

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 48 Tuesday, August 3, 1965 Price Ten Cents

Health Plan News

See Page 3

APPELLATE COURT UPHOLDS CSEA ON COUNSELOR SUIT

THOMAS COYLE
P O DRAWER 125
CAPITOL STATION
ALBANY 1 N Y
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SURPRISE VISITORS — Three surprise visitors at the annual Craig Colony and Hospital employees picnic recently are shown with the hospital's director Dr. Vincent L. Bonafede. They are from left: Assemblyman James Emery of Lakeville; Dr. Bonafede; Lt. Governor Malcolm Wilson; and State Senator Kenneth Willard of Munda.

Levitt Seeking Ways To Help Pensioners Cope With Inflation

ALBANY, Aug. 2—State Comptroller Arthur Levitt announced today that he is seeking ways to help senior citizens offset the rising cost of living caused by inflation. Levitt said he is completing programs to increase the retirement income of pensioners of the New York State Employees' Retirement System which "could establish precedents for corporate and public pension plans throughout the United States."

Two Possibilities

Comptroller Levitt, sole trustee of the \$2.4 billion New York State Employees' Retirement System, said he is studying several possible solutions to this problem, but noted that two, in particular, "are

the most promising at the moment."

1. Supplemental pensions based upon a cost of living index, which would establish an "escalator" provision, automatically increasing pensions annually to offset rising expenses. This would liberalize the existing Supplemental Retirement Allowance Act, which Mr. Levitt termed "grossly inadequate."

2. A variable annuity program, which would enable a retiree's pension to rise annually with increased values of the State Employees' Retirement System's portfolio of investments in common stock.

The System currently has common stock investments of \$83.3 million with a market value of \$94.4 million, as of June 30, 1965. It also has an enrollment of 290,000 members and 40,000 pensioners.

Voluntary

Levitt emphasized that participation in a variable annuity program (Continued on Page 3)

Deadline Is Near Shemin Urges Submission Of Resolutions

Henry Shemin, chairman of the Resolutions Committee of the Civil Service Employees Assn., announced last week that his committee would meet Aug. 11 and 12 for final consideration of resolutions that will comprise the CSEA's 1966 legislative and business program.

Shemin urged that all chapter presidents who have not yet submitted their resolutions do so immediately. He noted that CSEA programs had their origin in the "grass roots of the organization, our local chapters." He said that it was important that the chapters, for their own benefit, set the guidelines of CSEA programs by forwarding their resolutions.

At last month's meeting, the committee acted on numerous resolutions submitted to date and conducted an extensive review of this year's programs.

Final action on all resolutions will take place at the annual meeting of delegates in October.

Independent Nominations Due For CSEA Elections

Independent nominations for officers of the Civil Service Employees Assn. may be made by petition signed by not less than five per cent of the members of the Association. Such petitions must be filed with the Secretary of the Civil Service Employees Assn., at least 50 days before the coming annual meeting, or by August 19.

Independent nominations for positions on the State Executive Committee of the Association may also be made by petition signed by at least 10 per cent of the members in the department and must likewise be filed with the Secretary of the Association at least 50

Frank L. Knight

OLEAN, Aug. 2 — Frank L. Knight, 55, of Red House, an Allegany State Park policeman for 18 years, died recently in the Salamanca District Hospital. He had been in poor health for four years.

Knight was a past president of the Southwest chapter, Civil Service Employees Assn.

Affirms Pennock Decision That DE Interviewer And Counselor Duties Are Same

ALBANY, Aug. 2—In a unanimous decision, the Appellate Division of the Supreme Court here has upheld a ruling by Supreme Court Justice John H. Pennock that the duties of employment interviews in the State Division of Employment and the duties of a newly proposed title, employment counselor, are "substantially the same."

The decision also affirms Justice Pennock's instruction to the State Civil Service Department to reclassify all interviewers and senior interviewers to the higher-paying title of counselor and senior counselor.

The Civil Service Department had sought to upset the lower court ruling and may continue its fight against the reclassification by appealing further to the State's highest court, the Court of Appeals.

"All The Way"—Feily

In backing the employee participants in the suit successfully argued by Harry W. Albright, Jr., counsel to the Civil Service Employees Assn., Joseph F. Feily, CSEA president, had vowed from the beginning of the suit that the Employees Association would fight the case to the highest court. He told the Leader last week that "I do not believe, as a matter of

philosophy, in calling this a victory until the highest court has finally acted. It is my view, however, that this is a significant victory at this state and certainly augurs well for the future."

Feily said further that "we shall preserve until we win the ultimate victory; namely, appropriate salary recognition to a group of employees of this State who are patently underpaid."

Sharing the fruits of this successful case was attorney Louis E. Yavner.

Court's Decision

Here is the full text of the court's decision:

The respondents, in a proceeding under Article 78 of the Civil (Continued on Page 16)

Don't
Repeat This!
The Mayoralty Race

Beame Vows Civil Service Open Door Policy If Elected

(The following column is the first in a series that will present the civil service platforms of the candidates for the office of New York City mayor. These articles are being presented as they were submitted—The Editor.)

A BRAHAM D. Beame, Democratic candidate for the Mayoralty nomination has announced that he welcomed a Career and Salary Review Board ordered by Mayor Wagner to review and overhaul the Career and Salary Plan which has been in effect since July 1, 1954, governing classification and salary allocations for approximately 125,000 City employees. (Continued on Page 9)

BULLETIN

Several power plant employee appeals have been denied by the Division of Classification and Compensation. The employees affected are: power plant helper, grade four to seven; steam fireman, grade 7 to 10; stationary engineer, grade 11 to 14; senior stationary engineer, grade 13 to 16; principal stationary engineer, grade 16 to 19; head stationary engineer, grade 19 to 22; chief stationary engineer, grade 21 to 24.

Mayor Wagner Calls For Collective Bargaining Review In New York City:

Mayor Robert F. Wagner has called for the creation of a committee to review the City's collective bargaining relationship with its 210,000 municipal employees, the Mayor's Office announced last week.

According to the Mayor there are, at the present time, 98 organizations, large and small, representing City employees for collective bargaining purposes with the City government.

"Of necessity this tends to result in proliferation of different terms and conditions of work and the building up of pressures which tend to run contrary to the traditional Civil Service Commission's concept and the more recently developed Career and Salary Plan," the Mayor said. It was also pointed out by the Mayor that the City has no intention of reversing its basic policy of recognizing the rights of employees to organize and bargain collectively. It is believed, however, that now greater recognition needs to be accorded to the differences between the collective bargaining relationships of the City and employee organizations, and employer-employee relationships in private industry. "There are significant differences between a government as an employer and a private corporation," the Mayor said.

The Mayor stated: "The time has come to review history and examine the types of problems which may require revision of the procedures and substance of collective bargaining between the City and these different labor organizations."

The Mayor called for the creation of a committee consisting of City officials, union representatives and impartial public representatives to review the City's collective bargaining and recommend such changes as may be necessary. The Mayor asked the Labor Management Institute of the American Arbitration Association to secure the services of three persons skilled in collective bargaining to serve as impartial public representatives on the tri-partite panel.

According to the Mayor, the first task of these public representatives will be to obtain an appropriate and representative membership to serve on the panel in behalf of the employee organizations with which the City bargains.

The City's representatives on the panel will be Deputy Mayor John V. Connorton, Budget Director William A. Shea, and Personnel Director Theodore H. Lang.

In a letter to Jesse Simons, Director of the American Arbitration Association's Labor Management Institute, the Mayor requested the Institute to act as Secretariat and Administrative Coordinator for the tri-partite panel.

Below is a copy of the Mayor's letter to Mr. Simons: "New York City has been a pioneer in the field of labor relations. In fact, collective bargaining between the municipality and its employees started before the issuance of my Interim Order of July 21, 1954. This order was followed by promulgation of Executive Order No. 49 on March 31, 1958. These two orders and subsequent memos and letters, taken as a whole, outline the basics of modern labor-relations policies and practices appropriate to an employer-employee relationship of the largest municipality in the country and its 210,000 employees. This relationship has gone through successive stages of development.

"When these policies were enunciated, a transitional period of testing and experimentation was contemplated to determine the effectiveness of the new collective bargaining procedures in disposing of the substantive terms and conditions of employment of City employees. It was then recognized that at a future date, review of the City's experience would be essential. That time has now come. "There are significant differences between a government as an employer and a private corporation. Municipal government derives its power from the electorate, as expressed in its charter and through the legislative bodies to which it is responsible. The Condon-Wadlin Law prohibits strikes, and it is generally agreed that strikes by government employees are intolerable. However, it is the view of students of collective bargaining that the Condon-Wadlin Law prohibiting strikes and providing for harsh sanctions against strikers requires basic revision, providing a substitute for the strike in the event of deadlocked negotiations, ending the development of a peaceful means of resolving such deadlocks, the City and its employees have no alternative but to comply with the law.

"In addition, many of the working conditions of municipal employees are established by legislation and the Civil Service Commission. The ultimate authority for many of the substantive issues affecting the conditions of all government employees rests, and must rest with the appropriate legislative body. This in turn requires expression through a centralized authority and uniform or integrated policies with respect to wages, (Continued on Page 9)

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The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A Physician's Assistant with three years' experience in doctor's offices doing CBC, EKG and X-ray will earn \$90 to \$110 a week. Must be able to type, take stenography or use dictaphone. Medical Secretaries with two years' experience in doctor's offices and good knowledge of medical terminology will get \$80 to \$120 a week. Must be able to type 45 words a minute and take stenography at 80 words a minute. Dictaphone experience preferred. Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

Needed in Queens is a Slitting Machine Operator to work on a paper-slitting machine. The pay is \$2 to \$2.25 an hour. A fully experienced **Wood Worker Foreman** will earn \$175 a week to supervise staff of assemblers and cutters. He will set up woodworking machine, make jigs, form and sampler on floor wood items. Must be able to read blueprints. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Long Island City.

JEWELERS

Upholstery Sewing Machine Operators will earn \$2.50 to \$3 an hour to sew materials, plastic and leatherette for upholsters covering new furniture, and re-upholstering of furniture. Experienced **Jewelers** will get \$1.50 to \$4 an hour to file, assemble and solder gold and platinum, cast, stamped and hand made jewelry. Apply at the Manhattan Industrial Office, 255 West 54th Street.

