

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 44 Tuesday, July 7, 1964 Price Ten Cents

## Conference Roundup

See Inside Pages

*Suffolk Co.*

# Suffolk 'Exempt' Idea Must Be Appealed, CSEA Urges

ALBANY, July 6—The Civil Service Employees' Assn. has urged Attorney General Louis J. Lefkowitz to appeal to the "highest courts" a recent Supreme Court decision upholding a Suffolk County move to abolish several competitive job titles and then classify the positions as exempt.

In his strong appeal, aimed at protecting the merit system in the political subdivisions, Joseph F. Feily, president of the CSEA, said the case, if left to stand, would have a "devastating effect on the merit system in the subdivisions at the very time when we are hoping for substantial reform."

The events leading up to CSEA's involvement in the case are as follows:

Early this year, the Suffolk County Board of Supervisors passed a resolution which reclassified into the exempt class three competitive class deputy county clerks. The positions were created pursuant to subdivision 3 of section 528 of the county law which states: "The County Clerk may appoint and remove such additional deputies authorized to act

generally for and in the place of their principal as shall be authorized by resolution of the Board of Supervisors."

Ultimately, the matter came before the State Civil Service Commission which refused to approve the reclassification. Upon the commission's rejection, the county commenced a lawsuit in the State Supreme Court in an effort to implement the reclassification. The court decided in favor of the county and said the titles were removed from the control of the Civil Service Commission.

### Feily Responds

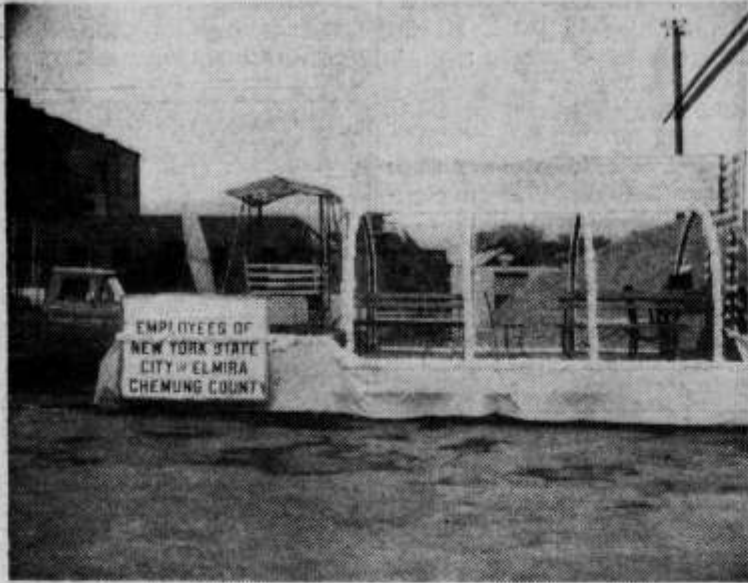
In commenting on the court's decision, Feily asserted that it would have the unfortunate result of denying the CSC the very right

to examine behind the "label" or the "job duties of any such position" in order to ascertain whether, in fact, there was a bonafide deputization which would warrant an exemption.

Feily said: "We are all aware that, if there is any remaining area where the merit system should be advanced in the cause of good government, or where efficient administration requires reform, it is in the areas of the political subdivisions."

He told Lefkowitz, "We respectfully request the office of the attorney general to take all appropriate steps to appeal the decision to the highest courts and, most importantly, request the opportunity, with the consent of your

(Continued on Page 3)



**CENTENNIAL CONTRIBUTION**—Three chapters of the Civil Service Employees' Assn. recently combined efforts to construct a float in honor of the 100th birthday of the City of Elmira. Responsible for the finished product were the Chemung County, New York State, and State Department of Correction Chapters, CSEA.

# Buffalo City Fathers Should Heed To CSEA Salary Structure

ALBANY, July 6—Joseph F. Feily, president of the Civil Service Employees' Assn., late last week repeated his request to Buffalo city officials for the implementation of CSEA's salary survey that would give "long overdue and significant" salary increases to city employees.

Feily's recommendation was made in separate letters to Mayor Chester Koway, Chester C. Gorski, president of the Common Council; and to the majority and minority leaders of the council.

The CSEA salary plan, which was presented to city officials earlier this year, calls for an average increase of no less than 19 percent for city employees. It is one of several plans under study by city officials.

In his latest request to Koway, Feily reiterated his request that primary consideration be given to

the CSEA plan. He said, "With adequate funds now available for granting long overdue and significant salary increases . . . there is no reason why city employees should be relegated to a below-average position with respect to salaries in comparison with their counterparts in other public jurisdictions and in private employment."

Feily continued, "We do not feel that any of the other salary proposals which you have before you for consideration will provide the

(Continued on Page 3)

# CSC Approves Reallocation Of Park Patrolman to G-12

ALBANY, July 6—The State Civil Service Commission last week approved the reallocation of Park Patrolmen in the Niagara Frontier State Park Commission from grade 11 to grade 12.

The decision followed an appeal by the Civil Service Employees' Assn. for the reclassification of several titles in the Park Commission which were turned down by the Division of Classification and Compensation.

Originally, CSEA asked for the reclassification of Park Patrolman

from grade 11 to Traffic and Park Officer, grade 14. Also sought were the reclassification of corporal, sergeant and lieutenant of Park Patrol. But the Commission dis-

approved these moves.

The reallocation is still subject to approval by the Division of the Budget.

(Continued on Page 3)

## Don't Repeat This!

The Past, The Present, The Future

# Kennedy, Roosevelt, Wagner Names Are Still Dem. Power

THE man who means what he says, the articulate and direct Attorney General Robert F. Kennedy, has definitely pulled out of the New York Senate race, leaving Sam Stratton as the odds-on candidate to secure the nomination despite the long list of candidates for the Senate post. It's been a long time since such a list of strong men was proposed for United States Senator from New York.

Although RFK has said no, it could well be he will end up as the Senate nominee, because after the convention, President Lyndon B. Johnson might call upon the Attorney General to run for the Senate post.

This would only happen if Kennedy did not secure the Vice Presidential nod at the convention, and this seems likely due to President Johnson's preference for Senator Hubert Humphrey and thus the adherents of the Kennedy administration would have to be pacified.

Humphrey is a definite lead for the VP with his handling of the

(Continued on Page 2)



**THE YEAR WAS 1948** — The Place: Washington, D.C. after a visit with President Harry S. Truman. The People: Jack Kennedy, 30-year-old Congressman from Massachusetts; Franklin D. Roosevelt, Jr., son of former President Franklin Roosevelt, and Robert F. Wagner, then the chairman of the New York City Planning Commission. These three became 1. President of the United States; 2. Undersecretary of Commerce; and 3. Mayor of the largest city in America, New York.

NIAGARA STATE PARK COMMISSION

# Protection—Personified

By ART YATES

First of a Six-Part Series

City Hit With Six Feet Tides. Hurricane Smashes Lower Manhattan. Building Collapses on W. 30th St. Tugboat Men Decide to Strike. These headlines could appear in the daily press.

Just how do we meet these emergencies? What goes into pre-planning, and what units are co-ordinated to make for the best safety possible?

Obscure in its publicity, but well-known to department heads, is the Mayor's Emergency Control Board.

Outside of city government, who ever heard of Carmen Novis or Thomas Croghan? Yet these two men, and the others of the Board, are the persons who keep New York City safe. They are the people who cut down on casualties, keep the city running in 10 feet of snow, supply oil when tugboats strike, keep the liaison between city departments at the top so that, when emergency strikes, all can work hand in hand to keep disaster down, and death destruction at a minimum.

Switchboard lights across the city beam out information to emergency squads at the rate of 1,000 ambulance calls daily, and 30,000 emergency calls to the Police Department annually.

The police, fire, health, welfare and other departments are part of this board, the Emergency Control Board. They all work together. The result: You're in good hands when emergency strikes.

Remember when the commercial jet slid into the marshes at International Airport. Who do you think got a scowl that could pull the plane out? It was the efforts of the ECB. As seen as the plane was disabled, ACTION took over, as the board called the First Army, all city departments and various private firms. It turned out the city sanitation boys had a scowl. They answered the call and the plane was removed from its temporary resting place among the frogs and crickets of the Queens marshes.

### Staff to Mayor

Board members function as a staff to the Mayor. They prepare and submit estimates on the effects of the emergency; submit proposals to control and contain emergencies, maintain services and restore conditions to normal; coordinate the City's resources in meeting the conditions caused by the emergency.

The decisions of the ECB are implemented by the Commissioners of each department directing the actions of their respective personnel and equipment.

### Board Functions

1. Meets periodically as committee to initiate, review and modify all plans, rules and regulations regarding the use and operation of the city's resources during an emergency.

2. Considers and implements measures designed to prevent any emergency that can possibly be averted.

### Emergency Control Center

Established as an operations focal point. Placed in operation when board convenes for emergency.

Bulletins to the general public originate from this site.

### Control Plans

Departments and agencies each have departmental ECB.; centre office; procedures for mobilization of personnel and equipment; and regulations covering the conduct of personnel during a period of emergency. An emergency control office is available at all times.

This is the board that helps keep us Safe. Kudos ECB.

### NEXT WEEK:

The Police Dept. Role

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

# Puzziferri Re-Installed As President By Southern Conference At Dinner

PEEKSKILL, July 6—Nicholas Puzziferri of Rockland State Hospital was installed for his second term as president of the Southern Conference, Civil Service Employees Association at the Colonial Terrace last week.

The installation was held during the annual dinner, attended by some 300 members and guests.

Speakers during the installation ceremonies, following the dinner, included State Senator Ernest I. Hatfield, a long-time friend of the CSEA in the area and an honorary member of the conference. Senator Hatfield is retiring from the Legislature this year.

Joseph F. Feily, president of the State Association was also a speaker. Feily took the opportunity to announce that the membership of the Association had reached well over 124,000—a few hundred short of the 125,000 goal set for October 1.

Association first vice-president Raymond Castle installed the new officers, elected earlier in the day at the quarterly meeting of the

conference at the Peekskill Armory.

