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See Page 7

Civil Service LEADER

America's Largest Weekly for Public Employees

9—No. 1 Tuesday, September 16, 1947 Price Five Cents

Applications Ready For 22 New Exams Announced by NYC

See Page 12

OFFICIAL ANSWERS TO NYC CLERK TEST

(See below)

State Assn. Announces Slate Of New Candidates for Office

ALBANY, Sept. 15.—Charles A. Brind, Jr., Chairman of the Civil Service Employees Association Nominating Committee, today issued the following statement indicating completion of ticket of candidates for Association offices to be filled at annual election on October 7, 1947:

The Nominating Committee of the Civil Service Employees Association, appointed by the Board of Directors of the Association in accord with the provisions of the Association's Constitution, and with the Secretary of the Association on August 8 the following list of candidates:

For President, Frank L. Tolman; for 1st Vice President, Jesse B. McFarland; for 2nd Vice President, John F. Powers; for 3rd Vice President, Francis H. Neitzel, Harry B. Schwartz, Frederick J. Walters; for 4th Vice President,

J. Allyn Stearns; for 5th Vice President, Clarence W. F. Stott; for Secretary, Janet Macfarlane; for Treasurer, Earl P. Pfannerbecker.

"On September 8 the Nominating Committee was advised by the Secretary that Clarence W. F. Stott, nominated for 5th Vice President, formally declined the nomination in a letter dated September 4, 1947. In this letter of declination Mr. Stott stated he was advised that a petition nominating him for 3rd Vice President had been duly filed with the Sec-

retary of the Association. This fact was confirmed by the Secretary of the Association. The Nominating Committee on September 8 formally presented to the Secretary the name of Wayne W. Soper as candidate for the office of 5th Vice President.

"Under the provisions of the Constitution, the petition for independent nominations having been properly filed by Clarence W. F. Stott as candidate for 3rd Vice President and also the petition for independent nomination for Treasurer of Harry G. Fox having duly

filed, the candidates for the offices of the Association as they will appear on the official ballot are:

For President, Frank L. Tolman; for 1st Vice President, Jesse B. McFarland; for 2nd Vice President, John F. Powers; for 3rd Vice President, Francis H. Neitzel, Harry B. Schwartz, Clarence W. F. Stott, Frederick J. Walters; for 4th Vice President, J. Allyn Stearns; for 5th Vice President, Wayne W. Soper; for Secretary, Janet Macfarlane; for treasurer, Harry G. Fox, Earl P. Pfannerbecker.

J. S. Agencies Get Order: Fire Your War Service Appointees Immediately

Special to The LEADER

WASHINGTON, Sept. 15.—A drastic new plan to compel reluctant Federal agencies to fire their war service employees and make room for displaced career workers has been decided on by the U. S. Civil Service Commission.

Despite pressure from the White House and severe criticism from congressional and other sources, the Federal agencies have been carrying on a virtual sit-down strike against taking on the career workers certified to them by the commission.

To break the deadlock the Commission will in a few days issue an order which will force the agencies to fire three war service workers for every jobless career employee on Commission lists.

Three for One
In brief the plan will work like this: Each agency will be assigned

a quota of career employees to be hired and then ordered to fire three times that many war service workers. The agencies will have ten days to comply. In case they fail to comply the Commission will order salary checks of the workers in question stopped.

After receiving the firing order, the agencies will be invited to select replacements from among career employees. The Commission plans to assemble complete application forms and other data so that full information will be available. Agencies which hire their full quota of career people will be permitted to cancel the dismissal notices given two-thirds of their war service people. If the agencies fail to hire their full quota of career employees, new dismissal notices will be ordered, again in the ratio of three to one.

Present plans, according to Commission officials, is to apply this extreme new system on only a limited trial basis, and to extend it more widely if it brings desired results. Inside story, how-

ever, is that Commission hopes that mere threat of such a drastic program being put into effect will bring speedy voluntary action from agencies.

Should it become necessary to put this proposed plan into effect on a broad scale, the Federal agencies will lose many more war service people than would have been necessary if they had complied with Civil Service requests on a voluntary basis. Furthermore, disruption of the work of Federal agencies, one of the major reasons put forth by agency personnel people for unwillingness to fire war service employees, will be proportionately greater.

Layoff Count

Latest official count sets the number of lay-offs in U. S. agencies at 32,639 during July. Bringing total Federal employment down to 1,817,143 by the end of the month.

If civilian government workers outside the U. S. are also included

(Continued on Page 16).

Key Answers— Grade 2 Clerk Test

Official tentative key answers for the Clerk, Grade 2, written test have been released by the NYC Civil Service Commission. The test was taken last Saturday in 13 schools by more than 19,000 candidates. The answers follow.

Candidates who wish to file protests against these tentative key answers have until October 1, 1947 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted after October 1, 1947.

1,D; 2,C; 3,C; 4,D; 5,A; 6,B; 7,C; 8,B; 9,A; 10,B; 11,A; 12,A; 13,D;
14,B; 15,C; 16,A; 17,D; 18,D; 19,D; 20,C; 21,B; 22,D; 23,B; 24,A;
25,C; 26,C; 27,C; 28,A; 29,C; 30,C; 31,B; 32,C; 33,A; 34,B; 35,D;
36,E; 37,D; 38,A; 39,E; 40,D; 41,C; 42,C; 43,D; 44,B; 45,B; 46,B;
47,B; 48,A; 49,C; 50,D; 51,C; 52,D; 53,D; 54,D; 55,A; 56,C; 57,C;
58,A; 59,B; 60,C; 61,C; 62,B; 63,B; 64,B; 65,D; 66,C; 67,B; 68,A;
69,D; 70,B; 71,A; 72,A; 73,D; 74,A; 75,B; 76,D; 77,A; 78,C; 79,B;
80,D; 81,A; 82,B; 83,D; 84,A; 85,B; 86,C; 87,A; 88,B; 89,E; 90,B;
91,A; 92,E; 93,A; 94,A; 95,D; 96,C; 97,E; 98,A; 99,B; 100,C.

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STATE AND COUNTY NEWS

Great Gains of N.Y. State Employees Based on Groundwork Laid by Assn.

Objectives, whether in political campaigns, business or in working conditions, of public employees, are not achieved by a snap of the fingers. Opposition must be met and overcome, the public must be educated. The Feld-Hamilton Law, for example, one of the greatest liberating acts ever achieved by Civil Service workers, came only after years of the most ardent effort. In a series of articles, The LEADER is tracing the background of achievements by the Civil Service Employees Association as the representative of State workers. The first of these articles, dealing with retirement, appeared last week.

The Civil Service Employees Association, Inc., has held steadfastly to its purpose of better public service and better employment conditions for public workers since that day in 1910 when it invited public employees to an experiment in worker organization that has enlisted a loyal following as of today of forty thousand New York State men and women. In the following paragraphs a member looks back briefly to some early struggles on behalf of Association objectives.

The task of the handful of State employees who composed the first Association had principally to do with stimulating interest in good public service and in the merit system as a means of achieving good public service.

It was in 1883 that Theodore Roosevelt and Grover Cleveland united to establish the merit system.

There was a vast difference in the size and extent of State departments and services and in the number of personnel in State government in 1883 and fifty years later in 1933. The number of employees increased gradually during this expanse of 50 years from 3,500 to 33,000 and to some 60,000 today, 64 years later.

Reorganized in 1930

The Association reorganized in important ways in 1930 and expanded rapidly thereafter. A recent article in The LEADER described how the Association championed and brought into existence the State Retirement System in 1921, and we will at some later time review the vital days from 1930-1938.

What was the Association doing during the years 1910 to 1930? Provision for retirement because of superannuation or disability was only one of the problems it felt called upon to solve in the 1910-1930 period. It was also urging that public workers chosen under the constitutional mandate of merit and fitness are particularly worthy of adequate pay and incentive to advancement through just promotion policies.

Sought Representation

In our democracy the people act through their representatives. The Association formed committees to meet with the executive, legislative and administrative representatives of the people.

Public salaries were inadequate before World War I and after. While it is true that butter sold for 34 cents a pound and eggs the same price per dozen in 1913, it is also true that they advanced to 70 cents and 68 cents respectively, in 1920. State salaries were static during the World War I period. There was no semblance of fair classification of positions nor equity of pay scales for the services performed.

The Association's Salary Committee strongly urged a legislative survey of personnel administration.

The Legislature of 1915 passed a resolution for a committee "to investigate the civil service of the state with particular reference to salaries, grades and duties of officers and employees" and made an appropriation.

The Committee, known as the Horton Committee after its Chairman, Senator Clinton T. Horton,

submitted a lengthy report to the Legislature of 1916. The Report began with these words: "The investigations and findings of the Senate Committee on Civil Service furnish convincing evidence that the business of the State is transacted with a considerable amount of waste."

It then went on to explain: "Many factors contribute to the waste or inefficiency in the State government today. One of the most important factors is the present system of civil service control and the deadening spirit which underlies it." It elaborated further by condemning "Irregularity in pay rates", "multiplicity of fictitious and unnecessary titles", "inadequate and inequitable system of advancement and promotion", "lack of proper qualifications and preliminary training of employees", and "exempt positions."

Permanence of Tenure

As to "exempt positions", the report concluded that "A proper observance of the constitutional and statutory provisions requires that those positions for which competition is admittedly practicable be reclassified and placed in the competitive class. This would secure, among other things, permanence of tenure and thus improve the transaction of the State's business".

The Report further bore out the Association's wisdom in seeking the survey and the bringing to public attention of the shortcomings of civil service administration.

Some who would discredit organized effort on the part of workers contend that they selfishly seek only to safeguard the workers or to establish political dominance.

Outstanding Purpose

The Association's outstanding purpose has emphasized what it believes to be the purpose of every true workers union, viz., to seek constantly to cooperate with management and the public for the greatest good, of all. Accordingly, it seeks to inform executive, legislative and administrative heads of government along positive lines, believing that a full understanding of needs of public service and of the needs of public workers is essential to the highest efficiency of public service and will naturally result in the improvement sought by the workers.

The Committee seemed to have accepted this wholesome theory when it wrote: "It is difficult to conceive of a more important task confronting the Legislature, the respective executives, and in turn, the press and public generally, than that of inculcating within the public service the same spirit of individual enterprise and individual loyalty which has placed private business on an economical and efficient basis". The Committee in its report acknowledged the assistance of the Legislative Reference Librarian of the State Library, none other than the Association's own active representative on many committees, William E. Hannan.

It Took a Long Time

The Horton Report was valuable only in pointing out the need for better personnel administration. (Continued on Page 4)

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Culyer Travels Widely Among County Groups

The Orange County Chapter (County Division) of the Civil Service Employees' Association, Inc., received its charter from Charles R. Culyer, Association Field Representative, at a dinner in Middletown, N. Y.

The chapter's president, Leander D. Keeney, presided at the presentation ceremonies and expressed approval of the Association's program for the coming year.

Fred Walters of Middletown State Hospital Chapter (State Division) congratulated the members of the Orange County Chapter for coming into the Association. Mr. Culyer described the organizations projected program for the coming year. Membership plans were discussed, and the election of officers for the coming year will be held at Goshen, September 25, 1947.

Culyer's Field Trip

Monday, Sept. 8—Visited with officers of Chemung Chapter at Elmira. Discussed membership with City of Elmira Employees Association. Visited president, Miss Catherine Carny of the Steuben Chapter at Corning.

Tuesday, Sept. 9—Discussed membership with officers of Civil Service Association of Niagara Falls. Held meeting with employees of Niagara County at Court House, Lockport.

Wednesday, Sept. 10—Visited officers of Competitive Civil Service Employees Association, Buffalo, Erie County, Welfare Employees Association and Erie County Competitive Employees Association at Buffalo.

Visited City of Batavia and County of Genesee employees at Batavia.

Thursday, Sept. 11—Discussed with County of Monroe Employees membership in the Association.

Visited Mr. Raymond L. Monroe, president of Rochester chapter (State Division).

Friday, Sept. 12—Discussed with Village of Herkimer and County of Herkimer plans for organization meeting. Discussed with officers of Custodian Association at Amsterdam membership in the association.

McDonough, Donato, Lochner At Park Meeting

The regular meeting of the Long Island Inter-County State Park Chapter will be held at the Wantagh Fire House, Wantagh, L. I., on Wednesday evening, September 17, 1947, at 8:30 p.m.

The Civil Service Employees Association is preparing material for the membership campaign that starts on October 1, 1947. Mr. William McDonough, Executive Representative, and Mr. Joseph D. Lochner, Executive Secretary, are expected to visit the chapter on the evening of our meeting.

Angelo J. Donato of Bear Mountain, who is a candidate for election as Representative of the Conservation Department to the Executive Committee, at the election of officers of the Association in October, will also visit us on the 17th.

Present membership strength is 513 members.

Napanoch Elects Officers for 47-48

An election held September 9, 1947, at the Napanoch Chapter of the Association brought the following men to office for the 1947-48 year:

President, Harold Butler; Vice-President, Arthur Drew; Secretary, Leroy Sherwood; Treasurer, Stanley Lawrence, Delegate, William Paterno; Executive Council, Leon Rosenberg, Robert Michel, Albert Gallo.

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CLARENCE W. STOTT

Stott For Identity Of Interests Among Employees

Clarence W. Stott entered the State service as an employee of the New York State Department of Education in Albany on October 14th, 1926. He transferred to the New York State Department of Public Works, Division of Highways, Albany, on June 1st, 1927, serving there until January 2nd, 1930, when he removed to the Ninth District of that Division at Binghamton, his present position.

When the Binghamton Chapter of the Civil Service Employees Association was established in 1941, Mr. Stott was elected delegate. At that time the chapter was composed of only 40 members. He was later elected second vice-president. Following his term as second vice-president, the Binghamton Chapter placed him in the office of president in which capacity he served for two years. At the expiration of this term of office, the chapter members honored him with a life membership. At present, he serves the chapter as its executive secretary. In the meanwhile, the membership of Binghamton, a city-wide chapter, has grown to nearly 700.

Identity of Interests

A firm believer in the identity of fundamental interests and needs of all public employees, Mr. Stott joined in the movement to establish regional subdivisions of the Association. In October of 1945, he led an organizational meeting of representatives of chapters in the Northern, Central and Southern Tier areas of the State which resulted in the establishment of the powerful Central Conference of which he is the present Chairman.

Mr. Stott is a member of the following Statewide committees of the Association: Education, Director's Committee and the Committee on Labor Relations in Government. He is the present Third Vice-president of the Association and has been independently renominated for this office.

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STATE AND COUNTY NEWS

Public Works Employees Take Serious View of Pay Delays, Low Salary Rates

Representatives of The Civil Service Employees Association who are employees of the State Canal System and other units of the State Department of Public Works, met at Waterford on September 10 to discuss action with reference to the serious situation caused by delay in receipt of pay for overtime worked beyond 40 hours under the law passed by the last Legislature and approved by Governor Thomas E. Dewey.

Most of the employees present were from among those responsible for the operation of New York State's canal system. They are required to work 48 hours each week. The employees individually as well as the State Association find no question as to the right of these workers to receive pay for all time worked beyond 40 hours.

The Department of Public Works has approved the claims of the workers.

The law providing for overtime pay became effective April 1, 1947.

Withheld From Public Works

Overtime pay has been provided in the Departments of Mental Hygiene, Social Welfare, Correction and in other services. It has been withheld from employees of the Department of Public Works despite urgent appeals by the Association. No satisfactory reason for the delay in making the overtime payments available to the employees has been made by the State Division of the Budget where it is alleged the delay is caused.

Low Salary Appeal

The low salaries paid the workers, concerning which an appeal has been before the State Salary Board for more than a year without action, coupled with the 25 per cent increase in cost of living since April, 1946, when a slight emergency increase was granted by the State to all workers, aggravates the delay and has caused general dissatisfaction and loss to the State of experienced employees.

Addressing the meeting, Will-

iam F. McDonough, Executive Representative of the Association, reviewed the efforts of the Association to secure a straight 40-hour week with mandatory overtime pay.

More Serious Daily

"Every day," said Mr. McDonough, "the situation as to maintenance of the efficiency of State services becomes more serious by reason of failure of the State agencies charged with responsibility for maintaining fair salary scales and the fair administration of the law relating to pay for overtime, to take prompt and definite action. It is natural that the patience of workers subject to unexplained delays of this sort should become exhausted after prolonged disregard of the workers' appeals.

"We now have promises that the Budget Division will act soon on the overtime pay and that the Salary Board, as of this date, is making its decisions on salary adjustments for titles in the canal service. Any such salary allocations must, however, wait upon Budget Division approval. I feel that an announcement of action on both matters will be forthcoming very soon."

Must Press For Salary Adjustment

"The Association must press with the Governor for immediate di-

rection to the Salary Board and Budget Division to gain a substantial cost of living emergency adjustment at this time. Such adjustment can come through a special session of the Legislature or through the following means:

"(1) Action on October 1st by the Salary Board, (when it will have completed its equalization of base salaries for the 1,800 titles involved), raising all salaries by sufficient grades to bring such salaries to the salary base prevailing as a result of the salary adjustments made in business and industry since April 1, 1946, when the last emergency adjustment was made by the State. Any deficiency caused by such adjustment could be cared for when the Legislature meets in January.

"(2) Immediate payment to all employees for all overtime worked beyond 40 hours in accord with the expressed intention of the Governor to establish a 40-hour week.

That 3 Million

"(3) Immediate use of the 3 millions appropriated by the last Legislature for salary adjustments retroactive to April 1, 1947.

"These three relief measures are vitally necessary to save State service from a grave collapse of morale and efficiency. They are completely justified by economic changes. The State of California has met the situation as to its employees by providing a ten-million dollar cost of living adjustment bill retroactive to April 1, 1947. The various adjustments being made in industry constitute the only way of preserving healthful social conditions among the millions who work for salaries. However we may hope for and pray for a national and international economy that will be more stable than the present, it is not morally right to victimize the State employees by adherence to a salary policy that ignores the facts of our present economy."

The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



What's Wrong With Our Hospitals?

THE three pillars upon which rest a sound public policy for the care of the mentally ill are:

1. Adequate medical care.
2. Good nursing and attendant care.
3. Wide use of programs of normal activities such as education and occupational therapy in rehabilitation of patients.

Governor Dewey soundly spanked the old Mental Hygiene Department for not doing a proper job. He reorganized the Department and promised that under his administration the State would prove worthy of its sacred trust as foster parent for the "wards of the State".

It is my wish to give credit for every item of improvement that has been made. The top agency, the Department staff in Albany, has been multiplied, and supervision of the many hospitals has been extended and intensified. Some interesting experiments in Mental Hygiene clinics have been made. The control mechanism has been created and no doubt has begun to function. The patients benefit only indirectly from top controls. They are dependent on the hospital staffs. How much better are the hospitals today?

It may be doubted that much, if any progress, has been noted by either the staffs or the patients in the hospitals. The large hospitals, which are really small cities, have been differentiated from the smaller hospitals and have been granted more recognition and more and higher top positions.

