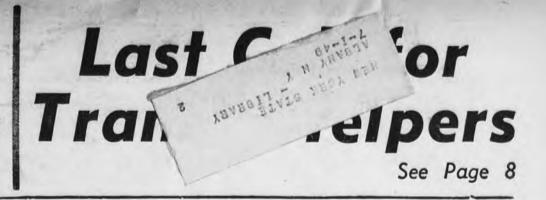
America's Largest Weekly for Public Employees

6 X-No. 42

Tuesday, June 28, 1949

Price Five Cents



# DREDS OF \$54 JOBS I. S. PARK RANGE

See Page 9

# Prober: Makes Mayor,

WHAT ARE the requirements a good Mayor?

Genial, easy-going, tough-think-Louis Yavner, who was one of yor LaGuardia's closest "inside" and is an expert on cipal government, combed his ground of experience. To be effective Mayor, particularly in York Cit,y, a man must, adding to Yavner, have these

I. Leadership is most important. needs "tremendous quality of ership" if he is to do a suc-ful job. LaGuardia had that lity in superb degree. O'Dwyer it too, although he exercises as somewhat different manner. ! Personality. The Mayor must w able people around himself, him he can then set on the right hit, and know that they will (Continued on Page 6)

# Liberal Party Endorses O'Dwyer Career Plan, Lauds DeGraff Choice, Lashes at 'Minority Opposition'

strongly endorsed Mayor William O'Dwyer's new Career and

The Liberal Party this week ering of sub-organizations" which plauded the Mayor's guarantee have for years sought to modernhave opposed the Mayor. The liam O'Dwyer's new Career and party's statement, issued on its Salary project, upheld his appointment of John T. DeGraff J. Palestin said bluntly that such

that not a single civil service worker would suffer as a result of reclassification.

The Liberal Party's statement to direct the survey, and roundly opposition was "jockeying for poscondemned "the clamor and bick- ition." The statement also ap-

ize the City's rickety personnel system, and to Mayor O'Dwyer who finally ordered the establishment of a modernized Career system.

Liberal Party's Statement

The Liberal Party's statement

Every newspaper and civic organization genuinely interested in the merit system has supported the Mayor's recent appointment of John T. DeGraff to head a survey of our local civil service and to make recommendations for its scientific overhauling with respect both to job classification and

Just as the Board of Estimate was about to adopt a resolution appropriating \$150,000 to finance the necessary work, a turbulent minority voiced its opposition, and the matter was laid over without date. Minority opposition to the

(Continued on Page 12)

# Kelly, Hagerty to Head Wage, Research Program

vice Commission of J. Earl Kelly as Director of Classification and Compensation and Philip E. Hagerty as Director of Personnel Research has been announced by

ALBANY, June 27 - The ap- | Salaries for these positions are pointment by the State Civil Ser- now awaiting action by the present Salary Standardization Board.

Mr. Kelly, who has been Director of Classification and Chairman of the Classification Board since 1943, will be responsible for class-ification of all State positions and President J. Edward Conway. The for allocation of salaries for all appointments are effective July 1. positions in the competitive and for allocation of salaries for all

classes other than temporary, part-time or seasonal salaries of positions set by statute. The new division merges the functions of the Classification Board and the Salary Standardization Board, both of which will be abolished on June 30, as mandated by the Legisla-(Continued on Page 4)

# Clerk, Grade 2, Test Doctor, Dentist ordered by NYC

day during the Christmas-New ar's holiday week, so that they ay take the new written exam-

to NYC jobs as Clerk, ination. The Civil Service Comnde 2, will be asked to spare mission expects to receive applications for three weeks in October and hold the test when the (Continued on Page 8)

# Jobs to \$143

An examination for permanent appointment to the position of Medical Officer and Dental Officer, P-3 through P-6 was announced by James E. Rossell, Director of the New York Office of the U. S. Civil Service Commission. Vacancies in Federal Government agencies located in New York and New Jersey will be filled. The starting salaries range from \$4,479 to \$7,432.

# Career Employees **Expand Efforts for** Security on the Job

convention of the Federal Career Employees Association, held here, laid plans to expand activities. Dedicating itself to job security, the Federal employees' organization set up a program to push licity campaign will make a spec-Vote was all that was cast in tours of duty," the Mayor said.

Applicants may qualify if they are graduates of a medical school which would prevent the indiscriminate firing of old-time publication.

WASHINGTON, June 27 - A lic employees, and would grant priority retention rights to truly disabled veterans.

A nation-wide publicity cam-paign will be undertaken along the lines indicated by the group's ial appeal to women's organiza-

(Continued on Page 10)

## olice Lieutenants Reject epartment's Offer on Hours

To vote was all that was cast in for of the counter-proposal of Police Department for a 48r excusal period following five of duty, while 396 voted to hist on the Police Lieutenant's devolent Association request for tame excusal period after four, tead of five, tours of duty.

A secret ballot was taken at meeting at the Hotel Governor aton, Lieutenant Joseph J.

an, president of the Associasaid that the departmental was that the same excusal Rengement should prevail for the stants as now exists for

The Lieutenants don't want to back to being Sergeants again,"

the meeting was addressed by

the Mayor, much to the delight has hearers, expressed himself have favor of adoption of the mass have a sociation.

# Seasonal Workers Need Not Join State Pension System

ALBANY, June 27—Important mission having jurisdiction, need appointed to retirement system changes affect not become a member of the Re- seasonal position. ing certain temporary or seasonal employees have been issued by Comptroller Frank Moore.

In effect, the changes make membership in the retirement system optional for such em-

The statement by Comptroller Moore reads:

not become a member of the Retirement System.

"An employee not already a member of the New York State Employees' Retirement System,

## Study Books for Exams

Study books for Patrolman, Social Investigator, Sanitation Man, Assistant Interviewer, Stenogra-"An employee not already a pher, Typist, Clerk, Maintainer pher, Typist, Clerk, Maintainer pher, Typist, Clerk, Maintainer pher, Typist, Clerk, Maintainer pher (all groups in one book) appointed to a temporary posiand books for other popular exams are on sale at LEADER bookstory.

The property of the New York 7, N.Y., The pherical phe t made by the Association. seasonal nature for a period not by Duane Street, New York 7, N. Y., by Siving the Chief Inspector to exceed three months, and so two blocks north of City Hall, light to work out the 48- certified by the Civil Service Com- just west of Broadway.

seasonal position not to exceed four months for service in publicly operated amusement parks, playgrounds or camps, and certified by the Civil Service Commission having jurisdiction as not having permanent status under the civil service rules, need not become a member of the Retirement System.

"Such temporary or seasonal appointee, thereafter becoming a member of the State Retirement System, may upon application to the Retirement System be credited for any such previous temporary service upon making such contribution therefor as may be have been hired through pools. (Continued on Page 15)

#### THE NYC EMPLOYEE

## Hiring Pools End as 10,000 Get NYC Jobs

By H. J. BERNARD THE NYC HIRING pools are off until the fall. These are appointed meeting places for eligibles and departmental personnel officers, so that hiring can be done on the spot, on the second floor of the NYC Civil Service Commission's office. The eligibles don't have to troop around to various departments in diverse parts of the City, nor do the personnel officers have to waste time interviewing persons

# More Jobs, Better Training | Vacation Bargains | For Public Workers | Cited in MacCurdy Report | ALBANY, June 27 - The Travel | More York State De- Whether you look at

The New York State Depart-ment of Mental Hygiene has made great strides during the past year 11,554 ward personnel were emin the care of the mentally ill and in promoting community mental health, Dr. Frederick MacCurdy, Commissioner of Mental Hygiene, declared in a progress regione, declared in a progress report for the fiscal year ended more mental year ended more mentally ill and in promoting community mental health, Dr. Frederick MacCurdy, Commissioner of Mental Hygiene, declared in a progress report for the fiscal year ended more mentally ill and in promoting community mental played, representing 92.1 per cental the New York State Psychiatric Institute, fellowships for students desiring to specialize in psychiatric work, and educational leaves of absence with pay for other professional personnel. Semployees port for the fiscal year ended March 31.

of a food service laboratory and school to train cooks and dietitians of the State institutions and an in-service training program, including a 75-hour training course for attendants and a series of workshops for nurses. Personnel shortages were substantially reduced, he said. Construction of new buildings at a number of mental institutions was given top priority, in the State's postwar.

In occupational therapy, where in the downstate area. Two 3-day sessions for social workers in the upstate area are planned early in the spring.

The department has long been deeply concerned with the training of attendants. The department outlined a 75-hour experimental institutions was given top program from the standpoint of the state's postwar.

"In addition to its recruitment course first tried out at Gowanda." priority in the State's postwar building program, he reported.

"Today the total number of patients on the books is 112,500," he said. "Of these, 99,000 actually reside in the institutions.

#### Cites Dewey's Budget

"In his budget message to the legislature Governor Dewey point-ed out that last year the State had budgeted for a net increase of 2,140 resident patients while the actual increase exceeded this figure by more than 1,000 patients. He therefore recommended an appropriation of over \$110,000,000 for the Department of Mental Hygiene, an increase of more than \$3,000,000 over the appropriation for the fiscal year ended March

31, 1949.
"In addition to housing for patients, the Legislature has provided funds for the construction of new service facilities: power plants. storehouses, laundries. plants, storehouses, laundries, shop buildings and similar requirements for institution operation. By the close of the fiscal plans were well advanced for additional construction at Letchworth Village, and Binghamton. Buffalo and Hudson River State hospitals.

The prospects for staffing the new facilities when they are completed is distinctly better now than at any time since 1941. The markedly improved trend in employment, particularly among ward personnel, has continued during the last year. On March 31, 1948 the 10,194 ward employ-

#### More Employees

inars for social workers have been Among the highlights pointed up in his report were establishment of a food service laboratory and school to train cooks and dietitians in occupational therapy, where in the downstate area. Two 3-

Court Sees Clear Discrimination

Bureau of the New York State Department of Commerce has listed vacation bargains in the State. Four areas were covered in The LEADER last week. The final instalment follows:

#### Albany Disrtict

For the vacationist with a yen for visiting historical spots, roaming through public buildings, colonial and modern, Albany and the Capital District offer unusual op-portunities. Next to Washington, Albany is the most important government center in the country. It is the hub of a region well supplied with hotel and transportation facilities.

#### Saratoga — Lake George

There is hardly a foot of ground in the Saratoga-Lake George Region that is not richly steeped in activities in co-operation with the and Rockland State hospitals, was State Department of Civil Ser-set up during the year throughvice and other State and local out the 27 institutions of the agencies, the department has been department. the history of the country.

spiring scenery in North Ameri peaks whose ancient age ma upstarts like the Alps or the Anc seem like youngsters. Nestled the valleys amid the peaks, the shores of hundreds of la and streams, are resort commuties whose business is vacati

#### The St. Lawrence

The beauty of the Thousa Islands of the St. Lawrence is breathtaking today as it was whi it thrilled the French explore Excursion boats which tour the street of the stree river pass 500 islands in the cou of a 50-mile trip. Once a pla ground for millionaires, the regi is now available to anyone boating, bathing and fishing.

#### The Mohawk

"River That Flows Through Mountains" was the Indian na for the Mohawk, and it is, the water-level route from the Atla tic to the Middle West. Histo transportation, industry and ag culture mingle with the rive scenery to produce a fascinati playground.

#### Oneida Lake

Oneida Lake, the largest tirely within the boundaries of State, is one of the features Central New York. This is a the "leatherstocking" country modern highways have repla the Indian trails and early tu pikes, making the many lakes a rural communities easily acc sible.

#### Southern Tier

Several of New York Statemost attractive and fertile valle

Not everyone in the Finger La area is a sailboat fan, but a might think so if you turned there on regatta day. Besides long, narrow, deep lakes there hundreds of rock-cut glens, ewone with splashing waterfalls. one with splashing waterfalls. I is the vineyard country, wh fragrant grapes ripen on the h sides and champagne ages in

#### Genesee Region

The Indian word from wh we get the name, "Geness meant "beautiful valley," still appropriate title for the Gene Region. After flowing through Allegany County the river do 700 feet in three great falls. Betiful scenery, State and comparks, miles of beaches on L Ontario, make an interesting cationland

Tucked away in the sou western corner of the State the Chautauqua-Allegany Reg Among its outstanding attract are Allegany State Park, lar of the system of State Parks of taining 57,000 acres of unspo forestlands, and Chautauqua L center of several Summer colo including the famed Chautau Institution.

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the New York State Department of Commerce, Department 112 State Street, Albany. Tell you read about it in The LEAD

cross the region of the South Tier. This area of serene, roll countryside has both small ru villages and modern industrities. Guest farms are noted their reasonable accommodate and ample fare. Finger Lakes

#### Niagara Frontier

The Niagara Frontier is do nated by the famous falls whorings sightseers from all parts the world. At Buffalo docks stored wheat from American granaries on its way to the sand travelers bound east or make Buffalo a stopping powhile they enjoy the many attributions of the State's second greatity. The Niagara Frontier is do

#### Chautauqua-Allegany

## But Can't Order Steno Promoted Something more than meets | Senior Stenographer promotion | office exists de facto; the petitionthe eye was suspected by Supreme test with the highest mark.

Court Justice Aaron J. Levy in the way Molly Lightner was kept from becoming a Senior Stenoggrapher, although she was per-forming those duties. The Judge said so point-blank in an opinion. He didn't grant Miss Lightner the Senior Stenographer title she sought, but only because there was no budgetary line for the title in the Division of Operations and Maintenance, State Depart ment of Public Works, at 80 Cen-ter Street, NYC, and the Budget Director, would have to be heard on a reclassification, hadn't been made a party. But the court left the matter out with Miss Lightner, especially as the pay she's getting in Grade 2, or \$2,200, would fit her into Grade 6, to

Miss Lightner had been of-fered a position as Senior Ste-nographer in Albany, but refused. Senior Stenographers in the Albany office, she says, get the title and pay she seeks, as well as the increment advantages denied her.

#### Finding of Clear Violation

Justice Levy in his opinion said: "It is utterly clear that the legislative pledge of equal pay for equal work is being violated needlessly and without comprehensible reason, and this effort to attain equality and justice has met with denial without a sound reason or explanation whatever. It seems to the court that there the way open to the State Civil It seems to the court that there Service Commission to straighten is here more than meets the eye, and it is its opinion that petitioner merits the relief sought.

which she aspires, the minimum of which is \$2,040. (Base pay figures cited). She passed the grade 6 in the New York City be denied."

er performs the duties of that position. It does not, however, have a de jure existence in that the director of the budget who is not a party to this proceeding has neither approved such classification for the petitioner or the position held by her, nor approved any budgetary appropriation for the position held by her at the grade of senior stenographer grade 6.

#### Why No Relief

"This failure prevents favorable action on this application. Despite the fact that the salary presently received by petitioner is the maximum of \$2,200 for grade 2, and the maximum for grade 6 is \$2,040, and reclassification would entail no immediate increase in appropriation, yet reclassification may not be directed where it has not "It is with utmost reluctance been approved by the director, that the bar of section 47 of the and he is not made a party to

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## WHAT EMPLOYEES SHOULD KNOW

## Age Limits in Exams

#### By THEODORE BECKER

Although Section 25a of the Civil Service Law purports to prohibit civil ser-vice commissions from setting age requirements for competitive jobs, there are exceptions.

In the first place, the compulsory retirement age applicable in the particular retirement system covering your prospective job may rule you out. Accordingly, if you are over 70, you would have to retire from the State Employee's Retirement System. If appointed to a position covered by the System, you would be obliged to retire the same day. Hence, there is no point in hiring anybody age 70 or over.

In the second place, there is an exception contained in Section 25a which provides that civil service commissions may adopt reasonable maximum age require-ments for positions "such as ments for positions "such as policeman, fireman, prison guard, or other positions which require extraordinary physical effort,' cept where age limits for such positions are already prescribed by law. The extent of this exception is limited only by its construction. Its scope may be broad or narrow, depending on its interpretation. For example, a court was recently called upon to decide whether the duties of a carpenter fell within the scope of "other positions which require extraordinary physical effort."

### Part-Time Effort Adequate

A candidate for carpenter had been permitted to complete all parts of the examination only to be refused certification when it was discovered he was over the ment legal and the refusal to cermaximum age limits announced tify warranted. (Twomey v. Mc-

depression-spawned for the job. He brought suit con-tending first, that the age limits were illegal, and second, that certification of his name for appointment could not be denied after he obtained a place on the eligible list.

> Considering the propriety of the age limits for carpenter, the Su-preme Court in New York County, which heard the case, pointed out that even if the particular candidate were capable of performing the duties when he took the exnation and might be capable of performing them for many years, the civil service commission was nevertheless warranted in fixing age 45 as a general requirement. The candidate's exqualifications neither ceptional rendered him eligible nor the requirement unreasonable.

The Court also held that the extraordinary physical effort required need not be continuous. It is sufficient that such effort may be required from time to time to justify maximum age limits. As to the choice of 45 years as the appropriate limit, the court declared that while persons may reasonably think that carpenters are physically capable of fully performing every function of their trade for beyond the age of 45, the Civil Service Law gives the right of discretion and the responsibility in its exercise to the commissioner, and unless their judgement is shown to be corrupt, illegal, capricious or whimsical, the court may not substitute its judgment for that of the commission.

Namara, 5-20-49. N.Y.L.J., p. 1812 col. 7.)

Persons already in the public service may draw comfort, however, from the statutory requirement that under no circumstances can an employee be barred from promotion merely because of his

World War II veterans are also given special protection from maximum age requirements. Under Section 246 (10a) of the New York State Military Law, mem-bers of the armed forces, the Merchant Marine, and the Red Cross who served oversees during Cross who served overseas, during World War II (i.e. who performed "military duty" as defined in such section of law) are entitled to have the period of such service deducted from their actual ages for the purpose of determining whether they meet the age requirements fixed by law or by a civil service commission. period of terminal leave granted by military authorities is like-wise deductible.

## Donald J. Dunne— One Smart Cookie

Donald J. Dunne, son of Motor Vehicle License Examiner John J. Dunne, is one smart cookie. Graduating from Rice High School, in Manhattan, Donald has been awarded a full four-year scholarship to Iona College, in New Rochelle. The Navy has also awarded him a full four-year scholarship to Holy Cross College, Worcester, as a midshipman under the NROTC program. Papa Dunne works in the Brooklyn office of the Motor Vehicle Bureau. The family lives at 98-04-35th Avenue, Corona, L. L.

