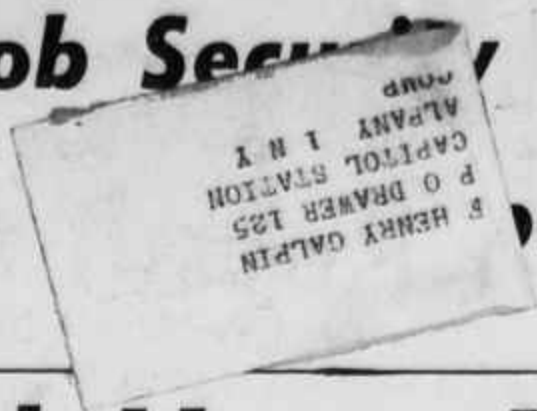


Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVII — No. 23 Tuesday, February 14, 1956 Price Ten Cents

Job Security Vital To Employees



See Page 3

Employees Should Have Vote On Social Security Coverage, Pension Commission Says Tells How Various Plans Might Operate

Assn. Prods Civil Service To Issue Attendance Rules By Date of Annual Dinner

ALBANY, Feb. 13—Criticism over delays in improving Attendance Rules for State workers has been voiced by the Civil Service Employees Association.

In a letter to William J. Murray, State Civil Service Department administrative director, John F. Powers, CSEA president, declared "Various employee

groups in our organization have been increasingly critical of the delay of the Civil Service Commission in acting on the various recommendations of the Association for improvement in the Attendance Rules to make them more just and uniform for all employees."

Mr. Powers said assurances were given "several weeks ago" that revised rules would be available for study by employee groups shortly after the first of the year.

He asked Mr. Murray for some assurance that the Commission's plans for improvement be made available before the CSEA delegates meeting to be held here March 1.

Cast Readies Gridiron Show For March 1

CASTING has been completed for the gridiron show to be presented at the Annual Dinner of the Civil Service Employees Association in Albany, March 1.

Rehearsals for the gagorama, which will poke fun at the foibles of those in public office, started February 1 and will continue to February 29, Virginia Leathem, chairman of the CSEA social committee, announced.

In the cast this year are Patrick J. Rogers, Division of Parole; Foster Porter, Agriculture and Markets; William J. Baker, Parole; James J. McCue, Civil Service Department; John H. Flaudreau, Budget Division; Robert B. Carruthers, Department of Education; Kenneth E. Sullivan; Department of State; Bernard C. Schmal, Tax; Al Wehren, Civil Defense Commission; William T. Cooney, Cossack Vocational Institute; Miriam T. Taaffe, State University; Martha Downey, Budget; John Hanlon, Audit and Control; Daniel Klepak, Budget; Betty Gaucas, State; Claire Geller, Education, and Matthew W. Fitzgerald, Motor Vehicle Bureau.

Tommy Sternfeld will again direct the show and the musical accompaniment will be served up again by Mrs. Betty Conklin Potter.

Members of the social committee and Mrs. Faustine LaGrange, Thomas Bolan and Charles Culyer from headquarters staff also will assist.

ALBANY, Feb. 13—The State Commission on Pensions has recommended that the 160,000 members of the State Employees Retirement System vote on whether they want Federal Social Security coverage.

The poll was suggested by the Commission as a means of determining employee sentiment on the proposition as a whole, and whether they prefer supplementation or coordination.

Inclusion of Social Security benefits would depend on majority approval by Retirement System members and authorization by the Legislature that the State enter into an agreement with the Federal Government. The enabling act itself, carrying no particular plan, is considered non-controversial.

The Commission's report was sent to Governor Averell Harriman and the Legislature last week. The report was signed by H. Elliot Kaplan, counsel.

Comment by Hohaus

In making public its findings, R. A. Hohaus, Commission chairman, stated the study has been confined to the State Employees Retirement System. Police and firemen were excluded, as well as public school teachers who are in a separate retirement system.

"Under supplementation," the report indicated, "the employee would contribute to and draw benefits from the Federal old age and survivors insurance fund, independently of his contributions and benefits in the State System. The employee would pay the OASI (old age and survivors in-

urance) tax which ranges from a current 2 per cent of the first \$4,200 of annual salary up to 4 per cent by 1975.

The State and local jurisdictions would pay similar OASI tax rates in addition to the regular contributions to the State Retirement System."

Cost Estimated

At the start, the added cost to the State and local jurisdictions under a full supplementation plan was estimated by the Commission at \$3.5 million for the State and \$5.2 million for the local jurisdictions participating in the State System, with further increases in the future as OASI tax rates increase.

A second supplementation method would give the employee (Continued on Page 14)

Investigators Win

ALBANY, Feb. 13—A two-grade upward reallocation, retroactive to April 1, 1954, has been won by senior Law Department investigators. They move from State grade 19 to 21. New pay is \$5,940 to \$7,320 a year.

Law Department investigators and chief Law Department investigators won one-grade pay boosts, also retroactive to the same date. Investigator goes from grade 16 to 17, "chief" from grade 23 to 26.

Republicans May 'Go Along' With Harriman on State Raise; Mum on Work Week Reduction

ALBANY, Feb. 13 — Bipartisan support for State employee pay raises appears assured on Capitol Hill. Republican legislative leaders have indicated they will "go along" with Governor Averell Harriman's proposal for a flat \$300 a year increase in State salaries.

While no formal decision has been announced, the attitude of GOP leaders also appeared to

favor a reduction in the work week for some 33,000 State institution employees, now working from 44 to 48 hours a week.

Mr. Harriman has suggested a four-hour reduction in the institution work week. But a CSEA-backed measure, now before the lawmakers, calls for establishment of a uniform 40-hour week.

Administration bills to provide funds for the pay increase have

been introduced. Indications are the Republican majority may support the Administration's proposals, rather than introduce a separate bill of its own.

Work Week Cut

It could not be learned whether GOP leaders, however, would support the Administration's proposed four-hour work week cut, or come up with a program of its own.

The CSEA-backed legislation, which would establish the 40-hour week for all 33,000 institution employees, was introduced last week by Senator Fred J. Rath, Utica, and Assemblyman James A. Fitzpatrick, Plattsburgh. Both are Republicans.

The Republican leaders also are reported investigating the possibilities of a salary increase for employees of the Legislature and the courts, who would not be covered by the Governor's plan.

In addition, both parties are working on programs to provide health and medical insurance for State workers.

Bipartisan support for a pay increase and work week reduction is required to insure passage in the Legislature. The Legislature is Republican-controlled, while Governor Harriman, a Democrat, holds a legislative veto power which the GOP lacks the strength to override.

Govt. Reconsidering Refusal: Submit Refund Forms On Maintenance Tax by Feb. 15, CSEA Urges

ALBANY, Feb. 13 — Employees seeking to recover Federal income tax paid on maintenance from institutions during the years 1952-55 have been reminded that the deadline for returning tax refund forms to Civil Service Employees Association headquarters here is Wednesday, February 15.

The Association announced that it will accept forms until February

20 but will not be responsible for those received after the original deadline date of the 15th.

In a test case before the U. S. Circuit Court of Appeals, the CSEA successfully argued that tax should not have been paid on institutions maintenance and refunds were awarded the participants in the test case.

However, the U. S. Internal Revenue Service at first refused

to make refunds to all eligible State workers. At the insistence of CSEA counsel, however, the IRS is reconsidering the decision.

The Association has stated it would file a mas claim in court on behalf of its eligible members should the IRS refuse to abide by the Federal court's decision.

Employees who do not file their claims now, however, will not be eligible for a refund.

Social Security Backed As Added Benefit, Instead Of U.S. Pension Reform

WASHINGTON, Feb. 13 — As between the Administration bill, providing for coordinating Social Security with the U.S. Employees Retirement System, and liberalization of the U.S. Retirement System, the CIO goes all out for the Social Security plan, wants no part of the other. The reason is that Social Security provides the very type of benefits that the employees need most.

"Spokesmen for the Administration presented details of S3041 (the coordination bill) in such a

convincing fashion that detractors of the proposal were left gasping," says the Government and Civic Employees Bulletin.

What makes the CIO stand all the more interesting is the fact that the union rarely goes along with Eisenhower Administration policy, but is found in the Democratic ranks.

The arguments were presented to the Senate Post Office and Civil Service Committee by the Administration spokesmen. The same committee heard arguments on the Johnston bill, also, which would offer liberalization of the U.S. Retirement System instead. The sponsor of that bill, Stanley Olin D. Johnston, is a Democrat from South Carolina. The Admin-

istration spokesmen naturally were Republicans.

The CIO group, now AFL-CIO, used some strong language in registering its choice.

It was made quite evident that a number of Federal employees working both sides of the street, i.e., two jobs, concurrently or consecutively, would be denied double maximum benefits, but the great bulk of Federal employees would have far greater protection with Social Security. This would prevail whether they remained in Federal employment for their entire work-life or departed as so many do for civilian employment.

Furthermore coverage under OASI (Social Security) provides almost immediate survivor benefits are not matched under the Federal Retirement System, and at a rate that would make duplication by the latter an almost impossible financial task in these days of budget-scanning. (An estimated one-half billion dollar cost is not one to be regarded lightly.)

A spokesman for Social Security pointed out that the Federal Government is the only large employer in the nation that does not conform to the law it sets forth—provide a base for security in advanced years. Approximately 87 per cent of the working force of the country is covered, and that volume in itself speaks for the worth of the program. Federal employees amount to about 3.8 per cent of the total force, and although the fact is little known perhaps, approximately 20 per cent of those are covered under OASI rather than U.S. Civil Service Retirement. In this day of merger it is illogical to persist in an aloofness from a comprehensive over-all program. The benefits of united effort, financing and sharing are evident at every turn.

The average Federal employee, one attuned to an eight-hour day and a family, will have far greater protection in all phases whether he remains in Federal employment or not when the co-ordination is effected. No less tangible will be the security afforded all workers of the land with elimination of sub-standard-wage job-quests by double benefit seekers.

Fine REAL ESTATE buys. See Page 11.

Apply Until Feb. 24 for \$80 Trackman Jobs

NYC advertises 120 openings for trackman.

Applications for the \$80 job will be received at 96 Duane Street until Friday, February 24.

The written test, set for Saturday, May 5, will count 40, the physical 60. This reveals that only men in excellent physical condition are wanted.

The complete physical requirements were published in the January 31 LEADER.

180 Pass Thruway Promotion Exams

One hundred eighty of the 229 persons seeking promotion to toll section supervisor, State Thruway Authority, passed the written test held November 2. Philip Cohen of East Greenbush heads the list.

There were 118 promotion candidates for supervising toll collector jobs with the Thruway. One hundred qualified, led by William A. Hall of Albany.

The rosters will be published in full in a forthcoming issue of The LEADER.

Impresa Heads Nominating Unit Of Conference

Chairman Henry Shemin, of the Metropolitan Conference, Civil Service Employees Association, has appointed Emil Impresa of Brooklyn State Hospital chairman of the nominating committee.

A slate of officers will be presented at the April Conference meeting, for the election of officers, in May.

Presidents of member chapters are requested to send their suggestions for nominations to Mr. Impresa, care of the hospital, 681 Clarkson Avenue, Brooklyn, N. Y. Suggestion must be made on the chapter level.

Officers will be elected for two-year terms, in accordance with the new constitution and by-laws.

Committee members are Salvatore Butero, Psychiatric Institute; Alex Greenberg, State Insurance Fund; Ivan Mandigo, Kings Park State Hospital; Max Lieberman, NYC chapter, and Thomas H. Conkling, Willowbrook State Hospital.

State, County, City Bills in State Legislature

The following are summaries of civil service bills introduced in the State Legislature. S.I. means the bill's Senate Introductory number, A.I. the Assembly Introductory number. The LEADER will use this code to follow each bill throughout the legislative session.

The sponsoring legislator, the law for which amendment is sought, summary of the bill, and the committee to which it has been referred, are given, in that order, as well as the number and sponsor of a "companion" measure in the other House. "Companion" measures, though introduced in different Houses, are identical in form and substance.

Senate

S.I. 1061, MACKELL—Adds new §102-a, Rapid Transit Law, to specify members and ranks of uniformed police force NYC Transit Authority and to provide for filling vacancies by promotion from eligible list after competitive examination, and to require authority to organize detective bureau. NYC Com. (Same as A.I. 1520, SATRIALE, to Public Service Com.)

S.I. 1062, MACKELL—Amends §16-a, Rapid Transit Law, to require Transit Authority to grant sick leave with pay to members of uniformed force of Transit police, after six months in service, at rate of 1/2 regular rate for first three days, and full pay thereafter, for not more than one year, and until recovery if disabled because of duties. NYC Com. (Same as A.I. 1499, PRELLER, to Public Service Com.)

S.I. 1070, MCGAHAN—Amends §3105, Education Law, to provide that in NYC salary schedules for teachers or members of professional staff shall not have more than ten equal annual increments between starting and maximum salary. NYC Com. (Same as A.I. 1522, SHERWIN, to Ways and Means Com.)

S.I. 1073, MILMOE—Adds new §3011-a, Education Law, to require that teachers in school districts employing eight or more

teachers, shall be allowed at least 30 minutes free from school duties for noon day meal between 11:30 and 1:30. Education Com. (Same as A.I. 1521, SATRIALE, to Education Com.)

S.I. 1075, MITCHELL—Amends §B3-6.0, NYC Administrative Code, to allow member of City Employees Retirement System, credit for service rendered as officer or employee of State Legislature, while resident of City, if claimed before July 1, 1956, NYC to State retired teacher, without reducing amount now received. Finance Com.

S.I. 1196, MACKELL—Amends §B18-6.0, NYC Administrative Code, to increase from 1/2 to 3/4ths of salary of member of City Police Pension System, maximum amount to be paid to widow, children or parent of member killed in performance of duty or if death results from disease caused by injuries. NYC Com. (Same as A.I. 2082, LA FAUCI, to NYC Com.)

S.I. 1197, MACKELL—Amends §B18-39.0, NYC Administrative Code, to increase from 1/2 to 3/4ths of final pay, accidental death benefit for dependents of deceased member of City Police Pension Fund. NYC Com. (Same as A.I. 1340, DUFFY, to NYC Com.)

S.I. 1198, MACKELL—Same as S.I. 247, issue of January 24.

S.I. 1200, MACKELL—Amends §B18-23.0, B18-24.0, NYC Administrative Code, to provide that contributions of members of City Police Pension Fund shall be sufficient to provide for 25 per cent of reserve required at time of death to cover dependent benefits.

(Continued on Page 15)

FOR OVER 30 YEARS THE Discount House
TO GOVERNMENT EMPLOYEES.
 We are offering our entire stock at 25 to 65% off on

REFRIGERATORS
 RADIOS
 TELEVISIONS
 WASHING MACHINES
 RANGES
 PHONOGRAPHS
 AIR CONDITIONERS
 DRYERS—IRONERS
 VACUUM CLEANERS
 TOASTERS
 PRESSURE COOKERS
 ROTISSERIES
 STEAM IRONS
 SCHIC RAZORS
 HOUSEHOLD WARES
 KITCHEN CABINETS
 ETC.

Free Delivery in the 5 Boro

J. EIS & SONS
 APPLIANCE CENTER
 105-7 First Ave. (Bet. 6 & 7 Sts.)
 New York City
 GR 5-2325-6-7-8
 Closed Sat.—Open Sun.



Friends and associates of the State Board of Equalization and Assessment honor Raymond B. Hyde at a dinner to mark his completion of 43 years' service. Before joining the Board staff, Mr. Hyde was employed by the State Tax Commission and Public Service Commission, First District. About 100 attended the dinner, including out-of-town guests representing the principal railroads of the East. Seated, from left, Patrick A. Dowling, Mr. Hyde and Raymond B. Slack. Standing, James M. O'Brien, Marion R. Birmingham, Joseph Kenny and August Kollmeyer.

The news that's happening to you!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

And you can do a favor for someone else too!

Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is \$3.50—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
 97 Duane Street
 New York 7, New York

I enclose \$3.50 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CITY ZONE

THE PUBLIC



Hilleboe Is Concerned Over Future of Aides

Police Ask Pay For Overtime

NYC police sergeants recommended that members of the Police Department receive overtime pay for overtime work.

George Blumenthal, president of the Sergeants Benevolent Association, urged that extra hours of duty be compensated "in terms of dollars." He deplored the fact that men are compelled to work overtime without receiving financial compensation.

He referred to the complaints of police officers of being underpaid.

"Adoption of a modern proposal for overtime pay would merely grant members of the force that same financial consideration received by their friends and neighbors employed in private industry," he said. "Equally vital to the police force and the

citizens they protect, it would increase considerably the morale within the department."

The Fire Department, which had been granting compensatory time off on a straight time basis, has raised the ante to time-and-a-half for overtime, still on a time-off basis, though payment in money is an employee goal for the future.

3-Grade Boost In State Title

As of April 1, 1956, associate public health dentists in State service will be called principal public health dentists, with a three-grade boost in pay, from grade 26, \$7,690 to \$9,340, to grade 29 \$8,980 to \$10,810. The change is the result of reclassification.

Bill Calls for 500 Additional State Troopers

ALBANY, Feb. 13—Legislation calling for the addition of 500 men to the State Police force is now before the Senate and Assembly.

The proposed bills, which would increase the force 40 per cent from its present high of 1,200 men, were introduced by Senator John Hughes and Assemblyman Lawrence Rullison, Syracuse Republicans.

The lawmakers said their principal goal is to reduce traffic accidents by having more police officers patrolling the highways.

Hughes and Rullison were the sponsors of legislation in 1953 that increased the State Police force from 900 to 1,200 men in that year.

State Adds Five Titles

ALBANY, Feb. 13 — There are five new titles in State service, J. Earl Kelly, director of classification and compensation, reports. They are: associate canal electric engineer, \$8,090 to \$9,800; associate in psychological services, \$6,950 to \$8,070; principal biostatistician, \$8,090 to \$9,800; senior conservation educator, \$5,090 to \$6,320; and travel publicity editor, \$6,590 to \$8,070.

Eliminated from the State's title structure: clerk-messenger, at \$3,540 to \$4,490.

RAISE FOR CORRECTION COMMISSIONER'S SECRETARY

A new pay range, \$8,090 to \$9,800, for secretary, State Commissioner of Correction, will go into effect April 1, it was announced by the State Division of Classification and Compensation. Present salary, \$7,300 to \$8,890.

TEMPORARY PAY RAISES

The minimum salary has been raised temporarily in two State titles. Assistants in education guidance receive \$5,872, the third year rate of grade 19, as do assistants in school business management. Both boosts are effective February 1.

CORRECTION CORNER

BY JACK SOLOD

The Ladies Are Left Out

GOVERNOR HARRIMAN'S program for the State this year, generally speaking, has great merit. There is something for practically everybody: increased unemployment insurance, help for the aged, a health program, reduced taxes, a small raise for State workers, increased aid to education, a general program of improved services and an overall effort to help the "little guy." Some people resent this obvious effort to help the "little guy." Not me; I think it's just fine.

In this comprehensive program, one large group is completely overlooked—the women. President Eisenhower was elected in 1952 with a popular vote majority exceeding 5,000,000. Political experts all agreed that the largest single factor was: the women's vote. And yet we find the women completely ignored in the Governor's program this year.

While it is true that a few capable ladies have been appointed to top jobs, the scant number is hardly in keeping with the political influence wielded by the women of America. The Governor has unequivocally favored "elimination of loopholes in the law calling for equal pay for women." What better way to implement this fine, just platform than instituting equal pay for women in State service?

For many years, matrons at Albion State School and Westfield Farms, State Correction institutions for women, have suffered pay discrimination because of their sex. Time still remains for the Governor to right this wrong and complete his State program for 1956-57 by wiping out this injustice.

The women in America will look with great favor upon elimination of this appalling inequality which now exists in State service. Let's have a true equal pay for women in this, the greatest State in the Union.

44-Hour Pay

Under the Administration proposed 44-hour week, the following pay scale will prevail for guards:

Present R-11 grade with 10-yr. increment	\$4,680
Raise of 15% first \$2,000	300
New base pay	4,980
10% overtime pay for 44-hr. week	498
	\$5,478
But, under provision of no loss in pay, the above figure of \$5,478 changes to	\$5,616
If necessary to work 48-hr. week, additional 10% of base pay	498
48-hr. week, plus 10-yr. increment	\$6,114

The guarantee of no loss in pay applies only to those men presently on the job. This will create a situation where new men appointed will be paid less money when they reach maximum pay. Once again we may have junior and senior guards.