There are many openings in Brooklyn for experienced Shipyard Workers, Electricians, Carpenters,

Joiners, Outside Machinists and Pipefitters. The pay ranges from \$3.16 to \$3.21 an hour. Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street.

Monitor Board Operators, female, with good typing skills will find openings in Manhattan and occasionally in the Bronx paying \$65 to \$75 a week. Some jobs require light knowledge of book-keeping or ability to work with figures or light stenography in addition to typing. **Dictaphone Operators, female** with experience on any transcribing machine, electric or manual typewriters are wanted in Manhattan. The salary range is \$75 to \$85 a week. Apply at the office personnel Placement Center, 575 Lexington Avenue, Manhattan.

FARM WORKERS

Men over 18 who can do hard labor are needed as **Farm Workers** on potato, onion, tobacco and other farms in and around New York State. The jobs pay \$1.10 to \$1.40 an hour with housing free. In some cases meals can be arranged for \$2.10 a day. Workers must pay own travel expenses. The work is expected to last three to six months. Apply at the Farm Office, 247 West 54th Street, Manhattan, 8th floor.

Recent high school graduates, females, are needed as **TYPISTS and STENOGRAPHERS.** Typist with proficient skills will earn \$55 to \$65 a week. Stenographers tested at 80 words a minute will get \$65 to \$85 a week.

Stenographers

Experienced female **TYPIST-CLEDEKS** with good typing skills and able to perform diversified duties can get permanent jobs at \$65 to \$75 a week. **STENOGRAPHERS, male and female,** can earn \$3,880 a year with good fringe benefits, sick leave and vacation with pay working for various State agencies. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

EMPLOYMENT INTERVIEWERS are wanted by the New York State Employment Service to interview, counsel and place applicants in various kinds of jobs. College graduates, any year, any major, or six years of combined schooling and business with one year of specialized experience in personnel or counseling may qualify.

Trainees start at \$5,359 and get \$5,748 after six months. Experienced interviewers start at \$5,748. Comprehensive on-the-job training program. Civil Service examinations are given frequently with quick appointment. Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

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Levitt Seeks Solution To Help Retired Aides

(Continued from Page 1)

gram would be strictly voluntary, and that he would oppose any plan which would mandate such participation.

"The life span of the average American has been lengthened substantially by advances in medical science. While this has been a major achievement, it has added to the problems of making the retirement years more productive and dignified," said the Comptroller.

"Pensions must keep pace with the cost of living index," he warned, "or our retired citizens will be unable to fully realize the comfortable retirement they have earned, and our welfare rolls will grow."

"Some nine million Americans over the age of 65 today have an income of less than half of what the Bureau of Labor Statistics describes as 'adequate,'" Levitt continued. "This is an appalling situation which must be remedied."

"The advent of Medicare and the Older Americans Act of 1965, recently signed into Law by President Johnson, are additional evidence of the recognition of government's responsibility to the elderly," he added.

"New York State must meet this challenge head on. We must continue to pioneer in the public retirement field. It has long been one of my primary recommendations, as sole trustee of the New York State Employees' Retirement System, that members should not be required to contribute their own funds to the cost of retirement. This year, a non-contributory plan became law. But there is much more to be done."

Too Many Restrictions

"Although the present supplemental pension provisions of the Retirement Law have eased the problem of rising costs for some pensioners, they do not go far enough. There are too many restrictions. For example, only those who retired in 1957 or earlier are eligible for this supplement. Even more importantly, the Legislature must breathe new life into this provision each year under the current law. I believe a meaningful supplemental pension should be a permanent provision."

"I also believe that there are two basic points of attack to this problem. On the one hand, we should provide a wholly non-contributory retirement allowance, consisting solely of a pension based on final salary. This would

considerably offset the effects of inflation during an employee's working lifetime. On the other hand, we should have a supplemental pension payable after retirement which would maintain the same purchasing power the pensioner had at the time of retirement."

"In other words, if an employee retired in 1966 with a monthly income of \$150 and the cost of living index rose by 2 per cent in 1967, the pensioner's payments would be increased to \$153 per month, and so on throughout the remainder of his life. And this supplemental pension should be paid automatically, without a need for further action by the Legislature. This two-fold attack on the problem would remove the spectre of inflation and give pensioners and prospective pensioners the security which they require in their later years."

The Comptroller emphasized that the fore going is one approach to the problem, and that he has been considering a number of others, including the variable annuity.

"Under the variable annuity," said the Comptroller, "funds of the Retirement System devoted to that plan would be invested in common stock and retirement allowances would be based on their market value. Our studies have indicated that through the years the market values of certain representative common stocks have closely paralleled the course of inflation."

Comptroller Levitt said he would subject both of these major proposals to additional research this year in order to develop appropriate amendments to the Retirement Law for submission to the 1966 Legislature.



HONORED AT WASSAIC — Six Wassale State School Employees were honored at a silver anniversary party in the auditorium of the girls school recently. Having completed twenty five years of service with the department of Mental Hygiene the feted six were; (clockwise) James E. Sweeney; Theodore Roseske; Michael Cawley; Martha E. Jakway, and not shown, Elizabeth Foley and George A. Phelps.

Blue Cross-Blue Shield Dividends Pay Increase In Major Medical Rates

ALBANY, Aug. 2 — The Civil Service Employees Assn. has learned from State Budget Director, Dr. T. Norman Hurd, that under the State Health Insurance Program, the Metropolitan Insurance Company, which underwrites major medical portion of the program, was given a 20 per cent rate increase effective April 1, 1965. This increase was given as a result of unfavorable loss experience under the Major Medical portion of the program during the year ending October 31, 1964.

The dividends available because of favorable loss experience under the Blue Cross and Blue Shield portions of the program, and under the GHI option under the program, for the year ending October 31, 1964, are being used to pay the increased cost of the rate increase to the Metropolitan Insurance Company during the fiscal year April 1, 1965 through March 31, 1966. This use of the dividend would thereby make unnecessary during this fiscal year any increase in contribution by the employees or the participating employers. The Blue Cross dividend referred to amounted to \$1,200,000; the Blue Shield divi-

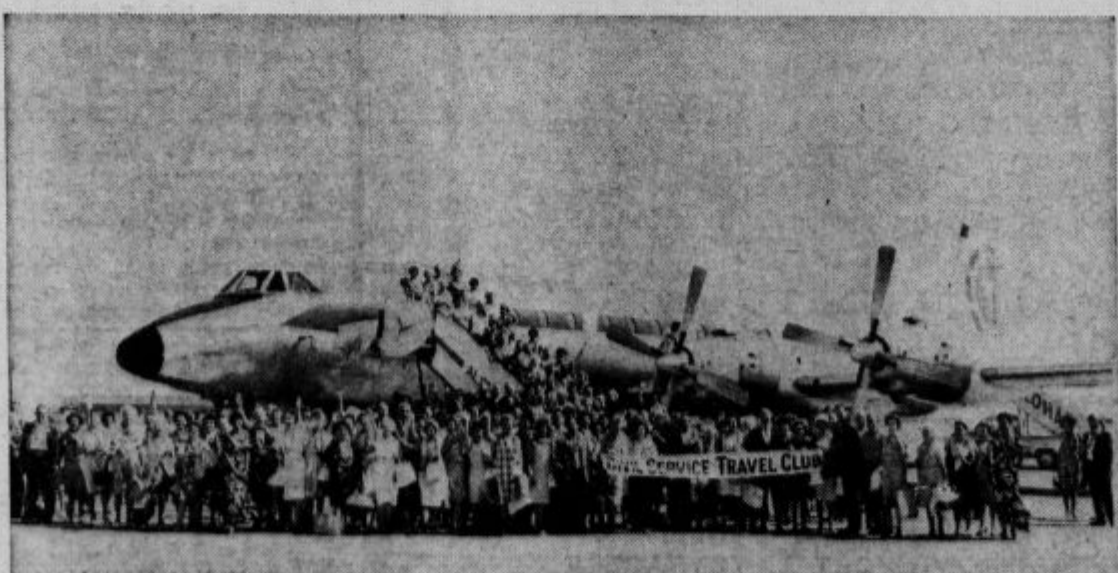
dend approximately \$533,000, and the GHI dividend approximately \$247,000.

During the past few months, representatives of the Association have met with Budget Director Hurd and State Civil Service Commission President, Mary Goode Krone, to urge improved benefits under the State Health Insurance Plan and these proposals are now being given consideration by Commissioner Krone and Dr. Hurd as well as by the Health Advisory Board.

Gov. Appoints

Governor Rockefeller announced the recess reappointment of Jane V. Fallon, Port Chester, as a member of the Board of Visitors to the New York State Women's Relief Corps at Oxford for a term ending in February, 1972. The post is unsalaried and requires confirmation by the Senate.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.



ALOHA — Seen here are 165 members of the Civil Service Employees Assn as they arrived in Hawaii on the annual California - Hawaiian Islands tour sponsored by the Civil Service Travel Club. The group returned to New York this past Sunday after a final stop in Las Vegas.

Wm. Connally Resigns University Position

CORTLAND, Aug. 2—William J. Connally, business Manager at the State University College at Cortland has resigned his position effective August 3. In making the announcement he indicated that he has no immediate plans for the future.

While at Cortland, Connally was also treasurer of the Faculty-Student Association, a director of Alpha Delta Sorority, a director of the Cortland Lions Club and delegate as well as a member of the executive committee of the college chapter of the Civil Service Employees Assn.

Was CSEA Officer

He served for four years as third vice-president of the Employees Association under the presidency of John Powers. During a long period of years as a worker in the CSEA he was chairman of several committees and member of many special committees, including those on attendance rules, maintenance tax refund, health insurance and revision of the civil service law.

Connally began service with a job as clerk in the Insurance Department in 1936. He also served in the Division of Employment and in 1938 went to the Social Welfare Department. Prior to moving to Cortland, he was Institution Steward at the Training School for Girls, in Hudson, for seventeen years.



ELECTED PRESIDENT:

State Industrial Commissioner M.P. Catherwood, head of the New York State Department of Labor was elected president of the International Association of Governmental Labor Officials. The Association, made up of Labor Commissioners and other officials from across the United States and Canada, concluded its 48th annual meeting at Princeton, New Jersey, recently. Other officers elected were: Ernest D. Webb, Labor Commissioner of California, vice president, and George T. Brown, Deputy Director of the United States Bureau of Labor Standards, secretary-treasurer.

