Civil Service

America's Largest Weekly for Public Employees

Tuesday, July 20, 1954

Price Ten Cents

Two Conferences Weigh Candidates HENRY CALPIN

See Page 3

John J. Kelly, Jr. Of DeGraff's Firm



JOHN J. KELLY, JR.

ALBANY, July 19 - John J. Kelly Jr., has been admitted to membership in the law firm of DeGraff, Foy, Conway and Holt-Harris. He will continue in the general practice of law, and as assistant counsel to the Civil Serwice Employees Association, of which John T. DeGraff, senior member of the firm, is counsel.

Mr. Kelly has endeared himself to members of the Association, as well as to his personal clients, by Kelly Jr. has been admitted to his unsparing devotion of time and thought to their problems.

He was born in Albany in 1920, was graduated from Christsen Brothers Academy, and received the BA, degree at Cornell University in 1942, He joined the 1st Infantry Division the same year as a Lieutenant, and served in the U. S., England, Africa, Sicily, and France. On D-Day he was wounded in action with the regiment he commanded, and was hospitalized for two and a half years. In 1947 he was retired with the rank of Major. His military decorations include the Distinguished Service Cross, two Silvers Stars and the Purple Heart.

More Achievements

The new firm member has distinguished himself in his law work as well, for at Cornell Law School, where he got his LLB, in School, where he got his labe. In 1947, he as editor-in-chief of the Cornell Law Quarterly, and was elected to the Order of the Coif, the national legal honorary so-ciety. He was admitted to the Bar in 1947, and worked for Chadbourne, Wallace, Parke and Whiteside, a leading law firm in

His wife is the former Victoria Winks of England. The couple have three boys and a girl, the youngest a girl two months old.

Mr. Kelly's father is administrative director of audits and actroller J. Raymond McGovern.

13 Considered For Queens Court Job

Of the 13 candidates for the job of assistant special deputy clerk. Supreme Court, Queens County, who'll be the lucky one? Under consideration for the \$5,-500 a year job are: William Na-than, Jackson Heights; William Capalbo, Long Island City; Ro-sario Taibi, South Ozone Park; Albert D. Daye, Richmond Hills; Curran, Springfield Garden; John J. Devine, Woodside; George Smith, Syowet; Anside; George Smith, Syomet; Andrew B. Valenti, Richmond Hills; John P. Andreski, Maspeth; Michael Conforti, Hollis; Dominick Trifiro, Kew Gardens; Richard J. Walsh, Wantagh, and John J. Moloney, Long Island City.

CAPTIOL TATION Becomes Member New Pay Rates Are Set For 21,000 More Jobs

ALBANY, July 19 - New Pay 1 to each rates for more than 21,000 State is raised. jobs in 70 different titles were an-nounced by J. Earl Kelly, Director of Classification and Compensation, State Department of Civil

This brings to 45,000 the number of positions now reallocated to the new State pay scale, with about 31,000 more to come about

August 1, Mr. Kelly said. The new rates have been ap-proved by State Budget Director T. Norman Hurd. They will be effective October 1, retroactive to April 1. Adjustments for this sixmonth period will be made by a lump-sum payment about October

STATE EMPLOYEE ACTIVITIES

Kings Park

CSEA members and non-members. Come one, come all, Here's the menu for the July 28 picniccorn on the cob, tomatoes, potato salad, baked beans, coffee, cucumbers, soda, beer, hamburgers and franks. East your fill from 6 to 8 P. M., and then work it off square and round dancing from 8 to 12 to the tunes of Jack Meade's orchestra from Central Islip. The affair will be held at the Polish National Hall in Commack, rain or shine at a mere \$1.15 for adults, 50 cents for chil-

Sorry to say that social chairman Bill Mason is ill on Ward 80. Hope he'll be well and rarin' to go before the picnic.

Strike up the band, the Kings Park Fire Department band, that is, which paraded in Central Islip at the Islip Town Volunteer Firemens Association annual parade and drill. The Kings Park outfit won first prize as the best adult drum and bugle corps and re-ceived a beautiful trophy. Many hospital employees are volunteer nospital employees are volunteer firemen; leader of the corps is Walter Lynch, former employee now at Brooklyn State. The evening before, the same illustrious group won first prize in cash at the St. James Firemens Night as best busic and drum corps. as best bugle and drum corps.

Nurses' Alumni Association

Graduate nurses of Kings Park Hospital held their alumni meet-ing June 28 in the lounge of the Macy home and the lecture room

of the School of Nursing. Guest speakers Niles and Elaine Welsh, director and assistant director of special education and information service of the Industrial Home for the Blind, Brooklyn, were introduced by alumni president Theodore T. Koldjeski.

Two color sound films were shown, on Burrwood, the Home for the Blind in Cold Spring Harbor, L. I., and on Little Men and Little Women, showing education of pre-school blind children.

Robert Smithdas, who has re-ceived his master's degree in rehabilitation and vocational guid-ance from New York University, addressed the association mem-Mr. Smithdas has been blind and deaf since the age of five. He was accompanied by John Spanier, a graduate of St. John's University, Brooklyn, Mr. Spanier has acted as the eyes and ears of Mr. Smithdas since they commenced their college studies.

Plans are being formulated to have student nurses of Kings Park take a field trip to Burrwood.

Senior student nurses and affillate student nurses were guests of the Alumni Association at the meeting.
Mrs. Patricia Arpano and Mrs.

Ruth Guiglianotti, treasurer and ecretary of the association, and Mrs. Anita Reyda served refresh-

(Continued on Page 16)

to each employee whose salary

The largest number of jobs affected is the employment interviewer class, which includes 1.214 positions. The new salary for this group, after five years, is \$4,720, a raise of \$348.

The top-of-grade increase for 1.164 senior stenographer jobs is \$308, bringing the salary after five years to \$3.880. The top salary for senior clerk goes up \$128 to \$3.700. There are 1,029 senior clerk positions.

positions.
Other reallocated titles in which there are large numbers of jobs are truck driver, up \$108 at the five-year top; maintenance man, up \$288; unemployment insurance claims examiner, up \$188; assist-ant cook, up \$205. Calls Plan Flexible

The new 38-grade salary plan was constructed after extensive study of -ay rates in private industry and other government jurisdictions, Mr. Kelly explained. It replaces a 55-grade scale and restores the balance between salaries for various State positions which had been distorted by a series of percentage increases to meet higher living costs, he add-ed. The new schedule is systematic and flexible, and can be adjusted without upsetting internal relationships, he declared.

A new feature of the plan is an extra increment after five years of satisfactory service at the top of a grade. For example, the ex-tra step would bring the salary for employment interviewer to \$4,918.

The salary revision project was undertaken by the Department of Civil Service at the request of Governor Dewey a little more than one year ago. Moreover, an advisory committee appointed by the Governor, consisting of State employees and the chairman of the two legislative fiscal committees, assisted during the past year in the work of determining allocations of all of the 2,700 titles in State service to the new scale. In all, 76,000 positions are included,

'What's My Pay?' Individual calculations of each employee's new salary are being made by a team of payroll audi-tors and examiners of the De-partments of Audit and Control and Civil Service. This work has been completed for 24,000 posi-tions in six titles reallocated last May — clerk, stenographer, ty-pist file clerk, attendant and staff attendant.

Although decisions on about 2,600 titles have still to be announced, there are not many positions in these titles.

Comment by Powers John F. Powers, president of the Civil Service Employees Association, in commenting on the newly

announced allocations said:
"The announcement of salary allocations of State employees under the new salary plan shows improvement in pay for many groups. However, there is definitive evidence that the original appropriation of \$13,000,000 will be inadequate to bring State salaries in line with salaries in industry. The inadequacy of the appropriation was pointed out by the Association at the time the new salary bill was passed.

"Many of the new allocations are disappointingly low, and the Association is taking immediate steps to protest them. The Association will seek substantial appropriation from the next Legislature to overcome the shortcomings of present adjustments. The Association has presented to the Classification and Compensation Division from time to time, since the passage of the new pay law, facts supporting sound alloca-

"Appeals may be made by em-ployees to the Classification and Compensation Division in cases

P H BRANKS 125

satisfactory.

"The Association recently issued a booklet outlining appeal procedure. The appeal procedure is a constructive way of bringing employee and management together

where the adjustment is not now to maintain the right salary allocations at all times."

The official announcement, in the form of a memorandum to appoint the salary allocations at all times."

The official announcement, in the fight salary allocations at all times."

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Assn. Urges Pre-Retirement Counselling

ALBANY, July 19—Hearty in-dorsement of pre-retirement coun-selling was given to the State Civil Service Commission by John F. ling, Mr. Wheeler is himself near-Powers, president, Civil Service ing minimum retirement age, and Powers, president, Civil Service Employees Association, in a letter to Commission Chairman Oscar M. Taylor.

M. Taylor.

Progress toward instituting such counselling was made in a recommendation by a legislative committee headed by Senator Thomas C. Desmond of Newburg.

"We are informed," Mr. Powers wrote Chairman Taylor, the State's Personnel Director, "that Senator Desmond's committee.

Senator Desmond's committee dealing with problems of the aged has recommended that the Civil Service Department cooperate in the establishment of a program within State departments for the counselling of older State workers on matters of retirement.

"We wish to advise that this Association aided in the sponsor-ship of such a feature in the City of Troy, last year, and we will be pleased to assist in promoting any definite program to be sponsored by your department or other State agency. We would be glad to have advice concerning any

ateps taken along this line."

Wheeler Active on Project
In the Association's successful

is on leave for temporary disa-

"The State," says Mr. Wheeler,
"has a moral obligation, as well as the legal obligation of a pension, to employees who have given many years of their lives to public service. Retired employees should not be turned out unprepared. A pat on the back, a parting gift from fellow-employees, speeches in their praise by departmental or division heads—these are heart-warming but they are not enough. Many problems face them-financial, mental, spiritual, physical.

The State, during the years immediately preceding retirement age, should lend them counsed that will help them to meet these problems." problems.

Efforts Praised

Mr. Wheeler has received commendatory letters from I. S. Hun-gerford, administrative director of seriord, administrative director of the State Employees Retirement System; R. J. Pulling, chief of the Bureau of Adult Education, State Education Department; Leo J. Al-lard, manager of the Troy office, State Division of Employment; activities in Troy, Raymond G. Edward C. Hannan, manager of Wheeler of the State Department the Troy office, Social Security of Taxation and Finance was ac-

Bigelow Gets Grievances On Day 'Picks' and **Educational Requirements**

their chapter in the Civil Service Employees Association, have taken directly to Commissioner Newton Bigelow their grievances against the slighting of seniority in as-signments to the preferred day shifts, and their protest against the hospital superimposing educational standards.

John T. De Graff, counsel to the Association, and his aides, John J. Kelly Jr. and Harold L. Herzstein, have been active on behalf of the employees' grievances. The employees felt they made

headway when two separate grievance panels, consisting of an administration and an employee representative, and a third member, chosen by the two others, found in their favor. But the administration representative, Dr. Paul Tarantola, dissented. The hospital director, Dr. Nathan Beckenstein, rejected the majority report, on the ground of necessity for good administration.

Bad Effect on Morale The employees hold that the

Don't Repeat This will appear

ALBANY, July 19 — Having effect is just the opposite, since made no headway at the hospital failure to permit employees to management level, employees of have their pick of preferred asstead of night work, and the imposition of departmental educational standards, deny to many of the best qualified employees the appointments and promotions they deserve. The employees point to the blow dealt to their morale when there is no reward for time spent in service, and emphasize the fundamental principle of seniority applied under law.

Two cases are before Dr. Bigelow as a result of the grievance hearings held at Brooklyn State Hospital. In one Anthony Con-tento and Stanley Murphy, supervising nurses of long standing, are asserting their right to pick the day shift, since new appointees were assigned to that preferred shift. They point out that unless such a right of selection exists, employees on night shifts will remain on night shifts. The panel that considered this case consisted of Dr. Tarantola, Arnold Moses and Thomas Shirtz. In the other case Michael J. Figa, R.N., protested the educational requirements that, he says, constitute the harmful exercise of author-

(Continued on Page 16)

Looking Inside

By H. J. BERNARD

DESPITE OBJECTIONS to some aspects of the NYC reclassification and pay plan, and convincing ones, at that, the work is being pushed, in the interest of accomplishing something soon.

To do that, sacrifices have to be made. Most of the employee groups, themselves disappointed with both some of the inclusions and omissions, are going along with the Wagner administration and its new Personnel Director, Joseph Schechter, Nobody knows better than Mr. Schechter that a better sequence of doing the job could be employed.

COULDN'T BE WORSE

Since NYC is afflicted with a job jungle, instead of a regular personnel pattern and method, any overall change must be for the better, even if not for the best at the instant. Through the appeal procedure to be set up, some inequities undoubtedly will be corrected along the route, more through a thorough duties reclassification later; some attention is being paid to duties actually performed, especially as part of the plan to reduce out-of-title work as rapidly as possible, with the ideal goal being its total elimination. When NYC has no more provisionals, it will have no more work performed out of title, that is, never, Out-of-title work is against the law; so is the retention of provisionals beyond specified original or renewal periods.

Occasionally necessary functions of government can not be performed without at least one eye closed to what some statute or rule provides, and even reformers overlook the breach, though courts may be reluctant to do so.

PREFERENCE FOR SOMETHING SOON

The Citizens Budget Commission objects to a pay plan being adopted first, and an attempt being made to superimpose a reclassification. That is a valid objection if one is to be a stickler for recognized methods, and in private industry, which does not have to deal with such a job jungle to start with, and in which the operational scope is smaller and the need for immediate improvement less, the argument carries more weight. The inversion by NYC is an act of expediency well warranted; it is better to have an imperfect improvement this year than no improvement until some time in 1956.

OBJECT TO CHISELING

The employee groups are much concerned over the expressed policies of the career and salary plan perpetuating outmoded practices, for instance, denying increments to part-time and per diem employees, and to provisionals, as if these are not human beings at all, but some kind of toxic bacteria afflicting the government system. Even when, in the past, NYC did grant increments to provisionals, it took away the benefits, when the provisionals attained permanency through being appointed as the result of passing an examination for the job. However hard pressed NYC may be, it can not gain admiration for its policies as an employer so long as it resorts to such and similar tactics.

Elected public officials do not relish the gaff they would have to stand in raising the full amount of money NYC needs for its proper and efficient operation, and to provide facilities for the City's future, otherwise these and similar oppressive makeshifts would not be used. The Budget Director has to practice them, perhaps, to help make both ends meet; the situation is not one for which he is responsible.

Leaders of employee groups will continue to strive for the improvements they proposed, and feel confident that, in many respects, they will succeed.

PERSONAL TOUCH NOT LACKING

While adverse criticism is welcomed by the Wagner administration, though not as heartily perhaps as praise, some fault-finding is
likely to be stimulated by professional or party motives. It is not
expected that anybody who surveyed the NYC job structure intently
or who ran against Robert F. Wagner for Mayor would be the first
one to hail an administration's inversion of a career and salary plan
from a more logical to a more psychological order; such persons
would be humanly expected to point up the disparity, an aspect of
life with which no one can quarrel. Had the critics the responsibility,
and were the employees clamoring in their ears for action, those
who now view with alarm would be doing the same thing that now
alarms them. The Citizens Budget Commission, which stands second
to none in the expertness of its analysis of NYC personnel and
financial problems, is frank to admit that even the plan to which
it objects shows "that additional progress has been made."

MATTER OF INTEGRITY

What stirs the ire of employee groups most, and even that of some civil organizations like the Citizens Committee on Children of New York City, is the omission of a companion resolution for safeguarding employee rights. However, Mr. Schechter has promised that the Civil Service Commission, of which he is Chairman, will draft such a resolution in plenty of time for public hearings in NYC, and action by the State Civil Service Commission in September, when that Commission meets again after its August recess. That should be assurance enough; AFL and CIO groups, and the Civil Service Forum, accept it. Also, Mayor Wagner backs up the promise, and, naturally, sees no reason why the administration's word should be doubted. He is on firm ground there. The only campaign promises he has not kept to employees were those he should never have made or been induced to countenance in the first place, hard though it is for a candidate to resist employee pressure for even economically improbable, or actuarially unsound, gains,

ACCENT ON PERSONAL INTEREST

Each employee is deeply interested in how he will fare financially under a career and salary plan. He is not one of the pundits belaboring technicalities of personnel administration, nor precepts of methods and procedures. To put it frankly, the employee's interest is selfish, and it is quite right that it should be. Others may debate the larger and broader aspects. This explains why employees submerged in careerless careers are hoping the salary and career plan will be delayed no longer, will be a success, and benefit them indi-

(Continued on Page 15)

Speedometer Checker Man of Month

Police Commissioner Francis W. H. Adams presented the Father Knickerbocker Award to Motorcycle Patrolman George L. DeNyse at NYC Police Headquarters.

The award consists of a certificate of merit and a check for \$100. It is sponsored by the Young Men's Board of Trade and presented monthly to the City employee who makes the best suggestion, through the City's Employee Suggestion Program, for the improvement of efficiency.

Patrolman DeNyse designed and built a new-type speedometer tester to test the accuracy of the 442 motorcycle speedometers in the department. The device is more accurate than the previous method used, and more economical. It is estimated it will save more than 3,000 man-hours a year. One man can test and adjust a motorcycle speedometer in five minutes; the job used to take two men more than one-half hour. The department checks speedometers twice a month.

William Schutt, president of the Young Men's Board of Trade, joined Commission Adams in the presentation.