The Civil Service Employees Association will continue to fight for 40-hour week, same pay and elimination of any condition which will lead to two pay grades for the same job.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York State. During the next twelve months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. P-66
Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street

City Zone State

Coupon is valuable. Use it before you mislay it.

invest just 3c and SAVE UP TO 30% on Auto Insurance

Compare These Rates

	Standard Rates*	GEICO Rates*	You Save
New York City	\$228.20	\$176.25	\$51.95
Miami	\$109.20	\$ 78.55	\$30.65
San Francisco	\$138.00	\$100.35	\$37.65

Proportionate savings throughout the nation

*For the Standard Automobile Policy on a new 1956 Chevrolet Fordor, 210 Series. No male operator under 25, auto used in going to and from work, but no business use. Rates quoted are for the following protection: \$10,000-\$20,000 Bodily Injury, \$5,000 Property Damage, \$1,000 Extended Medical, Comprehensive Fire and Theft, \$100 Deductible Collision, Towing and Labor.

You Are A Preferred Risk Driver

Statistics prove that civil service employees are responsible, above average drivers who qualify for GEICO's lower rates — rates that can save you up to 30% from Standard Rates.

Nationwide Protection and Service

You are fully protected by the Standard Automobile Policy which complies with Safety, Financial, Responsibility Laws in all states. You also enjoy immediate claim service from over 650 professional claim adjusters located in every sizeable city in the United States and its possessions.

No Agent Will Call

For exact rates on your car, complete the coupon below and return it to us. Returning the coupon does not obligate you in any way—the final decision to apply for a policy is entirely up to you and no agent will ever call.

Compare This Record

Year after year, 98 out of every 100 policyholders renew their Government Employees Insurance Company auto insurance. Experience has proven to them that there is no finer insurance at any price. Why not learn for yourself why over 350,000 government employees select Government Employees Insurance Company for the highest quality insurance at the lowest possible price.

ARCHITECTS SOCIETY INSTALLS HENRY HAAS

Officers of the Society of Architects and Engineers, NYC Board of Education, were installed by Michael L. Radoslovich, chief architect of the Bureau of Construction. Henry Haas continues as president. Guests included William H. Corrales, director of the bureau, and James F. Gaffney, assistant to the director.

LEVITT BACKS HOME RULE FOR ALL VILLAGES

ALBANY, Feb. 13 — State Comptroller Arthur Levitt released a report that recommends amending the State Constitution to grant home rule to all villages. At present only villages with more than 5,000 population have that right.

LURIE HEADS WELFARE GRADE 5 ELIGIBLES

David Lurie of Central Office was elected president of the Grade 5 Eligibles Association, NYC Welfare Department. Other officers: Abraham Spalter, vice president; Lillian Kripitzer, secretary; Arthur Callman, treasurer, and Fred Steiner, field office coordinator.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 87 Duane Street, New York 7, N.Y.

MAIL TODAY FOR RATES • NO OBLIGATION • NO AGENT WILL CALL

(A Capital Stock Company not affiliated with the U. S. Government)

GOVERNMENT EMPLOYEES INSURANCE COMPANY
125 BROAD ST., NEW YORK 4, N. Y. (New York Service Office)

Name _____

Residence Address _____

City _____ Zone _____ County _____ State _____

Age _____ Single Married (No. of children _____)

Location of Car _____ Occupation _____

Yr.	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) If car used in any occupation or business? (Excluding taxi and from work) Yes No

3. Estimated mileage during next year? _____ My present insurance expires _____ / _____ / _____





Presentation of certificates to personnel who have completed course in fundamentals of supervision at Buffalo State Hospital. Seated, from left, Kenneth Blanchard, Jay D. Spacht, Mildred Ford, Adelaide Volk, Ellen Schoenborn, Myra Lewis,

Frances Horrigan. Standing from left: Maynard Litzenberger, George D. Rice, Joseph Kieta, Frederick Newland, Dr. Duncan Whitehead, director; Dorothy Slattery, Charles Brickwood, Charles W. Smith, Alexander Macotte and Raymond Devlin.

HAWLEY HEADS COUNCIL.
Melvin Hawley was installed as president of Magistrates Court Officers Council 59, Civil Service Forum, at a meeting emceed by Nathan Grossman, Forum vice president. Magistrate Harry L. Donnelly was guest of honor.
Other officers: Harry Levine, 1st vice president; George P. Seitz, 2nd vice president; Fred Ewald, treasurer.

Visual Training
OF CANDIDATES For
**PATROLMAN
FIREMEN
POLICEWOMEN**
FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS
DR. JOHN T. FLYNN
Optometrist - Orthoptist
300 West 23rd St., N. Y. C.
By Appt. Only — WA 9-9919

Public Administration

Canada has been rather slow in adjusting peace economy to the more enlightened policy on women in government jobs, but has finally removed the barriers against married women working. During World Wars I and II it was glad to get women to accept jobs. After World War I male veterans complained they could not get jobs, because married women were filling them. The limitation on married women then resulted. Married women are now eligible to permanent appointment in the public service, even though their economic condition does not actually require that they work.

Unmarried women in public service do not have to resign any more if they get married. Married women who formerly were permanent employees, and who were forced to resign when the restriction went into effect, are now eligible for immediate appointment to the public service, provided a vacancy exists. The full employment economy in Canada wiped out the reasons for barriers against women. Private industry has been hiring women freely, including married women, and actually set the pace for and affected the result in government.

Bill Introduced To Bar Working Out-of-Title

ALBANY, Feb. 13 — Assemblyman Daniel M. Kelly of Manhattan has introduced a bill prohibiting out-of-title work. The measure requires that when a vacancy exists and when there is a person actually available for appointment for the particular job from a civil service list, such person must be appointed. "Out-of-title work," Assemblyman Kelly said, "is not only unfair but hinders normal civil service advancements all along the line."

O. A. HAUBER DINED

Otto A. Hauber, president of Markets Council 35, Civil Service Forum, was honored at a testimonial dinner given by employees of the NYC Department of Markets. Guests included Commissioner Anthony Masciarelli, Deputy Commissioner Valenti; Robert W. Brady, Gene Byrne and Tim Dinan, former president, legislative and former chairman.

ACTIVITIES OF EMPLOYEES IN STATE

Marcy Credit Union Elects L. Jackson

MARCY, Feb. 13 — Marcy State Hospital Federal Credit Union elected officers at its annual meeting January 18 at Edgewood Hall. Leonard Jackson was named president; Kenneth W. Hawken, vice president; Sterling S. Cross, treasurer, and Rosalind Melnick, clerk. Members of the board of directors are Esther Kittredge, William A. Rice and Roger Eurich. Mr. Eurich was named credit committee chairman, with Gertrude K. Rice as secretary and Charles D. Mehe, member. Chairman Edwin J. Roberts Jr., chairman of the supervisory committee, will be assisted by Homer P. White

as secretary and Arthur B. Cole, member. Esther Kittredge and George Humphrey comprise the educational committee. A dividend of 4 per cent was voted and also a patronage dividend of 10 per cent. Jack Jull, representative of the Federal Credit Unions, was a guest. **25-Year Aides** Marcy State Hospital chapter, CSEA, with the assistance of the hospital staff, Crestwood Golf Club and Marcy Recreation Club, planned the Feb. 8 event for members receiving 25-year service pins and for those who have received them. Margaret Coyne, corresponding secretary, is convalescing in sick bay after an operation. Homer Paquette is also doing well after suffering a fractured hip.

9 Albanians Rewarded for Good Ideas

ALBANY, Feb. 13 — Meritorious ideas paid off for nine employees in the Albany area, Dr. Frank L. Tolman, chairman of the State Merit Award Board, announced. Muriel Snyder, a typist in the Albany office of the Bureau of Motor Vehicles, received \$100 for revising a form to help automobile operators who apply for replacements of lost or mutilated licenses.

Mrs. Bernice K. La Rosa, senior clerk in the Bureau of Motor Vehicles, a five-time merit award winner, won two awards for recently approved proposals. She received \$80 for her proposed method of filing motor vehicle registration stubs and \$25 for a revision of the "Statement to Amend Registration" form. Awards of \$25 each were granted to James C. Calligeris, head clerk in the Department of Labor's Division of Employment, for his suggested use of the end printing device on an IBM machine to insert required information on denominated and existing payroll cards; and to Jack Shapiro, principal account clerk, Department of Education, for his suggested procedure of handling mail which has resulted in reduced mailing costs.

An award of \$25 was shared by two employees of the Division of Employment, Raytie Homsey, clerk, and Geraldine Kilgallon, U. I. claims clerk, for their proposed form which will supply more definitive information to certain applicants filing for unemployment insurance. Certificates of merit were also received by the following workers: Alice D. Reilly, principal stenographer, Agriculture and Markets. Mrs. Elizabeth O'Neil and Mrs. Lila V. Brown, clerks in the Bureau of Motor Vehicles.

Hearing Slated On Budget Bills

ALBANY, Feb. 13 — A public hearing on all budget bills before the fiscal committees of the Legislature has been set for Wednesday, February 15, in the Assembly Chamber at Albany. The hearing will begin at noon. Bills calling for pay raises to State officers and employees, and for increases in the number of aides for various State departments, are among the measures to be discussed.

PATROLMAN CANDIDATES

All who believe that they passed the written examination should begin immediately to prepare for the physical examination, which is a severe test of **AGILITY, ENDURANCE, STRENGTH and STAMINA**. Few men can pass this test without **SPECIALIZED TRAINING**. You may be called for the official test sooner than you expect . . . Therefore You Should Be Prepared. Classes at Convenient Hours, Day or Evening

Examination About to Be Held for

FIREMAN N. Y. C. FIRE DEPT.

Competition in This Popular Exam Will Be Very Keen. You should start preparation as soon as possible.

Salary \$5,415 After 3 years of Service

- MIN. HGT. 5'6 1/2" — AGES: 20 to 29 (Vets May Be Older)
- PENSION AT HALF-PAY AFTER 20 YEARS OF SERVICE
- 42 HOUR WEEK ● 30 DAYS VACATION ● FULL PAY IF SICK
- EXCELLENT PROMOTIONAL OPPORTUNITIES

You Need NOT Be a High School Graduate to Compete! Non-graduates of High School should not hesitate to take the exam for Fireman. Those who pass the official exam will be certified for appointment if they obtain a High School Equivalency Diploma within a number of years of the date on which the Eligible List is established. Soon after the written exam, our students will be offered a special course of preparation for the equivalency exam, which we conduct for all Civil Service exams requiring an equivalency diploma.

Be Our Guest at a Class Session in Manhattan or Jamaica
MANHATTAN: TUES. or THURS. at 1:15, 5:45 or 7:45 P.M.
JAMAICA: WED. or FRIDAY at 5:45 or 7:45 P.M.

FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

Applications Now Open! — Hundreds of Permanent Positions at

TRACKMAN N.Y.C. TRANSIT AUTHORITY

Starting Salary \$80 a Week—40 Hours

Increases After July 1957 up to \$90 a week
FULL CIVIL SERVICE BENEFITS INCLUDING PENSION
No Educational, Experience, Height or Weight Requirements
MEN UP TO 45 YEARS ELIGIBLE—Veterans May Be Older

Excellent Opportunities for Promotion to
**POWER DISTRIBUTION MAINTAINER and
ASSISTANT TRACK FOREMAN**

Be Our Guest at a Class TUES. or THURS. at 7:30 P.M.

Special Preparatory Classes Starting for HIGH SCHOOL EQUIVALENCY DIPLOMA

These classes will be of particular benefit to non-graduates of High School who competed in recent exams for Patrolman and Policewoman. Applicants for other positions in Civil Service who need an Equivalency Diploma, and also adults who desire a High School diploma may take advantage of this opportunity. Moderate fee may be paid in instalments.

Classes meet on Tuesday at 1:15 or 7:30 P.M.
or on Friday at 7:30 P.M.

SPECIAL BRUSH-UP CLASSES

In Preparation for Performance Tests for N. Y. City Exams for

STENOGRAPHER and TYPIST

Dictation speed required is 20 words a minute. Typing speed at least 40 words a minute.

Day or Evening Sessions at Convenient Hours

* VOCATIONAL COURSES *

- AUTO MECHANIC ● DRAFTING ● RADIO & TELEVISION
- SECRETARIAL, STENOGRAPHY & TYPEWRITING

The DELEHANTY Institute

MANHATTAN: 115 EAST 15th STREET — GR. 3-5909
JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 6-8200
OFFICE HOURS: MON. to FRI. 9 A.M. to 9 P.M. — SAT. 9 A.M. to 1 P.M.



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

CIVIL SERVICE LEADER, INC.

87 Duane Street, New York 7, N. Y.

SEekman 3-6010

Jerry Finkelstein, Consulting Publisher

H. J. Bernard, Executive Editor

Paul Kyer, Associate Editor

Diane Wechsler, Assistant Editor

N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.82½ to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, FEBRUARY 14, 1956

Clerks Have Strong Case But No Easy Road

Two of the outstanding cases before the NYC Salary Appeals Board are waged by the clerical workers in the lower grades. The former grade 2 and grade 3 clerks have filed appeals, and are ready to support their claims for upward reallocation with strong arguments.

Various related titles in the same two grades are affected, too.

Arguments include the nature, importance, and responsibilities of the duties; the need for a reasonable instead of a fantastic spread between successive salary grades; the blow to morale, in reducing, instead of increasing the grade minimum, as was done in the grade 3 title; the effect that too-low pay has on recruitment, and reduction of promotion opportunities under the Career and Salary Plan. Better reasons would be hard to find.

The clerks, nevertheless, have a hard fight. There are so many of them, 10,000 all told. They need consult only John E. Carton, president of the Patrolmen's Benevolent Association, and Howard P. Barry, president of the Uniformed Firemen's Association, to learn that cost, where the number of employees is large, has proved time and again more than enough to defeat the worthiest of pay projects. Policemen and firemen are grossly underpaid. If there were not so many of them, the salary could well be a couple of thousand dollars a year more, especially since entitlement to that much more not only can be proved, but has been proved by both groups.

Appeals Do Not Deny the Achievement

The clerks have shown unusual activity and enthusiasm for their appeals. It is well they should at last become group conscious. Not only are unions waging cases in favor of their clerical members, but lawyers have been retained by respective groups, H. Eliot Kaplan, in the grade 2 case, and Eugene R. Canudo, by the grade 3 group. Some feeling naturally exists in union circles, but there can be no division of opinion about the deservedness of both clerical groups of the reallocations they seek.

The Board was being swamped with appeals ever before the official forms were adopted.

The whole Career and Salary Plan is based on giving employees full opportunity to state their case, whether for upward reallocation (higher pay, same title), or reclassification (higher pay, new title), and to afford the City full opportunity to rectify such inequities as it discovers on its own. Desk and field audits are being made by the City.

The Salary Appeals Board is functioning, the Classification Appeals Board is yet to be appointed.

The whole makes for fullness of protection such as public employees have never experienced. The democratic process is in full bloom under the Career and Salary Plan. Thanks are due primarily to Mayor Robert F. Wagner, and secondarily to Budget Director Abraham D. Beame and Personnel Director Joseph Schechter.

The fact that some harsh things may be said about particular aspects of the Plan in no way can deny the fact that Mayor Wagner's dream of having NYC establish a personnel program that would set an example to the nation was almost accomplished at one fell swoop, though in no sense an instantaneous swoop. Even employees with grievances hail the Career and Salary Plan. Well they might.

More Money Needed for Personal Service

NYC, like other governments, is constantly faced with the high cost of instituting necessary improvements. Certainly the personal service budget has always been far too low.

LETTERS TO THE EDITOR

HIGHER PENSION ASKED FOR MENTAL HYGIENE GROUP

Editor, The LEADER:
From 1907 to 1945, except for two years in the Specialized Neuro-Psychiatric Unit, U.S. Army, in World War I, I was employed by the State Department of Mental Hygiene.

I was heartbroken when I saw former employees of the department, retired 30 years ago, after more than 30 years' service, trying to live on a \$61-a-month pension. Pensions were increased a few years ago by enactment of a Supplemental Pension Law, and even though the \$61 pensioner may now receive the maximum \$300 a year, it brought his pension up to only \$86.

Those men and women who gave the best years of their lives caring for the State's mentally sick population deserve a better break.

I propose: (1) Increase the pensions of all retired Mental Hygiene employees to \$125 a month; (2) provide hospitalization for all those retired employees in the infirmary in each mental institution who receive a pension of less than \$125 a month.

I have placed this proposal before Governor Averell Harriman, Assembly Majority Leader Joseph F. Carlino, Assemblyman Elisha T. Barrett and several others.

JAMES P. KIERNAN
Islip, N. Y.

PENSION BENEFITS DECRIED AS WOEFULLY INADEQUATE

Editor, The LEADER:
I joined the 55-year retirement plan. At age 55 I will have 27 years of service. My pension at that age will be 1/120 per year of my five highest years of salary. For each \$1,000 that I have in the pension fund at that time my annuity will be \$84 per year. I will be able to retire on \$1,767 per year, or \$147.25 per month, or about \$34 per week. Did I say able? Do you know that this is less than the cost of maintaining one inmate for a year in a State institution? The State buys wholesale and in carload lots. They get better prices than I can, and besides that I have a wife to support.

I mentioned this fact to a fellow-member of the Civil Service Employees Association, and right away he stopped me cold with the statement that the reason I couldn't get more pension was that I was behind in my annuity payments like most everyone else in my age group. If I made up the back payments, I would be all right. He had me! In my stupid way, I started to figure how I would make out on that. Suppose I owed \$4,000 back annuity payments. If I could make that much up (How?) I would get \$344 per year more pension annuity. That meant that it would take me almost 12 years to get back the \$4,000 I had to make up. Believe me, if I had that much it sure would be a lousy way to invest it. Anyway, who knows that I would live 12 years? If I had the \$4,000, wouldn't my wife be better off with it in the bank? If I died in the meantime, she sure would not get anything from the pension fund!

If I had been making the highest contribution I could make to Social Security, on a maximum amount of \$4,200 per year, in ten years I would have paid in \$42,000 and would be fully covered. In the same period, my normal contribution to the pension fund would be \$411.12 per year and \$4,111.20 in ten years.

(Continued on Page 7)

Looking Inside

BY H. J. BERNARD

"PAY IS \$83 on Graduation from College," read a headline in the January 24 issue of The LEADER. The prospective employer was the Federal Government. Pretty good pay, you will agree. Unusual for the Federal Government to offer that much when only college graduation is required, you might add.

This is an exam for trainees. The specialties are chemistry, engineering and physics. The last day to apply was January 31. Appointees would be in their junior or senior college year. They would work for the government during vacation from college. Pay during the first summer would be \$61.06, for juniors, \$65.68 the second summer, for seniors, \$83.65 a week.

Persons versed in physics are now on top of the world, and those educated in engineering are on nearly the same level, with the chemists nearly up to the others.

53 Jobs Go Begging

Dr. William G. Torpey, personnel officer, Naval Research Laboratory, Washington, D. C., recently sought persons qualified in physics. He accepted an invitation of American Institute of Physics to attempt recruiting at the New Yorker Hotel, where the institute had set up a placement bureau. Private industry, and other government branches, received invitations, too. An opportunity to recruit physicists, engineers, and chemists was not to be passed by any employer.

Dr. Torpey's task was to fill 55 positions in vital defense projects, including the earth satellite program, and nuclear and atomic projects. This was an opportunity for the qualified not only to land a job but to take part in important and fascinating work. But—

The Frolicsome Fund

Dr. Torpey found himself competing with private industry. The Federal Government is familiar with that telling competition, having met it on perennial occasions, such as campus recruitment, where the recruiters for private industry show up with brochures printed in four colors, organizational charts that show promotion opportunities, and pay offers that not only eclipse those of government, but which can be raised on the spot. There is no need to go to the Congress nor the U. S. Civil Service Commission for approval. Also, private industry's recruiters have an entertainment fund.

Such funds showed their effectiveness at the placement exercises conducted at the institute. In two days the Federal government's booth had only 22 visitors, a grand total of no acceptances. Half could not be counted on for continuous service, or any service, even if hired, because subject to the draft, because aliens, or otherwise disqualified. The remaining half continued to shop around.

Point of Ethics

Dr. Torpey at first could not understand why the Federal Government as an employer seemed to have so little appeal. When he found out, the truth burned him up, as he put it. Private industry was making lavish use of its funds. When job-seekers showed up at private industry's points of contact at the institute, the drinks were on the house. There were snack bars, too, with luscious sandwiches, hors d'oeuvres, and imported gherkins. There was salami for the job shoppers with plain palates and caviar for those with fancy ones. One manufacturer offered lox.

