

Civil Service
LEADER

Vol. 5, No. 43

Tuesday, July 4, 1944

Price

They're Being
Sued - To Find
Miss Civil Service
more on page 3

**UNRRRA SEEKS LAWYERS,
STENOS, PROFESSIONALS
HIGH PAY, POST-WAR EMPLOYMENT**

See Page 16

**War Dept. Eases
Its Sick Leave
Regulations**

WASHINGTON — War Department, which often sets the course for other Federal agencies, is easing up on the sick-leave regulations.

A recent announcement of the Department informs employees that for sick leave of 3 days or less, the personal certificate of the employee will be accepted, without a supporting medical certificate. However, when the employee's personal record indicates abuse of this privilege, a medical certificate may be required.

The new system is considered one which will aid in enlightened relations within the department, and will be copied by other agencies.

The War Department is said to be considering other innovations concerning leave regulations. If the present sick leave rule works out, employees may expect additional liberalization of rules.

**Meaning of Last Week's
NYC Dual-Job Decision**

Once again the courts have ruled for the employees and against New York City in the controversy on dual jobs. The decision in the case of Charles Putkowski has importance for the City's workers, but it is not in any sense as basic as the Natilson decision, which established the legal right of employees to hold a second job without interference from their department heads.

This article deals with some of the effects of the court action.

Reversing an earlier decision, Justice Benjamin F. Schreiber, threw out the City's motion to dismiss the action brought on behalf of Charles Putkowski, a Sanitation employee who had been threatened with dismissal for holding an evening job.

"A regulation against outside employment adopted by a City department exceeds the powers conferred upon such a department by the City Charter," ruled the judge.

May Seek Protection

Justice Schreiber upheld the arguments of Matthew Silverman, attorney for Mr. Putkowski, who had maintained that an employee had the right to seek the protection of the law from arbitrary rulings against outside jobs without having to wait until he was fired or dismissed, and then bring court action.

As Mr. Silverman explains the effects of this ruling:

1—It opens the way for a trial to determine whether the Supreme Court will issue an injunction forbidding Commissioner Carey of Sanitation from interfering with the rights of his employees to hold outside jobs.

2—It throws out the City's contention that each employee would have to bring his own suit to protect his outside working privileges.

City May Appeal

However, the City has 10 days (from June 27) to appeal and may carry this action to the Appellate Division, to have the case dismissed before the appeal for an injunction reaches the Courts.

**Suggested State Pension Plan Would
Allow Earlier Retirement, Pension 'Floor'**

ALBANY—It is possible that, in the not-too-distant future, State employees will see a liberalized retirement system in effect.

In response to the needs of employees, and to criticisms of the present retirement system, both the State itself and the Association of State Civil Service Employees, working independently, have been studying the problem.

Already, a number of interesting suggestions have emerged. The State Association asks all employees who have ideas or suggestions for improvement of the retirement system to submit their thoughts to Charles C. Dubuar, Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y. Mr. Dubuar is head of the State Association Committee on retirement revision.

Old Concept

Mr. John T. DeGraff, counsel for the ASCSE, last week outlined the basis of the present retirement system. Said he:

"The old concept of retirement was, first, to retain people in the service and to compensate employees of the State for their lower salaries by granting them this additional security; second, to furnish a method whereby,

when they had outlived their usefulness, they might be retired, instead of staying on indefinitely. It was recognized that incentives were required to make a career service, and the need for security in old-age was used as an important selling point. Many persons in civil service say they went into Government employment because of the 'security.'

It Filtered Down

"However," Mr. DeGraff continued, "in due time the social security concept filtered down among the people, and social security for all came to be an accepted concept. Both the Federal Government and private industry introduced widespread social security for employees. In fact, some private industrial firms have retirement plans which in some respects are superior to that of the State of New York."

"This means that the original (Continued on Page 12)

**Higher Pay Rate
Men Receive
13,500 Subway**

Another batch of increases in pay rate went out to NYC Transit employees last week.

This time about 13,500 shop and maintenance workers had another 5 cents an hour added to their rate, which will bring each employee another \$125 a year.

With the increases, the Board of Transportation took steps to equalize working conditions in the IRT shops. The IRT employees were placed on the same 5-day week as shop and maintenance men in the other divisions; also, the half-hour paid lunch period was extended to 11,000 in the car shops and maintenance departments.



Gloria Baker, Property and Supply Clerk, Petroleum Pool, 30 Broad Street, New York City.



Bette McElveney, Junior Clerk, State Department of Health, State Office Building, Albany, N. Y.



Eleanor Williams, Statistical clerk, United States Naval Medical Supply Depot.



Mrs. Anna Kathleen McKay, Nursing attendant, Homer Folkes Hospital, Oneonta, N. Y.

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**NEW YORK STATE
EMPLOYEE NEWS
BEGINS ON PAGE 7**

Victory Ideas Bring Cash to ODB Employees

NEWARK.—One hundred dollars, the highest cash award yet to be won by an employee of the War Department Office of Dependency Benefits for a valuable suggestion on improving the operations of the huge war agency, was presented today to Miss Evelyn A. Cattaneo, of Union, N. J.

Brig. Gen. H. N. Gilbert, Director of the ODB, made the presentation. Additional cash prizes also were awarded by General Gilbert to seven other ODB employees.

Ideas for Victory

These employee suggestions are made in line with the War Department's Ideas for Victory Drive to eliminate waste, conserve manpower and speed up production.

Miss Cattaneo, the winner of the \$100 award, is the daughter of Mr. and Mrs. Frederick Cattaneo, of 1107 Bergenline Avenue, in Union. She is assigned to the ODB Communications Branch. She suggested an improvement in the procedure of handling confidential mail. Adoption of her suggestion releases for other duties the full-time service of one clerk and the part-time services of four clerks. It will also result in a considerable saving in paper and in the printing of forms.

NYC Employee Winners

Three times a winner of such awards, Arnold Blankman, of 228 West 72nd Street, New York City, received \$10 for his most recent suggestion. Mr. Blankman, assigned to a branch of the Class E Allotment-of-pay Division, proposed an efficient way of labeling rejected documents.

An award of \$45 was shared equally between George L. Storer, of 247 Whitford Avenue, Nutley, N. J., and Seymour Roseman, of 1698 Vyse Avenue, Bronx, New York. The pair suggested a method to handle documents more smoothly in the Family Allowance Accounts Branch to which both are assigned.

\$30 Award

For suggesting a simpler method of gathering required evidence to support family allowance claims of dependents of overseas soldiers,

Cash for Ideas

The LEADER considers the article on ODB cash awards as "must" reading in all departments—Federal, State and City. It illustrates the importance of incentives in Government employment. The Office of Dependency Benefits has obtained ideas of vast importance from its employees—ideas that have made for greater efficiency, saved money, eliminated waste, and conserved manpower. These ideas came from the most obvious source—the employees. The ODB pays good cash for ideas that work.

All departments should give thought to the introduction of merit awards.

Miss Mary Mehle, of Rocky Mount, N. C., received \$30. She is assigned to a branch of the Family Allowance Division. She resides at 103 Beaumont Place in Newark.

An award of \$20 went to Miss Geraldine Buchman, of 2047 East 1st Street, Brooklyn, N. Y., who is also assigned to the ODB Communications Branch. She suggested a procedure the adoption of which eliminates the use of a form as well as four hours of typing daily.

A winner for the second time was Miss Beatrice Saklad of 936 West End Avenue, New York City, who is assigned to the ODB Disbursing Branch. She received \$5 for suggesting a way to improve the legibility of voucher books by using a larger type.

Other winners of cash prizes included Otto F. Schuttinger, of 196 Bloomfield Avenue, Bloomfield, N. J., who received \$15 for suggesting a new correspondence brief and Mrs. Etta J. Howerton, of Boonville, Indiana, who got \$10 for devising a new way to mark ledgers.

56 Awards

Fifty-six such awards for valuable suggestions have been won so far by ODB employees. The War Department's Ideas for Victory Drive, in which the ODB participates, has netted thousands of suggestions from employees of that department and has saved an estimated total of over \$10,000,000 in Federal funds.

No Holiday On July 4—But Some Leaves

WASHINGTON—It is understood that the White House has been approached with the question of allowing July 4 as a holiday for Federal employees.

The reported answer was a flat NO, the war is more important.

Unofficially, however, it is learned that in good many agencies—both in Washington and in the field service—leaves have been granted in large number. The employee who gets his holiday on the 4th charges it against sick or annual leave.

Lump-Sum Leave Payments Asked

WASHINGTON—Legislation to help out Federal employees who leave the service has been recommended to Congress by the Civil Service Commission.

Under the proposed bill, departing workers would receive a lump sum payment for their accrued annual leave.

The bill would also authorize lump-sum payment for accrued leave to the estate of a deceased Federal employee.

Civilian Employment Center Will Close

The Army Civilian Employment Center, at 2 West 43rd Street, which was opened in May, to hire 6,000 employees to replace soldiers in the Second Corps Area will close this week.

However, jobs at the various Army camps and stations in the metropolitan area are still open and will be filled through the United States Employment Service Offices.

Wickard Describes Fields Of Post-War Opportunities

By CHARLES SULLIVAN

WASHINGTON—If an employee wants a safe job, one that has post-war possibilities, the Department of Agriculture is one place where he can get that security, according to Claude R. Wickard, secretary of the department.

At the same time, Mr. Wickard opens up ideas about post-war fields which will be or rising importance everywhere, and which persons seeking an occupation should give serious consideration.

"Aside from winning the war, the paramount concern of the employees or prospective employees of Government or private industry is: 'What are my post-war job prospects?' In answering that question for the Department of Agriculture, I should say that the prospects are bright. That applies both to the opportunities for employment and advancement.

"The process of producing food and fiber and other agricultural raw materials is of necessity a continuous one. Therefore, the need for employees to administer the agricultural programs and to carry on research in the field of agriculture is a continuing one.

Those With Status

"Of course, those men and women with permanent status, who are on military furlough, will retain their full re-employment rights. But the resumption of long-range projects which have been interrupted by the war, possible expansion of some existing programs and the launching of new ones, should offer promising employment possibilities in the future.

"It is not possible to determine exactly what kinds of programs will be needed when the war is over, therefore it isn't possible to determine what kind of jobs, or the number, that will be available. "We do know that the depart-

ment's activities increased considerably in the 20s and 30s as a result of definite action toward relieving the economic distress of farmers and steps toward soil conservation.

"Regardless of the programs we think we may or may not have, I think we can all agree there are certain types of agriculture work that must be carried on after the war. There will have to be a forestry program, for example. By all means there should be a post-war conservation program.

"There will be a need for an agricultural credit program. Returning soldiers will need credit to resume their farming operations.

Nutrition, Marketing

"Perhaps one of the most important fields of work in the future will be that of applied nutrition. Marketing and distribution of farm products likewise will be important, just as rural electrification will be.

"As for the opportunities for promotion, I think it is important that the department continue its policy of granting promotions on the basis of meritorious work, in addition to automatic promotions under the Ramspeck Act.

"I want to say a word of praise for Agriculture's employees. Being anxious to serve in the war, they are working harder. Like all other essential workers, they are working longer hours. They have over-subscribed their war bond quota in previous drives, and I am sure they'll do it in the current one. All told, they have made a worthy contribution to the war effort."

Even If You Have No Experience You Can Get an Important Job at \$34 a Week

If you've just been graduated from High School, if you've never worked before, but would like an important job, helping the war, the U. S. Civil Service Commission at 641 Washington Street, New York City has a job for you.

Person with no business experience but who have a high school education — or the equivalent, will be started at \$34 a week, for a 48 hour week.

Those with one year's business experience can qualify for a higher grade job at \$38 a week.

Simple Requirements

Typists and stenographers are also wanted, and the requirements are so simple that the average

graduate from a Commercial High School course can qualify. Typing speed of 30 words a minute is the requirement; or stenography at 80 words, and these jobs pay \$34 to start.

These jobs are all right here in New York City, with offices of Veterans Administration. Another advantage is this: Many Federal jobs call for rotating

shifts, but these are always day work.

400 Jobs

Approximately 400 of these jobs are waiting today. Most of them are regular war-service appointments—will probably last for the duration plus 6 months; some for one year, with a possibility of lasting longer.

Apply in person at Room 119, 641 Washington Street, New York City. When you fill out the forms you'll be given an appointment to take a test, and will be at work very soon.

Night, Sunday Pay Now Possible For Customs Men

WASHINGTON—The Customs Overtime Bill has been passed by Congress and signed by President Roosevelt.

One provision of the measure transfers the liability for overtime payments from the private companies which operate international ferries, toll bridges, etc., to the government.

The practical effect of this section has been to make possible night and Sunday pay for Customs men working on open roads who were previously excluded from such payment.

The second important part of the law calls for a report by the Civil Service Commission on the

differences between the earnings of Customs employees and other Federal workers doing comparable work. That report, according to the terms of the law, must be submitted to Congress in September, and it is expected that submission of the report will be followed by adjustments in differential pay work on Sundays and holidays; and the elimination of 7 days work in any week.

6 Times as Many U.S. as State Employees Here

ALBANY—There are 281,296 Federal employees in New York State as against about 43,000 in the State's employ, according to James Moseley, chairman of the Citizens Public Expenditure Survey, Inc., a private taxpayers' organization with headquarters in Albany.

Mr. Moseley asserts that there are more Federal employees in the State than in Washington, D.C. He said the total for Washington was 261,324, or 20,000 less than for the State. California, with a Federal payroll of 276,428, is next to New York in the number of United States government employees.

CIVIL SERVICE LEADER

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Girl Trainees Sought for Garment Work

Trainees and experienced garment tradesmen are needed for jobs at the U.S. Naval Depot in Brooklyn.

There is an opportunity for women to learn power sewing machine work, while being paid; then after 3 weeks training, be promoted to an operator's job at \$5.60 a day.

During the training period pay runs about \$4 a day. In addition, an extra 6 cents an hour is paid for night work, and time-and-a-half for all work over 40 hours.

Skilled Workers

Skilled workers can step right into jobs paying from \$4.48 to \$10.88, depending on the type of work. Here are the positions which are now open:

Coat Finisher (Female) — \$5.28, \$5.76, \$6.24 per diem.
Cutting Machine Operator (Male) — \$9.92, \$10.40, \$10.88 per diem.
Cleaner (Female) — \$4.48, \$4.96, \$5.44 per diem.

Operator's Helper (For filling the position of:)
Cleaner (Female) — \$4.48, \$4.96, \$5.44 per diem.

Power Sewing Machine Operator (For filling the position of:)

Operator (Female) — \$5.60 \$6.08, \$6.56 per diem.
Spreader (Male) — \$6.96, \$7.44, \$7.92 per diem.

(Less deduction of 5% for retirement annuity).
Apply to Recorder, Labor Board, U.S. Naval Clothing Depot, 29th Street and 3rd Avenue, Brooklyn 32, New York.

U. S. Retirement Faces Congressional Queries

WASHINGTON—Federal employees here are worried about their retirement rights. After the Senate Civil Service Committee approved the liberal Aiken optional retirement bill, Congressional opposition developed. Some men on Capitol Hill fear a rush of retirements with prohibitive expense to the Government.

Here are 2 proposals which appear to have support in Congress:

8 Park Employees Try For \$10,000 Post Under Moses

When the NYC Civil Service Commission recently announced an examination for a \$10,000 a year job as Executive Officer in the Parks Department, the requirements were pretty stiff.

They included at least five years of service as an executive in the department. Duties are to serve as a general understudy for the Commissioner of Parks (who gets only \$3,500 a year more). Many figured that about the only candidate would be Arthur Hodgkiss, who is now serving as Executive Officer, but the Commission says that 8 Parks people have paid the \$5 fee and want to take the examination.

ENGINEEMEN ELIGIBLE FOR STREET-CAR JOBS

Men on the NYC eligible list auto-enginememen were approved for jobs as street-car or bus operators by the City Civil Service Commission last week.

Under the new ruling, these men need not take a training course, but must pass a qualifying test for either passenger cars, truck or buses to be eligible for the transit jobs.

1—A revision of the present retirement system whereby retirement annuities would be computed, not on the basis of average pay for the best five years of service, but on the average for the entire length of service. This would mean that many employees, who now may retire on a pension of \$3,000 a year, would face a cut to a \$2,000 pension.

2—Some members of Congress seem to favor combining the Government retirement system with Social Security—a move which has been opposed by employee organizations.

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Velma Lewis, Secretary, New York Guard Office, State Office Building, 80 Center Street, NYC.



Mary E. Schmidt, Multilith Operator, Division of War Training, 299 Broadway, NYC.



Barbara Lombardi, Junior clerk-stenographer, Signal Corps Photo Center, Long Island City



Sally Barrett, clerical employee, with the War Department, New York City office



Margaret Boneker, Beautician, Central Islip State Hospital, Central Islip, N. Y.

Last Week's Entrants in 'Miss Civil Service' Contest

Here are the names of more lovely girls in civil service. They're the entrants in the LEADER's Miss Civil Service Contest whose photographs have come in since the last issue which listed the earlier entries. The contest ended midnight, July 27. Last week's LEADER contained the names of all entrants received up till Thursday, June 22.

