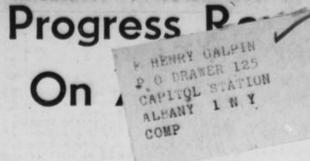
# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV - No. 26

Tuesday, March 10, 1953

Price Ten Cents



See Page 2

President Jesse B. McFarland of the Civil Service Employees Association (left) congratulates Joseph J. Byrnes, treasurer of the NYC chapter, at the monthly meeting of the chapter, which was designated Joe Byrnes night. Treasurer 12 years, a State employee 19 years, Mr. Byrnes was praised by Mr. McFarland for exceptional service to the Association and the chapter. Center, Solomon Bendet, president of the chapter.



Representatives of various State institutions are shown at the reallocation hearing on industrial shop worker and related titles, held in Albany March 5. The Civil Service Employees Association helped the employees to present a strong case.

#### Hearing Held on Raising Pay Of Industrial Shop Workers

G-7.

Head seamstress, G-6-G-9.

Tailor, G-5—G-7. Supervising tailor, G-6—G-9. Industrial shop worker, G-5— G-8

Head industrial shop worker, G-8-G-11.

Shoemaker, G-5—G-8.
Upholsterer, G-7—G-9.
Lawrence MacArthur, Assistant
Director of the Division of Classification and Compensation, presided, assisted by Robert Doolittle, senior personnel technician.

Because of the wide variety of

titles, each title or group of titles was taken up individually after opening remarks by Emil Bollman, head industrial shop worker, Rockland State Hospital; Henry Gal-pin, salary research analyst, the pin, salary research analyst, the Civil Service Employees Associa-tion, and William Gallahan, di-rector of personnel of the Mental Hygiene Department.

In addition to the general com-ments made by them concerning

all the jobs, each spoke briefly on the individual positions.

Other employees who spoke in

ALBANY, March 9 — A hearing was held on March 5 in the
Teeter, head industrial shop workBrate Office Building, Albany, on
er, Dannemora State Hospital; State Office Building, Albany, on the appeal for upward allocation of the jobs of industrial shop workers and related titles. The eight titles, present and requested allocations are:

Supervising seamstress, G-4—

Supervising seamstress, G-4—

Teeter, head industrial shop worker, but were a wholly inadequate description of the work. The worker describes the work "rebuild" better describes the work done.

3. Employees who work in these titles perform an invaluable function, shoemaker, Middletown State Hospital; Anton Fishersh upper supervision, and patients are train-Hospital; Anton Eiskant, uphol-sterer, Rockland State Hospital; Louise Batsford, head seamstress, State Hospital; supervising seam-Binghamton Hospital; Laura Stout, stress, Middletown State Hospital; Clara Keller, head seamstress, Middletown State Hospital, and Paul Hayes, supervising Middletown State Hospital. supervising tailor,

#### Main Points

Several others pointed out par-ticular aspects of their work in relationship to their grade or salary level in State service.

The major points brought out by the employees follow:

The pay levels of the various jobs were not commensurate with the skills required, in lieu of the high quality of work that was put out in the institutions, as well the very substantial quantity. This work saves the taxpayers thousands of dollars annually, and the State simply would not be able to operate effectively if the finished goods produced by these employees had to be bought on the outside.

2. The job specifications call for the repairing of a wide variety of items, but were a wholly inade-quate description of the work. The word "rebuild" better describes the

supervision, and patients are trained in a trade so that when they return to normal life they have an additional means of support.

4. A large variety of skills was required, and a great deal of re-sourcefulness and initiative need-

ed by employees.
5. Unpleasant working conditions exist, including the "institutional atmosphere."

6. Comparison was made with various tradesman positions in State service, and to show that the appellants' work warrants an upgrading to a comparable level with these other jobs.

#### Speedy Approval Asked

The employees presented a strong case, backed up by specific illustrations.

Extensive statistical data were submitted by the Civil Service Employees Association concerning what similar types of employment pay in private industry, substan-tiating the requests made by the employees.

A speedy favorable decision was requested.

# Assn. Tries to Get **Bill for Raise Out** Of Committees

fort is being made by the Civil troducer of the bill in each House would have to make the motion. Assemblyman Orin S. Wilcox, one of the introducers, was away from Albany because of the death of the committees to which they were referred. In the Senate it is the Finance Committee and in the Assembly the Ways and little change of getting anywhere.

Another alternative would be to seek to have the committees discharged, which would throw the upwar question to a vote on the floor titles.

ALBANY, March 9 — Every ef- of each House. However, the infort is being made by the Civil troducer of the bill in each House

the Finance Committee and in the Assembly the Ways and Means Committee.

Time Is Short

The last day for this to happen in the Assembly is tomorrow (Tuesday), but for such a result in the Senate there is more time, at least to the end of this week. Hence, if the Senate committee reports the bill out, and the Senate passes the bill, it would be possible for the Assembly to consider the Senate's bill.

Another alternative would be to also a prospect that a substantial sum might be made available for upward reallocation of certain

# Good Attendance

ROCHESTER, March 6 — Deleness a "stunt" show, written and gates of the Civil Service Employees Association registered at The main speakers at the dinthe Hotel Powers today for the annual meeting and dinner which

takes place tomorrow (Saturday). Registration showed that the attendance this year would be about the same as last year, but this time everybody will be accomo-dated on the main floor for the

Besides hearing speakers to-morrow night, the diners will wit-

ner are Health Commissioner Her-man E. Hilleboe and Social Wel-fare Commissioner Rober Lans-dale. John E. Holt-Harris Jr., associate counsel to the Association, is toastmaster.

The morning meeting will hear a report from the legislative committee, of which John F. Powers,

1st vice president, is chairman. Full details in next weeks issue.

#### Senior Pharmacy Inspectors Lose Appeal for Raise

ALBANY, March 9 — The appeal for holders of the senior pharmacy inspector title for increase from the present G-19 salary grade of \$4,814 to \$5,938 (total), has been denied by J. Earl Kelly, Director of Classification and Compensation.

Four titles were added to the State service (total pay and ef-

fective date given): Civil defense engineering assistant, G-20; \$4,964 to \$6,088; 3-1-53.

Deputy superintendent counsel. G-46; \$11,925 to \$14,-223; 4-1-53.

Director of alcoholism research, G-32; \$7.754 to \$9.394; 2-1-53. Supervisor of education, G-30; \$7,277 to \$8,707; 4-1-53. Four Titles Eliminated

The following titles have been eliminated as they are no longer

Carpet layer, G-5; \$2,611 to \$3,-411: 4-1-53 Engineer of location and design, G-46; \$11,925 to \$14,223; 3-1-53. Senior housefather, G-8; \$3,091

to \$3,891; 3-1-53. Welfare training consultant, G-25; \$6,088 to \$7,421; 4-1-52.

H. ELIOT KAPLAN TO REVIEW DISABILITY CLAIMS

H. Eliot Kaplan, former Deputy State Comptroller, has been named a special referee to review dis-ability claims for the State of New York. Mr. Kaplan is also the counsel to the committee investigating social security possibilities for public employees, set up re-cently by Comptroller J. Raymond McGovern.

# Bill Retaining **Bonus Signed**

ALBANY, March 9 - Governor Dewey signed two bills continuing

the temporary pay increase now being paid to State workers. The bills do not increase the take-home-pay of such employees. They continue, however, the supand Compensation.

He temporarily increased statewide the salary of director of alcoholism research to \$8,410 total, effective February 1.

Four New Titles

They continue, however, the supplemental emergency compensation now being made over base salaries.

The Governor also signed a bill to extend the State Defense

bill to extend the State Defense Emergency Act. This law, enacted two years ago, gives the State government broad powers for dis-missal of State employees for any action deemed contrary to the State welfare. It was amended this year to allow State employees brought up on charges under the law to be represented by counsel.

#### **Bill Would Raise Temporary Steno Pay**

ALBANY, March 9 — Two bills affecting public employees were introduced in the State Legisla-

ture last week. S.I.2821 and A.I.3139, introduced by the Rules Committee of each house, would increase from \$20 to \$30 a day the pay for temporary stenographers of the Supreme Court, employed when an official stenographer is not present at a Trial Term or Special Term. The measure was referred to the Senate Finance and Assembly, Ways and Means Committees.

bly Ways and Means Committees, A bill to exempt from jury service in NYC any officer or employee of the U.S. Post Office on the written request of the Postmaster was referred to the Assembly Judiciary Committee. The measure, A.I.3149, was also introduced by the Rules Committee.

# Progress Report On Assn. Bills

State Legislature aiming at a before the effective date of retireclosing date around March 20, the ment. Present law requires electempo of activity on the Hill speeded last week. Twelve measures, either introduced or in-dorsed by the Civil Service Employees Association, were passed by the Senate. They include: S.I.1924, W. J. Mahoney, extends

to March 1955 provision for supplemental pension to provide a total retirement allowance of \$1,-200 or less at the rate of \$40 for each year of service not to exceed 30. Must have at least 15 years' service to qualify. This is the bill proposed by the Adminis-tration. It will be supported by the Association only if it becomes apparent that its own bill cannot be

S.I.2069, BAUER, continues to July 1, 1954 provision permitting members of the Retirement System absent in military service borrow from their accumulated contributions.

S.I.2156, DESMOND, amends 2392, present law to provide that op-pern.

With the tion may be selected at any time tion of option to be at least 30 days before effective date.

S.I.2193, HORTON, continues to July 1, 1954 the provision that accidental disability pensioner may earn the difference between his retirement allowance and the present salary of the position from which he retired without

reduction of retirement benefits. S.I.2211, HULTS, permits member of Retirement System who has additional contributions on de-posit to purchase additional an-nuity or withdraw the extra contributions

S.I. 2280, NEDDO, continues to 1, 1954 provision permitting additional annuity contributions at 50 percent of normal rate on first \$7,500 of salary.

Other measures affecting public employees which passed the Senate last week were; S.I.430, Manning; S.I.951, Halpern; S.I.2182, Halpern; S.I.2309, Van Lare, S.I. 2392, Campbell, and S.I.1542, Hal-

#### 39 State and County Tests to Be Held March 15

Fox, director of office administra- instructor (beauty culture), Cortion, State Civil Service Department, reported to William J. Murray, administrative director, the list of 39 written exams to be held on Saturday, March 14. The list, with number of candidates:

STATE

**OPEN-COMPETITIVE** 

Head office machine operator (tabulating), State departments,

Sales representative for the blind, Social Welfare, 43, Aquatic biologist (marine), Con-

servation, 10. Bridge repair foreman, Public Works, 7.

Assistant building electrical engineer, Public Works, 15.

Junior building electrical engineer, Public Works, 6.

#### Cities Grant Pay Increases

Cincinnati granted all employees a five percent raise on January 1, the International City Managers' Association reports. A survey re-vealed that industrial pay rates in the area were up five percent during 1952, despite a very modest increase in the cost of living. A percentage increase instead of a straight dollar increase was used, to maintain supervisory pay differentials.

In Toledo, the City increased the pay of employees \$80 a year under an annual cost-of-living adjustment program.

A plan for giving City employees merit salary increases has been instituted in White Plains, N. Y. The merit program requires annual review of the work of each employee to determine whether he ought to receive a merit in-crease for work over the normal call to duty. Under this program, merit salary increase amount to \$200 a year more than the salary set by automatic in-

Lebanon, Mo., at the end of 1952, gave each City employee \$120 if the employee had been with the City for the full year, Employees with less than a year's employment were given \$10 month for each month worked. The City informed its employees that a similar payment would be forthcoming at the end of 1953, depending upon savings made by departments, changes in the cost of living, and the City's ability to

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Correction institution vocational

rection, 8.
Correction institution vocational instructor (sewing), Correction, 26. Assistant hydraulic engineer, State departments, 6.

Associate plumbing engineer Public Works, 13. Junior plumbing engineer, Pub-

Works, 9. Senior plumbing engineer, Pub-lic Works, 6.

Junior valuation engineer, Public Service, 3. Associate

dentist (research), Health, 14. Game protector, Conservation,

> STATE PROMOTION

Head clerk, Agriculture and

Markets, 4. Head office machine operator (tabulating), Tax and Finance, 6. Senior architectural draftsman, Public Works, 7.

Assistant building electrical engineer, Public Works, 2. Associate electrical engineer,

Public Service, 7.

Forester, Conservation, 10. General park superintendent, State Park, Conservation, 3. Park maintenance supervisor, I. State Park, Conservation, 6. Compensation claims investiga-

Compensation claims investiga-tor, SIF, Labor, 45.
Compensation claims investiga-tor (legal), SIF, Labor, 13.
Senior compensation claims in-vestigator (legal), SIF, Labor, 13.
Head office machine operator (tabulating), Division of Employ-ment, Labor, 6. ment, Labor, 6.

OPEN COMPETITIVE

Welfare home superintendent, Rockland County, 3.

Assistant civil engineer, Erie County, 9.

ood inspector, Erie County, 20. Physical therapist, Rockland County, 1.

Elevator operator, Westchester County, 8.

Radio technician, Westchester County, 2.

COUNTY PROMOTION

Instructor in nursing arts, Erie County, 2.

Assistant supervising public health nurse, Eric County, 11, Police captain, Westchester Police captain, Westches County, Town of Eastchester, 2.

Police captain, Westchester County, Town of Greenburg, 3. Police lieutenant, Westchester County, Town of Greenburgh, 3. Police sergeant, City of Rye, 16.

126 FIRE PROOTIONS AND APPOINTMENTS

The present plans of the NYC Fire Department are to make 42 promotions each to captain and lieutenant and also 42 fireman appointments, effective in April. Negotiations with Budget Director Abraham D. Beame are in progress. He has given oral assurance.

J. P. RILEY RETURNS
John P. Riley has returned to
work as director of development for the NYC Housing Authority. He ended a two-year leave to serve as co-ordinator of school construction for the Board of Ed-

# 54 Lists Last Month

ALBANY, March 9 - Twentynine promotion lists and 25 opencompetitive ones were established by the State Department of Civil Service during February. The eligibles total 1,583.

William J. Murray, administra-tive director, notified State personnel officers of the serial number, title, date of establishment, and number of eligibles. He asked them to note that some of the lists may be appropriate for filling jobs in other titles.

The open-competitive lists fol-

OPEN COMPETITIVE 6188. Aquatic biologist, Feb. 6;

6138. Assistant civil engineer, 13; 64.

6196. Assistant sanitary engineer (design), Feb. 3; 2.

6228. Associate in vocational arts and crafts, Feb. 20; 2. 6189. Associate research analyst,

Feb. 3; 12. 6110. Bath attendant, Feb. 24; 8. 6213. Biochemist, Feb. 13; 8. 6223. Construction safety in-

spector, Feb. 20; 5. 6235. Consultant, public health nurse, Feb. 20; 3. 6193. Economist, Feb. 20; 19.

6120. Hearing reporter, Feb. 10; 6179. Institution patrolman, Feb. 20; 23.

6139. Jr. civil engineer, Feb. 17; 105 6217. Medical technician, Peb.

20; 21. 6234. Occupational instructor, Feb. 24; 91.