Consultant Named

ALBANY, Aug. 2—The appointment of Dr. Donald J. Strand as a medical defense hospital consultant in the State Health Department was announced by Dr. Hollis S. Ingraham, State Health Commissioner. The salary is \$17,384.

Dr. Strand entered the Army Medical Corps in 1947, a year after his graduation from Temple University Medical School and retires from the service this month with the rank of lieutenant colonel.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y.,

corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

U.S. Service News Items

By JAMES F. O'HANLON

Gronouski Initiates Safety Program For Post Office

The Post Office Departments safety record has been described as the worst in the Federal service by Postmaster General John A. Gronouski. He has announced a major safety program in order to correct it.

The postmaster estimated that the accidents were costing his department \$27 million annually and stated that "there is no reason why the rate cannot be cut by 75 percent."

As top postal executives gathered in Washington in the Post Offices' first safety conference they heard the Postmaster General tell them that responsibility for the coming program rests with departmental heads, from top headquarters staff to postmaster.

Gronouski stated that safety records will be taken into consideration in the future in situations where employees are in line for possible promotion to higher positions.

It was estimated that about thirty percent of the accidents in the Post Office department were strains or hernias—"the majority of which are from handling overweight mailbags." The figure has remained about the same for years despite weight limits on sacks prescribed by the Postal Manual and recent instruction from postal headquarters, Gronouski said.

He said that this was an ex-

ample of knowing what is needed but not being able to get results.

Gronouski was also displeased with the reports showing that seat belts in the departments motor vehicles were not being used in all cases. The Post Office is spending \$350,000 to install seat belts in all postal vehicles and the safety devices are to be used, he said.

Gronouski said the department either hasn't given proper instruction to drivers on the value of using seat belts or "we are not exercising the proper kind of supervision to see that drivers follow the instructions they have been given."

It was also pointed out that dog-bites accounted for a considerable loss in work hours, medical expenses and sick pay during the fiscal year 1964. Officials estimate that the dog bites cost the department \$1 million last year.

V.A. Home Loans

The Veterans Administration lists the following statistics pertinent to progress in its Home Loan program:

1. More than 6.7 million home loans, totalling \$62 billion, have been guaranteed or insured by the VA since 1944 when the program to assist home-hungry veterans got underway.
2. About 240,000 business loans and 72,000 farm loans have been made and more than 250,000 direct loans were made to veterans living in areas where private capital was not readily available. These direct

Udall's Pay Bill

The pay bill proposed by Rep. Morris K. Udall (Dem., Ariz.), has been offered to the House Pay Subcommittee for its approval. As the Subcommittee went into closed session to finally pin down their recommendations, Udall's bill stood as the clearest indication of which direction they were headed. His bill calls for:

- A 4½ percent increase, effective October 1, 1965.
- An automatic second increase of 4 to 5 percent, effective Oct. 1, 1966.
- Overtime pay — time and a half — for postal substitutes for work in excess of eight hours a day plus overtime for work more than 40 hours a week.
- Severance pay up to a full years salary for those involuntarily separated.
- Stronger appeal rights for employees who fail to get within-grade increases under the "acceptable level of competence" criterion.
- An increase in uniform allowances from \$100 to \$150.

Udall's latest proposal is in keeping with his desire to eventually give Federal employees full pay comparability this year. He has suggested that comparability be achieved in a short period and put an end to the yearly pay squabbles once and for all.

Lester Johnson

Lester Johnson the new Customs Commissioner is an outstanding example of a successful career public servant. He began his career in Federal Civil Service thirty years ago as a \$1,800-a-year clerk in San Francisco. He is the first Commissioner to have served in every pay grade.

loans totaled \$2.3 billion.

The grand total of loans added up to approximately \$7 billion with a face value of \$65 billion.

3. Nearly 3 million of these GI loans have been repaid in full. More than 97 percent of veterans who obtained GI loans have made up to date current or final payments. The VA has had to pay less than 3 percent of defaulted loans.

4. More recently, a stepped-up campaign to dispose of hard-to-sell repossessed homes with VA loans has resulted in the sale of 33,000 properties in the last fiscal year.

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THREE SYMBOLS OF SECURITY



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Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over \$2,000,000 in the average working day to or in behalf of its policyholders.

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A rewarding future faces college graduates who accept career appointments in New York City civil service. These positions offer security, retirement benefits as well as in-service training and other opportunities to continue education.

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- Claim examiner—starting salary is \$6,400 per annum.
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- Housing assistant—starting salary is \$5,750 per year.
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- Personnel examining trainee — starting salary \$5,450 increasing to \$6,750 after the trainee year.
- Public health sanitarian trainee—starting salary \$5,450 increasing to \$7,100 after the trainee year.
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- Case workers I — starting

salary \$5,750.

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- Junior civil engineer—requires a degree in civil engineering and pays \$6,750 a year to start.
- Junior electrical engineer — requires a degree in electrical engineering and pays \$6,750 a year to start.
- Junior landscape architect — requires a major in landscape architecture and pays \$6,750 a year to start.
- Junior mechanical engineer—requires a degree in mechanical engineering and pays \$6,750 a year to start.
- Junior physicist — requires a major in physics and pays \$5,450 a year to start.

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to start.

Assistant actuary — requires credits in mathematics or statistics and pays \$5,150 to start.

Assistant statistician — requires credits in mathematics or statistics and pays \$5,450 to start.

Assistant youth guidance technician—requires credits in social science and pays \$5,150 to start.

Dietitian — requires credits in dietetics and pays \$6,050 a year to start.

Home economist trainee — requires credits in home economics and pays \$5,450 for the trainee year and increases to \$6,050.

Program production assistant (radio or television) — requires credits in the field applied for and

pays \$4,580 a year to start.

Recreation leader — requires physical education, group work or recreation credits or six months experience in the field of recreation.

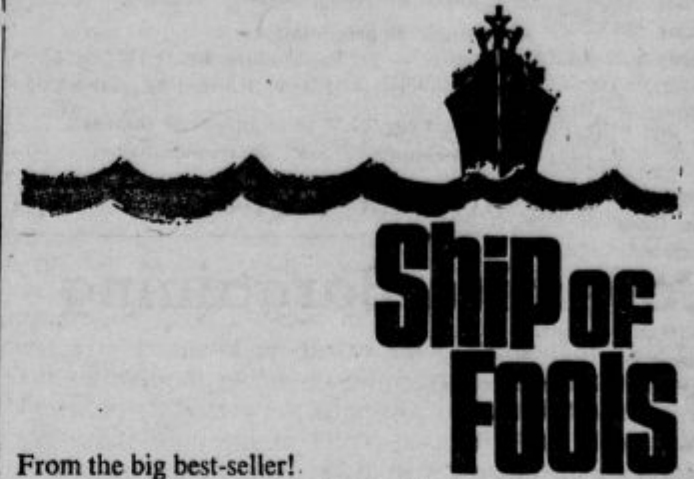
School lunch manager—requires credits in foods and nutrition and pays \$5,150 a year to start.

In addition to the education and experience requirements list-

ed, American citizenship is required for appointment to most City positions. For jobs requiring extraordinary physical effort or stamina, age limits may also be established.

REMEMBER filing for these positions may or may not be open at the present time. For further information and exact filing dates, WRITE to Charles S. Lewis, 97 Duane St., New York City 1007.

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TUESDAY, AUGUST 3, 1965

Collective Bargaining

MAYOR Wagner last week called for a complete review of the collective bargaining system in New York City. The idea behind this is to investigate the possibility of bringing up to date the various types of negotiations that take place throughout the year with more than 90 different unions or other organizations that represent employees on the City payroll.

Many ramifications are possible from this study. The updating of many antiquated civil service laws, rules and regulations is just one.

It should be encouraging to New York City's civil servants to see that finally something is being done to assure fair and equitable representation for all.

This study has been brought about by the strike of Welfare Department employees last January. The problems of City and labor organization bargaining was brought to the forefront during that strike.

This could be another step forward in placing New York's civil employees on a level with those in private industry.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The PR Of Auto Safety

ANYONE WHO DOUBTS the tremendous power public relations can generate need only look at the major automobile manufacturers and how they were humbled on the subject of building safety into their products.

TO BE SURE, the public relations process required the combined pressure of government agencies, legislators, insurance companies, safety foundations, automobile clubs, and even physicians. Yet, the financially powerful auto makers were unable to withstand the inexorable hammering by all these groups.

THE PRESIDENTS of the four leading automobile companies now comprise a committee of the Automobile Manufacturers Association to draft an industry-wide automotive safety program. It wasn't always so. Just a few short weeks ago, the auto makers insisted:

- That bad driving is responsible for most automobile accidents;
- That cars were safe enough;
- That the automobile buying public would not pay for safety devices.
- That safety devices do not sell automobiles.

THE TUNE OF the automobile

manufacturers is totally different at this writing. They were put through the wringer of a Senate subcommittee hearing where Senators Abraham A. Ribicoff (D., Conn.) and Robert F. Kennedy (D., N.Y.) peppered the auto bigwigs with an embarrassing series of questions on automobile safety.

THE RESULTANT publicity made the automobile manufacturers look bad—in fact, very very bad. And so much of what was said at the hearing evolved from the demand by the General Services Administration some months ago that the 60,000 cars they buy for the Federal government in 1966 must have 17 specific safety features.

ALL THIS TOOK place within a framework which had been carefully fashioned by such alert legislators as State Senator Simon J. Liebowitz (D., Bklyn.), chairman of the New York States Leg-

What's Doing In City Departments

The New York City Transit Authority has requested municipal approval for express bus service between Staten Island and downtown Brooklyn via the Verrazano-Narrows Bridge.

"Safeguard your Boat," a new Police Department public information bulletin containing hints to boat owners in New York City on methods of safeguarding their boats and property aboard boats, was issued last week by Police Commissioner Vincent L. Broderick. Thirty thousand copies of the four-page booklet are being distributed by the Harbor Precinct of the Department, which patrols the waterways in and around the City, to boat owners at marinas and other anchorages.

Ceremonies were held at City Hall to honor the Uninformed Force of the Department of Correction for the faithful and loyal service to the City. The ceremony included the granting of awards to members of the Uniformed Force of the Department who have distinguished themselves in the performance of duty while in the City's penal institutions or acting as peace officers in the community. In addition, three members received recognition for their scholastic efforts in obtaining high scholastic achievements in courses at the Manhattan Community College.