Federal

- JANE FORSYTH, Clerk, Office of Price Administration, NYC.
- MARIAN MORRIS, Dental hygienist, United States Veteran's Hospital, Castle Point, N. Y.
- CLARE M. MEGLINO, Stenographer, Veterans Administration, N. Y. Office.
- MRS. FREDERICK J. ROWE, Senior clerk, Newark Signal Corps Inspection Zone, Newark, N. J.
- GLORIA McCASKEY, Stenographer, Social Security Board, New York City.
- EMILY A. SPYRIK, Army Medical Purchase Office, NYC.
- ILA MARKS, Control clerk, Veterans Administration, NYC.
- FRANCES C. SARNO, Stenographer, Army Air Forces, NYC.
- DORIS HICKEY, Secretary, War Production Board, N. Y., Regional Office.
- MRS. MARTHA BROWN, Senior stenographer, U. S. Treasury Department, NYC.
- DORIS ROSENBLUTH, Army Induction Center, NYC.
- MRS. ROSE MARIE McCONKEY, Supervisor of Shipbuilding, NYC.
- MARY JACOBS, Assistant clerk-secretary, War Shipping Administration, NYC.
- BERTHA BETTY R. WEINER, Clerk, Veterans Administration, NYC.
- MARJORIE RUBIN, Senior clerk-stenographer, U. S. Department of Labor, NYC.
- LILY AMICO, Clerk, Communications Branch, New York Ordnance District.
- LOUISE J. GATENA, Chief, Mail and Records Division, Veterans Administration, Area Office II.
- IDA RAEY, Supervisor of Shipbuilding, NYC.
- GRACE BARKER, U. S. Postmistress, Industry, N. Y.

Selection of Miss Civil Service Now in Hands of the Judges

Well, it's all over but the judging! With more than 200 Federal, State, and municipal girls entered, The LEADER's search for Miss Civil Service came to an end on midnight, July 27.

The judges are now busy scrutinizing the top photographs for the semi-finalists. Cards have gone out to a number of contestants in order to obtain additional data which will help the judges. Those cards inquire about height, weight, and measurements.

Out of the many photographs submitted, and with the additional data as an aid, the judges will select those whom they deem eligible to compete in the semi-finals.

These semi-finalists will then be invited to appear in person in the office of Newbold Morris, popular president of the New York City Council, City Hall, Manhattan. There the final judging will take place, and the winners—Miss Civil Service and two runners-up—will be selected by the three judges. The date for this event is Wednesday, July 12. The time is 10:15 A.M. The judges are Russell Patterson, noted artist and magazine illustrator; Joe Holton, talent scout for 20th-Century Fox, and I. J. Fox, who acted as judge in The LEADER's 1941 Miss Civil Service contest. Newbold Morris will present the awards.

There will be three winners—one a Federal, one a State, and one a New York City girl. Of these Miss Civil Service will be chosen for the grand prize.

First prize is a LEADER trophy and a \$350 fur coat. Second and third prizes are \$100 worth of merchandise at I. J. Fox, Fifth Avenue furriers.

Meanwhile, the judges are hard at their task selecting the semi-finalists. They say it's really a tough job, with bevy of over 200 civil service beauties to choose from.

New York State

- GLENDIA SMITH, Senior stenographer, Rochester Milk Marketing Area, Rochester, N. Y.
- MARY BRADY, Junior Clerk, Department of Civil Service, Albany, N. Y.
- IDA MEGLINO, Stenographer, Department of Taxation and Finance, NYC Office.
- MRS. BERTHA VAN VOLKENBURGH, Housemaker, NY State
- EMMA MEDWIG, Stenographer, Kings Park State Hospital, Kings Park, N. Y.
- MAE FEIVELSON, Stenographer, Brooklyn State Hospital, Brooklyn, N. Y.
- HELEN LONG, Junior dictating machine transcriber, Kings Park State Hospital, Kings Park, N. Y.
- MRS. LILLIAN CLARK, Stenographer, Agricultural and Industrial School, Industry, N. Y.
- MARGARET WINKLER, Junior Clerk, Treasury Division, Department of Taxation and Finance, Albany Office.
- VELMA LEWIS, Secretary, New York Guard Office, State Building, NYC.
- GERTRUDE D. BARRY, Junior Clerk, State Department of Commerce, Albany, N. Y.
- GLENDIA V. SMITH, Assistant stenographer, Department of Agriculture and Markets, Rochester Milk Marketing Area, Rochester, N. Y.
- BESSIE LAMONT, Stenographer, Kings Park State Hospital, Kings Park, N. Y.
- FRANCES SAMSON, Stenogra-

pher, Kings Park State Hospital, Kings Park, N. Y.

FRANKIE TWISS, Department of Civil Service, Classification Division, Albany, N. Y.

GLORIA ANDERSON, Junior clerk, Pilgrim State Hospital, West Brentwood, N. Y.

New York City

GUSSIE J. ROKITO, Stenographer, New York City Housing Authority, Kingsborough Project.

DORIS MATUS, Department of Health, Central Office, NYC.

M. E. OLSEN, Dept. of Water Supply, Gas and Electricity, Richmond Bureau.

ELSIE CLIFFORD, Stenographer-typist, Mayor's Committee on the Wartime Care of Children, Welfare Department.

SYLVIA LEVINSON, Personnel clerk, Department of Hospitals.

EDITH NUNZIATA, Clerk, Bureau of Preventable Diseases, Department of Health, Queens, Office.

ANNE T. LAITCHAK, Clerk, Triborough Bridge Authority.

MISS ROSALIE GULAK, Management Assistant, NYC Housing Authority.

MARY LAVERY, Clerk, NYC Housing Authority.

MRS. ETHEL DEUTSCH, Clerk, Health Department.

BEATRICE WALSH, Stenographer, NYC Housing Authority.

GETTI ZAND, Clerk, Welfare Department.

GERTRUDE GORDON, Clerk, Welfare Department.

ELOISE WALROND, Typist, NYC Housing Authority.

THERESA GOLDSMITH, Management assistant, NYC Housing Authority.

ELEANOR HAUSNER, Junior clerk, Department of Welfare.

SYLVIA FELDSHUH, Management Assistant, NYC Housing Authority.

ANN GIZZIE, Clerk, NYC Housing Authority.

ANNABELLA TIETJEN, Stenographer, NYC Housing Authority.

KATHERINE DIMOCH, Management assistant, NYC Housing Authority.



Ruth Greenwald, Clerk, grade 1, New York City Health Department, 125 Worth Street, NYC.

It's Just Rumor About Bonus for Temporary Cops

Some of New York City's temporary police and firemen were running around last week trying to check on rumors that they were going to have a cost-of-living bonus added to their \$2,000 a year salary.

But, alas, it isn't so. The City Budget Bureau hadn't received any request from the departments to add the bonus, neither the Board of Estimate nor the City Council had any resolutions on their books to grant the bonus.

Mayor's Personnel Rating Staff OK'd

The personnel rating board members of the Mayor's Office were approved by the NYC Civil Service Commission last week.

Goodhue Livingstone, Jr., executive secretary; Arthur D. Walker, chief clerk, and Charles M. Murphy, law secretary, will pass on service rating appeals of the Mayor's office staff.

What Do You Do When It Gets Hot and Muggy?

By JEROME YALE

For some New York City employees its the "good old summertime." For others, it's just that damn time of year when the city gets hot and muggy.

Generally, when the temperature hits 90, City departments knock off in the afternoon, and the employees go home. In some, such as Purchase, it's an unwritten rule. In Welfare, it's hemmed in with formalities, and supervisors have to check the thermometer and make sure it's over 90 in the work location. In Hospitals, Commissioner Edward M. Bernecker is the human thermometer, and when he decides it it really hot, then the staff gets out.

But in the matter of summer working schedules no two departments seem to agree. Employees on one half of a floor get off early, others don't.

Here's a survey of what some of the larger departments do about summer working hours:

Purchase: Summer hours 9-4 daily, small skeleton staff on Saturday. Usual hours are 8:45-5-20.

This schedule will go into effect about the middle of July.

The Comptroller's Office shaves and hour off the usual 9-5 workday during July and August, and about half the staff comes in on Saturday.

Department of Public Works just calls in a skeleton staff on Saturday, but keeps the regular working hours during the week.

The Sanitation office staff work from 9-4, instead of their usual 8:30-4:30 program, and come in on Saturday. The drivers and sweepers go right on working, no matter what the weather.

Health Department keeps its full schedule, but employees follow a Saturday schedule which calls for work on one and one half Saturdays out of each 4 during the summer.

Water Supply, Gas and Electricity works from 9-5 daily, but only

about one-fourth the staff comes in on Saturday. Last Summer Saturday hours were 9-1, this year they're 9-12.

Central Office of the Hospitals Department works a full day during the week, but on Saturday a small skeleton staff is called in.

The 20th Floor of the Municipal Building is a typical case. The offices of the Borough President of Manhattan, on the right side of the floor, close at 4:15 during July and August instead of at 5:15. They report there at 9:15 a.m. But on the left side of the floor, the Department of Building and Housing hasn't any summer schedule, but follows the usual year round time-table.

At the Borough President of Queens, employees were waiting for word from the "front office" about their Summer program. Last year, they left at 4.

In the Bronx Borough President's Office employees have already been informed that their working day ends at 4 p.m.

The NYC Parks Department has a unique setup. There, the employees leave at 4 p.m., but a skeleton force remains until 5; and on Saturday mornings, the skeleton force comes in, with the extra hours divided among the staff.

BMT Subway Clerks Ask a Better Deal

They don't like their 48-hour week, and the fact that they have to work Saturdays during the summer months; also that other employees have July 3rd off; so clerks in the BMT Power Lines Division of the NYC Transit System have filed a complaint with their grievance committee.

In a communication to Deputy Commissioner Edward C. Maguire, the men say:

1 Since the beginnings of the NYCTS, they have been working with a skeleton force on Saturday during the summer. Since June 17, other departments have been off on Saturdays; they have to work until 1 p.m.

2 They are discriminated against in the following notice which appeared on the bulletin board on July 1, 1944:

"All employees assigned to the Power Department Cable Section constitute a field organization subject to emergency call throughout their tour of duty inclusive of their lunch time.

"They shall report the total hours worked inclusive of their lunch time which, except in emergencies, shall generally be eight

hours a day for six days in a calendar week."

3 Previous to this order, they were granted 11 holidays a year which are being taken away; and have to work an extra 9 hours a week, with no extra pay.

Facts and Figures On Fire Bonus

Facts and figures on the Fire Department bonus were sent around to the NYC firehouses last week.

Those members of the department who sign the waiver will have exactly \$13.50 added to each paycheck. The total comes to \$17.50 a payday (\$35 a month), but the withholding tax takes away \$4. Pension payments remain the same as before.

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NYC Employees Ask; 'Are We Covered By Workmen's Compensation Laws?'

By FRANCIS KELLY

What happens to a New York City employee injured on the job is the subject of considerable employee interest these days.

Edward Corsi, State Industrial Commissioner, reports that he frequently receives inquiries from New York City employees regarding their rights, and says, "It appears that the highly selective coverage of City employees is not conducive to a satisfactory employment relationship."

Who Is Covered?

Under the present setup, injured State laws determine which

employee is covered in case of accident, and which isn't.

In general, laborers, engineers, other employees who do outside work are covered; clerical employees are not. But the application of the law and Court interpretations have created many funny situations—but not funny to the employees.

For example, an interne is covered, but if he remains in the hospital for a second year, he becomes a resident—and is not pro-

tected. A hospital nurse is covered; but if she becomes a visiting nurse or transfers to Health Department she is not—unless she works in a Health Laboratory. Hospital orderlies receive compensation, kitchen workers do not. Work in City markets is covered by the law, but Inspectors of the Department of Markets are not.

At Whim of Department

If the City employee uncovered by compensation should be injured, he finds himself at the whim of his department. In some departments, he is allowed to exhaust his sick and vacation time; then is out of luck. Other departments make special arrangements and continue salary payments to injured employees—more than they would receive from the Compensation Fund.

Another Quirk

Here is another complication: Some City employees who are covered by Compensation prefer not to take the payments. The maximum payment is \$25 a week. Records of some departments show that the average runs about \$18.75, so the employee prefers to sign a waiver and take his accumulated vacation and sick leave.

In his last budget message, Mayor LaGuardia went into a discussion of Compensation. He said that injured employees are invariably carried on the payroll if they are not covered by Workmen's Compensation. City employees disagree.

The Mayor also proposed that the City administer its own compensation instead of submitting to State control.

Council Bill

Councilman Stanley Isaacs has introduced into the City Council a bill to apply Workmen's Compensation to every employee of the City, including elective officials.

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Fire Officers Assn. Gets Democratic Constitution

The officers of the New York City Fire Department—lieutenants and up—will soon have a majority of all the eligible men as members of their new organization, the Uniformed Fire Officers Association.

So strong has been the response to the membership drive of the group that meetings will be continued throughout the summer. Originally, founders of the organization had considered "closing up shop" for the summer. The next big meeting has been called for the second Thursday in July—the 13th. It will be held at the Terminal Restaurant, 47 Vesey Street, New York City. Officers of all ranks are urged to be present.

A tentative constitution has been adopted by the organization, subject to final ratification by the membership. The instrument has been designed, as one of the officers put it, "to be as thoroughly democratic as we can make it. We don't want a one-man show; we don't want an organization run from the top."

Article 5 of the constitution implements this point of view with the statement that "All power... lies in the collective membership."

Members Must Give OK

This is followed up by a provision that no action on any matter affecting important compensation, hours of duty and tenure, shall be taken by the Executive Board or officers of the association until authorized by the members at a special or regular meeting.

Governing Methods

Interesting is the structure of the projected executive board. It is to consist of nine members, three in the rank of chief (deputy or battalion); three captains, and three lieutenants. The full term of office on the executive board is three years. No elected member who serves the full period can succeed himself.

In addition, each rank in the association will select a committee of 5 to represent that rank in matters which exclusively concern it. The statement appears: "No action of the Association in respect of any matter affecting exclusively a single rank, other than wages and hours of labor, or likely to constitute a precedent or operate detrimentally to another rank,

Trolley Drivers Would Prefer To Be Conductors

A few weeks ago, The LEADER carried an item about 25 men on the NYC eligible list for Conductor who were given jobs as street car and bus operators. The Board of Transportation explained it as a good break, with more money at the start and a higher maximum.

But some of the men, it seems, aren't happy about the "break."

"One of them says: "To begin with, none of us can understand what you mean by "break" when the majority of the men, including myself, tried their utmost to resign the positions of street car operator for a conductor's position. Some claimed that the job affected their health and others threatened outright resignation; to which a release was promptly denied.

"We consider the action taken by the Board of Transportation as very unfair and was to us extremely disappointing... I doubt whether one man on the list would have taken the job voluntarily."

Facts Don't Jibe With La Guardia Words As NYC Hires Part-Time Employees

Despite all the fire and bombast on the dual-job front between Mayor LaGuardia and New York City employees, a survey of the various City departments indicates that only three departments have been thoroughly canvassed and their staffs required to answer lists of questions on their outside activities. These are: Fire Department, Department of Sanitation, and Board of Transportation. Employees of other departments have only been brought into the picture when the water-front investigation ordered by the Mayor disclosed their other job, or some other factor brought it to his attention.

However, recent activities of the City administration with respect to outside employment caused employee resentment.

Twice last week, Mayor La Guardia illustrated the old slogan, "Do as I say, not as I do."

Item 1: In his Sunday Speech, the Mayor said: "I am opposed to the employment of children. . . . I am a strong believer that the children should get their rest and recreation during the summer months. . . . I think I am right and I shall continue to say so, and unless it is absolutely necessary I strongly advise against such employment."

Fact 1: The Comptroller's Office was hiring high school children for summer jobs at \$5 a day.

Item 2: In his Sunday speech, the Mayor also returned to a mention of his anti-dual job program: Some excerpts from the radio talk:

"I have spent a great deal of time reading everything that I think has been published on fatigue—publications of the U. S. Department of Labor, the Public Health Service and also the Ministry of Labor in Great Britain. I challenge any one to justify any person working 12 or 16 hours a day. Every publication, every paper that I have read indicates the necessity of rest in order to maintain efficiency. I have not found one yet that recommended seven straight days of work. I am saying this to the chiseling em-

ployers who are chiseling by taking City employees on part-time."

Fact 2: While the Mayor was berating private concerns for hiring City employees to meet their labor shortage, the City was mak-

238 Promoted To Motorman In NYC Subways

These are the successful candidates in the NYC examination for promotion to Motorman in the IND Division of the New York City Transit System. The test was held on January 16, 1944. They are still subject to a qualifying practical test.

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Joseph J. Annew
Charles E. Whitehead
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Denis McEneaney
V. E. Engvaldsen
Samuel Chazin
Peter M. Hand
John J. Cagney
James J. Burke
John J. Cain
Francis Reynolds
Patrick O'Brien
Richard Clay
Eugene Banks
J. A. Hanson Jr.
John W. Hart
Arthur L. Olson
Joseph McKeon
James J. Mattern
Thomas G. Bonerbo
S. J. Usalwski
Jack Glazer
Philip J. Triela
M. D. Rosenblatt
Patrick Redmond
Timothy F. Murphy
Robert J. Rauech
Eric C. McKenzie
James K. Jackson
James E. Lydecker
John Driscoll
Alexander Weinberg
Alfred V. DiFalco
Florence O'Sullivan
William F. Koehler
David J. Daly
Guido Petrillo
Vivian Grant
F. M. Goldbach
Clinton M. Arnold
Joseph A. Carey
James A. Hussey Jr.
John P. Crudden
W. G. MacKissic
Andrew Chepil
Richard N. Fox
Patrick Murray
John Hogan
Bernard C. Clark
Charles J. Lawlor
Harry E. Behagan
James J. Kelly Jr.
Alexander Lanier
James P. Tully
Isaac Mintzen
Herbert Goldman
Dante Lanza
Julius Badow
Aldo M. Ferraris
Frederick Aldaige
Thomas Casey
Luka L. Jefferson
Meyer Gerlinger
John J. Leavy
Pinus Goods
Lionel A. Bishop
John P. Vaughan
George J. Cannon
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William F. O'Connor
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Arnold Harrington
James J. Doley
Joseph F. Klein
James F. Kinney
James F. Kelly
Norman F. Schneck
Francis X. O'Brien
Milton Stein
Carmine F. Marino
Irving Levitt
William A. Dunree
Harold Kantor
Benedict Golden
Frank W. Lewis
Arthur R. Hart
Joseph Ehrenshaft
Ralph R. Marcua
Maurice Collins
Adam Moeller
James Robinson
William J. Frago
John W. Hall
Ellis M. Isser
Samuel Shoenberg
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John DellaPiera
Lawrence Faran
Jotham T. Coleman
George C. Atwell
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Thomas Sullivan
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Kenneth Josey
Walter W. Childs

ing arrangements with Remington-Rand to use their employees 5 hours a night to help the City out of a hole.