6194. Principal sanitary engineer (design), Feb. 13; 4. 6192. Senior economist, Feb. 13;

6140. Senior engineering aide, Feb. 3; 137. 6216. Senior medical technician,

Feb. 20; 15. 6190. Senior research analyst

(rent), Feb. 3; 6. 6178. Senior statistician, Feb. 6;

6214. Senior X-ray technician. Feb. 24; 28. 6229. Sewing machine adjuster.

Feb. 24; 1. 6146. X-ray machine operator, Feb. 10: 1 6215. X-ray technician, Feb. 24;

(Promotion lists next week)

#### B'Nai B'rith Lodge To Hear Schechter

Joseph Schechter, counsel to Civil Service Commission, will be guest speaker at the meeting of the Excelsior Lodge, B'nai B'rith, on Thursday, March 19 at 8 P.M. at Rappaport's Restaurant, 93 Second Avenue, NYC Mr. Schechter will discuss current civil service legislation. The lodge, composed entirely of State employees, extends an invitation to all public employees to attend. There is no admission charge.

RUBIN HEADS GROUP OF EDUCATION EMPLOYEES

Milton Rubin has been elected president of the Association of Technical Employees, NYC Board of Education, Bureau of Supplies. Also elected were Morris Lerner, vice president; Solomon Berger, secretary, and Benjamin Harris, treasurer treasurer.

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#### State Issued No Experience Needed for State Toll Collector Jobs; **Hundreds of Vacancies**

cepting applications for several hundred jobs as Thruway toll col-lector at \$53 a week to start.

Commission President J. Edward Conway said that about 140 ap-pointments are expected when the Thruway Authority opens the stretch between Utica and Batavia, probably early in 1954. Several hundred additional appointments will be made when the remainder of the Thruway is opened to traffic later the same year.

A competitive civil service ex-amination will be held Saturday, May 23. Applications may be submitted to Friday, April 17. No Experience Needed

There are no requirements as to experience or education. All applicants should be at least 21 years West Henrietta, Rould on May 23, citizens of the moreland, Route 233.

ALBANY, March 9 — The State United States and residents of Civil Service Commission is ac- New York State. A New York State driver's license is required for appointment.

Candidates must be in good physical condition, at least 5 feet, 4 inches in height and 125 pounds in weight. A medical exam will be given to those who pass the written test high enough to be within reach for appointment.

The first appointees will assigned to staff toll stations at the following interchanges: Canthe following interchanges: Canandaigua, Connecting Route 3329
Canastota, Route 13; Clyde-Waterloo, Route 89; Electronics Parks
LeRoy, Route 19; Lyons-GenevaRoute 14; Manchester, Route 21;
Rochester, Route 96; Syracuse,
Routes 11, 48, 57 and 298; Verona,
Route 365; Weedsport, Route 34;
West Henrietta, Route 15; Westmoreland. Route 233.

#### STATE ELIGIBLE LISTS

STATE
Open-Competitive

OCCUPATIONAL INSTRUCTOR
Rosch, William L. Syracuse. 97000
Roschier, Rosch, William L. Syracuse. 97000
Roschier, Rosch, William L. Syracuse. 97000
Roschier, Rosch, C. Chemango. 96000
Roschier, Rosch, G. Chemango. 96000
Roschier, Rosch, Rosch, J. Jubrook. 98000
Pierree, Margaret S., Verona. 96000
Pierree, Margaret S., Verona. 96000
Pierree, Margaret S., Verona. 96000
Piellman, J. Wesley, Tappan. 94000
Piellman, J. Wesley, Tappan. 94000
Roschier, Leannette, N. Ryack. 94000
Roschier, Leannette, N. Babylos. 94000
Roschier, Leannette, N. Babylos. 94000
Roschier, Leannette, N. Babylos. 94000
Roschier, Leannette, N. Micheeboro. 94000
Roschier, Leannette, N. Micheeboro. 94000
Roschier, Laura I., Whiteeboro. 95000
Roschier, Laura

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A. & M. Jobs

ALBANY, March 9 - State Budget Director T. Norman Hurd is

studying a plan for reorganization

of the State Department of Agri-

Involving a total of 561 posttions, the proposals for reorgani-Eation come from the Department

of Civil Service's Classification and Compensation Division.

Of the total positions, the division recommends no change in 313, or 56 per cent of the jobs sur-

Changes of Title Another 155 jobs are recommended for change in title only. In these cases it is felt the de-scriptive title is not quite accurate.

When a job is reallocated it retains its title but gets a new pay grade. When it is reclassified it

gets a new title and may or may not get a new pay grade. In the cases cited the reclassifications re-

sult in different pay grades also.

Other Proposed Changes

culture and Markets.

yeyed.

reallocation.



Pictured at the annual meeting of the Barge Canal chapter, CSEA, at the Wellington Hotel, Albany, on February 24. First row (seated), usual order: Joseph Grieves, Edward Hudoulsky, Joseph Ronan, Charles J. Hall, George Eddy and Joseph Wiebeld. Second row: Morris Atkinson; Timothy Conners; Richard Lynch; Theodore Veditz, chapter vice president; Harry Levere; Otho Burkhardt, financial secretary and treasurer; Charles D. Harrier, president, and Timothy Daly. Third row: Joseph O'Brien, Dewey Drumm and Wesley

#### Mullaney Elected Head Of Correction Conference; Some Problems Settled

sonnel of the Correction Department, answered roll call: John Mullaney, Auburn, vice president; Alice Wagner, Albion State Training School, secretary; Harry Dillon, Auburn, chairman, pension committee; Rose Ann McCarthy, Albion State Training School; Harry Joyce, Attica; Kenneth Ward, Auburn; Raymond Marchn. Ward, Auburn; Raymond Marohn, Coxsackie; Harold Corcoran, Clinton; Albert Foster, Dannemora; Edward O'Leary, Elmira; John Leahy, Great Meadow; Cornelius Rush, Greenhaven; Foster Way, Matteawan; Arthur Drew, Napanoch; James Adams, Sing Sing; Peter Walsh, Wallkill; William Nelligan, Westfield, and Jack Solod, Woodbourne.

Unique, Successful Method
On Tuesday, February 17, the delegates in caucus received reports from the officers and committees. Delegates then resolved the various problems submitted, Ward, Auburn; Raymond Marohn,

the various problems submitted, which were placed on the agenda for the Conference officers to present to the Commissioners of the

ALBANY, March 9 — The New York State Department of Correction Civil Service Conference held its semi-annual meeting on February 17 and 18 at the Wellington Hotel, Albany.

Charles Lamb, Sing Sing Prison Conference president, presided. The following officers and delegates representing the entire personnel of the Correction Department, answered roll call: John problems are solved immediately during these meetings and the system has been praised by the Civil Service Commission, the grievance committee board and the Civil Service Employees Association as a model of genuine sociation as a model of genuine employer — employee relation-

ship.

The delegates recorded their approval and support of the recommendations of the Prison Association of New York.

"The prison riots of 1952 have shown the failure of the public to heed many of the surface indications of approaching trouble," the Prison Association stressed.

"At the very heart of the prob-

"At the very heart of the problem is the somewhat abstract subject of the psychological impact of imprisonment."

It is felt that boredom, routine

and monotony of prison life give rise to uneasiness and unrest.

#### Legislative Goals

Some of the recommendations submitted by the Prison Association in its annual report to the

1953 Legislature were:
(1). Legislative support for a more coordinated program in the State Correctional System.
(2). Civil service status be provided to all personnel of Correctional institutions where every invalidation

tional institutions where such is not presently the case.

(3). The responsibilities of correctional personnel, particularly those in custodial capacity, should be so classified as to make them eligible for adequate pension plans.

(4). Establishment of an advisory committee on correctional industries.

(5). Legislative support for mo-bilization of prison manpower and facilities in the interest of nation-

al defense.

(6). Improvement of salary scales and pension plans for correctional personnel.

#### Knapp Report to Be Studied

A committee consisting of William F. McDonough of the Civil Service Employees Association; Jack Solod, delegate, Woodbourne Prison, and Raymond Marohn, delegate, N. Y. State Vocational Institute was appointed to every Institute, was appointed to ex-plore the Knapp report in detail, especially any aspects in which the present methods of promo-tion of uniformed personnel may be endangered.

On Wednesday, February 18, election of officers was held. Mr. Lamb resigned as president, after being elected Correction Depart-ment representative on the board of directors of the Civil Service Employees Association. John Mullaney, former vice president, was elected president; Cornelius Rush, vice president, and Rose Ann Mc-

Carthy, secretary.

The newly-elected officers accompanied the outgoing officers to a conference with Commissioner Edward J. Donovan, and Deputy Commissioners William E. Leonard and Paul D. McGinnis.

Many problems discussed received final disposition immediately, but others, due to the com-

ately, but others, due to the com-plexity of their nature, are to be investigated more thoroughly be-

(Continued on page 16)



Twenty-five-year service pins were presented to seven employees of the Utica State Hospital recently. Photo shows six of the recipients, also Dr. Herman B. Snow, assistant director, fourth from left, and Dr. Henry Brill, Assistant Commissioner of Mental Hygiene, sixth from left, who made the presentations. Recipients, from left, were Lawrence E. Wheeler, Jennie G. Carroll, William J. Hughes, Mary Springer, Delbert J. Baker and Bernard Servatius, Absent when the picture was taken was Clarence B. Feather, the seventh

# Employee Activities

#### Metropolitan Armories

A MEETING was held by the convention arrangements commit-tee of the Metropolitan Armories chapter, CSEA, at the 71st Inf. Armory on Wednesday, March 4. It was decided to use the facilities of the Hotel Vanderbilt, Park Ave-nue and 34th Street, because of its proximity to the convention meeting place.

Large attendance is expected at

the next chapter meeting, at the 69th Inf. Armory, 26th Street and Lexington Avenue, on March 25, where the coming convention will be discussed.

The chapter announces the return to duty of three armory superintendents: Peter McConville of the 107th Inf. who overcame a long illness; James Jensen of the Hempstead Armory who suffered a spinal injury, and Edward Lat-tanzio of the 42nd Reconn Group, Staten Island, who is recuperating from an abdominal operation.

#### Willard State Hospital

ARTHUR T. ROSS died February 27, following a short illness. Mr. Ross was employed in the hospital bakery and worked at Willard for 14 years. A prayer service was held on March 1 at bay and is convalescing at home.

the family home. Funeral services were held March 2 at Mountain Top, Pa. He is survived by his wife, Mary; three daughters, Mrs. Lillian Jennings, Hamilton, Ohio; Mrs. Charles Holmberg, Willard; and Mrs. Harriet Cottengim, Waterloo; one son. Alonzo Romulus. grandchildren. seven chapter extends sympathy to the bereaved family.
Sympathy to Catherine McEvoy

on the death of her mother, and to Lloyd Sheldon on the death of his mother-in-law.

New employees: Anna Beards-ley, Blanche McCulley, Elizabeth Orman, Donald Jones, Marjorie VanBurgen and Cora Troutman. Congratulations to Mr. and Mrs. Gerald VanNostrand on the birth

of a son, to Mr. and Mrs. Joseph McDonald on the birth of a son, and to Mr. and Mrs. Charles Boyer

on the birth of a daughter. Herbert Yelis has returned from a leave to care for his father during his illness.

Mrs. Evelyn Troutman returned to work after caring for her son who had the measles

Marion Limner, Charlie Bristol, Mary Hanratta, Joseph Quinn and Irene Vreeland have returned to

Mrs. Mabel Gooding has resigned her position in the laundry to accept employment at Biggs Memorial Hospital. Carolyn Fritts has resigned her position to enter college. Herbert Steverson has also resigned.

(Continued on page 16)



Winfield Thomas (right), carpenter at Psychiatric Institute, NYC, re-ceives certificate of merit from Dr. Nolan D. C. Lewis, director of the institute, for his suggestion of a cabinet to store microscopic slides.

No information is obtainable, pending decision of the Budget Director, on the pay and titles proposed for reclassification. The 24 downward reallocations,

however, are distributed among three titles — dog license investi-gator, market reporter and senior market reporter.

Dog license investigators are lowered from Grade 11, \$3,571 to \$4,372, to Grade 7, \$2,931 to \$3,731.

Market reporters are dropped

from Grade 16, \$4,359 to \$5,189, to Grade 15, \$4,206 to \$5,039. Senior market reporters are recommended for reduction from Grade 20, \$4,964 to \$6,088, to Grade 19, \$4,-\$14 to \$5,938. The two upward reallocations

proposed are for milk control hearing representative, now in Grade 16 and recommended for Grade 18 or \$4.664 to \$5.601, and supervising inspector of weights and measures, now G-15, propos-

ed for G-16.

Per Diem Jobs

Of the remaining 41 jobs not covered, 28 are per diem. These are recommended for annual pay rates. Eleven more are exempt jobs and are recommended for changes in title only. Two more are pro-posed for deletion. They are now

All persons concerned with the contemplated reorganization have been notified of the changes sought, and have had an oppor-tunity to file objections. Hearings have been conducted. The matter now up to Mr. Hurd.

#### Hearing Held on Higher Key Punch Operator Pay; Employees' Case Strong

ALBANY, March 9 — The Divi- A survey was made by the Assosion of Classification and Compenciation of some major employers sation held a well attended hearing in the Capital District area to on the reallocation of the position of office machine operator (key punch) from grade 2 to grade 4, on February 26. David Price, asso-ciate personnel technician, Civil Service Department, presided. He was assisted by Richard Mills. F. Henry Galpin, Association research analyst, presented the bulk of the case for the employees. About 100 Numerous employees attended. spoke in favor of this upward allocation and the reasons for it.

The Association presented the following information in support

of this upward allocation: The position of key punch oper-ator was more readily identifiable with similar work in private employment than almost any other position in State service. Therefore, the problem of knowing whether or not like work was being performed in the State is not difficult to determine. It was pointed out that not only do private em-ployers pay higher salaries for this work, but also other public juris-diction, including subdivisions of New York State.

#### Outside Pay Compared

The following is a tabulation of what other public jurisdictions pay key punch operators:

Rochester, \$2,300 to \$2,800. Monroe, \$2,400 to \$2,800. Syracuse, \$2,520 to \$3,000. New York City (Griffenhagen, recommend), \$2,200 to \$2,800.
Westchester, \$2,400 to \$3,000.
Federal, \$2,750 to \$3,230.
Erie, \$2,750 to \$3,050. Connecticut (Barrington), \$2,-

340 to \$2,820. New Jersey, \$2,160 to \$2,760. California—Key Punch 1, \$2-520 to \$2,916. Key Punch 2, \$2,-772 to \$3,372. Key Punch Super., \$3,720 to \$4,512.

It was pointed out that, almost without exception, other public employers started their key punch operators at a higher rate than does New York State.

The Association pointed out that private employers also pay higher salaries for this work, and that this had been substantiated in the 1952 survey that was conducted by the Civil Service Department it-

U. S. Report
During 1952, the U. S. Bureau
of Labor Statistics published the results of wage surveys made in many of the major labor market areas within the state. The findings of this survey for the occupation of key punch operator is

Area, Dollars Per Week, Month '52 Albany, Schenectady, Troy \$49,

Rochester, \$47. January, NYC, \$49.50, January, Buffalo, \$47.50, January.

find out what they paid key punch operators. It was found that starting salaries for this work ranged from \$2,470 to \$2,912. The actual findings are as follows: A, \$2,496; B, \$2,470; C, \$2,912; D, \$2,600; E, \$2,548

\$2,548. This job, in addition to requiring an operator to be a good ty-pist, plus having special training, requires a high degree of physical effort and mental concentration in order to perform the work effec-tively. The employees who spoke at the hearing stressed the nervousness and eyestrain involved on the job, and pointed out that the State, because of the salary paid on the job, was unable to recruit experienced key punch operators, and therefore, almost without exception, those who perform this work for the State are trained by the State. The reason for this, it seems clear, is that the salary is not attractive enough to bring experienced operators in from private industry when it is necessary to recruit.

