

# Civil Service LEADER

America's Largest Weekly for Public Employ  
Vol. XXI, No. 24 Tuesday, February 23, 1960 Price

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## Art on Public Works

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### THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY  
President,  
Civil Service Employees Association

#### A Progress Report

In order that the membership of our Association be completely informed as to the progress of our discussions with the Administration, I would like to make this statement:

In our meeting with the Governor he told your representatives that there was no possibility of a general pay increase this year because of the stringent necessities of a balanced budget. He did say, however, that our request was considered and that he was hopeful a substantial adjustment might be made in his next year's budget.

We explained that "next year" was too late. Our need was immediate and pressing and next year's salary legislation would only result in a delay of two years before any increase in our State employees' salaries. He then asked your representatives if we had any further proposals that would be of benefit to the employees and thus indirectly benefit the State as a whole. Your representatives referred to our resolutions enacted by the delegates during our October meeting placing special emphasis on Resolution 1(A), which calls for a reduction in each State employee's contribution to the retirement system by 5 percentage points, thereby adding to take-home pay. The Governor indicated strong interest in this proposal and requested an opportunity to study it.

#### Governor Has Shown Strong Interest

He also indicated interest in our resolutions calling for vesting after 15 years of State service and increased pensions for retired employees, moving expenses for employees, increased allowance for travel expenses, and our resolution calling for "no loss" of pay retention of an employee who is demoted through no fault of his own.

The above list is not all inclusive but it indicates what, in my estimation, are measures which are well within the possibility of becoming effective during the coming fiscal year starting April 1, 1960. Your representatives have met with the Budget Director, Dr. T. Norman Hurd, on numerous occasions and at our last meeting on Tuesday, February 24th, he said he would make every effort to give us definite answers from the administration's point of view on our various requests.

Obviously, we cannot report all the details of our discussions at this time. However, it seemed extremely important to me to report to you, our membership, just where our discussions now stand.

## Legislature Gets Bills On 10 Per Cent Raise, Free Life Insurance

ALBANY, Feb. 22 — A bill to grant all State employees a 10 percent, \$400 minimum, across-the-board raise has been drafted by the Civil Service Employees Association and introduced into the State Legislature for action. Sponsors of the measure are Sen. Ernest I. Hatfield and Assmb. Orin S. Wilcox. The raises would be effective April 1, 1960. Assembly print number for the bill is 4046.

Introduction of the salary legislation follows the mandate of delegates to the annual meeting of the CSEA, held here last October. In the meantime, Gov. Nelson A. Rockefeller has publicly declared his tight budget for the coming fiscal year would allow for no general salary increase. He has indicated that a "substantial" adjustment would be recommended next year "after putting the fiscal affairs of the state in order."

(CSEA President Joseph F. Feily reports in the adjoining columns the progress of discussions with the Administration on the Association legislative program.)

#### Free Life Insurance

Another major piece of legislation — a program to give all state employees a free \$5,000 life insurance policy — also was

drafted by the CSEA and introduced into the Legislature.

Sponsors of this measure are Sen. Robert C. McEwen and Assmb. Robert W. Pomeroy. The Association bill would provide that the free \$5,000 insurance be continued after retirement from State service. The program would be administered by the State Retirement System, which would be more economical than a program

administered by private life insurance firms.

At present, employees gain death benefits during the active working period but lose them upon retirement.

#### Armory Employees' Raise

The CSEA is again attempting to gain for the state's armory employees the \$300 across-the-board granted to other state work-

(Continued on Page 3)

## Administration Dismisses 723 Provisionals; Replacements Expected for Most Positions

(Special to The Leader)

ALBANY, Feb. 22 — The position of the State Civil Service Commission toward long-term provisionals has been spelled out in a memorandum.

The statement follows news reports published in the daily press that the Rockefeller administration had fired 723 provisional employees in state service over the past six months. They had held their jobs without qualifying by examination, for more than two years.

There were reports, although not confirmed, that many of the provisionals had been replaced by appointees of the new administration. Many of those dropped had been hired during the former Harriman administration.

#### The Memo

The statement reads: "A more systematic approach to our never-ending attack on long-term provisional employments in the State service has resulted in a decrease in such employments to the point where they now represent about one-half of one percent of the 71,736 competitive class positions.

"When in August 1959 we asked the operating departments and agencies to assist in our "all-out drive" to replace with fully qualified employees those who have served in provisional status for periods of more than two or three years, we had 1,170 specific individual cases in mind. Today, only 447 of them remain on the payroll in such status—a decrease of more than 60 percent.

"A stepped up examinations program, examinations that are open continuously, testing of candidates in high school and college classrooms, and improved placement procedures are all integral parts of our drive to replace provisionals. As the drive continues, further reductions will be effected in the number of long-term provisionals on the State payroll. In

many instances examinations have already been held or are scheduled and provisionals will be replaced as soon as lists of eligibles are available. In other cases provisionals will be dropped when specific tasks on which they are working are completed; time limits for completion of these tasks have been set.

#### No Total Elimination Seen

"That we will, however, be able to do away completely with provisionals is a goal seemingly beyond attainment. Even in the most favorable labor market there will likely be a number of such temporary employments. Primary reasons for this are the chronic shortages of personnel in certain professional and technical fields (e.g., psychiatry, clinical psychology, occupational and physical therapy, social case work, and library science); the locations of employment, particularly in the institutions; and the unavoidable lag in time between certification of an eligible list and selection of an appointee.

"The accompanying table shows the number of provisionals which State departments and agencies in August 1959 were directed to replace, and the long-term provi-

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#### Luposello on Duty In Westchester

Until further notice, Thomas J. Luposello, Field Representative of the Civil Service Employees Association, will be in the Westchester Chapter Office (Room 401, Court House, White Plains) on Monday of each week.

Referrals may be made directly to Mr. Luposello on Mondays at White Plains 9-1300, Extension 319, or appointments may be made during the week by contacting Mrs. Pagen at the above number between 9 A.M. and 2 P. M.

## Bill Recalled Lowering Social Investigator Requirements; Substitute Measure To Be Permissive

ALBANY, Feb. 22 — The Bridges-Schoenck bill to lower educational requirements for social investigators in local welfare departments has suddenly been withdrawn. The measure had passed both houses of the Legislature and was awaiting action by the Governor.

A substitute measure, proposed by the State Board of Social Welfare, would allow lower requirements on the local level if absolute need is pleaded and upon approval by the State Board.

The original measure met with strong opposition from the welfare departments in the state's major cities and counties, as well as the Civil Service Employees Association, which termed the bill "detrimental to the Merit System."

Welfare Programs Defended  
In announcing its position, the

Social Welfare Board, through its chairman, Myles B. Amend, also defended public welfare programs. Mr. Amend's statement said:

"The majority of local public welfare commissioners who have expressed their opinions on the pending legislative proposal to bar

**Pardon the Delay!**  
While the State Legislature is in session an unusual amount of space in The Leader must be devoted to the heavy reporting of the legislative and employee programs of the Civil Service Employees Association. For this reason, your chapter news and photographs may be delayed but will appear as soon as possible. Please bear with us for awhile.—The Editor.

any local requirement of a college degree for social workers, are opposed to this proposal. For this and other reasons the Board at its monthly meeting in Albany this week restated its opposition to the bill as presently drawn.

"At the same time it unanimously amended its rules to permit any public welfare district convinced of a local need for modification of existing qualifications for social service positions to substitute alternative qualifications, which would include at least a high school education. It further directed the State Department of Social Welfare to determine to what extent and in what ways there might now be further separate classification of clerical, casework and administrative responsibilities within public welfare departments with the intent

(Continued on Page 3)



# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Charter Revision Group Looks Good For City Employees

New York City employees can expect improvements in the rules governing their jobs through the work of Mayor Wagner's City Charter revision staff, whose members are almost all professionals with long tenure in City service and are known to be sympathetic to City employee objectives.

Deputy City Administrator Maxwell Lehman and Budget Director Abraham D. Beame have been particularly strongly identified with promoting the merit system. Sanitation Commissioner Paul R. Serevane, who became the youngest Sanitation Commissioner in Department history, rose up through the ranks all the way from sanitation man and has established notably good labor relations in his Department. Housing Authority Chairman William Reid has been applauded by at least one major employee organization as being a very good man to deal with in collective bargaining.

Other City employee members of the committee are Leo A. Larkin, first assistant corporation council; Francis J. Bloustein, vice-chairman of the City Planning Commission, and Jacob Lutsky, legal aide to the Mayor.

## 110 In Housing Auth. Get 10-Year Awards

Awards were given recently to 110 men and women who have completed ten years' service with the New York City Housing Authority, according to Authority Chairman William Reid.

The award winners, all of whom completed their ten years during the last four months of 1959, received certificates and service pins individually from their department heads or from housing development managers. They work in the Authority's main office at 299 Broadway, Manh., and in housing developments and construction field offices throughout the City.

## Bigger Staff In Buildings Dept.?

In seeking an expense budget boost to permit his department to hire more personnel, New York

City Buildings Commissioner Peter Reidy recently cited the inability of the Department's present staff to inspect more than one third of the City's commercial and public buildings yearly.

This, he said "exposes the public to the danger of serious injury or loss of life by fire or collapse."

He said that many of the buildings that don't get inspected are virtual firetraps and "only good fortune has prevented serious disasters."

A \$1,204,077 increase is sought for the fiscal year beginning July 1. The increase would bring the department's budget to \$8,256,040.

## Memorial Set to Honor Schechter

The Council of Jewish Organizations in Civil Service will mark February 25 as the beginning of *schlochim*, a 30-period of mourning for Joseph Schechter, late Director of Personnel. Dr. Herman P. Mantell, President of the Council, announced a service to be conducted at the Civic Center Synagogue, 81 Duane Street, Manh., on February 25 at 5:15 P.M.

Rabbi Harold H. Gordon, representing the New York Board of Rabbis and Spiritual advisor of the Council, will officiate.

## Detectives Awarded For Clearing Suspect

Two detectives from the Charles Street police station received honorable mention in a nation-wide competition for the first Judge Jerome N. Frank award for protecting the civil rights of persons accused of crimes. The awards are given by the New York University Law School.

The New Yorkers are Detectives Martin Dillon and John Yuknes. Each got a surprise promotion from Police Commissioner Stephen P. Kennedy. Detective Dillon was raised from second to first grade detective while his partner, Detective Yuknes, was raised from third to second grade. Both will receive \$500 pay increases.

The two detectives cleared a man convicted last May of two Queens robberies. Through an investigation conducted mostly during their free time and vacations, they found the actual robber.

# Hearings Set for March 3 On 37 More City Job Titles

Appeals for upgradings of 37 more New York City civil service titles will be heard Thursday, March 3, beginning at 10 A.M. in the Board of Estimate Hearing Chamber, City Hall, by the Career and Salary Board of Appeals, according to City Labor Commissioner Harold A. Felix, the Board's chairman.

The appeals to be heard must be filed with the Appeals Board at least one week prior to the scheduled hearing date.

The titles scheduled for appeals are:

Assistant director of veterans affairs, librarian, senior librarian, supervising librarian, principal librarian, coordinating librarian, assistant chief librarian, cook, senior cook, dietitian, purchase inspector (all specialties), senior

purchase inspector (all specialties), principal purchase inspector, chief purchase inspector, inspector of markets (weights and measures), senior, supervising and chief inspector of markets (weights and measures), court reporter, institutional seamstress, cashier (Transit Authority), supervising cashier (Transit), public health educator and senior public health educator, institutional inspector and senior and supervising institutional inspector.

Bookbinder, electroencephalograph technician, supervisor of motor transport, shoemaker, piano tuner (regulator), medical program evaluation officer, director of ferry operations, chief dockmaster, under sheriff and photographer and photostat operator.

## Personnel Dept. Monthly Report Series on WNYC

The first of a series of monthly radio reports by top staff members of the New York City Department of Personnel was broadcast by WNYC last Thursday, with Dr. Theodore H. Lang, acting Personnel Director and three of his chief aides speaking.

As summarized by Dr. Lang, the major functions of his department are: the protection of the merit system; service to the operating agencies of the City through close liaison with the Personnel Council of New York City; and assistance and consideration to both applicants for City jobs and for present City employees.

According to Dr. Lang, the personnel function of the City is not the responsibility of his department alone but must be performed in partnership with all operating agencies of the City.

Describing the functions and goals of three major bureaus of the Personnel Department, in addition to Dr. Lang, were James Reilly, director of classification and compensation; Felix Viola, director of the bureau of examinations, and Solomon Hoberman, director of personnel relations.

Other Thursday evening reports from key City agencies that are broadcast by the City Station are: "Your Postmaster Reports" (first Thursday of each month) and "Housing Authority Reports" (second Thursday of each month). In addition, WNYC presents reports by the Welfare Commissioner (Mondays at 6 P.M.); Superintendent of Schools (Mondays at 8:30 P.M.), and Health Commissioner (Tuesdays at 6:30 P.M.).

## Early Civil Service Documents Feature Of Antiques Show

Early civil service documents from the regime of the first governor of New York, Peter Stuyvesant, are among highlights of the 16th Annual National Antiques Show, being held at Madison Square Garden Feb. 28 through March 6.

Other notable events to be marked by special exhibits will be the 350th anniversary of Governor Stuyvesant's birth; the 150th milestone of Phineas T. (P.T.) Barnum; Frederic Chopin's 150th birthday; the 250th commemoration of John Peter Zenger's arrival in America; the 100th anniversary of the motion picture camera; the centennial of the invention of the corkscrew; the half-century mark of the creation of Lalique glass, and the 100th anniversary of the birth of Theodore Herzl, father of the Jewish homeland.