"It would not be ethical for me, as a government representative, to engage in such practices," Dr. Torpey said in a tone of lament. "Unlike private industry, I could not offer such 'fringe benefits' as food and drinks on the house, and bearing the expense of housing, or reimbursement for expenses to move one's family and belongings out of town. I found myself almost as if I were representing a college competing for football players."

Another Disappointment

The Atomic Energy Commission had a similar experience at the institute. George F. Finger, personnel officer, New York office, was there bright and early, and full of hope. He had 25 jobs to fill, but the prospects who inquired about them numbered only six, and not one of the six made any commitment, though the pay ranges to \$11,610.

Maybe not the salaries, but only the absence of the "fringe benefits", mattered.

Dismissal Cases Provide Problems

SOME EMPLOYEES have difficulty holding their jobs. They don't just measure up. Some fall short of requirements by an even greater margin. The misfits find it difficult to get any person or group to support their efforts to hold on. Employee organizations will not lend a hand, in the face of a showing of unfitness. Their general motto is, "An honest day's work for an honest day's pay." They can not have any policy of supporting the lost causes of misfits.

There are, however, circumstances under which employees are in job trouble through no fault of their own, and not because they do not have at least the minimum requirements. Personality clashes, legal technicalities, and other factors enter.

The rules against arbitrary dismissal are strict. There has been no wave of complaints of their failure to protect the innocent. But sometimes a department head is hard pressed to get rid of an employee, because the job is of such a nature that the best qualified person would be none too good, and the one sought to be dropped falls far below requirements. To avoid continuing the employee for any considerable time, while safeguards slowly unwind, the department will offer to let the employee resign. The employer promises not to give the employee such a bad report as to preclude him from getting another job in the same overall government jurisdiction or elsewhere.

(Continued on Page 7)

Looking Inside

(Continued from Page 6)

There may be extenuating circumstances, but this practice can be extremely dangerous to the right of employees. Particularly, after an employee succumbs to the bait, and wants to be reinstated, he may ask some one to do the near-impossible for him. The courts, as a matter of policy, do not interfere with the administrative discretion of a department or commission. Even if an employee resigned under prodding and promise, the fact of the resignation exists. The charge that the resignation is void because obtained under duress is hard to prove.

In the Federal government, an employee was dropped, without having been given warning required in the 1950 Rating Performance Law. Under that law he is supposed to get a 90-day warning, and thus be afforded a period for improvement, so he can attain a satisfactory performance rating.

Lower courts sided with the employee, but the United States Supreme Court upheld the government's assertion that the Lloyd-LaFollette Act of 1912 is still in effect. The Supreme Court's position was taken in the form of a refusal to review the decision of the Circuit Court of Appeals in Washington, D.C., which held that, even though an employee's rating is satisfactory, he may commit acts "within the execution of his official duties, which would justify dismissal (under the Lloyd-LaFollette Act.)"

In New York State and its communities, the Civil Service Law applies. In disciplinary cases, where removal is a possibility, veterans and volunteer firemen are accorded the right to written charges, and a hearing. Until last year these twin rights were not accorded to non-veterans, who were entitled only to written charges and an opportunity to reply. The law was amended, to grant non-veterans with at least 10 years' service the same rights as the veterans and volunteer firemen have. Efforts to make the extension universal have failed, year after year, but are being made again at the present session of the State Legislature.

Comment

(Continued from Page 6)

111.20 for ten years. For my \$4,111.20, my annuity would be \$336 per year, provided I was fortunate enough to live for a few years to draw it. How much would Social Security pay me for the rest of my life from 65 on for my total of \$840? My wife would also get half if she outlived me? For my \$4,111.20 she would get what?

Yeah, I know that "but you can retire at 55, not 65." I can't afford to retire at 55, because I couldn't live on the pension. If I have to go out and get an extra job to supplement my pension, I am better off staying where I am. Every 10 years that I have paid into the pension fund, I have paid \$3,271.20 more than I would have paid Social Security for a much larger annuity. I think I've got a bum deal.

Another thing, I hear that we are getting \$5,616 per year in salary. Not bad! The only trouble, my take home pay is \$180.17 per pay which is \$4,324.08 per year, but in order to get that I have to work Saturday.

FRANK BRYANT
Sing Sing Prison

Tally of Votes of All 16 Groups in Parks Dept.

The NYC Department of Labor issued a report on the result of the representation election held in the Parks Department. The Labor Department conducted the election.

The report gives the details of precautions taken to insure a fair election, with full opportunity to qualified employees to vote, and also contains the first official tally of results.

The union principally concerned in the election was the American Federation of State, County and Municipal Employees, AFL-CIO, of which Jerry Wurf is general representative. Two other organizations competed for representation — the Civil Service Forum's Council 51, Independent; and the Civil Service Technical Guild, Local 375, AFL-CIO, in three categories. In administrative groups the contest was between the SCME and Council 51. Otherwise there were no contests.

Vote cast totalled 4,384; void ballots, 11; challenges, 11; challenges allowed, 11; write-in votes, 1.

The report is signed by Commissioner Nelson Seitel of the Labor Department.

Digest of Results

A digest of the certified results follows, with total vote given first, victor's vote second, and runner-up (if any) third, for all 16 categories:

- Engineers and architects—80; Local 375, 76.
- Administrative assistant — 22; Council 51, 12; SCME, 6.
- Clericals—123; Council 51, 57; SCME, 47.
- Laborers—1,211; SCME, 1,188.
- Assistant gardeners — 1,081; SCME, 1,064.
- Motor vehicle operators — 163; SCME, 158.
- Attendants—519; SCME, 509.
- Watchmen—18; SCME, 18.
- Swimming pool operators, swimming instructors, lifeguards and lieutenants—20; SCME, 20.
- Park foremen and general park foremen—199; SCME, 196.
- Menagerie, keepers and senior menagerie keepers—12; SCME, 12.
- Recreation leaders—384; SCME, 380.
- Assistant supervisors of recreation—30; SCME, 30.
- Gardeners—183; SCME, 182.
- Climbers and pruners — 263; SCME, 266.
- Cleaners—42; SCME, 41.

U.S. CLERK OPENINGS IN NYC AT \$66

An exam for accounting and auditing clerk at \$3,415 a year to start has been opened by the Second U. S. Civil Service Region. Fiscal accounting clerk, voucher auditing clerk, and time, leave, and payroll clerk positions will be filled in Federal agencies in the district.

The exam is No. 2-2(56). In addition to passing a written test, applicants must show one year of general clerical experience plus one year of specialized experience in work directly related to the position. Pertinent education may be substituted for all or part of the required experience.

Apply to the director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., until Wednesday, February 29.

Nature of Written Test

The official notice of examination states: You will be required to take a written exam consisting of a fiscal examining test (arithmetic prob-

lems based on fiscal regulations) and a test of verbal abilities (vocabulary and paragraph reading). About three hours will be required for the test. Sample questions will be sent to you with your notice of admission to the test.

You will be notified of the exact time and place to report for the written exam. Examinations will be held at Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, Manhattan, Patchogue, Peekskill, Port Chester, Riverhead and Yonkers.

The written test will be rated on a scale of 100. On the fiscal examining test as well as on the written exam as a whole, you must attain a rating of at least 70.

Substitutions Allowed¹

General Experience
1. Study successfully completed in a resident school or institution, or in a business or commercial school above high-school level may be substituted on the basis of 1 year of study for 9 months of experience.

2. One year of specialized experience in excess of the required minimum.

3. Completion of a 4-year high-school commercial course.

Specialized Experience

1. The successful completion of study in a resident school or institution above high-school level (which included an average of 6 semester hours a year in Accounting or Business Administration) may be substituted for specialized experience on the basis of 1 academic year of study for 9 months of experience.

2. Clerical experience in related fields which provided general knowledge of the subject-matter field in which the duties are to be performed.

Nature of Appointments

Appointments will be career or career-conditional unless otherwise limited. The first year of a career-conditional appointment is a probationary period.

Upon satisfactory completion of the probationary period, employees acquire a competitive civil service status. Career-conditional appointments become career when employees have completed three years of substantially continuous service.

Present or former Federal em-

ployees with competitive status, who have completed three years of Federal service, will be given career appointments subject to completion of the one-year probationary period. Career-conditional appointments of veterans with a compensable service-connected disability of 10 percent or more may become career appointments on completion of the one-year probationary period if recommended by the agency.

Lieut. Eligibles Serve Cavanagh With Court Order

Fire Commissioner Edward F. Cavanagh Jr. was served with a petition and show cause order by Attorney Bernard Jacobson, representing eligibles on the NYC fire lieutenant list who are serving out of title as acting lieutenant. The explanation he is asked to give is why members of the force are still worked out of title.

The court case is based on the decision in O'Reilly vs. Grumet, holding that having captains act as battalion chiefs was contrary to law. The employees in higher titles than their own are paid only the salary of the lower title.

It is estimated that 162 lieutenant positions are being filled on an "acting" basis by firemen.

Representing the lieutenant eligibles committee were Chairman John Corcoran and Vice Secretary Ray Gimmler, at the service of process.

ONE CHANGE IN KEY TO CHEMIST EXAM

One answer has been changed in the tentative key answers to the NYC written test for chemist. A and B are deemed correct in Item 2. Seventy-three open-competitive and 19 promotion candidates took the test January 7.

KEY ANSWERS CHANGED FOR BATTALION CHIEF

Three changes have been made in the tentative key answers to the battalion chief (F.D.) special exam held December 17. The changes: question 15, from D, to D or E; 18, from A, to A, B, or C; 73, deleted.

State to Open 11 Exams on February 20

The State Civil Service Department will receive applications starting Monday, February 20 in six statewide open-competitive and five local exams. Do not attempt to apply before that date. Last day to submit filled-out application is Friday, March 30, except that the library director test closes March 23.

Candidates must be U. S. citizens and residents of New York State, unless otherwise indicated. The jobs, and salary ranges: Associate radio-physicist, \$6,590 to \$8,070—open to all qualified U. S. citizens.

Assistant heating and ventilating engineer, \$5,360 to \$6,640.

Training assistant (social work), \$5,090 to \$6,320.

Statistician, \$4,130 to \$5,200.

Junior illustrator, \$2,870 to \$3,700.

Communications clerk, \$2,450 to \$3,190.

Principal clerk (purchase), 8th Judicial District, \$3,540 to \$4,490—open only to residents of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming counties.

Head clerk (surrogate), Nassau County, \$4,350 to \$5,450—open only to Nassau residents.

Senior clerk (surrogate), Queens County, \$2,870 to \$3,700—open only to Queens residents.

Assistant village engineer, Village of Larchmont, Westchester County, \$5,000 to \$5,500.

Library director I, senior Librarian I, junior librarian—salary varies depending on location.

The exam date is April 28, except library director, March 23.

\$1,245 FOR GOOD IDEAS

The NYC Employees Suggestion Award Board approved 24 cash awards totalling \$1,245. The awards ranged from \$10 to \$300 and will be presented after Board of Estimate approval is obtained. In addition two certificates of merit will be presented.

EARN 15% Per Annum
On Mortgage Investments of \$200 and Up
You Receive Your Investment PLUS PROFITS BACK IN MONTHLY INSTALLMENTS
Write Civil Service Leader Box 65
EARN 15%

Accountants Wanted
part-time and for several weeks during tax time
507 Fifth Ave. (nr. 42nd St.) room 1206

The Comptroller of the State of New York
as agent of New York State Thruway Authority will sell at his office at Albany, New York on February 15, 1956, at 11:00 o'clock A. M.
\$50,000,000
New York State Thruway Authority
State Guaranteed Thruway Bonds
(Fifth Issue)
Principal and interest unconditionally guaranteed by the State of New York
Dated January 1, 1956, and due serially in various amounts from 1985 to 1995, both inclusive.
The Bonds will be subject to redemption by the Authority, prior to their respective maturities, as a whole or in part at any time on and after October 1, 1963, upon certain terms and conditions, including specified redemption prices.
Principal and semi-annual interest, January 1 and July 1, payable at The Chase Manhattan Bank, New York City.
Copies of the Act and Resolution authorizing the Bonds, Official Statement, Official Form of Proposal, Notice of Sale, and form of opinion of Attorney General will be furnished upon application to The Chase Manhattan Bank, Fiscal Agent, 11 Broad Street, New York, New York.
ARTHUR LEVITT, State Comptroller, Albany 1, N. Y.
Dated February 7, 1956.

This Month's Job Offerings by NYC

Open-Competitive

Applications are now being received in the following NYC open-competitive exams. Apply to the NYC Civil Service Commission, 98 Duane Street, Manhattan, until the date given at the end of each notice. Application may be made by mail, in most instances.

7658. CIVIL ENGINEERING DRAFTSMAN (10th filing period), \$4,250 to \$5,330; 60 vacancies. Appointment will be made at \$4,430 a year. Requirements: high

school graduation and four years' experience; or bachelor's degree, by September, 1956. Fee \$4. Application may be made by mail. (Friday, February 24).

7655. JUNIOR CIVIL ENGINEER, \$4,250 to \$5,330; 334 vacancies. 14th filing period, amended notice. Open to all qualified U. S. citizens. Requirements: either (a) bachelor's degree in engineering, by September, 1956; or (b) high school graduation and four years' appropriate experience,

or (c) satisfactory equivalent of education and experience. Application may be made by mail. Fee \$4. (Friday, February 24).

7505. JUNIOR ATTORNEY, \$4,250 to \$5,330; 15 vacancies. Requirements: valid license to practice law in New York State. Fee \$4. Application may be made by mail. (Friday, February 24).

7656. JUNIOR ELECTRICAL ENGINEER (10th filing period), \$4,250 to \$5,330; 109 vacancies, many exempt from NYC residence requirements. Appointment will be made at \$4,430 a year. Requirements: either (a) bachelor's degree, by September, 1956, in engineering; or (b) high school graduation and four years' experience, or (c) equivalent combination of education and experience. Application may be made by mail. Fee \$4. (Friday, February 24).

7650. NCR 2000 (PAYROLL) OPERATOR (3rd filing period), \$2,750 to \$3,650. Requirements: ability to operate efficiency NCR 2000 (payroll) machine. Application may be made by mail. Fee \$2. (Friday, February 24).

7651. NCR 3100 OPERATOR (2nd filing period), \$3,750 to \$3,650. Requirements: ability to operate efficiency NCR 3100 machine. Fee \$2. Application may be made by mail. (Friday, February 24).

7266. OILER, \$16.80 a day; seven vacancies. Requirements: three years' experience in the lubrication and maintenance of mechanical equipment used in pumping plants, power houses, buildings of industrial plants. Fee 50 cents. (Friday, February 24).

7638. PSYCHOLOGIST, \$4,850 to \$6,290. Requirements: either (a) completion of two years of graduate work in psychology plus three years of clinical experience in hospital, clinic or mental health agency, one year of which may have been as trainee; or (b) equivalent combination of graduate work, training and clinical experience. Fee \$4. Application may be made by mail. (Friday, February 24).

7711. SUPERVISING INSTITUTION INSPECTOR, \$5,450 to \$6,890; two vacancies in Hospitals Department, one in Welfare. Requirements: either (a) bachelor's degree and five years' experience in inspecting and investigating voluntary and private proprietary hospitals, etc., including three years in supervisory capacity; or (b) master's degree in hospital administration and four years' experience; or (c) graduation from nursing school and six years' experience as a nurse, including three years in supervisory capacity or six years as described in (a); or (d) equivalent combination. Fee \$5. Application may be made by mail. (Friday, February 24).

7605. TRACKMAN, Transit Authority, \$1.91 to \$2.15 an hour for 40-hour week. Beginning July 1, salary will be \$1.98 to \$2.22; beginning July 1, 1957, \$2.01 to \$2.25; about 120 appointments a year. All eligibles on present list have been offered jobs. Requirements: U. S. citizen, male, not older than 45, except for those who have been recognized military service. Exempt from NYC residence requirement. Fee \$3. (Friday, February 24).

Promotion

Candidates must be present, qualified employees of the NYC department mentioned. Last day to apply given at end of each notice.

7699. ASSISTANT ACCOUNTANT (Prom.), all departments, \$3,750 to \$4,830. Six months as account clerk (old title, bookkeeper, grade 1) or senior bookkeeper. Fee \$3. (Friday, February 24).

7659. ASSISTANT ELECTRICAL ENGINEER (Prom.), all departments, \$5,450 to \$6,890. Six months as junior electrical engineer or electrical engineering draftsman. Fee \$5. (Friday, February 24).

7641. CHIEF PSYCHOLOGIST (Prom.), Hospitals, \$7,100 to \$9,800; one vacancy. Six months as senior psychologist (old title, senior psychologist, grade 3). Fee \$5. (Friday, February 24).

Key Answers

TENTATIVE

ASSISTANT GARDNER

1. C; 2. C; 3. W; 4. W; 5. W; 6. C; 7. C; 8. W; 9. C; 10. W; 11. C; 12. C; 13. C; 14. W; 15. C; 16. W; 17. C; 18. C; 19. W; 20. C; 21. C; 22. W; 23. W; 24. W; 25. C; 26. C; 27. C; 28. C; 29. W; 30. C; 31. C; 32. W; 33. C; 34. C; 35. W; 36. C; 37. W; 38. C; 39. C; 40. C; 41. W; 42. C; 43. W; 44. W; 45. C; 46. C; 47. W; 48. C; 49. C; 50. W; 51. W; 52. C; 53. C; 54. W; 55. W; 56. C; 57. C; 58. C; 59. W; 60. W; 61. C; 62. C; 63. C; 64. W; 65. W; 66. C; 67. W; 68. W; 69. C; 70. C; 71. W; 72. C; 73. W; 74. W; 75. C; 76. W; 77. W; 78. C; 79. C; 80. C; 81. W; 82. W; 83. C; 84. W; 85. W; 86. C; 87. W; 88. C; 89. W; 90. W; 91. C; 92. C; 93. W; 94. W; 95. C; 96. W; 97. C; 98. C; 99. W; 100. C.

A total of 3,232 took the test February 4.

Candidates have until Saturday, February 25, to submit written protests against the tentative key, to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

ASSISTANT SUPERVISOR (CHILD WELFARE)

- (Prom.), Welfare
1. C; 2. D; 3. C; 4. A; 5. C; 6. B; 7. D; 8. B; 9. A; 10. C; 11. D; 12. D; 13. B; 14. C; 15. A; 16. D; 17. A; 18. B; 19. B; 2. D; 21. A; 22. C; 23. B; 24. B; 25. A; 26. A; 27. B; 28. A; 29. C; 30. C; 31. D; 32. C; 33. A; 34. B; 35. C; 36. B; 37. A; 38. D; 39. B; 40. B; 41. D; 42. A; 43. C; 44. D; 45. B; 46. C; 47. D; 48. G; 49. C; 50. D; 51. I; 52. A; 53. E; 54. B; 55. A; 56. A; 57. D; 58. C; 59. D; 60. A; 61. B; 62. C; 63. C; 64. B; 65. D; 66. C; 67. B; 68. A; 69. D; 70. C.

Saturday, February 25 is the last day to submit written protests, together with the evidence upon which such protests are based, to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

There were 162 candidates at the test February 4.

Human Side Of the Tax Dept.

New Appointees to Ease Tax Load

WE DISLIKE bringing up the subject with April 15 so near—but New York State expects to collect more taxes this year. So much more, in fact, that State income tax bureaus will appoint from 80 to 100 more junior tax examiners by February 15, to handle the work. A spokesman from the department said that the appointments will be permanent and taken from an eligible list established by Civil Service on December 22, 1955. Most of the appointments will be made to the income tax bureau at Albany, but a number will also be made to the bureau at New York City.

Starting salaries will be \$3,544, up \$184 from the usual starting figure, with a maximum of \$4,280. Since 196 candidates are certified to the list, candidates stand a 50-50 chance of appointment.

The spokesman said the workers were being added to handle the increasing volume of tax returns and the expanded efforts of the department's tax delinquency drive.

Berkovitch Retires

Heading the list of personnel changes announced recently by T. & F. is the retirement of Samuel Berkovitch of NYC. Mr. Berkovitch, a commodities tax examiner in the NYC Miscellaneous Tax Bureau, retired officially on February 2. Harry A. Schneider of Long Island City, also employed at the same bureau, was promoted to senior commodities tax examiner, effective February 16.

Eight promotions to the title of senior clerk have been made at the Albany Motor Vehicle Bureau. Promoted were: John W. Diener, Jane Gillespie, Marion Beicastro, Harriet Koffsky, Hazel B. Stockton and Robert L. Stein, all of Albany, Marcia W. Campion of Voorheesville and Edith Flynn of Rensselaer.

