

Civil Service LEADER

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Price Five Cents

'Good' Legislative Year for State Workers

PHILIP KERKER
P O BOX 125
CAPITOL STATION
ALBANY N Y
COMP

See Page 3

WHY DECENT PAY RAISES MUST COME NOW!

"TIME counts," says the *New York Times*, in brilliant recognition of the situation in which public employees have been placed both by the economics of these days and by the slovenliness of public officials.

Let us, for the moment, get away from statistics. Everybody knows that food prices, among others, are the highest they've ever been in the country's history. The point need not be labored. It is comparatively easy for a public official to sit in Olympian frigidly, awaiting reports, meanwhile disregarding the plight of those on the public payroll. The *Times*, a paper which carefully considers its stand on every issue, says this: "We are disappointed at the apparent lack of urgency felt in official quarters. We are disappointed at the apparent lack of urgency felt in official quarters. We remind those concerned that these are human beings with a market basket to fill who are waiting for a decision . . . They do not ask that fact-finding reports solve every last problem. But time counts."

Waiting, Waiting

Bravo, *Times*! You have said well what is on the mind of every employee, City, State and local, who is trying desperately to live while waiting, waiting, waiting, waiting and while trial balloons talk about pittance rather than about substantial solutions.

The Cost of Government

The LEADER has pointed out that the citizens must reconcile themselves to higher costs of government, just as they must to the higher cost of bread. And we find much evidence that they are more resolved to accept these costs than are some public officials. The *Times* bears us out:

"These pay rises for civil servants and teachers have to come; most employees in business and industry have had them already. The drastic federal taxation just ahead cannot be used as an excuse for failing to do justice by local and state employees; in fact, such higher federal taxes are a factor in the need for higher pay, because our civil servants also have to pay taxes. It is highly unpalatable to face the prospect of new taxes on a city and state level, but if we have to take the choice between underpaying state and city employees (and thus making them subsidize the cost of gov-

(Continued on page 6)

New Training Plan Open for State Employees in NYC

ALBANY, Jan. 22—Additional training opportunities for State employees in the NYC area are now available through the assignment of a NYC representative of the Civil Service Department's Training Division. President J. Edward Conway of the State Civil Service Commission stated last week.

Mr. Conway said that employees may register in person at the Civil Service Department office at 270 Broadway on January 24 and 25 for a group of courses scheduled to start on February 5. William H. Hollis is the Training Division's New York City representative. Registrations may be mailed to Mr. Hollis up to January 31.

Must Register

The courses, which are conducted by the Training Division of the Civil Service Department in cooperation with the New York City Board of Education, will include the following, provided that at least 15 persons register for a class: business English, business arithmetic, filing, Pitman stenography refresher, Gregg stenography refresher, typing refresher,

elementary bookkeeping, advanced bookkeeping, fundamentals of supervision, elementary statistics, intermediate statistics and machine calculation.

Classes will be held in Manhattan at Central Commercial High School, and, if there is sufficient registration, at Brooklyn Technical High School, Jamaica High School and McKee High School, Staten Island. There will be two two-hour sessions a week for 10 weeks, from 7 to 9 p.m.

Steno Refresher

Another course due to start soon is an intensive refresher course in Pitman stenography which will be held during the working day. This will start on January 22 and end February 15. Candidates for this course must be nominated by their departments, according to Dr. Charles T. Klein, Training Director for the Civil Service Department. The course will probably be repeated later if more employees are nominated than can be accommodated.

All those who complete training courses satisfactorily will receive certificates from the Training Division.

Association Board Votes To Indorse Nothing Less Than 15% Pay Increase

ALBANY, Jan. 22.—The Board of Directors of the Civil Service Employees Association has instructed the organization's negotiating committee to accept nothing less than a 15 per cent pay increase across-the-board. The vote was unanimous, taken at the January 18 meeting of the Board.

The action came after Association headquarters had determined the temper of employees throughout the State, had accumulated a vast amount of data concerning salary increases, and had heard stories of individual employees and their families who are in many cases undergoing acute suffering under the present situation.

Waive Notice of Meeting

The resolution passed by the Board of Directors was introduced by Sol Bendet, president of the NYC chapter, who emphasized that members in his unit didn't want the Association to be in position of ratifying anything less than the Association to be in another resolution, also accepted unanimously, the Board waived the right to four days' notice of meetings, on the ground that an emergency might arise in the interim.

It appeared increasingly likely that active negotiations between the administration and the Association representatives would begin this week. Governor Dewey, at his press conference last week, said he was awaiting the salary report of the Civil Service Commission. At the Commission, it was learned that changes were being made in the report late last week. The Governor wants to see the report personally, since he had ordered it prepared for the purpose of salary negotiations.

Budget by Feb. 1

The Budget must be in by February 1, although a supplementary budget may come up later. The Civil Service Employees Association has been informed that its officers would be given a copy of the Civil Service Commission report for the purpose of negotiation. Jesse B. McFarland, president of the Association, has strongly pointed out to the Governor that pay increases must not only be fair, but that they must go into effect by February 1.

The Association's program calls for a 15 per cent pay increase, plus 3 per cent additional for each five-point rise in the consumer price index since April 1, 1950.

DON'T REPEAT THIS

Political Talk Is About—Crime, Reds, Civil Defense

LIKE IT OR NOT, three issues will dominate coming political campaigns in New York State and New York City: crime, communism, civil defense.

Like it or not, other issues will assume secondary importance. Matters like transit, teacher and civil service problems, city planning, smoke control, reforms in legislative procedure, even taxes—all these will become secondary when election time rolls around.

Like it or not, matters which don't bear directly on the three big issues will be shoved into the background by campaign strategists and major spellbinders. They will be dealt with, of course, but by the lesser lights and in more perfunctory manner.

That's How It Is

These may be sad conclusions to many who have thrown zeal, tears, and hard work into important social issues, but they are the hard bedrock of political reality: that's the way it is.

Civil Defense

Of the three issues, crime will loom most importantly. It's always exciting; and there's always grist for the enterprising political entrepreneur. Civilian defense hasn't yet taken hold, hasn't been sufficiently well dramatized; nor has the populace been able to imagine vividly what would happen in case. The day that bomb shelters begin to be built, the day the huge concrete underground caverns begin to take shape, that day will the matter of civil defense be brought forcefully home. And from that day, the politicians will yell to the rooftops their devotion to all measures that will protect the citizenry. And that they thought of each idea first.

Taxes No Issue

Taxes will be no issue at all. The times are such that people are inured to higher taxes; they aren't fighting them, except as to method; they are resigned to them. Moreover, wage rates have gone up in many industries (although as usual public employees suffer the most).

Of the three big issues, communism is less important in New

(Continued on page 6)

12-Days Sick Leave For State Employees

ALBANY, Jan. 22.—Reference to recent bill introduced in the State Legislature to grant sick leave to city, county and village personnel, inadvertently stated that State civil service employees receive 18 days sick leave credit per year under State statute.

Leaves for State employees are provided for in rules of the Civil Service Commission, which rules have the force and effect of law. State workers receive twelve days per year, cumulative to 150 days.

Overhauling of State Leave Rules Aim of Talks Between Association, Civil Service

ALBANY, Jan. 22.—Sick leave, vacations, hours of work, uniformity of rules were among matters under discussion between a committee of the Civil Service Employees Association and representatives of the State Civil Service Commission last week.

The Association seeks uniformity of hours for office employees of institutions and departments; equitable leaves for religious observance; preservation of sick leave and other credits in cases of transfers; the carrying over of vacation credits where demands of the service will not permit absence during the fiscal year or where arrangements are not in effect covering payment for unused leave credits; assurance of leave in cases of serious illness in the immediate family and in cases of illness of employee; clarification of rules governing leaves for absence because of required veteran examinations, attendance at official hearings having to do with classifi-

fication, salary allocation, grievances, and employee organization meetings; more definite rulings by the Commission to overcome inequities resulting from wide discretionary powers now given to various personnel officers.

More Talks to Come

The Association will follow up on the informal conference with the members of the staff of the Civil Service Department with formal appeal to the Civil Service Commission for sound revision of the attendance rules. It was pointed out that most of the rules as now in effect were adopted in 1945.

In the Discussion

Participating in the discussion, for the Association, were: Wayne L. Soper, chairman of the Attendance Rules Committee; William F. McDonough, executive assistant to President McFarland; and for the Commission, Charles L. Campbell, administrative director; William J. Murray, assistant administrative director; and Frank H. Denaler, consultant.

Training for Disabled Vets Extended Under New Law

A bill extending Public Law 16 for rehabilitation training to many veterans disabled since fighting started in Korea was signed into law by President Truman.

Previously, the training had been limited to disabled World War II veterans who saw military service between September 16, 1940, and July 25, 1947. Those injured in service after the 1947 date were not eligible for the training, even though their wounds and disabilities occurred in action in Korea, the New York State Division of Veterans' Affairs reports.

Under the new law, veterans disabled while on active duty on or after June 27, 1950, may be

entitled to Public Law 16 education and training if they meet the following three requirements:

1. They must have been separated from service under conditions other than dishonorable.

2. They must be in need of training to overcome the handicap of a disability incurred in or aggravated by military service on or after June 27, 1950; and,

3. The disability must have resulted from conditions under which the Veterans Administration pays compensation at full wartime rates.

The VA, by regulation, has recognized all service in the Pacific area as qualifying under these provisions.

STATE AND COUNTY NEWS

County Chapters to Get More Help from Assn.

ALBANY, Sept. 22—Ways of increasing service to the County Division of the Civil Service Employees Association were discussed at a meeting of the County Executive Committee. Jesse B. McFarland, president of the Association, occupied the chair.

As soon as the State salary situation is settled, the Association intends to wage intensive drives at the local level to increase pay and rectify other inequities. One of the problems will be to seek unity between Boards of Supervisors and county hospital boards, so that pay raises shall apply to all.

Holt-Harris to Explain Law
One of the projects is a series of meetings to inform county em-

ployees of their rights and privileges under the law.

At the meeting of the County Executive Committee next month John E. Holt-Harris Jr., associate counsel to the Association, will explain the effect of the new county law. Much interest in its provisions was manifested.

Harry Rogers, the new salary research consultant, was introduced by Mr. McFarland, who said that the Association was fortunate to obtain his services.

The County Executive Committee initiated a move to have all chapter treasurers bonded. Now the county chapter treasurers are bonded, at association expense, but State Division chapters, if they resort to bonding, do so at their own expense.

President McFarland will appoint a committee to study the subject and report back to the Board of Directors, which consists of the two executive committees.

McDonough Tells of Gains
William F. McDonough, assistant to President McFarland, told of gains in Association prestige in county and other local jurisdictions. Problems existing in a few counties are being solved through the appointment of strong committees by chapter presidents and on-the-ground aid from Association headquarters and field representatives. Mr. McDonough is now in full charge of these representa-

tives.

The Broome County chapter thanked the Association for valuable assistance rendered by Chas. R. Culyer, field representative, and the Monroe County chapter did likewise for services rendered by Laurence J. Hollister.

Remington Ellis of Rochester said that his Monroe chapter's committees would be appointed at a meeting to be held on Thursday, January 25.

Present also were Ruth Poole, Suffolk; Ferd H. Koenig, Oneida; Chester P. Hoyt, Jefferson; Luis M. Williams, Broome; J. W. Bierman, Montgomery; Andy Murphy III, Ulster; Philip L. White, St. Lawrence; Harry Van Steenburg, Fulton; John F. Powers, Freeport; J. Allyn Stearns and Ivan S. Flood Westchester; Raymond L. Munroe and Joseph P. Reilly, Mr. Powers is 1st vice president, Mr. Munroe, 2d vice president; Mr. Stearns, 3rd vice president, and Mr. Reilly, 5th vice president of the Association.

The meeting was held at Association headquarters, 8 Elk street. It adjourned in memory of Michael J. Cleary of Westchester, who died recently.

CSEA Annual Dinner Will Be Held March 1

ALBANY, Jan. 28—The 41st anniversary dinner of The Civil Service Employees Association will be held Thursday night, March 1 at the DeWitt Clinton Hotel, Albany. Mrs. Helen Todd of the Conservation Department made the announcement at the Association's board of directors meeting last Thursday. A member of the social committee, she spoke for the committee chairman, Janet MacFarlane, who was unable to be present.

The annual dinner in recent years has been preceded by some meetings, depending on the desires of delegates, and it is expected that this year the same course will be followed. The meetings would be held on Wednesday or Thursday. The subject is now being discussed by Association officials.

The Association holds two main events a year. One is the annual meeting in October, when the election of officers takes place, and in connection with which there are also a luncheon and a dinner. The annual dinner, however, minimizes the business features and accentuates the social event, with dancing.

YOU MAY STILL VOTE, EVEN IF YOU WORK NIGHTS
ALBANY, Jan. 22—If you happen to work nights, remember this next time voting day comes around: Night shift employees are entitled to time off to vote without loss of wages to the extent that their usual hours of labor coincide with the hours when the polls are open.
So Attorney General Nathaniel Goldstein has ruled.

Appointments By Gov. Dewey

ARTHUR D. BRENNAN, Harrison, County Judge of Westchester County.

WILLIAM J. ROBERTSON, Harrison, County Judge of Westchester County.

WILLIAM J. ROBERTSON, Cambridge, Sheriff of Washington County.

HERBERT HENION, Sloatsburg, County Judge, Surrogate and Judge of the Children's Court of Rockland.

JUSTICE JOHN C. WHEELER, Corning, temporary Justice of the Appellate Division, Fourth Department.

GOLDSTEIN RULES ON SOCIAL SECURITY

ALBANY, Jan. 22—In an informal opinion, State Attorney General Nathaniel Goldstein last week ruled on a matter concerning Social Security and public employees. Said he: While the State may now take steps to include State and political subdivision employees in the coverage of the Federal Social Security Act, as amended, positions covered by retirement systems are specifically excluded.

DR. ROY L. GILLET

TO TEACH COSTA RICANS
ALBANY, Jan. 22—Dr. Roy L. Gillett, Director of the Bureau of Statistics in the State Department of Agriculture and Markets, is en route to Costa Rica to teach crop estimating procedures to Central and South American government representatives.

More Brilliant Than Diamond At Fraction of the Cost

The Arcay Sales Company at 299 Madison Avenue, New York City, are the sole distributors of the Arcay Gem. Made of Titania Rutile, this stone is more brilliant than a diamond but sells for only a small fraction of the cost of a diamond.

Estimate on Cost Of 15 Percent Pay Rise

ALBANY, Jan. 22—Davis L. Shultes, chairman of the salary committee, of The Civil Service Employees Association, reported to the board of directors that a 15 per cent across-the-board increase would cost the State \$31,800,000 a year.

"We should expect to get it and should get it," he insisted.

A 15, 10 and 5 per cent increase, graduated on the basis of salaries, would cost \$29,600,000, he said.

He told of a plan by the State Administration to save \$18,000,000 by not filling exempt jobs.

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STATE AND COUNTY NEWS

Buffalo Bldg. Called Hazard To Employees

ALBANY, Jan. 22—The Civil Service Employees Association has requested Industrial Commissioner Edward F. Corsi and Colonel Charles E. Walsh, Superintendent of Public Buildings, to check heating and health conditions in the building occupied by the New York State Employment Service at 200 Franklin Street, Buffalo.

The conditions complained of by employees relate to unsatisfactory temperature conditions over a long period and also inadequate washroom and plumbing facilities, and safety measures.

Immediate action to assure protection of health is asked by the Association. The Association pointed out that State laws require private employers to maintain satisfactory health and safety conditions for workers, and that similar regard should be had for public workers in all buildings owned or rented by the State.



Fred W. Preller, Queens Assemblyman, is chairman of the Temporary State Commission on Revision of the Civil Service Law.

Miss Rosenkranz Hailed by Buffalo Women's Assn.

BUFFALO, Jan. 22 — Celeste Rosenkranz, president of the Buffalo Chapter of The Civil Service Employees Association, has been honored by the Buffalo Club of the Business and Professional Women's Association's state committee on civil service affairs.

The Business and Professional Women's Association is interested in civic matters advancing the welfare of women in business and professional life.

Holt-Harris Predicts 'Good' Results in 1951 Legislature

ALBANY, Jan. 22—Confidence that The Civil Service Employees Association will have a good legislative year, if all members back up the efforts of the officers, was expressed by John E. Holt-Harris Jr., an associate counsel to the Association.

Mr. Holt-Harris outlined the main bills in the Association's legislative program, and answered any questions about many of the Association's bills, at a meeting of the board of directors. After he had finished his hour's discussion he was enthusiastically applauded for a searching and informative job.



