Civil Service

America's Largest Weekly for Public Employees

Vol. 9-No. 2

Tuesday, September 23, 1947

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RYORYOU'LL BE OUT OF TEST ATTENDANT

Election

ested among the members of the Uniformed Fire Officers Associaion in the coming election. Three new members of the Executive Board are to be elected, to fill the

Board are to be elected, to fill the places of three who must retire from those posts under the UFOA constitution. The three outgoing members of the Board are Chief of Staff and Operations Frank Murphy, Acting Battalion Chief Winford L. Beebe and Lieutenant John P. Mullen.

The period for the receipt of nominations will be opened at the meeting of the UFOA to be held tomorrow (Wednesday) night at the new quarters at 160 Chambers Street. Nominating petitions will be issued. They must be returned, properly signed by a sufficient number of members, in time for the November meeting, the exact date for which has not yet been set. The balloting by the members will be completed in time for an
(Continued on Page 13)

FOUR EXAMS. INITIATED

Recommendations to order four examinations have been approved by the NYC Civil Service Commisby the NYC Civil Service Commission. The examinations are Book-keeper; Office Appliance Operator, (IBM Accounting Machine), Grade 2; Comptometer Operator, Grade 2; Comptometer Operator, Grade 2, and Field Auditor, NYC Board of Transportation (Promotion). All are open-competitive to most city employees. The except Field Auditor.

NYC employee groups, moving before the Mayor, is summed up in the following statement issued by the Civil Service Forum: "The devastating effect of skyrocketing prices on the already inadequate salaries of city employees calls for emergency action. We can wait no longer."

All of the groups advocate make the following statement issued by the Civil Service Forum: "The devastating effect of skyrocketing prices on the already inadequate salaries of city employee groups to consolidate their forces and present a single wage raise proposal to the emergency action. We can wait no longer."

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Final Plans Completed Be Held For Largest Meeting Of State Association

ALBANY, Sept. 22. — The Civil-Service Employees Association has completed final plans to accommodate a record attendance at the annual meeting, to be held October 6-7, at Albany.

Association spokesmen are confident that the meeting will be the greatest and most important in the organization's history.

A major item on the agenda is the election of Association officers and members of the Executive Committee. A complete listing of candidates appears on Page 3 of this issue of The LEADER.

Members also will vote on constitutional

amendments introduced last year and possibly on new resolutions. Those proposals adopted will have an important bearing on Association activities the next year, a spokesman for the Resolutions Committee

Hotel reservations for chapter delegates are being arranged by the Central Headquarters of the Association here. All requests should be forewarded to The Civil Service Employees Association, Room 156, Capitol, Albany, N. Y. It is already late for reservations but efforts will be made to accommodate all possible.

NYC Groups Ask Raise f from \$350 to

ployee groups' case, as placed

All of the groups advocate making the new increases and the present bonus permanent.

An increase **Faster Pay Checks**

An increase of the basic salaries for all ranks of the NYC Fire and Police Departments to \$4,500 was called for by the Joint Conference of Police and Firemen. This would mean a \$600 increase for those uniformed forces.

The Forum called for a \$350 increase for all city employees; the American Federation of State. County and Municipal Employees asks a \$500 increase, and the United Public Workers of America wants a \$600 salary boost for all.

wants a \$600 salary boost for all.
Statistics, comparing the average wage of city employee and in private industry, and citing the decrease in purchasing power, were included in the letters sent by all four groups to Meyer. by all four groups to Mayor O'Dwyer.

Meanwhile, Henry Feinstein,

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12.

\$36 Job **Paves Way** To a Good **Future**

Friday, September 26, is the last day to file applications for Attendant, Grade 1, one of the biggest examinations conducted this year by the NYC Civil Service Commission. Applications are being accepted in all five borough offices of the City Collector. More than 15,000 men and women are expected to apply.

Appointments to several thousand Attendant, Elevator Operator sand Attendant, Elevator Operator and Messenger and other jobs will be made from the Attendant eligible list to be established by the Commission. The salary is \$1,860 to \$2,460, including the cost-of-living bonus.

Applications are being issued only at the City Collector. Applicants are required to file in the borough of their residence. The City Collector's offices issue and receive applications on week days

receive applications on week days only from 9 a.m. to 3 p.m. No applications will be issued or reerved by mail. Instructions on how to reach the City Collector's offices appear on pages 8 and 9 of this issue of The LEADER in the (Continued on Page 13)

State Pay Suit Is Argued in Court

ALBANY, Sept. 22.-John T. De-Graff, Counsel to The Civil Service Employees Association, argued before Supreme Court Justice before Supreme Court Justice Bergan the case brought by the Association, on behalf of up-graded employees, to obtain the

also among many others, because if their positions are moved upward they would want to be assured of benefits without delay that could extend for five years.

Mr. DeGraff put up a forceful

Mr. DeGraff put up a forceful argument in which he cited the history of the survey conducted history of the State Salary Standardize. graded employees, to obtain the full and immediate salary benefits of reallocation.

The case has aroused widespread interest among employees, not only those already upgraded and not given the full benefits but interest among employees, not only those already upgraded and not given the full benefits but interest among employees, not only those already upgraded and not given the full benefits but interest among employees, not only those already upgraded and not given the full benefits but interest among employees, to obtain the full state Salary Standardization Board and the focusing of objectives upon a given date, April 1 last. Thus whatever survey work was completed by that time, and (Continued on Page 5).

Sought by U. S. WASHINGTON, Sept. 22-An investigation of the Federal government's check-writing and salary disbursing procedure is un-

der way to speed up pay checks. It now takes from 5 to 13 days after a worker earns his salary

mittee is backing the investiga-tion, which is being carried out by the General Accounting Office, the Budget Bureau and the Treasury Department.
Advisability

continuing Treasury's central disbursement office, which now writes most Govofter a worker earns his salary for the government to get his check to him. New employees, must sometimes wait a month.

The Senate Civil Service Com-

Board Hears Plea By Assn. Not to Cut **Promotion List Life**

ALBANY, Sept. 22—Counsel John T. DeGraff and President Frank L. Tolman, of The Civil Service Employees Association, appeared before the State Civil Service Commission to request reconsideration of the recent action of the Commission in reducing the life of promotion lists from four to two years.

The Association requested the reinstatement of all promotion lists proposed to be cancelled and the re-establishment of the four-year period of validity for promotion lists, with the provision that old lists may be terminated on the establishment of new promotion lists at the discretion of the Commission.

The Commission gave careful attention to the arguments of the Association and asked many questions. Decision was reserved.

Lucille Mackey Aids Assn. Work



Membership activities at the Hospital Division, Craig Colony, Sonyea, are being conducted for The Civil Service Employees Associa-tion by Lucille Mackey, Head

Pay Increase Mental Hygiene Post on Board **One of Planks** Of State Assn

A mandatory 40-hour week for all State employers, salary adjust-ments to meet rising costs of liv-ing, 25-year retirement and establishment of an impartial Board of Labor Relations for State workers are among the planks to be urged at the annual meeting of the Civil Service Employees Association, William F. McDonough, Execu-tive Representative, told 50 members of the Palisades Interstate Park Commission Chapter tonight at its regular monthly meeting.

"All State employees should be dealt with equitably," Mr. Mc-Donough asserted.

Other speakers included Joseph Lochner, Executive Secretary of the Association; Augustus Hla-vety, chief of the Bear Mountain Patrol, and Morton Yarmon, of The LEADER.

Leroy Lembo was elected Secretary of the Palisades Chapter.

Vet Counselors

Exchange Ideas ·

ALBANY, Sept. 22-An intensive two-day in-service training

school for New York State's Sen-

ior State Veteran Counselors was

held at the State Veterans' Rest

Camp at Mt. McGregor, Edward J. Neary, Director of the Division of Veterans' Affairs, announced. The school is part of the con-

an opportunity to discuss and in-

terpret their experiences in the field and to exchange ideas for better counseling of veterans. Lectures familiarize them with in-

Public Works Promotes 488; Will Hire Many More Engineers

partment of Public Works to positions in higher salary brackets was authorized by Charles H. Sells, New York State Superintendent of Public Works. This is the largest group ever promoted at one time in the Department and includes all engineering employees who passed recent promoted. ployees who passed recent promotion examinations conducted by the State Civil Service Commis-sion. Personnel included on the promotion lists are now employed in the Department's main office in Albany and in its district of-fices in Albany, Utica, Syracuse, Rochester, Buffalo, Hornell, Wa-tertown, Poughkeepsie, Bingham-ton and Babylon, Personnel included in the group today will be qualified for further salary increments on April 1.

Reason for New Jobs

The Department will request open-competitive examinations in all engineering titles below the grade of Senior Civil Engineer and additional promotion examinations for department personnel not included in the mass promotion. The open-competitive ex-aminations will be of major in-terest to recently graduated engi-

ALBANY, Sept. 22—Promotion and the proposed enlargement of 488 engineers of the State Dethe department's staff through ciated Civil Engineer, 2; Associated Civil Engineer, 20; Associated Civil Engineer (Design), 7; examinations are made necessary Senior Civil Engineer, 76; Senior Mr. Sells.

This marks the first time in 15 Draftsman, 5. years that any real opportunities

"The announced promotions promotions were made include: by the increased tempo of the department's highway construction program and its plan for an even larger number of projects during the coming years," said Mr. Sells.

Civil Engineer (Design), 8; Assistant Civil Engineer, 220; Assistant Civil Engineer (Design), 29; Junior Civil Engineer, 92; Junior Civil Engineer, 92; Senior Engineering Aid, 20; Senior Engineering, Aid, 20; Senior Engineering, Aid, 20; Senior Engineer, 76; Seni Senior Engineering Aid, 20; Senior

for advancement were afforded to large numbers of employees of the employees of their new assigndepartment. Posts to which the ments.

tinuous in-service training pro-gram conducted by the Division of Veterans' Affairs to keep its The announced promotions are

personnel throughout the State abreast of the various changes in regulations affecting veterans and to improve constantly the services rendered to veterans. This two-day school gives the Senior State Veteran Counselors

HOSPITAL WORKERS ASK

BUFFALO, Sept. 22-With the ed upon as an incentive to others energetic assistance of President in the hospital service to make Harry B. Schwartz, of the Buffalo State Hospital Chapter of The Civil Service Employees Association, employees in five titles have filed appeals with the State Sa-lary Standardization Board for upward reallocations. These are only the forerunners of a long list of appeals for upgrading of hospital titles, said Mr. Schwartz. The present move, also, is look-

UPGRADING OF FIVE TITLES

made commensurate with the responsibilities of the duties performed. It is expected that appeals similar to the five already made will emanate from other hospitals soon. The titles and the requested

new grades and pay follow:
Title, Grade and Salary
Roofer & Tinsmith, G \$3360-4020. Supervising Nurse, G-17, \$3360-

Industrial Shop Worker, G-12, \$2760-3660.

Chief Laundry Supervisor, G-20, \$3720-4620. Institution Patrolman, G-9. \$2400-3000.

DAVIS ON ITHACA BOARD

Edward A. Richardson has resigned as Chairman of the Ithaca Civil Service Commission. James Davis has been appointed to 130 West 42d St., N.Y.C. WI 7-3281 fill the unexpired term.

formation and procedures to pass on to the State Veteran Counselors throughout the State. reallocation appeals or to join in a movement to have the salaries MURPHY ELECTED PRESIDENT OF CENTRAL ISLIP CHAPTER

Special to The Leader Special to The Leader CENTRAL ISLIP, Sept. 22.—Michael Murphy was elected President of the Central Islip State Hospital Chapter of The Civil Service Employees Association for the 1947-48 year. Others elected include Donald J. Bellefeuille, Vice-president; Mrs. Catherine

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Farrell Seeks



WILLIAM J. FARRELL

Mental Hygiene employees have endorsed William J. Farrell as candidate for Mental Hygiene Representative on the Executive Committee of The Civil Service Employees Association. Mr. Farrell is an employee of Brooklyn State Hospital and is well accurated with the peculiar probation. quainted with the peculiar prob-lems of the institutions of the State. For nine years he has served in many capacities in his Chapter and in the Mental Hy-giene Executive Council. For the past four years he has been Chapter President of Brooklyn State Hospital. Prior to that was Vice-President for two years. He is an enthusiastic member of the Brooklyn Psychiatric Forum and a member of the 106th Infantry of the National Guard.

*Last year, as an Executive Mem-ber of the Mental Hygiene Asso-ciation Executive Council, he proved to be a tower of strength to the President, Fred J. Walters, and spent much time and effort to further Mental Hygiene emplo-

yees' interests.

CULYER'S RECENT ROUTE ALBANY, Sept. 22-Following is the recent itinerary of Charles R. Culyer, Field Representation of The Civil Service Employees Association: Rome, Oswego, Ful-ton, Ogdensburg, Malone, Pots-dam, Ray Brook ,Comstock, Mt. McGregor, Saratoga Springs, Glenn Falls, Troy and Albany.

Ely, Secretary, and Mrs. Elizabeth Kleinmeier, Treasurer. Mr. Mur-phy and Mr. Bellefeuille were

picked to serve as delegates to the annual meeting, to be held in Albany October 6-7. Regular meetings of the chapter are held on the third Friday

of each month, and plans for the coming year include a program of

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J. B. COSTELLO HONORED AT A FAREWELL DINNER

ELMIRA, Sept. 22-A farewell dinner was held at the Mark tioned the fact that Mr. Costello Twain Hotel in honor of John B. Costello, Assistant Director of the trators he had ever known and Reception Center. A hundred attended, gratifying because the Reception Center is the smallest rection. and newest creation in the Department of Correction in the

Mr. Costello's father, a Police Mr. Costello's lather, a Police Lieutenant in Brooklyn, and Mr. Costello's mother traveled from NYC for the occasion. Also pres-ent were Colonel Leroy Weaver, Superintendent of the Elmira Reformatory, and several staff members from that institution. In addition, Superintendent Clinton W. Areson and several members traveled from Industry. Mr. Costrated Superintendent tello was Assistant Superintendent of the institution at Industry before coming to the Center in September, 1945, when it originally

was opened.

A mock classification of Mr. Costello was put on by members of the Center Board. Many of his boyhood incidents were recalled. He was finally recommended for "transfer" to the Boys' Vocational Institution at Lansing, Michigan, at which institution Mr. Costello wil become Superintendent next month ...