State Eligibles

STATE Open-Competitive ASSISTANT PUBLICATION AGENT

100	SAME STATE STATE
1.	Day, Ellis, Spracuse
2.	Estabrook, George, Mai Bridge 85560
200	Musch, Theodore, Auburn83520
7	Brady Laur Alberta Control
0	Trubum Edward Green Lat wangs
7.	Cardany, James, Troy 75500
8.	McGlone, T., Babylon 74810
9.	Morris. Eleanor, Watervilet . 74810
100	PUBLIC HEALTH NURSE Boylan, Elizabeth, Stony Br. 95000 Morphy, Colleen, Frankin Sq. 94339 Coleman, Helen, Ellicottvills 93670 Goldberg, Midred, Lawrence 93670 Woodbury, Marjorie, Smithtown 93670 Andersen, Patricia, Rekwie Cir 90330 Smith, E. Bath 81300 Gales, Mary, Syracuse 91000 Jumico, Marion, Utlea 90670 Taylor, Curulyn, Buffalo 90330 Strife, Marx, Rochester 40330 Searpone Martan, Babylon 89670
1.	Beylan, Elizabeth, Stony Bek . 95000
8	Colombs, College, Frankin Sq 94330
4	Goldberg Mildred Lawrence 03870
5.	Woodbury, Marjorie, Smithtown 93870
6.	Anderson, Patricia, Rekvie Ctr 92330
7.	Smith, E. Bath
8.	Gales, Mary, Syracuse
9. 10.	Taulor, Marion, Utles D0670
11.	Strife Mary Bookesten 00000
1.00	Searpone, Marion, Rabyles 89870
137.	Russell, Loveita, Broadalbin , 89670
14.	Hamm, Jenne, Vestal Spood
15.	Burkwit, Alice. Rochester 85000
id.	Cantato, Ross, Rochester 88330
1.4	Gorosta June Bincharden . 88300
10.	Coggins, Mary, Waterles 25220
20.	Seiter, Orace, Syracuse Sance
23.	Taylor, Curulyn, Buffale 90030 Steife, Mark, Rochester 40330 Searpone, Martan, Babylon 89670 Eussell, Levetta Broadalbin 89670 Hamm, Jenne, Vestal 80000 Hamm, Jenne, Vestal 80000 Hamm, Jenne, Vestal 80000 Tantato, Rose, Rochester 88300 Tantato, Rose, Rochester 88300 Georgia, June, Binghamton 88300 Georgia, June, Binghamton 88300 Seiter, Crace, Syractuse 89000 Jesha, Vera, Yookers 87670 Rabos, Martha Ovid 87670 Rabos, Amer Youkers 87000 Oaiman, Betty, Glen Bead 86330 Levier, Nancy Rome 86330 Levier, Nancy Rome 86330 Ferbains, Rethryn, Syracuse 86330 Hoskins, Erma, Ellieburg 86670 Goldschneider, E. Bronx 86670 Brannen, Evely, Saranac Lk 80000 Lander, Judich Mamaroneck 85000 Fitzsimmuna, M. Northport 84500 Deans, Caroline, Hasca 83670 Balor, Mary, Delevan 83670 Rabor, Marion, Eden 83670 Musea, Cacciline, Baldwin 83670 Musea, Cacciline, Baldwin 83670 McCreary, Virginia, Syracuse 83670
98	Rieley, Martha. Ovid 87670
BH.	Rakos, Anne. Yonkers 87000
MAG.	Catman, netty, Gien Head 80330
20.	Terhung Kathren Syramore 80000
27.	Hoshins, Erma, Ellisburg 85070
28,	Goldschneider, E., Bronx Shorn
20.	Davis, Eleaner, Rochester 85670
30.	Brannen, Evelyo, Saranac Lk . 85000
200	Colyer, Venora, Uniondale 85000
201	Pitzeimmung W Northport 84770
B4.	Dean, Caroline, Phase sagra
115.	Baker, Mary, Delevan 53670
90.	Sabin, Ellen, Cold Spr 83670
0.7.	Museo, Caroline, Baldwin 85670
30.	Piskor, Marion, Eden83670
40.	Chichowski E Birten sanco
推走	Buelt, Mary, Ithaca 83670
42.	Longman, Allor, Baldwin 83670
43.	Clark, Barbara, Payettevie 83000
45	Immel, Muriel, Aubura83000
46	Oliver Victoria Baracuse 83000
47	Street, Alice Betheure
48.	Ciancioni, Leonora, Binghamton 82350
69	Kilmartin, Joyace, Schtay 81670
60	Dickson, Marjorie, Lyabrook . 81670
51.	Suttle Aller Hamburn, Syracuse 81000
50	Marie Noomi Brook
54	Morrell, Marraret, Flories 63000
55	Surprepant, Murie, Glens Fis 80330
56	Oster, Mac. Rekvie Ctr 70670
52	Siegal, Barbara, YC 79670
58	Briana, Bura Rochester 79670
80	Riklawicz, Helen Thans
61	Zaprowski, M. Buffalo 78330
0.2	Tar. Mary, Phoepsie 78330
6.0	Locater, Betty, Syracuse 77000
64	. Unitingher, Louise, Kemmore 76530
0.0	Goodself, Marie Belleton
67	Behensky, Vivian, Rochester 70770
100	Caminiti, Jesuite. Elizaville 75670
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70	Myers, Agnes, Laneaster 75670
71	West Viller Buffale 7567\$
24	Sheller, Catherine, Diese
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71	Musea, Caroline, Baldwin S1370 Piskor, Marion, Eden S2370 Piskor, Marion, Eden S2370 McCrearr, Virginia, Syracuse S3670 Chiebowski, E. Bhiya S13670 Chiebowski, E. Bhiya S13670 Chiebowski, E. Bhiya S13670 Chiebowski, E. Bhiya S13670 Chiebowski, E. Bardwin S23670 Chiebowski, E. Bardwin S23600 Chren, Mary Ithaca S2000 Chren, Mariol, Aubura S2000 Chren, Virginia, Rush S2000 Chamiosi, Lounora, Bimhaminon S2300 Chamiosi, Lounora, Bimhaminon S2300 Rimartin, Joyace, Schidy S1670 Coam, Harbura, Syracuse S1000 Solik, Alice, Hamburg S1000 Marur, Naomi, Broax S1000 Marur, Naomi, Broax S1000 Marur, Naomi, Broax S1000 Surpernant, Marie, Glens Fis S0330 Octer, Mac Rawle Cir 70670 Surpernant, Marie, Glens Fis S0330 Octer, Mac Rawle Cir 70670 Renenan, Dorra Rochester 75670 Renenan, Dorra Rochester 75000 Kiklewicz, Helen, Ethaca 75330 Zaprowski, M. Buffale 75330 Tay, Mary, Fineguse 75030 Sidoni, Glen, Buffalo 76330 Goodest, Marie, Baliston 76330 Goodest, Marie, Baliston 76330 Caminit, Jeants, Elizaville 76670 Anderson, Frances, Phospois 75670 Rofinan, Joan Buffalo 75670 Rofinan, Joan Buffalo 75670 Shelley, Catherine, Hion 75000 Romannt, Marjoria, Utten 75000 Perone, Elena, Buffalo 75000

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REAL estate buys. See Page 11.

NYC Pay Increase Now Official

ALBANY, July 19 — Three actions affecting NYC employees have been taken by the State Civil Service Commission. It approved a resolution to permit NYC employees to receive the permanent salary adjustment to be provided in the 1954-55 budget.

It approved inclusion of the title, assistant pilot (tugboat), in the competitive class, Part 38, the Skilled Craftsman and Operative Service.

The NYC Civil Service Commission was granted permission to delete from the exempt class the title of consulting engineer, and include in the exempt class the title of planning consultant. Both jobs are in the Brooklyn Borough

President's Office,
Action was deferred on including seven senior management consultants, Division of Administration, Mayor's Office, in the noncompetitive class.

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H. J. BATES APPOINTED STEUBEN COUNTY CLERK Governor Dewey appointed Herman J. Bates of Troupsburg

Steuben County Clerk.

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REAL estate buys. See Page 11.

VALUES

FOR

CIVIL SERVICE EMPLOYEES

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Two Conferences To Meet Jointly on CSEA Election

meeting of chapter delegates from the Metropolitan and Southdelegates ern Conference areas will be held at Moose Hall, Croton Avenue, Ossining, on Friday, July 23 at 8 P.M., to evaluate the aims, policies and qualifications of pro-spective nominees for CSEA office.

The nominating committee of the Association has been requested to submit the names of persons proposed for candidacies

Whom to Notify

J. J. Sullivan

Merit Board

Sullivan, personnel director for the State Social Welfare Depart-ment, has been named by Gov-ernor Dewey to the State Merit

Award Board, Mr. Sullivan fills a vacancy on the three-member

board caused by the resignation of

Thomas E. Mulligan, Commerce Department employee.

American Society for Public Administration, and of the American Public Welfare Association.

He is a World War II veteran,

Social Work. He is married and

has three children.

Mr. Sullivan is a past president of the Albany chapter of the Civil Service Assembly, a member of the Capitol District chapter,

Named to

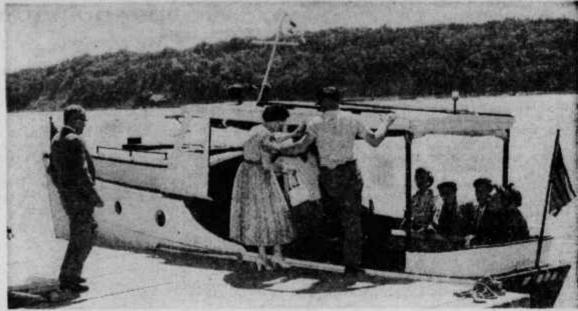
ALBANY, July 19 -

Chapters, Conferences and in-dividuals who plan independent nominations should also submit

A joint | the names of candidates to the secretaries of either the Metro-politan or Southern Conference permit consideration at the joint meeting: Edith Fruchthen-der, Public Service Commission, 233 Broadway, New York 7, Met-ropolitan Conference; Mrs. Peggy Killackey, Hudson River State Hospital, Poughkeepsie, Southern Conference

Questions requiring delegate voting may arise at the joint meeting, and chapter delegates should be empowered to vote on behalf of their chapters.

the Southern Conference,



Henry Shemin is chairman of A motor launch ride down the Hudson River was part of the day's activities for 22 Dethe Metropolitan Conference:
Charles E. Lamb is president of department of Mental Hygiene central office employees honored for having been with the the Southern Conference.

Students in 18 Mental Hygiene Schools of Nursing to Go to College

ALBANY, July 19 — All first-year students in the 18 State De-partment of Mental Hygiene schools of nursing will study both on a college and the study both on a college campus and at a hospital this fall.

Commissioner Newton Bigelow announced that Brooklyn, Man-hattan and Rockland State Hosschools of nursing will send their first-year students to New York University for courses in arts and sciences under an agreement just worked out. The other 15 schools of nursing in the department have arrangements graduate of Holy Cross College with recognized colleg and Catholic University School of versities in their areas. with recognized colleges or uni-

About 350 nursing students will attending college classes in

ment's collegiate freshman plan, which began on a limited scale four years ago. The plan is in line with present day trends in pro-fessional nursing education, Dr. Bigelow said. Credits which students earn may be applied to-wards a college degree later. Will Take Regular Courses

Nursing students will take the same courses as regular college science students for four days a week, and will have the full use of college-classrooms, laboratories and libraries, and an opportunity to take part in college activities. On the fifth day they will receive instruction in nursing arts at the

home school.

At the end of the academic Park, Central Islip, Pilgrim, year, the students will continue Gowanda, Binghamton, St. Law-training in the nursing arts at rence, Rochester, Willard, Middle-their home school on a full time town, Marcy, and Utica State Hosbasis until the beginning of the second year when they affiliate in a general hospital to receive instruction and experience in clini-cal nursing. They return to their home school in the third year for advanced nursing instruction, which includes psychiatric nurs-

Where Others Will Study

Harlem Valley and Hudson River State Hospitals will send first-year nursing students to New

pitals and Craig Colony. The collegiate institutions already participating are Adelphi College, University of Buffalo, University of Rochester, Harpur College, Utica College of Syracuse University, Orange County Community College, St. Lawrence University and Geneseo State Teachers Col-

More than 9,000 professional nurses have been graduated by the department's 18 schools since Paltz Teachers College this fall.

Arrangements with other collegiate institutions are already in at State institutions receiving effect for the department schools training and experience in psy-of nursing at Creedmoor, Kings chiatric nursing.

Labor Relations for Public Aides Just Common Sense, Says Wm. F. McDonough

RAY BROOK, July 19 - In-adequate salaries in civil service are a real deterrent to recruitmen and a threat to the quality of public service—and civil sercommissions operate under a prime handicap in not being able to fix pay as well as standards of employment, William P. McDonough said, in an address before Ray Brook State Hospi-tal chapter, Civil Service Em-

ployees Association.
Mr. McDonough, executive as sistant to the president, CSEA, contrasted the salary lag in public service with the rising pay scales in private industry.

Most Serious Test The merit system is facing its most serious test since its inception, he said, and steps must be taken to bring it to full potential. Only 70 per cent of non-policy making jobs in State service are in the competitive class, and an even smaller percentage in local jurisdictions, Mr. McDonough

pointed out. A bright note, he added, is the creation of the State Commission on Pensions. Its recommendations should include a substantial liberalization of the State Retirement System and an increase in the supplemental pension bene-fits for retired employees who receive inadequate allowances. The remission of Federal income tax on moderate pensions is another necessary reform, he added. Labor Relations Common Sense

It's just common sense to eatablish a labor relations agency for public employees. Mr. Mc-Donough said, "Citizens generally and public employees particularly understand and indorse completely the principle that the services of government must continue uninterrupted by grievances in em-ployment. The responsibility of government to provide fair and prompt attention to managementemployee problems is just as sound a principle and just as well supported," he added. "A labor re-lations board to which employees and management may submit problems of employment, and which could make recommenda-tions to the appropriate public of-

In- ficials, seems to offer a logical rvice solution that has been too long

the death of her father, Edward Ellison,

Tompkins

DEEPEST sympathy to Eva Ellison of the hospital staff on

Those on varation from Tomp-kins County Memorial Hospital are: Dr. Murray P. George, An-nette Andrews, Glenn Merill, Catherine Reed, Evalda Holman and Pearl Holman.

Answer Change Admits 10 Nassau Cops to Promotion

swers in a promotion exam taken by Nassau County patrolmen has resulted in a change permitting an alternate answer to two questions. The change will bring eight to ten men just over the 75 passing grade. Promotions to sergeant

are assured to all who pass.

The appeal is the second one taken by the men. They were at first turned down by the State Civil Service Commission, which had prepared the examination for the Nassau County Civil Service Commission. Twenty-three men, reconsideration and the State Commission agreed to hear their case again.

A committee of the patrolmen spent one entire afternoon with Commissioner Alex Falk, going over every one of the questions about which they had a doubt. Mr. Falk, himself an attorney, said he would have the substance of their arguments carefully weighed against the data of civil service examiners. The patrolmen added lengthy memoranda to their verbal arguments.

Unable to consider the matter at the subsequent meeting of the Civil Service Commission, a special meeting was called recently. Urgency was essential because another promotion examination is being held in Nassau County on July 24. If there were to be changes in the Commission's key answers, they'd have to come before that examination, in order that any of those who might be brought over the 75 passing mark would not have to take the second exam.

The men who had appealed included those with grades of 72 and

A lengthy appeal from key an-wers in a promotion exam taken y Nassau County patrolmen has sulted in a change permitting n alternate answer to two ques-ing. Question 59 did not help this individual, however,

One question which the Com-mission allowed was number 59. It read: "The most critical factor to consider in laying out radio car districts is usually:

Key answer: (b) Crime rates. Appellants answer: (c) Character and distribution of population. The appeal on this question, which was prepared by Eugene Connaughton, covered five pages

of documentation. The men had appealed, in addition to 59, these questions: 19, 42, 61, 119, 90. On 90 all the optional answers are counted cor-

There was some talk in Precinct cinct headquarters in Mineola about the possibility of asking the courts for relief on additional questions. No definite word on this had come through, however, as The LEADER was going to press.

UNIVERSITY COUNCIL NAMED FOR GENESEO

ALBANY, July 19 - Governor Dewey appointed a nine-member Council for the State University Council for the State University
Teachers College at Geneseo, to
replace the Board of Visitors:
Senator Austin W. Erwin of Geneseo, Mrs. Frances N. Dew of Dunkirk, John W. Kelly of Dansville,
Judson Zimmer of Gioversville,
Mrs. Helen LeS. Mulcahy of Batavia, C. Everett Shulte of Hornell, Kenneth R. Willard, Mayor
of Nunda; Reverdy Wadsworth of
Geneseo, and Judge George D.
Newton of Geneseo.

State Employees Help Make a Success of Governors' Conference

BOLTON LANDING, July 19-New York State civil service em-ployees played a vital but behindthe-scenes role at the 46th annual Governors Conference, which closed here last week.

While national and state politics dominated the public and pri-vate conversations of the governors attending the parley, it was the career State employee who made the conference possible and so enjoyable for the visiting poll-

State employees—from Health, Conservation, Commerce, Agricul-ture and Markets and other departments—constituted a smooth-running team to win the praise of the Governors Conference staff and the governors themselves for setting up and operating the conference machinery.

MacCormack Heads Committee

Heading the host committee was John A. MacCormack, State Commissioner of Standards and Purchase. He was aided by employees from a dozen depart-

Food inspectors from the Agriculture Department checked on the preparation of meals for the four-day meeting. The Health Department furnished nurses and doctors. The Commerce Depart-ment provided a corps of State workers to man the information desk, although plenty of women did the "manning." Conservation employees were

on hand to guide fishing parties. Safety Division employees main-tained a 24-hour fire watch, which included maintaining a crew aboard a fire boat moored near the hotel.

Mary Krone on Committee

Also serving on the host committee was State Civil Service Commissioner Mary Goode Krone Here are some of those who worked behind-the-scenes:

Game protectors Muray Cran-nell, Donald Bain, Maynard Ry-ther and Charles Doody, forest ranger Frank Leombruno, and inspectors Kerrigan and Morette.

Deputy Commerce Commission-er Alfred Worsdell filled a key role at the conference, serving as the No. 1 trouble-shooter.

Fire, Health Protection

B. Richter Townsend, of the State Safety Division, headed a 15-man fire patrol that kept 15-man fire patrol that kept a 24-hour watch on the grounds of the beautiful Sagamore Hotel, and supervised all safety arrangements

made for the conference.
The Health Department group was led by Dr. Granville Larimore, Deputy Commissioner, and included two assistant district supervising nurses, Jean DuBois and Irene Mahar, as well as Gordon Molyneux, who heads the depart-ment's Restaurant Sanitation Bu-

Four of the Commerce delega-tion were Mrs. Muriel Gibbons, Mrs. Grace Hudowalski, Anne Lowry and Helen Lynch.

From the Education Depart-ment to help with press arrangements was Virginia Powell. Phylits Douglass, Public Works, was on hand as a member of the host committee. Jane Zabeck represented Correction.

State Troopers Keep Watch

A number of Governor Dewey's own staff were present, including Jules Dulce, Newton Buckner and Frank Simpson.

Security matters were handled by an efficient force of 125 State Troopers, headed by the Super-intendent himself, Albin S. Johnson. One trooper was assigned to each governor, while others manned the security patrol together with Secret Service men for the visit of Vice President Richard M. Nixon.