JOHN E. HOLT-HARRIS JR.

Age 55 Extension

One of the bills he thought had an excellent prospect of adoption was one to extend the period for applying for the new age-55 retirement benefit to December 31, 1951. That adds another year to the original period and permits thousands of members of the State Retirement System to seize this opportunity to increase their pensions.

Retirement at Half Pay

He thought that another im-

portant pension bill, which would permit retirement at half pay after 25 years of service, stands a better chance of success this year than specialized bills of that nature faced in the past. His reason was that this bill is "general." It would also permit those who have 20 years of service to resign, leave their money in the State Employees Retirement System, and obtain a pension on reaching age 60. This would be a counterpart to the present retirement rights of persons with 20 years' service whose jobs are abolished and would provide a vested pension.

He told about efforts being made to restore absolute veteran preference. He warned that such efforts may be expected to continue. The Association has been trying to confer with veteran organizations, and efforts are continuing in that direction.

Not Satisfied With Reclassification

The Association, he reported, is not satisfied with the job the State Civil Service Commission is doing in reclassifying non-competitive jobs into the competitive class. He spoke enthusiastically of the study of the Commission's methods to be made by the Temporary Commission on the Co-ordination of State Activities. State Senator Walter J. Mahoney is chairman of the Commission. Mr. Holt-Harris stressed that a thorough, impartial study has been promised, nothing in the nature of a witch hunt, and that there would be close consultation between the Mahoney Commission and the group that is undertaking a study of the Civil Service Law.

Helping Men in Armed Forces

The Association, which drafted

the sections of the Military Law that safeguard civil service rights of those entering the armed forces, has a series of bills to take care of the present situation, Mr. Holt-Harris said, and seeks to eradicate inequities that have arisen through amendments that were not sponsored by the Association.

Meade Brown, director of public relations, exhibited a chart based on news clippings about local chapters, and explained that it was a rough index of what was happening in the publicity line at the local level.

Increase in Subsistence

President Jesse B. McFarland appointed a committee to confer with Comptroller Raymond A. McGovern on increase in mileage and subsistence rates. Employees who have to drive their own cars on their jobs find that the mileage allowance doesn't meet expenses and that the cost of hotel and food is far beyond what the State allows, so that employees who travel subsidize the State to that extent. The committee consists of Roy McKay, chairman; Arthur W. Moon, M. G. Osborne and Frank J. Smith.

The next meeting of the board will be held on Thursday, February 15, at Association headquarters.

The board adjourned in reverence of the memory of Michael Cleary, president of the Westchester Competitive Civil Service Association, who died on January 12. Ivan S. Flood of Westchester paid a moving tribute to Mr. Cleary's devotion to duty and said that he "died in the service of his fellow-employees."

Tugboat Men Win Pay Rise, 250-Day Year

Edward P. Farrell, president of The Deckhands, Mates and Quartermasters Council No. 65, Civil Service Forum, states that an agreement has been negotiated by Leopold P. Rossi as attorney for his organization to adjust salaries and work-day conditions for employees assigned to tugboats. The new pay rates are:

Pilots, \$4,600; marine engineers, \$3,960; mates, \$3,520; deckhands, \$3,180; stokers, water tenders, and oilers, \$3,400.

The agreement calls for 250 eight-hour days of work annually instead of the former 313 days, and is retroactive to September 1, 1949.

Eastchester Group Asks 25 P. C. Raise

Non-instructional school employees of Union Free School District No. 1, Town of Eastchester, Westchester County, have submitted a request to District Superintendent Terence Donahue for an immediate 25 per cent increase in salaries and a progressive salary program for 1951. Michael A. Russo, chairman of the School Employees Salary Committee, stressed the need for immediate pay adjustments in view of skyrocketing living costs and the possibility of a salary freeze in the near future. The complete program submitted by the school employees, who are a unit of Westchester Chapter of The Civil Service Employees Association, follows:

1. Increase salary schedules for all positions in the non-instructional staff of the district by 25% immediately.
2. Increase yearly increments by 50%.
3. Triple increments for 1951-52.
4. Work outside regular hours Monday through Friday shall be paid for at 1½ times regular rate

and twice regular rate for Saturday, Sundays, and holidays with a minimum of \$5 per affair. (Minimum shall not apply for overtime work on emergency repairs or cleaning when paid for by Board of Education).

5. Health and death benefits.
6. Unemployment insurance.
7. Provide appropriate clothing.
8. In compensation cases where reimbursement for lost time is made to board, absences from work shall not be charged to sick leave.
9. 3 weeks vacation after 5 years of service.
10. Salary adjustment for this school year.

A letter to Governor Thomas E. Dewey by Mr. Russo also urges consideration for non-instructional school employees equal to that being given the teachers.

Officers of the school employees are: Orsino Zulli, President; James Holloy, Secretary. Besides Mr. Russo, Mrs. Bertha Niles, Joseph Di Fiore, Joseph Maguire, William McGuire and Charles Schiavone serve on the salary committee.

Liberals Ask Law Change

Highlights of the civil service recommendations in the Liberal Party's state legislative program follow:

1. A return to the fundamental concepts of the merit system and the observance of higher standards in appointments and promotions; elimination of the many exempt positions introduced in recent years and of all sinecures.
2. Repeal of the Condon-Wadlin Law. Recognition by law of the right of civil service employees to associate in trade unions or other employee groups of their choosing, with provision for the right of collective negotiation, maintenance of grievance machinery and protection against arbitrary dismissal.
3. Realistic increases in salary levels to meet increased living costs and to permit civil service

employees a living standard comparable to that available to employees in private industry.

4. Provision that every subdivision of the state shall fix the salaries of their employees on the basis of "equal pay for equal work."

5. Enactment of pension provisions which will relate salary levels in decent proportion to pension contributions made by public employees and will remove retirement inequities. The objectives of such provisions are (1) to avoid such heavy pension contributions as would make serious inroads upon the employee's ability to maintain a decent living standard on the basis of present high costs and (2) to provide a retirement pension that will remove him from a near-starvation level.

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STATE AND COUNTY NEWS

Committee Appointments Announced by McFarland

ALBANY, Jan. 22 — Jesse B. McFarland, president of The Civil Service Employees Association, announced committee assignments for 1950-51. The committee chairmen were selected by him and the members recommended by him, subject to approval by the chairman of the committee. Only one change resulted. This arose from duplicated representation of one department.

The directors committee, the directors budget committee and the charter committee were previously elected and the membership published in The LEADER. The new assignments:

- Legislative**
 Binghamton: Frank E. Wallace, NYC
 Freeport, chairman: Joseph F. Felly, Albany
 Raymond L. Munroe, Rochester: Charles H. Davis, New Hampton
 J. Allyn Stearns, White Plains: Louis Garrison, Poughkeepsie
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- Grievance**
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- Social**
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 Helen Todd, Albany: Albert L. Clark, Auburn
 Margaret M. Fenk, Utica: Charles H. Caparella, Kenmore
 Helen Forte, Albany: Matthew W. Fitzgerald, Albany
 Helen B. Musto, Ithaca: Doris Lemieux, Albany
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 Dr. Edward S. Mooney, Albany, chairman: Henry McFarland, Albany
 Dr. Price Chenault, Albany, vice chairman: William Zimmerman, Albany
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- Special Consultants:**
 Dr. Albert B. Corey, Albany: Donald Davenport, Albany
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 Charles J. Hall, Utica: Earl Stanton, Buffalo
 James Young, Industry: Frank B. Egan, Comstock
- Pension-Insurance**
 Charles C. Dubuar, Albany, chairman: Mrs. Ann Levine, Utica
 Solomon Bendet, NYC: Denton R. Vander Poel, Iroquois
 Glenn Green, Sonyea: Harry Dennington, Albany
- Salary**
 Davis L. Shultes, Albany, chairman: Samuel Chaff, Albany
 Dr. Charles M. Armstrong, Albany: Philip A. Cowen, Albany
 Fred J. Decker, Albany: Mildred M. Lauder, Albany
- Publicity**
 Foster Potter, Albany, chairman: Thomas Stowell, Albany
 Phillip Florman, Albany
- Special Attendance Rules**
 Dr. Wayne W. Soper, Albany, chairman: Dannemora
 Reginald L. Stark, Albany: Dr. William Siegal, Albany
- Special Building Maintenance**
 Harry G. Fox, Albany, chairman: Jules Tausa, Albany

- Manhattan State Hospital**
 WITH THE COST of living soaring as inflation and takes take their toll of the employee's salary, Manhattan State Hospital chapter members of the CSEA are being urged to take pen in hand and tell their legislative representatives, in their own words, why pay increases are urgent for State employees.
 A regular meeting of the chapter is scheduled on January 24 in the Fire House lecture hall at 4:45 P.M. Those attending are asked to come prepared to present their views and grievances.
 The Chapter's grievance committee has secured the use of parking facilities for employees of the Main Building. Parking facilities are now available at the lot adjoining the stables.
 A conference was held with Dr. John H. Travis, senior director, concerning the food situation in the Nurses Home. It was suggested that a committee be set up to "police" the quality and quantity of food served to employees. Complaints would be directed to the committee for presentation and action.
 Employees who submitted claims for more than \$150 for personal losses in the fire at the Female Home are advised that the Association counsel expects the case to come up before the Court of Claims in Albany in May or June.
 May Cameron, popular telephone operator, extends her thanks to all who remembered her at Christmas. Her fellow-employees are looking forward to her speedy recovery from illness and her return to active duty.
 William O'Brien, former laundry worker who is recuperating from a serious illness, also expresses his appreciation to his fellow-workers for their many kindnesses.
 May Bonfield, who has been in Post Graduate Hospital, would appreciate hearing from all her friends.

Chapter Activities

Manhattan State Hospital

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Syracuse

THE ANNUAL DINNER of the Syracuse chapter, CSEA, will include dancing, and will be held in the East Ballroom of Hotel Syracuse on February 10.

H. Elliot Kaplan, Deputy Comptroller in charge of the New York State Employees' Retirement System, will be the principal speaker. Benjamin Berry of the DPUI will act as emcee and toastmaster. Chairman of the dinner arrangements is Etola Muckey, also of the DPUI. The ticket committee is

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composed of Ann Monroe and Marguerite Obrist. Publicity is being handled by William J. Connoy of the State Fund and Raymond Fields of the State Tax Department. The table arrangements will be managed by Eva Agronin. Doris Lefevre, as in past years, is head of the reception committee.

All of the local legislators will be present, as will Thomas J. Corcoran, Syracuse Mayor. It is expected that many out-of-town guests will attend, and they are requested to make arrangements by February 5, in care of Mrs. Muckey, fifth floor, Empire Building, Syracuse, N. Y.

Raymond Castle, president of the Syracuse chapter, has given advance notice that this will be an outstanding party and urges all State employees to participate, if possible.

Creedmoor

THE ANNUAL MEETING of the Creedmoor chapter, Civil Service Employees Association, was held on Tuesday evening, January 9, and the following persons were elected to office:

Helen C. Peterson, president; Arthur Jo Muller, vice-president; Julia Steinbaker, secretary; Kenneth J. Roseboom, treasurer.

Mrs. Peterson has served the chapter for the past seven years as secretary.

Mr. Muller and Miss Steinbaker have served the chapter as directors.

Mr. Roseboom has been treasurer for the past seven years.

The Blue Cross-Medical Surgical Plan group is open. Any member who desires to join should get in touch with Mr. Roseboom.

(Continued on page 5)

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STATE AND COUNTY NEWS

Committee Appointments

(Continued from page 4)

Special DPUI

Harry Spodak, Albany chairman	Syracuse Mrs. Frances Sturges, Rochester Cari Muller, NYC	John Piles, Brooklyn Albert Corum, NYC Henry Shemin, NYC Christopher Fee, Albany	Walter Underwood, Albany Hugh Lee, Rochester Charles Hughes, Utica
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Special Committee, Rebates & Expense Credits to Chapters

Dr. David M. Schneider, Albany, chairman	Ivan S. Flood, White Plains Harry G. Fox, Albany	Francis C. Maher, Albany Mrs. Mildred O. Meakil, Albany	Raymond L. Munroe, Rochester Daniel F. Noonan, Albany
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Special Regional Conference

Kenneth Stahl, Albany, chairman Mrs. Gladys A. Butts, Oneonta	Grace Hillery, Buffalo Margaret Mahoney, Albany Kathryn Randolph, Albany	Bedford Hills Gerald Reilly, Binghamton Claude Rowell, Rochester	Everett H. Quinn, Bedford Hills George Siems, Wantagh Biagio Romeo, NYC
--	--	--	---

Special Revision of Civil Service Law

Theodore Becker, Albany, chairman Andrew C. Doyle, Albany	Dr. Albert B. Corey, Albany William Connally, Hudson	Harry Spodak, Albany Mary O'Connor, Albany Mrs. Mildred Meskil, Albany	Albany Ivan S. Flood, White Plains
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Special Revision of Constitution and By-Laws

Robert C. Killough, Jr., Albany, chairman Morris A. Goldfarb,	Albany Anatole Dolen, Albany Paul McCann, Albany	Arnold Wise, Albany J. Webster Bierman, Palatine Bridge	Horace T. Westcott, Waterville
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Special Service Ratings

Dr. David M. Schneider, Albany, chairman Helen Banker, Albany	Margaret Mahoney, Albany Warren W. Coxe, Albany	George W. Hayes, Albany Samuel Viner, Albany	Garson Zausner, Albany John Cox, Albany
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Special Subsistence and Mileage Rates

Roy McKay, Albany, chairman	Arthur W. Moon, Albany	M. G. Osborne, Albany	Frank J. Smith, Albany
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Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 4)

The membership extended get-well wishes to the following employees who were ill; Kathleen Donlon, Agnes McLaughlin, Sarah Harris, Violet Palmer and Arthur Kerr. The employees are glad to see William Adams and Joseph Carthy back on duty after their sojourn in sickbay.

The employees were sorry to hear of the death of William Ahearn and extend their sympathy to his family.

The Creedmoor Bowling League is going into the last half of

tournament and competition is getting severe. John Murphy is back on the job, though not full time. He feels much better.

East Central Unit, Barge Canal

THE EAST CENTRAL unit, Barge Canal chapter, CSEA, has elected the following officers to serve for 1951:

Carl Trowbridge, C. O. Lock No. 17, president; J. Peters, C. O. Lock, Harbor, Utica, vice president; M. B. Atkinson, C. O. Lock No. 19, secretary-treasurer; Dewey Drum, Buoy Light Tender, Herkimer; M. B. Atkinson, C. O. Lock No. 19, delegate; John Griffin, C. O. Lock No. 21, alternate delegate.

A dinner was voted for Robert Pritchard, retired C. O. Lock No. 21, and Otis Isley, retired buoy light tender, Herkimer, to be held at Club Monarch, Utica, on the night of February 12. Any of the officers may be contacted for tickets.

Lester Krick, associate engineer, Department of Public Works Division of Canals, gave a short talk.

Next meeting will be at Lock No. 21, February 6, 8 p.m. This is an important meeting, and all should attend.

Rochester

THE CHAPTER SENDS sincere sympathy to Bill Danskin, Division of Veteran Affairs, whose father passed away.

Gerard Stoddard, chairman of the grievance committee, plans to explain at a general meeting the State grievance machinery.

Larry Hollister, field representative, is back in Rochester.

The chapter extends well wishes to the Workmen's Compensation Board's District Administrator, J. J. O'Brien.

The Rochester Chapter thanks all who sent holiday greeting cards.

A general meeting was held on January 17, open to the wives and husbands of members, also.

If you have not renewed your membership or paid your Rochester dues, please do so during January. Your departmental delegate will be glad to accept payment. Also help your delegate by getting a non-member to join.

Our new publicity man is Frank Laurino, Workmen's Compensation Board. You are requested to cooperate by sending him news items by mail to 155 West Main Street, or give them to your departmental delegate to transmit.

Mary Vetromile of the Tax Department did a very commendable job of vocalizing on our radio program.

Green Haven Prison

MORE THAN 100 employees and their friends attended the first annual dinner-dance of the Green Haven Prison chapter, Civil Service Employees Association, held at the Italian Center in Poughkeepsie on Saturday, January 13.

Guest of honor was Warden Robert E. Murphy of Auburn, formerly Principal Keeper at Green Haven. Main speaker was Warden Edward M. Fay of Green Haven, who paid tribute to the untiring support of Warden Murphy in helping to open Green Haven Prison more than a year ago. It was noted that the wardens were from the oldest and the youngest prisons in the State. William B. Meehan, chapter president, presented to Warden Murphy, on behalf of the employees, a gift in appreciation of the warden's services as P.K. in Green Haven.