More than \$25 million worth of antiques and art treasures will be spread over the two-acre area of the Garden's exhibition hall. Upward of 500,000 individual items will be shown ranging in value from a dollar to more than \$125,000.

Scores of special collections at the show will include rare assem-

**CIVIL SERVICE LEADER**  
America's Leading News Magazine for Public Employees

**LEADER PUBLICATIONS, INC.**  
87 Duane St., New York 7, N. Y.  
Telephone: BEKman 3-6010

Entered as second-class matter October 3, 1929, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Subscription Price \$1.00 Per Year  
Individual copies, 10c  
READ The Leader every week for Job Opportunities

## CALENDAR

- MUNICIPAL ENGINEERS, FEBRUARY MEETING.** Engineering Societies Building, 29 West 39th St., Manh., on Wednesday, Feb. 24, at 7:45 P.M. Talk on St. Lawrence & Niagara Power Projects by William S. Chapin, State Power Authority general manager and chief engineer.
- AMERICAN LEGION OF SANITATION DEPT.,** Meeting Feb. 18, 8 P.M., Hotel New Yorker, 34th and 8th Avenue, Manh., (North Ballroom). Cancelled if it snows.
- COLUMBIA ASSOCIATION OF SANITATION DEPT.,** Post 1110, Meeting Feb. 25, 8 P.M., 175 Oxford St., Bklyn. Refreshments.
- ST. GEORGE ASSOCIATION OF SANITATION DEPT.,** Meeting Feb. 26, 8:30 P.M., 71 W. 23d St., Manh., films on "Africa Past and Present." Refreshments.
- COUNCIL OF JEWISH ORGANIZATIONS IN CIVIL SERVICE,** Memorial service for Joseph Schechter, Civic Center Synagogue, 81 Duane St., Manh., Feb. 25, 5:15 P.M.
- HOLY NAME SOCIETY OF TRANSIT AUTHORITY IND DIV.,** Annual reception and dance, Terrace Room of Statler-Hilton Hotel, 7th Ave., and 33d St., Manh., on Friday evening, Feb. 26. Proceeds go to Scholarship Fund.
- EMETP SOCIETY, NEW YORK CITY LAW DEPT.,** Meeting Feb. 24, 5 P.M., Law Department Library, Room 1600 Municipal Building, Manh., Report on recent desecration of temples by Stanley Katz, chairman of the Anti-Defamation League of the Municipal Lodge, B'nai B'rith.
- COLUMBIA ASSOCIATION, Board of Education, Third Annual Dinner Dance,** Henry Hudson Hotel, 353 W. 57th St., Manh., Saturday, May 14, 7:30 P.M. Proceeds to Scholarship Fund. Call or write for reservations to Mr. S. B. Gambino, chairman, 132-29 234th St., Rosedale 22, N. Y. Phone LA 5-6010.

billes of ship models, medieval armor, enamelware, fracturs, old playing cards, guns, locks, toys, clocks and other types of Americana.

The National Antiques Show will be open to the public from Sunday, Feb. 28, through Sunday, March 6, daily from 1 P.M. to 11 P.M. Admission is \$1.55 including tax.



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**AMONG SYRACUSE DINNER GUESTS**



From left are Joseph F. Feily, CSEA president; Joseph H. Murphy, State Tax Commissioner; H. Eliot Kaplan, president of the State Civil Service Commission; Maxwell Lehman, Deputy City Administrator of New York and John E. Graveline, president of the Central Conference.

**Murphy Says Governor's Program Promises Aides Better Future; Central Conference Holds Meet**

Governor Rockefeller's pay-as-you go program will result in a better future for the state's public workers, Joseph Murphy, State Commissioner of Tax and Finance declared at the recent annual dinner meeting of the Syracuse chapter of the Civil Service Employees Association.

Hearing Mr. Murphy's remarks at the Onondaga Hotel in Syracuse were members of the CSEA Central Conference, Association officials and Onondaga County representatives, guests at the dinner where Mr. Murphy was the main speaker.

Mr. Murphy defended the Governor's tight budget policy on the grounds that by securing a sound financial basis in government Mr. Rockefeller would be able to consider the plight of civil servants in the framework of a stable economic pattern that would secure them a better future, financially and otherwise.

The Tax Commissioner declared the Governor was fully aware of the needs of the state's workers and indicated their financial situation would receive preferential treatment next year.

**Volmes Gives Welcome**

Mr. Murphy was welcomed to the dinner meeting by Peter Volmes, Syracuse chapter president. Toastmaster for the event was Michael Vadala.

Among the guests were CSEA President Joseph F. Feily and Mrs. Feily; John F. Powers, CSEA past president; H. Eliot Kaplan, president of the State Civil Service Commission; Rabbi Morris Smith; Assemblymen Donald Brown, Charles Schoenek and Philip Chase; Senators John Hughes and Lawrence Rulison; Maxwell Lehman, New York City Deputy City Administrator, and Paul Kyer, editor of The Leader.

Agnes Weller was chairman of the event.

The Central Conference session

began in the morning with a meeting of chapter presidents addressed by Harry W. Albright, Association counsel. Mr. Albright detailed state grievance procedures and the grievance procedures of the Association. He also gave an up-to-the-minute report on progress of the CSEA legislative program.

Conference President John E. Graveline reported that a major concern of the Conference during the afternoon session was assurance that employees displaced as a result of economy drives in the Administration would be ensured employment elsewhere in state service.

A major discussion was held on Association salary and other legislation.

The meeting heard on legislation from Association President Joseph F. Feily.

**County Workshop**

At the County Workshop, under the chairmanship of S. Samuel Borelli, delegates heard two speakers on the relation of the civil servant to the general community.

Appellate Division Judge W. E. McCluskey deplored the fact that, in general, the public was unaware of the extended duties performed voluntarily by the average civil servant.

"The public be damned is no phrase of the civil servant, although many citizens seem to think so," said Judge McCluskey. "The people must be made aware of the devotion to service among our public workers," he declared.

A representative of the General Electric Company followed Judge McCluskey's remarks by demonstrating to the delegates the urgent need for good community relations.

He showed, by means of a series of charts, how General Electric learned through the bitter lesson

of a long strike that the sympathy of the public must be earned and actively cultivated.

John Bachman, president of the Onondaga chapter, arranged the highly interesting program.

A legislative progress report was given both by Mr. Albright and by Vernon A. Tapper, CSEA third vice president who is chairman of the County Executive Committee of the CSEA.

**Deadline Extended to March 10 for CSEA Group Insurance Without Medical Examination**

Deadline for new CSEA Group Life Insurance applicants under age 50 to apply without being required to take the usual medical examination has been extended to March 10, Joseph Feily, CSEA president, has announced.

Applicants 50 years of age or over will have to take the usual examination at the expense of the insurance company.

**Low Cost**

Any employee of the State, or of the Counties of Westchester, St. Lawrence, Chemung, or the Cities of White Plains, Ogdensburg, Potsdam, Newburgh and Elmira who are or become members of CSEA may apply for its low-cost Group Life Insurance.

Applications and explanatory literature can be secured from any CSEA Chapter or from its headquarters at 8 Elk Street, Albany and 61 Duane Street, New York City.

Under the CSEA Group Life Plan, a member 29 years or younger secures \$1,500 Term Life

**157 Metro Armory Aides Get Long Service Awards**

One hundred and fifty-seven armory employees, members of the Metropolitan Chapter of Armory Employees, Civil Service Employees Association, were recently presented with long service awards for 10 to 40 years of State service, in a ceremony held at Squadron A Armory, New York.

Making the awards was Major General Almerin C. O'Hara, the Commanding General of the New York National Guard.

Attending were Joseph Feily, president of the Civil Service Employees Association, Paul Kyer, editor of the Leader and John F. Powers, former CSEA president. Frank Wallace is chapter president.

The honored employees, listed by their years of service, are:

**40 Years**

Joseph Pospisil and Adrian

**35 Years**

John T. Leers, John S. Murphy, Patrick J. Reddin, John R. Hopper, Aloysius C. Purvis and Joseph R. McGrath.

**30 Years**

Patrick Morris, Francis W. Cleveland, Isreal Kesten, Francis C. Corrigan, John P. Mitchell, Thomas G. Mugavin, James J. O'Connor, Ernest H. Johnson, Walter Rube, William V. Williams, Frank E. Wallace, S. L. Forte, Frank B. Ridout, Harold S. Waring, James Garden, Edward Lattanzio, George Burke, John F. Michalak, Michael McKiernan and Richard C. Montoux.

**25 Years**

James Clifford, Harold J. McGuire, William J. Maher, John Geddes, George A. Paront, Carl R. Rohlson, William Hein, Frank O'Brein, John J. Bannon, Lawrence J. Diamond, Jack M. Delisi, Arthur F. Cornell, Frank Comparato, Daniel Flood, George J. Fisher, George J. Boyle, Clarence R. Quinlan, Frederick J. Schaming, James C. Jensen, Harry V. Lindberg.

**20 Years**

Donald P. Sherman, Marty Ambrose, Frank M. Mugavin, George

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**10% Salary Bill In Legislature**

(Continued from Page 1)

ers in 1955. This raise was denied armory employees that year and since then.

Legislation to give the \$300 to all armory employees was sponsored by Senator McEwen and Assemblyman Charles Cusik.

Under other Association-drafted bills, measures have been introduced which would give State troopers, correction officers and mental hygiene personnel the privilege of retiring after 25 years' service at half pay.

There is some variance in the three bills but the essential goal is the same.

Next week, The Leader will attempt to give an up-to-date report on the progress of CSEA legislation now in the hopper.

This report will carry as many print and/or introduction bill numbers as are available at Leader press time.

**Social Welfare Bill Recalled**

(Continued from Page 1)

to insure the most efficient use of available personnel.

**Aware of Uneasiness**

"The Board is aware that there exists throughout our State some uneasiness as to public welfare programs. This is evidenced by bills which have been introduced in the current session of the Legislature. This concern is also apparent from expressions of people who are as determined as we are that a sound welfare program be maintained.

"The members of the Board are concerned that this uneasiness exists. At the same time we are deeply concerned that the quality and integrity of our State's welfare programs shall not be jeopardized in the heat and anxiety of the present situation by the adoption of specific remedies which in practice we believe would be destructive of the basic values of our system.

**Citizens Assured**

"We wish to assure the citizens of our State that the Board accepts its responsibility to supervise the State's welfare programs. They must be as efficiently and economically administered as is consistent with assurance to all citizens that no person in this State shall want for basic human needs.

"The day to day administration of public welfare programs is carried on by the local commissioners of public welfare under the home rule principle. These commissioners are elected or appointed by their own welfare districts and it is the intent of the State Board and State Department to support and assist them in the economical and sound administration of the programs in their own communities.

"The Board members have given this assurance to Governor Rockefeller, Lt. Governor Malcolm Wilson, Senator Henry A. Wise, Chairman of the Senate welfare committee, and Assemblyman William J. Butler, Chairman of the Assembly welfare committee."

Insurance protection for 13 cents bi-weekly. Older employees enjoy proportionately low rates.

In addition to low cost, the plan provides many advantages. Claims are paid to beneficiaries of deceased members within 24 hours after notice of death is received at CSEA Headquarters without red tape. Payment of premiums is made through convenient payroll deductions.

**Covers 45,000**

The CSEA Plan now covers almost 45,000 of its members and has been steadily developed and improved throughout the years. At present insured members enjoy 30% additional insurance coverage, minimum \$500, without payment of additional premiums. It also provides double indemnity for accidental death and waiver of premium if total disability occurs at age 60.

The premium charges to insured members under the plan have been reduced on several occasions in the past and cash refunds have been paid to insured members.



# U.S. Service News Items

By GARY STEWART

## Four Army Engineer Employees Get Awards

Four employees of the U. S. Army Engineer Division, North Atlantic, Technical Liaison branch, have received Sustained Superior Performance Awards for their "fine records." Brigadier General Thomas H. Lipscomb, Division Engineer, presented the awards in his conference room at 90 Church St., Manhattan.

Harold R. Gaskell, assistant chief of the military construction branch, received \$250 for "displaying exceptional ability in solving the complex problems encountered in overseas construction."

Addie H. Gibbs of the travel section won \$100 for consistently high quality work. She was cited for her cooperation in assisting fellow employees and for willingness to devote time after hours when necessary to complete a job.

Another \$100 was awarded to Innis A. Horsford for "constantly striving to improve and simplify methods of doing work assigned."

An assistant chief of the safety branch, Richard S. Rahte, was presented with a cash award of \$250. He had been given a special assignment of instructing personnel in radiological monitoring. His course outline and instructors manual has been adopted throughout the Corps of Engineers.

## More Details on New Health Plan

It has been announced that most Federal employees will be given the option of four different plans, two underwritten by Blue Cross-Blue Shield and two by insurance companies, under the new health benefits program.

The insurance plan Option One provides 1) the first \$250 of hospital board and room for any one year, plus 75 per cent of any additional expenses; and 2) 75 per cent of any other medical expenses in excess of \$50 in any

year, and 50 per cent of the costs for home treatment of nervous or mental disorders. The maximum benefit for all years would be \$10,000. Maternity payments would be limited to \$150.

The insurance Option Two offers 1) full payment of the first \$2,000 of hospital room and board, plus 80 per cent of any additional expenses and 2) 80 per cent of other expenses in or out of the hospital in excess of \$50. An individual is eligible for lifetime benefits totaling \$15,000, and maternity benefits limited to a maximum of \$150.

