

STATE DEPT. JOBS OPENED

Large Increase In State Exempt Jobs Criticized

Criticizing the unusually large number of exemptions from competitive civil service examinations granted by the State Civil Service Commission since January 1, 1943, as "unwarranted," the Civil Service Reform Association today urged Governor Dewey, in a letter written by Charles Burlingham, Chairman of its Executive Committee, "to request the State Civil Service Commission to make a careful study of the functions of the positions excepted from competition and reconsider their civil service classification with a view to placing them in the competitive class wherever practicable."

The letter states that the Executive Committee had considered a report of its special committee which made a comparative study and analysis of exemptions of positions from competitive examinations in the State departments (exclusive of State courts and institutions) granted since 1921 by the State Civil Service Commission.

Contrast Cited

The report shows the following comparative number of exempt positions added or reduced in the first three years of each State administration since 1921, as follows:

1921-1922—Miller Administration—decrease 104.
1923-1925—Smith Administration—decrease 4.

1930-1932—Roosevelt Administration—increase 41.

1933-1935—Lehman Administration—increase 59.

1943-1945—Dewey Administration—increase 140.

(Continued on Page 8)

Fireman Filing Will Last Only Two Weeks

The period for the receipt of applications for the expedited examination for Fireman (F.D.) is expected to last only two weeks. Mayor O'Dwyer wants the examination held as quickly as possible. A short filing period helps that result.

The period is expected to be opened the last week of this month and last through the first week in May. Thus not quite a full two weeks may possibly result.

The applications will be issued by and received at the City Collector's offices:

Manhattan—Room 100, Municipal Building, Centre and Cham-

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Foreign Officer Posts for Vets Pay Up to \$3,860

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, April 16—The period for the receipt of applications for Foreign Service Officer has been opened by the State Department and will close on June 17.

These positions pay from \$2,870 to \$3,860. They are open to veterans only.

A college degree is required or three years of college if the college course was interrupted by military service.

Requirements include American citizenship for 15 years; ability to read French, German or Spanish and, if married, one's wife must be an American citizen.

Bright Prospects

All who passed the last examination will be appointed, the State Department revealed, and therefore the prospects of candidates in the new examination are exceedingly bright. Travel boards have been organized to interview the eligibles in the last written examination and will start work on May 1.

Applications should be filed with the Foreign Service Office, State Department, Washington 25, D. C. Do not apply to the Civil Service Commission or send filled-in applications to the Commission. These jobs are filled directly by the State Department.

An Opportunity

This is one of the best opportunities to start a career service with the Government. The State Department offers unexcelled opportunities for advancement, interesting work, social contacts and other advantages not found in run-of-the-mill Federal jobs.

WILLIAM FARRELL HURT

As a result of strain suffered while lifting a patient, William Farrell, President of the Brooklyn State Chapter of the Association of State Civil Service Employees, is now confined to the sick bay at the hospital.

4 New Exempt Jobs

After holding public hearings, the Municipal Civil Service Commission turned down requests from two City departments to add new positions to the Exempt Class. The Commission held that the positions were not necessary.

The proposed titles were General Inspector, Department of Public Works; and three Confidential Inspectors in the Department of Markets.

Fisher Award on May 16

The winner of the second Harold J. Fisher Memorial Award will be announced on May 16 at the annual luncheon meeting of the Civil Service Reform Association at 60 Pine Street, Manhattan.

At this meeting the Association's annual report will be submitted and officers will be elected. The award was started last year by The LEADER in memory of the late President of the Association of State Civil Service Employees.

The LEADER takes no part in selecting the winner of the award. Last year the Committee chose Dr. Frank L. Tolman, now President of the Association. The Committee consisting of Charles Burlingham, chairman; H. Eliot Kaplan and Howard C. Kelly, is now considering persons recommended for the award. Mr. Bur-

lingham is chairman of the board of the Civil Service Reform Association, Mr. Kaplan is executive

Carlisle Taken Ill; Leaves Hospital Soon



CHARLES R. CARLISLE

Special to The LEADER

ALBANY, April 16—Charles R. Carlisle, popular representative of the insurance firm of Ter Bush and Powell, who handles the accident and sickness insurance for the Association of State Civil Service Employees, is receiving many "get-well-quick" messages from State employees.

He is now at the Albany General Hospital. He is expected to be out in a week or so, but must take a long rest, on his doctor's orders.

secretary of the Reform Association, and Mr. Kelly is a member of the NYC Board of Higher Education.

In addition to accepting recommendations from State officials, the committee asked for recommendations from State employees through the columns of The LEADER and is scanning their proposals.

The presentation of last year's award to Dr. Tolman was made by Governor Dewey, who expressed his extreme gratification at the committee's choice and stressed to contribution of Mr. Fisher to the improvement of State service, as well as lauding Dr. Tolman's contribution to State service.

Last year the trophy was a large silver cup. What this year's trophy should be is now under consideration.

Former Aides Return To Supervise Bosses

Special to The LEADER

WASHINGTON, April 16—Complaints have been received by the Appropriation Committee of the House from employees who remained with old line agencies that they are suffering the consequences of not having transferred to war agencies in which salary raises were frequent and liberal.

The complainants say that in many instances persons whom

they used to supervise now return to the old line agencies as their supervisors. Examples were cited of employees transferred from old line agencies to war agencies as CAF-6 who return to their former agencies as CAF-12.

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 15, 16

UFOA Charter Unites 10,000 in One Group

By H. J. BERNARD

Hailed as one of the most significant developments in employee organization in NYC history, the conferring of a charter on the Uniformed Fire Officers Association by the International Association of Fire Fighters brings the total Fire Department membership in the American Federation of Labor affiliate close to 10,000. This constitutes one of the most

powerful organizational units among public employees in the country, even though covering only one city department.

The UFOA is now Local 854 of the IAFF. Its first move was to consider appointment of a committee to gain a voice in and co-ordinate efforts with the Central Trades and Labor Council, an AFL joint organization. The

(Continued on Page 10)

Metropolitan Conference Up to Chapter Members

At the luncheon meeting to discuss the formation of a metropolitan regional conference, the following were present:

Harry W. Lemily, President, Long Island Inter-County State Parks; James Connelly, Vice-president, Central Islip Hospital; John L. Murphy, President, Creedmoor State Hospital; Arthur J. Gifford, President, Rockland State Hospital; Patrick Geraghty, President, Manhattan State Hospital; Kate A. Wosserscheid, President, Westfield Farms; Angelo J. Donato, President, Palisades Interstate Park; Christopher J. Fee, Member, Executive Committee, Albany; John F. Powers, Member, Executive Committee, New York, and Charles R. Culyer, President; Michael L. Porta, Vice-president; Eva Ruth Heller, Corresponding Secretary; Kenneth A. Valentine, Financial Secretary, and Joseph J. Byrnes, Treasurer, NYC.

A poll was taken of the membership of the various chapters represented at the meeting, with the following result:

Long Island Inter-County State Parks	200
Central Islip Hospital	500
Creedmoor State Hospital	400
Rockland State Hospital	500
Manhattan State Hospital	200
Westfield Farms	125
Palisades Interstate Park	150
NYC	3,000

Mr. Fee, Chairman of the Regional Group Committee, outlined the advantages of forming a regional group, and informed the group that he has been invited to find out what the metropolitan group wanted to do.

He enumerated the advantages as follows:

1. Solidarity.
2. Smaller centralized groups meetings together have opportunity to discuss their problems.
3. By having a regional conference group, it will make some impression on legislators from our district.

Mr. Porta questioned whether, if everyone agrees with this idea, what effect it would have upon the administration of the State organization. It was explained that each conference has one member on the Executive Board, but no vote at the annual meeting.

Mr. Donato warned against undervaluing the regional conferences. He suggested a trial organization or an organization for a regional conference for the metropolitan area. He thought that either a temporary or permanent group should be formed.

Mr. Culyer suggested that the representatives from the various Chapter present report to their membership and obtain opinions from them. All agreed to do this, and to advise him of their reactions before the end of April.



Seated, left to right, at the recent dinner meeting of the Dongan Guild at the Carroll Club, NYC: Lawrence V. Cluen, President; the Rev. Joseph J. McGowan, S.J., guest speaker; Frances M. Smith, Chairman, Women's Retreat Committee. Standing, William J. Peterson, Past President; Martha Walsh, Chairman, Card Party Committee, and William A. Seidl, Chairman, Men's Retreat Committee.

8 Appeals Listed At Salary Board's April 30 Hearing

SPECIAL TO THE LEADER
ALBANY, April 16.—The Salary Standardization Board has announced that a hearing will be held on Tuesday, April 30, at 3 p.m. on the thirtieth floor, State Office Building, regarding appeals on the following 8 positions:
Social Work Apprentice
Social Worker
Senior Social Worker (Group of Classes)
Supervisor of Social Work (Group of Classes)
Psychiatric Social Worker
Senior Psychiatric Social Worker
Senior Medical Social Worker
Supervisor of Medical Social Work

Dewey Approves Service Men's Tenure Measure

SPECIAL TO THE LEADER
ALBANY, April 16.—Governor Dewey signed the Hammond bill, amending the military law, in relation to protection of tenure and other civil service rights and privileges of public employees rendering foreign service with the American Red Cross or similar agency. The Bill continues to July 1, 1947, the provision for protection of Civil Service and pension rights of such employees. It was sponsored in the legislature by Senator Chauncey B. Hammond (R., Elmira).

McCann Is Elected Correction Chapter Head In Albany

SPECIAL TO THE LEADER
ALBANY, April 16.—Employees of the Albany Office of the New York State Department of Correction assembled recently to consider the organization of a Department Chapter. Subsequently, the first annual meeting was held. The Chapter is to be known as the Capital District, Correction Department Chapter of the Association of State Civil Service Employees of the State of New York, Inc.
The following officers and delegates were elected: President, Paul D. McCann; Vice-president, Price Chenault; Secretary, Helen A. Thau; Treasurer, Marie Loughlin, and Delegates, William E. Cashin and J. Stewart Burton.

More Veterans Use N. Y. State's Service

SPECIAL TO THE LEADER
ALBANY, April 16.—Edward J. Neary, Director of the New York State Division of Veterans Affairs, released figures today showing steadily increasing utilization by veterans of the services of local service agencies and State veterans' counselors.
The February report shows an average daily increase of nearly 250 veterans' cases handled over the previous high in the month of January.

Other Cities Raise Pay From 5 to 15 Per Cent

More public employees have received pay increases recently to meet rising living costs. The Civil Service Assembly reports that city and county raises vary from blanket increases to wage adjustments benefiting certain groups.
Cincinnati, O., city employees have been given pay increases ranging from 6.6 to 15 per cent, estimated to cost the city \$635,000 during the next 14 months. In San Francisco, the County Board of Supervisors approved a 15 per cent pay increase to all employees receiving less than \$500 monthly, and a 10 per cent raise in salaries above \$500 monthly.
Los Angeles County, Cal., employees recently received a 5 per cent increase with further raises pending outcome of a pay-rate survey now in progress. Detroit city employees have been granted a 15 per cent raise and were put on a 5-day, 40-hour week. During the war, Detroit workers operated on a 48-hour week, with time-and-a-half for overtime.
Municipal employees of Youngstown, O., received a flat \$20 monthly wage increase recently after Councilmen decided it was impossible to meet higher demands. Estimated annual cost to the city is \$242,486. Wichita, Kan., city employees were granted a \$10 monthly raise effective April 1, and 2,400 Minneapolis employees have received a lump-sum increase of \$15 per month.
Wage adjustments boosting pay of various occupational groups have been granted recently in several other cities.
Five per cent wage increases for firemen, policemen and laborers are included in the 1946 Dallas, Tex., budget. Buffalo, N. Y., has reduced firemen's work-week to 60 hours and raised their pay \$350 annually.

State Steps Up Fight on Cancer

By Dr. M. L. LEVIN
Newly-appointed Director of the Division of Cancer Control, State Health Department



Dr. M. L. LEVIN

Cancer, in many respects the nation's number 1 health problem, has long been a major concern of New York State's medical profession and Department of Health.

The first legislative appropriation in this country to aid in the fight against cancer was made by the New York State Legislature in 1898 when \$10,000 was assigned to the New York State Pathological Laboratory in Buffalo. This laboratory, during the years, has grown into the present State Institute for the Study of Malignant Diseases, recently renamed the Rosewell Park Memorial Hospital. Today it is a hospital of 108 beds, equipped with modern facilities for surgical and radiation treatment of cancer and allied conditions. It treats more than 5,000 citizens of the State each year and its annual budget runs well over half a million dollars. Only two other States, Massachusetts and Missouri, can boast of a similar State service.

The demands continually made upon the State Institute far exceed its present capacity to receive and care for patients. An urgent need exists to expand both its physical plant and its staff. Plans for such expansion have been drawn and are now in the hands of the Post-War Planning Commission's Hospital Board and the State Commissioner of Health.

In addition to its major functions of diagnosis and treatment of patients referred by physicians from all over the State, the Institute carries out research in the biology, chemistry, physics and genetics of cancer in man and in animals. This work must be greatly extended also, for in it lies our chief hope of eventually conquering this most dreaded disease of modern times.

The physicians of New York State were among the first to

realize that education of the public was essential if we are to make the best use of modern medicine's ability to diagnose and treat cancer successfully. As in the case of tuberculosis, this realization led first to the organization of a non-official lay organization, the American Society for the Control of Cancer, which was formed in NYC in April, 1913.

Health Department Expands

In 1926, the State Institute at Buffalo was placed under the supervision of the State Department of Health. In 1931, the Department expanded its activities in cancer control by creating a Division of Cancer Control for the purpose primarily of stimulating and carrying on public education. In 1939, as a result of recommendations of the (Temporary) Legislative Cancer Survey Commission, which rendered its final report that year, the Division was reorganized and there was added the support of tumor clinics and professional education to its functions.

Activities of the State in cancer control today include research; diagnosis and treatment of patients; public education through exhibits, lectures, and literature; professional post-graduate education through distribution of literature and the regional meetings of physicians and nurses; and co-operation with 39 tumor clinics located in general hospitals throughout the State.

Public Health Nurses aid in the nursing and home care of cancer patients and Health Officers are active in public education.

3 VET DIVISION JOBS FILLED; ALSO AN EDUCATION POST

SPECIAL TO THE LEADER
ALBANY, April 16.—Appointment of three \$5,000-a-year Senior Counsellors in the State Division of Veterans' Affairs has been announced by Edward J. Neary, Director of the Division.

Raymond J. Barbutti of Hewlett, L. I., and two NYC men, Thomas J. Brennan and Julius Uhlender, are the new appointees.

Their duties will include supervision of the work of veterans' counsellors in NYC and West-

chester and Suffolk Counties and the conducting of in-service training courses to keep counsellors informed of changes in law and government regulations which affect veterans.

Also announced was the provisional appointment of Harry C. Thompson of Hillsdale as Associate Education Superintendent, Physical Education, in the Department of Education. A civil service examination for the post will be held.

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CIVIL SERVICE LEADER
Published every Tuesday by CIVIL SERVICE PUBLICATIONS, Inc. 97 Dunne St., New York 7, N. Y. Entered as second-class matter October 2, 1935, at the post office at New York, N. Y. under the Act of March 3, 1979. Member of Audit Bureau of Circulations.
Subscription Price \$2 per Year Individual Copies, 5c

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The State Employee

By FRANK L. TOLMAN
President, The Association of
State Civil Service Employees

Unfinished Business

IT IS THE NATURE of unfinished business to stay unfinished. It is the nature of legislatures, in clearing their calendars, and of governors in considering the product of the legislative session, to defer for future consideration whatever can be put off, postponed or delayed.

It is also the nature of humans to be impatient with dilatory tactics, particularly with needless and unexplained inertias and procrastinations.

Many good men and noble women desert worthy causes when the road ahead seems long or tough. To possess one's soul in patience or to take up arms against a sea of trouble is always difficult but often is necessary.

The above platitudes are perhaps excusable if they are kept in mind in reviewing the record of the Association for the first half year of 1945-1946 ending April 1, 1946.

SOME OF UNFINISHED BUSINESS

Many of the most important objectives of the Association have failed to gain legislative sanction and thus remain as unfinished business for future legislatures. These include the chief pension bills, unemployment insurance, the cost-of-living adjustment bill, the time service extra increments bill, equal pay for women, the nurses bill, increased pay for employees at hospitals for the insane, and many other essential measures.

The bonus, the merit award bill, some extensions of Feld Hamilton are among the bills passed by the Legislature.

The veto of the Governor has fallen on the \$1,200 minimum pay bill. He has approved the chief budget bills. He will doubtless sign or veto others as seems to him proper or expedient. Memos have been filed with the Governor's Counsel on all our bills. We hope they may be considered solely on their merits.

The Association opposed some vicious or faulty bills that failed of passage. It aided in the drafting or perfecting of various bills introduced by departments, and aided in their passage.

HEART OF PROGRAM

Our unfinished business becomes the heart of the Association's legislative program for 1947. As to the important group of pension bills, the Governor has promised that needed reforms in the Retirement law will be studied by the Comptroller and the State Retirement officials in conference with the Association's representatives. This is a distinct gain of which we must take full advantage. Earlier pension conferences have been fruitful in increasing mutual understanding of the needs of the employees and of the limitations of the fund. We should make important advances through these promised conferences.

New basic pay rates to incorporate the emergency bonus is also promised. The Association hopes to cooperate closely with the Salary Board in working out the new scales.

There must be no rest for the officers and members of the Association in the new legislative program. The women should now begin to claim anew equal pay for equal work for nurses, for attendants at women's prisons and reformatories, etc. Reclassification or reallocation of salaries may do much to place uniformed attendants at Matteawan and at Dannemora on more equal status with their brother prison guards but failing that, another appeal must be made to the next legislature. The same is true for many groups in Mental Hygiene institutions. We all must fight for a fair basic wage scale to be used in the next budget and a cost-of-living adjustment to protect us against future possible inflation, which seems to threaten.

THE GOOD FIGHT GOES ON

No problem is finally settled until it is settled right. Eternal vigilance is the price of good civil service administration. The Association is neither bloody nor supine. It stands erect and ready to champion the just causes of State employees more vigorously and we hope more successfully than ever before.

CONWAY REFUSES SATURDAYS OFF

Special to The LEADER

ALBANY, April 16—The request for rearrangement of working hours to permit all except rotating skeleton forces to have Saturdays off was denied by President J. Edward Conway of the State Civil Service Commission. The Association of State Civil Service Employees had asked for the Saturday closings with skeleton force operation.

President Conway said that the citizens had a right to expect that the offices would be open, fully manned and equipped to give efficient service. He said that granting the requested change would result in inadequate operation of State offices contrary to conditions that prevail under the present work week.

"No Modification"

"No modification of that work week has been or will be approved," said President Conway.

Officers and members of the State Association were disappointed over President Conway's decision. William F. McDonough, Executive Representative of the State Association, said:

"State employees in the various departments and offices will be

keenly disappointed with this ruling. It is contrary to the general policy now prevailing in private business. The employees requested that office hour schedules for summer months be arranged so as to permit most of them to have Saturdays off for the enjoyment of activities conducive to maintaining good health.

Hopes For Changed View

"The value of the added time requested during the summer months, from the health viewpoint, is immeasurable. The arrangement of office hours during the summer to permit most of the workers to be absent on Saturday mornings seemed wholly justified.

"The Association hopes that President Conway will reconsider his stand in the matter."



EDWIN B. KENNGOTT

Kennigott's Aid On Interest Bill Wins Thanks

Special to The LEADER

ALBANY, April 16—Deputy Comptroller Edwin B. Kennigott was thanked by the Association of State Civil Service Employees for his cooperation, and that of his staff, in working out the provisions of the bill to reduce the interest on loans from the State Retirement System.

In a letter to Charles B. Breitell, J. T. DeGraff, Counsel to the Association, said that the Association recommended approval by Governor Dewey of the bill introduced by Senator William S. Hulst, Jr. (S.I. 1856) to reduce the rate from 6 to 4 per cent.

Mr. DeGraff wrote:

"We think the provisions of this bill are wholly sound and that it will greatly benefit the large number of employees who obtain loans from the Retirement System."

CONWAY TRANSMITS DEWEY'S IDEAS ON STANDARDIZED PAY

Special to The LEADER

ALBANY, April 16—The pattern for the new salary structure to be set up by the Salary Standardization Board was set in a letter from President J. Edward Conway, of the State Civil Service Commission, to Dr. Newton J. T. Bigelow, Chairman of the Board. President Conway expressed the desires of Governor Dewey.