Mr. Meehan introduced recent appointees at Green Haven, including Sergeant Austin, formerly of Great Meadows Prison, and Captain Tobin, formerly at Walkill State Prison.

The assemblage accorded to Joseph Egan an accolade of applause for the fine job he did as chairman of the affair.

Thomas Indian

DENTON VANDER POEL has been elected president of the Thomas Indian School chapter, Civil Service Employees Association. Other officers are Mrs. Gladys Murrman, vice president; Mrs. Hazel Goodemote, secretary; Mrs. Delores Rupp, treasurer; Norman A. Pullen, delegate, and Mrs. Joella Clark, alternate.

Chapter meetings are held the first Monday of each month. The chapter is now occupying new quarters in the Wells Building.

Westchester County

AT A SPECIAL meeting of the board of directors of the Competitive Civil Service Association it was agreed that the annual meeting should be postponed from January until February in deference to the memory of the late president of the association, Michael J. Cleary. Notice of the new date will be given.

At the same meeting Anne H. McCabe, of White Plains, 1st vice president, was officially designated as president of the Association until the annual meeting.

An Arco study book for Housing Assistant is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall. See P. 15

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Civil Service LEADER

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TUESDAY, JANUARY 23, 1951

The Straight Facts About Pay Increases

(Continued from Page 1)

ernment and our schools) or raising state and city taxes, we could make only one decision: taxes would have to go up."

Too Little Is Unacceptable

The employees, everywhere, have demonstrated a patience—in the face of official inaction—which is more than commendable. But note what is happening: On the State level, the Civil Service Employees Association has voted that a fifteen per cent pay increase is the irreducible minimum, and that does not begin to cover what the real requirements are. In New York City, there has been overwhelming rejection of an informal \$250 pay increase proposal; none of the employee organizations here consider it acceptable. The nature of these attitudes should not be discounted. Never in the recent history of salary demands has there been so united, so overwhelmingly strong a determination among public employees that they must not be made to bear, above all other groups, the burdens inherent in the present national situation.

Much Public Support

And how much public favor there is for the employees is evident from the fact that support comes from all sectors of the community. In New York City, for example, the conservative Citizens Budget Commission is actively fighting in favor of an employee pay raise. Whether or not one agrees with the CBC's proposed methods of financing a pay rise, it is a fact that this organization seems ahead of the City officials themselves in pushing for an increase. On a State-wide basis, little opposition has shown itself to a pay rise. The political parties, during the campaign, went forcibly on record for a pay raise. Governor Dewey's statements on the subject were such as to lead all who heard or read them to believe that he meant to act decisively.

As Yet—Nothing

But as of now, there is yet nothing. With each day, it becomes more difficult for the employees to live on their salaries. With each day, bitterness grows, morale deteriorates and it becomes more difficult for public agencies to recruit properly for public positions. With each day, a positive obligation toward civil servants continues to be unmet.

It can wait no longer. Action must be taken now. And the action must be such as to leave no residue of ill-will or dissatisfaction because it fails to meet the necessary requirements of the public employees. Those requirements must be considered a public commitment.

Dannemora Bowlers Look For 'Anything'

DANNEMORA, Jan. 22 — The Dannemora State Hospital Bowling League is having one of its most successful years. Eight teams are participating, and competition is keen. At the conclusion of 10 weeks of kegling, the standings are:

Team	Won	Lost
E. Kennedy's	32	12
T. Wright's	26	18
R. Parker's	22	22
C. Gilroy's	22	22
J. Bigelow's	20	24
A. King's	20	24
F. Hunt's	20	24
R. Brook's	14	30

It will be obvious that no single team has any outstanding prospects over an adversary. Even Bernard Racette, secretary and most famous kegler at Dannemora, quietly remarked to this reporter, "Anything can happen in this league."

Manhattan Business Institute Gregg Course

The Manhattan Business Institute, 147 West 42nd street, is giving a complete shorthand course in the new simplified Gregg system. The entire course takes only 6 weeks. The school also teaches typing, comptometry, bookkeeping and stenotype.

Binghamton Credit Union Votes 2.4%

BINGHAMTON, N. Y., Jan. 22 — A dividend of 2.4 per cent on savings for the past year was voted at the annual meeting of the Binghamton State Hospital Employees Federal Credit Union.

The treasurer's report revealed that, at the close of the calendar year, there was a share balance of \$83,468.09, a loan balance of \$77,953.56 and \$6,986.51 cash in bank, with a membership of nearly 500.

The following officers were elected: Ralph Hutta, president; Betty Groff, vice-president; Mrs. Marion Davis, clerk; William Carter, treasurer, and Mrs. Catherine Barnes, director-at-large.

Riedel in NYC Service 50 Years

No fanfare or beating of the drums marked the fiftieth anniversary in city service of John C. Riedel, chief engineer of the NYC Board of Estimate, last week. To Riedel it was just one more working day, with his nose close to the grindstone. Oh, yes, he did manage to snatch a few minutes for lunch in the Municipal Building cafeteria. Then he proceeded to keep a round of business appointments which took him out of the office.

Chapters Exchange Plans, Ideas

ROCHESTER, Jan. 22 — The presidents of four Civil Service Employees Association chapters held a get-together on Monday, January 15, as part of the "unity" program inaugurated on November 15 among chapters in the Rochester area. Present at the meeting were Melba R. Binn, Rochester chapter; Remington Ellis, Monroe chapter; Robert Bishopp, Public Works District 5 and Claude Rowell, Rochester State Hospital. Michael Murtha, secretary of the Genesee Valley Armories chapter, who had planned to attend, was unable to do so because of illness. Purpose of the meeting was to exchange ideas, to seek ways of better serving the chapters, and to promote the Association.

Larry Hollister and Phillip Kerker, field representatives of the Association, were present.

Mrs. Binn, who is in charge of the Association's radio program over station WSAY Monday evenings from 6:45 to 7, explained its operation. The program is entitled "Your Neighbor, the Public Employee." She said that all county, municipal and State departments would have an opportunity to have representatives appear on the program.

Bill Designed To Guarantee 'Fair Hearing'

ALBANY, Jan. 22—A bill offering safeguards for civil service employees faced with disciplinary action on charges of incompetency or misconduct was introduced last week by Assemblyman Nathan A. Lashin.

The legislation is designed to guarantee "a fair and impartial hearing" by eliminating the present system which permits a superior preferring the charges to sit as hearing officer.

The Lashin bill provides that in all instances where a superior making the charges is the same party who will hold the hearing, the case is to be shifted to the Civil Service Commission for adjudication.

CIVIL SERVICE LEAGUE GETS CARNEGIE GRANT

The National Civil Service League has received a \$75,000 grant from the Carnegie Corporation of New York to expand its program in the field of public education.

DON'T REPEAT THIS

(Continued from Page 1)

York City than it is in other areas. Herbert H. Lehman had it thrown at him, but was elected. Former Senator Tydings of Maryland, on the other hand, more conservative than Senator Lehman, lost when the communist issue was insidiously used against him. New York is a cosmopolitan city. It is harder for the communism issue to "take" here. But it will be used increasingly. As world events roll toward whatever climax fate has waiting, the communist attack will be used more ardently and probably more effectively, as a campaign issue. At present, the political anti-Communist drive in the State is being most aggressively pushed by Irving Saypol, United States Attorney who is currently trying the Remington case. And he has many more cases on tap.

Dewey Plays All Fronts

Governor Dewey is playing heavily on all three fronts—with particular emphasis on civil defense. He knows the value of crime and exposure as a campaign issue; his own rise was based on his work in the field. Dewey's recent addresses have sounded as though he sees World War III a certainty; his message to the Legislature was built around this concept of a coming war. He has appointed "big names" to his civil defense machinery, starting with General Clay. But Dewey's attempt to allocate to himself great powers over all elements of life in New York State, as part of his civil defense preparations, has thus far kicked back, alienating large portions of support.

Other men, too, are pushing themselves on the crime-and-investigation route. Starting with U. S. Senator Kefauver's (he's presidential timber) crime investigating committee, which is making headlines all over the country, there's the complex of investigations now being pushed in New York City by Manhattan District Attorney Frank Hogan, Brooklyn District Attorney Miles F. McDonald, and NYC Investigation Commissioner James H. Shells.

The Political Meaning

What does all this mean, politically, in New York City — and hence in the State picture?

The Democrats have pointedly ignored Hogan, probably because he originated in GOP Tom Dewey's office, and because of his off-demonstrated tough-independent attitude. But none disputes that Hogan would make a terrific campaigner, that he would have won the recent Mayoralty election, would now probably win any election in which he ran. Prediction:

Hogan will figure importantly in the next major election.

Rudolph Halley, New Yorker who is counsel to the Kefauver committee, is rapidly building a name for himself with the incisiveness of his probes. Halley did much of the groundwork for the Senate committee which precipitated Truman into the presidency. He is being watched by kingmakers.

Miles McDonald, who already has had wide editorial acclaim, is emerging as a figure whose name is being favorably heard around the State.

Tom Murphy, NYC Police Commissioner, is conceded to be "strong." That strength will increase if he should quit the commissionership now, before things get rough—as, eventually, they do for every P.C.

Kings County Judge Samuel Leibowitz, also ambitious, has long had a good press. He is trying to instigate the formation of a NYC Crime Commission, an objective which the Citizens Union, incidentally, is also seeking. The Judge and the CU might ultimately get together on the plan.

Irving Saypol nurtures ambitions, too. He has built himself quietly and conservatively, has issued many public pronouncements against communism, which the politicians consider good politics.

Labor's Attitude

One big consideration in all this crime stuff is the attitude of labor. Not every labor leader looks kindly upon such probes. In fact, Ferdinand Pecora, who ran for NYC Mayor and who has often expressed himself as strongly favoring the outstanding labor objectives, was accused during the campaign—with no little effect—as having prosecuted somebody in the labor movement once, years back when he was a young prosecutor. Hogan and McDonald probe labor organizations all the time; so does Kefauver. In fact, the Senator is rumored even now to be looking into the untamed NYC waterfront. Most American labor is of course legitimate and decent, despite the impression which might flow from the size of some newspaper headlines. But the few bad eggs issue a smell which sometimes seems to encompass their more reputable companions. But such a plentitude of probes, with the fingers pointing at the bad spots and ignoring the good ones, can hurt. And labor might not like it.

That's the picture of political campaigns to come. They will be dirty, hard-fought. The recent NYC campaign is only a mild sample of what's to come.

One of the Last Photos Taken of Michael J. Cleary



One of the last photographs taken of Michael Cleary, popular head of the Westchester County Competitive Civil Service Association, before his untimely death on January 12. It was taken at the holiday party of the Association held at Grasslands Hospital, where Mike worked. The illustration shows—ironically—the picking of lucky number awards. Left to right: Ivan S. Flood, president of the Westchester Chapter, Civil Service Employees Association; Stanton M. Strawson, newly-appointed Commissioner of Public Welfare for Westchester; J. Allyn Stearns, 3rd vice president of the Civil Service Employees Association; and Mr. Cleary.

STATE AND COUNTY NEWS

An Attempt to Balance Our Family Budgets

By DAVIS L. SHULTS, Chairman, Salary Committee, The Civil Service Employees Ass'n.

STATE EMPLOYEES have for so many years suffered from delay in the granting of salary adjustments that it comes as a surprise to many that they should urge an emergency increase on February 1—two months before the promised increase for the new fiscal year.

The plight of the State worker in the face of rapidly rising living costs is fast becoming one of dire need. The cost of living has increased an average of 1.2 points per month for the last seven months and stood at 176.6 on November 15.

A balance can be achieved only by an immediate increase in salary.

Private Employee Increases

Workers in private industries have had wage increases to meet rising costs. As shown in Miss Lauder's article in the Civil Service LEADER of January 2, the weekly wages of New York State factory workers have been increasing at the rate of 1.3% per month for the last six months.

LEGAL NOTICE

HEATING WORK STATE ARMY NEW YORK CITY NOTICE TO BIDDERS Sealed proposals covering Heating, Work for Alterations and Renewals to Heating System, State Armory, 1339 Madison Ave., New York City, in accordance with Specification No. 10243 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 5:00 o'clock A.M., Eastern Standard Time, on Wednesday, February 14, 1951, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled, and no change shall be made in the phrasing of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 370 Broadway, New York City.
State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
District Engineer, 363 Broadway, Albany, N. Y.
District Engineer, 100 N. Genesee St., Biles, N. Y.
District Engineer, 301 E. Water St., Syracuse, N. Y.
District Engineer, Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.
District Engineer, 20 West Main St., Norwich, N. Y.
District Engineer, 444 Van Dunes St., Watertown, N. Y.
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Southampton, N. Y.
District Engineer, Babylon, Long Island, N. Y.
State Armory, 1339 Madison Ave., New York City.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor A. E. Smith State Office Building, Albany, N. Y., and making deposit of \$10.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor A. E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelope will be furnished without charge.
DATED: 1/19/51
DLS/vds

ten months of 1950, reported by the United States Bureau of Labor Statistics.

Bound to Fall Behind

Most State workers realize that, even if they get an adequate salary increase on February 1 or April 1, their salaries will soon fall behind the spiraling rise in living costs—unless some provision is made for further adjustments during the fiscal year. The Association has asked for periodic automatic cost-of-living adjustments during the next year. Such adjustments could be made at the end of every three-month period if the Consumers Price Index had increased five points since the last adjustment. Let us hope that not more than one such adjustment will be necessary during the next year. In the meantime, our request for an increase on February 1 is only a temporary application of the principle involved in our salary resolution.

Chapter Activities

The Civil Service Employees Ass'n.

Erie Chapter

ARTHUR BRODBECK heads the new slate of officers as president of the Erie Chapter of The Civil Service Employees Association. Vice-presidents are John R. Nelson, I. W. Shain and Alois Molitor, and other officials are Alexius C. Nowicki, secretary; Helen V. E. Murray, corresponding secretary; Clarence Britton, treasurer, and Arthur R. Hunt, sergeant-at-arms. Nicholas J. Giannelli has been named a charter member of the chapter's board of director. New officers of the City of Tonawanda unit are LaVern Tomm, president; Walter Schwinger, vice-president; William Frew, secretary, and Ivory W. Shain, treasurer. Mr. Shain was also chosen as delegate to Association meetings.

Gratwick Chapter

PINCH-HITTING for President Ma Kelley during her absence due to illness, good-looking, popular Vice-President Margaret Speno is credited with a grand slam in luring many new members into the fold of Gratwick Chapter at Roswell Park Memorial Institute. Naturally, the gains were especially heavy in increased male membership.

Ma and Pa Kelley received a warm welcome on returning to active duty. . . Chief Engineer Don Smith is now a schoolmaster of a class of boys in engineering, doing a first-rate job except when he mixes his Scot Gaelic and English. . . It looks as though 1951 will be a humming year for family affairs at chapter parties and picnics, what with many of the girls wearing sparklers, among them Mary Joe, pretty Vickie and Big Johnson, not to mention Storekeeper Bill and his new Christina. . . Gratwick Chapter invites all Association members to visit Buffalo, the City of Good Neighbors, and inspect the progress being made on our new hospital.

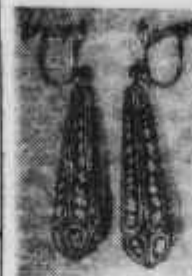
Syracuse State School

FRED KRUMMAN has been re-elected president of the Syracuse State School chapter, Civil Service Employees Association. This will make him one of the "most-elected" chapter presidents in the entire Association.

AN ARCO STUDY BOOK for Social Investigator is on sale at THE LEADER Book Store, 87 Duane Street, New York 7, two blocks north of City Hall just off Broadway. To order by mail, see advertisement on p. 15.

48 Complete mint sets

of Germany (130m stamps) with a regular retail value of \$7.50 for only \$1.00 with bargain approvals. Extra bonus; German booklet pane cataloging \$7.50! STAMPEX, 116-G Nassau St., New York 38. This is without doubt the best assortment of stamps that I have ever seen, and at a price so low that it is almost unbelievable. It's really a great buy.—John



Real Turquoise inlay earrings, delicately hand-crafted on a dark ground by the Lords of Creation in Kashmir, India, to whom this type of workmanship is a traditional art. Just released by the customs.

these most graceful pendants (screwbacks or for pierced ears) are approximately 2 inches of elegance, that impart dignity, charm and individuality. I have shopped the best stores in the city for many years and never have I seen anything quite so gorgeous. The price to Civil Service Employees is only \$4.00 per pair. Federal Tax included and postpaid, except C.O.D. Bangle bracelets to match, worn singly or in clusters, \$1.50 for one, \$4.00 for three. Take my advice and order yours quickly, before imports become scarce. Send your check or money order today, with assurance of money back guarantee to Frances P. McKee, 246 Fifth Ave., N. Y. 1, N. Y. Dept. L.—Alice

Recent Dewey Appointments

ALBANY, Jan. 22 — Governor Thomas E. Dewey, has made the following appointments:

LOUIS W. GETT, New Hyde Park, Visitor, Central Islip State Hospital.