Other Albany promotions include: Income Tax Bureau, Robert Umbholtz to income tax examiner, Ian L. Cameron, to principal account clerk, and Phillip S. Staats to senior clerk; Corporation Tax, Thomas F. Brown to senior clerk, and Eileen Fitzgerald to senior file clerk.

Three new appointments were also made to the Collection unit at Albany. Appointed typists were Georgianna R. Nolan and Marguerite M. Kirby. Marie C. Powers of Melrose was appointed file clerk.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRADLEY 7-1616; lobby of State Office Building, and 39 Columbus Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—END trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

7663. CUSTODIAN-ENGINEER (Prom.), Education, \$7,560 to \$17,160, depending on size of building to which assignment is made; two vacancies. Six months as custodian. Fee \$4. (Friday, February 24).

7620. FOREMAN (STORES, MATERIALS AND SUPPLIES), (Prom.), Transit, \$5,700 to \$6,000. One year as railroad stockman. Fee \$5. (Friday, February 24).

7507. GENERAL MEDICAL SUPERINTENDENT (Prom.), Hospitals, \$13,100 and over. Six months as medical superintendent. Fee \$5. (Friday, February 24).

7593. JUNIOR CHEMICAL ENGINEER (Prom.), Fire, \$4,250 to \$5,330. Six months as engineering aide (old title, engineering assistant); plus either (a) bachelor's degree, or (b) high school graduation and four years' appropriate experience, or (c) equivalent. Fee \$4. (Friday, February 24).

7295. MACHINIST (Prom.), \$5,265. Open to employees of Departments of Education, Fire, (Continued on Page 9)

DUNCAN'S INN
Famous for Fine Foods
Albany Airport & Wolf Rd.
ST 5-8949

HOUSE HUNT in Albany with Your Lady Licensed Real Estate Broker
MYRTLE C. HALLENBECK
Bell Real Estate Agency
50 Robin Street Albany, N. Y.
Phone: 5-4838

Home of Tested Used Cars
ARMORY GARAGE
DESOTO - PLYMOUTH
926 Central Avenue
Albany, N. Y.

MEN'S SHOES
MANUFACTURERS' SHOE OUTLET, Nationally advertised men's shoes at cut prices. 25 S. Pearl St. (Near Beaver) Albany.

In Time of Need, Call
M. W. Tebbutt's Sons
176 State Albany 3-2179 420 Kenwood Delmar 9-2212
Over 100 Years of Distinguished Funeral Service
ALBANY, N. Y.

"JESS FREEDMAN'S ORIGINAL" 1-HOUR DRY CLEANING
Albany's Finest and Fastest

BAMER & McDOWELL
Over 45 Years Service to Public
Complete Line of HARDWARE
Mechanics Tools - Household Goods PAINTS
38 Central av. 4-1347
1090 Madison av. 2-0401
ALBANY, N. Y.

Mayflower - Royal Court Apartments
Furnished - Unfurnished
Rooms with Linen & Maid Svce
ALBANY 4-1994

PAINT - WALLPAPER
JACK'S PAINT & WALLPAPER, Dupont, Dura Paints, Paint & Painters' Supplies, 10% Discount, Wallpaper, 20%. All C.S. employees. Free Parking, 93 S. Pearl St., Albany, N.Y. 4-1974.

RITZ SHOE OUTLET—Famous name brands in men's shoes. 10% Discount to CSEA members. 19 S. Pearl St., Ritz Theatre Bldg., Albany, N.Y.

WE'RE GLAD!!!
TO WELCOME YOU TO THE

DeWitt Clinton
ALBANY, N. Y.
They all speak well of it
John J. Hyland Manager

PETIT PARIS
Private rooms for Banquets and Wedding Parties—French & American Cuisine.
1080 Madison Ave.
Albany, N.Y. 2-7864
LEON GERBER, HOST

ALBANY
SECRETARIAL INSTITUTE
INSTRUCTION IN
Steno-type - Civil Service
Practice Typewriting
19 CLINTON AVE.
Palace Theatre Bldg.
Tel 3-0357

ARCO
CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

State Opens New Series of Exams

NEW YORK CITY JOB OPENINGS

Promotion

(Continued from Page 8)

Marine and Aviation, Sanitation, Water Supply, Gas and Electricity, Public Works and Manhattan Borough President's Office; 16 vacancies in NYC plus one vacancy in WSGE outside City at \$3,200. Six months as machinist's helper. Application may be made by mail. Fee \$5. (Friday, February 24).

7734. MAINTENANCE ENGINEER (STRUCTURES AND TRACK) (Prom.), Transit, \$7,100 to \$8,900; one vacancy. One year as assistant maintenance engineer (structures and track) or assistant maintenance engineer (surface track). Fee \$5. (Friday, February 24).

7685. MEDICAL SUPERINTENDENT (Prom.), Hospitals, \$11,200 to \$13,600. Six months as deputy medical superintendent. Fee \$5. (Friday, February 24).

7594. SENIOR PROBATION OFFICER (Prom.), City Magistrates Courts, \$5,150 to \$6,590. Six months as probation officer. Fee \$5. (Friday, February 24).

7595. SENIOR PROBATION OFFICER (Prom.), Domestic Relations Court, \$5,150 to \$6,590. Six months as probation officer. Fee \$5. (Friday, February 24).

7642. SENIOR PROBATION OFFICER (Prom.), Special Sessions Court, \$5,150 to \$6,590. Six months as probation officer. Fee \$5. (Friday, February 24).

7521. SENIOR PROCESS SERVER (Prom.), Law Department, \$3,500 to \$4,580. Six months as process server (old title, process server, grade 1). Fee \$3. (Friday, February 24).

7643. SENIOR PSYCHOLOGIST (Prom.), \$6,050 to \$7,490. Open to employees of Departments of Correction, Hospitals, and Special Sessions and Domestic Relations Courts. One vacancy in Hospitals, one in Special Sessions. Six months as psychologist (old title, psychologist, grade 2). Fee \$5. (Friday, February 24).

7730. SUPERVISING CASHIER (Prom.), Transit, \$4,550 to \$5,990. Six months as cashier (Transit Authority) (old title, cashier, grade 3). Fee \$4. (Friday, February 24).

7713. SUPERVISING INSTITUTIONAL INSPECTOR (Prom.), Hospitals and Welfare, \$5,450 to

Good Credit Brings

NO MONEY DOWN
FINANCE
CHARGE
INSURANCE

TAX & PLATES INCLUDED
UP TO \$100 POCKET MONEY
WITH EACH PURCHASE!

'53 FORD Payments
'53 DODGE hdp As Low As
'52 MERC sed. \$3
'52 MERC hdp
'52 BUICK sed. per wk.
'52 BUICK hdp

B & F SALES INC.
750 St. Nicholas Ave.
(at 148th St.)
8th Ave. Subway Entrance
AU 1-4700

State Open-Competitive

4008. ASSISTANT BUILDING ELECTRICAL ENGINEER, \$5,360 to \$6,640; three vacancies in Albany. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) bachelor's degree in engineering with specialization in electrical engineering plus three to six years' appropriate experience, or (b) master's degree in electrical engineering plus two to four years' appropriate experience, or (c) seven to 14 years' appropriate experience, or (d) equivalent combination. Fee \$5. (Friday, March 16).

4009. BRIDGE REPAIR FOREMAN, \$4,350 to \$5,460; one vacancy each at Rochester, Buffalo, Nyack, and Hudson River Bridge. Requirements: (1) four years' experience in construction, reconstruction or maintenance of bridges, including two years in supervisory capacity; and (2) either (a) four more years of such experience, or (b) four years' experience in construction, reconstruction, or the maintenance of paved highways, or (c) equivalent combination. Fee \$4. (Friday, March 16).

4010. RAILROAD INSPECTOR, \$3,920 to \$4,950; one vacancy in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) two years' experience in railroad services or operations or in investigation of accidents or complaints relating to train operations; and (3) either (a) two more years of such experience, or (b) two years' experience in field investigate work, or (c) equivalent combination. Fee \$3. (Friday, March 16).

4011. TRANSPORTATION SERVICE INSPECTOR, \$3,540 to \$4,490; one vacancy each in Buffalo and NYC. Requirements: (1) high school graduation or equivalency diploma; (2) 2 years' experience in operating phase of an organization engaged in scheduled passenger transportation; and (3) either (a) two more years of such experience, or (b) two years' experience involving regular contact with the public with responsibility for providing or getting information or assistance, or business promotion work or similar experience, or (c) equivalent combination. Fee \$3. (Friday, March 16).

4013. IDENTIFICATION OFFICER, \$3,020 to \$3,880; one vacancy each at Matteawan State Hospital and Sing Sing Prison. Requirements: either six months of satisfactory full-time experience in fingerprint classification work, or completion of recognized course of instruction in fingerprint identification. Fee \$3. (Friday, March 16).

\$6,890; two vacancies in Hospitals, one in Welfare. Six months as senior institutional inspector. Fee \$5. (Friday, February 24).

7596. SUPERVISING PROBATION OFFICER (Prom.), City Magistrates Courts, \$6,750 to \$8,550. Six months as senior probation officer. Fee \$5. (Friday, February 24).

7597. SUPERVISING PROBATION OFFICER (Prom.), Domestic Relations Court, \$6,750 to \$8,550. Six months as senior probation officer. Fee \$5. (Friday, February 24).

7598. SUPERVISING PROBATION OFFICER (Prom.), Special Session Court, \$6,750 to \$8,550. Six months as senior probation officer. Fee \$5. (Friday, February 24).

7632. TRAIN DISPATCHER (Prom.), Transit, \$5,700 to \$7,000. One year as assistant train dispatcher, motorman, or towerman. Fee \$5. (Friday, February 24).

4014. TABULATING MACHINE OPERATOR, 1st, 2nd and 10th Judicial Districts, \$2,450 to \$3,190; seven vacancies in NYC. Open only to residents of NYC, Nassau and Suffolk. Requirements: experience or training in operation of IBM tabulating machines. Fee \$2. (Friday, March 16).

4015. ASSOCIATE RADIO-PHYSICIST, \$6,590 to \$8,070; one vacancy in NYC. Open to all qualified U.S. citizens. Requirements: (1) bachelor's degree in physical science or engineering; (2) three years' experience in physical science with laboratory research experience using radio-active isotopes, radiation producing equipment or electronics; and (3) either (a) three years' experience in physics or electronics with laboratory experience, or (b) doctor's degree in physics or related science, or (c) equivalent combination. Fee \$5. (Friday, March 30). (Do not apply before Monday, February 20.)

Promotion

Candidates must be present, qualified employees of the State department mentioned. Last day to apply given at end of each notice.

3000. ASSISTANT ADMINISTRATIVE FINANCE OFFICER (Prom.), Education Department, \$6,250 to \$7,690; one vacancy in Albany. One year in positions allocated to grade 18 or higher. Fee \$5. (Friday, March 16).

3001. ASSISTANT LIBRARIAN (MANUSCRIPTS AND HISTORY) (Prom.), State Library, Education Department, \$4,130 to \$5,200; one vacancy in Albany. One year as junior librarian with or without parenthetical designation. Fee \$4. (Friday, March 16).

3002. ASSISTANT LIBRARIAN (TECHNICAL PROCESSES) (Prom.), State Library, Education Department, \$4,130 to \$5,200; one vacancy in Catalog Section, Albany; one vacancy expected in Gifts and Exchange Section. Six months as junior librarian with or without parenthetical designation. Fee \$4. (Friday, March 16).

3003. ASSOCIATE MILK SANITARIAN (RESTAURANTS) (Prom.), Bureau of Environmental Sanitation, Milk and Restaurant Section, Health Department, \$5,640 to \$6,970; one vacancy in Albany. One year as milk sanitarian. Fee \$5. (Friday, March 16).

3004. HEAD STENOGRAPHER (LAW) (Prom.), New York office, Law Department, \$4,130 to \$5,200; one vacancy. One year as principal stenographer (law). Fee \$4. (Friday, March 16).

3005. SENIOR BUSINESS OFFICER (Prom.), Mental Hygiene Department, \$8,980 to \$10,810. Six months as business officer; or one year as chief account clerk or institution steward. Fee \$5. (Friday, March 16).

3006. CHIEF ACCOUNT CLERK (Prom.), Mental Hygiene Department, \$6,250 to \$7,680. Six months as head account clerk; or one year as principal account clerk, principal stores clerk; or assistant accountant. Fee \$5. (Friday, March 16).

3007. HEAD ACCOUNT CLERK, (Prom.), Mental Hygiene Department, \$5,090 to \$6,320; one vacancy at Willard State Hospital. Six months as principal account clerk, principal stores clerk, or assistant accountant; or one year as senior account clerk. Fee \$5. (Friday, March 16).

3008. PRINCIPAL DICTATING MACHINE TRANSCRIBER (Prom.), Pilgrim State Hospital, Brentwood (Including Edgewood), Mental Hygiene Department, \$3,540 to \$4,490; one vacancy. One year as senior dictating machine transcriber, senior stenographer, or senior typist. Fee \$3. (Friday, March 16).

3009. BUSINESS OFFICER (Prom.), Mental Hygiene Department, \$8,090 to \$9,800; one vacan-

cy at Willard State Hospital. Six months as chief account clerk or institution steward; or one year as head account clerk; or one and one half years in any other position now allocated to grade 18 or higher. Fee \$5. (Friday, March 16).

3010 (reissued). ASSISTANT HYDRAULIC ENGINEER (Prom.), Public Service Department, \$5,360 to \$6,640; two vacancies in NYC. One year as junior valuation engineer or assistant valuation engineer. Fee \$5. (Friday, March 16).

Open-Competitive County

Candidates in the following exams, for jobs with subdivisions of New York State, must be U.S. citizens and residents of the locality, unless otherwise indicated. Apply to offices of the State Civil

Service Department, except where another address is given. Last day to apply at end of each notice.

4400. ASSISTANT INSTRUCTOR OF NURSING ARTS, Westchester County, \$3,640 to \$4,640. Open to all qualified U.S. citizens. (Friday, March 16).

4403. CLINICAL TEACHER, Edward J. Meyer Memorial Hospital, Erie County, \$4,050 to \$5,170. (Friday, March 16).

4405. DIETITIAN, Tompkins County, \$3,750. (Friday, March 16).

4406. DIETITIAN, Wyoming County, \$4,008 to \$4,608, plus meals. Open to all qualified State residents. (Friday, March 16).

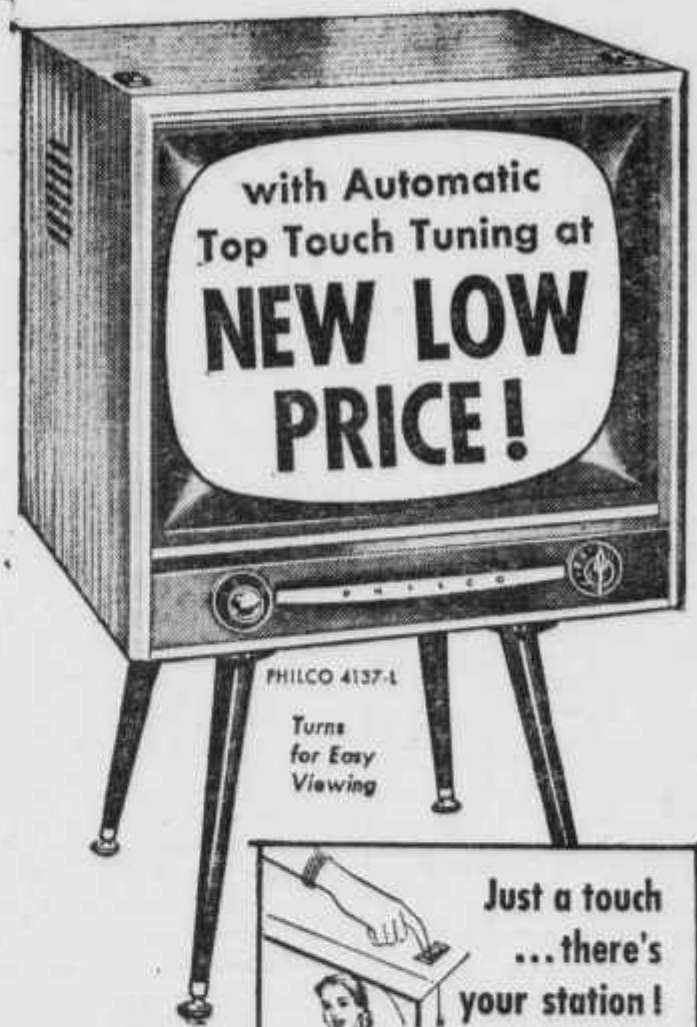
4407. CLINIC CLERK, GRADE II, Westchester County, \$2,670 to \$3,390. (Friday, March 16).

4408. COLLATOR, Westchester County, \$2,670 to \$3,390. (Friday, March 16.)

Blomd

PHILCO TV

"Swivelet"



PHILCO 4137-L

Turns for Easy Viewing



Top Touch Tuning... all automatic. Just a touch turns the set on, changes stations or turns it off.

PHILCO REMOTE CONTROL

Even from across the room... just a touch changes stations. You never have to leave your chair.



71,861 Sought State Jobs in '55

ALBANY, Feb. 13 — The State Civil Service Department announced that 2,261 examinations for civil service positions were held during 1955.

A department spokesman said that more than 71,861 applicants were considered and 2,234 of the exams have been completed to date.

Long Island's largest Dodge-Plymouth Dealer says:
Your credit is A-1 with us
Lowest prices, low monthly payments, immediate delivery. Our huge sales mean a bigger break for you on new cars and reconditioned and guaranteed used cars

1956 Plymouth not a demonstrator
\$1699 immediate delivery
FA 7-2300

OPEN 'til 9:30 P.M.
MANN Auto Sales 11-59 Bch. Channel Dr., Far Rkwy.
1016 Beach 19th St., Far Rockaway, N. Y.

J. Eis & Sons

105-07 FIRST AVENUE, N.Y.C.

GR. 5-2325-6-7-8

(bet. E. 6th and 7th Streets)

Closed Saturday — Open Sunday

LEGAL NOTICE

KAMEN & COMPANY—Substance of a limited partnership certificate dated October 31, 1955 filed January 20, 1956, in the New York County Clerk's Office signed and acknowledged by all of the partners. Name of Partnership: **KAMEN & COMPANY**. Location of principal place of business: 25 Broad Street, New York City. Business: General brokerage and commission business. General Partners: **ABRAHAM KAMEN** of 139-35 227th Street, Laurelton, Queens and **EDWARD FRANKLIN LEIBERT** of 29 South Howell Avenue, Merrick, Long Island. Limited Partners: **ABRAHAM J. BRENNER** of 928 Albemarle Road, Brooklyn, **NATH LAST** of 69 Gramercy Park, New York City, **MAX WELLING** of 19 Guinea Woods, Roslyn, East Hills, New York, **LOUIS MILLER** of 130-37 220th Street, Laurelton, Queens, and **MEYER OROL** of 7331 105th Street, Queens. Term of Partnership: One (1) year and two (2) months commencing October 28, 1955 and ending December 31, 1956 and to continue for yearly terms thereafter unless sooner terminated. Cash contributed by Limited Partners: \$18,000.00 each. No other property is contributed nor any additional contributions agreed to be made by them. Compensation of Limited Partners: Nine (9%) percent each of profits and losses. The death, insanity and incompetency of any of the parties shall not terminate the partnership and it shall be continued by the surviving partners with an option to the legal representative of the deceased, insane or incompetent partner to participate as a limited partner only or demand payment. If said payment is demanded the option is given to the surviving partners to defer payment of a deceased, insane or incompetent partner's interest until thirty (30) days after expiration of the partnership but in no event for more than one (1) year from the date of the last day of the month in which said partner shall have died, before insane or incompetent; and that until such payment the interest of the deceased, insane or incompetent partner shall remain at the risk of the business and/or its successor in the same manner and to the same extent as capital contributed by a limited partner but shall earn four (4%) percent per annum on all unpaid balances. The limited partners have no right to demand and receive property other than cash in return for his contribution. The certificate referred to above has been acknowledged by the general and limited partners on the 1st day of November, 1955 and filed in the office of the Clerk of the County of New York on January 20, 1956.

REAL ESTATE



HOUSES — HOMES — PROPERTIES

THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

LONG ISLAND

LONG ISLAND

G. I.'s SMALL CASH

S. OZONE PARK \$8,500 G.I. \$500 CASH!

1 family, detached home, consisting of 5 large rooms, finished basement, screens and storm windows, near all transportation, extras.

