

Civil Service LEADER

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Legislative

ALBANY 1 N Y
CAPITOL STATION
P O DRAWER 125
HENRY GALPIN
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See Pages 1, 3, 16

Legislature Cuts Trooper Proposals From 250 to 30 New Men For Coming Year

ALBANY, April 6 — Despite fierce opposition by the Civil Service Employees Association and several newspapers, Gov. Nelson A. Rockefeller's proposal to add 250 new troopers to the State Division of Police has been slashed to one-fifth of that amount.

The Governor last week signed a bill adding five officers to the force and approved another measure adding 25 men to the criminal intelligence unit, formed last year to battle organized crime.

GOP legislative leaders eliminated most of the 250-man request when they trimmed the Governor's budget by a total of \$40,000,000. CSEA President John F. Powers wrote every member of the Legislature urging that the trooper funds be restored to give the State Police "decent and humane working conditions."

Double Standard Cited

Mr. Powers pointed out that while the Legislature mandated a 40-hour work week for municipal police it refused to provide for sufficient troopers and thus forced State Police to work at least 60 hours a week and, in some cases more.

An editorial in the Albany Knickerbocker News blamed the cut on the New York State Sheriffs Association opposition and termed the cut "sheer politics."

Cutting out of the trooper proposals was termed by Mr. Powers as "anything but economical."

An inspector, a captain and three staff sergeants are added

to the force under the bill signed by the Governor. The captaincy will go to Lt. George W. Ashley, head of the State Police Training School at Troy.

Mr. Rockefeller originally proposed a \$1,250,000 increase in the division's appropriation, to add 250 men "in the interests of greater safety on our highways and to strengthen the fight against organized crime."

The budget-cutters eliminated \$1,097,000 and provided for 25 additional men instead of 250.

Mr. Rockefeller has made no comment on the specific change but has stated that he agreed to the overall \$40 million cut in his budget.

The State Police Division now numbers 1,524 men.

Privileged Exam Vetoed By Governor

ALBANY, April 6 — Governor Rockefeller has vetoed a special bill to permit a Westchester County resident to take an examination for fireman in the Town of Harrison.

He declared: "This bill would relax civil service requirements for the benefit of a particular individual. The Civil Service Commission urges disapproval. While individual cases, such as this one, each have their special merits and supporting considerations, the uniform application of civil service standards is indispensable to the proper administration of our civil service system."

New Raises In Payroll Of April 8; Funds Voted For Legislative Aides' Boost

55-Year Plan Reopens In State, Teachers Retirement Systems

ALBANY, April 6 — Governor Rockefeller has signed two bills, which grant members of the State Employees Retirement System and the State Teachers Retirement System a new opportunity to select the age 55 retirement plan.

In a memorandum approving the two measures, Mr. Rockefeller said:

"In recent years, a number of older teachers have returned to the school system to meet the emergency shortage of teachers. Many planned to help out only temporarily and consequently did not undertake to insure themselves fully of available protection under the retirement system.

"Because of the continuing emergency, some of these teachers have stayed on and they now recognize the effect of their failure to elect more favorable retirement provisions.

"In fairness to those who have volunteered to assist during this time of emergency, every reasonable consideration should be extended to them. The reopening of this election is such a consideration."

Mr. Rockefeller also noted a similar provision should be made for members of the State Retirement System under the "general policy" of keeping the two systems comparable wherever possible.

Both bills were advocated by the Civil Service Employees Association.

Rockefeller Approves Increment Leeway

ALBANY, April 6 — Governor Rockefeller has signed legislation to liberalize the law governing civil service requirements for salary increments.

The bill, introduced late in the session through the Senate Rules Committee, had the backing of the State Civil Service Department.

It provides that state workers must have "the equivalent" of at least 12 payroll periods in a year in order to qualify for an increment. The old law gave no leeway, calling for "at least 12 complete payroll periods."

The old law had been interpreted to mean that a state worker could not miss even one day in 12 payroll periods and receive an increment. Vacation or overtime credits, of course, were not considered to be complete periods for payroll purposes.

Pass your copy of The Leader On to a Non-Member

ALBANY, April 6 — New raises recently granted state employees will be reflected in pay checks of April 8.

Comptroller Arthur Levitt announced that the new pay rates, new state income tax deductions and other items would be figured on a slightly different basis because of a leap year in the forthcoming fiscal year. This means that the 14-day pay periods will be divided into 366 days instead of 365, resulting in a fractionally smaller pay check for the coming year.

All pay measures were signed by Gov. Nelson A. Rockefeller last week. These included a general pay raise in the form of an extra increment; \$200,000 for the judiciary and \$160,000 for legislative aides.

It was reported last week that no funds were made available for legislative aides' pay boosts but it was discovered later that the \$160,000 was made available and, as usual, its expenditure will be decided upon by the legislative leaders.

Pay Comparison Reprinted

Because of the large number of requests to reprint the new pay scales, The Leader is repeating the tables below with the reminder that the increment applies even though an employee is scheduled to receive a regular increment.

Present and Proposed Pay Schedules

Grade	Present Salary		Proposed Salary		Increase
	Minimum	Maximum	Minimum	Maximum	
1	\$2500	\$3044	\$2700	\$3214	\$200
2	2600	3300	2860	3500	200
3	2750	3450	2920	3650	200
4	2850	3610	3050	3810	200
5	2990	3780	3190	3980	200
6	3140	3960	3340	4160	200
7	3300	4150	3500	4350	200
8	3480	4360	3680	4560	200
9	3670	4580	3870	4780	200
10	3870	4810	4070	5010	200
11	4080	5050	4280	5250	200
12	4300	5310	4502	5512	202
13	4530	5580	4740	5790	210
14	4770	5860	4988	6078	218
15	5020	6150	5246	6376	226
16	5280	6460	5516	6696	236
17	5550	6780	5796	7026	246
18	5840	7130	6098	7388	258
19	6140	7490	6410	7760	270
20	6450	7860	6732	8142	282
21	6780	8250	7074	8544	294
22	7130	8660	7436	8966	306
23	7500	9090	7818	9408	318
24	7890	9540	8220	9870	330
25	8310	10020	8652	10362	342
26	8750	10520	9104	10874	354
27	9220	11050	9586	11416	366
28	9700	11590	10078	11968	378
29	10210	12160	10600	12550	390
30	10750	12760	11152	13162	402
31	11320	13390	11734	13804	414
32	11920	14050	12346	14476	426
33	12560	14750	12998	15188	438
34	13230	15480	13680	15930	450
35	13900	16240	14362	16672	462
36	14610	16980	15084	17454	474
37	15370	17800	15856	18286	486
38	14800		15286		486

FEENEY DIRECTS STATE PARI-MUTUEL REVENUES

ALBANY, April 6 — Andrew W. Feeney of Brooklyn has been appointed director of Pari-Mutuel Revenue for the State Tax Department at \$9,700 a year. He succeeds Benton E. Rader of Brooklyn, who resigned last December.

Mr. Feeney has been employed by the State Racing Commission for the past 13 years. He is vice president of the John R. Crews Republican Club in Brooklyn.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Special County Workshop Marks April 18 Meeting Of Central Conference

An important Central Counties Workshop has been prepared in conjunction with the meeting of the Central New York Conference of the Civil Service Employees Association, to be held April 18 at Jerry's Restaurant, 15 Dietz St., Oneonta.

John E. Graveline, Conference president, called attendance at the meeting vital to the strengthening of the county and municipal program of the Association, which is aimed at generally improving working and salary conditions in the political subdivisions.

S. Samuel Borely will preside at the County meeting.

Registration for the Conference and County meetings will begin at 1 P.M.

At 2 P.M., both the Conference and the County workshop meetings will begin.

Refreshments will be served at 6 P.M., followed by dinner at 6:30. A dance will conclude the activities.

Reservations, which must be made not later than April 14, may be had by writing to Marion Wakin, 250 Main St., Oneonta.

The charge is \$4 per person.

Among the invited guests are CSEA President John F. Powers, U.S. Rep. Samuel Stratton, Assemblymen Edwin Mason and Paul Talbot and other Association officers.

Speakers are State Sen. Janet Hill Gordon; Judge Lynn Peterson and Assemblyman Guy Marvin.

APPOINTED SLD AGENT

ALBANY, April 6 — George Sturges of Buffalo will head the State Labor Department's Western New York Office as an assistant industrial commissioner. For many years, Mr. Sturges has been business agent of the Plasterers Union, Local No. 9 in Buffalo.

APPOINTED INDIAN AFFAIRS DIRECTOR

ALBANY, April 6 — John R. Hathorn Sr. of Ballston Spa is the new director of Indian affairs in the State Social Welfare Department. The job pays \$10,180 a year. Prior to the appointment, Mr. Hathorn was assistant to the Saratoga County Welfare Commissioner.

26 Promotion Tests Opened by State

The New York State Department of Civil Service has just released a new list of 26 promotion examinations for which filings are now open. The examinations are open only to permanent employees in the department or promotion unit for which the tests are announced. Apply to your personnel officer or to the State Department of Civil Service, State Campus, Albany. The last day to apply is given.

9900. Senior typist, Division of Employment, Department of Labor, \$3,300 to \$4,150, until April 24.

9901. Associate training technician, Division of Employment, Department of Labor, \$7,500 to \$9,090, until April 24.

9902. Principal offset printing machine operator, \$4,080 to \$5,050, until May 8.

9901. Stationary engineer, inter-departmental examination, \$4,080 to \$5,050, until May 8.

9902. Principal stenographer, Department of Civil Service, \$4,080 to \$5,050, until May 8.

9903. Principal stenographer, Department of Correction, \$4,080 to \$5,050, until May 8.

9904. Principal stenographer, New York State Civil Defense Commission, executive department, \$4,080 to \$5,050, until May 8.