Beginning on July 3, 16 employees of the company will work in the Comptroller's Office from 5 till 10 p.m. nightly until the job is finished. They'll be paid by the company, and the City will repay the company. The sum of \$6,000 has been set aside for the hiring of these part-time workers.

[In previous issues, THE LEADER has recounted other part-time New York City jobs.]

Recent Lists of NYC Eligibles

Following are lists of eligibles recently announced by the New York City Civil Service Commission. These lists may be examined at the offices of THE LEADER during business hour:

- Promotion to Foreman Lineman, Fire Department.
- Open competitive Office Appliance Operators, Grade 2.
- Promotion to Junior Accountant, NYC Housing Authority.
- Promotion to Stenographer, Grade 5, Board of Estimate, Bureau of the Secretary.
- Open Competitive Dental Hygienist.
- Open competitive Office Appliance Oper. Grade 2, IBM Numeric Punch Machine.

Subway Man's Widow Wins Death Benefit

The widow of a former signal maintainer for the NYC Board of Transportation was awarded accidental death benefits by the City Board of Estimate last week.

Back in June 24, 1943, the Board had voted to pay Olive O'Connor, widow of Thomas Edward O'Connor \$138.62, representing her late husband's contributions to the retirement system.

Then on August 5, 1943, the Medical Board of the Retirement System decided that evidence showed that Mr. O'Connor's death had been the result of injuries suffered on the job, and recommended that an accidental death pension be granted.

However, pension payments to the widow won't begin until September 1, 1944 when she will receive a lump sum of \$16.93, and then an annual pension of \$426.25 provided she does not remarry.

No Days Off For Bond-Sellers

During the last War Loan Drive, New York City employees who sold a \$100 bond were rewarded with one day off.

That was done at the order of Mayor LaGuardia. But this time, City workers who sell bonds just have the satisfaction of knowing that they are helping to win the war. No word has come from City Hall about any time off for bond sellers.

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July 1 Is Date When Fire Bonus Goes In Effect

Most of the dailies in New York misinterpreted the action of the New York City firemen last week in agreeing to accept the waiver over which they had been battling Mayor Fiorello LaGuardia for so many months.

The point the papers missed is this: the waiver which they are now signing is completely free of the clause referred to by the men as a "yellow dog" contract. A new waiver was printed and distributed so fast last week that it leads to the suspicion that it was all ready and waiting. And that waiver represents a retreat by the Mayor from his previous stand.

Difference in Waivers

The old waiver form made it imperative for firemen to waive their rights to legal action or any other kind of action in relation to the Fire Commissioner's complete control over their working hours. Only those who would sign the waiver were entitled to receive the \$420 bonus. And the vast majority of the firemen stood firm in their refusal to sign away those rights.

The new waiver form eliminates this clause. It requires merely that the firemen discontinue their current case against the City (Kane et al. v. Walsh). Nothing in the waiver prevents any of the men from starting a new suit.

The Mayor met with important AFL officials before the compromise waiver was made public. The original announcement was couched in such way as to be virtually a face-saver for La Guardia in this retreat.

Events moved swiftly during

the week. The Board of Estimate met and allocated \$3,000,000 for payment of the bonuses to the firemen. The Citizens Budget Commission set up a howl: they didn't like it. And the machinery for adding the bonuses to the paychecks of the men is already in motion.

July 1 is the effective date when the new pay goes into effect. Those who have signed the waiver forms before that date get their pay as of the dates they signed.

The issue of overtime work in the department still remains unsolved.

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State Pay Board Must Face a Fact

ANOTHER word, please, on the State Salary Standardization Board. That Board has recently finished hearing appeals for new salary allocations from every category of employee in the State hospitals—attendants, nurses, doctors, beauticians, seamstresses, farm employees, printers, barbers, tailors, cobblers and others.

The members of the Board must face a simple fact: with them, as well as with the hospitals, rests responsibility for the proper functioning of the State's institutions.

Here's the reason: Large numbers of employees have remained with the State only on advice that they could hope for betterment of their condition through action of the Salary Standardization Board. They have remained even though they could have done far better for themselves by accepting posts elsewhere.

Now, if they learn that their appeals have been futile, that nothing is going to be done for them—there will be a general exodus out of the hospitals. In the present manpower situation such a move could break down the proper functioning of the hospitals.

The decisions of the Salary Standardization Board are as vital as any which the present administration has had to make. We hope the Board will act with wisdom.

Firemen vs. LaGuardia—Two Steps Remain

NOW that New York City's firemen and Mayor La Guardia have taken the first step toward settling their differences, it shouldn't stop there. The new waiver form, which the members of the Uniformed Firemen's Association agreed to accept, is satisfactory to both sides. Well and good.

Two additional steps must now be taken:

1—The \$420 bonus should be granted the men as of January 1, 1944. This is the procedure followed in every other City department, and it should be followed, too, in the Fire Department. Originally, the bonus was to have started as of January 1, and it will be an element of soaring relations between the men and the administration if they feel that the Mayor is treating them without rancor or vindictiveness.

2—Fireman John Crane and the five lieutenants who were banished from their posts for "talking out of turn" on this issue, should be reinstated to their former posts.

Everything is to be gained by taking these actions. It will liquidate thoroughly one of the worst situations yet to arise in civil service.

Then, let the firemen and the Mayor negotiate—and arbitrate, if necessary—on the issue of overtime.

Letters

Payment of U. S. Salaries Questioned

Sirs: I have a letter from the U. S. Civil Service Commission which says that "Civilian employees who are hired on a per annum basis are paid in accordance with an Act of Congress dated June 30, 1906 which provides for computing the annual salary on the basis of 12 months of 30 days each."

In view of the fact that no civil service employee is hired under contract to remain one year in his job, it naturally must follow that should he be terminated or leave for any reason before a year is up, he has lost considerable money since the 30-day basis reduces his daily salary rate and in the case of employees who might start work during a given week of any one month, he is paid only for the days worked. Should one of these days fall on the 31st day of the month, say the week from the 26th to the 31st, he would not be paid for the 31st.

This happened to me. I was

employed at a salary of \$1620 a year with overtime and was told that because the 31st of July came in the first week I worked, I could not be paid for it.

I am curious to know how many of your readers have had a similar experience?

J. N.

State Employee Feels For Cornell Colleagues

Sirs: Thanks for bringing to our attention the situation at Cornell University. As an employee in the Mental Hygiene Department, I feel a unity with the employees who are being ill-treated at Cornell. It is a pleasure to see that action is being taken. Your description of the speeches at Cornell was a fine piece of journalism.

One for all, and all for one is still a good slogan for civil service employees.

J. B. D.

Navy Yard Efficiency Ratings

Sirs: How important are Government employees' efficiency ratings? Is the U. S. Civil Service Commission concerned? All this and many other questions in connection with the rating of employees at the Brooklyn Navy Yard Supply Department are being asked. Here is the reason: Supervisors have spent much time in attending lectures in justly rating employees under their supervision. The how and why of each mark, is explained to the employee in a personal interview. The final

Don't Repeat This!



Around the Town

Fire Commissioner Pat Walsh: The U.S. has placed in NYC firehouses millions of dollars worth of fire equipment, which will never be used. That material, originally intended in case of air raids, wasn't made to the kind of specifications the City asked, and can't be used. That material, originally cipal fire equipment. Much of it is rusting away . . . Three Bx cheers for that phony who called up Commissioner William Wilson, of NYC Housing and Buildings, using the name of "Abrams" and uttering scurrilous language over the phone. Commissioner Wilson professes deep respect for the merit system, and isn't over-awed by vile talk. And watch out, Mr. "A" . . . In the NYC Dept. of Water Supply, Gas and Electricity, Secretary Lucile Kraft is never referred to by her right name or title. When they say "The Lady," she's the one they mean . . . LEADER-man Lieut. Morton Yarmon was having lunch with Major Howard Jones, former NY State Civil Service Commissioner, in London. Yarmon told Jones that Paul J. Kern, former NYC civil service head, was still a private, and none too happy in the Army. Jones' face clouded. "Gee, Mort, give me his address. I'll write him and try to cheer him up. It certainly must be tough being a private; it's hard enough being a major" . . . Kern has been raised to corporal's rank, by the way . . . A probe has been quietly conducted by the NYC Investigation Dept. to determine what the public thinks of government employment. Report, due within a month, will show the prestige of public employment (at least among those questioned) is pretty high . . .

Politics, Inc.

The press-agent for the Republican County Committee can't get a phone in his home, even though his big boss is running for President. It's not war work, says the War Production Board . . . Mayor LaGuardia has more than 16 NYC magistrate jobs to fill. The political boys think he's waiting until next year to fill them, when jobs can mean deals and votes. The real reason, supposed to have been told to a few of the Mayor's cronies, is this: LaGuardia is said to have promised magistrate jobs to a lot of his bright young men, as a means of holding them within his administration . . . Among La Guardia's bright young men: Ray Schaffer, Law Department; Alvin McKinley Sylvester, Comptroller's Office . . . Possibilities for appointment to the Court of Special Sessions include Investigation Commissioner Edward Bromberger and Rube Lazarus, aide to La Guardia. But Lazarus probably won't accept. If he should leave public service, his experience would net him a substantial income . . . The phone number of the NYC Dept. of Investigation has been changed from WOrth 2-2300 to WHitehall 3-3232 . . . Herbert Brownell, newly appointed nat'l GOP chairman, has a brother, Philip, who's a long-time New Dealer. Phil is general counsel in charge of enforcement for the War Labor Board . . . So they're bureaucrats! But nobody has been telling how those bureaucrats (read: Federal employees) have given the Navy Dept. suggestions this year which so far have saved the taxpayers \$1,750,000! . . . The first bureaucrats to land after the invasion beachhead had been established in France were employees of the War Shipping Administration. They set up their office in a jeep . . .

markings are then reviewed by an officer of each section or division who has the power to pass or change the marking of any element involved, stating his reasons. Whether or not these reviewing officers have sufficiently close contact or time in which to study each employee's efficiency is questionable. However, they have been appointed as reviewers and that's that.

After all marks have been



HIS POLICY is "service to the patient," and on that basis, Dr. Thomas Illis Price has advanced up the ranks in the New York City Hospitals, until today he is General Medical Superintendent, supervising 28 institutions and the Central Office.

His first medical position came in 1909, when he stepped right from the classrooms at NYU-Bellevue Medical School into an internship in the City Hospital on Welfare Island.

Except for a time when he was assigned to the Army Medical College in Washington, he's been working for the New York Hospitals ever since.

Still Enthusiastic

He is still as enthusiastic about

Merit Men

his work as the first day he started. Now, after long hours in the Central Office handling the many administrative details of his position, he spends part of the night visiting in the various hospitals under his supervision.

Lives on Hospital Grounds

He even lives on Welfare Island, on the hospital grounds. His chief interest has long been in the treatment of cancer and chronic illnesses. He helped organize the first City hospital which offered radium treatment to cancer sufferers, and has also done research in neurological diseases.

One of his chief qualifications for his present high position is the fact that he has served in many of the City institutions and is familiar with all their problems.

When he tells of the various hospitals in which he has had positions since his internship, it sounds like a roll-call of the municipal hospitals. Welfare Island, Kings County, Greenpoint, Neurological Institute, Cancer Institute.

In 1938, he became medical superintendent of the Welfare Island Hospital, in which he had originally started his internship many years before.

Then in February, 1943, when Commissioner of Hospitals Edward Bernecker needed a new general medical superintendent, Dr. Price was the logical candidate.

In case you're puzzled about the "Illis," which is Dr. Price's middle name—this reporter was, too. It's an old Scotch name, and a close friend of Dr. Price's father was a minister of that name, so the son was given the name after the father's friend.

As for any outside activities, it's a case of being on the job every waking hour, but his deep interest in the hospital and the City patients probably accounts for his youthful spirit and appearance.

POLICE CALLS

New Careers for NYC Police Suggested in Delinquency Bureau

A new road to advancement for younger men and women in the New York City Police Department, particularly those with some college training, is indicated in the recent report to Mayor LaGuardia by his Committee on Juvenile Delinquency.

In their report, the members of the committee showed a need for a larger and more effective Juvenile Aid Bureau, and took a crack at some of the present practices in the department, where assignment of patrolmen to the J.A.B. is generally on a day-to-day basis.

The present J.A.B. staff is listed as a Deputy Commissioner (Kent), 154 uniformed police, and 20 clerks.

Training Program

A training program to prepare members of the forces for careers in the J.A.B. was one suggestion of the Committee. Here's what the report says:

"The Juvenile Aid Bureau should also take advantage of the fact that more and more recruits in the Police Department are graduates of New York City colleges. The Bureau might therefore work out a basic course of training with these colleges in criminology, juvenile delinquency, and crime prevention which would give future recruits the basic orientation and skills necessary for work in the Bureau. It would also be advisable if the head of the Juvenile Aid Bureau were given a wide discretion in selecting men and women for his staff who have an interest in the problems of children and adolescents, and who can be trained in the skills and techniques required by the Juvenile Aid Bureau."

Clerical Details

On the critical side of the report came:

"The clerical staff of the Bureau

should be increased. . . . Because of a lack of clerical help, the field staff has been obliged to spend considerable time doing paper work. Obviously, patrolmen and policemen should devote all their time to police work. But this requires an addition to the clerical staff of the Bureau."

Permanent Staff

One of the most forceful recommendations of the Committee was for a permanent staff of policemen and policewomen to be assigned to J.A.B. work.

"The Personnel of the Juvenile Aid Bureau should not be Assigned other details to the detriment of the work of the bureau. As a matter of departmental policy, each member of the uniformed force is subject to assignment to any duty which the higher officials of the department deem necessary. Thus members of the J.A.B. are continually being called for uniformed work which requires that they be away from their regular duties. Often such assignments are made on very short notice."

Memo to Retired Policemen

Checks are waiting for you in the bookkeeper's office at headquarters. They're for that portion of the cost-of-living bonus due you for the period of the year before you retired. "Come and get."

ment board and indirectly to the central board, to be reduced in order that they may more closely conform in percentage to the marks given by other naval activities, the sincere and just actions of the initial raters and reviewers are automatically removed.

What a swell way to break down morale!

BROKEN-SPIRITED CLERK

\$5 FOR BEST LETTERS

Put it in words! Each month, The LEADER will pay \$5 in war stamps for the best letter dealing with a civil service problem. So, if there's a gripe bothering you, or if you have an idea to improve things, or just want to talk, put it into a letter! Address the Editor, Civil Service Leader, 97 Duane St. NYC.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of *The LEADER*, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

Protecting the Merit System

SHORTLY AFTER my election to the presidency of the State Association, I received a letter from the President of the Public Service Motor Vehicle Inspectors' Chapter concerning a condition that existed in the Public Service Commission. This had to do with a proposal to create a position of Special Field Investigator in the exempt class. Upon receipt of this information, I conferred with the Director of the Budget and with Judge J. Edward Conway, President of the Civil Service Commission, in order to obtain all information that might have any bearing on this situation. I found that tentative approval had been given for the creation of this position and provision was made for it in the supplemental appropriation bill.

However, when the request for Civil Service Commission action was made and before the necessary resolution was proposed, Judge Conway asked for certain additional information and was told that the position was to be filled by the appointment of one of the more than 50 permanent employees, all of whom would be eligible to compete for this position by promotional examination if it were classified in the competitive class. To this, Judge Conway refused to become a party and the proposal reached an impasse.

Action Taken

THIS WAS THE SITUATION as I found it. I, therefore, requested a conference with Mr. Maltbie, Chairman of the Public Service Commission, and with Mr. Burton, Director of the Budget. At this conference all of the details of the case were discussed. Following this, I conferred with four officers and members of the Executive Committee for advice. The following letter to Mr. Maltbie was written as a result:

"The attention of this Association was called to an item contained in the Supplemental Appropriation Bill, Chapter 315, Laws of 1944. This amendment reduced the number of Motor Vehicle Inspectors at a salary of \$3,125 from five to four and set up a new position under the title, Special Field Investigator, (N.S.), at a salary of \$3,600.

"Subsequent to my election to the presidency of this Association, I conferred with your office and with the Department of Civil Service concerning the background that prompted this change. While the statements that you made to the Department of Civil Service as to the need for this type of a position, which should be in the exempt class, no doubt justified this action as far as you are concerned, yet on the surface it appears that the reason for this procedure was to provide a promotion for one member of your staff who was holding the position of Motor Vehicle Inspector which was deleted from the Appropriation Bill.

"As you know, it is one of the objectives of this Association that, in compliance with the mandate of the State Constitution and the statutes that have been passed to implement this constitutional requirement, all newly created positions be included in the competitive class and filled by open-competitive or promotional examinations. In line with this policy, the position above referred to should not be included in the exempt class. If the position is to be continued, it should be in the classified service and filled by promotion. Otherwise it is my recommendation that by use of form CL-5 (Department of Civil Service), this position be returned to its former title of Motor Vehicle Inspector at a salary of \$3,125, and the former incumbent be reinstated in this position as of April 1, 1944."