Nursing Service Inadequate

Nearly everywhere the nursing service is reported as depleted and inadequate, possibly beyond anything in the past history of the department. Much the same is true of the attendants. Every device has been used to recruit Tom, Dick and Harry without much reference to proper Civil Service procedure. The overturn is so tremendous that we seem to have a passing parade rather than a permanent staff.

As to the third essential, therapeutic work programs and educational programs, the situation is perhaps even worse.

The new theory which grew from the first world war and which has been greatly strengthened by the second world war is briefly that if you can keep the patients busy and interested in normal work activities, the habits of normal functioning will be greatly strengthened and in time will prevail.

Limited Occupational Therapy

It is not easy to plan simple practical activity work programs for thousands of patients in different stages and types of mental derangement. This involves much more than employment in the routine tasks of the hospitals. Skills of the highest type, wide experimentation and creative thinking are essential to success.

So limited is the Occupational Therapy staff that as compared with the Federal program in Veterans' Hospitals, an Occupational Therapy program can hardly be said to exist in the State Hospitals.

There are approximately 300 Occupational Therapy personnel faced with the job of rehabilitating nearly 100,000 mentally ill patients. Each therapist is trying to do the work of three or four persons. Many therapists are said to be ill from overwork and there are no adequate replacements for those who are forced to leave the service by reason of disability or disgust.

Waste of State property, costly accidents and deterioration of patients—these are a part of the price of the present policy of the State in neglecting actual conditions in the hospitals and concentrating on the top controls in the departments.

A good doctor seeks to find the location and the cause of any disease. We need to get closer to the anatomy of the hospitals to find the cure for the internal ailments.



Left to right—Miss Mary Browne, Mrs. Julia Simmons, Mr. Ervin H. Simmons, Dr. Harry C. Storrs, Sen. Director, Mr. Henry L. Weber, Toastmaster, Miss Inez Owens, Mr. Ernest H. Stout and Mrs. Margaret Stout. They're members of the Western Conference of the Civil Service Employees Association.

nick Ponessa, Emil Slavicek, Patricia J. Burnell

Civil Service Department, Albany Chapter

Theodore Becker, Pres.; Garrison Zausmer, Helen Forte, Granville Hills, Lawrence Kerwin, Dorothy Smith, Grace Sharp, Louis Luizzi, Marion Varley, Mary Saterno, Marion Brady.

Oxford Chapter

Margaret Dutcher, President; Clifford Utter, Clara Cooper, Edna Cerare, Ralph Mowry, Dorothy Wasson, Anna Winters, Raymond Barber, Cecil Gilday.

Coxsackie Chapter

James J. Walsh, President; Sgt. Richard Prendergast, Sgt. John Van Deusen, Howard Pillsworth, Ray Marohn, Frank Foley, Tinno Keinath, Tom Ledonsky, Roy Hoffman, Adelaide Zackany, Tom Henderson.

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Edward J. Long, President; Joseph Schirmer, Chairman; Helen B. Shores, Phoebe Smith, Grace M. Longhurst, Margaret Lopez, Mildred Grover, Fletcher Sliker, Clarence Nichols.

Forest Protection Chapter

Arthur H. Walsh, Jr., President; Claude Van Wie, William Gould, S. G. Bascomb, George Bailey, Herbert Call, Ambrose Turck, Fred Griffin, Lawrence Liddle, Chester J. Yops, Frank McGinn, George McDonnell, Charles N. Traver, E. R. Brundage, Ira Thomas, C. E. Dare, R. A. Henry.

Sing Sing Prison Chapter

Rufus A. Tunnell, President; Frank Leonard, James McCrane, J. Coveney, John Fiano, William McDonald, Arthur Brown.

Leslie R. Gregory, Association Representative, Dr. Phil C. Lang, Dr. Robert Grennell.

Creedmore State Hospital Chapter

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othy Spires, J. K. Bashford, Francis Kelly, Charles Gaffney, Theodore Stitzel, Gordon C. Woodcock.

Ithaca Chapter

William Sullivan, President; Mabel Ford, Chairman; Veda Lawson, Ruth Burt, Mildred Patterson, Eleanor Ribley, Mary Hirshak, Charles O'Brien.

District No. 7, Department of Public Works

J. A. Young, Association Representative; E. G. Martin, A. T. Van Horne, W. E. Barron, H. B. Parker, W. R. Galloway, G. W. Wright, S. T. Fisk.

Department of Law

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Hudson Valley Armory Employees Chapter

Charles H. Outhouse, President; Robert P. Minerley, Chas. Bryant, Robert H. Wolters.

(Continued Next Week)

STATE AND COUNTY NEWS

What Every County Employee Should Know

By THEODORE BECKER

IF YOU are under the impression that the taking and passing of an open competitive examination given by a civil service commission ends your examination for the position involved, then you have overlooked an important factor—namely, the probationary term.

Section 9 of the Civil Service Law provides that "all appointments or employments in the classified service shall be probationary and civil service commissions having jurisdiction shall, by rule, provide for the conditions and extent of probationary service." Under this section, civil service commissions have adopted rules fixing a probationary term at the end of which the appointee may be dropped if found to be unsatisfactory for the position. This probationary term affords the appointing officer an opportunity to assess the capabilities of the appointee in the actual job situation—a vital part of the examination process designed to determine whether the candidate is really qualified to perform the duties of his position.

Applies to Disabled Veterans

So important is this opportunity that the courts have held that even disabled war veterans, entitled to top preference in appointment from civil service eligible lists, must serve a probationary period, and could be dropped at the end of such period if unsatisfactory.

(*Loosee v. Wallace; Silverman v. Taylor*) Nor is the disabled veteran entitled to the hearing on charges of incompetency or misconduct when dropped at the end of his probationary term—which he is entitled to under Section 22(1) of the Civil Service Law if sought to be removed after having successfully passed his probationary period.

Issue of Good Faith

But one thing must exist in order that the dropping at the end of the probationary term can be sustained—good faith. Laws and rules granting discretionary powers to public officials, exact, in exchange therefor, the implied promise that such powers will be exercised in good faith and will not be abused.

In a recent case involving a Police Sergeant in the City of Yonkers who was dropped at the end of his probationary term, this very issue was raised by the employee in seeking reinstatement to his former job. The Supreme Court in Westchester County, before which the case was argued, pointed out that the employee was not entitled to charges of incompetency or misconduct, inasmuch as the Yonkers Civil Service rules stated merely that if conduct capacity and fitness of the probationer are satisfactory to the appointing officer his retention in the service, after the end of such term, shall be equivalent to his permanent appointment;

but if his conduct, capacity and fitness be not satisfactory he may be discharged at the end of such term.

Court's Opinion

The court then concluded: "From the foregoing it is clear that if the conduct, capacity and fitness of the probationer are not in good faith satisfactory, the appointing officer may dismiss the probationer with the same freedom of judgment as he may appoint one of three persons certified in the first instance by the Civil Service Commission ***. On the other hand, the 'good faith' of the appointing power in dismissing the probationer is always consideration. Indisputably, in the present instance, the appointing officer determined the services of

petitioner to be unsatisfactory. There remains, however, the issue as to whether the discretion exercised by the appointing officer was made in 'good faith' or actuated by purely arbitrary and capricious motives. The conflicting claims made by the parties in this respect cannot be disposed of summarily on the papers before the court. The factual issues require a trial by jury, as demanded by the petitioner ***" (*Matter of Polenski v. Montgomery*).

Accordingly it appears that just as a civil service commission can arbitrarily fail a candidate on a written examination, the appointing officer cannot arbitrarily "fail" an appointee on his probationary "examination."

State Assn. Laid Solid Basis for Employee Gains

(Continued from Page 2)

tion. The recommendations were not adopted by the Legislature. The Association did not agree with the Committee's salary evaluation in all cases, but it did agree with the substantial suggestions for classification and establishment of adequate salary scales. These substantial improvements were to come some twenty years later—a sad proof of political inefficiency on the part of scores of men who had not yet sensed that an efficient civil government is the greatest gift of civilization.

Success in 1918

The Association's heroic efforts today to direct executive and legislative attention to the dire straits of thousands of public employees and their families on account of the high prices of the necessities of life, recall the Association's efforts particularly of 1918 and on, when prices were skyrocketing and salaries standing still. At that time, Senator George R. Fearon of Syracuse, took the leadership in espousing the Association's cause and sponsored successfully a bill which gave some relief.

In 1921, the Association's Salary Committee, composed of Horatio M. Pollock, a one time president of the Association and a world recognized statistician, Mary M. McKenna, Mary A. Steer, Frederick D. Bidwell, and William E. Hannan, published a leaflet dealing with State salaries and pointing out the great need of workers for an adequate plan of compensation. This Committee did much pioneer work in presenting data and facts to support the main contentions set forth in their Report, namely:

"The salary schedules now in force in the several departments are unsatisfactory for three reasons:

- (a) They are inadequate;
- (b) They do not provide equal pay for equal work;
- (c) They are the result of haphazard determination."

Salaries Inadequate

The report showed that the average salary of positions inclusive of executive heads in principal state departments in 1916-17, 4,290 positions, as \$1,573 and in 1920-21, 5,723 positions, \$1,818, or an increase during a particularly difficult five year post-war period of only 15.6 per cent. The report recommended that the schedule of salaries for the 1921-22 year be fixed at least 60 per cent higher than the schedule of 1916-17.

As to the haphazard determination of salaries at that time, it stated: "The present chaotic condition of salaries in the State departments is due to lack of plan and system in the determination of salaries. Each department acts independently in requesting appropriations for positions and some departments have been much more successful than others in securing appropriations. The result is gross inequalities."

Finally Attained Feld-Hamilton

From its constant intelligent presentation to the people, the Legislature, the executives and the administrators of State gov-

Newark Group Holds Election

The annual meeting of the Newark State School Chapter of the Civil Service Employees Association, Inc. was held September 3. The following officers were elected:

President, Robert L. Soper; Vice President, Merton Wilson; Treasurer, Mrs. Edna Van DeVeld; Secretary, Mrs. Wilma Bowerman.

Members of the Executive Committee elected were: Mrs. Mary Popeck, Miss Ethleen Hanagan, Edward Schanz, Glenn Fitzgerald, Elmer Hartnagel, Chester Pelis, Mrs. Alice Walsh, Mrs. June Kelley, Miss Catherine Curtin.

Delegates and alternates elected to represent the chapter at regular and special meetings of the Association were: delegates, Robert L. Soper, Merton Wilson, Paul-

ernment, of the facts and of effective means of improving the disgraceful salary conditions of State employment, the Association finally attained the Feld-Hamilton Law of 1937. The law revolutionized State salary policies set up permanent machinery for classification and salary allocation, and took much of the haphazard and other anti-social and anti-economic features out of public salary fixing. Its principles were adopted in many jurisdictions within and outside the State.

The sacrifices, the patience, and the high moral character of the early leaders of the Association in pursuing their unselfish purposes of a better civil government and better working conditions for their fellow employees, is a constant incentive to the expansion of the Association in membership and in effort to all of the employees of the counties, cities, towns, villages and districts of New York State.

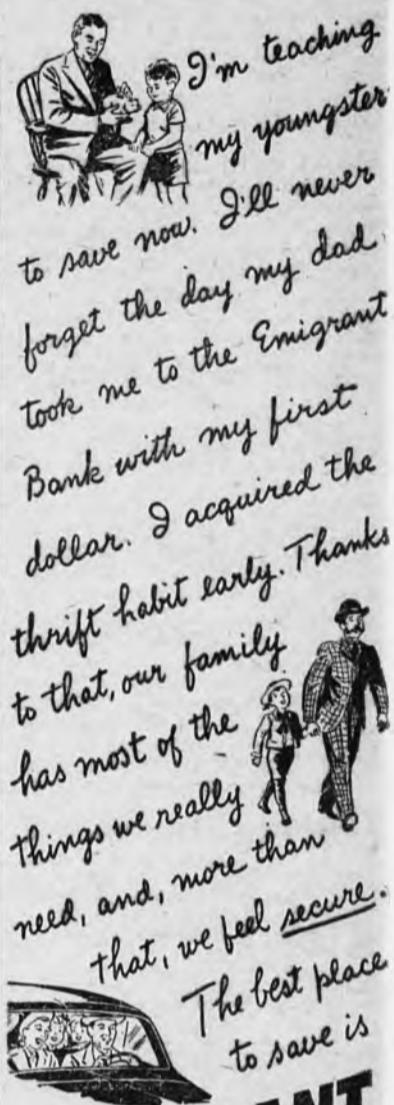
The words of Governor Herbert H. Lehman, on May 4, 1933, on the occasion of the Association's celebration of the 50th Birthday of Civil Service, "You have made my task much easier during the five years I have spent in Albany, and I wish the Association continued success and growth in the future" may well be taken by the heads of city, county, town, village and district government as true with regard to the Association's value in aiding to buildup good public service and good employment conditions in every subdivision of government in New York State.

ine Breen, Wilma Bowerman; alternates, Burnett Porter, Earl C. Gates, Mary Moorhead, Eva Welch.

Armory Assn. Elects Officers

The following were elected officers of the Conference of Armory Employees, State of New York: George J. Fisher, New York City, Chairman; Robert Minerly, Newburgh, Vice-Chairman, and Clifford G. Asmuth, Rochester, Secretary. The meeting at which the election took place was held in Syracuse.

The conference in 1948 will be in Albany.



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STATE AND COUNTY NEWS

Manhattan State Workers Protest Delay in Checks

Manhattan State Hospital employees join those of the other institutions in protesting the delay in receiving overtime checks. "We are in hopes that the Mental Hygiene Department will attend to this matter without any further delay." That's the view of John Wallace, chapter president.

The chapter's membership committee will be swinging into action soon to acquaint new employees with the Association and to assist the regular members in renewing their membership for the coming year. The following employees are on the Membership Committee:

Mary McManus, Nurses Home Dining Room.

Sophie Voss, Main Bldg., Supervisor's Office.

Patrick Geraghty, M. 5.

Al White, M. 4.

Dennis O'Shea, Steward's Office.

Robert Martin, Laundry.

John B. Martin, Power House.

Kate O'Brien, N B 3.

Thomas Daly, Plumber Shop.

Jerry Morris, Kitchen 1.

William Wallace, Kitchen 3.

Elizabeth McSweeney, Keener Bldg.
Helen Black, Keener Bldg.
John Price, Carpenter Shop.
Michael Maloney, Patrolmen.
Mrs. Traynor, O T.

Resolutions Submitted

The chapter has submitted a list of resolutions which it hopes will receive the support of the other chapters at the coming convention in Albany. Among the more important of these resolutions are:

Hazardous or arduous pay for admission ward employees;

Partial hazardous pay for supervisors with hazardous or arduous wards under their supervision;

A 25-year optional pension without age limitation.

Meeting Scheduled

A general meeting of the chapter will be held September 23 at 5 p.m. in the Fire House Lecture Hall, nominate officers for the coming year.

All employees are urged to attend.

Picture of a State Assn. Chapter in Operation**2. DEPARTMENT OF PUBLIC WORKS DISTRICT NO. 4, ROCHESTER**

This is the second in The LEADER'S series of articles about the work of groups of employees within The Civil Service Employees Association. Purpose of this series is to acquaint State and county employees with the activities of their colleagues. The first of these stories, dealing with the Association chapter at Dannemora State Hospital, appeared last week.

The Rochester chapter, District No. 4, Department of Public Works, started because employees there had a cohesive purpose in mind. They saw the practicality of organized cooperation with the State-wide employee association; they wanted to promote educational, social and other activities in their district; they sought to uphold and extend the principles of merit and fitness in public employment, to promote efficiency in public service and to advance the interests of the State of New York. These aims were conscious and purposeful.

Accomplishment

What important accomplishments has the Chapter rolled up in its history?

The chapter feels deep pride in its contribution to a number of important improvements in the condition of employees. Among them,

(a) The Feld-Hamilton Act which assured State workers of equal chance for advancement.

(b) The war emergency pay increases.

(c) Plans for the 5-day week, which the Governor approved.

Annual Meetings

Each year, on the third Friday of September, the chapter holds an annual meeting. Special meetings are called by the President during the year to vote on matters pertaining to the welfare of members. An annual Christmas entertainment and dinner is held and gets huge attendance. Dinners for retiring members are frequently held.

At Rochester they like The LEADER. Secretary Audrey M. Gilson, Secretary of the Chapter, writes: "The LEADER has been a welcome addition. It lists bills pertaining to members' welfare, legislative actions, forthcoming

examinations, and reports." [And much more than that. The LEADER also fights for better pay to State employees, an improved retirement system, proper relations between staff and officials, and stands strongly against all attempts to subvert the merit system or lower the rights and privileges of employees—Editor]

The Officers

President of the Chapter is George B. Tarplee, a likeable soft-spoken individual. A description of him says he "thinks three times before answering." His hobbies are books and fishing.

George B. Gregg is Vice President. He's a capable engineer who served as a Lieutenant Commander in the Seabees. His hobby is a sailboat.

Treasurer of the Chapter is Edgar H. Warden, described as "an extremely good-looking person and a very good engineer." He too has a sailboat as an extracurricular activity, and is a veteran of World War II.

Earl J. Bullis, another engineer, has been Delegate for four consecutive years because of his ability, the Chapter people say, "to find out the 'why and the wherefore'." Earl has a solicitous feeling for his fellow-employees; he always finds time to visit them when they are ill. He's a World War I veteran.

Audrey M. Gilson, Secretary, works in the Building Construction Department. Well-liked by her colleagues, efficient in her work, she writes poetry and letters in her spare time.

One State activity in which the Rochester people are especially interested is the system of merit awards. Several members of the chapter have earned such awards.

8 GET DPUI APPOINTMENT

Eighty persons were appointed to Assistant Claims Examiner, DPUI, jobs in the New York office last week. The entire list was canvassed before sufficient eligibles were found to fill the vacancies.

Throng Honors Retiring Letchworth Employees

More than 130 persons were present at a dinner given at the Wayside Inn recently to honor five veteran employees of Letchworth Village who retire this month.

The five employees have a total service of 159 years. Those retiring are:

Mrs. Julia Simmons, Head Attendant; her husband, Ervin H. Simmons, Supervising Attendant of the Boys' Group; Ernest H.

Stout, Chief Engineer of the engineering staff; Inez Owens, Staff Attendant of Disbrow Colony; and Mary Browne, Supervising Seamstress.

Henry L. Weber, Senior Business Officer, was the Toastmaster at the event. Dr. Harry C. Storrs, Senior Director, made a speech praising the work of the senior staff employees. He said that the loyalty of people like the retiring employees made possible the continuing high standards at Letchworth.

Fellow workers in the respective groups where the retiring employees worked presented a gift to each, and the Letchworth Village Chapter of the Civil Service Employees Association presented each with a check of \$250.

Bottom to Top

Each of the retiring employees started in as an attendant. All completed State service at the top in his field.

The service records follow:

Inez Owens, 33 years; Mary Browne, 33 years; Ernest Stout, 33 years; Mrs. J. Simmons, 32 years; Mr. E. Simmons, 28 years.

Krause Has Had Wide Background In His Field

P. Raymond Krause, a State employee in the Banking Department, has had a distinguished career in his field. He is now a candidate to represent the employees of his department on the executive board of the Civil Service Employees Association.