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# ension Gains Sought Central Conference

unanimously passed a urging that all poseffort be made to liberalize Retirement plan. The action taken at the annual meeting, at the Hotel McConville.

Illiam F. McDonough, execurepresentative of the Associa-and guest of the Conferimplemented the arguments g this resolution in an esting talk. Mr. McDonough ngly recommended that the ciation back not only Retireplan improvements but almovement to set up an to take care of Labor Rein State Government. He ed the group that a great of work had been expended he DeMarco cases and that could be expected in near future. He recited the symmetry of the Association 1930 to the present. erences are here to stay and become a vital part of the giation," said Mr. McDonough. July H. Swartwood, chairman the Conference resolutions ittee, gave a comprehensive on the work of his come for the year. He recomded that the chapters preand submit resolutions so they will be in the hands

e committee by September 11. erkamp and Launt Report

Riverkamp, Jr. man of the Conference legcommittee, and president he Utica chapter, reviewed work of his committee during ear. Mr. -Riverkamp reported the Legislators in the ral New York Region had contacted on bills of instated that out of the sponsored by the Association, meived favorable action. On mmendation of Mr. River-p, the chairman of the Cone, Clarence W. F. Stott, ap-

New York Conference of legislative committee. Mr. Methe Civil Service Employees As- is president of the Marcy State Hospital Chapter.

Mr. Stott read a report, submitted to him by Albert E. Launt, chairman of the Conference field day committee, on plans for the field day to be held at Chenango Valley State Park, near Binghamton, on August 14. One of the finest caterers in the Binghamton area will serve a buffet supper on area will serve a buffet supper on Saturday evening, following a business meeting of the Conference, and serve the field day dinner on Sunday, Swimming, boating, golfing, horseback riding and many other facilities may be enjoyed. Tickets are \$1.50 for the supper and \$2.50 for the field day supper and \$2.50 for the field day dinner; or, \$3.75 for both. Hotel reservations may be made with Mr. and Mrs. Curtis Gardner, State Hospital, Binghamton, N. Y., also arrangements for transportation to and from the meeting



J. Earl Kelly has been appointed Director of Classification Compensation. (Story P. 1).

H. Anderson, 71 Frederick St., Binghamton, N. Y., is treasurer of the two-day event.

Advice from Conlon

Ernest L. Conlon, 5th vice-president of the Association and executive representative of the Conference, suggested concentrated effort on a few comprehensive resolutions rather than attempting to support a great many resolutions, some of which are duplications.

Mrs. Gladys A. Butts, Executive Secretary, related some of the activities of the Oneonta chapter, of which she is president. Mrs. Butts attended one of the sessions of the United Nations at Lake Success, and recommended that the Association sponsor a trip there for Association members.

The following officers of the Conference were re-elected: Mr. Stott, chairman; Margaret M. Fenk, vice-chairman; Mrs. Florence A. Drew, secretary; and Em-

mett J. Durr, treasurer.
Following the meeting, dinner was served in the hotel dining room. Arrangements were made by Clarence A. Linson, president the St. Lawrence State Hospital chapter.

## Gray Book on Sale

ALBANY, June 27 — The Gray Book issued by Secretary of State Thomas J. Curran is known as the Fourth Official Cumulative Supplement to the Official Compilation of Codes, Rules and Regulations of the State of New York. It contains all of the new promulgations, amendments and decisions made by the various State departments and agencies since the publication in 1945 of the Official Compilation of Codes, Rules and Regulations of the State of New York. Each supplement has a different colored cover.

The volumes are priced at \$50 for the compilation and \$15 for the fourth supplement.



# The Public **Employee**

By Dr. Frank L. Tolman President. The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

#### JULY FIRST: STILL AN IMPORTANT DATE

TO OLD-TIMERS in the State Service, July 1 is remembered as the beginning of the new year for official New York State. While the official date has been changed, July 1 is still a day of important beginnings for State employees. While most new laws become effective "immediately," which means on the date approved by the Governor, July 1 is the effective date for most important laws involving administrative change or improvement, including many Associaton proposals.

I wish to call attention to some of these new yearmid-year innovations.

#### New Compensation Board

The present Salary Board and the present Classification Division and Board terminate July 1.

The Civil Service Commisson has announced the appointment of J. Earl Kelly as Director of the Classification and Compensation Division which takes the place of the present Classification Board and assumes the major duties of the Salary Board. The Division is charged with the classification and reclassification of all postions in the classified service of the State, and the allocation to an approprate salary grade of all permanent, full-time positions in the competitive and non-competitive classes. The Director may in his discretion similarly allocate seasonal and labor positions.

Earl Kelly is a civil service career man and a distinguished leader in the Association. He was president of the NYC chapter of the Association, vice-president of the Association and business manager until appointed Director of Classification and chairman of the Classification Board.

#### Salary Appeal Board

July 1 will see the beginning of the new Classification and Salary Appeal Board consisting of five members appointed by the Governor. The Board is strictly an agency to review the findings of the Classification and Compensation Division. All salary and classification appeals go first to the Division before appeal to the Appeals Board

There are several retirement bills of importance to large groups of present and/or retired public employees. Members may elect to increase their annuity and therefore their pension by increasing their contributions by one-half of fifty per cent. This means that it would soon be possible to match the state's contributions and to retire at one-half pay after 35 years of service. This added contribution belongs to the employee and draws interest at 3 or 4 per cent, the same as does his present contribution.

## Relief for Oldsters

The law permitting retired public employees whose retirement allowance does not exced \$1,500, to work for any public or government agency and to earn up to \$750 without penalty is in effect and continues until July 1, 1951. This very modest relief has already proved a life saver to many poverty-stricken retired public employees.

#### DeMarco Payments

DeMarco payments are now being made and should be well underway by July 1. Perhaps these will help some of our members to have a happier and (we hope) a saner Fourth of July.

# 0 State Employees Make Grade n First 'Analysis' Training

BBANY, June 27—The grades pleted outside the class room.

State employees in 16 govent agencies who successcompleted the State Civil e Department's training inte in administrative analysis, of the first ventures in the atment's program to step up ncy in government offices Wigh in-service training, were assumed last week by President Idward Conway of the Civil ce Commission.

he full-time two-week instiwere held in January and wary in Albany and NYC, in Peration with the Division of eral Education of New York Versity, for 96 employees ding a variety of titles who through a preliminary test completed by 771 desired training in this field. Were required also to meet lification requirements for conplated interdepartmental prolunior and assistant examiner methods and procedures. The highest score was made by

oshin, an employment in-dewer with the Division of etement and Unemployment In-Two Civil Service Departemployees in Albany tied second place with a score of They are Stanley Kollin, and the Stanley They are Stanley In a stanley Kollin, and the Stanley In a stanley Kollin, and the Stanley In a stanley Kollin, and the Stanley In a stanley I st Technician employed as a coor Clerk in the State Edutook the course. She has the been permanently appointed e higher title.

the final score was a composite marks obtained in a three-hour dination, class participation, dour individual projects com-

In a report on the institutes issued by Dr. Charles T. Klein, Director of Public Employee Training, appointing officers were urged to make practical use of the training and skills acquired by their employees. Some of the 44 titles represented included junior auditor, junior statistician, tax examiner, assistant civil engineer, senior payroll examiner, research assistant, and various levels of clerks and stenographers. The average level of education was 3.21 years of college,

Referring to the diverse assignments presently held by the em-ployees, he said many of them can immediately make use of the material covered in these courses. Actually they have re-ceived in-service training in methods and procedures which can practically be applied to their jobs. Others who are not employed in positions requiring such back-ground are a source of personnel who, at a later date, can be absorbed in positions requiring methods and procedures knowl-edge and techniques."

Those who passed the course and will receive certificates are: Audit and Control

Andrew T. Bogaard, Arthur L. Cramer, Robert V. Delehanty, Ruth E. Duffy, Naomi A. Jones, Irving Miller, Kathryn P. Minnock, Daniel Pagona, Matthew T. Remmert, Patrician N. Stewart, Jessie B. Varian. Civil Service

Rhea I. Goalwin, Peter H. Hilton, Stanley Kollin, L. David Magill, Borden Mills, Jr., Richard J. Mills, Samuel Romanchek.

Commerce Marianna K. Adams, Dolores T. Education

George J. Berson, Fredericka C. Tansey, Helen S. Tappen. Executive Dept. Div. of Parole

Irving Ovedovitz, Helen C. Chase, Thomas E. Coffey, Clark L. LeBoeuf, Anna M. Lilly, Elean-L. LeBoeur, or M. Trulan. DPUI

James C. Callegeris, Rita E. Cashman, Elizabeth Collar, Alfred Frieman, John J. Gabriel, Norman S. Gillis, Thyra M. Irvin, David R. Jacoby, Alice M. Java, Samuel L. Kesşler, Daniel Klipak, Nicholas Noviello, Jr., Saul Oshin, Charles Owens, Jr., Benjamin C. Paisner, Abraham Pass, Max Schaeffer, John W. Schmidt, Mary Schweigert, Leon William J. Solodow, Jack Souda-koff, Esther Strock, Paul Tafler, Dorothy A. Vogt, Joseph P. Walsh.

Dept. of Labor, General Hyman Alterman, Erna J. Con-stantinoff, Martin L. Lefkovits. Dept. of Labor, State Insurance

Fund Arnold Eitelberg, Estelle Yom-Workmen's Compensation Board

Dept. of Law Gladys Karpf, Gilbert C. Beck, Public Service Commission

John F. Toth. Dept. of Social Welfare Dolly L. Kaiser, Margaret E.

O'Connor. Department of State

Norton M. Vermilyea.

Dept. of Taxation and Finance Sidney Benjamin, Isaac Goldin, George C. Hepp, Evelyn E. Hern-don, Isidore W. Krulick, Felix J. Mastrangelo, Donald F. McCullough, Joseph F. Noiseux, Edward M. Silfen, Adolf F. A. Strumin-ski, Marcus Ribak, Paul J. Thomp-son, Dorothy (Mittnight) Thom-son, Henry L. Whitcomb.

## **Complete Guide To Your Civil Service Job**

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Linum sgs admir

## Kelly, Hagerty Appointed

(Continued from Page 1) ture at its 1949 session, A Classification and Compensation Appeals Board, consisting of five members to be appointed by the Governor, will hear appeals from Mr. Kelly's decisions.

Kelly a Career Man

former vice-president of the Civil Service Employees Association, and former president of the Association's NYC chapter, Mr. Kelly entered the State service in 1925 as a license clerk in the Motor Vehicle Bureau of the Department of Taxation and Finance. He is a graduate of Holy Cross College, receiving his mast-er's degree from Fordham University, and after studying law at Brooklyn and Albany Law Schools, was admitted to the Bar in 1929. He rose through the competitive

service to Referee in the Motor Vehicle Bureau and later served as Senior Attorney for the State Labor Relations Board before his appointment as Director of Classification in 1943 following an open-competitive examination. Hagerty Started as Engineer

Mr. Hagerty, who will head the Service Assembly for 1950.

search, has directed the work of the Salary Standardization Division for the past three years. This included intensive research in connection with the salary surveys which resulted in the complete revision and simplification of the State's salary structure.

Mr. Hagerty began his public service in 1930 as a junior civil engineer in the NYC Board of Water Supply and, after 11 years' service there in successively higher grades, became an examiner for the NYC Civil Service Commission. In 1943 and 1944 he served as Director of Personnel in the office of the Borough President of Manhattan. He is a graduate of Brooklyn Polytechnic Institute and the Cooper Union School of Engineering, and is a licensed Pro-Engineer. He fessional studied public administration at New York University. He was president of the Albany Chapter of the American Society of Public Administration last year and is vice-chairman of the Eastern Regional Conference of the Civil

# Activities of Employees

Parole, Albany

The Albany chapter of the Division of Parole held its annual

summer outing at Thatcher Park.
A group of 75, including visitors from NYC, Buffalo, Coxsackie, Poughkeepsie and Napanoch chapters, enjoyed the cuisine prepared by George Faircloth, Phil Galka, Ken Mundweiler and Sam Viner. The recreation program included feats of strength and skill by Tony Blaauboer, "Sis" Haggerty, Marge Connell, Walt Milos, Al Loos and Harry Dupree.

Charley McMenamin, representing the Buffalo office, demonstra-ted his skill with a casting rod, while Jim Quinn and Norb Wood did some spectacular diving at Warners Lake.

The social and recreation committee, was composed of Chairman Bill Baker, Lillian Meyers, Ken Mundweiler and Phil Galka and assisted by "Sis" Haggerty, Connell, Walter George Faircloth, Walter Burkhart, Bill Madigan, San Viner, and Harry Haines. It did an excellent job in preparing for and managing this Outing, and all look forward to the Fall Outing in September.

#### Buf'alo

Newly-elected officers of the Buffalo chapter, Civil Service Employees Association, were an-nounced at the monthly meeting held on June 15. The list follows:

Grace Hillery, president Joseph T. Waters, 1st president

Celeste Rosencranz, 2nd vicepresident

Ann Morgan, secretary

secretary

Luman Brown, treasurer Next meeting of the chapter will be held in September.

## Niagara

The June meeting of the Niagara Chapter was held at the Veterans of Foreign Wars club-rooms in Lockport. About 85 members and friends of the chapter were present. Dinner and dancing were enjoyed. Business affairs were held to a minimum. President Howard L. Kayner ap-

pointed a nominating committee consisting of William M. Doyle, chairman; Marilouise Randall, Madalyn Rodenbaugh, Henry S. Levi, Rose M. Kuhn and Howard

Kayner.

Plans for the annual picnic were discussed. A committee was appointed, consisting of Rodenbaugh, chairman; Henry S. Levi, Marguerite Fitzsimmons, Florence Fay, Art Muisner, Grace Brett, Joe Shomers, Angela Fernandez, Christy Barger, Helen Hopkins, Charles Daboll, William Doyle, Henry Nevins, Jesse Welch, William Lovegrove, Carl Constantino, Marilouise Randall and Ruth

The committee met at The Old

Fort Inn in Youngstown.
The picnic will be held at Olcott Beach Park on July 14. A large turnout of elected county officials is expected. Tickets will be \$1 and a large sale is fore-cast. Charles F. Daboll, of the Sanatorium was appointed in charge of food. Others appointed were Joe Shomers, Niagara Falls City Electrical Inspector, liquid refreshments; William M. Doyle,

Margaret Donohue, recording publicity and tickets; Ruth H cox, entertainment; Millicent son and Carl Constantino, arrangements. The picnic mittee will meet at the Will House, Wilson, on June 30 8 p.m.

## Division of Housing

The State Division of Household its tenth annual picnic aday, June 24th, at Timber Po L. I. Housing Commissioner man T. Stichman was host; Jack Finnerty, housing engin was chairman of the 1949 pic committee. About 200 8thousers and former employees guests participated in the lar

outing in the Division's history
Events at the picnic started
10:30 a.m. and continued u
9:00 p.m. They included pot
egg, and three-legged races, a swimming, tennis and In the evening there was dan and entertainment.

In addition to the refreshm served throughout the day, the was a luncheon, consisting Cherrystone clams, Manha clam chowder and South cakes, and a dinner of roast Ma land turkey.

## Ray Brook

The annual dinner-dance of Ray Brook Chapter has definite been set for July 9th at Durga in Saranac Lake, with a F piece orchestra and a 40-min

floor show.

Officers elected for the chap
for the coming year are Emm J. Durr, president; Albert G. B sch. vice-president: Eunice Cross, secretary; and Frederick

Lupino, treasurer.
The Chapter's softball team their opening game in the Mu cipal League by beating Saranac Lake Fire Department

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Yes, regardless of your previous education, you can get this nigh school equivalency certificate. But you MUST PASS your state's tests! Should you fail, you have only one more chance to try again — and you get that chance one whole year later!
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# Aim Is Membership Record

The membership drive of The Hollister. Civil Service Employees Association is on at full blast, with concentration on getting non-members to join.

The Association has established high record of membership, compared to the total number of State employees, and is now step-ping up the organization of County chapters with the aid of Charles R. Culyer, field representative in charge of the County Division.

benefits to employees, gained by the Association, affected all State employees, while the Association aids county groups to gain their deserved goals locally. In the State Division Laurence J. Hollister, field representative has been very active on the membership drive.

The means being used now are the distribution of short, pithy handbills, the mailing of brief letters and a personal visit fol-

The chapter membership committees are bearing the brunt of the personal visit campaign, after sibilit briefing by Messrs. Culyer and bany.

The results are showing up on an excellent scale. The Association fully expects to outdo its membership figure for last year, despite an increase in the dues, as the benefits to employees gained through legislation, conferences and in one instance, a notable court victory, have been most pronounced. At one time, occasioned partly by holidays, the membership was 1,400 behind last year, but the gap is fast closing. Association Headquarters points out that if those soliciting new members will continue their efforts at the same or greater pace the Association will be over the top with a vengeance. But the chapter committee members were warned that there can be no let-up of activities. Headquarters promises that it will keep feeding incentive material to membership prospects and also that the re-newal campaign will go on with unrelenting vigor. Joseph D. unrelenting vigor. Joseph D.
Lochner, executive secretary,
takes care of the drive responsibilities at Headquarters in Al-

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# Condemns Unfair Practices in Colleges

100 Award

USE, June 27 — A memfrom a public mental inn was announced here toby Dr. Harry A. Steckel, former ctor of Syracuse Psychopathic pital. The award to be made memory of Dr. Richard H. chings who spent his life in state hospital field, is from anonymous donor, Dr. Steckel and is presented through Dr. Charles Burlingame, psychiat-in-chief of the Institute of ring, Hartford, Conn., who is a member of the Hutchings committee. The award, Steckel announced, is without riction as to type of profesand achievement and may be ade by the memorial committee any time within its discretion. Hutchings, who aled in hober 1947, was head of St. wrence State Hospital and later Attention! SANITAI Otica State Hospital.

published a few weeks ago.

Alvin C. Eurich, president of the State University of New York.