In addition to Puzziferri, the officers installed included:

Elmer VanWep of District 8, DPW, first vice-president; Felice Amadio of Middletown State Hospital, second vice-president; George Halbig of Eastern Correctional Institution, third vice-president; James Lennon of the East Hudson Parkway Authority, fourth vice-president; Mary Meres of Otisville Training School, secretary and Ellerp MacDougall of Hudson River State Hospital,

sergeant-at-arms.

Other guests at the dinner included: Vernon Tapper, second (Continued on Page 15)

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## Don't Repeat This!

(Continued from Page 1)

Civil Rights Bill and his overall popularity as attested to by his running for the Presidency in 1960 and all the present polls among county Democratic leaders around the country.

The reported rift between Johnson and Kennedy, now a thing of the past, was the one stumbling block as far as a Vice President Kennedy was concerned, but now look for Kennedy support. He definitely would be a strong asset with the power of the Kennedy name, and his fine reputation as Attorney General. He still has to prove his powers as a vote-getter however, and there are sectional and banking groups against him. But as for the Senate in New York, he would be a tremendous asset to the President.

### Robert F. Wagner

It is no secret that the desires of Mayor Robert Wagner tend towards the vice presidency and he has a strong friend in Liberal Party leader Alex Rose. Rose, who has an open door to the President, is constantly plugging Wagner in Presidential circles.

Wagner is strong and powerful in New York as attested by his record as Mayor of the city and his various local victories. His consistent denial of his desires to run for the Senate should not be taken too seriously. He would heed to a Presidential desire to run if such a request were expressed.

His aim for the Vice Presidency is high but this boomlet would

help him if he chose to run for the Senate.

At a Democratic National Committee dinner last week at the Waldorf Astoria in New York Wagner hosted mayors from many of the big cities in various confabs. No doubt, he is toying with the idea of getting their support to aid him in showing his power for the veep spot.

### Franklin Delano Roosevelt, Jr.

He could be called upon to run for the Senate after the August Democratic convention, and in some corners he is considered Vice Presidential material. There is talk that the people of West Virginia are all for this man, and he could get some support at the convention although not much. However, it appears more likely that he too, could make the run for the Senate after that convention publicity which upgrades the man when his friends push him for such high office.

### Samuel S. Stratton

The man not to be forgotten is the upstate Congressman who looms as the likely candidate. His power is well known, his organization is on the move. Unless a strong voice on the part of President Johnson comes forth there is no question that Stratton will be the man to face the strong Republican Kenneth Keating.

Can be said that Kennedy, Wagner, or, to a lesser extent, Roosevelt among others, would be good Vice Presidential material. But don't bet against President Johnson's real pal, Sen. Hubert Humphrey, for the second spot.

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# Schryver Albany Bound To Discuss The Salary Schedules In Dutchess

POUGHKEEPSIE, July 6 — William Schryver, head of the Dutchess County Chapter, Civil Service Employees Assn. noting "widespread dissension" among county employees in regard to the present salary schedule, said recently that he is planning to confer with organization officials in Albany.

Making the trip with Schryver will be Jack McManus, president of the County Employees Unit of the chapter.

The salary schedule now in use for county employees was adopted last year and has been under fire from some County Department heads because of decreases in some starting salaries.

## Bisons Are A MET Farm Club Play Ball Is Cry of CSEA Night At Buffalo Ball Park

BUFFALO, July 6—The first official meeting of the Buffalo and Erie County Metropolitan Area chapters of the Civil Service Employees' Assn. to discuss a CSEA night at the Buffalo-Jacksonville Baseball Game on July 22, 7:30 P.M., was held at the Edward Dailey Post, American Legion, here recently.

CSEA chapters having representatives in attendance were Buffalo, University of Buffalo, J. N. Adam State, Western Thruway, Buffalo State and Western N.Y. Armories. Erie County, Roswell Park and West Seneca State chapters have given their support to this endeavor but were unable to have representation present.

Art Roets of Buffalo State Hospital and Joe Kenney of Western New York, the starting battery of this CSEA night at the ballgame explained the details necessary to get going on supporting such a night. The group was also addressed by George Dadarrio, Public Relations representative of the Buffalo Bisons. Posters advertising the event and 900 tickets have been distributed thus far to area chapters, and it is expected that a crowd of over 1,000 will be in attendance from CSEA chapters

at the CSEA Buffalo Bisons Baseball Night.

The starting line-up of the ticket sale committee is as follows:

- RF, Jack Hennessey, Buffalo Chapter;
- CF, Jack Warren, U of B Chapter;
- LF, Joe Martin, J.N. Adam Hospital Chapter;
- 1B, Al Burke, Erie Co. Chapter;
- 2B, Al Jeris, Western Thruway Chapter;
- SS, Paul Pillitteri, Roswell Park Chapter;
- 3B, Roy Lee, West Seneca State Chapter;
- C, Joe Kenney, Western N.Y. Armories Chapter;
- P, Art Roets, Buffalo State Chapter;
- Coach, Henry Gdula, W. N.Y. Representative, CSEA;
- Trainer, Al Killian, Erie Co. Chapter.

Utility infielders, John Quinn, Erie Co. Chapter; utility outfielder, Fred Whitey) Newland, Buffalo State Chapter; left handed pitcher, Ronald Engl, U of B Chapter.

Committees for activities at the CSEA Buffalo - Bisons Baseball night will be formed at a later meeting, after the ticket sale gets under way, and it is expected that a bangup program is in the offing and will bring to the attention of citizens of the Buffalo Metropolitan area the strength of CSEA and its interest in civic activities as well as its own wellbeing.

# Broome County Employees Request 12.5% Across-The-Board Increase

BINGHAMTON, July 6—Broome County employees have requested an across-the-board salary increase of 12.5 percent, plus increased fringe benefits in four areas.

The five-point request has been made by the Broome County Chapter of the Civil Service Employees Assn. More than two-thirds of the county's 1,000 employees belong to the association.

William L. Blom of Albany, director of research for the state association, discussed the requests recently with the Employees Committee of the Broome County Board of Supervisors.

It has been four years since the last general county salary raise, he said, while during the past three years the wage level in private industry has climbed 10 percent.

In order to keep pace with the average monthly rate of increase in private employment in the state since 1961—nearly three-tenths of a percent each month—county salaries would have to be raised 13.4 percent by Jan. 1, 1965, he said.

**Continue to Grow**  
The difference between private industry and Broome County salaries will continue to grow "unless a sincere effort is made by county officials to keep pace with the trend," Blom said.

An analysis of salaries for 55 types of jobs in seven other counties showed the average salary exceeded Broome's in Onondaga by 11 percent, in Oneida by nine percent, in Rockland, 26 percent; Tompkins, four percent; Columbia, five percent; Chautaugua, 12 percent, and Dutchess, 17 percent.

The analysis was prepared by the Civil Service Employees Assn. It showed that the average state salary for the 55 jobs studied was 28 percent above the Broome County level.

The following increased fringe benefits were requested:

- Continuance of the five per cent reduction in employee contributions to the state retirement system, plus the assumption of an additional three percent of such contributions by the county.

Broome assumed payment of the first five percent Jan. 1, 1961. Under new legislation political subdivisions may now pay eight percent of their employee contributions.

If granted, this measure would give the Broome worker a four per cent increase in take home pay, with no cost to the county

until 1967, Mr. Blom said.

• Granting of three days personal leave each year to county employees. This would be time off for non-medical purposes, such as observance of religious holidays. At present there is no personal leave policy.

• Granting of a fourth week of vacation for employees with 20 years of service. The present vacation rules give two weeks after a year's employment and three weeks after ten years. The request listed 14 counties which currently give four-week vacations.

• Allowance of nine cents a mile for all county workers who must use their own years on county business. The current rate is eight cents a mile.

Also at the meeting yesterday were James A. Burrows, president of the county chapter, Philip H. Bell, vice president, and Mrs.

Frances I. Maines, chairman of the chapter's Employees Committee.

Members of the county committee indicated they were receptive to several of the fringe benefits requests. They will meet again to discuss the salary question.

The total county salary bill this year is about \$4,700,000 about 40 percent of the 1964 budget.

Raymond H. Gehm, Lisle supervisor, disagreed with Blom's statement that the county's increment-raise system should not be considered in the same light as a general pay raise for all employees.

Earle D. Ridley, chairman of the county committee, pointed out that the county work week is 35 hours, compared with the customary industry week of 40 working hours.

# State OK's CSEA Payroll Deduction In School Districts

ALBANY, July 6—The Civil Service Employees Association has been given assurance that local school districts in the State have the authority, under the General Municipal Law, to grant payroll deduction for membership in the Association.

This was indicated clearly when the Association asked the Department of Audit and Control for its position with respect to the authority to grant payroll deduction to the Association for members employed by school districts in the State.

Recently, CSEA has gained a considerable number of new members from among the school districts in New York State. The Association sought a clarification as to the availability of payroll deduction authority for its new members in the school districts.

In reply to the CSEA request for information, the Department cited Section 93-b of the General Municipal Law, which states that: A

school district can deduct dues and transmit the same to a local civil service employee association where such dues to the local entitle the member to membership in the state and national association. The Department's opinion said further, there was "no doubt" that a school district is a "civil division or political subdivision of the state" for the purpose of that section.

### Calder Consigned

ALBANY, July 6—Dr. Charles Alvah Calder of Dansville has been appointed to the State Board of Dental Examiners in the State Education Department for a three-year term beginning Aug. 1.

# Sixth Conference Is Formed As CSEA Grows On Long Island; Miller Installed As President

(From Leader Correspondent)  
A new Long Island Conference of the Civil Service Employees' Assn. — representing about 17,000 civil service workers in Nassau and Suffolk Counties — was officially inaugurated at a dinner recently.

The new Long Island Conference is the sixth conference to be formed in the State and is reported to be the first to be organized in the last 15 years. The job of the conference will be to coordinate the work of the 11 CSEA chapters in Nassau and Suffolk.

The officers of the new organization were installed by Joseph F. Felly, president of the State CSEA. He said, "I would like to congratulate this group on the formation of a Long Island Conference. Your large membership

indicates why this conference is necessary." Among the prominent figures attending the dinner at the Galaxie Caterers were Nassau County executive Eugene H. Nuckerson, and Suffolk County executive H. Lee Dennison.