The City's Board of Education forecasts an increase of 17,049 in the number of pupils attending its public schools this Fall. The figures, as compiled by Bertha Leviton, director of the school system's Bureau of Financial Aid, anticipate a registration of 1,071,250 boys and girls in the Fall. Registration for the Fall term last year was 1,054,201.

Commissioner Arthur J. Benline of the Department of Air Pollution speaking before the opening session of public hearings conducted by the City Council's Special Committee to investigate Air Pollution warned the Committee that there is no quick or easy way to dispel the pollution in our atmosphere. He said, "The problems of preventing and controlling air pollution are complex and difficult. The sources of our modern polluted air were perhaps 100 years or more in the building and the undoing of them will also take a substantial period of time." He included also, hard work, patience and money.

Isiative Committee on Motor Vehicles and Highway and Traffic Safety.

SENATOR LIEBOWITZ made speeches, introduced and pushed through safety bills, pressured auto manufacturers, and now has scheduled two public hearings—one on the control of air pollution through auto exhaust controls, and the other on various aspects of auto safety.

AND THAT isn't all. The Senator is a strong believer in compulsory driver education and he will press hard for that at the next session of the legislature. In the meantime, he had the satis-

(Continued on Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Two Decisions - Part Two

A SENSE OF "peace time" insecurity led to legislation giving permanent status to personnel engaged in civil defense activities. Prior to April 3, 1961, such employees were treated as holding temporary emergency defense positions. Effective on that date, Chapter 299 of the Laws of 1961 paved the way to bring such employees into the permanent civil service. In the language of the statute, "the continuing defense-emergency requires the continuance of the vital services rendered by incumbents of such positions to avoid irreparable disruption of the civil defense program; and . . . such temporary emergency defense positions, therefore, may be treated in the same manner as regular, permanent positions and made subject to examination requirements."

TO CONVERT THE temporary emergency defense positions to permanent civil service positions, Chapter 299 gives the state or municipal Civil Service Commission having jurisdiction a right to elect to make the temporary positions regular permanent ones. If the position is in the state service, it is allocated to an appropriate classification within three months after the election. If it is a city position, the allocation to civil service classification must be within six months of election.

THE INCUMBENTS so allocated who have had at least a year in the position prior to the election are given appropriate qualifying examinations by the State Civil Service Commission. If the position is in state service, the examination must be held within six months of the election. If in municipal service there is allowed one year for the holding of the examination. Incumbents passing the examination become eligible for permanent appointment.

TWO RECENT CASES construe Chapter 299. Steger v. Farrell, the earlier of the two cases, involved a state employee. Tarigo v. Kaplan dealt with city employees.

IN MARCH, 1959, Steger, an exempt volunteer fireman, was summarily discharged from his position as a Field Representative (Rescue) in the former Division of Safety, Executive Department of the State of New York. Article 78 proceedings resulted in his reinstatement in November, 1961, on the ground that he could only be removed for cause after a hearing. In the interim, his position had been transferred to the Civil Defense Commission and retitled as Civil Defense Safety Representative.

AS AUTHORIZED by Chapter 299, the State Civil Service Commission had elected in May, 1961 to make the position competitive and to subject present incumbents to a qualifying examination. Upon his reinstatement in November, 1961 Steger was informed of the examination requirements. He participated under protest in an examination held in February, 1962. He instituted an Article 78 proceedings for review of his dismissal for failing the examination.

ON THE SAME reasoning that resulted in reinstatement in November, 1961, Special Term again directed he be reinstated. However, this determination was reversed by the Third Department which ruled that Chapter 299 made Steger's position subject exclusively to the procedure there described for permanent employment. This was nonetheless true although the Civil Service Law, Sec. 75, provides that exempt volunteer firemen may be removed only after a hearing on charges of incompetency or misconduct.

THE STEGER determination spelled doom for the fourteen Tarigo petitioners. These employees of the Office of Civil Defense of the City of New York sought a declaration that a qualifying examination given by the New York State Department of Civil Service was null and void.

BY RESOLUTION adopted in June, 1961, the New York City Civil Service Commission elected pursuant to Chapter 299 to incorporate the petitioners into the merit system. Within a year of the election, the petitioners who had all served satisfactorily for at least a year prior to the date of the election, participated under protest in a qualifying examination which they failed.

IN HIS DECISION of June 23, 1965, Justice Bookstein granted the respondents' motion to dismiss the petition. While the Steger case involved a State employee, its rationale is equally applicable to the City employees of the Tarigo

(Continued on Page 12)

Gov. Names

Governor Rockefeller announced the recess appointment of William E. Green, Rochester, as a member of the Board of Visitors to the State Agricultural and Industrial School at Industry. The post is unsalaried and requires confirmation by the Senate.

File Clerk Jobs With Federal Government Open In New York City

Federal file clerk positions are now open in New York City. Filing for this position will continue until Sept. 30. The jobs are with the social security payment center and the salary is \$70.80 a week to start.

Duties of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 40 pounds.

Only application card form 5,000-AB should be filed. The examination title and number (NY-90-1 (65) should be included on

the form.

Application forms can be obtained from the main post offices in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York City.

Applicants will be tested in alphabetizing, arithmetic computation, listening comprehension, coding and verbal abilities. About two hours will be required for the exam.

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Further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Laundry Worker (Women)

The New York City Department of Personnel will establish an eligible list on Aug. 4 in the title of laundry worker, (women), with 562 names on it.

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NYC Promotion Examinations

Asst. Deputy Warden

The Department of Personnel will accept applications until Aug. 24 for its examination for promotion to assistant deputy warden in the Department of Correction.

This position is open only to qualified employees of the Department.

Salary is \$10,479 to \$11,313.

Assistant Deputy Superintendent

The Department of Personnel will accept applications until Aug.

24 for its promotion examination for assistant deputy superintendent of women's prisons.

This examination is open only to qualified employees of the Department of Personnel.

Salary in this job is \$10,479 to \$11,313.

Deputy Warden

The Department of Personnel will accept applications until Aug. 24 for its examination for promotion to deputy warden.

This examination is open only to qualified employees of the Department of Correction.

Salary in the position is \$12,608 to \$15,553.

Principal Electrical Engineer Filing

The Department of Personnel will accept applications from Aug. 4 through 24 for the promotion examination to principal electrical engineer.

This exam is open only to qualified employees of the Department of Water Supply, Gas and Electricity. Salary is \$13,100 to start.

For further information and applications for the above examinations, contact the Applications Division of the Department of Personnel, 49 Thomas Street.

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ALBION OFFICERS — The newly elected officers of Albion chapter, Civil Service Employees Assn., pose with Joseph Feily, CSEA president. From left to right, second row, are: Ruth Pettit, alternate delegate; Marion Mahoney, delegate; Susan Bartlett, secretary. Front row: Elizabeth Bastian, first vice-president; Joseph Feily, association president; Margaret Anastasia, president. Missing from the picture are Marie Bell, treasurer and Jeanette Ausman, second vice-president.

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(Continued from Page 1)

ployees and presently in need of revision in order to meet present living cost conditions through up-dating.

"Such revision," Beame stated, "must include a procedure for more currency in reevaluation of classifications and salaries and periodic review of the Pay Plan itself."

As Budget Director and an original member and one of the architects of the Classification and Salary Appeals Boards, as well as of the Career and Pay Plan, Mr. Beame has intimate knowledge of its functioning and operation.

From 1954 until he was elected Comptroller in 1961, Mr. Beame ruled on every allocation, title change, salary reallocation and reclassification totalling thousands of job titles and untold millions of dollars affecting every employee in New York City, including many county offices and quasi-public and autonomous agencies, such as the Housing Authority, Transit Authority, the library systems, etc.

Cites Experience

As Mayor, Mr. Beame would have an intimate, first-hand knowledge of the problems and fiscal requirements of the City as an employer and its programs affecting all employees. No other candidate now seeking the Democratic nomination for Mayor approaches his experience and ability. Further, Mr. Beame's updating of the Career and Salary Plan would be assured because of his experience and knowledge of City employee needs and problems.

In this light, Mr. Beame promises that if the present City Council neglects to formalize Executive Order No. 49, "On the Conduct of Labor Relations between the City of New York and its Employees," he will give this Order the force of local law in cementing as well as implementing its provisions through his influence, as Mayor, on the City Council to enact such a statute.

As Comptroller, Mr. Beame wholeheartedly supported in 1962, a Board of Estimate resolution adopting Executive Order No. 49 first proposed in 1958, in its entirety as an entity of the Board. He supports the principle of true collective bargaining for City employees and will welcome improvements in the system to achieve this end.

Mr. Beame would also extend its provisions to any and all employees paid in whole or in part from City funds, not only those in Mayoral agencies. As Comptroller, he had the authority to deal with Prevailing Rate employees under Section 220 of the Labor Law to set pay rates and remuneration tables according to private industry practice. He has used this power wisely and well.

In response to constant clamor for "more and more," Mr. Beame, a professional C.P.A., has used his excellent fiscal knowledge and experience during bargaining to justly set rates and to seek compromises in otherwise impossible situations within the City's ability to pay. This is financial responsibility which the average wage earner who is also a tax payer knows well. Recognition for his achievements through the daily press and professional societies has been almost unanimous.

Noting that he had a great part in the implementation of the City Employee Checkoff system as Comptroller through payroll deduction and employee organization

participation in the cost of such operations, Mr. Beame said, "Since the early days of employee check-off, my office has been responsible for collecting, analyzing, reconciling, allocating, and transmitting the net checkoff funds to the responsible Employees Checkoff Committee and adding new local unions and organizations to the system on a sustaining basis.

"This experience and know-how is shared by my running mate, Judge Mario Procaccino, a former Deputy Comptroller, who will require no "on the job training" or break-in period to understand and implement the system so desperately needed by his opposition in all camps."

He continued, "As one who grew up as an immigrant boy and who progressed through the City's school system, working my way through City College, I have Labor and its problems close to my conscience and not through lip service only. I know from personal experience as a former school teacher, the needs and aspirations of our City's employees. New York City was, is, and shall remain a Labor town during my administration and every fair and equitable request shall receive a sympathetic reception with an honest attempt to resolve each question on its merits.