Under the Blue Cross-Blue Shield Option One employees would get 1) full costs for 60 days in member hospitals and only a maximum of \$12 for the first 30 days and 90 per cent of the cost for the second 30 days in non-member hospitals. Mental, nervous or TB care would be limited to 10 days; and 2) full payment would be made to doctors who participate in Blue Shield for services to single employees who make less than \$2,500 and those with families who earn less than \$4,000. There would be a lifetime maximum of \$5,000, \$500 allowance for private nursing and \$152 for maternity care.

The Blue Cross Option Two would provide 1) full cost for 120 days in a member hospital and \$12 for 120 days in a non-member hospital; 2) for expenses other than board and room, full expenses paid in a member hospital and 90 per cent in a non-member hospital, and 3) full payment would be made to participating doctors for employees earning less than \$4,000, single, or \$6,000 married. There is a lifetime maximum of \$15,000 and a maternity maximum of \$208.

Under both the insurance and the Blue Cross-Blue Shield Option One, the single employee would pay approximately \$1.30 every two weeks and the family man would pay about \$3.35. Under the number two plans, the

single employee's cost is about \$2.30 every two weeks and that for the employee with a family is \$6.10.

## Orders Prohibiting H.P.O. Coffee-Breaks

Following is a copy of the Post Office orders concerning mobile unit personnel which was sent to The Leader with the letter on page seven by G. C. Williams, foreman of the Albany and Binghamton H.P.O.

### All Mobile Unit Personnel Leaving R.P.O. or H.P.O. to purchase food.

Effective immediately, on lines where the length of the run makes it necessary that crew have a lunch break during advance, or at an intermediate point, instructions on allowing members of crew to leave car to purchase food will be:

1. In crews of 6 men or less, only 1 man will be allowed to leave car to purchase food for the crew.

2. In trains where there are more than 6 men in a crew, not more than 2 men in each crew will be allowed to leave for that purpose.

In H.P.O.'s, points have been designated enroute where the driver is allowed time to leave the vehicle to eat. These points have for the most part been selected due to volume of mail handled, requiring a long stop. It is possible therefore, for the driver to eat while the clerks are handling the mail.

Instances have been brought to our attention where designated stop points are not being used by the driver, and that stops are made at un-

scheduled points where driver and crew leave the vehicle to eat.

This practice will be discontinued immediately. Crews of the H.P.O.'s are expected to eat enroute, without having to leave the vehicle.

M.S.O.'s in charge of H.P.O. service will give this matter their careful attention and take corrective action in all cases where current instructions are not complied with.

There is no objection to driver purchasing food for the crew, while on his lunch break and bringing it back to the vehicle.

Failure to follow the above instructions, will result in

disciplinary action against supervisors and crew members involved.

J. F. Plummer  
(Mobile Unit Manager)  
New York Region

## HEALTH PHYSICIST JOBS OPEN NOW IN CALIFORNIA

The U. S. Government will be accepting applications until further notice for health physicist jobs paying from \$5,430 to \$8,810 a year. Minimum requirement is a college degree and one year of experience or graduate study. Apply under Announcement No. 12-14-2 (60) to the Board of U.S. Civil Service Examiners, 1030 East Green St., Pasadena, California.

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## NEW OFFICE'S FIRST VISITOR



Shown greeting the first visitor to his agency's new offices in the News Building is James P. Googe, Regional Director for the Second U. S. Civil Service Region. On the receiving end of the exchange is Edward Ryzewski of Massapequa, Long Island. The new address is 220 East 42nd Street. The Second Regional office was formerly located in the Federal Building at 641 Washington St., and the main reason for the move to the Midtown area was to facilitate the giving of information to the public.

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# The Job Market

A Survey of Opportunities  
In Private Industry

By A. L. PETERS

In Brooklyn, a foreman is needed by an architectural woodwork firm. He must work from blueprints and be able to lay out complicated architectural woodwork for millman and cabinet makers, pay up to \$2.85 an hour. A solderer is wanted to do hand bases. Starting pay for a five day 40 hr. week is \$60.

There are several jobs for men and women grocery checkers with supermarket experience at \$55-\$65 a week.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Coppersmiths, electricians, pipe coverers, and pipe fitters are urgently needed in the Brooklyn shipyards. Applicants must have had at least four years experience in their trade in any industry. Must be United State citizens and pass a physical examination.

The pay is \$2.66 an hour for a five-day, 40 hour week.

Apply at the Shipyard Unit of the State Employment Service at 165 Joralemon Street, Brooklyn.

### In Queens

An experienced lumber tallyman on hard and soft woods is needed at \$60-\$80 a week depending on experience.

A wood turner is also needed to work on a wood lathe in making chair and table legs at \$2 an hour and up.

# \$4,280 in Correction For Women

Open now with the State of New York to women are \$4,280 a year jobs as correction matron in State institutions. The last date to file for this exam, number 4003, is March 7.

There are nearly 100 openings to be filed at institutions throughout the State. Eligible lists will be established for correction matron and female correction hospital attendant, for jobs at Westfield State Farm in Westchester, Matteawan State Hospital and Albion State Training School.

There will be regular salary increases every year for five years, bringing the salary to \$5,250 a year. Matrons get paid vacations every year of 13 days to start and increasing to 20 days. Meals and room are available at the institutions for single employees at low cost.

Applicants must weigh at least 115 pounds, be at least 5 feet 2 inches tall in their bare feet, have at least 20/40 vision in each eye without glasses and have good hearing without a hearing aid. Candidates must be of good moral character; a character investigation may be made.

To take the examination applicants must be at least 20, and not over 45, and there are no education requirements. For appointment, applicants must be at least 21 years of age and be high school graduates.

New York State residence is not a requirement of the position, and U.S. citizenship, while required for appointment, is not necessary to take the exam.

To apply, get a copy of the application blank from the New York State Department of Civil Service, State Campus, Albany 1, N. Y.; or 270 Broadway, Manhattan.

There are several jobs in machine shops for toolmakers at \$2.60 an hour, machinists at \$2.20 and jig borers at \$2.70 an hour. A machine shop needs a foreman at \$170 a week.

To apply for these jobs, go to the Queens Industrial Office, Chase Manhattan Bldg., Queens Plaza.

### Summer Camp Jobs

There are many job openings for licensed physicians in children's camps throughout New England and the Middle Atlantic States. In many instances, doctors can bring their wives and camp age children and have their own living quarters. Pay is \$1,000 for July and August. It is also possible to get positions for either month.

Nurses might also consider working in pleasant surroundings away from the city's heat and turmoil this summer. Both professional and licensed practical nurses are needed for the full season or either July or August. Nurses with a child of camp age can usually make arrangements for the youngster to attend the same camp. Salaries for professional nurses range from \$300-\$500 for a full season; for licensed practical nurses from \$250-\$350.

Apply at the Professional Placement Center, 444 Madison Avenue.

### Industrial Openings

Truck mechanics with seven years experience are wanted to perform general repairs on all makes of heavy trucks. Must have own tools. \$2.60 an hour plus 10 percent for night shift. Also, there are several jobs for either men or women jewelers with minimum experience of one year in gluing, soldering and assembling gold jewelry. Must be bondable and have reliable references. Pay is up to \$4 per hour.

Apply at the Manhattan Industrial Office, 255 West 54th Street.

Top advertising firms in Manhattan need experienced advertising estimators for radio and TV, the pay is \$80-\$85 a week. Print estimators get \$90-\$95 a week.

Apply at the Commercial office, One East 19th St.

# Orange County Needs Janitors at \$4,220

Janitors are needed in Orange County at a salary of \$3,280 to \$4,220 a year. Applicants must have been legal resident of New York State and Orange County for at least one year, have some building cleaning experience and be able to read and write.

Last day to file is March 8, and the test will be held April 9. Applications may be obtained from the Orange County Civil Service Committee, County Building, Goshen, N.Y.

### CIVIL SERVICE CHAPTER TO HOLD DANCE FEB. 26

The Albany Civil Service Department Chapter of the Civil Service Employees Association will be holding a Mardi Gras dance on Friday, Feb. 26, at the Polish Club, 507 First St., Troy, N. Y.

Tickets are \$3 for a CSEA member and guest, and \$4 for a non-member and guest. Ann Durocher is chairman of ticket committee.

Costumes are encouraged but not required, and prizes will be awarded for the best costumes. Music will be by the King's Men.

# File Now for State Gas Tester and Gas Meter Tester; From \$3,680

Applications are now being accepted, and will be until March 7, for two excellent career positions in New York State government — gas tester, paying from \$3,870 to \$4,780 a year, and gas meter tester, at \$3,680 to \$4,560 a year.

### Gas Tester

To file for gas tester, candidates must have an associate degree in applied science or engineering technology; or have completed two years of a four-year course for a bachelor's degree in chemistry or mechanical or chemical engineering; or have two years of experience in the engineering or commercial department of a gas company; or two years' experience in industrial chemistry; or an equivalent combination of training and experience.

### Meter Tester

Applicants for the job of gas meter tester must have an associate degree in applied science or technology; or have completed two years of relevant college study for a bachelor's degree; or have

two years' experience in the construction, repair or testing of gas meters; or a satisfactory combination.

Those who have completed one year of study in a recognized technical institute will be admitted to the exam, but will not be eligible for appointment until presenting proof of the completion of the course.

### To Apply

Gas tester is on Announcement No. 4014, and gas meter tester on No. 4015. When requesting applications from the State Department of Civil Service, 270 Broadway, Manhattan; or Lobby of the State Office Building, Albany, mention these numbers.

When the application is completed, mail it with the fee \$3 on each of these exams) to the State Department of Civil Service, The State Campus, Albany 1, N.Y.

# Engineering Plan For High School Grads; to \$4,050

Being offered now to high school graduates is the opportunity to participate in a student trainee program in engineering (options offered are electrical, marine, mechanical and naval architecture).

The program pays \$3,255 a year to start and consists of the student going to college his first and fifth years, and alternating school and work during the intervening years. The maximum salary under the program is \$4,050.

Interested applicants may write directly to the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., or may visit any main post office except the New York, N.Y. post office, for applications and further information.

# Clerks Offered to \$4,490 a Year in California & Nevada

Open now in California and Nevada are \$3,755, \$4,040 and \$4,490-a-year jobs as clerks, requiring from two to three-and-one-half years' experience. Options being offered are general, mail and file, personnel, statistical, supply and traffic and transportation.

File before March 2 with Card Form 500-AB to the Director, 12th U.S. Civil Service Region, Room 128, Appraisers Building, 630 Sansome Street, San Francisco 11, California. Forms or information are available from any U.S. Post Office and from the above address.

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# Apply to City For \$4,600 Accounting Trainee Jobs Now

The State of New York is offering \$4,600 a year provisional openings as accounting trainees. Appointments will be pending a civil service exam.

Applicants should have a bachelor's degree with 24 semester credit hours in accounting, or one year of accounting or auditing experience. Those who pass the exam must complete a year in the trainee title and are then automatically appointed payroll examiners at \$4,988 a year.

Applications will be taken by the State Employment Service's Professional Placement Center at 444 Madison Avenue in New York City and by local State Employment offices outside the City.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St., New York 7, N. Y.

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"I certainly hope she had Blue Shield."

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### STATE CLERK APPLICANTS

(Applications must be filed not later than 4 P.M., Thurs., Feb. 23.)  
All candidates are invited to be our guests at a class session of our course of preparation for official written exam. They will thus have the opportunity to observe the type and value of our specialized instruction. Those who wish may enroll and attend two sessions weekly until the date of the exam. Moderate fee may be paid in installments.  
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# Civil Service LEADER

America's Largest Weekly for Public Employees  
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Published every Tuesday by  
LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.      **Weekman 2-6010**

Jerry Finkelstein, Consulting Publisher  
Paul Kyer, Editor      Richard Evans, Jr., Associate Editor  
N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, FEBRUARY 23, 1960 31

## Time for Firemen and Cavanaugh to Patch Up For Sake of Petition

**I**N THE MIDDLE of a petition drive to get 2 million backers for a \$6,000 to \$7,500 wage scale, the two organizations representing New York City's uniformed firemen have become engaged in an unfortunate but bitter grievance dispute with their head man, Fire Commissioner Edward F. Cavanaugh, Jr., who says he favors the pay raise sought.

The unfortunate timing of this dispute takes attention from the petition drive, both in the minds of the men and the public whose support they seek.

The dispute arises from the firemen's charges of "pica-yune tactics and petty harassment" and of union-busting and other anti-labor activities. Examples cited by U.F.A. spokesmen include charges drawn against officers-in-charge of Staten Island companies for having dirty equipment when that equipment, to be inspected, must now go all the way to Welfare Island instead of being inspected in its own station. It is argued that such equipment is bound to pick up dust, dirt, tar and mud enroute to Welfare Island inspections.

Another example cited was an inspection of equipment that had just returned from fighting a fire. The equipment was found dirty and charges were automatically preferred. The firemen have no dispute with good discipline and high standards of cleanliness and efficiency for personnel and equipment, but on the contrary, are very much in favor of both, because they realize their lives depend upon it.

Mr. Cavanaugh has stated that he was union-minded "before some of these (officers of the U.F.A. and U.F.O.A.) guys knew how to spell the word." It is a question whether the Commissioner is intentionally harassing his men or diverting attention from their petition drive for living wages and genuinely impartial arbitration.

It is to be earnestly hoped that Labor Commissioner Harold A. Felix, to whom Mayor Wagner has given the responsibility for investigating the feud, will be able to bring both sides to an understanding so everyone can get back to the petition.

## Truck Weighers Save Money for State

**W**E THINK the Civil Service Employees Association makes a strong point when it suggests that the present truck weighers should be kept at work weighing trucks with portable equipment even if the fixed stations are abandoned.

Here we think the state either intends to enforce the law on truck weights or it doesn't. And if it intends to, it needs a force of men to do it. The troopers have too many chores already to assume this additional chore.