An Albany boy, he attended the grade and high schools in that city. He was a charter member of the American Institute of Banking, Albany chapter, and a member of the original graduating class. He also attended the State College for Teachers and New York University.

His banking experience was with the New York State National Bank in Albany, now the State Bank of Albany and the Albany Savings Bank.

He was an accountant and cost accountant for the John A. Manning Co., an accountant and auditor for the Ford Motor Co. at its Green Island branch.

In addition to the above, he spent approximately two years with the New York State Audit Company of Albany CPA's.

Mr. Krause has been vice-president of the New York State Bank Examiners Association, and at present is the representative of the Albany district.

His diversions are golf, fishing, and amateur athletics. His interest is so great in these activities that he has been the Amateur Athletic Union commissioner for Albany over a period of years.

Health Dept. Seeks Steno

The NYC Health Department is seeking four Stenographers for immediate appointment to existing vacancies. The entrance salary is \$1,920.

To qualify applicants must be able to take dictation at 100 words a minute. The appointments are temporary. Although anyone can apply, the Department would prefer Stenographers who have filed for the NYC Civil Service Commission test and have a chance to gain permanency. For further information contact the Health Department Personnel Section, Room 342, 125 Worth Street.

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TUESDAY, SEPTEMBER 16, 1947

Vet Preference Editorial Draws Wide Response

REACTION to last week's LEADER editorial, "Is Vet Preference Working in New York?", has brought one of the strongest responses in recent months. Written merely to point out objectively some of the events which are happening under present State legislation, the editorial revealed an enormous public interest in the subject. We're gathering the various comments, and would welcome your letter. How is veterans preference working out for you? Whether you are employee or department, civilian, disabled or non-disabled veteran, let us hear.

In the near future, we'll take up and evaluate all the information we get—and draw whatever conclusions the evidence requires.

Is There a Virtue In Gobbledygook?

READ this, please. We know it's not easy.

Revised civil-service regulations were issued today which gave wider latitude to Federal agencies in filling, by non-competitive appointments, positions which, so far as original appointments from competitive examinations are concerned, are restricted to persons entitled to preference under the Veterans Preference Act of 1944.

A shiny red apple to any reader who can understand this. We can't.

It was the opening paragraph of a press release sent out last week by the Federal Civil Service Commission. We get this kind of stuff every day from many bureaus.

Does anybody know a way in which Government agencies can be made to talk so that plain people will know what they mean?

Or is there some special virtue in bureaucratic gobbledegook of which we are unaware?

Use That 3 Million!

THE last session of the State Legislature appropriated \$3,000,000 for the purposes of making certain adjustments in the pay of State employees, retroactive to April 1, 1947. Almost all of that \$3,000,000 is still lying in State coffers. The Budget Director just refuses to let go of it.

Why?

Comment

Wants List Established

Editor, The LEADER:

When the Processing Division of the Bureau of Internal Revenue moved to Kansas City, Treasury Dept. officials promised to obtain civil service positions for permanent employees. When I inquired at the Civil Service Commission I was informed that those permanent employees who refused to go to Kansas City would not be placed on a civil service eligible list, as they could not be considered displaced employees. This ruling is very unfair and should be modified.

UNEMPLOYED.

Efficiency as the Standard

Editor, The LEADER:

While I agree with Bart Lanier Stafford III that civil service "should not become the last refuge of the inept," I think that the emphasis in public employment should be placed upon efficiency, upon modern personnel techniques and speed of performance.

If these features can be found in employees who have many years of experience, then it will be all well and good. If these older employees cannot compete in fair competition with any newcomers, then they should be replaced. I don't think anyone would want to stay in a job when he cannot feel sure that he deserves it by virtue of performing the job better than all comers.

Thus the emphasis should not be placed upon youth as such. A young employee can be as ineffi-

cient as an older one, and there is no doubt that either one would be detrimental to the morale of any organization which employed him. What must be obtained, and at any cost, is a maximum of efficiency and a minimum of hangers on. We must give the good worker the reward he deserves.

LIONELLE S. WOLFF.

Editor, The LEADER:

At present the NYC Fire Department has its full quota and approximately 500 names are on the existing list. So 500 men will fill the needs of the Fire Department for quite awhile. There are no vacancies at present and has been no increase in the quota.

I know there are between 90 and 100 officer vacancies and about 20 men retired each month. At that rate there would be 3340 Fireman vacancies in 12 months. That would leave about 136 men on the list. The present list was difficult to attain. How does the City propose to protect eligibles on the existing list when no two lists can remain in existence for the same time?

I sincerely hope that no one is trying to sidetrack the appointment of the remaining eligibles for the convenience of future candidates.—W.J.M.

There is no plan to promulgate

CIVIL SERVICE LEADER

Don't Repeat This!

ENMITY between Thomas E. Dewey and Fiorella La Guardia is said to stem from the 1937 campaign, when Dewey and a group of cohorts barged into a meeting just as it was being addressed by the then Mayor, and took the cheers away. . . After the meeting LaGuardia approached one of his aides and swore: "You _____, if such a thing ever happens again I'll hold you personally responsible. At another meeting thereafter, when Dewey and a flying squadron of followers appeared, the local gendarmerie refused them entrance . . .

SIGNS of coming times? Selective service furniture and typewriters haven't been sold. They've been distributed to armories for use there. One rumor has it that selective service boards—if and when—will operate out of the armories . . . Two of the best-known former NYC selective service officials almost got caught up in a scheme financed by a man with a long record. They found out just in time, however, and pulled out. State Att'y General has since closed in on the would-be financier. Scheme was fundamentally sound: a plan to save money for vets buying consumer goods.

FIRST U. S. workers to be probed for loyalty are those employed by the Federal Civil Service Commission itself. . . Report that U. S. employees were objecting to being fingerprinted on the ground that their prints are already on file with the FBI and that the whole procedure is a waste of time and money, was met with the flat statement by personnel officials that refusal to comply would result in dismissal for insubordination. . .

MEMO to newspapermen: All this hubbub in NYC about cops and bookies is just history repeating itself. You'll find it all happened 50 years ago if you read Lincoln Steffens Autobiography. . . And what has the big city's Police Department to say about the censorship it imposes? Actually asks newspapermen to show copy before they print it! . .

U. S. CIVIL SERVICE is surprisingly liberal in its policy toward ex-criminals. In general, conviction of a felony will usually bar a person from employment only for two years after completion of a sentence or release from parole or probation.

LOOK for legislation amending the Condon-Wadlin anti-strike law, which would give state employees the right to appeal before a grievance board has been proposed by a Broome County Legislator. Assemblyman Orlo M. Brees of Endicott, is behind it.

Question, Please

a new list before the present one is exhausted.—Editor.

Application Rules

IS IT NECESSARY to have an application for a NYC examination notarized? Can applications be received and filed by mail?—O.L.

Notarization is necessary, except in promotion examinations. No applications are issued or received by mail by the NYC Civil Service Commission. However, they are so issued and received by the U.S. Civil Service Commission and the State Civil Service Commission, with this difference: the U. S. application must actually be in the Civil Service Commission's office by the closing time, while the State accepts mailed applications postmarked prior to the last date of acceptance, i.e., marked prior to midnight of the preceding day.

She remembers how gradually the organized program of public assistance was evolved. Records began to be set up. Staff was trained in methods of verification of eligibility and towards an understanding of both the need for an individual approach in their relationship with the families they

Merit Woman

THE PRESENT program of public assistance in New York City is a far cry from the makeshift Home Relief set up of the dire days of 1931. Miss V. Charlotte Authier, Director of the Welfare Department's Bureau of Public Assistance, is fond of remarking. The Bureau under her supervision is planned and organized to give the maximum of service within the careful definition of the Welfare law.

"Now with a better-trained staff and with a better community understanding of the need for public assistance, it is possible to meet more nearly the minimum needs of persons without sufficient resources of their own," Miss Authier explains. "and in addition to recognize other than financial needs of families and either meet these service needs through public welfare or influence the establishment of resources in the community to meet them."

Man-Size Task

It is a man-size job, for the Bureau of Public Assistance has under its administration the Division of Field Operations and Services, a division that supervises and controls operations in all Welfare Centers, the local offices where public assistance is granted, the Department's Division of Medical Services, the Resource Division, the Division of Congregate Care, which means shelter institutions such as the Municipal Lodging House for homeless men and its annex for temporarily homeless families, and any small units of Welfare operations, created to meet a temporary emergency situation, such as the Civilian War Assistance Unit, which has been functioning to rehabilitate repatriated Americans returning from the devastated areas of Europe where they were stranded because of wartime restrictions.

But Miss Authier is not man size at all. Petite, soft-spoken, well-groomed, her appearance gives no indication of the tremendous strength of which she is capable. Miss Authier came to the job at a time when strength and patience and fortitude were sorely needed. She has been with Welfare since December 1931, one of the few staff members remaining from that unforgettable period.

Emergency Program

Those were the days when public assistance was an emergency relief program, functioning on the temporary basis provided by the emergency Wicks law. Unemployment and distress were rife. Relief headquarters were established in any available inch of space.

Miss Authier, given the job of borough director of the Richmond section of the emergency relief program, which included not only a Home Relief program for all of Staten Island, but shortly after, the Work Relief program as well, operated from an office where soap boxes did for chairs and with a staff where only the supervisors were trained.

Her training

Her own training in this challenging situation was an invaluable contribution. Miss Authier came to the job on loan from the Central YWCA, where she was in charge of the employment program for older women and women who were otherwise difficult to place in industry. Before that, she had been executive secretary of the Massachusetts League of Girls' Clubs, work which involved the organization and direction of educational and recreational programs for girls working in industrial communities in Massachusetts. Her social work career began in famous South End House in Boston, where she directed the girls' club program for a number of years, organizing recreational and educational program for children and adults and carrying on a program of social case work with families who needed guidance and understanding in the bringing up of their children.

The situation which Miss Authier met in her Emergency Relief Borough Office in Richmond and the 3 other offices under her direction on Staten Island was unprecedented in the history of public assistance. The need was for action, as quickly as possible, to meet an intake of applications that was constant and a community distress that was unmitigated.

She remembers how gradually the organized program of public assistance was evolved. Records began to be set up. Staff was trained in methods of verification of eligibility and towards an understanding of both the need for an individual approach in their relationship with the families they



Charlotte Authier

investigated and of the importance of keeping information about families confidential. Voucher relief gave way to cash. Procedures began to be centralized and simplified. A philosophy of public assistance began to emerge.

By 1935, it was evident that public assistance could no longer be considered an emergency measure. In a large city like New York, with its millions of people and constant fluctuation in employment, only a continuing program of public assistance could meet the need. The Emergency Relief Committee started to think in terms of more efficient and more economical administration of assistance.

In March 1941, Miss Authier was made Assistant Director of the Welfare Department's Division of Field Operations, which was studying the Richmond plan of operation with a view toward adopting it for the entire city, a project which has since been carried out. When the Division of Field Operations and the Welfare Department's Division of Consultant Services combined to become the Division of Social Services, Miss Authier became its Director. In December 1943, Miss Authier undertook the responsibilities of Acting Director of the Bureau of Public Assistance, and on March 1, 1946, the position of Director.

Reflecting over the changes she has been so much a part of and looking towards the future of public assistance, Miss Authier says, "Although it is hoped that the insurance program will gradually develop so that most of the needs which occur because of unemployment and illness will be planned for through the mutual contributions of employer and employee, our experiences have shown us that there will always be the need for public assistance for those persons who fall between the various provisions of the insurance programs. Again, however, public assistance finds itself in a period where insurance programs are not yet developed to this degree and with a rising case load of persons in need. And once again, we are recruiting untrained staff in order to meet the increasing demand for public assistance. A nucleus of the staff trained by the Department of Welfare remains, however, so that more speedy action is possible in the training of staff to enable us to carry out our public assistance program efficiently and humanely."

Assn. Denounces Anonymous Card

ALBANY, Sept. 15.—The Civil Service Employees Association is in receipt of an anonymous postcard entitled "Vote Against Legislative Salary Grab."

The Albany Knickerbocker News received a similar card posted in New York City giving the Association office as the return address and thus implying that the Association is the author of the card.

Dr. Frank L. Tolman, President of the Association, categorically denied that the Association of Civil Service Employees were in any way connected with this "pernicious anonymous propaganda."

"The Association favors adequate salaries for all State employees and this includes legislators," said Dr. Tolman.

4488 Eligibles on New NYC Patrolman List

The complete Patrolman (P.D.) eligible list, arranged in the probable appointment order, is published this week, first and exclusively, by The LEADER.

Approximately 10 per cent of the eligibles, or 467, claim disabled veteran preference; 87 per cent, or 3,896, claim non-disabled veteran preference; 3 per cent, or 125, are non-veterans. The entire list includes 4,488 eligibles.

The eligible list was published last week by the NYC Civil Service Commission, subject to an investigation of claims for disabled veterans and veteran preference.

Dr. Frank A. Schaefer, Commission Secretary, told The LEADER he did not expect the list to be promulgated (that is, declared ready for use) before Corporation Counsel Charles E. Murphy issues another opinion on zero percent disability. The Commission has asked him to approve a certificate, acceptable to the Veterans Administration, upon which future dis-

abled veteran claims may be based. The new certificate is expected to eliminate the term "zero per cent disability."

Who Is Disabled?

What the Commission seeks is a certificate which, from a legal standpoint, clearly defines who is a disabled veteran. When such a certificate is agreed upon, the Commission will process disabled veteran preference claims along the lines of an opinion rendered recently by Mr. Murphy. This opinion held that "zero percenters" are not eligible for disabled veteran preference on the basis of the Court of Appeals decision in the Winternitz case.

700 Appointments Due

No estimate is available yet on the number of "zero percenters"

among the 467 eligibles claiming disabled veteran preference.

Whatever the decision is, certifications are not expected to be delayed. The NYC Police Department expects to make at least 400 appointments in October and an additional 300 in December. There is a possibility that these figures may be revised upward, depending on whether Police Commissioner Arthur W. Wallander decides there is a need for more Patrolmen at that time.

The Commissioner is expected to authorize sufficient appointments to fill the Department quota by June, 1948. At present there are approximately 1,400 vacancies. Additional vacancies are expected as a result of promotions, resignations, retirements and deaths.

Who Will Be Appointed

During the four-year legal life of the eligible list, it is expected that all of the disabled and that

most of the non-disabled veterans will be offered appointments. And should proposals for increasing the Police Department quota materialize, the entire list will be used. The current Patrolman eligible list is practically exhausted; it was promulgated a little more than a year ago.

When the new list is promulgated, and eligibles are certified for appointment, they will be notified by the Police Department to appear for blood tests and x-rays. Should they pass these, they will submit to a thorough medical examination, given by Police physicians, which is very similar to the medical given men entering the armed forces.

This medical examination will be completed within a two-week period. Those who pass will get a background check, and then will receive provisional appointments. Eligibles who fail the medical or background check will be dis-

qualified. Appointees then generally are assigned to a two-months' course of training which includes a study of the penal code, city ordinances, trial procedure and routine police procedure. Upon completion of training, appointees are assigned to duty. Provisional appointments are made permanent after one year of satisfactory service.

Following is the complete eligible list arranged in the probable appointment order. The number beside each name is the relative position of the eligible on the list published by the Commission. It does not take into consideration the disabled veteran and non-disabled veteran preference claims. However, The LEADER has rearranged the list so that disabled veterans move to the top as a group, non-disabled veterans next, and non-veterans last. This is actually done by the Commission when appointments are made.