LEO V. LANNING, Buffalo, Member, State Civil Defense Commission.

JUDGE BERNARD RYAN, Court of Claims, reappointed.

MARGARET S. GROAT, Floral Park, Visitor, Creedmoor State Hospital.

JOSEPH D. MCGOLDRICK, State Rent Administrator, reappointed.

KALMAN B. DRUCK, Larchmont, Visitor, State Training School for Boys.

JOHN B. SHAW, Olcott; A. WILLARD DENSMORE, Albion; ARTHUR BATTIS, Lewiston Heights; HERBERT A. RAPP, Darien; Members, Northwestern New York Water Authority.

C. CHESTER DUMOND, Ulster Park, reappointed as Commissioner of Agriculture and Markets.

WILLIAM A. LYON, Brooklyn, reappointed as Superintendent of Banks.

HAROLD KELLER, Delmar, reappointed as Commissioner of Commerce.

PERRY B. DURYEA, Montauk, reappointed as Conservation Commissioner.

JOHN A. LYONS, New York, reappointed as Commissioner of Correction.

HERMAN E. HILLEBOE, M.D., Delmar, reappointed as Commissioner of Health.

EDWARD CORSI, New York, reappointed as Industrial Commissioner.

BERTRAM D. TALLAMY, Buffalo, reappointed as Superintendent of Public Works.

THOMAS J. CURRAN, New York, reappointed as Secretary of State.

SPENCER E. BATES, Hewlett, reappointed as Commissioner of Taxation and Finance.

NEWTON J. T. BIGELOW, Marcy, Commissioner of Mental Hygiene.

ALFRED J. BEHLINGER, New York, Superintendent of Insurance.

CECIL WEBB, Glens Falls, County Clerk of Warren County. JOSEPH W. CRIBB, Cananda-



Suggested by...

ALICE AND JOHN



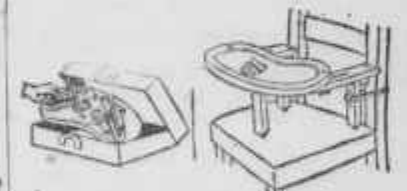
Hotel Empire advertisement featuring 'NEW YORK CITY HOME OF AMERICAN AIRLINES FLIGHT PERSONNEL AXA' and 'GATEWAY TO TIMES SQUARE BROADWAY at 63rd ST.—JUST OFF WEST SIDE HIGHWAY OPPOSITE New York's New TELEVISION CITY'.



Heavy gauge all-aluminum Toboggan. This is really something new. It is the first time that I ever saw a toboggan on which kids of both sexes, from three to thirty, can enjoy a most unusual, exciting ride winter or summer. Safe and strong it performs perfectly on extreme light or heavy snows, and is a dream on sand, grass, hay or pine covered slopes. 3'6" long and 16" wide it weighs only 7 lbs. It is equipped with a rubber-tye, non-skid warm floor matting securely riveted, and a flexible bow provides bumper for shock absorption. Built to last a lifetime, the price is only \$11.95 postpaid. Send your check or money order today to ACTIVE EQUIPMENT SUPPLY, 276 West 43rd St., New York 18, N. Y., Dept. C.—Alice



The Tru-San disposable Bath Mat is going to make you as happy as it does me. It's strong enough to last for months. Inexpensive enough to throw away. Wipes clean with soapy cloth and dries quickly. Great for protecting expensive cotton mats, for club and beach locker, for traveling or as a gift. In Pink, Blue, Peach, Green, Maize and white, with silver gray decorative imprint. Package of 3 (1 color) only \$1.25 (6 for \$2.25) postpaid. Send check or money order to Merrill Ann Creations, Greenwich Village, 228 Varick St., N. Y. 14, N. Y. Dept. C.—Alice.



TI-CHAIR, the traveling high chair, seats baby comfortably wherever you go. It folds compactly into a convenient carrying case. Fits any straight back chair. Locks baby in securely by means of an adjustable tray. I was amazed at its simplicity. Buy one for your baby. Give one as a gift. The price is only \$3.98 or economy model, non-adjustable tray, no case \$2.49. See your neighborhood shop or department store. (Accept no substitute) or send check or money order to H. M. SCANLON CO., 976 Sacket Ave., N. Y. 61, N. Y. Sent postpaid. (C.O.D.'s plus charges). Full refund if not satisfied.—Alice

The Arcay Gem advertisement: 'The Arcay Gem, more radiantly brilliant than a diamond, at just a fraction of the cost. Arcay* is the trade name for finest cut Titania. Mounted rings, \$25.00 up, also all types of jewelry and gift items of highest quality sold to Civil Service Employees at prices far below present market. For quick personal service see Mr. Kahn at ARCAJ SALES CO., 399 Madison Ave. N. Y. or call MU. 7-7361 for appointment.—John'

Heat-Timer advertisement: 'Now you can keep each room as warm or cool as you like automatically! Simply replace air valve or radiator with Heat-Timer valve and turn dial to required temperature. Without changing your present controls, it acts as an individual thermostat for each room. 75,000 users including myself are satisfied with this precision made Heat-Timer valve, which will last for years and pay for itself in fuel saving. At your dealers for only \$4.95 or send your check or money order to Heat-Timer Corp., 520 B'way New York 12, N. Y. Dept. C. Sent promptly, postpaid with money back guarantee if not satisfied.—John'



Illustrated here, is the most powerful plug-in portable search-light made. A flip of the switch and light equivalent to 100,000 candle power, turns night into day, at a cost of less than 1c per hour. Special G-E sealed beam uses ordinary 110V house current. Special units 6, 12 & 32 volts and plugs for marine and auto use. I am thoroughly convinced that every home, farm, boat, hotel and camp should own one, as security against hazards on land or sea. For emergency jobs and repairs it is indispensable. Only \$12.95 postpaid, plus 2% tax, city delivery. Send check or money order to ACTIVE EQUIPMENT SUPPLY, 276 West 43rd St., New York 18, N. Y., Dept. L.—John

gus, Surrogate of Ontario County. J. ROBERT JOHNSON, Middleburgh, County Judge, Surrogate and Judge of the Children's Court of Schoharie County. EMMET J. LYNCH, Schenectady, District Attorney of Schenectady County.

17 Exams By NYC Close On Jan. 25

Open-Competitive

The last day to apply is Thursday, January 25.

- 6199. Senior Dietitian (School Lunch). \$135 a month, 25 hours a week. \$210 for 40 hours a week. Vacancies: 34. Mail applications accepted for this exam only. Fee \$1 insert (certified check or money order) must accompany application. Requirements: (a) a baccalaureate degree with major studies in foods, nutrition or institutional management, and (b) two years' experience as a dietitian in a school, industrial or commercial cafeteria, restaurant or tea room (c) satisfactory equivalent.
- 6189. Senior Electrical Engineer (Radio). \$6,900. Amended notice.

Promotion

- (The last day to file for the following promotion exams is Thursday, January 25.)
- 6157. Inspector of Equipment (Railroad Cars). Grade 3. Comptroller, \$3,421. One vacancy. Fee \$3. Exam date, Wednesday, February 28.
 - 6167. Civil Engineer (Water Supply). Board of Water Supply. \$4,26 to \$6,000. Number of vacancies unstated. Fee \$4. Exam date, Saturday, March 31.
 - 6172. Foreman of Repairs, Grade 4. Bronx Borough President, \$4,380. One vacancy. Fee \$4. Exam date, Wednesday, February 28.
 - 6182. Chief Fire Telegraph Dispatcher. Fire Department, \$3,500. One vacancy. Fee \$3. Exam date, Friday, March 2.
 - 6216. Bacteriologist, Department of Hospitals, \$3,600. 2 vacancies. Fee \$3. Exam date, Friday, March 9.
 - 6254. Inspector of Carpentry and Masonry, Grade 4. Department of Housing and Buildings, \$3,000. Number of vacancies unstated. Fee \$2.
 - 6270. Foreman (Track). NYCTS, \$4,121. 3 vacancies. Fee \$4. Exam date, Thursday, May 17.
 - 6274. Maintenance Engineer (Structures and Track). NYCTS, \$4,901. 3 vacancies. Fee \$4. Exam date, Thursday, April 5.
 - 6275. Power Maintainer, Group 2. NYCTS, \$1,50 to \$1.75 an hour. 20 vacancies. Fee \$3. Exam date, Saturday, May 12.
 - 6277. Railroad Stockman. NYCTS, \$3,541. 12 vacancies. Fee \$3. Exam date, Wednesday, March 31.
 - 6285. Toverman. NYCTS, \$1,55 to \$1.60 an hour. 60 vacancies. Fee \$3. Exam date, Saturday, March 31.
 - 6286. Train Dispatcher. NYCTS, \$4,121. 12 vacancies. Fee \$4. Exam date, Saturday, May 5.
 - 6287. Transit Lieutenant. NYCTS, \$5,150. Number of vacancies unstated. Fee \$5. Exam date, Wednesday, April 25.
 - 6288. Transit Sergeant. NYCTS, \$4,321. Number of vacancies unstated. Fee \$4. Exam date, Saturday, June 2.
 - 6332. Lieutenant (Prom.). Fire Dept., \$5,950. Vacancies, 17. Fee \$5. Written test June 7. Requirements: Open to all permanent employees of the Fire Department who on June 7 (1) are serving in the titles of Fireman 1st grade, Engineer of Steam, Pilot, Marine Engineer (Uniformed), Chief Marine Engineer (Uniformed); (2) have served continuously in the department for the six-month period preceding that date; and (3) are otherwise eligible. The tests will be: Record and seniority, weight 50, 80% required; written, weight 50, 70% required. Method of computing record and seniority.

U. S.

- 2-21-11 (50). Military Training Instructor, \$3,100 to \$4,600. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Appropriate education or experience. For jobs paying \$3,825 and above, experience as an instructor required. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort Monmouth, N. J. (No closing date).
- 267. Staff Nurse, \$3,100; Psychiatric Head Nurse, \$3,825. For duty in hospitals in Washington, D. C., and vicinity and in the Panama Canal Zone. Requirements: Current registration as a professional nurse; appropriate nursing education or nursing education and professional experience. No written test. Maximum age limits: For the Panama Canal Service, 35; for other agencies, 62. (No closing date).
- 268. Shorthand Reporter, \$3,450 to \$4,600. Requirements: Eligibility in written test. For positions paying \$3,825 and higher, appropriate experience. (Closing date, Tuesday, February 13).
- 2-86-1 (51). Meteorological Aid, \$2,875 to \$3,100. Jobs in New York State, New Jersey and elsewhere. (Closes Wednesday, February 7).
- 266. Geologist (various options), \$3,100 and \$3,825. Jobs are in Washington, D. C., and throughout the United States and its Territories and possessions. Requirements: Written test plus appropriate education or education and experience. Age limits: For jobs paying \$3,100-18 to 35. For jobs paying \$3,825-18 to 62. (Closing date, February 6).
- 61. Geologist, \$4,600 to \$7,600.—Jobs are in Washington and country-wide. Requirements: Education or education and experience plus professional experience in geology. No written test. (No closing date).
- 148. Highway Engineer, Highway Bridge Engineer, \$4,600 and \$6,400.—Jobs are in Washington and country-wide; a few outside United States. Requirements: Education and/or experience plus professional engineering experience. No written test. (No closing date).
- 126. Student Dietitian, \$1,470. Courses will be given in Veterans Administration hospitals in New York. Requirements: Appropriate education. No written test. Age limits: 18 to 35. Apply to appropriate Board of U. S. Civil Service Examiners. (No closing date).
- 190. Public Health Educator, \$4,600 to \$7,600. Positions are in the U. S. Public Health Service, Federal Service Agency, located in Washington, D. C., and country-wide. Requirements: Public health education plus experience. No written test. (No closing date).
- 1-4-1 (50). Research Psychologist (Psychophysics), \$3,825 and \$4,600.—Duty at the U. S. Naval Submarine Base, New London, Conn. Requirements: Appropriate education and/or experience. No written test. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Requirements: Appropriate education and/or experience. No written test. Apply to Board of U. S. Civil Service Ex-

- aminers, U. S. Naval Submarine Base, New London, Conn. (No closing date).
- 256. Social Worker, \$3,825 to \$5,400. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: For jobs paying \$3,825: Appropriate education or education and experience. For jobs paying \$4,200 and above: Appropriate education plus professional experience. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 247. Clinical Psychologist, \$5,400 to \$10,000. Positions are in the Veterans Administration in Washington, D. C., country-wide, and in Puerto Rico. Requirements: Appropriate education plus experience. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 255. Bacteriologist—Biochemist—Serologist, \$3,100 to \$6,400. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: For all jobs, appropriate undergraduate study for jobs paying from \$3,825 to \$6,400, from 1 to 4 years of pertinent experience. Appropriate graduate study may be substituted for 2 years of experience. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 65. Coal Mine Inspector, \$4,600 to \$6,400. Jobs are country-wide. Requirements: Coal-mining experience. Maximum age, 48. No written test. (No closing date).
- 240. Dietitian, \$3,100 and \$3,825. For duty in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: Appropriate education plus training or experience as a dietitian. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 62. Dietitian, \$3,100 to \$6,400. Jobs are in Washington, D. C., country-wide, and in Panama. Requirements: Education plus hospital training or experience. No written test. (No closing date).
- 232. Pharmacist, \$3,100 to \$4,600. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: Appropriate education and current registration as a pharmacist. Professional experience also required for jobs paying \$4,600 a year. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 302. Agriculturist, \$3,825 to \$10,000. Jobs are in Washington and country-wide; a few outside the U. S. Requirements: Appropriate education and/or experience. No written test. (No closing date).
- 105. Agricultural Research Scientist, \$3,825 to \$9,800. Jobs are in Washington and country-wide. Requirements: Appropriate education and research experience. No written test. (No closing date).
- 4-69-2 (48). Poultry Coordinator—Veterinary Coordinator, \$5,400 and \$6,400. For duty in Beltsville, Md., and country-wide. Requirements: For Poultry Coordinator, appropriate education and/or experience plus professional experience; for Veterinary Coordinator, full course in recognized veterinary colleges plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. (No closing date).
- 228. Medical Officer—Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150. For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Appropriate education. Approved internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington, D. C. (No closing date).
- 151. Medical X-Ray Technician (Photofluorography), \$2,450. Jobs are in Washington and country-wide. Requirements: Full course in photofluorography or X-ray. No written test. (No closing date).
- 171. Nursing Consultant, \$4,600 to \$7,600. Positions are in Washington, D. C., and country-wide. Requirements: Appropriate training and experience in the field of nursing; current registration as graduate professional nurse. No written test. (No closing date).
- 233. Occupational Therapist—Physical Therapist, \$3,100 to \$4,600. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: Appropriate education and/or experience plus additional pertinent experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md. (No closing date).
- 228. Medical Officer—Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150. For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Appropriate education. Approved internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington, D. C. (No closing date).

- 255. Commodity - Industry Analyst (Minerals), \$3,450 to \$6,400. Positions are in Washington, D. C., and country-wide. Requirements: Appropriate education or education and experience. No written test. (No closing date).
- 246. Loan Appraiser (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4,600; Auditor (Telephone), \$5,400. Jobs are in the Rural Electrification Administration in Washington, D. C., and country-wide. Requirements: Appropriate experience. Some substitution of education and training allowed for Auditor (Telephone) and for Loan Appraiser (Telephone Facilities). No written test. (No closing date).
- 255. Bacteriologist—Biochemist—Serologist, \$3,100 to \$6,400. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: For all jobs, appropriate undergraduate study for jobs paying from \$3,825 to \$6,400, from 1 to 4 years of pertinent experience. Appropriate graduate study may be substituted for 2 years of experience. No written test. Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. (No closing date).
- 1-34- (47). Electronic Engineer—Physicist, \$4,600 to \$8,800. Jobs are in Navy and Air Force laboratories in Massachusetts and Connecticut. Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners at a laboratory listed in announcement, as amended. (No closing date).
- 4-69-1 (50). Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification); \$4,600 to \$5,400. Most positions are in the Rural Electrification Administration. Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide only; others are in Washington, D. C., and country-wide. Requirements: Appropriate education and/or experience plus additional pertinent experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md. (No closing date).
- 228. Medical Officer—Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150. For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Appropriate education. Approved internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington, D. C. (No closing date).
- 151. Medical X-Ray Technician (Photofluorography), \$2,450. Jobs are in Washington and country-wide. Requirements: Full course in photofluorography or X-ray. No written test. (No closing date).
- 171. Nursing Consultant, \$4,600 to \$7,600. Positions are in Washington, D. C., and country-wide. Requirements: Appropriate training and experience in the field of nursing; current registration as graduate professional nurse. No written test. (No closing date).
- 233. Occupational Therapist—Physical Therapist, \$3,100 to \$4,600. Jobs are in the Veterans Administration throughout the United States and in Puerto Rico. Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md. (No closing date).
- 228. Medical Officer—Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150. For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Appropriate education. Approved internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington, D. C. (No closing date).