Dr. Glenn M. Kendall, Director of the Reception Center, men-tioned the fact that Mr. Costello

Father John V. Loughlin, toastmaster, presented read messages from oue-of-town personages, including Deputy Commissioner Leonard and Commissioner Lyons, expressing their regret at being unable to attend and at the same time, wishing Mr. Costello the best of success in his new appointment. Colonel Weaver, Superintendent of the Reformatory, recalled the days he spent with Mr. Costello at the House of Refuge.

The dinner was concluded with presentation of a set of golf clubs and the singing of an original song of farewell prepared by Adalth Shaut.

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21 More Win **Merit Awards**

ALBANY, Sept. 22-For suggesting a group contract be substituted for postal meter leases made by the State, Martin P. Lanahan, of the Department of Andit and Control, Albany, received a \$100 cash award from the State Employees Merit Award Board. His plan would save the State about \$2,000 a year.

Board Holds Night Session

Mr. Lanahan proposed that the separate contracts for some 89 postage meter machines leased by the State, for use in various Albany offices, be combined in one group contract, thus allowing the State to take advantage of addi-tional discounts. The idea will undoubtedly lead to large savings The idea will on other items.

This is how the suggestion will work in practice: Instead of each using agency contracting for one or two machines required, being separately billed by the company and paying the cost out of their appropriation, the Department of Audit & Control will contract for all of the machines needed and will be billed on a single invoice thereby enabling them to take advantage of a 30 per cent quantity The Department of Audit and Control will request the Legislature to grant a first instance appropriation to cover the rental cost of the equipment and will then charge the using agen-

appropriations accordingly This is only one of the more nan 700 suggestions submitted by thinking-on-the-job employees.

The Merit Award Board con-sts of Clifford C. Shoro, Dr. Frank L. Tolman, and Henry A. Cohen. It has been holding evening meetings in addition to the regular ones to pass upon the large volume of suggestions and get a reply to the authors at the earliest possible date. It is ex-pected that other sizable awards will be announced in the near fu-

Woman's Ability Rewarded

Nancy Lee Smith was employed as a Clerk in the Albany office of the Division of Alcoholic Bever-age Control. The supervisor of The supervisor of the files, a Principal File Clerk, became seriously ill and was forced to take a leave of absence of several months. In the emergency, Miss Smith assumed the duties and responsibilities of the unit head's position, two levels higher than her own.

Not only did she capably supervise the file section, train new and inexperienced employees, and andle a heavy increase in work

accumulated through the short age of personnel. True, she did work evenings and Saturdays. and even deferred her vacation to accomplish this undertaking, and all at her regular Clerk's salary, without additional compensation.

Good Work Noticed

Such a display of initiative and ability did not go unnoticed by Miss Smth's supervisors. A detailed documentation of her accomplishments signed by the Chairman, Deputy Commissioner, and Chief Executive Officer of the State Liquor Authority was sub-mitted to the Employees' Merit Award Board for their consideration. After careful analysis and investigation, the Merit Award Board voted to grant Miss Smith a cash award of \$100. and a Certificate of Meritorious Service in recognition of her exemplary performance of duties above and beyond those required in her regular assignment.

Who said the boss never notices the work of employees in the lower levels?

"This employee's personal sacrifices and unselfish devotion to duty in her untiring efforts to do the best job possible emphasizes once again the high type of personnel in the civil service of our State," said the Merit Award

Other cash awards:

Herman Ludewig, Department of Correction, Greenhaven Prison. Wendall Sears, Department of Education, Albany, N. Y.

\$25 Morton Cooper, DPUI NYC. Edward Powers, Department of Labor, NYC.

\$10 to \$25

Warren Berard, Department of Public Works, Albany. Ida Greenstein (Two Awards),

Div. of Standards & Purchase, Albany.

Claudia J. B. Lundberg, Department of Taxation & Finance, Albany.

Gilbert Sharp, Public Service

Commission, Albany.
Elmer H. Wise, Department of
Civil Service, Albany.
Abraham Sherris, The State
Insurance Fund, New York.
Maxwell Smallheiser, The State

Insurance Fund, NYC.

Messrs. Sherris and Smallheiser jointly submitted two separate sugestions, each proposal receiving an award of \$10.

Certificates of merit were issued to nine employees, an idea to improve efficiency received awards of from \$10 to \$50. The names of handle a heavy increase in work load resulting from organizational changes, but managed to clean up

Candidates For Officers Of Assn.

The official slate of candidates for officers of The Civil Service Employees Association, to be voted on at the annual meeting in Albany on Tuesday, October 7, fol-

For President-Dr. Frank L. Tolman.

For First Vice-president-Jesse B. McFarland.

For Second Vice-president-John F. Powers.

Vice-president Third Francis H. Neitzel, Harry B. Sch-wartz, Clarence W. F. Stott and Frederick J. Walters.

For Fourth Vice-president-J Allyn Stearns. Vice-president-

For Fifth Wayne W. Soper. For Secretary-Janet Macfarlane.

For Treasurer-Harry G. Fox and Earl P. Pfannebecker.

Executive Committee Slate Agriculture & Markets: William

F. Kuehn.
Audit & Control: Francis A.
Fearon and Frank W. Seeley, Jr. Banking: P. Raymond Krause and Victor J. Paltsits. Civil Service: Theodore Becker.

Commerce: Joseph J. Horan. Conservation: Angelo J. Donato and John C. Thompson.

Correction: Leo M. Britt. Education: Wayne W. Soper. Executive: Charles H. Foster. Health: Charlotte M. Clapper and Emmett J. Durr. Insurance: Solomon Bendet.

Labor: Christopher J. Fee. Law: Francis C. Maher. Mental Hygiene: William J. Far-rell, Margaret M. Fenk and Arthur J. Gifford.

Public Service: Kenneth A. Val-

Public Works: Edward J. Ramer, nd Joseph T. Hammer. Social Welfare: Roy Curtis, Jr. and Francis A. MacDonald.

State: Isabelle M. O'Hagan. Taxation & Finance: John J.

Judiciary: James M. Flavin Legislature: Fred Forbes.

Getting Troopers Still a Hard Task

ALBANY, Sept. 22-The State Trooper eligible list will consist of approximately 100 names. There are 200 vacancies which may indicate another examination before the end of the year.

The previous examination was on March 16, when 592 candidates took the open-competitive test. An eligible list was established with 47 names, but not all the candidates accepted positions. Vacancies then still far exceeded

The State **Employee**

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit



"THEY NEED TO WORK"

THE State Department of Labor finds no indications that women will give up their jobs and return to a quiet or not-so-quiet family career.

Reconversion is about over and 1,848,000 women in New York State were employed in April 1947. More than 30 per cent of all women over 14 years of age are working. Women have been leaving some war-time emergency jobs in railroad yards and shops, as street-car and bus operators, and hotel front-offices, but have remained in banks. insurance companies and many other jobs into which they made their first important ventures during the war. Job prospects, on the whole, are reported as good. The best opportunities are in the office occupations and in certain professional fields, such as nursing and teaching, where shortages are acute.

Outlook Good-Unless

As to the future, the outlook is for more jobs for more women, unless there are few or no jobs for anyone, either men or women, in a depression period.

Women do their full share in running the government of New York State. By all reports they are as a rule better informed and more active citizens. They actively champion forward-looking causes. They do not become befuddled or discouraged and lose heart as easily as men do. They are not easily duped or misled.

In the public service we have no accurate statistics differentiating women and men. There is no doubt, however, that women have an equal and perhaps a leading share in the public service. They write nearly all the millions of letters that go out. They file the letters, care for the millions of forms and records, welcome the public. do the housekeeping and supply the oil of human kindness and consideration of others that lubricates the big machine.

Some Women Reach Top

There are career women in the public service who have risen to the top on the basis of sheer merit. In professional jobs they equal and often surpass their male associates. They have never had a fair opportunity to demonstrate their ability as in top administrative positions but there is every indication that the trend upward to higher and more important public jobs for women will continue. Women will not feminize the public service; they will humanize it.

The Labor Department survey shows that women work because "they need to work to support themselves and others in their families." For the public this has its fortunate side, for the public service needs the best qualified

BUFFALO OFFICERS RE-ELECTED

BUFFALO, Sept. 22—The Buffalo State Hospital Chapter of The Civil Service Employees Association re-elected its officers. Harry B. Schwartz, was re-elected for the fifth time as President. He served as Association Representative for six years. Thus he served the Association in one or the other of those capacities for nearly 12

The other officers are: For Secretary, Marie Donovan.

The Delegate is Mr. Schwartz: Alternates, John Davigon and Thomas Loughlin.

Members of the Convassing Committee were: Charles Dela-Haye, Myron Ross and Earl Sten-The committee reported the election result at the annual meeting, held in the Employees Clubrooms, on the hospital

The membership voted to con-Vice-president, Joseph Kieta; For tinue affiliation with the Western Treasurer, Leon Lewandowski; and New York Conference of the Association for another year.



Officers of the Buffalo State Hospital Chapter of The Employees Association recently re-enacted: Harry Schwartz, President and Delegate; Joseph Kieta, Vive-president; Miss Marie Donovan, Secretary, and Leon Lewandowski, Treasurer.

PRINCIPALS IN ASSN. CAST GET TOGETHER



Some of the Chapter presidents and guests present at the Central New York Conference Field Day held recently at Taughnnock Falls State Park, Ithaca, (Left to right) Margaret Dutcher, President, Oxford; Clarence Dickens, President, State College; Margaret Fenk, President, Utica; Emmett J. Durr, President, Cay Brook; Ruth C. Stedman, Treasurer, Fort Stanwix; Catherine Powers, Vice-president, Syracuse; Alvin W. Hofer, President, Geneva and Morris Pierce, Vice-president, St. Lawrence State Hospital. Second row, W. Hofer, President, Geneva and Morris Pierce, Vice-president, St. Lawrence State Hospital. Second row, W. Herbert Torrey, Vice-president, Oneonta; Ernest Conlon, President, Binghamton; William Sullivan, President, Ithaca; Joseph T. Waters, Past President, Buffale, and Merton Wilson, Newark State School.

Open-Competitive

Inter Stenographer, Westchester County Non-veterans Norma L. Wood.....

Barbara G. Loftus. .

Kathleen John Elizabeth R. Eley....

Myra R. Chindelom
Helen C. Norris
Theresa O'Brien
Rosita F. Prout
Marie Fraidli
Ida M. Praino

Carol Pratta

16. Dolores Flaherty

Mildred Thorpe
Theresa M. Vernon
Mary Gilliland
Beatrice E. Oliva
Dorothy H. Rogers
Angela C. Driscoll

23. Bernice Suskow ...

24. Lillian B. Rice..... 25. Edith C. Morse..... 26. K. S. Langworth...

Of State Assn.

Hail '48 Plans

Rome Employees

Lilly Johnson

93940

92700

92320

91900

90120

89000

88700

88200

88100

88000 87900

87220

87100

86300

85800

85300

81900

79200

STATE AND COUNTY NEWS

Schenectady Pay Raise Looms for '48 Not for Now

SCHENECTADY, Sept. 22. When asked at a conference with times" employees what the prospects were for a raise in 1948, Mayor Mills Ten Eyck said that the door definitely would be kept open. The search for funds would continue, he added, in an effort to obtain an increase for city workers.

The employees asked about 1498 after being told that 1947 pay raises could not be granted for reasons of city finances.

Strong Argument Made

A conference was held at City Hall. Present for the employees were William F. McDonough, Executive Representative of The Civil Service Employees Association; Robert K. Stilson, President of the Schenectady Chapter of the Association, Chapter Vice-president Clifford Irving and Mrs. Elizabeth Burke, of the Education Department. Also, Walter H. Talbot, President of the Permanent Firemen's Association, Edward Sullivan, President of the Elective City Patrolmen's Association and Frank K. Driscoll, President of the City Employees Union (AFL) were there. They made strong pleas to the main city officials, all of whom were present.

McDonough Cites Competition

Mr. McDonough pointed out that industry namely G.E. and American Locomotive would offer more attractive fields thereby winning away the employees of higher Standards from city jobs.

Suggestion by Stilson Stilson said that since

Broome County Group Votes On Constitution

Special to The LEADER

BINGHAMPTON, Sept. 22.-A meeting was held in the Court House, attended by members of The Civil Service Employees Association to adopt a constitution and by-laws of the Broome Chapter. Presiding was Arnold E. Tyler, Vice-president. Representative all departments were also

Charley R. Culyer, Field Representative of the Association, discussed the progress of the County Division and described the sub-ice's to be discussed at the annual meeting of the Association at Al-

bany on October 6 and 7.

The program of the County
Division for 1948 was discussed. Suggestions for additional subjects were accepted.

The constitution and by-laws were submitted to the Association for approval at the Board of Directors meeting, which was held three weeks ago.

Elmira Reformatory **Post Goes to Dunn**

ELMIRA, Sept. 22-Wilson H. Dunn, former Army colonel, has received a provisional appointment as Assistant Superintendent of Elmira Reformatory. He succeeds Leroy Weaver, who was promoted to Superintendent.

Mr. Weaver holds the perma-nent rank of Assistant Superintendent. He seeks permanent Su-perintendent title through a civil service examination. Mr. Dunn's appointment is provisional.

comptroller Frank C. Moore spoke in favor of "Higher Taxes in good times" at Saranac Inn recently, advocating piling-up a surplus, perhaps Mr. Moore would unbend to aid Schenectady in its higher debt retirement program for 1948, thereby making more funds available for higher city pay. Mr. Moore has frowned on this sort of finance heretofore.

Tie-in on State Aid

Also Mr. Stilson, presented newspaper advertisements to show that the cost of food and clothing has risen from 100 to 300 per cent since 1939 in Schenectady, He for penalty ir commented on Mayor Costello's aid reduction.

cated a raise of \$250 to \$300 for 1948 in that city.

County workers received a \$300

raise earlier in 1947. Arlen T. St. Louis, City Manager of Schenectady who is making up the budget for 1948, said that the biggest obstacle to grant-ing a raise was the Moore Plan or stepladder arrangement on State aid for education, together with the teachers' raise. Schenectady is about at the limit of the 2 per cent of the average real estate valuation for taxation, making a further rise in taxes a cause for penalty in the form of State

Local Eligible Lists

Promotion

Senior Resource Adj. (Prom.), Erie County, Social Welfare

Disabled Veteran Edwin L. Nowark Non-disabled Veterans Frank Carriero 89682 Chas. Sutherland 88762 Non-veterans
4. Helen M. Gross......92652
5. Lewig D. Griffith.....92555 Teresa O'Donnell90002

.. 88672 Account Clerk, (Prom.), Districts 6 and 4, Public Works Dept. District 6

John C. Donnell 90417 Norma Murdock 89734 3. Wm. H. Lashure.....88748 4. Alice J. Stewart.....86089 5. Grace M. Yacond.....84591 District 4

1. Jane M. Bader 87313

What Every County Employee Should Know

By THEODORE BECKER -

SERVING TWO MASTERS —A CIVIL SERVICE PROBLEM

T HAS long been said that a man cannot serve two masters. Yet this is sometimes necessary in the civil service and sometimes with interesting results. Witness the case of a supervisor of proba-tion in the County Court of Queens County which is presided over by

One of the judges preferred charges of insubordination against the employee. This judge gave him a hearing on the charges, found him guilty, and suspended him. The other judge had expressedly stated that he did not agree to the filing of the charges or to the findings after the hear-ing and directed the employee to continue to perform the duties of

The County Court employee, accordingly, had to seek the assistance of a higher court, the Appellate Division of the Supreme Court, in order to be taken off the horns of his dilemma.