The outstanding point in the letter was that a new basic scale must be established, which indicated that the increased pay will be reflected in existing grades, rather than grades raised to reflect the inclusive pay. The deadline fixed is January 1 next.

Conway's Letter

The letter follows:

"In his annual message, Governor Dewey stressed the necessity of reviewing the State's basic salary scales during this year. Changes in economic conditions have warranted the increases that the Governor has recommended in the form of additional emergency compensation. The basic scales must be completely overhauled to provide a new basic scale.

"In accordance with that declaration, funds were provided for your Board to conduct the required research on which to build an up-to-date salary structure without having to resort to the emergency compensation. Governor Dewey is anxious that your work proceed with all possible speed. He desires that your researches be broad and cover at least, the following:

"1. The scale and range of salaries paid by private industry and Federal, State and local governments for services comparable with those performed by State employees.

"2. Salary levels in State service for positions in the same pro-

motional series in order that increasing responsibility be properly recognized.

"3. Salary levels in State service for positions requiring a high degree of technical or professional training and education should receive particular attention.

Jan. 1 Deadline

"In order that permanent revisions in salaries can be effective on April 1, 1947, it will be necessary for the present salary schedules to be completely revised. This will require legislative action and your findings and recommendations should be available by January 1, 1947.

"The survey you are undertaking will be the first since salary standardization became effective. It is of paramount importance to the thousands of State employees and to the efficient conduct of the State's affairs. The Administration hopes that your Board and its staff will concentrate its efforts on the study and research that is called for, and that deliberations on particular or individual appeals for reallocation of salary can be held to the minimum. In this way the work on all salaries can move ahead faster and the interests of all employees can be served more quickly and uniformly."

Referring to President Conway's letter, a representative of the State Association said that all committees of the Association are prepared to cooperate fully in the work of the Salary Standardization Board to bring about the desires expressed by Governor Dewey in his message to the Legislature and to the employees at the annual dinner of the Association, that emergency scales be made a part of the permanent salary scales for the coming year; the salary study is of vital importance to every State worker.

DEWEY SIGNS BILLS EXTENDING VETS' RIGHTS IN CIVIL SERVICE

Special to The LEADER

ALBANY, April 16—Three bills affecting veterans' rights in civil service have been signed by Governor Dewey:

1. Veterans who have been appointed from a special military list gain seniority from the date when any eligible lower on the original list was appointed.

2. The period of military service may be deducted from the actual age of the veteran where there is an age limit for the civil service examination.

3. Veterans who passed the written test but missed the physical portion of an open-competitive examination because of military service are entitled to a special physical test. Thus open-competitive and promotion exams are put on the same basis.

The first two bills were introduced by Senator Thomas P. Campbell (R., Schenectady), the third by Senator Richard DiCostanza (R., Manhattan).

Dewey's Memorandum

In approving the three bills, Governor Dewey said:

"Each of these measures is important in strengthening the privileges and rights of veterans who are in the Civil Service or who contemplate entering the Civil Service.

"The first of these bills (Senate

Int. 1225, Pr. 1343) amends the Military Law to provide:

"1, that one who is ultimately promoted in the Civil Service shall not lose seniority for certain purposes because of the period of time prior to his promotion during which he was a member of the armed forces;

"2, that one who is ultimately appointed or promoted from lists affecting the uniform forces of a police, fire or correction department shall not lose seniority for certain purposes because of the period of time prior to his appointment or promotion during which he was a member of the armed forces.

Age Limits Softened

"The second bill (Senate Int. 847, Pr. 894) provides that where maximum age requirements are established with respect to civil service positions, the period of time during which the applicant was engaged in military duty shall not be included in computing the applicant's age.

"The third bill (Senate Int. 2432, Pr. 2859) relates to a special situation arising where an applicant for entrance into the Civil Service has taken a competitive examination but has been prevented from taking or completing the physical examination because of service in military

duty. The bill provides that under those circumstances the applicant will be entitled to take the physical examination within a period of ninety days after the termination of military duty and provides further for the placing of his name upon an appropriate list.

Why the Difference

"Last year I had occasion to disapprove a number of bills that dealt with some of the matters involved in these bills. I disapproved them because of defects in draftsmanship, inconsistencies among their provisions and because sufficient study had not yet been given to the problems involved. The present bills are the product of study, consultation between the State Department of Civil Service and the State Division of Veterans' Affairs, as well as with agencies outside government interested in the veterans and interested in the Civil Service.

"The bills I am today approving mark an important step in providing the veterans of the State with privileges and rights that in some measure offset the consequences suffered because of their absence in the armed forces during the period of war. Although the benefits conferred are major, they will not endanger the fundamental principles of the merit system embraced in our Constitution and they do provide a further practical implementation of the preference for veterans in the Civil Service which was incorporated into the Constitution at the last general election by action of the people of the State."

State Progress

Senior File Clerk, Department of Labor, Albany Office: 7 candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is completed. Waiting for S.R.R.

Principal Clerk, Department of Commerce: 7 candidates, held March 30, 1946. Rating schedule is being prepared.

Principal Clerk (Corp.), De-held March 30, 1946. Rating of the written examination is in progress.



Glen R. Bedenkapp (left center) and Ed Kirwin at the annual dinner of the State Association. The women are Elsie Levine, Bernice Coans, Janet M. Allen, M. Agnes McManus, Jane Higgins and Hazel A. Ford.

CCNY EXTENSION COURSES

The City College Extension Program in Adult Education is offering courses of interest to Civil Service employees. These include Shorthand, Bookkeeping, How to Use the Slide Rule, Mathematics, Refresher, Statistics, Business Mathematics, Mobilization of Public Opinion, and The Field of Social Work. Courses being the week of April 29.

State Vets Ask Break On Vacation and Leave

Faced with the prospect of getting little or no vacation time until the summer of 1947, many recently discharged war veterans in State Service, taxed the capacity of the meeting-room at the first regular meeting of the New York

State Civil Service Veterans' Organization. It was voted that a direct appeal be made to Governor Dewey. The organization pointed out that the various city departments were granted their returning veterans a leave, whether

earned or not under existing civil service regulations.

It was agreed that the organization should affiliate with the Joint Council of Civil Service Veterans' Organizations in order to take part in a co-ordinated program of proposed legislation for the next session of the legislature. Herman Baum and John Woods were designated as delegates.

Various other propositions pertaining to the welfare of the returning veteran to State service such as pay differentials, State payment of Retirement, and requests for more promotional opportunities were discussed.

Officers were elected for the coming six months: John Woods, President; Bill Gladstone, Vice-president; Rose Broideau, Secretary, and Peter O'Regan, Treasurer.

Guard L. E. Fenner Of Auburn Is Dead

Special to The LEADER

AUBURN, April 16 — Fellow Guards at the State Prison were saddened by the sudden death of Louis E. Fenner, a Guard at the prison for 15 years.

He was at the local County Court House about a compensation claim when he collapsed and was taken to a hospital, where he died.

Funeral services were held this morning (Tuesday) at St. Aloysius Church.

BILLS SIGNED BY DEWEY

Chapter 508, Laws of 1946.—SENATE BILL, Introductory 2317, by Mr. Hammond, entitled "An Act to amend chapter three hundred sixty-seven of the laws of nineteen hundred forty-three, entitled 'An Act to amend the military law, in relation to protection of tenure and other civil service rights and privileges of public employees rendering foreign service with the American Red Cross or similar agency,' in relation to extending the duration of the amendments made by such chapter."

469. SENATE BILL, Int. 1907, Pr. No. 2118, introduced by Mr. Rudd, entitled: "AN ACT to amend the civil service law, in relation to promotion, transfer, reinstatement, reduction, and abolition of competitive class positions."

471. SENATE BILL, Introductory No. 1371, Print No. 1511, by Mr. Wicks, entitled: "AN ACT to amend the State Boards and com-

missioners law, in relation to the duties of the superintendent of public works."

472. SENATE BILL, Introductory No. 1401, Print No. 1541, by Mr. Bainbridge, entitled: "An ACT to amend the mental hygiene law, in relation to powers and duties of the directors of State institutions in the department, and repealing sections sixty-two, eighty-four and one hundred fifty-six of such law relating thereto."

432. SENATE BILL, Int. No. 2067, Print No. 2337, introduced by Mr. Erwin, entitled: "AN ACT to amend the civil service law, in relation to the reclassification of titles of certain State employees."

ASSEMBLY BILL Int. No. 1250, Print No. 1319, introduced by Mr. Olliffe, entitled: "AN ACT to amend the administrative code of the City of New York, in relation to exemption from taxes of retirement allowances of members of the New York City Teachers' Retirement System."

Promotion Exams Open To Vet State Workers

Here is the twelfth instalment of the listing of State promotion examinations given during the year. State employee veterans who missed these tests because of military duty, but were otherwise eligible, may file for special military examinations. Another instalment will be published next week.

These examinations are open only to veterans who were absent on military leave when the tests were originally held, and only to those veterans who were State employees.

No. Exam.	Title	Division or Bureau	Held Date
STATE INSURANCE FUND			
1181	Asst. Stenographer—New York Office	10-5-40	
1184	Sr. Actuarial Clerk—New York Office	10-5-40	
1191	Jr. Ins. Serv. Invest.—New York Office	10-26-40	
1206	Assoc. Comp. Hearing Repr.—New York Office	10-26-40	
1207	Sr. Comp. Claims Examiner—New York Office	10-26-40	
1229	Asst. Underwriter (Underwriting Dept.)—N.Y. Office	11-16-40	
1258	Sr. Ins. Serv. Invest.—New York Office	Cancelled	
3003	Jr. Comp. Claims Invest.—Upstate Offices	3-1-41	
3004	Principal Payroll Auditor—New York Office	3-1-41	
2008	Sr. Comp. Claims Clerk—Upstate Offices	3-1-41	
3012	Sr. Comp. Claims Clerk—New York Office	3-1-41	
3029	Asst. Exam. of Methods & Procedures—Whole Dept.	5-24-41	
3030	Sr. Exam. of Methods & Procedures—Whole Dept.	5-24-41	
3042	Jr. Actuary, Actuarial Dept.—New York Office	6-21-41	
3046	Safety Serv. Organizer—New York Office	5-24-41	
3049	Comp. Hearing Representative—New York Office	6-21-41	
3051	Assistant Typist—New York Office	5-24-41	
3089	Assoc. Underwriter (Underwriting Dept.)—N.Y. Office	10-18-41	
3100	Ins. Fund Branch Manager—Upstate Offices	5-24-41	
3106	Sr. Ins. Service Invest., Exec. Div., N.Y. Office	6-7-41	
3118	Comp. Hearing Representative—Upstate Offices	6-21-41	
3148	Insurance Collector—New York Office	12-20-41	
3188	Asst. Stenographer (Re-issued)—Law, N.Y. Office	12-20-41	
3198	Sr. Safety Serv. Inspector—New York Office	10-18-41	
3252	Sr. Comp. Hearing Representative—Upstate Offices	7-18-42	
5002	Sr. Stenographer—New York Office	6-13-42	
5015	Payroll Auditor—New York Office	8-1-42	
5016	Jr. Comp. Claims Investigator—New York Office	3-28-42	
5020	Assistant Clerk—Upstate Offices	3-28-42	
5021	Asst. Mail & Supply Clerk—New York Office	3-28-42	
5029	Sr. Clerk, Underwriting—New York Office	3-28-42	
5052	Asst. Comp. Claims Examiner—New York Office	5-23-42	
5097	Asst. Comp. Claims Examiner—Upstate Offices	5-23-42	
5139	Safety Instructor of Construction—New York Office	9-19-42	
5162	Compensation Claims Invest.—New York Office	9-19-42	
5183	Sr. Clerk (Comp.)—Upstate Offices	9-19-42	
5184	Principal Clerk (Personnel)—New York Office	9-19-42	
5262	Safety Service Organizer—Upstate Offices	2-27-43	
5068	Sr. Payroll Auditor—New York Office	8-1-42	
5140	Jr. Comp. Claims Investigator—Upstate Offices	7-18-42	
5152	Jr. Ins. Serv. Investigator—New York Office	10-31-42	
5155	Jr. Actuary (Actuarial Dept.)—New York Office	9-19-42	
7019	Asst. Stenographer (Med.)—N.Y. Office (Med. Dept.)	4-17-43	
7032	Sr. Actuarial Clerk—New York Office	4-17-43	
7037	Senior Clerk (Payroll Audit)—New York Office	Cancelled	
7046	Prin. Actuarial Clerk—New York Office	5-29-43	
7079	Off. Mach. Operator (Calc. Key Drive)—N.Y. Office	6-12-43	
7102	Jr. Comp. Claims Inv.—Upstate Offices	6-26-43	
7123	Stenographer (3-1b)—New York Office	7-31-43	
7124	Asst. Statistics Clerk—New York Office	7-31-43	
7132	Sr. Off. Mach. Operator (Multigraph)—N.Y. Office	7-31-43	
7185	Sr. Clerk (Comp.)—Upstate Offices	10-16-43	
7242	Assoc. Payroll Auditor—New York Office	1-22-44	
7251	Assoc. Comp. Claims Auditor—Open to whole Dept.	4-25-44	
9039	Head Stal. Clerk—New York Office	7-15-44	
9078	Typist—Rochester Office	7-8-44	
9097	Sr. Stenographer (Medical)—New York Office	12-9-44	
9112	Stenographer (Medical)—New York Office	10-28-44	
9136	Stenographer (Law)—New York Office	10-28-44	
9137	File Clk.—N.Y.O., Underwriting Dept., incl. Filing Div.	10-28-44	
9155	Clerk (C-1b)—Albany and Rochester	10-28-44	
9164	Senior Stenographer—New York Office	12-9-44	
9166	Senior Clerk (Payroll Audit)—New York Office	3-3-45	
9171	Off. Mach. Operator (Bookkeeping)—New York Office	2-20-45	
9177	Stenographer (3-1b)—Upstate Offices	10-28-44	
9181	Sr. Stat. Clerk—New York Office	Cancelled	
9182	Sr. Attorney (Comp. Claims)—New York Office	11-18-44	
9183	Assoc. Attorney (Comp. Claims)—New York Office	11-18-44	
9184	Asst. Dir. of Comp. Claims—New York Office	Cancelled	
9187	Clerk (3-1b)—New York Office	11-18-44	
9189	Sr. Off. Mach. Operator (Bookkeeping)—N.Y. Office	1-19-45	
9291	Prin. File Clerk—New York Office	4-21-45	
1081	Asst. Comp. Claims Examiner—Upstate Offices	8-31-45	
1113	Prin. Stenographer—New York Office	10-27-45	
1123	Sr. Off. Mach. Operator (Calculating)—N.Y. Office	9-15-45	
1125	Sr. Stenographer (Law)—New York Office	9-15-45	
1130	Comp. Claims Investigator—Upstate Offices	10-27-45	



At the Rochester State Hospital Chapter dinner: Standing (left to right), Harry Schwartz, President of the Buffalo State Hospital Chapter; Laurence J. Hollister, Field Representative; Dr. Kenneth K. Slaght, Acting Director; Glenn M. Green, Treasurer, Sonyea Chapter; Joseph Lochner, Executive Secretary. Seated: Dr. Benjamin Pollack, Assistant Director; Jerry Zugelder, President of the Chapter; Elinor Ayrault, Vice-president; the Rev. Eugene Golding, Catholic Chaplain, and J. Walter Mannix, President of Sonyea Chapter.

NEWS ABOUT STATE EMPLOYEES

NYC CHAPTER

Members of New York City Chapter can again get the Chapter emblems to fit over the license plates of their automobiles. The round metal and blue enamel insignia are 80 cents each, obtainable at Room 905, 80 Centre Street, between 11 a.m. and 3 p.m. No mail orders are filled.

Larry Epstein, ex-Vice-President, is out of the Army and expected back at his job in Motor Vehicles soon. He was in uniform for a long time.

STATE POLICE

The following men have returned to duty with the State Police from military leave: M. L. Fort, E. Redden, T. E. Nulty, W. E. Burmester, A. L. Trenam, E. J. Rock and J. J. Coyne.

ROCHESTER STATE HOSPITAL

The Committee in charge of the arrangements for the recent dinner of the Rochester State Hospital Chapter was highly commended for the excellent job performed. This Committee consisted of Charles Greene, Cathryn Donlon, Arthur LaLonde, Thomas Holleran and two veterans, William Fullington and R. Emmett Nugent, whose job it was to contact each veteran now in State Service. They were assisted by members of the Executive Committee: Czerny Hubbard, Elinora Ayrault, Grace Charlton and John McDonald.

Notices of regret of inability to attend were received from Representative Frank Sellmayer, who was absent because of the extension of the Legislative session, and from Fred Walters, Vice-president of the Mental Hygiene Employees Association. The affair was at-

tended by upwards of 200 members and guests.

Jerry Zugelder is president of the Chapter.

The dinner was in honor of returned veterans and those veterans who have recently entered State Service.

Joe Lochner, Executive Secretary, and Larry J. Hollister, Field Representative, were guests of the Chapter. Joe gave a brief address on the accomplishments of the Association and outlined the program for the future. He stressed the need of stronger Chapter organization and pointed out the worthlessness of organizations in civil service, which make false claims and cannot point to the slightest accomplishment in anything of importance to the welfare of the civil service workers in the State of New York.

We were also honored by the presence of Harry Schwartz, President of the Buffalo State Hospital Chapter; Walter Mannix, President of the Sonyea Chapter, and Secretary Floyd Greene. Also present were The Rev. Eugene Golding, Catholic Chaplain at Rochester State Hospital; Dr. Kenneth K. Slaght, Acting Director; Drs. Benjamin Pollack and William R. Webster, Assistant Directors, and a good majority of the medical staff, several of whom are veterans.

The dinner was followed by a floor show and dancing.

ST. LAWRENCE HOSPITAL

The annual bowling tournament first prize of \$25 was awarded to Letchworth. Second prize, \$15, went to C. H. West; third prize, \$8, to the Shops; fourth prize, \$3, to Staff. Prizes of \$3 each were awarded for high individual triple, William Rehome, 625; high

individual single, Dr. Jas. Brown, 257; high team triple, C. H. West, 2726, and high individual average, Larry Boyer, 176.

The annual spring dance for the Association members and their guests will be held at Curtis Hall on April 25. Music will be by Ray Wilcox's orchestra. Tickets may be procured from heads of departments but all tickets must be purchased before April 23. No tickets will be available the night of the dance.

William Rehome, Walter Landry, Howard Raymo, Charles Lockwood, Charles Mitchell, Larry Boyer, George Sovie, and Ernest Downey attended the American Bowling Congress in Buffalo.

ALBION

Mrs. Walter Macgowan has been spending part of her vacation visiting friends in Syracuse.

Mrs. Pearl Ronan has been ill at her home.

We are very glad to report that Mrs. Pickett, who has been a patient at Gratiwick Hospital, in Buffalo, is able to be around again. The best wishes of her fellow employees are with her for a speedy recovery and that she may soon return to her duties at the school.

Mrs. Mildred Van Orden and her husband visited their son in NYC.

Association membership in Albion Chapter is rapidly approaching 100 per cent. Among those recently signed up were C. Wagner, H. Booth, E. Waldron, T. Masters, S. Deppisch and H. Daniels.

The next meeting will be the annual meeting, the first week in May. Officers will be elected.

Mr. Wellman and Mr. Whiting were appointed on a committee to invest in a new entertainment,

ALBANY SHOPPING GUIDE

Gifts

HANDMADE CROCHET CORSAGES for Easter. Also fancy work for the babies and home. Full line of all types religious articles. RELIGIOUS ART SHOP, 115 Central Ave. Albany 4-7815.

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Shoe Rebuilding

SAME DAY SHOE REPAIR SERVICE to State Employees. Also cleaners and dyers. Shirts laundered. Hats cleaned and blocked. STATE SHOE SERVICE, 313 State St. (nr. Capitol & State Bldg.). Albany 4-8352. Frank Sacol, formerly manager Montgomery Ward.

Vocational Guidance

DISCOVER YOUR BEST ABILITIES! Your job career or personality adjustment problems can be solved. Tested proven methods. Free consultation. Richer, Room 54, 30 State St., Albany 4-3119.

Yarn Shop

BETTER MAKE OF YARNS and finishing of handbags. KNITTING NOOK (Christine Babu), 58 Columbia St. Albany 4-3011.