Open Door Policy

"Police, Fire, Sanitation, Correction and other uniformed line organizations will always have an open door at my office in order to present legitimate demands for the betterment of salaries and working conditions. A similar open door will be available from the lowest to the highest paid category of City employee whose dedicated service to the City ensures the smooth functioning of the largest municipal government in the world.

"I here and now pledge to work for the earliest repeal of the unconscionable, unworkable, and unenforceable Condon-Wadlin Act which has strangled sound labor-management relations between the City and its employees. In this wise, I shall reorganize the City's labor relations machinery and institute a City Board of Mediation and Arbitration staffed by professionals and working full time to resolve labor-management grievances within the jurisdiction of the City of New York.

"In fact, all areas of labor-management disputes, private and governmental, industrial, commercial and service areas will be subject to determination by my labor representatives and resolved in order to maintain the health, welfare, and safety of our citizenry and their economic life."

Mr. Beame further stated that full collective bargaining and representational talks at the highest level with final responsibility vested in the Mayor's Office will be instituted consonant with good fiscal and financial integrity.

"Moreover," Mr. Beame said, "I don't promise pie-in-the-sky, just honest collective bargaining and sound, equitable answers for all employees and their families because they have an irrevocable stake in this City.

Insurance, Transfer Bureau

"I propose to strengthen certain agencies in order to provide for sounder recruitment and training, establish the best features for employee fringe benefits consistent with the best municipal and industry practice, include fully paid health insurance and maximum vested pension rights, seek the

soundest and most remunerative investment potential for City and pension funds, institute a solid merit system where performance is recognized, create a central office for employee transfers, mutual and otherwise, provide some sort of tenure for non-competitive and prevailing rate employees, seek the most modern working conditions and physical lay-outs in order to implement modern concepts of good labor-management relations while insuring good employee work habits and performance, utilize modern scientific practice in management, reporting and techniques to ensure better community service, set up advisory councils throughout the City in the realms of health, welfare, education and housing so desperately needed by the community at large."

Mr. Beame emphasized his delight in working closely after election with Frank O'Connor as President of the City Council, a veteran state legislator and an outstanding district attorney from Queens, in the implementation of his program for all the people.

Crime Prevention

He also pledge that his team will give the highest priority towards the prevention and reduction in crimes, especially in view of the somber report of the F.B.I. this week concerning the unbelievable increase in number and types of crimes committed during 1963-1964, especially by our youth under 18 years of age.

"In conclusion," Beame said, "I expect to be the Mayor of all the people—City employees and private citizens, labor and industry, men, women and children of all walks of life and persons of all political and religious faiths and on all socio-economic levels.

"I do not intend to use the Mayor's official family as a training ground for governmental and political amateurs in experimentation with the people's welfare. Every member of my team has been tested in the crucible of public service by popular election in the past. Experience, integrity and service to our City will be our motto."



NAMED — Bronx Borough President Joseph F. Periconi announced the appointment last week of Dominic R. Massaro as executive director of the Bronx Small Business Administration and Opportunity Center.

Nassau Custodian

Nassau County is accepting applications until Aug. 18 for its promotion examination to head custodian. Salaries vary in this position.

For further information contact the County Civil Service Commission, Mineola.



PROMOTION — Detective Edward O'Hagen, of Richmond Hill poses with his happy family after being promoted to 1st grade detective at Transit Authority ceremonies held at Hunter College, Manhattan. He is president of the Transit Police Emerald Society. Detective O'Hagen's wife Jacqueline, son, Daniel, and daughters Jacqueline and Kathy Anne look on proudly.

Collective Bargaining

(Continued from Page 2) fringe benefits and other conditions.

"At the same time, the 210,000 employees of the City have chosen different Unions to represent them. There are at the present time some 98 organizations enjoying representation rights with whom the City bargains either separately or jointly. Of necessity this tends to result in proliferation of different terms and conditions of work and the building up of pressures which tend to run contrary to the traditional Civil Service Commission concept, and the more recently developed Career and Salary Plan.

"The City has no intention of reversing its basic policy of recognizing the rights of employees to organize and bargain collectively. It is believed, however, that now greater recognition needs to be accorded to the differences between the collective bargaining relationship of the City and organizations representing its employees, and employer-employee relationships in private industry. The time has come in connection therewith to review history and examine the types of problems for the resolution of which it may be necessary to revise the procedures and substance of collective bargaining between the City and these labor organizations.

"With this end in view it is unlikely that new and improved long-term measures could be effectively developed through separate discussion with the many Unions representing City employees. An alternative method of dealing with this matter would be for the City to seek the advice of consultants, either private or university-based. While much could be derived from such consultants, it would seem to be inadvisable to obtain guidance from a unilaterally designated source.

"The City has committed itself to the establishment of a committee consisting of City officials, union representatives and impartial public representatives to review the City's

collective bargaining and recommend such changes as may be necessary.

"It is for these reasons that the City seeks the services of the Labor Management Institute of the American Arbitration Association in developing and implementing a program designed to analyze and improve the municipality's collective bargaining procedures and policies.

"I am therefore asking the Labor Management Institute to secure the services of three persons skilled in the processes of collective bargaining to serve as impartial public representatives on a tripartite panel, which has as its purpose studying the City's collective bargaining and bringing about agreed-on improvements. The first task of these public representatives will be to obtain an appropriate and representative membership to serve on the panel in behalf of the employee organizations with which the City bargains. To this end it is suggested that the public members of the panel consult with all interested parties. The Deputy Mayor - City Administrator, the Budget Director and the Personnel Director have been designated as the City's representatives on this panel.

"It is requested that the Labor Management Institute act as the secretariat and administrative coordinator for the activities of this tripartite panel."

Dept. Superintendent Of Women's Prisons

The Department of Personnel will accept applications until Aug. 24 for its examination for promotion to deputy superintendent of women's prisons.

This examination is open only to qualified employees of the Department of Correction.

Salary in this job is \$12,608 to \$15,553.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

Social Worker Filing Is Open Pays \$6,750

Applications are now being accepted by the New York City Department of Personnel for its social worker examination. Salary in this position is \$6,750

to start with annual increments of \$300. A minimum requirement for this job is a masters degree from an accredited school of social work.

Citizenship requirements have been waived for this examination but successful candidates must file for citizenship within one year after appointment.

For further information and applications contact the Department of Personnel, 49 Thomas Street, New York City.

— SAVE WATER NOW —

Gowanda Visitor

Governor Rockefeller announced the recess appointment of Helen L. Bentley, Arcade, as a member of the Board of Visitors to Gowanda State Hospital for a term ending December 31, 1971.

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Batavia Visitor

Governor Rockefeller announced the recess appointment of Charlotte L. Smallwood, Warsaw, Wyoming County, as a member of the Board of Visitors to the New York State School for the Blind at Batavia, for a term ending in February, 1972. The post is unsalaried and requires confirmation by the Senate.

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TA Graduates 385 To Patrolmen; Police Force Now Includes 1,218 Men

The Transit Authority Police Department graduated 385 probationary patrolmen last week at ceremonies in the auditorium of the New York City Community College. Speakers at the exercises were City Council President Paul Screvane and TA Commissioners John J. Gilhooley and Daniel T. Scannell.

Trophies

Four graduates received trophies for outstanding performance during their probationary period. They were: Thomas E. Burke of Queens, who was presented with a trophy by Screvane for excellence in achieving the highest over-all performance in academic, physical and firearms instruction; Daniel Ross of Queens received a trophy from Gilhooley for highest academic honors, donated by the Superior Officers Benevolent Association.

Gilhooley also presented the Detectives Endowment Association trophy for highest physical achievement to Dennis Sall of Brooklyn.

The Patrolman Charles J. Monaghan Trophy for proficiency in firearms, donated by the TA PBA, was presented by Commissioner Scannell to Anthony M. Hudcovic of Queens.

The graduates are part of the 800 additional men added to the Transit Authority Police Department. They bring the personnel of the Department to a new high of 1,218. The remainder are going through training at the TA Police Academy and the New York City Police Academy.

Graduates

Following are a list of graduates and the areas in which they live.

Manhattan

Robert Abraham, Melvin Brown, Jose Camacho, Richard Davi, Robert Dennis, Michael Donelan, Henry Galop, Varnell Garrett, Martin Gonzalez and Peter Hernandez.

Ronald Hooper, Preston James, Joseph Keegan, Harvey Lichtenstein, William McDonough, William McKinley, Jr., Anthony Melendez, Richard Napoli, Henry Ney and Thomas Orlando.

Edmund Ryan, Major Seabury, Eugene Sullivan, Henry Wager, Jefferson M. Walker and Theodore Worrell.

Staten Island

Robert Beyer, Edward Brophy, Charles Clynne, Frank DeVenero, Joseph Dixon, Robert Dunn, Astor Howell, John Kavanagh, Ralph Kirkman and Paul Maleo.

Charles Morey, Joseph Oliver, Joseph Pizzo, Anthony Robbins, James Rogers, Arthur Sullivan, William Sumner, Richard Swanson and George Williams.

Nassau County

Dennis Carroll, James Ciaccio, Phillip Farrell, Ronald Kopp, Walter Larkin, William Loughlin, John McEvoy, George Powell, Richard Pra and Raymond Peterson.

Robert Quinn, Henry Reiter and Ronald Rowland.

Westchester County

Thomas Boyle, Charles Junjulas, Conrad Lesniewski and William Neary.

Rockland County

Richard Larkin.

Suffolk County

Frederick Hayghe.

Bronx

Douglas Batchelor, Diallo Bennett, James Bolte, Arthur Browning, Robert Burk, Vincent Capozzi, Joseph Carney John Coar, Thomas Crimmins and Raymond Dall.

Robert Elser, Charles Flory, Kevin Hanratty, James Harris, John Horan, Raymond Hoyle, Clinton Hurtt, Gunnar Huvala, Rex Johnson and James Keane.

Rober tKnapp, Peter Knaus, Alfred Leslie Joseph Malberger, Bruce Mallory, Douglas Manookian, Guy McCollun, Henry McCormick, Martin McDonough and Edward McGrogan.

John McGuire, John F. McKeon, Alexander Mohan, Gerard Molloy, hTomas Moran, Cornelius Murphy, John Murphy, Patrick Naughton, William Novotny and Patrick O'Neill.

Peter Oraboni, Robert O'Shea, Louis Pepe, James Petriak, Michael Purtil, John Reeves, Daniel Reid, Robert Rittmeyer, Michael Rooney, Anthony Roppolo and Francis Ryan.