Request Complied With

I HAVE BEEN ADVISED by the Department of Civil Service that my request that the proposed new exempt position be returned to its former title and salary has been complied with by Mr. Maltbie.

The point of most importance to civil service employees of the State is the stand of Judge Conway in this situation. By his action we are assured that the merit system will not be impaired during his tenure in office.

Creedmoor State Assn. Chapter Holds Big Affair

One of the largest affairs in recent years was held at Creedmoor State Hospital last week, when the local chapter of the Association of State Civil Service Employees played host to over 150 members and their friends.

The purpose of the affair was to create good will at the hospital and to illustrate the social side of the Association's activities; and following the affair a number of applications for membership were received.

Frank Osborne Present

Frank Osborne, a member of the Executive Committee from the Mental Hygiene Department, was the principal speaker, and pointed out the benefits of employees associating themselves with the Association.

Arrangements for the affair were handled by the officers of the Creedmoor Chapter: John L. Murphy, president; Patrick Mulcahy, vice-president; Helen Petersen, secretary; and D. Bert, treasurer. Mr. Mulcahy was chairman of the entertainment committee, and was assisted by Jack Duffy, physical training instructor at the hospital, who also served as master of ceremonies, and provided a large part of the evening's fun.

Good Events

A leading feature of the event was the spring chicken dinner. A \$50 war bond was raffled off at the affair; and a door prize of \$5 given. Paul Schaarchnor, a visitor, won the bond, and Christine Young, a kitchen employee, the door prize.

Following the dinner there was

dancing to the tunes of Griffith's Regimentals.

Two active members of the Board of Governor's of Creedmoor Chapter who were unable to attend were Perley Griffith and Mrs. Lillian Murtaugh, both ill.

The scene of the gala affair was the ballroom of the Community Gardens in Queens Village.

So pleased were visitors with the event that many asked a repetition. There will be one, in October.

State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For full details write to the Civil Service Commission, State Office Building, Albany, or New York City. Enclose a large stamped, self-addressed envelope. Refer to the examination number given below:

9983—Senior Statistics Clerk, Department of Mental Hygiene (exclusive of the hospitals and institutions); salary, \$1,600 to \$2,100; last date for filing, July 8, 1944.

9984—Senior Typist, Westchester County Departments and Institutions; salary, \$1,440 to \$1,680; last date for filing, July 8, 1944.

State Workers May Not Fight Fires Off Premises

ALBANY—State employees can not be required to fight forest fires adjacent to state institutions, even where a reciprocal arrangement has been made with fire districts. This decision affects a good many employees in state institutions.

It is unlawful for the head of a State institution to ask employees to fight forest fires off the premises.

Employees obeying such unlawful instructions would not be covered by workmen's compensation if injured. Indeed, the State might be liable under such circumstances.

These are some of the replies made by Attorney General Goldstein in response to an inquiry from Newton J. T. Bigelow, Assistant Commissioner of Mental Hygiene.

Commissioner Bigelow asked specifically about a situation that arose at Wassaic State School where the director inquired whether he had the authority to direct employees of the institutions to fight off-premises forest fires.

It has been the practice at some institutions to enter into oral reciprocal agreements with nearby fire districts for an exchange of services in fighting forest fires, it developed.

Tough Problems Of Civil Service To Be Discussed

ALBANY—One-day meetings for city civil service commissions in six regions of the state are to be held during the month of July. This series of civil service training conferences is to be held by the Municipal Training Institute of New York State, the New York State Department of Civil Service, the Bureau of Public Service Training of the New York State Education Department, and the New York State Conference of Mayors. The program includes the following subjects:

- Examination Services of the State Department of Civil Service.
- Maintaining Examination Standards.
- Kinds of Examination Assistance. How to Request Such Assistance.
- Mrs. Eugenia G. McLaughlin
- Essential Records of a Municipal Civil Service Commission. Record to be Kept.
- Safeguarding Records.
- Milton Muscus
- Utilizing the Services of the Municipal Service Bureau.
- Joseph Watkins
- Operating Civil Service During Wartime.
- Charles L. Campbell
- A Round Table Discussion.
- War Duration Appointments
- Payroll Certification (Necessary Records)
- Cost-of-Living Wage Adjustments
- Working Employees Overtime
- Sick Leave and Vacations
- Military Leaves of Absence—Substitute Appointments
- Good Government and the Merit System
- Speaker: Hon. J. Edward Conway, President New York State Civil Service Comm.
- How Ancient Are Your Civil Service Rules?
- Recent Changes in the Civil Service Law
- Joseph Schechter
- Discussion Period.

The dates and cities where this program will be held are as follows:

- Schenectady July 10
- Utica July 11
- Syracuse July 12
- Buffalo July 13
- Elmira July 14
- Mount Vernon July 19

Campbell Conducts

The round table discussion to be conducted by Mr. Campbell will consist of a discussion of problems faced by civil service commissions. If there are any questions or problems which the civil service commission would like cleared up, it may be done during this discussion. Questions may be submitted in advance to the Municipal Service Bureau, State Civil Service Department, Albany. If it is not desired that the name of the commission be mentioned when the question is raised, please indicate this.

Further details such as the location of each meeting will be sent to each municipal civil service commission.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Good Faith v. Bad Faith

Commensurate with their responsibility for running their departments, appointing officers are granted broad discretionary powers. Among these powers, is the right to determine when the need for a so-called "permanent" employee ceases. Accordingly, even where adequate appropriations have been made for personal services, the appointing officer may decide that a certain job is no longer necessary and may abolish the position involved. If it is a competitive class position, the employee with the least seniority in the service is laid off and has his name placed on a preferred list for reinstatement. However, one important condition must be met—the abolition of the position must be made in good faith.

Evidence of Bad Faith

One of the indications of bad faith in the abolition of a position, according to court decisions, is the device of employing another person in a different title, and sometimes in a different jurisdictional class (non-competitive or exempt), to do the work formerly done by the competitive employee laid off. This, the courts have held, hardly demonstrates a bona fide intention to effectuate economy of operation—the fundamental reason for laying off an employee for whom monies have been appropriated.

On this question of bad faith, the Albany Supreme Court, in a recent case, has gone one step further. It has held that the bad faith of an appointing officer can be demonstrated even where no other person is appointed to do the work theretofore done by the employee laid off. It is sufficient that the appointing officer, at the time of the lay-off, merely intended to have another person do the work of the employee laid off.

Tried to Favor Non-Competitive Employee

In the case in question, the Court found after a trial that the abolition of the position of Principal Welfare Accountant in the State Department of Social Welfare was accomplished with the intent that the work of the employee laid off should be done by a former temporary employee then holding the non-competitive

position of Senior Welfare Accounts Consultant. The latter position, although technically different from Principal Welfare Accountant, was found to involve substantially the same work. Although the non-competitive position was later abolished, after protest to the State Civil Service Department, the Court held that this did not alter the basic fact—namely, that the competitive position had been abolished in bad faith.

Court's Ruling

Holding in favor of the ousted employee, the court stated its findings of fact and law as follows:

"I find that petitioner's position was not abolished in good faith; that it was abolished with the intent of preferring a non-competitive employee to do the work of petitioner; that the petitioner's work remained to be done at the time of the abolition of his position and that the department had funds available to pay him.

"These findings being made, the important question of law that remains is whether, in view of the fact that the position of senior welfare accounts consultant was also ultimately abolished, and the work formerly done by petitioner presumably absorbed by others in the department, a good case for relief is made out.

"In many of the cases arising from the abolition of positions in the Civil Service, the courts seem to have regarded the creation of a new position similar to the one abolished and filled by a new appointee as having an important bearing on the question of good faith.

"That this test is not exclusive and that relief may be available where it is established that the position is not abolished in good faith, even though no other position is created or filled to do similar work, is reasonably to be inferred from the decisions, and the reasons underlying them.

"The creation of another position must, therefore, be regarded as a factual consideration to be treated upon the question of good faith in the abolition of the original position, and not as a prerequisite to relief, if a lack of good faith be otherwise established." *Ashe v. Lansdale*, Albany County Supreme Court.)

Recent Court Decisions Affecting Civil Employees

Following are a group of court decisions concerned with problems of civil service. State employees (and local employees as well) and officials are advised to clip these cases for future reference.

Use of Preferred List

The petitioner had served as Senior Attorney in the State Transit Commission until it was abolished. He was then placed on a preferred list for Senior Attorney. A vacancy as Senior Attorney existed in the Tax Department to which the petitioner contended he should be certified. The State Civil Service Commission believed that this position was not similar to the one in the Transit Commission and that the entrance requirements were different. The court admitted that the petitioner's former position involved specialization in public service law whereas the position he now seeks deals with tax law. However, both positions call for the skill of a lawyer. "The petitioner, having been admitted to the bar, and having for many years practiced his profession, must be deemed to possess such skill." The legislative intent, as expressed in Section 31 of the Civil Service Law would be nullified by too strict interpretation of the requirement of similarity of position. "It is well known that the law is a broad field, and embraces many branches. Yet all of them are contained within the field of the lawyer's endeavor. Specialization does exist, but no field of the law can be rightly considered a closed field to the general practitioner." The court therefore held the petitioner was entitled to the position he sought. (*Kroyer v. Conway*, Supreme Court, Albany County, February, 1944)

Layoff Rights of Veteran

The petitioner, an honorably discharged veteran, held the position of cashier in the office of the Register of Bronx County. When this department was consolidated into the office of the City Register in New York City, the petition-

er's services were terminated. The petitioner argued that under Section 22 (1) of the Civil Service Law he should be transferred to the same or a corresponding position in the office of the City Register. This the court denied since Section 22 provides that a veteran's transfer rights as the result of a layoff did not apply to a position of cashier. The petitioner's further argument that the duties of his position were not the real duties of a cashier was not accepted by the court. (*Walsh v. Marsh*, Court of Appeals, 292 N. Y. 515, February, 1944)

Removal of an Official

This is a proceeding to reinstate the petitioner to the position of Village Attorney of the Village of Hempstead on the ground that, as a World War veteran, he was entitled to the protection of the provisions of Section 22 of the Civil Service Law. The position was classified in the exempt class on July 1, 1943. On April 3, 1944, at the expiration of the year for which the petitioner had been retained, the village board of trustees hired another to act as Village Attorney. The court held that the position of Village Attorney was not a subordinate position. The petitioner for a village still maintained the relationship of attorney-client. Since this position is a subordinate one, Section 22 does not apply and the village board therefore has the right to hire another attorney. (*Pinkus v. Village of Hempstead*, Supreme Court, Nassau County, May, 1944)

Propriety of Abolition of Positions

This is a taxpayer's action based on the fact that certain elevator operator positions in competitive class were abolished. (Continued on Page 16)

Gen. Bradley Impressed By Contributions of State Employees to War Effort

"I am amazed at the magnificent work which woman employees of New York State are doing towards home-front support of the war effort." That was the comment of Brigadier General John J. Bradley, (Ret.) while examining the numerous entries in CIVIL SERVICE LEADER'S War Service contest. The contest closed at midnight, June 27.

Right now, the General is carefully going over every letter to determine which woman State employee rates the top award for her activities on behalf of America's war effort. From the viewpoint of his long and distinguished military career, he is in a position to evaluate each entry and select the winner.

In addition to balancing the letters, General Bradley found it necessary to write to some officials of various State departments to make certain that all the home-front activities of the finalists are included and to assure the fairest possible judgment.

The final decision will be made in the very near future. The winner will receive an award of a \$350 fur coat donated by I. J. Fox, and a handsome LEADER trophy. Runners-up will receive honorable mention with special certificates signifying the importance of their work to the prosecution of the war.



Brigadier General John J. Bradley, Ret., who is selecting the New York State woman employee to receive the LEADER war-service award.

Get a Better Job—Earn Lower Pay: That's Plight of Dannemora Employees

The plight of civilian employees at the State institutions who are seeking the same status as prison guards was shown in a second letter sent last week to J. Earl Kelly, State Classification Director, by the Dannemora State Hospital Chapter of the Association of State Civil Service Employees.

Some of the conditions described in the communication which went out over the signatures of Charles Fitzpatrick, president of the State Association Chapter at Dannemora;

1—There is no difference between the man who guards Benny the Dip in the State prison, or the man who guards him in the State hospital. Benny MUST be guarded. All concede that. And the convict in the State hospital is even more of a threat than he was in the State prison. The duty of guarding these convicts is imposed upon every employee, uniformed or civilian,

whose work brings him into contact with the institution's convict population.

Among specific cases listed by Mr. Fitzpatrick, are:

The tailor is a civilian employee. His job is to order the materials for, lay out, cut and get into production, the clothing needs for the inmate population. He is also the Shoe Shop foreman. He is also the institution's upholsterer. What he does in his spare time we wouldn't know.

He has to supervise, instruct, discipline control and guard 26 working convicts—in addition to his other work. This is equally true of the Laundry Supervisor.

For guarding these same convict workers and for his professional knowledge and specialist's ability this civilian actually receives less compensation than the uniformed guard whose sole duty is to guard the convicts.

But suppose that the Laundry Supervisor quits his job and a uniformed guard is assigned to do his work. Further let us suppose that the uniformed guard qualifies for, and is permanently assigned to the position. Then here's what happens: The ex-guard becomes a Laundry-Supervisor, steps into a relatively high grade position—and immediately suffers a substantial cut in salary!

2—The advancement opportunities of the employees are restricted because they work in an institution with a population of less than 4,000. Just how the population of the institution can affect the earning ability of a steamfitter or an electrician is hard to understand, but that's the present system.

3—The thing that the workers are seeking is not recognition as specialists, but as penal workers, with recognition by the State of the fact that their duties and responsibilities as guards over convicts should be the determining factor in determining classification, allocation, and salary.

Mr. Kelly was assured that every member of the Dannemora Chapter of the Association of State Civil Service Employees was in accord with the civilian specialists in their stand for recognition.

Hospitalization Plan Praised

The underwriting of over 100,000 subscribers under the Blue Cross Hospital plan was celebrated last week by the Associated Hospital Service of the Capitol District at a banquet held in the DeWitt Clinton Hotel, Albany, N. Y.

Charles A. Brind, Jr., president of the group, and a former president of the Association of State Civil Service Employees presided. One of the interesting features of his remarks was the announcement that the 100,000th subscriber was Governor Thomas E. Dewey. President Brind read a statement from the Governor, praising the plan.

Civil Service Court Cases

Continued from Page 7

and the function of the operation of elevators was transferred to employees, selected and paid by school custodians, without reference to civil service eligible lists. Under the existing system each school custodian is selected and appointed from a civil service list. It is his duty to care for, maintain and run the school building. For this he is paid a lump sum. The custodian hires as many employees as are necessary to assist him in the performance of his work. These employees are paid out of the lump sum paid to him and what is left he keeps as compensation for his own services.

Although the court did not pass upon the validity of the so-called indirect custodial system, it nevertheless felt that it was illegal to abolish existing civil service positions and have the duties of such positions performed by persons not selected on the basis of merit. In the instances where the legislature attempted to adopt a new procedure of choosing state police without competitive examination; where the New York City Board of Transportation contracted with a private doctor not taken from a civil service list; and where a Board of Education attempted to employ mechanics without compliance with civil service law, the courts held such procedures were contrary to the mandate of the constitution. Likewise, in the present case the procedure is contrary to the constitution.

The fact that no elevator opera-

Disabled Vet Gets Preference By the Courts

The question of preference for a disabled veteran came up before the Supreme Court, Erie County, which ruled that Stephen Manko should be appointed to the position of Supervisor of Automobiles in the Buffalo Police Department.

In Mr. Manko's case, his status as a disabled veteran was a point of dispute between himself and the Buffalo Civil Service Commission.

He had been receiving compensation from Veterans Administration as a disabled veteran. Then these payments were stopped.

On January 3, 1942, when he filed for the police examination, he was not receiving these payments, but he later appealed his case, and the Veterans Administration reinstated his disability payments.

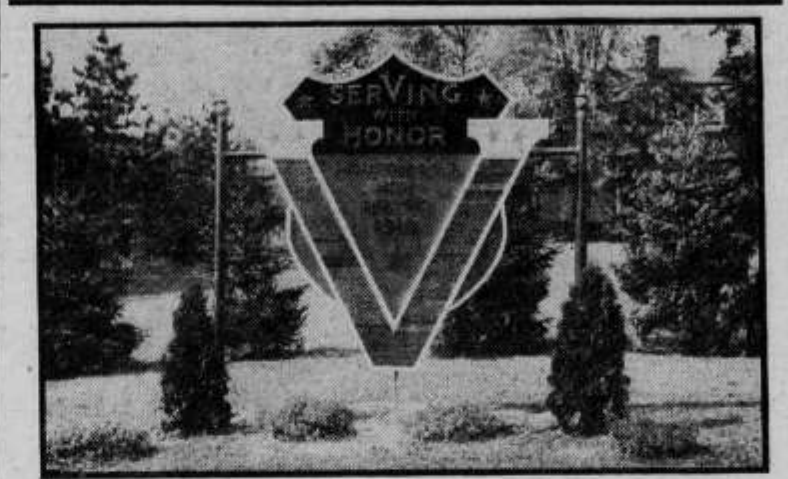
However, by this time (April 15, 1942) the Civil Service Commission has published the list of eligibles for the job and had appointed another candidate from the list.

When Mr. Manko was called in for a physical examination, the Buffalo Commission's doctors found that he was physically capable of performing the job; although suffering from a disability recognized by the Veterans Bureau.

Herry L. Taylor, official referee, ordered him appointed to the position, but without back pay. He held that the Constitution says: "disability must exist at the time of application for the appointment", and that this fitted the present instance.

tor will lose his job since all will be transferred to other schools does not validate the practice sought to be enjoined. The courts have held that an employment which in its inception violates the provisions of the constitution is illegal and against public policy, regardless of the good faith of the parties. This is not a position which has been exempted from competitive examination based upon a reasonable discretion exercised by administrative officials.