Overtime Compulsory
It was pointed out at the hearing that, contrary to the practice in private employment of having overtime on a voluntary basis, extra work is compulsory. Furthermore, contrary to practice in private employment, straight time rates or compensatory time off is paid instead of time and a half as required by law in private indus try. It was also pointed out that because of the nature of the work, a very high degree of accuracy was required. Production quotas were discussed at length by the em-ployees and their significance in terms of physical and mental strain. This discussion on production requirements pointed up the statement that this job was similar to that in private employment. One employee stated: "This position should not be a training field for private industry." It was pointed out that since 1941, the Division of Employment had trained over 2,500 key punch operators.

In his summation, Mr. Galpin strongly urged the Division of Classification and Compensation to grant this upward allocation so the State would be on an equal plane with private employers. He stated that he felt it was undesirable to have a salary level that discouraged public employ.

Some of Other Speakers Some of the employees who spoke were Anne Sklar, Mary Gor-don and Ada Mink, May Crowe, Lorna Glander, Division of Employment; Dorothea Sadelmyer, Motor Vehicle Bureau; Charlotte Burgess, Tax and Finance; Helen NYC, \$49.50, January.
Buffalo, \$47.50, January.
Erie County, \$47.00, January.
Niagara County, \$52.50, January.
Control, and Emily Smith.

#### City Conducts Mail Campaign For Candidates

A direct mail campaign is being used by the Personnel Department of Kansas City, Mo., to recruit citizens for City employment, the

Civil Service Assembly reports. Every Friday the department selects 100 names at random from the telephone directory and sends them information about job op-portunities with the City government. One week the names may all begin with "B", the next week "C", and so on through the directory.

A letter pointed out good employees are needed for good gov-ernment. A list of current vacancies is also included. The person is asked to cooperate by passing along the information about City

job to friends and relatives.

A handbook, "Your City Govern-ment Merit System," is also sent. The handbook describes the purpose of civil service, how to qualify for a job with the City, and conditions of employment, such as hours, salaries, and paid vacations.

The department also is using newspaper classified advertising to feature especially hard-to-fill jobs that have a large number of vacancies.

In its weekly bulletin announcng current employment opportunities, the department lists many of the benefits of the City merit system, including permanent tenure, opportunities for experience and training, promotion and sick leave, social security coverage, and credit union facilities.

Amnouncements of exams for City job openings are posted in the City Hall lobby, the post office. the State Employment Service office, and in libraries and other public buildings.

# Eligible Lists

Open-Competitive SEWING MACHINE ADJUSTER

1. Lalino, Stephen J., Bronx .... X-RAY TECHNICIAN N. RAY TECHNICIAN
Wojeik, John J., Saranae Lk. 87750
Brooks, Dourlas E., Stony Pt. 87000
Ebil, Louis J., Ray Brook. 85750
Bergmann, Relen C., Nyack. 83000
Albig, Ethel S., Wassaie. 80500
Johnson, Charlotte, Hempstead. 70000
Jones, Wilbur P., NYC. 78750
Cerry, Addison B., W. Bloomfild 78750
Massar, George J., Gowanda. 77750
Massar, George J., Gowanda. 77750
Santiago, Vinceut, NYC. 75750
Barkley, Cyril A., Ogdensburg. 75750
Ramos, Jose R., NYC. 75250
SENIOR X-RAY TECHNICIAN
Lasher, Edgar C., Gansevoort. 94300

13. Ramos, Jose R., NYC 75250

SENIOR X.RAY TECHNICIAN
1, Lasher, Edrar C., Gansevoort , 94300
2. Cohen, Samuel R., Bronx ... 89600
3. Dorfman, Leonard, Bronx ... 88200
4. Atkins, Donald F., Gowanda ... 86720
5. Brand, Horst, NYC ... 85680
6. Hughes, James M., Jamaica ... 85480
7. Brooks, Dourlas E., Stony Pt ... 84840
8. Wojcik, John J., Saranac Lk ... 83860
9. Morchouse, Charles, Oneonta ... 83860
10. Bergmann, Helen C., Nyack ... 83080
11. Hollander, Frank T., Syracuse 82240
12. Haavind, Irene M., Buffato ... 81340
13. Leonard, William J., Spencer ... 80800
14. Zito, Cornelius, Westbury ... 80620
15. Sabellico, James V., Bklyn ... 80440
16. Atkinson, Neville, N. Rochelle 80140
17. Storage, Victor, NYC ... 80080
18. Ebli, Leuis J., Baybrook ... 78900
20. Jones, Wilbur P., NYC ... 79720
21. Austin, Katherine, Ogdeneburg 79480
22. Sullivan, William, Buffalo ... 79240
23. Kiesner, Joseph B., Levittown 79120
24. Singer, Eugene, NYC ... 78000
25. Narr, Shirley R., Kings Park ... 78760
26. Harris, Edward, Valhalla ... 78520
27. Johnson, Charlotte, Henupstead 77860
28. Sanith, Richard R., St. Albans 77860
28. Cente, Emil, Bidyn ... 92350

JAC BISLINAN

#### New Uniforms Ordered For Women Attendants In Mental Hygiene Dept.

ALBANY, March 9—It's all set. The uniforms for female attendants in the State Department of Mental Hygiene have been apand specifications have proved, gone forth to manufacturers.

The department allowed its several thousand women employees to express their opinion of a pro-posed uniform. There was plenty of objection. The department says that four out of five want the uniform as now redesigned. The changes weren't terrific, the de-partment feels, but they were made when advisability was proved. Also, the department likes the democratic way in which the problem was solved.

Statement by Mrs. Farrar

The departmental sentiment, and bit of gloating, is contained in the following notification from Mrs. Margaret M. Farrar, chairman of its special committee on attendants' uniforms:

"Well, girls, this is it - your new uniform -- just the way you wanted it.

"The specifications may seem complicated and very detailed, but that is for your protection. They are intended for the manufacturer, every precaution has been taken to insure the best materials, first class workmanship, and good

"When we submitted the new design for your comments last fall, felt that approval by a majority of the attendants would be a good democratic basis for establishing the new uniform. We expected, of course, that there would be a minority who preferred something else. As we pointed out, nobody would be foolish enough to expect to please several thousand women with the same dress.

But your reaction was so decidedly in favor of the proposed design that we feel we've come as close as anyone possibly could to pleasing everybody. The vote showed that four out of every five want this unform!

Calls Changes Minor

"Of course there were some suggestions for minor changes, which we were glad to get. Two of these were made by a number of people and seemed very sensible to Both have been accepted and the

ingly. Instead of the French style cuff with exaggerated points we now have a simple turned back wing cuff (pointed in the center) which is much more practical. Another change is the insertion of an extra smaller pocket inside the large skirt pocket. This will serve to keep your keys separated from other objects. (We had no objection to a second pocket on the skirt as many requested, but it would have interfered with the placket.)

"What about price? Well, we understand that the wholesale price will be about the same as for the old uniform, but the collar will have to be purchased separa tely. (Confidentially, with the full skirt and top quality material you'll be getting a lot more for your money.) The variation in re-tail price is something over which there can be no control. You, the consumer, can control it by buying your uniforms where the price to lowest. If the uniform meets specifications, the quality will be good whatever the price.

Delivery Soon

"Since the new uniform has just been officially adopted this week the manufacturers have not yet had an opportunity to make them up. You can look for them soon, however, since they will be working at top speed to produce them for you. Also, if you will just be patient, there will eventually be half sizes for those who need them. Since this may take some time, you should get the nearest regular size for now.

"As for us, we can't wait to see it on you. We sincerely believe you'll find this uniform comfortable and practical as well as attractive — and we feel sure you'll be here." be happy with it. We know you'll be proud of it because — remem-ber — you designed it!"

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.



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to prepare new for U.S. Civil Service jobs in and around Greater New York, During the next twelve months there will be over 39,500 appointments to U.S. Government jobs in this

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Most of these jobs require little or no experience cialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not

connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't

delay — act now!

\* Estimate based on official U. S. Government figures.

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Send me, absolutely FREE (1) list of available positions; (2) free copy of 32-page book, "How to Get\_a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to qualify for a U. S. Government Job.

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#### **U.S.** Job Opportunities In Metropolitan Area

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2.8 (52). ENGINEER, \$5.060 to to \$17.60 a day. Jobs in Brooklyn, 70.040 a year. Openings in following fields: aeronautical; aero tical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronic; general; hydraulic; industrial; internal combustion power plant research, de-velopment and design; mainte-nance; marine; materials; me-chanical; naval architecture; ordnance; ordnance design; safety, structural; welding. Jobs in va-rious locations in New York and New Jersey. Requirements: fouryear engineering curriculum or four years of engineering experi-ence plus one-and-one-half to three-and-one-half years of spe-cialized experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, M. Y. (No closing date).

2-1-3 (52). LOFTSMAN, \$15.68 apprenticeship or four years' ex-perience in the loftsman trade. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Ex-aminers, N. Y. Naval Shipyard, Brooklyn 1, N. Y. (No closing

2-44 (52). SHORTHAND RE-PORTER, \$4,205 a year. Jobs in NYC area, including Rockland and Westchester countles in New York and Bergen, Essex, Hudson, Passaic and Union counties, New Jersey. Requirements: written test with dictation at 175 words a minute and one year's experience as court reporter, hearing steno-grapher, etc. Send Form 5000-AB to Second U. S. Civil Service Re-gion, 641 Washington Street, New York 14, N. Y. (No closing date).

Washington Street, New York 14,

M. Y. (No closing date).

2-1-3 (52). SHIPFITTER, \$14.94

to \$15.92 a day. Jobs in Brooklyn,
N. Y. Requirements: four-year
apprenticeship or four years' experience in the shipfitter trade.

Send Forms 5001 APC and 60 to Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn, N. Y. (No closing date.) when the six months' experience. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington



A dinner party honored Harvey Hughes, farm manager of Utica State Hospital, who is transferring to Craig Colony. One hundred employees of Utica State attended the affair at Club Monarch on February 24. Left to right, Dr. Herman B. Snow, assistant director, Utica State Hospital; Mrs. Lawrence J. Maxwell, wife of the hospital's business officer; Mrs. Harvey Hughes; Mr. Hughes; Mr. Maxwell, who was master of ceremonies, and Dr. J. Rothery Haight, assistant director.

area. Requirements: written test. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Wash-ington Street, New York 14, N. Y. (No closing date).

2-8-2 (52). STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,-500 to \$2,950 a year. Jobs in Bayonne and Jersey City, N. J. Requirements: written test. Send Form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-71-5 (52). HOSPITAL AT-TENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospi-tal, Northport, N. Y. Require-ments: no experience or training for \$2,500 job, three months' ex-perience for \$2,750 job; written test. Males preferred. Non-vet-erans will be considered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Send Forms 60 and 5000-AB to Board of U. S. Civil Service Ex-aminers, VA Hospital, Northport, L. I. (No closing date).

2-70-2 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year. Jobs at VA Hospital, Lyons, N. J. Requirements: no experience or training for \$2,500 job, three months' experience for \$2,750 job; written test. Males only. Non-veterans will be con-sidered only when veteran eligibles are not available. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hos-pital, Lyons, N. J. (No closing

2-71-7 (51). KITCHEN HELP-ER, \$2,420; Jobs at VA Hospital, Northport, L. I. Requirements: read and write English. Males preferred. Non-veterans will be con-sidered only when veteran eligi-

closing date). 2-1 (53). STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,-500 to \$2,950 a year. Jobs in NYC

bles are not available. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, VA

#### Key Answers

TENTATIVE
STATIONARY ENGINEER
Exam No. 6724, held Saturday,
February 28.

1. D; 2, C; 3, D; 4, A; 5, B; 6, D;
7, B; 8, D; 9, C; 10, A; 11, D; 12,
A; 13, B; 14, A; 15, C; 16, B;
17, A; 18, A; 19, B; 20, C; 21, A;
22, D; 23, B; 24, C; 25, D.
26, A; 27, C; 28, A; 29, B; 30, A;
31, D; 32, D; 33, D; 34, F; 35, F;
36, B; 37, D; 38, C; 39, D; 40, A;
41, C; 42, C; 43, D; 44, D; 45, A;
46, C; 47, C; 48, B; 49, A; 50, A,
51, D; 52, A; 53, C; 54, B; 55, D;
56, C; 57, A; 58, B; 59, C; 60, C;
61, A; 62, A; 63, D; 64, B; 65, D;
66, C; 67, A; 68, B; 69, B; 70, C;
71, D; 72, A; 73, B; 74, D; 75, B;
76, C; 77, C; 78, D; 79, A; 80, D.
Protests in tentative key answers

Protests in tentative key answers will be accepted until Thursday, March 19.

EXAM NO. 6569, ASSISTANT SU-PERINTENDENT OF CON-STRUCTION, (BUILDINGS) GRADE 4 and PROMOTION EXAM NO. 6567, ASSISTANT SUPERINTENDENT OF CON-STRUCTION (BUILDINGS) STRUCTION (BUILDINGS), GRADE 4

(Held Saturday, February 21) 1, D; 2, B; 3, B; 4, D; 5, B; 6, B; 7, A; 8, A; 9, D; 10, A; 11, C; 12, B; 13, C; 14, B; 15, D; 16, B; 17, A; 18, B; 19, D; 20, A; 21, C; 22, B; 23, A; 24, C; 25, C.

26, C; 27, D; 28, D; 29, A; 30, C; 31, C: 32, A; 33, D; 34, C; 35, B; 36, A; 37, D; 38, B; 39, D; 40, D; 41, A; 42, D; 43, B; 44, C; 45, C; 46, B; 47, A; 48, A; 49, B; 50, C.

Protests in tentative key an-swers will be accepted until Thursday, March 12.

Make sure you get the best study book for the test you plan to take. Visit the Leader Book Store, 97 Duane Street, NYC.

Street, New York 14, N. Y. (No closing date).

2-1 (53). STENOGRAPHER,

| AGE LIMITS | Avenue and 58th Street, Brooklyn (No closing date).

| Avenue and 58th Street, Brooklyn (No closing date). OILER, \$3,155 to \$3,438 a year.

AGE LIMITS

AGE LIMITS
FIREMAN - WATERTENDER,
\$3,155 a year. Jobs are on naval
transports operating out of New
York. Requirements: U. S. Coast
Guard endorsement as firemanwatertender; 18 to 55 years of age.
Send Form 60 to Employment
Branch, Military Sea Transportation Service, Atlantic Area, First

OILER, \$3,155 to \$3,438 a year.
Jobs are aboard naval transports
operating out of New
York. Requirements: U. S. Coast Guard
endorsement as oiler; 18 to 55
years of age. Send Form 60 to Employment
Branch, Military Sea
Transportation Service, Atlantic
Area, First Avenue and 58th
Street, Brooklyn 50, N. Y. (No
closing date).

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Applications Open March 12th TRACKMAN — N.Y.C. Board of Transportation Opportunities for Men up to 45 Yrs.—Vets May'Be Older NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS Our Specialized Training Fully Prepares for Written & Physical Tosts \$69.60 to \$79.20 a Week — 40 Hours

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Examinations Ordered — Applications Will Open Soon NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS A YEAR TO START TRANSIT PATROLMAN - \$3,421 AGES: 20 to 32 Yrs. — Veterans May Be Older — VISION 20/30 BRIDGE & TUNNEL OFFICER - \$2,930 A YEAR TO START

AGES: 18 to 32 Yrs. — Veterans May Be Older — VISION: 20/40 Both of these attractive positions offer automatic annual increases, excellent promotional opportunities and full Civil Service benefits.