Walter Schwank, Joseph Scutero, Gary Stolbert, Richard Stumpf, Marvin Terry, Kenneth Torres, Thomas Tucker, John Twomey, Louis Vazquez and Kenneth Whetstone.

Clarence Williams, Harold Young, Nerson Zayas and Charles Zraly.

Brooklyn

Clinton Anderson, Michael Ansburo, Gary Aptaker, Louis Arachovites, Joseph Ash, John Askin, Robert Astrakias, Francis Badamamenti, Vaughn Banks and Thomas Barreca.

George Bautz, John Bennis, Marolin Berrios, Stephen Black, Nicholas Bole, Robert Bowles, John Brown, Joseph Camara, Pasquale Caporrino and Richard Cargill.

William Carpenter, Thomas Cassata, Joseph Celentano, Nehemiah Chambers, John Conoanon, Edward Corrado, Robert Crews, Vincent Cuomo and Harold D'Apice.

John Darconte, Michael Demme, Robert Donnelly, Robert Donnelly, Stephen Dorfman, Phillip Dressler Franklin Elcock, Rocco Florio, Lawrence Fay and John Gannota.

William Gebhart, Arthur Giammarino, Donald Gist, Gilberto Gomilla, Juan Gonzalez, James Goode, John Goode, Ronald Grier, Barry Gross, James Guidice and Edward Heffernan.

William Henry, Dennis Hoey, Dennis Horigan, Edward Hunter, Joseph Ilardo, Lawrence Jacobson, Silas Josey, James Judge and William Judge.

William Kearney, Edward King, Joseph Kosar, Norman Lacourciere, Barry Landsberg, David Lederman, Thomas Lee, Robert

Lidonici, Salvatore Mauro, Gerald McCall and John McCarthy.

William McCaul, Isadore Melzlik, Domenick Mendella, Calvin Messana, Charles Mills, George Monahan, Robert Monahan, James Moore, Eugene Mullahy and William Nieroda.

Edward O'Connor, George Paolucci, Aristotel Papatrefon, Frank Polito, Joseph Pomare, Thomas Quattrochi, Anthony Rao Stanley Rifkin, John Roberts and Fernando Rosario.

Michael Ruotolo, Francis Russo, Joseph Ryan, Dennis Sall, Vincent Savarese, William Schablin, Arthur Schwartz, Howard Share, James Shevlin and Michael Shields.

Leroy Simmons, Walter Smith, William Taus, John Taylor, Richard Taylor, Gary Travers, George Turturro, James Vaccaro, Richard Velente and Salvatore Vitiello.

Alfred Vulpise, Robert Walker, Burton Weintraub, Allan Weiss, Frederick Wenz, Joel Wilson, John Ilson, William Isner, Lucas Woods, Edward Zarek and Salvatore Zito.

Queens

Alexander Rosenthal, Daniel Ross, Edward Russo, Kevin Ryan, Anthony Salvia, George Samuels, John Sanicola, Rodolfo Scarnici, Peter Sciafani and Waltere Sellers.

Joseph Serpio, Joel Simpson, William Steinfeldt, John Stoehr, Emilio Stucchio, Richard Suzuki, Martin Syken, James Taylor, Robert Timm and Martin Tracey.

William Troupe, Joseph Twachtman, Kenneth Vanager, John Visco, John Webber, Rudolf Weiss, Robert Wetterauer, Edward Wilko, John Woodall and Anthony Zucchero.

Senior Steno In Onondaga County

The Onondaga County Department of Personnel will accept applications until Aug. 25 for its promotion examination for senior stenographer.

Salary varies according to location. Candidates must be employed in the department in which they are seeking promotion.

For further information and applications, contact the County Department of Personnel, Syracuse.

Asst. Planner Filing Reopens

Filing for assistant planner in New York City has reopened and applications for this job will be accepted for two more days, until Aug. 4.

Salary in this position is \$7,800 to \$9,600.

NPOA Names New York Det.

The National Police Officers Association of America announced the election of Det. Jerome P. Steigmann, NYCPD as a member of their national staff. He will serve as national chairman, public relations, until July 1, 1967.

Civil Service Law & You

(Continued from Page 6)

case. As observed by the Jurist:

The Legislature recognized different jurisdictions for varying purposes, thus empowering the "state civil service commission or municipal civil service commission having jurisdiction" to elect that temporary emergency defense positions be made permanent, subject to procedures and requirements of the Civil Service Law in the same manner as permanent positions generally thereunder. But the Legislature was unequivocally clear in requiring that the State Civil Service Department should give the appropriate qualifying examination whether for state employees or for employees of a civil division of the state.

THE COURTS have apparently effectuated the legislative intent that Civil Service examination requirements be extended to temporary emergency defense positions.

Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. Accord-

ing to government reports high school graduates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and free lesson today. American School, Dept. 9AP-16, 130 West 42nd St., New York 36, N.Y. (or phone BRyant 9-2604).

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NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held by THE GREENWICH SAVINGS BANK OF NEW YORK, N.Y.

(A Member of the Federal Deposit Insurance Corporation)

The persons whose names and last-known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS
(All Addresses Below Are Believed To Be In Manhattan Unless Otherwise Designated)

Katherine Abbott, 2263 7th Avenue	Andre Lemlar, c/o Berl, 101 W. 53th Street
Ana Helen Aranguren, 37-10 37th Avenue	Annie Mahoney, 325 Hawthorne Street, Brooklyn, New York
Jackson Hgls., New York	Laura Trafford Mead, 582 W. 113th Street
Harry Benson, 41-42 42nd Street, Long Island City, New York	Julie Millbrook, c/o Mrs. Frank Mars, 3042 Grand Concourse, Bronx, New York
Bessie Brooks, 117 Eleanor Mae Collar, 530 Manhattan Avenue, Brooklyn, New York	Ann Miller, 214 W. 85th Street
Iona Brown, 1549 Madison Avenue	Robert Muino, c/o Childs, 724 5th Avenue
Jean Burne, 1703 Washington Avenue, Bronx, New York	Palma Papis, 117 Palma De Martino, 149-18 Barclay Avenue, Flushing, New York
William Burrows, 136 Lexington Avenue	Charles Perlestein, 133 Ainslie Street, Bronx, New York
Ernest T. Cain, 308 W. 77th Street	Agnes Pace Richter, 85 Hamilton Place
Marie Clements, 2324 Morris Avenue	Eugene Robinson, 117 Michael E. Robinson, 35-27 111th Street, Corona, New York
Doris Dejeffre, Unknown	Eugene Robinson, 117 David Allen Robinson, 35-27 111th Street, Corona, New York
Eileen Duberstein, 130 W. 58th Street	Mary Salter, 301 E. 121st Street
Rosa Mae Edwards, 211 W. 147th Street	Murray Silverman, 117 Elise Shelley Daphin, 3 Riverside Drive
Rose Falick, Hotel Imperial, Broadway & 32nd Street	May D. Thompson, 482 W. 166th Street
Katherine A. Fay, 45 W. 56th Street	Rosalie Thompson, c/o C. Q. Hill, Chester, Massachusetts
Annette R. Goodwin, Hotel Lexington at 49th Street	Eather Wasserman, 279 Legion Street, Brooklyn, New York
Andrew W. Getz, 130 W. 37th Street	Mona A. Waters, 1185 Park Avenue
Marjorie Grischel, 35 Sinclair Terrace, Short Hills, New Jersey	Milton Weiss, 67-16 162nd Street, Flushing, New York
Lanyi Lee Hill, 117 Hogg Wainwright, 318 W. 134th Street	Alfred Zlotnick, Betty Zlotnick, Joint Account, 1174 Sheridan Avenue, Bronx, New York
Irving Laufer, 905 Geneva Street, Garwood, New Jersey	
Lee Etolias, c/o Geneva Hednett, 188 W. 122nd Street	
Andre Lemlar, c/o Berl, 101 W. 53th Street	

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Michaels and Co., Address Unknown	N. Y. State Ins. Dept., Address Unknown
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A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Sec. 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at Broadway & 36th Street, New York, N. Y., where such abandoned property is payable. Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same. In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

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Career Job Listing For HS Graduates

Here is a guide to jobs for high school graduates, looking for a career in a field that offers security, fringe benefits and retirement coverage.

Civil Service positions with New York City offer:

- Promotion opportunities through competitive examination and seniority;
- Automatic salary increases with satisfactory service. These salaries are reviewed periodically to keep them competitive with private industry;
- In service training programs;
- Liberal vacation benefits;
- Low-cost—in some cases free—health insurance and blood bank programs; and
- Social security as well as retirement coverage.

Some of the positions available for high school graduates are:

Uniformed and Protective Service PATROLMAN (Police Dept., Transit and Housing Authorities) — salary starts at \$7,032.

POLICEWOMAN (Police Dept. and Transit Authority) — salary starts at \$7,032.

POLICE TRAINEE (males only) — open to boys after the age of 17. Starts at \$4,000 a year and increases by \$250 each year until the age of 21 when successful trainees automatically become patrolmen on probation.

CORRECTION OFFICER (men and women) — salary starts at \$7,032.

UNIFORMED COURT OFFICER — salary starts at \$7,032.

DEPUTY SHERIFF — salary starts at \$7,032.

PARKING ENFORCEMENT AGENT (women only) — salary starts at \$4,550.

FIREMAN — salary starts at \$6,647 a year.

Clerical Positions

ACCOUNT CLERK — salary starts at \$4,000.

CLERK — salary starts at \$3,750.

DEPARTMENT LIBRARY AIDE — salary starts at \$3,750.

HOUSING SUPPLY MAN — salary starts at \$5,150.

TABULATOR OPERATOR TRAINEE — salary starts at \$3,500 and increases to \$4,250 after six months trainee period.

Vocational School Grads

MAINTAINER'S HELPER, Group A (electrical equipment) — salary starts at \$2,765 per hour for the first year and \$2,845 for the second year.

MAINTAINER'S HELPER, Group B (electrical power) — salary starts at \$2,765 per hour for the first year and \$2,92 for the second year.

MAINTAINER'S HELPER, Group C (mechanical) — salary starts at \$2,76 per hour for the first year and \$2,845 for the second year.

MAINTAINER'S HELPER, Group D (structural) — salary starts at \$2,765 for the first year and \$2,845 for the second year.

MAINTENANCE MAN TRAINEE — salary starts at \$4,000.