MERIT AWARD BILL SIGNED BY DEWEY; SPURS EMPLOYEES

Special to The LEADER
ALBANY, April 16—Governor Dewey signed the bill providing for the reward of unusual and meritorious suggestions and accomplishments of State employees. It also provides for a Merit Award Board, and appropriates \$5,000 to the State Civil Service Department for that purpose.

The measure provides that such awards will include but will not be limited to certificates, medals or other insignia, cash or in lieu of or in addition thereto an increase in pay not to result in an increase beyond the maximum of grade.

The bill was sponsored in the legislature by Senator Seymour Halpern (R., Queens).

State Association Bill

The bill was drafted by and introduced at the request of the Association of State Civil Service Employees.

Approval Was Urged

In urging the Governor to sign the bill, John T. DeGraff, Counsel to the Association, and writing in its behalf, said in a letter to Charles D. Breitell, the Governor's Counsel, that the bill "is a challenge both to the administration and the employees of the State."

The letter continued: "If it (the proposed law) is properly administered it can lead to a substantial improvement in the public service and furnish worthwhile incentives to State employees. If it is poorly administered it will be nothing but a headache. We therefore urge that

the State officers or employees appointed to the Board be of the highest ability—men who will inspire confidence and respect, and who will have the initiative and understanding to make this plan a success.

Big Response Expected

"We believe that the employees of the State will respond wholeheartedly and that the public will benefit immeasurably from the adoption of this bill, which creates the machinery to make possible the objective Governor Dewey outlined in his address at the annual meeting of the Association."

The letter also set forth: "The plan is patterned after similar plans now in effect in many private corporations, such as the General Electric Company, and in the Navy Department and other Federal agencies. Experience has shown that such plans have not only improved morale and efficiency, but have resulted in tremendous savings as well. One suggestion, rewarded by the Navy Department, resulted in savings of \$240,000 in one Navy Yard alone.

"This bill gives the Board broad rule-making powers and provides that the awards may be in the form of (a) certificates, medals or other appropriate insignia, (b) cash awards and (c) increased compensation."

CREDIT UNIONS

There are 600 credit unions among teachers in the United States. In the next few years the number is expected to double or triple.

ADDED DUTY



BERNARD M. STIMSON

Being Chairman of the Draft Board in Bensonhurst, Technical Sergeant in the N. Y. Guard and First Craftsman in the Fellowship Club of Amos Lodge 938, F. & A. M., doesn't leave Bernard M. Stimson much of his spare time, still he's undertaken additional duties. He's been doing organizational work for the West End Society, a benevolent organization, and editing its bulletin.

By day Mr. Stimson is a Tax Examiner for the State of New York.

Corsi Expects 200,000 Vets Will Receive On-Job Training

Special to The LEADER
ALBANY, April 16.—"Helping the returning serviceman to resume his rightful place in civilian life is of the greatest importance," said State Industrial Commissioner Edward Corsi, in announcing a program of State aid for industrial on-the-job training programs. Mr. Corsi added:

"The Department of Labor considers this project one of the soundest and eventually most fruitful plans in the State's post-war employment picture. Of the million and a half veterans returning to New York State we believe On-the-Job Training Programs can be placed into operation to handle 200,000, and the Department stands ready to assist in this work in every possible way."

Mrs. Youngblood Dies

Public Service Commission employees were saddened at the death of Mrs. Ethel W. Youngblood on Saturday, March 30th, after a protracted illness. Mrs. Youngblood was in charge of the Files in the New York City office of the Commission and had been one of its oldest employees, having been with the Commission since 1908. Burial took place on Monday, April 1st at New Scotland, New York.

POLICE CLUB TO DANCE

The NYC Police Department Square Club's annual entertainment and dance will be held at the Manhattan Center, 311 West 34th Street, on November 15.

Hudson's Shad Abundant; Conservation Dept. Did It

Special to The LEADER
ALBANY, April 16—The shad are running and the season is open, starting New York State's biggest fish industry in the Hudson, according to the Conservation Department.

J. Victor Skiff, Deputy Conservation Commissioner, recalled that in 1915 these fish had almost disappeared, with only 24,209 pounds being taken by the New York commercial netters. Then during 1½ days per week no shad nets were allowed to be taken in the waters.

A large spawning area near Tarrytown, where netting is prohibited, was established. The Conservation Department propagated and released approximately 2,000,000 shad fry per year from eggs bought from the fishermen. And the Department stepped up its campaign to remove pollution from the Hudson.

The run of shad increased each year. In 1944, the reported catch had jumped to 2,118,691 pounds and in 1945 it was 2,167,540 pounds. The U. S. Department of the Interior reported that 5,000,000 pounds were taken in the whole Hudson area in 1944. New Jersey fishermen claim that the restoration activities in New York State increased their take.

The season remains open until June 15. The licenses under which they operate also restrict the number, size, and kind of nets which may be used.

"Cooperation by the commercial fishermen, who realize that these conservation measures have restored their industry, and strict enforcement of the laws, should continue to insure an increasing abundance of shad in the Hudson," said A. P. Miller, Superintendent of the Department's Bureau of Inland Fisheries.

State Eligible Lists

PROBATION OFFICER, PROBATION DEPT., ERIE COUNTY, OPEN-COMP.

- Veterans
- 1 A. Starr, Buffalo 87040
 - 2 T. Collins, Hamburg 84200
 - 3 Thomas Hart, Buffalo .. 80900
 - 4 J. Eigenbrod, Buffalo ... 78500

- Non-veterans
- 5 E. Smith, Buffalo 81300
 - 6 R. Pietraszek, Buffalo .. 86380
 - 7 Ann Haggerty, Buffalo .. 83700
 - 8 V. Mullen, Buffalo 81900
 - 9 G. Lawrence, Buffalo 81400
 - 10 G. O'Connell, Buffalo .. 81200
 - 11 W. Biddlecom, Ebenezer . 80100
 - 12 T. Lillis, Buffalo 79900
 - 13 F. Murphy, Buffalo 78400
 - 14 A. Costello, Buffalo ... 77850
 - 15 C. Shear, Buffalo 75460
 - 16 F. Wolf, Buffalo 75400

SR. FILE CLERK, AUDIT AND CONTROL, PROM.

- Veterans
- 1 J. Cullen, Albany 81009
- Non-veterans
- 2 Sarah Keator, Albany... 92188
 - 3 G. Canaday, Albany... 92077
 - 4 Helen Leahy, Albany... 91987
 - 5 Marie Kerwin, Troy.... 88871
 - 6 Daniel Pagand, Albany. 86302
 - 7 Ethel Griffiths, Albany. 87908
 - 8 Eleanor Weisel, Albany. 86001
 - 9 J. McGrath, Troy..... 85801
 - 10 C. Busch, Albany..... 85205
 - 11 Mary Mulligan, Albany. 84842
 - 12 Rogene Rhind, Albany. 83783
 - 13 H. Williamson, Cohoes. 83285
 - 14 R. E. Abele, Albany.... 81569

ASSOCIATE PERSONNEL ADMINISTRATION, PROM.

- 1 Dorothy O'Brien, NYC... 83320

BATH ATTENDANT, SARATOGA SPRINGS AUTHORITY, OPEN-COMP.

- Veterans
- 1 Jos. Painter, Kingston.. 86000
- Non-Veterans
- 2 M. Vannesh, Saratoga S. 97000
 - 3 Frieda Bleier, NYC..... 93000
 - 4 Curt Marcy, NYC..... 91500
 - 5 J. Circhall, Palm Beach. 91000
 - 6 Margit Weeks, NYC.... 88000
 - 7 Edwin Brody, NYC..... 87000
 - 8 Anna Henkert, Bklyn... 80000
 - 9 A. Hodebourg, NYC.... 76000
 - 10 Z Fitzgerald, Saratoga S. 76000
 - 11 E. Peck, Ballston Spa... 75000

BATH ATTENDANT, SARATOGA SPGS. AUTH., CLASS B

- 1 J. Riordan, Saratoga S... 90000
- 2 Geo. Duffy, Saratoga S... 83000
- 3 E. Nicholls, Saratoga S. 82000
- 4 M. Verrigni, Saratoga S. 79500
- 5 M. Dufour, Saratoga S. 79000
- 6 M. Arpel, Saratoga Spgs. 78500
- 7 M. Landry, Saratoga S. 78000
- 8 C. Ritchie, Saratoga S... 77500
- 9 J. Noonan, Mechanicville. 76000
- 10 M. Herrick, Mechanicville 75250
- 11 M. Smith, Saratoga Spgs. 75250
- 12 A. Nalty, Saratoga Spgs. 75230
- 13 E. Carroll, Saratoga S... 75200
- 14 M. Coonradt, Saratoga S. 75140

Night Worker's Mass

1 A.M. Every Sunday and Holy Day.
Weekday Noon Mass at 12:25 P.M. (except Sat.) during Lent.
St. Alphonsus Church
West Broadway at Canal St., NYC

NOONDAY MASS — 12.15

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Mass At **12:10 DAILY**
Throughout Lent

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128 WEST 37th STREET
NEW YORK CITY

DAILY MASSES — 7, 7:30, 8, 8:30, 9, 12:15, 12:45
SUNDAY MASSES — 2:30, 4, 7, 8, 9, 10, 11, 12, 12:45
DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.) — 5:30 and 7:30
CONFESSIONS — At all times.

St. Francis of Assisi
(National Shrine of St. Anthony)
385 WEST 31st STREET
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 4, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—5, 4, 8:30, 7, 8, 8:30, 9, 10, 11:30
(11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 8:30 A.M. to 10 P.M.

CHURCH OF ST. FRANCIS XAVIER

30 WEST 16th STREET, NEW YORK
(North End of 14th Street Station—"D" or "F" Train)
National Shrine of St. Francis Xavier

HOLY THURSDAY Solemn Mass — 12 Noon

Sermon by
FATHER ARTHUR McCAFFRAY

What State Employees Should Know

By THEODORE BECKER

PUBLIC EMPLOYEES CANNOT BE DENIED FREEDOM OF COMMENT

That civil service employees have the right to organize for their mutual benefit as employees is recognized. The Bill of Rights contained in the State Constitution provides that "employees shall have the right to organize and to bargain collectively through representatives of their own choosing."

Furthermore, the Civil Rights Law of this State declares that a citizen shall not be deprived of the right to appeal to the legislature, or to any public officer, board, commission or other public body, for the redress of grievances, on account of employment in the civil service of the State or any of its civil divisions.

Significance of Statute

Does this mean that employee representatives are free to criticize a department head publicly for actions deemed against the interests of his employees?

This question was recently raised in and decided by the Court of Appeals, the highest court in the State, in a case involving the Uniformed Firemen's Association of NYC.

In a dispute over hours, the Association created a public relations committee, which had issued a statement to the press. The Fire Commissioner directed the president of the Association to make "no further statements of any kind, either for publication or otherwise, concerning the members of the Association in relation to the Department."

A Department rule prohibits members from sanctioning the use of their names in connection with any magazines or newspaper article, unless written approval of the Chief of the Department is obtained.

Rule Attacked In Court

The president of the Association, thereupon, brought action to have the Department rule and the

Fire Commissioner's order declared invalid.

The Court of Appeals, to which the case finally came, decided that it could not declare the rule improper standing by itself, inasmuch as the Department head is empowered by law to adopt rules for the regulation of his department. Nor could it be presumed that the approval of the Fire Commissioner to press releases of the Association would be arbitrarily withheld.

Order Held Unreasonable

However, the Court did feel that the Commissioner's order was so broad in scope and so rigid in terms as to be arbitrary and unreasonable. It held that there was no express or implied power in the Department head to prohibit any kind of statements relating to the Association-Department problems. Such an order by the Fire Commissioner, the court ruled, would violate the provisions of Section 15 of the Civil Rights Law, inasmuch as firemen fall within the terms "civil service of the State or any of its civil divisions or cities." *Kane v. Walsh.*

The court, therefore, in effect, has answered our question in the affirmative.



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America's Largest Weekly for Public Employees

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Published every Tuesday by

CIVIL SERVICE PUBLICATIONS, Inc.

97 Duane Street, New York 7, N. Y. COrtlandt 7-5665

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor H. J. Bernard, Executive Editor

Brig. Gen. John J. Bradley (Ret.), Military Editor

N. H. Mager, Business Manager

WASHINGTON BUREAU: 1203 Trenton Place, S.E.; Tel. Atlantic 1624

Bernard K. Johnson, Director

TUESDAY, APRIL 16, 1946

NYC Evolving 5-Year Plan For Civil Service Needs

THE O'Dwyer administration in NYC is speeding the conduct of the important, large examinations at a faster rate than could have been reasonably expected. The Patrolman (P.D.) examination now under way is to be followed up by another for the same job, and in between, though of consequence in its own right, will be the Fireman (F.D.) examination. These tests draw nearly 20,000 candidates apiece.

The current Patrolman test is for filling more than 3,000 positions; the succeeding one will be aimed at probably 2,000 vacancies. The Fireman examination will be aimed at filling about 500 vacancies. These are trying undertakings by the NYC Civil Service Commission, but it is meeting the demands, under the personal direction of Mayor O'Dwyer and with the co-operation of Police Commissioner Wallander and Fire Commissioner Quayle.

Smaller Examinations, Too

There are, however, other pressing needs for recruitment, and examinations are the only means of filling the gap. The Commission has submitted to the Mayor a two-year plan for examinations, including tests large and small in number of expected applicants or vacancies. This does not fully meet all requirements, it is freely admitted, and there may yet emerge a five-year plan without any ideological implications. Planning is one thing NYC civil service can well stand. It is stimulating to all advocates of the merit system, to all City employees and all who aspire to a career in the City service, to find the hurdles that had seemed too high for many a year, now being taken in stride by an alert and aggressive administration. The attention being paid to the smaller examinations confirms the scope of the planning, since the normal tendency is to delay these unduly, in the press of events of greater numerical magnitude.

What can not be postponed must not be delayed.

A Much-Needed Reform In Mental Hygiene

GR^EAT hospitals for mental patients are a costly relative failure and are on the way out. They should be largely superseded by regional psychiatric service on much the same basis as public health is administered. Since millions of dollars of Federal money are probably to be made available for a nation-wide study and survey, should not brave plans now be formulated to prevent insanity and to give early treatment to mental diseases?

Dr. George S. Stevenson, Medical Director, National Committee on Mental Health, gives some sound advice:

"The psychiatric service of a State as it exists today is at best a ward-centered service of high technical quality. There is good classification, good therapy, good occupation, and good recreation; but it is ward-centered. It is not centered on the frailty of human beings, to be seen and dealt with from incipency to rehabilitation or death. If it were, it would not be ward-centered but instead would be community-centered. The ward of the mental hospital would be then only one adjunct of service rather the beginning and the end."

The future psychiatric function of the State's largest department should aim to assure to its citizens a higher measure of mental health. The function must be community-centered. Instead of having directors of hospitals, one may well look forward to having directors of mental health districts reconciled with districts of other community State functions—welfare, education, etc. Instead of having ward-centered staff doctors, one might look forward to area psychiatrists in regions of a size commensurate with the capacity of a psychiatrist. Needs for in-patient and out-patient service for children and adults, consultation with agencies, education of the community and the development of a mentally hygienic environment would be within the functions of the area psychiatrist.

Civil Service Board Issues Annual Report

Special to The LEADER

WASHINGTON, April 16—A general basic pay increase of 20 per cent for all salaried Federal workers is asked of Congress in the 1945 report of the U. S. Civil Service Commission, just issued.

Other recommendations of the Commission ask a top ceiling boost from the present \$9,800 to \$15,000; a \$10,000 a year increase for Congressmen, judges and heads of departments; cash

awards to employees for helpful suggestions; unemployment coverage for U. S. workers.

The report also asked for legislation to establish health and medical programs and adequate on-the-job training programs.

The Commission also asked increased power to supervise the agencies to assure observation of veterans' restoration rights and to safeguard the rights of Federal employees.

Merit Man



JOSEPH KAITZ

HE LOOKS very meek and mild, but when he sits back and tells some of his experiences they sound like a chapter from an exciting novel. His career is really just beginning, but already Mr. Kaitz has worked with Thomas E. Dewey in the N. Y. County District Attorney's Office, on the crime clean-up that helped to make Dewey a national figure; held a commission in Naval intelligence; worked with the cloak-and-dagger Office of Strategic Services in Europe; and is now Assistant to John O'Connell, chairman of the New York State Liquor Authority.

To go back some years, he was studying architecture at CCNY and Pratt Institute, when he happened to land a job doing credit investigations for a mercantile agency; then worked a while doing credit investigations for a Wall Street firm. That started off an investigational career. In between, however, he worked for the NYC Housing Authority for one year, in 1934, and found public employment pleasant.

Went After Tough Ones

Then, in 1937 when District Attorney Dewey gathered a group of young men to tackle the tough job of cleaning out the big N. Y. mobs, Mr. Kaitz was one of his selections. For the next few years his tale is like the third reel of a movie mystery. He helped to gather the evidence that put characters like "Lucky" Luciano and Louis Lepke behind bars.

He spent a good part of his time travelling in the midwest, gathering evidence that helped to convince juries that certain local residents weren't the finest type of citizens.

During his western trips he came in contact with the local police and has been made an honorary member of the Michigan State Police and the Cleveland and Wayne County police forces.

He even found a wife out west. He happened to be in Minneapolis and recalled that he had met a girl from that city, so he looked her up as a pleasant relief from his professional contacts. Pretty soon she became Mrs. Kaitz in NYC. They have a five-year-old daughter.

In June, 1942, he was commissioned a lieutenant (j.g.) in the Naval Intelligence Service (came out with the rank of Lieutenant Commander). He spent 2 years in Europe as a Combat Intelligence Officer, landed in Normandy on "D" Day with the Army, and thereafter performed related intelligence duties in France, Germany and Belgium.

He likes investigation work and came back from naval service with pretty firm ideas about one thing—he feels that after what he's seen overseas that the United States needs a large and efficient force of experienced investigators—to keep an eye on what other nations are doing, including what their agents are doing in this country.

But with all his talent at finding out the hard things, he finally met his match right here in NYC. He couldn't rent a place to lay his head so bought a house to provide a home for his family. He found that getting civilian clothes was as much a problem as finding a home.

HE TRIED TO HELP

A postman was inserting mail in the unit-hinged lockboxes in an apartment house. A man asked, "Can I have my mail?" and mentioned a name. The postman obliged, but when he got back to the sub-station who should be waiting for him, unopened letter in hand, but that man—a Postal Inspector.

The Twin Pattern For Civil Service

By JAMES E. ROSSELL

Director, Second Region U. S. Civil Service Commission

PRETTY GENERALLY in the United States, Civil Service Commissions do not go so far as to consummate the hiring or final selection. Usually the appointing authority has a choice of two or more candidates at the top of his given list.

Let's take a look at the personnel agency in the form of a civil service commission. It is our belief that such an agency should be so close to the appointing officers that all of the qualifications deemed essential by the appointing authority are given careful consideration when drawing up final requirements for civil service competition.

THE UNIFIED REQUIREMENTS

When the appointing authority's requirements meet the following criteria they should be incorporated in the requirements of the civil service body:

1. The requirements constitute a reasonable minimum for persons in the occupational field.
2. The requirements are drawn so that any citizen can meet them under existing patterns of experience and educational systems.
3. Where specialized experience is required, the requirements should be broad enough to take in all positions wherein the experience will meet the employer's minimum standards.
4. The civil service body should make sure that no specialized requirements not necessary are placed within the requirements.
5. The written examinations where practicable should be given after valid tests have been developed.

IN THE GOOD OLD DAYS

When we are thinking of a personnel agency as the personnel department in an operating office, we like to survey the function with the idea in mind as to what it is expected to accomplish.

In the old days when the foreman kept the time book which was in turn handed over to the payroll office, and the same foreman handed out "pink" slips, we had relatively little personnel management. Through the years public-spirited citizens and organizations have forced better personnel management along with remedial legislation in certain States as well as in the Federal Government.

Public business had very little better personnel management than private organizations in the early days of our Government. For example, aside from timekeeping and the fiscal organization there was very little in work along the lines of personnel management.

Notwithstanding the lack of organization, many Government agencies did outstanding jobs in personnel management through the regular operating officials.