- NYC. Four years' apprenticeship or experience required. Performance test will be given. Apply to Recorder, Board of 7. S. Civil Service Examiners, Navy Yard, Brooklyn 1. N. Y. Form 60 and Card Form 5001-ABC and also Form 201 for Automotive Mechanic, Form 204 for Electric, Form 211 for Pipefitter, 6-42-7 (1950). Engineer, \$4,600 (aeronautical, electrical, electronics, materials, mechanical, general). Emergency-indefinite appointments for period not beyond June 30, 1952 at Wright-Patterson Air Force Base, Dayton, Ohio and 863d AF Specialized Depot, Dayton, Ohio. Engineering degree plus 4 years' experience required. No written test. Apply for forms 67 and 5001-ABC from Secretary, Board of U. S. Civil Service Examiners at any first or second class post office, or Executive Secretary, Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base, Dayton, Ohio. (No closing date).
- 257. Agricultural Marketing Specialist, Dairy and Poultry Products Inspector & Grader, Fresh Fruits & Vegetables Inspector, Agricultural Commodity Market Reporter, Fishery Marketing Specialist, \$3,825. Jobs in departments of Agriculture and Interior in Washington, D. C., and throughout the country. Four years' experience in appropriate marketing specialty relating to inspecting, grading, reporting, sampling, surveys, investigating, compliance work on regulatory statutes, disseminating information, developing programs and procedures, or related work. Except for Fishery Marketing Specialist, college study may be substituted for experience at the rate of one year of study for 2 months of required experience, up to a total of three years of experience. No written test. Apply for Form 5001-ABC and Form 57. To be considered for both field service and Washington, D. C., file two applications. Forms may be obtained from first or second class post office, except in regional headquarters cities, and from Civil Service Regional Office, also from U. S. Civil Service Commission, Washington 25, D. C. Send filled-in forms to the Washington address. (No closing date).
- 269. Highway Engineer Trainee, \$2,875. Bureau of Public Roads, Department of Commerce. Jobs are in Washington, D. C., and throughout the country. In addition to written test, applicants must possess three-fourths of total credits required for civil engineering degree. Apply for Form 5000-AB at any first or second class post office except in Regional Headquarters cities, where it may be obtained from the Civil Service Regional Office; also from U. S. Civil Service Commission, Washington 25, D. C. Send completed form to Washington. (Last day to file, February 6, 1951).
- 9-14-1 (1950). Correctional Officer, Bureau of Prisons, \$3,125 plus \$100 annual increments to \$3,725. Jobs for women only in West Virginia; for men in NYC, Connecticut, Pennsylvania, Virginia, Va., Washington, D. C., Alabama, Florida, Georgia, Indiana, Kentucky, Ohio, Michigan, Kansas,

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday, Tel WALKINS 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COHARTAN 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays, Tel. MA 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date, the U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. NYC does not issue blanks by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

minimum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington, D. C. (No closing date).
- 151. Medical X-Ray Technician (Photofluorography), \$2,450. Jobs are in Washington and country-wide. Requirements: Full course in photofluorography or X-ray. No written test. (No closing date).
- 169. Physical Therapist, \$3,100 and \$3,825. Jobs are in Washington, D. C., and throughout the United States. Requirements: Appropriate education and/or experience. For positions paying \$3,825, additional professional experience is required. No written test. (No closing date).
- 269. Highway Engineer Trainee, \$2,875. Bureau of Public Roads, Department of Commerce. Jobs are in Washington, D. C., and throughout the country. In addition to written test, applicants must possess three-fourths of total credits required for civil engineering degree. Apply for Form 5000-AB at any first or second class post office except in Regional Headquarters cities, where it may be obtained from the Civil Service Regional Office; also from U. S. Civil Service Commission, Washington 25, D. C. Send completed form to Washington. (Last day to file, February 6, 1951).
- 9-14-1 (1950). Correctional Officer, Bureau of Prisons, \$3,125 plus \$100 annual increments to \$3,725. Jobs for women only in West Virginia; for men in NYC, Connecticut, Pennsylvania, Virginia, Va., Washington, D. C., Alabama, Florida, Georgia, Indiana, Kentucky, Ohio, Michigan, Kansas,

Two Resolutions Calling for State Civil Service Survey

ALBANY, Jan. 22 — Below are the resolutions prepared by the Temporary Commission on Co-ordination of State Activities calling for a study of civil service and personnel administration efficiency. The story about this action appeared in last week's issue.

Whereas Chapter 1002 of the laws of 1946 which created the Temporary State Commission on Co-ordination of State Activities authorizes the commission, among other things, to make a study of and investigate any department or agency of the state government to determine whether the activities thereof are essential to the government and are being carried on in an economical and efficient manner without duplication and to determine the feasibility of improving the administration of state government and increasing efficiency and economical operation; and

Whereas the efficient operation of the various state departments and the administration of the laws of the state are dependent upon an efficient, responsive and responsible civil service; now therefore be it resolved that the commission authorize and direct its counsel and staff to make a thorough study of the civil service and personnel administration in the State of New York and

of every activity of said service and of any other matter deemed to be relevant to the purposes set forth in the act creating the commission, and be it

Further resolved that this study should be complementary to the newly created commission to revise the civil service law. The Temporary State Commission on the Co-ordination of State Activities should concern itself primarily with the improvement in the existing administration civil service and personnel management procedures rather than with the improvement in the existing law which constitutes the responsibility of the Commission to Revise the Civil Service Law; and be it

Further resolved that in order to avoid any duplication of work between the two commissions, or encroachment upon each others' responsibilities, and to effect maximum possible mutually beneficial co-operation, the chairman of the Co-ordination Commission is authorized to appoint a sub-committee of not more than three members, including counsel, to guide this study; and that the said sub-committee be authorized to sit with a like sub-committee, if such is appointed by the Commission, in joint conference for the division of responsibility and joint direction of the work;

and that the chairman and counsel of the Co-ordination Commission be empowered to take such other steps as they may deem necessary to effect co-operation with the other Commission; and be it

Further resolved that the study of the commission should be sufficiently broad to provide a comprehensive picture and a general evaluation of the administrative civil service and personnel management procedures in the state government without necessarily involving detailed examination of the procedures in every department handling personnel; and be it

Further resolved that the study be limited to the civil service and personnel administration in the state government and except for a survey of the inspectional activities of the department in the municipal service field, the study should not concern itself with municipal civil service administration; and be it

Further resolved that the counsel and staff be directed to co-operate with the Civil Service Commission in every possible manner and to the fullest possible extent; and

Further that it be authorized to request the assistance of said Civil Service Commission and of every officer and agency thereof or of any other department or agency of the government

and of any agency of local government in carrying out the directions of the commission.

SECOND RESOLUTION

Whereas the Commission on the Co-ordination of State Activities has determined to make a study of the civil service and personnel administration in the government of the State of New York in order to determine its adequacy in meeting the state's needs for an efficient, responsive and responsible public service. And

Whereas an appropriate resolution has been passed to authorize said inquiry:

Now therefore be it resolved that the study should be planned in a way to make possible its completion within the period of a year; and be it

Further resolved that the study should be directed by a person, expert in the problems of the field, who is not connected with the civil service system of the state. Some of the present members of the Commission's staff may be transferred to this study as they complete their present assignments, but additional technically-trained assistants may be required. And be it

Further resolved that a request be made to the Legislature for a larger appropriation, which in no event should be less than \$75,000.

Missouri, Oklahoma, Washington, California, Arizona, Colorado and Texas. Competition restricted to veterans as long as they are available, then non-veterans (who may also file now). Ages 21 to 44 (not waived for veterans); no height or weight limits; vision uncorrected 20/100 (Snellen) correctible to 20/30; hearing normal, 15/15, uncorrected. (No closing date).

COUNTY

- ### Open-Competitive
- 2596. Dental Hygienist, Department of Health, Erie County, \$2,800. Fee \$1. Candidates must have been legal residents of New York State for at least one year and of Erie County for at least six months immediately preceding the examination date. No written test. (Closes Friday, March 2).
 - 2595. Dental Hygienist, Health Department, Essex County, \$200 a month. One vacancy. Fee \$2. Candidates must have been legal residents of Essex County for at least one year immediately preceding the examination date. No written test. (Closes Friday, March 2).
 - 1452. Village Police Chief, Lake Placid, Essex County, \$65 per week. One vacancy. Fee \$3. Exam date, Saturday, March 3. (Last day to apply, Friday, January 26).

Promotion

Any emergency increase in salary by the 1951 Legislature to meet increased living costs will be added to the announced salaries for these positions.

UNWRITTEN TESTS

Apply until exam date Saturday, February 17.

Graduation from medical school, possession of, or eligibility for a license to practice medicine in New York State plus varying experience is required for the following tests, to be held February 17.

- 2265. Associate Pathologist, \$6,700. Vacancies at Ray Brook Tuberculosis Hospital, J. N. Adam Memorial Hospital at Perryburg and Onondaga Sanatorium at Syracuse. Fee, \$5.
- 2246. Senior Pathologist, \$5,650. Vacancies at Central Islip, Kings Park, Manhattan, Rockland, St. Lawrence and Willard State Hospitals and Rome State School. Fee, \$5.
- 2247. Associate Cancer Head and Neck Surgeon, \$6,700. Vacancy at Roswell State Park. Fee, \$5.
- 2248. Senior Physician, \$6,650. Vacancy at Mt. McGregor Veterans' Rest Camp. Fee, \$5.
- 2249. Physician, \$4,638. Institution for Male Defective Delinquents at Napanoch and Woodbourne Correctional Institution. Fee, \$4.
- 2270. Junior Physician, \$5,647. Sing Sing Prison. Fee, \$3.
- 2275. Correction Institution Teacher (Home Economics), State Institutions of the Department of Correction. Vacancies. One at Westfield State Farm, \$2,800 plus 5 annual salary increases to \$2,888. Requirements: College graduation and eligibility for a New York State certificate for teaching home economics. Fee, \$2. There will be no written or oral examination for this position. Candidates will be rated on training and experience.
- 2290. Clinical Psychologist, \$3,451.
- 2291. Psychological Assistant, \$2,700.
- 2287. Supreme Court Stenographer, 5th Judicial District, \$6,647.
- 2288. Supreme Court Stenographer, 7th Judicial District, \$6,647.

OPEN-COMPETITIVE

- 9002. Assistant Electrical Engineer (Automotive).
- 9051. Blacksmith's Helper.
- 9025. Civil Engineering Draftsman.
- 9476. Conductor.
- 9005. Inspector of Halls, Grade 4.
- 9027. Junior Electrical Engineer.
- 9068. Maintainer's Helper, Group B.
- 9027. Sewage Treatment Worker, Assistant Electrical Engineer (Automotive)
- Blacksmith's Helper
- Civil Engineering Draftsman
- Conductor
- Inspector of Halls, Grade 4
- Junior Electrical Engineer
- Maintainer's Helper, Group B
- Sewage Treatment Worker

PROMOTION

- 9063. Foreman of Porters, Grade 3, NYC Housing Authority.
- Foreman of Porters, Grade 2, NYC Housing Authority

"These lists," Sylvester G. Connolly wrote to Dr. Frank A. Schaefer, Commission Secretary, "are subject to correction as a result of changes in eligibility status."

Sanitation Columbians Aid Civil Defense

The 5,000 members of the Department of Sanitation's Columbia Association will seek volunteers for Arthur W. Wallander's Civil Defense Program, President Frank Creta announced.

Mr. Creta said that every man in his organization would volunteer for Civil Defense assignments.

19 Win Prizes

Federal Civil Service Commission employees, numbering 94, have been cited for valuable suggestions they offered. Cash awards to them total \$572.50 and this sum covers 66 awards. Other than cash awards, some were given pay hikes, some honor award certificates.

Harry B. Mitchell, Chairman of the Commission, speaking of the prize-winning suggestions, said: "It compares very favorably with the records of other Federal agencies and with private industry." The award winners are located in all fourteen Federal regional offices throughout the country.

U. S. Meteorologist Aid Exam Open to Feb. 7

An exam to fill the position of Meteorological Aid, GS-4 and GS-5, from \$2,875 to \$3,100, was announced by the Executive Secretary, Board of U. S. Civil Service Examiners for the U. S. Weather Bureau, Region No. 1, Department of Commerce, Federal Building, New York International Airport, Jamaica, N. Y. The vacancies are in the U. S. Weather Bureau, Region No. 1, in New York State, New Jersey, Connecticut, Delaware, Massachusetts, New Hampshire, Rhode Island and elsewhere.

Competitors will be required to take a written test. Applicants must show that they have had at least 1 1/2 years of general experience for the GS-4 grade and 2 1/2 years of experience for the GS-5 grade. This experience must be in a field of physical science, engineering or technology, in laboratory, plant or field operations tending to give a knowledge of, and familiarity with scientific instruments, observational data, computations involving high

Dates of 26 Written Tests Announced

The State Civil Service Department announced the months in which 26 exams will be held through April, and the expected time when the lists will be established. The lists:

- PROMOTION**
- February (List in May). Head File Clerk, State Insurance Fund.
- Principal File Clerk, State Insurance Fund.
- Employment Consultant (Selection Placement), DPUL.
- Employment Consultant (Vocational Placement), DPUL.
- April (List in July)
- Senior Clerk (Payroll Audit), State Insurance Fund, NYC office.
- Chief Clerk (U. I. Benefits), Taxation & Finance.
- Assistant Civil Engineer, Commerce Dept.
- Biochemist, Health Dept., Laboratories & Research.
- OPEN-COMPETITIVE**
- February (List in May)
- Psychological Assistant.
- Insurance Sales Representative.
- Cancer Head and Neck Surgeon.
- Correction Institution Teacher (Home Economics).
- Junior Physician.
- April (List in July)
- Industrial Foreman (Textiles), Biochemist.
- Disease Control Veterinarian.
- Associate Education Supervisor (Physically Handicapped).
- Associate Education Supervisor (Research).
- Associate Education Supervisor (Secondary Education).
- Principal, School of Nursing.
- Senior Supervisor of Nursing Education.
- NON-COMPETITIVE PROMOTION**
- February (List in May)
- Associate Gas Engineer, Public Service Commission.
- April (List in July)
- Associate Education Supervisor (School Nursing), Education Dept.

Apply to Feb. 5 for 4,000 State Clerical Jobs

About 4,000 clerical jobs in the N. Y. State service on a permanent, career basis will be filled from an exam now open. There are no educational or experience requirements. The tests will be held on Saturday, March 10.

All competitors will be given an intelligence test. Typists, additionally, will be asked to type at 35 words per minute, and stenographers to write shorthand at 80 words per minute. These two exams will be held on May 12. When applying for forms, be sure to mention the exam numbers and titles:

- 2300. Clerk or Mail and Supply Clerk.
- 2301. Stenographer.
- 2302. Typist or Dictating Machine Transcriber.
- 2303. Account Clerk.
- 2304. File Clerk.
- 2305. Statistics Clerk.

Applications may be obtained by mail or in person from the State Civil Service Commission, State Office Building, Albany; also from the Commission's offices in the State Office Building, Buffalo, and at 270 Broadway, N. Y. C. If applying by mail, enclose a self-addressed, 6c postage prepaid, large envelope.

The last day to apply is Monday, February 5.

FEDERAL NEWS

FBI Seeks G-Men, Clerks, Stenos

The Federal Bureau of Investigation seeks translators, fingerprint classifiers, stenographers, typists, clerks, and special agents. The positions are not under civil service.

Applicants for the clerical and clerical-technical positions may be male or female, must be at least 18 years of age, and must meet certain physical and vision requirements. They must be U.S. citizens, high school graduates. Stenographic applicants must take dic-

tation at the rate of 120 words a minute, and as in the case of typists, must type 45 words a minute. Translators must be qualified in more than one foreign language, and must be able to translate to and from English.