SEWAGE TREATMENT WORKER — salary starts at \$4,000.

TRAFFIC DEVICE MAINTAINER TRAINEE — salary starts at \$4,000.

Requires Specialized Training and/or Experience

AUDIO VISUAL AID TECHNICIAN — requires one year technical training or experience — salary starts at \$4,500.

COLLEGE OFFICE ASSISTANT A — requires two years of college or four years of business experience — salary starts at \$4,050.

COLLEGE SECRETARIAL ASSISTANT A — same requirements

and salary as college office assistant A.

CASHIER — requires one year experience in bank or handling large sums of cash — salary starts at \$4,550.

DENTAL ASSISTANT — requires six months of experience to apply and one year for appointment — salary \$3,750.

ENGINEERING AIDE — requires one year of technical education or experience — salary \$4,550.

JUNIOR DRAFTSMAN — same requirements and salary as engineering aide.

INSPECTOR OF MARKETS, WEIGHTS AND MEASURES — requires two years experience or agricultural college courses — salary starts at \$5,150.

LABORATORY AIDE — requires 12 college credits in chemistry, biology, or bacteriology or one year experience in laboratory — salary starts at \$4,550.

MEDICAL CLERK — requires six months experience with medical records — salary starts at \$4,250.

PUBLIC HEALTH ASSISTANT — requires one year experience in doctor's office or hospital — salary starts at \$4,250 as of January 1, 1966.

RADIATION TECHNICIAN — requires one year of appropriate experience — salary \$4,850 to start.

SENIOR CLERK — requires two years of office experience or two years of college — salary starts at \$4,550.

SENIOR SHORTHAND REPORTER — requires one year of experience — salary starts at \$6,050.

SENIOR STENOGRAPHER — requires one year of experience or one year of business school education — salary starts at \$4,550.

SENIOR TABULATOR OPERATOR (IBM) — requires one year of experience — salary starts at \$4,850.

STENOGRAPHER — no diploma required but applicant must be able to take dictation at 80 words per minute — salary starts at \$4,000.

SUPERVISING TABULATOR OPERATOR (IBM) — requires two years of general experience of which one must have been in a supervisory capacity — salary starts at \$5,750.

X-RAY TECHNICIAN — requires one year of appropriate experience — salary starts at \$4,850.

It must be emphasized that these jobs may or may not be open at the present time. For further information WRITE to Charles S. Lewis, 97 Duane St., New York City, N.Y.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 440-1234

Inspectors' Class Will Be Given At Study Sessions

City Inspectors who wish to increase their professional knowledge of building inspection will be able to take "MC-30 Multiple Dwelling Law Applications for City Inspectors, Part I" this fall. Dr. Theodore H. Lang, City Personnel Director, announced recently. This course is one of many in the Borough of Manhattan Community College Municipal Program of evening courses for City employees.

The instructor of the course will be Anthony Viviano, who is with the Department of Buildings. He will give a practical course, using architectural plans in the application of the multiple dwelling law, building code, and zoning laws. Among the topics to be discussed are classification of buildings and violations. This course will be of value not only to Department of Buildings inspectors, but also to employees of other City agencies with building inspection duties.

Classes will be held on Thursdays, from 6 to 8 p.m., at 125 Worth Street, Room 330, and will meet for the first time on Sept. 30. The fee for the 10-session course will be \$15.

Registration for this and other

Personnel Tech. In Nassau Co.

Applications for the Nassau County examination for personnel technician will be accepted until Aug. 11. Candidates must have been residents of the county for at least 12 months prior to the examination date.

Salary is \$8,066 to start. For further information contact the Nassau County Civil Service Commission, Mineola.

Bill Protects Leg. Employees

ALBANY, Aug. 2 — Governor Rockefeller has signed a bill giving fulltime, year-around legislative employees coverage under the State's unemployment insurance law for the first time.

With the Democratic take-over of the Legislature early this year, it was discovered in the mass turnover of jobs that annual employees could not draw jobless pay, even though they had been fired to make way for new appointees.

The measure, introduced only a few days before adjournment in June, does not cover part-time legislative employees or employees of joint legislative committees.

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evening courses for City employees will be held from Sept. 7 through 24 at the office of the Training and Career Development Division, New York City Department of Personnel, Room M-6, 40 Worth Street, New York, N. Y. 10013 (phone 566-8816).

For further information or to have your name placed on the mailing list to receive a free copy of the annual training bulletin,

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"Evening Courses for City Employees," write or call the Training Division.

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GENESEO OFFICERS — Installed at a recent dinner in Mt. Morris Inn were the newly-elected officers of the State University College at Geneseo unit, Civil Service Employees Assn. Peter Least, named vice-president, was absent at the time the photograph was taken. Shown, from left, are Mrs. Betty Fisher Mt. Morris, treasurer; Mrs. Edna Randall Geneseo, secretary; Mrs. Florence Beckwith (seated) Dansville president, and Miss Katherine Altmeyyr, Dansville, delegate. Mrs. Lenora McMaster, of Munda, was dinner chairman.



GRADUATES — Seen after their graduation from a course for occupational therapy assistants at Rockland State Hospital are, left to right: (1st row) Viola Gustafson, C.O.T.A., Rockland State Hospital; Margaret Lakoah, Manhattan State Hospital; Joseph Watson, Creedmoor State Hospital; Maude Bendlow, Creedmoor State Hospital; Helen Chlomentl, Willowbrook State School; Lillie Mae Dennis, Rockland State Hospital; Manuel Ramires, Letchworth Village; Connie Fuller, Kings Park State Hospital; Bealdeen Burke, O.T.R., assistant director, Occupational Therapy Services, New York State Dept. of Mental Hygiene. (Second row), same order: Marlon Phillips, senior therapist, Rockland State Hospital; Elizabeth Pullman, O.T.R., supervisor, Occupational Therapy Dept., Rockland State Hospital; Richard Phillips, Rockland State Hospital; Otto Schuster, Pilgrim State Hospital; Joseph Lipko, Middletown State Hospital; Harry White, Letchworth Village; Eugene Larrin, Rochester State Hospital; Viola McGrath, O.T.R., director of Occupational Therapy Services, New York State Dept. of Mental Hygiene; Dr. James Murphy assistant commissioner, Division of Professional and Medical Services; Elsie Shanky, O.T.R., supervisor, Occupational Therapy Dept., Letchworth Village; Dr. Alfred M. Stanley, Rockland State Hospital.



MHEA MEETING — Seen during a discussion at the Mental Hygiene Employees Association annual meeting in Syracuse recently are, seated left to right: Marie Donaldson, Frank Costello and Clarence Laufer. Standing are, left to right: Bernard Silberman, MHEA attorney and Charles Ecker, Mental Hygiene Representative for the Civil Service Employees Assn.



THRUWAY BIRTHDAY — toga Spa. Seated are Authority Chairman R. Burdell Bixby; Mrs. Holden A. Evans Jr., wife of the executive director; Authority Treasurer Walter J. Mahoney, and Mrs. Warren M. Wells, wife of the Authority general manager. More than 300 Thruway employees and guests attended the celebration.



GOLF TROPHY — Nick Drahos, left, of Nassau, receives the first annual "J. Victor Skiff Memorial Golf Tournament" trophy from Conservation Commissioner Harold G. Wilm during a recent department outing at Saratoga Spa State Park. The trophy was contributed by friends of the late deputy conservation commissioner, who was an avid golfer and key figure in the development of recreational facilities at Saratoga Spa State Park.



25 YEAR CLUB — Members of the 25 Year Club of the Albany office of the New York State Department of Mental Hygiene got together at a recent outing in their honor at Wassala State School, Wassala.

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ACCOUNTANT (New York City)	4.00	MAINTAINER'S HELPER, Group D	4.00
ACCOUNTING & AUDITING CLERK	3.00	MAINTAINER'S HELPER, Group E	4.00
ADMINISTRATIVE ASSISTANT (Clerk, Gr. 5)	4.00	MAINTENANCE MAN	3.00
ADMINISTRATIVE ASSISTANT-OFFICER	4.00	MECHANICAL TRAINEE	4.00
AMERICAN FOREIGN SERVICE OFFICER	4.00	MESSENGER	3.00
APPRENTICE-4th CLASS	3.00	MOTORMAN	4.00
ASSESSOR-APPRAISER	4.00	MOTOR VEHICLE LICENSE EXAMINER	4.00
ASSISTANT ACCOUNTANT	4.00	MOTOR VEHICLE OPERATOR	4.00
ASSISTANT DEPUTY COURT CLERK	4.00	NURSE (Practical & Public Health)	4.00
ASSISTANT FOREMAN (Sanitation)	4.00	OFFICE MACHINES OPERATOR	4.00
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AUTO MECHANIC	4.00	PARKING METER COLLECTOR	3.00
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BATTALION CHIEF	4.95	PATROL INSPECTOR	4.00
BEGINNING OFFICE WORKER	3.00	PATROLMAN, Police Department-TRAINEE	4.00
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CHEMIST	4.00	POLICE PROMOTION, Vols. 1 & 2 (boxed set)	10.00
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CIVIL SERVICE HANDBOOK	1.00	POST OFFICE CLERK-CARRIER	3.00
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CLERK, GS 1-4	3.00	POSTAL INSPECTOR	4.00
CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
CLERK, SENIOR AND SUPERVISING	4.00	POSTMASTER (4th Class)	4.00
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CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
CORRECTION OFFICER (New York City)	4.00	PROBATION OFFICER	4.00
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ENGINEERING AIDE	4.00	SCHOOL CROSSING GUARD	3.00
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HOMESTUDY COURSE FOR CIVIL SERVICE JOBS by Turner	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
HOSPITAL ATTENDANT	3.00	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
HOUSING ASSISTANT	4.00	STENOGRAPHER-TYPIST, GS 1-2	3.00
HOUSING CARETAKER	3.00	STENO-TYPIST (N.Y. State)	3.00
HOUSING GUARD	3.00	STENO-TYPIST (Practical)	1.50
HOUSING INSPECTOR	4.00	STOREKEEPER, GS 1-2	3.00
HOUSING MANAGER-ASST HOUSING MANAGER	3.00	STUDENT TRAINEE	3.00
HOUSING PATROLMAN	4.00	SURFACE LINE OPERATOR	4.00
HOUSING OFFICER-SERGEANT	4.00	TABULATOR OPERATOR TRAINEE (IBM)	3.00
INTERNAL REVENUE AGENT	4.00	TAX COLLECTOR	4.00
INVESTIGATOR (Criminal and Law)	4.00	TELEPHONE OPERATOR	3.00
JANITOR CUSTODIAN	3.00	TOLL COLLECTOR	4.00
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JUNIOR AND ASSIST MECH ENGINEER	5.00	TRACKMAN	4.00
JUNIOR DRAFTSMAN-CIVIL	4.00	TRAFFIC DEVICE MAINTAINER	4.00
ENGINEERING DRAFTSMAN	4.00	TRAIN DISPATCHER	4.00
LABORATORY AIDE	4.00	TRANSIT PATROLMAN	4.00
LABORER	2.50	TRANSIT SERGEANT-LIEUTENANT	4.00
LAW ENFORCEMENT POSITIONS	4.00	TREASURY ENFORCEMENT AGENT	4.00
LIBRARIAN AND ASSISTANT LIBRARIAN	4.00	VOCABULARY, SPELLING AND GRAMMAR	2.00
MACHINIST-MACHINIST'S HELPER	4.00	X-RAY TECHNICIAN	3.00
MAIL HANDLER	3.00		
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Delehanty Holds Patrolman Classes In Suffolk County

The Suffolk County Civil Service Commission now is issuing applications for Patrolman, Police Dept., for which an examination will be held on Sept. 11. Applications must be filed not later than Aug. 11 at the office of the Commission in Riverhead.