HOW IT ALL BEGAN

Many a division chief in Government service had assigned to an assistant all of the little items we have come to think of as being incorporated in personnel management today. Sometimes personnel management began as a credit aid to employees. This moved on to employee organizations for their own welfare; the establishment of cafeterias, improvement in physical plant, lighting, etc., and often the employees themselves would bring to the attention of management a bad train, bus or car schedule. Very often it was easy to arrange these transportation schedules to suit the office. At other times it was found advisable to stagger the persons coming to work.

Comment, Please

Best Speech by DeGraff

Editor, The LEADER:

Your expose on the menace to 14,000 labor jobs had the right results. Also, about the Dentist at the Buffalo State Hospital, Yours is the kind of paper that will serve the employee best and here at Attica we are increasingly noting the true value of your service.

Your news stories, features and editorials show common sense at work and are read carefully.

John DeGraff's talk about combining city and county workers with State Association was the best speech made during the recent annual Association meeting. Such a meeting cannot but result in good for civil service employees.

LAWRENCE R. LAW

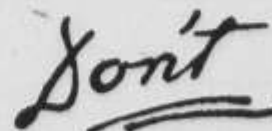
Appreciates Service

Editor, The LEADER:

We were all pleased to see the article about Mr. Tompkins in The LEADER recently. He well merits public acknowledgment of the untiring effort he puts into the Association and for the many worth while ideas he has advanced.

Your paper is certainly growing and becoming more interesting and worthwhile every issue. I'm glad we have it to keep up in touch with events in Albany and the doings of other chapters. Although we were greatly disappointed at the failure of so many bills, yet this year, thanks to The LEADER, I and the Western New York Conference, did, at least, know just how bills were considered.

JOELLA CLARK, President, Thomas Indian School Chapter.



Repeat This!

City Circus

Of course, it doesn't have anything to do with Mayor O'Dwyer's office-to-office visits to all City Departments, but lately there has been a conspicuous lack of daily newspapers and current books on employees' desks.

Smoky Jim, former NYC Fire-fighter, who drops in at Engine 7 to keep the present-day Firemen on the ball, likes the idea of letting Fire officers



wear grey shirts to add distinction to their uniform. He was a Fire Officer once, too. Now retired, he still wears his Gay Nineties moustache. His only misgiving about changing from blue to grey is that it might rekindle emotions of G.A.R. veterans. He's one himself, having been a drummer boy under General McClellan. But he says he has no bias now.

One of the NYC daily newspapers has a desk in the City

Room assigned to the gentleman who obliges members of the staff by accepting their donations to the betterment of the breed of equities. In past anti-gambling campaigns, detectives who visited the newspaper office were politely escorted to the front door by healthy members of the circulation staff. Now, newsmen are wondering if the O'Dwyer campaign will deprive them of established opportunities.

State Fair

State employees in the building at 80 Centre Street are jealous of the City employees across the way, at 125 Worth Street. When the city employees say "so long" on Friday these warm months, it means till Monday. But the State workers are sentenced to a Saturday tour of duty. Say the city employees, "We may not make much money, but we get a chance to enjoy life." If it's any consolation, the State people can ride down to the lobby and enjoy a cool drink (for 5 cents), which their city opposites can't.

Byrd Would Cut Total Employees To One Million

By BERNARD K. JOHNPOLL
Special to The LEADER

WASHINGTON, April 16—The Byrd Committee has drawn up a proposal to cut the number of employees in the Federal service down to 1,000,000 total in 24 months. The plan would entail a reduction of 400,000 by April 1 next. The Committee proposes to offer a rider to the Federal pay raise bill, but if that is not successful, it plans to introduce a separate resolution.

The so-called economy plan will be based on a sliding schedule with increasing percentages of reductions starting with 8 per cent a month and going up to 10 per cent or more, so that within two years after the passage of the bill the million figure would be reached.

An additional feature is to require that expanding agencies borrow employees from agencies

that are either not expanding or are contracting. This is the Byrd plan to put a ceiling on the number of Federal employees.

Called Serious Threat

The Byrd proposal came before the House and Senate conference subcommittee as a proposed substitute for the Dickstein rider which would require that the proposed increase in pay be accomplished within existing appropriations. Senator Byrd said that the Dickstein Bill would accomplish almost no economy because it would not reduce appropriations.

The subject of having a ceiling on the number of Federal employees has received some support from Senators.

An administration official said that the Byrd proposal constitutes a most serious threat not only to efficiency in the Federal service, but also to the possibility of the Federal Government not performing its basic functions in full.

\$400 Raise Is Safe; Higher-Paid Employees May Get 17 P.C. Boost

By WINTHROP C. BARTON
Special to The LEADER

WASHINGTON, April 16—The Senate and House Conference Committee which is considering the Federal employee pay bill is in substantial agreement on the necessity of granting the \$400 that was voted by the House, but some of the members are considering favoring an increase of about 17 per cent to employees in the higher-paid brackets who otherwise would not get an increase comparable to the rise in the cost of living.

Senator Sherman Downey thinks that the subcommittee could practically write a new bill, if it so desires, for salaries up to \$10,000.

The consensus is that the conference will settle for the House bill except for the bare possibility of superimposing a percentage basis for the higher brackets, but if this added percentage is granted to these employees the effective date would be on the basis of June 30, 1945 pay, which was the day before the last increase went into effect.

Bigger Raise Asked

Special to The LEADER
WASHINGTON, April 16—Arthur Stein, Secretary-Treasurer of the United Federal Workers of America, has written the Senate and House conferees for the Fed-

eral Employees Pay Act requesting that the \$400 increase voted by the House be retained in the final bill. The letter also requests that the Dirksen amendment, which would force personnel cuts in each individual Federal agency, regardless of shifting functions, be eliminated as administratively unfeasible, and it asks that raises become effective immediately upon the bill's passage.

However, Mr. Stein told the conferees, the House bill does not provide adequately for the professional, technical and supervisory workers in the middle-income group. These workers, he pointed out, will not have received increases equal to the increase in living costs since 1941 if only the \$400 increase is now granted them.

Pleads Special Situation
Recognizing that usually con-

ferrees do not recommend any provisions for a final bill which have not already been agreed to by either House or Senate, Mr. Stein said that a special situation exists. He says that since the Senate acted on this question last December much larger wage increases have been granted to privately employed workers than the increases which the Senate voted Federal workers and that a new national wage-price policy has been adopted authorizing increases at least equal to the rise in living costs. Stein states that the Senate would doubtless now be willing to vote larger increases than it previously provided.

On this basis, Mr. Stein asks that the \$400 provision be retained, but that additional increases be provided for the middle-income group to place them on par with living cost increases since 1941.

Reemployment Rights Of Vets in Temporary Agencies Are Upheld

Special to The LEADER

WASHINGTON, April 16—Veterans who have classified competitive status in the Federal civil service, even if they were employed in temporary Government agencies, have reemployment rights, Attorney-General Tom C. Clark ruled. This extends such rights to a new area and supersedes an opinion rendered by the preceding Attorney-General, Francis Biddle.

The opinion, rendered at the request of the Secretary of the Interior, involves employees of the Bituminous Coal Division, the Coal Mines Administration, the Solid Fuels Administration for War, and the War Relocation Authority, all temporary agencies within the Department of the Interior, which have been abolished or are in process of liquidation. By extension, the principle applies to other temporary agencies.

Liberal Interpretation

Attorney-General Clark advised that veterans having permanent civil service status who were employed by these enumerated agencies before entering the armed forces are entitled to reemployment in the Department of the Interior, since all of the agencies were integral parts of the Interior Department and the reemployment obligation rests on the Department as a whole.

The new decision thus substantially broadens previous interpretations of veterans' reemployment rights under Section 8 of the Selective Training and Service Act. Previous rulings by Attorney-General Francis Biddle held that all employees of temporary agencies were occupants of temporary positions and had no reemployment rights under the statute.

That ruling is modified in the present position and permanent Civil Service veteran employees of a temporary agency are held to have reemployment rights even where the agency has gone out of existence if the agency was an integral part of a larger unit, such as a department, or if its functions were transferred to another agency. However, where the reemployment obligation cannot be traced to a larger unit of a successor agency, liquidation of the employing agency would terminate reemployment rights under the

statute. The determination of these questions in individual cases, says the opinion, rests with the Civil Service Commission.

What Clark Said

Setting forth a general principle which should be followed in considering veterans' reemployment rights, Attorney-General Clark said "the reemployment provisions of the Selective Training and Service Act must be liberally construed to protect the veteran."

Discussing the acquisition of permanent civil service status as affecting the character of employment in the Federal Government, the Attorney-General commented:

"To determine whether a position was a 'temporary' one requires an examination of the contract or understanding between the employer and the employee, as well as the conditions and character of the employment. If the employer and the employee could reasonably expect, from the conditions surrounding the employment, that the employment was not for a short and limited period, the employee should be held to be within the group protected by the statute.

"In my opinion, a basic factor in determining whether a Government employee has reemployment rights is whether or not he has acquired a permanent Civil Service status. The purpose of granting such status to certain employees of the Government is to enhance their security. Acquisition of such status has the effect of giving the employee protection against arbitrary and unexpected termination of his employment. Once having acquired such status, an employee is regarded, and should be able to regard himself, as part of the permanent governmental establishment."

Private Industry Separate

The new opinion applies only to reemployment rights in the Federal Government and does not in any way involve the right of reemployed veterans in private industry to be retained as against non-veterans having greater seniority. The latter question is now before the Supreme Court for decision in the case of Fishgold vs. Sullivan Drydock and Repair Corporation.

Major Fensterstock Receives Decoration

Major Nathaniel Fensterstock of 77-14 113th Street, Forest Hills, L. I., has been awarded the Army Commendation Ribbon for outstanding meritorious service. The award, made at the direction of the Secretary of War by the Chief of Finance, was presented by Col. Leonard H. Sims at ODB in Newark, N. J.

Major Fensterstock, recently relieved from active duty with the Army of the United States, is now Assistant Director of Claims of the New York Branch Office of the Veterans Administration.

He was commended for his ability to analyze the recurrent problems and recommended means of improving technique and procedures which were of inestimable value to the ODB.

Vet Preference

Part-time Vet Jobs

IF A DISABLED veteran is rated totally disabled by the Veterans Administration, is it permissible for him to take part-time employment?—A. J.

Each case rests on its own merits. The nature of the disability and the nature of the employment are all important. Employability is usually considered in determining the degree of disability but is not necessarily a deciding factor. Often part-time employment is considered occupational therapy—good medicine. Again employment may be evidence of improvement and a reduction in compensation or pension can be expected.

Pension Increase

DOES A DISABLED veteran receive an increase in pension on reaching age 65?

Public Law 313 provides an increase when a veteran has been in receipt of pension for a continuous period of ten years or attains age 65. Contact your nearest Disabled Veterans service officer for complete information.

Compensation Under GI Bill

CAN A VETERAN who is rated as 100 per cent disabled apply for unemployment compensation under the GI Bill?

As long as a veteran is considered unemployable, there might be some question as to whether or not he is entitled to draw this unemployment compensation. Contact your local United States Employment Service for a ruling on this matter.

Failure to Report

IF A DISABLED veteran fails to report for physical examination when ordered by the Veterans Administration, does it affect his pension payments?

Yes. An award of disability compensation or pension may be suspended.

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\$400 Postal Pay Raise Satisfies Senate Group

Special to The LEADER

WASHINGTON, April 16—The Senate Post Office and Post Roads Committee is reliably reported to be ready to back the postal pay raise of \$400 as passed by the House. The only difficulty seems to be the effective date. The majority favor January 1 last, but some of the so-called economy senators want the date made later

and there is some talk of a compromise on January 15.

Senator Meade (D.) of New York said that he will fight for the \$400 raise and the January 1 effective date.

There was no proposal before the committee to reduce the \$400.

The committee is expected to submit its report next week.

CIVIL SERVICE LEADER, 97 Duane Street, New York City

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If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

Make of Car Year

Type Mileage

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Promotion Exams for State Jobs

PROMOTION
Applications may be obtained in person or by mail from the Department of Civil Service, State Office Building, Albany, N. Y., or at 80 Centre Street, N. Y. 13, N. Y., for the following promotion examinations. When writing for application form, specify the position by title and number send a 3 1/2 by 9 inch envelope with 6 cents postage.

Applications for the following tests may be filed until April 18.

No. 3026. Senior Tax Administrative Supervisor (Corporation), Department of Taxation and Finance. Usual salary range \$5,000 to \$6,250, plus an emergency compensation. Application fee \$4.

No. 3027. Senior Special Tax Investigator, Special Investigations Bureau, Department of Taxation and Finance. Usual salary range \$3,000 to \$3,750, plus an emergency compensation of 18 per cent. Application fee \$2.

No. 3028. Assistant to the Deputy Chief Probation Officer, Probation Department, Court of General Sessions, New York County. Usual salary \$3,800. Application fee \$3. At present, one vacancy exists.

No. 3029. Clerk, Grade 6, Bronx County Surrogate's Court. Usual salary range \$2,641 to \$3,240. Application fee \$2. At present, one vacancy exists.

No. 3030. Senior Law Stenographer, Law Department, Westchester County. Usual salary range \$1,620 to \$1,980, plus a war emergency compensation of \$360. Application fee \$1. At present, one vacancy exists.

No. 3031. Water Works Superintendent, Grade III, Village of Irvington, Westchester County. Usual salary range \$1,920 to \$3,180. Application fee \$1. At present, one vacancy exists.

No. 3032. Supervisor of Industrial Inspection, Department of Labor. Salary \$4,000 plus an emergency compensation of 14 per cent. Application fee \$3.

Candidates must be permanently employed in the competitive class in the Department of Labor (exclusive of the Division of Unemployment Insurance, the Labor Relations Board, the State Insurance Fund and the Workmen's Compensation Board) for one year preceding the date of the examination. They must have had either one year of experience as Assistant Supervisor of Industrial Inspection in the Department of Labor, or ten years of experience as a Factory Worker in the Department of Labor.

No. 3033. Supervisor of Prison Industries, Department of Correction. Usual salary range \$3,940 to \$4,690, plus an emergency compensation. Application fee \$3. At present, one vacancy exists in Albany.

Candidates must be permanently employed in the Department of Correction and must have served on a permanent basis in the competitive class for one year preceding the date of the examination in Service 9-b, Grade 3-b.

No. 3034. Municipal Research Assistant, Division of Municipal Affairs, Department of Audit and Control. Usual salary range \$2,400 to \$3,000, plus emergency compensation. Application fee \$2.

U. S. Steno-Typist Tests Will Begin In N. Y. April 22

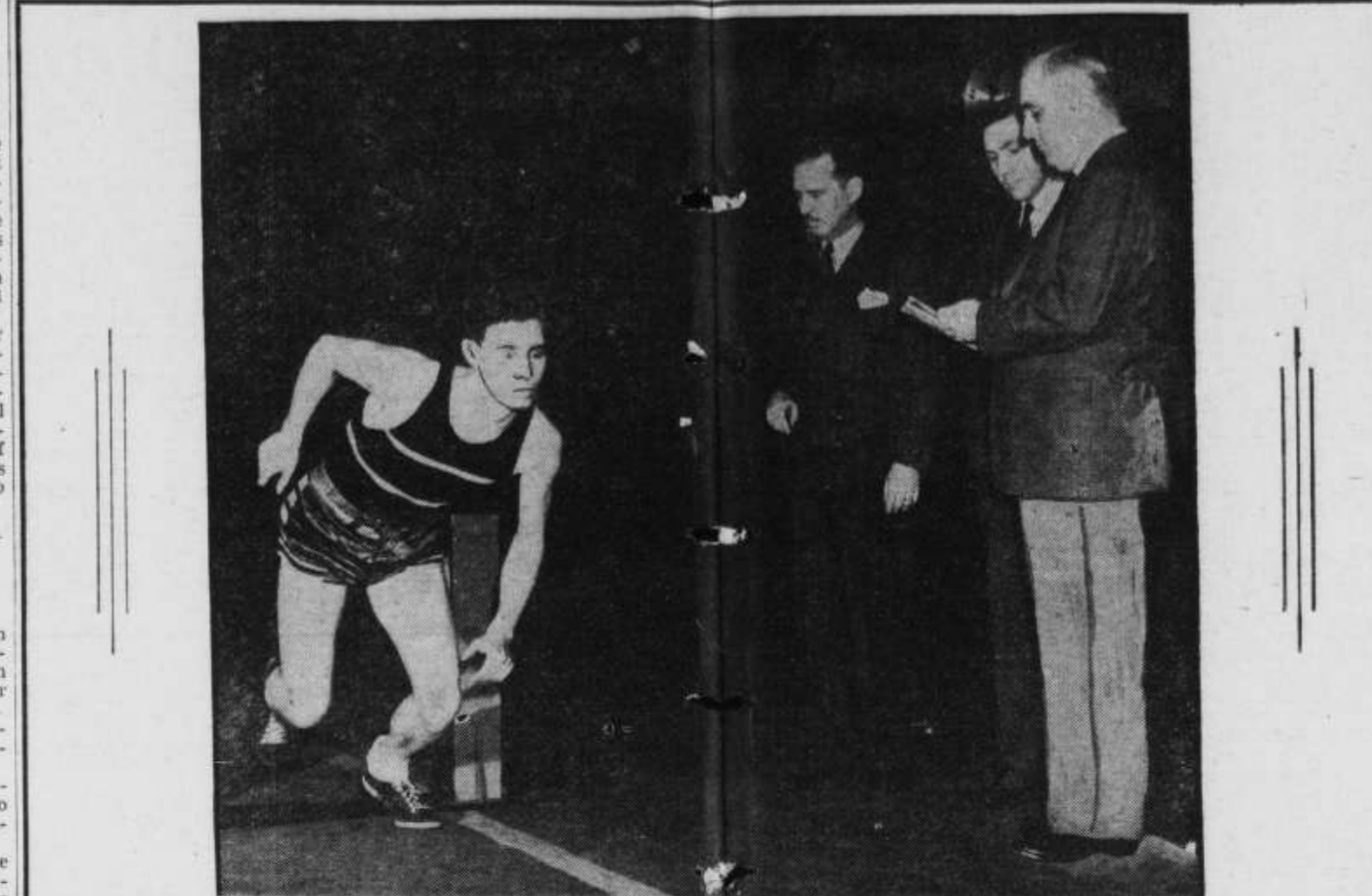
The first postwar examinations for permanent U. S. jobs as Stenographer-Typist at \$1,704 a year, and Typist at \$1,506 a year, will be given by the local U. S. Civil Service Commission starting on April 22.

Groups of candidates who filed applications for the examination last month will be notified when to appear for the test. The great majority of applicants are present war-service employees, who can change their status to permanent (classified) by passing the test. Of the 34,000 applications received from New York and New Jersey, 26,000 were from U. S. employees.

In order to simplify the procedure of holding the tests, Federal employees will generally be able to take the examination at their own agency. Also, the Commission has considered the difficulty of renting machines for the tests and will make typewriters available for non-Federal employees who take the examination at the Commission's office, 641 Washington Street, Manhattan.

Possibilities of appointment for those who pass the test are considered excellent. Typist-Stenographers are about the only classification in which many Federal agencies in this area are short-handed, and the small number of non-employee applicants increases the opportunities for those who pass.

Slower Mile O.K. for Police-Fire



The mile run needn't prove as worrisome to current and future Police and Fire candidates in NYC as it did from the start, for this competitor. Reason: maximum allowable time is now 7 1/2 minutes, instead of 7.

The one-mile endurance run, which is part of the physical examination for NYC Patrolman and Fireman, has been eased. In former tests, the mile had to be completed in 7 minutes, and that requirement usually eliminated many candidates. However, in the pending Police and Fire physicals, the time has been extended to 7 1/2 minutes for a passing mark.

As explained by Paul M. Brennan, head of the Commission's Medical and Physical Bureau, practically all candidates have been able to complete the mile in 7 1/2 minutes and the new requirements will result on far fewer eliminations.

However, he stressed the importance of making better than the minimum mark on the mile run.

Approximately 5,000 candidates will compete in the Patrolman Physical. Only the top 3,000 will be passed, and the extra points gained by a fast run will count materially on the final physical score.

Candidates are required to pass each part of the physical test or they are eliminated. For instance, failing to complete the mile run or scaling the 8-foot wall will disqualify the contestant.