BAISLEY PARK \$14,500 G.I. \$1000 CASH!

A gorgeous 1 family brick and frame bungalow, overlooking a beautiful lake, featuring 4 large bedrooms, finished attic, oil heat, plot 40x100. Loads of extras.

ST. ALBANS \$16,500

Ideal for Mother and Daughter

A beautiful 3 family home, one 4 and one 3 room apt. 2 modern baths and 2 modern kitchens, finished basement, oil heat, 2-car garage, woodburning fireplace. Loads of extras. Small cash.

MANY OTHERS TO CHOOSE FROM
MALCOLM BROKERAGE

106-57 New York Blvd.
Jamaica 8, N. Y.
RE. 9-0645 — JA. 2-2716

HEMPSTEAD INTER-RACIAL

\$2,400 DOWN

Takes over 7 Room House with Garage

Price \$12,600

GODFREY REAL ESTATE
IV 1-2919

Beautiful ST. ALBANS

2 family solid brick with 3 modern apts., garage. Excellent condition, many extras.

HOLLIS

1-family, brick, 6 rooms, finished basement, 2-car garage, oil, steam.

\$14,700

ST. ALBANS

2-family, immaculate.

\$13,650

LOW G.I. & FHA DOWN PAYMENTS

Other 1 & 2 family homes
Priced from \$8,000 up

LEE ROY SMITH

192-11 Linden Blvd.

S. Albans

LA 5-0033 ... JA 6-4592



Sketch of Rugby Park Homes, 55-unit detached Cape Cod Home Colony, rising on 132nd Ave. & 156th St., in South Ozone Park, L.I., by Ben Rabiner.

2 & 3 bedrooms, full basements, 40x100 ft. grounds and expansion attics are featured from \$12,490 through Henry A. Klar Realty.

PARKWAY GARDENS
CASH \$290 G.I.

Detached
Ranch Style
Reduced to
\$11,990

6 full rooms, 3 bedrooms,
20 ft. living room, new
kitchen and bath, full basement,
50x100. Oversized garage.
No. B-560.

RICHMOND HILL
CASH \$290 G.I.

Detached
American Colonial
Reduced to
\$12,990

7 massive rooms, plus expansion
attic. Hardwood flooring throughout,
Modern kitchen, 1 1/2 tile baths, Oil
steam heating. Full basement,
new roof. No. B-558

E-S-S-E-X

143-01 Hillside Ave.

JAMAICA, L. I.

AX. 7-7900

FEBRUARY SPECIALS

SPRINGFIELD GARDENS: 1 family, 7 rooms, 4 bedrooms; plot 50x100; partly finished basement; 1 car garage; oil heat.

Price \$11,999

HOLLIS: 7 room, brick bungalow; finished basement with bath; oil heat; 2 car garage; center plot, 5 yrs. old.

Price \$13,999

JAMAICA: 1 family frame, 6 rooms & bath; oil heat; modern thru-out; good condition; plot 25x100.

Price \$8,500

ST. ALBANS: 2 family, brick—5 and 3; semi-finished basement; oil heat; 1 car garage; 5 yrs. old.

Price \$15,999

WE SPECIALIZE IN G. I. & F.H.A. MORTGAGES

ARTHUR WATTS, Jr.

112-52 175 Place, St. Albans

JA 6-8269

8 A.M. to 7 P.M. — SUN. 11-6 P.M.

1 & 2 ROOM APTS.
Beautifully Furnished

White-colored. Private kitchens and bathrooms. Gas, electricity. In elevator building. Adults only. Near 8th Ave. subway and Brighton Line.

KISMET ARMS APTS.
57 Herkimer St.

Between Bedford & Nostrand Aves.
(116th St.)

UNFURNISHED APTS.

LAFAYETTE AVE. 151-3

Completely renovated and modern apt. house—Inter-racial. Refs. reqd. Civil Service pref'd. 4 rms, \$140; 1 1/2 rms. \$85.00. Ideal location for transp. and access to city. See Supt. on premises or call TR 5-1406.

PICK YOUR HOUSE, NOW, BEFORE THE SPRING RUSH

HOLLIS—Corner, legal 2 family, detached; 8 rooms; vacant; private entrances; beautiful kitchens & baths; 2 car garage. Price **\$16,000**

ST. ALBANS HEIGHTS—2 family, 3 yrs. old; one 3 room apt., one 4 room apt., oil-steam heat; large plot; many extras; 1 block to transportation. Price **\$16,800**

1,500 LISTINGS THROUGHOUT QUEENS

Special Real Estate Advisory Session — Your Personal Real Estate Question Answered Mondays, 6 P.M. to 8 P.M., Saturdays, 2 P.M. to 4 P.M.

ALLEN & EDWARDS

Prompt Personal Service — Open Sundays and Evenings

OLympia 8-2014 - 8-2015

Lois J. Allen Licensed Real Estate Brokers
168-18 Liberty Ave. Andrew Edwards
Jamaica, N. Y.

GOOD BUYS IN BROOKLYN

MONROE ST.
NR. CLASSON

3 story, brownstone, 2 family, 10 rooms, 2 baths, steam by oil. All vacant.

Price \$17,500
Cash \$2,500

BUFFALO AVE.
NR. ATLANTIC

1 family, parquet floors, steam by gas. Very good condition.

Price \$10,000
Cash \$500

Low Down Payment to All

H. ROBINS, INC.

962 Halsey St.

GLenmore 5-4604

CLEVELAND ST.
NR. BELMONT AVE.

2 family, brick, 11 rooms, 3 baths, steam by oil. Excellent condition.

Price \$15,000
Cash \$2,000

MONROE ST.

2 family, 3 rooms 2 baths—ultra modern parquet floors, all burner.

Price \$17,500
Low Cash to All

ST. ALBANS LIVE RENT FREE

DETACHED 2-FAM. BRICK COMB. **\$17,990**

(4 Yrs. Old)

POSSESSION BOTH APTS.

• Modern 4 1/2 rooms & bath

• Also . . . 3 rooms & bath

garage; take over large G.I. 4% mortgage. No closing fee.

MANY OTHER GOOD BUYS IN 1 & 2 FAMILY HOMES

TOWN REALTY

186-11 Merrick Blvd.

Springfield Gardens, L. I.

LAurelton 7-2500 — 2501

Attention Advertisers !!

Looking for a market
to sell properties?

No better field can be found than the
Civil Service employees!

For Rates — Call

BE 3-6010

BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS
ALL VACANT

LINCOLN PL. (Troy) 2 Family, 11 rooms, 2 and 3, Parquet, Garages, Terms to suit.

PACIFIC ST. (Brooklyn) 8 Family house. Vacancies. Good income. \$13,000. Cash \$1,500.

MACON ST. (Nostrand) 2 Family, 3 stories, Parquet. Price \$18,500. Cash \$3,500.

FULTON (Rockaway) Grocery store. Vacant. All fixtures, 2 apts. Price \$13,500, aCash \$1,500.

MANY SPECIALS available in G.I. DON'T WAIT ACT TO DAY

CUMMINS REALTY

Ask for Leonard Cummins

19 MacDougal St. Brooklyn

PR. 4-6611

Open Sundays 11 to 4

FURNISHED APTS.

White-colored, 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kismet Arms Apartments, 57 Herkimer St., between Bedford and Nostrand, near 8th Ave. and Brighton lines.

ELIGIBLES

(Continued from Page 10)

(From), ASSISTANT EXAMINER OF METHODS AND PROCEDURES INTERDEPARTMENTAL

- Applied, 234.
- Qualified, 27.
- 1. Dolan, Edward J., Albany ... 93100
- 2. Carter, David, Albany ... 91200
- 3. Hamilton, Emanuel, R. Bliess ... 89700
- 4. Flatto, Bertha, Albany ... 89100
- 5. Geller, Eva M., Troy ... 88500
- 6. Foley, John J., Albany ... 88000
- 7. Storch, Esther, Menands ... 87000
- 8. Hatch, Robert A., Albany ... 87000
- 9. Henderson, Dolores, Albany ... 86000
- 10. Barrow, Alexander, Albany ... 85000
- 11. Garrison, Ralph A., Roseton ... 84000
- 12. Conners, Daniel, Blyden ... 84000
- 13. Leifer, Esther, Albany ... 84100
- 14. Pihlin, Malvina, Albany ... 83700
- 15. Schwartz, Marvin, Albany ... 83700
- 16. Elmendorf, George, Waterford ... 83000
- 17. Murchy, Mabel M., Troy ... 82500
- 18. Griffith, Gerald J., Albany ... 81200
- 19. Schwartz, Kate, NYC ... 81000
- 20. Hart, Kenneth J., NYC ... 81000
- 21. McDonald, Hugh J., Voorheesville ... 81000
- 22. Bohms, Thomas, Albany ... 81000
- 23. Laffer, Yetta, Albany ... 81000
- 24. Cassidy, Robert F., Schuyl ... 81400
- 25. Fraley, Thomas H., Albany ... 81200
- 26. Santo, Soren J., Blyden ... 80800
- 27. Walker, Vincent A., Albany ... 79300

LEGAL NOTICE

STATE OF NEW YORK)
84:

DEPARTMENT OF STATE:
I DO HEREBY CERTIFY that a certificate of dissolution of Ainsley Stores, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this eighth day of February, one thousand nine hundred and fifty-six.

Carmine G. DeSanto
Secretary of State
By Samuel London
Deputy Secretary of State.

At a Special Term, Part II of the City Court of the City of New York, New York County Branch at the Court House at City Hall Park in the City of New York, Borough of Manhattan, State of New York, on the 22nd day of January 1956.

PRESENT: HONORABLE Harry B. Frank, JUDGE.

In the Matter of the Application for the Change of Name of GAIL DONAHUE Also known as GAIL JUDGE to GAIL JUDGE By JANE E. HAMILTON Her next friend.

On reading and filing the petition of Jane E. Hamilton, verified the 17th day of January 1956, praying for a change of name of Gail Donahue also known as Gail Judge, it being requested that she be permitted to assume the name of Gail Judge in the place and stead of her present name, and the Court being satisfied that the petition is true and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed and it appearing that the interest of said infant would be substantially promoted by the change.

NOW, on motion of John J. Garlin, attorney for said petitioner, it is

ORDERED, that the said Gail Donahue also known as Gail Judge who was born on January 7th, 1951 at Miscoullia Hospital, New York City, a copy of whose birth certificate No. 156-51-100923 is annexed to the petition herein, be and she hereby is authorized to assume the name of Gail Judge in place and stead of her present name, on the 7th day of March 1956, upon complying with the provision of Article VI of the Civil Practice Law, namely: that the petitioner cause the order and papers upon which it was granted to be filed in the office of the clerk of the City Court of the County of New York within ten (10) days from the date hereof and that, within twenty (20) days from the date of the entry of said Order the petitioner cause a copy to be published in the Civil Service Leader and within forty (40) days after the making of this Order, proof of such publication by affidavit shall be filed and recorded in the office of the clerk of the City Court of the County of New York, and after such requirements are complied with, the said infant shall on and after the 4th day of March 1956 be known as and by the name of Gail Judge which she is hereby authorized to assume and by no other name.

E N T E R H. B. F.
J. C. G.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Frank Carson and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Alice Wood deceased, if living, or if dead, to the executors, administrators and next of kin of said distributees and assigns of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Alice Wood, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Alice Wood, deceased, who at the time of her death was a resident of 400 West 57th Street, New York, N. Y. Send GREENGLASS Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, an administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 20th day of March, 1956, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 21st day of January in the year of our Lord one thousand nine hundred and fifty-six.
(Seal) Philip A. Donahoe
Clerk of the Surrogate's Court.

Looking for a Home? See Page 11.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Allegany County Aides Seek CSEA Charter

WELLSVILLE, Feb. 13 — The third organizational meeting of Allegany County chapter, CSEA, was held January 20, at Belfast Legion Home. The meeting was preceded by a Fish Fry. Forty-one attended the dinner and several more the meeting.

HELP WANTED MALE

BE YOUR OWN BOSS. \$200-\$500 month income. Part Time. No investment. Ideal for husband & wife teams. For free literature phone UNIVERSITY 4-0350.

Keenneth Wirt, temporary chairman, reported that more than 100 members have joined the chapter and a charter has been applied for. A temporary slate of candidates for officers and committee members was made up, but will not be voted on until the charter is issued.

Discussions included Social Security, civil service retirement, salaries and sick leaves.

The group decided to hold committee meetings once a month and general meetings once every two months. The next committee meeting will be held February 16 at Wellsville High School, and the next general meeting will be at Friendship on March 19.

Congratulations From NYC Chapter

NEW YORK CITY, Feb. 13—The \$2.5 Orefund and additional insurance under the CSEA group life plan can be attributed chiefly to the efforts of President Sol Bendet, said New York City chapter, CSEA.

Happy Birthday greetings go to Milton Cobert, Motor Vehicle referee, who celebrated on January 21. Also to Joe Mongini, February 6; Kathleen Davis, February 10; Kathleen York, February 11; Dorothy Peterson, February 16; Mary Alexander, February 17; Angelo Meighan, February 18, and Agnes Curran, February 20.

They're all BMV employees. Good lunch to Margaret Karas of BMV Files Section who has transferred to the Division of Employment.

Congratulations are in order for Ben Doloff, Irving Stenzler and Herman of BMV who have been promoted to junior tax examiners.

INDIAN LAKE JOB

One of the two applicants qualified for Indian Lake's job as water and sewer superintendent. Edward L. Goulett is the eligible.

SECURE YOUR FUTURE BUY YOUR HOME NOW! See Page 11

Frigidaire does it again!

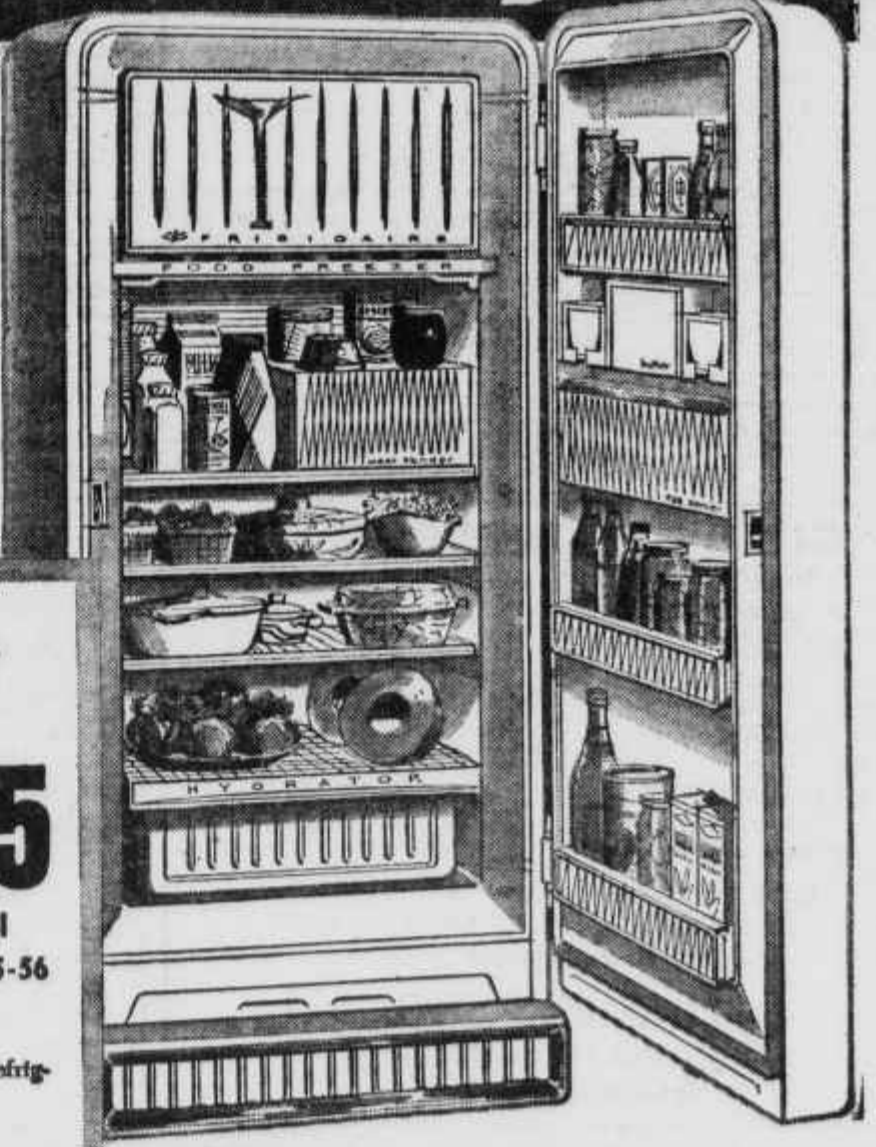
Frigidaire has created a whole new standard of refrigerator values, with its 1956 line of the finest refrigerators in the entire industry. And they're priced at levels that make them today's biggest refrigerator bargains.

TOP VALUE! ONLY

\$329⁹⁵

Model FD-95-56

LESS — a trade-in allowance on your present refrigerator equal to every penny of its true value. *



This handsome 9.5 cubic foot Food Freezer-Refrigerator has a host of New Lift to Living Frigidaire features.

- GIANT FOOD FREEZER • SEPARATE REFRIGERATOR SECTION WITH AUTOMATIC DEFROSTING
- BIG CAPACITY STORAGE DOOR • ALUMINUM ROLL-TO-YOU SHELVES • FULL-WIDTH HYDRATOR
- BUTTER COMPARTMENT • TILT-DOWN EGG SERVER • EVERYTHING YOU WANT!

and look how easily it can be yours:

<p>*If your present refrigerator is worth a trade-in of, say, \$90—</p> <p>you pay only \$239⁹⁵</p>	<p>*If your present refrigerator is worth a trade-in of, say, \$120—</p> <p>you pay only \$209⁹⁵</p>	<p>*If your present refrigerator is worth a trade-in of, say, \$140—</p> <p>you pay only \$189⁹⁵</p>
---	--	--

REMEMBER—You get the best when you buy FRIGIDAIRE
Come in Today

J. Eis & Sons

105-07 FIRST AVENUE, N.Y.C.

(Bet. E. 6th and 7th Streets)

GR 5-2325-6-7-B

Closed Saturday — Open Sunday



Officers and committee members of St. Lawrence State Hospital Employees Federal Credit Union. From left, Robert Kinch, Lee Keyes, Jeanne Burns, James Baker, treasurer; Everett Crowell, president; Louise McMillan, Charlotte Vant Zelfde, clerk; Bertha Edgerton, Ernest Richardson, Harold Henry, vice president, and James Robinson.

**Union Protests
Correction Officers
As Truck Drivers**

Correction officers are driving trucks, and employees in other titles than correction officer also are doing work that should be done by motor vehicle operators, says the Government and Civic Employees Organizing Committee, AFL-CIO.

More motor vehicle operators should be appointed, the union adds, on the ground that there is much more work than can be done by the present auto-engineman staff, one reason ascribed by the union for the out-of-title work.

Also the union wants promotion opportunities for attendants in the NYC Correction Department. It has been possible to cross-promote them to senior clerk. Continuation of that practice is now under negotiation.

**PASTEUR GUILD CHAPTERS
INSTALL OFFICERS**

The joint installation of officers of Bellevue, Central Office and Gouverneur Hospitals chapters of the Pasteur Guild, NYC Hospitals Department, was held January 30 at Bellevue Hospital.

The Pasteur Guild, composed of Catholic employees, assists chaplains in their work with the patients, and helps provide needs of the hospital chapel and the patients.

REAL estate buys. See Page 11.

**Doctors Who
Head TB Clinics
File Pay Appeal**

Thirteen physicians who head NYC Health Department's TB clinics have appealed for an upward reallocation from grade 18, \$7,100 to \$8,900, to grade 21, \$8,200 to \$10,300. They also ask 40 per cent retroactive pay from July 1, 1954 at the higher scale.

Former tuberculosis clinicians, grade 4, they described the table of equivalencies as "a mistake."

Former Magistrate Eugene R. Canudo is attorney for the group.

The group points out that the new classifications include medical specialist, grade 23, \$9,000 to \$11,000, and that many of the tuberculosis clinicians meet or exceed the requirements for the higher paying title, although no such category was set up for tuberculosis specialists.

**NYC POLICE SERGEANTS
NOW VOTE BY MAIL**

The Sergeants Benevolent Association of the NYC Police Department will permit 1,600 sergeants to vote by mail on group activities, Sergeant George Blumenthal, president, announced.