Higher Court's Reasoning That court, on the basis of the

record noted:

1. That the charges against the petitioner grew out of his refusal to deliver a certain probation investigation report to one of the judges without a written request

2. That this refusal was in accordance with the instructions given the employer by the other

Special to The LEADER

OLEAN, Sept. 22—Under the sponsorship of the Olean Civil

Service Employees Association a

meeting was held at Christopher

Columbus Hall to discuss mem-bership in The Civil Service Em-

employees of the City of Olean, County of Cattaraugus and City

of Salamanca. President Herman Kuhn of the Olean Association presided. More than 100 civil service workers heard Charles R. Culyer, Field Representative of

the County Division, speak on the

organization of the Association and its program for improving

ployees Association.

OLEAN GROUP GETS READY

Presen

That under these circumstances, the charge of insubordination made by the first judge was

ported by the evidence at the sustaining a loss because of the 4. That there was no proof of

incompetency or misconduct. The Court also decided that one of the judges, acting alone had no power to suspend the employee,

(a) Under the provisions of the Code of Criminal Procedure (Sec.

938) the power to appoint probation officers was vested in the judges of the County Court of Queens County or a majority of them, and; (b) Inasmuch as there are only

two such judges, it necessarily folthat appointments may be made only by their joint action. (c) The power of removal being

an incident of the power of ap-pointment, the act of removal requires the concurrence of both County Judges, and;
(d) The suspension of the peti-

tioner, like removal, is warranted only pursuant to the provisions of Section 22(2) of the Civil Service Law and could be imposed solely by the two County Judges jointly, acting under the power of removal conferred in that section.

derations, the Appellate Division declared the entire removal proceeding void and of no effect. This wiped out attempted suspension of the employee. Kreppein v. Downs)

Salary Must be Seconded

While in the instant proceeding, unsubstantial and was not supan employee was prevented from

need of unanimous action by the County Judges, in another case, referred to by the Appellate Division in its opening, a different employee lost out because of the rule of dual action. Such employee had been granted a salary increase by one of the judges, but such increase was not agreed to by the other judge. When he took the case to court the court agreed with the fiscal officer's refusal to pay the increase on the ground that the approval of both County Judges had not been ob'ained, (Bonohue v. O'Dwyer).

So we have seen, in two recent instances, modern proof of the truth of the time-honored axim that a man cannot serve two mas--at least not without some

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Special to The LEADER ROME, Sept. 22.—A meeting of representatives of City of Rome departments was held in the Council chamber of City Hall. The meeting was under the direction of J. Lloyd Blood and was addressed by Charles R. Culyer, Field Representative, County Division, The Civil Service Employees As-

sociation.

Great interest was shown in the Association's plans for the coming year, as detailed by Mr. Culyer to the gathering. An active membership drive will be con-ducted in October and a nomi-nating committee will be named to present a slate of officers for a October meeting.



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FORMED AT A PEPPY PACE Special to The LEADER LOCKPORT, Sept. 22-A meeting was held at the Court House, of members of The Civil Service

NIAGARA CHAPTER BEING

partment representatives. The meeting was conducted by Miss Alice L. Gammon of the Probation Department and addressed by Charles R. Culyer, Field Representative of the Association.

Plans for the formation of a

Niagara Chapter were made. A

pointed to present a slate of of-ficers at the October meeting.

The salary increase petitions presented to the Board of Supervisions were explained by H. J. McCabe of the County Clerk's of-The possibility of holding some

of the group meetings in Niagara Falls was discussed and left open for future action. A membership drive has been nominating committee will be ap- planned to start October 1.

TO JOIN STATE ASSOCIATIN working conditions of the county division employees.

A question-and-answer period followed the address. Great interest was shown in the aims and policies of The Civil Service Employees Association.

discussed and a committee will be appointed to take the necessary

After the meeting refreshments were served by the Olean Civil Service Employees Association. Present were members of the Cattaragus Welfare Workers Association. Other officers of the Olean city group are Vice-president, Reve Yehl, Secretary-Treasurer, C. A. Hardy and Assistant Secretary, Royal Scott.

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Delay in State Classifications Called Blow to Many Workers

Board to fulfill a promise to complete classification work affecting many employees was roundly criticized by officials of The Civil Service Employees Association at a special meeting of the Long Island Inter-County Park Chapter held tonight at the local fire

William F. McDonough, Executive Representative of the Association, charged that classification officials have been diverted to other activities while employees

await proper classification.

Mr. McDonough, discussing the

satisfactory salary situation ad-

satisfactory salary situation adversely affecting the efficiency of State service, recruitment is at a low ebb, and many experienced workers are obliged to quit State service to maintain their families "The failure of personnel agencies," he added, "to extend pay for work beyond 40 hours per week to many workers in the Parks and the Public Works Department, delays in classification partment, delays in classification and salary adjustments, delays in paying salaries of per diem and temporary workers and fundamental neglect of the merit sys-

WANTAGH, L. I., Sept. 22. — high prices of necessities of life promotions constitute the great-Failure of the State Classification have brought about a "very un- est problem facing the State and est problem facing the State and

its workers.
"Proposals for meeting adequately the present-day needs of public employees will be made by some 200 delegates at the annual meeting of the Association, and the support by the people for the complete reorganization of Civil Service will be sought. Plainly the Association delegates face the most serious problems that have confronted State workers in

Other speakers were Joseph D. Lechner, Executive Secretary of the Association, and Angelo J. Donato, President of the Palisades Inter-State Park Commission Chapter, a candidate for Representative of the State Conservation Department on the Executive Committee at the annual As-

sociation election on October 7. George Seims, President of the Long Island Inter-County Park Chapter, presided at the meeting.

Neitzel Knows · State Aids Vets **Problems of** To Enter College **Employees** By Counseling

ALBANY, Sept. 22.-Edward J Neary, Director of the New York State Division of Veterans' Affairs, revealed that 68,199 services were rendered to 43,838 veterans by State Veteran Counselors and Directors of Veterans' Service Agencies during August, bringing the yearly case load of the Division to 589,719.

The desire for educational and training benefits brought the greatest number of veterans to the agencies for counseling with a total of 11,194 of whom 6,412 sought advice on how to get into colleges, and 4,086 wanted On-the-Job or Apprentice Training or advice on the setting up of such programs.

During August, 7,323 veterans were assisted in making applica-tion for their Federal Terminal Leave pay. This unusually large case load on Terminal Leave pay was occasioned as a result of federal legislation which permitted veterans to cash leave bonds on September 2.

In addition, 6,298 veterans were aided in regaining the protection of lapsed GI insurance and converting term policies into perman-

ent contracts Other matters in which greatest interest was shown by veterans during the past month included: medical care 5,682; pensions 5,509, service records 4,708, and legal assistance 4,738.

DeGraff Argues Case in Court for **Full Pay Benefits**

(Continued from Page 1) enabled reallocations to be made, was to go into effect on April 1, while the delayed studies were to produce results that retroactive to that date, as part of the plan of unified effective date.

Mr. DeGraff cited laws enacted in that direction, including the \$3,000,000 appropriated by the legislature for making up the difference.

The plan under which the State has been operating, of making im-mediate and full benefits open only to some, while introducing long postponements for others, would not, so far as can be estimated now, use up much more than \$200,000 of the appropria-tion. He contrasted the will of the legislature with the action taken since the appropriation was made.

Assistant Attorney General John Crary argued in opposition to Mr. DeGraff. He held that there was no legal basis for sustaining the petition and moved for its dis-missal. Decision was reserved. Briefs are to be filed by October 1.



FRANCIS H. NEITZEL

Francis H. Neitzel is a candidate for 3rd Vice-president of The Civil Service Employees Associa-

President of Pilgrim Chapter, Brentwood, since 1942, he brought the membership of the Chapter from 250 to the present 720. He inaugurated regular monthly meet-ings where all matters of employee interest are discussed in open forum, sponsored successful dances and a popular annual summer outing. Under his direction, the Chapter opened the Blue Cross Hospitalization plan to Pilgrim employees Pilgrim State Hospital is now the only State institution which offers this service.

Mr. Neitzel went to Pilgrim in 1935 as Assistant Storekeeper and has served successively as Voucher Clerk, Accountant, Paymaster and Principal Clerk. In payroll work he met most of the employees of the hospital, listened to their grievances patiently and as a consequence, he knows institutional employee problems thoroughly.

He was born in Albany in 1907,

attended the Albany High School and the Albany Academy and later took a business course in Detroit. He has two children. Recently he bought a home in Brightwaters. His hobby is gardening, particularly roses. He also likes to bow! He sewind the likes to bowl. He served on the Executive Committee of the Mental Hygiene Department Bowling

Pulling is Appointed **Head of Division** Of Adult Education

ALBANY, Sept. 22-R. J. Pulling, was appointed Chief of the Bureau of Adult Education in the State Education Department. The appointment is provisional, pending establishment of a civil service list.

Mr. Pulling conducted an ex-tensive program of adult education for the Schenectady Board of Education for the past three years Previously he was a teacher and principal in rural schools of the State, elementary school principal in both Scotia and Schenectady and a teacher in the Scotia High School. He holds a B.A. degree from Colgate University and an M.A. degree from State College for Teachers at Albany.

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A THOUGHT FOR THE WEEK

ABOR is the divine law of our existence; repose is desertion and suicide.-Mazzini



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TUESDAY, SEPTEMBER 23, 1947

A Ray of Hope On Overtime Pay

S TATE employees who have been waiting for action on long-delayed overtime pay must have exhausted their patience long before now, but word from Albany states that a report on the subject is on Budget Director John E. Burton's desk. When he returns from his out-of-State trip he will give it immediate attention.

No intimation was given as to the contents of the report, but informal discussion revealed that the committee studying this subject agreed that the payments should be made as soon as possible. The short-handed committee admittedly had to analyze and compare many records. Besides, it wasn't the committee that introduced

The State workers who have been waiting for the money due them, many of whom have made commitments in anticipation of its receipt, weren't worried so much about the certainty of payment, as about the perpetuation of disregard of their rights and needs.

The employees will never be satisfied until the over-time payments are prompt and periodic. The whole account must be swiftly brought up to date. Otherwise the penalties endured by faithful employees will continue and the State will have to answer for a condition that closely approximates maladministration.

NYC Employees Must Get Raise

THE demands of NYC employees, made through their organizations, for an increase in salary, should be granted to the fullest possible extent. The usual impasse must not recur. Such delay or refusal usually stems from the city's claim that it needs additional sources of revenue to be able to grant the request. The employees need additional revenue so that they can continue to live, and have nowhere to turn, except to their employer. Public employees are constantly challenged by officials to point out where the additional money is coming from, the only group in the country asked to find the money for the work they do. When employees in private industry get a green light from the employer on a pay raise, the increase comes along.

There is only one reason set forth for the increasethe need for more money, caused by rising prices. The value of the services in terms of the dollars of another day has been established. What is asked, therefore, is that the value be expressed in terms of current prices. No need to tell any public employee how the value of his dollar has shrunk.

The struggle is one to keep above the bare subsistence level. Officials who have proved their fairness in the past must not flinch from their faithful employees' demand of the present.

Question, Please

atrolman?—F.C. The NYC Civil Service Commission sets no minimum or maximum. The only requirement is that teeth must not be defective. False teeth do not disqualify.

Missing Finger

WOULD I be disqualified in the new Special Patrolman test small finger on my right had is

No requirements have been announced. The Special Patrolman test is in the formative stage, carded more than 10 years ago.

Patrolmen's Teeth
HOW MANY teeth must a candidate have to qualify for NYC
Patrolman?—F.C.

Patrolmen's Teeth
However in the past Special
Patrolman requirements have been similar to those for Patrolman, but less severe. To qualify for Patrolman a candidate must have one perfect hand, and the thumb and index finger of the other hand must not be impaired. Nothing is said of disqualification because of other missing fingers.

Husband and Wife Jobs

IS THERE any regulation against husband and wife working in the Federal service or in the

same agency.—S.L.

No. Such a limitation was dis-



HIS HOST of friends will be glad to know that President Ferdinand Q. Morton, of the NYC Civil Service Commission, ill for quite a while, is recuperating splendidly at his brother's home in Washington, D.C. During his absence Commissioner Joseph A. Mc-Namara has been Acting President, and doing a splendid job ... Second Vice-president John F. Powers, one of the most popular officers of The Civil Service Employees Association, is coming along nicely at his home in Free-port, after a terrific siege of combined afflictions. He's a can-didate for re-election. No opposi-. . Woman employee Louisiana civil service, huddled with hundreds of others in a public building while the hurricane raged in New Orleans, was one of to a baby during the storm.

- ves again civil service employees can take it.

Story about the woman who complained that, although the newspapers print a lot about the U. S. loyalty check, she has yet to receive a penny, was true as blue . . . A few of the candidates for promotion to Lieutenant (F. D.) will be conditionally disquali-fied because of their war injuries, can reapply for medical test any time. Severe psychoneurosis cases. They will get six months to straighten out. Six months more, and then six more, if necessary. Their names will NOT be taken off the list. This is official.

Restaurant owners catering to the summer trade throughout the State complained that was very poor. Reason: all prices were so high, vacationists concentrated on places where they could get both board and room . . . Ernie Hjertberg, veteran track and field coach, still receiving many congratulations because his NYC Police Dept. team won the City Employees' Meet. Patrolman Harold McDonnell ran on the winning police relay team and also won the 440, his time in the in-dividual dash, 49.9. Some goin'.

Idea that NYC Civil Service Commission fails candidates who miss the pass mark by a tenth of a point all haywire. Answering a UFOA question on the Captain (F.D.) promotion test, if a candidate got 69.972 per cent, would he be failed, for lack-ing the full 70, the answer was: "No; the candidate will be given the full benefit of the small fraction of a per cent."