9905. Principal stenographer, executive chamber, Executive Department, \$4,080 to \$5,050, until May 8.

9906. Principal stenographer, Department of Health, including the division of laboratories and research and the institutions, \$4,080 to \$5,050, until May 8.

9907. Senior insurance examiner (life), Insurance Department, \$7,500 to \$9,090, until May 8.

9908. Senior insurance examiner (property), Insurance Department, \$7,500 to \$9,090, until May 8.

9970. Insurance examiner, Insurance Department, \$5,840 to \$7,130, until May 8.

9971. Principal stenographer, The State Insurance Fund, Department of Labor, \$4,080 to \$5,050, until May 8.

9972. Principal stenographer, Workmen's Compensation Board, Department of Labor, \$4,080 to \$5,050, until May 8.

9973. Assistant building electrical engineer, main office of Department of Public Works, \$6,140 to \$7,490, until May 8.

9974. Principal clerk, Department of Public Works, \$4,080 to \$5,050, until May 8.

9975. Principal stenographer, Department of Social Welfare exclusive of Welfare Institutions, \$4,080 to \$5,050, until May 8.

9976. Senior rent examiner, Temporary State Housing Rent Commission, \$5,280 to \$6,460, until May 8.

9977. Rent examiner, Temporary State Housing Rent Commission, \$4,530 to \$5,580, until May 8.

9978. Superintendent of thruway equipment maintenance, New York State Thruway Authority, \$10,210 to \$12,160, until May 8.

9979. Senior clerk (public works maintenance), Department of Public Works, \$3,300 to \$4,150, until May 8.

9447. Statistician, Erie County Department of Health, \$4,300 to \$5,520, until May 8.

9448. Head nurse, Tompkins County Memorial Hospital, Tompkins County, \$3,660 to \$4,655, until May 8.

9449. Supervising nurse, Tompkins County Memorial Hospital, Tompkins County, \$3,995 to \$5,035, until May 8.

9450. Tabulating unit supervisor (I.B.M.), Town of Greenburgh, Westchester County, \$5,500 to \$6,500, until May 8.

9432. Assistant deputy clerk,

DeSanctis Wins Columbia Assn. Service Award

Deputy Welfare Commissioner Robert J. DeSanctis has been named as the recipient of the 1959 Columbia Public Service Award, given annually by the Columbia Association of the New York City Department of Welfare to an outstanding citizen who has rendered distinguished service in the public interest.

Previous recipients have been Bishop Joseph Pernicone, Mayor Robert F. Wagner, Abe Stark, Carmine DeSapio, Fortune Pope and Victor L. Anfuso.

Mr. DeSanctis has served as Deputy Commissioner of the Department of Welfare for four years, succeeding the late Joseph P. Piccirillo. He has long been very active in Veteran affairs, is a former New York County and District Commander of the American Legion and is presently serving as Chairman of the New York State Rehabilitation Committee.

The award will be presented to Deputy Commissioner DeSanctis by Mayor Robert F. Wagner at a Dinner-Dance in the Boulevard Restaurant on Thursday, June 11, 1959. The toastmaster for the evening will be Deputy Labor Commissioner Raymond E. Diana. Carmine G. Novis, President of the Association, expects an attendance of 750. Persons interested in attending may contact Chairman Alphonse F. D'Andrea, at 1076 72nd Street, Brooklyn.

Senior Clerks Renew Bid for Upgrading

Senior clerks, senior stenographers and senior typists have filed an appeal with the New York City Career and Salary Board of Appeals for reallocation of their present grade 8, \$3,500-\$4,250, to grade 9, \$4,580-\$5,330.

The groups, represented by Attorney Samuel Resnicoff, say that their salary is totally inadequate, and violates the principle of equal pay for equal work.

In 1958, appeals of these three groups were denied, by a 3 to 2 vote.

grade E, Court of General Sessions, New York County, \$7,732, until April 24.

RETIRING INDUSTRY NURSE IS GOING HOME



Mabel Coomber, retiring after 17 years as a nurse at the Industry School for Boys is shown receiving a gift check from the school staff. She is returning to her native England. From left: John B. Costello, superintendent at the school; Miss Coomber; Mrs. Isabel Moor, head nurse, shown making the presentation, and Dr. William Farlow of Rochester

MRS. SHEPP NAMED TO VISITOR POST

ALBANY, March 23 — Mrs. Laura Shepp of Delmar, former vice chairman of the Albany County Republican Committee, was named last week as a member of the Board of Visitors for the State Training School for Girls at Hudson.

In sending the appointment to the Senate for confirmation, Governor Rockefeller said Mrs. Shepp would serve a term ending in February 1964. She succeeds the late Mrs. Catherine M. Conway of Albany on the board. Mrs. Shepp is the wife of Richard M. Shepp, an assistant attorney general in the State Law Department.

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Name _____

Residence Address _____

City _____ Zone _____ County _____ State _____

Age _____ Single Married. Car is registered in State of _____

Location of Car (if different from residence address) _____

Occupation (or rank if on active duty) _____

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
					/ /		

1. (a) Is car per week car driven to work? _____ One way distance is _____ miles.

(b) Is car used in any occupation or business? (Excluding to and from work)

Yes No

(c) Is car principally kept and used on a farm? Yes No

2. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	% of Use



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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

Retired Employees Again Ignored

Once again the legislative session has closed, and once again the plight of the retired public employee in the state has not been helped. Despite the many statements made during the campaign regarding the needs of the public pensioners, the bills which would have afforded some pension relief were killed in committee. The Civil Service Employees Association used its efforts up to the end of the session to release them, to no avail. It is difficult to understand why, in view of all the Administration had said, the bill to raise the minimum pension up to \$1,800, equaling that of the teachers was not passed.

Pensions' Value Drastically Reduced

Thus a very large number of retired public employees in New York State must struggle through another year as best they can on their limited fixed incomes. Since 1946, inflation has eroded the dollar value of their pensions by almost one third. And from all of the signs, this process of devaluation is not yet over. If certain things happen in our economy this spring, it could become much worse by the time of the next legislative session.

Governor Rockefeller in one of his pre-election statements promised to look thoroughly into the problem of the pensioner. Let us hope he will do so, and that the next session will afford relief to those servants of the state and municipal services who are guilty of nothing more than advanced age and an income computed on the relatively low wage scales of the public service.

Governor Upholds Mandatory Retirement System Membership

ALBANY, April 6 — Governor Rockefeller has vetoed a bill he said would threaten the "essential stability" of the State Retirement System.

The Civil Service Employees Association urged the veto action in a letter to the Governor.

The measure would have eliminated the requirement of mandatory membership in the Retirement System for those individuals whose positions are covered by federal old age and survivors insurance.

Mr. Rockefeller, in his veto message, declared:

This bill would permit such a member in the Retirement System to withdraw his accumulated contributions if he had been serving in a position covered by old age and survivors insurance for a period of at least fifteen

days.

"The mandatory feature of the retirement program has been one of its basic characteristics. The extension of old age and survivors insurance coverage was never intended as a substitute for the employee retirement plan."

The Governor pointed out the bill, which had been introduced by Assemblywoman Mildred Taylor, would have permitted the withdrawal of contributions every 15 days, thus "threatening the essential stability of the Retirement System."

He concluded that the State Department of Audit and Control, the Civil Service Commission, the State Commission on Pensions, the Civil Service Forum and the Civil Service Employees' Association all had urged disapproval of the measure.

LEGION AIDS ROCHESTER STATE



Rochester State Hospital Director Dr. Christopher Terrence (left) is shown receiving a \$52 check from Commander Leonard Swanson of the Knab Troutman Post of the American Legion. The gift from the Troutman Post is to buy one year subscriptions for each ward in the Hospital to the Spokesman, the Hospital newspaper, for the patients' use.

CORRECTION CONFERENCE FETES COMMISSIONER



Seen here are the recently re-elected officers of the State Correction Conference and two guests at the annual meeting of the group last month in Albany. Facing the camera are, from left, Edward O'Leary, Conference vice president; Albert Foster, Conference president; Paul D. McGinnis, Correction Commissioner; William E. Leonard, Deputy Correction Commissioner, and Charles E. Lamb, Conference secretary-treasurer.

CSEA Told Wardens Will Come From Rank

The State Civil Service Department has again assured the Civil Service Employees Association that it is not considering any proposal to recruit Wardens for State Correctional Institutions by open competitive examinations and that if such proposal were to be considered by the Department, the Association would be given ample opportunity to be heard.

The State Civil Service Department gave a similar assurance to CSEA in June 1958. This question was again raised by the Association because of a number of contacts CSEA received from Correction Department employees who noticed that the recent open competitive examination announcement for Correction Officer did not include the position of Warden among the various other jobs which the announcement cited in the ultimate promotion opportunity of the Correction Officer.

The Civil Service Department pointed out that so far as the examination announcement was concerned, the title of Warden was not included in announcements for the same position issued in 1958 and in 1957.

McHugh Is New Commerce Chief

ALBANY, April 6 — Keith S. McHugh, president of the New York Telephone Company, has been named state commerce commissioner by Governor Rockefeller.

Ronald Peterson, a career department employee, is expected to be named first deputy commissioner. Prior to the McHugh appointment, Mr. Peterson was serving as acting commissioner.

In announcing the appointment, Mr. Rockefeller said: "I am highly gratified that Mr. McHugh, who has had a distinguished career in business, has agreed to serve as commissioner of commerce, and to work with us to encourage and stimulate the growth of the economy of the State. There is a big job to do, and we are fortunate, indeed, to have a person of his stature, experience in business and government and broad knowledge of our state in a position to give leadership towards achieving these objectives."