Clerical applicants must possess basic qualifications for assignment in indexing, filing, etc. They need not be typists. All fingerprint classifier vacancies in the FBI are filled from the clerical staff. Clerks who demonstrate fitness for training and advancement are assigned to this duty.

Basic entrance salaries for typists and clerks are \$2,450 a year; for stenographer, \$2,650 a year.

Qualifications for Special Agent (G-Man) are: male U.S. citizen, willing to serve anywhere in the United States or its possessions, between 25 and 41 years of age, at least 5' 7" tall and able to meet the physical standards. At the present time, the Bureau is considering graduates of recognized colleges; it is no longer necessary, as formerly, to be a lawyer or a certified public accountant. Entrance salary is \$5,000 a year.

Applications and further information for these jobs may be obtained from the Director, Federal Bureau of Investigation, Washington, D. C., or from the Bureau's divisional offices at U.S. Court House, Foley Square, NYC; U.S. Court House, Buffalo; 707 National Savings Bank Building, Albany.

Veterans' Time Limit Under G.I. Bill Nears

Time is running short for training under the G.I. Bill of Rights, Harry Jerome, veteran adviser of the Monroe School of Business, East 177th Street, Bronx, warns. "Veterans who want to take advantage of educational opportunities must start their training before July, 1951," he said. "If you plan to enter school on a term basis you must register this term. Once your training is started you may continue for as long as you were in service plus one additional year."

The school has new classes starting for veterans and civilians on February 5 and 19. Commercial courses offered include modern Business Machines, Executive Secretarial, Junior Accounting, and Business Administration.

U. S. Seeks Filling of Executive Jobs

WASHINGTON, Jan. 22 — The U. S. Civil Service Commission has appointed a committee of 11 to work out an executive development program for that agency.

Members of the new group, all top-ranking Commission officials, are Ismar Baruch, chairman; Frank J. Barley; Francis P. Brasseur; Cecil Custer; James E. Hatcher; Warren B. Irons; Harold H. Leich; W. A. McCoy; J. H. Weiss; and Maurice J. McAuliffe. Fordyce Luikart, the Commission's director of executive development programs, will be an ex-officio member of the committee.

The Commission established the program for the Federal service as a whole, in March, 1950.

During the last ten years the Commission has participated in the Government-wide administrative programs, and has conducted its own internal administrative intern program as part of executive training.

The committee on executive needs and development has been assigned the following responsibilities by the Commission:

- Scope of Committee's Work (1) To survey the anticipated need for replacements of executives in key positions. (2) To evaluate the records of promising employees who may be

available to fill the anticipated future need for replacements and to set up a continuing record system for evaluating such employees.

(3) To plan a program to provide replacements at any time when they are needed—by outside recruiting, by training of employees in the junior grades.

(4) To plan development activities that will eventually provide reserves of trained administrators for all vacancies.

(5) To advise on all placements in the Commission's key positions.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To All Whom These Presents Shall Come, Greeting: WHEREAS, JOHN GATSOFLIAS, (the name "John" being fictitious, the real first name being unknown), HELEN KARAKONAS, Consul General of Greece, JOSEPH V. McGRATH, and the distributors of COSTA GATSOFLIAS, also known as COSEA R. GATSOFLIAS, CONSTANTINOS GATSOFLIAS, CONSTANTINOS GATSOFLIAS, and CONSTANTINOS R. GATSOFLIAS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of COSTA GATSOFLIAS, also known as COSEA R. GATSOFLIAS, CONSTANTINOS GATSOFLIAS, and CONSTANTINOS R. GATSOFLIAS, deceased, who at the time of his death was a resident of 338 East 49th Street, New York City, and GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of February, 1951, at half past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Clerk of the County of New York, at the County of New York, on the 3rd day of January, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, County of Bronx.—ROSE GURCELLIO, also known as ROSA GURCELLIO, Plaintiff, against FRABIZIO LIPS, also known as FRABIZIO LIPS; and AMELIA LIPS, his wife, also known as AMELIA LIPS; ALBERT LIPS, also known as ALBERT LIPS; PHILIPPI LIPS, also known as PHILIPPI LIPS; JAMES LIPS, also known as JAMES LIPS; FRABIZIO LIPS, JR., also known as FRABIZIO LIPS, JR.; and as to each and all of the foregoing named defendants, their respective wives or widows, if any, and the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, issuers, trustees, executors, administrators, and successors in interest of them or any of them who may be dead, as well as to all of the respective successors in interest of any of the aforesaid persons included in the said class of persons if they or any of them be dead, all of whom and whose names and places of residence are unknown to the plaintiff; THE CITY OF NEW YORK; and THE PEOPLE OF THE STATE OF NEW YORK, Defendants.—The plaintiff resides in the County of Bronx and designates Bronx County as place of trial.—Summons.

TO THE ABOVE-NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, August 15th, 1950.

JOSEPH BONGIORNO Attorney for Plaintiff c/o DAVID STEIN Office & P. O. Address No. 369 East 149th Street Borough of The Bronx 25 City of New York

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951 and filed with the complaint in the Office of the Clerk of the County of Bronx, at 861 Grand Central, Bronx, New York. The object of this action is to foreclose two tracts of tax liens affecting real property known as lots 14 and 15 in Block 4086, Section 16, on the Tax Map of the City of New York for the Borough of the Bronx.

Dated: January 9th, 1951. JOSEPH BONGIORNO, Attorney for Plaintiff.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of AER-NAV, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (State) this 10th day of January, 1951. Ruth M. Miner, Deputy Secretary of State. Thomas J. Curran, Secretary of State. By Sidney B. Gordon.

SCHOOL DIRECTORY

Table listing various schools including: Academic and Commercial—College Preparatory, BORO HALL ACADEMY, AMERICAN TECH, LAMB'S BUSINESS TRAINING SCHOOL, MONROE SCHOOL OF BUSINESS, GOTHAM SCHOOL OF BUSINESS, MODERN DANCE CLASSES, NATIONAL TECHNICAL INSTITUTE, AMERICAN DETECTIVE TRAINING SCHOOL, THE OOPER SCHOOL, FOR Training and Practice on IBM, BROOKLYN YMCA TRADE SCHOOL, NEW YORK COLLEGE OF MUSIC, Plumbing and Oil Burner, Radio Television, RADIO-TELEVISION INSTITUTE, DWAKES, HEFFLEY & BROWNE SECRETARIAL SCHOOL, WASHINGTON BUSINESS INST., NEW YORK TECHNICAL INSTITUTE.

EVERY WOMAN'S GUIDE TO SPARE-TIME INCOME

Advertisement for 'Every Woman's Guide to Spare-Time Income' book. Includes text: 'By LEADER Editor Maxwell Lehman and General Manager Morton Yarmon. TURN YOUR SPARE HOURS INTO CASH. Whether you live in the city or country, are 18 or 65, you can make money in your spare time. This book gives you hundreds of ideas... It's only \$2.95 postpaid.' Includes a small image of the book cover.

Form for ordering the book: LEADER BOOKSTORE, 97 Duane Street, New York 7, N. Y. Please send me immediately a copy of "Every Woman's Guide to Spare-Time Income" by Maxwell Lehman and Morton Yarmon. I enclose \$2.95. NAME ADDRESS [] Check here if you want your book autographed.

Subscription advertisement: 'Subscribe for the LEADER FIRST with civil service news with what's happening to you and your job with new opportunities with civil service men and women every where! SUBSCRIPTION \$2 Per Year'.

Form for subscription: CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. Please enter my subscription for one year. Your Name Address [] I enclose check [] Send bill to me: at my office [] my department [] my club []

Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

Form for ordering the book: LEADER BOOKSTORE, 97 Duane Street, New York City. Please send me immediately a copy of "Complete Guide to Your Civil Service Job" by Maxwell Lehman and Morton Yarmon. I enclose \$1 in payment, plus 10c for postage. Name Address

FEDERAL NEWS

Bills Introduced Postal Pay Increase

The opening of the 82nd Congress saw the introduction of 62 bills and one House joint resolution dealing with problems of postal and federal workers...

employees earning up to \$5,000 a year and 17 per cent of \$5,000 for those earning \$5,000 or over.

Local 10 plans a drive to enlist the aid of all New York Congressmen to back the salary bills and will endeavor to get quick action.

Local 10 plans a drive to enlist the aid of all New York Congressmen to back the salary bills and will endeavor to get quick action.

How Raise Would Apply Bills as introduced by these Congressmen will grant a 17 per cent salary boost to postal em-

U. S. Urged to Hold on To Qualified Employees

WASHINGTON, Jan. 22—The National Federation of Federal Employees adopted a resolution asking for improvements in the Federal service in regard to employees, retention, pay, recruitment and personnel administration generally.

sonnel in the Federal service and to prevent the constant draining away of highly qualified personnel.

The executive council of the NFPE issued a statement, saying: "It is essential, in the national interest, to adopt every sound and progressive measure which will improve the efficiency of the Federal service."

"The people and the government of the United States are not well served by a policy which fails to recognize this situation. It is imperative that forthright steps be taken, without delay, to assure both the retention and recruitment of the most competent employees."

"Effective personnel administration requires a realistic approach in the Federal service no less than in private business and industry. Prompt, fully adequate steps must be taken to keep key per-

sonnel in the Federal service and to prevent the constant draining away of highly qualified personnel. These steps must include every phase of Federal personnel administration—beginning with recruitment methods and including salary schedules adjusted to the requirements of the times, more effective promotion incentives, protection of the merit system, and many others."

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STATE AND COUNTY NEWS

Study Material for Housing Assistant Exam

The following ends the study material for the NYC exam for Housing Assistant, which will be held on Saturday, January 27. It deals with Housing Authority installations, utilities and personnel.

Maintenance of Heating and Utilities

1. TYPES OF BOILER

- A. Cast iron sectional for small jobs, B. Portable fire box boilers for large jobs, C. Brick set horizontal return tubular or water tube boiler in large systems.

2. BOILER MAINTENANCES:

- 1. Maintenance of sufficient water at all times, involves checking water level, water gauge made of glass attached to water column to be tested once a week to see it is clear because column may be stopped up at bottom, so that proper water level may appear while boiler is really empty. 2. Check cleanliness of ashpit. Ashes affect combustion and burn out grates. 3. Check cleanliness of boiler tubes, avoid deposit of soot or ash. Use soot blower or tube scraper every 24 hours. 4. Operate safety valve on every boiler manually once a month as check up. 5. Make thorough check up 4 times a year on tightness of boiler pipe, the joints. 6. Inspect chimney frequently for possible cracks or masonry defects. Clean fly ash.

3. HEATING DISTRIBUTION SYSTEM

- 1. One-pipe steam system: Low installation cost. This system consists of a mainpipe in basement of building, with large air vent at end. Pipe carries steam from boiler to risers through building, and at each floor connections are made to radiators, with control valve at one end, air valve at other, and water of condensation falls down riser against flow of steam. Troubles to look for: A. Radiator supply valve sometimes partly open, preventing return of water that is kept in radiator. B. Air valves become clogged with dirt preventing steam flowing into room. C. "Water-logged" radiators and hammering noises caused by

pipes pitched so that water of condensation cannot freely drain out. Pitch may result from faulty installation.

2. Two-pipe system. Composed of main pipe with rising pipes connected to each radiator and a return main to carry water of condensation back to boiler through mechanical devices like vacuum pump or boiler return traps. Difference in types depends on "Specialties" e.g. supply valves, traps, etc.

Inspection and replacement of all valves, traps, pumps once a year, and best to repair or replace at end of heating season to save cost.

Standard of heat: According to climate, but no justification for 24 hour heat service. 16 hours a day of heat service enough.

Utilities Services on Project

Cost of gas and electricity to be related to rent, and to include light, refrigeration, cooking, power for the project in general, i.e. non-dwelling services. In NYC utility service rates are as low for housing projects as for public buildings and bought wholesale.

In interior distribution system check meters are attached to apartment lines, equal to 25% of dwelling units, though utilities are included in the rent.

Factors determining cost of consumption of electricity are location of project, type of project, urban or rural, types tenants and family size, occupation of tenants, plan of project, playgrounds, yard lighting, power for pumps, fans, laundry, fuel-energy factor. Manager's part in maintenance is (A) to be familiar with contract and meters to check charges (B) installations should meet National Electric Code (C) Manager should know location of distribution panels for light and power, and insist that each switch or circuit breaker on panels be labeled as to zone of control (D) see that proper size of fuse for each circuit is marked on inside cover of fuse box.

Personnel Relations

- 1. It is advisable to hold periodic staff meetings, either of entire staff or by type of service, e.g. clerical, maintenance, etc. 2. Desirability of discussing with staff policies to be taken up with administration so as to have staff cooperation.

3. Basic qualifications of manager should be shrewd qualities of business, social outlook of humanitarian, executive plus human characteristics, e.g. tact, enthusiasm, courtesy, impartiality.

4. Handling new worker on the project: Introduction to staff to eliminate element of unfamiliarity for new workers and also instruction of new worker in details of duties to be performed.

5. Organization for emergencies, i.e. not depend on common sense in case of fire, etc. but know what to do exactly by staff.

GOVERNMENT HOUSING SUBSIDIES

- 1. Capital subsidies by government

LEGAL NOTICE

SCHONEMAN, OSCAR. — CITATION.—P. 1700, 1950.—The People of the State of New York, By the Grace of God Free and Independent. To The heirs at law, next of kin and distributees whose names and places of residence are unknown, and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law, next of kin and distributees of OSCAR SCHONEMAN, the decedent hereto, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting: Whereas, CARL FRIEDMAN, who resides at 245 East 63rd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 26, 1948, relating to both real and personal property, duly proved as the last will and testament of OSCAR SCHONEMAN, deceased, who was at the time of his death a resident of 955 Second Avenue, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 9th day of February, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, [Seal] Surrogate of our said County of New York, at said county, the 27th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. JOSEPH FISCHER, Plaintiff, against UNIONPORT REALTY COMPANY, THE CITY OF NEW YORK, THE PEOPLE OF THE STATE OF NEW YORK, EDWARD G. WARD and "JOHN" B. CROSBY, the first name being unknown to plaintiff, the last two named defendants if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, Defendants. Plaintiff resides in the County of Bronx. Plaintiff designates Bronx County as the place of trial.

SUMMONS To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you, by default, for the relief demanded in the complaint. Dated: September 8, 1950.

MYRON J. KLEBAN, Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

To: EDWARD G. WARD and "JOHN" B. CROSBY, the first name "John" being fictitious, the true name being unknown to plaintiff, if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any.

The foregoing Summons is served upon you by publication, pursuant to an order of Honorable Eugene L. Brianch, a Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951, and filed with the Complaint in the office of the Clerk of the County of Bronx, at the County Courthouse, 61st Street and Grand Concourse, in the Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of a certain transfer of tax lien, No. 67506, dated the 15th day of December, 1942, made to the City of New York, on a lot of land in the Borough and County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx as Section 14, Block 3700, Lot 44, see the year 1940. Dated, New York, N. Y., January 5, 1951.

MYRON J. KLEBAN, Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

- 2. Deficit subsidies by annual contributions

- 3. Interest subsidies in low rates of interest

- 4. Tax exemption

- 5. Rent subsidies for tenants.

PRIVATE HOUSING

- 1. Funds by promoters

- 2. Funds by investors

- 3. Borrowed funds

- 4. Funds raised by mortgages

5. In public housing capital structure is different, because of government loans and contribution. In fixing income or rent for public housing, management needs funds to meet interest and amortization, but in private housing, objective is to make as large return on investment as possible.

Fiscal Picture

PRIVATE AND PUBLIC HOUSING

In private housing, even under favorable conditions of tax exemption in limited dividend housing, management needs: per room,

per month: Maintenance about \$4.50; Tax .50; Interest \$4.70; Depreciation and amortization \$2.30, or total of \$12.00, and if there is no tax exemption, another \$2.00 per room per month needed. Therefore, private housing cannot rent for less than \$12.00-\$14.00 per room per month. The financial prospectus of public housing includes: Cost: land and building; Financing: by Government; Income, from rent on apartments and stores, Expense operating, Interest and amortization.

NYC SCHOOL TESTS

The Board of Examiners, NYC Board of Education, has announced a tentative list of examinations to be given during the spring term 1951. Applications will not be received until the official dates have been set, but persons who wish to take any of these examinations may begin preparations now.