#### Need Early Attention

Pointing out the Association's interest in existing State colleges and institutes, Dr. Tolman pointed out "there are certain matters that need early attention."

He listed these matters as:

The full observance of civil 1. The full observance of service law and rules for employees in the competitive and non-competitive classes. There is little uniformity about working award of \$100 for an hours, Saturday shifts, overtime and grown contribution to psyand promotion.

2. As faculty members are generally held to be in the ally held to be in the un-classified service, they have only the protection accorded them in the Education Law, which falls far short of that provided for classified public employees.

Abuses

Dr. Tolman also stated that there is a large opportunity for arbitrary and unfair personnel administration by some of the heads or deans or division chiefs of some of the institutes and col-leges, and the tendency to claim and to exert unchecked and arbitrary power is not infrequent.

Fair Rules Needed

Stating that the Association re quests the early formulation and promulgation of fair rules govern-ing dismissal, requiring charges in writing, hearing on charges and Don't Repeat This column.

ABANY, June 27 — "Our field observance," Dr. Frank L. Tolman, appeal to the University authorpresentatives report that the president of The Civil Service Employes Association has written Dr. "Of course, the same rights to should be accorded and observed in the breach than in the Alvin C. Eurich, president of the University authorployee or Association meetings and to engage in Association activities should be accorded and observed in the colleges and institutes as Service Commission."

## Assn. County Membership At High Mark

ALBANY, June 27 - New gains by the County Division of The Civil Service Employes Association were reported this week by Charles R. Culyer, field representative.

In a report to chapter presidents, Mr. Culyer said: "Membership of the County Division as of this date is 7,467. This is an increase over the total membership of 5,150 for last year."

Membership dues in the county division to Sept. 30, 1949 are \$3. for new members.

Will Reach 10,000

Mr. Culyer said that a total of 10,000 members in at least 30 chapters in the county division would be reached this year.

Read next week's important

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The Sanitation physical test also will be an extremely difficult one, particularly for those who have not had specialized training for it. That test will be the sole factor in determining your final mark. A majority of the 16,143 who took the recent Sanitation mental test will probably be called for the physical. But experience warns that relatively few will make the eligible list. Remember that in the last

exam for Sanitation man only 4,959 of 17,442 applicants made the eligible list.

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# Civil Service

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TUESDAY, JUNE 28, 1949

Labor Relations

In State Government NOW THAT Governor Dewey has returned from Europe, one of the early items on his agenda should be a

scheduled meeting with representatives of State employees

to discuss the issuance of an executive order setting up labor relations machinery.

Governor Dewey has frequently expressed interest in this important phase of public personnel operation. The draft of a preliminary executive order was already on the Governor's desk before his trip abroad. He had on the Governor's desk before his trip abroad. He had macy, also shared it, so when the promised, however, to sit down with public employee NYC Youth Board was established. representatives, so that their viewpoints could have bearing on the final product.

The LEADER has long championed the need for effective labor relations machinery. "The conference method" has been used for negotiation by the present administration, but, as we have said before, one of the troubles with the conference method is its ephemeral quality. It doesn't hold all the way up and down the line; it depends too strictly upon who happens to be in office at any given time; there is nothing to assure its permanency; and it doesn't set up a dependable modus operandi.

The administration should know that interest in a labor relations measure is wide among all groups of and co-operation maintained with city departments and private.

public employees. The executive order, as it is finally to appear, would defeat its own ends if it were to be a weak, vacillating document. The possibilities of real greatness and expertness of the program inheres in the creation of a labor relations executive order which would set up a powerful new landmark in this comparatively virginal field. We hope that the forward each project area will consist of step to be taken will be a long one, with both parties, administration and employees, ready to plunge into their relations with new maturity and effectiveness.

# Sanitation Man Medicals in July

Evidence that the NYC Civil test is rated do the medicals begin. Service Commission wants to expedite the Sanitation Man eligible list was revealed when a tentative schedule was suggested by Samuel H. Galston, Director of Examination until all the candidates are tions, whereby the medicals would examined." begin July 18 to 20 and the physicals August 22 or 23.

The written test was held on Saturday, June 11. The papers are being rated. The completion of the rating by mid-July may The written test and the physibe read from the fact that the cal test are competitive. The medi-

"The schedule is very tentative," said Mr. Galston. started we'll keep rolling. As soon as the physicals are begun they would continue without interrup-

examination attracted 20,108 candidates and 16,143 took ner, the written test, hence 3,964, or "I 19.8 per cent failed to answer the call to the test.

medicals would start soon thereafter. Not until the written or Out, no percentage marks.

## Pay Drive Is Stressed In NFPOC Broadcast

Representative Louis B. Heller, per annum" said Mr. Heller, "For of Brooklyn, spoke over WMCA postal salaries have not been adon pending postal legislation now before the 81st Congress.

These weekly broadcasts are arranged by Local 10 of the erans now in the postal service. These weekly broadcasts are arranged by Local 10 of the National Federation of Post Office Clerks, whose president, Patrick J. Fitzgerald, has been in the forefront enlisting support for remedying postal employee in-

Congressman Heller declared: "Long before the United States Government inserted 'No Strie' provisions in laws effecting fed-eral and postal employees their labor organizations had voluntarily given up all rights to engage in strikes, depriving them-selves of what Labor regards as its most effective weapon." ployees are also prohibited from engaging in political activity leaving the people and Congress as principal means of obtain-

"I am especially interested in helping the employees obtain a

erans now in the postal service credit for the years they spent in the armed forces towards salary advancement.

#### Longevity Grievance

"Longevity legislation on behalf of those clerks, carriers and mail handlers rounding out 25, 30 and 40 years service should be amended to give credit for past service to these employees who have served so long and faithfully" continued the Congresscontinued the Congressman, "and I see no reason for discriminating against postal employees who should obtain the same sick leave and vacation priv-

Merit Man



ALL HIS ADULT LIFE, and even before that, Nathaniel Kaplan has been deeply interested in social and welfare work, in pro-moting opportunities for children, particularly in providing a real second chance for any youngster who made a misstep. Mayor William O'Dwyer knew about that interest with personal inti-Mr. Kaplan, secretary of the NYC Board of Education, was appointed chairman.

The Youth Board, after having devised a temporary program, put into effect in the spring of 1948, has come up with a \$2,200,000 a year-round program, encompassing areas each in Manhattan and Brooklyn, two in The Bronx and one in Queens, in which juvenile delinquency is most prehave been hailed as the foremost one Supervisor, at \$4,500; four Social Workers, at \$4,000 each; three Stenographers, at \$2,100 each and a program expense budget of \$1,000; total, \$27,800. The total cost of the eleven units would be \$305,800 a year.

#### Top Job

Mr. Kaplan regards his chair-manship of the Youth Board as one of the most important undertakings of his career. He has been intimately connected with Jewish welfare work, the rescue of Jewish prisoners from Nazi concentration camps during the war and the admission of displaced persons to this country,

"This is the first instance of any municipality having attacked the juvenile delinquency problem in a comprehensive and full-scale man-" Mr. Kaplan said.

"It is extremely important to the community that a youngster in his first offense against the law should not be denied every possible aid The man who has a niggardly and opportunity in righting himself, so that he can rise to enjoy an honorable and successful career. Man should help his fellowman and in no way can he do this more importantly than by giving juvenile transgressors the benefit of trained advice and guidance, a sincere and necessary lift."

Mr. Kaplan, when a student at Boys High School played on the football team. He received his Bachelor of Arts degree from Columbia University ('21) and his LL.B. from Brocklyn Law School ('29). During the intervening years he was in the manufacturing busi-ness, but his heart was in law. Soon after being admitted to practice he became associated with the law firm of Holmes and Bern-stein, where William O'Dwyer had a law office.

#### Kaplan's Rise

Mr. Kaplan was a clerk at the time, but soon he was writing important briefs and arguing motions and trying difficult cases. Mr. O'Dwyer was appointed a Magistrate by Mayor Joseph McKee and later was assigned to the Adolescent Court by Mayor F. H. LaGuardia. It was then that the future Mean description of the Adolescent Court by Mayor in the welfare cause.

Mr. Kaplan as the secretary Mr. Heller was elected to fill the vacancy in Congress caused by the death of John J. Dollars and interest which has grown at the latter Mayor developed his strong interest in child welfare and adolescence problems, an interest which has grown at the latter Mayor developed his strong interest in child welfare and adolescence problems, an interest which has grown at the latter Mayor developed his strong interest in child welfare and adolescence problems, an interest which has grown at the latter of the that the future Mayor developed by the death of John J. Delaney in the 7th New York District and has been in the House of RepBoard and of Mr. Kaplan, who had out of five his family considers it 19 Rita M. Cohen.....

# Repeat Th

(Continued from Page 1) work for him. He must be able to gather around him a group of men upon whom he can depend, who know their jobs thoroughly, whom he can fire with enthusiasm, and who will go through hell for him. who will go through hell for him.
"In the City government, a dozen
Herb Wechslers would be a wonderful thing." says Yavner. The
Mayor who has personality can
also draw the public to him, get
the man on the street to fight for
the thing he wants. "LaGuardia
had a vivid personality — he
made people love him and hate made people love him and hate him, at the same time. In my various meetings with O'Dwyer, I've found him a man of great charm. At every meeting I've had with him, he gives the impression of being thoroughly sincere. Yet, I simply can't understand some of the things that some of his subordinates have been doing in some City departments

3. Administrative ability. This says Yavner, is definitely secondary to leadership. As between a great leader and a great administrator, the leader is more vital to the City. The leader can get good administrators to do the jobs e wants done. O'Dwyer likes to think in terms of administration and management. A top man can be sincere," Yavner says, "but some of his underlings have been trying to sabotage him.

4. Imagination. A Mayor must have vision, must have a sense of excitement and of "history" in his job, must be inventive in the plans he thinks up for the City's

improvement.

5. Knowledge of his job. Less important than other qualities. A man of intelligence will learn the job swiftly enough. But he must have the ability to learn, and know the major City functions, so that he can make forceful, constructive decisions, and understand why

6. Reasonableness of mind. The Mayor must be a reasonable human being, in control of his emotions, so that his executives can get along with him and avoid wear and tear on the nerves. At the same time, he should maintain close relations with them. The closeness of relationship should include the existence of conrols, so that the Mayor can be sure his directives are properly carried out.

7. A liberal point of view on economic questions. A Mayor should be devoted to the concept of more and superior social services to the people. The welfare program should be humane, rather than designed merely to avoid starvation. He must be concerned with the improvement of health and educational standards—"and the educational system needs a helluva lot of improving." He must devise ways to give the people better hospital services, better parks, a better recreational program. Improvements are possible in the transit system. Substantial in the transit system. Substantial sums can be saved in the transit system which can be plowed back into better service to the voter. get" thinker, cannot adequately govern New York City

8. Freedom from boss rule, integrity, honesty, sincerity of pur-pose. These are the elementary irements avner insists.

Whom would Yavner like to see for Mayor?

"I don't know whom I'd most like to see run, at the moment," he muses. "Of the people with whom

solving youth problems for a quarter of a century. "The youth of the City are the

Mayor's deepest concern," said Mr. Kaplan.

A veteran of World War I, Mr. Kaplan was commander of the Jewish War Veterans of Kings county and president of the Kings county lodge of B'nai Brith, He has long been intimately associated with Jewish welfare work and has helped to solve many of its most difficult problems, not infrequently with the aid of Mr. O'Dwyer, who as Brigadier Gener-al directing the Refugee Board during the war and now as Mayor

heads the adminstrative branch of the Board of Education. The Board elects the secretary. Between the two jobs, secretary and chairman,

I've had any contact, and possess some basis of judger who have been most discusse potential candidates, on the De cratic side I think Supreme C

cratic side I think Supreme C Justice Ferdinand Pecora has outstanding qualifications,
"On the Fusion side, I see possibilities — first, Newbold I ris, second, Ed Corsi."

Fundamental to improving government of New York Clipersonnel. Yavner sees O'Dw recent order for a reclassific of the City service as "the important single thing the needs. Everything else flows needs. Everything else flows that. I'd be willing to scrap other specific suggestion for provement in the City servi we could get good personnel ministration. I favor M O'Dwyer's projected Career Salary system because it will the first time in 50 years, acc lish an over-all job. No emgets injured in such a pro Many are helped. For the it spends, however, the City far more value. Why? Becat proper Career and Pay S can fundamentally instill in employee a sense of his p importance, of the dignity job, a feeling that his meaningful, that he can get where through proper pron procedures. If you set up a Career and Pay system, the have the foundation on wh build a whole new structi good personnel practices for the employee, good for City Mayor O'Dwyer has don most distinguished thing in career by starting this pand putting it in the hands expert such as John T. De For years to come, the City count the benefits of this m

Lou Yavner, who is now torney and heads the manage consultant service known a vey Institute in New York was LaGuardia's Commission Investigation, and also an of the Purchase Departmen was during the high days of war that Yavner used to co private investigations and sur for Mayor LaGuardia, suc surplus property studies, the cost of meat, and black marks

## \$400,000 Immigration Overtime Suit Won

The U. S. Court of Claim held Immigration and Natur tion officers who sought re overtime pay, totalling \$40 withheld from July 1, 194 June 30, 1948, because 0f a vision in the appropriation halving extra pay for holida Sunday work, About 70 per c the cost is borne by private portation companies, the mainder by the Federal goment. The money has been in escrow. It is not expected the Government will take ft appeal.

Thomas G. Gibney, na president of the Immigration Naturalization Officers Associ said that his organization posed to less than double passed to less than double passed to less than double passed time off instead of cash for time work, and opposes time a-half pay for Sundays. with these provisions, he'd informed, is to be introduc Congress and would establis Interagency Advisory Board such Board should include ployee representation, argue

NYC Eligible List NUMERIC KEY PUNC OPERATOR (Remington Rand), Grad Kay L. McNally (v)....

Rose M. Nolan .... Theresa P Clancey. Erma R. Hanak.... Clarissa Mirton .

Helen F. Bauman. Gegertha Martin Dorothy C. McReilly Sealey G. Wandt.

Cottie E. Borden..... Hedwig M. O'Conner. Helen Weidenbaum Lillian I. Jacques. Florence Stoddard

Sarah Hourigan Madeline Moran

# Chapter Activities

enesee Valley Armories

meeting of the Genesee Valley Employees chapter was the Summerville Naval Armory. Vacations and sick leave were discussed. nt was Clifford G. Asmuth, conference. Mr. Asmuth and that George Fisher had with the Becker Committee he Recodification of the Mil-Law and had reported that committee seemed to take interest in the view of the ry employees in the section

pertains to them. Armory Empoyees Conferincluded various items that onference and the Civil Serv-Employees Association have for the benefit of the armory The delegates were Lambert and August The alternate ael J. Murtha. Commander Barry, of the NYNM was Commander Barry is also in Charge and Control of

Summerville Armory. gular meetings of the chapill be resumed in September annual election of

## Commerce Dept.

e Commerce Department anpicnic will be held June 30 crooked Lake Hotel. Tickets priced at \$2.50. A program, ding games, dancing, rements, and supper, is being

Moylan is general chairor the outing. He is being d by Ann Coviello, tickets; Schoonmaker, entertain-Barbara Legg, finances; Playford and George Cole, portation; Edward Mulligan,

#### **Syracuse**

vard J. Killeen of the Colof Forestry was elected Presi-of the State Civil Service of the Civil Service Em-Association, at the anneeting of the Chapter, held American Legion Clubhouse. officers elected were, Rayd G. Castle, Dept. of Com-k, 1st Vice-Pres. Ethel Chap-Dept. of Public Works, 2nd Pres. Ida Meltzer, Workman's Pensation Board, 3rd Vice-Etola Muckey, DPUI, Treas-thelen Hanley, State Insur-Helen Hanley, State Insur-Fund, Secretary; and Doris er. Workman's Compensa-Board, Executive Secretary. will be held September 17, estfall's (W. Genesee St. on 5) were reported almost te by the clambake chair-R. C. Atwood, Dept. of Pub-

an Westerman, Dept. of Com-Chairman of the Annual her, reported preliminary. The event to be held in the Syracuse, February, 1950.

## nondaga Sanatorium

he first annual meeting of the Sanatorium chapter lowing dinner at s restaurant. More than 80 abers and friends were present. Van Benthuysen was Toast-Dr. Bernard T. Brown omed the guests.

ac Hungerford, of the New State Retirement System, on retirement benefits and am F. McDonough, executive desentative of The Civil Service Moyees Association, spoke on ciation accomplishments and

oman Crannage, attorney for Association in this area, was

Rice Exam Open-Competitive Associate Public Health Meian (Tuberculosis Control), ariment of Health, \$6,700 plus annual increases to \$8,144. \$5. Six vacancies at pres-Candidates must have gradfrom must have one year's inhip, must have or be elior State license to practice e, and have in addition
(a) six years' appropriate (b) satisfactory exam. ng date. (No

JA ALLE O

a guest speaker. The following officers were re elected: President, Harold Webb; vice-president, Bernard Venton; secretary, Catherine Purcell, and treasurer, Donald Johnson.

## Retirement Division

Helen R. Banker is the new president of the Retirement chap-ter. Other officers, elected at a recent meeting, are:

John J. Klein, vice-president; Rogene Rhino, secretary; Regina McLaughlin, treasurer. Thomas F. Wehmeyer was elect-

ed delegate and Mary Ryan named alternate delegate.

Installation of officers will take place this week. The time and place have yet to be determined.

Tentative plans of the chapter call for a picnic outing for emto be held in July.

## Alexander Heads Metro Conference

The Metropolitan Conference of The Civil Service Employees Association, meeting at Jones Beach, elected Sidney Alexander, of Psychiatric Institute chapter, as chairman, Clyde H. Morris, also chapters. The first ballot was a 5 to 5 tie between Mr. Alexander and Kenneth A. Valentine, of the NYC chapter, The run-off result was 6 to 4.

George H. Siems, of the Wantagh chapter, was elected vice-chairman, Clyde H. Horris, also of Wantagh, was re-elected treas-urer, and Edith Fruchthendler, of the NYC chapter secretary. Miss Fruchthendler, like Mr. Valentine, works for the Public Service Commission.