**Union Hopeful
On Bill to Raise
Office Aide Pay**

While salaries of office assistants and registration assistants in the NYC Board of Education were raised, they were not increased to the extent warranted by the duties, the Government and Civic Employees Organizing Committee, AFL-CIO, contends.

The employees are not under the Career and Salary plan. Their pay is covered by the Gittleston Law, passed by the Legislature.

**DO YOU NEED A
HIGH SCHOOL DIPLOMA?**

- FOR PERSONAL SATISFACTION
- FOR JOB PROMOTION
- FOR ADDITIONAL EDUCATION

TRY THE "Y" PLAN

- COACHING COURSE
- FOR MEN AND WOMEN
- SMALL CLASSES
- VISIT A CLASS FREE
- START ANYTIME

\$40 TOTAL COST \$40

Send for Booklet C-8
YMCA Evening School
18 W. 60th St., New York 20, N.Y.
Tel: ENdign 2-8117

**SAVE TIME for
REGENTS - COLLEGE - BUSINESS**

7th Grade through High School
DAY & EVE, CO-ED, Accredited
OUR DIPLOMA ADMITS TO COLLEGE
BORO HALL ACADEMY
427 Flatbush Ave. Est. Cor. Fulton St. • Bk'g 1
UL 2-2447 - Request Catalog - Enroll Now

**Give yourself
A TEN-POINT
BONUS**

In ANY Exam

Learn Faster — Answer Faster
Remember More — Score Higher
You Can Double

Your Reading Speed and Skill
with

Latest Reading Machines
Scientific Techniques

at

**READING
IMPROVEMENT
PROGRAM**

11 W. 42 St. LO 5-1266

Classes forming now
R. M. Phillips, M.S.E., Dir.

**STENOTYPE & STENOGRAPH
Convention and Court Reporting**

Also Courses in: ACCOUNTING,
BUSINESS ADMINISTRATION,
LEGAL, MEDICAL,
BILINGUAL SECRETARIAL

Co-ed Moderate Tuition Day-Eve.

Interboro Institute

84 W. 74th St. SU 7-1700
VA APP. Reg. Bd. of Regents
Only School in N.Y.C. Approved by
National Shorthand Reporters Assn.

**PAY RAISE TO
ORAL HYGIENE CHIEF**

The State title, administrator of oral hygiene, has been reallocated upward, retroactive to April 1, 1954—from grade 31, \$9,950 to \$11,920, to grade 32, \$10,470 to \$12,510.

**LOOKING FOR SECURITY?
TRAIN TO BE A
DENTAL TECHNICIAN**

Look forward to worry-free security, as a trained Dental Technician in a growing, respected field. No manual labor involved.

Write for Booklet "L"
Free Placement Service Day-Eve.
Kerpel School OF DENTAL TECHNOLOGY
127 Columbus Ave. EN 2-4702

HERVELL Spring Program

EARN, LEARN Plan enables 95% of our students to earn total expenses. College diploma courses in major business fields, secretarial subjects and liberal arts, Real Estate, Insurance, Investments, Special courses. Moderate fees. Evening classes.

BEGIN FEBRUARY 6
Free Catalog CS on Request

**Academic
High
School**



Begins Feb 8

Adult Courses

- Start Anytime
- (Check Interest Below)
- Mail Coupon for Information)
- Equivalency Diploma (Coaching)
- English classes for Foreigners
- Secretarial skills—Typing
- Civil Service Classes
- Drafting Classes
- Live Art Classes

Small Classes. Approved for All Vets.
Fully Accredited. Low Tuition.
Counseling.

**YMCA SCHOOLS, 15 W. 63rd St.
N. Y. 23, N. Y. ENdicott 2-8117**

A Unit of the
YMCA of the City of New York

1956 Civil Service Test! Training until appointed. Men, Women, 18-55. Start high as \$377.00 month. Many jobs open. Qualify NOW! Get FREE 30-page illustrated book showing salaries, requirements, sample tests. WRITE: Franklin Institute, Dept. N17, Rochester, N.Y.

Sadie Brown says:

**VETERANS
and CIVILIANS**

NOW is the time to prepare for
EXCELLENT JOBS

Free Placement Service
**DAY AND EVENING
BUSINESS ADMINISTRATION
EXECUTIVE SECRETARIAL**
with specialization in Salesmanship, Advertising, Merchandising, Reselling, Finance, Manufacturing Radio and Television, etc.

—ALSO—

**HIGH SCHOOL
EQUIVALENCY DIPLOMA**

COLLEGIATE

BUSINESS INSTITUTE

801 Madison Ave. (52 St.) PL 8-1872

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

SCHOOL DIRECTORY

Academic and Commercial — College Preparatory

BORO HALL ACADEMY, Flatbush Est. Cor. Fulton, Bklyn, Regents & GI Approved, UL 2-2447.

Business Schools

WASHINGTON BUSINESS INST., 2108 7th Ave. (cor. 120th St.), N.Y.C. Secretarial and civil service training. IBM Key Punch, Switchboard, Moderate cost. MO 8-4109

MONROE SCHOOL OF BUSINESS, IBM Key Punch; Switchboard; Typing; Comptons; Spanish & Medical Stenography; Accounting; Business Admin. Veteran Training. Civil Service Preparation. E. 177 St. & E. Trenton, Bronx. KI 2-5000

L. B. M. MACHINES

Remington Rand or IBM Key Punch & TAB Training

Day, Night, Weekend Classes. Introductory Lesson 50. Free Placement Service. ENROLL TODAY Combination Business School, 120 W. 125th St. Tel. UN 4-2887. No Age Limit. No educational requirements.

Secretarial

BRACKEN, 104 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism. Day-Night. Write for Catalog. BE 2-4240

INTERBORO INSTITUTE

Secretarial (Executive, Medical, Fashion) by Regents. SU 7-1700. 84 W. 74th St. Language, Stenotype, Comptons, Eng.

**STATE ISSUES LIST
FOR PARKWAY FOREMAN**

Eight of the 27 applicants qualified for State jobs as parkway foreman, \$3,020 to \$3,880 a year. The open-competitive roster, headed by Lehman Roarabaugh of Wappinger Falls, is the result of an open-competitive exam held October 29.

Practical Exam Coming for

PAINTERS

**INTENSIVE PREPARATION
NEW COMPLETE CLASS**

begins
Tues. Feb. 14 at 8:30 P.M.
(four sessions weekly)

On the last Foreman of Painters exam, 8 of the top 10, and 17 out of the 20 who passed, were our students.
Write or Phone for Information

Eastern School AL 4-5029

133 2nd Ave., N.Y. 3 (at 8 St.)
Please write me, free about your course for the Painter examination.

NAME

ADDRESS

BORO PZ L-3

**FIREMAN
POLICEMAN
GUARDS**

Physical Classes Offered
Small Groups
Individual Instruction
Free Medical Exam

Central YMCA

55 HANSON PL., BROOKLYN
near all subway lines

STerling 3-7000

CIVIL SERVICE COACHING

Civil Engineer, Asst. Architect,
Asst. Civil Engr, Jr. Civil Engr,
Asst. Mech'l Engr, Jr. Mech'l Engr,
Asst. Electr Engr, Jr. Electr Engr

LICENSE PREPARATION

Prof. Engr. Arch. Surveyor, Factable Eng.
Stationary, Refrigr. Engr., Electrician
DRAFTING - DESIGN - MATHEMATICS

MONDELL INSTITUTE

230 W. 41 St., Ber. Trib. Bldg. WI 7-2006
Branches Bronx, Brooklyn & Jamaica
Over 40 Years preparing thousands
for Civil Service Engineering Exams

**HIGH SCHOOL GRADUATES
IBM AT BMI**

KEY PUNCH AND TAB
Prepare For Civil Service
Positions with High Pay
TESTS in FEB. & MAR.
40 HOUR COURSE
LOW TUITION

Free Placement Service
**BUSINESS MACHINE
INSTITUTE**

Hotel Woodward, 55 St., B'way.
JU 2-5211

Fine REAL ESTATE buys. See Page 11.

**FIREMAN
PATROLMAN — POLICEWOMAN
MENTAL and PHYSICAL CLASSES**

Enroll Now!

- NEW YORK CITY EXAMS
- SMALL GROUPS
- INDIVIDUAL INSTRUCTION
- FREE MEDICAL EXAMINATION
- MEMBERSHIP PRIVILEGES
- FREE EQUIVALENCY DIPLOMA TRAINING

YMCA SCHOOLS BRONX UNION YMCA

15 West 63d St. EN 2-8117 470 E. 161 St. ME 8-7800

Begin Now to Prepare Yourself for the
for the

**Patrolman Physical
Examination**

A Do-It-Yourself Self-Help Book

96 pages — \$1 postpaid

Now at the

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me copies of books checked above.
I enclose check or money order for \$.....

Name

Address

City State

Pension Commission Reports on SS

(Continued from Page 1)

the option of either contributing separately to OASI and to the Retirement System, or of having the OASI tax deducted from a member's contributions to the State System. Under this system, benefits would be payable independently of each coverage plan.

If the employee elected the latter plan, he would receive a reduced retirement amount from the State System. The cost to the State and local jurisdictions under such modified supplementation plan would be the same as for full supplementation.

Third Method

The Commission said a third method could provide plans of coordination of OASI coverage and benefits of the State System, as distinct from supplementation. Certain specified deductions would be made from Retirement System benefits following the member's eligibility for OASI benefits. The contribution of the employee to the Retirement System would be the same as at present. The employee's OASI tax would be paid out of the employee's contribution to the Retirement System.

In effect, the State and participating jurisdictions in the State System would pay both the employee and the employer OASI taxes, under the third method. Whenever the employee elects to retire, his pension benefits would, however, remain the same as at present. After he attains eligibility for OASI benefits (age 65), the deduction from his retirement allowance would be only for the period of OASI coverage in State service after 1954.

The employee would thereafter receive generally a substantially increased retirement income. Such increased income would come partly from the State System and partly from the OASI fund. In no case would any member after attaining eligibility for OASI benefits at age 65 receive less retirement income than payable to him before then.

Example Cited

To illustrate operation of the "coordination method," the report describes three plans, designated C-1, C-2, and C-3, for which the deductions per year of member's State service under OASI after 1954, and assuming "final average salary" of \$4,200 or more, would be \$50, \$40, and \$30, respectively. These amounts would be scaled down for each \$100 by which "final average salary" is less than \$4,200, by \$1 in the case of plan C-1, 75 cents in

the case of plan C-2, and 50 cents in the case of plan C-3.

Initially, at current rates of payroll and OASI contributions, the added cost for present member of the State Retirement System were estimated by the Commission at:

Plan C-1, none.

Plan C-2, \$1.9 million to the State and \$1.8 million to the local jurisdictions.

Plan C-3, \$3.7 million to the

State and \$3.6 million to the local jurisdictions.

Future Increased Cost

These costs, the Commission said, would increase as the OASI contributions rates rise in future years. For the same reason, cost for new entrance in future years would be higher than for present members.

Because of improved insured status and benefits that would result for many, the Commission recommends that, if a coordina-

tion plan is adopted, OASI coverage be made retroactive to January 1, 1955, the earliest permissible date. Retroactive contributions to this date for employees and the employee jurisdictions would be met from the respective "annuity" and "pension" accounts of the State System.

The Commission submitted a 49-page report on its studies and in a foreword said the purpose of its deliberations had been "to undertake a study of the practi-

able means or methods of coordinating old age and survivors insurance benefits . . . with benefits provided by public employee pension or retirement systems."

Commission Members

Members of the Commission, in addition to Mr. Hohaus, are Edward F. N. Uthe, vice chairman; Elliott V. Bell, R. McAllister Lloyd, Joseph I. Lubin, Paul Studenski, and, ex officio, J. Frank Wood, Alexander A. Falk and Lefert Holz.

Falk Discusses Residence Rules

The following concludes publication of a summary of communications between the Civil Service Employees Association and Alexander A. Falk, President of the State Civil Service Commission. Mr. Falk replies to an inquiry on residence requirements for non-teaching employees of local school districts.

The stenographer and typist announcements contain the following statement with respect to residency: "This examination is being held to establish an eligible list which will be used to fill vacancies of the position of typist in all school districts in the State. VACANCIES IN NEW YORK CITY SCHOOLS AND OTHER CITY SCHOOLS WILL NOT BE FILLED FROM THE ELIGIBLE LIST ESTABLISHED AS A RESULT OF THIS EXAMINATION WITH THE EXCEPTION OF THOSE IN THE SCHOOL DISTRICTS OF THE FOLLOWING CITIES: BATAVIA, CANANDAIGUA, DUNKIRK, HORNELL, LITTLE FALLS, LONG BEACH, MECHANICVILLE, NORTH TONAWANDA, OLEAN, PEEKSKILL, RYE, SALAMANCA, SHERRILL.

"NORMALLY, ONLY RESIDENTS OF THE SCHOOL DISTRICT WILL BE APPOINTED. This means that in most cases you must have resided in the school district in which you seek appointment for at least four months immediately preceding the date of examination. If the Board of Education is willing to consider the appointment of residents of some area larger than the school district (for example, the entire county or judicial district), you will have to have been a resident of that area for the required four months.

"After the eligible list resulting from this examination has been established, each school district will FIRST RECEIVE A LIST OF THOSE SUCCESSFUL CANDIDATES WHO ARE RESIDENTS OF THE SCHOOL DISTRICT ITSELF. If this list is insufficient to fill existing vacancies, those districts which have indicated willingness to accept certification of names from a larger area will receive such a list. In addition to these, other districts MAY, upon request, be given a list of the names of residents of a larger area and make appointments from that list."

The custodian and custodian-bus driver announcement contains the following: "NORMALLY, ONLY RESIDENTS OF THE SCHOOL DISTRICT WILL BE APPOINTED. This means that in most cases you must have resided in the school district in which you seek appointment for at least four months immediately preceding the date of examination. If the Board of Education has opened competition to some area larger than the school district (for example, the county or judicial district), you will have to have been a resident of that area for the required four months."

The non-teaching school employees ask consideration of placing the title of bus driver in the competitive civil service class because a suitable competitive examination would be practicable. The bus driver desire the security of competitive classification and an annual pay basis. A large number work year in and year out but never receive an annual pay basis.

The Civil Service Department advises that the bus driver category presents a problem which, from a practical standpoint, is not easy to resolve. It is true that practical demonstration tests can be devised for bus driver. However, the Department does not consider it practical to place the position of bus driver in the competitive class because it would be

impossible to conduct practical tests in the 822 school districts where it might be needed. At present there are only 200 full-time bus driver positions—there are a number of combination positions such as custodian-bus driver, bus driver-cleaner, or bus driver-laborer. The first of these is in the competitive class, but the latter two in non-competitive because during the time in between bus runs, the employees are assigned to whatever work is available. Bus drivers are hired for employment while school is open and not normally employed during summer. A good percentage of the bus drivers are older farm boys or younger farmers during the fall, winter, and spring months. A great deal of staff time of the Municipal Service Division, more than the head of the Division thinks can be justified, would be required for demonstration tests if the full-time positions of bus driver were assigned to the competitive class. The Department questions our statement that "a large number of bus drivers work year in and year out but are never placed on an annual pay basis," because the Department's records indicate that most of these positions are on an annual pay rate.

The Department calls attention to the growth of school districts and their employee population during the last two or three years and the many problems which face the Department in servicing these districts.

The employee population rose over 3,000 from 1953 to 1954. The Department hopes that in the current budget, additional personnel for the school district unit of the Municipal Service Division will be obtained. The Department points out that they are faced with a growing employee population, a fairly narrow recruitment field, and increased calls on staff time to do personnel work for the school districts.

Notice to Chapters

The following notice was appended to a letter circulated by the CSEA to chapter presidents:

If your chapter is aware of any violations relative to the use of the title of cleaner to embrace the duties of that performed under the title of school custodian, or of instances where temporary and provisional appointments are made while eligible lists actually exist, the CSEA would appreciate your furnishing information on these matters to Association headquarters so as to arrange a check-up on the particular situations.

PUIE CREDIT UNION ELECTS OFFICERS, DIRECTORS

The PUIE Federal Credit Union—composed of employees of the State Division of Employment—declared a 3.6 per cent dividend at its annual meeting January 26 in NYC, at which time officers, directors and committee members were named.

Elected as directors were Oliver Atkinson, Lester Dean, Murray Eichenholz, Frances Fields, Elijah Roberts, Irving Siegel and Allan Fine. Alexander Adams was re-elected president, as were Walter Langway, vice president; Frances Fields, secretary, and Irving Siegel, treasurer.

The supervisory committee consists of Henry Botwinick, Nicholas Porcelli and Harry Scheiman. The credit committee: Esther Miller, Florence Rosenfeld, Emanuel Wachtel, Ethel Braun and Mr. Siegel.

Newark Unit Urges Letters to Lawmakers

NEWARK, Feb. 13—At the last meeting of Newark chapter, CSEA, all members were asked to write letters to one or all of the following: Senator Dutton Peterson, Assemblywoman Mildred Taylor or Assemblyman R. Quigley at the Senate Chambers, Albany, requesting: 1) an urgent need for a 40-hour week for everyone with no less take-home pay; 2) reluctance to accept \$300 across the board as the vast majority would receive little or nothing and partial State paid insurance not be considered salary increase.

A card was received from Ethel Hanagan thanking the employees for flowers, card, notes and prayers while confined in Clifton Springs Sanitarium. She felt that they did almost as much for her as medicine.

Deepest sympathy is extended to Mrs. Harold Russell and family at the loss of husband and father. He was an employee in the Engineering Department for some years.

Edith Schlesing was guest of honor at a dinner given her at the Old World Inn on January 12. A gift was presented.

Pauline McClelland and sister have just returned from vacationing in Florida.

Mrs. Lillian Jelley, wife of Dr. Jelley, is confined in the Vaux Memorial Hospital with a fractured hip. Kate Curtin, dietitian, is in Vaux Memorial Hospital due to an injury received from a fall.

Congratulations to John Morrissey, E. D. No. 2, and Lorraine Maxwell of Macedon, who were married on January 28 at Palmyra.

Harry Douglas, Jr. has been promoted to staff attendant on E. D. No. 3.

Sympathy is extended to Jerome Miller on the death of his father.

Welcome back to Irene Hollenbeck and Elwood Covey who have been confined to their homes due to illness.

Marion Shaffner is basking in the Florida sun and drinking orange juice. Grace Bellanca spent her vacation visiting friends in Rochester.

Alberta Sheehen spent the holidays visiting her family in Addison. Thirty-four sat down at one time at a family dinner.

George Hansen, assistant cook, has just returned from Poughkeepsie from a three weeks' class work course. William Henry will go next week.

A farewell party was given for Vera Shaffner, a retiring cook. She was presented with a gift and corsage from her many friends and associates. She plans on going to Florida and will then make her future home in Pennsylvania.

Hilda Rickerson, dining room attendant, who is resigning on account of her health, was given a farewell party. A gift and corsage were presented to her.

Charles Bowker, Arthur Fisher, John Carrigan, Francis Muskett, Clayton Smith, Lester Furman, and Delos Grant have all been on the sick list.

Returned from vacation: Ann Bartron, Philip Comella, Florence Plyter, Gladys Kless, Pearl Avery, Lillian Brown.

Ann McKeon, Meta Gaboury, Ira Langdon, and Alice Odits are ill in the sick bay.

On vacation: Charles Miller, Ralph Credford, Mr. and Mrs. Lyle Burnham, Marguerite Garvey, and Beatrice McClellan.

Welcome to the following new employees: Anthony Mercurio, James Rahm, Elizabeth Alleman, Barbara Stell, John Siler, Donald Allen, Raymond Hendershot, Joyce George, Larry George, Vera Miller, Joseph Fraiangelo and Robert Fairman.

ACTIVITIES OF EMPLOYEES IN STATE

Newark Unit Urges Letters to Lawmakers

NEWARK, Feb. 13—At the last meeting of Newark chapter, CSEA, all members were asked to write letters to one or all of the following: Senator Dutton Peterson, Assemblywoman Mildred Taylor or Assemblyman R. Quigley at the Senate Chambers, Albany, requesting: 1) an urgent need for a 40-hour week for everyone with no less take-home pay; 2) reluctance to accept \$300 across the board as the vast majority would receive little or nothing and partial State paid insurance not be considered salary increase.

A card was received from Ethel Hanagan thanking the employees for flowers, card, notes and prayers while confined in Clifton Springs Sanitarium. She felt that they did almost as much for her as medicine.

Deepest sympathy is extended to Mrs. Harold Russell and family at the loss of husband and father. He was an employee in the Engineering Department for some years.