108 Page Book FREE 108 Page Book LEARN TO DRIVE Approved for Veterans General Auto School Inc. Downtown Brooklyn: MAin 4-4605 404 Jay St. bet. Fulton-Wiloughby Sts. 1506 Kings Highway (at East 15th St.) GRAND CENTRAL: MURryhill 3-9629 170 East 42nd St. nr. Loew's 42nd

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An Arco study book for Housing Assistant jobs is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

NEW YORK CITY NEWS

Study Material for the Fire Lieutenant Exam

The first 34 questions in the test for promotion to Fire Lieutenant held by NYC on April 15, 1948, were published in the LEADER last week, issue of January 16, together with the official key answers. Applications will be received for the new test until Thursday, January 25.

35. Of the following, the least accurate statement concerning reserve equipment according to General Order No. 1, is that all (A) pumpers are of the American La France type (B) hook and

ladder trucks are of the Seagrave type (C) pumpers are of the centrifugal type (D) hook and ladder trucks are of the 75 feet 700 G.P.M. type

36. The service taps circuit has special reference to (A) the primary alarm circuit (B) the secondary alarm circuit (C) the Borough of Richmond (D) equipment without special preliminary signals (E) fire boats.

37. The preliminary signal for

the telephone emergency squad is (A) 15-15 (B) 13-13-13 (C) 9-9-9 (D) 5-5-5 (E) 3-3-3-3.

38. Suppose that, as an officer, you are instructing a fireman in the correct method of performing a certain operation. Of the following, the best justification for explaining the purpose of the operation to the fireman is that (A) trial and error learning is especially purposeful (B) learning is more efficient when it is meaningful (C) repetition is an effective aid to learning an operation (D) practice of a bad habit makes learning the correct habit more difficult (E) certain operations are a waste of time because they are entirely unnecessary.

39. "The purpose of the Official Action Guide is to guide the officers of the department in their official duties, and to insure uniformity of action in the administration of all units." Of the following, the least accurate statement concerning uniformity of action in the administration of a large organization is that, in general, (A) uniformity makes for smoother and more efficient administration (B) it is necessary to keep the regulations establishing uniformity up-to-date to meet changing conditions (C) uniformity of action assures the best possible action in every instance (D) provision should be made for exceptions to uniform action in highly unusual circumstances (E) uniformity of action is not achieved merely with the promulgation of uniform regulations.

40. "The most competent fireman will not necessarily make the most competent officer." Of the following, the chief implication of the above statement is that (A) an officer who does not have a good understanding of the duties of a fireman cannot command firemen effectively (B) the basic essentials of fire fighting are the same for both officers and firemen (C) some traits important in an officer are not important for performing the duties of a fireman (D) if an officer is competent it is probable that the fireman under his supervision will be competent (E) the qualities that make for a competent officer are specific and definite.

41. "Many officers still rely on trial and error learning." Of the following, the chief justification for trial and error learning is that it (A) saves time (B) discourages laziness (C) develops good habits of work (D) achieves the best possible method (E) gives training in problem solving.

42. Suppose that, as an officer, you are instructing a group of men on a new procedure. You wish to reduce the possibility that the men will forget an important point in your lecture. Of the following, the action which is least likely to help accomplish your purpose is to (A) ask at the end of the lecture whether there are any questions on any points in the lecture (B) use a demonstration to illustrate the important point (C) explain fully why this point is important to the work of the department (D) present the same point to the men in a number of different ways and from a number of different viewpoints (E) review

all the important points at the end of the lecture.

43. Of the following, the most acceptable statement dealing with the relations between officers and subordinates is that (A) if an officer is to maintain the respect of his men, he must always defend the acts of his subordinates against criticism (B) when an order which an officer knows will make heavy demands on his men is to be read to them, it is a wise policy for him to preface the reading with some remarks (C) prior approval by an officer's own superior should be obtained before he bestows praise on his subordinates (D) relationships between officers and subordinates should allow for no elements of personal contact beyond the rigid distinctions prescribed by the regulations (E) disciplining subordinates in front of their fellow firemen is

generally considered a desirable procedure.

44. "The variation of talents within the individual is as great as the variation of talents among individuals." Of the following, the most accurate statement on the basis of the above quotation is that (A) a person with great talent in one area will probably have great talent in other areas (B) a person with little talent in one area will probably have little talent in other areas (C) for any particular task, groups of individuals probably vary relatively little (D) for any particular type of task, some men are probably much better fitted than others (E) the ability of an individual to do a specific job may vary from time to time.

45. "Supervision is often described as a catalyst; the super-

(Continued on page 14)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX EDWARD P. STACHNIK, Plaintiff.

Plaintiff's address: 2317 Mickle Avenue, New York City.

Plaintiff designated BRONX COUNTY as the place of trial.

Foreclosure Tax Liens of Borough of Bronx. Lien Nos. 55908, 55907, 71322, 74020, 54298, 55570.

ANNIE RUSSELL WINIFRED M. S. RUSSELL, BRIDGET FANNING, also known as BRIDGET O'SHEA, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, HARRIET D. WILLIAMS, IDA M. FOLKES, ROSARIO LANEVE, GIUSEPPE A. SABATINA, LANEVE, UNITED STATES OF AMERICA, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, and all of the above as heirs, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, heirs and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, heirs and executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "unknown defendants," Defendants.

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, N. Y. October 9th, 1950.

CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan 10, City of New York.

To the Above-Named Defendants, except ANNIE RUSSELL, WINIFRED M. S. RUSSELL, CATHERINE QUINN, individually and as Administratrix of the Estate of PATRICK QUINN, PAUL QUINN, FLORENCE MAHONEY, IDA M. FOLKES, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK and UNITED STATES OF AMERICA:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Samuel Dickstein, Justice of the Supreme Court of the State of New York, dated December 8th, 1950 and filed with the complaint in the Office of the Clerk of Bronx County, at 191st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to plaintiff, who are interested in the "SECOND," "FOURTH," "FIFTH" and "SIXTH" Causes of Action of the complaint, which are for the foreclosures of the following liens:

Bronx Lien No. 55907, in the sum of \$1,505.05, with interest at 12% per annum from November 19th, 1940, affecting premises in Section 16, Block 4793, Lot 22, on the Tax Map of Bronx County, on the north side of Bartow Avenue, 45.05 feet east of Gunther Avenue; 50 feet in width by 100.13 feet deep.

Bronx Lien No. 55908, in the sum of \$1,051.02, with interest at 12% per annum from March 18th, 1941, affecting premises in Section 16, Block 4749, Lot 1, on the Tax Map of Bronx County, on the southeast corner of Tiltonson and Kingsland Avenues, 45.01 feet on south side of Tiltonson Avenue, and 90.22 feet in depth on east side of Kingsland Avenue, and 91.36 feet in depth in rear.

Bronx Lien No. 74020, in the sum of \$1,490.53, with interest at 12% per annum from April 17th, 1945, affecting premises in Section 16, Block 4749, Lot 4, on the Tax Map of Bronx County, on south side of Tiltonson Avenue, 45.01 feet east of Kingsland Avenue, 55.01 feet on width, and 91.36 feet in depth on one side, and 92.25 feet in depth on other side.

Bronx Lien No. 71322, in the sum of \$685.15, with interest at 12% per annum from November 9th, 1943, affecting premises in Section 16, Block 4749, Lot 62, on the Tax Map of Bronx County, on east side of Kingsland Avenue 90.22 feet south of Tiltonson Avenue, 50 feet in width, and 86 feet in depth.

Bronx Lien No. 54298, in the sum of \$984.47, with interest at 12% per annum from April 16th, 1940, affecting premises in Section 16, Block 4589, Lot 20, on the Tax Map of Bronx County, on east side of Wilson Avenue, 250 feet north of Adeo Avenue, being 25 feet front and rear, by 100 feet deep.

Bronx Lien No. 55570, in the sum of \$479.44, with interest at 12% per annum from August 13th, 1940, affecting premises in Section 16, Block 4745, Lot 42, on the Tax Map of Bronx County, on east side of Mickle Avenue, 140.26 feet north of Givan Avenue, being 50 feet front and rear, by 95 feet in depth.

All of the above-described premises consist of vacant land.

Dated: New York, N. Y. December 11th, 1950.

CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan, City of New York.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent, To: STELLA M. WILSON, an administratrix of the estate of J. Sawyer Wilson, Jr., a deceased trustee, ELLA D. SWAN, NATHALIE E. M. McWILLAN, individually and as committee for ELLA D. Swan, J. SAWYER WILSON, III, FRANCIS WATERS WILSON (an infant under the age of fourteen years), DOROTHY MIDDLETON WILSON (an infant under the age of fourteen years), ELLEN MARSH WILSON (an infant under the age of fourteen years), LOUISE B. AUSTIN, individually and as an assignee of J. Bradbury Wilson, CHARLES LEE AUSTIN, JR. (an infant over the age of fourteen years), JOHN BRADBURY AUSTIN (an infant over the age of fourteen years), J. BRADBURY WILSON, JUDITH WILSON (an infant under the age of fourteen years), LEONARD WILSON (an infant under the age of fourteen years), JAY WILSON (an infant under the age of fourteen years), GAIL WILSON (an infant over the age of fourteen years), ROBERT SCOTT WILSON (an infant over the age of fourteen years), KATHERINE H. W. SWIFT and LILA H. BARD, as an assignee of J. Bradbury Wilson, being the persons interested as creditors, distributees or otherwise in the trust created for ELLA D. Swan under the last will and testament of John S. Wilson, deceased, who at the time of his death was a resident of the City, County and State of New York. Good GREETING:

WHEREAS, City Bank Farmers Trust Company (formerly known as The Farmers' Loan and Trust Company) as a trustee of the trust for ELLA D. Swan under the will of John S. Wilson, deceased, has presented and filed an account of its proceedings as such trustee and has also presented and filed a petition praying that the account of City Bank Farmers Trust Company, as trustee of the trust for ELLA D. Swan under the will of John S. Wilson, deceased, from the inception thereof to April 19, 1951, the date of death of said J. Sawyer Wilson, Jr. and the account of City Bank Farmers Trust Company, as surviving trustee of said trust be judicially settled and allowed;

NOW, THEREFORE, you and each of you are hereby cited to show cause before our Surrogate of the County of New York at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 6th day of February, 1951, at 10:30 o'clock in the forenoon of that day, why said account should not be judicially settled and allowed and why the petitioner should not have such other and further relief as in this Court may seem just and proper.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed.

Witness, Hon. William T. Collins, a Surrogate of our said County of New York, at said County, the 11th day of December, 1950.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court Mitchell, Capron, Marsh, Angulo & Cooney Attorneys for Petitioner, 30 Exchange Place, New York 5, N. Y.

CITATION.—The People of the State of New York By the Grace of God Free and Independent, to CORINNE CHAPMAN BROWN, and any other heirs at law, next of kin and distributees of CORA CHAPMAN, deceased, whose names and places of residence are unknown and cannot after due diligence be found, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, and successors in interest, whose names and places of residence are unknown and cannot be ascertained after due diligence; Good GREETING:

Whereas, EUGENE A. SHEPPECK, who resides at 455 East 57th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated December 5, 1944, relating to both real and personal property, duly proved as the last will and testament of CORA CHAPMAN, deceased, who was at the time of her death a resident of Hotel Gregorian, 45 West 25th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of February, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 21st day of December in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, (L. S.) Clerk of the Surrogate's Court

MINTE, BENJAMIN.—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 29th day of June, 1951.

Dated, New York, the 19th day of December, 1950.

JACK MINTE, HEILMAN MINTE, DAISSY MINTE HOLMAN, Executors.

HYMAN FISCH, Attorney for Executors, Office & P. O. Address, 1440 Broadway, Borough of Manhattan, New York 10, N. Y.

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NEW YORK CITY NEWS

99 P. C. of UFOA Backs Extra Pay for Added Hours

A poll taken by the Uniformed Fire Officers Association among its members shows 99 per cent of the ballots returned in favor of legislation to provide compensation for hours worked in excess of the legal schedule.

All told, 1,601 ballots were sent out. The result: Affirmative1,391 Negative 11 Void 2 Not received back .. 197

The ballot showed that 1,404 officers of all ranks were interested in this labor question.

Five Main Provisions The proposed State legislation, embodied in a bill at Albany, contains five main provisions:

- 1. A minimum of straight time pay for extra hours worked. 2. No pay for extra hours of work in civil defense practice or action during enemy attack. 3. No change of title or pension arrangement because of extra pay. 4. No pay for time lost at changing of platoons at fires or elsewhere. 5. No seeking of overtime premium payments, such as time and a half or double time.

Proposition Submitted The proposition put to the members follows:

"In accordance with the proposed legislation, if my working hours are increased in excess of the average 45.8 hours weekly, I want to be paid for the extra hours on a minimum basis of straight time wages.

() Yes () No. "Mark (X) in box of your choice."

The last date for returning ballots was Friday, January 19.

The executive board sent out with the ballot an explanation of the project as follows:

"The results of this ballot may help set the amount of your wages for the rest of your time in the

job. Persons in authority state that world conditions and economic conditions in our country will continue adverse for many years to come. If our hours are lengthened with no provision for extra pay, you can feel assured that once the laws on price and wage freezing become rigid there will be no great improvement in Fire Department salaries to compensate for the additional hours of work.

Agreement Sought

"The UFOA is working on proposed legislation. But legislation, no matter how just, sometimes takes year to pass and sometimes never does pass. In the meantime our working hours may be steadily increased. Therefore legislation or no legislation, some agreement must be reached with the City Administration.

"The proposed agreement would be the same as provided in the pending legislation.

"Everyone agrees that the UFOA proposal is equitable. It is based upon the decent principles of loyalty and justice that is the right and obligation of every American working for a living for his family.

"Never before has the officer personnel of the NYFD held its own fate in such delicate balance as it is doing now. We went through one experience of forced labor without pay. It must not happen again. You are the association and the executive board must follow your decision. If the members want a victory everyone must get behind the executive board and cooperate."

Interboro Institute Enlarges a Department

To meet the demand for Stenotype and Stenograph, Interboro Institute has enlarged its machine shorthand department.

Beginning courses lay the foundation for court and conference reporting, proceedings of meetings of all kinds, as well as preparing students for the upper echelons of business and civil service. Machine shorthand study is open to non-veterans and veterans. Interboro is approved by the Veterans Administration.

Fire Lieutenant Study Aid

(Continued from page 13)

visor may do none of the actual work himself but efficiency is increased." Of the following, the best justification for the above statement is that (A) an important phase of supervision is improvement of procedures (B) good supervision requires adequate work participation (C) a person who actively assists in a process can hardly be called a supervisor (D) the quality of supervision is measured directly by the time required (E) there is an optimum amount of supervision for every job.

46. Of the following, the best incentive to employ in the supervision of a recently appointed fireman is, in general, to compare his present progress with (A) the progress of the most competent fireman in the company (B) the progress of the least competent fireman in the company (C) the progress of the fireman of average ability in the company (D) the progress of some other fireman not in the company (E) his previous progress while in the company.

47. "Any officer who has taught his men a new procedure realizes that forgetting on the part of the men follows a definite pattern." Of the following, the most accurate statement concerning the pattern referred to in the above quotation is that (A) isolated facts tend to be forgotten before general principles (B) the rate of forgetting varies directly with the amount of previous experience (C) facts tend to be forgotten in inverse order to the order of their presentation (D) the rate of forgetting during the first week after the lesson tends to be greater than the rate during the second week after the lesson (E) points given greater stress during the lesson tend to be forgotten earlier.

48. "If a pump could produce a perfect vacuum, the maximum height it could lift water at sea level would be 34 feet." This figure of 34 is obtained by (A) dividing the pressure exerted by a foot of water by the atmospheric pressure (B) multiplying the number of pounds pressure exerted by a foot of water by the number of feet the water is being lifted (C) multiplying atmospheric pressure by the height of the pumper above sea level (D) multiplying atmospheric pressure by the height of water which will ex-

ert a pressure of one pound per square inch (E) dividing pump pressure by atmospheric pressure.

49. "It is not possible to draft hot water." This statement is best described as (A) false because atmospheric pressure is independent of temperature (B) true because it would be difficult to establish a vacuum in the suction pipe if the water were hot (C) false because drafting water depends only on the height of the lift (D) true because water pressure is higher when water is hot (E) true because atmospheric pressure would exceed the back pressure if the water were hot.

50. Suppose that a horizontal hose line consisting of 5 lengths of 2 1/2" hose is connected directly to a high pressure hydrant, with 1 1/8" controlling nozzle closed. Of the following, the most accurate statement is that (A) pressure in the line varies directly as distance from the hydrant (B) maximum pressure in the line is at the nozzle (C) pressure in the line varies inversely as distance from the hydrant (D) maximum pressure in the line is at the hydrant connection (E) pressure at a point midway between the hy-

drant and the nozzle is exactly the same as pressure at a point 2/3 of the distance from hydrant to nozzle.