BEST AND HOUSTON ON INTERSTATE COMMITTEE

ALBANY, July 19 — Governor Dewey appointed State Tax Com-State Commissioner of Social Welfare Raymond W. Houston as ad-visory members of the Joint Leg-islative Committee on Interstate Cooperation.

State Lists Seven More Groups as Subversive

ALBANY, July 19 — The State answer were given to the organi-Civil Service Commission has added to its list of subversive or-added to its list of subversive or-Ground for Removal — Ground for Remo ganizations the following:

Communist Political Associa-tion, its subdivisions, subsidiaries

Independent Socialist League. Industrial Workers of the World. Nationalist Party of Puerto

Rico.
Socialist Workers Party.
Workers Party.
Young Communist League.
Oscar M. Taylor, President of the Commission, said that the Commission's action was taken un-der a recent amendment of the State's Security Risk Law, provid-ing that where the U. S. Attor-ney General or the State Board of Regents has designated an or-ganization as subversive, the Commission may adopt this designa-tion, provided it was made after

Mr. Taylor pointed out that the above organizations were originally designated by the U.S. Attorney General under Executive Or-der 9835 of President Truman as organizations which seek to alter the form of government of the United States by unconstitutional means, and that such organizations have been re-designated un-der Executive Order 10450 of President Eisenhower after being

given due notice. The State's Security Risk Law authorizes the disqualification and removal of applicants and em-ployees whose appointment or continued employment would be dangerous to the security and defense of the nation and the State. Under the terms of this law, mem-bership in any organization desigdue notice and an opportunity to nated as subversive by the Com-

Board of Regents under the Feinberg Law, the Commission designated the Communist Party of the United States of America and the Communist Party of the State of New York as subversive organi-

MAILLER AND HOUSTON
NAMED TO HEALTH COUNCIL.
ALBANY, July 19 — Governor
Dewey announced the appointments of Board of Parole Chairman Lee B. Mailler of Cornwallon Hudgen and State County on-Hudson and State Commis-sioner of Social Welfare Raymond W. Houston of Albany as members of the Interdepartmental Health Council. Mr. Mailler succeeds former Chairman Alfred R. Loos. and Mr. Houston succeeds former Commissioner Robert T. Lansdale as members.



Officers of Oneonta chapter, Civil Service Employees Association, plan a barbecue picnic. Seated, from left, Irene Kubivitch, of Homer Folks Hospital, chairman of the committee; Irene Foster, State Health, chapter secretary; Agnes Williams, Labor, chapter vice president. Standing, Harry G. Holstead and Charles Morehouse, both of Homer Folks. Mr. Holstead is chapter president; Mr. Morehouse is also a chapter vice president.

PHOTO by Con Edison



Batting in the clean-up spot puts the heat on Bob. But cleaning up boys' duds doesn't bother mothers who have automatic electric washers. No strain on the budget, either. You can do a whole load of clothes in an automatic washer for only 1¢ worth of electricity. Con Edison electricity is a real bargain . . . costs about the same as it did 10 years ago.

Medical-Physical Rules for Driver License Examiner

Women as well as men may apply for the State job of motor vehicle license examiner. The Department of Taxation and Figure 2. Heart—abnormal rate, rhynance reserves the right to specify that men be certified for filling jobs, but that does not preclude women from getting on the list, and having the possibility of ap-pointment in areas where the department feels women can fill the bill, or possibly where experience will prove there are not enough eligibles to cope with the State's needs.

The last day to apply is Friday, August 20. Application blanks may August 20. Application blanks may be obtained by mail by addressing the State Civil Service Depart-ment, State Office Building, Al-bany, N. Y., mentioning the exam title, and enclosing a self-ad-dressed, six-cent-stamped enve-lope at least nine inches wide. In NYC applications may be obtained NYC applications may be obtained in person or by representative in the lobby of 270 Broadway, corner of Chambers Street.

The pay scales are the present ones; however, State pay is being converted, under a formula en-acted by the Legislature, hence it can not be certain just what the pay will be until the conversion figure for the motor vehicle li-cense examiner title is officially announced.

The following are the regulations regarding medical and physical requirements:

Motor Vehicle License Examiner

Note: All candidates are required to meet the physical and medical requirements as stated below and in the announcement, both at the time of the medical examination and at the time of appointment.

Candidates must be free from any physical or mental defect, de-formity or condition that would impair ability to perform satis-factorily the duties of the posi-tion. They should consult their family physician so that all defects that can be remedied will be corrected by the date of their medical examination.

Medical Examination: A. For the following factors, a

candidate must:

Height—be at least 5 feet 6 inches tall in bare feet.
 Weight—weigh at least 135

pounds stripped.

3. Vision—have at least 20/40 vision in each eye (corrective lenses or glasses permitted).

4. Hearing—be able to hear and identify words spoken or whis-pered nearby (use of hearing aid not permitted) (see also B. 11 be-

5. Color Vision-be able to dis-

5. Color Vision—be able to distinguish basic colors.
6. Blood Pressure—have normal blood pressure for his own age 7. Mental Condition — be free from mental defects (see also B. 12 below); be free from epilepsy and have no history of epilepsy.

8. Active Venereal Disease—be free from active venereal diseases. B. For the following factors, conditions which may cause dis-

Willard Softballers Win Fourth Straight

How does the Wiliard softball team do it? Some of the major league teams might be interested in pointers from the State Hospital men, who whipped the Craig Colony, Sonyea, team 9 to 5 for their fourth straight victory in Mental Hygiene competition.

Buffalo State Hospital kept pace with the league leaders, trouncing Rochester 15 to 3. Both games took place July 10.

League standings (won and lost indicated):

Willard, 4 and 0. Buffalo, 3 and 1. Rochester, 1 and 3. Sonyea, 0 and 4.

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imagine: within a few days I can make a shorthand writer out of you _ and you can take notes quickly on your job or at meetings. In creases your efficiency considerably and leads to many opportunities otherwise not available. Highly recommended, \$1.50 prepaid, Money back guarantee, Send order to: Fineline Co. (148) 303 Fifth Ave., New York 16, N. Y. Alsa available at Civil Service Leader Booksop.

thm or force; murmurs; other ab-normalities; or a history of serious heart ailment,

 Lungs — asthma or chronic diseases of the lungs or bronchi; mechanical obstruction or chronic or acuate inflammation of the upper air passage; a history of tu-berculosis, hay fever or allergies.

11. nearing - perforated ear drum or other abnormal condition. 12. Mental Condition-history of

nervous disorder.

13. Teeth and Gums - pyorrhea, gingivitis; decayed teeth, inade-

quate dentures, 14. Hands and Fingers- impair-

ment of the grap in either hand.

15. Feet and Toes- a defective or functionally impaired or weak foot; flat feet, third degree.

16.Other conditions which may cause disqualification: (a) hernia; (b) varicose veins; (c) varicocele or hydrocele; (d) hemorrhoids, fistulas, or other defect of the rectum or anus; (e) pilonidal cyst or sinus; (f) ulcer or history of gastrointestinal ulcers; (g) sninal gastrointestinal ulcers; (g) spinal curvature; (h) deformed chest; curvature; (h) deformed chest;
(i) defective gait; (j) impairment
of arm or leg; (k) skin disease;
(l) goitre; (m) speech impediments; (n) deformities of mouth
or lip; (o) strabismus (cross-eye);
(p) obesity; (q) anemia or other
blood disease; (r) history of rheumatic faver; (s) disheres; (t) almatic fever; (s) diabetes; (t) al-buminuria; (u) paralysis; (v) other serious defects or diseases. The following is the official an-nouncement of the exam:

MOTOR VEHICLE LICENSE EXAMINER

Salary: From \$3.571 to \$4,372 in five annual salary increases. These figures include the present cost-

of-living adjustment.

Note: Motor vehicle license ex-aminers are required to wear uniforms furnished at their own ex-

pense. (Approximate cost, \$125).
This position exists in the Bureau of Motor Vehicles, Department of Taxation and Finance, Fifty-four appointments were made as a result of the last exam-

ination for this title.
Application Fee: \$3.00

Application Fee: \$3.00
Note: Candidates may compete
also in examination No. 0099 Toll
Serviceman, New York State
Thruway Authority. A separate
application and fee must be filed
for each examination.
Note: Certification from the
eligible list resulting from this examination may be limited to male
eligibles.

Prior to appointment from the eligible list, a medical examination and a qualifying practical test in

driving will be required.
Duties: Conducting road and related tests to determine the fitness of applicants for licenses as motor vehicle operators, chauf-feurs and instructors; investigat-

(Continued on Page 12)



EMPLOYEES

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· RANGES

· CAMERAS . TELEVISION

. JEWELRY

. SILVERWARE . TYPEWRITERS . REFRIGERATORS . ELECTRICAL APPLIANCES

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NYC Studies Complaints Of Out-of-Title Work

departments was taken up at the July 14 meeting of the NYC Civil Service Commission. Complaints had been received by the Commis-sion on out-of-title work by: Senior lunchroom helpers and hunchroom helpers, Board of Edu-

cation; maintenance men, Brook-lyn College; cleaner performing foreman (custodial), grade 2, du-

ties, Hunter College; Employees performing foreman of mechanics duties, Parks De-

Police officers in the Bureau of Public Relations, Police Depart-

Sanitation men B and C per-forming clerical duties, and a foreman and assistant foreman performing public relations du-ties, Department of Sanitation;

Stenographers, grade 2, per-forming duties of hearing and reporting stenographers in the

Visual Training Of CANDIDATES For Police.

Housing Officer, Transit Patrolmen FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN Optometrist · Orthoptist 300 West 23rd St., N. Y. C. By Appt. Only - WA 9-5919

Out-of-title work in nine NYC
epartments was taken up at the
uly 14 meeting of the NYC Civil
ervice Commission. Complaints

Torts Division, Transit Authority;
An electrical inspector, grade 4,
and a clerk, grade 4, performing
architectural draftsman duties, 20 employees working out-of-title in personnel activities, and clerks performing machine tabulating operator tasks, Department of

Welfare: A senior property manager performing clerical duties, Bureau of Real Estate, Board of Estimate;

Typists, grade 2, clerks, grade 2 and a telephone operator, Department of Health; clerks, grades 2, 3 and 4, typists, grade 2, and a senior bookkeeper, Department of Hospitals;

Clerks, grade 2, performing junior assessor duties, Tax Department.

NEW TYPE HOSPITAL BED IS PUT ON MARKET

A new type hospital bed has been put on the market, called the Hall Sani-Pan Comfort Bed, with special features for the care of helpless and chronic patients, and called highly useful in mental institutions. It is marketed by Frank A. Hall & Sons, with show-rooms at 200 Madison Avenue, NYC. The bed is convenient also in cardiac, neurological, genito-urinary, orthopedic and enile cases, the manufacturer states, especially because minimizing the amount of work necessary in affording patients maximum com-

REAL estate buys. See Page 11. further his education.

Kelly Gets Assn. Views On Grading of Titles

ALBANY, July 19 — Represen-tatives of the Civil Service Em-ployees Association met with J. Suggestions Welcomed Earl Kelly, Director of Classifica-tion and Compensation, and mem-bers of his staff on July 12 and July 19 to review then proposed

Suggestions Welcomed

The meetings were held to acquaint Association representatives July 19 to review then proposed grading of titles under the new salary schedule. These meetings followed a month-long series of conferences arranged by the Classification Director with de-

The Association representatives were: John F. Powers, president; Davis L. Shultes, chairman of salary committee; F. Henry Galpin, research analyst; John T. DeGraff, counsel, and John J. Kelly, Jr., assistant counsel, In addition to the Director, Lawrence B. McArthur, Assistant Director, and David S. Price, principal personnel technician, were present.

ACTIVITIES OF EMPLOYEES IN METROPOLITAN AREA

Brooklyn State Hospital

EMIL IMPRESA, chapter president, noting the splendid edi-torial, "The Work Week is Going Down," in the July 6 LEADER, wishes to call attention to the plight of the Mental Hygiene employee still compelled to work 48

hours a week.

Dr. Norton Williams, local hospital chairman of the 1954 Mental Health Fund Campaign, wishes to thank all employees for their generous contributions, thanks all who assisted in the collections. In the educational field we find:

Fred Roessler pursuing his studies at N.Y.U., James Hutcherson studying pre-law at L.I.U., Lawrence Levin studying for his master's degree at N.Y.U., and Harris Ziegler who recently resigned to

Mr. and Mrs. Anthony Kelly and daughter of St. Lawrence State Fospital were recent visitors. Mr. and Mrs. Kelly are former head nurses at Brooklyn State Hospital, Mr. Kelly came to gather data on intensive insulin shock therapy which will be started at St. Lawrence.

Congratulations in order to:
Gloria Louise Serge, on her engagement to Dr. Walter P. Quigley; Mr. and Mrs. James Aitkens, on the birth of a baby girl:
Christina J. Cacace and William N. Bailey, in setting their nuptial date for August 28; and Harold Hatter, former R.N. who becomes general manager of Murray Corporation, Scranton, Pa.

The chapter wishes to welcome the following new employees: Vera

Ross, Clarabelle Wills, Theodora Green, Marion Johnson and Vivian Goldborn, Success to Emil Charbonneau, who resigned re-cently to return to Minnesota. Margaret O'Malley recently re-turned from illness. Those still convalescing are: Madge Labone, Marion Smith, Dr. Simon Moore, Dr. Barnett Alpert and Onofrio

On vacation are: Herbert Brown Anthony Priziosh, Mary Melia, Rosario Cirnigliaro, Alvin Ken-nedy, Nellie Cabey, Muriel Ne-ville, Sarah Reynolds, Joan Hanaville, Sarah Reynolds, Joan Hanafin, Al Drakes, Stephen Abramson, Rose Reynolds, Josephine
Kelly, Mary McGrory, Eddie
Bockchin, Vincent DiPasquale,
Nellie Rogers, Helen O'Donnell,
Dorothy Mass, Olivia Cox, Albina
Williams, Almeta Chupp, Ethel
Wittich, Jennie Powell, Stanley
Murphy, Althea Harris,
Le Roy Brown, Dominick Aloia

Murphy, Althea Harris,

Le Roy Brown, Dominick Aloia,
Alma Bond, Kathleen Brantiey,
Ellen Hollywood, Margaret Johnson, Philomena Santa Croce, Von
Carswell, Neil Trotta, Alice Hall,
Mildred Drogue, Mr. and Mrs. J.
Magerl, Mr. and Mrs. Shamus
Murphy, returned from Boston;
Mr. and Mrs. Hubert McGuire, on
vacation in Bath, N. Y.; Isaac
Kiel, Mrs. Loretta Castonguay,
Mrs. Mary Pratt, Mrs. Mary
Rauch, Josephine Clcuili, and
Josephine Cronin, vacationing in
Ireland.

Employment,

tion that chapter members wish to have appear in The LEADER, contact the following Representacontact the following Representatives in each Local Office: L. O.
200, Al Reinhardt or George
Moore: L. O. 610, Robert Rubin
or William Steingesser; L. O.
650, Milton St. Berner; L. O. 710
Gertrude Carr or Bill Kleinman;
L. O. 730, Marion Milgiore; L. O.
112 and 115, Mae Murray; L. O.
630, George Berson; Nassau, Peg
Reilly (Cedarhurst); Westchester,
Horace Hooper or Grace Nulty:
L. O. 300, Bernard Federgreen,
News from L. O. 630

News from L. O. 630
Staff welcomes new addition to office, Elizabeth Wolman, who is the secretary to R. P. Kellogg, assistant office manager.

Irving Mattis attended the New York State Presented to the

York State Encampment of the Veterans of Foreign Wars in

John Lo Monica's son, Robert, a recent graduate of junior high

George Berson's son, Franklin, also graduated last month from P.S. 209, Brooklyn.

Around the Town
Edith Wilson of the Mount
Vernon office is off on a fourweek cruise.

The Cedarhurst Office was well represented at Ebbets Field on July 7. Attending the Brooklyn-Glant game were John Cooke, Joe Bermingham, James Gallagher and John Daugherty, Mr. Berm-ingham was the only Giant fan in

the crowd.

The staff of the Cedarhurst Office welcomes back Raiph Stern from vacation.

9 More NYC Tests

The NYC Civil Service Commission has ordered five open-com-petitive and four promotion exams. Requirements and filing dates have not yet been set, Open-Competitive

Dental assistant. Head dietitian (teaching). Senior dietitian (school lunch). Speech and hearing therapist.
Tuberculosis clinician, grade 4.
Promotion

Head dietitian (administrative). Department of Hospitals. Head dietitian (school lunch), Department of Education. Senior dietitian, Department of

NYC and Suburbs
Hospitals.
Senior supervisor, Department of Welfare.



Applications Are Now Being Issued! Start Preparation NOW for Official Exam. Sept. 25 for MOTOR VEHICLE LICENSE EXAMINER Salary \$3,800 to \$4,600 a Year (Based on Salary Adjustment Now Being Made) AGES: 21 through 39 yrs. (Veterans May Be Older)
VISION: 20/40, Each Eye Glasses Permitted
Must Be Licensed Operator or Chauffeur for 3 Yrs.

Be Our Guest at a Class Session of Our Course of Preparation MANHATTAN: Tues. or Thurs. at 1:15, 5:30 or 7:30 P.M. or in JAMAICA: Wed. or Fri. at 7:30 P.M.

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Repair - Drafting - Auto Mechanics

ARE OPPORTUNITIES ESCAPING YOU?

Reep informed about coming exams by filing a CONFIDENTIAL QUESTION-NAIRE with us giving your qualifications. We will notify you by mail with-out charge of approaching popular exams for which you may be eligible. Questionnaire forms mailed FREE or may be obtained at our offices.

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TUESDAY, JULY 20, 1954

The Friendly Way Settles Differences

IN THE case of Nassau County patrolmen who appealed their exam ratings, the State Civil Service Commission has shown a flexibility that ought to be widely emulated.

The patrolmen, who had taken a promotion exam to the post of sergeant, felt that a number of key answers were improper; or, at the least, that the questionable questions could have more than one answer, out of those

The men appealed to the Commission, but were turned down. They asked leave to re-institute their appeal; and the Commission not only granted that leave, should but one of the commissioners-Alex A. Falk-sat down with a delegation of the men, and argued through every query about which there was a doubt. This took four hours. One of the documents which Commissioner Falk produced on that occasion was an analysis of the protests, made by an examiner for the Commission. This was evidence that the State Commission doesn't pass over lightly the protests that come in on exam questions. The pros and cons are very carefully considered.