As to the money involved, it seems to us that the state will get sufficient money in added taxes and save sufficient money by cutting down road damage from overweight trucks to make a good-sized force pay its way.

As we have indicated before we do not pretend to know what's the best way to enforce the laws on truck weights, but we do think that like all laws these should be enforced.

—From The Albany Knickerbocker News

## Capitol Pickets

**M**ISGUIDED is the best word for the officers and members of the labor union which threw up a "picket line" around the Capitol on Friday.

As representatives of a group seeking more funds for salary increases, they were mistaken in their tactics. As representatives of State employees, they did an injustice to the thousands of public workers who would not associate themselves with such an unwonted demonstration.

Slurring placards, mass marching, derisive chanting—these are too reminiscent of certain strife (including some of

## Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am 68 years old. I have been drawing social security benefits for 3 years. I have been offered a job with the State which will pay me \$1,800 per year. This job is not covered by social security. Can I draw all of my checks for the year?

No. Earnings from work, whether or not covered by social security are counted in determining how many social security benefit checks can be paid to you. You would be entitled to only 4 checks for the year. You will not be due one check for each \$80 or part of \$80 that your earnings exceed \$1,200.

When I filed my application for social security benefits last year, I expected that I would earn about \$3,000 as net profit from my business and I did not draw any checks. On the first of June, my wife and I went to Florida and stayed through August. I have heard that even though I netted over \$3,000 last year I will be entitled to checks for June, July and August. Is this true?

Yes. This is true. No matter what your earnings are for the year, you are entitled to a check for any month in which you did not render substantial services in the operation of your business.

I filed for social security benefits in January, 1958. At that time I was earning over \$4,000 per year as an active partner in a business. In June of 1959 I stopped actively participating in the business and became a silent partner. Someone has told me that I am entitled to benefits beginning with June, 1959. Is this correct?

Yes. If you are self-employed but not active in the operation of your business, you would be entitled to checks beginning with the first month you turned over the operation of the business to someone else.

I am going to retire from my job in February. Is there anything I should bring into the social security office when I come in to make my application for old-age benefits?

Yes, indeed there is. To speed up your claim it would help if you would bring with you some proof of your age. Don't be worried if you don't have a birth certificate. A telephone call to the social security office before coming in will result in a social security representative discussing with you a variety of types of acceptable proofs of age. Chances are 100 to 1 you can prove your age from a source other than a birth certificate. It would also help a great deal if you would bring your statement of earnings (W-2 form) from your employer for the previous year. If you are self-employed, bring along a copy of your 1959 income tax return. Also, be sure to bring your social security card with you. You'd be surprised how many applicants forget it.

dubious source) to warrant any welcome at a budget hearing where serious decisions are to be made. Senator Austin Erwin's admonition to the marchers: "You don't need to picket the Capitol," could have been even more strongly phrased.

## ARMORY EMPLOYEES NEED RAISE, TOO

Editor, The Leader:  
It seems funny why Governor Rockefeller should be against giving the state armory employees a raise in pay. The armory employees were one of the few not to get the raise of \$300 in 1956 as Authorized by the Legislature.

Each armory employee has to have a working knowledge of painting, carpentry, masonry, electric repairs, round the clock guarding of State and Federal equipment and also the operation of stationery steam type boilers. It seems as if this knowledge is worth more than the proposed Tax-free unemployment bill now pending action in Legislature.

How can we live and support a family on less than \$3,200 a year unless we have to work on outside jobs to exist?

Should this be necessary?  
C. F. DE LAMARTER  
GENEVA, N. Y.

## CITES UNFAIRNESS OF LYONS LAW

Editor, The Leader:  
I read your article concerning the City residence law (the Lyons Law). I am a Public Works Department employee and would like to live outside the City. I see

## CIVIL SERVICE NOTES FROM ALL OVER

**HARRISBURG, Pa.** — In proclaiming Jan. 16 through 23 as Civil Service Week in Pennsylvania, Governor David L. Lawrence stated that "the increasing complexities of modern society and the unchanging realities of public life make necessary a strong, well organized civil service, in order that all citizens may enjoy government of the most competent and responsible character."

**A MAJOR** benefit granted Pennsylvania State employees recently was a measure to permit the accumulation of unused vacation leave up to 30 working days. Sick leave may be held in reserve for a maximum of 90 days.

**SALEM, Ore.** — The State Civil Service Commission has been studying the state civil service set-up of Pennsylvania to help Oregon develop a classification survey.

**HARRISBURG, Pa.** — Typists, stenographers and machine operators in state service will have five opportunities this year to gain eligibility for appointment through civil service examinations.

**DIRECTIVE:** With tongue in cheek, the Army sent the following "guidance" to some of its writers and editors:

"Beware of platitudinous ponderosity. Let your communication pos-

that Mayor Wagner signed a measure giving certain employees of the Hospitals, Correction, Welfare and Health Departments the right to reside outside the City.

If he can do it for them, he should be able to do it for all City employees. What is good for one or a select few is good for all. So why not just junk the Lyons Law altogether or maybe require employees to live within a 60 or 70 mile radius of City Hall?  
ROBERT FERGUSON

## CONDEMNS EFFORT TO AMEND TEACHERS' PENSIONS

Editor, The Leader:  
I read with great interest the press coverage of the effort of Stanley Isaacs to get the teachers' pension law amended so as to require the giving of 3 days' notice of intention to retire.

Mr. Isaacs' type of thinking is all too common today. The good old-fashioned Americanism reflected in: "better a hundred guilty go free than an innocent man be convicted" has fallen by the wayside. Mr. Isaacs makes a point of the two employees, members of the Teachers' Retirement System, who retired after being allegedly involved in payroll frauds. What about the tens of thousands of honest and faithful teachers and administrative employees who reach retirement age without being touched even by the breath of scandal? Why should such teachers and administrative employees be penalized for the misdeeds of an infinitesimal few?

The right to retire without giving thirty days' notice of intention (popularly known as the "death bed provision") is an important (Continued on Page 7)

sess coalescent consistency and concatenated cogency. Shun all flatulent garrulity and asinine affectations. Use intelligibility and veracious vivacity withoutrodomontade or thrasonical bombast. Sedulously avoid all prolixity and psittacous vacuity. Eschew saskipedallianistic proclivities."

**NEW JERSEY** — Acceptance of the high school equivalency certificate as an educational qualification for clerk-stenographer and clerk-typist entrance examinations has just been announced.

**WEST PALM BEACH, Fla.** — City utility employees are sharing know-how with private utility operators in the area, according to the International City Manager's Association.

Men from the water department spent a half-day recently visiting officials of the Florida Power and Light Company to learn their practices in billing, collecting, in-service training, personal administration, sales promotion, office supplies and purchasing. Power company managers will return the visit, and a similar exchange is planned with the telephone and gas companies.

**THE U.S. FOREIGN SERVICE** Institute allocated more than 60 percent of its 1959 budget for language instruction — more than it spent for all types of training three years ago, according to the Journal of American Insurance.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



# LETTERS TO THE EDITOR

(Continued from Page 6)

right. It has been used rarely, and most cases were those where death was imminent. The difference in benefits payable to the beneficiary upon the death of a retired member may be considerably more than the benefits payable to the beneficiary of a member dying in service.

On November 8, 1933, the people of the State of New York, in their wisdom, amended the Constitution to provide that after July 1, 1940, "membership in any pension or retirement system of the State or a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired." (Article V, Section 7).

The Court of Appeals, recently, in the case of Birnbaum vs. New York State Teachers Retirement system, held that the members of the system had contractual rights which could not be impaired, and the attempt to adversely change the mortality tables as to present members was unconstitutional.

It appears, therefore, that the right of present members of certain pension systems to retire without giving thirty day's notice of intention will be protected by the Constitution, immune from attack in view of the constitutional safeguards and the decision of the State's Highest Court.

EDWARD T. KRUGLAK  
LEGISLATION REP.  
FED. OF ASSN'S. OF  
EMPLOYEES OF THE  
BOARD OF EDUCATION

## CLAIMS PETTY ORDERS HARASS POSTAL AIDES

Editor, The Leader:

I was interested in reading your notes on the "Coffee-Break Wins Out in Washington," in your U.S. Service News Items, and am enclosing a copy of a recent order from Mr. Plummer, the Mobile Unit Manager, New York Region, of the Postal Transportation Service.

The order forbids clerks to leave vehicles to even purchase a container of coffee (the driver is an employee of the contractor that furnishes the vehicle, so they cannot refuse him a lunch period).

The Post Office Department in Washington refused to rescind or modify the order when it was protested to them by our National Association.

Since Mr. Summerfield has been Postmaster General, the personnel of the Postal Transportation Service has been harassed by all sorts of petty orders; it has been like an eight-year nightmare.

G. C. WILLIAMS  
WATERVLIET, N. Y.

A copy of the orders accompanying Mr. Williams' letter appears in the "U.S. Service News Items" column on page two of this week's Leader.—Ed.

## STATISTICIANS PRAISE LEADER NEWS STORY

Editor, The Leader:

Please accept the appreciation of the Association of Municipal Statisticians, as well as my personal thanks, for the generous space which you devoted to our salary appeal in your issue of February 2nd.

Inequities in the Civil Service, such as ours, can be corrected only if they are made known. By placing the facts before your readers you help to create that climate in which issues will be judged on their merits whether the group affected is large or small.

LOUIS WEINER,  
PRESIDENT,  
ASSOCIATION OF  
MUNICIPAL STATISTICIANS

## SAYS FIREMAN'S LOT IS SERIES OF WAITS

Editor, The Leader:

To become a fireman for New York City one must go through a waiting period. A would-be fireman must wait for the examination announcement and then file his application. Then he must

wait for the list to come out. Then he must wait to be appointed. After he waits to be assigned and sent to fire school. Then he must wait for his full maximum wage.

Following that, he waits and waits for a salary increase, while economic conditions change and the cost of living goes up. Not

only he, but his wife and children wait and wait for more pay for "daddy." The City waits too, to get the best men for the fireman

jobs. The firemen have asked for and are now waiting for \$7,500 to be their maximum pay.

HARRY FITZER

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### WEEK-DAY WORSHIP IN CAPITOL AREA

Again in 1960 EMMANUEL BAPTIST and WESTMINSTER PRESBYTERIAN churches offer brief noon-time Devotional Services during Lent, beginning March 2, Ash Wednesday. Services begin 12:10 p.m. and conclude 12:25.

March 2—March 18 at WESTMINSTER  
March 21—April 8 at EMMANUEL

Westminster Presbyterian Church will continue to hold its brief Devotional Service every morning; Monday thru Friday, 8:05-8:20 a.m.  
— Services Open to All —

### U.S. Forestry Jobs Open to \$4,980 a Year

Men with four years' experience or four years' college who are U.S. citizens in good health can file now under Announcement 218 B for \$4,340 to \$4,980 a year forestry jobs.

Further information and application forms (No. 57, 5001-ABS, CSC Form 226, CSC Form 226 A and Standard Form 15), are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.

### ST. PATRICK'S CHURCH

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*Sunday Masses*  
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Miraculous Medal Novena Every Monday, 7:30 P.M.  
\*Lenten sermon in conjunction with the Novena on the Monday nights of Lent!

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**PRESERVES**  
IN DECORATED "GAME BIRD" GLASSES

3 14 1/2 oz. Jars \$1.00



## U.S. Offering Treasury Jobs From \$4,040

Open now with the U.S. Government are \$4,040 a year internal revenue agent jobs and \$4,980 a year treasury enforcement agent and estate tax examiner jobs.

Most of the jobs are in the New

York City area, and some are in the Buffalo and Syracuse areas. A working knowledge of a foreign language is desirable for some of the investigative positions.

All interested persons who have

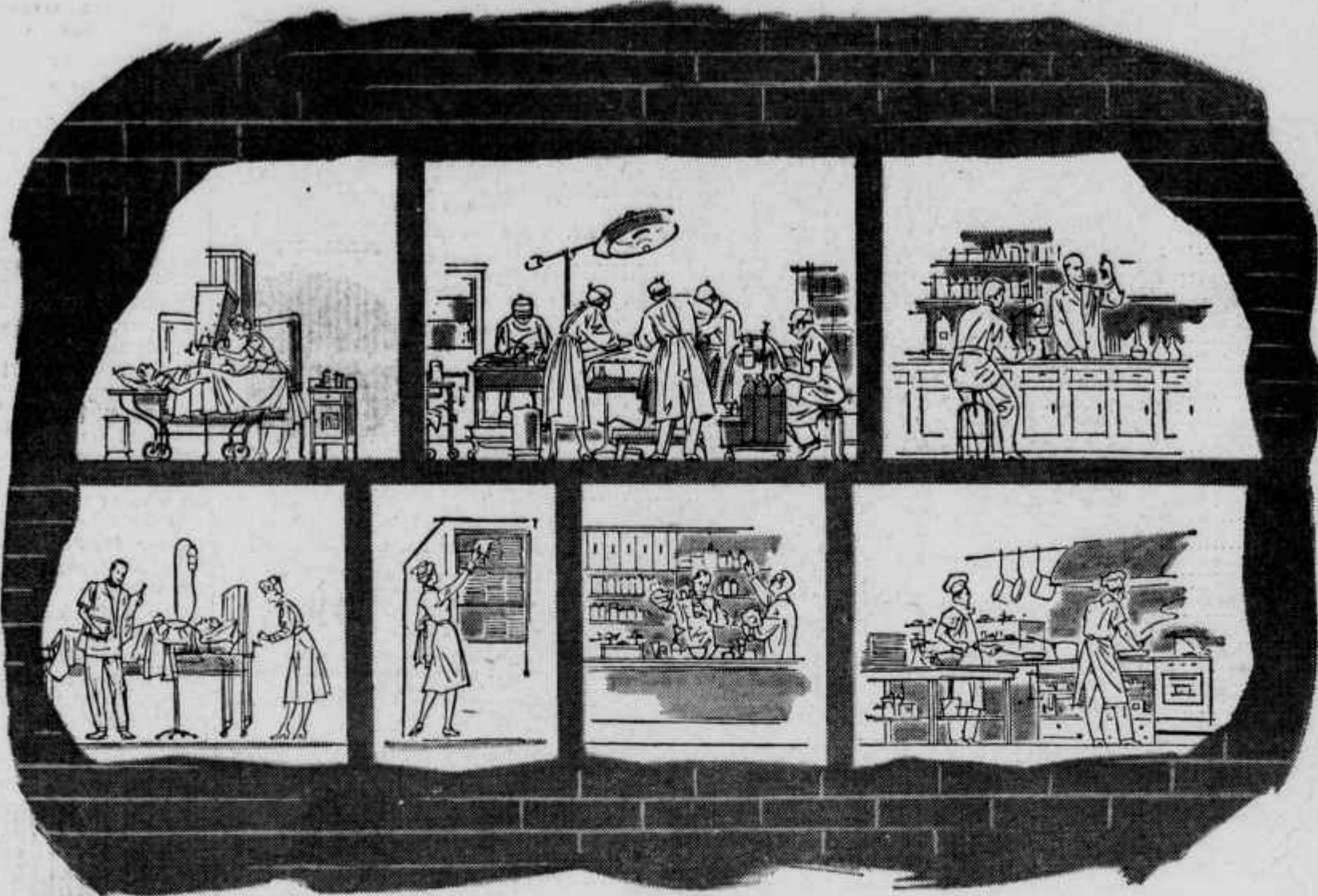
not yet filed an application for these positions are urged to do so immediately so as to receive early consideration for appointment.

