borough President's Office will receive corporate Communion at St. Andrew's Roman Catholic Church, NYC, at the 9 A. M. Mass on Sunday, May 15. Breakfast will be eaten in the Waldorf-Astoria Hotel.

The principal speakers at the breakfast will be Borough President Hulan E. Jack, George R. Donahue, Monsignor Joseph A. Nelson, the Rev. Vincent A. McCarthy and the Rev. John McCarthy.

Joseph A. McCarthy is chairman and toastmaster of the breakfast. Walter J. Gillen is president of the Guild.

Civilians Needed for Radar Jobs

The Army is seeking trainees for jobs as radar installer and repairer (electronic), electronic equipment installer and repairer (electronic), guided missile repairer (electronic), and guided missile repairer (mechanical).

Pay during the basic electronic training course will be \$2.01 an hour, at the advanced sessions, \$2.18. Trainees in the mechanical specialty will earn \$2.09 an hour.

Jobs are at Fort Wadsworth, Staten Island; Fort Tilden, Brooklyn, and other agencies in the five boroughs of NYC.

One and one half years' appropriate experience is required. Study in high school, vocational high school, technical radio or electrical school, college, or in an armed forces training school may be substituted.

Apply to the Board of U. S. Civil Service Examiners at Fort Wadsworth until further notice.

Two Eligible Lists Issued

The 516-name NYC correction officer (women) eligible list will be established on Wednesday, May 11 by the City Civil Service Commission. The list, and the 78-name marine stoker roster, may be seen at The LEADER office, 97 Duane Street, Manhattan, two blocks north of City Hall, just west of Broadway, until Friday, May 20.

They are the only lists scheduled to be established this week.

10 Pay Plans Approved By State Commission

ALBANY, May 9 — The State Civil Service Commission approved 10 reclassification resolutions under the NYC Career and Salary Plan, but postponed action on the engineering and architectural service.

Approved were the following service reclassifications: accounting, pharmacy, stores, social service, recreation, radio and television, title examining, dietetics, statistical and actuarial.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P. M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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EMPLOYEES REFUSE TO SIGN STATE'S QUESTIONNAIRE

(Continued from Page 2)
 courts in such actions were loathe to interfere with acts of administrative departments; but that "in this case they might take jurisdiction in order to save a multiplicity of actions in court; and because of the drastic results which might follow if the issues were not adjudicated in advance of contempt and disciplinary proceedings."

The Broader Issues
 The broader issues, to which attorneys give conflicting answers, is this: Does the Commissioner of Investigation have the right to issue "blanket" questionnaires and call in for questioning all the employees of any State department? Has he the right to probe the intimate financial details of an employee and his relatives, even when there are no charges for evidence of wrong-doing against that employee? And in such a case, is any State employee safe? What are the bounds beyond which an investigator may not go?

Appearing Before Shapiro
 One employee present at the meeting described an appearance before the Commissioner of Investigation. "Shapiro requested me to promise that any conversation between us would not be disclosed to any person whatsoever. I stated that I would make no such promise, that any matter discussed with him would, at my discretion, be discussed later with whomsoever I wished, wherever I wished, and whenever I wished. Mr. Shapiro said he could not proceed on that premise. I said he would have to proceed on that premise if he wished to have a discussion with me."

Mr. Shapiro then told him, the employee reported, "I know you are honest." But the Commissioner asked him about other members of the department.

The employee later told his colleagues: "I offered to point out matters that were in my opinion wrong, if not legally, at least administratively. But Mr. Shapiro said to me that he was interested not in these matters but in rumors, inasmuch as he knew that I had no facts concerning corruption in the department because he knew from my prior reputation that I would have taken action. He stressed again and again that he was interested in my telling him of any rumors that I had heard which might have involved any member of the Liquor Authority."

One Case Before Court
 The case of three competitive employees resisting investigation has already come before the courts. The case was discontinued when Commissioner Shapiro, in an affidavit, said he knew that he had no authority to compel answers to the questionnaires but could only request them. It was immediately after the stipulation was signed withdrawing the action, that the demand came for all the employees to answer the questionnaires.

Questions answered on civil service. Address Editor, The LEADER.

Beame to Talk On NYC Budget

Abraham D. Beame, Budget Director, will talk at an open meeting of the Samuel J. Tilden Democratic Club, 603 Sixth Avenue, NYC, at 8:30 P.M. on Monday, May 16. The public is invited.

Mr. Beame will discuss the City budget.

James S. Lanigan is president of the club, at which recent speakers were State Rent Commissioner Charles Abrams, discussing the rent control law; First Deputy City Administrator Charles Preusse, on multiple dwelling legislation, and Deputy City Administration Gordon Clapp, on power management.

Comment

(Continued from Page 6)

the evening job for the male clerical worker of NYC seems to be due for perpetuation.

Previously, a City worker viewed his pension as a big factor. Today, many corporations provide adequate pensions, even supplemented by Social Security.

It is in the best interests of the City that municipal employment be made attractive and rewarding. The establishment of good clerical pay scales would be a big step in the right direction.

BART LANIER STAFFORD III
 Hollis, N. Y.

Rules Adopted For Transit Sick Leave

The NYC Transit Authority adopted rules under which the new sick leave law will be administered. The law provides that the employee will not be paid for the first day of sick leave, unless the total sick leave period is at least nine days.

The rules define sick leave allowances for fractional days:

On duty more than five hours, one-quarter day allowed; more than three but not more than five hours, one-half day; one hour, but not more than three hours, three-quarters of a day; less than one hour, one full day.

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Law Cases

(Continued from Page 6)

finish the exam because a monitor allegedly tore up part of his papers and then advised him to piece them together and copy the answer on another sheet. The Court (Justice Dineen) held that as a question of fact is involved, a hearing must be held.

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FEDERAL BRIEFS

A Senate bill under which employees of the Republican Senate Campaign Committee and the Democratic Senate Campaign Committee would be covered by the U. S. Civil Service Retirement System was killed, because they are private employees, and covered by Social Security.

The number of firings from Federal employees, for cause, runs about 1,500 a month.

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The NYC Transit Authority is filling permanently 45 jobs as surface line operator (bus operator). Until recently appointments were for not more than six months.