Young men interested in preparing for Police careers have the opportunity to attend preparatory classes for this exam now being conducted in Lindenhurst by the Delehanty Institute, the well-known police training school in New York City. The classes are held on Monday and Wednesdays starting at 7 p.m. They meet in the Knights of Columbus Hall, 400 South Broadway, Lindenhurst, and will continue each week until the exam is held.

The instruction covers all phases of the official test and is under the personal supervision of retired high-ranking police officers of long and successful experience. Practice exams are a feature of every class session and, in addition, all enrolled students receive a loose leaf book of appropriate study material for use at home in preparing for the exam. Candidates are required to be 5 feet 8 inches in height and residents of Suffolk or Nassau County for at least 6 months.

Those who are non-graduates of High School need a High School Equivalency Diploma to qualify. Applicants must be at least 20 years old at time of filing and under 29 years of age when appointed. Veterans may deduct time in service from actual age.

P. R. Column

(Continued from Page 6)

faction of seeing four of his auto safety bills, including three dealing with safety belts, become law.

FROM ANOTHER direction strongly safety-oriented Eagle Insurance Co., a New York based insurer, kept pushing for more built-in safety for all automobiles. A. Al Sander, the company's president, concedes that many motorists are bad drivers, but as a humanitarian he feels that built-in safety in all automobiles at least will give these drivers a chance to survive.

IN THE MEANTIME, a group of physicians went after the automobile manufacturers hammer and tongs, even invading the companies' stockholders meetings to ask such sharp questions as why the auto producers haven't done more to promote and to research highway safety. The persistent physicians even picketed a New York automobile show to dramatize their points.

SENATOR LIEBOWITZ feels that the fight for more automotive safety must continue and that if the automobile companies won't do the job voluntarily then government will have to do it for them. The Senator knows the value and the power of public relations.

"IT IS WITHIN their (the legislators') power to make motoring safer," he declared, "by passing sensible traffic laws and constantly prodding the auto manufacturers to build safer as well as more attractive cars."

Laundry Worker (Men)

The New York City Department of Personnel will establish an eligible list on Aug. 4 in the title of laundry worker, (men), with 497 names on it.

N. H. Mager Is Honored By U.S. Customs

Nathan H. Mager, business manager of The Leader, was awarded a certificate of appreciation by the United States Bureau of Customs recently.

The certificate reads, "in appreciation of your outstanding contribution to the success of the 175th anniversary of the United States Customs Service, 1964."

The award was presented to Mager by Lester D. Johnson, Acting Commissioner of Customs.

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CSEA Wins For Division Of Employment Interviewers

(Continued from Page 1)

Practice Law and Rules, appeal from judgments of the Supreme Court at Special Term, County of Albany, holding that the petitioners, who are in the competitive civil service with the titles of Employment Interviewers and Senior Employment Interviewers, may not be compelled to take promotion examinations to establish their right to appointment to the newly titled positions of Employment Counselors and Senior Employment Counselors, but that appellants should do whatever is necessary to reclassify these petitioners to the new title.

The question is whether the positions of Interviewer and Counselor "are so substantially similar in the essential character and scope of their duties and responsibilities and in the qualifications

requirements thereof that the same descriptive title may be used to designate them" (Civil Service Law, § 118 (2) (a)).

Semantics

The record indicates that the duties of an employment counselor and an employment interviewer are substantially the same and thus Special Term was warranted in finding "that at the time the petitioners were qualified by competitive examination counseling duties were part of the measure of their abilities to perform the duties of the position of Employment Interviewer and Senior Employment Interviewer. The creation of a new title appears to be merely an interchanging use of the words 'counseling' and 'interviewer', depending upon departmental requirements and requirements of reclassifications of the Civil Service Department, and, in the present instance, requirements as set forth and suggested by the Federal agency administering the Anti-Poverty Law."

The appellants have ample authority to reclassify petitioners without an examination since the position of Counselor does not present a promotion but a mere title structure change (Civil Service Law, §§ 118, 132, (5); Matter of O'Gorman v. Scheeter, 5 A D 2d 212).

Both the Goldhirsch petitioners and the Kelly petitioners are to be treated alike on this appeal because the record indicates that they all took the same qualifying examination and they all presumably performed in-title work (Civil Service Law, § 61, subd. 2; see Matter of Niebling v. Wagner, 12 NY 2d 314).

The judgements should be affirmed.

Constitution And By-Laws Adopted By Newark School

A meeting was held by the Newark State School chapter, Civil Service Employees Assn., executive board last week, at which time they adopted a new Constitution and By-Laws.

The executive board appointed Pearl Beers to serve as second vice-president and Rose Petrone as recording secretary until the next chapter election. Charles Bartishevich, Floyd Fischette and Harry Douglas were appointed as members of the executive board.

The executive board set Aug. 25 as the date for the annual chapter family picnic. It will be held at Roseland Park Pavilion number four starting at 6 p.m. Admission will be \$1 for adults and 50 cents for children under 12.

Mrs. Beers, as second vice-president, automatically becomes social chairman and the picnic is her first duty in this capacity.

Committee chairman for the picnic are: Arrangements and Beverages, George Bracy; Tickets, Jean Condit; Food, Angie and Tony Zimmerino; Ice Cream, Jim Meath; Father and Son Ball Game, Charles Bartishevich; Games and Entertainment, Helen Lindstrom and Public Address System, Dick Keller.

Dr. Schneider Heads Letchworth Village

ALBANY, Aug. 2—Dr. Jacob Schneider became director of Letchworth Village on August 1., Dr. Christopher F. Terrence, Acting Commissioner of Mental Hygiene, announced. He succeeds Dr. Isaac N. Wolfson who retired July 31 after 34 years of state service, nine of which were as director of Letchworth Village.

Prior to this appointment Dr. Schneider was director of Syracuse State School, a post he assumed in 1962. He entered state service in January 1946 at Willard State Hospital and advanced through the various grades to acting clinical director.

Mrs. Trout Retires From West. Service After 35 Years

NEW ROCHELLE, Aug. 2—Margaret Wells Trout, former president of the Westchester County chapter of the Civil Service Employees Assn., retired recently after 35 years of County service.

Mrs. Trout was administrative assistant of the County Department of Parks, Recreation and Conservation. She was honored with a testimonial dinner at the Glen Island Casino here.

Some 130 County officials, co-workers and friends attended the affair. County Executive Edward Michaelian was the principal speaker, who praised Mrs. Trout for her yeayars of service as a dedicated career employee.

She was referred to as the "Mother of Recreation" in Westchester County by Department Commissioner Charles E. Pound.

Arthur Lapp

Arthur Lapp, president of the Civil Service Employees Assn., State University of New York, Agricultural and Technical College at Morrisville, died after a short illness recently. Funeral services were held at the Charles Barker funeral home, July 24.

Mr. Lapp had served as president of the chapter for three years and was beginning to serve a fourth term in this capacity.



BROOKLYN INSTALLS — Seen at the recent installation of officers at Brooklyn State Hospital are: seated, left to right: Katherine Wells, Ann Chandler, Mary Longo, Albert Traynor, president; June Lennon, first vice president and Agnes Blackhall, secretary. Standing, same order: Nero

Jones, Bernard Dikeman, treasurer; Andy Prainito, second vice president; Roy Trattman; William J. Cunningham, official delegate; Patrick Dwyer; Arnold Moses; Dr. Albert Gordon; Alfred Rao and Frank Cole. Those not otherwise indicated are members of the Board of Directors. Toastmaster for the affair was Paul Kyer, editor of The Leader.



GOWANDA 25 YEAR CLUB — Employees of Gowanda State Hospital who have served 25 years were honored at a dinner. Seen at the testimonial were: lower row, l. to r., Dr. Albert Dresner, assistant director; George Sharp; George Huber; John Guzee; Edward Young; Dr. Fritz C.

E. Trapp, assistant director, Top row, left to right Raymond Beyer; Donald Tarbox; Dr. I. Murray Rossman, director; Warren Hall; Robert Colburn, business officer; Clifford Hussey. Absent when picture was taken were: Lester Andres, Wesley Hewitt, and Victor Powers.



PROMOTION PARTY — A party was held at the King Cole Restaurant to celebrate the promotion of William Keely from principal engineer at Bronx State Hospital to head engineer at Rockland State Hospital. Keely was presented with an outdoor barbeque by James Mc-

Gee, president of the Bronx State Hospital chapter of the Civil Service Employee's Assn on behalf of the chapter. Left to right are John O'Shea, vice-president CSEA chapter, Keneth Von Huben, chief engineer; Keely; Loydd W. Hale, business officer; and James McGee, president of the Bronx State Hospital chapter.

Binghamton Visitor

Governor Rockefeller announced the recess appointment of Katherine M. Wood, Springfield Center, Otsego County, as a member

of the Board of Visitors to Binghamton State Hospital for a term ending December 31, 1971. The post is unsalaried and requires confirmation by the Senate.

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