About 40 who passed the NYC Patrolman examination will find themselves disqualified for under age or over age. Some already have been disqualified. The candidates must not have reached their 29th birthday on filing. Administrative Code says so. However erans trying to get a break have seen Majority Leader Joseph 1. Sharkey and want to talk with Police Commissioner Wallander about it . . . Federal Government's sudden determination to give more consideration to career employees. and displace war service indefinite and temporary employees, stems from President Truman. So when agencies sought to have the socalled harsh new rule softened, they were up against a stone wall, didn't know it . . One of the most enthusiastic rooters for NYC Civil Service is Sid Stern, Commission's legal expert, called by Commissioner McNemers. The by Commissioner McNamara The Answer Man because he knows all the answers... Wires being pulled for the nomination of Mayor William O'Dwyer of NYC for Governor, but always with a certain tain reservation. Seems that if Governor Dewey runs again, Mayor O'Dwyer would not be his opponent.

ENGINEERING JOBS

Recently graduated engineers will have job opportunities in the State Department of Public Works. A series of open-competitive examinations will be held. As soon as the titles and filing dates are announced they will be published in The LEADER.

Comment

Editor, The LEADER: Your editorial in the September 9 issue was splendid. Veteran preference as it stands today is unsatisfactory even to the disabled and non-disabled veterans. I suggest that a disabled veteran be granted from 5 to 10 per cent cent, according to the degree of existing disability and the number and value of medals received and the actual battle engage-ments participated in.

I suggest that the non-disabled

veteran be granted from 3 to 7 per cent, according to the number and value of medals and the number of actual battles engaged in. The non-disabled veteran as well as the disabled veteran can receive credit within the limits of the preference for service in foreign

I believe such preference could be made a permanent part of State law without drastically affecting the non-veterans. It would

be much fairer to all concerned.
As the law stands today, with
unlimited preference to disabled
veterans first, and non-disabled
veterans second, there is great discrimination against a large part of the citizens of the State

ISIDOR FLACK, Asst. Sanitation Foreman.

The Dead-End Effect

Editor, The LEADER: I have just read with interest your editorial on vet preference. I am a non-veteran and a mem-ber of the NYC Fire Department, where the morale of the non-veteran is at the lowest it ever was.

In the recent promotion examination to Lieutenant Fire Department, the man who attained the number one position on the list was placed around 1,130 on account of his not being a vet-eran. Here we have a man who is a Chemical Engineer, well qualified, as he proved by attaining the highest mark, being placed around 1,130. He cannot possibly be promoted, as they never will promote 1,130 men to Lieutenant.

All other members of the Fire Department who are not veterans, see their chances of ever being promoted fading away and await 20 years in the department to

What a change this is from a few years ago, when almost all of the men attended promotion classes in schools. Each change in a Special Order, or General Order of the Department or new apparatus or any change at all in the Department was discussed. On the list for Fire Lieutenant

just promulgated, around 322 are disabled veterans. Even veterans with vet preference will not be

promoted.

After one or two more promo-tion examinations, all ranks from Lieutenant to Chief of Depart-ment will be disabled veterans, and a non-veteran will have no chance of ever being promoted. Do not get me wrong. Disabled

should get everything that a grateful government should give and 110.

to them—a car house, boat, land, schooling, anything to he p along, but let Uncle Sam and all of the people in the United States give and all share in the cost, not just a handful of civil service employees. They, too, would like to send their children to college.

If no change is made the City

If no change is made, the City and State will lose many of good, competent, qualified men by resignation, retirement, and in many cases new men who would normally enter the city or State services, by seeking careers elsewhere, NON-VETERAN.

Merchant Mariners' Complaint Editor, The LEADER:

I served actively in the Merchant Marine for three years during the war, traveling all over the world. I was also an inactive member of the Naval Reserve to serve in the Merchant Marine. My three years' service in the Merchant Marine gave me no vet preference, I am a candidate for Patrolman and am number 1438 on the list

and am number 1,438 on the list, But, because I am not a veteran, I must drop almost 3,000 places to the bottom of the list. If I had served only the minimum of 90 days in the armed forces, I would be entitled to vet preference.

The only thing to do, as you say in your editorial, is to get after the next session of the State Legislature and see if a fairer ver preference law can be worked out one that will give the veterans an advantage over the non-veterans but not like the present one which eliminates all those who were not in the service for at least 90 days.

A law that would give all veterans 5 per cent extra on all exams they pass and disabled vets 5 per cent plus the percentage of their disability would be more just. This would give the disabled vet a real break and eliminate all the trouble over zero per cent disability.

Nobody is satisfied with the present vet preference law except a small minority. If all those in civil and eligibles on present lists want something done about it they must all pull together by writing their Assemblymen and State Senators immediately, urging a fair working Vet Preference

I hope The LEADER carries on further editorials about vet preference. WILLIAM F. O'BRIEN.

U. S. Clerk Exam

I think the Clerk, CAF-1 to 4, tests held recently by the Federal Commission very disappointing. No civil service procedure is being used to appoint eligibles on the list. I work for a Federal agency where they are handing out only CAF-2 positions. Nobody I know has been offered a CAF- or 4 job. There are hundreds of temporaries and war service employees in these jobs now. Yet no certifications have been made. Not even disabled veterans were offered the nigher grade jobs and yet there are vet-erans with marks between 100

College Corner

Tuesday, September 30, is the cultural, fiscal, industrial, distri-deadline for filing applications for button or other economic prob-Economist, P-2 to 5, jobs with Federal agencies in and near assumed will vary with the grade

Appointments will be made to Economist jobs in at least ten specialized fields including agricultural economics, commodity studies (other than agriculture), fiascal economics, general eco-nomic and business conditions, industry studies (other than agri-culture) international economics, labor economics, maketing, nat-ural resources (other than land), and public utilities (including transportation)

Duties of appointees may include supervising, conducting or assisting in conducting research or closely related analytical work, in one or more specialized fields of economics. They may prepare economics, analysis or interpretative reports or provide recommendations for the guidance of Federal agencies. They may also supervise or individually collect and analyze economic data and prepare economic reports dealing with agri-

Economist, P-2 to 5, jobs with Federal agencies in and near Washington, D. C. The entrance salaries are \$3,397 to \$5,905.

Applications should be filed with the U. S. Civil Service Commission, Washington 25, D. C. The Commission issues applications from its Washington office as well as at 641 Washington Street, New York 14, N. Y. and most post offices outside of New York, N. Y.

Appointments will be made to least the degree of responsibility assumed will vary with the grade of the position.

To qualify applicants must have five years general and specialized experience for grade P-2, six years for P-3, and seven years for P-4 and P-5. The specialized experience must have been in one of the specialized fields of economics in which the Economist appointments will be made. Undergraduate study with a major in economics or agricultural ecodergraduate study with a major in economics or agricultural economics, successfully completed at a college or university, may be substituted for general experience at the rate of one year of college for one year of experience, up to a maximum of four years of experience. The first full year of graduate study may be substituted for one year of either general or specialized training. Additional credit will be given for more advanced education. Only education vanced education. Only education and experience acquired prior to the closing date of this examination will be considered by the Commission.

No written test will be given. Candidates will be judged solely on their experience, education and

A Jub Propositi Hanna - 1 (Berly

Central Conference Group Discusses lew Resolutions

neeting of the Resolutions Comnittee of the Central New York regional Conference of The Civil Service Employees was held at Rome State School.

The delegates were welcomed by Dr. James P. Kelleher, senior director of the school, and Herbert Jones, President of Ft. Stanwix hapter.

After dinner the delegates were entertained with motion picture films showing the activities of the atients of the institution.

The meeting was called by Paul Chapter present were swartwood of the State College Vice-president and Chapter, Ithaca, Chairman of the Stedman, Treasurer.

Resolutions Committee. Resolutions from the many Chapters in the Central New York Conference group were acted upon before the meeting adjourned for the even-

meeting adjourned for the evening meal at the Avonmore.

Clarence W. F. Stott, Binghamton, Chairman of the Conference,
Margaret M. Fenk, Vice-Chairman, and Emmett J. Durr, Ray
Brook, Treasurer, attended the
meeting. Herbert Jones, President
of Ft. Stenwis Chapter is a memof Ft. Stanwix Chapter, is a mem-ber of the resolutions committee and participated in the meeting.
Other officers of Ft. Stanwix
Chapter present were Owen Jones,
Vice-president and Mrs. Ruth

'Trail-Blazing' **Events Foreseen** By Victor Palsits



VICTOR J. PALTSITS

Victor J. Paltsits is running for election as State Bankink Repen ative on the Civil Service mployees Association's Executive

A Bank Examiner with the N.Y. tate Department of Banking, Mr. sits is Second Vice president Association's NYC Chapter.

Trait-Blazing Events
Mr. Palsits predicts that the
coming years will bring trailblazing events of vital import to
association employees, particuarin field of labor relations beween the public and public serv-nts. He is a member of the ociation's Special Committee of abor Relations in Government.

In addition to representing the the Banking Department as a lamber of the Association's Excutive Committee, Mr. Palsits is a member of the Legislave Committee and the Resolu-ions Committee for the Annual convention. He was named to the committees by Dr. Frank L. Tolnan. Association President.

Among banking organizations in hich Mr. Paltsits has participated re the West Nassau Bankers Asociation the Rockland County lankers Association, and the ichmond County Bankers Asso-lation. He was an active member many committees in all three sociations. He also is a member the Board of Governors of the Y. State Bank Examiners.

Margaret M. Fenk Candidate for **Executive Group**



MARGARET M. FENK

Margaret M. Fenk, President of The Utica State Hospital Chapter of The Civil Service Employees Association, is a candidate for the Executive Committee from the Department of Mental Hy-

She entered State service July, 1926 as Special Attendant-Steno-grapher in the business office of the Utica State Hospital. She is now Senior Stenographer and has been continuously employed in the business office. She was elected President of the

Utica State Hospital Chapter in 1945 and re-elected in 1946. The membership of the chapter has

membership of the chapter has more than doubled.
Vice-chairman of the Central New York Conference she is also a member of the Resolutions, Legislative and Social Committees of the Conference.

Pilgrim Adds Three To Membership Group

BRENTWOOD, L. I., Sept. 22-Eva Hunter, Frederick Kuhlmann and James Leslie have been added to the membership committee of the Pilgrim State Hospital Chapter of the Civil Service Employees Association, it was announced to-day by Francis H. Neitzel, President of the chapter.

FREENAUER ELECTED HEAD PF NEW DISTRICT 10 CHAPTER

The newly organized Public Esposito; and Treasurer, D. A. orks District 10 Chapter of The ivil Service Employees Associaon, Inc., held its first annual nd organization meeting at the istrict Engineer's Office Building, ontauk Highway and Little East eck Road, Babylon. This Chapserves all employees of the De-ertment of Public Works in Nasand Suffolk counties and ater New York.

Omcers elected were: President, A. Greenauer: Vice-president. Dean; Secretary, Margaret duty.

Members of Executive Council elected were: J. A. Flinn, Edith S. Borchers, J. J. Sweeney, W. P. Leibrock, W. J. Ennebrock, J. W. Leimer, J. W. Schneider and J. Kadane, Jr.

Two Delegates to State Association meetings were elected: Edith S. Borchers and C. F. Hunstein.

The personnel of the Chapter has been divided into 8 groups. Each of these groups represents employees with a specific type of

Walters Seeks **Vice-presidency** Of State Assn.



A candidate for Third Vice-president of The Civil Service Employees Association, Frederick J Walters is also seeking to be re-elected to the Presidency of the Mental Hygiene Employees Association. He was born in London, Eng-

land, in 1900, served in the British Army in the First World War, came to the United States in 1924, came to the United States in 1924, and entered State service that year as an Attendant in the Middletown State Homeopathic Hospital. He entered Nurses Training School and remained in the service of that institution. At present he is employed as a Supervising Nurse vising Nurse.

He was too old for military service during World War II but was given two leaves of absence to accept nursing positions on the

accept nursing positions on the repatriation ship Gripsholm, and later on a Victory ship to assist in the return of injured GI's.

An officer of the Middletown State Hospital Employees Association, or its Albany delegate, for more than fifteen years, Mr. Walters has been appointed to many. ters has been appointed to many important committees of the State Association by the last five presidents. He was Vice-President of the Mental Hygiene Employees Association for three years, and

is now its President.

He drew many of the appeals made to the Salary Standardization Board for reallocation and to the Classification Board for reclassification. As an officer of the Mental Hygiene Association he has attended 'numerous con-ferences with representatives of the State departments and with

the Legislature. With his vast experience it is his belief that he can serve all State employees and contribute valuable information to The Civil Service Employees Association from the Mental Hygiene Employees, who represent about 40 per cent of the membership of the State Association the State Association.

He has a 14-year-old daughter attending high school, and is a volunteer fireman, being a member of the Wallkill Engine Co. of Middletown.

LASON HEADS LIST Special to The LEADER

BINGHAMTON, Sept. 22— Harry A. Lason, Broome County Sealer of Weights and measures, heads a civil service list of 85 eligibles for appointment as Chauffeurs, Binghamton municipal department. The list is based on an examination conducted by the Municipal Civil Service Commission last April 22. Mr. Lason is the first of 18 men who are given preference as disabled war vet-

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Gowanda to Be Host On Sept. 27 to **West Conference**

ALBANY, Sept. 22—The Go-wanda State Hospital Chapter will be host to the next Western Conference meeting which will be held on Saturday, September 27. The Conference consists of Chapters of The Civil Service Employees Association.

The Conference meeting will be believed the conference meeting will be a conference meeting which will be a conference consists of chapters of the conference consists of chapters of the conference meeting which will be a conference meeting which will be a conference meeting which will be a conference consists of chapters of the civil service meeting which will be a conference meeting with the conference meeting will be a conference meeting will be a conference meeting will be a conference meeting with the conference meeting will be a conference meeting will be a conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference meeting will be a conference meeting with the conference

held at Gowanda State Hospital. Frederick J. Milliman, President of the Gowanda Chapter, and his committee have spared no pains

to make the arrangements and hospitality complete.

Registration will take place at the Assembly Hall from 1 p. m. to 3 p.m. There will be a Conference business meeting from 3 p. m. to 7 p.m., and a half hour later a dinner meeting will begin at Masonic Hall, Water Street. Mr. Milliman will be the toast master at the dinner. The principal

speaker will be Harry Smith, Perspeaker will be Harry Sintch, Personnel Director of DPUI.