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An exam for filling appraiser and construction analyst positions in the Veterans Administration, NYC, at \$4,205 to \$5,060 a year to start, is now open. The career-conditional vacancies are at VA establishments and other Federal agencies.

Applicants must have had at least three years' experience in sales or management of real estate, building maintenance, mortgage lending, or in planning or contracting residential or commercial building construction, alteration and repairs. Experience in other positions which provides knowledge of valuation of appraisal of real or personal property is acceptable.

In addition, for appraiser, applicants must have from one to two years' experience, depending on the grade of the position, in appraisal of real property, or technical appraisal of the value of residential or business real property, farm properties, grazing or timbered land, or commercial and industrial properties.

Construction Analyst

For construction analyst, applicants must have from one to two years' experience, depending on the grade of the position, in building, structural designing, construction supervision or engineering; or in building inspection. This experience must include the performance of field inspections to assure builders' conformity with contract plans, or calculating repairs and alterations, estimating cost, and reviewing recommendations.

Apply to any post office, except New York, N. Y., in the counties of Kings, Queens, Bronx, Richmond, Nassau, Orange, Putnam, Rockland, Suffolk and Westchester; to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or the Board of U. S. Civil Service Examiners, VA Regional Office, 252 Seventh Avenue, New York 1, N. Y., until Tuesday, May 24.

Commodity Jobs Offered

Jobs with the U. S. Department of Agriculture, in New York, New Jersey and elsewhere will be filled from an exam now open.

The jobs: state program specialist, \$4,205 to \$5,060 a year to start; state administrative assistant (general), same pay range, and state administrative assistant (county auditor), \$4,205.

State program specialists assist in commodity stabilization and agricultural conservation programs. State administrative assistants in the general category direct administrative functions, such as budget, audit and personnel. The county auditor reviews the administrative and fiscal operations of county offices.

At least four years' appropriate experience is required. College study may be substituted for up to three years' experience.

Apply to the Second U. S. Regional Civil Service Office, 641 Washington Street, New York 14, N. Y. until further notice. The exam is No. 3-1-1 (55).

KASSELL, TAX DEPT., GETS BOOST TO \$15,000

ALBANY, May 9—Mortimer M. Kassel has been promoted in the State Tax Department to executive deputy with his salary raised from \$13,800 to \$15,000 a year. He will continue to head the department's legal bureau.

Sanitation Dept. Night Work on Seniority Basis

Local 831, Teamsters, AFL, hailed the issuance of a Department of Sanitation order effectuating an agreement on seniority negotiated with NYC last fall.

The order provides that sanitationmen shall be assigned to night work solely in accordance with seniority. A sanitationman with higher seniority will be assigned to night work only on his own choice.

John J. DeLury, president of the local, said the agreement should go a long way toward the elimination of complaints.

U. S. Group Backs Higher NYC Fire Pay

The Federal Fire-Fighters of New York, consisting of men working on government installations in New York, adopted a resolution to give 100 percent support to the efforts of the Uniformed Firemen's Association and the Uniformed Fire Officers Association of NYC to obtain an adequate pay raise and decent working conditions. The resolution was offered by Jack J. Lerch, sergeant-at-arms, at a meeting held in Werdermann's Hall.

The group is Local 1, International Association of Fire-Fighters.

"We ask the Board of Estimate," says the local, "to approve the request of the men of the NYC fire service who are ever vigilant and successful in combatting fire."

The resolution was submitted on behalf of the local's president, Allen C. Ruland, and other members.

Deduction Of Law Fees Protested

The New York State branch of the International Brotherhood of Firemen and Oilers, AFL, has protested in identical telegrams to Mayor Robert F. Wagner and Comptroller Lawrence E. Gerosa against the deduction of legal fees by NYC from pay checks for any period since July 1, 1954. They say that deductions were made in connection with increased rates obtained under the Labor Law, that requires the City to pay the rates prevailing in local private industry.

"Before any deductions are made, the consent of the employees should be obtained," said Joseph Sullivan, secretary-treasurer of the State group. "We feel that the men's civil rights have been violated."

The membership of the NYC local, No. 56, consists of stationary firemen and others. Michael Hart, the local's secretary-treasurer, says that its members do not pay attorney fees individually, as the local retains a law firm, and pays the fee.

15 PROMOTED, SO TAKE BATTALION CHIEF TEST

Fifteen NYC fire lieutenants were promoted to captain effective Friday, May 29, and thus became entitled to take the exam for promotion to battalion chief, held the next day. They had previously applied in the exam so that, if promoted, they could compete.

Fifteen other lieutenants previously promoted to captain likewise became entitled to take the battalion chief test, also.

Merger of Unions Called Offing to More Federal Gains

WASHINGTON, May 9 — The CIO looks forward to greater gains for Federal employees, once the AFL and the CIO become the expected "one big union."

In its weekly circular on Federal legislation, the CIO says:

"One of the strongest cases for classified employees is the recent statement by William C. Doherty, president of the National Association of Letter Carriers, in which he stressed the urgency of all postal unions merging into a single organization. A single unified front, he maintains, would have prevented the debacle of last year. (The President vetoed the pay raise bill last year—Editor.)

"But a single united front of postal and classified would provide even more strength, and with the early merger of AFL and CIO the most potent force in the history of Federal employment may well be in the offing."

WEIERICH APPOINTED ASSISTANT POSTMASTER

Acting Postmaster Robert H. Schaffer has appointed Aquiline F. Weierich as Assistant Postmaster of the New York Post Office. Mr. Weierich was general superintendent of mails. He succeeds John H. Sheehan, who retired.

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Dr. Siegal

(Continued from Page 4)

Siegal has specialized, however, in the medical war against tuberculosis from his early days in medical school through 28 years of State service in the public health field.

He is a graduate of City College, New York University College of Medicine. He now lives in McKownville, a suburb of Albany.

He's Honored

At a testimonial dinner last week in Albany's Shaker Ridge Country Club, Dr. Siegal was honored by department officials and employees for his years of service to the public in the medical field.

The dinner was given by the James E. Christian chapter of the Civil Service Employees Association. Dr. Siegal is former chapter president and served as department representative to the Association for a number of years.

FETE LYNN IS NEW PREXIE OF L.L. BOWLING LEAGUE

CENTRAL ISLIP, May 9 — Fete Lynn of Central Islip State Hospital has been unanimously elected president of the Civil Service Bowling League of Long Island. He succeeds Ted Asher, who stepped down to devote his time to the secretary-treasurer post. Fred Albright of Kings Park was named vice president.