Our Specialized Training Course Fully Prepares For Written and Physical Exams for Both of these Positions. BE OUR GUEST AT OPENING CLASS, TUES., MAR. 17th at 7:30 P.M.

Applications Now Open — Close March 13 Examination to be Held in April

PATROLMAN — Nassau County P. D. AND POLICE DEPTS. IN VARIOUS NASSAU COUNTY VILLAGES Entrance Salary \$3,800 a Year, Plus Uniforms, Increases to \$4,900 a Year (Patrolman 1st Grade). Only 1 Year Residence in the County is now required.

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# Civil Service

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TUESDAY, MARCH 10, 1953

#### Fire-Fighters Deserve Gas Mask Protection

Senate committee is considering a bill which provides A that at least two gas masks be made available for each company or squad of paid firemen appointed from civil service lists. It is to be hoped that if the committee acts before this issue of The LEADER appears that the action is favorable. The Assembly has already voted the bill. The cost of providing the necessary safeguard would be small. If the Senate passes the bill, too, Governor Dewey is likely to approve it.

The reasons for adoption are compelling. In private industry, employers are required by State law to provide such safeguards, if their employees' health is subject to danger by inhalation. How much greater is the danger of the fire-fighter, who knowingly risks his life in burning buildings where suffocating smoke abounds, is obvious. What is not so obvious is why government takes so long to provide for its own employees the same benefits it requires private employers to furnish. Enactment is therefore long overdue.

The fire-fighting organizations, including the Uniformed Fire Officers Association, the Uniformed Firemen's Association, and the New York State Fire Fighters Association, have worked hard to obtain passage of this legislation. Their cause is so worthy that the public may be assumed to want the safeguard provided even as much as do the fire-fighters themselves. Unnecessary hazards to its employees are nothing that the public ever knowingly countenanced.

The bill should be enacted even if special consideration has to be given to it, after ordinary legislative time limits have expired.

## COMMENT

DEVOTION TO DUTY BUT ABOUT A RAISE? Editor, The LEADER:

For a man 60 years of age who has seen a great deal of life, and whose career comprised 30 years of outside selling and 12 years of no nothing, simply fill in your office work, it's amazing to see the name and possibly your previous

In spite of the unfair wage rate, my very efficient co-workers carry on with a dogged determination in the hope that some day their

efforts will be rewarded.

Knowing the opportunities that abound in outside industry, where these same workers could often double their present income, I search my soul for a reason why they stay on, and my only con-clusion is that, in addition to se-curity, their urge is to dedicate their working years to a career in public service. The sense of satisfaction they may enjoy is a fac-tor, but I trust that fact won't be used against them on pay matters.

It is common logic to be a lit-tle more considerate of the plea of those in civil service and grant them a reasonable pay increase, thereby creating an incentive and insuring their continued efficient service.

J. C. MURPHY, Ozone Park

U. S. 'BLANKETING OUT'
HAILED AS RETRIBUTION
Editor, The LEADER:
Your March 3 issue carried a
Hory headlined "Eisenhower

Would Replace Many Permanent Employees with Patronage Appointees.

Did you ever hear of the Ram-speck Act? It was patronage em-ployees of 1936 to 1950 who were blanketed in-no examinations, devotion to duty shown by employees all around me, in my present position as clerk in a state department office.

In the depresent position as clerk in a state department office.

In the depresent buse, whether to claim itemized the cost, if one of the allowable the cost may be claimed as an exemption, regardless of age duction and, if married, whether to the cost if one of the allowable the cost may be claimed as an exemption, regardless of age duction and, if married, whether to the cost if one of the allowable the cost may be claimed as an exemption, regardless of age of mental or physical condition. according to civil service rules by first having the necessary qualifi-cations to be admitted to a particular exam and secondly by obtaining a passing grade and get-ting their names on the register. I know, because I was on three similar registers which did not move because of those favored

ones blanketed in.

Well here's hoping that the present beneficiaries of such largesse will be blanketed out very fast. At one time 300,000 of them went in. Remember?

DISGUSTED.

D.D.S. IS A DOCTOR, TOO, NOT A TOOTH CARPENTER Editor, The LEADER: In perusing your March 3 issue,

I noticed your reference to six new veteran hospitals. You refer to "doctors and dentists." I believe that it would be better to refer to "physicians and dentists." Most copy readers are now conforming that expression. After all, we dentists are doctors and no longer

teeth carpenters.
DR. LESTER C. PREDMORE
Senior Dentist, Middletown State
Hospital



Harriett R. Harrington, instructor of psychiatric nursing at Buffalo State Hospital for the past five years, has been appointed assistant in nursing education, Board of Nurse Exam iners, State Education Department, Albany. Miss Harrington is vice president of District No. 1, State Nurses Association, and a member the board of directors of the National League of Nursing.

#### NYC Issues Three More Eligible Lists

The NYC Civil Service Commission established three open-competitive eligible lists last week, with the following number of names: Foreman of sewer repairs, grade

Radio repair mechanic, 17,

Senior dietitian, 6. The lists may be consulted at the LEADER office, 97 Duane Street, Manhattan, until Friday, March 13.

Previously the Commissi established the following lists: Commission

OPEN-COMPETITIVE Dietitian, 74 names Engineer-assessor (gas), 1 name. Engineer assessor (structural), name. Engineer assessor (utility), 1

Engineer assessor (railroad), 2 names

Maintainers' helper, group A, NYCTS, 147 names.
Radiatio: technician, 6 names.
PROMOTION

Assistant civil engineer, Board of Transportation, Construction Division, 9 names.

Assistant civil engineer, Department of Education, 1 name.

# CIVIL SERVICE

.NEW PRESIDENT of the Upper Hudson Association of Phi Beta Kappa is Charles H. Foster, formerly of the State Budget Director's office, now on the administrative staff of the State University. He's active in the affairs of the Civil Service Employees Association . J. Russel Sprague, former County Executive of Nassau, and long Republican national committeeman from New York, gets in excess of \$10,000 a year from the State Employees Retirement System as pensioner . . . When new U. S. agencies were created in the forties, often they were largely staffed by permanent employees transferred from some other agency. That's how the new units got started with experienced personnel. Now that reorganization cuts sharply into some of these agencies, such as National Production Authority and Office of Defense Mobilization, the permanent employees affected have a complaint. They have reemployment rights in their former departments, and the complaint is that it's difficult, and sometimes impossible, to exercise them. However, a satisfactory solution has been informally promised.

THREE DIVISIONS of the NYC Fire Department are set to get the 42-hour week beginning April 1, affecting all boroughs excepting Richmond. One of the divisions is in Brooklyn, with an overlap in Queens, and two are in Manhattan, one with overlap in the Bronx. ... Just in case Fire Commissioner Jacob Grumet does get a Bench appointment, two eager beavers for his job are 3rd Deputy Fire Commissioner Albert S. Pacetta and Chief Fire Marshal Martin Scott.

NYC Police Commissioner George P. Monaghan followed the advice of departmental brass in his handling of the civil rights issue and now regrets it. . . . Governor Thomas E. Dewey has the most uncanny sources of information in guiding him on disposition of bills passed by the Legislature. If somebody opposed some project years ago, and now everybody who communicates with him is in favor of it, the Governor's office writes the dissenter for a full expression of his views. This holds even if the dissenter is a public official whose boss favors the measure. (P.S. The Governor gets replies, too, that are highly informative).

DECISION made last Friday at NYC Civil Service Commission office is not to sue Bruce Smith for libel because he charged the Commission conspired to get unqualified men appointed to the Police Department. Decision followed advice of friends that public officials are expected to stand the gaff and shoot back under their own power, instead of bothering the courts with these quarrels. Commission was burned up also over Smith's charge that a man appointed patrolman though 70 pounds overweight, particularly repetition of the charge after the Commission explained the overweight occurred between the time of the Commission's and Police Department's medical tests, and the eligible was not appointed until down to normal.

STRONG UNDERCURRENTS are sweeping through three NYC departments over the bill to exempt cellar residents from ouster for three years. One Commissioner (Barney Gillroy, Housing and Buildings), favored it, then opposed it, and now seems to be backing it again, because the Mayor's office doesn't object to the measure.

# .S. and State Tax

By H. J. BERNARD

TAXPAYERS have until Mon-day, March 16, to file their U. S. tax returns, because the income 15th falls on a Sunday, but no such luck attends the State income tax, for the closing date, April 15, is a Wednesday.

U. S. Income Tax

Experience indicates that many U. S. taxpayers do not send in their return until the last week indeed, last day. Any who have delayed so long may not be able to spend much time figuring out which of the three possible forms return.

Three Rules for Simplicity Exceptions exist in such a small percentage of cases that it is fair-ly safe to follow these three rules: 1. Use Long Form 1040. It applies to any income.

2. Itemize deductions. Disregard

tax table on Page 4 of the return. 3. If the taxable income of husband and wife, each separately is \$2,000 or less—what's left after gross income has been reduced by exemptions, deductions and, in certain cases, expenses necessary to produce income—a joint return will rarely result in a lower tax. If the taxable income of either one or the other is more than \$2,-000, the joint return will result in appreciable saving. Exception: If the husband and wife, each se-parately, have capital losses in excess of \$1,000, separate returns might produce a lower tax than might produce a lower tax than a joint return. U. S. and State Contrasts

No sooner has the taxpayer renewed his acquaintance with the Internal Revenue Code than he hås to grapple with the State in-come tax law. He may run into trouble because of the variation. Tax must be paid as com-trouble because of the variation.

1. Total exemptions are \$600 each, times number of all exemp-

2. Allows a lower tax rate, on joint returns, by permitting the rate of half the joint taxable income to be applied to the full taxable income. Joint return per-mitted for decedent and surviving

3. Person to whose support tax-

4. Claim as head of a family does not prevent one from claiming also all dependents. Three dependents, three dependency exemptions, etc.

5. Pensions paid by New York State and its communities to their retired employees are treated the same as pensions generally; limited tax exemption until the amount forgiven equals the taxpayer's anwhen exemption nuity cost,

6. No deduction allowed for life insurance or endowment policy premiums.

1. Eexemptions \$400 each, but nothing for first dependent of head of family; \$1,000 single, \$2,-500 married and family head exemptions additional.

2. Permits joint returns but not income-splitting. No joint return permitted for a decedent and surviving spouse.

3. Person to whose support taxpayer contributed more than half tion; or (b) if so connected and incapable of self-support. because mentally or physicaly defective; or if so connected and a student in full-time attendance at an approved school or college.

4. Claim as head of a family limits claim of dependents to those in excess of one. Three dependents, two dependency exemptions,

5. Pensions paid by State and its communities are exempt and do not even have to be reported. Other pensions are taxable, with limited exemption on the same basis as U. S. law. Include as retirement income only 3 percent of cost (not the actual retirement income received), until annual differences between the 3 percent and the cost of the annuity to the taxpayer cancel. After that, re-

6. Up to \$150 deduction allowed for premiums on insurance on the taxpayer's life, or his endowment policy. Same limit (not \$300) on joint return.

7. Tax equals 90 percent of the computed amount.

# Falsity and Concealment Of Facts by Candidates

WASHINGTON, March 9 — ment requires a "yes" or "no" an-Concealment and falsification in swer from the applicant: job applications have become such a problem to the U.S. Civil Ser-vice Commission that it is tightening up its application forms, including the popular Form 57.

The Commission, in a statement, recalled that eligibles' names have been stricken from rosters, and even appointees removed from their jobs, when falsification in the application was discovered.

There were even some cases of criminal prosecution and jail sentences for perjury, the Commission

Applicants Cite Confusion

The Commission says that some applicants, when accused of concealment or falsification, say that they didn't understand the questions. So the Commission will reword some questions.

The question on police record will now read:

"Have you ever been arrested, charged or held by police authorities for any violation of law, po-lice regulation or ordinance? Do not include anything that happened before your 16th birthday. Do not include traffic violations for which a fine of \$10 or less was imposed. All other charges must be included even if they were dismissed.

The new language pertaining to discharges from previous employ-

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"(A) Have you ever been discharged from employment because: (1) Your conduct was not satisfactory? (2) Your work was not satisfactory?

"(B) Have you ever been forced to resign after notification by your employer that: (1) Your conduct was not satisfactory? (2) Your work was not satisfactory?

"(C) Have you ever been dis-charged from the Armed Services under other than fully honorable conditions?"

Warning Notices
Many of the false statement
cases involving this question resulted from the applicant's inter-pretation of what is a forced resignation. The Commission be-lieves that insertion of the element of notification by an em-ployer of unsatisfactory work or conduct will help applicants to give a full and correct answer to this question.

A warning placard is to be displayed wherever Federal applica-tion forms are issued. Also, the Commission is writing to heads of all Federal agencies, reminding them to impress upon new appointees prior to appointment the seriousness of false representa-

#### Patrol Inspector Jobs Offered by U. S.

The U. S. Civil Service Commission is seeking patrol inspector trainees, \$3,795 a year to start, for jobs with the Immigration and Naturalization Service of the De-partment of Justice along the borders of the U.S. and the southwestern coastline.

There are no educational or experience requirements. Age limits are 21 and 35, except for veterans, who may not be more than 45 years of age.

Applications will be received by the Board of U. S. Civil Serv-ice Examiners, U. S. Department of Justice, Immigration and Naturalization Service, Temporary Building "X," 19th and East Capitol Streets, Washington 25, D. C., until further notice,

House Ways and Means Committe has been appointed to study

Social Security extension. Repre-

sentative Curtis (R.-Neb.) is chairman. The study appears to dim the chances of Social Se-

curity liberalization at this session. The big issue is whether to enlarge the law to permit public

employees, now members of or el-

giible to civil service retirement

system membership, to be covered also by Social Security. Pres-

ident Eisenhower is reported to be in favor of some form of lib-eralization and could get Con-gressional action if he presses for

UNEMPLOYMENT compensa-

tion for Federal employees is another subject that isn't getting

fast action from the Ways and Means Committee. President Ei-

senhower has declared himself in

favor of such legislation on prin-

ciple, and is expected to discuss

the subject soon with Congres-

THE Eisenhower Administration is still looking for an "out"

whereby it can fill the many posi-

Federal Employee

# U. S. Moves Fast to Check White House, Legislators **Get Protests on Returning** 500 Key Jobs to Patronage

WASHINGTON, March 9 President Eisenhower, in planning to modify this week two executive orders under which about 500 employees were covered into permanent positions by prior Adminis-

trations, aims to act faster than any possible opposition.

After a personal study, he decided to go right through with the move on the ground that it was for the good of civil service.

The change would permit the patronage appointment of suc-cessors to those who lose out. Some, though not many, of the present employees affected might get transfers.

Dilemma for Some

President Eisenhower says that the positions are either of a policy-determining, or confidential nature, or both, and therefore should never have been covered into the permanent class. They were originally in Schedule A, over which the U. S. Civil Service Commission has no authority. Schedule A corresponds what in other jurisdictions is called the

exempt class.

Civil service reform groups backed the covering-in of the incumbents of former Schedule A jobs, in the F. D. R. and Truman Administrations. The main reason was that in the future the positions would be filled through competitive exams. Nearly all of competitive exams. Nearly all of those covered in were provisionals, that is, had not passed any exam positions which the held, and Democrats, besides. Their successors would be Republicans. A recent meeting of Republican politicians urged Presi-dent Eisenhower to speed up patronage appointments.