Following are part of the detailed physical requirements:

The percentages gained in the mile run, inversely, according to

6 min., 24 sec. or better...	82
6 min., 27 sec. or better...	81
6 min., 30 sec. or better...	80
6 min., 33 sec. or better...	79
6 min., 36 sec. or better...	78
6 min., 39 sec. or better...	77
6 min., 42 sec. or better...	76
6 min., 45 sec. or better...	75
6 min., 48 sec. or better...	74
6 min., 51 sec. or better...	73
6 min., 54 sec. or better...	72
6 min., 57 sec. or better...	71
7 min., 00 sec. or better...	70
7 min., 03 sec. or better...	69
7 min., 06 sec. or better...	68
7 min., 09 sec. or better...	67
7 min., 12 sec. or better...	66
7 min., 15 sec. or better...	65
7 min., 18 sec. or better...	64
7 min., 21 sec. or better...	63
7 min., 24 sec. or better...	62
7 min., 27 sec. or better...	61
7 min., 30 sec. or better...	60

(60% Minimum Required)

Exempt Jobs Criticized

(Continued from Page 1)
After setting forth the above list, the Association's letter to the Governor states:

"We believe that for most of the positions listed competitive examination is practicable, and in light of long experience New York State has had in administering the civil service merit system, the unusually large number of exceptions granted by the State Civil Service Commission is unwarranted. Exception from competition of executive and administrative positions not policymaking in nature evades the Constitutional requirement that appointments in the civil service be made after competitive examination wherever practicable. These higher positions make up the core of the civil service. Their incumbents have far-reaching influence over the actions and attitudes of those serving under them. The tempo of the service is often dependent upon them. Continuity of policies in public administration becomes virtually impossible under a system of unduly wide exception from competition, since it inevitably results in loss to the State, upon every change of administration, of personnel whose experience and training were gained at public expense. Progress of the public business is retarded while new incumbents are becoming familiar with their duties. Moreover, such exception on a large scale lessens opportunity for careers in the State service and discourages talented and well qualified citizens from seeking public employment on a merit basis.

"Numerous and Persistent"
"So numerous and persistent have been the exceptions from competitive examination during the last three years it would appear that many of them have been made mainly to provide additional political patronage, to the ultimate detriment of the public service.

"It is these considerations that challenge the attention and concern of the Civil Service Reform Association.

"I have been directed by the Executive Committee of the Association to submit these facts to you and to urge you:

"1. To direct the department heads to reassign as temporary or provisional employees present incumbents of positions excepted from competition.

"2. To request the Civil Service Commission to make a careful study of the functions of the po-

- Department of Agriculture and Markets**
Director of Dog Licensing
Secretary to Commissioner
*2 Assistant Directors of Animal Industry
- Department of Audit and Control**
Chief Consultant of Municipal Affairs
Chief Examiner of Municipal Accounts
Chief of Municipal Research
Counsel and Mortgage Liquidation Officer
Counsel to Comptroller
Counsel to Retirement System
Executive Assistant to Comptroller
Special Field Investigator
Legal Assistant, Division of Municipal Affairs
*Legal Research Assistant
Banking Department
Chief, Division of Research and Statistics
Executive Assistant to Supt. of Banks
Senior Attorney (Banking)
Secretary to Supt. of Banks
- Department of Commerce**
*3 Deputy Commissioners
Director, Bureau of Distribution
Director, Bureau of Aviation
Director, Bureau of Research and Statistics
Secretary to the Deputy Commissioner
Director of Washington Office
*Industrial Research Consultant
*Associate Business Consultant (Washington Office)
*1 Secretarial Stenographer
Conservation Department
*1 Appraiser, Long Island State Park
- Department of Correction**
*1 Deputy Commissioner of Correction
- Education Department**
Assistant Commissioner of Education (Professional)
Assistant Commissioner of Education (Vocational Education)
Executive Assistant to the Commissioner
*State Librarian
- Executive Department**
*2 Confidential Stenographers
Executive Assistant
Executive Telephone Operator
Office Assistant
Secretarial Stenographer
Secretary to Secretary of Governor
Law Secretary
Assistant Secretary
- Executive Department**
Division of Alcoholic Beverage Control
Executive Asst. to the Chairman
*3 Deputy Commissioners
Confidential Stenographer
*Associate Counsel
- Executive Department**
Division of Budget
Administrative Assistant,
Chief Research Analyst
Secretary to Director
Principal Research Analyst
*Associate Research Analyst (Budget)
*2 Principal Budget Analysts
Executive Department
Division of Standards & Purchase
Executive Assistant to Commissioner of Standards & Purchase
Executive Department
Division of Housing
Deputy Commissioner
Community Development Supervisor
Assistant to Community Development Supervisor
- Executive Department**
Division of Parole
*4 Warrant & Transfer Officers
- Department of Labor**
Assistant Counsel
Personal Secretary
*3 Members, Medical Practice Committee
Deputy Industrial Commissioner
Confidential Investigator
Assistant to Industrial Commissioner (New York City)
Executive Assistant to Industrial Commissioner
*2 Special Field Investigators
*Director of Apprentice Training
*5 Apprentice Training Field Representatives
*2 Assistant Counsel
*2 Asst. Administrators of Compensation Claims
*Sr. Administrative Asst., Workmen's Compensation Division
*5 Asst. Indust. Commissioners General Counsel to Workmen's Compensation Board
Administrator of Compensation Claims
Supervising Compensation Claims Referee
*4 District Administrators of Workmen's Compensation (Buffalo, Syracuse, Rochester, Albany)
- Welfare Consultant**
Secretary to Workmen's Compensation Board
Assistant Secretary to Workmen's Compensation Board
- Department of Law**
Clerk to Attorney General
Executive Assistant to Attorney General
Secretarial Stenographer to Attorney General
Secretary General
Secretarial Stenographer to Attorney General
*Executive Assistant (Bureau of Rights of Way)
*Administrative Supervisor of Title Abstracts
- Department of Mental Hygiene**
Fire and Safety Inspector
Administrative Asst. (in place of Secretary to Dept.)
*2 Secretarial Stenographers
Administrative Adviser
*Bureau Consultant
*Investigator of Purchase Estimates
- Department of Public Service**
Assistant Counsel
Hearing Examiner
Executive Asst. to Chairman
*Principal Utility Rates Analyst
Department of Public Works
Executive Assistant
Director of Rights of Way and Claims
- Asst. Director of Rights of Way and Claims**
Public Wks. Consulting Engineer
Superintendent of Operation & Maintenance
Field Representative
Secretary to Asst. Supt. of Operation & Maintenance
*Director of Public Works Contracts and Accounts
Department of Social Welfare
Counsel
- Department of State**
Secretarial Stenographer
Confidential Investigator
Department of State—Division of State Athletic Commission
*1 Deputy Athletic Commissioner
Department of State—Division of State Harness Racing Commission
*2 Supervisors of Saliva Tests
Department of Taxation and Finance—Bureau of Motor Vehicles
*2 Chief Damages Evaluators
Safety Responsibility Information Assistant
Secretary to Commissioner
Executive Assistant to Commissioner of Motor Vehicles
Metropolitan Realty Appraiser
Department of Taxation and Finance—Division of Taxation
Director of Corporation Tax
Deputy Commissioner of Tax and Finance
Corporation Tax Information Assistant
*Investigator of Absent Employees, New York Office
Saratoga Springs Commission
*Physical Director (P.T.)
State Commission Against Discrimination
General Counsel
Director of Public Relations, Education and Research
*Administrative Secretary
*Associate Counsel
*Assistant Director of Public Relations, Education and Research
*5 Secretaries to Commissioners



SENATOR SEYMOUR HALPERN, the Governor's signing of his bill to provide incentive awards to State employees for worthwhile idea contributions met a long-felt need in State service. It was part of the State Association's Legislative program.

Permanent Jobs Overseas Listed By Signal Corps

One year positions for High Speed Automatic Radio Operators in Tokyo at salaries of \$2,625 and \$2,900 a year are among the latest overseas jobs being offered through the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City, N. Y.

Some fifty types of jobs overseas in such areas as Manila, Tokyo, Hawaii, Frankfurt, Germany, and the Antilles, are currently available through the Photographic Center's Civilian Recruitment Office.

A principal need is for telephone operators, male or female, in the Tokyo area at a salary of \$2,130 per annum.

Other jobs for which there are still openings include:

- | In Tokyo Area | |
|---|----------------|
| Teletype Mechanic | 1.54 |
| Cryptographic Repairman | 1.54 |
| Repeaterman | 1.66 |
| In Hawaii Area | |
| Communications Bank Supervisor | \$3312.50 p.a. |
| Receiver Operator | 3312.50 |
| Receiver Maintenance Technician | 3725.00 |
| Control Technician | 3725.00 |
| Control Maintenance Technician | 3725.00 |
| Engineering Aide (Transmitter) | 3725.00 |
| Engineering Aide (Transmitter) | 2900.00 |
| In Frankfurt, Germany | |
| Teletype Maintenance | 2955.00 |
| In Manila Area | |
| SSB Transmitter Supervisor (SSN 648) | 1.61 |
| SSB Transmitter Supervisor (SSN 798) | 1.61 |
| Powerman | 1.50 |
| Radio Receiver Equipment Repair Chief (SSN 187) | 1.61 |
| Radio Receiver Equipment Repair Chief (SSN 792) | 1.61 |
| Single Channel RTT Control Tech (SSN 648) | 1.57 |
| Multi-channel SSB RTT Technician | 1.54 |
| Multi-channel RTT engineer | 1.70 |
| Circuit Control Wire Chief | 1.59 |
| Teletype Repairman | 1.54 |
| Power Supervisor | 1.50 |
| Message Center Chief (SSN 674) | \$3,725 p.a. |
| Central Office Repairman (SSN 095) | \$1.54 an hour |
| Central Office Repairman (SSN 097) | 1.54 |
| Inside Wire Chief | 1.70 |
| Message Center Chief (SSN 667) | \$3,725 p.a. |
| Single Channel RTT Control Tech (SSN 972) | \$1.57 an hour |
| In The Antilles | |
| Dial Wire Chief | 3510.00 |
| Dial Switchman | 3120.00 |
| Dial Station Installer | 2886.00 |
| Instrument Repairman | 2886.00 |
| Intimate Facts on Jobs | |
| Applicants must be over 21 years of age to qualify for appointment overseas. | |
| Hawaii Area
Positions are permanent Civil Service appointments. Government living quarters and eating facilities are provided at a combined cost of approximately \$35 per month. The place of employment is on the island of Oahu, main island of the Hawaii group, 30 miles from Honolulu and 4 miles from Wahiawa. Convenient bus transportation is provided. Although the government has no accommodations for wives or dependents, employees who can locate civilian quarters for their families can send for them at any time. No passport is required. Processing takes about three weeks. | |
| Manila
Positions are "excepted" appointments for one year. No provision is made for families. Government living quarters and eating facilities are provided at a combined cost of approximately \$35 per month. A passport is required. Processing takes from four to six weeks. | |
| Tokyo
Positions are "excepted" appointments for one year. No provision is made for families. Government living quarters and eating facilities are provided at a combined cost of approximately \$35 per month. A passport is required. Processing takes from four to six weeks. | |
| Frankfurt, Germany
Positions are "excepted" appointments for one year. No provision is made for families. Government living quarters and eating facilities are provided at a combined cost of \$37.50 per month. A passport is required. Processing takes from four weeks. | |
| Antilles
Positions are "excepted" appointments for one year. No provision is made for families, except by special permission. Government living quarters and living facilities are provided at a combined cost of \$43 per month. No passport is required. Processing takes a minimum of six weeks. Salaries are subject to Federal income tax. | |

Fireman Filing to be Rushed

(Continued from Page 1)
ber Streets (street level, north side).

Brooklyn—Municipal Building, Court and Joralemon Streets.

Bronx—Bergen Building, Tremont and Arthur Avenues.

Queens—Borough Hall, 120-55 Queens Boulevard, Kew Gardens.

Richmond—Borough Hall, St. George, Staten Island.

Applications will NOT be issued or received through the mails nor by mail or otherwise at the office of the NYC Civil Service Commission.

The written examination will be held in June, as exclusively announced in The LEADER last week.

Lower Height
The official notice of examination has been made ready for printing. It will specify minimum height of 5 ft. 6 1/2 ins., or 1/2 in. less than in the last Fireman exam, and 1 1/2 in. less than for Patrolman. Veterans may subtract the time spent in military service, if they are over 29, and if the result is 29 or less they can take the exam.

The physical exam will be the same as for Patrolman. Physical exam articles are published weekly in The LEADER (See p. 12).

The medical requirements are the same for both exams.

There are no educational or experience requirements.

Jobs for Inspectors, Stenos, Typists and Salesmen Are Open

Colonel Frank L. Seymour, Regional Director of War Assets Administration, announces many openings for Clerk-Typists and Clerk-Stenographers at the Administration's offices at the Empire State Building, in addition to jobs at the Administration's premises in the Wall Street district. Applicants should apply at the personnel offices uptown on the 62nd floor of the Empire State Building and downtown on the 8th floor at 33 Pine Street.

The Personnel Division of the War Assets Administration is also recruiting actively for Inspectors and Sales Officers in the various commodity fields of consumer goods and also Plant Examiners and Engineers. In the latter class, application should be made for the time being at the Pine Street address given above. These are positions in the Department of Labor and a few top positions at CAF-9, \$3,640, for qualified applicants.

Recruitment of Sales Officers is under way for grades 7 and 9 and in the field of consumer goods several upstate positions are open at Albany, Syracuse, and Buffalo.

Information as to examinations for the stenographer and typist positions can be obtained from the U. S. Civil Service Commission, at 641 Washington Street, New York 14, N. Y., but all applicants may apply for interviews at the addresses given above, whether or not they have met the examination requirements.

NEW TITLE PROPOSED
A new position of Supervising Typewriter Bookkeeper would be added to the NYC Classified Service by a resolution before the Municipal Civil Service Commission.

Public Health Nurses Are Needed by NYC

Dr. Israel Weinstein, Acting Commissioner of the NYC Health Department, in announcing "Know Your Public Health Nurse Week," made known that the department has 50 positions for Public Health Nurses. These positions will be filled on a provisional basis at an annual entrance salary of \$1,680, pending civil service examination. Provisional employees are entitled to the same vacation and sick leave allowances as civil service employees. The qualifications for these positions include: graduation from an accredited school of nursing, registration in New York State, and a year of study and experience in the field of public health nursing.

Dr. Weinstein also pointed out that the opportunities for inservice training and study and for public nursing experience are unavailable in other public health agencies.

Qualified nurses interested in public health nursing positions in the Health Department are requested to telephone Worth 2-6900, extension 350 for an interview appointment.

350 Jobs at Northport

More than 350 hospital attendants are urgently needed by the Veterans Administration hospital at Northport, L. I., it was announced today.

Appointments will be made immediately at \$2,043 annually for a 48-hour work week. No experience is required.

Living quarters are provided on the hospital grounds for single men, two to a room, and three meals a day are furnished, at a total charge of \$36 monthly. Uniforms and laundry service are supplied free.

Application should be made to the Personnel Office, Veterans Hospital, Northport, L. I.

U. S. Jobs Offered To Coat Finishers

Applications for the following two positions will be received until further notice, according to the U. S. Civil Service Commission:

Power Sewing Machine Operator (Female), \$7.04, \$7.52, \$8.00, \$8.48, \$8.96 per diem.
Place of Employment: U. S. Naval Clothing Depot, 29th St. and Third Ave., Brooklyn 32, N. Y.

Applications are issued and accepted only by the Recorder, Labor Board, U. S. Naval Clothing Depot, 29th St. and Third Ave., Brooklyn 32, N. Y.

CLERK CANDIDATES MAY GET FEE BACK

Most of the candidates in the NYC Clerk, Grade 2 promotion examination, the list for which was promulgated on April 1, may get a refund of their \$1 filing fee.

The Municipal Civil Service Commission is considering returning the fees inasmuch as the abolition of Grade 1 of the Clerical Service in Mayor O'Dwyer's 1946-1947 Budget made the list useless for most candidates. However, the elimination of Grade 2 isn't official until the budget goes into effect on July 1.

A small group of candidates in the examination were Grade 2 Attendants, eligible to take the test for transfer to the clerical

service. For them, it was a change-of-title examination and the list will be valid so far as they are concerned.

Meanwhile, the list is good for any promotions that may be approved by the Budget Bureau between now and the date when the new budget goes into effect.

FIVE SPECIAL PATROLMEN SHIFTED TO TRANSPORTATION

Five NYC Special Patrolmen have been transferred from the Board of Water Supply to the Board of Transportation, at \$2,100 (\$2,460 with bonus). The men are Edward J. Barry, James J. Keane, Erwin F. Kling, Vincent P. Nash and Philip W. Zeller.



The NYC Fire Department Welfare Fund contributed \$3,000 to Cardinal Spellman for Catholic charities. The presentation was made by Fire Commissioner Quayle on behalf of the UFA, the UFOA and other uniformed groups. Front row, left to right, John Crane, President, UFA; Cardinal Spellman; Commissioner Quayle, Acting Fire Chief Frank Murphy. Second row, Captain Charles Kuehass, William J. Reid, George Degen, Captain Elmer Ryan, President of the UFOA; Lieutenant James Kottnauer, Captain Frank Rubino and Captain Walter Dugan.

UFOA Charter Unites 10,000 in One Group

(Continued from Page 1)

new IAFF local's first objective is the enactment of the bill, now in the City Council, which would grant representation to the Executive Board on the Board of Trustees of the Fire Pension Fund. After that is accomplished, the UFOA will consider other objectives, none of which, however, are even being discussed at the moment.

Plan to Join FFA

A second Fire pension bill, introduced in the name of Councilman DeFalco, has been disowned by him. It set up a different system of representation, and one which the UFOA found to be so utterly lacking in realism that it did not take the bill seriously. After Mr. DeFalco was interviewed by UFOA officers, he didn't take the bill seriously, either.

The membership of the UFOA is now reported at 1,174; the Uniformed Firemen's Association has nearly 8,000 members, while the civilians in the department have about 400, all members of an AFL affiliate.

The UFOA also is considering joining the N. Y. State Association of Fire Fighters, another AFL affiliate, and then the cycle will be considered complete. Aid of the State organization on the desired fire pension board bill would then be sought, also.

Overwhelming Majority

A secret ballot, the results of which never were publicly announced, backed the UFOA-UFA pension bill by an overwhelming majority.

The support of Mayor O'Dwyer is being sought for the bill. The Mayor has taken no sides to date, his position being merely one of holding the matter in abeyance until clarification develops. That clarification is now complete.

The preferred pension bill—in a practical sense, the only one now remaining—has the support also of the UFA. The combined support represents a reconciliation of prior differences and is expected to win victory for the bill in the City Council, since numerous Councilmen said that they would vote for whatever bill had the united support of the uniformed members of the Fire Department.

Kane's Plea Fails

Members of American Legion Post 930, NYC Fire Department, said "No" to an invitation, in the form of the DiFalco bill, to give them a one-quarter vote on the F.D. Pension Fund Trustees Board.

At their meeting the Legion members voted that they didn't feel that they belonged on the Board, as their purpose was to act as a Legion Post, not as part of the Fire Department's membership representation.

Vincent Kane, former President of the UFA, appeared at the meeting and spoke in favor of the bill, but his view was voted down by the men. Mr. Kane is a member of the Post.

Meetings on Thursday

The Executive Committee of the UFOA, which previously had been meeting on Tuesdays, will meet on Thursday, April 25, and on each Thursday thereafter. Reports of the meetings will appear in The LEADER on each following Tuesday. Captain Elmer A. Ryan is Chairman of the Executive Committee.

PAL Drive Headed By Wayne Johnson

Wayne Johnson heads the 1946 Associate Membership Donation campaign of the Police Athletic League, which will start on May 1. Deputy Police Commissioner James B. Nolan, President of the PAL, announced. Mr. Johnson will be General Chairman.

A goal of \$500,000 to support the PAL recreational and social activities to 250,000 of the city's children between the ages of 8 and 18 has been set.

Mayor William O'Dwyer and Police Commissioner Arthur W. Wallander will be Honorary Chairmen of the drive as will be Deputy Police Commissioner Nolan. George Sanders, Commissioner of Commerce, will serve as Executive Chairman.

Representatives of industry, labor and the professions are engaged in forming committees to ensure the success of the drive.

Mr. Johnson was chairman of the committee that conducted Mr. O'Dwyer's campaign for Mayor.

ST. GEORGE MEETING

The next regular meeting of the St. George Association of the Fire Department of the City of New York will be held tonight (Tuesday) at the Tough Club at 8 o'clock. The main topic of discussion will be preparations for the Communion Breakfast to be held at the Hotel Commodore on Sunday, May 19.