Disabled Veterans

1. Edward J. O'Connor, 91.95	2671. V. C. Curcuruto, 76.85	3768. Victory C. Noake, 74.20	4225. Edmund B. Cone, 72.30	224. Raymond P. Jarrill, 84.95
2. George E. Robeson, 89.00	2672. John T. Bresnan, 76.85	3772. Kervin M. Gaines, 74.20	4231. Andrew E. Fuller, 72.30	225. Jack P. Prihodka, 84.95
3. Stephen Semby, 89.00	2673. Vincent J. Iraze, 76.80	3783. Thomas F. McKenna, 74.15	4240. Kenneth Stokes, 72.20	226. Thomas R. Kirk, 84.95
4. Samuel F. Malone, 88.95	2674. Edward McQuade, 76.80	3847. D. N. Barbarino, 73.95	4244. Frank Taylor, 72.20	227. John V. Carraro, 84.95
5. Vito C. DaDabo, 88.20	2675. Bernard C. Ruoff, 70.80	3862. C. C. Corbyons, 73.90	4246. John Centone, 72.15	228. Edward J. Knee, 84.95
6. Enrico V. Infornato, 88.00	2676. Michael DeMeo, 76.75	3868. Bernard J. Hynes, 73.85	4249. Victor D. Grimes, 72.15	229. Timothy J. O'Shea, 84.95
7. John F. Gering, 87.40	2677. Walter R. Weber, 76.70	3879. Nathan J. Hynes, 73.85	4257. Warren Annunziata, 72.10	230. Jesse T. Scott, 84.90
8. Leonard Spatz, 87.15	2678. Gerald F. Keenan, 76.65	3905. John J. Costello, 73.75	4268. Ferard M. Penfold, 72.90	231. Joseph F. Wierzel, 84.90
9. Peter Zaherke, 87.00	2679. Wm. A. Alexander, 76.65	3907. Salvatore F. Peluso, 73.75	4291. Eugene Olnick, 71.90	232. Jos. J. Annunziato
10. Robert J. Harned, 86.80	2680. Howard Weber, 76.60	3932. Edward F. Matthews, 78.65	4294. Frank A. Ferrara, 71.90	233. Cyrus S. Tanner, 84.85
11. Chester E. Rnssell, 86.70	2681. Eugene Maloney, 76.60	3934. Marvin Warsch, 73.65	4306. William J. Carr, 71.85	235. Stephen B. Anglin, 84.85
12. Richard J. Manning, 86.70	2682. Andrew W. Barone, 73.60	3943. Anthony Massella, 71.80	4308. John F. Grogan, 71.70	237. Augustus S. Ferrett, 84.80
13. John W. Wooton, 86.50	2683. John H. Jenkins, 79.25	3951. William Gearey, 73.60	4321. Ronald W. Hart, 71.70	238. Hans A. Johansen, 84.80
14. John J. Fleming, 86.10	2684. Fred H. Kuvek, 79.20	3968. Joseph E. Lamendola, 73.55	4322. Edward R. Feiter, 71.70	239. Hugh R. Devlin, 84.80
15. Eugene F. Foley, 85.85	2685. Paul A. Kuusisto, 79.15	3969. John P. Powell, 73.55	4331. Arcangelo F. Tedesco, 71.65	240. Joseph W. Schmitt, 84.80
16. Michael C. Battista, 85.85	2686. Alfred E. Doyle, 76.45	3970. Walter H. Pickwick, 73.45	4333. T. F. D. Gilroy, 71.60	241. Norman Whaley, 84.80
17. George F. Tyson, 85.70	2687. Rubin Kasten, 76.45	3972. Francis McGovern, 76.55	4335. R. E. McLaughlin, 71.60	242. Joseph M. Rapp, Jr., 84.80
18. R. A. Berthoud, 85.45	2688. Jos. A. McNealy, 76.45	3973. Edward J. Quilty, 76.50	4339. John F. Grogan, 71.60	243. Melvin Young, 84.80
19. Robert F. Talbot, 85.25	2689. John J. Johnson, 79.00	3974. Christopher A. Jack, 73.00	4340. John F. Sweeney, 71.60	244. John A. Francis, 84.80
20. Roy V. Cahill, 85.05	2690. Vincent J. Foley, 79.00	3975. Anson G. Daniels, 73.30	4350. Anthony P. D'Elia, 71.50	245. L. P. Murphy, 84.80
21. Arthur A. Koestner, 84.85	2691. William A. Clark, 76.30	3976. Michael De Gruccio, 72.90	4352. James M. McMahon, 71.45	246. Norman E. Roehling, 84.80
22. Irving Rosen, 84.75	2692. William L. Zwinis, 79.07	3977. Arthur J. Hill, 73.15	4374. Herman N. Race, 71.25	247. Lloyd L. Osborne, 84.80
23. Raymond C. Oehler, 84.70	2693. Stephen L. Kwintis, 79.07	3978. John J. Sullivan, 73.10	4380. John W. Barwick, 71.20	249. John P. Montegary, 84.75
24. Charles K. Silbon, 84.65	2694. Edward M. Geisler, 76.40	3979. Leon M. Rotkowicz, 73.00	4385. Thomas J. O'Connell, 71.15	250. Victor A. Viggiano, 84.75
25. Denis S. Barry, 84.50	2695. Joseph J. Basteri, 76.40	3980. St. S. Kwiatkowski, 73.35	4392. William C. Natred, 71.70	251. Harold M. Dunbar, 84.75
26. Neville C. Adams, 84.30	2696. Alfred E. Doyle, 76.45	3981. Michael E. Provenzale, 76.35	4405. Walter C. Mikovsky, 70.95	252. Frank J. Novak, 84.75
27. David Baxter, 83.25	2697. John J. Whlac, 79.00	3982. Win. E. Speckman, 76.30	4418. Domenick De Simone, 70.85	253. Joseph Grilly, 84.70
28. Edwardo Capazzi, 83.25	2698. Seymour Pier, 76.20	3983. William A. Clark, 76.30	4423. Joseph J. Luca, 72.75	254. Vincent R. Clancy, 84.70
29. Edward A. Gray, 83.15	2699. L. Luthin, 76.20	3984. John T. Early, 90.15	4424. Wilbur Beacon, 70.60	255. Hans K. Druner, 84.65
30. Richard Gallagher, 82.80	2700. L. Murray, 76.20	3985. Andrew Edwards, 75.95	4426. Joseph Trainor, 70.05	256. Martin T. Heaney, 84.65
31. Walter W. Fraser, 82.80	2701. Frank L. Ferrara, 75.95	3986. Paul J. McGregor, 76.20	4428. Edward W. Chinchar, 72.55	257. Sal J. Sardegna, 84.65
32. Adam J. Bisogni, 82.75	2702. John F. Paone, 78.90	3987. Robert G. Patterson, 72.40	4429. Robert E. Kaunaugh, 69.95	258. Raymond L. Jones, 84.65
33. Robert J. Walsh, 82.70	2703. John F. Urbin, 78.60	3988. Henry M. Cronin, 72.40	4430. Irving J. Diller, 69.80	259. John J. Halloran, 84.65
34. Calvin E. Cain, 82.70	2704. John F. Travers, 78.55	3989. John J. Sullivan, 72.35	4431. John F. Geraghty, 69.74	260. George R. Ascerta, 84.65
35. John J. Cummings, 82.65	2705. Francis J. O'Brien, 78.55	3990. Edward E. Ridley, 76.20	4432. John J. Horan, 69.45	261. John Tatarian, 84.65
36. Seymour Tolline, 82.60	2706. William O'Grady, 78.50	3991. Robert Sinnott, 76.15	262. John F. Reilly, 84.65	262. Louis A. Ford, 84.65
37. Charles Millander, 82.55	2707. William O'Grady, 78.50	3992. Harold F. Russell, 76.15	263. Charles Z. Leftwich, 84.65	263. Joseph T. Corrigan, 84.65
38. George Wolynetz, 82.50	2708. Peter Fredericks, 78.50	3993. Daniel J. Sullivan, 76.15	264. Francis M. Sullivan, 86.50	264. John D. Mahoney, Jr., 84.60
39. Edward G. Tollman, 82.50	2709. Peter Fredericks, 78.50	3994. Jay J. armstrong, 76.15	265. Robert R. Poppard, 84.55	265. Robert R. Poppard, 84.55
40. David M. Paggione, 82.50	2710. Peter Fredericks, 78.50	3995. Jay J. armstrong, 76.15	266. John F. Pollard, 84.55	266. John F. Pollard, 84.55
41. John McReynolds, 82.40	2711. Anton Stayduhar, 78.00	3996. William F. Johnson, 89.90	267. Arthur T. Gore, 84.55	267. Arthur T. Gore, 84.55
42. Francis Cleonan, 82.40	2712. Anton Stayduhar, 78.00	3997. William F. Johnson, 89.90	268. Edwin C. Bertontini, 86.40	268. Edwin C. Bertontini, 86.40
43. Joseph L. Fries, 82.35	2713. John S. Kearney, 78.65	3998. John T. Early, 90.15	269. Thos. J. O'Hara, Jr., 86.35	269. Thos. J. O'Hara, Jr., 86.35
44. Michael A. Mergner, 82.30	2714. Edward Dommermuth, 78.60	3999. John T. Early, 90.15	270. Bertram Friedman, 86.30	270. Bertram Friedman, 86.30
45. George S. Martini, 82.30	2715. John S. Kearney, 78.65	4000. Andrew Edwards, 75.95	271. Joseph J. Reagan, 90.15	271. Joseph J. Reagan, 90.15
46. Peter Closek, 82.05	2716. John F. Tierney, 78.60	4001. John F. Tierney, 78.60	272. Leander A. Jones, 90.10	272. Leander A. Jones, 90.10
47. Francis A. LaClair, 82.05	2717. Francis J. Travers, 78.55	4002. John F. Tierney, 78.60	273. Walter P. Schiffer, 90.00	273. Walter P. Schiffer, 90.00
48. Isidore J. Geissler, 82.05	2718. William O'Brien, 78.55	4003. John F. Tierney, 78.60	274. Harold F. Russel, 91.85	274. Harold F. Russel, 91.85
49. John Van Costron, 82.00	2719. Peter Fredericks, 78.50	4004. Joseph G. Egan, 75.70	275. Thomas G. Corcoran, 84.55	275. Thomas G. Corcoran, 84.55
50. Edward A. Murphy, 81.85	2720. John J. Sloan, 78.50	4005. Theodore Heisig, 75.70	276. Norwan H. Anderson, 84.55	276. Norwan H. Anderson, 84.55
51. Stuart E. Berke, 81.80	2721. John F. Tierney, 78.50	4006. Harry B. McNealy, 89.80	277. C. M. Ferrick, Jr., 84.55	277. C. M. Ferrick, Jr., 84.55
52. John Pawluk, 81.40	2722. John F. Tierney, 78.50	4007. Harry B. McNealy, 89.80	278. Frank R. Vivelio, 84.55	278. Frank R. Vivelio, 84.55
53. John F. Foley, 81.75	2723. John F. Tierney, 78.50	4008. Charles L. Giobbi, 86.10	279. Lemuel R. Brown, 84.55	279. Lemuel R

Disabled Vet Preference Claimed by 467

578. Francis A. Kenney, 83.65	567. Frank Figundio, 82.60	761. William J. Maher, 81.85	958. G. R. DiBenedetto, 81.20	1150. Eugene Stasiuk, 80.60	1347. Michael O'Keefe, 86.80
579. John W. Carsten, 82.65	568. James J. Joyce, 82.60	762. Charles Quintana, 81.85	959. John J. Cuite, 81.20	1151. Milton Foster, 80.60	1348. Charles H. Hasley, 80.60
580. George W. Flitting, 82.65	569. Melvin A. Flinn, 82.60	763. Robert A. Warnock, 81.85	960. Frank S. Cilluffo, 81.20	1152. James P. Johnston, 80.60	1349. William J. Buhler, 80.60
581. Vincent Sacco, 82.65	570. James H. Gaines, 82.60	764. William J. Keegan, 71.85	961. James C. Wolf, 81.15	1154. Richard Murphy, 80.60	1350. George F. Durkin, 80.60
582. Dom J. Pinchiaroli, 83.65	572. Herman B. Catsoff, 82.60	765. Julian Chalet, 81.85	962. Steven Debrya, 81.15	1155. Alan A. Plummer, 80.60	1351. Alfred Flood, 80.60
583. Elmo Rivera, 83.65	573. Peter Phillipaitis, 82.60	766. Rudolph C. Moti, 81.80	963. Herman A. Menzel, 81.15	1157. Robert P. Lyon, 80.60	1352. Albert Tampellini, 80.60
584. Jos. E. Burro, 83.65	574. Nicholas Catalano, 82.60	767. John F. Tynan, 81.80	964. Jerry E. Hogan, 81.15	1158. Dale E. Grippo, 80.60	1353. Jos. F. Castellano, 79.85
585. Joseph A. Stec, 83.60	575. Harold G. Boyd, 82.60	768. Howard W. Engel, 81.80	965. Michael Kilgallen, 81.15	1160. Henry J. Prunka, 80.60	1354. John G. Malast, 79.95
586. R. A. Littlefield, 83.60	576. Salvatore A. Juleo, 82.60	769. Stanley S. Kaplan, 81.80	966. Michael F. Walsh, 81.15	1161. Michael Omanoff, 80.60	1355. Paul L. Bergman, 79.85
587. Jerome Sestow, 83.60	577. Thomas G. Bennett, 82.60	770. Samuel Resnick, 81.80	968. Ludwig Schilling, 81.15	1162. Chas. A. Murdock, 80.60	1356. Charles Svec, 79.95
588. Robt. N. Quigley, 83.60	578. John J. O'Donoghue, 82.55	771. William J. Ormond, 81.80	969. Martin E. Frey, 81.15	1163. Samuel A. Darrow, 80.55	1357. William F. Oehl, 79.95
589. John A. Cuff, 83.60	579. William Reid Dyer, 82.55	772. Ernest J. Sykora, 81.80	970. Thomas D. Finn, 81.15	1164. William Beltzer, 80.55	1358. Thomas A. Case, 79.95
590. Gilbert A. Bosco, 83.60	580. Edward J. Condolff, 82.55	774. Martin J. McCarthy, 81.80	971. William O. Ryan, 81.15	1165. Paul F. Maisch, 80.55	1359. Patrick J. Healy, 79.95
591. M. J. Farrington, 83.60	581. Geo. Connaughton, 82.55	775. Isaac Ezagul, 81.80	972. Louis Flores, 81.15	1166. Thomas Brennan, 80.55	1360. William J. Shea, 79.95
592. Robt. T. Kane, 83.60	582. R. L. Stanganeli, 82.55	776. John F. Breslin, 81.80	973. Maurice L. Spira, 81.10	1167. Patrick O'Connell, 80.55	1361. Anthony Guinta, 79.95
593. Wm. J. Grady, 83.60	583. Marion Anderson, 82.55	778. Patrick F. Hyland, 81.80	975. Dante Galente, 81.10	1168. Thomas Agreppino, 80.55	1362. Robert J. Trivigne, 79.95
595. John E. Sweeney, 83.55	584. Richard Kedenburg, 82.55	779. James P. McKeon, 81.75	976. Claude G. Redwood, 81.10	1169. Harry V. Murray, 80.55	1363. Robert Holliday, 79.95
596. E. F. Sullivan, Jr., 83.55	587. Louis E. Kyle, 82.55	780. Martin Dismant, 81.75	977. Thomas B. Hart, 81.10	1170. Nicholas Treppiedi, 80.55	1364. Emil Kanyuk, 79.95
597. Donald J. Dilworth, 83.55	588. Jeremiah O'Leary, 82.50	781. William J. Reycraft, 81.75	978. Pasquale Sasso, 81.10	1171. Anthony Barone, 80.55	1365. Seymour R. Cohen, 79.95
598. Wm. J. Molinari, 82.55	589. Paul Herry, 82.50	782. Matthew F. Walsh, 81.75	979. Robt. F. McGuigan, 81.10	1172. Roderick O'Connor, 80.55	1366. William J. Jarema, 79.95
599. D. R. Hottenreth, 83.50	591. John P. Morris, 82.50	783. John W. Toone, 81.75	980. Edgar J. Hansen, 81.10	1173. Leonard Overton, 80.55	1367. Arthur Salupsky, 79.95
400. Andrew C. Zimmer, 83.50	592. Thomas G. Egan, 82.50	784. John J. Purtil, 81.75	981. Daniel A. Callahan, 81.10	1174. John Edmiston, 80.55	1368. George E. Riley, 79.95
401. James A. Poules, 83.50	593. Harold C. Keefer, 82.50	785. John P. Bree, 81.75	982. John F. Panko, 81.10	1175. Daniel J. Schiraldi, 80.55	1369. Alfred T. Lee, 79.90
403. Mitchell T. Sang, 83.50	594. Edward R. Shemet, 82.50	786. Eugene Meenagh, 81.75	983. James P. Durnin, 81.10	1176. Jos. H. Feureisen, 80.55	1370. Angio Petricca, 79.95
404. Cosmo C. Auliano, 83.50	595. John V. Macerino, 82.50	787. Peter J. Calderone, 81.75	984. Vincent T. Agoglia, 81.10	1177. Seym'r Draginsky, 80.50	1371. Wm. S. McCloskey, 79.95
405. Fred O. Koski, 82.45	596. James G. Sears, 82.50	788. Eugene O'Sullivan, 81.75	985. Peter J. Donohue, 81.10	1178. M. R. Giancarlo, 80.55	1372. Alfred E. Bingery, 79.95
406. Edward A. Saboski, 82.45	597. Leon A. Posner, 82.50	789. William Twasutyn, 81.75	986. Donald E. Bullard, 81.10	1179. Edmund McDonald, 79.95	1373. William J. Jarema, 79.95
407. Edward J. Leonard, 82.45	598. Alfred R. Leteria, 82.50	790. Raymond J. Herzog, 81.75	987. Burt J. Twomey, 81.05	1180. Mario Ardizzone, 80.55	1374. John A. McNulty, 80.50
408. Peter Cassi, 82.45	599. Joseph T. Morris, 82.50	791. John J. Baterbury, 81.75	988. Owen J. Riley, 81.05	1181. John J. Delamer, 80.50	1375. Martin Fitzgerald, 79.95
409. John P. Bolger, 82.45	600. Heinz J. Dietmann, 82.50	792. Nathan Ury, 81.75	989. Patrick L. Greene, 81.05	1182. Robert F. Krell, 80.50	1376. Kenneth F. Fagan, 79.95
410. Chas. J. Kalbacher, 82.45	602. W. J. Bayedorfer, 82.50	793. Barton J. Adams, 81.75	990. Irwin L. Barton, 81.05	1183. Robert E. Lee, 80.50	1377. Thos. J. Flanagan, 79.95
411. Hector M. Velez, 82.45	603. Leonard Micharlisen, 82.50	794. Chas. W. Bowmen, 71.75	991. Louis Thaler, 81.05	1184. Joseph E. Morgan, 80.50	1378. George V. Coyne, 79.95
413. Andrew G. Voft, 82.45	604. George E. Rochford, 82.50	795. Irving Roth, 81.75	992. Barnett Rothenberg, 81.05	1185. George B. Bartels, 80.50	1379. Jas. N. Carrington, 79.95
414. Raymond Baumann, 82.45	606. Edward P. Hassett, 82.45	796. Dominic J. Starsia, 81.75	993. Howard Randolph, 81.05	1186. Chester Crawford, 80.50	1380. Robert Stainkamp, 80.50
415. Salvatore Costanzo, 82.45	607. Nunzio A. Gambino, 82.45	797. William Fazio, 81.75	994. Robert H. Cobbs, 81.05	1187. Frank J. Hensch, 80.50	1381. Edmund McDonald, 79.95
416. Vincent Markgraf, 82.40	608. Francis H. McKee, 82.45	798. John J. Williams, 82.45	995. Owen J. Riley, 81.05	1188. John A. Davison, 80.45	1382. Walter White, 79.90
417. Thomas J. Casey, 82.40	609. Charles F. Niemis, 82.45	799. Thomas T. Cusmano, 82.45	996. Patrick L. Greene, 81.05	1189. Robert J. O'Brien, 80.50	1383. Robert Williams, 79.90
418. Francis J. Mackey, 82.40	611. Francis T. Hogan, 82.45	800. John R. Lomba, 82.45	997. August C. Fanelli, 81.05	1190. Chris. J. Delamer, 80.50	1384. Geo. J. Touwama, 79.95
419. John L. Robiola, 82.40	612. Philip J. Buckles, 82.45	801. Dominic J. Starsia, 81.75	998. John F. Liehaber, 81.00	1191. Robert E. Lee, 80.50	1385. John E. McEvilly, 79.95
420. Wm. E. Haywood, 82.40	613. Paul Puka, 82.45	802. William J. Fazio, 81.75	999. Daniel F. Harkin, 81.00	1192. John A. Bantz, 80.50	1386. John J. Nizich, 79.95
421. Carmine Ruotolo, 82.40	614. John F. Kehnle, 82.45	803. Bernard J. Federlin, 81.70	1000. Eugene Esposito, 81.70	1193. Walter Slutsky, 80.50	1387. George J. Flanagan, 79.95
422. James J. Silk, 82.40	615. Anthony F. Gordon, 82.45	804. Harold W. Hagen, 81.70	1001. John F. Liehaber, 81.00	1194. Cornelius Sheehan, 80.50	1388. Chester Crawford, 79.95
423. Anthony Brachetta, 82.35	616. Wilton J. Williams, 82.45	805. Robert G. Odenthal, 81.70	1002. Eugene R. Bayne, 81.00	1195. John F. Nelson, 80.50	1389. James J. Dirscol, 79.95
424. Nicholas O'Connor, 82.35	617. Thomas P. Cusmano, 82.45	806. Wm. T. Schaffer, 81.70	1003. Tobias Fennell, 81.00	1196. Henry J. Hensch, 80.50	1390. Gerald Johnston, 79.95
425. Robert J. Canavan, 82.35	618. John R. Doyle, 82.30	807. Alex Greenwald, 81.70	1004. Andrew B. Stroud, 81.00	1197. Frank J. Schultz, 80.50	1391. William Crenham, 79.95
426. Edward B. McElroy, 82.30	619. Joseph R. Ward, 82.40	808. Donald J. Federlin, 81.70	1005. Edward McCarthy, 81.00	1198. Robert N. Davison, 80.45	1392. John A. Stahl, 79.95
427. John J. Matthews, 82.30	620. John J. McCarthy, 82.40	809. Bernard Jovans, 81.70	1006. Lawrence Wallsey, 81.00	1199. C. J. Monplaisir, 80.45	1393. Frank I. Fisher, 79.95
429. Steve J. Ondrovil, 82.30	622. Chas. Cunningham, 82.40	810. Anthony Esposito, 81.70	1007. William Randolph, 81.00	1200. Jerome Luttinger, 80.45	1394. Russell L. Erkman, 79.95
430. John K. Burke, 82.30	623. Alexander Browne, 82.40	811. Paul J. Goray, 81.70	1008. Angelo DeMeo, 81.00	1201. Angelo G. DeMeo, 80.45	1395. Joseph J. Linden, 79.95
431. Thomas F. McGuire, 82.80	624. Nicholas Rodriguez, 82.40	812. Arthur J. Doyle, 81.70	1009. William Randolph, 81.00	1202. James F. Wright, 80.45	1396. John E. Lind, 79.95
432. John J. Mallon, 82.30	625. Robert F. Duckert, 82.35	813. Howard F. Duckert, 82.35	1010. William P. Ward, 81.00	1203. Angelo G. DeMeo, 80.45	1397. William J. Stewart, 79.95
433. Louis Avnyin, 82.30	626. Robert R. Winter, 82.35	814. Joseph T. Richers, 81.65	1011. Daniel F. Harkin, 81.00	1204. Philip A. Piazza, 80.45	1398. Bernard Weinberg, 79.95
434. James M. Lavin, 82.30	627. Thorol R. Syvertsen, 82.35	815. Frank J. Brown, 81.65	1012. John E. Fiedler, 81.00	1205. Philip A. Piazza, 80.45	1399. Donald J. Brown, 79.95
435. Francis Czelusniak, 82.30	628. James Haughney, 82.35	816. Ivan S. Fowlkes, 81.65	1013. Clinton T. Crowder, 81.00	1206. Walter F. Rehm, 80.45	1400. Henry F. Dunne, 79.95
436. Albert Velardi, 82.30	629. Ira A. Brown, 82.35	817. John L. Sullivan, 81.65	1014. Andrew B. Stroud, 81.00	1207. Walter F. Rehm, 80.45	1401. Raymond Cashman, 79.95
437. Donald P. Shea, 82.25	630. James A. Deutscher, 82.30	818. Paul J. Goray, 81.65	1015. Edward McCarthy,		