The officers who were installed were: Arthur J. Miller, of Sayville, president; Julia E. Duffy of West Islip, 1st vice president; Gerard J. Champion of Commack, second vice president; George Koch of Bethpage, third vice

president; Blanche Reuth of Freeport, recording secretary; Josephine B. Miller of Sayerville, corresponding secretary; and George F. Felkel of Deer Park, treasurer.

The guest list included a large number of Long Island legislators and a number of officials of the State CSEA chapter. Charles E. Monroe of the State University at Farmingdale chapter, presided at the dinner as toastmaster.

## Kelly Turns Down CSEA Proposal To Raise MVO Grade

ALBANY, July 6 — A move to reallocate the title of Motor Vehicle Operator in State service from grade 6 to grade 9 was turned down last week by J. Earl Kelly, director of the Division of Classification and Compensation in the Department of Civil Service.

The reallocation bid was made by the Civil Service Employees' Assn. on behalf of more than 300 motor vehicle operators employed by the State. CSEA will appeal the denial to the Civil Service Commission.

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## SUFFOLK 'EXEMPT'

(Continued from Page 1)  
office, to appear as an amicus curiae in such an appeal."

Felly concluded: "We are confident that you and your office will do all in your power to reverse a decision which we believe could spell disaster to the merit system in the political subdivisions of this state."

## BUFFALO CITY

(Continued from Page 1)  
city of Buffalo and its employees with an equitable and up-to-date compensation plan capable of demanding recognition in a competitive labor market."

He concluded, "We believe that our recommendations will place Buffalo city salaries at a level which would be most favorable in the competitive labor market."

## CSC APPROVES

(Continued from Page 1)  
CSEA also learned that Traffic and Park Officers in the Long Island State Park Commission have been upgraded from grade 12 to grade 13. CSEA transmitted the reallocation request to the Civil Service Department on behalf of these officers earlier this year. The upgrading has been approved by the Division of the Budget.

MOTOR VEHICLE OPERATOR

Payroll Deduct

L.I. Conference

# U.S. Service News Items

By ROSEMARIE VERRY



**WIDER HORIZONS** — President Johnson's request for more Federal hiring of the handicapped is taken seriously by the Defense Medical Supply Center, Supply Agency in Brooklyn. Sheila Liebman, shown "speaking" with DSA DSMC commander, Brig. Gen. Charles H. Gingles through lip reading, was hired recently as a clerk-typist at the Center. Her fellow employees accepted Sheila most enthusiastically and quickly set about learning sign language.

## CSC Ponders Curbs On Federal Leave System

The Defense Department's study of naval shipyard costs, which has recently threatened to strip the Brooklyn Navil Yard to a skeleton crew, appears to be spreading to other Federal employees. Defense has decided that the government's liberal leave system is also guilty of rearing costs.

Washington sources state that the Civil Service Commission has stepped in to consider the problem of alleged abuse of sick leave. Prompted by a like study of postal employees' leave time, the CSC may propose some definite remedies for the situation.

On thought may be a deliberate accumulation of an employee's annual sick leave into a "personal leave" category. Thus, sick leave would be cut from 13 to eight days a year. Annual leave, now 13 days, would increase to 20-26 days, depending upon an aide's length of service.

### Less Personal Leave

This would also mean that periods of illness not exceeding three days would be deducted from personal leave. To compensate for this, the present limit on accumulated annual leave may be raised slightly.

The CSC believes that the effectiveness of these proposals would be determined by employees' preference to accumulate personal leave rather than take unnecessary sick time. And since unused personal leave may be saved toward retirement, layoff or resignation funds, the CSC feels unwarranted leaves in service will decrease considerably.

Nevertheless, the changes are far from determined. It is doubtful that anything will be done before the new Congress convenes in 1965.

### CORRECTION

In the PBA-Indonesia Story that appeared in last week's issue of The Leader the story said that the Jakarta Police Department was headed by three boards. It should have stated that the Jakarta Police Welfare Foundation is headed by a board composed of three divisions, the Policemen's Assn., the Police Dept., and the Police Wives Assn.

## 'High Costs' Cut AF Civil Service Jobs

Because of limitations imposed upon the Air Force concerning the number of civilian employees it is permitted to hire, the House Civil Service Subcommittee was recently told that the Air Force must use active duty servicemen to do jobs normally performed by civil service employees.

Benjamin W. Fridge, Air Force special assistant for manpower, told the subcommittee that the position of quarantine inspector was filled in most cases by servicemen because the Air Force is prevented from hiring civil service aides. It was also made known that much work is contracted out to private firms because of restricted funds for civilian personnel.

Chairman of the Subcommittee David N. Henderson (D-NY) indicated that the procedures under fire occurred primarily because of expensive wage board methods. He noted that the government "should do its own work" with its own skilled personnel rather than patronizing private firms.

What definite steps are taken to allow the Air Force to hire more civil service employees remains to be seen.

## New U.S. Bulletin Lists 300 Courses

The 1964-65 Interagency Training Programs Bulletin, distributed to Federal agencies by the Civil Service Commission, for the first time this year lists all interagency courses offered in Washington during the coming fiscal year.

Approximately 300 courses are

offered for 17,000 Federal employees. This year new courses have been initiated in keeping with the requirements of the Johnson Administration's call for economy.

The CSC has said that an extensive re-evaluation, updating and development of former courses will occur, with General Services Administration, the Office of Civil Defense, the Defense Department, and CSC itself leading the list in the variety and number of courses offered.

## 3 Apprentices Cited At Yard Graduation

Three graduates of the Brooklyn Navy Yard's Apprentice Class of 1963 were cited recently for outstanding achievement in the course.

Nicholas J. Micell, Brooklyn, received an award naming him "outstanding apprentice of the graduating class" from Louis Tulipan, president of the yard's Master Mechanics and Foreman's

Assn. Micell was also selected top electrician graduate.

Also cited was William McKay, Ozone Park, as top machinist by Peter Petrone, president of the International Assn. of Machinists, Lodge 556.

Named as outstanding wood-working apprentice was Arthur Beddow, Brooklyn, who was commended by James Dolan, president of the Brooklyn Metal Trades Council.

## W. Seneca Picnic Set For July 18

WEST SENECA, July 6 — The second annual picnic of the West Seneca State Chapter, Civil Service Employees Assn., will be held for all employees and their families on Saturday, July 18 from noon to 9 p.m.

There will be food, refreshments and games for all.

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**OUR 67th YEAR**

## LBJ Urges Gov. To Hire Disabled

President Lyndon B. Johnson announced a new Federal policy at the annual meeting of the President's Committee on Employment of the Handicapped in Washington recently.

To "show the nation what can be done" to better utilize the abilities of the handicapped, President Johnson urged Federal agencies to hire the qualified mentally retarded who can perform the simpler tasks of a large organization, and to increase the number of working physically impaired who are not occupationally handicapped. He also called for hiring a greater number of the mentally rehabilitated who were, but are no longer, handicapped.

The President stated that he believed this policy could be put into effect without creating new jobs or interfering with the merit system. He said, "I believe we will add to the efficiency of the government."

## 1st Army's Cooper Gets Final Award

Franklin R. Cooper, chief of the program branch of the First U.S. Army Operations & Training Office, received the fourth—and last—Sustained Superior Award of his career in Federal service recently.

Cooper began his government career 30 years ago at Governor's Island as a statistician and later became officer-in-charge of construction of civilian conservation camps throughout New York and New Jersey. He retired recently and was presented with a Dept. of the Army length-of-service emblem.

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### Agricultural

**Agricultural commodity grader** (fresh fruits and vegetables), \$5,795 to \$7,030, (grain), (\$4,690 and \$5,795.—Announcement 214 B.

**Agricultural extension specialist** (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

**Agricultural marketing specialist, fishery marketing specialist**, \$5,795 to \$13,615; **agricultural market reporter**, \$5,795 to \$8,410.—Announcement 147 B.

**Agricultural research scientist**, \$4,690 to \$13,615.—Announcement 58 B.

**Entomologist** (plant pests), **Plant Pathologist** (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

### Business and Economics

**Account and auditor**, \$7,030 to and \$5,795. Announcement 188 (revised).

**Account and auditor**, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

**Actuary**, \$5,560 to \$15,565, Announcement 192.

**Auditor**, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

**Commodity - industry analyst** (minerals), \$4,690 to \$9,980.—Announcement 101 B.

**Economist**, \$7,030 to \$15,665.—Announcement 303B.

**Farm credit examiner**, \$6,675 and \$8,410.—Annc. 195 B.

**Field representative** (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

**Financial analyst**, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

**Savings and loan examiner**, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

**Securities investigator**, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

### Engineering and Scientific

**Aero-space technology positions** (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

**Bacteriologist, serologist**, \$5,795 to \$11,725.—Positions are with

**Veterans Administration**. Announcement 163 B.

**Biological research assistant**, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

**Biologist**, \$7,030 to \$13,615, **biochemist, physicist**, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

**Biologist, microbiologist, physiologist**, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

**Cartographic aid**, \$3,620 to \$5,795; **cartographic technician**, \$7,030 to \$8,410; **cartographic draftsman**, \$3,620 to \$5,795.—Jobs are in the Washington, B.

**Chemist, engineer, mathematician, metallurgist, physicist**, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

**Electronic engineer**, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

**Engineer** (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

**Engineer**, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

**Fishery and wildlife biologist**, \$4,690 to \$15,665.—Announcement 285 B.

**Gedestist**, \$5,650 to \$15,665.—Announcement 168 B.

**Gedetic aid**, \$3,880 and \$4,215; **gedetic technician**, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

**Geologist**, \$7,030 to \$15,665.—Announcement 230 B.

**Geophysicist**, \$5,490 to \$9,880. Announcement 232 B.

**Health physicist**, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

**Industrial hygienist**, \$5,650 to (Continued on Page 12)

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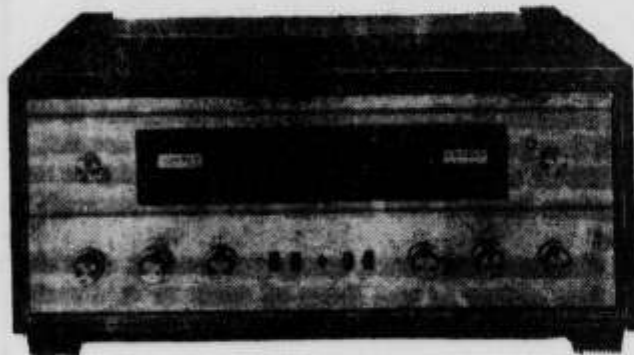
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TUESDAY, JULY 7, 1964



## City Changing The Job Structure

IT has long been evident that the trend of the times is widening the gap between the opportunities for the well trained and the opportunities for the poorly trained. Automation, the increasing complexity of vocations, and the greater competition for jobs have all combined to make these privileged opportunities for training better off and those not so privileged, comparatively worse off. By far the largest proportion of the unemployed are among the unskilled. On the other side of the picture, the employers have been finding it more and more difficult to find personnel capable of meeting the problems of modern operations, and consequently have been paying more and more for this capacity.