The Conference will be presided over by its very active Chairman, Robert R. Hopkins, who has been one of the most enthusiastic boosters for the Conference sys-

The Conference system is based on the idea that members of The Civil Service Employees Associa-tion within cognate geographi-cal regions have interests in common which they can promote by regional co-operation with head-quarters of the State Association. The Conferences are distinctly adjuncts of the Association

Make sure you pass the POLICE-WOMEN'S exam with flying colors!

Here is the book that helped over 1,000 applicants pass the police exam this Spring.

It can help POLICE-WOMEN, too . . .

HOW TO BECOME A POLICEMAN

A study aid to help pass examina-tions by John C. Chiotis, fingerprint expert, and Joseph C. Pell, A.B., LLB., member of N. Y. Bar.

600 questions and answers cover everything a candidate must know. The questions presented are the kind of questions asked in police exams. Get it now and use it every day till Oct. 18th.

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Exams for Permaent Public Jobs

Tuesday, September 23, 1947

in and around Washington, D. C. essary. (No closing date.) Age limits are 18 to 62, unless otherwise stated, but are waived Commission, 641 Washington St.,

tions to be filled are in Washing- ing date.) ton, D. C., throughout the U. S., in Alaska and in the Panama Canal Zone. Requirements: Company Country Present vacancies are in Washington, D. C., and throughout the country Present vacancies are in Standard Science and S pletion of a 3-year course of study country. Present vacancies are in stenographers only). (No closing in approved school of nursing, or combination of such study and Geodetic Survey. Requirements: 47. A combination of such study and nursing experience. Additional Appropriate college study or exnursing experience for Head Nurse perience, plus professional experipositions. Written test. Age limit ence in oceanography. Some sub- the National Advisory Committee for Canal Zone positions, 35 years; for Indian Service, 40 years. (Closes Tuesday, October 21.)

and Maryland. Requirements: Responsible accounting experience. part of which must be in a specialized field. Certain substitutions allowed for ssome of the required experince. No written test. (Closed for all fields except Public Accounting. Applications in this field accepted until further notice.)

\$9,975. Positions are in the Army Air Forces. War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate colege study or technical experience er a combination of such study and experience, plus professional experience in engineering. No \$7,102 to \$9,975. For intelligence written test. File application with research work with the War, Navy the Executive Secretary, Board of and State Departments in Wash-U. S. Civil Service Examiners, ington, D.C. and throughout the Headquarters, Air Material Com- country. (Open until further nomand, Wright Field (Area A- tice.) XCS), Dayton, Ohio. (No closing 33. Clinical Psychologist, \$4,149

Agriculture and Interior. Require- ing date.)

The Civilian Recruitment Office,

Signal Corps Photographic Center, 35-11 35th Avenue, Long Island

City 1, gives the following as its

complete list of jobs being offered

with the Signal Corps in the areas

ndicated. Interview hours are

from 9 a.m. to 1 p.m., Monday

through Friday. Positions are ex-

cepted from civil service rules and

are on a two-year basis, unless

The hourly wage rates are for

40-hour week. A 25 per cent dif-

Japan

Teletype Mechanic, \$1.55.

Telephone Engineer, \$6,127.50.

Cryptographic Technician.

to 50 are acceptable.

otherwise indicated. Men from 21 Shop, \$1.80.

ferential for overseas services is \$8,877.75.

Annual and per-hour rates are Plant), \$6,127.50.

CIVILIAN OVERSEAS JOBS

LISTED BY ARMY SIGNAL CORPS

58. Messenger, \$1,690. Only perments: Appropriate college study sons entitled to veteran preference plus experience. No written test, may apply. Positions are in Wash-See announcement for places to now open for positions mostly and Maryland. No experience nec- date.)

64. Veterinarian, \$2,644 and \$3,for veterans. Applications are ob-tainable at the U. S. Civil Service ton, D. C., and throughout the United States. Requirements: Ap-New York 14, N. Y., in person or by mail.

propriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 fessional veterinary work or 1 18: Stenggrapher and Typist. 68. Nurse: General Staff Nurse, year of gradute study is also re-\$2,644; Head Nurse, \$3,397. Posi- quired. No written test. (No clos- \$1,954. Jobs are located in Wash-

test. (No closing date.)

62. Accountant and Auditor, \$3,397 to \$5,905 Positions in Washments in and near Washington ments in and near Washington, Scientific and Technical Person- ment. (No closing date.) nel, Potomac River Command. Building 37, Naval Research Lab- For duty in Federal hospitals in oratory, (Open until further notice.)

Positons are in Washington, D.C., and nearby Virginia and Mary- plus hospital training or experi-6-260-1947. Engineer, \$3,397 to land nearby virginia and Mary- ence or a combination of training land. Requirements: Responsible ence or a combination of training experience in economic research. College study may be credited toward experience requirements. No written test. (Closes Tuesday, September 30.)

EC 15. Intelligence Specialist,

to \$7,102. For duty in the Veter-61. Geologist, \$4,149 to \$7,102. ans Administration in Washing-Positions are in Washington, D.C., D. C., and throughout the and vicinity in various Federal country. Requirements: Approagencies, and throughout the priate college training and expecountry in the Departments of rience. No written test. (No clos-

ments: Appropriate college study 53. Psychologist (Personal Counor a combination of such study selor), \$4,902. Positions are in and technical experience, plus the Veterans Administration in professional experience in geology. Washington, D. C., and through-No written test. (No closing date.) out the United States. Require-

Okinawa

Hawaii

(One-year appt.)

Japan or Korea

Submarine Cable Terminal

Equipment Installation Fore-

Supervisor, Instrument Repair

Radio Engineer, \$6,127.50.

Telephone Repairman, \$1.65.

Teletype Repairman, \$1.49.

Cable Splicer, \$1.78.

Cable Splicer, \$1.60.

Maint. Man. \$1.80.

man, \$1.75.

Plant), \$6,127.50.

The following examinations are ington, D. C., and nearby Virginia send application. (No closing

20. Student Dietitian, \$1,470. Courses will be given in Veterans Administration, War Department. hospitals. Requirements: Appropriate college study: written test.

18: Stenographer and Typist, ington, D. C., and vicinity. Some positions at \$2,168 and \$2,394 may

tions are in field laboratories of stitution of graduate study for for Aeronautics. Requirements: experience is allowed. No written Appropriate education and experience in such fields as engineering, -Laboratory Mechanic, \$1,954 physics, chemistry, and mathematics. File application with Board of U.S. Civil Service Examington, D. C., and nearby Virginia D. C. No written test. File with iners at one of the Aeronautics U. S. Civil Service Examiners for laboratories listed in announce-52. Dietitian, \$2,644 to \$4,902.

Washington 20, D. C. Washington, D. C., and U.S. Public Health Service Hospitals 70. Economist, \$3,397 to \$5.905. throughout the country. Requirements: Appropriate college study and experience. No written test (No closing date.)

Send filled-in applications for above positions to U. S. Civil Service Commission, Washington 25, D. C., unless otherwise directed.

NYC

Open-competitive

5149. Attendant, Grade 1, \$1,860 io \$2,460 total. Separate eligible lists for men and women. List for Operator (Women). List for men to be used for Caretaker, Grade Gateman, Grade 1; Handyman; Messenger, Gradel, Process Server, Grade 1; Watchman, Grade 1, and Elevator Operator (Men). Applications issued andreceived in City Collector's offices. Apply in borough of residence from 9 a.m. to 3 p.m. on weekdays, except Saturdays, at following addresses: Manhattan-Room 100, Municipal Building, Center and Chamber Streets (street level, north side)

Sergeant Exam Results Week Off

The number of men who passed the examination for promo-tion to Sergeant (P.D.), will be health nursing, 10 years' experimation, next week, Secretary three. Fee \$4. (Closes Tuesday, Frank A. Schaefer, of the NYC September 30.) Civil Service Commission, said today. At that time the Commission will begin to send out failure notices. The notices to those who Adviser, Comm. Engineering.

Korea

comm. Engineering,

m. Engineer (Outside 7.50.

The knowledge of the number who passed, on. Engineer (Inside 7.50.

Engineer (Inside 7.50.

The notices to those who passed, will be mailed later.

The knowledge of the number who passed, on. Engineer (Inside 7.50.

At \$14.70 Per Day

Applications will be accepted until Friday, September 26, for Carpenter in the NYC service. The NYC and State of the open every day, except Sundays and holidays, from took the test is known.

NYC Civil Service Commission is issuing and receiving applications

R:30 a.m. to 5 p.m., except undays and holidays. Adviser, Tpn. Engineer (Outside Radio Engineer, \$7,381.50

ings are completed for the written at 96 Duane Street each week test, will check the record and seniority of those who passed. When that is competed, in a matter of weeks, the click that is competed, in a matter of weeks, the click that will be made and seniority of those who passed.

quired in duties of job which consist in replacing, installing and re-pairing floorings positions with the seventh Avenue local to Chris pairing floorings, partitions, window frames and sashes, tool boxes. boardwalks, fences and screens; also repairing of office furniture, train to Borough Hall. doors, park benches. Carpenters are also expected to work from Third Avenue "L" to Tremont sketches and plans. Applicants must not have pass- to Union Turnpike, Kew Gar Filing of applications for the plete written tests for Clerk, The written tests will have a ed their forty-fifth birthday on

The period for filing closes this Friday, September 26. Closes Friday, September Castings, Grade 3, \$3,051 to \$3,rpenter, prevailing rate September 26.) \$14.70 a day. Fee 50 ses Friday, September Promotion

Bronx—Bergen Building, Tre-nont and Arthur Avenues. 5220. Machinist's Helper, vailing rate at present \$2,700

Court and Joralemon Streets; Queens—Borough Hall, 120-55 5256. Sewage Treatment W ueens Boulevard, Kew Gardens; er, \$2,270 to \$2,750 Vacan Two hundred and eighty-ty present. Fee \$1. (Closes F September 26.)

ments. Fee \$1. (Closes Friday, 5273. Blacksmith's Helper, vailing rate at present \$ Vacancies: Twenty-seven rious city departments at pro

(Closes Friday, September 26.)

5448. Director of Public Health One appointment expected at from approved nursing school,

by mail.

For the largest examinate ceive NYC applications in the from 9 a.m. to 3 p.m. on week holidays. Use of City Colle

iday, September 26.) Office Appliance Operator Cash Register No. e 2 (amended notice). tal. Appointments are ade at \$1,920. Fee \$1. day, September 26.)

WHERE TO APPLIPUBLIC JOBS The following are the place

County and NYC government U. S .- 641 Washington S

NYC-96 Duane Street, No NYC Education-110 Livin New Jersey—Civil Service 1060 Broad Street, Newark; Cl

as specified. ations by mail. New York NYC does not receive of

State both issues and receives all applications be post-mark The U.S. also issues and rec

and received for large exam

adway, near Chambers CC to Chambers Street;

A, C or F to Jay Street; Lexis City Collector's office, Tre

City Collector's office, 12 ulevard. Train E or F

These offices are open

ficials were able to discriminate against Negro job applicants, the 650 total. Fee \$2. (Closes Friday, union added. In a letter to Mr. Hoover.

5470. Station Supervisor, NYC ready been charged with race dis-Transit System (Prom.), \$3,781 to crimination in hiring additional but not including \$4,480. Open to staff for the administration of the NYC Transit System permanent | President's Loyalty Order. employees in title of Assistant Station Supervisor. Four vacancies. Fee \$3. (Closes Friday, Sep-

tember 26.)
5468. Assistant Supervisor (Power Distribution), NYC Transit
System (Prom.), \$3,901 to \$4,600.

Stenos, Typists Too Open to permanent employees of to apply for Federal, State, the NYC Transit System in title of Foreman (Power Distribution). Two vacancies. Fee \$3. (Closes cial Investigators. Only individ-

Friday, September 26.)
uals who have competed in the september 26.)
supervisor (Power Distri- recent Social Investigator Exambution), NYC Transit System ination will be considered. Saame applies to exams for (Prom.), \$4,601 to \$6,480. Open to permanent employees of NYC \$660 represents a cost-of-living Transit System in titles of Assist-bonus.

mden; personnel officers of 42 Appointed As Patrolmen; night of the closing date. List Nears End by mail and requires that

Forty-two men from the curpostage is required when rent Patrolman (P.D.) eligible list Civil Service Commission have been given probationary appe, 3%x9 inches or larger pointments, and have been assigned to the Police Academy, Recruits' Training School. The eligible list is almost depleted.

is open every day from Dr. G. Larimore undays and holidays. Service Commission offices Gets Health Post

ALBANY, Sept. 22-Dr. Herman E. Hilleboe, State Health Commis-Broadway, near Duane sioner, appointed Dr. Granville W. Larimore, of NYC, as Director of the Office of Public Health Education of the State Health Department. Dr. Larimore succeeds Burt R. Richards who had served as head of the Office for 30 years. Dr. Larimore had been the

and the Legion of Merit.

5271. Asphalt Worker (amended Closes Friday, September 26.) notice), entrance salaries ranging from \$2,620 to \$2,960, all five Bor-Open to permanent employees of all five Borough Presidents' offices

any position in Grades 1 and 2 of | 5231. Sewage Treatment Work- tember 26.)

Union Objects

To Photos for

Jobs With FBI

Most jobs in the FBI are not un-

Civil Service Commission abolish-

ed use of photographs on appli-

it had discovered that the prac-

tice provided an avenue through

which prejudiced government of-

Vice-president of the UPW, re-

minded him that the FBI had al

The New York City Department

of Welfare has openings for So-

attempts to assign persons to lo-

cations convenient to their homes.

ings for Stenographers and Typ-

ists. The salary is as follows

Stenographers begin at \$1,920.

Transcribing Typists begin a

Type-Copyists begin at \$1,860.

There are openings in all bor-

bonus included:

\$1.920.

The department also has open-

ant Supervisor (Power Distribu- the Attendance Service, Assistant er, Public Works (Prom.), \$1,620 and Third Rail). Fee \$4. Closes
Friday, September 25.)

Asphalt Worker (amended)

The Attendance Service, Assistant et., Public Works (From.), \$1,020

Gardener, Gardener, Instructor to and including \$2,100. Open to the permanent employee of the Department of Public Works in Opened Tuesday, September 11. Closes Friday, September 26.)
5288. Senior Property Manager
(Open Thursday, September 11.