400 Patrolman Appointments Next Month

1548. James J. Hanley, 79.45	1748. William J. Farrell, 79.00	1960. M. P. Mullarkey, 78.45	2155. Robt. McLaughlin, 78.00	2346. Michael Fratello, 77.55	2552. James J. Hyland, 77.16
1549. John V. White, 79.45	1749. Joseph B. Griffin, 79.00	1961. J. O'Shaughnessy, 78.45	2156. S. Karanovich, Jr., 78.00	2348. P. D. Dennehy, Jr., 77.55	2554. J. C. Henderson, 77.10
1550. Edward F. Golas, 79.45	1750. Roger F. Smith, 79.00	1962. Ed. J. Johnson, 78.45	2157. A. J. Tardogno, 78.00	2349. Joseph H. Murphy, 77.55	2555. L. A. Soden, 77.10
1551. Walter C. Bentley, 79.45	1751. Roland P. Gunn, 79.00	1963. Harold Fleureton, 78.45	2158. Francis E. Maher, 78.00	2350. Lewis W. Culver, 77.55	2556. George A. Crowley, 77.10
1552. Albert Peterman, 79.45	1752. John J. Sullivan, 78.95	1964. Lewis J. Demarest, 78.45	2159. Stanley Lichota, 78.00	2353. Pierce J. Mullally, 77.55	2557. Louis P. Patrone, 77.10
1553. Eugene Patterson, 79.45	1753. A. R. Fitzgerald, 78.95	1965. Daniel J. Reidy, 78.40	2160. John J. Keane, 77.95	2356. Thomas P. Foley, 77.55	2558. Thomas P. Foley, 77.10
1554. Frank J. Ross, 79.45	1754. Richard J. Verlin, 78.95	1966. Thos. F. Meagher, 78.40	2161. John J. Madden, 77.55	2357. John J. Madden, 77.55	2559. Lila Crescenzo, 77.10
1555. Eddie A. Olsen, 79.45	1755. John F. Wells, 78.95	1967. Frederick Giebel, 78.40	2162. M. Albuquerque, Jr., 77.95	2358. Paul B. Jones, 77.55	2560. Walter S. Meyer, 77.10
1556. Pasy F. Danza, 79.45	1756. H. F. Fitzgerald, 78.95	1968. August D. Perkins, 78.40	2163. Thomas Gallagher, 77.95	2359. Victor W. Bartoli, 77.55	2561. Robert G. Greene, 77.10
1557. William Ackerman, 79.45	1757. Daniel J. Ambrose, 78.95	1969. James K. Purcell, 78.40	2164. Adolph Zangrille, 77.95	2360. Edward J. Weber, 77.95	2562. John T. Farrell, 77.10
1558. Richard W. Kopf, 79.45	1758. D. O'Shaughnessy, 78.95	1970. William J. Boyle, 78.40	2165. Edward J. Weber, 77.95	2361. Victor Warshofsky, 77.50	2563. R. R. Snediker, 77.10
1559. Stephen F. Nash, 79.45	1759. James F. Cotter, 78.95	1971. James K. Purcell, 78.40	2166. Edward J. Weber, 77.95	2362. Maurice J. Enright, 77.50	2563a. R. J. Morrissey, 77.10
1560. Ray J. Donnelly, 79.45	1760. David J. Brown, 78.95	1972. William J. Boyle, 78.40	2167. Thos. J. Stockson, 78.40	2363. Matthew J. Davan, 77.50	2564. Louis L. Spano, 77.10
1561. Henry C. Bogart, 79.45	1761. John J. McKay, 78.95	1973. Edgar F. Souze, 78.40	2168. Robert L. Knox, 77.95	2364. John J. Buckley, 77.50	2565. Wm. E. Francis, 77.10
1562. John F. Hanley, 79.45	1762. Gerald R. Kiley, 78.95	1974. William R. Kaiser, 78.40	2169. Harry Nauca, 77.95	2365. Thomas J. Boyle, 77.95	2566. Thomas A. Cox, 77.05
1563. William J. Carroll, 79.45	1763. Harold R. White, 78.95	1975. Nicholas Karogianni, 78.35	2170. Thomas J. Boyle, 77.95	2366. Walter J. Suller, 77.50	2567. Michale Callaghan, 77.05
1564. William A. Cobb, 79.45	1764. Otto C. Kohl, 78.95	1976. John Mahalchik, 78.40	2171. Joseph F. Graham, 77.95	2367. Edward D. Lyons, 77.50	2568. Edward M. Kirby, 77.05
1565. Adolf Wenz, 79.45	1765. Allen J. Dernback, 78.95	1977. Gunnar Erickson, 78.90	2172. C. V. Meehan, Jr., 77.95	2368. J. G. Watson, Jr., 77.50	2569. Robert C. Gong, 77.05
1566. William Pettigrew, 79.45	1766. T. F. McDonnell, 78.90	1978. John J. French, 78.35	2173. C. I. Stockheim, 77.95	2369. W. W. Murdoch, 77.50	2570. Olavi Kaarlo Ein, 77.05
1567. Wesley A. Bray, 79.45	1767. James P. Mattson, 78.90	1979. Owen H. Cameron, 78.35	2174. Adam J. Lang, 77.95	2370. Chas. J. Reilly, 77.50	2571. Joseph A. Bellis, 77.05
1568. Vernon M. Dayson, 79.40	1770. Philip Abascal, 78.90	1980. John Lihach, 78.35	2175. Joseph J. Laline, 77.95	2372. Joseph P. DeMilia, 77.50	2572. John J. Finnegan, 77.05
1569. James J. Doherty, 79.40	1771. Alfred E. Gillson, 78.90	1981. James B. Curry, 78.35	2176. G. J. Lessler, Jr., 77.95	2373. Cyril T. Jordan, 77.50	2573. Frank C. Engel, 77.05
1570. Vincent M. Lelucia, 79.40	1772. John Nizich, 78.90	1982. Kenneth G. Sauer, 78.35	2177. Thomas J. Scott, 77.95	2374. Edward D. Lyons, 77.50	2574. M. E. Ingrisani, 77.05
1571. Bernard Weber, 79.40	1773. John J. Nizich, 78.90	1983. Leslie H. Mosher, 78.35	2178. V. D. Tampane, 77.90	2375. J. H. Cunningham, 77.50	2575. Conway D. Boone, 77.05
1572. George T. Moore, 79.40	1774. Henry T. Aubert, 78.90	1984. Anthony P. Russo, 78.35	2179. John H. Forka, 77.50	2376. George E. Drasser, 77.95	2576. Herman R. Hucks, 77.05
1573. John P. Nolan, 79.40	1775. Richard Alida, 78.90	1985. Anthony Rubino, 78.35	2180. John S. Brogan, 77.50	2377. John S. Brogan, 77.50	2577. Paul Furman, 77.00
1574. Peter J. Miller, 79.40	1776. John J. Metzler, 78.90	1986. Samuel Sapnitsky, 78.35	2181. Geo. E. Woodley, 77.50	2378. Harry E. Taylor, 77.45	2578. Everett J. Doyle, 77.00
1575. Clifford Redinger, 79.40	1777. Leo A. Boller, 78.90	1987. Thomas P. Tarantola, 77.90	2182. David R. Silvey, 77.50	2379. R. J. Michelman, 77.45	2579. Peter A. Cola, 77.00
1576. David Bronstein, 79.40	1778. Paul W. Fielder, 78.90	1988. Michael F. Beacia, 78.35	2183. A. Rothenberg, 77.45	2380. James N. McMahon, 77.45	2580. William C. Simon, 77.05
1577. Anthony Degrace, 79.40	1779. John F. Vickers, 78.90	1989. Dennis J. Healy, 78.30	2184. A. E. McGowan, 77.90	2381. Robert A. Casson, 77.45	2581. Herman R. Hucks, 77.05
1578. Frederick Gerken, 79.40	1780. Henry T. Aubert, 78.90	1990. Allen S. Jones, 78.35	2185. Fred J. Schmitz, 77.90	2382. George Gumbel, 77.45	2582. James C. Rkniker, 77.05
1579. Chas. A. Santoro, 79.40	1781. Richard Alida, 78.90	1991. Charles P. Rudden, 78.30	2186. T. L. Colasvonon, 78.30	2383. A. Rothenberg, 77.45	2583. John P. McCahey, 77.05
1580. Arthur M. Dunn, 79.35	1782. John J. French, 78.90	1992. John F. Ryan, 78.30	2187. John J. French, 78.30	2384. Stanley Afrosinsky, 77.45	2584. Arthur M. Toel, 77.05
1581. Jos. F. Valentino, 79.35	1783. Manuel Rey, 78.90	1993. Geo. M. Williams, 78.30	2188. John J. French, 78.30	2385. John J. Wigmore, 77.90	2585. William C. Simon, 77.05
1582. Henry R. Colgan, 79.35	1784. Arthur Matthew, 78.90	1994. Joseph J. Graham, 78.30	2189. John T. Penny, 78.30	2386. Harry E. Taylor, 77.45	2586. Herman R. Hucks, 77.05
1583. William P. Conlan, 79.35	1785. Ralph W. Rice, 78.90	1995. Dennis J. Healy, 78.30	2190. John W. Otto, 78.30	2387. R. J. Michelman, 77.45	2587. Paul Furman, 77.00
1584. John J. Cirillo, 79.35	1786. William F. Hoyler, 78.90	1996. John M. O'Leary, 77.90	2191. John S. Tracy, 78.30	2388. Robert J. Doyle, 77.00	2588. Peter A. Cola, 77.00
1585. Leo F. DiPrima, 79.35	1787. Manuel Rey, 78.90	1997. Allen S. Jones, 78.35	2192. John S. Tracy, 78.30	2389. Robert J. Doyle, 77.00	2589. H. D. Muhlenbruck, 77.00
1586. Andrew Reynolds, 79.35	1788. Ralph W. Rice, 78.90	1998. Charles P. Rudden, 78.30	2193. John J. French, 78.30	2390. D. P. Gallagher, 77.45	2590. Marcy J. Carlucci, 77.00
1587. Leo J. Daly, 79.35	1789. Ralph W. Rice, 78.90	1999. Geo. M. Williams, 78.30	2194. John J. French, 78.30	2391. Samuel Davis, 77.45	2591. William F. Miller, 77.00
1588. Leo F. DiPrima, 79.35	1790. Joseph H. Beck, 78.85	2000. John J. French, 78.30	2195. John J. French, 78.30	2392. L. F. Major, Jr., 77.45	2592. Joseph A. Shukis, 77.00
1589. James J. Lynch, 79.30	1791. Chas. E. Parsons, 78.85	2001. John J. French, 78.30	2196. John J. French, 78.30	2393. R. T. Christian, 77.45	2593. Woodrow G. Dillon, 77.00
1590. John J. Lynch, 79.30	1792. Douglas Marklin, 78.85	2002. John J. French, 78.30	2197. John J. French, 78.30	2394. D. E. Hackford, 77.45	2594. Wm. R. Morrow, 77.00
1591. Andrew Reynolds, 79.35	1793. Jos. Lamberton, 78.85	2003. Wm. P. O'Brien, 78.30	2198. William S. Baker, 77.90	2395. G. S. Di Prima, 77.45	2595. F. H. Dieck, Jr., 77.00
1592. Leo J. Daly, 79.35	1794. Ray L. Smith, 78.85	2004. John J. French, 78.30	2199. T. J. Bielefeld, 77.90	2396. C. P. Frawley, 77.45	2596. L. M. Dailland, 77.00
1593. Leo F. DiPrima, 79.35	1795. David J. Corker, 78.85	2005. Dennis J. Healy, 78.30	2200. Arthur C. Fast, 78.30	2397. Charles L. Koster, 77.90	2597. Timothy Gossett, 77.00
1594. Leo F. DiPrima, 79.35	1796. Lansing C. Thorne, 78.85	2006. John T. Penny, 78.30	2201. William Torba, 78.30	2398. James P. Skeen, 77.90	2598. Lester L. Thoman, 77.00
1595. Leo F. DiPrima, 79.35	1797. Ray J. Schretz, 78.85	2007. John T. Penny, 78.30	2202. Charles Parthesius, 78.30	2399. Samuel Davis, 77.45	2599. M. M. Mitchell, 77.00
1596. Leo F. DiPrima, 79.35	1798. John J. French, 78.30	2008. John W. Otto, 78.30	2203. John T. Burke, 77.90	2400. M. P. Winchell, 77.45	2600. Nunci J. Plucci, 76.95
1597. Leo F. DiPrima, 79.35	1799. John J. French, 78.30	2009. John W. Otto, 78.30	2204. John J. Burke, 77.90	2401. John P. Zarrella, 77.45	2601. John M. Monaco, 76.95
1598. Leo F. DiPrima, 79.35	1800. John J. French, 78.30	2010. John S. Tracy, 78.30	2205. John J. Burke, 77.90	2402. R. P. Winchell, 77.45	2602. Joseph A. Kelly, 76.95
1599. Leo F. DiPrima, 79.35	1801. John J. French, 78.30	2011. Ed. J. Baginski, 78.30	2206. John J. Burke, 77.90	2403. Salvatore Arone, 77.45	2603. Howard Dern, 76.95
1600. Leo F. DiPrima, 79.35	1802. John J. French, 78.30	2012. Ed. J. Baginski, 78.30	2207. George E. Adams, 78.30	2404. Michael M. Dunn, 77.45	2604. Michael F. Dolan, 76.95
1601. Leo F. DiPrima, 79.35	1803. John J. French, 78.30	2013. Ed. J. Baginski, 78.30	2208. Philip F. Reilly, 77.85	2405. Henry J. Gregory, 77.45	2605. S. C. Puchnick

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vacancies in all departments. Written test Saturday, October 4. Fee \$1. (Closes Friday, September 26.)

5448. Director of Public Health Nursing Service, \$5,000 and over. One appointment expected at \$7,150. Requirements: graduation from approved nursing school, baccalaureate degree, one year post-graduate study in public health nursing, 10 years' experience or an equivalent of the last three. Fee \$4. (Closes Tuesday, September 30.)

5220. Machinist's Helper, prevailing rate at present \$2,700. Fee \$2. (Opens Thursday, September 11. Closes Friday, September 26.)

5256. Sewage Treatment Worker, \$2,270 to \$2,750 Vacancies: Two hundred and eighty-two at present. Fee \$1. (Closes Friday, September 26.)

5273. Blacksmith's Helper, prevailing rate at present \$2,280. Vacancies: Twenty-seven in various city departments at present. Fee \$2. (Closes Friday, September 26.)

5298. Carpenter, prevailing rate at present \$14.70 a day. Fee 50 cents. (Closes Friday, September 26.)

5329. Office Appliance Operator (National Cash Register No. 2000), Grade 2 (amended notice), to \$2,450 total. Appointments are

presently made at \$1,920. Fee \$1. (Closes Friday, September 26.)

5255. Inspector of Pipes and Castings, Grade 3, \$3,051 to \$3,650 total. Fee \$2. (Closes Friday, September 26.)

43 More NYC Jobs

The creation of the Division of Analysis by NYC will result in 43 new jobs. Of these 15 will represent vacancies created by transfers from other departments to the Division and 28 new positions. The Division will study the operation of city agencies and departments, organization, policies, jobs and revenue, for more efficient public service, said Budget Director Thomas J. Patterson.

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Official Reporter, N. Y. Supreme Court. These courses are conducted at Hunter College, Park Ave. and 68th St., NYC. Registration begins week of Sept. 10, 1947. Registration Fee: Group I, \$21.00; Group II, \$31.50 for the semester.

For further information, write to Hunter College Evening Session; or to Morris L. Klingman, U. S. Courthouse, NYC, or to Louis Goldstein, N. Y. Supreme Court, 60 Centre St., New York City 7, N. Y.

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NEW YORK CITY NEWS

Applicants Stand in Lines Waiting; Give Their Opinions About Exams

The summer lull at the NYC Civil Service Commission last week came to an abrupt end. Long lines of men and women clogged the Commission's offices at Duane Street from early morning to late afternoon waiting for applications for the September examination series.

Last Thursday the Commission's Application Section began accepting applications for 22 open-competitive and promotion examinations. Two days earlier filing was opened until the end of the week for 10 other examinations.

From Everywhere

Applicants came from all over the NY area. One young fellow, Ralph Cicotto, just out of high school, came all the way from Jersey City to apply for the Machinist's Helper test. He told a LEADER reporter that the good wages and promotion opportunities attracted him.

Away from Work

A city-employee, who was waiting in line Thursday morning, told The LEADER reporter he was applying for the Station Supervisor promotion examination for the Board of Transportation. His name? He asked The LEADER to withhold it: He was supposed to be at work.

Do Away with Promotion Test?

Jay Edelstein of 1400 Jesop Avenue in the Bronx, while waiting to apply for the Clerk, Grade 5, promotion test, told The LEADER he thought the whole idea of promotion examinations should be discarded. He felt that employees should be judged solely on their actual worth to a department and not on a mark they might receive by cramming just before a written

test. He is with the Housing and Buildings Department.