Correction Conference Has Annual Meeting; Honors New Commissioner At Luncheon

Albert Foster was unanimously re-elected president of the Correction Conference of the State Department of Correction at its meeting in the Wellington Hotel, Albany, recently. Other officers re-elected were Edward O'Leary, vice president and Charles Lamb, secretary-treasurer.

Included on the agenda were the following questions, submitted by the delegates and later brought to the Commissioner's office.

What salaries and qualifications will be increased in future examinations?

Will promotions still be extended up to and including warden?

When will examinations be held for principal keeper and assistant principal keeper?

The question of loss of pay on promotion, and promotional opportunities for nurses.

Other Items

The question of time off for institutional educators commensurate with that of educators in public schools.

Questions on Moran Institution percentages of candidates.

Protests of examinations for youth camps; recruitment problems, guard post conditions.

The question of Correction officers working at Westfield.

Questions on uniform allowance, publicity, salary status in change of title, excluded sick time, computations, personal leave, time off in Workmen's Compensation cases, new shields issue, Correction officer title for all uniformed personnel, holidays falling on Saturdays, support of the Uniform Force Law, firearm instruction, abolition of senior attendant title.

The detailed answers to the above questions will be sent to all Correction delegates by the conference.

McGinnis Honored

A luncheon was held during the conference at O'Connors Restaurant to honor the new Correction Commissioner, Paul D. McGinnis. All delegates and guests attended, as well as the Commissioner and Deputy Commissioner.

William E. Leonard and Commissioner McGinnis' secretary, Mrs. Helen David.

The following delegates and guests were in attendance: Mary Houghton, Averill Tice, John Tanzi, Charles Hamel, Edward Lawlor, Joseph Luck, Robert Blieden, John Davidson, Cornelius Rush, Meredith Westphal, Harry Crist, Fred Lorz, Muriel Manning, Jack Solod, Mary Orlando, Dorothy Ackley, James Adams, Martin Mulcahy, Richard Corcoran, Jack Buchanan, Jerry Kennedy, E. Updyke, E. Montana, Harry Joyce, C. Raymond, William Van Wie, Joseph Keenan, Robert Haight, Edward Hartley and Stanley Pavelock.

Walter T. Edgerton Dies in Brooklyn

Walter T. Edgerton, seventy-five, a retired transportation specialist died suddenly on March 31st at the St. George Hotel, Brooklyn, where he resided.

Mr. Edgerton was with the New York State Public Service and Transit Commission for more than thirty years. At the time of retirement he was Director of Transportation Service Inspection. During World War II he served with the Office of Defense Transportation and later was connected with the Nassau County Transit Commission. He also worked as a transportation consultant and analyst for a number of engineering firms and for the city of Pittsburgh.

A native of Brooklyn he lived many years in Queens County. He was active in the Union Congregational Church in Richmond Hill and in the Richmond Hill Republican Club where he has served as president and as a member of the Board of Directors.

ASS'T COMMISSIONER NAMED

ALBANY, April 6 — Frank J. Costello, former Mayor of Syracuse, has been named assistant industrial commissioner in charge of the Syracuse Office of the State Labor Department. He is a former assemblyman.

Apply Until April 20 For Navy Yard Jobs Starting at \$83 a Week

Any able bodied young man over 16 years of age who files his application before April 20 stands to gain appointment as fourth class apprentice, \$83 a week, in his choice of 20 skilled trades at the New York Naval Shipyard in Brooklyn. The pay rises in three years to \$102 a week. All that is required is good health and U.S. citizenship, in addition to ability to pass the written test.

Applicants who pass the written test can learn any one of the following trades: blacksmith, boat-builder, boilermaker, coppersmith, electrician, electronics mechanic, joiner, machinist, marine machinist, molder, painter, patternmaker, pipe coverer and insulator, pipe-fitter, rigger, sailmaker, sheet-metal worker, shipfitter, shipwright and welder.

The apprenticeship period normally lasts four years, during which promotion is made to third, \$17.84 a day; second, \$19.12 a day, and first, \$20.40 a day, class apprentice to those whose work is satisfactory. There is a liberal retirement plan.

A written examination will be given to measure aptitude for the apprenticeships and general intelligence. The scope of the examination will include (a) ability to solve mathematical problems in measurement, percentage, ratio and proportion, scaling, fractions, decimals, metric system conversion and gears and pulleys; (b) knowledge and understanding of mechanical principles and devices and of basic physical science; (c) pattern matching; (d) vocabulary, English usage, reading comprehension and spelling, and (e) knowledge of civics and American history.

Those who request it will be given an additional test on algebraic and geometric fundamentals, for which they will receive extra credit.

To pass the examination, a 70 percent score on the science sec-

tion, excluding the separate algebra and geometry test, and a 70 percent overall test score will be required.

Examinations will be given in 14 Metropolitan Areas: Manhattan, Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, Patchogue, Riverhead and Yonkers in New York, and Jersey City, Newark, West New York, Plainfield and Patterson in New Jersey.

Beginning apprentices will be trained through the Apprenticeship School and through mechanical shop assignments in the rudiments of trade tasks, technical shop subjects (mechanical drawing, mathematics, blueprint reading, etc.) and in the use of machinery and materials of their trade. They will work under direct supervision of a shop instructor or artisan, and will perform other tasks incidental to the mastery of trade fundamentals.

Eligible veterans — those who served in wartime or other times of conflict — will receive five additional points on their examinations, provided their earned scores are passing. This helps in getting early appointment.

Eligible disabled veterans will receive 10 point preference on their tests.

The new register resulting from this examination will supersede the 1958 list and eligibles placed on that roster before November 1, 1958 who wish to retain eligibility must take the new test. Those added to the old register after that date need not reapply.

Details on the examination are announcement 2-1-2, 59. The application form is 5000-AB. They may be obtained at any post office except the New York, N.Y. post office or by mail from the Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., or from the Second U.S. Civil Service Region, 541 Washington Street, New York 14, N.Y.

STATE ELIGIBLE LISTS

PROMOTION

SENIOR CLERK, DEPARTMENT OF SOCIAL WELFARE, ERIE COUNTY

- 1. Kolken, Adele, Buffalo 8139
- 2. Mueller, Adelaide, Buffalo 8049
- 3. Neff, Ruth, Buffalo 8071
- 4. Brock, Ann, Buffalo 8896
- 5. Krauth, Minnie, Buffalo 8889
- 6. Hall, Neola, Buffalo 8821
- 7. Berger, Helen, Buffalo 8805
- 8. Braske, Emily, Buffalo 8784
- 9. Bonner, Dorothy, Buffalo 8749
- 10. Donohue, Margaret, Buffalo 8658
- 11. Fredrick, Irene, Lackawanna 8627
- 12. Pera, Frances, Buffalo 8584
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SIX NYC POLICE GET AWARDS FOR SUGGESTIONS

New York City Police Commissioner Stephen P. Kennedy presented cash awards and certificates to six members of the Department for valuable suggestions. The men, and their awards, are: Captain Harry Heller, \$15; Lieutenant Leonard Cassat, \$15; Lieutenant Alfred J. Chappel, \$10; Detective Albert F. Senfleber, \$10; Patrolman John F. Caroleo, \$10; and Patrolman Robert M. Herrstadt, \$10.

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POLICE GIVE \$1,000 TO HISTADRUT



New York City Police Commissioner Stephen P. Kennedy (left), is shown presenting a check for \$1,000 to Marvin Blah, secretary of the New York Civil Service Employees Committee for Histadrut. The contribution from the charity fund of the Police Department will help pay for a civil service employees youth center in Tiberias, Israel.



\$3,910⁰⁰ in benefits in 34 months

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

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EDITORIALS

A Spineless Budget

NEW YORK CITY is about to vote the highest budget in its history and its first budget of two billion dollars. This is an increase of 9½ percent over the current year's budget. The City's expenses rose, so the appropriation rises. Fortunately for the City government, it has the taxing power. The employees, however, don't. When their expenses rise, to whom can they turn but to their employer?

If the employer needed 9½ percent more, certainly the employees did, too, but the employees didn't get it, among them many thousands in the low-pay brackets who got no raise in two years.

The City administration should have voted an advance increment to its deserving and neglected employees who are in the increment class. They are the ones covered by the Career and Salary Plan, totalling 100,000. The State gave its employees an advance increment while their opposite numbers in City employ got no raise. The New York City uniformed forces, recipients of a \$200-a-year pittance, are not under the Plan.

What It Takes

While the budget has not yet been voted and public hearings on it are even yet to be held, past experience dictates the opinion that it would be difficult to induce the Board of Estimate to vote the advance increment, though not impossible. The City has not exhausted its taxing powers but has made a political compromise. The raise is deserved, the City administration admits, but as a defense says that the City just hasn't got the money. But since it still has sufficient taxing leeway, it can raise the money, if it will, and it should have the will. The compromise is the alienation of the morale of the City employees rather than pestering the citizens with new or higher taxes. With a keener sense of fairness and a stiffer backbone the City administration could efface the blot that now defaces the tentative budget.

POSTAL WORKERS CITED BY GNYF



Robert K. Christenberry (right), acting postmaster of New York City is shown receiving a citation for post office employees' outstanding participation in the recently completed drive for the Greater New York Fund among Federal employees. Marvin W. Kanter (left), director of the fund's public service division, made the presentation. The postal employees contributed nearly three times as much this year as last. Mr. Christenberry has directed that the citation be displayed permanently in the General Post Office Building.

Troopers, Friends Celebrate Promotion of Lieut. James Coyne

Members of Troop K, State Division of Police, and other friends met in the Tappan Hill Restaurant in Tarrytown last week to honor James Coyne on his promotion to lieutenant in the Division.