Application forms and a copy

of the appropriate announcement or information as to where they may be obtained can be secured in any post office in New York State except New York, N. Y.; Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.; and the Board

of U.S. Civil Service Examiners, Internal Revenue Service, Room 1116, 90 Church Street, New York, N. Y.

**OWN YOUR OWN HOME**  
See Page 11



# Why does hospital care cost more today?

\$250—that's today's average hospital bill! But you may have to pay \$500—or even \$5,000—the next time you're sick. Here's why:

Today's hospital is probably the most complex institution in the world—and one of the most expensive to run.

You'll find departments and services that weren't even dreamed of a few years ago, such as premature nursery and cardiopulmonary laboratory. Other departments, like x-ray therapy and physiotherapy, provide hundreds of new services—expensive to be sure, but vital to quick, complete recovery.

An appendix case, for instance, may need the services of twenty or more different departments. To predict possible complications, a number of laboratory tests must be made before the operation. After-

wards—still more tests make sure everything is going all right.

These tests cost money; and so do the services of the operating room, the recovery room, the pharmacy and dietetic kitchen—but they pay off in shorter hospital stays and healthier patients. 90% of the drugs provided by a modern hospital pharmacy, for instance, were unknown just a few years back.

In all departments costly modernization is taking place; and in a modern hospital there may be 50 different departments—most of them staffed 24 hours a day.

### Miracle machines behind the scenes

"Incurably ill" is a diagnosis you don't hear as often these days—thanks, in part, to miraculous new life-saving machines.

Imagine a device that pumps blood... and breathes! Machines like this can take over for a patient's own heart and lungs while the surgeon performs an intricate repair job *inside the heart!*

Imagine an automatic alarm that summons a nurse when the patient's blood pressure reaches a critical level—new 3-dimensional x-ray movies of the heart... an electronic stethoscope that lets the doctor take an unborn child's pulse! These are just a few new developments.

### Miracle machines need people to run them

Of course, it takes people to run these machines and interpret their results...

people who must have special skills and years of special training. Unlike a factory or a business where machines replace people—in a hospital, they call for *more* people.

For instance, the use of the artificial kidney for a single patient with uremia requires the services of *eighteen* doctors, nurses, and special technicians! No wonder that 70% of today's hospital bill is for human services.

### All hospital costs up

12 years ago, your basket of groceries may have cost \$10—but today, those same groceries cost you \$17. And just like you, hospitals must pay more for groceries—and for linens, dishes, brooms, paper napkins, and literally thousands of other housekeeping items.

Along with prices, *wage rates* have gone up. In addition, today's average general hospital employs almost twice as many people as it did in 1946. And your hospital *must* be "open for business" 24 hours a day, 7 days a week, 365 days a year!

There's no doubt about it—modern medical care is saving lives and restoring people to health sooner. But it costs more money... for machines... for human services... for new life-saving medicines.

### That's why... today...

Blue Cross protection against rising costs of modern hospital care is needed more... and is *worth more*... than ever before

NEW YORK'S **Blue Cross**



**Associated Hospital Service of New York**

80 Lexington Avenue, New York 16, N. Y.



TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, the last number certified from each eligible list and other information of interest to anyone taking open-competitive or promotion examinations in City civil service.

Table with columns: Title, Last No. Certified, Other News. Lists various job titles like Account Clerk, Assistant Engineer, etc., with their respective certification numbers and dates.

Table with columns: Title, Last No. Certified, Other News. Lists various job titles like Motor Vehicle Operator, Painter, Parking Meter Attendant, etc., with their respective certification numbers and dates.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan).

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton. Any of these addresses may be used in applying for county jobs or for jobs with the State.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms.

Coast Guard Wants Women for SPAR Positions in Area

The U.S. Coast Guard is recruiting women as SPARS now in the metropolitan New York area for a limited period of time. SPARS are assigned to a reserve training center near their home and attend meetings one evening a week or one weekend a month.

Advertisement for 'The East Side News' newspaper, located at 235 East Broadway, New York 2, N. Y. Includes contact information and subscription rates.

HOUSE HUNTING See Page 11



# REAL HOMES

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**BAISLEY PARK**  
**\$350 CASH**  
**1 FAMILY**  
A lovely home, completely detached, 5 charming rooms, economical gas heat, garage, OWNER MUST SELL.  
**Price Now — \$11,490**

**SO. OZONE PK.**  
**Legal 2-Fam. Brick**  
New, finished basement, garage, modern, with built-in oven, and many other extras, included. You must see to appreciate it. Come now!  
**Only \$800 Down**

**Largest Selection Of Finest Homes Anywhere!**

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Next to Sears, Roebuck  
"E" or "F" train to 160th St. Sta.  
**AX 1-5262**

**327 Nassau Rd.**  
**Roosevelt, L. I.**  
Southern State Parkway, Exit 21  
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7 DAYS A WEEK UNTIL 8 P.M.

**Choice HOMES available**

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**1 FAMILY \$15 weekly \$9,450**  
**1 FAMILY \$16 weekly \$9,900**  
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**2 FAMILY \$20 weekly \$12,400**  
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**RICHMOND HILL — \$390 DOWN**  
1 family, detached, 30x100 plot, 8 rooms and bath. Automatic oil heat. Oversized garage, pastels of Paris colors. Hurry with deposit, this won't last.

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**MUST SELL!!**

**Best Offer - \$700 Cash**  
6 rooms, 2 enclosed porches, fireplace, garage.  
**\$16,900 \$19 Wk.**

2 family insul. brick, 5 rooms down, 3 rooms up, finished basement.  
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**LAURELTON — Big 5 room Ranch, all brick, gas heat, 40 x 100 lot, 11 years young. \$900 Contract \$25 Wk.**

**HOLLIS — Center Hall Colonial, 8 rooms, 4 bedrooms, 2 car garage, partly finished basement, oil heat. Asking \$18,900 \$25 Wk.**

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Modern Throughout All Extras Included **B-46**

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Retirement, country, village homes and farms. Split-level 3 BR, mod. bath, fireplace, 1 1/2 acres, woods. \$11,500.  
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11 acres homesite: good road. \$2,200. Rustic Bungalow: 5 rms: 2 acres \$9,500.  
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**SPRINGFIELD GARDENS, 2 family, 5 and 5, brick, gas heat, side drive, completely re-decorated. \$18,900 \$1,500 Cash**

**HOLLIS, Colonial, brick brick and stucco, 9 rooms, 4 bedrooms, bar room, playroom and side drive, 2 car garage, 50x110 plot. \$19,900 \$1,700 Cash**

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Stucco, completely detached, Professional office and Suite of 4 rooms with 1 family, 6 rooms, finished basement, 2 car garage, air conditioner, gas heat, many extras.  
**\$30,000**

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1 family, detached, 4 bedrooms, finished basement with bar and running water, 1 1/2 bath, new siding, new roof, all new copper tubing, High G.I. 4 1/2 Mortgage. Many extras.  
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**TWO STORY with beautiful finished basement, 6 rooms with 1 1/2 baths, oil heat, rear patio and awning, refrigerator, storms, etc. Beautiful well kept home in East Elmhurst with good transportation. Quiet neighborhood. Reasonable price and terms. Call all day Sat. and Sunday. Week after 6 P.M. DE 5-6897.**

**New Branch Office for Civil Service Leader**  
FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:  
**Colonial Advertising Agency**  
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Tells how to get a high school equivalency diploma in 90 days. Covers all 5 parts including Social Studies, General Science, Spelling, Math, Literature, Grammar and English.

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**RANCHES, CAPE CODS & COLONIALS**  
**\$1,500 Down**  
Low Down Payment  
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HARLEM VALLEY village income-producing property, 3 apts, 2-car garage, shady residential street, A good investment at \$18,000.  
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**Modern Apartments New Alternations**  
**1 1/2, 2 1/2, 3 1/2 Rooms**  
2 elevators, Incinerator, colored tile bathrooms. Immediate occupancy. Two professional apts available near all transportation.  
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**Hempstead, L. I.**  
HEMPSTEAD HEIGHTS SACRIFICE \$12,900. 4 BEDROOMS, SPACIOUS, WALK TO TOWN, GARAGE, LOVELY SECTION, BASEMENT, GARAGE, OIL HEAT, 3 FLOORS. PHONE IV9-8601 OR WA5-8757



# Many State Exams Opening This Week; More on March 7

The State of New York has released a list of open competitive exams to be open for filing this March and April. Dates for the two filing schedules are from Feb. 23 to March 23 and from March 7 to April 11.

The titles are many and varied, and the salaries range from \$3,500 to \$14,476 a year. New York State residence is required of all but the starred (\*) titles. They are all open competitive. The exams follow, by number, title and salary range.

The following are open from Feb. 23 to March 23:

4032. Senior economist, \$6,098 to \$7,288.

4033. Housing management representative, \$7,436 to \$8,966.

4034. Junior insurance qualifications examiner, \$4,988 to \$6,078.

4035. Assistant civil engineer (physical research), \$6,410 to \$7,760.

\*4036. Assistant industrial superintendent, \$7,074 to \$8,544.

4037. Identification officer, \$3,680 to \$4,560.

4038. Senior identification officer, \$4,070 to \$5,010.

4039. Milk accounts examiner trainee, appointments at \$4.70.

\*4417. Junior public health edu-

cator, Erie County, \$4,070 to \$5,390.

4423. Junior Engineer, Sullivan County, \$2.30 an hour.

Open from about March 7, to April 11 are the following:

\*4460. Public librarian, salaries vary, Opens Feb. 29.

\*4040. Director of cottage program, \$6,732 to \$8,142.

\*4041. Supervising veterinarian, \$6,732 to \$8,142.

4042. Supervising veterinarian (small animals), \$6,732 to \$8,142.

\*4043. Senior occupational therapist (psychiatric), \$5,516 to \$6,696.

4044. Senior physical therapy technician, \$4,280 to \$5,250.

4045. Principal public health physician (chronic diseases), \$12,346 to \$14,476.

4046. Head cook, \$4,280 to \$5,250.

### NEED PHYSICISTS AND METALLURGISTS; SALARIES UP TO \$11,090 A YEAR

Needed now with the U.S. Atomic Energy Commission are metallurgists and solid-state physicists, positions paying \$8,810 to \$11,090 and \$5,430 to \$11,090, respectively. Both titles require education and experience in the field.

Information and applications may be obtained by writing to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14, N.Y.

### LEGAL NOTICE

STANARD, ETHEL. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, to MAUDE STANARD ZIEGLER, JEAN RICHARDSON, as Executrix of the Last Will and Testament of May Sprick, deceased; LULU STOUT, RICHARD STANARD, MARY FRANCES RICE, VIRGINIA S. ELLIS, CECILE JOE WARD, ETHEL J. FRUM and PAULINE STANARD NIXON (also known as Polly S. Nixon) LULU MAY WUNDERLICH, WILLIAM NICHOLS, NORMA JEAN MANNEY and DALE NICHOLS, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ETHEL STANARD, deceased, who at the time of her death was a resident of Pinellas County, Florida. Send Greeting:

Upon the petition of Eugenia Stanard Richardson, residing at 948 Newton Avenue, St. Petersburg, Florida, and First National City Trust Company, having its principal office at 23 William Street, Borough of Manhattan, City, County and State of New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of March, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Eugenia Stanard Richardson and First National City Trust Company, as Trustees under the Last Will and Testament of ETHEL STANARD, deceased, should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 3rd day of February, in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION — File No. P256, 1959 — The People of the State of New York, By the Grace of God Free and Independent, To JULIANNA HARANGI

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 7, 1960, at 10:30 A.M., why a certain writing dated June 2nd, 1959 which been offered for probate for John Walter, residing at 755 Second Avenue, New York City, should not be probated as the Last Will and Testament, relating to real and personal property, of Jennie Schwaiger, Deceased, who was at the time of her death a resident of 755 Second Avenue, New York City, in the County of New York, New York. Dated, Attested and Sealed, January 23th, 1960.