Among the early filers there did not seem to be any particularly favorite exam. The number of applications filed for Attendant, Grade 1, was greater than any other, but filing for all the others was heavier than had been expected.

The crowds of applicants were orderly, but the Police Department assigned a Patrolman to assure continued orderly movement.

Exam Still Open

The following examinations will continue to be open for filing applications until Friday, September 26:

5149. Attendant, Gr. 1 (City Doctor's Offices). (Open-Competitive)

5461. Assistant Supervisor (Power Distribution), NYCTS (Prom.).

5273. Blacksmith's Helper. (Open-Competitive)

6298. Carpenter. (Open-Competitive)

5430. Clerk, Gr. 3; all departments (Prom.).

5431. Clerk (Board of Higher Education), Gr. 3 (Prom.).

5432. Clerk, Gr. 4; all departments (Prom.).

5433. Clerk (Board of Higher Education), Gr. 4 (Prom.).

5216. Clerk, Gr. 5; all departments (Prom.).

5463. Clerk (Board of Higher Education), Gr. 5 (Prom.).

5812. Inspector of Construction, Gr. 3; all departments (Prom.).

5254. Inspector of Pipe Laying, Gr. 3, Water (Prom.).

5255. Inspector of Pipes and Castings, Gr. 3. (Open-Competitive)

5220. Machinist's Helper.

5206. Park Foreman, Gr. 2 (men only); (Prom.).

5288. Senior Property Manager; Bureau of Real Estate of the Board of Estimate and NYC Housing Authority.

5231. Sewage Treatment Worker, Public Works' (Prom.).

5256. Sewage Treatment Worker. (Open-Competitive).

5470. Station Supervisor: NYCTS (Prom.).

5133. Stenographer, Grade 2 (Open-Competitive)

5459. Supervisor (Power Distribution), NYCTS (Prom.).

5192. Typist, Gr. 2 (Open-Competitive)

The following examinations closed last Friday or Saturday:

5271. Asphalt Workers; five borough Presidents (Prom.).

5138. Assistant Mechanical Engineer; all departments (Prom.).

5247. Auto Machinist, general (Prom.).

500 Employees To Enter Athletic Meet

More than 500 NYC employees participated in the first annual track and field meet sponsored by the Mayor's Committee on Athletics held on Randall's Island, Sunday, September 14.

Deputy Chief Inspector William A. Turk of the Police Academy, Chairman of track and field events of the Mayor's Committee, announced that the event was tremendously successful in all respects.

The Police and Fire Departments entered full teams; Sanitation had 12 entrants; 21 track and field men from Transportation filed; Hospital listed 5 competitors; Parole 1; and the Courts entered 3 athletes.

Water Supply, Gas & Electricity, Parks, Public Works, Housing and Correction Departments also entered teams.

A.A.U. officials acted as judges and timers. Tickets were available to the general public.

Laborer Jobs Now Open at VA Hospital

An examination for probational (permanent) appointment to the position of Laborer, CPC-2, CPC-3, and CPC-4, at entrance salaries of \$1,690, \$1,822 and \$2,020 a year, was announced by the Halloran Veterans Administration Hospital. The vacancies to be filled are in various Federal Government agencies located in the Borough of Richmond (Staten Island). Filing closes Thursday, October 2.

To qualify in this examination, applicants for these positions must have had from three months to one year of experience in manual work involving the use of strength and physical effort. This experience, for the CPC-4 grade, must have included or must have been supplemented by at least six months of experience in a supervisory capacity.

Further information and application forms may be obtained from the post office in Staten Island, New York; the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, New York; or the Executive Secretary, Board of U. S. Civil Service Examiners, Halloran Veterans Administration Hospital, Staten Island 2, New York.

Applications must be on file with the Executive Secretary, Board of U. S. Civil Service Examiners, Halloran Veterans Administration Hospital, Staten Island 2, New York, not later than October 2.

NYC Promotions Soon to Open

Submission of advertisements to the Budget Director for three promotion examinations has been approved by the NYC Civil Service Commission. The three are Inspector of Construction, Grade 3, all departments; Senior Property of the Board of Estimate and NYC Manager, Bureau of Real Estate Housing Authority; and Inspector of Pipe Laying, Grade 3, Department of Water Supply, Gas and Electricity.

Commission Opens Sewage Worker Exam

Filing has opened for the Sewage Treatment Workers examination being conducted by the NYC Civil Service Commission. The starting salary is \$2,270 total, for approximately 280 vacancies which will be filled from the resultant eligible list.

Applications will be accepted by the Commission until Friday, September 26. Applications are issued and received at 96 Duane Street each week-day from 9 a.m. to 4 p.m. and on Saturdays from 9 a.m. to noon. No applications will be issued or received by mail.

Six months experience of a nature to qualify for the position are required. Applicants must not have passed their fortieth birthday on the first day of filing. They must be citizens and residents of the State when they file and bona fide residents of New York City for three years immediately prior to appointment.

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2913. Robert E. Muller, 76.25	3016. John P. Quinlan, 76.05	3107. Fred S. McBride, 75.85	3205. Kenneth P. Sockel, 75.65	3299. Israel Greenberg, 75.40
2914. Terence Traynor, 76.25	3017. Murray Sherman, 76.05	3108. Harold E. Reilly, 75.85	3206. James DeForste, 75.65	3300. Fred J. O'Brien, 75.40
2915. John F. Petraglia, 76.25	3018. Donald Endonino, 76.05	3109. Thos. V. Trummer, 75.85	3207. Arthur Rosen, 75.65	3301. Wm. G. Hopkinson, 75.40
2916. Emanuel Santora, 76.25	3019. John V. Brock, 76.05	3110. Thomas F. Lynch, 75.85	3209. Frank A. Gavin, 75.65	3303. Wm. Ankenbrand, 75.40
2917. Theodore Kamon, 76.25	3020. Edward Rogers, 76.05	3112. John J. DuPont, 75.80	3210. Francis D. Ryan, 75.65	3305. Michael P. McCabe, 75.40
2918. Lewis B. Munsay, 76.25	3021. Wm. F. Demarest, 76.05	3113. Geo. R. DeSantis, 75.85	3211. Eugene Sheppard, 75.65	3306. Wm. T. Corcoran, 75.40
2919. Francis Quinlan, 76.25	3022. William J. Toal, 76.05	3114. John Donovan, 75.85	3213. Samuel Zigman, 75.65	3307. Rocco R. Yulo, 75.40
2920. Robert N. Freude, 76.60	3023. John McNamara, 76.05	3115. Chas. J. McCarthy, 75.85	3215. Howard J. Larson, 75.60	3308. Ross P. Marturano, 75.40
2921. Benedict I. Cohen, 76.60	3024. Stephen Skapinec, 76.05	3116. Alec J. Leba, 75.85	3216. Frederick A. Wing, 75.60	3309. Wm. J. Johnston, 75.40
2922. Edward Quigley, 76.60	3025. Harold Silverfarb, 76.05	3117. Peter J. Burke, 75.85	3217. Charles F. Dreher, 75.60	3310. Michael McNulty, 75.40
2923. Paul A. Heiselman, 76.60	3026. James J. Ryan, 76.05	3118. Joseph N. Black, 75.85	3218. H. Clotworthy, 75.60	3311. Eugene E. Marron, 75.40
2924. Charles W. Zobel, 76.60	3027. Charles P. Fisher, 76.05	3119. Thomas G. Manzo, 75.85	3219. Frank Mazzaglia, 75.60	3312. Herman Behrens, 75.40
2925. James R. Daly, 76.60	3028. Norman E. Weiss, 76.05	3120. Chas. B. Hanson, 75.85	3220. Robt. E. Reichard, 75.60	3313. Denis T. Shea, 75.40
2926. Joseph Vilcek, 76.60	3029. Anthony Pukenis, 76.05	3121. Martin F. Carr, 75.85	3221. David R. Geoghan, 75.60	3314. Geo. T. Sheehan, 75.40
2927. Kenneth L. Brown, 76.60	3030. Joseph Hobbie, 76.05	3122. Sylvester Askins, 75.85	3222. Vernon M. Byron, 75.60	3315. Eric H. Blongrem, 75.40
2928. Frank B. Spataro, 76.60	3031. C. J. Fitzsimons, 76.05	3123. Jas. R. Robertson, 75.85	3223. John W. Sheehey, 75.60	3316. James Standt, 75.35
2929. Robert J. Carberry, 76.60	3032. John T. Mulligan, 76.05	3124. Andrew J. Dillon, 75.85	3224. James P. Kelly, 75.60	3317. Chas. W. Rogers, 75.35
2930. Harry Ortsman, 76.60	3033. Patrick C. Hickey, 76.00	3125. Gerard E. Healy, 75.85	3225. Joseph M. Litcher, 75.60	3318. Willard Nichols, 75.35
2931. William P. Collins, 76.60	3034. Anthony Matarese, 76.00	3126. Thomas A. Miller, 75.85	3226. George J. Brady, 75.60	3319. Eugene P. Molloy, 75.35
2932. Jas. J. McDonnell, 76.60	3035. Francis X. Keenan, 76.00	3127. Jay Butler, 75.85	3227. Frank J. Whalen, 75.60	3320. Wm. P. Coellner, 75.35
2933. Abe Rosenberg, 76.60	3036. T. I. Fleischman, 76.00	3128. Harold F. Hartner, 75.85	3228. Henry C. Unrat, 75.60	3321. James P. Branigan, 75.35
2934. John T. Gallagher, 76.60	3037. Charles D. Hickey, 76.00	3129. Walter J. Blythe, 75.80	3229. Frank E. Barton, 75.60	3322. Peter J. English, 75.35
2935. Jos. H. Krosche, 76.60	3038. Carl H. Doerfler, 76.00	3130. Geo. S. Anderson, 75.85	3230. T. E. McCullough, 75.60	3323. David J. Platt, 75.35
2936. Joseph P. Joyce, 76.60	3039. John J. Folan, 76.20	3131. Thomas Desmond, 75.85	3231. John H. Porie, 75.60	3325. R. F. Linnenkohl, 75.35
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2938. Thomas V. Beyer, 76.60	3041. James B. Kelly, 76.00	3133. Robert S. Butler, 75.80	3233. Thomas W. Lowe, 75.55	3328. Gerald O'Connell, 75.35
2939. L. V. Marchiony, 76.60	3042. Daniel J. Cassidy, 76.20	3134. Francis Hasseit, 75.80	3234. Vito D. Leggio, 75.55	3329. Joseph J. Tully, 75.35
2940. Richard F. Walter, 76.55	3043. Henry Murcia, 76.20	3135. John J. Bragoli, 75.80	3235. Jos. E. McDonough, 75.55	3331. Michael Simmons, 75.35
2941. Bernard Baron, 76.55	3044. Francis T. Meehan, 76.20	3136. Francis Galligher, 76.00	3236. Carmine A. Piro, 75.55	3332. John D. Jones, 75.35
2942. Denis K. Quinn, 76.55	3045. Edward J. Reilly, 76.20	3137. John J. Krioski, 75.80	3237. Edward Donegan, 75.55	3333. James Rushin, 75.35
2943. Joseph W. Zimbal, 76.55	3046. Charles J. Golden, 76.20	3138. John F. Shanley, 75.80	3238. George F. Comery, 75.55	3334. James J. Cleary, 75.35
2944. Thos. R. Sullivan, 76.55	3047. Adolph Jacob, 76.20	3139. Paul Flounacker, 75.80	3239. Harold P. Wilhelm, 75.55	3335. Eugene Kapp, 75.30
2945. William J. Reilly, 76.55	3048. Raymond Lewis, 76.20	3140. Arthur Williams, 75.80	3241. John J. Horan, 75.55	3336. Gerald Sicklick, 75.30
2946. Joseph T. Regan, 76.55	3049. Jos. C. Egelhofer, 76.20	3141. Morton Siegel, 75.80	3242. Lionel A. Jackson, 75.55	3341. T. T. Balutowski, 75.30
2947. John J. Murphy, 76.55	3050. John H. Monahan, 76.20	3142. R. H. Angretic, 75.80	3243. Albert Coffman, 75.55	3342. John J. Toone, 75.30
2948. Victor Aaronsen, 76.55	3051. Edward E. Compel, 76.00	3143. James F. Bannon, 75.80	3244. John K. Bradley, 75.55	3343. George T. Bravy, 75.30
2949. Melvin G. Jaeger, 76.55	3052. August Carboni, 76.00	3144. Harold P. Schreer, 75.80	3245. Guido Civetta, 75.55	3344. Pasquale A. Ivone, 75.30
2950. Joseph C. Vitolo, 76.55	3053. Melvin Wexell, 75.95	3145. John C. O'Garro, 75.80	3246. Robert Smith, 75.55	3345. James Racarino, 75.30
2951. Alan J. Swithwick, 76.55	3054. Alfred T. Willnow, 76.20	3146. Eugene Marshall, 75.80	3247. John J. Gregory, 75.55	3347. John Smihula, 75.30
2952. Leon Litwin, 76.55	3055. George B. Vuttech, 76.20	3147. H. F. Rutherford, 75.80	3248. Walter Panchyn, 75.55	3348. Luke E. McMahan, 75.30
2953. Geo. O. Peterson, 76.55	3056. John J. Agnew, 76.00	3148. Louis A. Haas, 75.80	3249. George Vilchitski, 75.55	3349. James McMahon, 75.30
2954. Lucian Jablonski, 76.55	3057. John T. Parke, 76.50	3149. Frederick J. Haas, 75.80	3250. Alfred J. Lange, 75.55	3350. Alexander Downie, 75.30
2955. Robert G. Gordon, 76.55	3058. Jack J. Scalici, 76.15	3150. John C. O'Farrell, 75.80	3251. John C. Hannan, 75.55	3351. Leonard M. Brown, 75.30
2956. Bernard J. Doyle, 76.50	3059. James P. Ryan, 76.15	3151. Arthur Nellis, 75.80	3252. John L. Quigley, 75.30	3352. Wm. L. Quigley, 75.30
2957. Peter A. Costello, 76.50	3060. Eugene J. Kelly, 75.95	3152. Louis A. Schill, 75.80	3253. Leonid Farber, 75.50	3353. Jack Schulheer, 75.30
2958. Nathan Kwocza, 76.50	3061. John A. McCaffrey, 75.95	3153. Michael F. Williams, 75.95	3254. Raymond F. Dee, 75.55	3354. Jas. P. Sullivan, 75.30
2959. Albert Hubschman, 76.50	3062. Henry L. Steck, 75.95	3154. Paul McWilliams, 75.95	3255. William J. Shea, 75.50	3355. Galway Drayton, 75.30
2960. George J. Byrne, 76.50	3063. F. Poniatowski, 75.95	3155. Edward A. Rybak, 75.80	3256. John R. Goedel, 75.50	3357. John A. Fater, 75.30
2961. Chas. J. Goodacre, 76.50	3064. Stanley Skvdalski, 75.95	3156. Allan Van Praagh, 75.80	3257. Vincent Intorcia, 75.50	3358. Edward Mosblech, 75.30
2962. Fred. Von Essen, 76.50	3065. Bernard Brennan, 75.95	3157. Lawrence Bender, 75.80	3258. Edward L. Steiger, 75.50	3359. John F. Skelly, 75.30
2963. Joseph J. Brown, 76.50	3066. Frank M. Mengler, 76.15	3158. Jos. A. Colantoni, 75.80	3259. Robt. A. Dorfman, 75.50	3360. John R. Civinskas, 75.30
2964. Nathaniel White, 76.50	3067. John F. McCaffrey, 76.15	3159. Edward A. Rybak, 75.80	3260. Joseph F. Ayral, 75.50	3361. Clarence Wright, 75.30
2965. Fred E. Nowicki, 76.50	3068. John M. Edwards, 76.10	3160. Allan Van Praagh, 75.80	3261. Leonid Farber, 75.50	3362. Wm. A. Haugie, 75.30
2966. Stanley Siemaszko, 76.50	3069. Boris C. Sanjek, 76.15	3161. T. A. Christensen, 75.80	3262. William A. Leslie, 75.50	3363. Francis X. Slewn, 75.30
2967. Jas. Biddulcombe, 76.50	3070. Warren G. Aplin, 76.15	3162. David W. Downing, 75.80	3263. Eugene L. Calderwood, 75.50	3364. Michael Finnegan, 75.30
2968. Robert J. Parke, 76.50	3071. John F. Magierski, 76.15	3163. Constance Dambra, 75.80	3264. Edward F. Stines, 75.50	3365. Charles A. Pyne, 75.25
2969. Donal Q. Grace, 76.50	3072. Harold Pogeweit, 76.10	3164. Adolphus Segee, 75.80	3265. John McDermott, 75.25	3367. John McDermott, 75.25
2970. Vincent J. Fioretti, 76.50	3073. Antonio Sulfaro, 76.10	3165. Donato A. Iatauro, 75.75	3266. Joseph F. Ayral, 75.50	3368. Nicholas R. Huth, 75.25
2971. Wm. M. Breitenbach, 76.50	3074. Edward J. Boyce, 76.45	3166. Arthur C. Kurz, 75.90	3267. V. R. McDonough, 75.50	3369. Paul A. Laude, 75.25
2972. Joseph L. Rinaldi, 76.45	3075. James J. Dugan, 76.10	3167. Joseph P. Smith, 75.75	3268. William J. Shea, 75.50	3370. Philip Montalbano, 75.25
2973. Charles J. Carson, 76.45	3076. Frank C. Miele, 76.10	3168. Earl B. Allen, 75.70	3269. Emmett Johnson, 75.50	3371. S. J. Gerasimczik, 75.25
2974. Geo. D. Gilmartin, 76.45	3077. Allan L. Jackson, 76.10	3169. Charles J. Graham, 75.90	3270. Mathias L. Geeren, 75.50	3372. John B. LoPresti, 75.25
2975. Francis J. Rooney, 76.45	3078. Arthur E. Cooper, 75.90	3170. Daniel J. Grindle, 75.75	3271. Edward J. Romeo, 75.50	3373. Vincent J. Childs, 75.25
2976. John T. Parke, 76.45	3079. Joseph P. Hoare, 7			

3896 Claim Non-Disabled Vet Preference

(Continued from Page 13)