UFOA Briefs

Members of the UFOA will soon be wearing grey shirts instead of the present white. They can't get white shirts more than anyone else, so the rule is changed for the present to permit grey.

All Firemen and officers can now go to Yonkers on their time off-duty. A previous rule of the F.D. made them stay within City limits except on 32-hour or longer leaves.

Mutual changes of tours will be allowed with approval of Deputy Chiefs in the future.

The Chemical truck is being remodeled to serve as an ambulance for Firemen and their families and is almost ready for use.

NYC Eligibles

PROMOTION TO INSPECTOR OF CARPENTRY & MASONRY Dept. of Housing and Building VPC Denotes Veterans Preference Claims

- 1 Abraham Ernstoff 81125
- 2 VPC—Leonard Breiner, Jr. 79750
- 3 Frank Friedman 77150
- 4 Robert G. Jeffrey 75750
- 5 Raphael Avallone 75025
- 6 Benjamin L. Hope 74875
- 7 Joseph E. Schillinger 74325
- 8 James A. Thomas, Jr. 72000

INTERPRETER (ITALIAN AND SPANISH)

- 1 Cajetan R. Capone 98800
- 2 Biagio Tori 93900
- 3 Filomena L. Dans 92450
- 4 John Amistadi 88100
- 5 Constance W. Meila 84050

BATTERY CONSTRUCTOR Subject to Investigation Subject to Preference Claims

- 1 Wm. V. McCarthy 95 950
- 2* George S. Mitchell 92 350
- 3 Gerald Rogan 91 900
- 4 S. W. Buckwalter 87 230
- 5* Andrew F. Platz 86 700
- 6 John E. Myers 75 750

PROM. EXAMINER, GRADE 4 TEACHERS' RETIREMENT SYSTEM

Subject to Preference Claims

- 1 Florence Newman 94 750
- 2 Margaret A. O'Connell . 90 025
- 3 M. Magdaleneu Auer... 89 400
- 4 Virgie L. Jacobs 84 375
- 5 Milton Joachim 83 875
- 6 Max Epstein 79 650

CRANE ENGINEMAN (STEAM) Subject to Medical Examination and Investigation

Subject to Preference Claims

- 1 Joseph M. O'Conner . 97 750
- 2 William J. Dugan 92 980
- 3 Bernard F. Harney ... 90 840
- 4 Alexander L. Greene . 95 450
- 5 Thomas B. McGroary . 74 200
- 6 William J. Porter ... 73 650

Transit Workers To Attend Communion

The last regular meeting of the St. George Association of the New York City Transit system was held on Saturday, April 13 at 8 p. m. in Masonic Hall, 71 West 23rd Street, NYC.

The Fifth Annual Communion and Breakfast will be held on Sunday, May 19. Church service will be held at St. Thomas Church, 5th Ave. and 53rd St. Breakfast at the Essex House will follow.

The Rev. A. Hamilton Nesbitt will be toastmaster. The chairman will be Chris Hohns; Co-chairman, Ed. Schnopp. Reception is in charge of Robert E. Corby, and President Archie Chestnut. Josephine Albrecht is Recording Secretary.

DELEHANTY TRAINING for CIVIL SERVICE CAREERS

Delehanty graduates are to be found in virtually every department of the City, State and Federal Governments. Many of them now hold positions of great honor and importance. As an example, the roster of ranking officers in the Police and Fire Departments of New York City reveals that nearly 90 per cent are Delehanty graduates! Surely there can be no better proof of outstanding leadership in Civil Service Training.

CLASSES IN PREPARATION FOR

FIREMAN and PATROLMAN

- **FIREMAN**—Examination ordered. Application dates expected soon. Minimum height 5 feet 6½ inches. About 2,000 jobs available.
- **PATROLMAN**—New examinations should be held early in 1947 or shortly thereafter. New classes starting.
- **FREE MEDICAL EXAMINATION**—We invite anyone who is interested to call any weekday from 10 a.m. to 3 p.m. (except Tuesday evening) for a free medical examination by our physicians in order to determine whether he meets the medical requirements or whether he suffers from some minor defects that may be easily remedied.
- **FEE**—The fee for the Patrolman or Fireman course is \$25 for 3 months' training, including lectures and physical classes. This fee may be paid in installments.

● **VETERANS**—We are approved by both the N. Y. State Dept. of Education and the Veterans Administration and our training is available under the GI Bill. However, we discourage any veteran (particularly those who are entitled to two, three or four years of education) to use these rights for a short inexpensive course. The regulations specify that having concluded one course, no matter how short, the veteran is not entitled to any future educational benefits.

Exam Announcement Expected!

POLICEWOMAN

ENTRANCE SALARY \$2,000 PLUS BONUS

Automatic Increases to \$3,000

Classes Tues. 6 & 8 P.M.

Free Medical Examination Tuesdays from 5 to 8 P.M.

MASTER PLUMBER'S LICENSE Both Theory and Joint Wiping Classes Tues. and Fri. at 7:30 P.M.

INSPECTOR OF CARPENTRY & MASONRY Classes Tuesdays at 7:30 P.M.

STATE PAROLE OFFICER (Male and Female) Tues., Thurs. & Fri. at 7:30 P.M.

FEDERAL EXAMINATIONS

Thousands of vacancies will occur in the Post Office and other Federal departments because of the President's executive order that examinations must be held for all positions now occupied by emergency war-time appointees.

POST OFFICE CLERK - CARRIER RAILWAY POSTAL CLERK

Classes Mondays and Fridays, 7:15, 6:15 and 8:30 P.M.

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QUAYLE APPOINTS 6 COMMITTEES

John P. Crane, President of the Uniformed Firemen's Association, was appointed as a member of the NYC Fire Department's Committee on Rules and Regulations, by Fire Commissioner Frank P. Quayle.

The complete list of committee appointments made by Commissioner Quayle follows:

THE BOARD OF HAZARDOUS TRADES: James J. Moran, 1st Deputy Fire Commissioner, Chairman; Frank Murphy (2), Acting Chief of Department; Martin Carrig, Assistant Chief of Department; David J. Kidney, Deputy Chief of Department; Nathan C. Horwitz, Law Assistant; James A. Callahan, Acting Chief Inspector of Combustibles; Joseph A. McCabe, Acting Chief Inspector of Combustibles.

THE BOARD OF MERIT: James J. Moran, 1st Deputy Fire Commissioner, Chairman; Frank Murphy (2), Acting Chief of Department; Timothy Donovan (2), Assistant Chief of Department; Edward G. Conway, Assistant Chief of Department; Martin Carrig, Assistant Chief of Department; George Schulz, Deputy Chief of Department in Charge; Edward M. F. Conway, Deputy Chief of Department in Charge.

THE BOARD OF TRUSTEES OF THE HONOR EMERGENCY FUND: Frank J. Quayle, Fire Commissioner, Chairman; William F. Conron, Honorary Deputy Chief of Department, Vice Chairman; Joseph J. Scanlon, Acting Deputy

Chief of Department, Treasurer; Manfred L. Neumoegen, Honorary Deputy Chief of Department, Secretary; Honorable Harry M. Archer, Second Deputy Fire Commissioner; Frank Murphy (2), Acting Chief of Department; Dr. Ernest G. Stillman, Honorary Deputy Chief of Department; Joseph L. Flannery, Captain; Reuben Timmins, Lieutenant; William R. Burns, Marine Engineer; William J. Doyle, Fireman 1st grade.

THE COMMITTEE ON RULES AND REGULATIONS: Frank Murphy (2), Acting Chief of Department, Chairman; Edward G. Conway, Assistant Chief of Department; Martin Carrig, Assistant Chief of Department; Edward M. F. Conway, Deputy Chief of Department in Charge; John P. Crane, Fireman 1st grade.

THE COMMITTEE ON TESTING FIRE APPLIANCES: Martin Carrig, Assistant Chief of Department, Chairman; David J. Kidney, Deputy Chief of Department; Arthur J. Jones, Acting Battalion Chief.

THE BOARD OF FIRE EXTINGUISHING APPLIANCES: James J. Moran, 1st Deputy Fire Commissioner, Chairman; Frank Murphy (2), Acting Chief of Department; Martin Carrig, Assistant Chief of Department; David J. Kidney, Deputy Chief of Department; Nathan C. Horwitz, Law Assistant; Michael J. Reidy, Chief Inspector of Fire Prevention; Thomas A. Larkin, Acting Chief Inspector of Fire Prevention.

Career Counselling Offered in Brooklyn

The Aptitude Testing Institute announces opening of its offices at Suite 1303, 26 Court Street, in downtown Brooklyn. Individualized career counselling for civilians and veterans is offered, with special assistance in selection of school or college.

The professional staff of clinical psychologists and personnel consultants will also aid industrial organizations in choice of employees through aptitude testing. Reduction of labor turnover and training costs are the benefits which the Institute's services bring employers.

Wason Vice-President Of Dime Bank, B'klyn

The Board of Trustees of The Dime Savings Bank of Brooklyn elected William J. Wason, Jr., who has been a Trustee for 29 years as Vice-President.

Mr. Wason is President of The Kings County Trust Co. He is a Director of the Brooklyn Chamber of Commerce, Home for Aged Men, Brooklyn Home for Children, Brooklyn Institute of Arts and Sciences, Brooklyn Union Gas Co., Metropolitan Casualty Insurance Co., New York Dock Co., and Vice-President and Director of the Brooklyn Citizen.

At the same meeting, Walter Hammit, Secretary and Director of Frederick Loeser & Co., Inc., was made First Vice-President.

HEADS BROOKLYN MEMORIAL

Alfonso Vella, Executive Chairman of the Al Vella Civic Association, has been chosen as chairman of the Brooklyn War Memorial Authority.

Aptitude Testing Institute

Individualized Career Counseling. Special Attention to Veterans. Evening appointments arranged. Assistance in School and College selection. 26 Court St., B'klyn 3. TRIangle 5-6362

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YMCA Schools Mark 50th Anniversary

The fiftieth anniversary of the YMCA Schools of NYC was commemorated at a dinner in the Little Theater. The occasion also marked the completion of the first year of the YMCA Schools as a separate unit of the YMCA organization of New York.

The principal speaker at the dinner was Lawrence Bethel, Director of the New Haven YMCA Junior College, and recent president of the American Association of Junior Colleges. His subject was "Opportunities in Cooperative Education." Toastmaster for the occasion was N. J. Engelhardt, Assistant Superintendent of Schools of NYC.

W. A. Lotz, Executive Director of the YMCA Schools, announced the establishment of the Junior

College of the YMCA, a new division of the YMCA Schools program to be directed by Donald E. Deyo.

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ton 4, D. C.

How to Improve Strength
For Patrolman Physical



FIG 1

FIG. 2

Strengthening the abdominal
muscles is an important prepa-
ration for the Patrolman phys-
ical examination. This week's
article details a method of build-
ing up these muscles. The advice
is equally applicable to the Fire-
man examination.

By FRANCIS P. WALL
Associate Professor of Physical
Education, New York University
and Special Consultant to the
Municipal Civil Service
Commission

In the abdominal test a candi-
date must start in a recumbent
position with a barbell held be-
hind his neck with both hands.
From this position he must as-
sume a sitting posture, carrying
the barbell up with him, in a
maximum time of one hundred
and fifty seconds. Penalties of
five per cent, deducted from the
final score for every thirty sec-
onds of overtime, are imposed.
In the more rigid physical tests,
raising a sixty-pound barbell is
graded one hundred per cent. The
top grade is reduced in some other
tests.

The purpose of this test is to
measure the strength of your ab-
dominal muscles. Some of the
preliminary conditioning exercises
that you have practiced before
were meant to strengthen your
abdominal muscles and prepare
them for harder work. These ex-
ercises listed below will further
strengthen them. You will start
with a light weight, between five
and ten pounds. You can practice
at home in the beginning, but as
you increase the weight, you will
probably have to go to a gymna-
sium because you will have to use
a barbell.

To practice this test you will
either have to get somebody to
hold your ankles down, or else you
will have to use some kind of an
anchor, like a sofa or heavy chair
under which you can put your
toes.

Get a book or brick or any
other object of similar weight. Lie
down on the floor with your legs
extended straight out and your
heels together. If you have no
one to hold your ankles down,
hook them under a couch as
shown in the diagram. Place the
weight behind your neck and
grasp the object with both hands.
Now raise the upper half of your
body by bending your waist, and
assume a sitting position. Do not
bend your knees. Then slowly
sink back to your prone, starting
position. Repeat this slowly un-
til you tire. Count the number
of times you do it, and try to in-
crease daily. Practice with this
weight for a week.

At the end of the week you had
better go to a gymnasium where
a barbell is available, unless you
can rig one up at home. Increase
the weight of the barbell gradu-
ally up to sixty pounds. Each time
you practice, start with smaller
weights and build up to the great-
er ones. Don't start in "cold" on
the heaviest weight you have been
using. Don't increase the weights
too rapidly. Before you do in-
crease, be sure you are perform-
ing with a lighter weight easily.
Do not try for speed, because that
is not essential and may be dan-
gerous. Practice diligently. It is
wise to do the abdominal limber-
ing up exercises first before you
attempt lifting any weight at all.
When you have mastered sixty
pounds, you have reached a hun-
dred per cent. If you can't quite
make the weight, don't strain too
hard because you may do damage.
If you feel an undue strain on
your abdominal muscles, ease up.
An abdominal binder may help
you at first, but you will event-
ually have to do without it, so it
is perhaps best not to rely on such
a support. [see pp. 8 and 9.]

LEGAL NOTICE

At a Special Term, Part II, of the City
Court of the City of New York, held
in and for the County of New York, at
the Courthouse, Borough of Manhattan,
City of New York, on the 5th day of
April, 1946.

In the Matter of the Application of
NAT DAVIDOWITZ and ALICE DAVIDO-
WITZ, husband and wife; and their chil-
dren, GERALD D. DAVIDOWITZ and
MARTIN EDWARD DAVIDOWITZ, both
under fourteen (14) years of age, by
their Guardian, NAT DAVIDOWITZ, for
leave to change their names to NAT
DAVIS, ALICE DAVIS, GERALD D.
DAVIS and MARTIN EDWARD DAVIS,
respectively.

Upon reading and filing the petition of
NAT DAVIDOWITZ and ALICE DAVIDO-
WITZ, husband and wife, for themselves
and for their children, GERALD D.
DAVIDOWITZ and MARTIN EDWARD
DAVIDOWITZ, both under fourteen (14)
years of age by their Guardian, NAT
DAVIDOWITZ, verified the 3rd day of
April, 1946 and entitled as above, pray-
ing for leave of the petitioners to assume
the names of NAT DAVIS, ALICE DAVIS,
GERALD D. DAVIS and MARTIN ED-
WARD DAVIS, respectively; in place and
stead of their present names; and it
appearing that the said petitioner, NAT
DAVIDOWITZ, pursuant to the provisions
of the Selective Training and Service Act
of 1940 has submitted to registration as
therein provided; and the Court being
satisfied that the averments con-
tained in said petition are true and that
there is no reasonable objection to the
changes of names proposed;

NOW, on motion of Nathan Eastnbaum,
attorney for the petitioners, it is
ORDERED, that NAT DAVIDOWITZ,
ALICE DAVIDOWITZ, GERALD D.
DAVIDOWITZ and MARTIN EDWARD
DAVIDOWITZ be and they hereby are
authorized to assume the names of NAT
DAVIS, ALICE DAVIS, GERALD D.
DAVIS and MARTIN EDWARD DAVIS,
on or after the 15th day of May, 1946
upon condition, however, that they shall
comply with the further provisions of this
order; and it is further

ORDERED, that this order and the
aforementioned petition be filed within
ten (10) days from the date hereof in
the office of the Clerk of this Court; and
that a copy of this order shall within
Ten (10) days from the entry thereof be
published once in The Civil Service Leader,
a newspaper published in the City of New
York, County of New York, and that
within Forty (40) days after the making
of this order, proof of such publication
thereof shall be filed with the Clerk of
the City Court of the City of New York,
in the County of New York; and it is
further

ORDERED, that a copy of this order
and the papers upon which it is based
shall be served upon the Chairman of
the Local Board of the United States
Selective Service at which the petitioner,
NAT DAVIDOWITZ, submitted to registra-
tion as above set forth within Twenty
(20) days after its entry and that proof
of such service shall be filed with the
Clerk of this Court in the County of New
York, within Ten (10) days after such
service; and it is further

ORDERED, that following the filing of
the petition and order, as hereinbefore
directed, and the publication of such
order and the filing of proof of publica-
tion hereof, and of the service of a copy
of said papers and of the order, as herein-
before directed, and that on or after the
15th day of May, 1946, the petitioners
shall be known by the names of NAT
DAVIS, ALICE DAVIS, GERALD D.
DAVIS and MARTIN EDWARD DAVIS,
respectively and by no other names.

Enter, B. A. P., J.C.C.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT
OF STATE, s. I do hereby certify that a
certificate of dissolution of
ART BINDERY CORP.
has been filed in this department this
day and that it appears therefrom that such
corporation has complied with Section 108
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this 27th day of March 1946.

Thomas J. Curran, Secretary of State. By
Edward D. Harper, Deputy Secretary of
State.

At a Special Term, Part II, of the City
Court of the City of New York, held
in and for the County of New York, at
the Courthouse, 52 Chambers Street,
in the Borough of Manhattan, City of New
York, on the 9th day of April, 1946.

In the Matter of the Application of
LILLIAN ROSENBLUM for leave to
change her name to LILLIAN PINES.

On reading and filing the petition of
LILLIAN ROSENBLUM, duly verified the
8th day of April, 1946, praying for a
change of name of LILLIAN ROSEN-
BLUM, it being requested that she be
permitted to assume the name of LIL-
LIAN PINES in the place and stead of
her present name, and the court being
satisfied that said petition is true and
it appearing from the said petition and
the court being satisfied that there is no
reasonable objection to the change of the
name proposed;

NOW, on motion of Natanson, Scholer
& Mann, attorneys for petitioner, it is

ORDERED, that the said LILLIAN
ROSENBLUM be, and she hereby is, au-
thorized to assume the name of LILLIAN
PINES in place and stead of her present
name, on the 20th day of May, 1946, upon
her complying with the provisions of
Article 6 of the Civil Rights Law, namely:
that the petitioner cause this order and
the papers upon which it was granted to
be filed in the office of the Clerk of this
Court, within ten days from the date
hereof, and that, within ten days from
the date of the entry of the said order,
the petitioner cause a copy thereof to
be published in The Civil Service Leader,
and within forty days after the making
of this order, proof of such publication
by affidavit to be filed and recorded in
the office of the Clerk of this Court,
New York County, and after such re-
quirements are complied with, the said
petitioner, LILLIAN ROSENBLUM, shall
on and after the 20th day of May, 1946,
be known as and by the name of LILLIAN
PINES, which she is hereby authorized
to assume, and by no other name.

Enter, B. A. P., J.C.C.

Police Disability Bill
Is Vetoed by Dewey

Special to The LEADER
ALBANY, April 16.—Governor
Dewey vetoed the bill of Assembly-
man Frank A. Emma (D., Oneida),
which would have permitted po-
licemen in a municipality or special
police district having a police
department or force, who were
disabled as a result of the per-
formance of police duty, to receive
regular pay, and providing that
the municipality be liable for med-
ical treatment and hospital care.
The measure also would have pro-
vided for the retirement of such
policemen in cases of permanent
disability.

In his veto memorandum, con-
cerning this bill, the Governor
said Frank C. Moore, State Compt-
roller, had written him that the
bill contained no qualification as
to the extent of disability to en-
title a policeman to a pension and
that it might apply to a police-
man who was not disabled from
performing normal police duties;
also that under some conditions, a
retired policeman would draw both
from his local pension fund and
from the State Retirement Sys-
tem, with the result that his re-
tirement allowance would exceed
his salary.

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LEGAL NOTICE

BERNHARD, HENRY. — Citation. — The
People of the State of New York, by the
grace of God free and independent, to
Helen B. Wolff; Doris Wolff Foster, for-
merly Doris H. Wolff; Marjorie J. Wolff;
Austin L. Wolff; Kathryn B. Limburg; A.
Myles Limburg, an infant over the age of
14 years; Phyllis A. Limburg, an infant
over the age of 14 years, being the per-
sons interested as beneficiaries and re-
maindermen, or otherwise, in the trust
funds under the last will and testament
of Henry Bernhardt, deceased, who at the
time of his death was a resident of the
County of New York, send greeting:

Upon the petition of Frederica Bern-
hardt, of 280 Park Avenue, Borough of
Manhattan, City, County and State of New
York, Charles H. Meyer, of 575 Park
Avenue, Borough of Manhattan, City,
County and State of New York, and City
Bank Farmers Trust Company, the pri-
ncipal office of which is located at 22
William Street, Borough of Manhattan,
City, County and State of New York.