Toastmaster for the event was Martin McNeely, Newburgh city councilman, the main speaker was Supreme Court Justice Elbert Gallagher.

On the date at the head table

were John F. Powers, president of the Civil Service Employees Association;

PAL Volunteer Drive is Starting Well

The New York City Police Athletic League's big search for 40,000 volunteers to be "pals" to 150,000 City youngsters is off to a good start, according to Deputy Police Commissioner Alexander Aldrich, president of the League. The volunteers are needed to help solicit contributions to support the League.

Diet and Poise Also Help One to Pass an Exam

BY RICHARD EVANS JR.

There are a great many fine points to consider in taking a civil service written examination — or any written examination for that matter—according to modern psychologists. Most important, of course, is to know what the test will be based on. Just knowing it alone will be of little avail if, in test answers, one doesn't convince the judges.

Nearly everyone has gone into some kind of examination, confident he knew the material backward and forward, and perhaps even went away with the same feeling, only to find when grades were distributed that they failed.

It is important beforehand to find out, if possible, just what kinds of things will be covered in the test. Then, no matter how much you think you know about the subject, take a study course or at least get a study book which asks and answers questions on the same kind of material. You may then learn just how much you have yet to learn. Fill the gaps with knowledge. Such books may be acquired at the Leader office, 96 Duane Street, Manhattan, for most City tests and many State and Federal ones. The studying should be done completely and thoroughly, continuing from a time enough previous to the actual test so that you will not be forced to "cram" at the last minute. The last few days before the test should be spent in reviewing, stressing especially the material you feel you may be weak on.

Watch Your Diet

The day before the test should as far as possible, be spent quietly, with as few things as possible that might distract your mind from its examination knowledge.

Strenuous exercise before an examination is strictly taboo, and so is drinking any liquor. A drink before going to bed the night before, if you consider it necessary, to induce sleep, is allowable, dietary experts say.

On the day of the test one should eat a sparing breakfast, nothing heavy. Usually orange juice, toast, a boiled egg or two, and coffee are indicated.

The stomach plays an important part in an examination. Each person has a certain amount of blood in his veins, and if too much of this is required by the digestive system to take care of a heavy meal, the amount that goes to the brain to take care of a heavy examination will be decreased. So eat lightly, of readily digestible foods, before an examination. Fried foods are usually among the most difficult for the stomach to handle, as are starchy foods like potatoes and corn. The high protein foods, such as red

meat, green vegetables, eggs, fish, and well-done toasted bread are good pre-examination foods.

Mental Attitude Important

The attitude of the mind, as well as the knowledge it contains, can be quite important to the results of an examination. If you worry about the outcome as you take an examination, your test score will suffer accordingly, since a part of the mind will be occupied with the worry instead of the test questions. The best way to avoid this is by consciously striving for the philosophical attitude that you don't really care whether you pass the test or not, even though you have worked very hard to pass it and want very much the promotion it might give you. Resign yourself to the fact that you may fail, since worrying about it does more harm than good. Get a good night's sleep of at least eight hours before the test.

Don't Rush

On the final morning of the test, arise with just enough time to eat and dress leisurely and to get to the examination room with 15 minutes to spare. Do not drink too much coffee or you may be nervous beyond the point of peak efficiency. If you have prepared yourself adequately before, reviewing on the morning of the test does more harm than good, according to psychologists. Take the examination, do your level best, and forget about it until

the results are released, then if you have done poorly, try to decide why, so you will do better if you try it again.

The most common error made in preparing for medical-physical examinations is in over-exercising for them. A human body can not regain in a short time the vigor and strength of childhood, so exercise much more strenuous than one is used to leads only to further deterioration. It saps strength faster than it rebuilds it.

Moderate exercise every day over as long a period as possible before the test will do far more than either no exercise or too much of it. Here again, worry is to be avoided if possible, since it has been known to raise blood pressure, affect the pulse and even bring on heart attacks. Diet just before the medical-physical should be the same as before the written test.

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TUESDAY, APRIL 7, 1959

Fast Trip to Nowhere

A UNION organized a picket line that encircled City Hall Park in New York City for several hours to enforce a demand for wage increases for employees under the Career and Salary Plan. Although increases are most certainly deserved, the demonstration did not produce the desired effect. There was no likelihood that it would. The union's leader did succeed in dramatizing himself as the lone defender of the City employee, a role more fictional than factual. In the process he had to endure some petty digs. The police estimated that 2,300 marched, but the figure was more than 8,000 and at the peak nearly 4,000. However, the police may be forgiven the error, especially since the union claimed 8,000.

The marchers carried 250 signs and were in general well organized and orderly. Exceptions to orderliness included the group that booed the Mayor on his arrival at City Hall after his Bermuda vacation, the squad that wore Bermuda shorts in derision, those employees who went AWOL, and the leader himself who gave the order to disband on the excuse that the City Administration—if not the Mayor himself—had promised to negotiate. The Mayor promptly issued a denial.

The Daily Mirror ran its largest headline across its front page, saying that the picketing was a flop; reason, the union had called for a work cessation on that day, except for vital activities, but business as usual was the rule, despite some increases in absenteeism. A zoo and five museums had to close. That was all.

The Times in an editorial commented that if the City government could function smoothly without the absent employees, maybe here was a clue to reducing the staff, an idea that the demonstration certainly was never intended to encourage.

As the Times put it: "An Associated Press bulletin hot from the scene at midday said: 'Despite the demonstration, it was announced by Mayor Wagner at a City Hall press conference at 11 o'clock that none of the City's services had been impaired and no department had suffered a loss of efficiency.'

"This—even allowing for some defensive exaggeration—raises a couple of questions: Is efficiency already so low that a slight worsening is hardly noticeable? Or were the departments overmanned, with employees getting in each other's way? At any rate, either the Mayor said the wrong thing or Jerry Wurf, the union leader, proved the wrong thing, on the eve of publication of the Mayor's budget."

The Herald Tribune editorial emphasized the fact that the City's loyal employees are underpaid and the City must permanently solve its financial problems, and not have to face an annual dilemma that keeps on producing pestiferous taxes.

All told, despite the worthiness of the cause, the demonstration outside City Hall deserved the poor press that it received, because of the bad taste, if not insult, on which it was based. Not by booing the Mayor nor dangling dead fish in front of his nose is anything ever won for the City employees; instead their cause suffered serious damage at least on the public relations level, while enraging City officials. Moreover, union leaders with experience in having picket lines estimated the cost at \$5,000.

Some employees AWOL are up on charges on that account, and face disciplinary hearings. Others, absent with permission, having handed in slips that charge the time off to vacation, are in the clear, but the accused group at least lose a day's pay. Mayor's orders.

LETTERS TO THE EDITOR

DOESN'T LIKE ONE PART OF ACCOUNTANT MEASURE

Editor, The Leader:

I noted with interest on page 2 of the Leader, Tuesday, March 24, and on page 6 of the March 3 edition, items referring to the Accountancy Bill in the State Legislature. Senator Brydges introduced his bill, number 1319, amended 3911, Intro number 1293 and Assemblyman Asch introduced his bill, number 1597, Intro 1591. The Assembly Bill was defeated because, as Assemblyman Asch advised me, he wished to have a more liberal bill and attempted to have amendments incorporated in the original bill. His bill did not get out of committee. The Senate Bill passed the Senate and passed in the Assembly on the last day of the session. It is now before the Governor for final disposition.

As a public accountant I am against this bill because it is too one-sided. It imposes on the enrolled public accountants certain regulations and restrictions but does not give him representation which he should have. This representation is lacking on the committee of grievances as it is not compulsory for the Regents to have enrolled public accountants on this committee. Page 24, line 20 of the Senate Bill amended states that not less than ten members shall be certified public accountants. Line 22 of the same page states that not more than five shall be public accountants of the State. You can, therefore, see that all fifteen members may be certified public accountants.

I am writing to as many public accountants that I know are not in favor of such discrimination and I will advise them to request the Governor to veto this bill. It is suggested that the Society of Municipal Accountants and other individuals or groups who are against this bill, write to the Governor at once.

ARTHUR W. PAGANO

Social Security Answers

Can a 61-year-old man who is receiving veterans administration disability payments also be eligible to receive Social Security disability benefits if he is not able to work again? C.J.

Yes, if the gentleman has worked sufficiently long in employment covered by Social Security, and if medical evidence proves that he will be unable to do substantial work for a long indefinite period of time. The 1958 amendments to the Social Security Act provided that effective with August, 1958, a person entitled to Social Security disability benefits would not lose any of these benefits because of receiving payments from the Veterans Administration or any other government agency.

I was told to file my application for Social Security benefits two or three months in advance of retirement, but I have not yet received the birth certificate for which I wrote to my home town several months ago. Should I wait until it comes? Suppose it doesn't come?

It is not necessary to wait. If you file your application for benefits now, your Social Security office may be able to suggest some other document which can be used to prove your age if a birth certificate appears to be unobtainable.

Federal Income Tax

By H. J. BERNARD

Money-Saving Provisions Regarding Exemptions

The principal requirement for claiming a dependent is that you contributed more than half of the cost of support. It is not necessary that the dependent be related to you by blood or even by marriage. It is necessary however, that the support arise from moral, not immoral, considerations.

If the dependent need not be related to you, and you are not under any obligation to support him or her, then why does the law cover only certain degrees of relationship in according the \$600 exemption for a dependent? Because the exemption for dependency, when governed by relationship, is independent of place of residence. The dependent then need not be living in your household. But in the other case, that of a non-relative, dependency claims hold only if the person claimed does live in your household and has gross income of less than \$600 for the tax year.