3391 Robert J. Dowd, 75.20	3483. Edward F. Straub, 75.00	3579. Stanley T. Grapes, 74.75	3668. Herbert J. Bedell, 74.45	3754. John P. Cunningham, 74.20	3838. Bernard Sokol, 73.95
3394 Arthur Greco, 75.20	3485. John M. Kelly, 75.00	3580. John J. McGuigan, 74.75	3669. James J. Watson, 74.45	3755. Thos. J. McCafferty, 74.20	3839. Thomas P. Lambe, 73.95
3396 F. W. Macieckski, 75.20	3486. Joseph C. Leonard, 75.00	3581. Albert B. Madison, 74.70	3670. Thos. J. McCartin, 74.45	3756. Martin F. O'Brien, 74.20	3840. Eugene E. Zito, 73.95
3396. Joseph Pluchino, 75.20	3487. John J. Balas, 75.00	3582. James E. Crowley, 74.70	3671. Chas. E. Edgerly, 74.45	3757. James F. Mulligan, 74.20	3841. Carl W. Hirsch, 73.95
3397. Wm. H. Knuesen, 75.15	3488. H. J. Ackerman, 75.00	3583. Lawrence Simon, 74.70	3672. John P. Heaney, 74.45	3760. Richard C. Nuebel, 74.20	3842. Joseph Carpenter, 73.95
3398. Edwin C. Shirley, 75.15	3489. Frank E. Lyons, 75.00	3584. Robert J. LeBlanc, 74.70	3673. Daniel C. Mahon, 74.45	3761. Eugene Harris, 74.20	3843. Roby R. Boothby, 73.95
3400. John S. Burnett, 75.15	3490. Stratford Kenny, 74.95	3585. John J. Barry, 74.70	3674. Wm. Schenkman, 74.40	3762. Armand A. Iaurino, 74.20	3844. John L. Molloy, 73.95
3401. Richard Cassidy, 75.15	3491. George L. Powers, 74.95	3586. Chas. Coodonough, 74.70	3675. Leonard J. Parry, 74.40	3763. Henry J. Voegler, 74.20	3845. Thomas N. Snedecor, 73.95
3402. Joseph T. Griffin, 75.15	3492. August C. Vachris, 74.95	3587. John P. Gallagher, 74.70	3676. Lester L. Weldon, 74.40	3764. Peter J. Cavaretta, 74.20	3846. Stanley L. Moeser, 73.95
3403. Leroy A. McNally, 75.15	3493. Ernest Stelback, 74.95	3588. Warren Kelleher, 74.70	3677. Thomas P. Golden, 74.40	3765. Charles D. Newton, 74.20	3847. Raymond T. Cleary, 73.95
3404. Thos. J. Sheehan, 75.15	3495. Walter J. Baletti, 74.95	3589. John J. Kronenberger, 74.70	3678. Albert L. Robitaille, 74.40	3766. James Combs, 74.20	3848. Matthew J. Fleming, 73.95
3405. Gerard J. Furst, 75.15	3496. Stanley Nickevich, 74.95	3590. Jos. L. McMahon, 74.70	3679. Arthur J. Mahoney, 74.20	3767. Robert V. Costello, 74.20	3849. K. R. Helmeyer, 73.95
3406. John Lawrence, 75.15	3497. John J. Justy, 74.95	3591. Arthur Dekany, 74.70	3680. Thomas J. Ryan, 74.20	3768. Stanley L. Centkowski, 73.95	3850. Theodore Gronager, 73.95
3407. Aldo M. Belletti, 75.15	3498. James J. Murray, 74.95	3592. William Hay, 74.70	3681. F. J. Wawrzenski, 74.40	3769. Arthur J. Mahoney, 74.20	3851. Herbert G. Sanbeg, 73.95
3408. Wm. J. Rutigliano, 75.15	3499. Louis J. Zupan, 74.95	3593. Jos. F. Caggiano, 74.70	3682. Alfred H. Miller, 74.40	3770. Thomas J. Ryan, 74.20	3852. Wilfred C. Cashman, 73.95
3409. Anth'ly E. Koenek, 75.15	3500. Howard K. Reed, 74.95	3594. John J. Timlin, 74.70	3683. Abraham Gross, 74.40	3771. Richard J. Dorney, 74.20	3853. Patrick J. Lundy, 73.95
3410. Milton Kirschner, 75.15	3501. Neal F. Gordon, 74.95	3595. Harry E. Brown, 74.65	3684. Joseph McGovern, 74.40	3772. Maxwell Perlman, 74.15	3854. Jesse S. Lowery, 73.95
3411. Frank Thompson, 75.15	3502. William P. Arvay, 74.90	3596. Myron F. Vunck, 74.45	3685. Anthony Gerner, 74.40	3773. Rudi V. Cohen, 74.15	3855. Frederick T. Jaworski, 73.95
3412. Hugh A. Pollock, 75.15	3503. William A. Mohr, 74.90	3597. John F. Whalen, 74.45	3686. John F. Whalen, 74.40	3774. Donald Mac Kellar, 74.15	3856. Amaruwa Contreras, 73.85
3413. Joseph K. Paul, 75.15	3504. Patrick J. Hayes, 74.90	3598. William H. Priess, 74.65	3687. Joseph F. Gannon, 74.40	3775. John J. Barry, 74.15	3857. Harold J. Kane, 73.85
3414. Francis Murray, 75.15	3505. William T. Brown, 74.90	3599. Robert G. Harries, 74.65	3688. Frank Rampulla, 74.40	3776. William F. Sutton, 74.15	3858. Wm. J. Armstrong, 83.85
3415. Norman A. Ellis, 75.15	3506. Erling Buttedahl, 74.65	3600. Robt. G. Holihan, 74.65	3689. Robert J. Haase, 74.35	3777. Nicholas T. Ankuta, 74.10	3859. Neil J. Dorrian, 75.85
3416. Denton Lademann, 75.15	3507. Frank J. Brady, 74.90	3601. Walter J. Walzer, 74.65	3690. William Combos, 74.35	3778. Edward D. Caddle, 74.15	3860. Andrew F. Gimmons, 73.95
3417. Chas. E. Koeneke, 75.15	3508. Benj. J. Augello, 74.90	3602. Henry F. Trutnoff, 74.60	3691. Arthur B. Carlson, 74.35	3779. John W. Hanna, 74.10	3861. George A. Lafemina, 73.95
3418. Milton Kirschner, 75.15	3509. Vincent D. Reid, 74.90	3603. Max Weiss, 74.65	3692. Robert A. Boessle, 74.35	3780. John H. Mitchell, 74.15	3862. Henry Van Dyke, 73.85
3419. Ernest J. Lyons, 75.15	3510. Eugene V. Rose, 74.90	3604. Edward A. Honke, 74.65	3693. Roosevelt Stroman, 74.35	3781. Edward P. Timmons, 74.15	3863. Amaruwa Contreras, 73.85
3420. Leon Majeski, 75.15	3511. Angelo Faletta, 74.90	3605. George W. Hall, 74.65	3694. Ed. C. McLean, 74.35	3782. Charles H. Byrd, 73.15	3864. Harold A. James, 74.10
3421. John P. Collins, 75.15	3512. Michael Luciano, 74.90	3606. Harry Backstrom, 74.35	3695. Walter F. O'Shea, 74.35	3783. Thomas J. Donovan, 74.10	3865. Eugene F. Gavin, 73.85
3422. David Hecht, 75.10	3513. Thomas L. Oates, 74.85	3607. Jason A. Brown, 74.60	3696. John A. Odenthal, 74.10	3784. Raymond F. Gothlein, 73.85	3866. Peter A. Dumbis, 73.85
3423. Jas. P. O'Connell, 75.10	3514. Leo Thomas, 74.85	3608. Theodore Weiss, 74.60	3697. Euene F. Linan, 74.10	3785. Thomas J. Pugh, 73.85	3867. Thomas G. Geyer, 73.85
3424. Joseph T. Casey, 75.10	3515. John P. O'Leary, 74.85	3609. Albert F. Ecke, 74.60	3698. John J. Sullivan, 73.85	3786. Herbert H. Janssen, 83.85	3868. Herbert J. Kane, 73.85
3425. Edward P. Sayre, 75.10	3516. Jack S. Spero, 74.85	3610. Edward A. Fallon, 74.60	3699. Joseph Giordano, 74.35	3787. John J. Blythe, 74.10	3869. Wm. J. Armstrong, 83.85
3426. M. D. Bornstein, 75.10	3517. F. V. Abruzzese, 74.85	3611. Harold E. Austin, 74.55	3700. Roosevelt Stroman, 74.35	3788. Eugene F. Gavin, 73.85	3870. Neil J. Dorrian, 75.85
3427. Thomas A. Doyle, 75.10	3518. A. V. Cianci, 74.85	3612. Walter L. Marlino, 74.60	3701. Ed. C. McLean, 74.35	3789. Raymond F. Gothlein, 73.85	3871. Thomas J. Pugh, 73.85
3428. Joseph J. Dean, 75.10	3519. Michael Luciano, 74.85	3613. Hyman Brofsky, 74.60	3702. Walter F. O'Shea, 74.35	3790. Euene F. Linan, 74.10	3872. Thomas G. Geyer, 73.85
3429. Joseph F. Murphy, 75.10	3520. John H. Nothengast, 74.85	3614. Jason A. Brown, 74.60	3703. Thomas A. Goulo, 74.35	3890. James J. Monaghan, 74.10	3873. Herbert H. Janssen, 83.85
3430. J. F. Classmacher, 75.10	3521. John McDonough, 74.85	3615. Theodore Weiss, 74.60	3704. Robert A. Boessle, 74.35	3891. Oliver R. Balmer, 74.10	3874. Chas. Wm. Nazzarella, 73.85
3431. R. W. MacMahon, 75.10	3522. Daniel G. O'Leary, 74.85	3616. Albert F. Ecke, 74.60	3705. Joseph P. DeLuccia, 74.35	3892. Ivan Donaldson, 74.10	3875. Talmadge Love, 73.85
3432. Bernard Brennen, 75.10	3523. John J. Weber, 74.85	3617. Harold E. Austin, 74.55	3706. Joseph P. Timmons, 74.15	3893. Eugene C. Loefler, 73.85	3876. Eugene F. Gavin, 73.85
3433. Theodore Stark, 75.10	3524. Cornelius Shine, 74.85	3618. Richard E. Austin, 74.55	3707. John J. Irato, 74.30	3894. Peter A. Dumbis, 73.85	3877. Frank P. Walsh, 73.85
3434. Edward Kiernan, 75.10	3525. John P. Kelly, 74.85	3619. John A. De Rosa, 74.55	3708. Raymond Kenney, 74.35	3895. Raymond F. Gothlein, 73.85	3878. Thomas G. Geyer, 73.85
3435. Jos. P. Reynolds, 75.10	3526. Anthony J. Russo, 74.85	3620. Ralph J. Wilson, 74.55	3709. Wm. K. Abrams, 74.35	3896. Joseph J. Casey, 73.85	3879. Euene F. Linan, 74.10
3436. Arthur Berke, 75.10	3527. Gustav Gustavsen, 74.85	3621. Michael Deegan, 74.55	3710. Harry Backstrom, 74.35	3897. John A. Odenthal, 74.10	3880. Edward J. Beck, 73.85
3437. Gennaro N. Rocco, 75.10	3528. James La Courte, 74.85	3622. Joseph R. Fallon, 74.60	3711. John N. Brady, 74.30	3898. Oliver R. Balmer, 74.10	3881. Edward J. Beck, 73.85
3438. Jos. J. Latronica, 75.10	3529. Anthony L. Cirillo, 74.85	3623. Harold Levitz, 74.50	3712. Frank Schurr, 74.30	3899. Ivan Donaldson, 74.10	3882. Chas. Wm. Nazzarella, 73.85
3439. William Sedlack, 75.10	3530. George T. Daily, 74.80	3624. Herbert Levitz, 74.50	3713. John J. Jaeger, 74.30	3899. Clifford W. Eglington, 73.85	3883. Eugene L. Coyle, 73.85
3440. Eugene R. Tonns, 75.05	3531. John Bethos, 74.80	3625. Richard E. Austin, 74.55	3714. Lawrie Redmond, 74.30	3900. James J. Murphy, 74.05	3884. Geo. A. Diamond, 73.80
3441. Douglas Williams, 75.05	3532. Mathew Williams, 74.80	3626. Harold B. Farrell, 74.55	3715. A. M. Colquhoun, 74.30	3885. Daniel Uzagewicz, 73.80	3885. Edward C. Smith, 73.80
3442. E. J. Hetherington, 75.05	3533. Hugh J. O'Brien, 74.80	3627. Chas. Mayerjack, 74.50	3716. Joseph V. Ryan, 74.30	3886. Herbert Brandt, 73.80	3886. Harry Brandt, 73.80
3443. Victor Hospedale, 75.05	3534. Michael Sheerin, 74.80	3628. Michael Brosman, 74.55	3717. Cornelius Tkohill, 74.30	3887. William J. Roehl, 74.05	3887. John J. Notz, 73.85
3444. Gerald J. Schaefer, 75.05	3535. John W. O'Loughlin, 74.80	3629. John H. G. Armitage, 74.50	3718. Marvin J. Rogoff, 74.30	3888. Kenneth E. Bernhardt, 74.05	3888. Patrick J. Evans, 73.80
3445. Andreas Alver, 75.05	3536. Harry Hegelason, 74.75	3630. Alfred Lang, 74.50	3719. John N. Brady, 74.30	3889. Clarence J. Brown, 74.05	3889. Clifford W. Eglington, 73.85
3446. J. L. McDermott, 75.05	3537. Robert C. Free, 74.75	3631. Harold B. Farrell, 74.55	3720. Frank Schurr, 74.30	3890. Leonard Malkin, 74.05	3890. Michael J. Walsh, 73.80
3447. G. F. Breitwieser, 75.05	3538. Anthony Falcone, 74.75	3632. Robt. J. Geraghty, 74.50	3721. Joseph J. Jamison, 74.30	3891. Michael J. Walsh, 73.80	3891. Edward C. Smith, 73.80