As New York's largest employer, the City has now come to grips with the problem in its path towards remedying the plight of the unskilled and semi-skilled residents of the city. Partially as an outgrowth of its anti-poverty campaign, the city is going all-out to make more jobs for those with less training. By changing the structure of all Civil Service—changing job specifications and reorganizing work loads—the Mayor hopes to take some of the routine jobs now encumbering highly paid personnel and to create more routine jobs which can be handled by clerks and the lesser trained office help. So now the department head will no longer open his own mail, the engineer won't take to the drafting board himself, and the executive secretary won't close the window.

How effectively this process can be worked out in practical terms depends, to great degree, on the imagination of those who redesign work assignments, on the ability of administrators on all levels to adapt to new work habits, and to those human factors which resist all change.

One solution being explored is the concentration of work so that it can be done by teams, with one engineer supervising five junior engineers and working with less skilled draftsmen and "rodmen"—the engineers office boys whose title disappeared from civil service rolls many years ago.

The philosophy of the change is pioneering to meet the problems of a changing work force and a changing work need in a changing world. Many years will pass before it is implemented substantially and many interesting problems remain to be solved.

## Assn. Wins Smashing Victory Over Reallocating Division Of Employment Titles

ALBANY, July 6—The Civil Service Employees Assn. late last week won a major victory in its long sought bid to reallocate the titles of employment interview and unemployment insurance claims examiner in the Division of Employment.

Text of Feily's Letter to Budget Director

Dr. T. Norman Hurd, Director  
Division of the Budget  
State Capitol  
Albany, New York

Dear Dr. Hurd:

We have been advised that the Civil Service Commission has approved the reallocation of the Employment Interviewer and the UI Claims Examiner to Grade 14, and the Senior Employment Interviewer and Senior UI Claims Ex-

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

### Thanks

Editor, The Leader:

May I tell you how pleased we are with the excellent story by Art Yates you published a few weeks ago on the Jewish Family of the Year award presented to our foster parents, Mr. and Mrs. Louis J. Steinhaus.

The Steinhauses are an outstanding family, truly deserving of this tribute for their many years of community services, as well as for their dedicated care of Jewish children whose own families could not care for them.

We are particularly pleased by the articles since it brings to the attention of your readers the continuing need for foster families, which is of great help to us in our search for homes. Civil service employees have always been among our most outstanding foster parents.

Helen B. Weintraub  
Director, Community Relations  
Jewish Child Care Assn. of N.Y.

## Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

"My sister and her husband are divorced. She has the children. He receives disability payments from social security. Can't my sister's children get benefit payments from their fathers account?"

It's possible. Tell your sister to visit the social security office.

Has there been a recent change in the priorities for VA hospitalization?

Yes. Under a new law, the peacetime veteran with non-compensable service-connected disability now has the same eligibility for VA medical care as the wartime veterans with non-compensable service-connected disability.

"My 37-year-old husband was hurt in an accident a year ago. Before the accident he worked 12 years under social security. He hasn't looked into social security because he kept thinking he would be going back to work. Now it looks like he will never be able to work again. I want him to apply for social security disability insurance benefits but he has received conflicting advice. Some friends say he has to be 50 years old. Others tell him he can't get anything because we don't have any children. Just where does he stand?"

Your husband should get in touch with the nearest social security district office as soon as possible. He does not have to be 50 years old, nor does he have to be the father of a child. He must have worked under social security for a sufficient length of time and be unable to engage in any substantial gainful activity because of illness or disability. More facts would have to be avail-

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## Symbols Are Public Relations, Too

ORDINARILY a discussion of pawnbrokers would have no place in this column. We're letting them in just for today to discuss symbolism in public relations, and the pawnbrokers provide a timely springboard.

UNTIL RECENTLY, the pawnbrokers familiar symbol comprised three golden balls hanging like a sign from a storefront. Like anyone seeking status, the pawnbrokers have decided to discard the three-dimensional spheres in favor of three interconnecting spirals to be displayed as decals or plaques.

PAWNBROKING IS A perfectly respectable business which provides a very necessary service. But over the years, the pawnbroker has been downgraded and demeaned, as would anyone who makes a livelihood from the economic misfortune of others.

THE PAWNBROKERS want to change all that, and so they have begun by chucking the traditional symbol of their business—the three golden balls. It will take a long time to change the image of the pawnbroker in the minds of many people, but, given time, the pawnbrokers may very well succeed in upgrading their image.

SYMBOLS ARE an important part of public relations because they provide immediate visual identification of an organization, an event, a government agency, or a profession.

THE NEW YORK World's Fair has its Unisphere. Fire departments are identified by maltese crosses, engineering by a surveyor's transit, medicine by an Aesculapian symbol, education by a burning torch, and the Long Island Railroad by a busy bee.

WE SEE NO reason why every government agency cannot adopt some special symbol of identification to help upgrade their images. Of course, the symbol can be the best and most colorful the human mind can evolve, but it will do no good if the performance doesn't match the symbol.

A SYMBOL as artistic as a Rembrandt would be meaningless, unless behind the symbol was a Rembrandt performance.

AS A MATTER OF FACT, many government agencies do have symbols either in the form of seals or a descriptive picture of what they do. The City of New York has a seal which shows an Indian holding a bow and arrow, a New Amsterdam resident of 1664 holding what looks like an Argentine bolo; a spread eagle, a windmill, two beavers (the eager type), and two barrels (the taxpayer model).

WE ASSUME that for the City's Traffic Department we could have a traffic light—showing red, of course. For the Budget Bureau, it might be a computer with the word "no" repeated twenty or more times. A reproduction of an application blank might be one for the Department of Personnel, and for the Comptroller's Office perhaps an automatic checkwriter.

THE NEW YORK CITY Housing Authority uses the same seal as the City of New York, but carries its own name within two concentric circles enclosing the seal.

THERE ARE enough imaginative government staff workers who can think up goody symbols and seals which tell the story of their agency quickly and effectively. No government agency—except possibly the Central Intelligence Agency—should be anonymous. Let's tell everyone that government is around and ready to be of service.

able to give a more complete answer; but based on the brief information given, your husband's situation is one that should be brought to the attention of the social security office without delay.

"I go to my daughter's home every day to do the housework and take care of my grandchildren while she works. Can I get social security credit for what she pays me?"

No. Domestic work by a parent in the home of a son or daughter

is not covered for social security purposes.

"I am four years older than my husband. I am fully insured under social security on my own record. Can I apply for benefits at 62 when I retire even though my husband is only 58 and working?"

Yes. At age 62 you can apply for reduced benefits based on your own work under social security. The fact that your husband is still working would have no effect on the receipt of your benefits.

# Suffolk Co. Seeks Stenos, Clerk-Typists

The Suffolk County Civil Service Commission is now offering positions as clerk-typist or stenographer to qualified applicants.

Work may be in county departments and agencies, towns and villages, school and special districts. Positions are offered in-

definitely.

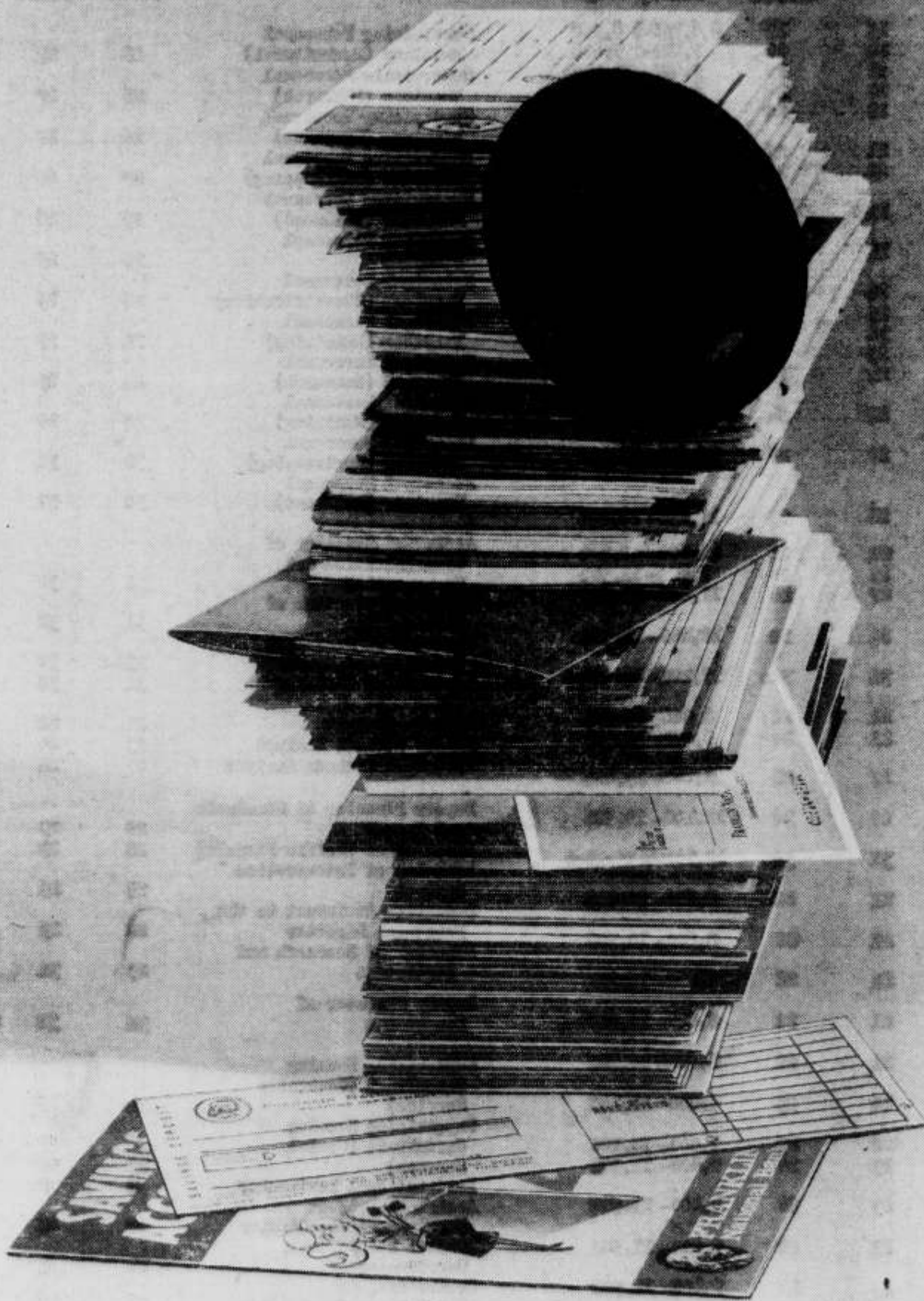
Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from \$133 to \$162;

stenographer, from \$139 to \$169.