Edith Schlesing was guest of honor at a dinner given her at the Old World Inn on January 12. A gift was presented.

Pauline McClelland and sister have just returned from vacationing in Florida.

Mrs. Lillian Jelley, wife of Dr. Jelley, is confined in the Vaux Memorial Hospital with a fractured hip. Kate Curtin, dietitian, is in Vaux Memorial Hospital due to an injury received from a fall.

Congratulations to John Morrissey, E. D. No. 2, and Lorraine Maxwell of Macedon, who were married on January 28 at Palmyra.

Harry Douglas, Jr. has been promoted to staff attendant on E. D. No. 3.

Sympathy is extended to Jerome Miller on the death of his father.

Welcome back to Irene Hollenbeck and Elwood Covey who have been confined to their homes due to illness.

Marion Shaffner is basking in the Florida sun and drinking orange juice. Grace Bellanca spent her vacation visiting friends in Rochester.

Alberta Sheehen spent the holidays visiting her family in Addison. Thirty-four sat down at one time at a family dinner.

George Hansen, assistant cook, has just returned from Poughkeepsie from a three weeks' class work course. William Henry will go next week.

A farewell party was given for Vera Shaffner, a retiring cook. She was presented with a gift and corsage from her many friends and associates. She plans on going to Florida and will then make her future home in Pennsylvania.

Hilda Rickerson, dining room attendant, who is resigning on account of her health, was given a farewell party. A gift and corsage were presented to her.

Charles Bowker, Arthur Fisher, John Carrigan, Francis Muskett, Clayton Smith, Lester Furman, and Delos Grant have all been on the sick list.

Returned from vacation: Ann Bartron, Philip Comella, Florence Plyter, Gladys Kless, Pearl Avery, Lillian Brown.

Ann McKeon, Meta Gaboury, Ira Langdon, and Alice Odits are ill in the sick bay.

On vacation: Charles Miller, Ralph Credford, Mr. and Mrs. Lyle Burnham, Marguerite Garvey, and Beatrice McClellan.

Welcome to the following new employees: Anthony Mercurio, James Rahm, Elizabeth Alleman, Barbara Stell, John Siler, Donald Allen, Raymond Hendershot, Joyce George, Larry George, Vera Miller, Joseph Fraiangelo and Robert Fairman.

St. Lawrence Board Meets

CANTON, Feb. 13—On January 13 the board of directors of St. Lawrence chapter, CSEA, County Division, met at the County Home. Ten members attended.

Executive Representative Welthia B. Kip and Mrs. Marian C. Murray reported on CSEA Board of Directors and membership committee meetings. Mrs. Murray stressed the importance of renewal of memberships. The chapter has increased its roster from 79 as of November 22, 1955, to a total on January 13 of 222 paid members and two associate members.

The board decided to meet with Ogdensburg city firemen in the near future. They will invite Vernon A. Tapper to attend.

There was a discussion of Blue Cross and Blue Shield with possible payroll deductions. Miss Kip and Marlene Marrow were delegated to attend the Utica workshop meeting. Tentative plans for the annual dinner in May were discussed.

The board's next meeting was held February 2 at the County Court House.

The chapter is sorry to learn that Sally Ellis and Mrs. Loretta Mousaw Cocheron are in Noble Hospital, Canton, and hopes for their speedy recovery.

Warwick Chapter Installs McKay

WARWICK, Feb. 13—John M. McKay has been installed as president of Warwick State School chapter, CSEA. Roland Spencer, who will serve as a delegate, is retiring president.

Other officers: Eugene T. Hall, vice president; Mrs. Emily Stubb, secretary; Mrs. Alice Beyers, treasurer; Cecil Ritchey, delegate; Mrs. Carol Hall, alternate delegate; Margaret A. Wilson, Leopold Collins and Edgar Luft, executive council.

Francis M. Casey, CSEA field representative, told the 50 members attending of lower rates for group life insurance and negotiations on salary raises.

The chapter requested that a substation of the Warwick Post Office be operated at the school.

Mr. Spencer urged all school employees to join the CSEA chapter. The Association is constantly fighting for improvements in pay, working conditions and fringe benefits, he said.

Refreshments were served by Mrs. Addie Cowan, Mrs. Ruth McCoy and Miss Wilson.

Rome School Team On Top in Basketball

ROME, Feb. 13—Rome State School employees' basketball team is having a successful season. To date, the squad has been undefeated in 17 games, including seven wins in the Tri-Hospital League—Utica State Hospital, Marcy State Hospital and the Syracuse State School, as well as four independent teams from the Rome-Utica area, participating. The League is now starting the second round of play.

Basketball at Rome State School, as well as baseball and other forms of recreation, are necessary to keep up the interest of the 4,300 patients. Games take place two evenings each week when 600 patients are in attendance at each performance. This sport is also enjoyed by the fellow employees of the team.

Albany Paper Bids State Raise Travel Allowance

ALBANY, Feb. 13 — The Civil Service Employees Association's campaign for a more reasonable travel allowance for State employees received an unexpected push last week.

An upstate newspaper, normally noted for its watchdog attitude on State purse strings, reversed its field and issued a blistering editorial on the inadequate State employee expense allowance.

The Knickerbocker News in Albany labeled the present system a "ridiculous state of affairs," a "red-tape nightmare," and unrealistic. It asked for a speedy end to this penurious attitude of the State.

The editorial took its cue from charge made by CSEA's Commerce chapter, that State employees often have to borrow from finance companies to meet travel expenses.

Bills in Hopper Of Legislature

Senate

(Continued from Page 2)

and for new members to make contributions for previous service. NYC Com.
S.I. 1204, DESMOND — Adds new §77-a, Civil Service Law, to provide for deferred retirement

allowance for members of State Employees Retirement System who discontinue State service after at least ten years of allowable service and who leave accumulated contributions on deposit or redeposit them, until age 60 or 55. Civil Service Com. (Same as A.I. 1615, VAN DUZER, A.I. 1641, NOONAN, to Ways and Means Com.)

S.I. 1217, MILMOE — Amends §§161, 163, Retirement and Social Security Law, to increase from \$1,200 to \$1,500 a year maximum amount of retirement allowance a retired teacher may receive to be entitled to benefits of supplemental pension and to increase from

\$25 to \$50, monthly supplemental pension to be allowed. Civil Service Com. (Same as A.I. 1633, HENDERSON, to Ways and Means Com.)

S.I. 1226, DESMOND — Adds new §48, Civil Service Law, to provide that on and after July 1, 1956, title of prison guard as used in classified civil service shall be changed to correction officer. Civil Service Com.

S.I. 1228, DESMOND — Amends §68, Vehicle and Traffic Law, to extend to all peace officers powers of officers and members of State Police, to investigate and make arrests for traffic offenses and to investigate theft of motor vehicles and motor cycles, and to make arrests or file complaints. Motor Vehicles Com.

Assembly

A.I. 1221, DUBIN — Amends §105, Civil Service Law, to provide that no local pension or retirement system shall allow credit to any person for period when Social Security benefits were received, unless municipality or public agency is reimbursed for contributions for Social Security coverage for time claimed. Ways and Means Com.

A.I. 1223, EGGERT — Same as S.I. 79, issue of January 10.

A.I. 1233, LENTOL — Amends §220, Labor Law, to require fiscal officer on hearing and investigation of complaint for prevailing wage rate, to determine jurisdiction of comptroller upon evidence establishing titles and duties of complainant, including civil service description thereof. Labor Com.

A.I. 1293, TELLER — Adds new §3107, Education Law, to fix minimum salary schedule for dietitians in academic and vocational high schools in NYC beginning July 1, 1956, ranging from \$4,000 to \$6,500 with salary rates advanced annually. Ways and Means Com.

A.I. 1324, BANNIGAN — Adds new §2569-a, Education Law, that there shall be an appeals board in NYC including one member of board of examiners and four persons of supervisory rank in supervising and teaching service of City, to hear appeals from board of examiners on petition of aggrieved persons, with right of further appeal to Education Commissioner. Education Com.

A.I. 1325, BERMAN — Amends §897, NYC Charter, to increase from \$1,800 to \$5,000, minimum aggregate amount that retired member of any NYC retirement or pension system, may receive before retirement allowance would be suspended for holding public office. NYC Com.

A.I. 1326, BERMAN — Amends §B20-1.0 NYC Administrative Code, to include in definition of average salary, all compensation received by member of City Teachers Retirement System from Board of Education for services heretofore rendered irrespective of designation as bonus or otherwise. NYC Com.

A.I. 1327, BERMAN — Amends §B20-4.0, NYC Administrative Code, to allow members of City Teachers Retirement System, 190 days credit for school year and to permit those who have lost pension credit because of 200 day computation, to apply for correction, if loss amounts to more than one month. NYC Com.

A.I. 1330, BERMAN — Amends §105, Civil Service Law, to provide that no local pension or retirement system shall allow credit to

any person for period when Social Security benefits were received, unless municipality or public agency is reimbursed for contributions for Social Security coverage for time claimed. Ways and Means Com. (Same as S. I. 1322, GREENBERG, to Civil Service Com.)

A. I. 1369, HORAN — Amends §3, Public Officers Law, to provide that for residence qualifications for public officers, position of fireman in fire department of political subdivision shall not be deemed public office. Ways and Means Com.

A. I. 1390, McDONNELL — Amends §41, Civil Service Law, to permit civil service employee in classified civil service position to receive one increment in addition to regular compensation after five years of rendered service, with 2nd increment after 10 years, 3rd increment after 15 years and 4th increment after 20 years, but not more than \$900 total, and to strike out provision that increments shall be granted unless services during year immediately preceding have been found to be inefficient and unsatisfactory. Ways and Means Com.

A. I. 1396, MOHR — Adds new §B3-37.1, NYC Administrative Code, to allow members of City Employees Retirement System, to retire after 30 years of total service. NYC Com. (Same as S.I. 1629, KRAF, to NYC Com.)

A. I. 1413, MOHR — Adds new §161-a, Labor Law, to make Saturday full holiday for State and municipal employees, except in case of personnel shortage or emergency or in police departments, correctional institutions and hospitals. Way and Means Com. (Same as S.I. 1270, KRAF, to Labor Com.)

A. I. 1414, MOHR — Adds new §20-a, Civil Service Law, to require that salaries of State and local employees shall be paid bi-weekly. Ways and Means Com. (Same as S. I. 1268, KRAF, to Finance Com.)

A. I. 1415, MOHR — Amends §80, Civil Service Law, to provide that ordinary death benefit in case of member of State Employees Retirement System, shall not exceed compensation earnable during last 12 months, instead of 50 per cent thereof, and shall be computed by multiplying 1/12th of compensation by number of years not to exceed 12, instead of six, of total service credit. Ways and Means Com.

A. I. 1416, MOHR — Adds new §86-b, Civil Service Law, to allow member of State Employees Retirement System after not less than 25 years of service, to retire regardless of age with allowance equal to 50 per cent of final average salary or \$1,800 whichever is greater, with State to pay for additional funds necessary. Ways and Means Com.

A. I. 1474, KATZ — Adds new §B3-46.2, NYC Administrative Code, to provide for optional retirement of members of uniformed force of City Correction Department or of police force of Transit Authority after 25 years of service with allowance of 1/2 of annual salary. NYC Com. (Same as S. I. 1715, PINO, to NYC Com.)

A. I. 1476, KUMMER — Amends §16-a, Rapid Transit Law to strike out provision that NYC Transit Authority shall not be required to pay employee for first working day in period of leave or absence for illness leave reaches total of nine or more consecutive working days. Public Service Com.

A. I. 1477, LIS — Amends §11, City Home Rule Law, to authorize legislative body of city of more than 500,000 and less than 1,000,000 to adopt and amend local laws for increase in amount of pensions payable to retired members of police or fire departments (Buffalo). Pensions Com. (Same as S. I. 1394, BAUER, to Cities Com.)

A. I. 1487, MOHR — Adds new §1810-a, Public Authorities Law, to require that employees in operating division of NYC Transit Authority be paid additional 10 per cent of regular pay, for work done between 4 P.M. and 8 A.M. Ways and Means Com.

A. I. 1489, MOHR — Amends §82, Civil Service Law, to provide that if member of State Employees Retirement System who accepts full benefits and dies within one year of retirement, spouse or legal representative shall be paid all contributions with interest made by member, less payments made to member. Ways and Means Com.

Fast Action Asked on Raise

A formal request was made by Henry Feinstein, president, City Employees Union, Teamsters International, to Chairman Nelson Seitel, Chairman, Salary Appeals Board, to recommend upward re-allocation of former clerks, grades 2 and 3, and similar titles in the grades. Mr. Feinstein asked that a hearing be held without delay.

Mr. Feinstein's letter follows: I believe you can readily understand the impatience of our clerical employees who were formerly called grades 2 and 3, to present their case to the Appeals Board. Some 10,000 employees in these grades — clerks, typists, stenographers, bookkeepers, office machine operators, telephone operators, etc.—have received shameful treatment from the Career and Salary Plan.

The starting salary of \$2,750 for the former grade 2 is completely inadequate both in terms of a living wage and as compensation for the duties performed. Likewise, the minimum of \$3,500 for grade 3 not only cuts \$56 from the previous minimum but grossly undervalues the skills and specialized knowledge developed by these workers over a period of years. These injustices cry out for quick correction.

The Teamsters Union requests that clerk and all similar clerical titles formerly grade 2 be raised to salary line 5, \$3,250 to \$4,330, and that senior clerk and all former grade 3 titles receive salary line 9, \$4,250 to \$5,330.

It is encouraging to note that you are taking the necessary steps to set the appeals machinery in motion. I trust that there will be no delay in this urgent matter of correction of clerical salary injustice and that hearings will begin at an early date.

The morale of our grade 2's and 3's has reached a low point. They are looking to you and to the Appeals Board to give them a boost. They are entitled to no less.

Ranking Appeals
The appeals concerning these clerical titles are considered the most important ones that will come before the Salary Appeals Board as protests against reclassifications under the Career and Salary Plan.

Borough Presidents Back Raises in Engineering Titles

Engineering, architectural and drafting employees in NYC are trying to have their pay increased, so that the junior level will be in grade 10, instead of 9, and the assistant level in 14, instead of 13. The pay of the requested grade is \$4,550 to \$5,990, and \$5,750 to \$6,800.

The City is having difficulty recruiting at the pay it offers.

The Government and Civic Employees Organizing Committee, AFL-CIO, reports that three of the eight members of the Board of Estimate favor pay increases in those titles, even though the three voted for the original resolution. The three are Manhattan Borough President Hulan E. Jack, Brooklyn Borough President John Cashmore, and Bronx Borough President James J. Lyons.

TEN QUALIFY AS STATE INSTITUTION TEACHERS

Ten applicants qualified in one or more specialties of the State's institution teacher exam, the Civil Service Department reports. A total of 31 persons applied in the open-competitive test.

Number of eligibles in each specialty; arts and crafts, 1; common branches, 3; English, 2; mathematics, 1; physical education, 1; science, 2; social studies, 5.

Fine REAL ESTATE buys. See Page 11.

HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

- | | |
|---|--|
| <input type="checkbox"/> Administrative Asst. \$2.50 | <input type="checkbox"/> Lieutenant (P.D.) \$3.00 |
| <input type="checkbox"/> Accountant & Auditor | <input type="checkbox"/> Librarian \$3.00 |
| <input type="checkbox"/> N. Y. C. \$3.00 | <input type="checkbox"/> Maintenance Man \$2.00 |
| <input type="checkbox"/> Apprentice \$2.00 | <input type="checkbox"/> Mechanical Engr. \$2.50 |
| <input type="checkbox"/> Auto Engineman \$2.50 | <input type="checkbox"/> Maintainer's Helper (A & C) \$2.50 |
| <input type="checkbox"/> Auto Mechanist \$2.50 | <input type="checkbox"/> Maintainer's Helper (B) \$2.50 |
| <input type="checkbox"/> Auto Mechanic \$2.50 | <input type="checkbox"/> Maintainer's Helper (D) \$2.50 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$2.50 | <input type="checkbox"/> Maintainer's Helper (E) \$2.50 |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00 | <input type="checkbox"/> Messenger (Fed.) \$2.00 |
| <input type="checkbox"/> Attendant \$2.50 | <input type="checkbox"/> Messenger, Grade 1 \$2.00 |
| <input type="checkbox"/> Bookkeeper \$2.50 | <input type="checkbox"/> Motorman \$2.50 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$2.50 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Bus Maintainer \$2.50 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Oil Burner Installer \$3.00 |
| <input type="checkbox"/> Car Maintainer \$2.50 | <input type="checkbox"/> Park Ranger \$2.50 |
| <input type="checkbox"/> Chemist \$2.50 | <input type="checkbox"/> Parking Meter Collector \$2.50 |
| <input type="checkbox"/> Civil Engineer \$2.50 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Playground Director \$2.50 |
| <input type="checkbox"/> Clerical Assistant (Colleges) \$2.50 | <input type="checkbox"/> Plumber \$2.50 |
| <input type="checkbox"/> Clerk, GS 1-4 \$2.50 | <input type="checkbox"/> Policewoman \$2.50 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$2.50 |
| <input type="checkbox"/> Clerk, Gr. 2 \$2.50 | <input type="checkbox"/> Postal Clerk in Charge |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00 | <input type="checkbox"/> Foreman \$3.00 |
| <input type="checkbox"/> Conductor \$2.50 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Correction Officer U.S. \$2.50 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
| <input type="checkbox"/> Court Attendant (State) \$3.00 | <input type="checkbox"/> Power Maintainer \$2.50 |
| <input type="checkbox"/> Deputy U.S. Marshal \$2.50 | <input type="checkbox"/> Practice for Army Tests \$2.00 |
| <input type="checkbox"/> Dietitian \$2.50 | <input type="checkbox"/> Prison Guard \$2.50 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Public Health Nurse \$3.00 |
| <input type="checkbox"/> Elevator Operator \$2.50 | <input type="checkbox"/> Railroad Clerk \$2.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Railroad Porter \$2.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$2.50 | <input type="checkbox"/> Real Estate Broker \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$2.50 | <input type="checkbox"/> Refrigeration License \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Sanitationman \$2.00 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> School Clerk \$2.50 |
| <input type="checkbox"/> Foreman \$2.50 | <input type="checkbox"/> Sergeant (P.D.) \$3.00 |
| <input type="checkbox"/> Gardener Assistant \$2.50 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$3.00 | <input type="checkbox"/> Social Supervisor \$2.50 |
| <input type="checkbox"/> Hospital Attendant \$2.50 | <input type="checkbox"/> Social Supervisor \$3.00 |
| <input type="checkbox"/> Housing Asst. \$2.50 | <input type="checkbox"/> Social Worker \$2.50 |
| <input type="checkbox"/> Housing Caretaker \$2.50 | <input type="checkbox"/> Senior Clerk \$3.00 |
| <input type="checkbox"/> Housing Officer \$2.50 | <input type="checkbox"/> Sr. File Clerk \$2.50 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$3.50 | <input type="checkbox"/> Surface Line Dispatcher \$2.50 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> State Clerk (Accounts, File & Supply) \$2.50 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.00 |
| <input type="checkbox"/> Insurance Agent \$3.00 | <input type="checkbox"/> Steno Typist (GS 1-7) \$2.50 |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$2.50 |
| <input type="checkbox"/> Internal Revenue Agent \$3.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$2.50 | <input type="checkbox"/> Stock Assistant \$2.50 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Structure Maintainer \$2.50 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$2.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Surface Line Opr. \$2.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Jr. Management Asst. \$2.50 | <input type="checkbox"/> Technical & Professional Asst. (State) \$2.50 |
| <input type="checkbox"/> Jr. Government Asst. \$2.50 | <input type="checkbox"/> Telephone Operator \$2.50 |
| <input type="checkbox"/> Jr. Professional Asst. \$2.50 | <input type="checkbox"/> Title Examiner \$2.50 |
| <input type="checkbox"/> Janitor Custodian \$2.50 | <input type="checkbox"/> Thruway Toll Collector \$2.50 |
| <input type="checkbox"/> Jr. Professional Asst. \$2.50 | <input type="checkbox"/> Towerman \$2.50 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Trackman \$2.50 |
| <input type="checkbox"/> Law & Court Steno \$3.00 | <input type="checkbox"/> Train Dispatcher \$3.00 |
| | <input type="checkbox"/> Transit Patrolman \$2.50 |
| | <input type="checkbox"/> Treasury Enforcement Agent \$3.00 |
| | <input type="checkbox"/> Uniform Court Attendant (City) \$2.50 |
| | <input type="checkbox"/> War Service Scholarships \$3.00 |

With Every N. Y. C. Arco Book— You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

FREE!