The conclusion of the court therefore, is that employees hired to run elevators in schools must come from civil service lists. (Guastoferrri v. Board of Education of the City of New York, Supreme Court, Kings County, April, 1944)



This plaque was erected on the spacious lawn of the Employees' Recreation Center, "Cayuga" at the State Agricultural and Industrial School, Industry, New York, and was dedicated on Memorial Day. The plaque was planned and constructed under the direction of George J. Brinkerhoff, Director of Vocational Education. The construction, erection and dedication were completed by the following instructors and boys under their supervision: Harry D. Smith, Mechanical Drawing; Charles H. Butch, Carpentry; John Letts, Painting; Lawrence J. Monaghan, Electricity; James H. SurrIDGE, Masonry; William D. Slocum, Military; Frank Miller, Landscape; Theodore Johning, Welding.

Have You Taken A State Exam?

Here's how things look on YOUR test, as of June 29.

- Open-Competitive**
- INDUSTRIAL INVESTIGATOR**, Department of Labor, 73 candidates, held April 17, 1943. Rating of the written examination is completed. Rating of experience is completed. Clerical work is in progress.
- JUNIOR INSURANCE QUALIFICATIONS EXAMINER**, Insurance Department: 79 candidates held January 23, 1943. The rating of the written examination is completed. Investigation of training and experience to be done.
- ASSOCIATE EDUCATION SUPERVISOR (BUSINESS EDUCATION)**: 27 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience to be done.
- BUSINESS CONSULTANT**, Div. of Commerce: 93 candidates, held May 6, 1944. Rating of the written examination is in progress.
- INSTITUTION TEACHER (Elementary Subjects)** Correction Dept. (Unwritten): 31 candidates, held May 6, 1944. Rating of training and experience has been completed, pending information on teaching certificate.
- JUNIOR STATISTICAL**: 84 candidates, held May 6, 1944. Rating of the written examination is in progress.
- LABORATORY TECHNICIAN**, State and Co. Depts.: 63 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience to be done.
- LIBRARY ASSISTANT**: 24 candidates, held May 6, 1944. Rating of the written examination is in progress.
- MOTION PICTURE INSPECTOR**, State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is completed. Investigations of training and experience to be made.
- SENIOR BUSINESS CONSULTANT**, Division of Commerce: 69 candidates held May 6, 1944. Rating of the written examination is in progress.
- SENIOR CIVIL SERVICE INVESTIGATOR**, Dept. of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is in progress.
- Promotion**
- SENIOR LABORATORY TECHNICIAN (Bacteriology)** Dept. of Mental Hygiene: 17 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.
- SENIOR ACCOUNT CLERK**, Insurance Department: 6 candidates, held January 22, 1944. Rating of the written examination and rating of training and experience are completed. Pending action on appeal of Service Record Rating.
- SENIOR BANK EXAMINER**, Banking Department: 22 candidates, held January 22, 1944. Rating of the written examination is completed. Rating of

- training and experience is in progress.
- HEAD CLERK (Motor Vehicle)** Department of Taxation and Finance: 12 candidates, held February 26, 1944. Rating of the written examination is in progress.
- SENIOR PAROLE OFFICER**, Division of Parole, Executive Department, New York District, Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
- SENIOR RESEARCH INVESTIGATOR OF WOMEN IN INDUSTRY**: 9 candidates, held February 26, 1944. This examination has been sent to the Administration Division for printing.
- ASSOCIATE COMPENSATION CLAIMS AUDITOR**, State Insurance Fund: 7 candidates, held March 25, 1944. Rating of the written examination and rating of training and experience are completed. Clerical work to be done.
- SENIOR TYPIST**, Department of Taxation and Finance: 19 candidates, held March 25, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
- HEAD ACCOUNT CLERK** Dept. of Audit and Control: 9 candidates, held March 28, 1944. Rating of the written examination is in progress.
- SENIOR STENOGRAPHER**, Department of Agriculture and Markets, Albany Office: 25 candidates, held April 22, 1944. Rating of the written examination is completed. Rating of Training and experience is in progress.
- SENIOR TYPIST**, Department of Audit and Control: 11 candidates, held April 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.
- ASSOCIATE EXAMINER OF MUNICIPAL AFFAIRS**, Dept. of Audit and Control: 26 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.
- PRINCIPAL EXAMINER OF MUNICIPAL AFFAIRS**, Dept. of Audit and Control: 17 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.
- SENIOR DAMAGES EVALUATOR** Department of Taxation and Finance: 19 candidates, held May 6, 1944. Rating of the written examination is in progress.
- SENIOR STENOGRAPHER**, Department of Civil Service: 27 candidates, held May 27, 1944. Rating of the written examination is completed.
- ASSISTANT DEPUTY CLERK** Appellate Division, Supreme Court 2nd Judicial District: 13 candidates, held June 10, 1944. Rating of the written examination is in progress.
- PRINCIPAL CLERK**, Dept. of Taxation & Finance: 9 candidates, held June 10, 1944. Not yet started.
- RETAINER CLERK-TYPIST**, Appellate Division Supreme Court, 2nd Judicial District: 19 candidates, held June 3, 1944. Rating of the written examination is in progress.
- SENIOR CLERK**, Dept. of Law (Albany Office): 10 candidates, held June 10, 1944. Schedule for rating written examination is in preparation.
- STATISTICS CLERK**, Dept. of Health: 24 candidates, held June 6, 1944. Not yet started.
- STATISTICS CLERK**, Dept. of Social Welfare: 7 candidates, held June 10, 1944. Not yet started.
- TAX ADMINISTRATIVE SUPERVISOR (Corp.)**, Taxation & Finance: 10 candidates, held June 6, 1944. Not yet started.

NOTICE

TRIUMPH FOUNDATIONS COMPANY—Notice of substance of Certificate of Limited Partnership filed in New York County Clerk's office on June 17, 1944.

(1) Name — TRIUMPH FOUNDATIONS COMPANY. (2) Business—Manufacture and sale of brassieres and commodities pertinent thereto. (3) Location—152 Madison Avenue, N.Y.C. (4) General Partner: ANNE BROWN, 309 W. 86 St., N.Y.C. (5) Limited Partners: LEONOR KAUNITZ and NORMAN KAUNITZ, both of 15 Magaw Place, ROSE BROWN, 309 W. 86th St., LILLIAN BROWN, 77 Park Avenue, MURIEL LOBEL, 275 Central Park West, SYLVIA MISHKIND, 21 W. 80th St., each of N.Y.C.; JUNE SCHWARTZ, 1193 Oak St., Far Rockaway, N. Y., and ROSE SAFFERSON, 1751 Union St., Brooklyn, N. Y. (6)—Term of partnership—May 15, 1944 to December 31, 1944. (7) Contributions of Limited Partners—\$3,000 each, except LEONOR and NORMAN KAUNITZ, \$4,500 each. (8) Limited Partners each receive 10% except LEONOR and NORMAN KAUNITZ 15% of partnership's net income, after General Partner receives weekly drawing account of \$100. (9) Contribution of each Limited Partner is to be returned upon the dissolution of the partnership. Certificate duly signed and acknowledged by all the parties.

CITATION

THE PEOPLE OF THE STATE OF NEW YORK—By the grace of God free and independent. To: ERNEST A. LABOUCHERE, CHARLES D. LABOUCHERE, ALIX GRACE LABOUCHERE DE WITT, ROBERT E. LABOUCHERE, GRACE ANITA LABOUCHERE, ALIX ELAINE LABOUCHERE, ALBERT E. LABOUCHERE, ELAINE DE WITT, EMMANUEL DE WITT, FREDERIC R. COUDERT and UNITED STATES TRUST COMPANY OF NEW YORK as trustees u/w Grace Whitney Hoff, deceased, for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere De Witt TRUST COMPANY as Administrator c.t.a. of the Estate of Elaine E. Labouchere, deceased, distributing the persons interested as creditors, distributees or otherwise in the estate of Grace Whitney Hoff, deceased, who at the time of her death was a resident of Detroit, Michigan.

SEND GREETING:

Upon the petition of Frederic R. Coudert, residing at Cove Neck, Oyster Bay, New York, and United States Trust Company of New York, with its principal place of business at No. 45 Wall Street, Borough of Manhattan, City of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of July, 1944 at half-past ten o'clock in the forenoon of that day why the accounts of proceedings of Frederic R. Coudert and United States Trust Company of New York as Executors of and Trustees under the Last Will and Testament of Grace Whitney Hoff, deceased, for the benefit of Elaine E. Labouchere should not be judicially settled and why the apportionment of the Federal estate taxes paid on said estate and trust should not be ratified, approved and confirmed and why the compensation of Coudert Brothers, attorneys for said Executors and Trustees should not be fixed and approved in the sum of Three thousand dollars (\$3,000) and why any allowance made to the Special Guardian should not be charged proportionately to the principal of the trust funds for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere, De Witt and Robert E. Labouchere under the last will and testament of Grace Whitney Hoff, deceased.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 3rd day of June in the year one thousand nine hundred and forty-four.

GEORGE LOESCH, Clerk of the Surrogate's Court
COUDERT BROTHERS, Attorneys for Executors & Trustees,
No. 3 Rector Street, New York City.

LOANS at BANK RATES

★ Our complete facilities make it possible for loans to be made by mail or telephone. Loans from \$40 to \$3,500 quickly available. Your signature is usually all that is necessary.

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Member Federal Deposit Insurance Corp., Federal Reserve System

BRONX COUNTY Trust Company

NEWS ABOUT STATE EMPLOYEES

New York City

IDEAS FLEW when the delegates of the various departments met at an executive board meeting of the ASCSE chapter . . . John Powers, presiding at the meeting, heard his colleagues recommend uniform sick leave and vacation privileges . . . skeleton forces for Saturday work where the department head considers it possible . . . overtime pay instead of time off for overtime work . . . Discussion of the revised constitution and by-laws was put off until September . . . Milton Schwartz, State Executive Board member, made a report on State-wide doings of the Association . . . Paul Molnar, of the State Insurance Department, signed as of July 1 to accept position with the New Jersey Insurance Department, to head important new rating bureau . . . Joe Burns, over in the State Building at 80 Center Street, has a home front war service record that's hard to beat . . .

Industry

STATE AGRICULTURAL AND INDUSTRIAL SCHOOL, at Industry, N. Y., reports, via *B. Van Volkenburgh*:

The Industry Fire Department has assumed responsibility for The Fifth War Bond Drive here at Industry. *James H. Surridge* is Chairman . . . A Red Cross Meeting took place at Cayuga Recreation Center on June 20. *Mabel Coomber* directed the sewing activities. *Miss Grace Barker* appealed for volunteers to aid the Blood Bank Unit which is scheduled to come to Industry in July, if enough blood donors can be obtained. After a few hours of work, refreshments were served by *Mrs. Walter Chapin* and *Mrs. Harold Van Volkenburgh*. Eighteen members were present . . . *James H.*

Surridge, Jr., and *George Rittenhouse* were home on furlough . . . *Margaret Lynch* is proud of the paint job on the metal furniture in the operating rooms at the Hospital. They did it themselves, and it looks like new . . . *Mr. and Mrs. James Clancy* had a nice little vacation at their cottage on Conesus Lake recently . . . *Mr. and Mrs. Albert Buschle* went to Buffalo on their days off. *Bernard Gullen* has accumulated a few extra days off as a result of overtime and is quite happy about it . . . *Mrs. John Murphy's* brother has been very ill. She has been to the hospital many times to see him . . . *Mrs. Helen Olson* entertained the Sewing Club at her home on the afternoon of June 19 . . . *Felix Laurini* and *Roland Spencer* are busy getting the Scout Camp at Gadageh in good shape . . . *Mrs. Harold Spink* called on friends here recently . . . *Mrs. Howard Davison* is recovering from a serious illness . . . *Dr. Don Manning* has *Mrs. Manning* home from the hospital . . . *Edward J. Davis* plans to spend part of his vacation at Conesus Lake. He and his family enjoy this outing every year . . . The swimming pool opened officially on June 26.

Great Meadow

FROM GREAT MEADOW PRISON: *Daniel Connors*, farm superintendent at Great Meadow Prison, retired May 1st, 1944. Mr. Connors, better known as "Bah" to the boys, started his career at Dannemora in 1919. After a few years in that institution, he transferred to Great Meadow to take charge of farm and dairy, which job he held until he retired. Mr. Connors was moved greatly when presented with the hundred-dollar purse that this Chapter gives to all its employees retiring after twenty-five or more years of service. A well-liked gentleman, he

has the good wishes of every one in the institution. Another gentleman in our ranks did not have to wait for the twenty-five years, none other than *Ewart Patridge*, in charge of interior and exterior decorating, retiring as of July 1st, 1944, after twelve years of service. Now, all the officers in Great Meadow regret that they didn't take up painting as a profession so that they could retire after twelve years . . . Great Meadow Chapter held its annual social get-together for its members June 28th, at American Legion Rooms, Fort Ann, N. Y. A real Buffet Lunch was prepared and handled by the very talented caterer, *Chester Kakretz* . . . Great Meadow employees are not a bit sorry that Chet took up short-order work before joining them at Comstock. His culinary acrobatics was acquired in Elmira . . . There was plenty to eat and the liquid flowed like the recent rains we've been having. Yes, there was Coca Cola for that red-head in the lobby—who recently found a rock to climb on—and anyone else in the same boat. This luncheon was financed through treasury funds. Musical selections were rendered by the Frankie Carroll of Comstock, *Doc Robinson* . . . Everything is okay once again at the officers pinochle table, in fact, *Ballard* would be satisfied if they took the noon-hour away from *Quinn* now that *Egan* has let him play cards again. Trade-in *Wells* has a vital proposition on his hands; after purchasing a unit on wheels from dealer *Hodges*, the rationing board will not issue gas coupons, claiming this vehicle does

not come under gas-driven units. The last report the writer has on this deal is that *Wells* has jacked this unit up in his yard for use as a chicken-house and has gone gunning for *Sawner*.

Even in War-Time
THE **DEWITT CLINTON**
is better than GOOD!
a KNOTT hotel
They ALL speak well of it
John J. Hyland, Manager
ALBANY, N.Y.

HOTEL CAPITOL—Green St.—just off State St. Special weekly rates. Air-conditioned restaurant. ALBANY 4-6171.

WANTED
DIAMONDS AND ANTIQUE JEWELRY
WE PAY YOUR PRICE.
UNCLE JACK'S LOAN OFFICE
83 Green St. Albany 4-8923

MORE MONEY
Is What You'll Get
For Your Car
See Ray Howard
ALBANY GARAGE
Used Car Lot
MENANDS 3-4233

Albany Shopping Guide

- Health Services**
New Opening—**CONVALESCENT HOME**—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like. ALBANY 8-4451. Krunkill Road, Slingerlands, N. Y.
MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.
- Hobbies**
AIRPLANES, Stamps, Boats, Railroads. Bought and sold. *Idyde Wyde Hobby Shop*, 448 Broadway, Albany.
- Diaper Service**
DIAPERS—Special "Birdseye" diapers. 10¢ each. 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind. Albany Assn. of the Blind, 208 State St., Albany, N. Y.
- Schools**
COMPTOMETER—Burrhoughs or Monros Machines. Combination typing and calculating. Brush-up courses. Day or evening classes. **HURLBURT OFFICE SERVICE**, 196 Lark St., ALBANY 4-5931. Mrs. Edward J. Hurlburt, Director.
- For The Ladies**
Oil Permanent Wave, Feather Cut, Shampoo and Style Wave. Regularly \$7.50. Neisner's 153 Central Ave., Albany 5-9369. Open evenings. **\$3.95**
- TRIX FOUNDATIONS** and Health Supports. Free figure analysis at your convenience. **CAROLYN H. VAN ALLEN**, 45 Maiden Lane, Albany, N. Y. Albany 3-3920.
- CALL ALBANY 3-2838** for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. **LEO'S HAIRDRESSING**, 95 State St., Albany, N. Y. 2nd floor.
- New and Used Tires**
FAT'S SERVICE STATION, 667 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 3-9706.