Some reform groups are sympa-thetic to President Eisenhower's general objectives in government reorganization. One of the de-partments that President Eisenhower said in his press conference would be reorganized is the Federal Security Administration. Another is expected to be the Department of Justice. These are the two departments mainly af-

tive order.
Civil service groups with records

of having approved the coveringin originally are hestitating as to what stand to take. In general they believe that positions covered into the permanent group should remain there, but they recognize that some positions may not belong there, particularly if incumbents have to make decisions on broad, fundamental pollcy, or occupy a confidential relationship with the appointing

Disappointees Speak Up Recommendations that the list positions be carefully studied, to determine which ones actually comply with a strict interpreta-tion of what constitutes policy and confidence, are expected from these sources, but the executive order is to go through so fast that the recommendations become academic before they're

One group that will oppose President Elsenhower in the first big civil service issue of his administration will be the present employees whom his order would displace. But many thousands of

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fected by the impending execu- persons who'd passed exams for S. jobs in somewhat the same salary ranges, and who would have liked to have had the jobs themselves, hail President Eisenhower's move as at least retribu-tive justice to the recipients of so-called largesse. These thous-ands are not organized, but many of them are writing letters to the White House, Senators, Representatives and newspapers, though they do not stand to benefit now. no matter what happens,

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SUBCOMMITTEE of the tions it considers of the key type that are occupied by permanent employees, nearly all of whom happen to be Democrats. During the two decades the Democrats were in power the number of these positions increased, and most of the appointees, though not engaging in politics, were of the New Deal persuasion. The President would like to have members of his own "team" in those jobs. One way being con-sidered is reorganization, but it has the ugly aspect of job elimination, with future substitution of supposedly entirely different jobs.

> ANOTHER PLAN being considered is to put the position outside of civil service, equivalent to the exempt class, but that usually has meant covering incumbents, which certainly is far from the intent. Another plan is to suspend vet-eran preference temporarily for filling many such jobs.

THE FEDERAL Personnel Council proposes that all agencies be required to list quarterly all jobs they have filled that are excepted from civil service competition. Also, the quarterly reports would deal with all hiring, broken down into per diem, classified and postal employees.

Engineering Jobs Open in Public Works

The NYC Department of Public Works has vacancies in the following titles: junior civil engineer, \$3,885 a year; junior electrical en-gineer, \$3,885 a year; junior me-chanical engineer, \$3,885 a year; junior landscape architect, \$3,-

Candidates must have completed at least three years' college work in engineering and be citizens of the U. S. and residents of NYC, for the past three years. Apply in person of Frieda Lamm, Room 1825 Municipal Building, Chambers and Centre Street, NYC.

# Complete Listing of U.S. Jobs Now Open Nationally, Nearly All Without Upper Age Limits

exams now open nationally.

otherwise stated. Jobs are open to men and women, unless otherwise stated, and the fact appears also \$2,750. in bold face.

No maximum age limit exists for nearly all of these exams. If age limits do exist, they do not apply to veterans, except where arduous physical duties must be performed, and then the limit for veterans is stated, though it is lower for others. If no age limits exist, persons between 62 and 70 may be appointed regularly, but Pittsburgh, Pa. those over 70 would not be hired for periods of more than one year TOR, \$4,205; I

Apply to the U. S. Civil Service Commission, Washington 25, D. C., or 641 Washington Street, New York 14, N. Y., unless otherwise

When applying by mail do not

include return postage. Exams remain open until further notice, unless a closing date is stated.

· 298. METEOROLOGIST, \$3,410 and \$4,205. — Jobs are country-wide. Maximum age for \$3,410 jobs: 35. Apply to Board of Civil Service Examiners, U. S. Weather Bureau, Washington 25, D. C.

357. MINING ENGINEER, \$3,-410 to \$10,800.—Jobs are countrywide. Age limits: For \$3,410 jobs, 35; no maimum age limits for higher-paying jobs except for certain field positions for which the age limit is 55. Apply to Board of Civil Service Examiners, Bureau of Mines, U. S. Department of the Interior, Washington 25, D. C.

4-34-5 (51). NAVIGATION SPECIALIST (Air), \$4,205 to \$7,-040. — Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C.

4-34-3 (50). OCEANOGRAPHER \$4,205 to \$10,800. — Apply to Board of U. S. Civil Service Exa-miners, Building 37, Naval Re-search Laboratory, Washington search 25, D. C.

The following lists the U. S. for \$3,410 jobs: 35. Apply to Board Apply to Committee of U. S. Civil MARKET REPORTER, \$4,205 to Stams now open nationally.

There are no age limits, unless

U. S. Patent Office, Washington 25, D.C.

25. D. C.

PAPPLY to Committee of U. S. Civil MARKET REPORTER, \$4,205 to Service Examiners, St. Elizabeths Hospital, Washington 25, D.C.

299. EXERCISE THERAPIST.

289. PHYSICAL SCIENCE AID ENGINEERING AID, \$2,950 to \$4,205.

3-35-1 (51). PHYSICIST, CHEMICAL ENGINEER, MATH-EMATICIAN, CHEMIST, \$5,060 to \$8,360. - Jobs are in Pittsburgh, Bruceton, Pa. Apply to Board of U. S. Civil Service Examiners, Bu-reau of Mines, 4800 Forbes St.,

10-8-4 (52). RADAR INSTRUC-TOR, \$4,205; RADAR INSTRUC-TOR (Trainee), \$3,410. — Jobs are in Blloxi, Miss. Apply to Board of U. S. Civil Service Examiners for Keesler Air Force Base, Depart-ment of the Air Force, Biloxi, Miss.

297. RESEARCH AND DE-VELOPMENT METEOROLOGIST, \$5,060 to \$7,040. — Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, U. S. Weather Bureau, Washington 25. D. C.

348. STUDENT AID TRAINEE (Chemistry, Engineering, Mathematics, Metallurgy, Meteorology, Physics), \$2,950 and \$3,175. — Jobs are in headquarters offices of various Federal agencies in Washington, D. C., and vicinity (meteo-rology jobs are country-wide). Maximum age limit: 35.

4-34-4 (52) STUDENT AID TRAINEE (Chemistry, Engineer-ing, Mathematics, Metallurgy, ing, Mathematics, Metallurgy, Physics), \$2,750 to \$3,175.—Jobs are in Potomac River Naval Com-mand establishments in Washington, D. C., and vicinity. Maximum age limit: 35. Apply to Board of U. S Civil Service Examiners, Bldg. 37, Naval Research Labora-tory. Washington 25, D. C. 246. TELEPHONE ENGINEER,

\$5,060 - \$7,040.-Jobs are countrywide. Apply to Board of U. S. Civil Service Examiners, U. S. De-partment of Agriculture, Wash-ington 25, D. C.

25, D. C.

331. PATENT EXAMINER, \$3,410 to \$5,060. — Maximum age tern), \$2,200. — Maximum age: 35.

299. EXERCISE THERAPIST, 347. PHYSICAL SCIENCE AID \$3,410. — Jobs are country-wide. Apply to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

217. MEDICAL OFFICER, \$5,940 and \$7,040. (Special salaries for Panama Canal Service, \$7,425 and \$8,800). — For duty countrywide and in Alaska and Panama. Maximum age: Panama Canal Service, 45; no maximum for other agencies.

360. MEDICAL OFFICER, \$5,-940 to \$10,800. — Positions are principally in the Indian Service in Western States and in Alaska. See announcement for age limits. Apply to Board of Civil Service Examiners, Bureau of Indian Affairs, Department of the Interior, Washington 25, D. C.

4-40-3 (52). MEDICAL OFFI-CER — Rotating Intern, \$2,800; Psychiatric Resident, \$3,400 to \$4,-200; General Practice Resident, \$3,400 to \$3,800. — Maximum age limit: 35. Apply to Board of U. S. Civil Service Examiners, St. Eliz-abeths Hospital, Washington 25,

315. MEDICAL X-RAY TECHNICIAN (PHOTOFLUOROGRA-PHY), \$2,750. — Jobs are countrywide. Apply to Board of U. S. Civil Service Examiners, Public Health Service, Federal Security Bldg.-North, Washington 25, D. C.

233. OCCUPATIONAL THERA-PIST — PHYSICAL THERAPIST, \$3,410 to \$5,060. — Jobs are country-wide and in Puerto Rico. Apply to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

169. PHYSICAL THERAPIST \$3,410 and \$4,205. — Jobs are country-wide and in Puerto Rico and the Virgin Islands. Apply to Board of U. S. Civil Service Examiners, Public Health Service, Federal Security Bldg. — North, Washington 25, D. C.

243. PUBLIC HEALTH NURSE. \$4,205. - Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska, Maximum age lim-

267. STAFF NURSE, \$3,410. — For duty in Washington, D. C. and vicinity and in Panama Canal Zone. PSYCHIATRIC HEAD NURSE, \$4,205. — For duty at St. Elizabeths Hospital, Washington, D. C. Maximum age limit for Panama Canal Service: 35.

143. VETERINAN, \$4,205 .are country-wide. Apply to Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

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334. ADDRESSING MACHINE
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OPERATOR, .\$2,750 .to .\$3,175; OPERATOR, \$2,950 and \$3,175; wide and in Puerto Rico. Apply Central Board of U. S. Civil Se OPERATOR, \$2,950 and \$3,175; dee Examiners, Veterans Admir tration, Washington 25, D. C. TELETYPE EQUIPMENT), BOOKKEEPING MACHINE UNIT UPERVISOR, \$3,175.

244. ARCHITECT, \$4,205 to \$5,-940

326. COAL MINE INSPECTOR, \$5,060 to \$7,040. — Jobs are country-wide. Maximum age: 48. Apply to Board of U. S. Civil Service Examiners, Bureau of Mines, Department of the Interior, Washington, D. C.

269. DIETETIC INTERN, \$1,470.

—Courses will be given in Veterans Administration hospitals in Calif. N. Y... Ill., and Tex. Age limits: 18 to 35.

240. DIETITIAN, \$3,410 and \$4,-205. — For duty in the Veterans country-wide and in Puerto Rico. Apply to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

#### AGRICULTURAL

AGRICULTURAL MARKETING SPECIALIST, FISHERY MARKETING SPECIALIST, \$4.205 to \$9,600; DAIRY AND POUL.
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AND GRADER, FRESH FRUITS
AND VEGETABLES INSPECTOR, are country-wide. Maximum age for \$3,410 jobs: 35,

109. AGRICULTURAL RE-SEARCH SCIENTIST, \$4,205 to \$9,600. — Jobs are country-wide.

AGRICULTURIST, \$4,205 to \$10,800. — Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, U. S. Depart-ment of Agriculture, Washington 25. D. C.

230. COTTON TECHNOLO-GIST, \$4,205 to \$7,040. — Jobs are in Washington and the South and Southwest. Apply to Board of U. S. Civil Service Examiners, U. S. De-partment of Agriculture, Wash-ington 25, D. C.

BUSINESS AND ECONOMICS 344. ACCOUNTANT (Comprehensive Audits), \$4,205 to \$10,800.

—Jobs are in the General Accounting Office, country-wide,

MEN ONLY ARE DESIRED. Apply to Board of U.S. Civil Service Examiners, General Accounting Examiners. Office, Washington 25, D. C.

345. AUDITOR (Industrial Cost Audits, Internal Audits), \$4,205 to \$10,800. — Jobs are in the Department of the Army, countrywide. MEN ONLY ARE DESIRED.

259. BUSINESS ANALYST COMMODITY-INDUSTRY - IN DUSTRIAL SPECIALIST, \$3,795 to \$7,040.—COMMODITY - IN-DUSTRY ANALYST (Minerals), \$3,795 to \$7,040. — Jobs are country-wide, Apply to Board of U. S. Civil Service Examiners, Bureau of Mines, Department of the Interlor, Washington 25, D. C.

209. ECONOMIST, \$4,205 to \$7,-

3-12-8 (52). — INDUSTRIAL SPECIALIST, \$5,060 to \$9,600.

Jobs are in Philadelphia, Pa. Apply to Recorder, Board of U. S.,
Civil Service Examiners, Philadelphia Naval Shipyard, Naval Base, Philadelphia 12, Pa.

246. LOAN APPRAISER (Telephone Facilities), \$5,060 to \$7,040; AUDITOR (Telephone), \$5,940.-Jobs are country-wide. Apply to Board of U. S. Civil Service Ex-aminers, U. S. Department of Agriculture, Washington 25, D. C.

313 and 314. AERONAUTICAL ENGINEERING & SCIENTIFIC RESEARCH INTERN, \$3,410; AE-RONAUTICAL RESEARCH SCI-ENTIST, \$4,205 to \$10,800 .- Jobs are country-wide. Age limits for Intern positions: 18 to 35.

9-67-1 (53), AIRWAY OPERA-TION SPECIALIST (Communications), \$3,410 plus cost-of-living differential.—Jobs are in Alaska and the Pacific Islands area. Age limits: 18 to 45. Apply to Board of Civil Service Examiners, Civil Aeronautics Administration Aeronautics Center, P. O. Box 1082, Oklahoma City, Okla.

3-34-1 . (51). .ASTRONOMER, \$3,410 to \$9,600. — Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25. D. C.

236.BACTERIOLOGIST - BIO-CHEMIST — SEROLOGIST, \$4,-205 to \$7,040. — Jobs are countrywide and in Puerto Rico. Apply to Central Board of U. S. Civil Serv-ice Examiners, Veterans Adminis-

312. CARTOGRAPHER, \$5,060 to \$8,360; CARTOGRAPHIC AID AND CARTOGRAPHIC DRAFTS-MAN, \$2,500 to \$4,205. — Minimum age: 17 for D. C. area residents; 18 for others. No maximum.

4-34-3 (52). CHEMIST, ENGINEER, MATHEMATICIAN, METALLURGIST, PHYSICIST, ELECTRONIC SCIENTIST, \$3,410 to TRONIC SCIENTIST, \$3,410 to \$10,800 a year. Most jobs are in field establishments of the Potomac River Naval Command in Washington, D. C., and vicinity, and in the Engineer Center at Fort Belvoir, Va. Maximum age for \$3,410 jobs: 35. Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C.

324. PHYSICIST, BIOLOGIST, BIOCHEMIST (In the field of Radioisotopes), \$4,205 to \$9,600.— Jobs are in Veterans Administration Hospitals and Centers throughout the United States. Ap-ply to Central Board of U. S. Civil Service Examininers, Veterans Ad-ministration, Washington 25, D. C.

The State Civil Service Department is now accepting applications for the following exams.

Exam number, title, salary at start and after five annual increments, requirements and filing fee

are included.

Applicants for State jobs must
be New York State residents, unless otherwise stated.

See Where to Apply, Page 13,

#### STATE

#### Open-Competitive

8008. ASSOCIATE IN EDUCA-TION RESEARCH, \$6,088 to \$7,-421. One vacancy in Education Department, Albany, Require-ments (1) 30 graduate hours in education, with 15 hours in edu-cational research and statistics; (2) three years' experience in education or educational research, and (a) doctoral thesis, or (b) equivalent in research reports, or (c) one year's experience in edu-cational research; and (3) either 30 additional graduate hours in education or one more year's ex-perience in educational research equivalent combination. Fee \$5. (Friday, April 3).

8009. ASSISTANT IN EDUCA-TION RESEARCH, \$4,964 to \$6,-088. One vacancy in Education Department, Albany. Require-ments: (1) 30 graduate hours in education, with eight hours in educational research and statistics; (2) two years' experience in education or educational research and statistics; and (3) either one more year's experience or 30 additional graduate hours in education or equivalent, Fee \$4. (Friday, April 3).