- William M. Keane, 73.70
Wm. P. Fitzpatrick, 73.70
Rodolfo J. D'Amico, 73.70
Benedict P. Poliziano, 73.70
Ernest C. Miller, 73.70
John J. McGee, 73.70
Vincent G. Fox, 73.70
Kenneth L. Finley, 73.70
Christopher F. Forster, 73.65
James D. Haggerty, 73.65
Joseph J. Toscano, 73.65
Paul Wm. Nielsen, 73.65
Dorothy J. Huggins, 73.65
John Anthony Scire, 73.65
James McGreevy, 73.65
Sidney Terkam, 73.65
John T. Harvey, 73.65
T. J. Williams, Jr., 73.65
William F. Seipel, 73.60
N. O. Hommett, Jr., 73.60
John P. McCabe, 73.60
Stanley T. Kavanagh, 73.60
James R. Anderson, 73.60
Charles E. Harder, 73.60
Thomas B. Lyons, 73.60
William J. Cittelli, 73.60
John C. Rivers, 73.60
James F. McLoone, 73.60
Julius F. Godowski, 73.60
Bernard J. Rogan, 73.60
Salvatore A. Russo, 73.60
Richard F. Kovariuk, 73.60
Howard W. Hanek, 73.60
John J. Lever, 73.60
Patrick Slevin, 73.55
Charles J. O'Rourke, 73.55
Cornelius E. Toomb, 73.55
Robert W. Betz, 73.55
John L. Adamenas, 73.55
John F. McCallum, 73.55
D. T. D'Alessandro, 73.55
Timothy J. Lynch, 73.55
Francis Dillon, 73.50
Charles J. Kilkis, 73.50
Edward R. Martineck, 73.50
Albert H. Ceverino, 73.50
Abby Roth, 73.50
Rob. W. Goldschneider, 73.50
William A. Plant, 73.50
Joseph J. Zielinski, 73.50
Jack A. Guilo, 73.50
William F. Sheehan, 73.50
Vincenzo J. Marras, 73.50
Edward A. Healy, 73.50
Edward D. O'Connell, 73.50
Edward J. Dos, 73.50
Charles S. Ryan, 73.45
Robert T. Dolan, 73.45
Richard Schrein, 73.45
Joseph J. Neid, 73.40
John J. Comerford, 73.40
Louis J. Corbo, 73.40
Robert J. Young, 73.40
James M. Hollywood, 73.45
David J. Mara, 73.45
John T. Bergen, 73.45
Wm. D. Burley, 73.45
Horace S. James, 73.40
Milton Matfus, 73.40
Thomas J. Leonard, 73.40
Joseph Noble, 73.40
Robert J. Fowler, 73.40
Samuel Aikin, 73.40
Henry H. Hebbeler, 73.40
Stanley J. Jakue, 73.40
Patrick J. Rooney, 73.40
John A. Yallo, 73.35
Frank Ellio, 73.35
James N. White, Jr., 73.35
Bruno Pafas, 73.35
Edward W. Sorroll, 73.35
John T. McWaiters, 73.35
Ralph J. Ligorni, 73.35
Frank E. Evans, 73.35
Edward D. Barry, 73.35
Thomas J. Burke, 73.35
Frederick L. Rohrer, 73.35
Joseph E. Price, 73.35
Joseph W. Shinnick, 73.35
John J. Doherty, 73.30
Walter N. Bleyman, 72.70
Thomas F. Lee, 73.30
Edward M. Wolf, 73.30
Thomas E. Dolan, 73.30
Jack Merker, 73.30
Thomas J. O'Connor, 73.30
Charles W. McGhee, 73.30
Joseph C. Flynn, 73.30
Anthony C. Pomaro, 73.30
John C. Howe, 73.30
Edward P. Krozer, 73.25
Thomas J. Smith, 73.25
Michael J. Kane, 73.25
Thomas F. Daly, 73.25
Gerald H. Deutscher, 73.25
John J. McAndrew, 73.25
John J. Chrysacine, 73.25
Vincent P. Priore, 73.20
Peter J. Snyder, 73.20
Thomas E. Woods, 73.20
Thomas W. Farrell, 73.20
Wm. J. Cosentino, 73.20
Donald J. Stewart, 73.20
James J. O'Neill, 73.15
John J. Russell, 73.15
Joseph J. Nelson, 73.15
4055. Robert P. Slama, 73.15
4058. James T. Gunset, 73.15
4059. T. J. Raleigh, Jr., 73.15
4060. Edward F. Henley, 73.15
4061. Herbert V. Bryson, 73.15
4062. Raymond R. Teiling, 73.15
4063. Melvin N. Koolick, 73.15
4064. Francis A. O'Rourke, 73.15
4067. Joseph G. Vutto, 73.10
4068. James P. Gilde, 73.10
4069. Frank A. Sielaw, 73.10
4070. Richard V. Giery, 73.10
4071. Charles Florence, 73.10
4072. Eugene P. Timmons, 73.10
4073. John J. Connors, 73.10
4074. William J. Edelman, 73.10
4075. Daniel R. Wilkie, 73.10
4076. Eugene J. Coyle, 73.05
4077. Carl A. Glassco, 73.05
4078. Nick L. Chiarkos, 73.05
4079. Daniel L. Cullinan, 73.05
4080. Edward Clay, 73.05
4081. Robert K. Shanley, 73.00
4082. John P. Devine, 73.00
4083. Edward T. Ostrowski, 73.00
4084. Edward Resnick, 73.00
4085. Jack Hipper, 73.00
4088. Joseph M. Heney, 73.00
4089. Patrick P. Tammaro, 73.00
4091. Alvan Beudreau, 73.00
4092. Alexander Rusnac, 73.00
4093. Dominick Matonte, 73.00
4094. Frederick Belgrave, 73.00
4095. Milton Wachnick, 72.95
4096. Wm. H. Dunn, Jr., 72.95
4097. Wm. T. Haggerty, Jr., 72.95
4098. Wm. C. Burmester, 72.95
4099. John D. Kelly, 72.95
4100. Charles S. Dupont, 72.95
4101. M. H. Bergmann, 72.95
4102. Robert E. Coulon, 72.95
4103. J. O'Connell Kick, 72.95
4104. Henry Moynan, 72.95
4105. Claude M. Boerum, 72.95
4106. William J. Durand, 72.90
4107. John C. Downey, 72.90
4108. Leopold De Stefano, 72.90
4109. W. M. Corbett, Jr., 72.90
4110. R. F. Muldowney, 72.90
4111. John J. Brewster, 72.90
4112. John Siva, 72.90
4113. Howard Powell, 72.90
4115. John J. Waters, 72.05
4116. Francis A. Kelly, 72.85
4117. Frank J. Collins, 72.85
4118. William A. McGill, 72.85
4119. Robert J. Hannan, 72.85
4120. Geo. O. Kamienowski, 72.80
4121. John J. Casey, 72.80
4124. Edward C. Grant, 72.80
4126. Herman Krull, 72.80
4127. Wm. A. Charpentier, 72.80
4128. Louis R. Otten, 72.80
4130. Gerard J. Cleere, 72.80
4131. John G. Mayer, 72.80
4132. Joseph P. Bellezza, 72.80
4133. Hugo Masini, 72.75
4134. Vincent J. Carroll, 72.75
4135. Dominic F. Cuzzo, 72.75
4136. William R. Dreher, 72.75
4137. Joseph D. Cummings, 72.75
4138. Daniel J. D'Errico, 72.75
4139. Anthony Calenda, 72.75
4140. John F. Jenks, 72.75
4141. Thomas Shay, 72.75
4142. Joseph Abbuzzese, 72.75
4144. John C. Lydon, 72.75
4145. Charles G. Dargie, 72.75
4146. William R. Jackson, 72.75
4147. Adam M. Hahn, 72.75
4148. Walter L. Kinder, 72.75
4149. Joseph C. Gillis, 72.75
4150. William F. Fenton, 72.70
4151. Thomas P. Lawless, 72.70
4152. Charles Martini, 72.70
4153. Henry A. Palkowski, 72.70
4154. Brendan X. Ahrtigan, 72.70
4156. John M. Santerino, 72.70
4157. Thomas J. Hannan, 72.70
4158. Francis P. Lonergan, 72.70
4159. Henry O. Horsam, 72.70
4161. Clement F. Farley, 72.70
4162. Marvin S. Posner, 72.70
4163. Frank G. Ferrara, 72.70
4164. Peter N. Hawrysko, 72.65
4165. James Patrick Reilly, 72.65
4166. Thomas V. Kelly, 72.65
4167. James J. B. Archer, 72.65
4168. Samuel Sansolo, 72.65
4169. William M. Vagts, 72.65
4170. William J. Glass, 72.65
4171. Edward Hertel, 72.60
4172. William J. Kulle, 72.60
4173. Edward J. Dettling, 72.60
4174. William Sweeney, 72.60
4175. Reynold A. Barbetti, 72.60
4177. Frank J. O'Connor, 72.60
4178. Lloyd L. Probst, 72.60
4179. Louis C. Errico, 72.60
4180. John C. Lindquist, 72.60
4181. William J. Cook, 72.60
4182. David A. Cohn, 72.55
4183. Anthony Andrusco, 72.55
4184. Charles B. Webster, 72.55
4185. James A. Cleary, 72.55
4186. John P. O'Connor, 72.55
4187. Edward N. Mallardi, 72.55
4188. Wallace A. Egger, 72.55
4190. John A. McCall, 72.50
4192. Bernard Teitelbaum, 72.50
4193. Eugene F. Hafford, 72.50
4194. Harold J. McCarthy, 72.45
4195. Aloysius F. Ryan, 72.45
4196. Rubin Zager, 72.45
4197. Thomas S. Tracy, 72.45
4198. Michael A. Quadrino, 72.40
4199. Alfred V. Shulski, 72.40
4200. Patrick T. McCarthy, 72.40
4201. James J. Carr, 72.40
4202. Milton Bloch, 72.40
4204. John A. Hollinger, 72.40
4205. James J. Graham, 72.40
4206. Joseph Maiolo, 72.40
4207. Henry W. Murray, 72.40
4209. Savarino Gliozzi, 72.40
4210. Warren J. McMahon, 72.40
4211. George J. Schellenberg, 72.40
4212. George W. Wenber, 72.35
4213. Karl H. Strombach, 72.35
4214. Charles Guardiola, 72.35
4215. Robert J. Kelly, 72.35
4216. James J. Heart, 72.35
4217. George C. Bischoff, 72.35
4218. William Yurdiga, 72.35
4219. Warmon T. Duncan, 72.35
4220. George L. Myers, 72.35
4221. Roy W. Mattson, 72.35
4222. Stephen T. Armon, 72.35
4223. Frank M. Cangelosi, 72.30
4224. Max Fract, 72.30
4225. Austin M. McGarvey, 72.30
4227. Raymond R. Dittrich, 72.30
4228. John H. Jacobi, 72.30
4229. Thomas R. Gardner, 72.30
4230. Walter C. Fulford, 72.30
4232. Elwood L. Ambrose, 72.30
4235. Michael Z. Stampel, 72.35
4236. Vincent Cetta, 72.25
4237. John A. Sward, 72.25
4238. Simpson Crossman, 72.20
4239. Henry C. Kelley, 72.20
4241. Warren P. Miller, 72.20
4242. Robert M. Lamond, 72.20
4243. Daniel Kane, 72.20
4245. Frank J. Bellmann, 72.15
4246. Austin L. Peterson, 72.15
4247. John J. Toal, 72.15
4248. Stanley K. Gross, 72.15
4250. George F. Gaines, 72.15
4251. Robert B. Feigvers, 72.15
4252. Charles W. Fischer, 72.15
4253. Patrick J. Caulfield, 72.10
4254. William L. Ericsson, 72.10
4255. Gerald H. Porteus, 72.10
4256. Francis G. Gilligan, 72.10
4257. James A. Smith, 72.05
4258. William E. Fuhs, 72.05
4270. Edward J. Reilly, 72.05
4271. Harold E. Barto, 72.05
4272. Thomas J. Fitzgerald, 72.04
4273. William H. DeSylva, 72.00
4274. Wm. G. McLaughlin, 72.00
4275. Cort C. Severinson, 72.00
4276. Lawrence M. Scott, 72.00
4277. Gerald P. McGuire, 72.00
4279. John F. Corbett, 71.95
4280. Harold E. Surbrug, 71.95
4284. Frank J. Palazzo, 72.10
4285. Charles H. Marshall, 72.10
4286. Edward F. Caravello, 72.05
4287. James A. Smith, 72.05
4289. William E. Fuhs, 72.05
4270. Edward J. Reilly, 72.05
4272. Thomas J. Fitzgerald, 72.04
4273. William H. DeSylva, 72.00
4274. Wm. G. McLaughlin, 72.00
4275. Cort C. Severinson, 72.00
4276. Lawrence M. Scott, 72.00
4277. Gerald P. McGuire, 72.00
4279. John F. Corbett, 71.95
4280. Harold E. Surbrug, 71.95
4281. Samuel A. Platt, 71.95
4282. Henry F. Wynne, 71.95
4283. Robert A. Gilby, 71.95
4284. Michael E. McCabe, 71.95
4285. Edward T. Murphy, 71.95
4286. Joseph G. Carley, 71.95
4287. Edwin J. Shanahan, 71.90
4288. Alexander J. Flanagan, 71.90
4289. Fred W. Crane, 71.90
4290. Peter A. Savone, 71.90
4292. William Speer, Jr., 71.90
4293. Joseph A. Gallia, 71.90
4295. Vincent Bussigrossi, 71.90
4296. Vincent T. Wallace, 71.90
4297. William A. Duffin, 71.90
4298. James R. Smith, 71.90
4299. Rosario Monastero, 71.85
4300. Joseph G. Sullivan, 71.85
4301. Vincent J. Caulfield, 71.85
4302. Andrew Kopcha, 71.85
4303. Thomas J. Moran, 71.85
4304. Louis E. Nanfre, 71.85
4305. Martin G. Saunders, 71.85
4307. Charles E. Shubert, 71.85
4309. Edward W. Lodigkeit, 71.80
4310. Wm. C. Tiedemann, 71.80
4311. Stanley Marmer, 71.80
4312. Roger A. Syler, 71.80
4313. Victor Kosk, 71.80
4314. Bernard J. McCarthy, 71.80
4315. Joseph C. Fischer, 71.80
4316. James P. Foley, 71.80
4317. John J. Dunphy, 71.75
4318. John A. Clark, 71.75
4319. Robert J. Sette, 71.75
4320. Benjamin T. Fishman, 71.70
4323. William J. Auld, 71.70
4324. Arthur A. Grey, Jr., 71.65
4325. Frank A. Creuling, 71.65
4326. Walter P. Cassidy, 71.65
4327. Ray Lomas, 71.65
4328. Thomas R. Hession, 71.65
4329. William J. Givigan, 71.65
4330. Hugh F. McCann, 71.65
4331. Joseph A. Loss, 71.65
4332. Lester J. McFadzen, 71.60
4336. Leonard Grossman, 71.60
4337. Henry B. Mayer, 71.60
4338. Roy J. Hayes, 71.60
4341. Mathew L. Peterson, 71.60
4342. Sam Rotkowitz, 71.55
4344. G. G. Stillwell, 71.55
4346. Stanley R. Grodecki, 71.55
4347. Isidor I. Rother, 71.55
4348. Geo. W. Knoblauch, 71.50
4349. Harry G. Mason, 71.50
4351. Francis R. Walsh, 71.50
4353. J. S. McCloskey, 71.45
4354. M. P. McDonough, 71.45
4355. Thomas J. Howell, 71.45
4356. Edward W. O'Shea, 71.45
4357. Milton C. Rey, 71.40
4358. R. A. Du Meich, 71.40
4359. Howard N. Eckert, 71.40
4360. Richard Lino, 71.40
4361. Edwin J. Strong, 71.35
4362. Henry R. Bowe, 71.35
4363. Francis G. Rean, Jr., 71.35
4364. Michael F. Breen, 71.35
4365. Hy. V. McCafferty, 71.35
4366. Jas. J. McGoldrick, 71.30
4367. Murray W. Anthony, 71.30
4368. Daniel J. Gunn, 71.30
4369. John J. Meachini, 71.30
4370. L. J. Julianelli, 71.30
4371. Andrew J. Boland, 71.30
4372. Donald M. McCotter, 71.25
4373. Philip A. Bassilice, 71.25
4375. Robert J. Hart, 71.20
4376. M. W. Catanzaro, 71.20
4377. Edward W. Albano, 71.20
4378. Frank George, 71.20
4379. T. F. Brassington, 71.20
4381. Thomas J. Ryan, 71.15
4382. J. P. Steigmann, 71.15
4383. Thomas J. O'Keefe, 71.15
4384. Douglas C. Brown, 71.15
4386. Edward M. Caanagh, 71.15
4387. Torence F. McKee, 71.15
4388. Robert N. Forrest, 71.15
4389. James L. Templa, 71.15
4390. Dominic J. Walsh, 71.10
4391. Bruno J. Gustason, 71.10
4392. Harold E. Rheinich, 71.10
4393. Peter C. McDermott, 71.10
4394. Ernest J. Smith, 70.95
4395. Eugene J. Harron, 70.95
4396. Roy M. Mattox, 70.95
4397. Charles E. Johnston, 70.90
4398. Harold E. Rheinich, 70.90
4399. Joseph Powers, 70.90
4400. Robert M. Sullivan, 70.95
4401. James R. Guerin, 70.95
4402. Richard C. Urban, 70.95
4403. Erik J. Hall, 70.95
4404. Thomas L. Horrison, 70.95
4406. Edmund P. Zabroski, 70.95
4407. William F. Noble, 70.95
4408. Eugene E. Simpson, 70.90
4409. John L. Calligaro, 70.90
4410. James F. Norris, 70.90
4411. Joseph Carozzo, 70.90
4412. Charles L. Soubert, 70.90
4413. Joseph A. Faison, 70.90
4414. William G. Wardell,

UFOA Shows How Modern Union Should Operate

The Uniformed Fire Officers Association officially opened its new executive offices and meeting hall at 160 Chambers Street, Manhattan last Thursday, Sept. 11.

U. S. Firings

(Continued from Page 1)
the grand total of Federal job-holders is 2,088,966.

The bulk of the firings during July—27,000—were concentrated in six agencies—Treasury, Veterans', Agriculture, Maritime, War and Navy. The majority of other agencies also reported lay-offs, though in smaller numbers.

Among employees working outside the U. S. proper, 7,044 firings took place, most of them in Maritime and War and Navy.

Reductions in force were much higher in June than in July. Almost 57,000 workers lost their jobs in the earlier period.

Layoffs Down

Contrary to the general impression that lay-offs in the Federal service have been particularly heavy in recent months, a check of U. S. Civil Service Commission records for the past fiscal year (July 1946 to July 1947) discloses that actually the heaviest lay-offs occurred in November and September of 1946.

In November 1946, net reduction in force totaled 101,448. These were chiefly in War and the Post Office Departments and in the Labor Department which lost 22,731 employees through the shift of the U. S. Employment Service to State control. In September 1946, 78,352 lay-offs took place, practically all of them in War and Navy.

Open House was held for the members and their invited guests.

Most impressive to the members was unionism in full force. Instead of legal counsel, the up-to-date equipment used for advantageous purposes in furthering their work for the general good and welfare was in evidence.

Late-type Equipment

A latest type mimeograph machine, equipped with a motor capable of printing 170 copies a minute, a mailing list that includes every officer in the Fire Department, officers of every other Fire Department, organization, all city newspaper editors, all members of the City Council, Board of Estimate, State Assemblymen and Senators, prominent citizens, clergymen, labor leaders, every union affiliated with the Greater N. Y. Central Trades and Labor Council, radio commentators, newspaper columnists, etc.

A new graphotype machine to make plates for the latest model Addressograph which addresses envelopes as fast as they can be fed, in addition to other usual office equipment was demonstrated.

Wittekind Away

The absence of President Henry A. Wittekind, who is away on a

No Release Needed for New U. S. Job

Special to The LEADER

WASHINGTON, Sept. 15 — The U. S. Civil Service Commission last week revoked a provision in the civil service regulations which required Federal employees to secure releases from the agencies in which they were employed before they could be considered for employment in other agencies.

Releases were formerly required of all employees except those whose appointments were limited to six months or less.

The practice of requiring releases began in 1940, because of the tightening of the labor market in the emergency period.

Now that wide-scale firings are under way in the Federal service, and most of the emergency activities of the Government have been discontinued, the need for releases no longer exists.

well-earned vacation, was the only gloom cast over an otherwise pleasant evening.

The occasion was well attended by the members of the two groups who were off duty. Members who weren't present will have an opportunity to inspect their new headquarters at the next regular meeting to be held on Sept. 24. This will be the first meeting to be conducted in their new home.

NOTICE TO MEN ON NYC PATROLMAN LIST

Many of those who took the Patrolman test have asked The LEADER to aid them in forming an Association of Patrolman Eligibles. All those interested should write to Box 40, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

Want to Work in Alaska Or Okinawa for Uncle Sam?

Recruitment of War Department position in Adak, Alaska and in Okinawa has been announced by the Executive Secretary of the Board of Civil Service Examiners, New York Port of Embarkation, 1st Avenue and 58th Street, Brooklyn, N. Y. Financial conditions of work are attractive. Increased pay for oversets duty and the low expenses of government maintenance afford a good opportunity to make savings.

The titles, salaries and location of positions are as follows:

Positions in Adak, Alaska

4 Shipwrights, \$1.76 per hr.

Positions in Okinawa

1 Senior Electrician (Marine), \$1.70 per hr.

1 Welder (Electric Arc), \$1.55 per hr. (knowledge of gas).

2 Machinists, \$1.55 per hr.

1 Steamfitter (Plumber), \$1.55 per hr.

1 Radio Repairman (Marine), \$1.30 per hr.

There are definite requirements for each of the above positions, but in general, completion of the normal apprenticeship or journeyman experience is qualifying. Wherever applicable, experience must have included working from sketches, drawings, blueprints and diagrams.

Age limits have been waived for positions in Adak. They are normally 21 to 50 years for positions in Okinawa. Veterans will be given priority in appointment but status as a veteran is not essential. Appointments will be made for a minimum period of one year. Tours of duty are forty hours per week.

Living quarters (Quonset huts)

are available at \$8 a month in Okinawa and \$6 a month in Adak. Government messing facilities are available at an approximate cost of \$22.50 per month including service charge. There are also recreational facilities.

Applicants should apply directly to the New York Port of Embarkation, Civilian Personnel Branch, Room 212, Building C, 1st Avenue and 58th Street, Brooklyn, N. Y. Office is open Monday to Friday 8:30 a.m. to 5:15 p.m.

Fire Lt. Eligibles To Elect Leaders

The NYC Fire Lieutenant Eligibles Association will elect officers this Wednesday, September 18. Ballots will be collected at two special meetings, one at 10:30 a.m., the other at 8 p.m.

Membership in the Association is open to all eligibles on the Fire Lieutenant list published last June. A spokesman explained that "we represent all eligibles and not any particular faction. We are not for or against zero percenters, veterans or non-veterans. We are for the promotion of eligibles in the order of their eligibility as determined by law."

William Clarke is President Pro Tem; John J. Connolly, Chairman of the Membership Committee, and Stanley J. Wamley, Recording Secretary.

U. S. EMPLOYEE SUBJECT TO PROBE FOR 18-MONTHS

WASHINGTON, Sept. 15 — The period during which a Federal employee may be investigated by the U. S. Civil Service Commission has been changed from one year to 18 months, says the Commission.

WHEN

IS A SUIT NOT A SUIT?

When it's not priced right! We've got thousands of suits—each finely tailored. Each created with patient care to assure you a top quality garment. And each priced right . . . down-to-earth! Complete money back guarantee if not entirely satisfied.

MEN'S

2 PANTS

100% All Wool Worsted

SUITS

\$43.50

WORTH \$65

With One Pair Pants 33.50

Richard Williams Clothes

Factory Showrooms

43 WEST 23d STREET—8th Floor

Open Daily 8:30 to 5:30. Sat. 8 to 12 Noontime

FIREMEN

MENTAL AND PHYSICAL

PREPARATION

Mental Class Starts

Sept. 15

TRACKMEN

PHYSICAL

START NOW

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Y.M.C.A. School

15 WEST 63rd STREET

Second Floor

EDnicott 2-8117



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"Slow and easy" is Nature's motto . . . and it's Ruppert's watchword, too.

Ruppert Beer ages s-l-o-w-l-y . . . ripens fully . . . to the height of mellow flavor.

That's why Ruppert's tastes so rich and creamy—so clean and fresh—so delightfully smooth. For beer that's sheer perfection, why don't you say:

Make Mine

RUPPERT

the "SLOW-AGED" beer!

Ruppert Beer and Ale,
Jacob Ruppert, Brewer,
New York City—1947