CONFERENCE HELD ON CLEANER AND PHOTO JOBS

Questionnaires on cleaner jobs in the labor class, and photographer jobs, were circulated by the NYC Personnel Department under the Career and Salary Plan. The last day to return answers was April 29.

Angela Parisi Finds State Aides Tops

Angela Parisi, head of the Workmen's Compensation Board, has found the quality of State employees to be superior. She told this to State aides at a meeting of the excelsior lodge of B'nai B'rith, organization of Jewish State employees. The meeting, a breakfast affair, was held at C & L Restaurant in New York City.

Miss Parisi reviewed the achievements of the Harriman administration during its first four months in office. She also lauded the participation of State aides in community activities.

Among those attending the affair were other members of the Workmen's Compensation Board—Jack Garrell, Abraham Greenbush, and Haskell Schwartz. Others present were Jack Schutzbank, Sol Massias; also Henry Shemin, chairman of the Metropolitan Conference, CSEA; Isadore Schechter, senior Unemployment Insurance referee; UI referees Arthur Mendelson and Aaron Feder; Theodore Hyervals, supervisor of hearing representatives; Edward Goldberg, supervisor of Workmen's Compensation referees; Paul Newman, of Taxation & Finance.

STENOYPISTS PROTEST NYC PAY PLAN

Eligibles on the NYC hearing reporter, grade 3, list have been requested to communicate with Eugene Kerwin, executive secretary of the Associated Stenotypists of America. The NYC chapter is opposing the City's proposed reclassification of stenotype positions. Mr. Kerwin may be addressed care of Supreme Court, Joralemon and Fulton Streets, Brooklyn 1, N. Y.

The Fraternal Association of Stenotypists also is "violently opposed" to the pay plan.

6,750 TO BE CALLED TO RAILROAD PORTER TEST

In the exam for railroad porter jobs, NYC will call 6,750 candidates to the June 4 written test.

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Certified Shorthand And Stenotype Reporter Exam Open Until May 27

The annual exam of shorthand and stenotype reporters for the certified shorthand reporter certificate will be held on Monday, June 27 in NYC. Applications must be filed with the State Education Department, Albany, N. Y., not later than Friday, May 27.

An applicant must be over 21, a citizen of the U. S., a resident of New York State, and have com-

pleted four years' work or equivalent in a high school recognized by the State Board of Regents, have had technical training in verbatim reporting on matters involving law, medicine, and science, and five years' experience in stenographic work.

Candidates will be examined in reporting of court proceedings at speeds up to 200 words a minute, and in matters relating to elementary law and legal procedure. The pass mark is 95 per cent.

Candidates must supply their own typewriters, shorthand notebooks or stenotype machines.

ALBANY PUBLIC SERVICE FOLK AID CIVIL DEFENSE

ALBANY, May 9 — Leslie Uphoff, acting chief telephone engineer, and Bill Wilkinson, hearing examiner, are two of a number of Public Service Commission employees in the Albany office who are contributing to the civil defense program.

Leslie is a Geiger counter expert in the Albany County setup and Bill is an assistant disaster chairman in County Red Cross.



CHARLES BURKHARDT

Mental Hygiene

(Continued from Page 4) member of the board of directors of the Gowanda V.F.W. post. He is a past commander of that organization. As an official delegate of the Gowanda chapter, Civil Service Employees Association, he has made several trips to Albany on Association business. He is an exempt volunteer fireman, having served both the Versailles, N. Y., and Collins, N. Y., volunteer fire companies for a total of 14 years.

Mr. Burkhardt resides on Caroline Road, in Gowanda, N. Y., with his attractive wife, Carol, and two young sons, Charles Jr., aged six years, and Ronald, five months. His principal hobby is fishing, at which he is quite proficient. He also enjoys hunting and boating.

Courtesy, Helpfulness Courtesy and helpfulness are bywords with this State aide, and his ready smile and cheerful manner have earned him the high regard of all who know him.

What Does He Earn? What does the State of New York pay its Mental Hygiene personnel for their invaluable work? Staff attendants, such as Charles Burkhardt of Gowanda State Hospital, earn \$2,720 to \$3,520 a year, for a 40-hour week. They work 48 hours, however, and receive "straight time" for the additional eight hours.

Mental Hygiene aides at all levels have appealed for upward reallocation. The staff attendants have asked to be slotted into a minimum of grade 3, \$3,020 to \$3,880.

POLICEMAN'S TEXT

A Textbook on New York State Law written in conversational language and supplemented once a month. Designed to fit any standard three-ring notebook. Prepared by Dennis J. Hurley, Esq., Bureau of Police, N. Y. State Division of Safety. Obtainable by ordering from Policeman's Text, 330 1/2 Hudson Avenue, Albany 10, N. Y. at a cost of \$6.75 which includes supplements for one year from date of order.

Sadie Brown says: VETERANS and CIVILIANS NOW is the time to prepare for EXCELLENT FALL JOBS OPEN ALL SUMMER DAY AND EVENING BUSINESS ADMINISTRATION EXECUTIVE SECRETARIAL with specialization in Salesmanship, Advertising, Merchandising, Retailing, Finance, Manufacturing Radio and Television, etc. —ALSO— HIGH SCHOOL EQUIVALENCY DIPLOMA COLLEGIATE BUSINESS INSTITUTE 501 Madison Ave. (52 St.) PL 8-1872

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Central Islip Team 3 Champs in L. I. Bowling

CENTRAL ISLIP, May 9 — All hail the champs! Central Islip Team 3, which lead the Civil Service Bowling League of Long Island for most of the season, withstood a late season rush by Kings Park Team 1, and bowled its way to the championship.

Theodore Asher, co-chairman of sports, thanked Henry Shemin, chairman of the Metropolitan Conference, CSEA, for his assistance to the league.

"I hope next year we can have some matches with the New York City division," Mr. Asher said.

The Long Island league will hold a dinner at Oscar's Alleys at 2 P.M. on Sunday, May 22.

In the final round of competition, the front runners defeated Central Islip 2 team 3 to 2, on Bill Reinhardt's 512, Ted Asher's 511, Ed Schnittger's 504 and Charles Emerings' 182 single. For the Central Islip 2 boys, Peter Lynn shot 210 and Ed Kuehne 212.