HON JOSEPH A. COX Surrogate, New York County PHILIP A. DONAHUE Clerk

4048. Youth parole supervisor, \$6,732 to \$8,142.

4049. Senior youth parole worker, \$5,796 to \$7,026.

\*4050. Assistant sanitary engineer, \$6,410 to \$7,760.

4051. Assistant mechanical specifications writer, \$6,410 to \$7,760.

4052. Senior sanitary specifications writer, \$7,818 to \$9,408.

4053. Senior draftsman (mechanical), \$4,280 to \$5,250.

4054. Principal clerk (surrogate) \$4,280 to \$5,250.

4055. Senior clerk (surrogate), \$3,500 to \$4,350.

4056. Senior telephone operator, \$3,680 to \$4,560.

4445. Assistant supervisor of case work (public assistance), Westchester County, \$5,650 to \$7,250.

To apply, state exam number and title when requesting applications from the State Department of Civil Service, State Campus, Albany; or 270 Broadway, New York 7, N.Y.

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent,

To: James Laurance Barber, Gladys Katherine Bennett, Christopher B. Bennett, Nicholas Bennett, Elena Miramoya Moore, Louise Horz, James W. Moseley, Ada B. Talman, Dorothy B. Hayes, Elizabeth Lawson, Penelope Ann Lawson, Susanna E. Meyer, Catherine G. Swoope, Charles W. Swoope, Jr., James B. Horz, James B. Horz, Jr., Catherine G. H. Aldrige, Louise B. Aldrige, Hannah Aldrige, James Aldrige, Joseph Aldrige, William W. Talman, Barbara Talman, William W. Talman, III, James B. Talman, James B. Talman, Jr., Christine Talman, Judith G. Farley, Steven Farley, Daniel Farley, Susanna Farley, Dorothy B. Smith, Carolyn Lee Smith, Hoyt Roy Smith, Helen Joan Kutz, Georgy Kutz, James B. Talman as Committee of Ada B. Talman, Incorpiment — being the persons interested in the Estate of Edward J. Barber, deceased, who at the time of his death was a resident of the State of Connecticut and whose Last Will and Testament and Codicil thereto were duly admitted to probate in the Surrogate's Court, New York County.

UPON the petition of HERMAN GOLDMAN residing at 2 West 59th Street, New York, New York and EDWARD J. BARBER residing at 50 Heywood Road, Pelham Manor, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York on the 5th day of April, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Herman Goldman and Edward J. Barber as Executors of Edward J. Barber, deceased, should not be judicially settled; why the request of said Executors for authority to abandon certain worthless property described in said petition, should not be allowed; why a determination of the value, if any, as of September 9, 1954 of the 5,185 shares of Barber Securities Corporation common stock owned by decedent and of the 13,850 shares of Barber Securities Corporation common stock owned by Battery Place Securities Corporation, in excess of the tentative value thereof as defined in a certain agreement dated September 9, 1954, by reason of the option Barber Securities Corporation has to acquire the shares of its common stock registered in the name of Herman Goldman upon the happening of one or more events, should not be had; why the terms of an agreement of December 31, 1959 between the Executors of Edward J. Barber, deceased and Barber & Co., Inc. for the redemption by said Barber & Co., Inc. of 1,000 of the shares of Barber & Co., Inc. common stock held by the Executors for the consideration and upon the terms set forth in said agreement, should not be approved; why an allowance to Herman Goldman for legal services rendered to the Executors during the period commencing January 1, 1950 to the conclusion of the accounting proceeding in the sum of \$50,000.00 should not be made; and why allowance to the Executors of their commissions as determined in this proceeding, should not be made.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York on the 15th day of February in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

## Motorman Prom. Test Open Mar. 3

Promotion to motorman (Transit Authority) is one of the 17 civil service tests on the March 3 to 23 filing schedule of the New York City Department of Personnel. The jobs filled from this test pay from \$2.57 to \$2.76 an hour.

The test is open to Transit employees who, by June 4, the date scheduled for the written test, are permanently employed as conductors, towermen or surface line operators and who have served as permanent employees in such titles for at least a year immediately preceding the test date and are not otherwise ineligible.

Performance and seniority tests, weight 50, 70 percent required, and a written test, weight 50, 70 percent required, will be given.

Medical and physical tests will be given by the Transit Authority immediately prior to appointment. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision (worse than 20/30, each eye tested separately, glasses allowed; or worse than 20/50 uncorrected), defective color vision, heart or lung diseases, hernia, third degree or disabling varicose veins, hypertension or hypotension, paralysis, or defective hearing (each ear tested separately).

Applications and further information may be obtained from the Personnel Department's Application Section, 96 Duane Street, New York 7, N.Y., either in person or by mail. The filing fee is \$5.

### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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### In The City

For \$3,250 to \$4,330 a year stenographer jobs in the City of New York, applications will be accepted until further notice at the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y.

### New York State

For New York State steno jobs, at \$3,050 to \$3,810 a year, and typist jobs, paying from \$2,920 to \$3,650, contact the State Employment Service, 1 East 19th St., Manhattan; the Albany office at 488 Broadway, in the Arcade Building; or the nearest local office of the Employment Service. Filing is open on a continuous basis.

### With The U.S.

On the U.S. Government's announcement No. 214, jobs are offered in pay Grades GS-2 and GS-3, paying \$62.80 and \$68.60 a week for typists; and in pay \$72.30 a week for stenographers.

Apply to the Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., and mention Supplement No. 2-10 (1959) to Announcement 215.

## EMPLOYEES ACTIVITIES

### Barge Canal

The annual convention of the six units of the Barge Canal chapter, CSEA, was held at the Wellington Hotel, Albany, N. Y. on Feb. 9, 10 and 11.

Conferences were held at the State Office Building with Mr. Hudowalski, assistant superintendent of canal operation and maintenance; Mr. Welch, director, public works personnel; and Mr. Ronan, executive secretary to the superintendent of public works.

Interviews were held with various senators and assemblymen requesting their support of the forty hour, five day week bill for canal employees.

Jesse McFarland representing the Association staff lectured and answered questions on social security, retirement, and Association sponsored bills now in the Legislature.

The following delegates and officers were present: Champlain Unit, Harold Hunter; Eastern Unit, Richard Lynch, William Orth and Evan D. Evans; East Central Unit; Edward Ahern and Wendell French; Central Unit, Albert Ward, Joseph Grieve, Edwin L. Ritte and Harry LaVere; West Central Unit, George Smith, and Frank DiChiara.

The following officers were elected to serve for the coming year. President, Harry LaVere; vice-president, Wendell French; secretary-treasurer, Edwin L. Ritter.

Delegates to the annual CSEA convention in October will be Wendell French, Utica and William Orth, Amsterdam, N. Y. Alternate delegates are Albert Ward, Lyons, N. Y. and Ivan D. Evans, Amsterdam, N. Y.

Relationships with public works representatives were strengthened and mutual problems were better understood and appreciated by all concerned, the Chapter reported.

The 1961 Convention was set for Feb. 27, 28 and March 1 with headquarters at the Wellington Hotel.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader 97 Duane Street, New York 7, N. Y.

## Lifeguard Jobs Open Now at \$11 a Day

Applications will be accepted until about the first of May for \$11-a-day lifeguard jobs on the City's beaches. Applicants must be at least 5 feet 7 inches tall and weight at least 135 pounds.

Applicants must be U.S. citizens and three-year city residents. They must pass a non-competitive 50-yard swimming test in 35 seconds, free style.

Get applications at public, private, parochial and Hebrew High Schools, university and college placement offices and YMCA, YMHA and Red Cross chapter offices or at any borough office of the Parks Department.

### M & A SERVICE RATINGS

A recommendation has been approved by the New York City Department of Personnel to approve the service ratings assigned to the competitive class employees in the Department of Marine and Aviation for the period ended March 31, 1959.

## Shipyards Helpers Get To \$19.36; Need Six Months' Experience

The only requirements needed to apply for \$17.92-a-day helper jobs at the Brooklyn Naval Yard are six months' experience, U. S. citizenship and age of at least 18. The maximum salary for the job is \$19.36.

To apply, obtain Application Form 60 and Card Form 501-ABS from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyards, Brooklyn 1, N. Y.; from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y., or at main post offices except Manh. and Bronx.

### STATE EMPLOYEES COLUMBIA ASSN. MEETS

The Columbia Association of New York State employees in the Metropolitan area will meet at 5:15 P.M. Thursday, Feb. 25, at 80 Centre St., Room 659, it has been announced. Refreshments will be served.

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# CSEA and Public Works Officials Meet On Numerous Major Employee Problems

Following a meeting last month between representatives of the Civil Service Employees Association and J. Burch McMorran, Superintendent of Public Works, the CSEA summarized the various matters discussed as a basis for further negotiations on Public Works employee problems.

Because of the thoroughness of detail presented in the Association letter it is reprinted here as a report to Association members working in the department.

The letter, from Joseph Felly, CSEA president, reads:

We appreciated the opportunity of meeting with you and your staff on January 26th to review the various problems confronting our members employed by your Department and to seek your cooperation in securing equitable remedies. As agreed at the meeting, we are writing this letter to summarize the various matters discussed, which were as follows:

## Higher Wage Urged

(1) We urged an increase in the rate of pay for laborers employed by the State Department of Public Works, and the conversion of these hourly paid employees to an annual pay basis. In 40 counties these laborers receive \$1.53 an hour. This rate is very sub-standard; it does not provide a livable wage and is far below the rates for laborers in building trades and construction trades and the rates which must be paid by contractors who accept Public Work contracts. We were gratified by your assurance that your Department was very interested in improving this rate and had recommended conversion to an annual pay basis. We believe that immediate steps should be taken to improve this pay rate. The 3500 employees in your Department involved in this matter work year round, and many have 25 years continuous service or more and the conversion to the annual pay basis is logical and proper.

(2) We requested Departmental support to legislation to reduce the work week of the Barge Canal employees to a maximum 40 hours with no loss in take-home pay. This would provide for the Canal employees the same treatment which the State gave to its State institutional employees during recent years, in those cases where employees worked regularly on an overtime basis beyond the 40 hour week.

(3) We sought assurance from the Department to assist in every way possible to achieve payment to Barge Canal employees for vacations denied them on the same basis that payment was made to Engineering employees in the Department who were in like circumstances a few years ago. We have been advised by Budget Director Hurd that a deficiency appropriation will be recommended in the 1960-61 Budget, to cover the cost of compensation for Canal employees who are entitled to it on the basis of their accumulated vacation credit. Budget Director Hurd advised us, however, that at least 25 days of the accumulated credits for each employee must be liquidated by time off.

We do not believe that this limitation was placed on the payment for unused vacations given to the Engineering employees under Chapter 910 of the Laws of 1937. Actually, the Canal employees advise us that they are busier during the winter months than during the Canal season, repairing the equipment to be in readiness for the spring reopening and, apparently, it is just as difficult for them to get time off during the winter period when the canal is actually closed down.

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We asked for cooperation of the Department in speeding along as much as they can the payments to employees when the deficiency appropriation is approved. We are writing to Budget Director Hurd to object to the 25-day provision referred to.

## Classification Survey

(4) We are very glad to note that the classification survey in District 8 is proceeding with the hope that the results of this classification will enable an adequate staffing pattern in all the Districts and thus enable the correction of many instances of out-of-title work. We ask that representatives of our Association meet with your staff when this classification survey, and other studies now being made relative to staffing, are developed to the point where they can be intelligently discussed.

(5) We were glad to receive clarification relative to the new procedure for payment of overtime. It appears that there will be improvement in the payment of overtime on a "regular" basis. We understand that part of the delay in payment of emergency overtime results from the number of offices the overtime payrolls must pass through and be approved by before payment. We requested that the Department alert its component parts that are involved to assist in processing these payrolls as promptly as possible and we intend to appeal to the Budget Director to seek some method of approval in advance to reduce the time employees must wait for their overtime payment. We feel that the District Engineers should be authorized to approve emergency overtime as one means of improving the situation.

(6) Our Association expressed its disapproval of the limitations on mileage and subsistence reimbursements in effect relative to several Public Works employee groups. Generally, we believe that employees should be eligible for reimbursement up to the maximums established by the State Comptroller in his travel expense regulations. We were glad to learn that the Department supports the elimination of the rule imposed upon one group which requires the employee to drive the first 10 miles to and from his work assignment each day on his own expense and the same is true relative to the daily mileage reimbursement limitation of \$3.20 now imposed.

We feel that the employees who are forced to ride over unpaved surfaces through mud and dust to reach road construction sites should receive at least 10 cents per mile reimbursement for travel over such surfaces. These employees would like the State to furnish them a car, but they must use their own car to get to their work sites and, of course, in a short time their cars are unfit for their personal and family use.

There is a great deal that could be said concerning the unfairness of expense reimbursement limitations imposed by Departmental rules but we fully understand that to improve such reimbursements would require additional funds which must be approved by the Division of the Budget. We will appeal to the Budget Director for a joint meeting of representatives of his Division and your Department to discuss these expense reimbursement questions to strive for a more reasonable and fair arrangement for various Departmental employee groups.

(7) We urged the payment of overtime to engineers on operating and maintenance on the same basis that it is paid to construction engineers and we assume that this will be given further consideration.

## Emergency Minimum Pay

(8) We asked for some arrangement for minimum pay to employees called out for emergency duties. We understand that there may be a legal question as to payment to employees in excess of the hours actually worked and we will look into this point further. We were advised that in some instances employees were

called out for emergency work in connection with sending of roads, or removal of trees which fell across the road, or some such matter, and after being called out, it was decided that the employees were not needed, and they were not reimbursed for the time they actually were on duty even though the need for their services apparently did not materialize.