The Conference voted to back Biagio Romeo, of Psychiatric, for ployes of the Retirement System 5th vice-president of the Associa-

## Westchester Grades for Pay Under Discussion

WESTCHESTER, June 27-The Westchester County Budget and Appropriations Committee has scheduled a meeting to confer with employee representatives on Thursday, June 30. The conference will deal with proposals for incorporation of bonus into base pay and other salary changes suggested by the Westchester County Competitive Civil Service Employees Association.

A meeting of that Association on Monday, June 27, in the Roger Smith Hotel, heard William F. McDonough, executive representa-tive of the Civil Service Employees salary stabilization in the Westchester service. Michael J. Cleary presided.

# Assessment **Positions**

ALBANY, June 27 - The State Salary Standardization Board, in one of its final actions, has allocated salaries for several new positions with the Temporary State Board of Equalization and Assessment.

The board has announced the following grades for these positions:

Associate local assessment examiner, G 25; principal local assessment examiner, G 32; forest appraiser, G 20; supervising forest appraiser, G 25. Seventeen jobs in all are effected by the decision.

The board also announced there will be no change in the salary Association, discuss the need for for the redefined positions of loassessment examiner and senior local assessment examiner with the board.

## More Merit Board

A cash presentation to Charles | Syracuse Affolter, of the Convervation Department, Rome, N. Y., was announced by the New York State Employees Merit Award Board. He improvised a device for liberating oxygen in the tanks of water used to transport fish from hatcheries which will save several hundred dollars per year and help to insure arrival of the fish in better condition at the stocking

Other recent awards follow:

\$50

Ludwig Binder, Department of Correction, Coxsackie, for developing a mercury locking switch for on watchmen's recording use systems.

Joseph Woller, Department of Agriculture & Markets, Albany, in recognition of a unique laboratory device which he con-structed for flushing a number of test tubes simultaneously. \$30

Reuben Schriro and Morris Gimpelson, jointly, M. V. Bureau, New York, for an improved procedure relative to license suspen-

Morris Feintuch and Stephen Loebl, jointly, DPUI, New York for a method to insure more adequate information from employ-

John H. Allen, DPUI, Albany Nance Bannister, M. V. Bureau, New York

Abraham Colbert, M. V. Bureau, Brooklyn

David G. Ellis, M. V. Bureau, Lawrence Epstein, M. V. Bureau, New York

Maurice Flasterstein, Civil Service, Albany Samuel Leavitt, Mental Hygiene,

Rockland Irving Lebe, DPUI, Brooklyn Jacob Prinz, DPUI, Brooklyn Anton C. Rapp, Audit & Control, Albany

Joseph Unger, Tax, Albany.

Certificates of Merit

Marjorie Banks, Social Welfare, Don't Repeat This column.

Florence G. Donohue, Tax, Brooklyn

Jeanette Hanlon, Workmen's Comp., New York.

Edward P. Kirwin, Tax, Albany
Arthur H. Leitten, Public Works,

Hamburg Carmen L. Morrison, M. V. Bu-

eau, Brooklyn Maurice A. Nolan, Social Wel-Fare, Albany

Julius J. Samson, DPUI, New

Joseph C. Scheepsma, Correction, Elmira

Milford L. Tennity, Social Welfare, Industry Margie Wenk, Conservation,

Jones Beach William S. Zulyvits, DPUI, Buf-

The Board consists of Henry A. Cohen, chairman; Dr. Frank L. Tolman and Edward D. Igoe.

> ELIGIBLE LIST GENERAL CASE WORK CONSULTANT, (Prom.) Dept. of Social Welfare Erie County

Non-veterans Culliton, F., Buffalo....88923 Weppner, C., Buffalo....86571 3. Stopper, R., Buffalo.....85287

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## Salary Allocations Listed

The following table recapitulates allocations made by the State Salary Standardization Board during May. The Board allocated salaries for 24 new State job titles, boosted the pay of State employees in five titles and lowered the salary in one State position.

The monthly report, with former allocations in parentheses and salaries being gross, to nearest dollar:

	and salaries being gross, to nearest dollar:				we.	ctive
	Title		Allocation	on		ate
,	Assistant Director of					
	Psychiatric Social Work (G 23)G	25,	\$5232-	6406	4-	1-50
,	Associate Public Health Nutritionist					
	Nutritionist	25,	\$5232-	6406	4-	1-50
	Associate Research Scientist (Bacteriology)G	20	*****	0144	-	1-49
,	Associate Research Scientist	32,	\$6700-	3144	9-	1-49
	Associate Research Scientist	29	00700	0144	5	1-49
	(Biochemistry)G	32,	\$6100-	8144	9-	1-49
	(Medical Genetics)G	29	28700	8144	5-	5-49
•	Associate Research Scientist	04,	\$0100-	0111	0-	0-40
)	(Neuropathology)G	32	\$6700-	8144	5-	1-49
	Associate Research Scientist	04,	ψοισσ	0111	U	1 10
	(Psychiatry)G	32.	\$6700-	8144	5-	1-49
•	Associate Supervisor of	00,	40100	0		- 10
,	Vocational Rehabilitation (G 22)G	23.	\$4836-	5818	4-5	29-49
i	Barber (TB Service)	6.	\$2346-	3036	5-5	26-49
	Beautician (TB Service)	6.	\$2346-	3036	5-3	26-49
	Beverage License ExaminerG		\$2622-		5-3	16-49
J	Braille Telephone OperatorG	2.	\$1840-	2530	5-1	15-49
1	Canal Terminal Supervisor (G 10) G	12,	\$3174-	3846	5-1	16-49
1	Chief Institution Safety					
q	Supervisor	13.	\$3312-	3978	6-	1-49
	Chief Supervising Nurse					
9)	(TB Service)	21,	\$4440-	5430	5-2	6-49
N	Clothing Clerk (TB Service)	4,	\$2070-	2760	5-2	6 49
١	Construction Assistant	11,	\$3036-	3714	5-1	6-49
1	Institution Safety Supervisor (G 13)*G	9,	\$2760-	3450		1-49
1	Junior Archivist	9,	\$2760-	3450	5-1	3-49
1	Junior Compensation Claims					
ľ	Auditor (G 8)	9,	\$2760-	3450	7-	1-49
9	Principal Research Scientist					
	(Bacteriology)	39,	\$8538-1	10113	5-	1-49
	Principal Research Scientist	00	A0700 1	0110	-	1 10
	(Biochemistry)	39,	\$8038-1	0113	9-	1-49
d	Principal Research Scientist (Internal Medicine)	20	e0520 1	0119	5	1-49
	Principal Research Scientist	33,	90000-1	.0110	0-	1-45
	(Neuropathology)	20	\$8538-1	0113	5-	1-49
ı	Principal Research Scientist	00,	40000-1	0110	0	1 10
1	(Psychiatry)	30	¢9539 1	0112	5	1-49
	Principal Research Scientist	00,	00000-1	0110	0-	1-45
ı	(Psychology)	39	8538-1	0113	5-	1-49
	Research Scientist				0.	1-10
	(Electroencephalography)G	14	\$3450-	4176	5-	1-49
	Senior Payroll Auditor (G 14)G	15	\$3582-	4308		1-49
	Senior Public Health NutritionistG	20	\$4242-	5232	-	1-50
	Senior Research Scientist					-
	(Psychiatry)G	25	. \$5232-	6406	5-	1-49
	* Redefined position.					
-	The state of the s					

## Eligible List

CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR

(Machine Shop), (O.L.), Department of Correction

Disabled Veteran

4. Condon, L., Ft. Ann ....82000 5. Heal, H., Bklyn6. Sliber, A., BklynNon-veterans 7. Votrey, J., Wallkill ...
8. Early, E., Richmnd Hl ...
9. Herbert, C., Little Nck ...
10. Garo, W., Auburn ...
11. Struble, F., Waterloo ...
12. Beyrafata, F., Nyc. Disabled Veteran
1. Sarullo, M., Jacksn Hts 83000
Non-disabled Veterans
2. Kohn, R., NYC ......88000
3. Stasi, P., Jamaica .....85000
12. Berrafato, F., NYC .....87000
13. Gillette, K., Sulphr Sprgs 86000
14. Obermeyer, L., Maspeth 84000
15. Loechner, A., Bklyn ....81000
16. Brick, M., Flushing ....75000

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93. Physicist \$3,727 to \$6,235,

Command, Building 37, Naval Re-

search Laboratory, Washington 25,

D. C. (No closing date).

ernment. (No closing date).

sitions as Electronic Scientist, the State University of the state \$3,727.20 to \$10,305, with the Potomac River Naval Command, vanced credit for them. (In those the Bureau of Standards, Depart- states where there is no State ment of Commerce and other University, the evaluation and ac-Federal agencies. There is no ceptance of college credit as made closing date. There will be a by the State Department of Eduwritten test.

Get application blanks (Forms B. Four years of successful pro-57 and 5001-ABC) from the Second Regional Office, U. S. Civil perience in a field of physical Service Commission, 641 Washingor any first or second class post of tasks performed while office excepting the New York, gaining this experience must demust meet one of the three follow-lent combination of the mechanical of the mechanical of the mechanical of the field, or (c) a manifestly equivament must meet one of the three follow-lent combination of the foregoing office excepting the New York, N. Y. post office. Send filled-in forms to the Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37. Naval Research Laboratory, Naval Research Laboratory, Parable in scope to that which Washington 25, D. C. Additional form for certain types of veteran preference claims is required.

Washington 25, D. C. Additional form for certain types of veteran preference claims is required.

Washington 25, D. C. Additional form for certain types of veteran preference claims is required.

Wile does not required in scope to that which a required form for certain types of veteran preference claims is required.

Wile does not required in scope to that which a recognized trade or vocational required form for certain types of veteran preference claims is required. Departmental positions in that field in an accredited col-three or four-year day course in in a veterans' training or rehabiliand field positions in the Fourth lege or university. The total ex- the electrical field, or (c) a mani- tation program recognized by the U. S. Civil Service Region, comperience must have been of such festly equivalent combination of nature as to indicate that the foregoing experience and eduduc credit. All candidates who file North Carolina, Virginia, and West applicant is fully equiped to per- cation. Candidates who expect an application will be summoned Virginia, and the District of Collevel in positions requiring knowl- be admitted to this examination determination of whether or not

Applicants must have success-

lor's degree and including or sup-(as defined by the college atplemented by a full college major at an accredited college or uni-

gree in engineering. The successful completion of college work in non-accredited institutions will be accepted on the same basis as indicated immediately above provided that such institutions give instruction of

versity leading to a bachelor's de-

science, mathematics, or engineer-Standards of the Department

fully completed one of the follow- the semester-hour requirement for the full major in the field and provided further that the education of study at an accredited college and experience to be combined or university leading to a bache- must be in the same general field

In addition to meeting the basic Pay Scales

The pay is as follows: Grade Entrance Increm. Maximu P-2 \$3,727,20 \$125,40 \$4,479.6	
P.2 \$3.727.20 \$125.40 \$4.479.6	n
	80
P-3 4,479.60 125.40 5,232.0	00
P-4 5.232.00 250.80 6.235.5	20
P-5 6.235.20 239.40 7.192.8	80
P-6 7,432.20 239.40 8,389.1	80
P-7 8.509.50 299.25 9.706.1	50
P-8 10,305.00 25.00 10,330.0	0

Loyalty Probe

Comes Before Courts

## Parole Officer Test Attacked in Suit

Court action has been begun by WASHINGTON, June 27 - The Alfred Seabrook, of East Elm- United States loyalty program will hurst, against the State Civil Ser- be subject to a court test this vice Commission, protesting his week, with its constitutionality at rejection on vision grounds, al- issue, O. John Rogge, attorney though he passed all other parts for 26 Post Office employees who of the Parole Officer test. He have been caught in the loyaltypassed the other parts. His at- abrogates constitutional guarantorneys are Schaffer and Brown, of | tees. 135 William Street, NYC. Leo | The case is being watched with Brown is counsel. The action keen interest in government was brought in the Albany Su- circles because of its obvious im-

# Clerk, Grade 2 Test in Fall

portance.

running third to Patrolman and ing was held by the Commission some months ago on a proposed. The high schools are easily obtain
The perfect of the patrolman and ing was held by the Commission some months ago on a proposed. ALBANY, June 27 — Acting on information and requests received from laundry employees in the degree of doctor of medicine. To from laundry employees in the degree of doctor of medicine. To from laundry employees in the degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine. To from laundry employees in the commission and requests received degree of doctor of medicine.

ation will be submitted to Bud- be delayed at least until after an open competitive test. get Director Thomas J. Patterson, election.

crements, but the pay is expected promotions and deaths.

pected. Clerk, Grade 2, has been fication goes into effect. A hear-

be about the same as in the last must be a resident of NYC for tion was authorized, a notice was Clerk test, held in 1947, which the three preceding years. There posted in accordance with the and P-6 positions. Applicants for produced an eligible list of peace are no against and posted in accordance with the list of peace as a deposition of the produced an eligible list of peace are no against and peace as a deposition of the peace are no against and peace are not against a supplicant and peace against a supplicant and peace are not against a supplicant and peace are not against a supplicant and peace against a supplicant and peace against a supplicant and peace against a supplicant produced an eligible list of near- are no age limits and no formal provisions of Section 16 of the the P-5 position must have had ly 6.000. All eligibles received job education or experience requireoffers, but declinations and deferments. The definite job prosments were numerous. This time,
pects are those created by the
ing an open-competitive examich applicants for the responsibility for provincing in the institute of the responsibility of the responsibility for provincing in the institute of the responsibility for the respons job opportunities in with in- provisionals now serving in the ination. Several protests were redustry declining and veterans title, about a thousand. The pres- ceived and one of the employees finishing their GI study courses, ent list is practically exhausted, appeared before the Commission. declinations are expected to be save for conditional deferments The Commission, after studying of about 300. Additional job op- the protest, still held that the The Clerk job now pays \$1,860 portunities would depend on the position for Laundry Consultant and carries four \$120 annual in- extent of retirements, resignations, should be held on an open-com-

CIVIL SERVICE LEADER

Open-Competitive helper or mechanic in the main-5966. Maintainer's Helper installation of mechanical equip-(Group A), NYC Transit System; \$1.24 to \$1.29 an hour. The usual ment, but railroad experience is work week is 48 hours. 125 vacan-cies with 100 additional expected graduation from a recognized before the promulgation of the trade or vocational school, techlist; hundreds of vacancies will nical high school or college after occur during the life of the list completion of a three or fouring. The character, difficulty and ing. The character, difficulty and from the promotion of employees year day course in the mechanical Cortlandt 7-8880. Opp edges and abilities in a field of but must present evidence at the they meet the above requirements. examination. Most of the departmental positions are in the Bureau
physical science, mathematics, or
mental positions are in the Bureau
physical science, mathematics, or
have complied with the foregoing passing candidates will be ex-C. Any time-equivalent combi- requirements. Training or experi- amined with respect to meeting 8:30 am. to 5 p.m. positions are at activities within the Potomac River Naval Comabove provided that for each year acquired while on military duty candidates who pass the written in NYC, follow: of education accepted it must be will be satisfactory. All test and satisfy the experience reshown that the educational course candidates who file an application quirements will be required to pass contained at least one-fourth of will be summoned for the written qualifying medical and physical Avenue line to the determination of test prior to the dete test prior to the determination of tests prior to certification. The whether or not they meet the written test will be used to evaluabove requirements. Only the ate the candidate's general inexperience papers of passing can-didates will be examined with knowledge of principles and pracrespect to meeting those require- tices of machine work. The qualiments. Written test, weight 100, fying physical test will be designed 70% required. All candidates who to test the candidate's strength pass the written test and satisfy and agility; in order to qualify, tended) in a field of physical science or in mathematics, or a full four-year curriculum of study to grade sought.

Pay Scales

or C above, applicants must show the experience requirements will be required to be required to pass qualifying jump and clear a rope 2 feet 6 foregoing requirements in height and lift in sucmedical and physical tests prior inches in height and lift in suc-to certification. The written test cession a 40-pound dumbbell with will evaluate the candidate's gen-eral intelligence, reasoning ability, bell with the other a full arm's military duty or whi

and knowledge of principles and length above the head. (Closes a veterans' training practices of pertinent electrical Wednesday, June 29). work. The qualifying physical test 5970. Maintainer's Helper Federal Governm will be designed to test the candi-date's strength and agility; in or-(Group C), NYC Transit System, due credit. All car \$1.24 to \$1.34 an hour. The usual file an application der to qualify, candidates will be work week is 48 hours. About 135 moned for the write required to jump and clear a rope vacancies, with 80 additional ex-2 feet 6 inches in height and lift in pected before the promulgation of succession a 40-pound dumbbell the list; hundreds of vacancies quirements. Only the with one hand and a 35-pound dumbbell with the other a full arm's length above the head.

(Class Wednesday June 20)

the list, hundreds of vacanties quite sing the life of the papers of passing will occur during the life of the list from the promotion of employees in this title. Candidates ing those requires the papers of passing the papers of passin must meet one of the three fol- test, weight 100, 5968. Maintainer's Helper lowing experience or educational candidates who (Group B), NYC Transit System, options: (a) three years' recent test and satisfy \$1.24 to \$1.34 an hour. The usual satisfactory experience as a helper requirements will work week is 45 or 48 hours, de- or mechanic in the maintenance, pass qualifying m pending on assignment. About 290 repair, construction or installation sical tests prior vacancies, with 1,200 additional of electrical equipment, but railexpected before the promulgation road or power plant experience is evaluate the cano complains the vision requirements probe net, will argue before the were not revealed until after he'd District Court that the program will occur during the life of the graduation from a recognized knowledge of prince list from the promotion of em-ployees in this title. Fee \$3. Can-cal high school or college after The qualifying p didates must meet one of the

# Open Exam To Be Held for

petitive basis.