The Major Brunt Counts

A child under 19 who is a full-time student is an absolute exemption, if the taxpayer bears more than half the cost of support for dependency, hence the child's income, if any, is immaterial, and such child with income may claim himself or herself as a taxpayer exemption on an individual return, even though the parent or parents claim their offspring as an exemption for dependency. But the dependency exemption is lost if the child is married and files a joint return.

Something Not Too Many Know

The dependent relative exemption is based on support as well as on relationship, so the dependent's income is immaterial. A father earning \$3,500 a year who pays more than half the cost of support of his son, daughter, father, mother, etc., can claim the dependent as an exemption even if the dependent earns \$3,500,000 in the tax year; moreover, the dependent also can claim himself or herself as an exemption, for every taxpayer, dependent or not, is entitled to claim himself as an exemption.

The exemption for husband or wife arises from the marital status, and has nothing to do with support or dependency. On one spouse's individual return, the exemption is lost if the other spouse had any income, even one cent. Under the tax law the wife (or husband) is never an exemption for dependency on the other spouse, but through marital status only, and still is an exemption, even if 100 percent self-supporting.

A wife with income, therefore, can be claimed as an exemption by her husband only on a joint return, and only husband and wife ever can file a joint return.

But suppose a dependent who is a relative within the prescribed degree—mother, father, son, daughter, sister, brother and the like—made more than \$600 a year, and was not a part of the taxpayer's household for any part of the year? May he still claim the \$600 exemption for himself or herself on his or her own tax return? Yes. And it doesn't matter how much the dependent's or how little the claimant's income.

Joint Returns Save Money

It is usually economical, taxwise, for husband and wife to file a joint return, even if one of the spouses had no income, for the tax rate is that applicable to half the combined income, though levied on the combined income. Under special circumstances only, or when there are large medical expenses does the filing of an individual return prove tax-saving. The medical expenses are reduced by three percent of income, and if income is low, the reduction is small, so more of the expenses may be deducted from taxable income.

Educational Expenses

Money spent for tuition, and books required for a study course, is deductible under certain conditions. The study's purpose must have been either to maintain or improve your skills in your trade or occupation or to enable improved performance of the duties of your present job. The emphasis is on the phrase "present job," since money spent for study intended to qualify you for your first job, or for a new job, or substantial advancement in your present position, is not deductible. Neither is the cost of tuition incurred in an attempt to fulfill general educational or cultural aspirations. Neither does deductibility apply if the course is mandatory so that you may meet the minimum requirements for any position.

The tuition for study courses taken to prepare one for promotion examinations in civil service, therefore, is not deductible, since the promotion title represents a new job, under the Internal Revenue Code and rulings, though we know that employees promoted to a higher title sometimes perform the same type of work as in they did in the title from which they advanced. Promotion in any case represents salary increase, hence higher income tax, and denial of tax exemption for the tuition for promotion examination preparation does not seem altogether realistic. If organizations of public employees made an issue of the denial they might win the tax exemption of such costs.

NYC EXAMS CONTINUOUSLY OPEN

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8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader, \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satis-

factory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engi-

neering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or equivalent (No closing date).

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Levitt Gains Vital Social Security Ruling

ALBANY, April 6 — Comptroller Arthur Levitt reports he has obtained a reversal of a ruling by the Federal Social Security Administration which had prevented a municipality from changing its effective date of Social Security coverage.

It now will be possible for municipalities which provided less than the maximum retroactive

coverage to provide this additional coverage.

Mr. Levitt said: "The necessary agreements are now being negotiated with the Federal Government and I expect they will be completed in a short time. Despite recent reports to the contrary, the agreements have not been completed and until they are no changes can be made."

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Critics of U.S. Civil Service Propose Sweeping Revision

WASHINGTON, April 6 — A growing number of thoughtful people in and around Federal civil service feel that along with its new Commissioner, Roger W. Jones, a new character should be given to the Federal service.

Paul P. Van Riper, a professor at Cornell University, said that the system and the Pendleton Act on which it is based are becoming "obsolete," and that a new forward looking theory of

public administration is long overdue. He has written an extensive study on the history of U.S. Civil Service.

"Overemphasis on job rights," he says, are "wreaking havoc with flexibility, administrative discretion, decentralization, and ultimately the individual employee." The system is strangling in its own red tape in the name of justice, security and fair play for all Federal employees, he continued.

"It would seem," he said, "that the Pendleton Act has carried with it the seeds of its own potential destruction. As the vehicle for a useful and efficient administrative device it will soon be obsolete, even a barrier to progress, if action along the lines suggested above is not taken soon. Like the spoils system it replaced, the Civil Service law of 1883 has, after 76 years, become a conservative institution.

The solution, Mr. Van Riper believes, is to concentrate on strengthening Government management instead of controlling it. Most of the procedural controls wouldn't be needed if "employees possessed the civil rights which would permit them to argue their own cases with management on something like equal terms," and if "management were aware of both the deep human desire for individual expression and the

utility of creativeness on the part of all employees, from the top to the bottom."

Mr. Van Riper cited two more problems. One is the leadership factor, touched on by other critics. "The Civil Service . . . may be well trained and ready to go, but if there is no one to lead it and nothing clearly outlined to be done, its potentialities can hardly be fully realized."

Other informed leaders who feel it is time for a change include John W. Macy Jr., former executive director of CSC; Robert Merriam, White House assistant, and Sen. Joseph S. Clark (D., Penna.), whose Senate subcommittee recommended putting CS leadership under a single White House administrator.

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April 21 Last Day to Apply for NYC Clerk Job

Time is growing short for application for the New York City clerk test which was reopened recently to fill many existing office appliance operator jobs through selective certification, as well as to bolster the inadequate number of applicants for the regular clerk jobs. Filings close April 21.

Eligibles on the clerk list will be selectively certified in office appliance operator titles if they meet the following requirements in addition to a high school di-

ploma, an armed forces G.E.D. certificate, or a high school equivalency diploma:

Three months experience in the operation of one or more of the following machines: inserting and mailing, mimeograph, multilith, ditto, microfilm, Borroughs No. 2400, Underwood Sundstrand Model D accounting machine, addressograph, or other simple office appliances, or an equivalent combination of training and experience on these machines.

The salary grade and promotion

opportunities for office appliance operators are the same as for clerk, which are liberal. Duties of office appliance operators include the operation, under direct supervision, of one or more of the office machines listed above and the performance of related work.

Candidates on the eligible list for clerk will be canvassed to determine whether they meet the requirements for the office appliance operator title and are willing to accept such a position.

Both clerks and office appliance

operators are in salary grade 3, with a pay range of \$2,750 to and including \$3,650 per annum. There are annual increments and a longevity increment of \$150 each.

The new filing period remains

open until April 21. Examination fee is \$2. Application blanks are obtainable at the Application Section of the Department of Personnel, 96 Duane Street, New York City, either in person or by mail.

State Eligible Lists

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COUNTY CLERK'S OFFICE,
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4. Nadbruch, Francis, Buffalo8118
5. Giolando, Jennie, Snyder7872

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Old Federal Job Rating System Under Attack By Budget Bureau

WASHINGTON, April 6 — This year could be the last time Federal agencies will have to go through the tedious process of job-rating, which has so little meaning for the bulk of their employees.

The Budget Bureau is seeking agency comments on a plan, developed by the Civil Service Commission, to abolish the rating system and give agencies freedom to develop their own plans to measure employee work. The Eisenhower Administration will recommend it and so will most of the agencies affected.

Under the present plan, each agency must rate the job performance of most of its employees over the year as of March 31. As usual, 95 percent will be rated satisfactory and the remaining few will get unsatisfactory or outstanding ratings, which, it is said, are superfluous, since those rated

outstanding or unsatisfactory would be treated appropriately without the ratings.

The new program would leave it to the agencies' discretion which, if any, ratings they would retain and use. It would also eliminate the direct connection between an unsatisfactory rating and adverse personnel actions, by providing that it shall not serve as the sole basis for any discharge, suspension, furlough without pay, demotion, etc.

Also, statutory boards of review would be abolished, and the required prior approval of agency performance evaluation plans by the Civil Service Commission would be eliminated.

Most agencies would use a group appraisal approach to keep an eye on the performance of

their employees, if the new program is passed.

Each employee would be called in at infrequent intervals to discuss his work and how it could be improved by face-to-face conferences with his co-workers.

LEGAL NOTICE

STANTON, EDYTHE DAVIS. — P-3948, 1958. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To: MURIEL STANTON THYGESEN, SYLVIA STANTON BANCROFT, MORGAN MOLTZAU, FRANK BANCROFT, ANN BANCROFT, EDWARD KING DAVIS, JOHN A. R. DAVIS, ISABELLE DAVIS MCHRIDE, GERALD DAVIS, FANNY RUSSELL ANDREWS, DIXIE ANDREWS SMITH, LEHLANI RUSSELL ANDREWS, J. EDWARD DAVIS, GERALD DAVIS, JR., RICHARD STOTTRO ANDREWS, JR., MARTIN MOLTZAU, DIANE DAVIS, LINDSEY NELL SMITH, LANE LAMKIN SMITH, GARY RICHARD SMITH, the said Muriel Stanton Thygesen and the said Sylvia Stanton Bancroft being the sole distributees, next of kin and heirs at law of Edythe Davis Stanton, deceased, and all of the above mentioned being persons named as executor, testamentary trustee or guardian or beneficiary in the paper writing dated June 22, 1931 purporting to be the last will and testament of said Edythe Davis Stanton, deceased, on file in the office of the Clerk of the Surrogate's Court of New York County, but which if in fact executed by the said deceased, was revoked by the last will and testament dated April 13, 1954 and offered for probate in this proceeding, and greeting:

WHEREAS, UNITED STATES TRUST COMPANY OF NEW YORK having its principal office at No. 37 Broad Street, New York 5, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 13, 1954 relating to both real and personal property, duly proved as the last will and testament of Edythe Davis Stanton, deceased, who was at the time of her death a resident of The Savoy Hotel, Bournemouth, England;

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 30th day of April, one thousand nine hundred and fifty-nine at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said County, on the 19th day of March in the year of our Lord one thousand nine hundred and fifty-nine.