From our discussion, we understand that non-payment to such employees was apparently neglected on the part of the local supervisor. We hope that through some means, the Department can assure that a record be kept on all time that employees are on duty to assure complete records of overtime work so that employees may be fully reimbursed for their time.

(9) We appealed for increased administrative and clerical staffing for District Offices. For the past few years all public Works District Offices have had to assume additional work programs of various types and the present understaffing creates an unfair hardship on the present staff and results in a large amount of out-of-title work which is contrary to the intent of the Civil Service Law and certainly is not conducive to efficiency and economy.

We understand that the Department actually has requested additional staffing without success. We will appeal to the Division of the Budget for more detailed consideration of this problem and for the additional staffing needed.

(10) We stress the desirability of meal allowances for employees engaged in emergency overtime. It is only fair that employees kept on duty after their regular assignment, or called to duty possibly at almost any hour of the night to perform emergency work, be given a meal allowance. Such allowances are accorded to Thruway employees and it is accorded to State Office employees who stay on duty for a minimum period after their regular work shift. The argument for the payment of meal allowances is made stronger by the fact that the State only pays for overtime at straight pay rates, whereas it is difficult to find instances in private industry where overtime is not paid at time and one half. We hope for Departmental support for this proposal and, of course, we intend to take it up with the Budget Director.

(11) We requested the dissemination of examination announcements by District Offices to field employees. Our Association has tried to assist in this matter by having all examinations, and especially promotion examinations, well advertised in the Civil Service Leader which goes to all our members. We hope that the Department can send a memo or directive to the District Engineer which will filter down to the Resident Engineer requesting that every reasonable effort be made to post examination notices promptly and call examination notices, so far as possible, to the attention of employees in the field.

## 35-Day Limit Hit

(12) We asked Departmental support for the removal of the Budget Division Rule which establishes an arbitrary 35-day maximum annual overtime pay limitation for Canal employees. Up to a couple of years ago, these employees were paid for several holidays on which they had to work in addition to the one day overtime each week they must work during the Canal operation period. The 7-day holiday pay was arbitrarily taken away and was certainly not based on any consideration except economy at the expense of the employees. When certain employees involved are unable to work because of sickness, their fellow employees must work extra work shifts to assure operation of the Canal equipment.

A 35-day limitation is extremely unfair and it appears, for purposes of economy alone, that these employees have been very unfairly treated. We realize that this is a Budget rule but we hope that the Department will help us get it removed or reasonably

amended. As cited herein, these Canal employees who have worked overtime regularly have already been discriminated against by reason of the fact that they were not treated equally with the State institution employees whose work week was reduced to 40 hours without loss in take-home pay during the period 1956 through April 1, 1959. We intend to appeal to the Budget in this matter.

(13) We support the request of the State Highway Engineers Association for the establishment of an intermediate grade between Assistant and Senior Civil Engineer, the incumbents of which would not have to possess a Professional Engineering license.

(14) We requested that the \$1.50 lunch expense allowance be paid to Construction crews whose work assignment is in excess of 25 miles from their residence so that these employees may be treated equally with other State employees who are entitled to the luncheon allowance while performing field service in excess of three hours any day, which period embraces lunch time.

## Unfair Arrangements

(15) At our meeting we called your attention to a revised work arrangement in effect in at least a couple of the counties whereby maintenance employees apparently do not have regular work hours but can be called to duty any hour of the day or night when their services may be required and work an 8-hour shift which will be considered to be their day's work. It appeared from our conversation at the meeting that this arrangement was not requested by the Department but may be a local situation. We feel confident that the Department will look into this and stop this revised arrangement which is extremely unfair.

I am sure that you will agree that Maintenance employees are entitled to a regular established work shift, and should be paid for overtime for hours worked outside such shift. The rate of pay accorded the employees involved is very low. In private industry

generally, the establishment of work shifts which cause hardship or inconvenience are always accompanied by a premium pay arrangement and certainly our Empire State should not impose such an unreasonable work arrangement on its low paid workers.

(16) As stated in the meeting, we still receive complaints about delay in receiving of expense account reimbursements. We know that the Department has endeavored to improve this situation, and that some of the delays result from understaffing at the District and Departmental level. We hope that this problem can be looked into further so that the time lag in receiving expense account reimbursements can be reduced as much as possible.

Since our meeting, Governor Rockefeller in his Budget Message has referred to savings, "as a result of careful planning of maintenance work, judicious use of machines, and better organization of crews on a shift basis," and "the limiting of our canal operations to essential canal functions." We ask the opportunity to discuss with you the exact plans of the State administration and your Department to carry out the Governor's statement. We assume that these plans are probably well worked out by the State and we are sure that they are very vital the opportunity of meeting with to employees' interests. We ask you and discussing these matters in detail so that our Association may be fully informed and be in a position to represent our members on the problems which will result from the plans apparently now underway.

We appreciated your personal participation in the entire meeting with us on January 26th. We frankly were very impressed by your personal knowledge of the details of all the problems discussed. This convinced us of your interest in the welfare of your Department's employees, and we are confident of your cooperation in doing everything possible to achieve remedies to the various problems we have brought to your attention.

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(Continued from Page 3)

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## 10 Years

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Creighton, Raymond J. Eberhardt, David A. O'Brien, Eugene F. Collins, Charles Comparato, Stephen Terstenyak, Adolph Stenner, Joseph J. Vitto, Joseph Moody, Alfred B. Wittleder, James J. Meehan, Richard F. Carpenter, Hurmease Mccaskull, John T. Harkins, William Ulrich, Lawrence F. Short, Henry G. Spersen, John E. Donohue, Dominick P. Vozzo, Albert J. Larrouy, Alvin A. Martin, Victor L. Hamilton, Frank J. Szczepanski, George S. Wingen-dorf, Joseph S. Casey, Archie W. Johnson, Anthony D. La Morte, Nathaniel R. Ackerman, Lewis Meyers, Robert B. Wagner, Robert Cameron, James Gronwaldt, Albert Wagner, Edward Baumann, Rosario Miano, William R. Burkey, Robert C. McKinley, Joseph J. Hefferman, Richard A. Cozier, William M. Kempy, James Mahaney, Michael Zavatz.

These names represent a total of 3,015 years of service in every armory in the Metropolitan Chapter area. The arrangements were made possible through the cooperation of the Adjutant General's office and the following committee: Frank T. Wallace, George J. Fisher, Frank M. Mugavin, in charge of the party and Jack M. DeLisi, Chapter chairman of the awards.

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Meter Attendant \$3.00
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Patrolman Tests in All States \$4.00
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Plumber \$3.00
Policewoman \$3.00
Postal Clerk Carrier \$3.00
Postal Clerk in Charge Foreman \$3.00
Postmaster, 1st, 2nd & 3rd Class \$3.00
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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Kings Park

The Kings Park Chapter held a joint meeting of the chapter and the representative committee. This was the first meeting of the representative committee. This committee has eighty people who represent the employees of Kings Park. Each service or department has from two to five representatives. They are able to offer direct representation of the employees to the Association, relaying suggestions and assisting in all matters pertaining to the Association.

ELIGIBLES

SENIOR DRAFTSMAN (ARCHITECTURAL), DEPARTMENT OF PUBLIC WORKS
1. Bulmer, Frederick, Troy ..... 782
2. Palcini, Nicholas, Albany ..... 760

PRINCIPAL DRAFTSMAN (ARCHITECTURAL), DEPARTMENT OF PUBLIC WORKS
1. Dovespeck, Edgar, Latham ..... 781
SENIOR CLERK, EDWARD J. MEYER MEMORIAL HOSPITAL, ERIE COUNTY
1. Kulinski, Theresa, Buffalo ..... 814
2. Constantino, Buffalo ..... 814
3. Tipps, Mable, Buffalo ..... 813

SENIOR CLERK-STENOGRAPHER PURCHASING DEPARTMENT, ERIE COUNTY
1. Smith, Gail, Tonawanda ..... 849
2. Pisto, Lilyby, Seneca ..... 834

SENIOR CLERK-STENOGRAPHER, BUFFALO AND ERIE COUNTY PUBLIC LIBRARY, ERIE COUNTY
1. Boro, Inef, Buffalo ..... 860
2. Zosiarski, Regina, Buffalo ..... 776

SECRETARIAL STENOGRAPHER, DEPARTMENT OF HEALTH, ERIE COUNTY
1. Roos, Evelyn, Buffalo ..... 884
2. Piate, Norma, Buffalo ..... 878
3. Mellish, Bertha, Tonawanda ..... 832
4. Arcot, Sylvia, Buffalo ..... 782
5. Krawczak, Marilyn, Buffalo ..... 774

SENIOR CLERK-STENOGRAPHER, DEPARTMENT OF HEALTH, ERIE COUNTY
1. Darinoldi, Adrienne, Buffalo ..... 923
2. Pitt, Jane, Hamburg ..... 914
3. Orzulski, Arlene, W. Seneca ..... 806
4. Crosson, Diana, Buffalo ..... 880
5. Campbell, Mary, Buffalo ..... 848
6. Schmidt, Judith, Buffalo ..... 805
7. Konarszewski, Mary, Buffalo ..... 770
8. Strama, Lucy, Buffalo ..... 768

SENIOR CIVIL ENGINEER (SEWERS) DEPARTMENT OF PUBLIC WORKS, WESTCHESTER COUNTY
1. Wolf, Kenneth, Mt. Kisco ..... 802

SENIOR CIVIL ENGINEER (HIGHWAYS), DEPARTMENT OF PUBLIC WORKS, WESTCHESTER COUNTY
1. Montaldo, John, Bartley ..... 848

SENIOR CLERK-TYPIST, E. J. MEYER MEMORIAL HOSPITAL, ERIE COUNTY
1. Johnson, Mary, Buffalo ..... 843
2. Strepler, Mary, Buffalo ..... 808
4. Constantino, H., Buffalo ..... 788
5. Prentiss, Roberta, Buffalo ..... 788

ASSISTANT CIVIL-ENGINEER, DEPARTMENT OF HIGHWAYS, ERIE COUNTY
1. Prandina, Philip, Buffalo ..... 800
2. Winder, Ronald, Alden ..... 826
3. Selmsberger, J., Cheektowaga ..... 788

PRINCIPAL ENGINEER ASSISTANT, DEPARTMENT OF HIGHWAYS, ERIE COUNTY
1. Ball, Ronald, Buffalo ..... 950
2. Gumbel, Donald, Snyder ..... 870
4. Oeschlin, William, Buffalo ..... 782

FIRST ASSISTANT PROBATE CLERK, SURROGATE'S COURT, NEW YORK COUNTY
1. Rooney, Joseph, NYC ..... 865
2. Mahar, Clement, NYC ..... 845
3. Hoden, George, NYC ..... 815

PROBATE CLERK, SURROGATE'S COURT, NEW YORK COUNTY
1. Murray, James, NYC ..... 800

SENIOR FINANCIAL SECRETARY, STATE UNIVERSITY OF NEW YORK
1. Buckman, G., Fredonia ..... 953
2. Mills, R., Voorheesville ..... 926
3. Seawell, B., Plattsburgh ..... 917
4. Cooper, C., Binghamton ..... 809
5. McDowell, R., New Paltz ..... 888
6. Aster, Leonard, Bklyn ..... 870
7. Morgan, S., Oneonta ..... 869
8. Doyle, J., Potsdam ..... 863
9. Shapiro, J., Albany ..... 848
9. Shapiro, J., Albany ..... 848
10. Cooper, W., Canton ..... 821

FINANCIAL SECRETARY, STATE UNIVERSITY OF NEW YORK
1. Mills, R., Voorheesville ..... 952
2. Washburn, E., Oswego ..... 905
3. Byrnes, M., Cobleskill ..... 887
4. Green, H., Avon ..... 880
5. Gardner, K., Endicott ..... 870
6. Lout, H., Oneonta ..... 850
7. Goldfinger, R., Bklyn ..... 853
8. Ruzel, V., Brewsterwood ..... 847
9. Dechory, R., Chatham ..... 847
10. Ginsburg, M., NYC ..... 830
11. Hamilton, E., Troy ..... 837
12. Higgs, R., Fredonia ..... 827
13. Saffo, M., Albany ..... 826
14. Pomey, H., Plattsburgh ..... 824
15. Meisler, H., Albany ..... 824
16. Campbell, J., Syracuse ..... 815
17. Murray, M., Islip ..... 808
18. Martin, C., Canton ..... 795

ASSISTANT TAX VALUATION ENGINEER, STATE BOARD OF EQUALIZATION AND ASSESSMENT
1. Underwood, W., Karden City ..... 1022
2. James, R., Troy ..... 893
3. Arnold, G. G. C. .... 812

ASSOCIATE EXAMINER OF METHODS AND PROCEDURES - INTERDEPARTMENTAL
1. Ovedovets, I., Albany ..... 908
2. Bondakoff, J., NYC ..... 898
3. Cruser, A., Albany ..... 897
4. Nagel, B., Bessettur ..... 880
5. Kaiser, D., Albany ..... 880
6. Treibman, A., Jackson Hts. .... 878
7. Rom, A., Farmingdale ..... 871
8. Javn, A., Albany ..... 870
9. Thayer, M., Troy ..... 865
10. Ehrlich, L., NYC ..... 865
11. Yanstov, E., Bklyn ..... 858
12. Fovle, A., Schuyl ..... 853
13. Singer, A., Latham ..... 820

They would also act as moderators in employee-supervisor relationships and in the event of misunderstanding or difficulties. In the latter case, they would try to resolve the difference within the department before presenting the matter to the Employee Management Committee (Grievance Committee). If it is relayed to the Employee Management Committee, it will be acted on at once!