## cational options: (a) three years' recent satisfactory experience as a

tenance, repair, construction or

other a full arm's amination but must the head. (Closes dence at the time of June 29). that they have con romotion

intainer's Helper, NYC Transit System 24 to \$1.29 an hour. vacancies expected e of the list; 125 at ten test November so physical and med-\$3. (Closes Wed-

> ffairs), \$6,700 Statistics. \$6.700

Competitive duous physical exertion involving Research Analyst outdoors, in various parts of the Forecast

Director of Labor Re- quired to perform land surveys, earch Analyst (Vet- spectional duties connected with rch Analyst (Crim- jects. Arms, hands, legs, and feet Committee which has guided the omics Research Ed- functioning to perform this work. Program and the Graduate Train-Assistant (Veterans ly good distant vision, with or

Engineer, \$5,232 Junior Civil Service Engineer,

Y. (Manhattan) \$3,450 Mine and Tunnel Inspector, rk 7, N. Y., Tel. \$3,174

Radio Technician, \$3,174 N. Y., and Room Assistant Locomotive Inspector, \$2,484 Highway Maintenance Foreman,

\$4,242

Psychologist, \$3,450

Senior Psychologist, \$4,242 Bath Attendant, \$1,840 Identification Officer, \$2,346 Senior Identification Officer,

## STATE Promotion

9116. Senior Personnel Technician (Municipal Service), (Prom.), Department of Civil Service, \$4,242, plus five annual increases to \$5,232. Fee \$4. Written test. (Closes Friday, July 1).

174. Dental Officer, \$4,479 to 179. Park Ranger, \$2,974. Jobs

173. Medical Officer, Rotating limits: 21 to 35. (Closes Thurs-Intern, \$2,200 first year, \$2,400 day July 21). second year; Psychiatric Resident, 180. Trade - Mark Examiner, \$2,400 to \$4,100; Surgical Resi- \$3,727. Appropriate education or dent, \$3,400 to \$4,150. For duty experience plus professional exin St. Elizabeths Hospital, Wash- perience required. No written test. ington, D. C. Requirements: Ap- File applications with the Executernship also required for psy- Civil Service Examiners, U. S. Patchiatric and surgical resident, and ent Office, Department of Coman additional 3 years as resident- merce, Washington 25, D. C. in-training in surgery for surgical (Closes Thursday, July 21). resident. No written test. Maximum age limit: 35. (No closing

to \$5,232. No written test. The duties require moderate to arrotating assignments, indoors and country. Employees will be retechnical field operations and inengineering structures and pro-Applicants must possess sufficientwithout glasses, be able to read

Planning Technician, \$3,450

the applicant to be a hazard to

Assistant Director of Nursing, made before appointment. Per-\$3,450 sons who are offered appointment

Principal, School of Nursing, porting at the place of assign-\$4,242

\$7.56 to \$9.76 per diem

9118. Principal Personnel Tech-nician (Examinations), (Prom.), Washington, D. C., and in Mary-9118. Principal Personnel Techand on Saturday from Department of Civil Service, land, North Carolina, Virginia, \$6,700, plus five anual increases and West Virginia. Appropriate to \$8,144. Fee \$5. Written test education or experience plus pro-July 23. (Closes Friday, July 1). fessional scientific or engineering experience which included electronic research is required. No written test. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Per-

\$7,432. Jobs are in Washington are throughout the United States and country-wide. Appropriate and in Alaska and Hawaii. Writeducation, license to practice and ten test plus appropriate experexperience required. No written ience. Some substitution of education for experience allowed. Age test. (Closes Tuesday, July 5).

# Scientist Jobs Pay to \$10,305 EXAMS FORUBLIC JOBS Park Ranger Jobs For Men 21 to 35

job is Park Ranger, at \$2,974.89 stitutions will be accepted on the a year, for duty in the National same basis, provided that such Senior Building Construction with or without a hearing aid, to permit the satisfactory perform- of the Interior. The examination definitely collegiate level and that ance of the duties described in is No. 179. There will be a writ- the State University of the State this announcement. Any physi- ten test. The last day to have in which the institution is located cal condition which would cause your application at the U. S. Civil accepts the courses and gives ad-Service Commission, Washington vanced credit for them. (In those himself or others, or which would 25, D. C., is Thursday, July 21. States where there is no State A postmark of that date is not University, the evaluation and acceptance of college credit as made enough.

the duties of the position, will disqualify him for appointment. disqualify him for appointment.

The positions are located by the State Department of Eduthroughout the United States and cation will be accepted.) in the Territories of Alaska and Hawaii. All nonstatus Park Rangreporting for duty. If, upon re- status Park Rangers and Superappointment.

limits are 21 to 35 as of July 21. Age limits are waived for grades P-2 to P-5. Applications those entitled to veterans prefmust be sent to the U.S. Civil erence and for war-service in-Service Commission Washington definite employees who would 25, D. C. (Closes Thursday, Sepcomplete 15 years of Federal service by age 70. 4-34-4 (49). Electronic Scientist, Appointees must buy uniforms

(cost about \$150). There will be hundreds of va-

## cancies.

Requirements Except for the substitution of est work, or in a technical field wego, Plattsburgh, Poughkeepsie, such as wildlife management, Riverhead, Rochester, Saranac sonnel of the Potomac River Naval landscape architecture, or civil Lake, Schenectady, Syracuse, Troy, engineering. To be qualifying, ex- Utica, Watertown, Yonkers. perience in these related fields New Jersey: Atlantic City, Asmust have been of the type which bury Park, Camden, Elizabeth, would enable the applicant to gain Lakewood, Long Branch, Newark, the basic knowledges and skills New Brunswick, Paterson, Red required for the successful per- Bank, Trenton. formance of park ranger duties. In any event, at least 6 months their application cards where they

credit will be given for (a) forestry experience such as lumbering, scaling, or other similar types of forestry work not directly related to park activities; (b) roupropriate education. Approved in- tive Secretary, Committee of U. S. tine woods or ordinary farm or local State or Federal law enwhich would have developed skill in forest, park, or wildlife work; or (e) experience in a munici-

#### 148. Highway Engineer and Highway Bridge Engineer, \$3,727 pal or other fire protection orfire prevention and suppression in buildings, structures, ships, or industrial facilities. Part-Time or Unpaid Exper-

ALBANY, June 27 - Expanded training opportunities for State employees were forecast today by Governor Dewey's Sponsoring must be sufficiently intact and Public Administration Internship ing Program since their inception two years ago. Serious consideration was given

to cutting tuition fees as much as one-half by State financial par- the nature of their duties and reticipation in the program of graduate courses in public administra-tion offered in Albany by Syrantse the number of hours a week spent pointed or classified. tion offered in Albany by Syracuse in such employment. and New York Universities.

nal experience as a For employees who services meet the examination until Friday, July experience at the rate of one New York, N. Y., post office, or

Requirements are graduation ALBANY, June 27 - Charles L. | This omission, he points out, 'The examination is number 5775, tion blanks."

Written Test All competitors will be required Senior Education Supervisor, must pay their own expenses in ers in grade CAF-5 and all non- to take a general-abilities test of verbal abilities (vocabulary, Engintendents in grades CAF-6 and 7 lish usage, and paragraph readmust take this examination if they ing), of quantitative abilities wish to qualify for permanent (arithmetic reasoning and graph and table interpretation), of ab-Applicants must be citizens or stract reasoning, and of spatial owe allegiance to the U.S. Age perception. For samples of the

> Time Required for the Written Test.—The test will require about 316 hours. Time and Place of the Written Test.-Examinations will be held in the places listed below in New

York and New Jersey: New York: Albany, Batavia, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glens Falls, Hempstead, Hornell, Ithaca, education, applicants must have Jamaica, Jamestown, Kingston, had three years of field exper- Long Island City, Malone, Middleience above the level of unskilled town, Newburgh, New York, Oglaborer in responsible park or for- densburg, Olean, Oneonta, Os-

questions, see Form AN-3510 ac-

companying exam announcement.

Applicants should indicate on of experience in technical park or wish to take the test. All comforest work must be shown. petitors will be notified of the petitors will be notified of the Nonqualifying Experience.-No exact time and place to report.

Basis of Rating Numerical ratings in this examination will be assigned solely on the basis of the written test. Competitors will be rated on a plantation work; (c) rodman, scale of 100. On the written test chainman, laborer, etc., on sur- as a whole, nonpreference com-

vey work; (d) experience as a petitors must attain a rating of at least 70; competitors granted forcement officer without duties 5-point preference a rating of at credit; and competitors granted 10-point preference, a rating of at least 60, excluding preference ganization concerned only with credit. Pay is on the basis of a 40hour week. Periodic pay increases

of \$125.40 bring salary up to a maximum of \$3,727.20, following ence.—Credit will be given for all the completion of each 12 months of service, for employees whose valuable experience of the type services meet prescribed standrequired, regardless of whether compensation was received or ards of efficiency.

A federal employee serving in whether the experience was gained in a part-time or full-time occu- a position in the competitive civil service, at a salary above the pation. Part-time or unpaid exbasic entrance salary for the posiperience will be credited on the tion in which he is appointed or basis of time actually spent in classified from this examination, appropriate activities. Applicants wishing to receive credit for such may continue to be paid at his experience must indicate clearly beyond the maximum salary for sponsibilities in each position and the position in which he is ap-

Applicable Experience. — Only a deduction of 6 per cent for reexperience acquired prior to the tirement benefits. The grade is CAF-5.

#### Where to Apply Get application blanks in per-

son, by representative or by mail Study successfully completed in from the Second Regional U. S. Five hundred Public Health an accredited college or univer- Civil Service Commission, 641 Nurses are still needed by the NYC sity with major courses in engi- Washington Street, New York 14, tion must have had progressive responding of this position is given below. The salary range for each grade of this position is given below. Service Commission has re-opened sciences, may be substituted for class post offices, excepting the academic year of education for from the Commission in Wash-

# Civil Service (for Grades P-4, P-5, and P-6), until the maximum rate Washington Grade Salary Increm. Maximum Grade Salary Increm. Maximum P-3 \$4479.60 \$125.40 \$5232.00 P-4 \$5232.00 \$252.00 \$125.40 \$5232.00 Requirements are graduation Requirements are graduation

\$5232.00 \$250.80 \$6235.20 \$239.40 \$7192.80 from an accredited nursing school and a New York State License for Registered Nurse, or eligibility for such license. Thirty-six is top age

closing date specified in this an-

nouncement can be considered for

Educational Substitution

this examination.

Division until the fee is received.

# Physicians and Dentists ed for Jobs to \$7,432

completion of a three or four-year be designed to test

day course in the electrical field, or strength and agilit

(c) manifestly equivalent combi- qualify, candidates

nation of the foregoing experience to jump and clear a

and education. Candidates who inches in height and expect to be graduated in June, cession a 40-pound du

ALBANY, June 27 - Acting on of recognized standing with the a field applied for or able, as 25,000 applicants are ex- ther recommendations by Mr. Pat- Mental Hygiene Department, The qualify for the P-3 and P-4 pos- currently licensed able, as 25,000 applicants are exfrom December 1 to 15 this year,
or about two months after the
Clerk, Grade 2 applications.
The time table for the Clerk
The test is tentative.
The Commission at its last
The Tecommendations by Mr. Pat
Civil Service Employees Association
The Civil Service to consider the holdThe Commission of a promotion examination
The Commission at its last
The Tecommendations by Mr. Pat
Civil Service Employees Association asked the Department, The
The Commission at its last
The The Tecommission at its last
The Tecommendations by Mr. Pat
Civil Service Employees Association asked the Department of Civil Service to consider the holdThe Commission at its last
The Tecommendations by Mr. Pat
The Commission at its last
The Tecommendations by Mr. Pat
The Commission at its last
The Tecommendati meeting ordered the Clerk exam- would be necessary to effectuate here was a field for promotion, addition, for the P-4 position, are graduates of incition hald. This is the first the change but it's believed that ination held. This is the first the change, but it's believed that step. Next a notice of examin- the clerical reclassification will ton should be held rather than addition, for the P-4 position, and that a promotion examina- have had one year of professional degree of p.D.S. experience in the field of medi- qualify for the F The Civil Service Department cine applied for. There is no in- plicants must ha All requirements are expected to To take the clerical test one stated that before the examination the last must be a resident of NVC for tion was authorized a notice was

> Applicants for the P-6 position must have had three years of progressively responsible profes-Read The NYC Employee column

every week.

(Continued from Page 1) | sional experience or ed

as a dentist, one 5001-ABC. may have been in

Ask for the Keview Book for MAINTAIN \$1.50 at the LEADER 97 Duane Street

which may have been person or by representative or by hiship or residency. mail. Applications also are obtained the P-5 position tainable at first- and second-class Public Health Nurse had three years of post offices, excepting the New sponsible profession- York, N. Y., post office. File Forms Exam Is Re-opened The closing date is Thursday,

tion must be currentpractice dentistry in by the amount shown in the table part of the United States will be a total of 2½ years of experience up to plications only to the Commisons appointed from prescribed standards of efficiency, 29. Starting salary is \$2,400. derriory of the United below, after the completion of District of Columbia.

1 is No. 2-38 (49).

2 no written test.

U. S. Civil Service

The amount snown in the table part of the United States will be accepted. Applications may be accepted. Applications of for the required six months of Form 5000-AB is required for technical park or forest work.

4 total of 2/2 years of experience, pictures of the total of 1/2/2 years of experience. District of the required six months of Form 5000-AB is required for technical park or forest work.

5 of Service (for Grades P-3), and each 18 months of Service (for Grades P-4, P-5, and P-6), until the maximum rate.

6 District of Columbia.

6 District of Columbia.

9 Applications may be accepted. Applications of the commission of t 641 Washington for the grade is reached.

Don't Repeat This column.

P-6 \$7432.20 \$239.40 \$8389.80

Read next week's important limit, but years of war service civil service jobs to submit the incomplete and it cannot be remay be deducted from this age. "required fee with their applications

## FEDERAL NEWS

## Legislative Progress Reported by UNAPOC

Association of Post Office Clerks, has reported on the status of pro-

posed legislation.

He announced that a series of recordings have been made by the Association of an interview over WMCA, with Congressman George P. Miller of California. First National Vice-president Andrew T. Walker, president of Branch One, and Mr. Ambrust interviewed him. Congressman Miller is the author of bills which provide for legislation beneficial to postal workers. He is now acting chairman of the House Post Office and Civil Service Committee.

The recording will be broadcast over various stations. Each vicepresident in the field will arrange for broadcasts in his ter-

who are non-veterans and who have a rating of good, will be retained in case of reduction in force. It would place non-veterans with 15 years of service on a par with veterans.

William C. Ambrust, national S. 1440. Provides for a 5 per president of the United National cent reduction in annuity upon retirement when retiring employees elect to name their widows as surviving annuitants, was reported out favorably to the Senate by the full Committee. The original bill, introduced by Senator Johnston of South Carolina eliminated the 10 per cent reduction. The bill as reported reduces the 10 per cent provision in the retirement law to 5 per cent. S. 1772. The reclassification bill

for postal employees is now in the process of study by Subcom-mittee Chairman Russell Long of Louisiana. The cost of the legis-lation will be the governing fact-The latest proposal calls for the elimination of several provisions; longevity credit and the 26 days annual leave and 15 day sick leave provided in the bill. S. 660. Reported favorably by a Senate Subcommittee to the full Committee. Favorable action is expected by the full committee. The bill provides that employees with 15 years or more than the Congress should give consideration to all provisions included in S. 1772 in order that postal employees may be placed on a par with other Federal employees. Write volume for the congress should give consideration to all provisions included in S. 1772 in order that postal employees. Write volume for the congress should give consideration to all provisions included in S. 1772 in order that postal employees. Write volume for the congress should give consideration to all provisions included in S. 1772 in order that postal employees. Write volume for the congress should give consideration to all provisions included in S. 1772 in order that postal employees. Write volume for the congress should give consideration to all provisions included in S. 1772 in order that postal employees.

S. 115. Favorably reported to the Senate for action. The bill provides that veterans must qualify with a passing grade of 70 before the 5 or 10 preference points are added in examinations.

#### Fight for Security

(Continued from Page 1) tions on the ground that women employees have been seriously hit by recent firings in the Veterans Administration, and other agencies.

A delegation of 57 women saw Senator Murray, and drew from him a promise of committee consideration for HR 2466. Thomas F. Curry, national president, pre-sided over the meeting. The con-vention moved to set up a per-manent headquarters in Wash-

ington, D. C.

Meanwhile, full Senate committee discussion of a bill limiting the seniority cut-off point beyond which a career employee could not be summarily dismissed during reduction-in-force, was held over.

#### LEGAL NOTICE

New York Supreme Court, Third Judicial District in the matter of the Application and Petition of IRVING V. A. HUIE, HENRY HESTERBERG and RUFUS E. McGAHEN, constituting the Board of Water Supply of the City of New York, to acquire real estate for and on behalf of the City of New York, to acquire real estate for and on behalf of the City of New York, under Title K of the Administrative Code of the City of New York, (L. 1937, Ch. 929), in the County of Sullivan, for the purpose of providing an additional supply of pure and wholesome water for the use of the City of New York.

DELAWARE SECTION NO. 12

SULLIVAN COUNTY \*

NOTICE IS HEREBY GIVEN, pursuant to Section K41-15.0 of the Administrative Code of the City of New York, that the Third Separate Report dated May 26, 1949, of George Myers, Miles D. Kennedy and Irving Bershader, Commissioners of Appraisal, was duly filed in the office of the Clerk of the County of Sullivan on June 10, 1949.

NOTICE IS ALSO HEREBY GIVEN, that the aforesaid report will be presented to the Supreme Court at a Special Term, Part I thereof, to be held in and for the Third Judicial District at the Albany, New York, on the 8th., day of July 1949, at 10 o'clock in the forenoon, or as soon thereafter as counsel can be heard, and at that time and place, the Corporation Counsel of the City of New York will move for the confirmation of the aforesaid report and the objections, if any, to the confirmation of said report, or any part thereof, shall be heard at such Special Term.

Dated: JUNN P. McGRATH.

Dated: June 11, 1949.
Dated: June 11, 1949.
Corporation Counsel
of the City of New York,
41 John Street
Kingston, N. Y.

Kingston, N. Y.

New York Supreme Court, Sixth Judicial District in the matter of the Application and Petition of IRVING V. A. HUIE, McGAHEN, constituting the Board of Water Supply of the City of New York, to acquire real estate for and on behalf of the City of New York, under Title K of the Administrative Code of the City of New York, in the County of Delaware, for the purpose of providing an additional supply of pure and wholesome water for the use of the City of New York.