ORDER DIRECT—MAIL COUPON

35c for 24 hour special delivery
C. O. D.'s 30c extra

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.

I enclose check or money order for \$_____

Name _____

Address _____

City _____ State _____

If You Live On The East Side

READ

The EAST SIDE NEWS

Your Community Newspaper For the Entire Family

IN

formative
formational
teresting

Social Items of Public Interest Published FREE

Every Local Newsstand Carries EAST SIDE NEWS

5c per copy Subscription \$2.50 yearly

235 EAST BROADWAY
New York 2, N. Y.
GR. 5-1700

Roster of CSEA Members Aiding Recruitment Grows

In previous issues The LEADER printed the listing of CSEA chapter membership committees throughout the State. These CSEA members gather the member strength of the organization in support of the broad program of work condition improvements which constitute the program of the statewide organization. The program this year contains many important goals pertaining to salary, retirement, work hours, etc., which are vital to the future interests of CSEA members and their families.

Recently CSEA has been referred to as the "bread and butter" organization of its members—it is the one organization exclusively devoted to their job—which can determine in large measure the standard of living of the member and his dependents.

Following are additional listings of CSEA chapter membership committees which have recently been received at CSEA headquarters in Albany.

H. M. Biggs Memorial Hospital—Edgar W. Graham, president. William Reed, chairman; Carolyn Case, Margaret Feldkamp, Edgar Graham, Jeannette Haire, Thomas Keane, Marie Lilla.

State Thruway, Albany Division—Bruno A. Miseno, president. Maintenance: Edward A. Wyzkowski, Amsterdam; Paul Hommel, Kingston; Jerry Marlon, Albany RR Ave.; Clifford Butler, Catskill; Gerald A. Carron, Albany 9W. Toll; D. Shepard, Canajoharie; Roy Leitt, Fultonville; Bruno Miseno, Amsterdam; Joseph St. Amour, Rotterdam; Edward Mossey, Schenectady; Neil nwyer, Albany-Washington Ave.; W. Sanderson, Albany 9W; R. Van Dusen, Selkirk; Thomas Barron, Catskill; Mary Ann Baraka, Saugerties-West; Frederick J. Stead, Saugerties-East; Arthur Sampson, Kingston; Thomas F. Higgins, New Paltz.

Law—Martin J. Barry, president; Morris Weinstein, chairman; Max Benko, Sam Boris, Frank Chrystal, Bernice Meyers, Marion Powers, Abe Kranker, Mary Burns, H. Joan Smith, Marion McVeigh, Julie M. Tkach.

Capital District Conservation—Margaret Deveny, president; Harvey Warner, chairman; Rhoane Willett, Janet DeLollo, Mildred Condor, Sally DiDomenico, Richard Murphy, Olive Trussell, Nora Hoogkamp, Joseph Dell, Stephen Fordham, Helen Barry.

Vocational Institute—William J. Cooney, president. Harold Smith, chairman; Louis Saulpaugh, Power House; Richard Prendergast, Administration; Harry Case, Kitchen; Willis Spaulding, Teachers; Harold Chapman, Farm; Ann Redmond, Hospital; Ernest Sedlacek, Plant Maintenance; William Cooney, Instructors; Guards: Francis DeFrate, 7 AM to 3 PM Shift; Edward Cunningham, Noon to 8 PM Shift; Thomas Alston, 8 AM to 4 PM Shift; John Dul, 4 PM to 12 PM Shift; Donald Premo, 12 PM to 8 AM Shift; Richard Ogden, Vacation Relief.

Mount McGregor—Donald W. Curtis, president. Donald W. Curtis, chairman; Desolina Miller, Administration; Max Blume, Housekeeping; James Wilson, Laundry; Eugene Thurston, Buildings and Grounds; Joseph Buckman, Hospital; Betty Regan, Food Service; John Davidson, Food Preparation; Leon Flanders, Farm.

Albany Labor—Matthew S. Kesner, president. Leslie F. Worsell, Industrial Safety, chairman; John F. Fealey, Administration, Room 919, State Office Bldg.; Agnes W. Smith, Industrial Relations, Room 916, State Office Bldg.; John F. Miller, Industrial Safety Service, Room 900, State Office Bldg.; Marion E. Quirk, Apprentice Training, 40 Howard St.; Konrad W. K. Schwenck, Engineering, Room 905, State Office Bldg.; Florence Mahar, State Insurance Fund, 100 State St.; Helena Grimm, Standards and Appeals, 41 No. Pearl St.; Clare T. Grea-

sel, Board of Mediation, Room 924, State Office Bldg.

Standards and Purchase—Farran Lique, president. S. DeRusso, chairman; Mrs. Louise Hutchings, Mrs. Jane Connors.

Mental Hygiene Central Office—Bernard Silberman, president. Margaret H. Reed, chairman; Lois Hoff, Pauline Young, Rita Freitag, Charlotte Buckbee, Eileen Lavigne, Ruth Flanagan, Emily K. Wolf.

Auburn Prison—Harry Dillon, president. Edward Ryan, Marshall Hawley, Claude Moyer, Thomas Nugent, James Campbell, Willard Cutler, Henry Knecht, Joseph O'Brien, Augie Buttner, Joseph Conroy, Joseph Kahl, Ed Nedza.

Westfield State Farm—James D. Gillen, president. Harriett Clark Sier, chairman; Louise Pratt, Carolyn Frear, Helen Keefe, Joan O'Brien, Francis Jackson, Sattie Quig, Sally Keveny, Sarah McPhee.

Syracuse—Tom Ranger, president. Agriculture and Markets, Vincent J. Mascette and Kenneth J. Lindeman; Banking, Hazel Cloyes and Arthur Davenport; Commerce, Raymond Castle and Michael Vadala; Commission Against Discrimination, William Walsh; Division of Parole, James Sheedy and Agnes Weller; Education-Rehabilitation, Harry B. Certner, Elsie Adams and Douglas Petrie; ABC Board, Leland Waring; Conservation-Bureau of Game, Teresa Callaghan; Health, Ann Tague and Flora Fernandez; Insurance Fund, Helen Hanley, Henrietta Soukup, Molly Doyle and John Kania; Workmen's Compensation, Ann Morris, Helene Callahan, Doris LeFever and Ida Meltzer; Mental Health Commission, Clement Hapeman and Margaret Whitmore; Mental Hygiene, Alice Corbett; Psychopathic Hospital, Katherine Powers and Florence Rossley; Social Welfare, Frances Eloff, Mary O'Connor and Bertram Hess; College of Forestry, Ellen Gural and Doris Hesselbarth; Upstate Medical Center, Tom Ranger and Doris Judge; Taxation and Finance, Rose Hamamjian and Doris Kelly; Housing Rent Commission, Charles Mooney; Youth Commission, James Cosgrove; Health, Mary Pogue; Dept. of labor—Dist. Office, John Cresley; Employment Service, Arthur Lukins, Etola Muckey and Catherine Blatch; Employment Office, Catherine O'Connell, Nick Smith and Mary McDonald; Mediation Board, William Leicher and Irving Markowitz; Industrial Relations, Irving Kastenburg; Public Works Dept.—District Office, Ethel Chapman, John Halpin, Eleanor Fleming and Lois Byington; Canals, Willard Cooney; Engineers, William Reed, Leon Brown and Richard Sikorski; R.O.W., Leo Sheedy; Bridge Repairs, Oliver Keller; Cayuga County, William H. Hickey; Cortland County, C. H. Sullivan; Onondaga County, C. H. Schults; Seneca County, L. R. Curtis; Tompkins County, A. C. Pearce; Wayne County, H. H. Phillips; Split Rock Storehouse, G. J. Gale.

Willard State Hospital—Donald J. Carlson, president. Grand View, Mary Gary, Mary McGough, Alice Gallagher and John Worden; Hermitage, James Mannix, Lawrence Rourke, Herbert Yeils and Leslie Brown; Maples, Robert Montford, Alvis VanLone, Arthur Schroeder and George McGuire; North Wing, William Nielsen, Charles Collins, Frank Langley, Henry VanderBrook, Joseph Lick and Joseph Matarewski; South Wing, Ursula Lochren, Rose Guinan, Marion Limner, Helen Vincent, Vivian Powers and Freda Northrup; Tailor Shop, Sewing Room and Shoe Repair, Ray Salzer and Gabriel Sincropi; Power House and Fire Dept., Clayton Traphagen, Patrick Ryan, Joseph McDonald and Ernest Howard; Sunnycroft, Harold Cuer, William Rogers, Alphonse Donniez and Walter Kepner; Infirmary, Mary Collins, Edward J. McArdle, Lucille Huff and Eugene P. Brady; Elliott Hall, Dora M. Boyce, Edna Cooper, Herbert Watson and Donald Carlson; Edgemere Ethel Nielsen, Mary McCue, Leva Kelleher; Kitchens and Bakery, Kenneth Fox and Joseph Murphy;

Social Service, John Vincent; Pines, Frances Pettit, Josephine Nealon, Dorothy Moses and Elsie Woodington; Machine Shop, John Engel; Laundry, Milton Kellogg; Carpenter Shop, Paul Warne and Richard Webster; Occupational Therapy, Florence Domedon, Bernice Robinson and Dorothy Clarke; Physical Therapy, Arthur Phillips; Farm, Ralph Van Dorpe and George Lewin; Police Dept., Marvin Cuer, James Farrell and Joseph Rizzieri; Garage, Clinton Vreeland and Robert Mannix; Grounds, Timothy Kelleher; Offices, Edward Limner and Elaine Van Vleet.

Newark State School—Pauline Fitchpatrick, president. Chairman, Leona Manley. Co-chairman, Edna VanDe Velde. Medical Office, Anna Verdow; Business Office, Mary Bidwell and Jean Williams; O.T. Dept., Chester Pells and Ralph Hinchman; Food Service, Ella Lawrence, Catherine Curtin and Merton Wilson; Farms, Albert Martin; Laundry, Burnette Porter; Carpenter Shop, John Bodecker and Eimer Hartnagle; Engineer Shop, Edward Sammis and Gerald Manley; Storehouse, John Israel; Sewing Room, Ann Grau; Social Service and Colonies, Alex Mechie; Garage, Warner Evans; Telephone Operators, Lois Johnson; Scholastic Dept., Marylouise Hinchman; Patrolmen, Clifford Bookhout; Housekeepers, Bessie Darrow; Recreation Dept., Margaret Mechie; Nursing Education, Frances Green; Head Attendants, Mary Lane, Carolyn Howley, Grace Emerson and Charles Emerson; Supervising Attendants, Lillian Strong, Francis Condit, Alice Hammond and Edward Klahn; Laboratory, George Wahl; Female Infirmary—1A, Dorothy Mascoe; 1B, Pauline Fitchpatrick; 2, Helen Benton; South Dorm, John Carrigan; West Dorm—1, Charles Bowker; 2, Clifford Warner; 3, Joseph Gullo; 4, Charles Miller; East Dorm—1, Edward Schanz; 2, Hazel Wykle; 3, Peter Lungard; 4, Charles Gallagher; A Building, Helen Bankert; B Building, Elsie Beman; C Building, Betty Gaylord; E Building, Frances Howard; F Building, Marie Donaldson; G Building, Nellie Milliman; H Building, Marlon Bowman; I Building, Eileen Deyo; Children's Building, Leona Wilson; Girl's Hospital, Helen Howell; Mess, Ruth Roberts; Burnham, Lois Sweet; Boys Hospital—Bernice McCaffery and Floyd Fitchpatrick; 1, Kenneth Holley; 2, Hazel Welcher; 3, Ann Bartron; P. T. Ward, Albert Sheehan; Male Infirmary—Mary Moorehead; 1, Ann Quinn; 2, James Bowman.

Division of Employment, Metropolitan Area—Marie C. Doyle, president. Juliet Bauer, Aiy Stein, Vera Engel, I. Kayserman, Elias Bloom, Anna Connell, 500-8th Ave., New York City; Henry Spinner, 66 Court St., Brooklyn; Louis Baron, 29-27 41st St., Long Island City; Henry B. Gheenman, 160 Broadway, New York City; Samuel Pausack, 247 W. 54th St., New York City; Charles Berson, 1113 E. Tremont Ave., Bronx; Aaron Burd, 255 W. 54th St., New York City; Elizabeth Hison, 202 Merrick Rd., Rockville Centre; Neston Aymond, 31 W. Main St., Patchogue; William Roach, 344 Fulton St., Hempstead; Annabelle Plotnick, 226 Main St., White Plains; Horace Hooper, 151 Westchester Ave., Portchester; Grace Nulty, 2 W. Sidney Ave., Mt. Vernon; Josephine Ferris, 578 Main St., Yonkers; Delia Holland, 27 School St., Glen Cove; Arthur Weintraub, 225 W. 54th St., New York City; Michael Cushman, 209 W. 50th St., New York City; John Deasy, 239 E. 42nd St., New York City; Lillian Prenz, 1704 Second Ave., New York City; Arthur Bellmer and Myrtle Pollard, 120 W. 50th St., New York City; Joshua Williams, 18 Norfolk St., New York City; George Rcht, 250 W. 90th St., New York City; Charles McMahon, 500-8th Ave., New York City; Bea Lipton, 1115 E. Tremont Ave., Bronx; Dorothy Haley, 2090 White Plains Road, Bronx; Joseph Dore, 1900 Monterey Ave., Bronx; Isidore Pincus, 165 Jeoralemon St., Brooklyn; George Berson, 145 Remsen St.,

Brooklyn; Jack Koplik, 5002 Church Ave., Brooklyn; Selma Greenberg, 1181 E. New York Ave., Brooklyn; Mae Horn, 165 Jerolamon St., Brooklyn; Bernard Ellis, 168 Montague St., Brooklyn; Irving Sandier, 933 Putnam Ave., Brooklyn; Rosemary Lycns, 500 Pacific St., Brooklyn; Angeles Lyons, 4201 Main St., Flushing; Marie Hemmy, 147-11 Jamaica Ave., Jamaica; Hilda Bronstein, 29-28 41st Ave., Long Island City; Kay Burgdorf, 41-36 27th St., Long Island City; Morris Diamond, 56 Bay St., St. George, S.I.; DeWitt Hawkins, 1 E. 19th St., New York City; Geraldine Matrullo, 136 E. 57th St., New York City; George Moore, 247 W. 54th St., New York City; James Cummings, 73 Rockwell Place, Brooklyn; Hazel Bolduc, 250 W. 90th St., New York City; Hugh Diorio, 29 E. Fordham Road, Bronx; Sally Samuels, 1111 E. Tremont Ave., Bronx; Percy Williams, 165 Jeoralemon St., Brooklyn; Bernard Federgreen, 1609 Kingshighway, Brooklyn; Ed Parrish, 137-02 North Blvd., Flushing; Geraldine Young, John LoMonaco and Robert Rubin, 255 W. 54th St., New York City; Eugene Hoskins, 590 Fulton St., Brooklyn; Lorraine Troy, 165 Jeoralemon St., Brooklyn; Milton St. Brenner, 29-27 41st Ave., Long Island City; William Kleinman, 225 W. 34th St., New York City; Richard Fritz, 73 Rockwell Place, Brooklyn; Fred Kirshenbaum, 25 Ryatt St., Staten Island; Marie C. Doyle, 247 West 54th St., New York City.

District 7, Public Works—M. E. Donahue, representative; C. F. Wright, P. O. Box 33, Plattsburgh, N. Y.; H. D. Fuller, P. O. Box 415, Malone, N. Y.; J. J. Gullo, 444 Van Duzee St., Watertown; W. R. Galloway, Bostwick St., Lowville; S. T. Fisk, 494 Van Duzee St., Watertown; J. C. Stenard, 444 Van Duzee St., Watertown.

Finger Lakes State Park—Harland Knight, representative. Mrs. Mildred McGreal, Finger Lakes State Parks Comm., 111 North Tioga St., Ithaca, N. Y.; Mrs. Kathleen Golding, Watkins Glen State Park, Watkins Glen, New York; Harold V. Northrop, Fair Haven Beach, State Park, Fair Haven, N. Y.

Binghamton—John Keegan, president. Leo Bernstein, Labor Department, chairman. Albert E. Launt, State Hospital—Mrs. Ray-

ola Kriska, Workmen's Compensation—Mrs. Alice Dundon, Public Works, co-chairmen. Philip Myers, Veterans Affairs; Margaret Wareing, Rehabilitation; Margaret Moran, Health; Cecelia Mulford ABC Board; Josephine Downey, Harpur College; Jean Doren, Child Guidance; Edward Strong, Chenango State Park; Dorothy Hallock, John Mason, Philip Restifo, Richard Frank, Florence Osterhout and Robert A. Sullivan, Public Works.

State Hospital, Michael Kriska, Mary Gardner, Mrs. A. Quackenbush and Rudolph Hutta, Main Building; Morris Sokolinsky, North Building; Elwin Robertson and Katherine Arnold, Garvin Med-Surg Building; Donald W. Brown and Arthur Smith, Broadmoor Building; Marie Westlake and Ruth Emerson, Wagner Hall; Anna Romania, South and West Buildings; Foster Roe, Safety Division; Anna Noonan, East Building; Roger Donahue, Maintenance Shops; Jennie Bowden, Occupational Therapy; Harold Boyce, Electric Shop; Liam McInerney, Power Plant and Plumbing Shop; Thomas Edwards, Laundry; Louise Batsford, Sewing Room; Irene Howard, Laboratory; Frank Strong, Farms; Lewis Harrington, Grounds; Frank Chafee, Garage; Hugh Chafee, Mattress and Shoe Shops; Ralph Arnold, Food Service Department; Edith Gardner, Housekeeping; Clinton Ryan, State Store; Earl Cretser, Recreation; Louise Pearson, Treasurer.

Education Department—Francis E. Griffin, president. Charles Becker, chairman; Florence Reynolds, Elizabeth Sleasman, Kathleen Dougherty, Eleanor Burnett, Mary Lockwood Wilma Ewell, Louis Congers, Mary Felix and John Connery.

Sullivan—Charles A. Sharkey, president. Joseph Griebel, Water Department, Liberty; Otto Scheible, Motor Vehicle Bureau, Monticello; Leslie T. Divine, Water Dept., Monticello; Harry Haas, Highway Dept., Barryville; Christopher J. McCann, Highway Dept., Barryville.

George T. Gilleran Memorial Public Works—Russell Taylor, president. Charles J. Hall, chairman; Thomas Flanagan, 1st Floor and Basement; Katherine Lawlor, 10th Floor; Thomas Wright, 11th Floor; George Millhouse, 12th Floor (Bridges); Harry Mickits, 12th Floor (Bridges); Walter Bachteler, 12th Floor (Grade Crossings); Dorothy Graham, 13th Floor; Virginia Wessell, 14th Floor; Irene Sutphen, 17th Floor; Beatrice Lieberman, 29th, 30th and 31st Floors; Robert Weaver, Soil Bureau, Latham; Harold Cook, Rights of Way, Stratton Building; Arthur Green, Brewster Building; John Bamford, Arcade Building.

RESEARCH REPORT

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Service Employees Association. The LEADER plans to run these Research Reports from time to time as new and interesting material is received and analyzed by Mr. Galpin.

LAST NOVEMBER the U. S. Department of Labor published some interesting salary trend data for clerical, professional, and administrative personnel in private and public employment. Comparison of these studies to similar trends for employees of the State and its subdivisions would be helpful in evaluating the adequacy of present pay scales.

The following table shows the percent increases in median weekly salaries in clerical occupations in 20 cities between April, 1949 and October, 1955 and a comparison as to what happened to State employees in similar occupations in the same time period.

Clerical Occupations — 2 Cities and New York State 1949-1955

Occupation	% Increase in Median Weekly Salaries Private Industry	% Increase in Median Weekly Salary New York State
Stenographer	33	30
Telephone Operator	37	23
Senior Typist	26	18
Senior Dictating Machine Transcriber	32	18
Billing Machine Operator	26	30
Bookkeeping Machine Operceator	27	30
Calculating Machine Operator	33	23

SOURCE: The Weekly Labor News Memorandum, 1/4/56, a publication of the Division of Research and Statistics, New York State Department of Labor.

The State's basic hiring rate for inexperienced college graduates with some exceptions is \$3,380. However, for a number of titles the variable minimum has been applied so that for many of these positions the State's hiring rate is the second or third step. The third step is \$3,728. This is from 24 per cent to 10 per cent less than the going rate in industry.

The trend is unmistakably clear. State and local salaries generally must be adjusted upward.