The Nassau patrolmen submitted detailed memoranda to support their protests, and these memoranda, too, were is supported by administrative analyzed. More than that, the Commission went to police groups authorities, to get further help in making a determina- on June 22 and that particular tion. Commissioner Falk told the patrolmen: "We want to give every possible help. We can make mistakes, too; and when we know of them, we'll rectify them."

The final result is: On two questions, additional key answers were admitted. This means that eight or ten men will now get their promotions who might not have if the State Commission had chosen to be truculent. The diction of the county unit. action demonstrates the necessity of decent, friendly relations between a civil service commission and exam-takers.

Eisenhower Praises Kaplan Committee's Work

general plan of pension improve-ments embodied in the reports of a committee headed by H. Eliot Kaplan. The President wrote Mr. Kaplan:

"Thank you for your letter included with the submission of your fifth report.

The reports of the committee reflect a thorough analysis and appraisal of Federal employee re-tirement systems and provides an

WASHINGTON, July 19 — explored the ramifications of ex-President Eisenhower hailed the tending old-age and survivors insurance coverage employees and to the personnel of the Uniformed Services on a regular contributory basis, an objective of great importance. The committee's findings as to costs and financial status of Federal forming me that the work of the committee on Retirement Policy retirement systems should prove for Federal Personnel has con- a significant contribution to fuconsideration of readjustments in those systems.

"Please accept my sincere thanks for your service as chair-Please man of the Committee on Retire-ment colicy for Federal Personup-to-date base for the construc-tion of forward looking programs, task, you should feel the satis-In particular, the committee has faction of a job well done."

Krumman Re-Elected Head Of Mental Hygiene Assn.

Krumman of Syracuse State School was re-elected president of the Mental Hygiene Employees Association, at its annual meeting in the Hotel Wellington. John Herbert J. Nelson of Wassaic D. O'Brien, Middletown State School is a new committee-Hospital, and Dorris Blust, Marcy man, State Hospital, were re-elected 1st vice president and secretary-

ALBANY, July 19 - Fred J. | Boliman of Rockland State Hospital. Mr. Boliman was not a candidate for re-election.

Ten posts on the MHEA executive committee were filled, most of

The Mental Hygiene group in-dorsed Robert L. Soper, Wassaic State School, and Mr. O'Brien Edward J. Kelly of Pilgrim for vice president, succeeding Emil They are vice presidents now.

LOOKING INSIDE, informative, authoritative comment column, appears weekly in The LEADER. Be sure to read it.

Comment

SCHECHTER THANKS LEADER FOR EDITORIAL Editor, The LEADER;

sincerely appreciate your kind editorial on my appointment to the new office of Personnel Director and Chairman of the Civil Service Commission which appeared under the heading "A Desirable Ap-pointment" in your July 6 issue. I shall do my best to justify your endorsement of my appointment and your gracious comments on my experience and ability in the field of civil service

I realize that I have undertaken a most difficult assignment and I elcome the challenge that it

offers.

In my service as counsel to the State Department of Civil Service. I have always received your full cooperation, for which I am in-deed grateful. I know that you will continue cooperating with me in the difficult task ahead, JOSEPH SCHECHTER.

Personnel Director.

THEME SONGS FOR EMPLOYEE GROUPS

Editor, The LEADER: It would be interesting to have your readers state what they think is the sweetest song ever composed. Such songs might be adopted as the theme songs of employee organizations. I am a member of the Civil Service Em-ployees Association. We do not We do not have a theme song. Maybe

Personally, I think "Knowest Thou the Land" is the sweetest song ever written. What do others think? Bass viol players, includ-ing those miscalled oboe players, not precluded from this suggestion ring.

ABOLITION OF FEES IN PROMOTION TESTS

Editor, The LEADER: I note that a story in your is-sue of June 29, headed "Proposals Made to Abolish Promotion Test you state that "the move

issue was unanimously opposed by all school administrative groups. As a matter of fact, the only two people who spoke in favor of such a move were two paid employees of existing county civil service commissions who expressed a willingness to take on the added duties involved in placing school district employees under the juris-

The unanimous opposition, of school administrative groups was expressed by both school board members and school administrative office

SAMUEL I. HICKS. Superintendent of Schools Pearl River, N. Y.

CLERK AND TYPIST RAISE CALLED PUNY

Editor, The LEADER: The NYC typists, clerks and file clerks should ngure out their new grade pay. Their raise is not as big as it seems; in fact, it only amounts to 212 cents an hour. Any other industry would laugh at this small adjustment after two years of negotiations

ACCOUNT CLERK

40-HOUR WEEK CALLED URGENT Editor, The LEADER:

The problem of the 40-hour work week should receive prompt attention. We, the employees of the State Department of Mental Hygiene, find our cause and plea

go unheard year after year Working in a mental tuberculosis hospital on a six-day week is a real health hazard, yet we have gotten no consideration. The department claims it is not able to secure ample help. But if a 40hour week was offered, it would be a great stimulus in the recruitment of nurses and attendants, The Health Department advocates care and precaution in maintaining one's health while working in the T.B. Service, but it is blind to the fact that a six-day work week presents a greater risk to personal health than any other

We, the nurses of Edgewood Hospital, the largest mental hospital for tuberculars in the coun-

jobs on a 40-hour basis. It is in- Authority.

IN THE ELECTION for exclusive representation in presenting and processing grievances in the Transit Authority, the Transport Workers Union, CIO, got from 92 to 99 percent of the vote in the following categories: maintenance of way, system-wide; Brooklyn bus, Manhattan bus, power department, system-wide, and car maintenance, system-wide, and transportation and station departments (exclusive of motormen), system-wide. It won in the motorman system-wide contest, but rather closely, with 55 percent. The two losses by the TWU occurred under maintenance and operation, Queens bus, which went to the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, AFL, 91 percent, while Staten Island bus employees voted for another local of the same AFL union, 80 percent. The absolute strength of the various unions was not shown, because not everybody may have voted, and not all who voted may have been members of the union for which they voted. The largest TWU vote was in transportation and station, system-wide, exclusive of motormen, 7,978. Other CIO successes were won with votes numbering in the four thousand region.

The TA and the TWU signed a tentative agreement under which raises of from 61/2 to 11 cents an hour will be granted to 37,000 operating employees, retroactive to January 1 last. While the raises are small, they represent about all the TA could afford without raising fare. Thence all the TWU could get, but there is a provision for further consideration of a raise as of March 15 next. Meanwhile, employees will be cheered particularly by the lump-sum payment to be made under the retroactive provision. The contract, for such indeed it is unless the Appellate Division says otherwise, runs until June 30, 1956. There are to be no strikes or slowdowns,

ALTHOUGH there are more bills in Congress providing gains for public employees than can be passed prior to adjournment, which many legislators think will take place on or before July 31, one bill getting strong backing from employee groups provides for U. S. income tax exemption up to \$1,200 on retirement allowances, regardless of age. The elimination of the minimum age 65 requirement, made in the Senate before the measure was sent to conference, where it is now being considered, was a concession to pensioners of public employee retirement systems only, and applicable only if the system is contributory, which practically all public employee retirement plans are. The maximum saving to a pensioner could be as much as \$240

THE U. S. Civil Service Commission will hold the written test for clerk-carrier jobs in the Long Island City post office at 641 Washington Street, Manhattan, on Thursday, July 22. Candidates have been notified. About 400 applied. Closing date was July 7. The new plan for a panel to pass on job rating appeals in the Federal service is to have the appealing employee select a fellowworker to sit on the panel, instead of having the choice made employees' election. Reason, faster action, more direct selection. The agency will name the second member, the Commission the third,

EVEN a Civil Service Commission makes mistakes. So does a Mayor's office. But candidates are not forgiven, if they make an error; an inadvertently wrong answer is just as wrong as if it were the mark of outright ignorance. Now Sapreme Court Justice Hammer in New York County has ordered stricken out Question 23 in the NYC police sergeant promotion test. The question cited a section of the Code of Criminal Procedure as 522; it should have been 552. The monitor announced to the assembled candidates there was a typographical error in one of the questions. He did not say which or what, or reveal since he did not know, what the Commission could do about it. The Commission did nothing, so the court held calling attention to an error without identifying it is not enough. Incidentally, the draft of a Council bill, since abandoned, to implement the NYC salary and career plan, contained a master plan of pay that had pay errors in it, since corrected in the resolution adopted by the Board of Estimate. But the table with errors was issued from the Mnyor's office. Also, once in a while the NYC Commission issues a tentative key answer sheet with a typographical error. The Commission used to release the key on the exam date, too late for any candidate to see, of course; now waits a couple of days, so it may prevent recurrence of the typographical errors. But what happens? You guessed it. As long as we human beings run the universe we are bound to make some mistakes, no matter how careful we try to be; except for perfectionists, who, instead of making only some mistakes, somehow manage to make many.

THE NYC Civil Service Commission is rating the papers in the housing manager, stenographer, grade 4, clerk, grade 5, and deputy chief, Fire Department, exams, with all parts of the exams being rated. Thus will NYC be ready to issue the lists, as soon as court determination of issues becomes final. The City's disposition to battle the courts to the bitter and in such cases has vanished under the new management.

deed a pity to lose this personnel, JOBS APPROVED FOR who are badly needed in the extensive program of T. B. nursing of the mentally ill. There is per-haps no more difficult type of nursing than this, yet we are offered so little.

B. COOKE. Reg cred Nurse

Brentwood, L. I.

LEAVITT AND COHEN GET
40 hours a week at the loss of one
day's pay, but even that was denied.

It is getting to the point where
good nurses and attendants are
leaving State service and seeking
jobs on a 40-hour basis. It is inAuthority.

SUPREME COURT CLERKS

Each resident trial justice of the Supreme Court, Fourth Judicial District, may have an exempt class confidential clerk. The State Civil Service Commission gave its approval at the June meeting. The Fourth Judicial Disincludes St. Franklin, Clinton, Hamilton, Essex, Warren, Fulton, Montgomery, Schenectady, Saratoga and Washington Counties.

REAL ESTATE buys, see Page

Repeated by Request Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

AT LAST! SCIENCE SHOWS YOU HOW TO ...

Stop Headlight Glare! Actually See After Dark!

know that 4 out of 5 fatal smash-ups are caused at night . to SAFE, careful drivers who are trapped

blinded . . . and killed by the headlights of another man's car!

Here is the first full story of how you can completely avoid that blinding headlight glare . . avoid those night driving accidents . how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? those night driving accidents . . . how you can actually drive at night

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour . . . when you were in the middle of a dangerous intersection . . . when you were turning a sharp curve or Yes, how many times this month have you been forced to your family — to a driver who doesn't even have the sense to dim his headlights?

These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest head-lights as easy to take as dima! Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lin-coln and Chrysler-were equipping their special deluxe models with special glare-resistant windshields However, the cost of this glass on these special cars was necessarily

\$20.\$50. To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glassea. Here are some of the amazing results they discovered when they tested them.

This Is How Night Driving Should Be

Please send me

flashes of light. You will actually be able to see better . . . clearer . and farther with them on than

you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street . . . to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. - You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. ORDER TODAY! Use coupon below!

Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving

ON THE OPEN HIGHWAYS

On any trip to Denver that week, I comes have passed at least 50 cars. Not one dimmed down his lights if I hadn't had your classes, I would have had to pull over to the shoulder, and want till they passed by As it was I ddn't even squint.—Mr. P. M. F. Recmertos, Wash.

Mr. P. M. F. Bremertos, Wash.

DO CHILDREN RIDE IN YOUR CART

"I drive my little firl home from a
country achood during the twilight hours
I was always afraid—either of the blied
ing lights from the other cars at that hour
or of hitting one of the other tittle
girls in the streets. Now, thank Ood, I
know I can see them I wouldn't take \$100
for these classes, "Mrs. L. G. Feess

Hills. New York.

DO YOU GET NIGHT-BRIVING
SLEEPINESST

"Drove 112 miles after midnight withopt the slightest strain. Never telt so
relaxed and confident to my life. Thanks."

Mr. D T. Ban Antonio, Teras.

DO YOU HAVE WEAK EVEST



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful-says they're also good for protection against the sun. —Mrs. L. B., Elisabeth, North Dakota. (NOTE: We do not recommend the use of these classes as you glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon . . . this is the way they would affect your night driving.

yellow. I

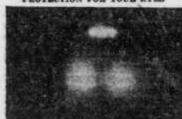
Fou'll notice immediately, that you are more relaxed . confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights . . but there is no blinding glare. After that you will be able to totally dis-regard the headlights of any car dared and confident in my life ThankaMs. D P. Bas Antonio. Texas.

Do FOR HAVE WEAK EVEST

"My husband has a calaract on his left read could never enjoy driving before and could never enjoy driving before and could never enjoy driving before

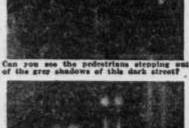
Mr. Car Owner Study These Pictures See If You Can Spot the HIDDEN ACCIDENT in Each of Them ... Before It Could Happen to You!

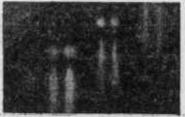
WHAT YOU WOULD SEE WITH HAYEX NIGHT GLASSES PROTECTION FOR YOUR EYES



Diaring headlights completely bited you









MAYEX eliminates blinding glurn . . . see lights only as pale amber diacs.



RAYEX cuts out grey shadows . . . me black objects stand out sharper, clears



Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glassed Use Coupon to Order them today!

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB"

When your RAYEX NIGHT everything we have claimed, re-GLASSES arrive put them on turn them to us. Your meney will be returned. You are not buying these glasses—you are simply try-ing them at our risk! 1. WITH THESE RAYEX Night
Driving GLASSES, you can look
directly into the brightest headlights. You will see the headlights
as pale amber discs—but you will
driving condition. If they do not do

pairs of RAYEX night glasses at \$2.00 a pair, plus

Remember !RAYEX Night Driving

Glasses have been tested, acclaimed and approved by over claimed and approved by over 250,000 drivers! RAYEX lenses are not plastic. They are made of ground and polished optical plate glass, thereafter thermally curved to meet U. S. Govt. Specification No. CS-159-49. They are identical in shape, quality and appearance to the finest optically styled glasses. They come in handsome safety frames for men, beautiful harlequins for women, and clipons for those who already wear glasses.

> RAYEX COUPON

JULY 20, 1954

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasse for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coopean, each from a different issue of The LEADER. If yes are already a subscriber, just enclose your name-aud-address sticker from your copy of any lasse of The LEADER. (If you want to become a subscribes, look for the coupon on page 16.) These Rayer Glasses have recently been advertised at a substantially higher price. Act today! Send tha quarantee new!

Please send me

10 cents per bull for Postage () I suches two coupons, can't from a different issue of The LEADER () I are a subscriber, and enduse the name and address ricker from my copy of The LEADER Please aid 3% for NYC sales tax if your address is NYC.

The type of siname I want is MEN'S REQUIAR () WOMEN'S REGUIAR ()

MEN'S CLIP'ON () WOMEN'S CLIP'ON () (for those who wear classes.

Also send me Absolutely FIRES a handsome simulated alligator carrying case, miss to keep First whether or not I keep the RAYEX Night Driving Glasses. I understand that I am to try those glasses at your risk for one full week I understand that these glasses must:

1) Eliminate Binding headlight glass.

2) Actually bely me see better . farther . clearer after duck.

2) Kiminate night driving headlight and seepimens caused by blinding glace.

If these classes do not accomplish all three of these claims. . If I am not thoroughly delighted them I may return them, and with-receive my full purchase price. ADDARes

ACT TODAY! SEND THIS GUARANTEE COUPON NOW BOX 333, CIVIL SERVICE LEADER, 97 Dusing St., New York 7, N. Y.

NYC Tests Now Open Toll Service

now open for receipt of applications. Candidates must be U. S. citizens and residents of New York State, unless otherwise in dicated. Three years' residence in NYC is required for appointment, except where specifically stated otherwise. Apply, in person or by representative, to the application section, Department of Personnel, 26 Duane Street, Manhattan Ap. 96 Duane Street, Manhattan, Application may not be made by mail unless indicated. Last day to apply is given at the end of each notice.

7034 (amended), DENTAL HY-GIENIST (12th filing period), \$2,825; seven vacancies. Require-ments: State license as dental hy-gienist. Fee \$2, (Thursday, July

7196 (amended). DIETITIAN (2nd filing period), \$2,890. Open to all qualified U. S. citizens. Requirements: bachelor's degree in home economics, with major studies in foods, nutrition or institutional management; or equivalent, Application may be made by mail. Fee \$2. (Thursday, July

7035 (amended). OCCUPA-TIONAL THERAPIST (4th filing period), \$3,425; 31 vacancies in Departments of Health and Hos-pitals, Open to all qualified U. S. citizens, Requirements; either (a) graduate of school of occupational therapy, or (b) therapist regis-tered with approved occupational therapy association. Application may be made by mail. Fee \$3. (Thursday, July 22).

7007 (amended). PROBATION OFFICER, GRADE 1, City Magistrates and Special Sessions Courts (1st filing period), \$3,745- 25 vacancies, Requirements; Bachelor's degree; and either (a) graduation from school of social work, or (b) two years' full-time paid case work experience in social case work agency; age limits, 21 to 55, except for veterans. Fee \$3. (Thursday, July 22).

7036 (amended). PROBATION OFFICER, GRADE 1, Demestic Relations Court (2nd filing period), \$3,745; 65 vacancies, Re-quirements: same as No. 7007 above, Fee \$3. (Thursday, July

PUBLIC (amended). HEALTH NURSE (6th filing period), \$3,080; 185 vacancies, Open to all qualified U. S. citizens, Re-quirements; graduate of schoool of nursing which provides courses in medical, surgical, obstetrical and pediatric training; State license as registered nurse (or application for license); maximum age, 30, except for veterans. Application may be made by mail. Fee \$2. (Thursday, July 22).

7136. STRUCTURE MAIN-TAINER, GROUP A, NYC Tran-sit Authority, \$1.74 to \$2.04 an hour for 40-hour week. Require-ments: four years' experience in carpentry work. carpentry work at journeyman level; helper experience or trade education may be substituted on basis of six months' credit for each year of experience or educa-tion; maximum age, 50, except for veterans. Fee \$3. (Thursday.

for veterans. Fee \$3. (Thursday. July 22). 7137. STRUCTURE MAINTAIN-ER, GROUP B, NYC Transit N. Y. No experience requirements; Authority, \$1.74 to \$2.04 an hour age limits, 18 to 62 do not apply for 40-hour week. Requirements: to persons entitled to veteran

with the NYC Board of Education remains open until Wednesday, September 1. Pay is \$3,100 to \$4,-300 for "regulars;" substitute clerk positions, \$14.25 a day, will also be filled. Apply to the Board of Examiners, 110 Livingston Street, Brooklyn, in person or by

mail. Minimum age is 19; maximum age for regular clerk, 45, for substitute, 60.