Kings Park 2 upset second-place Kings Park 1 in a close match, 3 to 2. The underdogs were aided by Phil Cooke's 565, Joe Pucci's 543, Joe Teigue's 520, Ed Evans' 171 and John Hancock's 180. Charles Hickey bowled 546, Vinnie Pucci 528, Peter Guinlianotti 213-507, and LoDuca 170 for Team 1.

Last-place Central Islip 1

dumped Public Works 10 by a score of 4 to 1, lead by Pete Pearson's 544, Fred Bjorkgren's 508, Herb Irwin's 201-503, and Al Gaidczka's 186 single. The Public Works men were represented by Richie Wills' 202-544 and Charles Lull's 209-544.

The final standings:

	Won	Lost
Central Islip 3	81	44
Kings Park 1	77	48
Public Works 10	61	64
Central Islip 2	54	71
Kings Park 2	54	71
Central Islip 1	48	77

Three-game team high for the season — Central Islip 3, 2,742; Kings Park 1, 2,734.

One-game team high for the season — Central Islip 3, 1,000; Kings Park 2, 976.

Individual high three games — Richie Wills of Public Works 10, 708; Charles Hickey of Kings Park, 671.

Individual high game — Bill Melton of Central Islip, 277; Richie Wills, 267.

Individual high average—Richie Wills, 179; Ted Asher of Central Islip, 178.

Four teams were sponsored by local business organizations: Central Islip 3, by Glamore Motors; Kings Park 1, by Brady Insurance; Kings Park 2, by Joseph A. Wolf, and Central Islip 1, by Circle B. Motors.

50% Maintenance Can Count Now For Retirement

ALBANY, May 9 — Governor Harriman has approved a bill designed to help step up benefits for those civil service workers who count part of their maintenance as salary, when they figure retirement. Some employees once were able to count a full 50 per cent of the value of maintenance. Later, as a result of County board actions, they began getting less than that. Now, employees will be able to use the full 50 per cent figure again for retirement purposes.

WCB Aides to Receive Communion on May 15

Employees of the State Workmen's Compensation Board will receive Communion at St. Agnes Roman Catholic Church, NYC, on Sunday, May 15.

The 11th annual Communion breakfast will follow, at the Brass Rail Restaurant, 100 Park Ave. Angela R. Parisi, WCB Chairman, is honorary chairman of the breakfast committee and will act as toastmaster.

Albert D'Antoni is general chairman of the arrangements committee, with Anita Attianese, treasurer, assisted by Doris Carlson, Dr. Frank Leder, Katherine M. Dooley, Francis T. Esposito and Mary Trezza. Samuel Scialabba is chairman of the tickets committee, John Devlin and Loretta Giddings co-chairmen.

Minimum Civil Service Requirements Less Rigid

ALBANY, May 9 — Civil service job seekers who fail to meet rigid minimum job requirements now have a chance to appeal their case.

The State Civil Service Commission has approved a rule change to give the President of the Commission power to make exceptions in minimum qualification cases.

A Commission spokesman told The LEADER that Alexander A. Falk, Commission President, now

can waive minimum requirements under the amendment, in special instances.

An Example

An example of such waiver might be the case of a person who meets all other qualifications but lacks one day of meeting the State residence requirement. The Commission President is empowered to waive the residence rule in that specific case.

The amendment applies to open-competitive examinations only.

Father Golding Dead; Chaplain At Rochester Area Institutions

ROCHESTER, May 2 — The sick, the poor, the unfortunate of the Rochester area lost one of their most devoted friends with the death of the Rev. Eugene Golding, institutional chaplain of the Rochester Catholic Diocese, on April 19.

Father Golding devoted much of his priesthood to serving those who needed service the most. For more than 25 years he was the chaplain of Rochester State Hospital, Monroe County Infirmary, Iola Sanatorium and Monroe County Penitentiary.

Transcended the Ordinary

His way of carrying out his duties far transcended ordinary conscientiousness. Not content with looking after the spiritual

welfare of hospital and penitentiary inmates, Father Golding carried on his work with them even after they left the institutions.

His early assignments included St. Patrick's Church, Mt. Morris, St. Ambrose Church and St. Boniface Church in Rochester. His pioneer work in institutions gained him wide recognition.

First 'Full-Time' Chaplain

By ordinary standards, Father Golding for years handled the job at Rochester State Hospital as "full-time"; but he still found ways to devote much of himself to inmates and patients of other institutions as well. He was the first permanent full-time chaplain of the State hospital.

The sympathy of Rochester State Hospital chapter, CSEA, is extended to Dan Golding, brother, who has been employed at the hospital for many years and the members of his family.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rochester Hospital Renews 'Capping' Event

ROCHESTER, May 9 — On April 21, Rochester State Hospital School of Nursing renewed the traditional capping of freshmen students after 10 years.

Many Boles, assistant principal, and Dr. Benjamin Pollack, assistant director, welcomed the families and friends of the freshman class. Mrs. Lester J. Berlove, member of the Board of Visitors, spoke on the significance of the ceremony and the milestone the students have passed in their educational program.

Caps were presented by Ruth Lewis, instructor, and the traditional Florence Nightingale lamps were lit by Dorothy Giangreco, instructor. The male students were given the insignia of the School

of Nursing to be worn on their uniform.

After the ceremony, a reception was held. Hostesses were members of the junior and senior classes, as well as the following head nurses: Mrs. Clara Thompson, Mrs. Betty Selfridge, Mrs. Margaret Leake, Mrs. Mae Carroll, Mrs. Archie Graham, Archie Graham, Mary Guest and Mrs. Leona Skinner.

Music was provided by Mrs. Cassie Donlon.

NYC Chapter to Elect May 10

NEW YORK CITY, May 9—New York City chapter, CSEA, will hold its annual election meeting on Tuesday, May 10 at 6 P.M., at Gasner's Restaurant, 76 Duane Street, Manhattan. All delegates

are requested to attend the meeting and to bring with them any ballots which have not already been sent in.

Howard Margulis, who also passed the senior exam, resigned to accept a position with the Division of Employment. Paul Bates has taken a post as tax collector in Syracuse. Gertrude Jones resigned to go to work for the State Temporary Rent Commission. Sorry to see them go.