[New York Surrogate's Court Seal.]
/s/ PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

CORBITT, GERTRUDE (also known as MARY GERTRUDE CORBITT). — File No. P 555, 1959. — CITATION. — The People of the State of New York, By the Grace of God Free and Independent, To Charlotte De Clichamp Du Bouexie.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 11, 1959, at 10:30 A.M., why a certain writing dated July 3, 1958, which has been offered for probate by The Hanover Bank, located at 70 Broadway, New York, N. Y., and by Albert B. Macintosh residing at 912 North Street, White Plains, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Gertrude Corbitt (also known as Mary Gertrude Corbitt) deceased, who was at the time of her death a resident of 760 Park Avenue, Manhattan, in the County of New York, New York.

Dated, Attested and Sealed March 13, 1959.

HON. S. SAMUEL DI FALCO,
[Seal.] Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk.

KELLEY, DRYE, NEWHALL & MAGINNIS,
Attorneys for Proponents,
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1. Montgomery, Pearl, Buffalo 8863
 2. Jones, Celia, Buffalo 8794
 3. George, Charlotte, Buffalo 8738
 4. Boland, Hazel, Buffalo 8713
 5. Divizio, Teresa, Buffalo 8599
 6. Ricci, Marcelia, Buffalo 8346

- ### PRINCIPAL ENGINEER ASSISTANT, ERIE COUNTY
1. Wieder, Ronald 8869
 2. Selmsberger, J. 7728

- ### CHIEF CLERK (PURCHASE), DEPARTMENT OF PUBLIC WORKS
1. Whitbeck, George, Delmar 8575
 2. Sanderson, Ruth, Renaissance 7850

- ### PRINCIPAL CLERK, HOME AND INFIRMARY, ERIE COUNTY
1. Dickert, Cora, E Amherst 8659
 2. Dursh, Geraldine, Akron 7813

- ### HEAD CLERK DEPARTMENT OF PUBLIC WORKS
1. Douglass, M., Albany 8895
 2. Baird, Robert, Troy 8800
 3. Applebaum, E., Albany 8825
 4. Rendon, Marazael, Troy 8990
 5. Walsh, Gerald, Troy 8655
 6. Cassira, Lois 8875
 7. Wright, Laurel, Albany 8335

- ### SENIOR CLERK SALES TAX DEPARTMENT, ERIE COUNTY
1. Cannarozzo, Rose, Buffalo 8387
 2. Zimmerman, Dorothy, Buffalo 8124
 3. Lundquist, J., Buffalo 7946

- ### SENIOR STENOGRAPHER DISTRICT ATTORNEY'S OFFICE, KINGS COUNTY
1. Bruhnwasser, R., Bklyn 8909
 2. Rissin, Betty, Bklyn 8705
 3. Kreidman, Molly, Bklyn 8679

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1. McKay, Joseph, LI City 8586
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Apply to the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

LEGAL NOTICE

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DI FALCO, Surrogate of the County of New York, NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 442 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 19th day of March, 1959.
Leigh C. Bonner, Administratrix
ESTATE OF DAVID T. BONNER

CITATION
THE PEOPLE OF THE STATE OF NEW YORK—By the Grace of God Free and Independent—
TO FANNIE STOCK, ELISE L. ROSEBURY, LISA GALE ROSEBURY, an infant under 14 years, NANCY LAUREN ROSEBURY, an infant under 14 years, JAMES CHARLES ROSEBURY, an infant under 14 years, WILLIAM F. STOCK, JR., CARL AUGUST KOEHLER, ELSA KOEHLER EDWARDS, CHRISTINE E. KOEHLER, an infant under 14 years, CARL A. KOEHLER, JR., SANDRA E. KOEHLER, SUSAN EDWARDS, an infant under 14 years, NANCY EDWARDS, an infant under 14 years, JULIE EDWARDS, an infant under 14 years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of KATE E. ENGEL, deceased, who at the time of her death was a resident of 282 Central Park West, Manhattan, New York City, N. Y.

SEND GREETING:
Upon the petition of MABEL R. BAUERDORF, residing at 31 East 72nd Street, New York City, N. Y., as Executrix of the Last Will and Testament of CHARLES R. BAUERDORF, deceased Executor of and Trustee under the Last Will and Testament of KATE E. ENGEL and of BANKERS TRUST COMPANY, having its principal office at 19 Wall Street, New York City, N. Y., Surviving Executor of and Trustee under the Last Will and Testament of said KATE E. ENGEL, deceased, and why the Intermediate Account of Proceedings of BANKERS TRUST COMPANY as Surviving Trustee under said Last Will and Testament of KATE E. ENGEL, deceased, should not be judicially settled.

- ### SENIOR CLERK DEPARTMENT OF HEALTH, ERIE COUNTY
1. McCann, Florence, Buffalo 8250
 2. Segal, Annette, Buffalo 8883
 3. Moore, Christina, Buffalo 8940
 4. Tinkel, Mary, Buffalo 8428
 5. Rogers, Sylvia, Kenmore 8018
 6. McCormick, B. Bladell 8349
 8. Sarles, Jeanette, Buffalo 8154
 9. Wright, Madeline, Kennerly 8094
 10. Hopkins, Edna, Hamburg 7950

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880 Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor a. 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; 5.ate Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

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By A. J. COCCARO

Incompetence or Misconduct

The institution may initiate disciplinary action against an employee for reasons of incompetence or misconduct. It is well for all employees to be aware of matters that might some day cost you your job. Misconduct can include such charges as disloyalty, very poor attendance, maltreatment of patients, insubordination and other similar acts or behavior.

If the charges are proven in a Civil Service hearing one of the following may be given: a reprimand, a fine not to exceed \$50 to be deducted from the employee's salary, suspension without pay for a period not to exceed 2 months, demotion in grade and title, or dismissal from service.

"Certain classes of employees are granted a hearing as a requirement of the Civil Service Law, other employees not covered by Civil Service Law are granted a hearing as a matter of Department policy."

Insubordination

Insubordination is not submitting to authority; acting rebellious or mutinous; in plain words it is refusing to do what you are told.

When given an order by your supervisor where in your opinion or judgement it is improper, it is best that you comply with the request and question the judgment later with your personnel officer or with the assistance of your Association committee. To refuse, would constitute insubordination. Of course, there are exceptions to most rules and the general exception in this case would be to refuse only those orders which are morally wrong.

It would be morally wrong to maltreat patients, but it would not be morally wrong to sweep a floor, close a door or work on a holiday.

Refusing an order from your ward charge or Supervisor constitutes insubordination. It would be difficult to clear one's self of charges of insubordination unless the orders were of immoral nature.

In order to insure fairness and justice the Civil Service Employees Association offers "free" legal assistance to its members who are faced with disciplinary charges.

SING SING IS TOPS IN CONFERENCE BOWLING

The Civil Service Employees Association Southern Conference Institution Bowling League's season was completed on March 8 at the Walden Bowling Lanes. Sing Sing Prison's team finished on top, 28 won, 12 lost, followed closely and pressed all the way by Woodbourne 27 won, 13 lost. The winning team was decided on the final evening of the season. The standings are as follows:

	Won	Lost
Sing Sing Prison	28	12
Woodbourne C. I.	27	13
Napanoch No. 2	31	19
Walkill Prison	18	22
Green Haven Prison	14	26
Napanoch No. 1	12	28

Other facts of the competition follow:

High Team, Three Games
Sing Sing Prison, 2630.

Walkill Prison, 2624.
Woodbourne, 2610.

High Team, Single Game
Sing Sing & Green Haven (tied), 944.
Napanoch No. 2, 943.
Woodbourne, 917.

High Individual Three Games
C. Valente, Sing Sing, 621.
A. Tefft, Napanoch 2, 600.
N. Shulman, Woodbourne, 598.

The season was a success for the promotion of fellowship in the department and it is desired by all members that additional teams, such as, Matteawan, Hudson River State Hospital, Rockland State Hospital, Letchworth Village, Harlem Valley State Hospital, Wassaic State School should join the league next season.

Creedmoor

The Creedmoor Chapter, Civil Service Employees Association, will hold its annual elections of officers on April 14. The voting machine will be in the social room in the amusement hall from 7:30 A.M. until 5:30 P.M. Absentee ballots will be available from building representatives if an employee is off duty during the voting time.

Names listed on the ballot are Joseph Bucaria for president, John MacKenzie and John Murphy for vice president, Edward Sottong for 2d vice president, Helen Foran for recording secretary, Ruth Bickel and Elsie McKiernan for corresponding secretary, and Helen Peterson and Arthur Heidenrich for treasurer. Voters are reminded that they may write in the names of their own candidates for any of these positions.

There will be a large list to choose from for members of the board of directors. Voters may choose three candidates from ward service, two from administration, two from maintenance, one from occupational therapy, one from recreation, and one from the medical staff. Attendants will be on duty at the machines to answer any questions. There are also complete instructions for operation attached to each machine. The important thing is to vote. If you are not satisfied at the outcome of the elections, you will have only yourself to blame if you didn't vote.