All candidates must be high school graduates. Additional edu-cational requirements are: either (a) one year of college with six semester hours in education and school records and accounts; or (b) 30 semester hours of post-high school study, including six hours in education and school records and accounts,

The following U. S. exams are now open for receipt of applications. Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., unless otherwise indicated. Last day to apply is given at the end of each notice.

2-137. LIBRARIAN, \$3,410 and

\$4,205 a year; jobs in New York and New Jersey. Requirements:

either (a) college graduation with 30 semester hours in library science, or (b) one year's training

in library school and either three years' college or three years' li-brary experience, or (c) four years'

experience, or (d) equivalent com-

bination; additional year's ex-perience required for \$4,205 jobs.

Students who will meet education-

al requirements within four month

of application, are eligible to apply. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No

TABULATING MACHINE OF

ERATOR, CARD PUNCH OPER-ATOR, \$2,750 and \$2,950. Jobs in

NYC. Requirements: written test,

plus three to six months' exper-

ience. (No closing date).

closing date).

ing date),

Apply Now for

These U.S. Jobs

The following U. S. exams are preference. Restricted by law to

closing date).

perience requirement for both

Candidates who do not meet the post-high school training requirements are eligible to apply. They will have until February 15, to complete the one year's

study. Written, performance, oral English, physical and medical tests will be held. Candidates will also be rated on their record, training and experience. The written test is scheduled for the week of September 20.

The stenography test will be at 80 words a minute, and any system of shorthand, except by machine, will be acceptable. A mim-eograph test will also be held.

Typewriters for the performance Experience requirements for test will be available for candi-regular clerk jobs are: either (a) dates' use at the high schools three years in approved office where the exam is to be held.

available. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y. (No

391. VETERINARIAN, \$4,205 to

389. DIETITIAN, \$3,410 and \$4,-

379, OCCUPATIONAL THERA-PIST, \$3,410 to \$5,060. Jobs are with the Veterans Administration.

37. FIREMAN (local). District of

- Jobs are with the Veterans

0099, TOLL SERVICEMAN, \$3,- minimum height, 5 feet 6 inches 091 to \$3,891; six vacancies at minimum weight, 135 pounds; present on State Thruway; 12 satisfactory hearing and vision; more expected when entire Thrudriver's license; minimum age, 21;

opened. Requirements:

school clerk.

A bachelor's degree may be substituted for one-half the ex- of Plattsburgh, as Challenger and Developerience requirement for the control of Plattsburgh as Challenger and Developerience requirement for the control of Plattsburgh as Challenger and Developerience requirement for the control of Plattsburgh as Challenger and Developerience requirement for the control of Plattsburgh as Challenger and Developerience requirement for the control of Plattsburgh as Challenger and Developerience requirement for the control of Plattsburgh, as Chairman of the Council for the State Univer-sity Teachers College at Platts-

be an angel-

HERE'S YOUR CHANCE TO BACK A BROADWAY

SHOW



At fact, the freedway theatre is an in-vestment within your reach, For only bits a stare, you can buy stick in a corpora-tion that invests resultably in Broadway shows, motion pictures, television and

then that investe receiving in Breasless, shows, mutico pictures, relevision and radio.

By "pooling" the empital of many investors, BROADWAY ANGELS, INC., creates a fundiare coough to book entire shows and to acquire broad interests in the empitalisment field by diversifying not more than 40% of its rapids. A board of experienced, professional advisors, many of them famous, all of them respected name in the theatre, make the seletion of shows worthy of investment.

Fow people registe the margin of ground for intrined on original threatments is successful above, for example, "Yours of the Turtle" showed a people of 2000%, on the initial investment; "Muster Roberts and off 5 to 1 "Harvey" had off \$40 to \$50 for every \$1 invested.

These are extremes, of course, the returns on the average successful shows we not that hig and many shows are a complete financial loss.

By spreading the unital investments and by applying profit acainst loss, we believe that we are affering the satest cases down to earth theatre investments yet devised, and the investment with the best securiors of beinging subscantial private.

In getablished securities from a complete financial form and the highest and string \$200.750 wonline applying the sates at the a share if an established securities from a completing and \$11.000 to charge a part of \$200.750 wonline capital it the estimated at \$200.000.

A Letter of Sotification under Regulation A has been filed with the Securities of pacend upon the completence of a securities of pacend

BROADWAY ANGELS, INC., DEPT. OF 20 West 65th St., N. Y. 25, N. Y. TR. 4 1845 Send Offering Obenfar Williams cost on

ADDRESS STATE Phone Number



2-173. STENOGRAPHER, \$2,750 2-88. STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950. Jobs in NYC. Requirements: written exam, plus experience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 and \$3,175 to U. S. Civil Service Commisexperience for \$2,950 to \$3,175 to \$4,000 to \$2,950 to \$ good physical condition. Fee 13. (Friday, August 20).

Any room



in the house

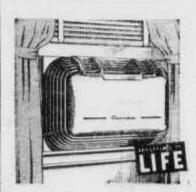


can be cooled



by the new 1954

ROOM AIR CONDITIONER



The new slim sithouette looks so handsome in your window. It scarcely extends beyond the sill - looks as pleasant as it makes you feel. Cools, filters, dehumidifies and ventilates. Keeps the temperature where you want it. See the new Carrier soon. It's built by the people who know air conditioning best!



Cortlandt Co. 243 BROADWAY

OPPOSITE CITY HALL)

Open Daily to 6:30 P.M. Thursday, 9 P.M.

Downtown's Newest Department Store

All Nationally Advertised Products

Appliances - Television - Furniture Accessories - Refrigerators Housefurnishings - Woshing Machines Gift Wore

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GOVERNMENT EMPLOYEES Insurance Company ...

offers you-the government employee-an opportunity to own the finest automobile insurance protection at low preferred-risk rates. If you are not yet a member of our family of satisfied policy owners, we invite you to join over a quarter million government employees who now entrust their automobile insurance protection to Government Employees Insurance Company.

MAIL THIS COUPON FOR RATES ON YOUR CAR NO OBLIGATION-NO AGENT WILL CALL

Hame.	- OVERHAL	INT BMPLOTEE		Age	B:	ingie farried	INe. of C	hildren!_
Esside City	ace Address		- 20	ne	.County			date
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Motor Vehicle License Examiner

\$2.50

LEADER BOOK STORE

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Study Aid for **Driver License Examiner Test**

The LEADER publishes study signal. material for the coming State motor vehicle license examiner test, acheduled to be held Saturday, September 25. Last day to apply

1. The Superintendent of State Police has the power to revoke the Bureau.

15. Cutting out on the open 2. A driver's license must be rewoked if there arises evidence of mental disability of the holder. 3. If the registration plates have

been removed from a car, the engine number is the only means of identifying it.

4. Caution signs carrying reffectors should be mounted about six feet in height above the ground.

5. A learner's permit may be

5. A learner's permit may be issued for a period of three months and shall not be renewed.
6. When a vehicle is approachable authorized emergency vehicle.
18. An operator of a farm trac-

nary intersection, you have the right of way.
7. Trucks with trailers are con-sidered only one vehicle.

8. When the two color system leg may receive a restricted op-is used in the proper sequence on electric traffic signals, it is usually 20. When it is necessary to use considered necessary to overlap the green lights.

9. Right turns made from close

ahead traffic from the same lane. itself.

10. If the accelerator on the car which you are driver fails to shut off while the car is in motion, you should release the clutch and shut the ignition.

11. When stopping your car you

12. If you are going down hill and using the engine as a brake, you should turn off the ignition.

13. A chauffeur's license is good is Friday, August 20. Pay ranges only for the calendar or remaining part of the calendar year in which it is issued.

New York State traffic laws and 14. If the owner of an automo-

conditions unless otherwise stated. bile sells it, the original owner Answer true or false. must return the license plates used on it to the Motor Vehicle

> highway from a line of traffic that is moving about 25 miles an hour, and passing two or three cars at a time, although you can see the highway for one-half mile ahead, and there are no cars coming in the opposite direction, is dangerous practice.

16. Most automobile accidents happen on rainy days.
17. A publicly owned vehicle, used by a traffic law enforcement

tor temporarily used on the highway must have an operator's or chauffeur's license.

19. A person with an artificial

the brakes on turning a corner on wet pavement, it is better to apply the brakes on the tangent to the curb interfere with straight to the curve than on the curve

KEY ANSWERS

1. true; 2. true; 3. false; 4. true; 5. false; 6. true; 7. false; 8. false; 9. false; 10. true. 11. false; 11. true; 13. true; 14.

should extend the arm horizon- false; 15, false; 16, true; 17, true; tally and point the finger as a 18, true; 19, true; 20, true.

Current State Tests

Open-Competitive

Candidates must be residents of the locality mentioned, unless otherwise stated, Apply to offices of the State Civil Service Commission, unless otherwise indi-cated. Last day to apply is given at the end of each notice.

0500. ASSISTANT BUILDING AND ZONING INSPECTOR, Town of Clarkstown, Rockland County, \$3,800. (Friday, August 6).

ACCOUNT CLERK-

TYPIST, Erie County, \$1,710 to \$3,510. (Friday, August 20). 6526. FIREMAN, Fire Depart-ment, Village of Medina, Orleans, County, \$3,200. (Friday August

DENTAL HYGIENIST. 0527. Essex County, \$3,030 to \$3,630. No written test. Open to residents of Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren and Washington Counties. (Friday, August 20),

0528. RESOURCE ASSISTANT, Department of Public Welfare, Rockland County, \$3,500 to \$4,100. (Friday, August 20).

0529. SPECIAL DEPUTY COURT CLERK, County Clerk's Office, Rockland County, \$3,200. (Friday, August 20).

0530. ACCOUNT CLERK-TY-PIST, Sullivan County, \$2,750. (Friday, August 20).

0531. FIREMAN, Fairview Fire District, Westchester County, \$3,-400 to \$4,200. (Friday, August 20).

0532, FIREMAN, Hartsdale Fire District, Westchester County, \$3,-700 to \$4,500. (Friday, August

(Friday, August 20).

0543. JUNIOR ADMINISRA-TIVE ASSISTANT. Westchester County, \$3,375 to \$4,135. (Friday, August 20).

0544. POLICE PATROLMAN. Police Department, towns and villages, Westchester County, salary varies. Open only to legal residents of a town or village in Westchester County; not open to residents of cities in the county. (Friday, August 6).

0545. FIREMAN, Village Scarsdale, Westchester County, \$4,134 to \$4,892, (Friday, August

COUNTY AND VILLAGE Promotion

Candidates must be qualified employees of the department mentioned. Last day to apply is given at the end of each notice.

9450. MOTOR VEHICLE BU-REAU SUPERVISOR (Prom.), County Clerk's Office, Sullivan County, \$3,650. (Friday, August 20).

STATE

Promotion

The following State premotion exams are open to all present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

GUIDANCE SUPERVI-9068. SOR (Prom.), institutions, De-

6523. ASSISTANT DIRECTOR partment of Correction. \$4,206 to (ADMINISTRATIVE — HOSPI-TAL), Westchester County. \$5,915 da Prison, Great Meadow Correcto \$7,675 (appointment at \$5,840). tional Institution, Elmira Receptional Institution, Elmira Recep-tion Center and Westfield State Farm. One year as correction institution teacher, correction in-stitution vocational instructor or guidance counselor. Fee \$3. (Friday, August 20),

9069. JUNIOR ADMINISTRA-IVE ASSISTANT (Prom.). TIVE Workmen's Compensation Board, \$4,206 to \$5.039; one permanent and two temporary vacancies in NYC. One year in position allo-cated to G9 or higher. Fee \$4. (Friday, August 20).

9070. SENIOR STATISTICS CLERK (Prom.), \$2,931 to \$3,731, State departments and institu-tions. Permanent competitive employee since June 25, 1954. Pee \$2. (Friday, August 20).

9071. JUNIOR CIVIL ENGI-NEER (Prom.), Department of Public Works, \$4,350 to \$5,460; 27 vacancies in Albany, Poughkeepsie and Babylon. Three months as senior engineering aide or senior draftsman. Fee \$3. (Friday, August 20).

9072. JUNIOR CIVIL ENGINEER (DESIGN), (Prom.), Department of Public Works, \$4,350 to \$5,460. Three months as senior engineer-ing aide, senior draftsman or senior architectural draftsman, Fee \$3, (Friday, August 20).

9073. SENIOR TRUCK MILE-AGE TAX EXAMINER (From.). Department of Taxation and Pi-nance, \$4,512 to \$5,339; one va-cancy in Utica. One year as truck tax examiner. Fee \$3. (Friday, August 20).

NYC Issues 22 Lists

Eight open-competitive, promotion, and six labor class eligible lists have been established by the NYC Department of Per-sonnel. The rosters may be seen at The LEADER office, 97 Duane Street, Manhattan, until Friday, July 30, Number of eligibles on each list is indicated.

OPEN-COMPETITIVE

(automotive), 1.

Assistant electrical engineer Assistant mechanical engineer (automotive), 1,

Chief architect, 5. Dental hygienist (12th filing

period, group VII), 3.

Second mate, 32 PROMOTION

Assistant bacteriologist, Chief Medical Examiner; 3. Assistant bacteriologist, Health;

Assistant bacteriologist, Hospi-

tals; 23. Assistant electrical engineer (railroad signals), Transit Author-

Assistant mechanical engineer (automotive), Transit Authority;

Chief medical examiner of NYC; 1.

Second mate, Public Works; 2. LABOR CLASS

Dental hygicals (12th filing period, group III), 15.
Junior actuary, 10.
Physical therapist, 6.
Probation officer, grade 1, Domestic Relations Court (2nd filing Uster County, 104; Westchester County, 106; Westchester County, 106; Westchester County, 106; Westchester County, 107; Westchester County, 108; Westchester Coun County, 38.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday, Tel. WAtkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE-Room 2301 at 270 Broadway, New York 7, N. Y., Tel BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12, Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York
7, N. Y. (Manhattan) two blocks north of City Hall, Just west of
Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12 Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board
of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to
3:30; closed Saturdays. Tel. MAin 4-2800.

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission-IND trains A. C. D. AA or CC to Chambers Street: IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station.

Both the U.S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of



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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See

Civil service jobs -State and local levels of government — are open to men and wo-men with no specific, or even gen-eral, experience. Many of the jobs do not require any formal education at all.

The State exam for motor ve-hicle license examiner, \$3,571 to \$4.372, has no experience or edu-cational requirements. Both men and women are eligible. Age limits are 21 to 40, and veterans may de-duct length of military service from their actual age, to meet the maximum age requirement. August 20 Last Day

Motor vehicle license examiners must have possessed a driver's li-cense for the past three years, and a New York State driver's or chauffeur's license for the past

two years.

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Apply to the State Civil Service Department, 270 Broadway, NYC; State Office Building or 39 Columbia Street, Albany, until Friday, August 20. The exam is scheduled to be held Saturday, September 25.

Candidates must be at least 5 feet 6 inches, weight at least 135 pounds, and be in good physical condition, with satisfactory eyesight and hearing.

Toll Serviceman

There are no educational or experience requirements for toll serviceman jobs, \$3,091 to \$3,891, with the State Thruway. Last day to apply to the State Civil Service

Department is Friday, August 20.
Minimum age is 21, maximum
70. Candidates must be 5 feet 6 inches, in bare feet, weight at least 135 pounds, with satisfactory hearing and minimum vision of 20/40 in each eye, glasses permit-

Applicants must have a New York State driver's license.

Steno, Typist

The U. S. Civil Service Commis-sion is hiring stenographers, \$2,-750 a year, and typists, \$2,500 and \$2,750 a year who can pass the shorthand and typing tests. There are no experience requirements for these jobs; persons with three and six months' minimum experience. ience, respectively, are eligible for jobs paying \$2,950 and \$3,175 a

Apply at 641 Washington Street, NYC.

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course in the operation of IBM key punch and verifying machines. Pay starts at \$2,180 a year, and rises, through five annual pay increases, to \$2,984. These are the "old" salary rates. A higher pay scale is expected as a result of the State's reclassification operations, which will see cation operations, which will go into effect October 1.

Apply to the State Civil Ser (Continued on Page 13)

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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside," See

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Jamaica \$9,700 2 Family nome, 1/6 11 rooms, semi-detached home, 1/6 room spartment and 1/8 room spartment, oil heat, renefina blinds and loads of other features. Small cash MANY OTHERS TO CHOOSE FROM

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REAL estate buys. See Page 11,

Rules For Test To Fill Driver License Jobs

(Continued from Page 4)

ing applicants for dealer, driving school, and private service bu-reau licenses; conducting standard vision and hearing tests; inspecting dealers for maintenance of proper records; preparing re-ports; assisting in office work during certain periods of the year. An employee in this grade receives his assignments from a supervising motor vehicle license

LEGAL NOTICE

At a Special Term. Part II, of the City Court of the City of New York, held in and for the County of New York, at the Oil County Court Rome (Chambers Street; in the Borough of Manhattan, City and County of New York, on the Lith day of July, 1854.

Present: Hon. Francia E. Rivers, Justice, In the Maite of the Application of ANTONIA EMERITA LUGO for Leave to change her name to EMERITA PABON LUGO.

change her name to EMERITA PABON LUGO.

On reading and filing the petition of Antonia Emerita Lugo, verified the Pth day of July 1954 praying for a change of name of said petitioner. It being requested that the be permitted to assume the name of Emerita Pabon Lugo in place and in stead of her present name and the Court being satisfied that the said petition is from and it appearing from the said petition is from and the Court being satisfied, that there is no reasonable objection to the change of name proposed and it further duly appearing that the said petitioner was born on the 5th day of October 1928 at Pompina, Puerto Recome it further appearing that the said petitioner is not registered and not required to be registered tunder the provisions of the United States Scienter Service Act, and it further duly appearing that the interests of the said petitioner will be substantially promoted by the proposed change.

NOW on multion of Emanuel Priedman.

NOW on motion of Emanuel Priedman, ANY on motion of Emanuel Pricemas, attency for the said petitioner, it is ORDERED that the said Antonia Em-erits Lura, here October 51h, 1928 at Pennetas, Purro Rico, be and she hereby is arithmized to assume the name of Emerita Palent Luro in place and instead

is attitudized to assume the name of Emerita Paten Lune in place and instead of her present pame upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely.