Estelle Rosenberg's daughter, Ruth Schoenfeld, a clerk in the Accounting and Servicing Unit, is leaving soon on maternity leave.

Emanuel Berg is handing out cigars. His second daughter was born April 19.

Hannah Moses enjoyed a wonderful week vacation in Miami Beach. Estelle Rosenberg toured Atlantic City, Washington, D. C., and Virginia, by auto.

Rudolph Brey's wife is recuperating from an operation.

Deepest sympathy is extended to Dorothy Schwartz in the loss of her father.

Here are some more new members: Helene K. Benzie, Aaron Feldman, Selma Huggins and Lawrence Epstein. Larry is a former vice president of NYC chapter. Welcome back.

Birthday greetings are in order for Claude Allicks, BMV Safety Responsibility Section, who celebrated on April 30.

Christian Memorial Holds Annual Dinner

ALBANY, May 9 — The annual dinner of James E. Christian Memorial Health Department chapter, CSEA, took place at the Shaker Ridge County Club on May 5, at 6:30 P.M. Highlight was the announcement of the election of officers, members of the executive council and delegates. New chapter officers will be announced in The LEADER.

New Aides

The Funeral Directing Section of the Health Department announces the appointment of two new members to the staff. Joseph H. Sterzinger, investigator to cover the Eastern Area office, comes from Brooklyn where he served as manager of the Ebberts-Hill Clinton Avenue Chapel for many years. Burr W. Marshall, appointed April 15 to succeed Everette M. Young as chief of the Section, comes from the Guardian Life Insurance Company, where he served as manager of Roe-Adams, Inc., the Watertown agency.

Mr. Marshall is a graduate of the Simmons School of Embalming and Mortuary Science, Syracuse, and is an associate member of the Onondaga County and New York State Funeral Directors Association. He is a veteran of World War II.

Mr. Young, the present chief of the Funeral Directing Section, became chief last summer, having succeeded Grace Haswell, who had been retired. He is returning to the western area office as investigator.

The department welcomes both Mr. Sterzinger and Mr. Marshall and extends best wishes to them in their new posts.

Bosses' Night At Niagara Meeting

NIAGARA FALLS, May 9 — Ralph Hubbel, WBBN sports announcer, discussed Sportsmanship at a Bosses' Night meeting of Niagara chapter, CSEA, at the Boots and Saddle Club here. Mr. Hubbel related incidents from the early part of his career and discussed sports' struggle for survival during World War II. He also had high praise for Niagara Sanatorium personnel for his speedy recovery.

Dr. Leonard Evander introduced the guest speaker. A smorgasbord supper was served.

Everyone is looking forward to the card party at the American Legion Hall, Lockport, on May 18.

Nuptials at Pilgrim's Edgewood Division

WEST BRENTWOOD, May 9 — George Frank Smith and Margaret Greenberg of the Edgewood Division, Pilgrim State Hospital, were married at Christ Lutheran Church, Islip Terrace, on May 8.

The groom, better known as Smitty, is charge attendant on Ward 13. The bride was formerly employed in the kitchen.

Dennis James (The Sergeant) Murphy of Edgewood was best man. Mrs. Lucil Daley, a kitchen aide, was matron of honor.

The 7 A.M. to 3:30 and 9:30 to 6 shifts extend best wishes.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

State Scene

(Continued from Page 2)

torney General Jacob K. Javits' office is a young man who looks over everybody with a detective's glint in his eye. But it doesn't look true, bub. Maybe he read a mystery book, two to one he's no detective!

Congratulations are being offered James Marshall Power who has moved from the Assembly Minority Leader's office in the Capitol to the State Banking Department as counsel, a \$12,500 a year post. . . . The choice left a number of hopefuls at the post, including one assemblyman. . . . Mrs. Joseph J. Crowe, State employee in Albany, is known as the "Elsa Maxwell" of the Labor Department. She sparked a recent welcome dinner for Commissioner Isador Lubin.

Career employees in the Commerce Department like the way Eileen Durning, former Fortune Magazine gal and new State publicity director, has taken hold of her new post. . . . Much of the publicity from the State Health Department on the big Salk anti-polio story was handled by attractive Lucille Rubin, "PR" gal for the department and former staffer for the New York Times.

Fringe Benefits

(Continued from Page 3)

which the Conference sponsors annually on the last Saturday in June.

The State Insurance Fund chapter reported that for the first time in the history of that office, the chapter had been granted permission to hold meetings on Fund premises, and to hold membership meetings in the Fund cafeteria.

Among guests at the meeting were Harold Herzstein, regional counsel for the Association, and Charles R. Culyer, CSEA field representative.

TOWN AND COUNTY EMPLOYEE ACTIVITIES

White Plains Unit Re-elects Officers

WHITE PLAINS, May 9—Harry J. Rodriguez has been re-elected president of White Plains Civil Service Employees Association. Also re-elected were Mrs. Margaret Taylor as 1st vice president; Mrs. Vera Carpenter, 2nd vice president; Anita Minck, secretary-treasurer; Glenn Jenkins, sergeant-at-arms, and Howard A. Griffen, Leo Magnotta, Mrs. Taylor and Miss Minck, directors.

Mr. Griffen was named entertainment committee chairman; Mr. Magnotta, refreshments chairman, and Mrs. Taylor, publicity chief.

Committee appointments will be made at the May 25 meeting. Jacob Miller and Vincent Busch will assist Mr. Magnotta in planning refreshments.

3 Ulster Chapter Members Honored

KINGSTON, May 9 — C. Lester Legg, Lemuel Boice, and James Martin, members of Ulster chapter, CSEA, were recently honored by fellow employees.

Mr. Legg resigned as foreman in the Kingston Water Department after 20 years' service to become plumbing inspector for the City.

Mr. Boice, a reservoir operator since 1928, is retiring. He was presented with a radio. The charter member of Ulster chapter was pre-

sented with a radio and the good wishes of all.

Mr. Martin, past chapter president, was presented with a smoking set at the chapter's March meeting. He is retiring from the Police Department.

Tompkins Chapter Welcomes Members

ITHACA, May 9 — Wayne Bliss, Richard Baker, Clarence Tompkins, Charles Robinson and Robert J. Grant, all of the Board of Education, are new members of Tompkins chapter, CSEA.