(amended notice), Board of Esti- Closes Friday, September 26.) mate and NYC Housing Authority 5254. Inspector of Pipe Laying, (Prom.), \$3,601 and over. Open Grade 3, Water Supply (Prom.) in the title of Laborer. Fee \$2. to each permanent employee of \$2,401 to but not including \$3,000. the Bureau of Real Estate of the Open to each permanent employee 5206. Park Foreman, Grade 2 Board of Estimate and NYC Hous- of the Department of Water Sup-(men only), Parks (Prom.), \$1,801 ing Authority in the following ply, Gas and Electricity in the to and including \$2,400. Open to eligible position: Property Man-following eligible position: Ineach permanent employee of the ager. Fee \$3. Opened Thursday, spector of Pipe Laying, Grade 2. Department of Parks in one of September 11. Closes Friday, September 12. Closes Friday, September 13. Closes Friday, September 14. Closes Friday, September 15. Closes Friday, September 16. September 16. September 16. September 17. Closes Friday, September 18. Closes Friday, September 18. Closes Friday, September 18. Septem

In Sanitation Dept.

A joint enrollment drive by the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan among 12,000 employees BINGHAMTON, Sept. 22—Civil Director J. Edgar Hoover of the of the Department of Sanitation Service Employees in New York Federal Bureau of Investigation, is under way, Albert Pleydell, HIP State should be paid adequately,

Public Workers (CIO) to abolish the Department, Sanitation Com- the use of photographs on the missioner William J. Powell urges Geneseo said. standard job application form them to join, pointing out that Service Commission and the agention for emergencies but all other win said: cy does not use the standard Civil types of medical care, including tion form, says the union. The nominal cost."

ed use of photographs on appli-cation forms some years ago after all municipal employees and their don-Wadlin Law outlawing strikes Plans.

ber 15. Employees of fifty-three people of the State. . Thomas Richardson, International ready been enrolled. other city departments have al-

HIP Drive Under Way Law Group Hears Talk by Erwin

has been asked by the United General Manager, announced. but they have an obligation to re-In a letter to all employees of turn fair service to the taxpayers,

Speaking at a regional meeting now being used by his agency. they "are being offered an oppor- of the Municipal Law Section of tunity to enroll in a plan which the New York State Bar Associader the jurisdiction of the Civil not only provides medical atten- tion in Binghamton, Senator Er-

"No person employed by govern-Service Commission job applica- preventive medicine, at a very ment in New York State has any right to strike against the peo-The City of New York pays half ple."

dependents who choose to enroll by governmental employes, Senafor such coverage through the two tor Erwin told the group that adoption of the law was necessary The enrollment drive in the because of certain underlying con-Sanitation Department ends Octo- ditions for the protection of the

> He is chairman of the Civil Service Committee of the Senate.

ARE PUBLISHED BY NYC BOARD

The Maintainer's Helper, Group LEADER office, 97 Duane Street, D, open-competitive eligible list opposite the Commission offices. has been published by the NYC The highest rating, 95 per cent, Civil Service Commission. The list was received by John M. Landi, a comprises 105 eligibles claiming non-veteran, of 108-56—43rd Avedsabled veteran preference, 340 nue, Corona. Frederick Kaiser, a claiming veteran preference, and veteran, of 154 East 128th Street, 309 who are non-veterans. The was second on the list, also with uals who have competed in the total is 754.

The list was published subject for a disabled veteran was 88 per laries begin at \$2,460, of which \$660 represents a cost-of-living claims, and qualifying medical and man, 84 Carlton Avenue, Brooklyn. is open to inspection at The names

95 per cent. The highest rating

performance tests. In qualifying Recently the Commission pub-There are openings in all boroughs of NYC. The Department fied or rejected; no percentage of NYC. The Department fied or rejected; no percentage of the department of the de tests candidates are marked quali- lished the open-competitive eligi-

JOINT COLLEGE COURSES BEGIN IN PUBLIC ADMINISTRATION

Special to The LEADER

of the Department of Welfare, by New York University and Sy- tive Process. Although open to the 902 Broadway, near 21st Street, racuse University, open here general public, the courses are at the Personnel Office on the tomorrow. Clases, held in the State primarily intended for State em-Library and State Office Building, ployees.

will deal with Financial Adminis-ALBANY, Sept. 22.—Four full-tration, Public Personnel Administration, and the Central Office administration, conducted jointly ministration, and the Administration.

Top Age of 35 Likely In Special Patrolman

The NYC Civil Service Commis- 5 feet 7 inches minimum height, Mr. Williams comes Seventh Avenue IRT American Cancer Society's Edu- sion has definitely decided to hold and 20-20 vision. There has been would also be used for Transit cational Director for the past year.

He received his M. D. degree from Rush Medical College of the Unisconsidering a proposal that the North of Chicago is 1000 at 1000 and 1000 at 1 versity of Chicago in 1936 and a maximum age be made 35. Under is normal, be acceptable, such as along with a slightly higher maxi-Master of Public Health, magna such conditions, anybody who had 20-15. The Commission is not un- mum age, if the issue is pressed. cum laude, from Harvard Univer- attained age 35 would not be ad- favorably disposed toward these The LEADER will publish insity in 1942. During the war he served as Chief of the Army's colloquial terms, is that 34 is the score it would have to buck Comaturdays, Sundays and Health Education Unit. For this age limit, on the basis of up-to- missioner Albert Williams of the tion. Up to now no idea exists at military service he received both and-including the stated age. The Department of Correction. The list the Commission of just when the the Army Commendation Award tentative requirements for Special would be used for filling jobs as period for receipt of applications Patrolman are still 32 years, with Correction Officer. That's where will begin

Radio Repairman (SSB), \$1.70. Manila Alaska Communications Code Clerk, ter of weeks, the eligible list will Cable Splicer, \$1.61 **NYC Clerk Promotion** Tests Close Sept. 26

NYC Clerk, Grade 3, promotion Grades 3 and 4, have been sched- weight of 50 per cent and, record the first date of filing. They must examination ends this Friday, September 26. Applications also written test also will be given on that the second of the second o

will be accepted until Friday for that date. No date has been set clerk, Grades 4 and 5. The com- for Part II of the Grade 5 test.

Early morning lineup (above) of applicants for NYC to mont and Arthur Avenues.

Richmond—Borough Hall, George, Staten Island. Vacancies exist in all depart-

September 26.) 5192. Typist, Grade 2 (Amended Notice), to and including \$2,460; total appointments expected at \$1,860. Several hundred vacancies in all departments. Written test Saturday, October 4. Fee \$1.

5133. Stenographer, Grade 2 (Amended Notice), to and including \$2,460 total; appointments expected at \$1,920. Several hundred or at post offices outside of h vacancies in all departments.

Vacancies in all departments.

State—Room 2301 at 270

State Office Building, Albany Fee \$1. (Closes Friday, Septem-

Nursing Service, \$5,000 and over. \$7,150. Requirements: graduation baccalaureate degree, one year known, at least to a good approxi- ence or an equivalent of the last

The Commission, after the rat- issuing and receiving applications 8:30 a.m. to 5 p.m., except

Carpenters in NYC are paid the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Comprevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of wages, \$14.70 Street; N. Y. Civil Service Compression of the prevailing rate of the p per day at present. There are Street, and the City Collect sixteen vacancies and others will (north end, ground floor), N

Five years' experience are re-quired in duties of job which con-

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Motor Vehicle Group Urges Statewide Pay Increases

ALBANY, Sept. 22.—The Western New York District of the coming year. Full approval of the aggressive policy of Presi-Public Service Motor Vehicle Inspector Chapter of the Association held their annual fall meeting, at the summer home of ident Joe Lettis. Mr. and Mrs. F. Leo Clark, at Every member Conisus Lake.

The business meeting was conducted by Wm. H. Salisbury, First Vice president of the Chapter. Resolutions were unanimously passed as follows: Urging Statewide salary in-

crease for the next fiscal year.

dent Tolman was given.

Appreciation of the splendid work being done by Chapter Pres-

Every member attended and the wives of members were invited guests. Mrs. Mary Herbster of the Buffalo Office of the Public Service Commission was the guest of honor.

Dinner was served by the Clarks,

Urging Statewide salary in-tease for the next fiscal year.
Endorsement of the active proThomas J. McGourty of Ithaca.

NAPANOCH ELECTS OFFICERS: HAROLD BUTLER IS PRESIDENT

Civil Service Employees Association at its annual election of officers and delegates chose the fol
Leon Rosenberg, Robert Michael lowing: President, Harold Butler;

The Napanoch Chapter of The Secretary Leroy Sherwood; Treas-

and Albert Gallo were elected to Vice-president, Arthur Drew; the Executive Council.

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State Association Chapters In Operation

III—COXSACKIE CHAPTER— AN ALERT AND SUCCESSFUL HISTORY

This is the third consecutive salary the minimum at the time was submitted to the Association workings and services of Chapters of The Civil Service Employees of The Cittl Service Employees Association. The first article, issue of September 9, dealt with the Dannemora Chapter. The second, published last week, concerned District 4, Department of Public Works, Rochester.

By JAMES J. WALSH President, Coxsackie Chapter, The Civil Service Employees Association

To understand the development of the Coxsackie Chapter it is necessary to go back to the days of the House of Refuge at Randall's Island in NYC. In 1932 the State took over the administration of the House of Refuge from the Society for Prevention of Juvenile Delinquency and provided for the establishment of the New York State Vocational Institution for the custody, training and rehabilitation of male offenders between 16 and 19 years of age. The pres-ent New York State Vocational Institution was completed in 1935 and the entire inmate population, staff, records, etc. were moved from Randall's Island to West Coxsackie, from the urban to the

The coming of additional Guard personnel from the newly-established civil service list, at a fixed-

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the establishment, being \$1,800 and the maximum services of Chapters \$2,280, working with old hands from the House of Refuge, whose top maximum salary was \$1,500, caused considerable dissatisfaction, and rightfully so

The Fortunate Changeover

The Association of State Civil Service Employees—as The Civil new members Service Employees Association was then known—had enacted into law the eight-hour day and was then preparing the now famous Feld-Hamilton law, with the pro-visions of equal pay for equal work. While some employees ex-pressed a desire to change affiliations and get behind the Association, others felt that the Associa-tion worked only in the interest of the departmental employees and pointed to the differences in working conditions between Institutional and departmental em-

ployees. Needless to say, we were at the short end of the deal.

The pro-Albany group were convinced that their interests could best be served by the Association and maintained contact with that office Lesent Lockner. with that office. Joseph Lochner, Executive Secretary, was asked to attend a meeting and explain the workings of the Association. Shortly after this, the members voted to sever their connections with the other group and join the Association. A constitution

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Auto Driving School 1912 Broadway - N. Y. C. (bet. 63rd and 64th Streets) Cars for State Examinations.

Follow The LEADER For Civil Service News Headquarters and upon approval, a charter was granted in August, 1939. The money in the Treasury of the dying other civil service unit was turned over to the Cox-sackie Chapter. Thus the chap-ter was born with a bank balance, the good wishes of the administra-tion and faith and hope of its

The Chapter feels very proud of the part it played in salary in-creases, for it was instrumental in uniting all institutions in Correction in supporting salary in-creases under the Feld-Hamilton law, rather than under the Correction Law.
The Chapter was also instru-

mental in bringing the wages of the teaching staff of all institu-tions in the Correction Department from the old maximum up to the present scale.

The Chapter feels proud, also, because one of our most loyal members, Harry Fritz, served on the Executive Committee of our parent organization, and did such a splendid job in representing the Correction Department.

Has Own Clubhouse

The Chapter has the goodwill of not only the administration but all the employees as well. Whether an employee is a member of the Association or not, we help him with his problems. This has indeed created goodwill.

A club house has been started

for the use of the employees. Numerous social affairs have been held there which the families of the employees also attended. A more extensive program is con-templated for the coming years and an addition to the club house is being planned. It is hoped that this will help to keep morale up to its high peak and knit the employees and their families closemployees and their families closer together. For the benefit of the employees living in officers' quarters, two pool tables have been installed by the Chapter and are in constant use by those who are off duty.

Among the regular events held

Among the regular events held y the Chapter are the annual clam bake, spring, fall, St. Patricks' Day and Valentine's Day dances, regular hot dog picnics and chowder parties. These affairs are well attended.

The first president of the Chapter was Mr. Fritz. He was succeeded by Roger Donahue. George Walter Mason and Ray Marohn followed in that order.

The present officers, besides myself, are Wilbur Quinn, Vice-president; Viola Dimmick, Sec-retary; John Longthon, Treasurer; Ralph Carpenter; Delegate and George Gates, Alternate.

Pension Gain Sought

The regular meetings of the Chapter are held on the first Wednesday of each month, except during the summer. An informal supper is usually held before the meetings for those who do not care to drive home and return. Since our members live in various sections of three counties and commute each day, it is interesting and gratifying to see the close feeling and cooperation between the administration of the between the administration of the Institution, from Superintendent Donald D. Scarborough and Assistant Superintendent Joseph P. Conboy and the various department heads and the entire staff of employees. They are always sympathtic and understanding in any problems of individuals or any problems of individuals or groups that arise. It is gratifying for the officers to know that these officials are available for discussion at any time.

Our major aim at this time is a 25-year retirement bill for all uniformed personnel in the Department of Correction. Much effort has been already made toward gaining this objective. An actuary has been engaged and has submitted a sound actuarial plan. giving the cost to each officer and also to the State. It has been found that the cost to the State

is negligible.

PUBLIC ADMINISTRATION **GROUP TO MEET OCT. 14**

ALBANY, Sept. 22—The first given this fall in Albany jointly meeting of the Capital District Syracuse and New York Univ American Society Chapter, American Society in Public Administration, will be held on Tuesday night, October 14, in Hearing Room 2, State Office Building, Albany. The topic will be "The Coordination of State Services at the Regionnal Level."

Meetings of the Chapter will be held monthly from October through May on the second Tues-day of each month, with the exception of November, when the meeting will be held on Tuesday, November 18.

The Committee on Professional Training, under the Chairman-ship of Philip E. Hagerty, has

sities under the sponsorship committee of State officials pointed by Governor Dewey. other committee members Charles H. Foster, Charles F. nell, William J. Murray. Will L. Pfeiffer and V. A. Van Voll burgh.

A Committee on Members under the Chairmanship of Fn Corr, assisted by Louis Dre and Herman Robinton, is wor and Herman Robinton, is work
on plans for stimulating mem
ship in the local Chapter and
National Society. This Commis
is developing a system of lias
officers for the Chapter in
various departments and agen
so that continuing recruitment been actively assisting in the devarious departments and age valopment of plans to facilitate the graduate program in public administration which is to be ing the year.

SECOND ANNUAL BANQUET HELD BY OXFORD CHAPTER

OXFORD, Sept. 22—The Oxford Chapter of The Civil Service Association held its second annual banquet at the Oxford Innual banquet at Forty-five members and guests were present.