That this order be entered and the said petition most which it was granted be filed within the days from the date hereof in the Borough of Manhattan, City and County of New York; that, within ten days from the date bereof, a copy of this order shall be nublished in the Clumby of New York; New York; and that, within forty days after the making of this order, proof of such pathiested in the County of New York. New York and that, within forty days after the making of this order, proof of such pathiested by affidavit shall be flowing to Machattan, City and County of New York.

That, following the doe filing of the said petition and ratry of said order as hereinbolars directed, the publication of such order and the filing and proof of publication thereof, and, on and after the first day of August, 1954, the netitioner, Actoria Emerica Lugo, shall be known as and by the name of Emerita Pabon Linea, which she is brough at the R. F. E. B.

E. N. T. E. B.

F. Z. B.

J. C. C.

GUBYLMAN OSCAR L. Flie No. P2370, 1940. ... CITATION ... The Prople of the State of New York By the Grace of God Press and Independent TO FTHEL LOIS LANGITE, DORIS HILLIN KLIPSTEIN, HERRERT T. GUHELMAN, LOUIS H. LANGITE, H. PETER LAMOTTE, NOEL LAMOTTE, GUSAR R. GUBELMAN, H. PATTY ANNE RAND. DAVID HAMPTON KLIPSTEIN, MARTHA N. GUBELMAN, and C. FRANCIS SMITHERS, JOHN J. CURTIS and FIBECIARY TRUST COMPANY OF NEW YORK AS EXECUTORS OF THE LAST WILL AND TESTAMENT OF MARHE D. CURTIS, DECEASED: and THOMAS JOHN LAMOTTE (an infant over the are of 11 years) and CLAUDIA LANOTTE, DOUGLAS L. RAND. JEFFRRY R. RAND. ASH RONALD GUBELMAN, and Greichen Gubelman (brinnis under the San of 14 years) bent chere the San of 14 years) bent chere the Last Will and Testament of Ower L. Gubelman, who, at the time of his death was a resident of the City. County and State of New York, SEND GREETING:

Then the potition of Romaid O. Gubelman, who, at the time of his death was a resident of the City. County and State of New York, SEND GREETING:

Then the potition of Romaid O. Gubelman, residing at Lamination Lodge Farm, Whitchman, New Jerses, and The Chase National Bank of the City of New York, a national Bank of the City of New York, a national Bank of the City of New York, a national Bank of the City of New York, on the 5th day of October, 1934, at half-max ten extends in the forenous of that day, why the account of precedings of said Romaid O. Gubelman, decenced, should not be infinially settled, and why said accurate the Surrogate's County of New York, as contrast of the county of New York, on the 5th day of October, 1934, at half-max for extends in the forenous of that day, why the account of Power York, as Executive, should not be infinially settled, and why said accurate the surrogate's County of the Last Will and Testament of the surrogate's count for the part transactions and proceedings of said decembed as each of the Surrogate's County of the Last Will and Testament of Marie B. Curtis, decembed, as their account for the part transacti

and allowed.

IN TENTINONY WHEREOF, we have eathed the and of the Surrogate's Court of the said County of New York to be hereonin affacel, WITNESS, HONORAME, GEORGE FRANKENTHALER, a surrogate of our said County, at the County of New York, the 21st day of June in the year of our Lord one thousand nine hundred and this four. York than one than and this four.

(New York Surnigate's Scal)

PHILIP A. DONABUE.

Check of the Surrogate's Cou

examiner who periodically re-views the quality of his work on the job.

Age requirements: Candidates must be not less than 21 years of age and must not have passed their 40th birthday on the date of the written test.

Note: Effect of Military Duty on Age Limits: In determining whether an applicant or eligible is over the maximum age for ex-

amination or for appointment, the period of his military duty as defined in Section 243 of the Military Law (which includes military service from July 1, 1940, Merchant Marine Service with the American Red Cross overseas from April 7, 1943) shall not be included — 1.e., time spent in such military duty should be deducted from the actual age of the ducted from the actual age of the least 135 pounds stripped. They

most have words spoken or whispered near-by without the use of a hearing aid); satisfactor eyesight (vision must be at least 20/46 in each eye, corrective lenses or glasses permitted). Candidates must be free from any physical or mental defect, deformity or condition that would impair work ability, (Study Aid, See Page 9)

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(Continued from Page 10)

vice Department, in NYC or Albany, until Priday, August 6.

School Crossing Jobs

The NYC Police Department will receive applications until Monday, July 26 from both men and women for jobs as school crossing guard, Pay will be about \$1.50 an hour, and guards will work five days a week, one hour in the morning, two hours start-The NYC Police Department will receive applications until Monday, July 26 from both men and women for jobs as school crossing guard, Pay will be about \$1.50 an hour, and guards will work five days a week, one hour in the morning, two hours starting at noon, and one hour in the afternoon.

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Dietitians, \$2,740 a year, must have a bachelor's degree in home economics, with major studies in food, nutrition or institutional management. All qualified U. S. citizens are eligible to apply. Public health nurses, \$2,930.

must be graduates of an accredited school of nursing, with courses in medical, surgical, obstetrical and pediatric training. A State license

Rules Voted

For Painter, 17

Other Tests

The NYC Civil Service Com-

mission has approved require-ments in 10 open-competitive and

eight promotion exams. Applica-tion dates have not yet been set.

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ssistant superintendent of construction (buildings), grade 4. Counseling psychologist.

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Painter

Firefighters Vote Legislative Program WATERTOWN, July 19 — The 4, revision of widows' benefits sixteenth annual convention of in the State Retirement System;

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occupational therapy, or be reg- cent self-addressed envelope at istered with an approved occupa- least nine inches wide.

the New York State Fire Fighters Association adjourned after four days in session at the Hotel Woodruff.

Dental bygienists, \$2.675, must have a State dental bygienist li-cense at the time of filing appli-

Occupational Therapists

cation.

William Cross of Utica, president of the association, announced that 200 delegates, representing 46 cities in the State, held elec-tion of officers and adopted 22 resolutions.

In the election, Mr. Cross and William Loehr of Syracuse, sec-retary-treasurer of the associa-tion, were re-elected without opposition.

In the contest for vice president, Anthony J. Tini of Local 94, NYC, was re-elected, defeating Howard P. Barry, president of Howard P. Barry, president of Local 94, NYC, his only opponent.

Six candidates contested the four positions of trustee, Victors were Henry Linahan of Schenectady, elected chairman of the board of trustees; Robert Cohn of Long Beach, Edward Cotter of Buffalo, and Carl Larkin of Troy. Defeated were Robert Kelly of Binghamton and Al Sheller of NYC.

The 22 resolutions adopted by the delegates will be submitted to the State Federation of Labor at its convention in NYC, and subsequently introduced in the State Legislature in Albany.

Resolutions Approved

Among the resolutions adopted

 Indorsing the activities of the Pederal Civil Defense Adminis-tration training school at Oiney, Md., and urging labor unions to appoint members to attend;

2, establishing that heart conditions incurred while in the fire service are presumed to be service connected accidental disabilities;

3, providing that two self-contained oxygen masks be made part of the required equipment of each fire apparatus of the paid fire departments of the State of New York:

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5, condemnation of the Condon Wadlin Act, as it stands, without proper provision for labor relations machinery for civil service

tative to the NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. until Thursday, July 22.

Application for the dietitian,

public health nurse and occupa-

employees; 6, requiring at least semi-private accommodations for fighters injured in the performance of duties;

7, reduction of hours to 40 hours a week;

8, salaries to be brought in line with the present high cost of liv-ing, using the 1939 Bureau of Labor Statistics report as the basis;

9, requesting that the Governor and both Houses of the Legislature submit the question of off-track betting the lotteries to a referendum vote of the people of the State:

10, to correct the present shortage of personnel existing in fire-fighting forces of paid fire de-partments throughout the State of New York;

11, increasing of vacation periods to at least 20 working days.

School Clerk Exams

ANY SYSTEM SHORTHAND, M A W Reg.: 19-45 Sub: 19-60 \$3100-54000, 514.05 Dly \$71 Whiy Session 1 Wed. July 21 79:36 PM 7 Lafayette Ave. Bklyn, 2nd floor Session 1 Sat., July 24 1-3:30 PM 55 West 42 St. NYC Room 1 2nd floor *DAVID J. KAPPEL, ESC. BS, M.A. 3215 Mott Ave., Pat Rockaway, N.Y.

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Lists Issued by State Lates

STATE	60. 160
Promotion WNEMPLOYMENT INSURANCE CLAIMS	164
CLERK,	168
2. Schwartz, Doris, NYC 07000	170
3. Muchles, Resalle, Arverne 97750 4. Hayslip, Felen, Webster 97600	178 178
5. Caico, Michael, Bklyn	174
8 O'Sullivan G. Bhlyn 98100 9 Bond Florence Auburn 983550	170
11. Savitsky, Sarah, Jacken His 95100	178
14. Williams, Jennie, Niektayona 95150	180
14. Dubinsky, Vivian, Bblyn D1900 15. Joshua, Beryl, Jamaica 34300	180
13. Farrell, Call. Danwille 95150 15. Joshna, Reryl, Jamaica 91300 16. Joshna, Beryl, Jamaica 91300 17. Wagner, Elsie, Far Rockey 91300 18. Callahan, Edward, NYC 91100 18. Callahan, Edward, NYC 95100 29. Payrie, Onvion, NYC 95055 21. Smith, Erelyn, Jamaica 95750 21. Smith, Erelyn, Jamaica 95750 22. Spechiara, L., Jamaica 95300 23. Veneron, C. Amsterdam 95500 24. Shittery, Marrarel, Troy 95500 25. Soco, Dominick, Jackson His 95300	10
18. Callahan, Edward, NYC94100 18. Kanasy, Herbert, NYC94100 20. Parne, Gordon, NYC93050	3.
21 Smith Evelyn, Jamuica 85750 22 Boschure, L. Jamaica 95500	(P
24 Stattery Marraret, Troy 92300	1
286 Gurie, Harry Bildyn Billion	3
27. Perfactive: Anne, Bhirn 90000 28. Maglieri, Joseph, Brown 90100 29. Gillotto, K., N. Tonawada 90000	6. 61.
30. Perkins, Frances, Brook 92000 31. McLenn, Chaudette, Rehyle Cir 92000	7
St. Grier, Violette, Bhirn	(P
34. Hoyt, Emorett, Haingth St., 97150 35. Clunic, V.rs. NVC 972000	1 11
36, Premo, Shirley, Saramac Lk. 98300 37, Bryan, Bienice, NYC 88200	4 12 4
38. Tarlor, Grace, L. I. Cop. 92150 39. Mechan, Rutherine, Albany 92100	7.8
40, Zolin, Etta, Ekdyn 02050 41, Fennelly Patrick, Troy 01850 42, Shahowsky, David, NYC 01800	70
43. VanHatten Ester, Utica 91750 44. Winaus, Evelyn, Mt Morris 91150	11 IN
45 Rosenthal Louis NYC . 90000 40 Harding Grace NYC . 90750	
31 McLean, Claudette, Relyde Cir 97900 32 Grice, Violette, Biliya 97500 33 Allafont, Morris, NYC 92500 34 Hoyt, Emmert, Hatingth St 97500 35 Claude, V rs. NYC 92500 36 Premo, Shirley, Saramac Lk 97500 37 Reyan, Remise, NYC 97500 38 Trobar, Grace, L I Corp 97150 38 Trobar, Grace, L I Corp 97150 39 Mechan, Rutherine, Albamy 97190 40 Zolin, Etta, Eldyn 97190 41 Fermelly Patrick, Troy 97050 41 Fermelly Patrick, Troy 97050 42 Shahowshy, David, NYC 910500 43 VauHatten Ester, Unica 91150 43 VauHatten Ester, Unica 91150 44 Wanaus, Evelyn, Mt Morris 91150 45 Rossuthal, Lonis, NYC 900500 46 Rossuthal, Lonis, NYC 900500 47 Tobachnich, Anna, NYC 900500 48 Ezersky Glace Brotz 900500 49 Scott, Ethel, Troy 900500 48 Ezersky Glace Brotz 900500 50 Brotz, Lene, Biliya 900500 51 Kroft, Joseph, Jackson Hia 900500 53 Wallace Jahn, Ogdensburg 800500 54 Borna Grace Watertown 800500 55 McLeon, Abstin, NYC 804600 56 McLeon, Abstin, N	1 2 3
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69. Rull, Rose NYC	
72. Debolland C. NYC Sector 73. Statter: Managert Medica 20150	11
74. Shutchke, Anna, Ridgewi . Salfe 75. Kumer, Pauline, Yonkers . Salfe	1 15
68 Casser Joseph Bittyn 88306 69 Bill, Rose NYC 88306 70 Hamilton Gloria Bittyn 88306 71 Abeil, Isecthy Bronx 88306 72 Debollunt C NYC 88306 73 Shater, Marzaret, Medina 88156 74 Shatebka Anna Ridgewd 88156 75 Konier Pauline Yonkers 88156 76 Serram Lause, Bronx 88166 77 White Edit Jamaica 88166 78 Coltes Jeseph Bronx 88106 79 Artistarrama W Bittyn 88106 80 Patterson, Alber Cortland 87306 81 Nolas Margaret, Ballsion 8720 82 Valentina Anna Hempotrad 87756 83 Stauffer Buttree Elminers 87406 84 Stauffer Buttree Elminers 87406 85 Jestrow Anna NYC 87300 86 Walleman Constance Menands 87306 87 Butterson Lutree Beniums 87306 87 Butter Buttree Elminers 87406 87 Butter Buttree Elminers 87406 88 Stauffer Buttree Elminers 87406 88 Stauffer Buttree Elminers 87406 88 Stauffer Buttree Elminers 87406 88 Butter Buttree Butter 87406 88 Butter Butter Butter 87406	11 15
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81 Nolan Margaret, Balliston 87200 87 Valentina Atma Hemistrad 87270	1000
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86. Walteman Constance, Menaulis 8730	1 1
88 VanKlieck, Anna, Middletown 8730	1 4
90. Brown, Jean Bhlyn 8730 91 Baynt Solomen, Bklyn 8730	200
97. Warren, Catherine, Phoepsie 87700 93. Norion, Margaret, NYC 87700	0 11
93 Anderson, Delevis, Jamesten 8710 95 Troy, Mary, Yonkers 8715	0 10
97 Gardeen James Bicken Bia 8715 98 Marian James Bicken 8680	0 3
90. Gottfried, Hattle, NYC 8600	0
101. Swire Ethel NYC 8600 103. Fraz. Ce-il Bhlyn 8030	0
104. Young, Frances, Jamaica	0
106 Jervis Cleria Billyn 8620	0
108 Perry Sonhia Ulica 8540	0
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112 Dalv. William. Bronx 8530 113 Noll. Helps, L. I City 8530	0 00
116 Saeder John Ozone Park Sand 115 Scott Rubert Birtyn Sand	10
117. Reid, Thelma, NYC	10
119 Pishman Julian Billyn 8510 120 Barrett, Gladys, Manneth 8177	10
121 Kidman, Henry, Albuny 8441 122 Williams, Ambrose, Bklyn 8456	10
171. Somerville, B. Albany 845	10
120 Fried, Clara, Bronx	10
198 Reches Hermine Bhlyn 841 199 Giles Jessie Therritown 841	10.
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80. Battersen, Allee Cortland 81. Nolan, Margaret, Ballston, 8720, 82. Valentine, Anna, Hempostad, 8720, 82. Valentine, Anna, Electures, 87400, 83. Stauffer, Buttree, Elminars, 8720, 83. Stauffer, Buttree, Elminars, 8720, 85. Stauffer, Buttree, Buthurs, 8720, 875, Bastrow, Alma, NYC, 8720, 875, Buttleen, Catherr, Bitten, 8720, 876, Walleman, Constance, Menanels, 8720, 878, Waltersk, Anna, Middletown, 8720, 878, Krantaman, Lie, Bishyn, 8720, 800, Brown, Jean, Bishyn, 8720, 901, Baran, Solomen, Bishyn, 8720, 911, Baran, Solomen, Bishyn, 8720, 92, Warren, Catherim, Phoepses, 8720, 911, Norion, Margaret, NYC, 8720, 911, Norion, Margaret, NYC, 8720, 911, Norion, Margaret, NYC, 8720, 912, Anderson, Dolores, Jamester, 8721, 925, Gardeen, James, Bidyn, 8720, 934, Anderson, Dolores, Jamester, 8721, 937, Gardeen, James, Bidyn, 8830, 934, Marland, Christine, Fidea, 8827, 930, Gotffried, Hattie, NYC, 8640, 944, Mailler, Ellera, Braox, 8640, 103, Young, Funsees, Jamaica, 8640, 103, Young, Funsees, Jamaica, 8640, 103, Young, Funsees, Jamaica, 8640, 104, France, Andrew, Billyn, 8630, 104, France, Folm, Billyn, 8630, 114, Saciler, John, Orone Park, 8340, 115, Seott, Bullert, Bishyn, 8630, 114, Saciler, John, Orone Park, 8341, 120, Rechwick, J., NYC, 8541, 121, Finelli, Josenh, Bishyn, 8630, 114, Saciler, John, Orone Park, 8341, 121, Finelli, Josenh, Bishyn, 8431, 122, Salter, Marked, NYC, 8541, 123, Finelli, Josenh, Bishyn, 8431, 124, Finelli, Josenh, Bishyn, 8431,	00
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142 Canifield, V., Ymhers 821	50
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7. Sehl, Eilsen, Albany 79600 4	1.
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4. Phillips. Ruth, NYC	1.
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7. Coplan, Joan, Watervilet 79150 5	1.
9. Ross, Theresa, Blelyn 78900	MI.
H. Pennanek, Teresa, Albon	T.
Chiewick, Adele, Pt Wahangta 77150	10
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7. Actorman, Arthur, N Scotland 82300	74.
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(Frun.), Department of Correction.	T
1. Bushey, Clarence, Plattsburg 95800 2. G Bonnell, John, Newborgh 95550	1.
3. Temp. Clifford, Dansemora 94650	3
4 Schoemberg, T., Beacon	
d. Mullin, Joseph. Bencon	1
8 Communication, Frank Glandara 91650	
9 Hayden, Charles, Platisburg	1.
II. Peattie. Hulph. Beacon	12.0
17 Lavalles, Thomas, Gleobam 90950 13 McCrinden, Thomas, Beacon 90750	3.
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17. Coty. Raymond, Saranae 89150 18. Lagree, John, Dannemuca 88900	
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24 LaPlants, Arnold, Beacon 80300	(2
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21. Jordan, N., Dunnemora 84750	
nh. Conley. James. Wappingers Pl \$4350	
34. Sagner, Auton, Pishkill	
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Open-Competitive