All applicants are required to take the written test which is given the first and third Monday of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Com-

mission.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, extension 249.



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# Lang Asks Approval To Upgrade 77 Titles

Dr. Theodore H. Lang, City Personnel Director has requested upgradings for employees in 77 titles which are governed by Section 813(1) of the

City Charter and by the Career and Salary Plan (original jurisdiction). The recommendations were made after con-

sultation with the Budget Director and are printed below. Mayor Wagner is expected to approve these recommendations early this week.

Title	Old Grade	New Grade	Salary Range
Economist	15	17	\$ 6,750-\$ 8,550
Senior Economist	18	20	7,800- 9,600
Supervising Economist	21	23	9,000- 11,100
Actuary	14	16	6,400- 8,200
Senior Actuary	18	20	7,800- 9,600
Senior Actuary (Group Chief)	21	23	9,000- 11,100
Principal Actuary	25	27	10,750- 13,150
Senior Institutional Trades Instructor	11	12	5,150- 6,590
Senior Institutional Trades Instructor (Tailoring)	11	12	5,150- 6,590
Principal Institutional Instructor	12	13	5,450- 6,890
Senior Photographer	15	17	6,750- 8,550
Principal Attorney	31	32	13,100-Unlimited
Attorney (Law Librarian)	23	24	9,400- 11,500
Principal Veterinarian	22	24	9,400- 11,500
Senior Biologist (Cancer Research)	22	24	9,400- 11,500
Assistant Director of Laboratory ((Bacteriology))	27	29	11,650- 14,050
Senior Management Consultant (Business Organization and Methods)	28	29	11,650- 14,050
Budget Examiner	21	22	\$8,600-\$10,700
Senior Budget Examiner	23	24	9,400- 11,500
Principal Budget Examiner	27	28	11,200- 13,600
Senior Principal Budget Examiner	29	30	12,100- 14,500
Supervising Principal Budget Examiner	31	32	13,100-Unlimited
Management Analyst	21	22	8,600- 10,700
Senior Management Analyst	23	24	9,400- 11,500
Principal Management Analyst	27	28	11,200- 13,600
Senior Principal Management Analyst	29	30	12,100- 14,500
Supervising Principal Management Analyst	31	32	13,100-Unlimited
Personnel Examiner	21	22	8,600- 10,700
*Personnel Examiner (Classification)	21	22	8,600- 10,700
*Personnel Examiner (Examining)	21	22	8,600- 10,700
*Personnel Examiner (Research)	21	22	8,600- 10,700
*Personnel Examiner (Training)	21	22	8,600- 10,700
Personnel Examiner (Engineering)	22	23	9,000- 11,100
Personnel Examiner (Railroad)	22	23	9,000- 11,100
Senior Personnel Examiner (Classification)	23	24	9,400- 11,500
Senior Personnel Examiner (Examining)	23	24	9,400- 11,500
Senior Personnel Examiner (Research)	23	24	9,400- 11,500
Senior Personnel Examiner (Training)	23	24	9,400- 11,500
Senior Personnel Examiner (Engineering)	25	26	10,300- 12,700
Senior Personnel Examiner (Railroad)	25	26	10,300- 12,700
Supervising Personnel Examiner	26	27	10,750- 13,150
Supervising Personnel Examiner (Classification)	26	27	10,750- 13,150
Supervising Personnel Examiner (Examining)	26	27	10,750- 13,150

Title	Old Grade	New Grade	Salary Range
Supervising Personnel Examiner (Recruitment)	26	27	\$10,750- 13,150
Supervising Personnel Examiner (Research)	26	27	10,750- 13,150
Supervising Personnel Examiner (Training)	26	27	10,750- 13,150
Supervising Personnel Examiner (Engineering)	27	28	11,200- 13,600
Supervising Personnel Examiner (Railroad)	27	28	11,200- 13,600
Principal Personnel Examiner	28	29	11,650- 14,050
Principal Personnel Examiner (Classification)	28	29	11,650- 14,050
Principal Personnel Examiner (Examining)	28	29	11,650- 14,050
Principal Personnel Examiner (Research)	28	29	11,650- 14,050
Principal Personnel Examiner (Training)	28	29	11,650- 14,050
Principal Personnel Examiner (Engineering)	30	31	12,600- 15,300
Principal Personnel Examiner (Railroad)	30	31	12,600- 15,300
Assistant Director of Classification and Compensation	31	32	13,100-Unlimited
Assistant Director of Examinations	31	32	13,100-Unlimited
Director of Personnel Planning and Research	31	32	13,100-Unlimited
Director of Training	31	32	13,100-Unlimited
Methods Analyst	21	22	8,600-10,700
Senior Methods Analyst	23	24	9,400-11,500
Principal Methods Analyst	27	28	11,200-13,600
Deputy Director of Standards and Appeals	28	29	11,650-14,050
Director of Traffic Planning	28	29	11,650-14,050
Director of Intersection Control	28	29	11,650-14,050
Executive Assistant to the Personnel Director	28	29	11,650-14,050
Director of Research and Statistics	29	31	12,600-15,300
Deputy Director of Management	31	32	\$13,100-Unlimited
Supervising Housing Consultant (Community Service)	22	25	9,850-12,250
Supervising Housing Consultant (Social Service)	22	25	9,850-12,250
Institutional Instructor	8	9	4,250- 5,330
Assistant Project Development Coordinator	20	21	8,200-10,300
Project Development Coordinator	26	27	10,750-13,150
Senior Project Development Coordinator	28	29	11,650-14,050

\*For present incumbents only.

It is further ordered that the maximum salaries of the following classes of positions be adjusted as follows, effective July 1, 1964:

Class of Positions	Old Maximum Salary	New Maximum Salary
Assistant Anaesthesiologist	\$9,600	\$10,300
Junior Psychiatrist	per annum	per annum

## Nassau County Chapter Sets August Elections

(From Leader Correspondent)  
A new election of officers of the Nassau County Chapter, Civil Service Employees' Assn., will be held next month.  
The candidates who have filed for the various chapter officers are:

President—Irving Flaumenbaum, incumbent, opposed by James Treuchtinger;  
First vice president — Edward W. Perrott, incumbent, opposed by Richard Le Vien;  
Second vice president — Francis J. Diviney, incumbent, opposed by John J. Keane Jr.;  
Third vice president —

Charles Samansky, incumbent, opposed by Frank S. Nicoll;  
Fourth vice president — Frank Olkuski, incumbent, opposed by David D. Rappelyea;  
Fifth vice president — Joseph B. Brucla, incumbent, opposed by Lucien F. Chiu-

sano.

Secretary—Blanche Reuth, incumbent, opposed by Kathleen Toovey;  
Treasurer—Thomas Rooney, unopposed;  
Representative to the County Executive Committee — Blanche Reuth, unopposed.  
Candidates may also file petitions to go on the ballot until July 26. The chapter's original election, held in May, was con-

tested in the courts and a new election was arranged. The voting will take place during August.

### Three Assigned

ALBANY, July 6 — Three new members of the Public Accountancy Committee on Grievances are Thomas L. Livingston of Hastings-on-Hudson; Don J. Summa of New York City and Harry P. Reiss Jr. of New York City.





**FAREWELL FETE** — Edward L. Gilchrist, chief clerk of State Records, Dept. of State, was honored recently by his associates on the event of his retirement after 46 years of service. Secretary of State John P. Lomenzo presented Gilchrist with a plaque citing his long career. In the foreground, from left, are: John J. Fromer, deputy secretary of State in charge of State Records; Gilchrist, Secretary of State Lomenzo and Abraham N. Davis, executive deputy secretary of State.

**Two On Dental Board**

ALBANY, July 6 — Robert L. Heinze of Brooklyn and George A. Hamm of Schenectady have been reappointed to new three-year terms on the State Board of Dental Examiners.

**Spain Called to State Board**

ALBANY, July 6—Dr. David M. Spain, Scarsdale, has been named to the State Board of Medical Examiners for a term beginning Aug. 1.

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**Dale on Council**

ALBANY, July 6 — Governor Rockefeller has reappointed John A. Dale of Rochester to the Council of the State University College at Buffalo.

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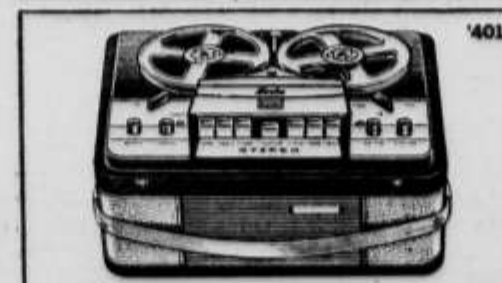
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SEE OUR COMPLETE SELECTION NOW!

# CSEA VICTORIOUS AS TITLES ARE REALLOCATED

(Continued from Page 6)

aminer to Grade 18. We wholeheartedly support this determination.