DELAWARE SECTION NO. 14

DELAWARE SECTION NO. 14

DELAWARE COUNTY

NOTICE IS HEREBY GIVEN, pursuant to Section K41-15.0 of the Administrative Code of the City of New York, that the Sixth Separate Report dated June 13. 1949, of WILLIAM WEISS, FREDERICK W. LOOMIS and WILLIAM W. BATES. Commissioners of Appraisal, was duly filed in the Office of the Clerk of the County of Delaware on June 14, 1949.

NOTICE IS HEREBY GIVEN, that the aforesaid report will be presented to the Supreme Court at a Special Term thereof

NOTICE IS HEREBY GIVEN, that the aforesaid report will be presented to the Supreme Court at a Special Term thereof to be held in and for the Sixth Judicial District at the Broome County Court House in the City of Binghamton, New York, on the 15th day of July, 1949, at 10 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard, and at that time and place the Corporation Coursel of the City of New York will move for the confirmation of the aforesaid report and the objections, if any, to the confirmation of said report or asy part thereof, shall be heard at such Special Term.

Term.
Dated: June 15, 1949.
JOHN P. McGRATH,
JOHN P. McGRATH

JOHN P. McGRATH,
Corporation Counsel
of the City of New York
41 John Street
Kingston, New York
DZN, ANDRIES Van CREVELD, also
known as ANDRIES Van CREVELD, A3477
1946.—Citation.—The People of the State
of New York, by the grace of God free
and independent. To: Andries van Creveld
DZN, also known as Andries van Creveld

or New York, by the grace of God free and independent. To: Andries van Creveld, Dzn. also known as Andries van Creveld, Sophie Friedrike Mathilde Wolff van Creveld, Andries David van Creveld. Eva van Creveld, Sophie Friedrike Mathilde van Creveld, Ruby van Creveld. Eva van Creveld, Ruby van Creveld.

Upon the petition of Henriette van Creveld, residing at 1748 West 49th Street in the City of Los Angeles, State of California. You and each of you are hereby cited to show cause before our said Surrogate's Court of the County of New York at the Hall of Records in the County of New York at the Hall of Records in the County of New York on the, 19th day of July, 1949 at half past ten o'clock in the forenoon of that day why a decree should not be made determining that Andries van Creveld Dzn, also known as Andries van Creveld, who resided at Voorschoterlaan 123, Rotterdam. The Netherlands, and is missing under circumstances which afford reasonable grounds to believe that he is dead, is dead and that he left no will and that his wife, Sophie Friedrike Mathilde Wolff van Creveld, and Ruby van Creveld, are dead and predeceased the alleged decedent; and granting letters of administration of the goods, chattels and credits of Andries van Creveld, to Guaranty Trust Company of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court

few York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, [Seal.] Surrogate of our said County ot New York at said county the 6th day of June, in the year of our Lord one thousand nine hundred and forty-nine.

PHULIP A. DONAHUE, 114-Tu

jul4-Tu

# The Federal Employee

How to Appeal Your Efficiency Rating

One of the privileges enjoyed by Federal employees is the opportunity to appeal an efficiency rating.

As an employee of Uncle Sam you can personally take issue with the efficiency rating given you by a supervisor if you believe it is adverse to your interest. Your ef-ficiency rating is important to you because it directly affects your promotion and retention prospects. Must Meet Requirements

Recourse to an appeal is taken because the employee is of the opinion that the evaluation assigned for his work performance is lower than it should be. In addition, if the following requirements are not complied with the appellant has a further basis for an appeal.

1, Notice of regular official ratings must be received by each employee.

2. The rating form of each employee must be available to him for inspection.

3. The final rating of each employee is subject to inspection by by a majority of the Board

all employees of the department.

4. The rating must be concered for periodic within-grade creases.

5. A rating must be conside in determining retention pre ence when staff is being redu

#### The Appeal Board

When an appeal is taken, reviewed by Board of Review your agency, consisting of members: one designated by head of the department; an ployee member designated by ployees in the agency; chairman, designated by the Service Commission.

The employee who is taking appeal may designate any per to represent him before the Bo of Review.

An appeal should be filed with 30 days of rating by submitting the Chairman Review Board tional Form 6, "Agency Ra Appeal," though its use is mandatory.

## SCHOOL DIRECTOR

BORO HALL ACADEMY—Flatbush Ext Cor Fulton St., Bklyn. Regents Accred
MA. 2-2447. Academic and Commercial-College Preparatory

BARBER SCHOOL

LEARN BARBERING. Day-Evec Special Classes for women. GI's welcome. Barber School, 21 Bowery. N.Y.C. WA 5-0933.

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MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and keeping. Typing Comptometer Oper.. Shorthand Stenotype BR 9-4181 Open

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MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. Bos Road (R K O Chester Theatre Bldg.) DA 3-7300-1

Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. N.Y.C. All secretarial and oness subjects in English, Spanish. Portugese. Special course in internation and toreign servie. LA 4-2835.

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NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural, job estimatina Manhattan, 55 W. 42nd Street LA 4-2929, in Brooklyn, 60 Clinton St. (8 Hall). TR 5-1911. In New Jersey, 116 Newark Ave., BErgen 4-2250

Detection & Criminology

THE BOLAN ACADEMY, Empire State Bidg., N.Y.C.—JAMES S. BOLAN. FO POLICE COMMISSIONER OF N. Y. offers men and women an attractive portunity to prepare for a future in Investigation and Criminology by Cohenive Home Study Course. Free placement service assists graduates to jobs. Approved under G.I. Bill of Rights. Send for Booklet L.

ACTING — your speaking voice developed by experts. You are coached only what you need. BOWN ADAMS PROFESSIONAL STUDIO, 308 W. 81 N. Y. C. TR 7-4241.

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Bowling Green 9-7986. Preparation for Deck and Engineering Officers' lice
ocean coastwise and harbor, also beam and Diesel Veterans eligible
GI Bill. Send for catalog. Positions available.

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NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private of a instruction. 114 east 85th Street BU 8-9377. M. Y. 28. N. Y. Catalogue.

THE PIERRE ROYSTON ACADEMY OF MUSIC—19 West 99th Street, N. G. I's allowed full subsistence (appr. N. Y State Bd. of Ed.) Details RI 9-7430.

Plumbing and Oil Burner BERK SCHOOL—384 Atlantic Ave. Brooklyn, N. Y. Plumbing, Oil-burner, wiping. Beginners and advanced. G. I. Approval. Full or part time.

Radio Television RADIO-ELECTRONICS SCHOOL OF NEW YORK, 52 Broadway, N. T. Approvenings, Radio, Television. F.M. Day-evenings. Immediate enrollment ting Green 9-1120.

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DRAKES, 154 NASSAU STREET, N.Y.O. Secretarial Accounting Drafting Journal Day-Night. Write for catalog BE 3-4840.

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STANDARD WATCHMAKERS INSTITUTE—1991 Broadway (68th St.) N. T. T. 7-8530. Lifetime paying trade. Veterans invited.

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## FOR JOB SECURITY

Federal Career Employees Association - New York Chapter The mailing address of the Association is 234 Seventh Avenue, New York II, N. Y. Phone: WAtkins 9-7611 or PResident 2-7202.

FILL IN AND MAIL BLANK

Federal Career Employees Association - New York Chapter I herewith apply for membership in the Association and will assist in every way possible to achieve job security for non-veteran career employees, and to preserve the Career System in Civil Service.

HOME ADDRESS \_ \_ \_

\_ \_ \_ \_ LOCATION . I acquired permanent Civil Service status on (date) \_ \_

(Membership dues are \$5.00 per year, and may be paid in one sum or two monthly instalments. Make checks and money orders payable to Federal Career Employees Assn., and mail to ROSINA D. STICH, Treasurer, 215 Manhattan Avenue, New York 25, N. Y. Phone MO 6-3093).

# The examination requires exhaustive knowledge of the field Two Evenings Weekly — 8 Weeks COMPLETE COURSE Lectures - Drills - Field Work - Limited Classes Organization of Dept. of Health Bureau of Food and Drugs Milk Supervisor Food Supervisor Enroll Now at Arco Career School, Inc. 480 Lexington Avenue ELdorado 5-6542 **EXAMINATION**

**HEALTH INSPECTOR** 

## FEDERAL NEWS

## Nore Ex-employees Get ash Pension Refunds

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t a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 17th day of June, 1949.

June, 1949, T: Hon. Louis J. Capozzoli, Jus-the Matter of the Application of WOLOSHIN and HELEN WOLO-leave to change their names to WALLACE and HELEN WAL-

HELEN WOLOSHIN be and they hereare authorized to assume the names of office WALLACE and HELEN WALbegging the work of the control of the c

It is further DERED, that a copy of this order DERED, that a copy of this order be served upon the Board of Medical inners. New York State Department ducation, Albany 7. New York, within the ducation, Albany 7. New York, within the ducation, Albany 7. New York, within the service shall be filed with the tof this Court in the County of New within twenty days after such servand it is further RDERED, that following the filing of petition, consents and order as here-

being and the following the filing of a petition, consents and order as here abbefore directed and the publication of the filing of proof of the filing of the filin

tirement allowance, is greater.

Region of the U. S. Civil

Therefore, the U. S. Civil Service

Commission, comprising

York and Northern New Jer
greentitled to refunds from

making the refunds

are the additional ones who may obtain the cash refund, by writing to the Retirement Division, U. S. Civil Service Commisson, Washington 25, D. C., and asking for Standard Form 102. Fill it out and mail it directly to the Retirement Division. It will take no longer than three weeks, after the filledout official form is received, to get the check on its way to the applicant, the Commission estimated.

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## Post Office Players **Getting Around**

The Post Office Players, a theatrical group consisting of NYC postal workers, really get around — and that's in addition to getting around with the mail. They've recently provided a full program of entertainment for the retired postal employees. Tonight they'll perform for the dis-abled veterans of the Veterans Hospital at Neponsit, L. I. Joseph Pollack is producer, Robert Suffes is director.

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# Vet Retroactive Seniority Upheld in Sergeant Suit

tion of Patrolman George Blumenthal, appearing as self-attorney, for an order revoking certifications for promotion to Sergeant. Two weeks ago 177 promotions were

Patrolman Blumenthal this time attacked the NYC Civil Service Commission's crediting of service in the armed forces toward sen-iority, charged that 32 on the list did not have five years' actual time in the Patrolman job that the Schick local law required and that retroactive military seniority for veterans was unconstitutional.

There were about 200 eligibles on the list. Six law proceedings held up the promotions until a year and a half after the list came out. The Acting Sergeants who filled the jobs meanwhile received only their Patrolman pay, so eligibles who would have been promoted originally are out some \$150,000 in pay difference.

#### The O'Briens Take a Stand

Police Commissioner William P. O'Brien, with the approval of Corporation Counsel John P. O'-Brien, stood out for going ahead with the promotions this time, and having the promotees sign waivers of any rights against the City, should any court case, already started against the list, succeed. Some had succeeded, but lately the Blumenthal luck has been running out. This was the seventh case. All the actions were designed primarily to soften the

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Court's Opinion

Justic Schreiber's opinion follows:
"In the court's opinion the ac-

tion of the defendants was compulsory under the provisions of section 246 of the Military Law, requiring experience credit, in ad-

## Liberal Party

(Continued † om Page 1)
Mayor's appointee was, as it has been in the past, on organizational grounds. The opposition claims that "reform" classification is illusory; that no reclassification not preceded by vertical pay increases is good classification.

No Pay Cuts
The Mayor has made known his
unalterable intention that no change in the present system, badly in need of reform, will involve a lowering of existing sal-aries. This guarantee should as-sure civil service workers that they personally cannot suffer from the reclassification of job titles which our local civil service urgently needs.

Mayor's Opportunity

We hope the Mayor will again rise to his responsibility and op-portunity as leader of the entire city, including all groups; that he will ignore the clamor and bickering of sub-organizations which oppose in their endless jockeying for position. We call upon the Mayor to demonstrate that he has courage as well as good intentions, and that the necessary appropriation to finance the DeGraff survey will be made without further delay. Modern reclassification has already come to our State and nation. Its arrival in this City is

## YMCA Trade School Starts Four Courses

Summer day courses in auto mechanics, motion picture operating, oil burner servicing and commercial refrigeration began yesterday (Monday), at the YMCA Trade & Technical School, 229 West 66th Street, Director Louis L. Credner has announced.

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Supreme Court Justice Benjamin | benefits of veteran preference and | dition to seniority credit, for pro-F. Schreiber denied the applica- | the Military Law. | dition to seniority credit, for pro-motion purposes to be given to motion purposes to be given to persons appointed from the eligible lists referred to in subdivi-sions 7 and 7a of that section from the earliest date upon which any eligible lower on the original list was appointed. Section 3 of Local Law No. 37 of the Local Laws of the City of New York for the year 1948 does not appear to have been intended to require five years of actual service, as claimed by petitioner.

"The purpose of the section appears to have been merely to provide that the change from a requirement of five years of service to three years of service should not affect the promotion list to be promulgated as a result of the examination held April 26, 1947.

"The contention that the provisions of section 246 of the Military Law relied upon by the defendants are unconstitutional is overruled. The action does not grant a preference but merely gives the persons on the special eligible lists the same seniority as that accorded to others. The motion to direct defendants to revoke certifications for promotion of candidates who had not completed five years of actual service and for other relief is accordingly denied."

## Lakins Makes Offer

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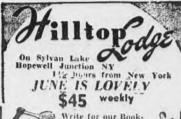
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of Transportation, from position he was demoted a disciplinary hearing by goard, was denied to James by Supreme Court Juspenis O'Leary Cohalan.

aries Belous, attorney for Quinlan, charged that the

has failed to comply with fication of the penalty, refer from an appeal to the Commission to cancelled the demotion but and the guilt. ed the guilt.

Belous conceded that Mr. an is bound by the determine of the Commission and that the Board is likewise But the Board contended it isn't subject to that pro-of the Civil Service law. a State agency. Mr. Belous out that the Board's em-

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City and State

application for a court or-for restoration as Motorman, result of City examinations and are not only eligible to member-ship in the NYC Employees Re-ticement System, but, if competitive employees, are obliged, after a period, to become members. He also cited court cases holding that Board employees are City employees,

Attacks Signed Consents
One of the defenses interposed
by the Board was that Mr. Quinlan had signed a consent to the demotion, hence cannot be heard to contest the demotion. Mr. Bel-ous said that had the Board so interpreted the consent "it should have first asserted it before the appeal was allowed to the Comappeal was allowed to the Com-

mission, instead of joining in the appeal and participating in it."

Mr. Belous recounted that he has been attorney in several trials held before the Board and "on more than a proposition of the proposit es are paid by the City, are more than one occasion has ad-

## More Ways to Replace Provisionals

Because there are no provision- | eer (Automotive) examination. al workers in the titles, and no vacancies, the NYC Civil Service Commission cancelled three more examinations. It is pursuing the policy regularly, so that examinations will be expedited for filling jobs in titles where there are provisionals, or, in small examinations where there is need for scientific, professional or technical personnel.

The three examinations are Inspector of Equipment (Railroad Cars), Grade 3, Office of Comptroller, and Inspector of Dock and Pier Construction, Grade 4, Marine and Aviation, both pro-motional, and the open-competitive Assistant Mechanical Engin-

vised employees to sign the con-sent to demotion on the express assurance of the respondents' (Commissioners of the Board of Transportation) own trial counsel that it would not, in any way, affect their right to appeal to the courts, or to the Commission, to have their case reviewed." Mr. Belous said, in an affadavit

filed with the Justice Cohalan: "The signing of these consents is a form of high-class blackmail, as the alternative to the municipal

employee who refuses to stand dismissal. It is respectfully submitted that under such circumstances a consent to the demo-tion is worthless and of no legal

The decision was based mainly on the signing of the consent having rendered the appeal aca-

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LEGAL NOTICE

Citation—BENJAMINS, JACOB also known as Jac H. Benjamins and J. H. Benjamins. The people of the State of New York by the Grace of God free and independent To: JACOB BENJAMINS, also known as Jac H. Benjamins and J. H. Benjamins, whose last known address is Sarphatistrat 58, Amsterdam, The Netherlands, SEND GREETING:
WHHEREAS FRANK G. OPTON, who re-

WHHEREAS, FRANK G. OPTON, who WHHEREAS, FRANK G. OPTON, who resides at 7500 Kessel Street, Forest Hills, Borough and, County of Queens, City and State of New York, has presented a petition praying for a decree reopening the proceedings had herein for ancillary letters of administration, with the Will annexed, and for a finding of the death of Jacob Benjamins, also known as Jac H. Benjamins and J. H. Benjamins, and for confirmation of the ancillary letters of administration, with the Will annexed, heretofore issued to the said Frank G. Opton out of this Court on the 22nd day of June, 1948 in the estate of the said Jacob Benjamins, also known as Jac H. Benjamins, and J. H. Benjamins, last residing at Sarphatistraat 58, Amsterdam, The Netherlands.

residing at Sarphatistraat 58, Amsterdam, The Netherlands.

NOW, THEREFORE, you are hereby cited to show cause before our Surrogate's Court of the County of New York, to be held at the Hall of Records, in the City, County and State of New York, on the 19th day of July, 1949, at 10:30 o'clock in the foremoon of that day, why such decree should not be made.

IN TESTIMONY WHEREOF, we have caused the seal of our Surrogate's Court to be hereunto affixed. Witness, Hon. William T. Collins Surrogate of our said Court, at the Gounty of New York, the 10th day of June, 1949.

PHILIP A DONAHUE Clerk of the Surrogate's Court.

OCHS LILLIAN.—In pursuant of an orter of Honorable William T Collins. a
Surrogate of the County of New York. no
tice is hereby given to all persons having
laims against Lillian Ochs. tate of the
Jounty of New York. deceased to present
the same, with vouchers thereof to the
subscriber at his place of transacting
business at the office of Ralph K Jacobs
& Ralph K Jacobs, Jr. his attorneys. at
No 225 Broadway, in the Borough of Man
hattan, in the City of New York, State of
New York on or before the 28th day of
June. 1949
Dated New York, the 13th day of De-Dated New York, the 13th day of December, 1948.