8010. ASSISTANT IN EDUCA-TIONAL PLANT PLANNING, \$4,-964 to \$6,088. One vacancy, Education Department, Albany. quirements: (1) 30 graduate hours in education, (2) two years' ex-perience in education in public schools; and (3) either (a) one more year's experience plus 12 graduat, hours in school administration, with 6 hours in school plant planning, or (b) one year's experience in administration in public schools, or (c) equivalent combination. Fee \$4. (Friday, April 3).

8011. ASSISTANT IN ECONOMICS EDUCATION, \$4,-964 to \$4,088. Two vacancies in Education Department, Albany. Requirements: (1) State certificate for teaching home economics education; (2) 30 graduate hours in home economics education; and (3) three years' experience teach-ing home economics in public schools. Fee \$4. (Friday, April 3).

TEST DEVELOPMENT AIDE, \$4,053 to \$4,889. One va-cancy in Education Department, Albany, Requirements: (1) bachelor's degree and (2) either (a) 12 semester hours in education plus one year's experience in objective test work, or (b) six semester hours in tests and measurements and/or educational statistics, plus one year's experience in educa-tion, or (c) master's degree in education and six semester hours in tests and measurements and/or educational statistics, or (d) equivalent combination. Fee \$3. (Friday, April 3).

ASSISTANT IN TEST DEVELOPMENT, \$4,964 to \$6,088. Three vacancies in Education Department, Albany. Requirements: (1) bachelor's degree and 12 semester hours in education; (2) two years' experience in objective test work; and (3) either (a) two more years' experience, or (b) master's degree in education plus one year's experience in testing or education, or (c) equivalent com-bination, Fee \$4. (Friday, April 3).

8014. ASSOCIATE LIBRARIAN, \$6,088 to \$7,421. Open nation-wide One vacancy at Regional Library Service Center, Watertown. Requirements: (1) State public librarian's professional certificate; (2) colleg: graduation plus one year in library school; (3) three years' experience in library with at least 50,000 volumes, two years of which must have been in supervision or administration; and (4) either (a) two more years' experience, or (b. one more year's ex-perience plus 30 additional credit hours in library science, or (c) equivalent Fee \$5. (Friday, April

8015. SAFETY SERVICE REP-RESENTATIVE, \$3,571 to \$4,372. Four vacancies in NYC and one in Rochester in State Insurance Fund. Requirements: of mechanical or building con-struction experience, including one year of safety responsibility. Fee \$3. (Friday, April 3).

For Homes, Houses, Properties, Read Page 11



Scrubbing Johnny. It's more of a chore than washing his clothes in an automatic washer. Cost to do a whole load of clothes? 1¢ for electricity.

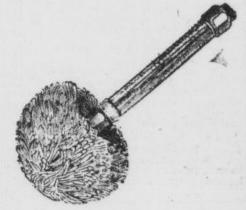
Con Edison electricity is your biggest household bargain!

# SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK FOR YOU WHEN YOU WASH YOUR CAR

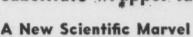
Another Sensational Offer By The Leader Premium Staff Designed To Make More Friends And More Readers

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.





Magicar has been widely advertised at \$3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for \$2.25 plus 10c for mailing, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).



Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy pails, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original lustre without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, workmanlike job in just 10 minutes and saves not only time but money, energy and the trouble of inconvenience.

Foams and Rinses—Automatically

Magicar attaches to any garden hose and its cleaning, foam producing liquid is always visible in its transparent handle—always keeping you aware of the foam supply on hand. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapless foam flows automatically from the Magicar tube handle to mop-head and out.

When mop-head is removed the foam stops immediately. The water valve at your fingertips releases a stream of clear water through its unique built-in nozzle for rinsing—and eliminates the need for running back to the spigot.

Automatic Foam can wash your car in 10 minutes for 3c with

- No messy pans
- No sponges
- No soaps
- No wiping dry

and gives a beautiful, original lustre when you're finished.



Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash - O -Foam, regularly priced at 49c, at no extra charge.

> MAGICAR COUPON MARCH 10, 1953



#### Here's How to Get Magicar

To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose \$2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

and the contract and the contract
97 Duane St., New York 7, N. Y.
Gentlemen:  Please send me "Magicar" Washers and supply of Foam Detergent. I enclose \$2.35 for each end two "Magical (or my wrapper label for subscribers).
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# Advance Requirements for Rent Inspector, Tax Collector, Elevator Operator, Other Jobs

Other titles include health, social work and education jobs, as well as rent inspector, tax collector and elevator operator.

Candidates must be U. S. citizens and residents of New York State for at least one year, unless otherwise stated.

Pay at start and after five an-

nual increments is given.

Exams will be held on Saturday, May 23, except for Exam No. 8020, to be held on May 16, and Exam No. 8035, which is unwritten. A performance test will be held June 20.

Application forms are obtainable



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to Friday, April 17. Do not attempt to apply before March 16.

About 140 appointments as Thruway toll collector, \$2,771, will be made in 1953 and additional appointments made in 1954 from the exam which opens on March 16. (See story on Page of the State to State of the State Employment Service. Mail requests for applications to Examinations Division, 39 Columbia Street, Albany, specifying number and title of exam and coloring a large self-addressed enclosing a large self-addressed return envelope with six-cents postage.

The advance information given below is part of The LEADER's service to its readers.

#### STATE Open-Competitive

8020. COURT STENOGRAPH-ER, Supreme and County Courts, 6th Judicial District, \$3,300. Dis-trict includes Broome, Chemung, Chenango, Cortland, Delaware, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins counties. One vacancy in Supreme Court, Binghamton. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) two years' experience as a court reporter in the State, or (c) Regents certificate of certified shorthand reporter, or (d) equivalent com-bination. Fee \$5. (Friday, April

8021. SENIOR MEDICAL BAC-TERIOLOGIST, \$6,801 to \$8,231. One vacancy in Division of Labs and Research, Health Department, Albany. Open to non-citizens who are State residents. Requirements: (1) medical school graduation and one year's internship and (2) two years' experience in general pathology and medical bacteriology. Fee \$5. (Friday, April 17).

8022. DIRECTOR OF NURSING (TUBERCULOSIS), \$4,964 to \$6.-088. One vacancy in Onondaga Sanitorium, Syracuse. Require-ments: (1) nursing school gradu-ation and State license as registered professional nurse; (2) completion by June 30, 1953, of 30 college hours of nursing courses; (3) two years of graduate nursing experience in a hospital administrative capacity; and (4) either (a) bachelor's degree in nursing and one more year's ex-perience, or (b) bachelor's degree and two more years' experience, SUJU VUES, Dept. L

Box 635 Church St. Sta. N.Y. 8, NY

or (c) three more years' experience,
or (c) three more years' experience,

8023. ASSISTANT DIRECTOR
OF NURSING (TUBERCULOSIS), \$4,206 to \$5,039. One vacancy each at J. N. Adam Memorial Hospital, Perrysburg; Ray
Brook TB Hospital; and Onondaga Sanitorium, Syracuse. Requirements: (1) and (2) same as (1) and (2) in Exam No. 8022, above; two years' graduate nursing experience as supervisor of nurs-ing or nursing teacher; and (4) either (a) bachelor's degree in nursing, or (b) bachelor's degree and one more year's experience, or (c) two more years' experience, or (d) equivalent combination, Fee \$3. (Friday, April 17).

8024. ASSOCIATE WELFARE CONSULTANT (PUB. HEALTH), \$5,638 to \$6,762. Open nation-wide. One vacancy in Health Department, Albany. Requirements: (1 two years' graduate study in school of social work; and (2) either (a) six years' experience in social work, of which three years must have been in administrasupervisory or consultative capacity, including one year in medical social work, or (b) sat-isfactory equivalent combination. Fee \$4. (Friday, April 17).

8026. SENIOR SOCIAL WORK-ER (MEDICAL), \$4,206 to \$5,039. Open nation-wide. Three vacancies in NYC and one each in Syracuse. Rochester, Albany and suburban New York. Requirements: (1) two years of graduate study in school of social work; one year of recent medical social work experience in institu-tion offering casework services; and (3) either (a) one more year of medical social work experience, or (b) one more year of social casework experience and graduate specialization in medical or psychiatric social work, or (c) equivalent combination. Fee \$3. (Friday, April 17).

8025. SENIOR MEDICAL SO-CIAL WORKER, \$4,512 to \$5,339.
Open nation-wide. One vacancy each in Albany, Rochester and NYC, in Department of Social NYC, in Department of Social Watertown, Albany, Geneva and Hempstead, and two in Man-Welfare. Requirements: Same as hattan, Requirements: either (a)

8027. ASSISTANT DIRECTOR OF SAFETY SERVICE, \$7,516 to \$9,156. One vacancy in State In-surance Fund, NYC. Requirements: (1) eight years' experience in industrial safety work in large insurance company, manufacturing, electrical or building construction organization, of which two years must have been in supervisory capacity, and two years in field safety inspection and accident prevention work; and (2) either (a) two more years of industrial safety work, or (b) bachelor's degree in engineering, or (c) equivalent combination, Fee \$5. (Friday, April 17).

8028. ASSISTANT VALUATION ENGINEER, \$4,964 to \$6,088. Two vacancies in Albany and one in NYC in Public Service Commission. Requirements: (1) two years of college engineering course; (2) three years of engineering experience in public utility valuation, design, construction, operation or maintenance, of which one year must have been in valuation of electric, gas, water, telephone or other public utility properties; and (3) either (a) bachelor's degree in engineering, or (b) four years' engineering experience, or (c) equivalent combination. Fee \$4. (Friday, April 17).

8029. JUNIOR INSURANCE POLICY EXAMINER, \$4,512 to \$5,339. One vacancy in Dept. of Insurance, Albany. Requirements: (1) law school graduation or admission to Bar of New York State; and (2) either (a) one year's experience in law practice including interpretation of contracts, preferably insurance contracts, or (b) one year's experi-ence in insurance field in analysis, interpretation, comparison or application of insurance contract terms. Fee \$3. (Friday, April 17).

ence, or (d) satisfactory equiva-lent combination. Fee \$4. (Friday, April 17).

8023. ASSISTANT DIRECTOR OF NURSING (TUBERCULO-101).

8024. above, plus one more inspector or other work requiring knowledge of building construction, maintenance, rental practices and housing conditions, plus high school graduation or equiva-lency diploma; or (b) three years' experience in field investigations or inspections, plus two years of high school and two years of business school course; or (c) equiva-nt combination. Fee \$2. (Friday, April 17).

> 8031. TAX COLLECTOR, \$3,441 to \$4,212. Six vacancies in NYC, five in Albany, one in Utica, three each at Rochester and Buffalo, two in Syracuse. Requirements: (1) one year's experience in field work in collection of delinquent accounts; and (2) either (a) four more years' experience er (b) high school graduation and two more years of collection work or experience in investigating, accounting or legal clerical work, or (c) equivalent combination. Fee \$2. (Friday, April 17).

8032. COURT STENOGRAPH-ER, Supreme and County Courts, 7th Judicial District, \$8,300. Dis-trict includes Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne and Yates counties. Open only to residents of district. Requirements: either (a) three years' experience in general verbatim reporting, or (b) years' experience as court reporter in court in State, or (c) Regents certificate of certified shorthand reporter, or (d) satisfactory equi-valent. Fee \$5. (Friday, April 17).

8033. THRUWAY TOLL COL-LECTOR, \$2,771 to \$3,571; about 140 appointments to be made in late 1953 on Utica-Batavia section of Thruway; additional appoint-ments late in 1954 on Thruway from NYC to Buffalo. Requirements; No training or experience requirements; U. S. citizen; 21 years of age; good physical condition; good moral character. Fee \$2. (Friday, April 17).

8034. ELEVATOR OPERATOR, \$2,451 to \$3,251. Five vacancies in Albany, Requirements: six months' elevators. experience operating Fee \$2. (Friday, April 17).

8035. OFFICE MACHINE OP-ERATOR (KEY PUNCH—IBM). \$2,180 to \$2,984. Vacancies in Albany and NYC. Requirements: either (a) experience in operation of IBM key punch, printing punch and/or verifying machines, or (b) course in operation of IBM key punches and verifying machines. No written test. Fee \$1. (Friday, April 17).

8038. CHIEF, BUREAU OF HEALTH SERVICE, \$8,350 to \$10,-138. Open nation-wide. One vacancy in Albany. Requirements:
(1) medical school graduation and State ligense to practice medicine; and (2) four years' experience in medical practice of medical administration. Fee \$5. (Friday, April 17).

ASSOCIATE IN SCHOOL DISTRICT ORGANIZATION, \$6,-088 to \$7,421. One vacancy in Albany. Requirements: (1) 30 gradhours in education, specialization iln educational ad-ministration; and (2) three years\* ministration; and (2) three years' experience in public school education, of which two years must have been in administrative capacity, with responsibility for program of central school district; and (3) either (a) two more years' experience in public school education or (b) completion of education, or (b) completion of course requirements for doctoral degree in education, with specialization in educational administration, or (c) equivalent combina-tion. Fee \$5. (Friday, April 17).

8040. ASSISTANT IN HEAR-ING CONSERVATION, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate hours with major work in education, with six hours in education of the handicapped; (2) one year's experience in education of dren with hearing impairments or adjustment of problems of handi-capped including those with hear-ing impairments; and (3) either (a) two more years' experience, on (b) two years' experience in education, or (c) one more year's experience and requirements for doctoral degree in education. For \$4. (Friday, April 17)

COUNTY AND VILLAGE

Open-Competitive 8424. SUPERVISING MEDICAL SOCIAL WORKER, \$4,230 to \$5,4 350, and SUPERVISOR OF MED-ICAL SOCIAL WORK, \$4,640 to "Other Federal Agencies. — \$6,080, Westchester County. One There are no age requirements for positions in other Federal agencies (except the Indian Service)." Pcc \$4. (Friday, April 17).

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# U.S. Begins Listing Exams to Which Age Limits Apply

that the U. S. Civil Service Commission emphasize which do have age limits, and to what extent those limits do not apply to veterans.

The Commission issued a statement saying that a general amendment of the Rules, dated February 27 last, which removes maximum age limits, will be supplemented by identification of exams, from time to time, to which age limits still apply.

Age Limits Clarified Formerly the limits were 18 and 62. In special cases a lower maximum age was the limit; in some few other instances, 17, instead of 18, was the minimum. The change made it possible to appoint persons without regard to maximum e, hence above age 62, and up 70, for indefinite jobs. Anybody who was age 70 or more on the day of his new appointment had a temporary job only, limited to

"RADIO PROGRAM PRODUCTION COM-PANY - Substance of a Certificate of Limited Partnership subscribed, acknowtedged by all partners and filed February 2, 1953 in N. Y. County Clerk's Office. Partnership name and business address is BADIO PROGRAM PRODUCTION COM-PANY, 1 E. 54th St., N. Y. C. Its business is to carry on radio and television program production General partner is Waddell Catchings, 875 Fifth Ave., N. Y. C. Limited partner, her interest and residence is: May Catchings, 875 Fitth Ave., N. Y. C. \$2,000. Partnership term began Feb. 1, 1953 and will continue from year to year unless either of the partners shall on or before Nov. 1st of any year request termination in writing, in which event the partnership shall terminate on Jan. 31st of the following year. No additional contributions have been agreed to be made. Limited partners contribution returnable upon termination of partnership. Share of limited partners a contribution returnable upon termination of partnership. Share of limited partners is 20% of set profits. Additional limited partners prolibited." RADIO PROGRAM PRODUCTION COM-

The removal of age limits from one year, but with possibility of most U. S. exams has required renewal from year to year, or for periods less than a year. Titles Listed

The Commission announced the first of its listings of exams that retain their originally stated age limits:

231. Elementary teacher. 233. Occupational therapist or physical therapist.

252. Dental officer (intern). 269. Dietetic intern.

301. Engineer 313. Aeronautical research in-

334. Miscellaneous office machine operator.

348. Student aid traines. 352 Social worker.

359. Park ranger. 4-40-3 (52). Medical officer rotating intern) (psychiatric resi-(general practice resident). dent) 4-34-4 (52). Student aid trainee. 9-67-1 (53). Airway operations specialist (communications).