KEY ANSWERS

35, C; 36, F; 37, B; 38, B; 39, C; 40, C; 1, E; 42, A; 43, B; 44, D; 45, A; 46, E; 47, D; 48, D; 49, B; 50, E.

(Continued next week)

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LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, at Old County Court Building, City Hall Park, County of New York, on the 10th day of January, 1951.

PRESENT: Hon. Francis B. Rivers Justice, In the Matter of the Application of FLORENCE BOYD for leave to change her name to BETHEL ADAIR.

Upon reading and filing the petition of FLORENCE BOYD, duly verified the 9th day of January, 1951, entitled as above, praying for leave of the petitioner to assume the name of BETHEL ADAIR in place and stead of her present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;

NOW, on motion of FLORENCE BOYD, the petitioner herein, it is ORDERED that said FLORENCE BOYD be, and she hereby is, authorized to assume the name of BETHEL ADAIR on and after February 19, 1951, upon condition, however, that she shall comply with the further provisions of this order; and it is further

ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall, within ten days from the entry thereof, be published in The Civil Service Leader, a newspaper published in the City of New York, County of New York and that within forty days after the making of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed, that on and after February 19, 1951, the petitioner shall be known by the name of BETHEL ADAIR and by no other name.

HENRY P.M. J.S.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY: New York Lien Corp., plaintiff, against Akonmax Realty Corporation, John Hannan, Lucy Shaw, John Neish, "Mrs. John Neish," said name being fictitious; true name unknown to plaintiff, person intended being the wife, if any, of John Neish, Minnie Knater, Morris Elkind, "Mrs. Morris Elkind," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Morris Elkind, Louis A. Ferguson, "Mrs. Louis A. Ferguson," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Louis A. Ferguson, and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, lessors and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, lessors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants. Plaintiff address is 136 Broadway, New York, New York, and place of trial is Bronx County, New York.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, October 18, 1950. HARRY HAUSKNECHT Attorney for Plaintiff

Office and P.O. Address, 136 Broadway, New York, New York

To the above named defendants, except Akonmax Realty Corporation:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisson, Justice of the Supreme Court of the State of New York, dated January 8, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the Third, Fourth, Seventh, Eighth, Ninth and Tenth Causes of Action of the complaint which are for the foreclosure of the following liens:—Bronx Lien No. 53475, in the sum of \$2,018.12 with interest at 12% per annum from August 13, 1940, affecting Section 16, Block 4730, Lot 37 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Gunther Avenue, 17.61 feet north of the new line of Tillotson Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 53620, in the sum of \$3,807.50 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4347, Lot 13 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Cruiser Avenue, 155.00 feet north of Astor Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 54281, in the sum of \$1,147.31 with interest at 12% per annum from April 16, 1940, affecting Section 16, Block 4587, Lot 17 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilson Avenue, 205.51 feet north of Sexton Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 54282, in the sum of \$1,208.46 with interest at 12% per annum from April 16, 1940, affecting Section 16, Block 4587, Lot 18 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilson Avenue, 175 feet south of Adoe Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 53546, in the sum of \$1,069.36 with interest at 12% per annum from March 5, 1940, affecting Section 16, Block 4347, Lot 45 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Kingsland, 250 feet south of Mac Avenue, 50 feet in width by 100 feet in depth and Bronx Lien No. 54954, in the sum of \$2,886.27 with interest at 12% per annum from May 38, 1940, affecting Section 16, Block 4636, Lot 32 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Paulding Avenue, 175 feet south of Cruz Hill Road, approximately 50 feet in width by 100 feet in depth with irregular dimensions in the rear.

Dated: New York, January 11, 1951. HARRY HAUSKNECHT Attorney for Plaintiff

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Draft Wreaks Havoc With Hiring by NYC

Eligibles Can't Show Up, Swamp Board With Queries

The draft, enlistments and the calling of reservists into active service, have had such a serious effect on NYC recruitment that even in the current Patrolman (P. D.) exam, about 15 per cent of eligibles called in for investigative interview don't show up. They're in the armed forces, almost to a man.

The usual non-appearance percentage in such a test is less than 1, so the NYC Civil Service Commission realizes that it will face difficulties also with the Surface Line Operator and Railroad Porter lists. These will be the next large ones to be finally processed.

There is a sizeable number of veterans of World War II on the Patrolman and Surface Line Operator lists, and those among them who may be within the draft age are subject to call. The Commission is expected to discuss the problem with the Board of Transportation. One of the hardest jobs to fill, the Board finds, is that of Surface Line Operator, to run buses and surface cars.

Queries Swamp Commission
Eligibles who've been drafted, or who've been called to active duty with their reserve units, are swamping the Commission with letters from all parts of the world, asking about their rights. Just now the Commission finds it rather awkward to answer these questions, since liberalization of the military law, affecting the civil service rights of eligibles and employees, is expected to be enacted at the current session of the State Legislature.

In ordinary times, if an eligible summoned to an investigative interview, or a qualifying medical or physical test, doesn't show up, his name is removed from the list, but subject to restoration, if and when, if he shows up later and meets all requirements. But with so many men in the armed forces, the Commission decided that special care should be taken to inform the eligibles. Some form of explanation is expected to be sent out with future notices to explain how protection works.

Benefits Listed
Those eligibles who are present employees of the State or any of its political divisions, like NYC, and who are reservists, have max-

imum protection even if they volunteered for services in the armed forces after January 1, 1947. If their reserve unit was ordered to active military duty, these employees are protected. Corporation Counsel John P. McGrath held recently. They are carried on the rolls of the department, though without pay, while they are in the armed forces; the City pays the annuity contribution, if the military pay is less than the City pay, and retirement at half pay becomes possible, after return from military duty, if while on such duty one was incapacitated to a degree warranting retirement. Death and life insurance benefits, under the NYC Employees Retirement Plan, are assured; also the right to a special promotion exam on return to City service. If the employee is on an eligible list from which some one lower than himself was promoted, the veteran would be next in line when he returns. Advancement in grade for satisfactory services, as obtains in the uniformed ranks of the Police and Fire Departments, is allowed to the veteran, who returns to fill the higher grade at the higher pay, but not yet with any retroactive increment benefits.

Pay Differential
The chief benefit—that of getting from the City the difference between lower military and higher City pay—is enjoyed only by those who were in a reserve force or corps on April 1, 1942, and stayed in. When they are ordered to military duty at less pay than they got from the City, the differential applies. So, in effect, there can be no addition to the ranks of these differential payees, unless the law is changed. There have been several efforts to broaden this aspect of the law, in past years, but without success. Employees hope for better luck this year. The legislative program of the Civil Service Association includes a bill to provide differential pay for employees called into military service during the present crisis.

Other bills will attempt to cure a situation whereby those who volunteered after January 1, 1947, are

denied the protection afforded to drafted members of the armed forces. The penalizing of volunteers has been condemned by veteran organizations and others.

Careful Records Kept

The Commission is keeping a tickler, or official record book, over which the committee on laws and rules has control, in which records are kept of all inquiries by veterans, action taken in veteran cases and proposals made for rendering top service to veterans.

One of the questions that bothers veterans is that they are marked Not Qualified when they fail to show up for a qualifying physical or medical test. That's just the Commission's way of designating the result, and it doesn't mean that the veteran can not become qualified by showing up, either after his discharge or before, if possible, and passing the qualifying test. When the service men learn this fact they feel much better.

The Commission, in writing to the service men, asks them about the circumstances under which they became members of the armed forces, because of the critical date, and to find out whether they are volunteers, draftees, or reservists ordered to military duty. They are advised to visit the Commission's office at 299 Broadway, NYC, promptly after their discharge, so that they may benefit from all the rights and privileges to which they're entitled.

Different Benefits for Same Person
Where an open-competitive test for which a service man didn't show up is competitive, he is out of luck. But in the cases of qualifying tests, he already has passed the written test, the only competitive part. The other tests, including a possible oral one, do not affect his score. Some few orals tests are competitive, however.

Some public employees take open-competitive exams, especially for jobs in the higher-pay brackets, besides taking promotion tests. They become eligibles on both types of lists. They may enjoy different types of benefits, as service men, under the one than under the other. This arises from the wider benefits applying to employees, in the promotion tests. In the open-competitive ones they are, in general, on the same footing as any other person.

Lists Reshuffled as Vets Save Preference

How come that an eligible may be No. 24.59 on a NYC list?

Under the new veteran preference law, veterans get added points, but if they find they don't need them, they may save them for some other exam, maybe a promotion one. Preference points may be used only once. Veterans have until the very moment of appointment or promotion to make up their mind. When they finally decide, they cause a shifting of positions on the list. Eligibles are informed of their standing on the list as established or revised under veteran preference, so they can't be given a new number. So a decimal fraction is added. It has been a .5, to date. For instance, the last name certified to the

Board of Transportation for Bus Maintainer appointments was that of eligible No. 9.5. That shows he's higher than eligible No. 9 but lower than eligible No. 8.

Patrolman List Tackled

Along came the Patrolman (P. D.) list for certification. The shifts were numerous. They delayed the certification of the list. Sylvester G. Connolly, Director of the NYC Civil Service Commission's Certification Bureau, feared that in the future the decimals would have to be carried even into the third decimal column.

When a list is established or revised, the standing of eligibles is made public, also the eligibles receive a notice of where they stand. But they don't know about declinations that may occur, or withdrawals of veteran preference. Some do know that they won't need veteran preference points now, as they have high earned scores and an idea of appointment or promotion prospects.

Revision of Revisions

The majority of veterans in the job scramble can't see the picture clearly until they're certified. Then they learn about the declinations and also the temporary withdrawal of preference claims. Since they haven't been appointed yet, they may decide, on the basis of facts they've just learned from the appointment clerk of the department, to pass up a preference benefit, because they can get the appointment or promotion without it. That causes more changes in the list and the Certification Bureau is kept busy revising the revisions.

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- Sergeant (P.D.)\$2.50
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PARAMOUNT

STATE AND COUNTY NEWS

Throng Attends Cleary's Impressive Funeral

The Church of the Holy Name of Jesus on the slope of Seneca Dam in Valhalla bulged to the doors as mourners of all faiths gathered to pay their last respects to a revered friend, at the funeral mass for Michael J. Cleary on Monday, January 15.

Preceded by honorary pall bearers composed of Past Exalted Rulers of White Plains Elks and followed by a large contingent of black-robed nuns, the heavy mahogany casket containing his remains passed through an honor guard of smartly uniformed men of the Toll Operations division, Westchester County Park Commission, and Deputies from the Office of the Sheriff. As the casket moved slowly down the aisle of the crowded parish church a streak of sunlight broke through the overcast of a rainy day for the first time and shone through the stained glass windows.

Emotion-Packed Eulogy

With the casket before the altar, the solemn Requiem Mass of the Roman Catholic faith was conducted by the Very Reverend John D. Walsh, pastor of the church, assisted by the Right Reverend Monsignor John J. Hartigan of the Church of St. John The Evangelist, White Plains, and two Dominican Fathers. The choir of Holy Name Church sang. At the conclusion of the Mass Father Walsh, in an action which has been rare in the Catholic Church in late years, delivered an emotion-packed eulogy for a full fifteen minutes, and profoundly moved the large throng of mourners by the recital of the good deeds and efforts for his fellow men of Michael J. Cleary.

The lengthy funeral cortege was preceded by an escort of Westchester Parkway Police to nearby Gate of Heaven Cemetery. The grave is on a gentle slope overlooking a central green where Mass is said every Sunday in the open and which Mike Cleary used to like to attend with his family in past years.

High Official Honors Accorded
Among County officials attending the mass were County Executive Herbert C. Gerlach, who cancelled a meeting of the Board of Acquisition and Contract to be present; Finance Commissioner Edward J. Ganter; Welfare Commissioner Stanton M. Strawson; Grasslands Hospital Director Edwin L. Harmon; Purchasing Agent Vincent Costello; Carroll D. McGabe of the Law Department; Supervisor Owen Quinn of Mt. Pleasant, and many others. Employee association officials included J. Allyn Stearns, 3rd Vice President of The Civil Service Employees Association; Ivan S. Flood, president of Westchester Chapter, CSEA; Harold J. Palmer, past president of the Westchester County Competitive Civil Service Association; Charles Scully, past

president of Sing Sing Prison Chapter, USEA; and William Cunniff, president of the Parkway Patrolmen's Benevolent Association, among a host of others.

At the close of the meeting of the Westchester County Board of Supervisors on the afternoon of the funeral, members of the Board stood for one minute in silence on motion of Majority Leader James D. Hopkins of North Castle and adjourned the meeting in honor of the memory of the late employee leader.

Hundreds Paid Last Respects

During the previous two days that the body lay in state surrounded by banks of floral pieces at the Ballard-Durand funeral parlors in White Plains, hundreds of fellow employees, members of organizations and friends of every quality and degree thronged past for a last look at the mortal remains. The service held by White Plains Elks Lodge 535, of which he was Exalted Ruler, was the most heavily attended of any held in Westchester in years. Services were also held by William A. Dunphy Council, 450, Knights of Columbus, in which he was a member of the 3rd Degree. Large delegations attended from the Sodality and the Holy Name societies of his parish, from the Valhalla Fire Department, of which he was a Commissioner, and from the Postal Letter Carriers Association of White Plains. The officers and directors of the Westchester County Competitive Civil Service Association of which he was president, paid their respects in a body together with officers of Westchester Chapter of the CSEA. Westfield State Farm Chapter was represented by Ford Hall, president, Everett H. Quinn, vice chairman of the Southern Conference and Kay Randolph, Charles Lamb headed a delegation from Sing Sing Prison Chapter.

With County 14 Years

Michael Joseph Cleary, Sr. was born in New York City Sept. 23, 1897. He was named after his late father, and his mother is Mrs. Bridget Flynn Cleary of Woodside, Long Island, where he formerly lived. He also leaves a widow, the former Anita Riley; a son, Michael J. Cleary, Jr.; two daughters, Mrs. Thomas McKinley and Mrs. Rheinhold Werner; four sisters, Miss Mae Cleary, Mrs. John Stuhr and Mrs. James Donlon of Woodside and Sister Cleopha of New Haven, Conn.; and six grandchildren.

He entered Westchester County Service on January 1, 1937 in the outpatient clinic of Grasslands Hospital and became Clinic Registrar three years later. Always interested in employee work, he became President of the Grasslands Employees Association and in 1941 became active in the Westchester County Competitive Civil Service Association. He later held the posts of Entertainment

Committee Chairman, Trustee, Director, and Vice President, becoming President in January 1948 and retaining the title until his death. He intended to retire from the office on January 22, 1951.

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We Have Lost a Friend

By J. ALLYN STEARNS
3rd Vice President

Civil Service Employees Association

The untimely death of our President, Michael J. Cleary, has stunned the members of the Westchester County Competitive Civil Service Association and the entire County Service, I believe, as nothing else has in my memory. The rapid succession of events during the few days since he presided over a meeting of our Board of Directors, with his usual amiability, seems unreal. It just does not seem possible that the sweet, lovable person we all knew, with the ready smile and the constant readiness to help whenever he could, is no longer with us.

His Heart in Civil Service

Mike was one of my closest personal friends, and with Ivan Flood, President of Westchester Chapter, we formed a closely-knit front. We planned, worked and fought the battles together, and enjoyed the pleasanter moments of life together. I know of no time that Mike Cleary backed down from courageously presenting the cause of the County employees as he believed in it and them, although I know that he often felt he was endangering his own security and future by doing so. At the meeting of our Board of Directors from

which he went to be stricken within a few hours, his theme was the necessity for additional action by the Association in behalf of the lower-paid County employees. There is no doubt that his devotion to what he considered his duty greatly hastened his end. His heart was in civil service and the employees will find no more sincere leader.

Deeply Tolerant Man

Mike was a good man, a good friend, conscientious in whatever he undertook, and with a tolerance and deep understanding which were often remarkable. He endured many more trials and woes than does the average man, and yet was always sunny and cheerful and ready to continue work for others.

The ways of destiny are inscrutable, and there may be a bright spot in what seems to be a greater feeling of closeness among County employees since his passing. A unity, perhaps inspired by the shoulder-to-shoulder desire of all to pay honor to him for his work. It would be a fitting memorial if his work for a greater Association is achieved through this desire to honor him. But it will be a long time before anything can eliminate the feeling of emptiness and great personal loss which his legion of friends are experiencing.