MORRIS METZ.

RALPH R. JACOBS & RALPH K
JACOBS, Jr.,
Attorneys for Executor,
Office, and P O address, 225 Broadway,
Borough of Manhattan, New York 7,
New York,

The hiring pools are nearing their end. When completed they will represent all that the Com-mission is able to do for the present about replacing provi-sionals with permanent employ-ees, in the titles where provisionare numerous. Declinations and relative smallness of lists, compared to the permanent openings, make it impossible for some lists to cope with the needs of the service, such as Clerk, Grade 2, Stenographer and Typist. Con-fining examination to fill jobs in which there are provisionals will

the use of a list in a given title to fill a vacancy in another title, where the examination tested similar or comparable skills. This extension of the use of existing

eligible lists is called declaring the useful list "appropriate." One of the eligible lists that will be used for filling jobs in another be used for filling jobs in another title is that of Auto Engineman. The hiring pool will wind up this week, there will be eligibles left over, and they wll be given an opportunity to become Surface Line Operators in the Board of Transportation, on exhaustion of the SLO list. The Commission is planning to hold a new examinaenable faster reduction of the planning to hold a new examina-number of provisionals, as will tion for SLO in the fall.

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Result of Study The new procedure is the sult of several years of study

experimentation. In July of 1

the Board of Examiners auth ized an experiment with regard

appeals in the October, 1946 amination for license as Assist

amination for license as Assist to Principal and in the Janua 1947 examination for license Teacher of Social Studies in high school. Under this expe ment, all applicants were perm ted to appeal without restrict

as to the number of questions

the written tests. In addition, appeals were considered by

aminers other than those who

## NEW YORK CITY NEWS

# List of Fireman Eligibles In Appointment Order

The LEADER begins this week names will be published in apthe publication of the names of pointment order.

Troiano, George Poppe, Armand Emanuel, Thomas Kilkenny, Francischer Veterans on the Nan-disabled Veterans Fireman (F.D.) list. The names are in the prospective order of appointment, assuming all veteran preference claims granted and all investigation satisfactorily passed.

In the June 14 and 21 issues the disabled veterans' names and relative positions were published, in prospective appointment order, The LEADER exclusively publishes NYC lists in prospective appointment order, as the order of relative standing by percentage has little value, because veteran preference has not been applied.

There were 574 disabled veterans on the list, therefore this week the non-disabled veterans start with No. 575. Count down one less the number of names from the beginning of a paragraph and add that number to the number at the head of the paragraph, to determine your standing on the list, unless your names happens to head a paragraph.

Next week the next successive batch of non-disabled veterans'

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to dance anywhere

Non-disabled Veterans

575, Robert Borneman, Clifford Marsin, Leon Stuart, Leonard Saphire, Robert Oellerich, John Cresci, Alexander Poterba, Kenneth Denu, Robert Scalone, Jo-seph Reilly, Nicholas Breen, Frank Manuel, Frank Tortorella, Charles Bartkus, Albert Young, Amato Fierro, William Maguire, Harry Dietz, Harry Vercy, Harry Gaffney, Allan Kearney, Theodore Scott, Edward Satkowski, Louis Fiorello.

601, Edward Riedel, Carmine Laurino, Peter Gillespie, James Tooney, Walter O'Connor, Daniel Castagnola, John Jacobs, George Fox, Jr., John Fitzpatrick, Clyde Brennan, Michael Caifa, William Schuck, Francis McMahon, Carl Swanson, John Wasylow, William Kaufman, Eugene Russel, John Martin, Bohert Schule Martin, Robert Settle, Michael Geraci, Alfred Elbe, Thomas Carlo, John Paolella, Edwin Cleaver, John Garofalo, James Hatrick, Joseph Warren, Francis Brannigan, John Maus, Anthony Pappa, Douglas Olsen, Joseph Jenkusky, Edward Nowark, James Hattum, Gilbert Ospovat, Thomas Brown, Edward Fenk, Henry Delpercio, James Ronayne, Christophe Fox, Gerard Ecker, Alfred Matthews, John Tedesco, Peter Selvaggi, James O'Neill, Harry Kogan. 651, Stanley Greene, Frank Noe,

Paul McGrath, Jacob Goldberg, John Mulligan, James Davies, Francis Murray, Rudolpho Gon-zalez, Edward Banks, Matthew King, August Sildar, Arthur Schiavi, John Kenny, Edward Mil-ler, Joseph Murphy, John Werner, John Smith, Louis Haworth, William Sangirardi, Anthony Mas-troberti, Weston Watts, John Hughes, John Devaney, Eugene O'Reilly, Robert Cahill, George Gillespie, Thomas Joyce, Paul

ara, Jr., George Fletcher, Henry Hahn, John Dirscherl, Bernard Jacobs, Joseph Caggiano, Cylde Williams, Alvin Goldstein, Ken-neth Hartbrodt, Anthony Krizel, Gilbert Sussek, Peter Lachat, Donald Otten, Harry Franke. 700, Andrew Mullady, Raymond Mills, Vincent Flaherty, Leonard

Fusco, Arthur Cody, William Mur-phy, Lawrence Casson, William Lanigan, George Ferris, Bernard Geller, Walter Fourness, Arthur Binnige, Howard Gohman, Richard Mertins, Gerald Staats, Anthony Libasci, Neil Davino, Murthony Libasci, Neil Davino, Murray Stavchansky, Peter Dumiak, George Brunks, John Duffy, John Deevy, Joseph Byrne, Raymond Gunther, Matthew Hennessy, John Schurr, Henry Fisher, Alfred Drayton, Stanley Ruchalski, Joself Tetonic, Philip Morelli, Isidore Gottlieb, Joseph Kobloth, Thomas Bunworth, Abraham Rantzer, Bernard Curran, John Orr, James O'Malley, Edwin Cal-Orr, James O'Malley, Edwin Callen, Stanley Allahand, Theodore Kurz, James Fontone, Edward John Bergin, Charles Weiss,

751, Robert Curley, John Galligan, william Walsh, Edward Ar-nott, James Nielsen, Frank Hauber, Jack Burke, Charles Vanvort, Carl Greco, Gerard Cash, Alan Smith, Patrick Callahan, Roland Gorton, Jr., Daniel McCarthy, Charles Fendt, William Kelly, John Wilson, Anthony Gordon, Edward Whalen, John Buchkovitz, Eugene Fullam, Jr., Leo Sies-feld, Philip Wisnewski, George Prinz, Stephen Ferraro, Edward Wetzel, Anthony Hans, Allan Goldman, Bernard McArdle Charles Shea, Edward Buczkowski, William Westerberg, Stanley Siegel, Joseph Brennan, Jr., Ray-mond Gallagher, James Fitz-patrick, Harold Harris, Donald Schoenfeld, Patrick Larusso, William Bernhard, James Maine, Salvatore Spinicchia, Rudolph Cig-anek, Joseph Mastrella, Thomas Howe, Joseph Kaplan, Frank

# Appeals Are Liberalized By NYC Education Board

The Board of Examiners of the said Edmund J. Gannon, cha YC Board of Education an- man, Board of Examiners. NYC Board of Education announced that in any examina-tions in which the written test was held on or after January 1. 1949, all requests for an increase in rating or for a review of rat-ings in the various tests, written and personal, will be designated as appeals. This means that in writ-ten tests, applicants who fail to achieve a pass mark or to reach the lower limit of the consideration zone, if a consideration zone has been set, will be permitted to appeal regardless of the rating achieved and without restriction as to the number of questions on which they may appeal. However, with regard to examination in which tests were held prior to January 1, 1949, the technical distinctions between potitions and aminers other than those who he conducted the original tests. It fall, the Board had petitions a appeals considered by examinother than those who had conducted the original tests held or after March 29, 1948.

The new appeals policy here made possible at this the by an increase in the allotment appeals will be retained, since no-tices of failure containing the old regulation were used and, under the merit system, all applicants in an examination must be accorded the same treatment,

Cicha, Edward O'Neil, Edward

Szalay, James Duffy. 800, Joseph Hanley, Warren Ritter, John Loftus, Frank Larsen, Robert McDermott, Frank Brun-ner, Charles Hoyler, John Skelly, Charles Grieco, Donald Duffin, Charles Demartin, Jr., William Casper, Philip Reilly, Jr., John Blancuzzi, Albert Jaccard, Jr., Frank Crimi, Anthony Garzina, Carmine Nasta, Thomas Buletti, Edward Cavanagh, Raymond Severin, James Zwickert, Edward Morton, Peter Billek, Charles Mesrobian, Thomas Burke, John Reid, James Donnelly, Anthony Buckowsky, Henry Dunne, Richard Wheaton, Matthew Straub, Alexanders Sides Francis O'Sulkers ander Sider, Francis O'Sullivan, Arthur Dunn, Jr., Gordon Harring-ton, George Fitting, Ronald Ellison, Joseph Bongiorno.

#### LEGAL NOTICE

State of New York — Insurance Department, Albany, I. ROBERT E. DINEEN, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALLSTATE INSURANCE COMPANY, CHICAGO, ILLINOIS, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1948, shows the following condition: Total Admitted Assets. \$39,899,760.85, Total Liabilities (except Capital) \$28,564,199.13, Capital paid up \$1,500.000.00, Surplus and Voluntary reserves \$9,834,561.72, Surplus as regards policyholders \$11,334,561.72, Income for the year \$32,527,357.44, Disbursements for the year \$21,144,191.08.

State of New York — Insurance Department, Albany, I, ROBERT E, DINEEN, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALLSTATE FIRE INSURANCE COMPANY, CHICAGO, ILLINOIS is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1948, shows the following condition: Total Admitted Assets \$2,851,895.66, Total Liabilities (except Capital) \$820,402.53. Capital paid-up \$300.000.00, Surplus and Voluntary reserves \$1,731,493.13, Surplus as regards policyholders \$2,031,493.13, Income for the year \$1,499,689.52, Disbursements for the year \$1,566, 689.52, Disbursements for the year \$1,499, 108.45.

State of New York — Insurance Department, Albany, I, ROBERT E, DINEEN, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the AMERICAN MOTORISTS FIRE INSURANCE, CHICAGO, ILLINOIS is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1948, shows the following condition: Total Admitted Assets \$810,135.10, Total Liabilities (except Capital) \$310, 135.10, Capital paid-up \$400,000.00, Surplus as regards policyholders \$500,000.00, income for the year \$426,202.55, Disbursements for the year \$394,204.23.

State of New York — Insurance Department, Albany, I. ROBERT E. DINEEN, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the BENEFIT ASSOCIATION OF RAILWAY EMPLOYEES, CHICAGO ILLINOIS is duly licensed to transact the business of insurance in this state and that its statement filled for the year ended December 31, 1948, shows the following condition: Total Admitted Assets \$6,585,291.70, Total Liabilities (except Capital) \$4,367, 963.53, Surplus as regards policyholders \$2,217,328.17, Income for the year \$12,129,375.24, Disbursements for the year \$11,623,000.27.

A.N.

| \$11.623,000.27. |
| State of New York — Insurance Department, Albany, I, ROBERT E. DINEEN, Supertendent of Insurance of the State of New York, hereby certify pursuant to law, that the OLD REPUBLIC CREDIT LIFE INSURANCE COMPANY, CHICAGO, ILLINOIS is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1948, shows the following condition: Total Admitted Assets \$2,977.320.30, Total Liabilities (except Capital) \$1,083.749.76, Capital paid-up \$594,000.00, Surplus and Voluntary reserves \$689.570.64, Surplus as regards policyholdegs \$1,283.570.54, Income for the year \$3,789,977.67. Disbursements for the year \$3,811,906.26.



by an increase in the allotment

Palmer's "SKIN SUCCESS" Soap is a per provided in the provided sion-treatment. At toilotry counters everywhe or from E. T. Browne Drug Company, 127 Wat New York 5, N. Y.

#### LEGAL NOTICE

CITATION — (P1608), 1949, The Peo of the State of New York, By the Grace God Free and Independent, To: The hat law, next of kin and distributes IVA K. Bockar, deceased, if living, if any of them be dead, to their respect next of kin, heirs at law, distribute lexatees, executors and administrators, a successors in interest who and whose dresses are unknown and cannot be as tained after due diligence. SEND GREE ING:

dresses are unknown and cannot be tained after due diligence. SEND GING:

Whereas, ALEXANDER G. SC who resides at No. 2280 Loring Borough of Bronx, the City of New has lately applied to the Surrogate's of our County of New York to heertain instrument in writing dated ember 10. 1945, relating to both and personal property, duly proved a last will and testament of IVA K. BOC deceased, who was at the time of death a resident of 115 East 86th SNew York City, the County of New Therefore, you and each of you cited to show cause' before the Surrogate's Court of our County of New York, on the 20th day of July, one sand nine hundred and forty-nine half-past ten o'clock in the forenoe that day, why the said will and test should not be admitted to probate will of real and personal property. In testimony whereof, we have the seal of the Surrogate's the seal of the Surrogate's Collins, Surrogate of our county of New York at county of New York at county the 14th day of in the year of our Lord thousand nine hundred and for in the Year of our Lord thousand nine hundred and for in the Year of the Surrogate's County of New York at county the 14th day of in the year of our Lord thousand nine hundred and for in the Year of our Lord thousand nine hundred and for the Surrogate's County of New York at County the 14th day of in the year of our Lord thousand nine hundred and for the Surrogate's County of the Surrogate's County of the Surrogate's County of the Surrogate's County of New York at County the 14th day of in the year of our Lord thousand nine hundred and for the Surrogate's County of the Surrogate's County of the Surrogate's County of the Surrogate's County the 14th day of nine.

PHILIP A. DONAHU Clerk of the Surrogate's

of New York, By the Grace of God, and Independent, To: Attorney Go of the State of New York; and to "DOE" the name "JOHN DOE" bein titious, the alleged husband of TIMA, deceased, if living, or if def the executors, administrators and not him of aid "INDE" deceased. TIMA. deceased, if living, or if deadthe executors, administrators and next
kin of said "JOHN DOE" deceased, wh
names and Post Office addresses are it
known and cannot after diligent inquibe ascertained by the petitioner here
and the next of kin of ANNA TIMA.
ceased, whose names and Post Office
dresses are unknown and cannot af
diligent inquiry be ascertained by
petitioner herein, being the persons
terested as creditors, next of kin or obwise in the estate of ANNA TIMA.
ceased, who at the time of her des
was a resident of 359 West 88th Str
New York City, SEND GREETING:
Upon the petition of The Public A
ministrator of the County of New Yor
Naving his office at Hall of Records, Ro
308, Borough of Manhattan, City
County of New York, as administra
of the goods, chattels and credits of s
deceased:
You and each of you are hereby de

of the goods, chattels and credits of deceased:
You and each of you are hereby che to show cause before the Surrosate's Come of New York County, held at the good of New York County, held at the good of New York County, 1949, at he past ten o'clock in the forenou of day, why the account of proceedings. The Public Administrator of the County of New York, as administrator of goods, chattels and credits of said and ceased, should not be judicially self in Testimony Whereof, We have cause the seal of the Surrosate's County of the said County of New York, the said County of New York, the 13th day of June Collins a Surrosate of our self county, at the County June the year of our Lord one the saud nine hundred and forty.

PHILIP A. DONAHUS Clerk of the Surrosate's County of the Surrosate's County of the Surrosate of our self the Surrosate's County of the Surrosate's Count

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# The NYC Employee

continued from Page 1) were appointed to jobs held wisionals. Attendant pool was the last

held Friday morning and poon, following the Stenog-hiring pool at which 424 appointed out of 500 called, ord percentage (85 p.c.). Of not appointed, about half show up, the other half and Another Stenographer ination was held on Satur-that the eligible list will o that the eligible list will nulgated without delay, and moroximately 250 provisionals title will be replaced by ment employees.

seene of Quick Action

scene at a pool is one of action. The eligibles enter, ficially identified, get cards pop around at desks where ersonnel officers sit like stu-in a classroom. A sign the department is ying the department is thoice in their appointment All eligibles who leave must er as either accepting or de-if they decline, they're if that they'll have to take chances on what jobs are sident Joseph A. McNamara, conclusion of the season's

complimented operations. ter Connolly, chief of the fication Bureau, who was in ge of all pools.

ou did a fine job, Syl," said President.

women continued to the required work on Saturdays. ly all City jobs do, though one Saturday in six or so, jobs in some of the courts. semed to know which courts and made a first bid the no-Saturday places. Jobs home were the next strongest

#### LEGAL NOTICE

LEGAL NOTICE

JEER. ERNA. — Citation. — P. 1539, i.— The People of the State of New ley the grace of God free and indefit, to Gretchen Schelzke, residing at largen, Germany. Schildweg 30. Ai Lulu gr. residing at Berlin - Zehlendorf, may. Niklasstrasse 33.A.: Richard gr. residing at Bocas del Toro, Rep. Legal and Kandler, residing at 162 Toro, Rep. Panama, the next of ind heirs at law of Erna Kandler, sed send greeting: heras, Hermann Entrup, who resides East 88th Street, Borough of Mana, the City of New York, has lately at the Surrogate's Court of our sy of New York to have a certain ment in writing, dated the 19th day smary, 1949, relating to both real and mal property, duly proved as the last and testament of Erna Kandler, desiwho was at the time of her death Schut of the City of New York (at East 91st Street, Borough of Manal), the County of New York, at the Hall of make the seaf of the Surrogate's Court is County of New York, on lind day of July, one thousand nine and and forty-nine, at half-past ten is in the forenoon of that day, why sid will and testament should not be select the seal of the Surrogate's Court is the property.

to probate as a will of real and property.

stimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 10th day of June, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surogate's Court.

chemental CITATION for Judicial Setset. The People of the State of New
At By the Grace of God. Free and Inthe State of New
At By the Grace of God. Free and Inthe State of State of State of State
As Jacques Frederick Theobald
As at No. 319 Culver Parkway in
Clip of Rochester. County of Monroe,
As at No. 319 Culver Parkway in
Clip of New York, from which it appears
As to Afford reasonable
at to believe that you are dead and
Four whereabouts cannot with due
as the Surrogate's Court of New York
As are hereby cited to show cause
the Surrogate's Court of New York
As the Surrogate's Court of New York
As the Surrogate's Court of New York
As the Green of New
As on the 5th day of July, 1949, at
Dat ten o'clock in the forenoon of
As why a decree should not be
As determining that you are dead havted on or about December 15th, 1942.
Why the account of proceedings of
As Chemical As a Count of Proceedings
The Estate of Jacques Cohen
The State of Jacques Cohen
The Stat

imony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS: Hon. William T. Collins. a Surrogate of our said county, at the County of New York on the 19th day of May in the year of Our Lord one thousand nine hundred and fortynine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court
Tis N. WITT. Attorney for Petitioner,
Powers Buildins,
Rochester 4. N. Y.

magnet. It was easiest to fill jobs didate in the State examination

'Oueens Prefer "The Queens pre-ferred Queens." Queens' Nobody accepted

jobs in downtown Manhattan by choice. The hiring pools had visitors on different days: Ralph L. Van Name, secretary of the NYC Retirement System; Employees George Taylor, secretary of the Teachers' Retirement System, and James A. Dermody, in charge of the NYC office of the State Civil Service Commission. Jim used to work for the NYC Commission. Shows no sign of having suffered from the change. . . . At the pools there was considerable pulling by departments to retain provisionals, but it was a lost cause.