Recent State Eligible Lists

Intermediate Acct. Clerk Stenog. Westchester County (Prom.)	
Misarti Anne, White Plains	1 87,519
Dahlke E. L., Ossining	2 87,242
Berg Viola C., White Plains	3 84,292
Sr. Engineering Aid, Westchester County Open-Comp.	
Fulton George P., Yonkers	1 84,250
Sr. Stenographer Insurance Dept. Albany Office, (Prom.)	
Brown Dorothy C., Albany	1 86,211
Hayden E. C., Albany	2 86,111
Campion Lillian M., Greenbush	3 85,745
Finkelstein H. M., Albany	4 85,385
Reilly Mary Agnes, Troy	5 83,790
Eldredge Alice L., Albany	6 83,551
Gruskin Sara, Albany	3 82,120
Cappelli Dorothy, Albany	7 83,370
Brookley Helen D., Albany	9 81,929
Office Machine Operator Alphabetic IBM Tabulating Open-Comp.	
Paskewich Thomas, Troy	1 94,250
Leonard, James, Albany	2 95,145
Taylor, John, Rensselaer	3 93,650
Kutcher, John, Albany	4 93,545
Roberts, Wm., Menands	5 92,783
Mooney, Catherine, Albany	6 92,783
Hodgcker, Mary, Albany	7 91,694
Call, Carman, Brooklyn	8 91,500
Marchand Francis, Waterford	9 91,394
Schachter, William, Bronx	10 90,811
Christenson, Ann, Albany	11 90,784
Vanvalkenberg Ruth, Albany	12 90,653
Wickert, Pearl, Albany	13 90,494
Bittner, Jennie, Schtady	14 87,750
Reilly, William C., Cohoes	15 87,750
Sullivan, J. Edward, Watervliet	16 87,295
Cenci, Thos., Albany	17 86,978
Quillin, Fred, Albany	18 86,950
Keane, Catherine, Albany	19 86,905
McGarry Wm., Troy	20 86,916
Bott, Leah, Nassau	21 86,894
Donnelly, Patricia, Albany	22 86,894
Fox, Philip, Brooklyn	23 86,600
Ohanlon, E., Albany	24 84,984
Dunker, Mary, Menands	25 84,705
Wood, Olive, Albany	26 83,917
Aynet, Catherine, Albany	27 81,739
Brafman, Mildred, Troy	28 80,123
Totrault, M. Stop, Albany	29 80,106
Murphy, Mary, Mechanicville	30 79,539
Corwin, Irma, Troy	31 79,528
Leahy, Ann, Troy	32 79,300
Willis, Helen, Woodhaven	33 79,084
Fortie, Helen, Albany	34 77,833
Office Machine Operator, Numeric IBM Tabulating Open-Comp.	
Fox Philip, Brooklyn	1 94,300
Schachter, Wm., Bronx	2 87,689
Haines, Robt., Albany	3 82,452
Flavin, Mary, Waterford	4 79,485
Principal Clerk, Albany Office Insurance Dept. Prom.	
Ruhl, Ruth S., Albany	1 85,717
Vadner, Dorothy M., Albany	2 84,800
Wells Elizabeth, Albany	3 84,193
Ives, Ann C., Newtonville	4 83,434
Defriest, Marcia D., Albany	5 81,939
Brown, Dorothy, Albany	6 81,390
Reilly, Mary Agnes, Troy	7 80,643
Hayden, E. C., Albany	8 79,790
Chief Audit Clerk, Dept. Audit and Control.	
Burgess, Frank, Albany	1 88,646
Lanahan, Martin, Albany	2 83,048

Business Opportunities
LADY WANTS PARTNER, man or woman, recognized Introduction Service. Owner has \$15,000 invested. \$300 required. CONFIDENTIAL, Box 794, 1474 Broadway, N. Y.

Who Should Get Credit for Military Service?

ALBANY — Which employees—State and municipal—should be given recognition as having performed military duty? It isn't a simple problem.

Section 246 (1b) of the Military Law defines military duty as military service in the military, naval, aviation or marine service of the United States subsequent to July 1, 1940. This includes service under the Selective Service Act of 1940 or the National Guard and Reserve Officers' Mobilization Act of 1940. The above-described service, of course, applies both to men and women, so that service with the various women's branches of the armed forces must be considered as military duty.

Through amendment of this section by the 1944 Legislature, service with the American Red Cross with the armed forces of the United States on foreign service is considered as military duty. This is effective only till July 1, 1945.

Merchant Marine

Another amendment to this section includes as military duty service as officer or member of the crew on or in connection with a vessel documented under the laws of the United States or used for the government of the United States; service as an enrollee in the United States Maritime Service on active duty; to the extent prescribed under the laws of the United States, service during any period awaiting assignment to the service described above; and any period of education or training for such service in any school or institution under the jurisdiction of the United States Government. Service retroactive to April 28, 1941 shall be considered as military duty.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of B.A.H. GARAGE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) This 21st day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

DRIVE IT HOME!



"That's the way I like to see them," said Gen. MacArthur when he saw the rows of dead Japs in the Admiralty Islands. In this war—the costliest, cruelest war of all time—our boys must fight with savage fury. Kill or be killed! And on how well each plays his part depends the lives of many of his buddies. Here on the home front, too, just cheering the attack on isn't enough.

That's why there's a Fifth War Bond drive on now, a drive in which you're needed to support the men on the fighting fronts who are facing the most treacherous forces Americans have ever met in combat. We on the home front can't let them down—and we won't. So resolve now to at least double your bond buying in the 5th War Loan drive. This is the time to do better than your best.



Back the Attack! - BUY MORE THAN BEFORE

This advertisement is a contribution to America's all-out war effort by

- | | | |
|-------------------------------------|--------------------------------|----------------------------------|
| ARTISTIC SILVERCRAFT, INC. | BERNICE BLOUSE CO., INC. | AQUA PROOF COAT CO. |
| AUTOMATIC CANTEN CO. OF LONG ISLAND | J. MAXENCHS & CO. | ZEBB V. KENNEDY |
| KOLLNER'S PORK & MEAT PRODUCTS | SKINS TRADING CORP. | MANHATTAN TABLE CO. |
| NELPIN MANUFACTURING CO. | TUDOR KNITTING MILLS | JACOBY'S DEPARTMENT STORES CORP. |
| J. POPEIL & SON, INC. O | MARTA CIGAR CO. | FRANK L. CAPPS & CO. |
| TEDESCHI & TEDESCHI CO. | VON ALTMAN PURSES | CUTTING ROOM APPLIANCES CORP. |
| B. GREEN MILLINERY, INC. | QUEENSBORO FARM PRODUCTS, INC. | |

Help Wanted—Male

Part Time — Full Time

SALESMEN WITH CARS

To sell low-priced, near-by Long Island acreage for Victory Gardens. No previous real estate or selling experience necessary. You simply make appointments, EVENINGS, with families in the Metropolitan area WHO HAVE ANSWERED OUR ADS, to visit our property, where closers will consummate the sale. Tremendous advertising campaign under way—hundreds of leads on hand. Generous commission basis PLUS a \$10 CASH BONUS for each trip you make with your car to the property.

Apply

Fri., Sat., 11 A.M. to 8 P.M. Rm. 806, 500 5th Ave. N.Y.C.

DEFIANCE BUTTON MACHINE COMPANY HAS OPENINGS FOR FIRST CLASS TOOL AND DIE MAKERS

GOOD POST-WAR OPPORTUNITY FOR THE RIGHT MEN

10 minutes from Times Square, using Flushing or Astoria train to 45th St. or 8th Ave. to 23rd St. (Ely Ave.).

DEFIANCE BUTTON MACHINE COMPANY 44-46 11TH ST. L. I. CITY

ICE PULLER and BOXMAN, steady work, experienced only; 75c per hour; time and a half for over 40 hours; plenty of overtime. DIETZ ICE CO., 6150 71st Ave., Ridgewood, Brooklyn.

Radio Technicians

for International Point-to-Point RADIO communication stations. Must possess at least 2nd class radiotelegraphers license. Code speed 20 words per minute. Assignment outside N. Y. C.

Radio Telegraphers

CLERKS

We will employ you if you possess a knowledge of typing and provide you meanwhile with an opportunity to learn radiotelegraph operating.

Apply weekdays except Saturday between 10 a.m. and 4 p.m. Essential workers need release.

R.C.A. Communications, Inc. 66 BROAD STREET, NEW YORK

PORTERS

HORN SIGNAL MFG. CORP.

73 VARICK ST., N. Y. Canal St. Station—All Subways Essential Workers Need Release

MEN—MEN

GENERAL FACTORY WORK EXPERIENCE NOT NECESSARY Opportunity For Advancement OVERTIME and BONUS Good Work Conditions Luncheon Facilities

HENRY HEIDE, Inc. Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

ELECTRICIAN

Industrial Experience Necessary NIGHT WORK HIGH HOURLY RATES! OVERTIME! REPUBLIC STEEL CORP. STEEL & TUBES DIVISION 72 Scott Ave. Brooklyn

Help Wanted—Male

WORTHINGTON PUMP & MACHINERY CORPORATION HARRISON, N. J.

NEEDS

ALL TYPES

Machine Shop Operators Foundry Help

Also

DRAFTSMEN

A Chance To Learn a Trade BOYS—16-17 Years Old

TIMEKEEPERS CLERKS

AN OPPORTUNITY TO WORK FOR AN ORGANIZATION 100 YEARS OLD. LOCATED IN HARRISON, N. J. FOR THE PAST 40 YEARS.

WE WILL BE HERE AFTER THE WAR

APPLY AT EMPLOYMENT OFFICE 8 A.M. TO 5 P.M. DAILY

WORTHINGTON AVENUE, HARRISON, N. J.

No. 43 bus passes the plant

W.M.C. rules observed—not necessary to be a citizen

WANTED!

TEST SET TECHNICIANS

Radio or electrical background desirable for building and maintaining electronic testing equipment

AND

INSTRUMENT MAKERS

Machinists or men with instrument making experience for building mechanical parts for electronic testing equipment.

Apply: Employment Dept. Mon. through Sat. 8:30-4:30

Western Electric Co. ROOM 400, 4TH FLOOR 403 HUDSON ST., N. Y. C.

Release & USES consent needed

MEN

NO EXPERIENCE

MEALS AND UNIFORMS FURNISHED

FULL OR PART TIME

BAKERS

LAUNDRY WASHERS

DISHWASHERS

POTWASHERS

PORTERS, Day or Night

SODA MEN,

Good Appearance

WAITERS: 9 p.m. to 1

BONUSES—PAID VACATIONS PERMANENT POSITIONS Essential workers need release.

SCHRAFFT'S

APPLY ALL DAY 56 W. 23rd St., N. Y.

Or Apply 5 to 8 P.M. 1381 Bway, nr. 38 St.

PORTERS

Day & Night Shifts

Good Salary

Steady Work

Walgreen's Drug Stores 345 MADISON AVE. 10th Floor (Corner 44th Street)

Help Wanted—Male

WAR WORKERS MEN URGENTLY NEEDED BY THE PULLMAN CO. NO EXPERIENCE REQUIRED

Pullman Porters, Laundry Workers Storeroom Laborers, Commissary Checkers LIMITED EXPERIENCE REQUIRED

Electricians, Upholsterers, Mechanics

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

THE PULLMAN CO.

EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City Or Railroad Retirement Board, 341 Ninth Avenue, N. Y. C.

LABORERS For General Work FURNACE OPERATORS

Heat Treating and Carburizing

To Feed and Operate Furnaces

NO SKILL REQUIRED HYATT BEARINGS

Division of GENERAL MOTORS FOURTH STREET, HARRISON, N. J.

Employment Office open Monday through Saturday, 8 a.m. to 5 p.m. (Or, see our representative at U. S. Employment Office, 1058 Broad Street, Newark, N. J.)

EASY TO REACH: From Newark, Bus 40, to Raymond Boulevard connects with all Newark bus lines. Bus stops at plant door. D.L. & W. stops near plant. H. & M. Tubes stop opposite plant.

Persons in war work not considered without availability statement.

BELL LABORATORIES

NEEDS

MEN

IN NEW YORK CITY

NO EXPERIENCE REQUIRED

TRAINEES

Men with mechanical aptitude for experimental machine shop. Nights: 7:15 p.m. to 6 A.M.

CLEANERS

Full or part-time. Nights.

RESTAURANT HELPERS

Day work. Full or part-time.

NO SUNDAY WORK

APPLY

57 BETHUNE ST., NEW YORK CITY

Monday and Wed., 9 A.M.-8 P.M., Thurs. thru Sat., 9-5 p.m.

Essential workers need release statement.

LATHE HANDS

MILLING HANDS

TRAINEES

UNION RATES

NIGHT WORK

10% BONUS

W.M.C. Regulations Apply

Telephone Supt. Triangle 5-0360

FIREMAN

Experienced on stokers and high pressure boilers; \$1 per hour. DIETZ ICE CO., 6129 71st Ave., Ridgewood, Brooklyn, N. Y.

MEN with cars, full or part time, to drive prospects to see property in Long Island; splendid remuneration; no selling required. CADMAN H. FREDERICK, 258 Broadway, N. Y.

Boys—Vacation Jobs

part time during spring and fall. Full time during summer. Light factory work essential products. Moderately handicapped person acceptable. 50c hour start, write hours available. Box 288 Equity, 113 W. 42d St. N. Y.

Help Wanted—Male

Help Wanted—Female

CLERKS GIRLS WOMEN

(at least 18 years of age)

No experience necessary. Knowledge of typing preferred.

We will employ you in interesting work, handling International RADIOGRAMS.

Opportunity meanwhile to learn Teletype or Radiotelegraph Operating in our free school.

Apply weekdays except Saturday between 10 a.m. and 4 p.m.

Essential workers need release. R.C.A. Communications, Inc. 66 BROAD STREET, NEW YORK

TYPISTS

Experienced in filling in letters. Full or part time. Days or Evenings and Saturday. Good rates. Long run.

D. H. AHREND CO.

52 Duane St. (nr. City Hall), N. Y.

GIRLS & WOMEN NO EXPERIENCE

FULL OR PART TIME

BAKERS COUNTER GIRLS PANTRY WORKERS SALAD MAKERS STEAM TABLE DISHWASHERS WAITRESSES Full Time-Part Time Lunch Hours Also 5 P.M. to 1 A.M. HOSTESSES COOKS DESSERT MAKERS FOOD CHECKERS LAUNDRY WASHERS SALESGIRLS

MEALS AND UNIFORMS FURNISHED BONUSES—PAID VACATIONS PERMANENT POSITIONS OPPORTUNITIES FOR ADVANCEMENT

Essential workers need release.

SCHRAFFT'S

APPLY ALL DAY 56 W. 23rd St., N. Y.

Or Apply 5 to 8 P.M. 1381 Bway, nr. 38 St.

WOMEN

PART TIME

PANTRY WORKERS

KITCHEN WORKERS

11 A.M. to 3 P.M. 5 P.M. to 9 P.M. FIVE DAYS

SCHRAFFT'S

56 West 23rd St., N. Y.

WOMEN — GIRLS

Part-Full Time. Vacation Jobs Light Factory Work 50c Hr. Write Hours Available Box 194 Equity 113 W. 42 St., N.Y.C.

THE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. If transferring to less essential, need U.S.E.S. consent in addition. Civilian workers also need both.

Help Wanted—Female

GIRLS & WOMEN

(No Experience Necessary)

ARE NEEDED FOR

LIGHT ASSEMBLY WORK

Full Pay While Training

At completion of training period, a production bonus of at least 15% is guaranteed.

An additional 10% bonus for work on 2nd & 3rd shifts.

Apply Employment Dept.

Western Electric Co.

Rm. 400, 403 Hudson St. Mon. thru Sat., 8:30-4:30. Essential workers need release

GIRLS-WOMEN 16-45

Experience Unnecessary

To be Trained For Meat Dept. And Grocery Dept.

GOOD PAY! GOOD OPPORTUNITY! ADVANCEMENT!

Girls under 18 bring working papers. Essential workers need USES Release. Apply all week 9-11, except Wed. Or write qualifications, Personnel Dept.

GRISTEDE BROS., Inc.

Superior Food Stores 1881 Park Ave. NEAR 128 ST.

GIRLS OVER 16 VACATION WORK \$22.44 5 day week

No experience required Pleasant working conditions Large modern plant Bring working papers

NEW YORK LINEN SUPPLY & LAUNDRY 352 E. 62nd St. (1st Ave.)

GIRLS, 16-45

No experience necessary \$28.00—30. Week to Start 48 hours week—Liberal Bonus

Night or Day Work AERO SPARK PLUG CO., INC.

423 Hudson St. (7th Ave. Subway to Houston St. or Ind. Subway to Spring Street Station)

Essential workers need release statement.

GIRLS-WOMEN

Part time-full time or vacation jobs. Light factory work-essential products. Moderately handicapped person acceptable. 50c hour start. Write hours available. Box 262, Equity, 113 W. 42 St. NYC.

Help Wanted—Male & Female

PART TIME WORKERS

CONVENIENT HOURS

MEN AND WOMEN FOR LIGHT FACTORY WORK FULL TIME—BOYS & GIRLS OVER 18 YEARS OF AGE

NO EXPERIENCE NECESSARY

LOOK FOR BIG WHITE BUILDING EASILY REACHED BY ALL SUBWAYS

LOOSE-WILES BISCUIT CO.

29-10 THOMSON AVENUE, LONG ISLAND CITY, N. Y.

MEN & WOMEN

for

TRAIN SERVICE and STATION DEPT.

No experience necessary.

Apply by letter only HUDSON & MANHATTAN R.R. CO.

Room 113-E, 30 Church St. New York 7, N. Y. Essential workers need release statement.

YOUR BLOOD MAY SAVE A LIFE



Visit Your Blood Donor Service Today

Suggestions for State Retirement

(Continued from Page 1)
impetus of the retirement system is no longer as strong as it used to be. It means that improvement and modernization of the State Retirement System deserves serious consideration."

Transferring Funds
One of the problems which has come up is to find some means of transferring funds when a man leaves State employment. As it is today, if an employee who has been in State service a number of years leaves for a job elsewhere, he finds that he has nothing coming to him except his own funds which he has contributed to the Retirement System. Under present law, the State's contributions toward his retirement are lost to him.

To solve this problem, the theory of "vesting of benefits" has been suggested. This is actually a form of deferred compensation, in accordance with modern theories of retirement. What this means can best be explained by an example: Suppose you have worked for the State 20 years, and then find a job elsewhere that is sufficiently interesting to induce you to resign from your State position. Under the theory of "vesting of benefits" you wouldn't lose out, as you do today. The money—both your contributions and those of the State—would be waiting for you when you reach the age of 60.

Retirement After 25 or 30 Years
Among employees in the State's prisons and hospitals, there is a

terrific demand to retire after 25 or 30 years. The work in these institutions is exceedingly grueling, and employees feel they should be permitted to retire after 25 or 30 years of service even if they have not reached the age of 60 or 65. But with the large investment which they have in the Retirement System, they hesitate to retire, and often stay on the job for many years after their usefulness is impaired. "Vesting of benefits" would, it is said, be a solution for these employees. It would permit a man to retire when he felt he no longer could continue on the job, and the pension he had expected would be safe and waiting for him, ready to be forwarded to him when he reaches his normal retirement age.