Mrs. Grace Gingras, case supervisor of County Welfare, is a patient at The Conklin, and Mrs. Blanche Gregory, also of County Welfare, is a patient at County Hospital. Both are wished speedy recoveries.

Congratulations to Wesley Inman of County Hospital and his new bride.

Mary Margaret Van Pelt and Mrs. Marie Crispill are back on duty at County Hospital after long illnesses.

Onondaga Chapter Welcome K. Bowles

SYRACUSE, May 9 — Kenneth Bowles, one of the early vice presidents of Onondaga chapter, CSEA, is again in the employ of the City of Syracuse. He promptly renewed membership in the Association. The employees extend a hearty welcome back.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

B'klyn State Hospital Names Candidates

BROOKLYN, May 9—The nominating committee of Brooklyn State Hospital chapter, CSEA, presented its slate of officers report at the chapter's board of directors meeting on April 25.

The slate: president, Emil Impresa; 1st vice president, Barbara Sweet, Andy Prainito and Henri Girouard; 2nd vice president, Richard Amos and Darrell Norwood; secretary, Mollie Streisand; treasurer, Rudolph Rauch; official delegate, Thomas Shirts.

Nominated as members of the board of directors: attendant groups, Catherine Sullivan and Al Perrentelli; nurses groups, John Morris; shops, Frank Cole, Stella Ochab and Alice Slavinski; clerical, Mary Accardi, Josephine Criscuolo and Ida Rudner; social service, Larry Gamache, Shirley Priestman and Katherine Wells.

Food service, Mary Bussing and Lester Austin; OT and RT Phyllis Singer and Muriel Hollinsed Jackson; safety, lab technician and semi-professional groups, Michael Piga and Michael Murphy; professional groups, Dr. E. L. Pinney and Dr. Milton Schwartz; grounds, George Prizgint.

Join CSEA Now

President Emil Impresa wishes to inform employees who have not been CSEA members they are eligible to join now for \$2.50, half-year dues through October 1, 1955. Then they would pay \$5, as everyone does for ensuing years.

Mr. Impresa appointed Arnold Moses as chairman of the journal committee, replacing Frank J. Cole.

O.T. Sale

Edith Weingarten, supervisor of the Occupational Therapy Department, announces the "O. T. Sale Exhibit," in Building 10 Center on Sundays, May 8 and May 15, and on Wednesdays, May 11 and May 18, between 11 A.M. and 4:30 P.M.

In connection with Mental Health Week, Dr. Nathan Beckenstein, director of Brooklyn State Hospital, addressed a large audience at Loyalty Lodge P. & A. Masons 826, April 26. His topic, "What's Bothering You," met with delightful success and an active question and answer period.

Congratulations

Congratulations to: James Dart Jr. on his engagement to Betty Acker; John O'Rourke, new meat inspector; Michael Gormley, meat cutter; Bob Bailey, maintenance painter; Gonzales Rivera on accepting a job as R. N. down Florida way; James Hampton, staff attendant on Ward 24; Mrs. Doris Ridings on moving to California; Vivian Cirnigliaro on her reinstatement; also to David Singleton, a new employee.

Recent vacationers were: Harry Blake, former Brooklyn State Hospital supervisor, and new Superintendent of Ulster County Infirmary vacationing in Fort Lauderdale, Fla., after spending a few days in the Big Town; Bill Anderson, and Harold Reibstein.

Convalescing last week were: Mattie Payne, Alice McNeil, Flora Giles, Martha Garvey, Emanuel Kucker, Joseph Monahan, Elisha Rodgers, Walter Dixon and Dr. John A. Bianchi, assistant director. The chapter extends sympathy

to Marie Conforti and Jack Keenan on their recent bereavements.

L. I. Parks Unit Installs Officers

BELLMORE, May 9 — The regular monthly meeting of Long Island Inter-County State Park chapter, CSEA, was held at the VFW Hall, with president George H. Siems in the chair. Fifty members attended.

The regular order of business was suspended so that installation of new chapter officers could be held. The following were installed by Charles R. Culyer, CSEA field representative: George H. Siems, president; David Kehoe, 1st vice president; Emanuel Somol, 2nd vice president; Elizabeth Caman, recording secretary; Theresa Whatul, financial secretary; Helen Campbell, corresponding secretary; Katherine Cermes, treasurer; Robert Himes, sergeant-at-arms; and William Wishevsky, assistant sergeant-at-arms.

Credit Union

The meeting was addressed by C. E. Southard, executive assistant to Public Works Commissioner Guibert of Nassau County, on the operation of an employees' credit union.

Motion pictures of the subject were shown and a committee was named to look into the establishment of such an organization for State Parks aides on Long Island.

Favorable comment was heard from members.

May 10 Election Date For Rochester Chapter

ROCHESTER, May 9 — The nominating committee of Rochester chapter, CSEA, has presented the following slate of officers for the annual election to be held on May 10: president, Sol C. Grossman, Rent Control; 1st vice president, Frank Straub, Milk Marketing Area; 2nd vice president, Eleanor Ribley, Social Welfare; secretary, Patricia Madden, Division of

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ACTIVITIES OF EMPLOYEES IN STATE

Sing Sing News Briefs

OSSINING, May 9 — Twelve years of effort by the CSEA has paid off. Charles Lamb of Sing Sing Prison notes, in his latest comments on the Ossining and State-wide scene:

Governor Harriman has signed a bill broadening job protection rights of civil service employees in the competitive class. The bill gives the right to a hearing before an employee can be dismissed on charges of incompetency or misconduct. The CSEA worked for 12 years, getting this bill passed. Prior to passage of this bill, these rights were exclusive to veterans and volunteer firemen.

Ho, hum. I guess many employees are still wondering what their salary was April 1, 1954, the salary reallocations bing being retroactive to that date.

Ah! Public Relations!
Judge Carmine J. Marasco, of Kings County Court, told a prisoner he was sentencing that he was wise in choosing Sing Sing instead of the City Penitentiary. "In Sing Sing, you'll have baseball, television and those wonderful Hudson River breezes during the summer." I see now why our count is high, we have public relations in Brooklyn.

Cliff Decker off on a bus driver's holiday, visiting various prisons throughout the State. Hope he can whistle much better when he returns.