#### Vet Preference

The preference granted to vet-erans under the State Constitution applies only to war veterans. Section 6 confers the benefit on "any member of the armed forces of the United States who served therein in time of war, who is a citizen and resident of this state and was a resident at the time of his or her entrance into the armed forces and was honorably discharged or released under honorable circumstances

Thus a person inducted when a resident of another State is, for the purpose of this section, a non-veteran. But he is not a nonveteran for the purposes of age preference and other benefits to veterans under the military law, on the residence score.

As to the "time of war," this is settled by Sec. 21 of the Civil Service Law: World War I, April 6, 1917 to and including November 11, 1918; World War II, December 7, 1941 to and including September

The World War II dates have come up in another law case, with the same result as before: ap-proval. Supreme Court Justice Benjamin F. Schreiber, in the case

of Moffett versus McNamara, said:
"The application to place petitioner's name on the preferred eligible list is denied. He did not serve in the armed forces of the United States in time of war within the meaning of the Constitution of this state or of section 21 of the Civil Service Law (see Zinno v. Marsh, 36 N. Y. Supp. 2d, 866; Cahan v. McNamara, 192 Misc., 453 aff'd 298 N. Y., 713). Furthermore, the present application was not made within the time limited by section 1286, C. P. A. Motion

## Investigator List Soon

The Investigator eligible list, already published, will be promul-gated probably on July 12. The permanent vacancies total 54, as permanent vacancies total 54, as follows: Budget Director, 1; Comptroller, 4; Finance, 28; Health,1; Law, 7; Housing Authority, 1; Marine and Aviation, 9; Public Works, 1; Welfare, 2. Besides, there'll be other permanent vacancies, including jobs as Assistant Fire Marshal Fire Department Fire Marshal, Fire Department. There are 43 temporary positions, also held by provisionals. It's unlikely eligibles will accept them. Persons on maternity, GI study or other leave created the temporary vacancies, which will cease when the permanent employees return.

#### Rejection Astounds Eligibles

The Board of Transportation's Medical Bureau has adopted standards that in some instances are stiffer than those of the Civil Service Commission. Result: some eligibles approved by the Commission for appointment fail to get jobs. There were three recent cases of persons who had part of a finger missing. An applicant for Railroad Clerk was minus the top of his left index finger, another seeking a Bus Operator job lacked the top of his pinky, while the third, after a Conductor job, was without the top of a thumb. The

in Queens, or, as for Parole Officer, rejected on President McNa-wision grounds, brought suit, stat-mara commented, ing that the vision requirement was first mentioned when he was called to the medical test. The principle is the same, but in the State case it was the Commission that rejected him, while in the NYC case the Commission passed the candidate and the appointing agency rejected him. The question there is also a difference of opin-ion between the Commission and the Board of Transportation. For such minor reasons as being late twice, not as speedy in work as desired, and the like, during pro-visional employment, in fact, shortcomings not involving moral turpitude, the Commission feels that an eligible's record in provisional employment with the City shouldn't be held against him, and that he's entitled to serve the probationary period. There's a case now in court, but not yet decided, raised the question of the extent to which unsatisfactory provisional employment may be held against an eligible.

#### Rule on Mental Cases Eased

The Commission has tempered the severity of its former rule that barred appointments of eligibles with a history of mental trouble The amendment recognizes the difference in mental ailments, especially the type that often results in cure as distinguished from schizophrenia or dementia praecox, which the Com-mission is informed are regarded as practically incurable.

Under the previous rule a history of mental disease disqualified the applicant. The new rule retains that prohibition for only one class of jobs and differentiates among three types.

For jobs requiring the carrying of firearms the rule remains as before — must reject for mere history of mental affliction. The firearms jobs listed are Patrolman, Transit Patrolman and Correction Officer, with Fireman included among them because of the strain Officer. and responsibility for safety of life, limb and property involved in the work.

For other public safety Jobs, not involving carrying firearms, a history of any episode within a fistory of any episode within one year prior to the examination date, requires rejection, whereas if within two years prior, rejection is optional. The jobs listed are Motorman, Surface Line Operator, Conductor and Auto Engineman.

All other positions are controlled by the rule of no history of mental trouble in the previous three years, except if the Commission's psychologist recommends otherwise.

The specifying of numbers of years is also entirely new.

## Twenty Grand Dormant

In 1923 the Allied Department Inspectors' Union was organized, with the aid of Hugh Frayne, as a local of the American Federation of Labor, but ran into administration opposition when Jimmy Walker was Mayor, sus-pended meetings and hasn't met since. The funds are still in the Federated Bank. They amounted to about \$19,000 then, must have doubled since, but there are no officers to claim them. The man who contributed the idea of forming this first union of City employees is George Lloyd, now 85, and heard at Columbus Circle corners (a circle has corners in NYC) delivering lectures in favor of the single tax system. He should deliver at least one lecture soon on how to turn that money to good use. The AFL legal staff could give him some good ideas,

#### THUMBNAIL

Sylvester Connolly started working for NYC 30 years ago as a Transportation doctors do not require anatomical perfection for and is now a Clerk, Grade 1, at \$300 a year, and is now a Clerk, Grade 5 at filling all titles. One rejection was for being round-shouldered. The rejected candidates complained of the NYC Civil Service Complete they met the requirement. that they met the requirements set forth in the Commission's mission's Certification Bureau he does much to promote it. He rose notice of examination and were passed by the Commission. A can-

## FIRE LINES

which is expected to take place at noon on Wednesday, June 29, in Commissioner Frank J. Quayle's office, the lucky men may bring their relatives, if they like, and it'll be all wight with the Commissioner Commissioner Frank J. Quayle's who ran against William O'Dwyer the present Mayor, for District Attorney of Kings County. it'll be all right with the Com-missioner, and then some. Three promotions to Battalion Chief, 10 to Captain, is the program. Deputy Chief promotions come probably next month. The present ones will be effective as of Sat-urday, July 2.

On the same day there il be a hose test at the shop in L. I. City, which Commissioner Quayle attend as chairman of the Board of Apparatus. . . . State Senator McNeill Mitchell has some constructive plans for legislation affecting the Fire Department and, while he isn't revealing what he has in mind, there are indications that sore spots will be cured to the satisfaction of former opposing forces . . . The drought didn't affect the Fire Department, because it has a standing rule of using water sparingly, except for a compelling purpose. The Water Department hadn't notified the Fire Department of any need for extra caution because it knew of the year-round caution. What usually happens when the water scarcity becomes really serious is that notice is given to the public by the Water Department to be economical in the use of water, with specific suggestions how to do this, and with the explanation that what's saved may rebound greatly to the public benefit by affording the Fire Department all the water it needs in any emergency . . . Plans that had been under way have been deferred until after election, in-cluding reorganization of the Fire Department, recommendations for some changes in uniform and the dormant ember of the Third Dep-

At the swearing-in of promotees, tuty Commissionership, a post now the present Mayor, for District Attorney of Kings County.

> Commissioner Quayle favors regular promotions for civilian employees, instead of long waits hinging on retirements, deaths and resignations, and the Bud-get Director's office has already been informed that he wants to promote one-third of the eligibles at a time. That would apply to the civilians the same general rule he wants to have prevail for the uniformed forces, and which, within limits, has prevailed, so that, at least, retirements, deaths and resignations are not the dominating factors of timing.

## Temple Emanu-El, Queens, Holds Dance

Temple Emanu-El, Queens, held its first annual dance at the Plaza. Hotel. The congregation is affiliated with the New York Federa-tion of Reformed Synagogues, the president of which is William Marks. There was entertainment by stage, screen and radio favorites, and a large attendance.

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# June 30 Last Day to Apply Crane Re-elected by UF Under Higher Pension Plan

NYC Employees Retirement System to the liberalized plan enacted at the last session of the Legisla-ture already has far exceeded expectations and the deadline won't be reached until Thursday, June 30. Secretary Ralph L. Van Name now expects that between 35,000 and 40,000 will apply for rates on the new benefits. Any member of the System willing to pay more money to have the City also provide more benefit should apply, He has until September 30 to decide whether or not he will pay the extra amount for benefits which range from 20 per cent for those for whom the City already is making the most beneficial contribution. for whom the City contributions are least beneficial.

The high interest is shown by

all types of City employees, including the young, the old, those with long or short City service, in all titles and pay brackets.

The additional benefits will be

Therefore persons on eligible lists should acquaint themselves with the provisions of the new law and see how extensively the additional benefits affect them. The law provides for a benefit fraction of 1/100 of annual salary (best five years) as the City's budgetary appropriation, while the employee himself, from the annuity deductions made from his salary, earns another 1/100 benefit. So the total fraction is 1/50 or 2 per cent, and in 25 years of contributory member-service he may retire on half pay, in 50 years on full pay. The full-pay attraction is not remote, as a person entering City employ at age 20 could attain it by the time he reaches 70. The benefit is, proportionate for greater or lesser years of contributory member-

Under the previous method, with 55 as the minimum retirement age, which is the same age as under "We've never seen such a cross-section in the response to a pen-sion proposition," said Mr. Van Name.
"Applicants should not expect

detailed information on rates at

should wait for the notice of rates and then decide whether they want to go through with the plan. The new individual rates won't be out until September and they have until September 30 to decide." He said that the System had

been aided greatly in informing members about the new plan, and having application blanks ready, by the splendid printing service provided by the Department of

Purchase.

The methods for financing the The methods for financing the extra cost, which, for most employees will not be large, are for those over 55, lump sum payment or over one year to pay, or 15 per cent of salary. "For those under 55, payment is according to published tables, to age 55, but if the rate exceeds 15 per cent, the lesser rate of 15 per cent may be paid for a longer period.

The final result is expected to be that of the 100,000 members

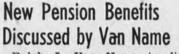
of the System, about one-third will remain under the age 55, 30year-half-pay plan, more tran onethird will be under the new plan for half pay after 25 years and less than one-third under the age

60, 35-year, half-pay plan.

Opportunity — Don't Miss It!

One point that has not been emphasized in describing the benefits is that for those who reduce their optional retirement age from 60 to 55, by coming under the new plan, or joining in the age-55, 30-year-half-pay reopening opportunity, the lowering of the age is more costly to the City and thus more beneficial o the employee.

"Don't miss the opportunity of the 1 per cent plan," said Mr. Van Name, "just because you don't know the cost in advance."



Ralph L. Van Name, in dis-cussions of the new pension law, told how little the extra gain costs, in most instances.

Most of the members have the benefit at a cost of less than 12 per cent of salary over a period of years and thousands may have it for as low as 8 per cent, Mr. Van Name revealed. Very few willing to pay 15 to 16 per cent need go without the extra advantage, he added.

## Legion's Purchase Dept. Post Elects Officers

The Department of Purchase Post 1224 of the American Legion elected the following officers for 1949-1950: Henry A. Osterlitz, commander; John M. Coffey, Robert J. Croker, Jr., and John J. Greany, vice-commanders; Rich-ard L. Treulich, adjutant; Charles Gordon, finance officer; Raymond C. Accorsi, chaplain; Victor C. Salzer, service officer; John J. D'Andrea, historian, and Robert Birrell, sergeant-at-arms.

berger, Joseph E. Schortemeyer, William A. Smith, Ernest F. Starke, Jr., and the officers.
Henry A. Osterlitz and Joseph

E. Schortemeyer will service on the New-York County Committee, with Abraham M. Davidson and Joseph E. Savage as alternates.

The annual post dinner and in-stallation will be held on Wed-nesday, June 22, at Harvey's Restaurant, 22 Beekman Street.

Mr. Schortemeyer is the retiring Commander.

Decision Reserved In

PBA Ball Fund Suit Decision was reserved by Su-preme Court Justice Peter M. Daly in Queens county Supreme Court on a motion by the Patrolmen's Benevolent Association to dismiss the amended complaint of a group

Read The NYC Employee column

of members seeking an accounting of the funds of the 1948 ball, said to be \$100,000.

# In Record Vote as Purce And Reid Also Win Handil



JOHN P. CRANE

President John P. Crane was re-elected by the Uniformed Firemen's Association by a rocord vote, obtaining 77 per cent of the total cast for the office. The figures were, 6,254 for Mr. Crane, 1,785 total for the two opposing candidates whose votes were approximately equal. The overwhelming victory by Mr. Crane was the highlight of the election.

Mr. Crane was successful in in-

ducing his fellow-members to vote William J. Reid in as vice-president. Mr. Reid had been defeated in the previous election, although he ran on the Crane ticket, through a misunderstanding among some of the members as to his position on tours of duty. Fire Commissioner Frank J. Quayle, at a dinner in honor of Mr. Crane, had asked the members to vote for Mr. Reid in the

present election.

Gerard W. Purcell was reelected financial and recording
secretary. Both Mr. Purcell and
Mr. Reid did better than 2-to-1
in garnering votes comparing in garnering votes, comparing their own scores to the total ob-

tained by the opposition.

The vote for president was Crane 6,254; John A. Culley, 898; Ray-

mond J. Mulholland, 887. For vice-president, Reid 5,075; Michael C. Donohue, 2,147; James P. McKenna, 419; Michael J. Allen,

For financial and recording secretary, Purcell, 5,412; Frank A. Mott, 1,575; Ralph W. J. McKee, 1,027.

Elected were treasurer, Terence P. Dolan, Anthony J. Tini, sergeant-at-arms; Howard P. Barry, James F. Murphy, George H. Cook, trustees

Qualye Backed for Mayor

The membership meeting offered Mr. Quayle's name "for the consideration of the electorate" for the Mayoralty. The meeting approved a statement, addressed to the people of the city, and prepared by President Crane himself, set-The Executive Committee includes John R. Brown, Irving J. capabilities and record. The meet-crone, William A. Hales, Robert V. Moore, Robert E. Schaufel-out a dissenting vote and thereafter the executive committee of the UFA unanimously approved it. Thereupon the statement was issued for publication.

The statement began with the assertion that Mayor William O'-Dwyer's regrettable decision to enter the race prompted

## Hewlett Point Beach Offers Attractions

Hewlett Point Beach is easily accessible by car or train. You may swim and dive in high-rated inland water and sun yourself on a clean, sandy beach. Parents may relax and enjoy yourself. There is a special childrens' playground and a wading pool. Adults may use the handball courts, locker rooms and cafeteria. By car, take Sunrise Highway to Lynnbrook, turn south on Atlantic Avenue to Main Street to Lawson Avenue and then turn into Hewlett Point Avenue. Long Island Rail Road get off at the East Rockaway station. A short bus ride brings you to the beach.

NYC fire-fighting forces to forth Commissioner Quayle's p Cites Labor Record

The statement continued: "We are confident that we joined with millions of other Yorkers in a common opinion Yorkers in a common opinion Commissioner Quayle, from standpoint of past business perience and political affiliat has the unique qualification render a service as the Mayo the City comparable to that with the present Mayor is giving.

"Mr. Quayle served for ove years as a salesman and sp years as a salesman and sp representative in charge municipay affairs nationally, subsequently became New City sales manager of one of largest international industria ganizations. He is a former s ialist in the installation and pervision of municipal proced throughout the country and th fore is unusually well qualified introduce modern business m ods such as he has already troduced in the Fire Departme The statement stressed his

excellent labor record. The LEADER asked Com sioner Quayle to comment on statement. His reply was: deeply appreciate the sentime expressed by NYC's fine fighters." Then the LEADER as him if he were a candidate. reply: "That will depend on conclusion of the respective me bers of the executive commi

## Suit Over PB **Election Ends** Result in Fa

Witnesses called by James Tully, counsel to the Patrolm Benevolent Association, testified the trial of alleged irregulari in the 1948 election, that election was conducted the s as previous ones had been,

One of the witnesses was Frick W. Harnedy, who ran again John E. Carton, the success candidate for president in 1948 election. Another contest for that post was Raymond Donovan, former president, plaintiff in the present sult, wh was heard by Official Refe Peter Schmuck in the New Y

County Supreme Court.

At the conclusion of last Thu day's session the trial came and end. Referee Schmuck nounced that no decision would rendered util the fall. He goussel on both sides until September 6 to submit briefs.

ber 6 to submit briefs.
Patrolman Harnedy testi
that the 1946 election was first one in which the memb directly elected the officers that the delegates had introdu changes of procedure on that count. These were, he said, have a different form of ba than the one described in constitution and bylaws; to he the ballots picked up by delegal instead of being mailed in, as p vided in the bylaws; and to all the financial secretaries to si mit supplementary lists of me bers representing those who came eligible, as by paying laps dues. Mr. Harnedy said that changes were intended to ap-also to subsequent elections.

Illegality Charged Patrolman Donovan mainta that departure from the requi ments of the bylaws was not gally authorized.

Former Recording Secrete Thomas F. Dugan, who was cha man of the board of tellers 1946, said that the methods us then were the same as those u

in the 1948 election. Recently the delegates elec Patrolman Carton and his sl suspension for 1949-50, by a suspension the provision of the bylaws t the members should elect the ficers. The suspension was that election only and was he according to the Carton admistration, to remove doubt as the legality of the two-year te as applying to the incumbents



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