Invitations have been sent out by the Creedmoor State Hospital Nurses Alumni Association for their second annual dinner and dance to be held at the Creedmoor Rest. The event will take place on April 11. Dr. Criden, Assistant director, gave an interesting and informative lecture to the class in fundamentals of supervision on March 19. We never knew we had so many bosses from the Governor down to us. The Monday and Tuesday bowling leagues are all over. Here are the finals of each league:

Monday Night league: Team 3, D. King, Captain; Salepa, Busk; Team 4, Waldspurger, Jr., Captain; Melsner, Hauben; Team 5, Anniello, Captain; Rago, Bryant; Team 6, Pavlik, Captain; Waldspurger, Callahan; Team 1, E. King, Captain; Bickel, Shover.

Tuesday Night league: Team 6, Rosenquest, Captain; Jackman, Sottong; Team 1, Favreau, Captain; Neuville, Lust; Team 4, Glass, Captain; Sulkey, Umber; Team 5, Murphy, Captain; Held, Langhorne; Team 2, Rawald, Captain; Hart, Apicella; Team 3, Fersch, Captain; Taylor, Rothman.

New York City

The next regular monthly meeting of the New York City chapter, CSEA, will be held on Thursday, April 9, at Gasner's Restaurant, 76 Duane St., Man-

hattan at 6 P.M. All delegates please attend.

William Kitay, head of the Suspension and Revocation Unit, who completed 20 years of service recently with the Bureau of Motor Vehicles, has just been appointed to the transfer and estate tax bureau of the Department of Taxation and Finance as a principal clerk. We all feel that the B.M.V.'s loss will be Bill's new department's gain. Good Luck.

Birthdays for April to the following: Jane C. Teabout, Joseph M. Ajello, Joseph J. Byrnes, former treasurer and presently the manager of the Chapter office, Al Silverman, James J. Manger, William H. Burns and Claude Allick, all of whom are employees in the B.M.V.

The Chapter extends welcome greetings to the following new members: Margaret D. Lloyd, Louis Schiffman, Margaret D. Sinclair, Kathryn Stonebridge, Alice Cadiz, Dorothy P. Ersckoff, Fannie R. Ginsburg, Arthur Velloff, Helen L. Roach, Emma Vandever, Emily G. Angeline, Bridget Feery, Mario Figueroa, Antoinette Lynch, Thomas F. Meyers, James E. Sullivan, Joseph P. Ashe, Yetta Davis, Dorothy L. Kinder and Alfred J. Simon.

Congratulations to Mr. and Mrs. Max Lieberman who celebrated their 28th wedding anniversary on March 28.

The regular monthly meeting of the New York City Chapter, Civil Service Employees Association, will be held at Gasner's Restaurant, 76 Duane Street, Manhattan, at 6 P.M., April 9. The report of the nominating committee will be submitted. All members are urged to attend.

Taconic

Sympathy is extended to Michael Barich and family on their recent bereavement.

The regular meeting of the Taconic Chapter, Civil Service Employees Association, was held at Clarence Fahnestock Memorial State Park, Carmel, New York at 7:30 P.M. Friday, April 3.

The Executive Council met at the Mills Area to discuss future Plans and Programs for the Taconic Chapter.

The ducks are back at Rudd Pond.

Central Islip

The regular meeting of the Central Islip State Hospital Chapter, Civil Service Employees Association will be held in the lounge room of Robbins Hall at 8 P.M. April 9. The Chapter would like to see a big turnout. The report of the nominating committee for officers for the coming year will be read.

The regular meeting of the grievance committee of the chapter and the hospital administration was held on March 23. Many grievances were aired and discussed in a spirit of cordiality and amiability, resulting in many satisfactory arbitrations for our members and all personnel of this hospital. The monthly meeting of the board of directors of the hospital credit union was held in Robbins Hall on Thursday, March 19. The board was pleased at the big increase of balances, and hopes the increase continues as it proves that our members are learning that a little thrift is a lift in saving for a rainy day.

Members are again reminded that warm weather and longer days means more patients on the grounds. Please drive carefully. The Chapter wishes a speedy recovery to all sick personnel. A card was received from Larry Martinson, membership chairman, who is vacationing in the Pocono Mountains, Pennsylvania. Have a good rest, Larry, you and your committee did a good job—115 new members since October 1, 1958.

Michael Murphy, a member of the State-wide membership committee is happy because our chapter has shown the greatest increase in this area. The Chapter congratulates the legislative committee for efforts which resulted in over 350 letters going to the legislators regarding salary increases.

An examination for staff attendant is now posted. Members

are urged to take these examinations to prove the value of the merit system. The Chapter is proud of its discussion panel. The president hopes to bring to future meetings Dr. Cohen, assistant director, as speaker. He has proven many times to be a good friend of this Chapter. The spring meeting of the golf club was held March 23 in Robbins Hall.

Buffalo Competitive

The meeting, March 24, of the Buffalo Competitive Unit of Erie Chapter, Civil Service Employees Association, held at the 40-8 Club included an invitation from the Buffalo Naval Reserve Unit to the Chapter to participate in the arrangement of a reception and welcoming for the Naval task force arriving in Buffalo July 17.

Mr. Anthony Oswald, a member of the Naval Reserve, spoke before the Chapter and extended an invitation to appoint a general reception and arrangement committee with the Naval Reserve for the task force. A meeting of the committee will be held sometime in April. The association appointed the following to attend the committee meeting: Alexander T. Burke, chairman, John P. Quinn, Leonard Thiele and Adolf Gaiser.

The association went on record to make every effort to have CSEA 1960 convention held in Buffalo. The October convention held in Albany has outgrown the convention hall in the DeWitt Clinton Hotel, and its facilities. Delegates were so crowded they had to stand throughout the sessions. Since the association is still growing, Albany and its hotels will continue to be too small, and the Association should look for better arrangements to seat the delegates.

The Buffalo Competitive delegations made inquiries of many delegates from various parts of the state regarding conventions in other cities; all were for moving the convention each year to a different city, all agreed that Albany has been outgrown.

The Buffalo Competitive feels it's good business to move the convention each year; this helps promote the association and recruit new members. Buffalo Competitive makes its bid for the 1960 convention since Buffalo's hotels are within minutes of the main convention session that can be held in the Hotel Hilton, one of the largest in Buffalo.

We hope that many chapters will read this article and go on record for a Buffalo Convention in 1960.

Mr. Lou Clabeaux, was renominated for president of the Buffalo Competitive, as was Raymond Doney, for vice president, Miss Helene Baltz, for secretary, Mrs. Alice Geary, recording secretary and Helen Gennero, Adolf Gaiser, Treasurer, Board of Directors, John P. Quinn, Alexander T. Burke, Leonard Thiele, Eugene Nowak, Edward Brennan and Ed Dworak. The meeting of the Competitive will be held April 28.

Utica

The Utica State Hospital Chapter, Civil Service Employees Association, welcomed the following new members: John Cielin, Roberta Dawes, Irene Dzielgel, Dorothy White, Joseph Wasinski, Jane B. Lis, Sandra Erni, Kenneth Sweetland, Mary Asker, Ann Maciol, Julia Zogby, Felicia Miga, Lynn Pugh, Thomas Dolin, Joan O'Connor, Wesley Steele, and Marina La Nove.

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Pass your copy of The Leader On to a Non-Member

For Real Estate Buys See Page 11

ARMY TERMINAL CROWNS PURIM KING, QUEEN



Highlight of the Purim Festival at the Brooklyn Army Terminal, March 19, was the crowning of Queen Esther, Phyllis Blumenkopf, and King Ahasuerus, Lt. Jg. Jerry Cohen, both of Brooklyn, who are assigned to the Military Sea Transportation Service, Atlantic, at the Terminal. From left: Col. Ray K. Bannister, Commanding Officer of the Terminal; Miss Blumenkopf, Major Louis Barish, chaplain; Lt. Cohen, and Col. H. R. Bugner.

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Recipients of the checks were: The Association for the Help of Retarded Children, \$250; New York Cardiac Home, Inc., Yonkers, \$300; American Red Cross, \$5,000; The Emerald Association, \$300; Greater New York Councils, Boy Scouts of America, \$500; New York Heart Association, Inc., \$1,000; Urban League of Greater New York, \$500; Catholic Guild for the Blind, Brooklyn, \$1,000; New York Civ. Service Employees Committee for Histadrut, \$1,000, and United Cerebral Palsy of New York City, Inc., \$1,500.

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By JACK SOLOD

25-Year Half-Pay Retirement

Whenever a group of Correction officers get together, one of the topics discussed is sure to be 25-year retirement at half-pay. From Sing Sing Prison in Westchester County to the high noon drifts in Dannemora or Clinton Prison, you hear the same refrain: "Twenty-five year at half-pay." I have listened to this melody for 18 years and nothing has happened, and if the officers in our State prisons don't wake up, nothing will happen in the next 18 years.

A little background music, please: first, any law which is restricted to just one group cannot expect the active support of 80,000 State workers. The young lady pushing a pencil in the air-conditioned, fluorescent-lighted offices on the State Campus feels she too is entitled to a 25-year half-pay retirement, so help from these workers will be negligible. The facilities of the Civil Service Employees Association, with lawyers and research analysts, are available to help and guide such legislation, but this is not enough. The push, drive, political know-how and money to enact such a law must come from the men in blue.

A Plan of Action

Let's take it step by step and see just what obstacles must be overcome to get a decent retirement law for Correction officers. The oldtimers in the department say, "Sure, I want 25-year half-pay but let the State make the back payments, because I can't afford to." The new men are willing to take any kind of 25-year bill which will permit them to get out as soon as possible. Consequently, the first thing that must be settled is for the officers to get together and decide on one bill which will do the most good for the greatest number. At this last session of the legislature, about 10 retirement bills were introduced by well-meaning legislators, affecting Correction officers. It takes no mindreader to deduce that with such division among the officers, nothing is going to happen.