Di Giacomo — Jacobs — Graziano — Rex Lane — that's all, brother.

Phil Kerker, CSEA publicity director, was guest speaker at a Kwianis dinner meeting, at the Ossining Hotel. He spoke on the value of civil service employees to the community. Jim Adams and Charlie Lamb were also guests, invited by Bill Taylor and Rev. Han-num, members of the service club.

Patrick Canavan, Esquire, D.D.S. — L.B. — D.D., after his recent experience at the "Bar" is thinking of tearing his shingle down. Dig those new upholstered chairs in the officers' mess. Now if they can get the plush tables to go with them, the food will taste much better, and they can call it the "Bars and Stripes Room."

Walkill Squires
According to the new transfer list, Pat Grady, George Vetter and George Dineen will become country gentlemen at Walkill.

A big welcome to the following new chapter members: Arthur Meyers, Stanley Hayward, Gordon Bick and Rita Williams.

Twenty years ago Governor Lehman signed a bill authorizing unemployment insurance, by employers, for most workers in the State. Civil service employees are not far behind. Governor Harriman just signed the bill for us. Only 20 years late.

The "Hudson" in Jersey City, is sending out an S.O.S. to Joe Pesik. Since his siege in the hospital, their revenue has dropped sharply.

Edward Healy, formerly of Green Haven, now at the Castle. He's a distant relative of "Hoot" Miller. Good luck, Ed.

Sorry to hear of the recent fire at Sgt. R. Taylor's house. Mary and Roy are both held in high esteem by their fellow workers at the prison.

Better get your high boots and blue jeans out of the moth balls, boys, the Governor has authorized a \$135,000 program for rehabilitating youthful offenders by conservation programs on State lands; also \$12,000 to create a division of youth in the Correction Department, and \$50,000 to help place homeless minors released on parole, in foster homes.

New York City correction officers now receive \$5,150 for a 42-hour week, also a \$95 allowance for uniforms and a meal or two, and J. Earl Kelly thinks State correction men get too much now. We receive \$4,490 for a questionable 40-hour week, no uniform allowance or meals. No nutten.

Election Coming Up
Chapter election coming up in June. If you think the chapter needs improvement, why don't you do something about it? Submit your name to Charlie Scully, chairman of nominations.

John Carron home from the hospital.

Don't forget Sing Sing chapter's annual dinner, at Bill Reiber's on May 13.

Cliff Muller's wife had an operation recently.

Condolences to Sgt. Werben on the recent loss of his sister.

Communion-Breakfast
The annual Communion breakfast for Sing Sing employees will be held on Sunday, May 29, at 8 A.M. Mass at St. Augustine's Church, Ossining. Breakfast will be served at the Ossining Hotel. Tickets may be obtained from George Muller.

Bob (Jocko) Westlake is singing his new theme song, "Throw me a peanut, but don't fence me in."

The priest recently stabbed in NYC, the Rev. Edward J. Donovan, was the son of the former Commissioner, now a member of the Parole Board. The chapter extends its wishes for a speedy recovery to Rev. Donovan.

Frank DiRenno has taken the big leap. He is at Niagara Falls, with his recent bride. Congratulations to you both.

I see by the papers, that Governor Harriman has a new doorman at the Executive Mansion, a Mr. Nalbrough, a British subject, in this country on an immigration visa, and hired through an employment agency. What's wrong with our employment agency, the Civil Service Commission?

Give Them a Thought
Give a thought once in awhile to our deceased members. John Castner, Ernie Zuechner, John Divine, Rabbi Katz, Thomas Keeley, Walter Conway, Robert Haight, Jerry Coveny, Alenzo Thompson, William Besfer, William Cribbins, Thomas Curry, Louis Nelson, Joseph Gaglianella, Leo Kelly, Frank Griffin, Joseph Ward, Ray Wood, Roy Alford and William McDonald.

Jerry Farley, formally of Sing Sing staff, respresent in his new captain's uniform of NYC Department of Correction, currently assigned to the Tombs. Jerry is the hard working executive secretary of the Prison Officers Conference.

Nellis Harter, steward, on vacation with the Mrs. at Daytona Beach, Fla. Better hold those expenses down, as you may have to make a refund when you return.

Charlie Lamb, Fred Lorz and Martin Mulcahy attended a meeting of Harlem Valley State Hospital at Wingdale, where Charlie Lamb was guest speaker.

Correction Commissioner McHugh has dispatched a penal inspector to investigate the reasons for the escape of those dangerous prisoners at Canton, N. Y.

We certainly were happy to see John Curtin back on the job after all this time.

Diamond Dust
A Carnegie Award should be given to Jerry Curtin, recreation supervisor, for saving officer McCarthy's life on two occasions during the ball game. Joe better invest in a mask, if he intends staying on that assignment.

Fred Searles of the power house staff is still on the sick list. Best wishes for a quick recovery, Fred.

I thought after November's election, we had elected a labor-minded administration, but let's look at the record: The fireman's heart bill, vetoed; the police 40-hour week, vetoed; Condon-Wadlin Repeal, killed; State Tax relief for working mothers, the aged, the ill and the blind, vetoed. Will we remember in 1959?

The CSEA membership report at Sing Sing, as of May 1, 1955. Total, 313 members out of 427 employees. Uniformed personnel, 211 members out of 300, and 102 civilian members out of 127. The membership committee deserves a big hand.

Marty Pomoranz finally evacuated from the big city. Now a country squire, residing on Mt. Airy Road, Croton, N. Y.

Sing Sing Credit Union informs all employees that automobile loans are available. A loan of \$1,250 for 24 months is repayable at only \$57 a month. These same rates available for furniture, renovating homes, repairs, etc. Contact Mike DiAmbrosio.

A delegation from Sing Sing Officer Post, American Legion, marched in the Loyalty Day Parade at White Plains. Observed in the line were the following: Sergeant Tautenhan, Fred Beigner, George Muller, George Goldfuss, John Johnson, Albert Shaw and John Ryan. A fine body of men.

Ray Peets off to Michigan to spend a little vacation with his brother.

Frank Wise getting in trim for his return to work. But, Frank you don't have to be that realistic, and trip your wife on the stairs.

Comment: If they don't get a new cook in the officers mess soon, they should change the name from "Officers Mess" to "Officers Guess."