298. Meteorologist (GS-5, GS-7). 325. Chemist, physicist, metal-lurgist, mathematician, electronic scientist (GS-5 to GS-15). 331. Patent examiner (GS-5 to

13-1-2 (52), Engineer (GS-5 and GS-7).
Commission Explains

In connection with the medical officer test, the Commission says:

"Panama Canal Service. cause of the effects of the tropical climate, applicants for positions in the Panama Canal Service must not have passed their forty-fifth birthday on the date of filing application. This age requirement is waived for persons entitled to veteran preference up to the age of

62 years.
"Other Federal Agencies

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I family, \$7,500 WEST N. Y., NEW JERSEY 2 family, 8 rooms, detached, garage \$11,500

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\$12,500 7 rooms, brick and shingle, Garage. Gas beat. Tile bath. Modern kitchen.

SO. OZONE PARK \$12,500 2 family, stucco, 10 rooms, 2-car garage. Oil heat, 45 x 100 lot. Civilian needs \$2,000.

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#### JAMAICA \$9,500

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Beautiful one family, 6 spacious rooms with built in scientific kitchen, formica sink, indirect lighting, finished basement with bar. It has combination screens and storms and is immaculate throughout. Attractive terms to all.

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Open Saturdays and Sundays

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Lic. Broker, Real Estate 108-42 New York Blvd.. Jamaica, N. Y HOLTSVILLE, L. I.

Small farm, 9000 square feet, part of beautiful country cetate, part of beautiful country estate, amidst majestic surroundings High Healthy climate, large shade trees, good soil. Town road, electricity, near lake, good swimming and fishing, no buildings. Full price \$350.00, \$20.00 dollars down. \$10.00 month. R. Strem, Phone Schien 3232. LONG ISLAND

LONG ISLAND

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IMMEDIATE POSSESSION OF THE FOLLOWING HOMES HOLLIS: 1-family detached frame dwelling, 6-large rooms, enelosed sunporch, modern tiled bath and kitchen, steam heat, oil burner, hardwood floors throughout. House recently dec-

orated and in excellent condition. Cash for veteran \$11,000 \$1,500. Mortgage \$9,500 at 4% for 20 yrs. Price SPRINGFIELD GARDENS: 2-story brick attached 1-family dewelling, 6½-rooms, 1½-modern tiled baths, domestic science kitchen, automatic steam heat, instaneous hot water, hardwood floors throughout, attached brick garage, screen, storm windows and doors, Venetian blinds, front and rear patio. Cash for veteran \$1,500, mortgage \$11,000 at 4% for \$12 500

20 years. Price ... SOUTH OZONE PARK: Detached 1-family frame bungalow, 5-large rooms, steam heat, front and rear sun porches, hardwood floors, modern kitchen with new table-top gas range, tiled bath, large 80x100 landscaped corner plot, 2-car garage. House in excellent condition. Cash for veteran \$1,000. \$10,000 Reduced Price .....

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SPRINGFIELD GARDENS: 6-room detached house. Owner must sell. Newly decorated (3-bedrooms), modern bath and kitchen, perfect condition inside and outside, \$12.200 landscaped plot. 1-car garage. Price ......

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Two family on a corner plot 40 x 100 containing two 5 room apartments in first class condition. Automatic heat and agrage. A lovely home, Excellent

\$12,600

Detached brick, 10-large rooms, scientific bitchens, colored tiled baths. Excellent condition top \$15.990 \$15,990

SPRINGFIELD GARDENS 6 large rooms and enclosed porch; large corner plot; modern kitchen, tile bath with stall shower; parquet floors, ga-rage. Top location \$11,990

LA 7-2500

#### HOMES OF DISTINCTION EAST ELMHURST ST. ALBANS

In an aristocratic setting a beautiful 6½ brick and stucco with 1½ Holtywood tile bath. Steam by oil, plot 40 x 100 fully detached with garage, many extras

An Outstanding Buy In a nice neighborhood and near all transportation, schools and shorping, a stellar buy, 6 large rooms, sunporch, garage, oil heat, landscaped plot, stall shower, finished basement. A home complete in every detail.

\$12,500 \$11,500 1, 2 & 3 family homes — some as low as \$1,500 Down

FOR VALUE IN HOMES CALL

REIFER'S REAL 32-01 94th STREET, JACKSON HEIGHTS

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DAYS HI 6-0770

BERNLEE RANCH HOMES
18th AVE. and 147th ST.
New under construction, 6 rooms (3 bedrooms), full basement, steam, oil, sewer plot 44 x 100. Convenient Parkway.
Whitestone Bridge bus, etc.
\$15,500

\$15,500 EGBERT AT WHITESTONE FL. 3-7707 BY APPOINTMENT ONLY

Cash Only \$1,475 ST. ALBANS - VACANT CALIFORNIA RANCH LIQUIDATION SACRIFICE NO MORTGAGE

NIGHTS HI 6-4742

3 family detached, big backyard, garage 7 rooms, parquet floors, modern bather room, brase plumbing, inadecaped, arbors, grape vines, pear trees. Price reduced \$3% CALL OWNER - PL 7-6984

#### Gas Mask Bill Passed By Assembly, Other Fire Measures Backed

The NYC Uniformed Fire Officers Association is looking to
the Council to vote a certificate
of necessity so that a sheaf of
bills that stand a good likelihood
of adoption can be voted in Albany. The Council is to meet toof necessity so that a sheaf of bills that stand a good likelihood of adoption can be voted in Albany. The Council is to meet today (Tuesday, March 10). At its last meeting the resolutions were ready for presentation, but the Council's time was taken up exclusively with discussion of the Police Department policy.

The bills for which a certificate

The bills for which a certificate is sought, so that the Legislature an consider them are backed also by the Uniformed Firemen's Association and follow:

#### Additional Pensión

Increase of the pension, after 20 years' service, from \$50 a year for each year up to 10 years additional, to an increase of one-sixtieth of salary for each year, The UFOA's argument is that the change would establish the same ratio of present pay to ad-ditional benefit as existed in 1940 when the salary of a fireman was \$3,000, and the \$50 provision was

#### Widow's Pension

Increase of widow's pension to 30 percent of pay, from present \$600 a year.

#### Overtime Pay

Overtime pay for overtime work, instead of compensatory time off, or no adjustment whatever, the pay to be at a rate above the basic one, or the basic rate and includable in computation of pensions

#### Heart Disease Bill

Heart disease to be presumptive evidence that it was occasioned by performance of duty, if

#### Labor Relations

Provision of the Labor Rela-tions machinery for the adjustment and settlement of grievances

Assembly Votes Gas Mask Bill The bill requiring that at least two gas masks be supplied for each company or squad was passed by the Assembly and is now in Senate committee. The UFOA is trying to have it reported out favorably, and to convince Senators generally to vote in favor of the measure. The cost of the carrying out the provisions, the UFOA says, would be small, but the benefit large. Also, it re-minds the legislators that some of them voted for measures now on the statute books which require employers in private industry to make similar provision, when their employees are possibly endangered by inhalation.

#### Seek to Convince Dewey

The heart disease bill was pass-ed last year but vetoed by Governor Dewey. Therefore UFOA is trying to persuade the Governor to change his mind, so that if the bill does pass both Houses of the Legislature, it would not die by the veto route again.

Like other organizations, the UFOA has been confronted with the argument that if a measure costs money it will be difficult to persuade the Governor and the Legislature that it should

#### Key Answers

The NYC Civil Service Com-mission has changed the tenta-tive key answers to the following

#### OPEN COMPETITIVE

College office assistant "A": change Item 88 from C to C or

Inspector of construction (housing), grade 4: change Item 66 from D to D or G; Item 73 from

A to A or D. Playground director

(temporary service only): change Item 49 to W; Item 99, to C. Playground director (women) (temporary service only): change Item 49 to W.

#### PROMOTION

Assistant train dispatcher, NY-CTS; change Item 2 from D to B or D; Item 90 from C to A or C. Surface line dispatcher, NY-CTS;; change Item 2 from D to B or D; Items 73, 77 and 98 stricken out.

# State Eligibles

Open-Competitive
ECONOMIST
1. Goldfein, Jacob, NYC85620
3. Cooper, George W., Albany 94830
3. Mordfin, Gerald Y., Bklyn 94170
4. Ford, Abraham, NYC92130
5. Rubin, Harold, Atbany 90590
6. Lofb, Harold, Bklyn88440
7. Matland, Marc A., NYC87140
8. Goldwater, Leonard, NYC85930
9. Thorpe, Joseph W., Albany84240
10. Ambler, Sydney S., Bklyn82990
11. Petix, Joseph R., N Rochelle 82980
13. Henann, Harvey I., Jamaica 82650
13. Sokolsky, Julius, NYC81380
14. Chall, Ezra, Bktyn81350
15. Schad, Ferdinand D., Albany 81090
16. Schwimer, Seymour, Flushing 81000
17. German, Robert W., Selkirk 80050
18. Narotsky, Alfred S., Bklyn 79380
19. Zloth, Seymour C., Rochester 79250
CONSULT PUBLIC HEALTH NURSE
1. Howell, Lillian M., Albany 87330
3. Brown, Mary L., NYC76670
8. Horton, Irma, Troy75000

#### P. M., and on the final day, March 15, from 1 to 7 P. M. City Anniversary Marked

More than 200 outstanding an-

tiques dealers from every section of the United States will display wares for sale and exhibit at what

is annually the greatest show of its kind. The show is to be open through Saturday from 1 to 11

This year's show is dedicated to the 300th anniversary of the City of New York as an incorporated city. In keeping, Dr. Lawrence Kurzrok, noted physician and tennis player, is showing se-lections from his collection of business cards of Gotham of 100 or more years ago. The theme of

the show "Blending the Antique and the Modern." Mrs. Avis Gardiner, of the Long Ridge Antique Shop, Stamford, Conn., will decorate a booth exclusively with pieces of Shaker furniture, showing how period pieces of the Shaker era harmonize with today's decor.

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MATERIAL LABORTURE

BUS CLEADING 108

National Antiques Show Has \$12,000,000 Displays At Madison Square Garden

King Arthur's candlestand, the Goodall Fabrics, introducing its first publication to describe the new line of spring decorative fabrics, will show how antique themes blend with the mort modern home. New World, toothpicks 2,000 years old, drinking mugs that made Pakistan, one of the world's new-Benjamin Franklin wealthy, a est nations, will display for the first time in New York hand-toolglass tear bottle from ancient ed silver, jewelry, etc., with at-tendants in native dress. Many samples of expert handiwork il-lustrate an unusual blending of Rome, the original contract be-tween John L. Sullivan and Jim Corbett to fight for the heavyweight championship of the world, fortune-telling instruments from the traditional with the modern.
A larger crowd than the recordbefore the Common Era and an breaking 110,000 at the 1952 show is expected by Morton Yarmon, original John Barrymore drawing are among the highlights of \$12,-

general manager. 000,000 worth of antiques being displayed at the ninth annual National Antiques Show, at Madison Square Garden until Sunday, March 15.

Purposes Served
"The National Antiques Show,"
said Mr. Yarmon, "has several
reasons for being. We want to stimulate the interest of the American people in the wonderful his-tory of this nation, its culture, its great traditions. We want to provide the collector and buyer of antiques with one place each year where he will find treasures in every price range and of every variety — furniture, silverware, jewelry, china, glass, and col-lectors' items of every kind. And we want to stimulate the antiques trade by increasing the interest in antiques and by giving the dealers their only opportunweek, thousands of customers from the richest market in the world."

Among the services offered will be on-the-spot appraisals by Sig-mund Rothschild, television per-former. He will charge only \$1 to appraise any article brought to him at the show, a fraction of the usual fee charged. Circus Material, Too

King Arthur's candlestand is featured in an Elgin Watch Company display of timepieces through the ages. This display includes also the oldest Elgin watches ever made, along with a replica of its 50,000,000th.

The glass bottle, which the Romans used to preserve their tears, is one of many discoveries made by the father of Susette Khayat, dealer. The bottle was obtained in a Palestinian excavation of material dating back to the Iron Age. Other pieces on dis-play will be wheat grains from the stores of King Joseph, a car-touche of Tut-ank-hamen, and a lady's make-up kit of ancient

Dr. Isadore Hirschfeld, dentist, is exhibiting selections from his collection of toothpicks, some dating back 2,000 years. The collection varies from the simple primi-tive toothpick of the Afirican na-tive, to elaborate Chinese designs, and the plastic toothpick of today.

The drinking mugs, with max-ims from Benjamin Franklin's "Poor Richard's Almanac," cast light on another phase of the versatile Franklin. These mugs are displayed by Ruth and Sey-

mour Birkhahn, of Hewlett, L.L. Selected pieces from the greatcollection of historical material in the country will be shown by Helena Penrose, noted antiques dealer. Her million-dollar collection makes her Third Avenue shop a mecca for all lovers of old Americana. Animal heads, wooden Indians, and chariots are included.

Julius Carlebach, only man specializing in industrial museums, has gathered especially for the show a display of eating and drinking through the years. He is showing implements, containers, cooking utencils, etc., dating back to 600 B. C.

Show Closes on Anniversary

The original contract between Sullivan and Corbett is in the display of Marie Keyes, of Bogota, N. J. The document was signed March 15, 1892.

A booth has been donated to East Side Settlement House, 540 East 76th Street, NYC. Members the settlement sponsoring committee will sell antiques contrib-uted by members, to raise funds for the charity.

The Golden Anniversary of Sul-livan County, billion-dollar resort

area, will be marked at the show with a film showing 50 years of progress. Antiques from Sullivan

County will be on display.

Among the dealers exhibiting will be William Hawkins, a working pilot for Pan American Airways, who is nicknamed "The Flying Antiques Dealer." He makes two trips a month to Europe, gathering antiques for the American trade. At the show he will dis-play the largest collection of Meissen onion pattern in the country.

# WE HAVE IT!

World's Most Modern Vacuum Cleaner Read what the National Institute of Rug Cleaning, Inc. says about the amazing Lewyt! "Its cleaning power, quietness,

freedom from leaking dust, ease of use -all combine to make the Lewyt an exceptionally fine vacuum cleaner."

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- Does every deaning job! Suction-sweeps linoleum; dusts blinds; renews fabrics; sprayspaint; waxesfloors; de-mothsclosets!



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APPLIANCES — HOUSEWARES — TOYS — GARDEN EQUIPMENT

# Activities of Civil Service Employees in N. Y. State

Napanoch

NEWS NOTES from Napanoch

chapter, CSEA:

Alan Wheeler has transferred to Greenhaven Prison, permanent appointment . . . Al VanVliet is still out but is coming along. Don't rush things, Al . . . Bill Langabeer has been on the sick list since December. Hustle back, Bill, and see the new electric gate waiting for you. Eli Krom is working it and says it works O. K. . . . John Storms went to Woodbourne as a correspondence censor. How is the skating up there? . . . Art Drew attended the recent Commissioners Conference, was temporary chairman . . . Mrs. Mary Ahern is the new steno. Greetings . . . Bob Bliden has been making trips to Albany lately. Pleasure trips,

Ken Bradford is back at work. no more injured hand . . . There are some expectant fathers walking around with their heads in the clouds . . . Lt. Deegan is "sweating out" a new Buick, has a sore throat from calling the salesman, The car will be robin's egg blue, with wire wheels, double carburetor and a special Vespine engine. Now he can fly to Auburn.