The Association is geared to give that personal representation to which the employees are entitled. All grievances to the Employee Management Committee will be forwarded to Mr. L. W. George by the representatives. These problems will receive prompt consideration by the board.

We of the Kings Park Chapter feel that due to the present situation of many new problems both internal and external of our institutions, that this new system is of an immediate need to the welfare of the CSEA employee.

We have finally realized that we not only have to work from the top down as we always have but we also have to work from the bottom up as others are doing. We feel that this new tie we have directly with our employee members will put our prestige where it rightly belongs.

This new program helps to educate the employee in matters of the Association proving we are not only good for the insurance we have for the members, but we also have the Association for many other benefits that the member may enjoy and above all that the personal work problems should be ours. This will help the employee-Association relationship.

We want the employee to know that we are not here to give them the big lie but tell them the truth that we always have. We as members of the CSEA have a 50 year history of good clean representation behind us that no other organization has yet proved to their people. This new program of ours will stimulate our activities to the extent where we know will be an asset to the CSEA.

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Creedmoor

At the last regular meeting of Creedmoor chapter a very lively discussion took place which was very interesting and informing to all at the meeting. All members came away from the meeting feeling that a great deal was accomplished and we look forward to the next regular meeting which will be on the second Tuesday of the month. Members should keep in mind that the chapter meets on every second Tuesday of each month so they should always know when a meeting takes place. Come on out to the next meeting and air your gripes.

Creedmoor sent a bowling team up to Letchworth Village to the second annual bowling tournament which that hospital holds each year. The team consisted of Edward Sotlong; Benn Sullivan; Frank Lanzara; Ellis Busk and Harry Bickel.

We wish to thank the genial business officer of Letchworth for the invitation and hope we are invited again next year so we can beat Ernie's team again.

Sincere sympathy to the family of the late Patsy Pettinato who died recently. Patsy was one of our barbers here at the hospital and will be missed by all of us. Mrs. Isabel A. Sullivan, housekeeper for Dr. LaBurt, recently passed away and the chapter extends deep sympathy to her family. Mrs. Sullivan was a former employee of Harlem Valley State Hospital.

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# Mental Hygiene Assn. Meets March 9

The regular meeting of the Mental Hygiene Employees Association will be held on March 9, at 1:30 p.m. in the Hotel Wellington, Albany, N.Y.

Mental Hygiene representatives will participate. Other institutions delegates are also invited to attend.

The agenda highlights will include the proposed Legislative Program, which is as follows:

1. A 10 percent salary increase, \$400 minimum.
2. Reduce deductions for retirement benefits.
3. Time and one-half for overtime.
4. Extra salary increments after 10, 15, 20 and 25 years of state service.
5. Increase retirement allowance.
6. Extend disability retirement coverage to age 70.
7. 25-year retirement for mental Hygiene employees.
8. Vested retirement benefits.
9. Remove 30-day waiting period for effective date of retirement.
10. Payment of sick leave beyond 150 days.
11. State pay 100 percent of health plan.
12. Payment for sick leave credits — retirement, separation or death.
13. Hazardous pay for employees in T.B. service.
14. 37½-hour week for office employees in state institutions.

## 723 Provisionals Dismissed in State

(Continued from Page 1)  
sional situation as it exists today."

|                                | To Be Separated | Still Employed |
|--------------------------------|-----------------|----------------|
| Agriculture and Markets        | 8               | 5              |
| Audit and Control              | 84              | 33             |
| Banking                        | 0               | 0              |
| Civil Service                  | 0               | 0              |
| Commerce                       | 3               | 1              |
| Conservation                   | 6               | 5              |
| Correction                     | 132             | 95             |
| Education                      | 9               | 0              |
| State University               | 18              | 11             |
| Executive                      |                 |                |
| A. B. C.                       | 17              | 2              |
| Budget                         | 2               | 2              |
| Civil Defense                  | 1               | 0              |
| SCAD                           | 2               | 0              |
| Housing                        | 0               | 0              |
| Lottery Control                | 0               | 0              |
| Parole                         | 2               | 2              |
| Safety                         | 0               | 0              |
| Standards & Purchase           | 3               | 1              |
| Veterans' Affairs              | 3               | 0              |
| Youth Commission               | 0               | 0              |
| Health                         | 42              | 16             |
| Insurance                      | 7               | 4              |
| Labor (Proper)                 | 5               | 2              |
| W. C. B.                       | 22              | 7              |
| State Insurance Fund           | 38              | 3              |
| Division of Employment         | 162             | 27             |
| Labor Relation Board           | 2               | 0              |
| Law                            | 5               | 5              |
| Mental Hygiene                 | 109             | 82             |
| Public Service                 | 4               | 0              |
| Public Works                   | 251             | 73             |
| Social Welfare                 | 23              | 18             |
| State                          | 3               | 0              |
| Taxation & Finance             | 163             | 38             |
| Equalization & Assessment      | 3               | 2              |
| Housing Rent Thruway Authority | 28              | 10             |
| Whiteface Mt. Authority        | 1               | 0              |

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## CUTS BIRTHDAY CAKE



Mrs. Charlotte English, president of Newburgh chapter of the Civil Service Employees Association, is seen as she cut into a giant birthday cake used to celebrate the 50th anniversary of the chapter.

## N.Y. State Employees Credit Union Meets, Declares Dividend

The annual meeting of the New York State Employees Federal Credit Union was held January 30. A dividend of 3 3/4% was declared.

The following were elected as officers:

- Henry N. Smith, president;
- Harry Hirsch, vice president;
- Morris Gimpelson, vice president;
- Solomon Bendet, treasurer, and
- Lawrence Epstein, secretary and assistant treasurer.

The Credit Union has two offices at the following locations:

80 Centre Street, New York, N. Y., Room 900 and 270 Broadway, New York, N.Y., Room 1113.

The Credit Union was organized in 1935 to serve state employees in the Metropolitan area.

## Sen. Hatch Favors Use of Tax Surplus For State Pay Hike

State Sen. A Gould Hatch (R.-Monroe) told a group of civil servants he favored using the "\$32 or \$40 million in expected surplus tax revenues" for a general salary increase for state employees.

Senator Gould made his remarks during a meeting of the Rochester State Hospital chapter of the Civil Service Employees Association on Feb. 12 in Rochester.

The officers of the Rochester State chapter met with Senator Hatch on February 12, 1960 in the Powers Hotel. Other legislators from Monroe County were unable to be present for various reasons.

Important parts of the Legislative Program pertaining to State Employees were discussed. The discussion included: salaries, retirement, vesting, salary inequi-

ties, income tax, the Governor's Budget, the supplemental budget and the expected estimate of 32 million surplus.

The Governor, legislative leaders and members of the Legislature have proposed different ways of taking care of the estimated budgetary surplus. Proposals most frequently stated are: more money for education, keep the surplus as a nest egg, give the tax payer a \$5.00 break on their state income tax returns, thereby raising the forgiveness tax from \$25 to \$30.

Senator Hatch said "That this additional \$5.00 would be a mere pittance and I would favor using the 32 or 40 million dollar surplus for a general salary increase for State Employees." He promised his support in this direction.

A 10 percent salary increase with a minimum of \$400 is the No. One resolution approved by Civil Service Employees Association delegates at the annual meeting held last October in Albany. The cost of this 10% salary increase would be approximately 40 million dollars.

Governor Rockefeller says no salary increase this year for State Employees. He admits, however, that we deserve a salary increase this year and that the 5% salary increase of last year was not enough.

High inflation, spiralling costs of everything, low salaries, have the State's employees backs against the wall. The average industrial worker in New York State earns more than \$100 a week while the weekly salary of the average State employee is 20 or 25 dollars less. And this is especially true for employees in the Department of Mental Hygiene.

We too, favor more money for education, a pay as you go basis, a nest egg to fall back on, but uppermost in the minds of most State employees is justice and more take home dollars.

All State employees are strongly urged to write, contact or visit their legislators and ask their support for legislation that will benefit the Civil servants.

# MENTAL HYGIENE MEMO

By A. J. COCCARO

## Twenty-Five Years' Loyal Service

Fifty-five dollars and forty-six cents is Ted Kelly's take home pay for twenty-five years of satisfactory loyal service to the State of New York.

Come April 1960, attendant Kelly, payroll No. 3223, will have completed 25 years of loyal service to our mental patients and the citizens of New York State. Because of incomplete legislation this man finds that employees in the same title and salary grade as he, with ten years less service, are grossing as much as 20 per cent higher pay than he is. If any one in the State can explain the justification of this salary inequity to him, we would be pleased to meet him.

### Grass Roots Study Needed

It mystifies our hospital employees that a State so rich in resources and administrative talent should permit a situation as mentioned above to first develop and then allow the injustice to exist for years with only half-hearted attempts to rectify the situation.

In the last ten years, New York State has spent thousands upon thousands of dollars to study the employees pay problems. The salaries are still low and the inequities are many.

Governor Rockefeller will have a committee study the pay disparities in the State institutions. The committee would be wise to start with the pay inequities of the Ted Kellys in our hospitals throughout the State.

## ACTIVITIES OF EMPLOYEES IN STATE

### Onondaga

The Onondaga County chapter of the Civil Service Employees Association was host for the county workshop held at the Onondaga Hotel, Syracuse, New York on Feb. 6. Members attending the workshop were: Ann Osterdale, Eleanor Rosbach, Leona Appel, Winifred Johnson, Mrs. Arlene Brady, Mrs. Hilda Young, Doris Ryan, Arthur Darrow, Edward Stevens, Chester Duff, Arthur Kasson and Earl Taylor.

Speakers at the Workshop were: Judge William E. McClusky and Jack Riordan of General Electric. Judge McClusky spoke on "Human Relations regarding the Civil Service Worker" and Mr. Riordan spoke on "Public Relations."

Special thanks to Ed Stevens, Dave Rogers, Eleanor Rosbach and Hilda Young for their efforts on the Workshop Committee.

President John Bachman, Arlene Brady, Winifred Johnson and Edward Stevens have been selected to attend the Association Meeting, March 9 and 10 at the Sheraton-Ten Eyck Hotel in Albany, New York. Miss Johnson will replace delegate Doris Ryan who is unable to attend.

The following two members of the Syracuse Public Library staff retired recently: Mrs. Chester B. Armstrong, head of Beauchamp Branch Library and Mrs. Severin Bischof, librarian-catalog department, Main Library. They were honored at a dinner at the Bellevue Country Club and were each presented with a gift from their fellow staff members.

A speedy recovery is sent to Art Darrows' daughter "Bonny" who under went minor surgery this past week.

We hope that our members who are enjoying a Florida vacation, have a wonderful time.

### Albion

Loretta Weillhamer, head matron of the Albion State Training School and Western Reformatory for Women died on Dec. 28, after a brief illness. Members of the Board of Visitors, staff members, and inmates were saddened by the news.

Miss Weillhamer joined the staff of the Albion State Training School on April 1, 1930, as an assistant matron. She moved up the ranks from that title to matron, supervising matron, and finally received her appointment as head matron July 1, 1941. Her loss will be felt by everyone at the Institution.

Miss Weillhamer was buried on Dec. 31, 1959, from St. Joseph's Roman Catholic Church in Albion. An honor guard of supervising and charge matrons was led by Genevieve C. O'Connell, superintendent, and Elizabeth Lynch, assistant superintendent. Thirty additional uniformed women correctional officers attended the church services in a body.

A memorial fund was established in her memory by the

Board of Visitors and members of the staff. A Communion rail is being purchased for the Institutional Chapel from the memorial funds.

At the January 1960 meeting, the institutional Board of Visitors voted to prepare a Resolution to forward to members of Miss Weillhamer's family expressing their sympathy.

### Taconic

At a regular meeting at Millwood headquarters garage on January 22, the nominations were closed for officers of the chapter, the ballots will be made up and distributed.

The officers are expected to be installed at the regular meeting on April 8, at Fahnestock State Park.

With a slim chance of a wage increase for State workers and of the fact that the chapter may lose some members as a result of the Taconic State Park Commission being worked over and renamed it was a dreary meeting, the highlight being a darn good lunch.

For those who can hang on, tighten your belts, things may be better next year.

Congratulations to Mr. and Mrs. Bud Younghane on their first born. Bud works out of Jackson Corners.

### New York City

At long last a first aid room has been established in Room 1517 at 270 Broadway. This was accomplished mainly through the efforts of Meyer (Mike) Poses, Civil Service Employees Association housing representative at 270 Broadway and the New York City Chapter, CSEA.

Friends of Claude Allicks, a veteran employee in the Bureau of Motor Vehicles, will be happy to know that he is on the mend after surgery performed at Mt. Sinai Hospital. Incidentally, his room numbers at the hospital and at 80 Centre St., where he is employed, are 205.

Belated January birthday greetings to go to Milton Cobert, Bureau of Motor Vehicles referee, and Ophie Tompkins of the Application section.

Happy birthday greetings for February go to: Rose Abad, Agnes Costello, Agnes Curran, Kay Davis, Rosalind Kodor, Angela Meighan, Joseph Mongini, Dorothy Peterson and Kay York; all of whom are employed in the Bureau of Motor Vehicles.

Welcome greetings to the following new members: from Transfer and Estate Tax, Ruth Hopewell and Robert Strashun; from Rent Commission, Brooklyn, Harold Levi and Catherine Reuter; from Division of Vocational Rehabilitation, Lucy Porcelli; from Taxation and Finance, Stanley E. Graves; from Brooklyn College of Medicine, Elin Grogan; and from Workmen's Compensation Board, Ruth V. Cole.