We will now move into the next step, assuming that a proper bill has been decided upon, a committee of live officers with Albany know-how must go to work. An office must be set up in Albany for the legislative session and these committeemen, with the cooperation of their institution heads, must arrange their time off to be in Albany three days a week. Through constant appearances at pension hearings and, let's face it, lobbying by this committee with the help of many friendly legislators, in two years a decent retirement bill for Correction officers could be enacted. Where will the money come from? We have 4,000 men in blue; when the time comes I believe money will be a small problem for such a worthy cause.

What Are We Looking For?

To dig a little deeper, just what are we looking for? Are we in any way trying to take advantage of any group? Is a decent retirement for prison custodial workers a grab on the retirement system? Are we asking our friends in the State Legislature to do something for us which is unethical? The answer is no, no, no. Many states have 20-25 year retirement for correction officers, so has the Federal government. New York State has lagged behind because of the difference of opinion which exists among the men affected.

Personally, I believe a 30-year retirement with 75-25 contributions similar to that of the New York City Police and Firemen would be a suitable law, guaranteeing half-pay after 20 years' work. Working under tension behind prison walls, with the dregs of society, is not conducive to long life. More and more young officers are dying from heart trouble. Many doctors believe this can be attributed to the type of work performed by correction officers. More about this at a later date.

Now is the time. Come down to your next C.S.E.A. Chapter meeting, tell your officers how you feel, yell your brains out, but be there. Let's see if we can ignite a little spark that can start the torch burning for a long overdue "benefit," a decent retirement for N. Y. State Correction officers.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

Donald Scott, Newark State School's head stationary engineer was presented with a Certificate of Merit by Francis Rockwood, business officer, at a reception in the employees' cafeteria on March 6. Mr. Scott is the joint winner of a \$600 award for a suggestion about the construction and use of a vegetable peeling machine. While at Hudson River State Hospital, he collaborated with Byron Eldrid, food service manager of that hospital, in a suggestion which the departmental committee and the Merit Award Board declared to be of high merit. This award is the largest ever given to successful suggesters in the Department of Mental Hygiene.

Mr. Scott designed and supervised the construction of the machine based upon information furnished by Mr. Eldrid as to quantities of vegetables to be processed per week. It consists of two 40 lb. vegetable peelers which dump onto a moving conveyor where the vegetables are first subjected to a spray wash,

then inspected by two employees on each side of the conveyor. From the conveyor, the vegetables drop into a large tank containing the dipping solution. The tank has a paddle wheel so designed that the vegetables are retained in the dip solution for the required period of time to properly preserve them after they are automatically discharged into containers on a signaling scale which indicates when the proper weight for the container has been reached. The containers are then either stored temporarily or delivered to the various kitchens.

The capacity of the machine is approximately 2,000 pounds of vegetables per hour and after it was put into use, it was possible for all vegetables of the institution to be prepared in a central vegetable preparation area with six employees. The weekly supply of potatoes alone amounted to 19,000 pounds.

This machine has proved to be of such value that similar machines have been constructed or are being constructed in each of the other institutions of the Department of Mental Hygiene.

CAPITOL CHOICE



Deloras G. Fussell, above, Albany Education Chapter, Civil Service Employees Association, was nominated by the Albany Chapter of the National Secretaries Association as "Secretary of the Year for 1959." She will compete at Utica in May for secretary of the year for New York State. She is secretarial assistant to the Board of Regents at the State University.

EMPLOYEES ACTIVITIES

Tompkins

The next regular meeting of Tompkins Chapter, Civil Service Employees Association was held Friday, April 3 in room two of the Ithaca Senior High School. Dr. Murray George, radiologist of Tompkins Memorial Hospital for the past 12 years, has resigned, and was entertained at a farewell dinner at The Stone House Inn, by employee's, friends and fellow Doctors. Dr. George and his wife are vacationing in Nassau and Florida, where their children will join them on their spring vacation, before taking up his new position.

Mrs. Charlotte Tabor has returned to work after a recent illness. A speedy recovery is wished for Mrs. Minnie Spada who has returned home after a long stay in the Hospital. Mrs. Frances Kimple is home again from the Hospital, and hopes to return to work soon.

Deepest Sympathy is extended to the Family of Catherine Howley in their hour of grief and sorrow. Mr. & Mrs. Stanley Shaw, of the City of Ithaca, have returned from a well deserved vacation in Florida, and did they love it. Mr. Kenneth Hamilton of Ithaca City, is recovering from an illness, we hope to see him back on the job soon.

The Membership committee held a meeting on April 3 after the regular meeting. Bring in those new members now at half the yearly rate.

State Parks

The intercounty State Parks chapter of the Civil Service Employees Association held its annual installation of officers at the American Legion Hall in Wantagh, March 17.

Supreme Court Justice Mario Pittoni, was guest of honor. At the end of the business meeting adjournment was called and Justice Pittoni installed the slate of officers, who were elected at the last meeting. They are as follows: William Hurley, president; Louis Colby, 1st vice president; Charles Roedel, 2nd vice president; Katherine Cermes, treasurer; Theresa Watins, financial secretary; Dolly Klee, recording and corresponding secretary; John McDonald, sergeant-at-arms; and Francis Seikman, assistant sergeant-at-arms.

President Hurley thanked the members for placing their faith in him for another term and gave his promise to continue in his efforts to lead the Chapter in the work of supporting that which would contribute to the welfare of the members.

Judge Pittoni gave an enlightening talk on one of the major cases he presided over when he

Seek White Uniforms For Mental Hygiene Aides

The Civil Service Employees Association, on behalf of its 26,000 members in the State Department of Mental Hygiene, has appealed to Dr. Paul H. Hoch, State Commissioner of Mental Hygiene, for prompt action to enable female ward attendants to wear white uniforms in the future.

This action was taken at the request of many representatives of the employees affected and many of the employees themselves who appealed to CSEA for action in the matter which has been pending for some time.

An Association representative expressed the hope that Dr. Hoch would respond and not put off the final decision too long as with the summer months approaching a prompt decision would be of advantage to and please the employees involved very much.

The CSEA letter to Dr. Hoch reads:

Reasons Why

"The purpose of this letter is to strongly urge that the Department of Mental Hygiene approve at the earliest date possible the use of white uniforms by female attendants and other ward employees. Delegates representing our over 26,000 members in the State Department of Mental Hygiene have unanimously approved the use of white uniforms for the future and have called upon our Association to take whatever steps are necessary to allow the use of these uniforms by the female ward employees as soon as possible. There have been many important reasons given which should impel the Department to give early approval of the change requested. For example:

1. "White uniforms can be purchased in a variety of materials and at prices within the employee's means.
2. "White uniforms will provide a modern and sanitary look to the Institutions and should provide a pleasanter atmosphere for the mentally ill.
3. "White uniforms will be more

comfortable, especially in the summer months when light weight material may be worn.

4. "Hospital laundries will benefit by the change as starched collars and aprons will be eliminated.

5. "We are told that blue uniforms sometimes give the impression that the wearers are guards or keepers and perhaps the change to white will help in the attitude of the mentally ill toward these attendants.

We do not believe that the registered nurses will be confused with attendants who wear white uniforms as there seems to be sufficient difference in the complete uniform worn by the nurses to clearly identify them from the female attendants and ward personnel.

Goal is Free Uniforms

"Of course, we eventually would like the Department of Mental Hygiene to provide uniforms free of charge to the employees but the exact purpose of this letter is to get action on approval of wearing white uniforms by the employees referred to and this approval would not entail any expense to the Department. We are advised that stores which normally stocked the present uniform worn by female ward employees are aware that the change to white is in the offing and these stores have hesitated to restock the present uniform and we are advised that difficulty is being experienced in several areas in getting the present uniform in the proper size, etc. This will no doubt be a problem until the final decision is made by your Department. In view of the seemingly unanimous feeling on the part of all concerned that the white uniform would be a great advantage and much more acceptable to all employees concerned, we hope that the Department can announce its decision at a very early date to allow the change.

"We would appreciate your cooperation in this matter very much and look forward to an early favorable reply."

Madden New Director Of Weights, Measures Bureau

John F. Madden, Elmira sealer of weights and measures, has been appointed director of the New York State Bureau of Weights and Measures at a \$7,500 annual salary.

Madden was named by State Agriculture Commissioner Don J. Wickham of Hector to succeed John J. Leonard of Troy, N. Y., Gannett News Service reported from Albany.

The appointment was effective April 4. No successor has been named for the local sealer's post.

The Bureau of Weights and Measures, part of the State Department of Agriculture and

Markets, is responsible for the enforcement of the Agriculture and Markets Law as it pertains to weights and measures.

In the capacity of director, Mr. Madden will work with 130 city and county sealers. The director has a staff of six inspectors and three secretaries. The bureau has offices and an equipment testing laboratory in the State Office Bldg. in Albany.

Th new appointee is expected to retain his home at 926 Hoffman St and commute to Albany.

Mr. Madden, who is 49 years old, has served the city for 17 years as sealer and one year, in 1938, as recreation director. He was financial clerk of the State for 4½ years, beginning in 1939.

In addition, he has been employe representative of the Chemung County Chapter, Civil Service Employees Assn. for four years, working closely with such bodies as the City Council, Elmira Board of Education and County Board of Supervisors in matters affecting employes.

He is a director of the State CSEA and, for the past four years, has served as secretary of the State Weights and Measures Assn.

Albany Insurance

At the annual meeting of the Insurance Department, Albany Chapter, CSEA, the following members were elected. John F. MacArevey, president; Frank Seoberger, vice president; Alice Kay, secretary; Gene Avery, treasurer; Ruth Lewis and Stephen Banks, delegates.