Since the Division of Employment operates through state-administered Federal funds, there would be no additional appropriation required from the state in the budget of the Department of Labor to effectuate these reallocations. With this in mind, the Civil Service Employees Association strongly urges that you give due and favorable consideration to the position taken by the Civil Service Commission in granting the upward reallocation requested.

Sincerely yours,  
**JOSEPH F. FEILY**  
President

In an important decision, the State Civil Service Commission decided favorably on a CSEA request for the reallocation of the two titles from grade 12 to 14 and the upgrading of senior unemployment insurance claims examiner and senior employment interviewer from grade 16 to 18.

Fate of the upgrading now rests with the division of the budget where final approval is necessary before the reallocations can be accomplished.

CSEA took the appeal to the commission early this year when the reallocation request was turned down by J. Earl Kelly, director of the Division of Classification and Compensation.

The case was brought by the Association on behalf of its members in the division of employment where more than 2,200 employees in the two titles would benefit

from the upgrading. In backing up its request, CSEA said that incumbents in these two positions must exercise "a high degree of independent judgement and decision if they are to perform their duties efficiently."

The association also contended that the minimum qualifications for these positions, as well as the duties and responsibilities, parallel those of other professional positions allocated to grade 14 or higher.

Commenting on what he termed, "important decision," CSEA president Joseph F. Feily expressed his appreciation to all involved. Among others, he singled out Alfred L. Green, executive director of the Division of Employment and Harry Smith, director of personnel.

The Reallocation request which was initiated through the efforts of the Division of Employment Committee of CSEA, also had the strong support of the Department of Labor.

# Fort Slocum Offers Opportunities As Steno, Typist

Those seeking positions in the Federal service within the New Rochelle area, Fort Slocum may apply for jobs as stenographer or typist, the U.S. Civil Service Commission has announced. The positions are being offered through the Flushing office, Fort Totten.

The stenographers positions are offered at a salary of \$3,880 to \$4,215 per annum. The typists earn from \$3,620 to \$3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Fort Totten, Flushing, L.I., N.Y., 11359.

## Salvatore Filippone

ALBANY, July 6—Salvatore Filippone most recently delegate to the Civil Service Employees' Assn., and before president of the Tax and Finance Chapter, CSEA died recently.

Filippone served as chairman of various committees of the T&F chapter, as well as having been vice president, and president.

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**CSEA LICENSE PLATE**  
CSEA LICENSE PLATE, standard size, 6x12 inches, slotted holes, top and bottom, CSEA emblem and association name printed in Blue on White background. All enamel attractive, easy to attach. \$1.50 Postpaid. J & E SIGNS, Box 159, Kenmore, New York 14223.

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BEAUTIFUL non-sectarian memorial park in Queens. One to 13 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

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Each position offers Federal benefits, cash awards and an excellent retirement system. Titles are from GS-5 (\$5,650) to GS-15 (\$15,000), with positions offered in New York and New Jersey. Applications will be accepted until further notice.

## Titles Offered

Some of the titles offered are: safety, fire prevention, maintenance, materials, civil, construction, structural hydraulic, sanitary, mechanical, electrical, electronic, aerospace, marine, naval, ceramic, chemical, welding, industrial and valuation.

For details and additional information, please contact the New York Regional Office of the U.S. CSC, News Building, 220 East 42nd Street, New York City 10017.

## Blair Retires

ALBANY, July 6 — William W. Blair, a senior attorney in the Real Property Bureau of the Law Department has retired. He entered the civil service in 1943 in the Motor Vehicle Bureau as administrator under the Financial Responsibility Law, and subsequently in 1949, he was appointed to the Law Department.

## Nurses Board Post

ALBANY, July 6 — Olga Andruski of Troy has been appointed to the State Board of Examiners for Nurses in the State Education Department for a five year term, which began July 1.

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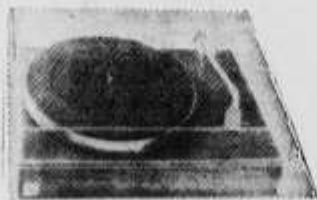
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Rockland County TWO Family frame house in Spring Valley N.Y. Close to A&P and Ditch. Plenty of ground. Two blocks to Main St. House faces two streets. Write: OWNER for add. information. JACK BELFORD, 929 Cols. Ave., NYC 10035.

Suffolk County, N.Y. CENTRAL ISLIP foreclosure; retirement home, two bedroom garage. \$5,950. Many others. McLAUGHLIN REALTY CO., 32 - 1st Ave., Brentwood L.I.

Farms & Acreage Greene County 3 ROOM secluded Summer Estate, 60 acres with scenic views, babbling brook, \$8500. John Mauri Realty, 396 Main St., Catskill, N.Y. 518-943-3037 or 418-678-3315.

LEGAL NOTICE CITATION - File No. P3850, 1964. - THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent.

GOLDMAN, SAMUEL SIDNEY - CITATION - File No. P 1535, 1964 - The People of the State of New York, By the Grace of God Free and Independent.

Roosevelt Stucco Bungalow, three large bedrooms, eat-in kitchen, large livingroom, full dining room, plaster walls. Owner must sell \$10,990; \$300 cash to all.

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Farms & Country Homes Sullivan County Free Booklet - Rural Real Estate Farms-Homes-Acreage-Businesses

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EXCLUSIVE SPRINGFIELD GDNS. \$15,990 DETACHED COLONIAL. 7 large rooms, 4 master bedrooms, modern kitchen, very large garden. \$500 CASH DOWN TO ALL

HOLLIS \$23,990 GEORGIAN COLONIAL. 10 rooms, spacious living room, formal dining room, large eat-in kitchen, 7 master bedrooms, 2 car garage, 55 sq. ft. landscaped garden.

JAXMAN REALTY 169-12 Hillside Ave., Jamaica AX 1-7400

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Hollis Gardens \$21,500 OWNER RETIRING Det. tudor stucco & brick home situated on a tree lined street consisting of 8 lge. rooms with 5 lge. bedrooms, wood burning fireplace, plus expandable attic for 2 rooms. Ultra mod. kit. 2 baths with stall shower, site club finished basement, garage, surrounded with shrubs.

Many other 1 & 2 Family homes available QUEENS HOME SALES 170-18 Hillside Ave. - Jamaica OL 8-7510 Open Every Evening

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Beautiful Greene County RANCH HOUSE 4 Br. Ideal Spot \$18,500 3 FAM. HOUSE, Modern, 1 1/4 Acres. \$19,500 REST. BAR-GRILL, 2 Apts. Owner Retiring. Good Business. Fixtures, Stock. \$30,000 OTHER PROPERTIES - CLAY REAL ESTATE. Tel. CATSKILL 843-2420; COXSACKIE 731-8734

Farms & Acreage Ulster County COUNTRY acreage near Kingston, Lake privileges, easy terms. John Collins, Krumville, N.Y. Dial 914-OL 7-8648.

ST. ALBANS 1-Family detached, six rooms & porch, gas steam heat, large plot. Two car garage; reconditioned, \$19,500. QUEENS VILLAGE Cape Cod, 5 rooms & porch on main floor, 2 bedrooms and bath upstairs, oil hot water heat, finished basement with kitchen, 3 entrances. Price \$26,500. HAZEL B. GRAY 168-33 LIBERTY AVE. JAMAICA AX 1-5858 - 9

Home - Washington County 14 ROOM COLONIAL, Excellent Condition, 2 Acres Land, Orchard, In Village, 50 Miles Northeast Albany, Nearby Lakes, Ski Areas, Low Taxes, Possibilities, Ski Lodge, Nursing Home, P.O. Box 6223, Quail Street Station, Albany, N. Y.

LEGAL NOTICE CITATION - THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Margaret Buckley; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Ann Allen, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot be ascertained by diligent inquiry herein; and to the distributees of Ann Allen, deceased, whose names and post office addresses are unknown and cannot be ascertained by diligent inquiry herein; being the persons interested as creditors, distributees or otherwise in the estate of Ann Allen, deceased, who at the time of her death was a resident of 237 West 49th Street, New York, N.Y.

Laurelton Est. \$17,990 INCOME PROPERTY 10 year old brick, must sell due to illness. Owner sacrificing this ultra modern home situated on large landscaped grounds, consisting of 5 large rooms, rentable basement apt., garage, many extras.

Springfield Gdns \$21,990 WIDOW'S SACRIFICE Det. new shingle legal 2 family with a 5 & 5 room apt. Two bedrooms each apt. ultra mod. kitchens & baths, 2 car garage on oversized plot, loads of extras.

Cambria Hts. \$26,990 OWNER TRANSFERRED This 12 yr. old det. all brick legal 2 fam. with a lge. 5 room & 4 rm. apt. available, Hollywood kitchens & baths, semi-finished bsmt., garage, situated on a large landscaped plot.

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EAST HAMPTON HAMPTON WATERS FRONT 3-MILE HARBOR FOR 1 1/2 MILES DISTINCTIVE COMMUNITY - PRIVATE MARINA - PRIVATE BATHING, BEACHES FIVE 2/3 ACRE SITES HIGH, ROLLING Studded with age-old trees, 2 blocks from bathing beaches and marina. \$2690-EASY TERMS Four "grand view" sites, overlook 3-Mile Harbor and Gardiners Bay. 3 WATERFRONT PLOTS \$25 A FRONT FOOT LUXURY HOMES FROM \$13,500 plus land; complete year round homes with features like spacious front and rear sun decks, sliding glass doors and picture windows for the scenic view, large fireplace, barbecues, entrances for bathers and hide-away, lots with private balconies for writers, artists, busy homewarding executives.

SEND FOR BROCHURE OR DRIVE RIGHT OUT Models open 7 days a week. Take Montauk Highway through East Hampton then turn left in front of windmill onto 3-Mile Harbor Road and keep winding left to office-club house on Springy Banks Road. Phone in East Hampton 4-4875. HAMPTON WATERS AGENTS IN N.Y. Percy Brower, Newman & Frayne 22 East 13th St., N. Y. 3 Phone ORegon 5-7525 Offering statement available from subdivider. Filing with N.Y. State Dept. is not approval of merits of offering.