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ASSOCIATE PERSONNEL TECHNICIAN (MUNICIPAL SERVICE)
1. Bilverman, Joseph, Delmur 93000
2. Moran. Thomas, Bronx #5950
3. Canneen, James, Bklyn84400
4. Comiskey, Richard, Green Isl 83850
5. Weinstock, Irving, Albaur 77700
SENIOR PERSONNEL TECHNICIAN
(MUNICIPAL SERVICE)
1. Brayer, Paul, Rochester 89130
2. Kenner, Martin, Troy 87400
J. Cook, Alan, N Rochelle, 83290
4. Margasian, Edward, Troy 82790
5. Dubeis, Henneth, Albang 82330
fl. Maritl. L. Albany
7. Coburn. Richard, Albany79350
S. Struclecki, Irene, Buffalo 91100
9. Hassell, Lawrence, Albany 77100
10, McColium, Joyen, Albany 76380
11. Watts, Buth, Albany
LIBRARY DIRECTOR I - SENIOR LI-
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1. Trucedale Bornthy, White Pine 97000
2. Humphrey, Jean, Williameel . 95600

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117. Reid, Thelma, NYC	7. Coburn. Richard, Albany 79350
118. Beekwith, J., NYC 35150	8. Struclecki, Irene, Buffalo 01100
119 Fishman Julian, Bldyn 85150	9. Hassell, Lawrence, Albany 77190
Too Present Colors States - 85100	
120 Barrett, Gladya, Masseth 81750	10, McColium, Jayer, Albany76380
121 Riemman, Henry, Albung 840no	11. Watts, Buth, Albany
122. Williams, Ambrose, Bktyn _ 81600	LIBRARY DIRECTOR I - SENIOR LI-
124, Finchi, Joseph, Bklyn 84600	BRARIAN I - JUNIOR LIBRARAN
171. Somerville, B., Albany \$1550	1. Truesdale Dornthy, White Pine 97000.
125, Calabrese, M., Freeport 81300	5. Humphrey, Jean, Williamerl . 95600
ted Printer M. Printer Side	2. Humphrey, Jean, Williamier Boulou
12d Fried, Clara, Bronx, 84300	3. Gossage. Wayne, Lerittown D4800.
107. Salter. Attrieds. NYC 84150	4. Mack, John, Rochester
128. Recker, Herming, Blilys 84150.	5. Johnson, Helen, Mt Vernon 92000
129, Giles, Jessie, Tarrytown #4150	8. Rellogg, Mercy, NYC
130, Emde, Racold, States 1st 81100	7. Manaco, William, NYC 01100
131 Letum. Dorothy, Coruna 83300	8. Strzelecki, rene, Buffalo 91400
The Alexander Printerly, Colonia	
132. Abourn. Vincent. Biclyn 83000	8. Engelstein, Lena, Mt Verson 91000
133, Piccula, Anita, NYC 53730	10. Reickamer, Jewel, Yankers 90000
134. Donawa, Alberta, Bklyn 83750	11. Robotham, John, NYC 90400
105, Lynch, Wands, Ossising S0000	12 Corum, Frederick, Buffala 00200
13d. Brown, Millicent, NYC 83500	13. Schleske, Edward, Vatler Strm 89800
137. Karam. Maron. Utica83600	14. Jacobs, Elizabeth, Scarsdale 89400
138, Coleman, Alfred, W Albany 83450	15. Brown, Norman, Rochester 88200
138, Carson, Genevieve, Scotia, 83450	16, Cavaltunet, Ivy. Plushing 88000
140. Gabriel. Kathleen. Hickswille Sittion	17. Webbring, Olive, Mt Vernon 88000
141. Winniels, Lucy, Brons 83200	18. Robinton, Hermann, Bhiya 87600
142 Cantifeld, V. Yonkers 83150	19. Zilicha, Ellen, Kew Garden 87600
147 Countries Provide Athenre Salan	The Kinglish Eleman Bertale 97000
143, Grembachi, Frank, Albany 83160	20. Gondy, Frances, Buffalo 87600
144 Oliver Eva. Albany Shifto	21. Watton, Janior, Syracule \$7400
145. Perini. Reseauna, W Havesirw B3150	22. Piugan. Dorethy, Bidyn87000
148. Samuela, Lillian, Brook 82755	23. Cameron. Hilda, Picconia 87000
147. Podans: Margaret, Bioghamton \$2750	24. Bundy, Marion, Endicott 87000
14% Erb. Martiya. Duskirk 82000	75. Tierney, Eileen, Kenmore87000
140, Blanstein, Jack, Brong 82300	26. Rows, Miriam, Cedarburst 86800
150, Winfield, Laura, Brook 82300	
151, Beattle, Helen, Schildy 82130	
15t. Guntis, Carmen, Brook 82150	39. Hendee, Cora, Rochester \$6200
153. Myers, Robert, Ressectaer . 82150	The Market Marks Market Market
	30. Bajorek, Stella, Blasdell 80000
154. Person, Frederick, NYC 81900	
155 Levine, Florence, Bklyn \$1750	5ft. Silverman, Harold, NYC 85800
156. Krevey, Ruth. Forest His #1300	BR. Kleibrink, S., NYC.,
157. Towner. Constance, NYC81300	34. Watson, George, Hempstead 85406
158. O'Harliky, C., Bronz 81200	35. Beckerman, Edwin, NYC 85400
159, Gang, Birdie, Bklya 81150	36. Rothe, Anna, Great Neck 85400
160 Clure, Mary, Burt 80600	
101. Wilensky, Anna. NYC 80300	1 38. Sainkunas, Julia, Bochester 85000
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1	Dubes, Martha, Hempstead	45.46000
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340	Hart Arms Far Booksey	#4.ron
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300	Meyer, Alice, Massapequa Cohen, Niua, Euffalu	0.000
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1	Jones, Agnes, Buffalo Runte, Anthony, NYC Vinokur, Caraline, Brlyn Clark, Mary, Larchmoni Thucher, Susan, Baldwin	88200
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MA.	Clark, Mary, Larenmont	82400
15.	Thursber, Susan, Baldwin	80400
ia.	Galdberg, Dorothy, Buffalo Vavoudia, Florence, Hastings .	900000
17.	Vavodda, Plotence, Bastings .	20000
100	Brandt, Marjorie, Flushing	70800
10.	Jobusson, Anne, Physhing Hinchey, Marion, Rockel Ctr .	79300
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10.	Gross, Dean, Great Neck	7.09000
in.	Sandy, Catherine, Pt Washingto Walline, J., Syracuse	20100
0.7. 0.7.	Walling, J., Stracuse	70000
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15.	Morning Minney NYC	7700000
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77.	Barrell, Leburge, S. I.C.	75000
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nn.	Wilmott Helen, Freerwet	78000
70.	Cash Marinela Laskawanna	73000
-1		77800
712	Cain Buth NVC	77800
431	Dillon William NVC	27400
94	Carrett Burhaya Bachester	76900
25.	MacArthur W. Buffalo	791000
+14	Adams Namer Secretaria	76100
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19.	Thomas Mary Rochester	76200
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83	Woolford, Helen, Merricle	75000
44.	Wolamin Alcone, Buffalo	75000
	ASSOCIATE IN ADULT EDUCA'	TION
1	Mayne, Reshert, Delmar	289330
12	Shaver, Warren, Delmor	-79890
п	Anderson, Present Albany	78000
4	Leaby, Francis Hudson	71710
48	SISTANT IN EDUCATION GUI	DANCE
1	. Wurtz. Robert, Warrensber .	82620
**	ASSOCIATE IN ADULT EDUCA- Mayne, Herbert, Delmar Shaver, Warren, Delmar Anderson, Presen, Albany Lealty Francis Hudson SISTANT IN EDUCATION GUI WITTE, Robert, Warrensber Gibson, Marrin, N Hartford Cohen, Goldin, Bidyn	81130
3	Cohen, Gobin, Bidyn	-75100

COUNTY AND VILLAGE Open-Competitive

ASSOCIATE PLANNER, Eric County, Wingerier, Arthur, Spyder 81250

TELEPHONE OPERATOR AND POLICE	
DESPATCHER,	
Town of Checkinwaga, Erie County.	
1. Lucas. Walter, Checktowns 88509	
# Lichtenthal, V_ Checktowgs 83520	
3. Gabryszak, Henry, Sloan 82353	
CLERK TYPIST.	
Town of Tonawanda, Erie County.	
1. McIntash, E., Kenmore 90308	
JUNIOR PSYCHOLOGIST,	

	Westchester County.
1.	Yndelowitz, Drving, Bhlgu 83300
#	Reiter, Sidney, Bronx 79000
3.	Michelson, Herbert, Bithen 79800
	Friedman, Oleria, Flushing 78200
	Rosner, Stanley, Yoshers 70500
11.	Gaughean, Barbara, Yonkers 70500
7.	Yndin, Theodora, Jacken His 75650

COUNTY AND VILLAGE Promotton

SISTANT SUPERVISION OF CASE WORK (PA.) From.). Division of Public Assistance, Department of Public Welfare, West-

chester County, Goodson, Exthactne, Scaradale 83060 (Prom.).

COUNTY AND VILLAGE

Open-Competitive

LEGAL NOTICE

STATE OF NEW YORK INSURANCE DEPARTMENT, ALBANY

1. Alfred J. Boblinger, Superintendent of Insurance of the State of New York hereby certify pursuant to law, that the ALLSTATE INSURANCE COMPANY, SKOKIE, ILLINOIS, is duly ticensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1953, shows the following condition

Total Admittal Assets ... \$176.841,064.92

Tatal Liabilities ... 144.746,649.45
Capital paddum ... \$ 3,000,000.00

Surplus and Voluntary concrete ... 29.77.436.47

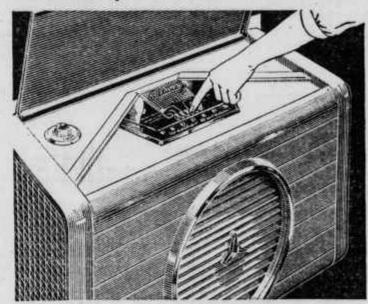
Total Liabilities 144 700.079.45
Capital paddun \$ 3.000.000.00
Surplus and Voluntary
copered 29.77.435.47
Surplus as regards
policyholders 32.077.435.47
Income for the year 160.489.825.12
Disbursements for the year 108.187.387.20
STATE OF NEW YORK INSURANCE
DEPARTMENT ALBANY
1. Alfred J. Bishinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law that the REMEFIT ASSOCIATION OF RAILWAY EMPLOYEES, Chicago, lift is duty licensed to transact the business of insurance in this state and that its statement filed for the year ended Recember 31, 1923, shows the following condition:
Total Admitted Assets \$15.101.337.09
Tatal Liabilities 11.184.979.97
Capital paddup
Surplus and Voluntary
reserves.
Surplus as regards
policyholders 3.388.451.41
Disburgements for the year 22.847.962.31
STATE OF NEW YORK INSURANCE
DEPARTMENT ALBANY
1. Alfred J. Bushinger, Superintendeut of Insurance of the State of Sew York, hereby certify pursuant to iaw, that the OLD REPHIBLIC CREDIT LIPE INSURANCE DEPARTMENT ALBANY
1. Alfred J. Bushinger, Superintendeut of Insurance in this state and that its statement filed for the year ended December 31, 1933, shows the following condition:
Total Admitted Assets 1 1.042.404.85
Total Liabilities 7.020.006.01
Capital paddup 1.0492.90.00
Secuptin and Voluntary
reserves 2.333,108.85
Surplus as regards
policyholders 2.402.00.00

reserves 2,333,108.52
Surplus as regards 3403308.52
Income for the year 14,027,194.11
Disbursements for the year 15,066,033.57

SARATOGA SPRINGS, July 19

with FEDDERS

Live and sleep in clean mountain fresh air!



Yours for as little as

AFTER SMALL DOWN PAYMENT

THE GREAT NEW 1954 FEDDERS ROOM AIR CONDITIONER GIVES YOU:

EXCLUSIVE PEDDERS BUILT-IN WEATHER BUREAU

Touch a button . . . get the clean, healthfully-cool weather that's best for your heart, best to live and sleep in! Touch abutton for efficient ventilation. Whisk away stale, smoky air. See this amazing Fedders

feature today!

AUTOMATIC TEMPERATURE CONTROL

Efficient, dependable. Maintains the exact degree of wonderful refreshing weather you want! New exclusive Fedders Chill Chaser* warms up a room fast for spring and fall comfort. Can be set to heat or cool automatically.

Available at tlight extra cost on 14 ton Deluxe and I ton models.

MORE AIR CLEANING POWER

Fedders gives you jumbo Twin Fitters* to stop more dirt, soot and pollen. Keeps rooms amazingly clean. Relieves miseries of hay fever, asthma fast. Fedders dehumidifies, too . . . wrings out soggy moisture . . . keeps air healthfully dry! See a Fedders today! *Available on M ton models

MORE COOLING POWER

Famous Fedders V-type Evaporators* give you the cooling power of 9 big refrigerators...for less than the price of one! See Fedders in action today . . . feel the delightful, sparkling-cool air. Live cool ... sleep cool ... with Fedders!
*Available on 36 ton models

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New York 2, N. Y. GRamercy 3-6575

MAIL COUPON	DELANCEY SALES CO. 204 Delancey Street, New oYrk S, N. Y. Please send me your colorful free 20-page booklet on the new Fedders Room Air Conditioners. Name		
TODAY	Address	State	

Looking Inside

vidually. For five years a modernized salary and career plan has been in the discussion stage, and for two years it has been pictured as on the verge of achievement,

IT'S ABOUT TIME

If the Board of Estimate, in taking over exclusive responsibility for the implementation of the plan, in the interest of speed and the avoldance of possible litigation, all with City Council approval, will enable the new Personnel Director to show results, beginning soon, employees would be grateful. So far not one title has been reclassified as part of any new plan after five years of wishful thinking and some months of actual groundwork. It is certainly time to set going.

Police Contribute Checks to Charities

Police Commissioner Francis James B. Nolan, president of the W. H. Adams presented checks Police Athletic League, accepted \$10.758 for the PAL. representing two of the department's annual contribution to

charitable organizations.

NYC Welfare Commissioner
Henry L. McCarthy, chairman of the Municipal Employees Group of the Greater New York Fund, and General Willis D. Crittenberger.

U. S. Army, retired, president of the Fund, accepted a check for \$5,000 for the Fund.

Deputy Police Commissioner class.

The Charity Fund of the Police Department is supported by the voluntary contributions of department members. Last year \$58,881 was donated to 23 organizations.



VACATIONERS' SPECIAL

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Vacation Varieties

put themselves out so much for their guests as this year. The guest is really king. . . . This is especially true about the Catskills, Sullivan County is beginning to be known as the champagne circuit rather than the borscht circuit. With the constant improvement of the highways leading to the

State Eligibles

Promotion

Promotion
ATIORNEY.
(Prom.). State Departments and Agencies. Interdepartmental

I. Fox. Charles, Broox 92140

Eisenberg, Solomon, Hidyn 91990

Mark Hyman, Forest His 10020

Hitkin, Louis, Bidyn 87400

Mark Hyman, Forest His 10020

Hyland, John, Albany 87000

Cohen, Irvang, Bronx 86870

Beges, Hobert, Bidyn 80300

Royes, Robert, Bidyn 80300

Riges, Robert, Bidyn 80300

Kravitz, Murray, Bidyn 84380

Larris, Manuel, Bidyn 85350

Halpern, Frances, Bidyn 85200

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Halpern, Frances, Bidyn 85200

McGrath, Thomas, Bidyn 85200

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Hanft, Bernard, Corona 81780

Javenness, Irving, Jamaica 81430

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21. Nason, Stanley, NYC. 80800
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2. Capalbo, William, Li City 15000
3. Taihi, Reserie S Ozens Fr. 20000
4. Daye, Athert, Richimad H. 94700
5. Curran, James Sprid Gdm 13170
6. Devine, John, Woodside 1220
7. Smith, George, Syosset 11972
8. Valenti, Ardrew, Richimad H. 90440
9. Andreski, John, Maspeth 187720
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13. Molomey, John, Li City 78130
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4. Ganzer, Emanual, Bulyn 98520
5. Dukes, Thomas, Bklyn 98520
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7. Leibawitz, Nathan, Bklyn 98500
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8. Pearson, J. Bklyn 98500
9. William, Myros, Bklyn 95500
11. Laddis, Victor, Bklyn 92580
12. Duffy, James, Bklyn 92580
13. Sullivan, Francis, Bklyn 92380
13. Sullivan, Francis, Bklyn 9250
14. Berman, William, Bklyn 91750

Landis, Victor, Bidyn
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Siegel, David, Bidyn
Freedman, Alfred, Bidyn
Shain, Isidore, Bidyn
Cunningham, James, Bidyn
Leecon, John Bidyn
Welfson, Julius, Bidyn
Bioget, Saliney, Bidyn
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Pinna, Edward, Bidyn
Garbaeini, Faul, Bidyn
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25. Garbariol, Faul, Bhiyn 880:20
26. Klein, Frederick, Biklya 87:470
27. Cohen, Abe Billyn 87:270
28. Fakey, William, Bairn 87:060
29. Ganzer, Max. Billyn 86:450
30. Suffet, Edward, Bidlyn 86:440
30. Suffet, Edward, Bidlyn 86:440
31. Morforenis, N., Billyn 85:110
32. O'Cennor, Eurene, Bidlyn 85:210
33. Solovay, Gottlich, Billyn 84:10
34. Sherman, Max. Bidlyn 84:10
35. Kulak, Abraham, Billyn 84:10
36. Kulak, Abraham, Billyn 85:10
36. Nicolette, C. Barside 85:10
37. Giase, Martin, Bidlyn 85:40
38. Lindwig, Seymour, Bidlyn 85:40
38. Lindwig, Seymour, Bidlyn 85:40
38. Capocer, Alexander, Bidlyn 85:40
40. Bergman, Julius, Flushing 85:40
41. Zamiserman, Louin, Bidlyn 76:40
42. McCaddin, John, Bidlyn 77:740
ASSISTANT PURCHASING AGENY,
(Pram.), Bivision of Standards and
Purchase.