Out-of-town Chapters of Binghamton and Oneonta, also the county, conservation and school state employees associations, were represented.

Guest speakers were Clarence W. F. Stott, Binghamton, Chair-man of the New York Central comb of Norwich

Conference, and Charles R. yer, Field Representative of Association

Cecil Gilday was master of monies.

The group was served wi chicken dinner. Mrs. Jessie J furnished music during the n Out-of-town guests included Clarence W. F. Stott and Mr. Mrs. Kenworthy of Bingham Clarence Bull. Mrs. Holiday.

CHARTER IS PRESENTED TO ST. LAWRENCE CHAPTER

Special to The LEADER

OGDENSBURG, Sept. 22— John E. Holt-Harris Jr., Assisant Counsel to The Civil Service Employees Association, was the principal speaker at the presentation of a charter of the St. Lawrence Chapter, County Division.

Charles R. Culyer, county divi-sion field representative, presented the charter.

The program was arranged at a

meeting for Charter Night cere-monies at Morissette Park.

The program opened with playing of the national anth-followed by the invocation. Ma Homer M. Wallace gave a b address of welcome and other of officials participated at the af

After the program at the p the Chapter members and gu attended a buffet supper at Elks Club.

Following the supper the nual Chapter meeting, with tion of officers, was held a

WOODBOURNE HOLDS CLAMBAK

WOODBOURNE, Sept. 22. — Bakemaster, "Big" Jim Blatchly outdid himself again in preparing one of the best clambakes ever held by the Woodbourne Institution for Defective Delinquents. 250 guests participated. Among them were Sheriff Borden, County Clerk Motl and Assemblyman Lyons. Representatives from the Correction office in Albany were Louis P. Brown, Jack Daly, John Kolodny and Robert Clark.

Assisting the makemaster were Tony LoForte, Alex McClay and

Russell Promoted to Lieut. of Troopers

ALBANY, Sept. 22—Sergeant James W. Russell, Troop G, Troy, was appointed Lieutenant and assigned to Troop D, Oneida. Sergeant Russell became a mem-

ber of the Division of State Police on May 16, 1927 at Troop G Troy, and has served continuously with that command to date. He was promoted to Corporal on January 1, 1936 and to Sergeant on October 15, 1936. At present he is assigned to the Bureau of Criminal Investigation at the East Greenbush sub-station of Troop

Kings Park Chapter To Dance on Oct. 22

KINGS PARK, Sept. 22-Music and refreshments aplenty will be featured at a dance to be held Wednesday evening, Oct. 22, by the Kings Park State Hospital Chapter of the Civil Service Em-

Chicken Farmer Bertram Sn The Chairman of the clamb committee was George Sautter. was assisted by Milford Mis

and Jack Higgins. The waiters, picked men if the uniform force, did a swell Bill Richards entertained soft-shoe routine while feathers off a fresh-killed chick Impromptu singing, quartets solos rocked the hillsides.

Bob Wager, Assistant Super tendent of Napanoch Instituti lead the large delegation of ployees from there. An old frie Bill Tobin, Sergeant of Wall Prison, was greeted by Super tendent Whipple and Assist Superintendent Fay.

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Chapter of the Civil Service Employees Association at American Legion Hall, it was announced today by Elwood deGraw, Chapter President.

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YORK CITY **NEWS**

FOA to Elect 3 o Executive Board

(Continued from Page 1)

a year they could run again, anwhile the new trio will be sen, and they, too, would have wait a year, after serving their before they could run again. members of the committee been retired in the past operation of the constitution, expected that some of them compete for renewal of mem-

the Executive Board will choose chairman, and he is the one informally as President of Rada.

hip on the committee.

the UFOA. Deputy Chief Henry A Wittekind is the incumbent Presi-

Thile the Executive Board nbers can not succeed themes mediately, after a lapse a year they could run again. It is incumbent on the Board to select its own Chairman. This it can do without regard to whether he is the incumbent or not. Therefore President Witteless, and they too will be election.

So far all hands are keeping quiet on any plans they may have for running for the executive committee.

The continuing members of the Executive Board are Captain Richard A. Denahan, Vice-presi-dent; Lieut. John F. Dalton, treasurer; Battalion Chief Joseph D. Rooney; Captain Frederick J. Muesle and Lieutenant Anton

Open to Sept. 26

Machinist's Helpers interested in working for the City of New York will have the chance to file an application at the NYC Civil Service Commission, 96 Duane Street until Friday, September

The city pays prevailing rate of wages to Machinist's Helper which is \$2,700 at present. There are twenty-eight vacancies and others occur from time to time. A Ma-chinist's Helper must have three years' experience.

Applications are received from 9 a.m. to 4 p.m. daily except Saturday when they are received from 9 a.m. to noon. No applications are issued or received by

CARPENTER LIST OFFICIAL

The promotion eligible list for Carpenter, Board of Higher Edu-cation (Queens College), was pro-mulgated by the NYC Civil Serv-

Machinist Helper Attendant Test Closes Sept. 26

(Continued from Page 1) box headed "Where to Apply for Public Jobs." Do not apply at the Commission.

Open to Men and Women

Both men and women may ap-ply for the Attendant examination; white applications will be issued to men and yellow to wom-Separate eligible lists will be established for men and women. The eligible list for women will be certified for Elevator Operator (Women) vacancies in all city departments. The list for men will be used for Caretaker, Grade 1; Handyman; Messenger, Grade 1; Process Server, Grade 1; Watchman Grade 1 and Elevator, One man, Grade 1, and Elevator Operator (Men).

Candidates will be judged solely on the results of a written ex-amination designed to evaluate general knowledge and intelligence, and ability to follow in-structions. There are no formal education or experience require-ments. A fair degree of physical non-veterans last.

strength and agility is required. There are no age limits, but laws fix 21 as minimum, while retire-ment at 70 is mandatory.

ment at 70 is mandatory.

Appointees will be eligible for membership in the NYC Employees Retirement System. Under the pension plan, city employees may retire at half pay at the age of 60, after 30 years' service. Depending on the number of years of service, an employee conceivably could retire at full pay at the age of 70. Another plan offered by the system, at slightly higher rates, permits retirement at 55 er rates, permits retirement at 55 at half pay. The pension allow-ance increases with each year of service.

Candidates in the Attendant examination who are disabled or non-disabled veterans will receive preference. As in other examinations, disabled veterans will moved to the top of the eligible elist in a group and arranged in relative order of their ratings; non-disabled veterans next, and

Progress Report

examination progress refor June, July and August been released by the NYC Service Commission.

The following is the first in-ilment of the report, which be published in its entirety The LEADER from week to

5129. Clerk, Grade 2. Rating of iten to begin shortly. 5267. Railroad Clerk (Prom.). sing of written completed. Railroad Clerk. Rating of

itten completed.

3269. Surface Line Operator.

ating of written completed.

5270. Trackman. Written being

5370. Lieutenant (P.D.). Rating

written in progress. 5277. Sergeant (P.D.) Rating of itten completed. Record and niority being rated. 5153. Able Seaman. Rating of

5153. Able Seaman. Feating 5153. Able Seaman. Feating 5263. Maintainer's Helper, Gr. 5261. Asst. Foreman (Sanitann) (Prom.). List published omnulgation delayed pending arification of zero per cent discrete formulation of z

5149. Attendant, Grade 1. Ap

abled veteran preference being eked prior to promulgation. 5301. Policewoman (P.D.). Writ-Saturday, October 18 5344. Sanitation Man, Class B.

tysicals completed. 5132. Social Investigator. Rating

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ce in their selection of reading aterials, some new special serves will also be available. These clude lists of additions to the

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nation being considered.
5193. Stenographer, Grade 2.
Filing closes Friday, September
26. Written Saturday, October 4,
5192. Typist, Grade 2. Filing
closes Friday, September 26. Written Saturday, October 4.
5259. Maintainer's Helper, Grade
A, (Prom.). Written rated. Qualifying practical to be held Septem-

fying practical to be held September 30, October 1, 2, 3, 6, 7. 5260. Maintainer's Helper, Gr.

A. Written rated. Qualifying practical to be held September 30, October 1, 2, 3, 6, 7.
5261. Maintainer's Helper, Gr.

B. (Prom.). Written rated. Qualifying practical October 9, 10, 14, 17, 20, 27, 27, 31, November 3, 5, 5262. Maintainer's Helper, Gr. B. Written rated Qualifying practical October 9, 10, 14, 17, 20, 24, 27, 31, November 3, 5, 5263. Maintainer's Helper, Gr.

tical completed. 5265. Maintainer's Helper, Gr.

leations being accepted until hiday, September 26.
5279. Patrolman (P.D.). List bilished. Claims for veteran and bilished. Claims for veteran and bilished. Qualifying practical September 23-26.
5266. Maintainer's Helper, Gr. D. List published. Qualifying practical September 23-26. D. (Prom.). List published. Qualifying practical September 23-26.
 5266. Maintainer's Helper, Gr. tical September 23-26. 5022. Motorman, IRT Division (Prom.). Examination ordered.

5498. Collecting Agent, (Prom.). Examination ordered. 5477. Conductor, (Prom.). Ex-

5476. Conductor. Examination 5480. Foreman (Buses & Shops) (Prom.). Examination ordered.

5471. Foreman (Elec. Power), (Prom.). Examination ordered. 5478. Foreman (Mech. Power) (Prom.). Examination ordered. 5481. Foreman (Surf. Track) (Prom.). Examination ordered.

5482. Foreman (Track) (Prom.)

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5473. Asst. Foreman (Car Cleaning) (Prom.). Examination ordered.

(MS). Asst. Foreman (Track) (Prom.). Rating of written started.

5492. Asst. Station Supervisor. (Prom.). Exemination ordered. (MS). Asst. Station Supervisor

(Prom.), Record and Seniority to be rated.

5494. Asst. Supt. (Cars & Shops) (Prom.). Examination ordered. 5493. Asst. Supt. (Power) (Prom.). Examination ordered. 5486. Asst. Supervisor (Cars & Shops) (Prom.) Francisco

(Prom.). Shops) Examination ordered.

Asst. Supervisor (Elec. Power) (Prom.). Examination ordered.

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of future success and happiness is to find that job for which one is by nature best fitted," says the laboratories. "The number of jobs are great and varied. The oppor-tunities are many. Fortunately, there is help to be had through aptitude testing with carefully selected tests, properly administered, accurately scored, and in-telligently interpreted by a qual-ified, competent staff in the field of vocational testing and counseling as practised by the Aptitude Testing Laboratories."

Licensed Dental Hygienists are offered an opportunity to become Instructors in their field in the Dental Hygiene course just established by the New York State Institute of Applied Arts and Sciences, 300 Pearl Street, Brook-

Candidates must be regularly licensed Dental Hygienists with some practical experience. Teaching or lecture experience is desirable but not required. Appointment will be made at the Junior Instructor level with a starting salary of \$2,684 per year. Quali-fled persons who are interested should apply in writing to Otto Klitgord, Director of the Institute.

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NEW YORK CITY NEWS

First Aid Taught In Transportation **Already Saves Lives**

The First Aid training program home from work, applied first started by the NYC Board of aid to a man badly cut about the Transportation to train surface face. supervisors and inspectors in emergency care of the sick and injured as additional protection for the public paid its first dividends even before the men had completed the course, Brooklyn Red Cross headquarters, an-

Trained First Aid Instructors Paul Cooke and John Benson, whose job with the Board of Transportation is to teach men to drive buses and trolleys, said that the men are putting their First Aid techniques to work almost as fast as they learn them.

Credit for a life saved goes to Trolley Inspector Peter Murray, on duty at the Long Island depot of the BMT surface lines. He applied first aid until a doctor arrived to treat a man who suf-fered a heat attack. The doctor reported that Mr Murray's efforts were responsible for keeping the

Other instances are reported by In sector John Kaminsky. He went to work after a class in treatment of extreme bleeding, given the day before. While in a lunchroom, he saw a man badly cut on the he saw a man badly cut on the arm by the crash of a plate glass window. Mr. Kaminsky stopped the bleeding and was told by an ambulance doctor that he had sayed the more life to the contributed toward the improvement of the Department?" he was askked.

"It's for others to say what saved the man's life.

The first aid crasses are part of a training program under which all 38,000 city Transit workers will ultimately be given instruction. More than 100 Board of Transportation employees have been trained as Red Cross First Aid instructors and they in turn will instruct others in the subject.

45 Police Lieut. Jobs Added; Sergeants Fewer

Forty-five new Police Lieutenant posts were created and an equal number of Police Sergeant jobs abolished by a resolution adopted by the NYC Board of Estimate.

The action was taken in conformity with the recent reorganization of the Police Department. Additional precincts and divisions were created in the reorganiza-tion. The resolution brings the Police Lieutenant vacancies to 55, with an additional 10 expected as a result of promotions to Captain. The current Lieutenant promo-tion list expires on November 9. The Civil Service Commission is preparing a new elgible list.

Meanwhile, the Sergeant vacancies dropped from 67 to 22. The new Sergeant promotion list is expected to be ready in Novem-

FIRE LINES

On October 20, the St. George Association of the F.D.N.Y. will Lieut. Harold A. Shaw, President of the Fire Dept. St. George, will be the fire Dept. St. George and the fire Dep celebrate its 10th anniversary. A testimonial dinner will be given to the Magistrate Edward Thompson. This former blueshirt was the first president of the St. George Association F.D.N.Y. and first president of the National St. George Association.

The dinner will be held in the Hotel Pennsylvania. Principal speakers will be Fire Commissioner Frank J. Quayle, Chief Magistrate Edward C. Bromberger, and Newbold Morris, fromer President of the Council and Honorary President of the National St. George Association.

Henry F. Haase is chairman of

On the economy score, he cited

the return of 70 Firemen to fire duty from the Division of Com-

and Ladder fire trucks at \$30,000

"The tractors will last from 7 to 10 years," commented Commissioner Quayle, "It was unnecessary to replace the whole Hook and Ladder."

of the X-rays. Dr. Kaplan is the noted roentgenological diagnostician, now an Honorary Medical Officer of the Department.

under both system, at 45.6 hours a week. The splitting of a work week by 48 hours off results in the total figuring less than 48

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hours a week.

each, a saving of \$476,000.

be master of ceremonies Danc-ing will follow the dinner and the Fire Dept. Glee Club will render selections.

Under the Helmet

The Fire Dept. was good, but only placed second in the First Interdepartmental Track Meet sponsored by Mayor O'Dwyer' committee on Athletics. The blue, birty gathered a total score of shirts gathered a total score of 50 points as against 150 of the P.D.AC. who placed first. . . .