The point of view, expressed by some State officials, against providing a pension at an early retirement age is: A man might enter State service at the age of 20, work until he's 45, then retire and compete in private industry. In times of depression these persons, with their retirement income, might be in a position to accept employment in private industry at less than prevailing wages.

The proponents of the "vesting of benefits" idea say it is a middle-ground. A man retiring early in life wouldn't have an immediate pension waiting for him—but he would have security for his old age.

Pension "Floor"

It is proposed, too, that a "floor" be placed under the pension. Several figures have been mentioned which should be the minimum annual allowance—from \$600 to \$1200. One proposal finding some favor at present is that a \$600 minimum be set up at the time of 15 years of service, with \$40 additional for each succeeding year of service, until \$1200 has been reached at the end of 30 years.

Mr. Dubuar, who heads the State Association's committee on revision of the State retirement law, had some pertinent comments on the subject. Said he:

U. S. Has Gone Further
"We have found that the Federal Government has gone much

further than our State in liberalizing its pension system. Under our law, an employee who retires under age 60, has absolutely no rights. If he withdraws from the system he has no social security, no pensions, no rights.

"Under the Federal system, a person retiring from service before age 60 is entitled to a deferred annuity which begins when he reaches 60, no matter how long he may have been out of service.

"We are confident that we can contribute something to Comptroller Moore's studies and we are hopeful these will result in some fundamental changes that will protect employees and liberalize pension rights."

Working with Mr. Dubuar on the retirement committee of the State Association are:

Milton Schwartz, Insurance Department, New York City.

Leo Britt, Great Meadow Prison, Leo F. Gurry, Marcy State Hospital.

Jesse B. McFarland, Social Welfare, Albany.

Inspired by the Heat

Inspired by the recent hot spell, William J. Powell, assistant to the Commissioner of the NYC Department of Sanitation, has issued hot weather advice to members of his staff. The hints are helpful to every civil employee whose work keeps him out-of-doors:

"During the hot weather of the summer months, employees are advised not to eat heavily, and more particularly to limit themselves, to one small amount of meat or fish. The rapid imbibing of excessive quantities of cold water or other cold drinks is to be avoided.

"Clothes should be of light weight and worn loosely. This applies especially to belts.

"A wet cloth or even a handkerchief may be used on the head under the cap as partial protection against the direct rays of the sun and officers should not make complaints against men for so doing.

"Officers are advised to observe their men while working in the sun, and if they show signs of dizziness or distress, they should be allowed to rest in the shade temporarily, and not be allowed to fill up with great quantities of cold water or other cold drinks all at once."

At a Special Term, Part 2 of the City Court of the City of New York, held in and for the County of New York, at the Court House, at No. 82 Chambers Street, Borough of Manhattan, City of New York, on the 29th day of June, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ANNEMARIE SUSAN YONEKURA, also known as MARIE SUSAN YONEKURA, for leave to change her name to ANNEMARIE SUSAN YOUNG.

Upon reading and filing the petition of ANNEMARIE SUSAN YONEKURA, also known as MARIE SUSAN YONEKURA, verified the 28th day of June, 1944, praying for a change of name from ANNEMARIE SUSAN YONEKURA to ANNEMARIE SUSAN YOUNG, and the Court being satisfied that said petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of the name proposed; NOW, on motion of HARRY MALTER, attorney for the petitioner, it is ORDERED, that the said ANNEMARIE SUSAN YONEKURA, also known as MARIE SUSAN YONEKURA, be, and she is hereby authorized to assume the name of ANNEMARIE SUSAN YOUNG in place and stead of her present name, on the 8th day of August 1944, upon her complying with the provisions of Article 6 of the Civil Rights Law, namely, that the petitioner cause this order and the papers upon which it was granted, to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten (10) days from the date hereof; and that within ten (10) days from the date of the entry of the said order petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in New York County; and within forty (40) days after the making of this order proof of such publication by affidavit to be filed and entered in the office of the Clerk of the City Court of the City of New York, County of New York; and after such requirements are complied with said petitioner ANNEMARIE SUSAN YONEKURA, also known as MARIE SUSAN YONEKURA shall on and after the 8th day of August, 1944, be known as and by the name of ANNEMARIE SUSAN YOUNG, which she is hereby authorized to assume, and by no other name.

Enter JOHN A. BYRNES, J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FLORAGREEN REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 19th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BELCAMP STORES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BERNSTEIN-KLEIN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

CIVIL SERVICE LEADER, 97 Duane Street, New York City
CAR APPRAISAL SERVICE BUREAU
If you wish to sell your car, send in the following information or write to one of the dealers listed below: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.
Make of Car..... Year.....
Type..... Mileage.....
Equipment.....
Condition of Tires..... Your Own Appraisal:.....
Your Name.....
Address..... Phone.....

Manhattan
Happy Irishman
Buys and Sells Any Car
Highest Cash Paid
423 WEST 42ND ST., Nr. 9th Av.
Call LOngacre 5-9360

CARS WANTED
ALL MAKES 1936-1942
Top Prices Paid
FIELDSTONE MOTORS
New York's Oldest DeSoto, Ply. Dealers
BROADWAY at 230th STREET
MARble 7-9160

We Pay The Limit
for YOUR CAR or
STATION WAGON
SPOT CASH
Bonded Auto Sales
Phone COl 5-5614
or Drive to 1696 Broadway (53rd)

20 YEARS' REPUTATION
FOR FAIR DEALING
ASSURES YOU MAXIMUM VALUE
FOR YOUR AUTOMOBILE
HILTON MOTORS
885 8th AV. (53rd), NEW YORK
COLUMBUS 5-7063

Queens
JUST OPENED AND WE'RE HOT—
ON THE TRAIL FOR CARS
Must Have All Makes '32 to '42
For Quick Action and Top Price
Call JAMAICA 6-9281
OR DRIVE IN TO
MALKIN MOTOR SALES CO.
139-40 QUEENS BLVD., nr. HILLSIDE
JAMAICA OPEN SUNDAY

CASH
TOP PRICE
FOR YOUR CAR—1931 TO 1941
Bonus for cars driven less than 12,000 miles, all makes and models
JAMAICA MOTOR SALES
100-14 Hillside Ave., Jamaica, L. I.
Open all day Sunday
JAMAICA 3-9878

TOP \$\$\$\$
FOR YOUR CAR 1934 to 1942
Extra Bonus for Low-Mileage Cars
Republic 9-9567
LEWIS AUTO SALES
104-17 HILLSIDE AVE., JAMAICA
Open Evenings and Sundays

Staten Island
HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS
PALMA MOTORS
1355 CASTLETON AVE. W.N.B.
Gib. 2-6100

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STEIER HAND WRING MFG. CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 19th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BERNSTEIN-KLEIN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Bronx
Wendel-Hall Pontiac Co.
PAYS HIGHER PRICES
FOR
USED CARS
1936 to 1942 models.
We will give you a postwar new car priority.
Will send buyer with CASH
1700 Jerome Ave.
(Near 175th St.)
TR. 8-3048

GOODMAN
WILL BUY YOUR CAR FOR TOP CASH PRICE. WE WILL BUY YOUR CAR IF IT IS A 1936 OR 1942. WE NEED THEM ALL!
A.L.A.M.C.
CHRYSLER & PLYMOUTH SALES AND SERVICE
1550 JEROME AVE. TREMONT 2-2250
(Near 173rd and Mt. Eden Ave.)

QUICK CASH
HIGH PRICES PAID
Call TREMONT 2-9424
AVON MOTORS, Inc.
1680 JEROME AVE., BRONX
(174th Street)
150 CARS IN STOCK
Brooklyn

PRICE NO OBJECT
We Need Your Car
CASH WAITING
Bring Your Car or Phone
JOSEPH FEINSMITH
13 EMPIRE BLVD. nr. WASH AVE.
Brooklyn
BU 4-0480 Nights: WI 6-4594

CARS WANTED
All Makes, 1932-1942
TOP PRICES PAID
PITKIN AUTO
DeSoto - Plymouth Dealer
225 PENNSYLVANIA AVE., BKLYN.
AP 7-0088

FLATBUSH
TOP PRICES **CHEVROLET** FOR YOUR CAR
BUYS AND SELLS
GOOD USED CARS
2625 Bedford Ave.
(at FLATBUSH AVE.)
BUck. 7-2100

CARS WANTED
HIGHEST PRICES PAID
ALL MODELS FROM 1935-1942
HAMILTON MOTORS
4308 FT. HAMILTON PARKWAY
Call Windsor 8-9064
After 7 P.M. SLocum 6-0653

We Pay High Prices
FOR ALL MAKES AND MODELS
Drive to Our Nearest Showroom
Regent Auto Sales
1592 Bedford Ave., cor. St. Mark's Ave.
1401 Bedford Ave., cor. St. Mark's Ave.
875 5th Ave., cor. 38th Street
or PHONE ANY TIME
STERLING 3-8295

TOP PRICES... NO BICKERING!
We'll buy your Car over the Phone
COMPARE OUR OFFER—
ST.3-8384 or MA.2-2033
HUDSON-1374 BEDFORD AVE. BKLYN.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BERNSTEIN-KLEIN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BERNSTEIN-KLEIN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

15 YEARS EXPERIENCE
REFRIGERATOR REPAIRS
MANHATTAN-BRONX
BROOKLYN-QUEENS
SERVICE CHARGE \$1.
For BROOKLYN-Call
MA. 4-4809
For QUEENS-Call
JA. 6-3230
FROST REFRIGERATION
42 MYRTLE AVE.

WANTED
MEN'S USED CLOTHING
We Also Buy Pawnickets
For Diamonds and All Kinds
of Jewelry
Al's Clothing Exchange
132 Myrtle Ave., off Flatbush Ext.
Brooklyn, N. Y. TRiangle 5-6196

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BURKMART REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NIFTY DRESS CO., Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 25 HOLDING CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PARADISE FURNITURE CO., Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of June, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ROTHLEIN INVESTING & OPERATING CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of December, 1943.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ROTHLEIN INVESTING & OPERATING CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of December, 1943.

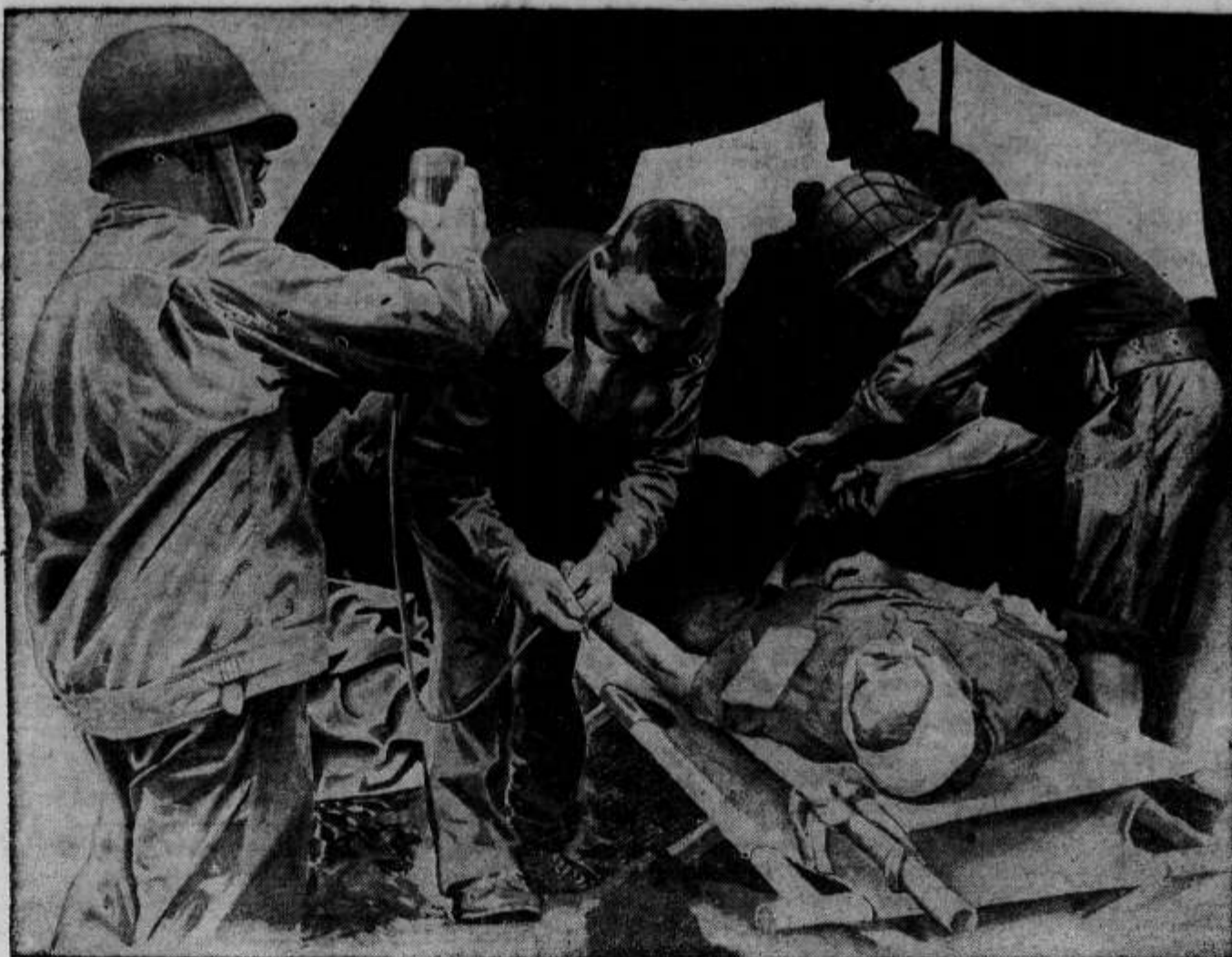
A BODY Needs Support These Days
Belts - Trusses - Braces
Elastic Stockings
Orthopedic Shoes
Lindsay Laboratories and Pharmacy
302 ASHLAND PLACE
Half block from Atlantic Ave. Sub Sta. and L.I.R.R. Depot

LALOR SHOES
215 Broadway, New York City
Here's good news for you! At last—A shoe that really fits the most important part of the foot... the Bottom.
Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.
Remember, the fit is the thing—it combines comfort and appearance.
D. J. LALOR

When Your Doctor Prescribes Call
MARTOCCI
All Prescriptions Filled by Registered Graduate Pharmacists
PRESCRIPTIONS — DRUGS
MARTOCCI PHARMACY
7801 13th Ave. Brooklyn, N. Y.
Call BRonsonhurst 6-7032
Bay Ridge's Leading Prescription Pharmacy

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Direct Mail Campaigns—Multigraphing, Mimeographing, Addressing, Mailing, Special machines to speed your problems. Accurate, Prompt and Reliable
CALL CHELSEA 2-9082
Prompt Multigraphing & Mailing Co.
204 WEST 14th STREET, N. Y.

FOR BABY'S SAKE
Use
American Sterilized Diaper Service
Sanitary-Sealed
Deodorized Hospital Containers
AMERICAN DIAPER SERVICE, Inc.
City Wide Service
520 W. 37th St., N. Y. C. CH. 4-3328



YOUR BLOOD CAN SAVE HIS LIFE

Blood plasma is ammunition.

Only you on the home front can provide that blood so necessary to carry on at the battlefield.

There are many others in your department who are helping to provide life blood for America's fighting men.

Have you done your part?

Call your Red Cross blood donor service today for appointment.

The pint of blood you give, painlessly, may mean the difference between life and death for someone's brother or husband or father.

In New York City

BLOOD DONOR SERVICE - 2 East 37th Street, N. Y. C.

Murray Hill 5-6400



This advertisement is a contribution to America's all-out war effort by

BREWSTER AERONAUTICAL CORP.
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COMPLETE MACHINERY & EQUIPMENT CO.
SPONSOR OF THE BLOOD BANK
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FRIEND OF THE BLOOD BANK
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SUPERIOR DUCK CLOTHING CO.
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GEORGE KORN

REGAL EQUIPMENT CO.
THOS. ROULSTON, Inc.
S. B. THOMAS
FOREMOST JEWELRY CO., Inc.
KAUFMAN RUDERMAN CO.
FRIEND OF THE BLOOD BANK



Red Headed SUSAN HAYWARD who appears in "The Hairy Ape" co-starring William Bendix now at the Globe.

Promotion Exams Coming in NYC

A group of promotion examinations are now going through the works of the NYC Civil Service Commission. The following tests will be held in the near future: Garage Foreman, grade 3, Office of the President, Borough of Manhattan; Foreman of Pavers, Office of the Presidents, Boroughs of Manhattan and Brooklyn; Stenographer, grade 4, City Planning Commission, Law Department, Office of the Chief Medical Examiner, Office of the Sheriff, and Section Stockman, Departments of Correction and Hospitals.

Takes Cut to Get Raise

One NYC employee last week took a cut in salary in order to have an opportunity to better herself in the long run. Julia R. Mercandino was a social investigator in the Department of Welfare, earning \$1,980 a year (\$2,220 with the bonus). She transferred over to the Chief Magistrate's Office as a Probation Officer, at \$1,800 (\$2,040 with the bonus). But in the future, she will profit by the change. Top salary for an investigator is \$2,100; for the probation job, \$2,400.

Arithmetic for Grade 2 Clerks

Grade 2, clerical positions in the New York City Civil Service pay a salary of \$1,800 increasing to \$2,400, with four yearly increments of \$120 each. People who get out their pencils figure that this only brings the salary to \$2,280. That's correct. According to the present law, the salary grade is \$1,800 to \$2,400. Four mandatory yearly increments, bring the salary to \$2,280; then its up to the department to hand out the other increase to the top of the salary grade.