Farms & Acreage Ulster County SACRIFICE \$5995 Pretty landscaped modern 2 bedroom furnished cottage for summer or retirement, nr bus. Term. Others. KOPP OF KERHONSON, N.Y. TEL: KERHONSON 7560

LEGAL NOTICE Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of September, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

# REVISED LIST OF U.S. JOBS

## Where to Apply For Public Jobs

(Continued from Page 5)  
 \$15,665.—Jobs are principally in the Navy Department. Announcement 282 B.  
 Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.  
 Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.  
 Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.  
 Patent examiner, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 229 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.  
 Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.  
 Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665, Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770, Announcement 210 B (Revised).

ment 210 B (Revised).  
 \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.  
**General**  
 Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.  
 Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.  
 Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.

Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.  
 Dietitian, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.  
 Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).  
 Zip code numbers help speed your mail. Use them in your return address.

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

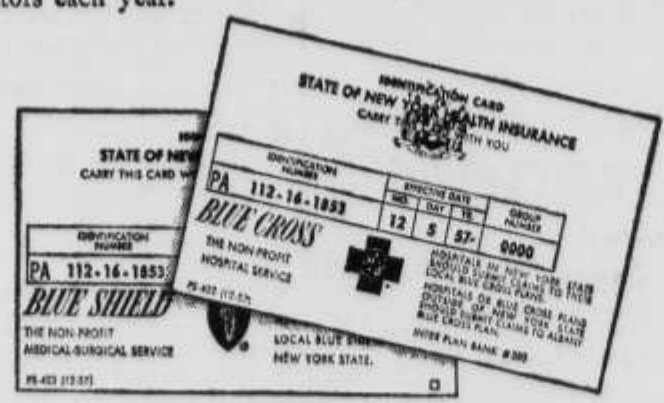
Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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**ROCKLAND DONATION —**

At the Annual Dinner-Dance of the Rockland State Hospital Chapter, Civil Service Employees' Assn., held at Singer's Lakeside Manor, Spring Valley, N.Y., recently the chapter donated checks in the amount of \$500.00 to each of the three faiths represented above. Representing the Protestant

Chapel-Jewish Synagogue were Reverend Ernest Churchill and Rabbi Krantz who are undertaking the raising of a new chapel for their respective faiths, at Rockland. Also pictured is Monsignor James Cox, Catholic priest at Rockland, who also received a check for the Catholic Chapel and Chapter President Vincent Mabee presenting the donations on behalf of the chapter.

**Critical Need In NY City For Social Workers**

A crucial shortage of social workers in the New York City area has prompted the New York City Youth Board to offer such positions indefinitely to qualified applicants.

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Applicants may write to Mrs. Angela Sigward, personnel assistant, New York City Youth Board, 79 Madison Ave., New York 16, or telephone MURray Hill 5-8600.

**.. Replaces Stier**

ALBANY, July 6 — Albert H. Buschmann of Queens has been named by Governor Rockefeller to the Supreme Court, replacing the late Justice George P. Stier.

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**Stewart Installed As President Of Public Works Unit**  
MALONE, July 6 — Dawson Stewart was installed as president of the Franklin County State Public Works Chapter, Civil Service Employees Assn. at a meeting at the State Armory here recently.  
Other officers installed were: Edgar Stembler, vice president; Erwin A. Ress, secretary; Edward Tavernier, treasurer and Arthur

Thayer, delegate. The officers were installed by Emmett Durr, CSEA representative.  
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# State Suggestion Award Program Awards \$2,585 to 45 Employees; Kessler Top Winner With \$400

ALBANY, July 6—Forty-five cash awards totaling \$2,585 were earned recently by 45 employees who submitted time-and-money ideas to the New York State Employee Suggestion Program.

The top award of \$400 went to John W. Kessler, of Albany, a head account clerk in the Department of Mental Hygiene. He proposed that personal service data needed to prepare institution budgets be processed on the Department of Audit and Control's electronic data processing equipment. Such information previously was processed manually in Mental Hygiene institution business offices. The new procedure saves a minimum of three weeks' work in each institution and results in an estimated annual savings to Mental Hygiene of more than \$7,000.

There were two \$300 awards. One was earned by Sabina J. Parziale, of Syracuse, a canal general foreman, Department of Public Works, for suggesting a reduction in the number and size of timbers used as quoin seals on Barge Canal lock gates. His idea makes possible using oak timbers in commercially available sizes.

A joint award of \$300 went to Robert MacPherson of Albany, a Senior Audit Clerk, and Walter E. Trombley also of Albany, a senior income tax examiner, both Department of Taxation and Finance employees. They planned a procedural change on income tax return follow-ups which eliminates three operations.

Trombley received two other awards: a \$200 award for suggesting a modified and improved method of collecting taxes and a joint award of \$50 with Francis H. Roberts of Albany, a tax examiner, Department of Taxation and Finance.

Two awards, one for \$200 and another for \$100, were received by Dr. Grant S. Kaley, of Albany, Director of Animal Industry, Department of Agriculture and Markets. He suggested changing the procedures for printing and distributing lists of ring-negative and ring-suspicious herds and also an improved way to serve herd quarantines.

Edward K. Preston, of Clinton Park, Rensselaer, an offset printing machine operator, in the Labor Department's Division of Employment, earned \$100 for converting a surplus folding machine for use in scoring forms printed by his agency. The converted machine doubles production and leaves other machines free for other purposes.

Another \$100 award went to Robert J. Gaudette, of Schenectady, an unemployment insurance claims examiner, Division of Employment. He suggested revision of a benefit claim form to require the claimant to state whether he has an existing claim in another state. The revised form provides a means for preventing possible overpayment of claims.

A joint award of \$75 went to Wallace Erlichman, of Slingerlands, an investigator; Anna K. Kaiser, of Watervliet, a senior clerk, and James Kennedy, of Altamont, a clerk, department of Civil Service. They revised the fingerprint chart which is completed by all new employees to include instructions for taking prints and illustrations to show correctly taken fingerprints. The revision reduces by 80 per cent the number of retakes necessary.

Another \$75 award was earned by Leroy Lamar, of Dannemora, blacksmith, Department of Correction's Dannemora State Hospital. He designed and built a simple, inexpensive device which permits attaching a conventional ladder to the rear of a tractor for servicing pole lighting fixtures. Dorothy Blabey, of Albany, a principal clerk, Department of Taxation and Finance, received a \$50 award.

Awards of \$35 went to Duane H. Dewan, of West Chazy, a senior dairy products inspector, Department of Agriculture and Markets, and jointly to Maurice D. Peltzer, of Brooklyn, a compensation claims examiner and Richard Peloso, also of Brooklyn, a senior clerk, Labor Department's Workmen's Compensation Board.

Albany area residents who received \$25 awards are: Howard Barnes, of Schenectady, a principal account clerk, Labor Department's Division of Employment; Larry R. Brash, of Hudson, a audit clerk, Department of Audit and Control; Anthony M. Caputo, of Schenectady, a building guard, Office of General Services; Jessie Malecki, of Schenectady, a stenographer, Department of Civil Service; Hadry Rubin, of Albany, a tax examiner, Department of Taxation and Finance; and Arthur H. Sahn, of Schenectady, a clerk, Department of Taxation and Finance.

Additional \$25 awards were earned by Caesar J. Coluzza, of Utica, a senior food inspector, Department of Agriculture and Markets; Helen T. Henderson, of Hornell, an Unemployment Insurance Claims Examiner, Division of Employment; Paul Boisvert, of Wingdale, of food service manager and Kenneth Booth, of Sherman, Connecticut, both employees of the Department of Mental Hygiene's Harlem Valley State Hospital (joint award); Dr. Sidney Robins, of Hauppauge, a principal clinical psychologist, Department of Mental Hygiene's Central slip State Hospital; Jerry J. Hajek, of Manhattan, a senior compensation clerk, labor Department's Workmen's Compensation Board; Edwin M. Kelly, of Floral Park, a principal account clerk, Labor Department's Workmen's Compensation Board; Sidney Sisenwein, of the Bronx, a senior offset printing machine operator, Labor Department's Division of Employment.

Richard E. Wilkes, of Brooklyn, a senior insurance fund field services representative, Labor Department's State Insurance Fund, received a \$20 award.

Fifteen dollar awards were earned by Ralph Kulzer, of Voorheesville, a senior audit clerk, Department of Audit and Control; Enrico Sclocchetti, of Schenectady, a clerk and Dorothy M. Smith, of Albany, a clerk, Department of State (joint award); Carolyn E. Allaa, of Lakerville, a account clerk, State University College of Education at Geneseo; Julius Backes, of Element, a carpenter, Department of Mental Hy-

giene's Creedmoor State Hospital; Michael J. Davidowitch, of Brooklyn, an industrial investigator, Department of Labor; Solomon Friedman, of Brooklyn, a senior industrial investigator, Department of Labor; Seymour Ginsburg, of Brooklyn, a truck mileage examiner, Department of Taxation and Finance; Carol Lazor, of the Bronx, a stenographer, Department of Labor; Alfred J. Sale of Brooklyn, a senior income tax examiner, Department of Taxation and Finance; and Gerard Vandehoff, of Log Beach, a senior stenographer, Department of Labor.

Recipients of \$10 awards were Edward C. Munsell, of Albany, a principal account clerk, Department of Public Works; John W. Kammerer, of Buffalo, an attendant, Health Department; Arnold J. Winer, of Williamsville, a employment interviewer, Labor Department's Division of Employment; Michael L. Blitzler, of the

(Continued on Page 16)



**HELPING HANDS** — Emily Freitas, Margaret Wineski and Margaret Rees (left to right), pitch into the task of decorating the Civil Service Employees' Assn. float which commemorated the centennial celebration of the City of Elmira recently. The exhibit represented the combined efforts of the Chemung County, New York State, and State Department of Correction Chapters, CSEA.

## Many Oneida County Employees Dislike Fringe Plans Offered

UTICA, July 6 — The Oneida County Chapter, Civil Service Employees Assn., will continue its efforts to win more vacation time for county employees.

Joseph A. Mathews, president of the chapter, made that statement in the wake of Board of Supervisors approval last week of a fringe benefits plan for the county's 1,300 employees.

Mathews said many county employees dislike some features of the plan, particularly the provisions on vacations.