If anyone has \$3,000 he doesn't have any use for, he can sponse the long-delayed Motor and

Pump Operators Guide. The book is all ready for publication, but no funds.

Heroic work of Acting Batt, Chief Edward Belsky, 48th Batt, and Lieut. Edward Coleman, H. 132, saved the life of a boy in an early morning fire in Woodhaven,

Coming Events Regular meeting of the Uniformed Fire Officers Association will be held Wednesday evening Sept. 24, at 8 p.m. This will b the first regular meeting held in the new quarters at 160 Chambers Street.

Regular meeting of the Re-tired Men's Association, Local 97, N.Y.F.D., will be held at Werdermann's Hall on Friday Sept. 26, at 8 p.m.

Fourth Annual National Holy Name Convention will be held on Boston on October 5, 1947. All members of the Fire Dept. Holy Name Society planning to attend will leave Grand Central Termin-al on the "Firemen's Special" at 6 a.m. Oct. 5, returning on the same train from Boston at 6 p.m. that night.

PARTY FOR BLACKFRIARS

The tractor is the forepart of the tractor is the forepart of the truck.

He spoke glowingly of the new Medical Division Center, to be opened on Spring Street, and to which he recently appointed Dr. Edward E. Kaplan, to have charge of the Yaras Dr. Kaplan is the A group representing more than 30 Catholic lay organizations will hold a card party on the evening of September 26 at the Waldorf Astoria Hotel for the benefit of the Blackfriars' Guild.

HAIR REMOVED

Answering questions, the Com-missioner said that about 60 per cent of the Firemen are now on BY ELECTROLYSIS SPECIALIST! NEW RADIOMATIC McTHO;
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Reduced Hours for Officers Is Next Step, Says Quayle

Fire Commissioner, after more than a year and a half of it, Frank J. Quayle said he liked it means a happy, industrious uni-Frank J. Quayle said he liked it means a happy, industrious univery much, because the work is so interesting and affords such an "On the morale side, it has excellent opportunity for public

they think about what I've done," This reduction the man's life.

Instructor Cooke, on the way he answered modestly. "My goal eligible lists."

bustibles, where they were replaced by clerks, saving \$170,000, and the purchase of 20 tractors at \$6,200 each, instead of Hook

been my responsibility to make the transition from the emergency conditions caused by the war, to a normal, peacetime basis. This has been almost completed. As soon as the Fire officers' hours are shortened, it will be completed. This reduction awaits only the

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To CARLOS H. LARRAZABAL, ALEJANDRO LARRAZABAL, HORTENSIA
LARRAZABAL, CLEMENCIA LARRAZABAL, ELBA LARRAZABAL, the next of
kin and hetirs at law of GEORGE LARRAZABAL deceased, send greeting:
WHEREAS, BERNARDO ANTUNA, who
resides at 340 West 57th Street, the City
of New York, and JAMES PATRICK
SMITH, who resides at 501 West 43rd
Street, the City of New York have lately
applied to the Surrogate's Court of our
County of New York to have a cectain
instrument in writing, dated December
13th, 1945, relating to both real and
personal property, duly proved as the
last will and testament of GEORGE LARRAZABAL, deceased, who was at the time
of his death a resident of 31 Hamilton
Place, the County of New York,
THEREFORE, you and each of you are
cited to show cause before the Surrogate's Court of our County of New York,
at the Hall of Records in the County of
New York, on the 22nd day of October,
one thousand nine hundred and fortyseven, at half-past ten o'clock in the forenoon of that day, why the said will and
testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have

bate as a will of real and persons belief.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, Surrogate of our said County of New York, at said county the 16th day of September in the year of our Lord one thousand mine hundred and forty-seven.

GEORGE LOESCH, Clerk of the Sucrogate's Court.

FEDERAL NEWS

gencies' Protest Against Order | Filling of U.S. Jobs Retire Career Employees Fail Without Competition

ASHINGTON, Sept. 22.—The Civil Service Commission has ared a letter to all Federal cies demanding immediate in in firing enough war servmployees to make room for all laced career workers. The ac-was described as the most tic yet taken to overcome resistance. Commission ials described the letter's lanre as "hot."

he Commission's action follows

which Commissioner Arthur S. job they fail to fill with an out-Flemming read the "riot act" to of-work employee who has perm-personnel directors of all agencies. Placement of fired career workers was designated the number one program of Federal personnel work today. Mr. Flemming brush-ed aside pleas of personnel direc-tors who held that the Commis-sion's demand was difficult to fulfill and that plans for enforcement were "harsh.

All Federal agencies have been notified that they must fire three upon closed meeting in war service appointees for every

of-work employee who has permanent (classified) status.

The new action represents the long promised crack-down which the commission has held over heads of agencies now carrying an estimated half million war service and other non-status workers on their payrolls.

Particular pressure is being placed to gain employment for statisticians, economists and ac-countants dropped by hundreds as

war agencies folded

hauffeur Jobs at Naval Gun Factory in D.C.

examination for jobs as iffeur, toolmaker, crystal llator maker, and automotive hanic at the Naval Gun Facand other naval establishms located near Wshington, has been announced by the rd of U.S. Civil Service Exam-

s, Naval Gun Factory. he jobs pay: toolmaker, \$11.04 12.00 per day; crystal oscillamaker, \$9.92 to \$10.88 per day; omotice mechanic, \$10.08 to 04 per day; chauffeur, \$7.92 to per day; and chauffeur avy duty) \$8.40 to \$9.36 per

written test is required and lications will continue to be epted until enough eligibles are ained to meet the needs of the al establishments.

6 Months For Chauffeurs

pplicants for chauffeur jobs st have had at least 6 months' ctical experience.

or the toolmaker jobs, a 4-year renticeship in the trade or 4 rs' practical experience in the

de is required. Trystal oscillator maker applic

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quired to have had at least 3 years' experience in general automotive repair and overhaul work on heavy-duty automotive mechanic-

al equipment and at least 1 year of experience in repair of lighter equipment such as passenger car and trucks of the "pick-up" delivery type. A 6 months'-course in a resident automotive or Diesel school may be substituted for a year of the general automotive repair work.

For any of the trades, the Civil Service Examiners will accept a 4-year engineering course which included shop theory and practice, in a recognized school or college as substitute for one-half the apprenticeship required.

A Veteran's Administration certificate of completed rehabilitation training and established trade proficiency will be accepted for the full apprenticeship requirements. Completion of a formal apprenticeship in an industrial establish-

Navy Department Has Job Openings

Special to The LEADER WASHINGTON, Sept. 22—The Navy Department is looking for qualified personnel to fill the following openings: CAF-5, Editorial Clerk; perman-

ent status required. CAF-7, Freight Classifier. At least five years' experience in the field of traffic management and freight rates is required.
P-4 and P-5 Industrial Hygien-

College degree plus exper-

ience in industry required. CAF-11 Photolithographer. Experience in lithographic camera work and plate-making plus a thorough knowledge of all printing reproduction.

Further details concerning these openings may be obtained by addressing Navy Department, Per-sonnel Office, Washington, D. C.

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ants must have had at least 6 ment during World War II, even crystal months' experience in this work. though requiring a shorter time, omotive Automotive mechanics are relistats acceptable provided a diploma or certificate of completion was awarded.

File applications with the Re-corder, Board of U.S. Civil Service Examiners, Naval Gun Factory, Washington, D. C.

Bronx DAV Elects Basha as Commander

New officers of the Bronx County Disabled American Veterans were installed at ceremonies held at the Captain Edward L. Grant Post of the American Legion.

Rudolph L. Basha is the post Commander. Other officers in-clude Edward Leonard, senior Vice-commander; Louis Schreib-man, Junior Vice-commander; Convad B. Temphin, Lunior Vice Canny and Gorigio Paeisi,

Commander Basha also announced the following appointments: Mr. Queen, County Service and Employment Officer, Chairman of the Public Relations and Liason Committee and member of Executive Committee; Harold H. Lowe, County Adjutant, Chairman of Resolutions Committee, member of Executive Committee; Henry J. Foster, Chairman of Hospitalization Committee and member of Executive Committee; Leonard Giaccone, County Chap-lain; Mr. Canny, Membership Chairman; Isador Gennett, In-surance Officer; Mark Corets, Chairman of Constitution and By Laws Committee, member of Executive Committee; Mr. Leon-ard, Legislative Officer, and George Weaver, County Welfare Officer and Member of Executive Com-

FOREMAN MECHANIC TEST

A promotion examination for Foreman of Mechanics, Parks Department, has been ordered by the NYC Civil Service Commission.

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Is Made Harder

WASHINGTON, Sept. 22-Revised civil service regulations give wider latitude to Federal agencies in filling jobs by non-competitive appointments. The jobs, for original appointment from competitive examinations, are restricted to persons entitled to preference under the Veterans' Preference Act of 1944. Under the Veterans' Preference

Act, competition in examinations for Guard, Elevator Operator, Messenger and Custodian positions is restricted to veteran-preference applicants (veterans, and wives and widows of veterans), as long as such applicants are obtainable. The following positions have been added to the restricted list by Executive order: Correctional Officer, in the Bureau of Prisons, Department of Justice; Assistant Contact Officer, Contact Officer, Contact Representative and Senior Contact Representa-tive, in the Veterans' Administration; and Substitute Railway Postal Clerk, Post Office Depart-

Vets Have First Choice

Acting on the belief that the purpose of the provision in the Veterans' Preference Act concerning competitive appointments to these positions could not be fully achieved without some control over non-competitive appointments also, the U.S. Civil Service Commission, following enactment of this law, applied special restrictions to promotions, demo-tions, transfers, reassignments and reinstatements to these positions. This was done under authority of a provision in the Veterans' Pref-erence Act which authorizes the Commission "to make and enforce appropriate rules and regulations to carry into full effect the pro-visions, intent, and purpose" of the Act.

The Commission ruled that as long as there were three or more persons entitled to veteran preference who were qualified to perform the duties of one of these positions, and were willing to accept appointment to it, either by original appointment from a civilservice register or by some form of non-competitive appointment, persons not entitled to preference could not be considered for the position. An exception was that a non-preference employee who was already serving in a position covered by the same general title could be placed in the position by promoting, demoting, transferring or reassigning him. Thus, the po-sitions Guard-Chauffeur, Guard-Guard-Firefighter, Guard-Firefighter, Guard-Firefighter, Guard-Fireman and Guard-Laborer all have the same general title, Guard.

Under the amended regulations promulgated by the Commission Federal appointing officers have greater freedom in filling restrict.

greater freedom in filling restrict-ed positions by promoting, demot-

ing, transferring and reassigning

As before, any of these actions may be taken without reference to whether the employee is a veter-an or a non-veteran, if the two positions involved are covered by the same general title. In addi-tion, under the amended regulations, the action may be taken without reference to whether the employee is a veteran or a nonveteran, if both of the positions are in an organizational unit from which selections for promotion, transfer or reassignment to the position being filled are normally made. The custodial service of a post office is an example of such an organizational unit

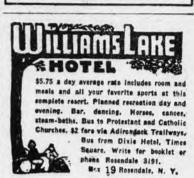
When the two positions involved are in different organizational units of an agency, the non-competitive appointment of a nonpreference employee is permissible only if the positions have the same general title. Thus, a non-pref-erence employee may be considered for promotion to a guard position in another organizational unit only if his present position is also covered by the general title "Guard."



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Careful analysis of the ratings achieved by the high men on the list should convince you of the necessity for Specialized Training in preparing for the coming tests. Remember that at least ten times as many will compete in your examinations as there are positions to be filled.

Anyone interested in one or more of these examinations is invited to call and be examined by our staff physicians without charge. If physically sound, early enrollment is advised for complete mental and physical preparation. Classes are meeting daily at convenient day and evening hours.

A Word of Advice from Men Who Know!

... TO ALL **PROSPECTIVE** CANDIDATES:

We, the undersigned, in the first nine on the eligible list for Patrolman, established on Sept. 9, 1947, attribute our success to our regular attendance at the Mental and Physical prepara-tory classes of the Delehanty

We recommend to prospective students, who are desirous of obtaining a high place on the eligible lists, not to overlook the importance of early enrollment and regular attendance, if they hope to be successful in the examinations.

E a. Brudicich

9 of First 10 Eligibles Were Delehanty Students!

Eight of the first nine men on the new Patrolman Eligible list are shown above with M. J. Delehanty, Director of The Delehanty Institute, and two of their physical instructors: (Left to right) Seated, Edward J. O'Connor, No. 1; Harold F. Russell, No. 2; M. J. Delehanty, Frank A. Bradicich, No. 3; James B. Bluitt, No. 4. Standing: Joseph Gunther, Instructor; Alfred W. Kremler, No. 5; Everett W. Casazza, No. 7; John B. Murphy, No. 3; Richard E. Weber, No 9, and Daniel Russo, Instructor. (The tenth man, Harry B. McNeary, also a Delehanty student, was unable to be present when picture was taken.)

Continuing Proof of the Value of Delehanty Specialized Training ON THE NEW ELIGIBLE LIST FOR PATROLMAN, N.Y. POLICE DEPT.

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45 of the First 50

• 69 of the First 75

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The Veterans' Adiministration is one agency which is learn over backward to give its employers a fair deal in the currelloyalty investigations.

Although not required to do under the President's loyal check plan, VA is setting up Appeals Board within the agent to give extra protection to worders accused of disloyalty. Officing from VA personnel or investigation and inspection staffs are specifically barred from serving tion and inspection staffs are specifically barred from serving the appeals board, since the might be open to charges of projudice. The Appeals Board is be made up of three members from a panel of 12 to be named by Administrator Bradley to servotating terms.

In a policy statement appears

rotating terms.

In a policy statement announdings its loyalty set-up the yestated: "The VA will vigorous protect employees from unfounded accusations of disloyalty well as promptly take active against any employee where, all the evidence, reasonable grounds are found to exist for be lieving him to be disloyal to the Government of the United States

Legionnaires from the VA Insurance Division's Rodger Wyoung Post 1349 marched Fifth Avenue carrying banner reading "Pick up your lapsed GInsurance."

Adjudication had a number staff affected by RIF and in seeral instances these were rescine eral instances these were rescind ed, and other positions were go ten. Some of the staffers receive lower grades. The Bronx Count Courthouse Contact Office had severe cut the other day in stand from all indications that office will some close. A number of the courthouse courthouse countries are contact of the countries of the c fice will soon close. A number veterans organizations insist that the office is needed.

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