You and each of you are hereby cited
to show cause before the Surrogate's Court
of New York County, held at the Hall of
Records, in the County of New York, on
the 10th day of May, 1946, at half-past
ten o'clock in the forenoon of that day,
why the first intermediate account of pro-
ceedings of Frederica Bernhardt, Charles
H. Meyer and City Bank Farmers Trust
Company, as trustees of the trusts created
under article ninth of the last will and
testament of said Henry Bernhardt, deceased,
should not be judicially settled.

In testimony whereof, we have caused
the seal of the Surrogate's Court of
the said County of New York to be
hereunto affixed. Witness,
Honorable William T. Collins, a
Surrogate of our said county, at
the County of New York, the 21st
day of March, in the year of our
Lord one thousand nine hundred
and forty-six.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

FROELICH, ELIZABETH, also known
as ELIZABETH FROELICH.—Citation.—
P. 813, 1946.—The People of the State
of New York, by the grace of God free
and independent, to Johanna Schaefer, the
next of kin and heirs at law of Elizabeth
Froelich, also known as Elizabeth Froeh-
lich, deceased, send greeting:

Whereas Julia Trofer, who resides at
1497 Third Avenue, the City of New
York, has lately applied to the Surrogate's
Court of our County of New York to have
a certain instrument in writing, relating
to both real and personal property, duly
proved as the last will and testament of
Elizabeth Froelich, also known as Eliza-
beth Froehlich, deceased, who was at the
time of her death a resident of 331 East
75th Street, the County of New York;

Therefore you and each of you are
cited to show cause before the Surrogate's
Court of our County of New York, at the
Hall of Records, in the County of New
York, on the 7th day of May, one thou-
sand nine hundred and forty-six, at half-
past ten o'clock in the forenoon of that
day, why the said will and testament
should not be admitted to probate as a
will of real and personal property.

IN TESTIMONY WHEREOF, we have
caused the seal of the Surro-
gate's Court of the said County
of New York to be hereunto af-
fixed. Witness, Honorable Wil-
liam T. Collins, Surrogate of
our said County of New York,
at said county, the 25th day of
March, in the year of our Lord
one thousand nine hundred and
forty-six.

GEORGE LOESCH,
Clerk of the Surrogate's Court.

FOLLOW THE LEADER FOR BARGAIN BUYS



Largest Selection of All Kinds of FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS
 For the past 48 years, we have produced only ONE quality—the BEST
HENRY KAST, Inc.
 277 Greenwich Street
 (Bet. Murray and Warren Sts., N.Y.)
 7 Beach St., Stapleton, S. I.

JUST IN TIME FOR EASTER—hounds' tooth-check cardigan suit—\$10.95. There are also Eisenhower suits (checked jackets, black skirts) as low as \$8.75. These are real buys—the O.P.A. prices on both suits are much higher. See them at Harry Rothman's 250 Fifth Ave. (cor. 27 St.).

TIME TO STORE YOUR FURS—Jeffrey & Seidel, 243-245 West 30th St., will repair, glaze, Hollanderize and store your coat at very low rates. Call them at LO 5-6668 before you put your coat away.

SCOTTI TRAVEL BUREAU at 375 East Fordham Road, Bronx, is a very busy place these days. If you are planning an Easter vacation or summer cruise, consult them. They will see that you get the most for your money.
 Edith Allen

Brooklyn Custom Hatters INC
 9 Willoughby Street
 BROOKLYN, N. Y.
 • STETSON
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 As Low as Half Price
OTHER FAMOUS BRANDS \$2.45 UP
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Scarfs NATURAL MINK...\$30
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 Attention Veterans
We Buy War Souvenirs
 Foreign uniforms, medals and antique firearms, caps, insignias.
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 Large Stock
 Always on Hand
 Phone TRafalgar 7-6559
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 368 Amsterdam Ave., bet. 77 & 78 Sts.

Girls' Battle Jackets
 For Camps and Schools: Army green, 100% wool; sizes 10-42. WAC tan shirts, Field jackets, sizes 30-42; slacks, for sportswear; Nylon raincoats. Also Army Nurses' Wacs and Waves equipment.
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 Nationally Advertised
 Tremendous Savings to Civil Service Employees
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 BUSINESS, SPORTS, RAINCOATS, TOPCOATS, OVERCOATS
\$5.00 \$10.00 \$15.00
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 Full Line of Women's and Children's Clothes
 Complete Selection of Men's Work Clothes
 Ask for Catalog CB
BORO CLOTHING EXCHANGE
 39 Myrtle Ave. Brooklyn, N. Y.

Hold On to Your War Bonds

Protection of Leaves In New U. S. Order

Special to The LEADER
WASHINGTON, April 16—The requirement that an employee shall be given 30 days' notice in reduction-in-force cases, is being obeyed, a survey showed. Complaints of non-observance, never numerous, have practically ceased.
 The employee is entitled to 30 days, but as a matter of administrative discretion, may be given more on a non-paid basis.
 For purposes of protection of annual leave and sick leave, however, separation from service must have been less than 90 days, when transfer is effected. This aids employees who can't find another Federal spot in the former 30-day rights-protection period. The identical time—30 days—regarding notice of job's end and former transfer period—has caused some misconception that more than 30 days' notice is required by law. It isn't.

Text of Circular
 The circular of the U. S. Civil Service Commission, covering protection of annual leave and sick leave, follows:

"Departmental Circular No. 551. To Heads of Departments and Independent Establishments:
 Subject: Amendment of Section 1.1 (g) of the Leave Regulations.
 Pursuant to section 7.3 of Executive Order No. 9414, January 13, 1944, Regulations Relating to Annual and Sick Leave of Government Employees, as amended January 1, 1945, section 1.1 (g) of those regulations is amended to read as follows:
 "1.1 (g) 'Break in service' means separation from the Federal service for a period of 90 or more calendar days.
 "The only change made by the amendment is in the substitution of the figure '90' for the figure '30' in the former regulation 1.1 (g), thereby changing from 30 to 90 days the period within which sick leave may be transferred after separation and reemployment.
 "By direction of the Commission:
 "Very respectfully,
 "L. A. MOYER
 "Executive Director"

Heavy U. S. Layoffs Include NYC Area

Special to The LEADER
WASHINGTON, April 16—An analysis of the U. S. budget indicates that bad news is in store for many more Federal employees, including thousands in the NYC area.
 Between now and June 1, the beginning of the new fiscal period, a reduction in forces, described by agency officials as "tremendous,"

will strike Federal agencies. Some Federal offices have already been cut down to rock-bottom and they will not experience any further severe diminution, but others which have so far been able to hold on to personnel will face a severe slash.
 The sole consolation is that employees who escape this reduction are fairly certain to retain their jobs for a long time.

Probational Credit Widened for Vets

Special to The LEADER
WASHINGTON, April 16—Time spent in the military service will count toward completion of a probationary period in the case of a person who entered the armed forces while serving a probationary period; and who is restored to his civilian position, the U. S. Civil Service Commission announced today.
 For example, a person entered the armed forces after serving four months of a 1-year probationary period. If he served at least eight months in the armed forces and was then restored to his civilian position, he will be considered to have completed his probation.
 The civil service regulations require that a person regularly selected for probational appointment from a civil service list of eligibles shall serve a probationary, or trial, period, usually one year. After he has satisfactorily served this period, his appointment is made absolute.

Proposed Rule For Vacations And Sick Leave

The new provision on vacations and sick leave in the Terms and Conditions of the NYC budget follow:
 "Vacations (and Sick Leave): No person whose compensation is paid in whole or in part from the city treasury shall be allowed more than twenty five days' vacation with pay during the fiscal year 1946-7, except that all unexcused leaves are to be deducted from vacation allowance. Employees whose vacations are allowed prior to July 1, 1946, should, as a matter of equity, also be limited to twenty-five days.
 "When the work of employees is seasonal in character the vacation shall be allowed during the slack season."

De Cordova's Car And Garage Burned

POUGHKEEPSIE, April 16—Fire destroyed an automobile and garage owned by Guy deCordova before firemen could subdue the flames.
 Mr. deCordova put the car in the garage after midnight and at 1 o'clock the garage was discovered afire.
 The fire attracted scores of persons to the scene. The loss was about \$1,100, not counting a camera and other valuable articles. The fire may have been caused by a short circuit.
 Mr. deCordova is President of the Hudson River State Hospital Chapter of the Association of State Civil Service Employees.

U. S. Technical Jobs Open in Mid-West

Positions for Technicians and Engineers are open in Denver, Colorado, and in the western field offices of the U. S. Bureau of Reclamation. The salaries range from \$1,572 to \$4,300 a year, plus overtime. To apply, file Form 57, available at the Civil Service Commission and Post Offices, with the Personnel Officer, Bureau of Reclamation, 630 Continental Oil Building, Denver 2, Colo.
 Among the openings are civil, mechanical, electrical and construction engineers, geologists, agronomists, soils technologists, agricultural economists, engineering and inspection aides.

Anniversary Dinner Will Honor Ginsberg

James A. Farley, former Postmaster General, will be the principal speaker at a dinner in the Waldorf-Astoria Saturday night, May 18, honoring Leonard Ginsberg, president of Hearn Department Stores, Inc., and celebrating the 47th anniversary of the National Jewish Hospital at Denver. The hospital is the pioneer free non-sectarian tuberculosis institution. Its motto is "None May Enter Who Can Pay—None Can Pay Who Enter."

CATHOLIC SERIES BEGINS
 The Combined Catholic Societies of the Civic Center offers the second in a series of lectures (of one hour duration) on contemporary problems, to be held in the basement of the R. C. Church of St. Andrew, Cardinal Hayes Place and Duane Street. "Arbitration as Applied to the Labor Problem" will be discussed by Joseph Murphy of the American Arbitration Association this evening (Tuesday), at 5:30.

PARKS GUILD TO MEET
 The regular monthly meeting of the Catholic Guild of NYC Park Department Employees will be held at the Commodore Hotel tonight (Tuesday). The proposed new constitution will be considered. There will also be a special election of Vice-President of Queens, Bernard Mehan, Treasurer, announced that dues will be accepted at the meeting.

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 Live Poultry Markets
Specializing in Live First Class Poultry
 At the Best Prices
 Kosher and Non-Kosher
 Freshly Killed While You Wait
Markets Located At
 1243 E. 14th St. ESplanade 7-9564
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"DUZ-IT" SPRAY
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 IMMEDIATE INSTALLATION . . . NO LOSS OF HEAT!
 • American Radiator, Thatcher, H. B. Smith, • Cast Iron sectional oil burning boilers in stock. • Electric thermostat clock. • G. E. motors. • Minneapolis Honeywell Controls.
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 NO DOWN PAYMENT — F.H.A. — 3 YRS. TO PAY
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 526 Coney Island Ave., B'klyn
WINDSOR 6-0577
OIL BURNERS
 Gas Conversion Burners
 Completely Installed

COOPER'S CLOTHING STORE
BUYS and SELLS \$10.50
SLIGHTLY USED SUITS
 NEW SUITS AND OVERCOATS — SPORT JACKETS — LEATHER JACKETS — PEACOCKS — PANTS, ETC.
 We Pay the Highest Price for Used Clothing
 See Us First!
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FINEST GRADE FUEL OIL
CHANGE TO AUTOMATIC OIL HEAT
 FROM THE DRUDGERY OF COAL IN A FEW HOURS, EVEN BEFORE HOME COOLS OFF!
No Delay—No Discomfort . . . Do It Now!
HEATING SYSTEMS
 Installed, Serviced and Repaired by Heating Specialists
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BUckminster 4-3000

WHEN FRIENDS DROP IN
TREAT CRISPS
GOLDEN BROWN POTATO CHIPS
 Always Fresh . . . At Your Delicatessen

LEGAL NOTICE
CERTIFICATE OF LIMITED PARTNERSHIP
 (Pursuant to Article 8 of the Partnership Law.)
 The undersigned do hereby make, execute and acknowledge the following as a Certificate for Limited Partnership: 1. The name of the partnership is BLEFELD & CO. 2. The character of the business is the importing, handling, selling and distributing glassware and general merchandise. 3. The location of the principal place of business is 1107 Broadway, in the Borough of Manhattan, City and State of New York. 4. The name and place of residence of each member is as follows: General partner—Charles Blefeld, residing at 375 Riverside Drive, New York City. Limited partners—Dora Blefeld, residing at 375 Riverside Drive, New York City; Irwin Blefeld, residing at 375 Riverside Drive, New York City; Gilbert Blefeld, residing at 375 Riverside Drive, New York City. 5. The term for which the partnership is

to exist is the period of one year—to be renewed from year to year, unless notice to the contrary is served. 6. The amount of cash and the agreed value of other property contributed by Dora Blefeld, as a limited partner, is as follows: Cash property consisting of glassware, \$36,000. The amount of cash contributed by Irwin Blefeld, as a limited partner, is None. The amount of cash contributed by Gilbert Blefeld, as a limited partner, is None. 7. The time when the contributions of the limited partners are to be returned, is upon the termination of the partnership. 8. The limited partners shall receive the following shares of the profits of the partnership: Dora Blefeld, 45%, Irwin Blefeld, 15%, Gilbert Blefeld, 40%. 9. The limited partners may assign to one or more other parties, all of their rights, share and interest as limited partners, subject to the terms and conditions set forth in the contract of partnership. 10. The partners may admit additional limited partners, subject to such terms, covenants

and conditions as may be agreed upon by the partners. 11. Upon the death of the general partner, the remaining partners may continue the business of the partnership. 12. The limited partners shall have the right to receive property other than cash in return for their respective contribution upon the termination of the partnership agreement, only in the event that there is not sufficient cash to pay for such contributions. Dated, at New York City, the 1st day of February, 1946. CHARLES BLEFELD, DORA BLEFELD, IRWIN BLEFELD, GILBERT M. BLEFELD. State of New York) County of New York) This instrument was signed and acknowledged by the parties thereto on February 1, 1946. SAUL S. BRIN, Attorney and Counselor-at-Law, office and P.O. address, 621 Fifth Avenue, Residing in New York County, New York Co. Ch's No. 13, Reg. No. A13-B-7, Commission expires March 30, 1947.

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THE ART OF LIVING—Would you go into a business arrangement without some reasonable assurance of success? Hardly!

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Make new friends and enrich your social life through SOCIAL INTRODUCTION SERVICE.

ELITE MEN AND WOMEN MEET

At Irene's Service Bureau, with the purpose of enhancing social life.

CIVIL SERVICE, PROFESSIONAL and Business Clientele. Personal Social Introductions.

MEET NEW FRIENDS, MEN AND WOMEN—Lonely hours disappear in the society of new and interesting friends.

NEW FRIENDS ARE YOURS: Through Our Personal Introductions.

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HOLIDAY HOUSE, MILLER PLACE, L. I. North Shore. Private beach. Social, recreational activities for business girls.

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DURY NURSING HOME, Reg. by N. Y. Dept of Hospitals. Chronics, invalids, elderly people, diabetics, special diet convalescents.

Druggists

SPECIALISTS IN VITAMINS AND PRESCRIPTIONS. Blood and urine specimens analyzed.

Optometrist

ANNOUNCEMENT—DR. A. R. DICKSON, Optometrist has now opened a complete modern office at 214 W. 135th Street.

EVERYBODY'S BUY



Autos for Hire

HEATED LIMOUSINES for hire. Chauffeur, low rates, by the hour, day or trip.

Check Cashing Service

A. J. PETRONE—654 WESTCHESTER AVE., Bronx (Near Jackson Ave. Sta.).

Furniture

FURNITURE BOUGHT AND SOLD AND REPAIRED. Complete homes our specialty.

Household Necessities

Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service.

HARD TO GET ITEMS—Tossier, heating pads, heaters, chimes, radios, record players and changers.

BETTER QUALITY SHIRTS AND SPORT SHIRTS, 14-17, \$3.95. French back and boxer shorts 3 for \$4.50.

Lamps

TRY US. "We know you will find all we say is true."

UNCALLED for men's clothing. Custom tailor sacrifices odds and ends in men's fine quality suits and coats.

Portraits

GET ACQUAINTED OFFER. Beautiful portraits taken in your home.

Pianos

UPRIGHTS, PLAYERS, \$85 up. Cash or credit to civil service personnel.

Postage Stamps

DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List".

Smokers' Supplies

BELL DRUG SMOKERS DEPT., for all civil service employees a discount of 5 per cent on all smokers' articles and cigars.

Sportswear

SHIRTS—SHIRTS—SHIRTS, all sizes. Rayon, gabardine and other fabrics.

Tires

ADD 15 TO 20 THOUSAND miles to your old tires. Have them disroccapped by BILTRITE TIRE CORP.

TRAVEL

CARS leaving daily—California, Texas, Florida. Share expense plan.

Venetian Blinds

WHITEWAY HOUSEHOLD SERVICE CO.—Orders taken for venetian blinds, or refinished, retaped, recorded.

S. SIEGEL INC. (Est. 1886) Venetian Blinds. Built to order, also old blinds completely reconditioned.

Wines and Liquors

LET FULTON Throat Wine & Liquor Store serve you as they have served our country.

Help Wanted—Agencies

A BACKGROUND OF SATISFACTION in personnel service since 1910. Secretaries, Stenographers.

BOOKKEEPERS, Stenographers, Billing and Bookkeeping Machine Operators.

GOODWILL EMPLOYMENT AGENCY. Room 215A, 200 West 135th St., NYC.

Part Time Work

OWN BUSINESS AT HOME. Part-time. 300 tested ways to make money in 68 page book.

MR. FIXIT

GENERAL REPAIRS, COLLISION—Duro painting, welding. Specialists on bodies, fenders.

Auto Seat Covers

CUSTOM AND READY MADE AUTO SEAT COVERS. Auto tops, carpets, rubber mats.

Auto Upholstery

AUTO TOPS, SEAT COVERS, carpets, rubber mats. Custom made to fit your car.

Cleaners

CLEANERS & TAILORS—A trial will convince you of our efficient service.

Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING.

WATCH REPAIRING—1 WEEK SERVICE. All watches lined and tested by Western Electric Watch Recorder.

EXPERT WATCH REPAIRING. All work guaranteed one year. Quick service.

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AVAILABLE NOW new Colt commands 35 calibre. Special \$36.00. All types rifles, shotguns, pistols.

Fountain Pen Hospital

FOUNTAIN PENS REPAIRED. All makes. Immediate service.

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MIRRORS, GLASS TOPS, VENETIAN BLINDS, Shades. Picture Framing.

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SUMMER PIANO CO. (Est. 1878). Tuning, repairing, remodeling. Also musical instruments repaired by expert.

Rug Cleaning

SUPERB CARPET CLEANING CO. Scientifically cleans your carpets, rugs, upholstery, on your premises.

Radio Repairs

FOR GUARANTEED RADIO REPAIR SERVICE, Call BRAN 3-3022. All makes. Limited quantity of all tubes now available.

LENOR RADIO SALES SERVICE (15 years experience) all work guaranteed. Electrical appliances and radio sets.

Roofing

ROOFING—Build up—Pitch—all types. Specification Bonded. Jobs. Also waterproofing.

Sewer Cleaning

SEWERS OR DRAINS RAZOR-CLEANED. No digging—If no results, no charge.

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BOUGHT, SOLD, RENTED, Exchanged. All repair work done immediately.

EXPERT TYPEWRITER REPAIRING \$1 up. All work guaranteed.

MISS and MRS.

BLOUSES, GOWNS, SLIPS, PAJAMAS. Girdles and all other ladies' specialties.

Corsetiere

SPENCER CORSETIERE—Specialists in style and surgical garments.

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UNWANTED HAIR REMOVED PERMANENTLY on face, arms, legs and body.

DASHA ELECTROLYSIS STUDIO. Hair skillfully removed by multiple electrolysis.

SUPERFLUOUS HAIR PERMANENTLY removed, medically endorsed.

SUPERFLUOUS HAIR ON FACE, body and limb permanently removed by electrolysis.

HAIR REMOVED—FASTEST METHOD. Permanent results; treatment \$2.00; day, evening.