Marksmen Extraordinary
The Sing Sing Revolver Team, comprised of Floyd Moore, team



The 11th annual communion breakfast of the State Workmen's Compensation Board will be held Sunday morning, May 15, at the Brass Rail Restaurant, 100 Park Avenue, NYC. Completing arrangements for the breakfast are, left to right: Catherine C. Hafele, president, Dongan Guild of New York State Employees, State-wide organization of Catholic employees; Albert D'Antoni, general chairman of the arrangements committee; and Anita Attianese, treasurer. Standing are Samuel Scialabba, chairman of the ticket committee; and Katherine Dooley, chairman of arrangements.

captain, Carl Johnson, Sergeant W. Byrnes, Patrick McCauley and Matt DeSimone, have taken top honors in competitive matches against all Police Departments and law enforcement agencies in Westchester County. Carl Johnson also won high score in the individual matches.

That new fire red car you see in the parking area belongs to Fred Lorz, chapter secretary.

Did you note in the local paper that Louie Underwood, formally of Sing Sing, and now residing in Florida, was recently in Ossining, but did not get out quite fast enough?

Nominated for Office
The following candidates were nominated for office of Sing Sing chapter: President, Frank Gronowetter; vice president, Fred Lorz; delegate, James Anderson and Martin Mulcahy; alternate delegate, Thomas Little; secretary, William Hudson; sergeant-at-Arms, Raymond Ayleward.

Officers Mess Committee: John Piano, Edward Kennedy, Duane Robinson, A. Westfal, Jr.

Executive Committee: J. Adams, C. Lamb, M. Mulcahy, W. Smith, P. Puglia, W. Hunt, T. Stanton, H. O'Mara, W. L. Davis, R. Walker, I. Arras and D. Sendroff.

Wedding bells are really banging for a strictly Department of Correction romance. Mary McWilliams, matron at Westfield State Farm, and Mickey Olmstead, guard at Sing Sing, were married by Father Halpern, chaplain of Westfield State Farm. Our best to you both.

Dist. 2, Public Works Chapter, Names Allison

UTICA, May 9 — Public Works District 2 chapter, CSEA, has elected the following officers for the coming year: Francis Allison, president; Marion Sittig, vice president; Janet Price, secretary; Nick Cimino, treasurer; Joyce Tuttle, financial secretary. Advisors to the executive council are Rosemary Betourney, George Harris and Russell Polly.

The annual dinner dance was held April 19 at The Beeches, Rome. Committee in charge of arrangements was Ralph Fimmano, chairman; Rosemary Betourney, LeGrand Piron and Lucille Lyons, Francis Allison, president, was toastmaster.

Paul A. Hammond, field representative of the Association, and Henry Galpin, salary research analyst, addressed the group of about 150 who attended.

District 2 employees mourn the loss of Marguerite G. Hannon who died on March 8, following a short illness. Miss Hannon a senior account clerk, had been with the

department for 20 years.

Sympathy is extended to the family of Frank L. Brown, machinist, who died March 10, after more than 30 years of service.

Best wishes go to Harry Jewell, senior civil engineer, who retired January 1, with 45 years of State service.

Clara Jones Honored
An office party was held recently honoring Clara E. Jones, typist, on the occasion of completing 25 years' service.

Ida Bonville) stenographer and John Hrinishin Jr., civil engineer, were married February 5 at St. Francis de Sales Church, Utica. Both have returned to work following a honeymoon in New York and Bermuda.

John Knoblock Jr., civil engineer, has accepted a position with the Conservation Department as assistant civil engineer, effective May 1.

Amasa E. Stewart, associate civil engineer (construction), retired on May 1.

Creedmoor Chapter Names Heidenrich

QUEENS VILLAGE, May 9—At a recent election of officers for Creedmoor State Hospital chapter, the following employees were elected: Arthur Heidenrich, president; Ralph Osman, secretary; Robert Thompson, treasurer; Gerard Campione, 1st vice president and Ray Sansone, 2nd vice president.

All members of the chapter are asked to stand behind these new officers and participate in all chapter activities.

Members are advised that chapter dues must be paid in order to keep their insurance in order. Some members have not paid their 1954-55 dues at this writing and thus jeopardize their insurance rights.

Betsy Sabine, Carrie Martin, Mary Shea and Fred Bilderbeck are in the sick bay. The chapter wishes them the best and hopes for a speedy recovery.

John McNally has returned to the hospital after a stint of military duty. Welcome home, John. Dr. Chansky was transferred from Building N to Building S. Dr. Babs transferred from Building S to Building O.

Softball Plans
A few of the fellows around the hospital are toying with the idea of having a softball team. Talk was about organizing either one team or a group of teams from the various buildings and starting a softball league among the different buildings. Anybody interested should contact Ed Soltong in Building P. Being an "expert" isn't essential; the big idea will

be to have some fun in the evenings. How about some of you fair, fat and forty chaps out there?

Speech by Mahoney

(Continued from Page 1)
a State employee doesn't make you a second-class citizen."

Reading directly from the questionnaire, the powerful GOP functionary told the group, "I could never answer it. Never before in State history have we had anything like this." He urged the group to fight it, emphasizing that it was not as a Republican that he was talking.

Pushes Courtesy

The necessity of courtesy in public jobs seemed to the senator of paramount importance. He added:

"Greatest criticism we get is of a lack of sympathy on our part as legislators, or sometimes positive discourtesy on the part of employees. Taxpayers have the right to a courteous hearing of their problems. Nothing is more conducive to tearing down respect than when the citizen is met with a curt rejoinder or a curt brush-off. Whether we're in the legislative or executive branch, we have an obligation to be courteous. Every time we fail to give courtesy, we are contributing to disrespect of government itself."

As a prime example of courteous treatment on the part of public workers, Senator Mahoney cited the attitudes of employees in Roswell Park Cancer Institute.

Harriman's Veto

(Continued from Page 1)

why a public employee should be barred from outside work which does not conflict with the duties of his position. Every State appointing officer has, and for many years has had, the power to promulgate rules and regulations prohibiting outside employment which conflict with the employees' official duties."

Mr. Powers added: "There is, therefore, no justification for making a blanket prohibition against employment at race tracks by public employees generally."

Mr. Harriman vetoed the two bills without memorandum.