Under the plan, employees will get a week vacation after six months of service; two weeks after a year; three weeks after 12 years and four weeks after 20 years.

Many employees feel the county

should give three weeks after five years of service and a month after 10 years, Mathews said.

Mathews said the chapter would attempt to amend the plan. "We will continue our efforts until, if possible, we get what we want," he said.

Mathews also expressed criticism of the summer working hours feature of the plan. During July and August, the hours will be 8:30 to 4, with an hour off for lunch, instead of 9 to 5. The chapter had thought of urging a 9 to 4:30 day throughout the year with a half-hour lunch, but employees found a half-hour lunch insufficient.

Mathews said the chapter would try for amendments on the working hour feature next year.

When they adopted the plan, by a 38 to 4 vote, the supervisors passed several amendments to the original proposal. They added a half day off on Good Friday to the 11 holidays feature, provided four weeks of vacation after 20 years (instead of 25), and established pay for jury duty that will be equal to the employees' salaries. Mathews said he was pleased with the amendments.

## Witthoef Named President Of State U. Unit

SYRACUSE, July 5—The new State University Chapter of the Civil Service Employees' Assn. recently named Kemsie Witthoef president at a dinner at the Lyndovin Restaurant.

Other officers assigned to posts were: Charles Siednik, first vice president; Ellen Gural, second vice president; Hazel Ranger, secretary; and Albert Fabozzi, treasurer.

Raymond Castle, first vice president, State CSEA, installed the officers. Also present at the inauguration were Vernon Tapper, second vice president, State CSEA; Tom W. Ranger, president, Central Conference; and Charles Ecker, representative of the Mental Hygiene Department. Dinner arrangements were handled by James Solinske and Hazel Ranger.

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## New Youth Facility Opened In Albany; Called 'START'

ALBANY, July 6—Alexander Aldrich, executive assistant to Governor Rockefeller, officially opened the new Adele Levy START center for girls last week. The center is a new youth facility run by the State Youth Division.

Lawrence W. Pierce, division director, also attended the ceremonies for the center, which is named after the late Mrs. Adele Levy of New York City, former president of the Citizens Committee for Children of New York City and a State Youth Commission member.

Aldrich, former state youth director, has supervised the opening of nine facilities and eight youth-and-work programs since 1960. The Division has also strengthened the Youth Commission's program of State-aid to

youth projects operated by local communities by establishing nearly 200 additional youth projects, bringing the present total to 1,265.

Aldrich is an attorney and was associated with Millbank, Tweed, Hope and Hadley in New York City before entering public service in 1956 as secretary of the New York City Police Department. He was later appointed deputy police commissioner in charge of the Department's youth program and was president of the Police Athletic League.

# Puzzifferri Named President

(Continued from Page 2)  
 vice-president of the State Association and Mrs. Tapper; Claude Rowell, fourth vice-president of the Association; John Hennessey, treasurer, CSEA; Charles Lamb, third vice-president of the CSEA and Mrs. Lamb; Thomas Ranger, president of the Central Conference, CSEA and Mrs. Ranger; George DeLong, president of the Western Conference and Mrs. DeLong; Mrs. Joseph F. Felly; Jesse Collyer, Jr., Supervisor of the Town of Ossining who served as toastmaster; Rt. Rev. Msgr. George F. McKinney, Catholic chaplain at Sing Sing Prison; Joe Deasy, Jr., city editor of The Leader; and Stanley Mailman, regional attorney of the association and Mrs. Mailman.

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  2. Mason, J., NYC 19 ..... 889
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**Moore Awarded**  
 ALBANY, July 6 — Frank C. Moore, who now holds three key state posts, has been given the final annual Public Service Award of the New York State Political Science Assn.  
 Moore was cited for outstanding public service by Professor Frank Munger of Syracuse University and vice president of the association at a conference recently in New York City.

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# Counsel's Report

By HARRY ALBRIGHT



Mr. Albright is associate counsel, Civil Service Employees Assn.

(Continued From Last Week)

## Conflict Of Interest Of Municipal Officers And Employees

**COMPTROLLER LEVITT** sponsored a new article in the General Municipal Law dealing with conflict of interest of municipal employees. This prohibits a municipal officer or employee from having a direct or indirect interest in a contract of a municipality of which he is an officer or an employee when he, individually or as a member of a board, has the power or duty to negotiate or approve the contract or payment thereunder or the audit of bills or claims or to appoint another officer having such powers or duties. The new law also provides that no chief fiscal officer, treasurer, or his deputy or employee shall have an interest, direct or indirect, in a bank or trust company designated as a depository, paying agent or for investment of funds of the municipality of which he is an officer or employee.

**IN ADDITION**, the new statute provides that the municipal officer or employee who has, or acquires, an interest in an existing or proposed contract with his municipality is required to disclose the nature and extent of such interest in writing, except a contract with a corporation which an employee holds a stock listed on the New York or American Stock Exchange constituting less than five percentum of the outstanding stock of the corporation.

**COMPTROLLER LEVITT** was most active in sponsoring this bill and has been widely praised particularly for that provision of the statute which encourages a municipality to adopt a Code of Ethics. The Comptroller also urged, and this is included in the new law, that a county may establish a Board of Ethics which shall render advisory opinions to municipal officers and employees within the county pursuant to written request. This is of great importance to any employee member to protect himself, when in doubtful situations, by applying for an advisory opinion.

Comptroller Levitt is justly most proud of this legislation. This bill was sponsored by Assemblyman Campbell in the Assembly and became Chapter 946 of the Laws of 1964.

**Legislative Code Of Ethics**  
**THE SECOND BILL** amends the Legislative Law, the Public Officers Law and the Penal Law in relation to employees and members of the legislature. The bill provides that a person who offers a bribe of money, property or value of any kind to a member of the legislature or attempts directly or indirectly by menace, deceit, suppression of truth, or other corrupt means to influence such a member or person to give or withhold his vote, is punishable by imprisonment for not more than 10 years, or by a fine of not more than \$5,000, or by both.

**THE BILL ALSO** prohibits contingent fees for members of the legislature appearing before state agencies and requires public bidding for a member of the legislature to sell anything having a value in excess of \$25.00 to a state agency. The issue of conflict of interest is left essentially to the judgement of the member of the legislature, it being provided that no member of the legislature or legislative employee should accept other employment which would impair his independence or judgement in the exercise of his official duties.

**THE BILL FINALLY** requires that members of the legislature disclose in a financial statement financial interest in any activity which is subject to the jurisdiction of a regulatory agency over the value of \$5,000.

**THIS BILL BECAME** Chapter 941 of the Laws of 1964 and was introduced by the Senate Committee on Rules.

## AAG Post

**ALBANY, July 6**—Newest member of State attorney general Louis J. Lefkowitz's staff is Peter Prior, Albany attorney and an active participant in Capital District community affairs.



**CAREER ENDS** — Harold Francis, a laboratory worker in the Division of Laboratories and Research, NYS Health Department, was recently given a retirement dinner by fellow members of the Laboratories Chapter, Civil Service Employees' Assn., Albany. Francis, retiring after 46

years of service, was given a \$50 parting gift. Pictured from left are: Dr. Albert H. Harris, assistant director of the Division; Francis and his wife; and Robert Newman, Francis' supervisor. A member of the CSEA chapter since its inception, Francis used only 18 days sick leave in his entire 46 years of service.

## Jacquiss Retires After 26 Years In Labor Dept.

Harold Jacquiss, senior employment interviewer with the Division of Employment, New York State Department of Labor, retired recently after more than 26 years of service.

During his career with the Division of Employment, Jacquiss was in charge of recruitment publicity in the war years. At that time he was commended for his success in persuading the New York Herald Tribune to expand its "help wanted" space, enabling them to carry more recruitment ads. Newspapers follow this format to the present time.

For the last 13 years, Jacquiss has served in the Manhattan Service office of the department.

## Costa Re-elected President Of Capital Dist. Conference

**LAKE KIAMESHA, July 6**—The Capital District Conference, Civil Service Employees Assn., re-elected A. Victor Costa as its president here recently. Other officers elected were: Harry Kolothros, vice president; Marlon R. Farrelly, secretary and Edgar E. Treidle, treasurer.

## Business Publicity Bureau Names Freedgood Director

**ALBANY, July 6** — Stanley Freedgood, a 17-year career state employee, has been promoted to director of the Bureau of Business Publicity in the State Commerce Department, a \$13,864-a-year post.

Mr. Freedgood succeeds Francis (Pete) Kimball, who retired after

The conference also held a one-day seminar covering the subjects of grievances and membership. Participating in the seminar were: Dorothy Honeywell, division of employment and Hazel Abrams, secretary, CSEA.

On a discussion panel on "How to Run a Chapter" were George Roulier and Jack Carey, field representatives, CSEA.

## Dwyer, Burke Given Top Post

**UTICA, July 6**—The Municipal Civil Service Commission reorganized last Monday, re-electing William E. Burke as chairman and renaming David S. Dwyer as a member.

Mayor Frank M. Dulan appointed Dwyer to succeed Leo C. Bonner, whose six-year term expired. In 1958, Bonner succeeded Dwyer on the commission.

Dwyer first was named to the commission in 1950 to fill an unexpired term. Then, in 1952, he was named to a six-year term. Two years ago, Dwyer was named secretary of the commission.

Dwyer will continue as secretary of the commission, but will hold the title of commissioner.

Burke has been on the commission since 1949.



19 years with the department.

Since 1961, Mr. Freedgood has edited the department's bi-monthly magazine, "Business in New York State." He represents the Commerce Department on the Board of Directors of the Civil Service Employees Association.

## Freedman, Carlson Reappt.

**ALBANY, July 6**—Two members of the State Board of Medical Examiners have been reappointed for new terms, beginning Aug. 1. They are: Dr. Aaron D. Freedman of Ardsley and Dr. Arthur S. Carlson of Glen Cove.

## AWARDS

(Continued from Page 14)

ceived Certificates of Merit with-Bronx, a tax collector, Department of Taxation and Finance; Layton Broere, of West Islip, a assistant civil engineer, Department of Public Works; May Berkowitz, of Floral Park, a stenographer, Department of Mental Hygiene's Creedmoor State Hospital; and Anna E. Laurin, of Flushing, a telephone operator, Department of Labor.

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