To Arrange a Vacation Anywhere SEE MR. ELLIS ALL RESORTS - ALL SECTIONS - ALL PRICE RANGES. Any day, evening or Sunday 130 WEST 42nd St. - BR. 9-4943

HOME OF GOOD FOOD VIRGINIA RESTAURANT 271 West 119th St. Bet. St. Nicholas & 8th Ave. DELICIOUS DINNERS SERVED UN 4-8960 Mary Abernathy, Prop.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, fatty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature. Alma's TEA ROOM 773 Lexington Ave. N. Y. C.

JOCK'S PLACE 2350 SEVENTH AVENUE, N.Y.C. AU. 3-7288 Horace "Jock" Miller, Prop. Choice Wines - Liqueurs. And The Finest Food GUMBO AND MEXICAN CHILE

Amusement

by J. RICHARD BURSTIN



JEANNE CRAIN and WALTER BRENNAN as they appear in "Home in Indiana," playing at the Roxy.

Filed for the first time, Eugene O'Neill's Nobel prize-winning play, "The Hairy Ape," opened at the Globe, July 1, with William Bendix and Susan Hayward. Among the supporting players are John Loder, Dorothy Comingore and Roman Bohnen. Following the record run of "Going My Way" at the Paramount will be, "And the Angels Sing," starring Dotty Lamour, Fred MacMurray and Betty Hutton. Seven-year-old screen star Margaret O'Brien is set for a new starring vehicle entitled "Tenth Avenue Angel." For a bit of diversion outside the city, The Hotel Nemerson Playhouse, a summer theatre in South Fallsburg, N. Y., offers a series of orig-

Seen and Heard In Vet Agency

THE MOVE is on again at Vets, 348 Broadway, 2 Lafayette, and 350 Broadway. Several divisions of Paul Carr's Premium Accounts will soon find themselves situated at 350 Broadway. The divisions affected are the Navy Service Section, Direct Remittances (which recently moved to 2 Lafayette from 346 Broadway, and is now moving back to 350 Broadway...), Direct-N2 a and N2 b, as well as Allotment and Discontinuance Slip Sorting. Back at Vets, 346 Broadway, it is understood a new section to be designated as N9 will be set up...

VETERANS ADMINISTRATION is now hiring Caf 2's and 3's from the outside and soon expects to have hired about 500 new employees. Employees who are at present working at Vets at lower grade categories wonder why they are being overlooked as far as the possibility for promotion is concerned. They say that it does not make for greater efficiency and healthy working conditions to see persons appointed straight from the outside at higher grades, especially since they are trying their best in their work, hoping to achieve grade increases on merit and seniority... how about that, Charles Reichert?

A NUMBER of employees at 2 Park Avenue have complained about the lack of concern shown the work by members of the staff and supervisory staff there. Seems, according to our correspondents, time off is taken a number of times during the day to go out for "coffee and cake" and the "competent supervisors" do not in any way discourage it! During the day, confidential records are read by some of the employees, making the day "less monotonous" to quote one of them. It appears to this correspondent that "confidential records" should be kept just that, especially by the professional help working at that division, no discussion, chit-chat session, should be held over "coffee and cake" on the confidential data contained in the folders...

A number of supervisors have gone all out attempting to locate the sources of the information forwarded to this column. To these "brave supervisors" permit me to say, brow-beating of personnel will not interfere with freedom of the press... nor will it stop the flow of complaints so long as there are complaints. Moreover, your correspondent considers himself a good reporter, who knows how to gather news. So you might as well stop "grammar-school" tactics!

FELDMAN of the Personnel Division drops in every antemeridian, by cab, if you didn't know... Charlie Reichert, every other morning or so, watches his students going up in the elevators on the Broadway Level. Some of them are cute too, aren't they, Charlie? Sally Koran, former WAC, is getting a rush from a chap on the 3rd Floor East... Joe (Big-Boss) Harley still gets into those Bigwig conferences with Charlie Schreiber, Frankie Hoesch, and Chief Rice, during lunch...

MADLINE SACHS is going around pleased as punch that she heard from her son in England... He recently won another ribbon... Congratulations! Betty of the Addressograph Section, Broadway level, is studying to be a model at a Model School...

inal musical comedies. And high by in the Adirondacks Seacoast Manor plans an unusual variation of Irving Berlin's "This Is The Army," staged in their beautiful open-air amphitheatre,

and enlisting, wherever possible, soldier-guests to take a hand in the proceedings. "G.I. Joe," based on Ernie Pyle's best-seller, "Here Is Your War," will be put into production shortly.

The Heartbeat of America! HOME IN INDIANA IN TECHNICOLOR! PLUS A TOWN TOPPING STAGE SHOW ROXY 7th Ave. & 50th St.

WARNER BROS. HIT "THE MASK OF DIMITRIOS" with SYDNEY GREENSTREET • ZACHARY SCOTT • PETER LORRE in Person Louis Prima AND HIS ORCHESTRA Extra Attraction Phil Regan Air-Conditioned STRAND B'WAY & 47th ST.

BETTE DAVIS in Warner Bros. HIT! "MR. SKEFFINGTON" with Claude Rains HOLLYWOOD B'WAY AT 51st ST.

M-G-M's Talent-Topping-Triumph BATHING BEAUTY in Technicolor STARRING Red Skelton with ESTHER WILLIAMS HARRY JAMES XAVIER CUGAT & his Music Makers & his Orchestra Continuous popular prices at the cool ASTOR Broadway at 45th St.

RADIO CITY MUSIC HALL Showplace of the Nation ROCKEFELLER CENTER GARY GRANT in "Once Upon a Time" Janet Blair - James Gleason - Ted Donaldson Directed by Alexander Hall A Columbia Picture ON THE GREAT STAGE: "LONG AGO"—Bright melody-filled scenes produced by Leonidoff... featuring the famous Don Cossack Chorus directed by Serge Jaroff, the Rockettes, Corps de Ballet, Symphony Orchestra directed by Erno Rapcey. First Mezzanine Seats Reserved. PHONE CIRCLE 6-1600

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Smart Subway Men A group of NYC Subway employees have every right to walk around patting themselves on the back. Practical tests for promotion to Construction Maintainer "Group B" were given by the City Civil Service Commission during May. The records show that every candidate from the IRT and BMT Divisions passed the test.

UNRRA Seeks First-Rate Stenos at High Salary; Also Top-Flight Lawyers, Professionals

The United Relief and Rehabilitation recruiting office at Room 920, The Federal Building, 641 Washington Street, NYC, reports that 200 people a day are coming in to apply for the professional and white collar jobs. But UNRRA is in the market for the most qualified applicants and are giving every person careful consideration, from stenographers to prospective mission chiefs at \$9,000.

Stenographers

Stenographers for overseas service are needed, but their requirements are still. For one thing, they want girls who have some executive experience in addition to typing and stenographic work. The minimum qualifications are 110 words a minute in shorthand, and a typing speed of 80. Only those over 25 years old will be considered for overseas posts, after a training period in Washington. The salary while in Washington is \$2,200, but goes far above that overseas. Girls under 25 will be taken for domestic positions.

Top Experience Wanted

As for the other positions, listed below, Mrs. Marion Ray, in charge of the recruiting program for New York and New Jersey, explains that they are trying to get men with top experience in each category.

For instance, the post of Director of Welfare, calls for someone who has headed the relief activities of a large City or County; the finance positions call for men who have their C.P.A. certificate plus a good business background; the legal positions for men with actual heavy experience in international law.

Language Not Essential

There has also been some confusion about the foreign language requirement. Knowledge of a foreign language is not essential. There are plenty of interpreters who could work for the men chosen to fill these executive posts. But in case the qualifications of 2 men were similar, the one who spoke a foreign language would get preference.

The following positions are still open. Apply in person at Room 920, 641 Washington Street. You will be given forms to fill out, then if you seem to meet their needs, you'll be called in for a personal interview. Every person selected will be thoroughly investigated by the Government.

Chief of Missions, Deputy Chiefs, and Assistant Chiefs. \$9,000 to \$6,000. Requirements: Broad executive or administrative experience in a large government agency or industry.

District Director, Deputy District Director. \$6,000, \$5,000. Incumbent of this position must have good working knowledge of problems of public health, social welfare, distribution, and marketing.

Must be capable leader.

Secretary: \$2,400, \$2,800. Ability to transcribe accurately, and at rapid rate of speed dictation. Must be able to undertake responsible clerical tasks.

Field Officer: \$4,000. Experience in responsible administrative or executive positions with considerable authority, particularly in relief or distribution.

Distribution Officers: \$8,000 to \$4,000. Desirable qualifications include 5 years experience in work involving procuring, warehousing, distributing of supplies in large volume. At least 3 years supervisory experience in same field. Experience in large chain companies or mail order houses particularly desirable. Knowledge of foreign countries, supply points, transportation and storage facilities, monetary systems, helps.

Price Control Specialists: \$6,000.
Rationing Specialists: \$6,000.
Marketing Specialists: \$6,000.

Chief, Asst. Chief Warehouseman: \$5,000, \$4,000. Qualifications: Five years experience administering a warehousing program, large volume. Thorough acquaintance warehousing standards, procedures.

Chief, Asst. Chief Transport Officer: \$5,000, \$4,500, \$4,000. Wide experience in operation of trucking system, such as is gained by the manager or dispatcher of a large trucking concern; or traffic manager or freight agent for railway company, or shipping agent for inland waterways company.

Legal Adviser: \$6,000, \$5,000: At least 10 years practice of law, a knowledge of international law and of the laws and legal practices of the countries under jurisdiction. Should be familiar with economic, social and political conditions of such countries.

Financial Adviser and Financial Analyst: \$7,000, \$6,000: College degree in economics and extensive experience in fields of international currency exchange and public finance.

Intelligence Officer, Asst. Intelligence Officer: \$5,000, \$4,000. College degree plus experience in either financial, currency, or marketing research, or in analytical studies of conditions in foreign countries.

Public Relations Officer: \$5,000.
Finance Officer: \$4,000.

Deputy Chief of Mission for Finance and Administration: \$8,000.
Accountant: \$4,500, \$4,000.
Deputy Chief of Mission, Bureau of Requirements Coordination and

Supply: \$8,000. An unusual degree of administrative aptitude, experience in private business, training in economics, knowledge of world trade, procurement, shipping.

Statistician: \$4,000.
Coordination and Supply Specialists: \$6,000, \$5,000. Training in marketing, statistics, world trade.
Director of Agricultural Rehabilitation: \$6,000. Responsible experience in large-scale food production, food processing, fishing industry, or in planning, ordering, distributing supplies.

Rehabilitation Specialists in following fields: livestock; fishing supplies and fishing gear; pesticides and fertilizers; farm machinery; seeds; food processing and containers; hard goods; poultry, \$5,000.

Agricultural rehabilitation officer: \$4,500. Experience in work involving producing, procuring, distributing supplies used in food, or production and distribution of processed foods.

Director, Asst. Director, Camp Administration: \$6,000, \$5,000. Experience as camp director or coordinator for such agencies as NYA, CCC.

Displaced Persons Specialist: \$6,000, \$5,000. Broad experience in work involving (a) community organization for programs covering large numbers of people; movements of large group; foreign languages.

Director of Welfare: \$6,000. At least 7 years administrative experience in some type of work involving operations with community organizations.

District Welfare Officer: \$5,000. Training in welfare work plus experience in settlement or relocation projects. Work involving assistance to welfare organizations.

Welfare Specialists in each of the following fields: general relief, child care, registration information and advice, emergency feeding, emergency shelter, camp welfare, community organization, occupational training and self-help. \$5,000.

Welfare field officer: \$5,000, \$4,500, \$4,000.

Industrial Rehabilitation Specialists: \$6,000, \$5,000. Extensive experience in plant construction, plant management, utility development, building trades, transportation.

Engineers in following fields: public utilities, chemical agricultural products, processing (textiles, clothing, leather, shoes.) \$4,500.

New Payment Rates for Skilled NYC Employees

Here are the new rates set for payment of skilled NYC workers by the Comptroller's office. The following six groups of City employees claimed that their wages were lower than the prevailing wage in private industry for the same type of work. Following are the old rates of pay, and the hourly rates which have been set for the future. These employees will also receive back pay for the periods listed below:

Letterers	Old Rate	New Rates
Jan. 1, 1938 to Dec. 31, 1943	\$1.50
Jan. 1, 1944 to June 7, 1944	1.71
Sign Painters	\$1.31
(Same as for Letterers above)	
Cranemen	\$1.18 1/2 and \$1.30
(Crane - enginemen - electric, gasoline, steam; Crane operators)	
Old Rates	
1935	\$1.24 1940
1936	1.36 1941
1937	1.46 1942
1938	1.46 1943
1939	1.48 1944
Licensed Firemen	87 1/2
Old Rate	
1942	91c 1944
1943	98c
Machinists	\$1.18 1/2
Old Rate	
1940	\$1.18 1943
1941	1.22 1944
1942	1.25
Machinists Helpers	87 1/2
Old Rate	
1940	95c 1941
From May 1, 1942	\$1.10

Here's How NYC Lists Of Eligibles Are Moving

Following are recent actions on lists of eligibles by the NYC Civil Service Commission:

City Medical Officer

The list for City Medical Officer has been inactive since May 3, 1944, when two appointments were made to the Fire Department at \$5,000 a year. The list of medicos is used to fill positions as Police Surgeon; Medical Officer, Fire Department; and Medical Examiner, Department of Sanitation. There were 68 names on the list which expires in November, 1944. Only the first 15 were reached for permanent appointment. Others were offered temporary, part-time work at \$1,500 a year in the various departments, but most declined. In addition, many on this list are now in military service.

More Police Promotions

Certifications to the NYC Police Department indicated another batch of promotions: One promotion to captain will be made. Lieutenants Peter F. Matthews, No. 38; William J. Ford, 39, and Paul A. DelGardo, 40, were certified. Five lieutenants will also be

made. Numbers 69 to 77 on the promotion list to lieutenant were sent to Commissioner Valentine.

Thirteen Patrolmen will be promoted from the Sergeant list. Numbers 309a to 332 were sent to the department.

Sanitation Promotions

Six promotions from the list for District Superintendent will be made in the Department of Sanitation at \$3,500, 12 names reaching number 40 were sent to the department.

Plumbers Appointed

The open competitive list for Inspector of Plumbing, grade 3, was sent to the Department of Housing and Buildings, to make 2 appointments at \$2,401. Number 9 on the list was reached.

Few Jr. Architects

The Department of Marine and Aviation wanted to appoint 2 junior architects. When the list was sent up from the Civil Service Commission, it was found that the only eligible not in military service was Richard J. Stein.

Subway Foreman Tangle Still Complicated

Turning assistant foremen on the NYC transit lines into foremen has its complications, as the NYC Civil Service Commission is finding out.

Here's what has happened:

First, the Board of Transportation passed a resolution abolishing the title of assistant foreman, cars and shops, and made the men foremen. This had to be approved by the Commission.

When the measure came before a public hearing at the Commission last week, there were plenty of arguments.

For one thing, an examination for promotion to foreman, cars and shops, is in progress. The written part of this test has just been completed (and with a high mortality rate). Out of the 302 men who took the test, 215 failed.

Those Who Passed

But at the public hearings, the point view of those who passed was brought up.

"It is unfair," they said, "and a violation of civil service principles to stop in the middle of a promotion examination and raise those who have failed and those who have passed to the same position." This point of view was shown by spokesmen for the American Federation of Labor, who also expressed doubts as to the legality of the proposed reclassification.

On the other side of the fence

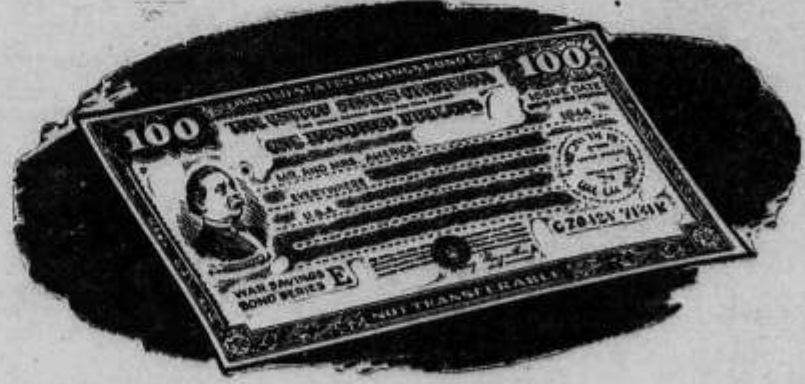
were the Civil Service Forum and CIO representatives, who defended the change.

Those who defended the proposed change pointed out the men would be boosted to the "foreman" category at salaries ranging from \$2,401 to \$3,000 a year, and that the duties of the foremen and assistant foremen were so similar that it was illogical to have the different titles and lower salary ranges for the assistants.

However, the Commission withheld action on the resolution, which if passed would have to meet with the approval of the Mayor, and then the State Civil Service Commission.

Sanitation Awards to Come In August

The annual presentation of awards by the NYC Department of Sanitation will be made in August this year, instead of waiting till the fall. The Merit Board of the Department, under Assistant to Commissioner William J. Powell, has been meeting regularly, and considering the achievements of Sanitation employees. Last year 522 safe-driving citations were given out; 5 valor medals; 131 commendations; and 212 commendation for three or more blood donations to the Red Cross Blood Bank.



Lay It on the Line For the Boys on the Front Line!

This is the time to dig out that EXTRA hundred bucks and spend it for Invasion Bonds. Or make it \$200. Or \$1,000. Or \$1,000,000. There's no ceiling on this one! The 5th War Loan is the biggest, the most vitally important financial effort of this whole War!



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