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DOROTHEE'S EXCLUSIVE DRESS SHOPPE has the very newest in exquisite suits, street and cocktail dresses.

Ann: "I discovered a marvelous shop with smart dresses, suits and sportswear at modest prices for us girls on a budget."

Scalp Treatment

HARPER METHOD SCALP TREATMENT. Established 1888. Beauty Salon, 189 Montague St., Brooklyn, N. Y.

Pawnbrokers

G. EDELSTEIN & CO. Oldest established pawnbrokers in the Bronx.

WHERE TO DINE

GYPSY CAULDRON TEA ROOM, under new management. Serves tea with free readings from 11 A.M. to 11 P.M.

SCOOP! The place to eat in the Village! Calypso Restaurant, Crooke and So. American dishes.

ROYAL RESTAURANT (Cor. 163rd St., Third Ave., Bronx), features special Sunday dinner \$1.50.

Patent Attorney

GEORGE C. HEINICKE, Registered U.S. and Canada, 147 4th Ave., Room 329, N.Y.C.

WELFARE BRIEFS

WELFARE CENTER 53

A combined celebration of Brotherhood Week and National Negro Art Week took place at Welfare Center 53.

Under Samuel Kuttner, Administrator, the event was a success.

Madison Jones of the National Association for the Advancement of Colored People, declared: "Brotherhood, be it between blacks and whites or whatever color combination you choose, is not just a thing to be thought about and 'celebrated' once a year."

Mr. Jones summarized the achievements of the Negro in national life and gave a brief outline of the problems lying ahead for all men of good will in India, Africa and other parts of the world, as well as right here in New York.

A varied program arranged by a committee headed by Janet Russco, Unit Supervisor, and Miss Mary Hine, Office Manager, featured a radio play "Lights Out," participated in by 10 staff members who each took a part and read from scripts.

WELFARE CENTER II

Miss Fanny Rosen of the Stenographic Pool has announced her engagement to Mr. Julie Dash, ex G.I., who has a Presidential Citation and the Purple Heart.

Returned Veteran—Mr. Pasquale DeLuca, Clerk, Grade 2, has returned to the department.

NEW LEAVE RULE

The employees of the NYC Welfare Department learned that this year's summer Saturday policy will begin a month earlier than last year, when the summer program went into effect in May.

The notice from Commissioner Edward E. Rhatigan read:

"Beginning April 20, and up to and including September 28, 1946, all locations shall operate with a skeleton staff on Saturday mornings from 9 A.M. to 12 noon. It is essential that all locations deal-

ing directly with staff or the community shall be covered by a skeleton staff each Saturday during the summer months.

"In view of the number of Saturdays included in this period, every staff member will be required to work two Saturdays. However, staff members who are obliged to work more than two Saturdays may be allowed equivalent time off.

"Employees scheduled to be present Saturday mornings during the period April 20 to September 28, 1946, shall sign the timesheets as usual."

HELEN M. HARRIS RESIGNS

The resignation of Miss Helen M. Harris as Executive Director of the Mayor's Committee on Wartime Care of Children, has been announced.

CHILD WELFARE

Anne E. Hritz, nurse, is now a member of staff of the Bureau of Child Welfare.

Mrs. Ruth Hall Brown, social investigator, is stationed in Washington, D. C. She expects to stay in service until the end of July and return to the Department the middle of September.

Dr. George D. Williams

Physician and Surgeon After Serving 5 Years in the ETO as Commanding Officer of the 319th Qm. Bat. Med. Det. Corp.

NEVINS FUR CO.

Fine Furs Coats Made to Order Repairing-Remodeling 39 NEVINS ST. Bklyn. MA 4-8368 All Work Guaranteed

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OPTOMETRIST Specializing in Eye Examinations and Visual Correction. 971 SOUTHERN BOULEVARD (Loew's Spooner Building) Bronx, N. Y. DAYTON 9-3356

CHRONIC DISEASES

of NERVES, SKIN AND STOMACH Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands. PILES HEALED

By modern, scientific, painless method and no loss of time from work. Consultation FREE, Examination & Laboratory Test \$2 X-RAY AVAILABLE VARIKOSE VEINS TREATED FEES TO SUIT YOU

Dr. Burton Davis

415 Lexington Ave. Corner 43d St. Fourth Floor Hours: Mon.-Wed.-Fri. 9 to 7, Thurs. & Sat. 9-4, Sun. & Holidays 10-12 (Closed all day Tuesday)

PIMPLES BLACKHEADS

FOAMY MEDICATION Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment.

HAIR REMOVED By Reliable ELECTROLYSIS EXPERT RESULTS GUARANTEED Moderate FEE At JAFFREY'S, 717 7th Ave. at 48th ASK FOR MISS GREENSTONE LO 5-9883

HAIR REMOVED PERMANENTLY BY ELECTROLYSIS Eyebrows Shaped RESULTS ASSURED Men also treated. Privately Ernest V. Capaldo 140 W. 42d (Hours 1-8 p.m.) PE 6-1089

666 GOLD PREPARATIONS LIQUID, TABLETS, SALVE, NOSE DROPS CAUTION! USE ONLY AS DIRECTED!

NEGLECTED, CHRONIC AND ACUTE DISEASES SKIN ITCHING, ECZEMA, RHEUMATISM AND STOMACH AILMENTS; VARIKOSE VEINS, RHEUMATISM, PAINS IN THE JOINTS, COLDS TREATED, BLOOD TEST FOR MARRIAGE LICENSE CONSULTATION FREE—X-RAY AVAILABLE MODERATE FEES DR. A. SPEED 110 E. 16th St. (near Union Square) Daily 11 a.m. to 7 p.m. Sundays 10 to 12. 25 Years Practice in Europe and Here MEDICAL ATTENTION FOR WOMEN Reducing, Backache, Inflammation, Nervousness, etc.

Amusement

By J. RICHARD BURSTIN

Hail, Eddie Bracken, the conquering hero comes to the stage of the New York Paramount. The movie reel is in technicolor—a romantic hit entitled "The Virginian" with a lusty cast of adventurers including Joel McCrea, Brian Donlevy and Sonny Tufts.

new idea for training talent. They're planning a series of stage productions to be given in a small legit theatre under the supervision of Warner directors. Stars-to-be-born may be tested before "live" audience rather than "a screen shots."

News on the making of the film that concerns atomic energy, "The



Throaty-voiced Louis Prima Heads the Strand stage show

PAY RISE WON'T STOP PROMOTIONS IN NYC

July 1 promotions in NYC will be made on the basis of promoting efficiency, even if the promotions involve pay increases.

"We are following the same policy as before," Budget Director Thomas J. Patterson said today, "but will go as much farther as is reasonable without being silly. We will promote for efficiency and not because an eligible's name is on a promotion list. We will make as many promotions as are necessary and possible. The pay increases will be granted. They do not represent

any material increase in personnel cost."

The reference to "the same policy as before" was taken to mean that efficiency will be the rule, but the deviation is expected to be in promotions not being practically restricted to those already at the top of the grade from which they are promoted. To promote maximum grade employees costs the city \$1 a year. To promote others costs the \$1 plus the difference between the eligible's pay and the top salary of the grade.

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Beginning of the End" has it that Robert Walker and Brian Donlevy have been tapped for top roles.

Is Cornell Wilde making "The Bandit of Sherwood Forest" Loew's Criterion's biggest attraction in years? He makes a swash, suave bandit and his growing audience of fans is duly impressed.

The Roxy's "Dragonwyck" is a lush production with a steely Vincent Price and a pulsating Gene Tierney. Establishes an interesting conflict of motive and mood.

The Music Hall's famed Easter pageant may be viewed again this season with a greater brilliance than in the past war years. The screen feature is a deeply moving story by A. J. Cronin, "The Green Years."

Extravaganzas come and go and Hollywood has been profuse in producing them but the current one, "Ziegfeld Pollies," now at the Capitol is by far the most outstanding film revue to the screen colony's credit.

Parks Guild Holds Communion Breakfast

Two thousand members and friends of the Catholic Guild of the City of New York attended the Guild's Ninth Annual Corporate Communion Mass and Breakfast.

Members of the Guild paraded in a body into St. Patrick's Cathedral. The Paulist Cadet Band from the Church of St. Paul the Apostle, Manhattan, led the parade.

After Mass, breakfast was served at the Hotel Commodore. Guest speakers were George E. Sokolsky, columnist of *The Sun*, and the Very Reverend Lucian Gallagher, O.F.M., Rector of St. Francis of Assisi Church, Manhattan.

Deputy Mayor George E. Spargo and Arthur S. Hodgkiss, Executive Officer of the Department of Parks, representing Robert Moses, Commissioner of the Department of Parks, also spoke.

Michael A. O'Connell is president of the Guild and Thomas P. Nelleny was chairman of the committee.

PAROLE OFFICER STUDY

All persons preparing for the examination of Parole Officer to be held on April 27 are invited to attend the Study Group which meets each Monday at 8 p.m. at The Captain's Democratic Club, 27 Bradhurst Avenue, near 145th Street, NYC. This course is being offered by Epsilon Chapter of Omega Psi Phi Fraternity as a public service.

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Van Name to Address Steamfitters on May 2

Ralph L. Van Name, Secretary of the NYC Employees Retirement System, will address an open meeting of the Civil Service Steamfitters and Helpers Association of the City of New York, on

Thursday, May 2 at Room 218, City Court Building, 52 Chambers Street, Manhattan.

Mr. Van Name will discuss the pension rights of mechanics and changes made by new legislation which affects NYC pensions.

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VET PREFERENCE BILL SIGNED

Special to The LEADER

ALBANY, April 16.—Governor Dewey signed the Ostertag bill, amending the Civil Service law in relation to preferences to war veterans in appointment, promotion and retention and repeal of existing Section 21. It was introduced in the legislature by Assemblyman Harold C. Ostertag (R., Wyoming County).

The governor's memorandum follows:

"This bill provides the necessary legislation to implement the amendment to the Constitution which took effect January 1 of this year, and which provides for a temporary preference in appointment and promotion for veterans and to continue the preference for disabled veterans. The bill is a product of careful study and deliberation by many groups interested in the Civil Service and in the privileges to be accorded to veterans. The work of these various groups was for the most part done in conjunction with one another and with agreement amongst them with regard to most of the provisions of the measure.

"The bill accomplishes, among other things, the following:

"1. It clarifies the ambiguous language of the constitutional amendment to make it clear that the preference in appointment and promotion accorded to non-disabled veterans applies only for a five-year period.

"2. It corrects the obvious error in the constitutional amendment with regard to the preference in retention that is granted to disabled and non-disabled veterans. If not corrected, disabled veterans, would be dropped first regardless of seniority, where positions are abolished.

"3. It fixes the time included by the phrase 'time of war' in the Constitution. It provides that the date of the termination of World War II, for the purpose of the amendment, shall be deemed September 2, 1945. This is in accordance with the bulk of the veteran legislation in this State.

"4. It implements the manner of claiming a preference and the effects thereof upon the certification of lists. This will facilitate the making of claims, avoid litigation, and yet expedite the administration of government.

"5. It makes appropriate provision for the consideration of disability of a veteran disqualifying him for positions where the disability involves incapacity to perform the duties of the position.

"6. It provides a penalty for denial of preference in violation of provisions of the law.

"This bill is a necessary one and, in substantial measure, constitutes an excellent meeting of the problems arising in connection with the preference for veterans. The provision for a penalty for denial of preference seems an unnecessary one as well as undesirable. Moreover, the manner of its draftsmanship is such that it will unquestionably be a source of difficulty and trouble in the future for veterans as well as administrators. It will certainly be a fertile source of litigation.

"However, any errors that may turn up in connection with this legislation can easily be corrected in future legislation.

"The bill is approved."

Text of Bill

The text of the new law clarifying the veteran preference amendment follows in full, old matter being indented, new matter set full measure:

AN ACT

To amend the civil service law, in relation to preferences allowed war veterans in appointment, promotion and retention and repealing existing section twenty-one of such law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section twenty-one of chapter fifteen of the laws of nineteen hundred nine, en-

titled "An act in relation to the civil service of the state of New York, and the civil divisions and cities thereof, constituting chapter seven of the consolidated laws," as last amended by chapter three hundred seventy-four of the laws of nineteen hundred thirty, is hereby repealed; and such chapter is hereby amended by inserting therein in place of such section, a new section, to be section twenty-one, to read as follows:

§ 21. Preferences allowed war veterans in appointment, promotion and retention. 1. Declaration of legislative purpose and intent. The legislature having adopted a resolution amending the provisions of section six of article five of the state constitution, and such resolution having been approved by the people of the State of New York at a general election on the sixth day of November, nineteen hundred forty-five, to take effect as an amendment to the constitution on the first day of January, nineteen hundred forty-six, hereby declares that it was its purpose and intent (1) to continue the preference in appointment and promotion granted to disabled veterans, and to add for a five-year period a new preference in appointment and promotion for non-disabled veterans; and (2) to add a new preference in retention which shall require, in the event of the abolition or elimination of positions in the civil service for which eligible lists are established, the retention of disabled veterans over non-disabled veterans and non-veterans and the retention of non-disabled veterans over non-veterans.

2. Definitions. (a) The terms "veteran" and "non-disabled veterans" mean a member of the armed forces of the United States who served therein in time of war, who was honorably discharged or released under honorable circumstances from such service, who was a resident of this State at the time of entrance into the armed forces of the United States and who is a citizen and resident thereof at the time of application for appointment or promotion or at the time of retention, as the case may be.

(b) The term "disabled veteran" means a veteran who has a disability which is certified by the United States veterans' administration to have been incurred in time of war and to be in existence at the time of application for ap-

pointment or promotion or at the time of retention, as the case may be. The term "disabled veteran" shall also mean:

(1) A veteran who served in World War I, who continued to serve in the armed forces of the United States after the eleventh day of November, nineteen hundred eighteen and who has a disability which is certified by the United States veterans' administration to have been incurred in such service or on or before the second day of July, nineteen hundred twenty-one.

(2) A veteran who served in World War II, who continued to serve in the armed forces of the United States after the second day of September, nineteen hundred forty-five and who has a disability which is certified by the United States veterans' administration to have been incurred in such service on or before the date that World War II is declared terminated by proclamation of the president or by act of congress, as the case may be.

(c) The term "time of war" shall include the following wars for the periods herein set forth:

(1) Spanish-American war; from the twenty-first day of April, eighteen hundred ninety-eight to and including the eleventh day of April, eighteen hundred ninety-nine.

(2) Philippine insurrection; from the eleventh day of April, eighteen hundred ninety-nine to and including the fourth day of July, nineteen hundred two.

(3) World War I; from the sixth day of April, nineteen hundred seventeen to and including the eleventh day of November, nineteen hundred eighteen.

(4) World War II; from the seventh day of December, nineteen hundred forty-one to and including the second day of September, nineteen hundred forty-five.

3. Preference in appointment and promotion. (a) The names of all persons who have passed examinations for appointment or promotion to positions in the civil service for which eligible lists are established shall be certified in the following order:

(1) Disabled veterans in the order of their respective ratings in the examinations;

(2) Non-disabled veterans in order of their respective ratings in the examination;

(3) Non-veterans in the order

of their respective ratings in the examination.

(b) The names of all persons who have applied for appointment to positions in the labor class in cities required by law to establish lists for labor class positions shall appear on such lists and be certified in the following order:

(1) Disabled veterans in the order of their respective dates of application;

(2) Non-disabled veterans in the order of their respective dates of application;

(3) Non-veterans in the order of their respective dates of application.

(4) Disabled veterans shall be appointed or promoted before any non-disabled veterans or non-veterans are appointed or promoted from such lists. Non-disabled veterans shall be appointed or promoted before any non-veterans are appointed or promoted from such lists.

(d) No certification of a list of eligibles for appointment or promotion shall be affected by any claim for preference filed after such certification has been issued, nor shall such certification be affected by such claim filed prior to the date that such certification is issued unless such claim is supported by facts and documents sufficient to establish such claim; provided, however, that no such certification shall be valid for more than thirty days from the date of its issuance.

(e) A disabled veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law, or by reason of any physical disability, provided such age or disability does not render such disabled veteran incompetent to perform the duties of the position applied for.

A veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law, provided such age does not render such veteran incompetent to perform the duties of the position applied for.

4. Preference in retention. In the event of the abolition or elimination of any position in the civil service for which eligible lists are established, any suspension or

demotion shall be made in the following order: (1) Non-veterans; (2) Non-disabled veterans; (3) Disabled veterans, and any such suspension or demotion shall, in each such category, be made in the inverse order of the date of original appointment in the service. In the event of the abolition or elimination of any position in the labor class in cities, any suspension or demotion shall be made in the following order: (1) Non-veterans; (2) Non-disabled veterans; (3) Disabled veterans.

5. Duration of preferences in appointment and promotion granted to non-disabled veterans. The preferences in appointment and promotion granted to non-disabled veterans shall be in effect to and including the thirty-first day of December, nineteen hundred fifty, except that in the case of non-disabled veterans honorably discharged or released under honorable circumstances on or after the first day of January, nineteen hundred forty-six, the preferences granted herein shall be in effect for a period of five years from the date of their honorable discharge or release under honorable circumstances.

6. Eligible lists to which preferences are applicable. The preference in appointment and promotion granted herein shall be applicable to all lists in existence on and after the first day of January, nineteen hundred forty-six.

7. Penalty for denial of preference. A refusal to allow the preferences provided for in this section to any veteran or disabled veteran, or a reduction of his compensation intended to bring about his resignation, shall be deemed a misdemeanor, and any such veteran or disabled veteran shall have a right of action therefor in any court of competent jurisdiction for damages and for righting the wrong.

8. Rules, regulations and forms. Rules, regulations and forms to carry out the provisions of this section shall be adopted by the appropriate civil service commission.

§ 2. If any section or other part of this act or the application thereof to any person or circumstances, shall for any reason be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair, or invalidate the remainder of this act or the application thereof to other persons and circumstances, but shall be confined in its operation to the section or part of the act and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the legislature that this act would have been adopted had such invalid provision or application not been included.

§ 3. This act shall take effect immediately.

Temporary Police Bill Vetoed as Bad Precedent

Special to The LEADER

ALBANY, April 16.—Governor Dewey vetoed today the Wilson bill which would have provided that persons whose names appeared on civil service list promulgated in 1939, for positions as Policemen or Police Officers in any village or town and thereafter appointed temporarily to such positions or who served in the United States armed forces during World War II, could take examination in 1946 for such positions and receive appointment, regardless of age. The bill was sponsored by Assemblyman Malcolm Wilson (R. Westchester).

Conway's Objections

Governor Dewey in his veto memorandum, said that concerning this bill, J. Edward Conway, President of the State Civil Service Commission, had written to him as follows:

"This bill extends to eligibles on a civil service list for Policeman or Police Officer in any village or town which was promulgated between January 1 and January 20, 1939, the right to

take any civil service examination for the same position in any village or town that may be held during the year 1946, regardless of age at the time of examination or appointment, provided only that such eligibles shall either have been appointed temporarily from the eligible lists upon which their names appeared, or have served in the armed forces of the United States during World War II.

Lists Reasons

"This bill is objectionable for the following reasons:

"1. It grants a special privilege to eligibles on certain specific lists based on a temporary appointment therefrom or on military service which is not granted to eligibles on similar lists which may have been established at other times during 1939 or later. The records of this Department indicate that an eligible list for Patrolman in the towns and villages of Westchester County was established on January 9, 1939, and a similar list for towns and villages in Erie County was established on January 18, 1939. Eligibles on such lists would be covered. However, eligibles on other lists for Patrolmen would not be covered.

Discrimination Cited

"2. The bill discriminates between those eligibles who accepted temporary appointments and those who would only accept permanent appointments from the lists involved. It also discriminates between those eligibles who entered military service and those who served with the Merchant Marine or with the Red Cross overseas. It also grants a special privilege to those veterans of World War II who were on the list (although

not reachable for appointment therefrom) over those veterans of World War II, who were not on the eligible list.

"3. Although the bill grants a special privilege to a relatively small group of persons, if it is enacted into law it would open the door for similar requests by other groups of persons, which could not logically be refused. The instant bill is, therefore, an entering wedge and cannot be defended on the ground that it only effects a small group of persons."

CRANE ENGINEMAN TEST NOW OPEN-COMPETITIVE

Proposed promotion examinations to Crane Engineman (Electric) for the Department of Sanitation and Public Works have been cancelled and an open-competitive examination ordered by the NYC Civil Service Commission.

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