1. Murray, Edward, Albany 97:10
3. Byan, John, Honsenbarg 97:10
3. Byan, John, Hensenbarg 97:10
3. Byan, John, Hensenbarg 94:430
4. Spath, John, Hensenbarg 94:430

Key Answers

CLIMBER AND PRUNER

(Held Tuesday, July 6)
1.W; 2.W; 3.C; 4.C; 5.C; 6.W;
7.C; 8.W; 9.C; 10.W; 11.C; 12.W;
13.W; 14.C; 15.C; 16.W; 17.W;
18. C; 19.C; 20.W; 21.W; 22.C;
23.W; 24.C; 25.W. 26,C; 27,C; 28,W; 29,W; 30,C; 31,C; 32,W; 33,C; 34,W; 35,C; 37.W; 38.W; 42.W; 43.C; 39.W: 40.C 44.W: 45,C; 41,C; 42,W; 46,W; 47,W; 48.C; 51.C: 52.W; 53.C: 54.C: 55.W; 56.C: 57.W: 58.W; 59.W; 60.C: 61.W: 62.W: 63.W; 64.W; 65.C: 66.C: 67.W: 68.C; 68.C; 71.C: 72.W: 73.C; 74.W: 76.C; 77.W: 78.C; 79.C; 76.C; 83.W: 83.W; 84.C; 70,W 75, W 80,W: 81.C; 82.W; 83.W; 86.C; 87.W; 88.C; 91.C; 92.W; 93.C; 96.C; 97.W; 98.C; 89.C; 94.W; 90, W 95, W C; 101,W; 10a, 105,C; 106,W; 05,C; 110,W; 14,C; 100,C 193,W; 105,C; 109,W; 107,W; 108.W 111,C; 112,C; 119.W 117,W; 118,C; 120 W 122.W: 123,C; 124.C 121.C 125,W 126,C; 127,W; 128,C; 129.W 132.W; 130,C; 131.W; 135,C; 133.W 136,C; 137,C;

138,C; 139.W; 140,C; 142.C; 146,W 143.C; 147,C; 144.W: 148.W: 145.W 149,W 150,W Friday, July 23 is the last day to file protests, citing authorities, with the NYC Civil Service Com-

mission, 200 Broadway, New York

134.C:

NEVER HAVE resort owners | Ulster-Sullivan area, Parksville. | Monticello, Woodbourne, and vi-cinity, are only a short pleasant jaunt away. . . The new Thruway is beginning to attract guests from the Midwest and from western New York State.

Camp Log Tavern's 10 non-glare championship tennis courts are in constant action. Monday through Friday free clinics are in session for guests of this informal Poconos resort, with as many as 100 guests practicing swings at one time. Elimination tourna-ments are held during the week in men's and women's singles; the finals are held on Saturday and Sunday. Champs of the week are awarded a free weekend in Sep-tember when a tournament of champions will be held and 54 trophy awarded. . . . Incidentally, the Short Line Bus has a non-step trip to Log Tavern grounds each Friday evening, starting from Port Authority Terminal, Takes about two hours, door to door.

Ranch Resorts are going great guns this year, with the lessening of the emphasis on horsemanship and the added stress on all-around dozen ranches in the east for your By J. RICHARD BURSTIN

choosing. Some cater to families. Mercy Farm Hotel at Warwick has an attractive family package rate. It is an ideal spot for anyone who wants to escape from the bristling sizzling life of urban living. . . . Green Valley Ranch Resort, Middletown, lists thirty or so activities going on daily dawn to dusk to dawn. Atmosphere is country club with an informality that is hard to find any-

The New Roxy Hotel in Loch Sheldrake, N. Y., has luxurious new building. It offers free boating, all sports including golf, the best for children and the ultrabest for adults. There are two or-chestras nightly and entertainment that often outdoes the finest Broadway has to offer. . . . Flam-ingo Inn, West Copake (N.Y.) rein the heart of the fishinghunting region, offers facilities on European plan. It specializes in Italian-American cooking in its restaurant. Its Flamingo Room and Cocktail Lounge are the talk of Columbia County.

Have you been seeing NYC? Be and the added stress on all-around informal vacationing. Ranch Info Summer Festival. Get an out-of-Center (PE 6-2340) lists two towner to show you the high spots!





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CITY ZONE

to RA LESSON

Table of Old and New Salary Rates For 21,000 in 70 State Titles

The Director of Classification and Compensation and the Director of the Sudget have determined that among all titles to be reallocated on October 1, 195k pursuant to the provisions of Chapter 307 of the Laws of 195k, the following will be reallocated to grades in the new salary schedule as herein set forths

Pitle	Old Salary Grade	New Salary Grade
Account Clerk	Orade 2 \$2180-2985	R-3 \$2320-3010
Assistant Architect	Grade 20 1965-6088	R-19. 5360-66h0
Assistant Civil Engineer	Grade 20 k965-6088	8-19 5360-6610
(Group of Classee)		
Assistant Cook	Grade 2 2180-2985	E-h 2h50-3190
Barbar	Orade h 2h51-3252	R-5 2580-3350
Besutician	Grade & 2451-3252	R-5 2580-3350
Canal Structure Operator	Grade 6 2771-3572	R-7 2870-3700
Carpenter	Grade 8 3092-3892	R-11 3540-1490
Chauffeur	Grade 5 2611-3h12	R-6 2720-3520
Cook	Grade 6 2771-3572	n-8 3020-3880
Corporation Tax Examiner	Grade 1h 1053-1890	R-14 1130-5200
Distating Machine Transcriber	Grade 2 2180-2985	R-3 2320-3010
Electrician	Grade 9 3252-4052	R-11 35h0-h490
Employment Interviewer	Grade 11 3572-h372	R-12 3730-4720
Examiner of Municipal Affairs	Grade 1h 4053-4890	R-1h h130-5200
Factory Inspector	Grade 12 3732-4532	R-12 3730-4720
Yarmar	Grade h 2451-3252	R-5 2580-3350
Forest Ranger	Grade 5 2611-3h12	R-7 2870-3700
Game Protector	Grade 6 2771-3572	R-7 2870-3700
Groundspan	Grade 2 2180-2985	n-3 2320-30h0
Head Cook	Grade 10 3412-4212	R-11 3540-4490
Hearing Reporter	Grade 15 4206-5040	R-1h h130-5200
Highway General Maintenance	Grade 9 3252-1052	H-13 3920-4950
Forman		ALCOHOLOGICA CONTRACTOR
Highway Light Maintenance	Orade 6 2771-3572	R-8 3020-3880
Forman		
Hospital Attendant	Grade 1 2180-2825	B-3 2320-3010
Housekeeper	Grade 4 2451-3252	R-5 2580-3350
Income Tax Examiner	Grade 1h 4053-4890	R-14 4130-5200
Industrial Investigator	Grade 10 3h12-h212	R-11 35h0-lih90
Janitor	Grade 2 2180-2985	R-4 2450-3190
Junior Architect	Grade 14 4053-4890	R-15 4350-5460
Junior Civil Engineer	Orade 14 4053-4890	R-15 4350-5460
(Group of Classes) -		
Junior Draftsman (Group of Classes)	Grade 4 2451-3252	R-6 2720-3520
Junior Engineering Aide	Grade h 2h51-3252	R-6 2720-3520
Launderer	Grade 2 2180-2985	R-3 2320-3040
Mail and Supply Clerk	Grade 2 2180-2985	R-3 2320-3040
Mail and Supply Helper	LG-1 and 2014-2151	R-1 2100-26hh
	Orade 2 2180-2985	E-1721 1-1504001-15040
Maintenance Helper	LO-3 and 2317-2718	R-4 2150-3190
	Grade 2 2180-2985	

Title	Old Salary Grade		New Salary Grade	
Maintenance Man (Group of Classes)	Grade 5	2611-3412	H-1 - \$2070-3700	
Motor Equipment Repairman	Grade 8	3092-3892	R-11 39	10-14:90
Motor Vehicle Operator	Grade h	21/51-3252		20-3520
Occupational Instructor	Grade 5	2611-3412		20-3520
Occupational Therapy Aide	Grade 2	2180-2985		50-3190
Painter	Grade B	3092-3892		60-4280
Payroll Examiner	Grade 12	3732-1532		30-4720
Plumber and Steamfitter	Grade 9	3252-1052		40-1490
Power Plant Helper	IG-3 and	2317-2718		50-3190
ACTION ACTION AND SECTION	Grade 2	2180-2985	ACTION SEE	00-3130
Principal Clark (Group of Classes)	Grade 10	3412-4212	R-11 35	40-4490
Principal Stenographer	Grade 10	3/12-1/212	R-11 35	10-1490
Senior Account Clerk	Grade 7	2931-3732		20-3880
Senior Architect	Orade 25	6088-71/22		90-8070
Semior Civil Engineer	Orade 25	6088-71/22		90-8070
(Group of Classes)	The Control of the			TO THE STATE
Senior Clerk (Group of Classes)		2771-3572		70-3700
Senior Draftsman (Group of Classes)	Grade 10	31412-14212	R-11 35	40-4490
Senior Employment Interviewer	Grade 17	1513-5339		80-5730
Senior Engineering Aide (Group of Classes)	Grade 10	3412-4212	R-11 35	140-14490
Senior File Clerk	Grade 6	2771-3572	R-7 28	70-3700
Senior Stationary Engineer	Grade 13	3892-4692	R-13 39	20-4950
Semior Stenographer	Grade 6	2771-3572	R-8 30	20-3880
Senior U.T. Claims Examiner	Grade 18	1664-5601	R-16 45	80-5730
Stationary Engineer	Grade 9	3252-4052	R-11 35	h0-h490
Statistics Clerk	Grade 2	2180-2985	R-3 23	20-3010
Steam Fireman	Grade 5	2611-31412	R-7 28	70-3700
Supervising Nurse (Group of Classes)	Grade 12	3732-4532	R-13 39	20-4950
Telephone Operator	Grade 2	2180-2985	R-3 23	20-3040
Truck Driver	Grade 5	2611-3112		20-3520
Truck Mileage Tax Examiner	Grade 1h	4053-4890		30-5200
Truck Weigher	Grade 5	2611-31/12	1 TO 1 TO 1	A (CHINA) (CON) # 1
U.I. Claims Clerk	Grade 6		440 M. L. T.L.	20-3520
U.I. Claim Examiner	Grade 12	2771-3572	1970 (1970)	70-3700
Watchman	IG-3 and. Grade 1	3732-4532 2317-2718 2180-2825	R-12 37 R-2 22	30-4720 00-29 00

The above allocations do not apply to tuberculosis service positions,

This announcement has been made in advance for the sole purpose of permitting departments and agencies to make an early start on the revision of payrell records.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1) ments. The next meeting was held

July 13. Employee 'Doings'

Justin Kass, former psychologist, has accepted a position in Hartford, Conn., as child psychologist. Best wishes to Mr. Kass in his new Job.

Returning to work are Mrs. Coughlin of the laundry, after recuperating for a week from an ac-cident on the job; and Mrs. Quet-ella, of the O.T. department, after a visit with her sister in South Carolina.

Lester Shay, school teacher, on acation from the boys' school for the summer.

Dr. Pinsley is vacationing during July in Vermont, Mrs. Ellen Rosser and children are vacationing in the sunny south visiting relatives and friends.

The latest summer additions, and pretty ones, too, are in the O.T. department. They are Janet Young from Kings Park, who will begin her freshman year at Flor-ida Southern University, Lakeland, in September; Mary McNeil from Kings Park, who will be a senior at Kings Park High School; and Diana Zimmer from Huntin ton, who will be a junior in South Huntington High School next fall.

Mrs. Kate Gilmer died June 24 in the Macy Home, where she was employed as housekeeper.

Broadacres

CHARLES D. METHE, president of the Central Conference, was in attendance at the recent picnic meeting of Broadacres chapter, CSEA, to formally install officers elected for the coming year: Gertrude White, president; Mary Giacovelli, vice president; Celeste Latus, secretary; Francis McGrath, treasurer, Also a guest was Paul Hammond, field representative. A baseball game, umpired by Dr. Harrison (with as-sistance from Augie Napoli) and various three legged races were held (I have the scars to prove it). Miss Nickerson guessed the number of beans in the bottle and got the prize and Tim Slade got the beans. Our thanks go to Johnny Miller who worked so Johnny Miller who worked hard to make it a success—and derhook: John Magnin, or hard to make it a success.

just returned and Gertrude Jones is on her way back, The Alksnis family is on its way to California, but they will not be returning. Good luck to them. Pauline Bar-ber spent her vacation in Buffalo and Helen Walsh didn't stray too far from home this time. Esther Lenuzza (the Esther Williams of the dental dept.) is spending the next six weeks at Cortland State Teachers College, We miss her already.

It's good to see Joe Fairbrother back after such a long time, and

he says it's good to be back. Wedding bells rang recently in the dietary and nursing departments, Arlene Champlin is now Mrs. Roberts, and Bernadette Mattis is now Mrs. Siuta. Congratulations!

We were sorry to learn of the death of Mrs. Miller's mother.

Hudson Training School

MICHAEL MULLINS, chief en-gineer of the State Training School for Girls, Hudson, was given a testimonial dinner by his co-workers at the Pine Rest, Stockport, in honor of his 40 years

of service at the school. Mr. Mullins began working at the school in 1914 as a steam fire-man. In 1920, he was appointed assistant engineer and electrician. In 1941 he was promoted to his present position as chief engineer.

Mr. Mullins was presented with a large purse by his fellow employees. A letter of commenda-tion from Raymond Houston, Commissioner of Social Welfare, was read.

Mr. Mullins is married and the father of five children. He lives with his wife on the Training School grounds. He is a member of the Knights of Columbus, Council 316, Elks Lodge 787, Rogers Hose Company 2, the Civil Service Employees Association and the Chief Engineers Association of the State.

Guests at the dinner included Arthur Hoddick, Mayor of Kin-

Now that vacation season is J. Sullivan, Hudson Chief of Po-here, everyone seems to be head-ling for California. Mrs. Pritchard Training School employee and an ropolitan Conference Bowling old friend of Mr. Mullins; Maurice Mullins, sanitary inspector, De-partment of Public Works, Hudson; Mr. Mullins' brother, and Mr. Mullins' sons, John and James.

Onondaga

HAVE YOU HEARD? Onondaga chapter, CSEA, folks are now sell-ing tickets for the annual clam-bake, Saturday, September 18. Decide early, and let them know how many tickets you need. Members pay \$3; the price for non-mem-bers, \$5. Send check to the treasurer, Eleanor Rosbach, Room 106, City Hall, Syracuse.

Same place, Storto's Grove, amesville, on Pompey Road. Jamesville, on Pomp Same time, 1:30 P.M.

Prizes, games, more fun than you ever had before.

Tickets are also available in all city and county buildings where there are chapter members; also in Solvay from James Costigan, and in Baldwinsville from Emer-son E. Tupper, at Baldwinsville Central School.

John Colasurdo, a member of Onondaga chapter and an em-Distribution of the Department of Building and Grounds, Public Works for 21 years, retired on July 9. John has a perfect employment record, and his cheerful smile and greetings will be missed by all his associates at City Hall. Onondaga chapter and his fellowworkers wish him the best of luck and good health on his retire-

State Insurance Fund

THE executive board of the State Insurance Fund chapter, CSEA, wishes to thank its membership committee for the hard work in acquiring 100 new members since October 1, 1953. A goal of 700 has been set by the com-mittee for 1954-55.

Welcome to Charles Grazziano, associate underwriter, back after a long absence. Every Fundite is pulling for the speedy recovery of Mrs. J. Cleary, wife of J. Cleary of Underwriting. She underwent an appendectomy.

The chapter sends deepest sympathy to Doris Copeland on the death of her mother.

League Championship. SIF chapter extends wishes for happy vacation to all State Fund employees.

Manhattan State Hospital

ADA HOGG and Oliver Brown are new additions to the mem-bership of Manhattan State Hospital chapter, CSEA. There is room for many more. The chap-ter welcomes the newcomers.

Get well wishes to the follow-ing employees: Bob Steele, Laura Williams and Josephine Donlon. Welcome back to Martin Geraghty of the community store, who was out of action for a while.

Chapter delegate Jennie Allen Shields attended a meeting of the Mental Hygiene Employees Asso-

ciation in Albany. Her report will be published in this column. Congratulations to Larry Lillis of the electric shop. He was recommended by head engineer George Wyckoff to attend the television and radio repair course at chapte ciples Waiting for the announcement State

on reclassification and realloca-tion is keeping the employees on pins and needles. No one seems to know where he stands. August 1 should tell the story.

Jack Feeney and Bob Magee of the electric shop are on vacation; also Loretta Clough of the School of Nursing and supervisor Louise Swanton of the New Branch Building.

Fishing enthusiasts should ask William Pace about the doodle oil he uses for fluke (a very interesting story)

Pilgrim State Hospital

DR. FRANK J. PIRONE Was elected president of Pilgrim State Hospital chapter, CSEA. Other chapter officers are: Leslie Lunderman, 1st vice president; Geraldine Schaeffer, 2nd vice president; Wesley Redmond, treasurer; Evelyn Flude, secretary; and Mac Dearling, Frank Neitzel, Kurt Reinhardt, J. B. Lewis, D.D.S., and Jack Cottle, board of directions.

Congratulations to the chapter banks, nurseries for employees children and questions on salary and hours of work will be on the

Edward J. Kelly, the president of Pilgrim chapter, Mental Hy-glene Employees Association, was

elected 2nd vice president of the statewide association, at the MHEA meeting July 12 in Albany. Both the CSEA and MHEA are doing a swell job for all employees. Everyone should join the organizations, to strengthen the fight for a 40-hour week with no reduction

in pay.

The CSEA chapter will meet August 5 in the lounge room.

Deepest sympathy to Charles Bieringer, Building One, on the death of his father.

Glad to have Leo Liberty back on the job after his serious illness.

Grievances

(Continued from Page 1)

ity the Mental Hygiene Department should avoid.

Impresa Stresses Importance Emil Impresa, president of the chapter, points out that the prin-ciples for which the Brooklyn Hospital employees fighting are of importance to all employees in all institutions of the

In reference to educational re-quirements, both he and Mr. Shirts, a supervising nurse, pointed out that many suffer hardship in having to meet such requirements. For instance, a man with an R.N. certificate, obtained five years ago, has a wife and three children, and can not now afford to go to college to obtain 15 credits to be head nurse, 30 to be supervising nurse, or 45 to become chief

supervising nurse, Dr. Beckenstein's statement of rejection in the day-pick case follows:

"The guiding principle in making appointments is placing in the position the individual who. in our opinion, is best suited for the particular position, regard-less of what shift he comes from."

Reinhardt, J. B. Lewis, D.D.S., and Jack Cottle, board of directors.

The chapter will meet August 5 at the recreation hall, Blood Page 2.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See