The Institution again went over the top in the March of Dimes drive. Two bowling matches against Woodbourne were played for the fund. Capt. Battaglia, who arranged the affair, reports a social and financial success. Oh, Napanoch won . . . Herb DeWitt has been on sick leave lately. Get well soon . . . One of Napanoch's employees has been honored by having a mountain named after him. It's Mt. Egan of the Shawangunk range . . . Employees with the flu include Sil Filkins, Harry Wright, Ed Hartley, Johnnie Mc-Clay, Bob Michel, Paul McAndrews and Francis Wager. Hope losing team. the flu is fleeing . . . Al Gallo Jim Morro

back at work after a stay in a lo-cal hospital . . . Stan "the Man" Lawrence has been out lately, quite

George Halbig is calling a chapter meeting for reports on the Commissioners Conference, hopes to see everyone there . . . Bob Johnson was recently left 100 shares of Big Ben alarm clock stock Lucky boy . . . Robert Tomp-kins transferred from Greenhaven Prison, has a permanent guard post . . . Ditto Charles Kilmer, whose brother also works at Napanoch ... Dave Kosofsky, on the sick list, will recuperate in Flor-ida . . . Ray Smith took in the recent sportsmen's show in NYC . . . Mr. Antwarg has transferred to Rockland State Hospital as a psychologist. Mr. Gellerinter has moved into his old job . . . Dr. Szelenyi has accepted an appointment at Mt. McGregor Veterans Hospital.

More names on the sick list: Art Roberts, Frank Langjan, Lee Robinson, Pat Knight, Scott Sahler, Nial VanWagener and Kevin Rogan. Can it be that spell of warm weather?... Donald Saund-ers, 12 to 8 shift, returned from Florida to enjoy the Kerkonkson sunshine . . . Frank Walpole, Na-panoch's treasurer, is vacationing in Washington, D. C. Now, Frank, the President has a good man in the Treasury Department, come home . . . Frank Greco, 12 to 8 shift, is touring Florida looking for a new bowling alley since he bowled a record 279, in the Hudson Valley Bowling League. He missed a perfect score when the ten pin refused to fall in the fourth frame . . Joe Blackwell of the identification department, another star bowler, was taught a bowling les-son by Joe, Jr., who bowled 647 for a mighty nice triple . . . King La Casse, guard and basketball coach, bowled a 579 triple for the

Jim Morrow of the chart office is

Where to Apply for Jobs

In Government Service

-Second Regional Office, U. S. Civil Service Commission,

STATE-Room 2301 at 270 Broadway, New York 7, N. Y., Tel.

BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5.

All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York
7, N. Y. (Manhattan) two blocks north of City Hall, just west of
Broadway, opposite the LEADER office. Hours 9 to 4, excepting Sat-

urday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board

of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 2:30; closed Saturdays. Tel. MAin 4-2800.

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections. NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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Set the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government labor. "Complete Guide to Your Civil Service Job."

jobs, "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

ing no later than 6:30 p.m. to obtain a postmark of that date.

Christopher Street station.

Data on Applications by Mail

U. S. Civil Service Commission-IRT Seventh Avenue local to

tion director, won first prize in the brotherhood poster contest... Lt. Col. Frank W. Harkins, ser-geant of the 12 to 8 shift, guest speaker at the Kerhonkson PTA meeting Wednesday evening.

#### **New York City**

THE NEW YORK CITY chapter. CSEA, congratulates the following merit award winners: Jack Passin (2), Brooklyn Motor Vehicle Bureau; William Quinn, Brooklyn Motor Vehicle Bureau; Ruth Rothenstein, NYC Motor Vehicle Bureau, and Blanche H. Thornton, Labor Department.

Deepest sympathy and condol-ences to the family of Isidor Ber-man, of the collection bureau tax department, who died suddenly on February 24. Condolences to Rose Shapiro, of the same office, v lost her father on February 26.

Anyone interested in travel tales should talk to George Cain, of the New York State Maritime College. An enjoyable hour was spent listening to his description of countries he visited, especially his stories about Spain and the glow-ing account of the growth of

#### Orange County Needs X-Ray Technician

The Orange County Civil Service office is seeking a laboratory and X-ray technician, \$2,600 to \$3,200 a year. Job location is the

Odell Sanatorium.

High school graduation, one year's experience in the operation of X-ray equipment, and one year's experience as a laboratory technician in an approved biological laboratory are required. A sat-isfactory equivalent combination of such training and experience

will also qualify.

Apply to Mabel L. Fraser,
Orange County Civil Service office,
Goshen, not later than Friday,
April 17.

PERMACHEM USED FOR WIDE STERILIZATION

Peter W. Spiess Co., 39 Broad-way, NYC, is offering 300,000 shares of Permachem Corpora-641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., tion, common stock, as a speculation at \$1 per share.

The company, headed by Sigmund Janas, Sr., former president of Colonial Airlines, Inc., has developed a product known as Permachem which, according to laboratory tests, imparts long-last-ing self-sterilization properties to the textiles out of which such items as clothing, bandages and surgical dressings, towels, and numerous other products are made

With additional research, the company believes that the Permachem process can also be success fully used in connection with paints, floor wax, plastics and rub-ber goods (including children's toys), cosmetics and dentifrices.

LEGAL NUTICE

MILBANK, LEAMAN & CO.—Notice is hereby given of the filing of a Certificate of Limited Partnership signed and sworn to by all of the partners, and filed is the New York County Clerk's Office on February 3, 1953. The Certificate as filed reads as follows:

"The undersigned do hereby certify that they are conducting or transacting business as members of a limited partnership under the name or designation of MILBANK, LEAMAN & CO., a limited partnership dealing in wholesale woolens, at No. 36 West 46th Street, City of New York, in the County of New York, State of New York, and do further certify that the full names of all the persons conducting or transacting such limited partnership including the full names of all the partners with the residence address of each such person, and the age of any who may be infants, are as follows:

Robert W. Mibank, General Partner, 11 Overlook Road, Scarsdate, New York, Beverley R. Newbery, Limited Partner, 10 Belmont Terrace, Yonkers, New York, The present partnership agreement expires April 30, 1953, Beverley R. Newbery's personal contribution as a limited partner is \$5000 cash and no other property. No additional contributions have been agreed to be made; limited partner's contribution to be returned by August 1, 1953, in instalments; to receive interest at 5% on his contribution and 2% of the profits; has no right to demand anything but cash.

WE DO FURTHER CERTIFY that we are the general and the partners.

minical partners; has no right to demand anything but cash.

WE DO FURTHER CERTIFY that we are the successors in interest to Robert W. Milbank, Charles A. Hendler and Beverley R. Nowbery, the person or persons heretofore using such name or names to carry on or conduct or transact business."

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission.

tion.

Do you know your CSEA repre-sentative? Departmental representatives to the NYC chapter include: Edw. C. Jackson, Law Department, 80 Centre Street, CO 7-9800, Ext. 249; John D. Byrne, Insurance Department, 61 Broadway, WH 3-6630; Emanuel Tahler, Health, Lebertories, 239. Feet Health Laboratories, 339 East 25th Street, MU 3-4280; Solomon Heifetz, Commission Against Disreimination, 270 Broadway, BA
7-1616, Ext. 7134; Leonard Parisi,
Division of Veterans Affairs, 270
Broadway, BA
7-1616; Peter
O'Regan, Division of Veterans Affairs, 500 Park Avenue, PL 3-1705.

Special note to Peter O'Regan: Your name is spelled correctly, isn't it?

If you want to know the story behind this blurb, ask Pete to tell you about the time that Ben Chase held up his pay check until 5 P.M. one day, insisting that Pete's check had not arrived, only to discover that "Oregon" was the way the Comptroller spelled "O'Regan."

One of the special guests at the Joe Byrnes event was Commis-sioner Darby Guadia, who is in charge of the 80 Centre Street building and is Joe Byrnes' boss. The picture of the presentation was the work of James J. Chiaravalle of the Department of Public

#### James E. Christian Memorial

A LUNCHEON meeting of the James E. Christian Memorial Health Department chapter, CSEA held on March 3 at CSEA headquarters, concluded the chapter's vinter social season. Dr. William Siegal, president, conducted the meeting, with Daniel Klepak, vice president, and Virginia Clark, secretary assisting. Philip Kerker, CSEA field representative, was

guest speaker. He discussed bills sponsored by the Association.

As usual the "standing room only" sign was displayed, with all reservations filled. Among those present were Nicholas Appar, Ethel Bates, Catherine G. Bellinger, Doris Benway, Olga L. Berbreck, Carl Berger, Henrietta Bolan, Kay Campion, Mary Carlson, Nina Carroll, Virginia Clark, John Cof-fey, Tom Coffey, Frances Cohen,

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proud as punch. His daughter Gail
is third highest student in her
June graduating class... Stanley
Cohen, son of Leo Cohen, recreation director, won first prize in
the brotherhood poster contest...
Lt. Col. Frank W. Harkins, sergeant of the 12 to 8 shift, guest speaker at the Kerhonkson PTA
meeting Wednesday evening.

Israel. The relative merits of Spanish, French and English Cognation, Angeline DeMola, Claire Dunn, Angeline DeMola, Claire Dunn, Griffith W. Edwards, Loisette Enderly, Edythe Fisher, Lillian Goldstein, Helen C.
Grennon, Irene Hack, Ceil Haman, Margaret based on personal experimentation. Marilyn Houghtaling, Grace Has-

> Alex Ishkanian, Philip Kerker, Barbara Kinch, Daniel Klepak, Sol Kunofsky, Susannah Langton, Dr. G. W. Larimore, M.D., Grace Leone, Frances B. Locke, Richard Mattox, Florence McGill, Charles McIntosh, Helen McGraw, Edward McIntosh, Helen McGraw, Edward McKern, Louise Kane, Adrienne Mackay, Ellen Murphy, Julia M, Mahoney, Adele Mazloom, Frank P. Mothersell, Signe N. Norris, Elizabeth O'Connell, Ann O'Heaney, Julia Pratt, Gertrude F. Purdy, Rita Purtell, Catherine Redsdale, Edith Schoenfeld, Fred Seeberger, Ben Shwartzer, George Smith, Mary Swota, Dr. William Siegal, Betty Slick, Harriet Springer, Donald P. Treanor, Charlotte ger, Donald P. Treanor, Charlotte Tuschk, Molly Tsonis, Margaret Tierney, Rose Trimarchi, Gwen-dolyn S. Weijola, Nicki Zwicker, Mildred Winters, Howard Wiltsey, Jane Wheeler, Regina Warhurst, Paul Robinson.

Chapter news chips: Signe Norris (PHN) reports that Mrs. Stella Faraci has been appointed file clerk as of March 1. Mrs. Far-aci transferred from the Workman's Compensation, Disability Benefits, to the Nursing Bureau. John Coffey, assistant director (OBA), attended the CSEA 43rd annual dinner meeting as chapter delegate. William Byron attended as alternate delegate.

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John B. Ryer (third from left), supervisor of grounds at Rockland State Hospital, was honored at a party at the hospital, marking his retirement from State service. From left, H. U. Blaisdell, senior business officer:

Mrs. Ryer; Mr. Ryer; Dr. R. E. Blaisdell, former senior director, and Dr. Alfred M. Stanley, senior director.

In addition, candidates must be

# Trackman Exam Opens March

Applications will be received by the NYC Civil Service Commission for jobs as trackman in the NYC Transit System from Thursday, March 12 to Friday, proposite The LEADER office, from 19 to 4 Mondays to Fridays, proposite The LEADER office, from 19 to 4 Mondays to Fridays, proposite The LEADER office, from 19 to 4 Mondays to Fridays, proposite The LEADER office, from 19 to 4 Mondays to Fridays, proposite The LEADER office, from 19 to time is paid at the rate of timeand-a-half.

There are about 100 vacancies at present and hundreds more are expected during the life of the

resultant list. All eligibles on the previous list received job offers.

There are no educational or experience requirements for the trackman job.

The exam is open to men only, who must not have passed their 45th birthday on the first date for filing applications, Thursday, March 12. Veterans may deduct time spent in military service from their actual age, and if the answer is less than 45, are eligible to apply.

9 to 4, Mondays to Fridays, noon Saturdays. No applications are issued or received by mail.

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you been reading the examination you plan to take. find it on page 6. Make it MUST reading every week.

Today almost a million Federal protection and so that the general Government workers have Social level of protection furnished the Security coverage under the Fed-eral old-age and survivors insurcareer employee is maintained or eral old-age and survivors insur-ance system. Since this insurance protection was first extended to Federal employees at the start of 1950, many have marked to the start of Federal employees at the start ers with protection comparable to of 1950, many have worked long that afforded in private industry. enough under the system to be insured for survivor benefits in case of death. Some older em-ployees have become insured in the same way for benefits after retirement.

Broadened Coverage

This extensive Social Security coverage of Federal employees has come about mainly through a combination of unrelated events. In 1950, when the Congress broadened the coverage of the Social Security insurance system and in-creased the benefits, coverage was extended to the small minority of Federal workers who were then excluded from the U. S. Civil Service Retirement System. Under normal conditions, probably fewer than 200,000 would be covered by Social Security under this provision. But at about the same time, with the expansion of the Federal service following the start of the Korean conflict, the Whitten Amendment was adopted which prevented thousands of new workers from being granted per-manent civil service status. Although many of these employees will eventually make careers in Federal service, they are barred from civil service retirement coverage for the present and there-fore automatically come under So-Security.

This unforeseen development, by bringing so many Federal work-ers into direct contact with the Social Security program, has aroused considerable interest in the problem of providing more adequate retirement and survivor protection for Federal employees. As a result of this mounting interest the Congress last year created a Committee on Retirement Policy for Federal Personnel to make a complete study of the make a complete study of the problem.

Pro and Con
Interest in the possible role of
Social Security in helping to improve the retirement and survivors insurance protection afforded Federal employees has been reflected in numerous letters from present and former Government employees. Some of these letters urge that Social Security coverage be extended to additional Fed-eral employees. Others indicate no enthusiasm for Social Security coverage and suggest that the best way to meet the problem is to strengthen the U. S. Civil Service Retirement System. Many letters show that the writers have been influenced by one or more of a number of published articles in which comparisons have been drawn between Social Security and Civil Service Retirement system benefits, and implications tem benefits, and implications made that one or the other system is more favorable to Government employees.

Many think that Federal em-ployees should be covered by both Civil Service Retirement and Social Security, with the two systems being coordinated in such a way as to insure that those who shift from one type of employment to another will have continuous basic

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# Eligibles Within Reach for Appointment

Eligibles on the following NYC1 eligible lists were certified by the Municipal Civil Service Commission to various NYC departments and agencies for possible appointment.

More names are sent to City departments than there are va-cancies to fill, so all certified may not be called to job interviews. The number of the last eligible on the list who was certified is

given.
"V" means non-disabled veteran "D" disabled veteran. "Y" means that investigation of the eligible has not been completed, "M" that certification is made subject to medical examination and "VC" subject to confirmation of veteran preference claims.

#### OPEN-COMPETITIVE

Alphabetic key punch operator (IBM), grade 2, Education, Finance; 35 (list of April 22, 1952); 51 Y (list of February 4).

Assistant city planner, Planning Commission; 13 Y. Attendant (male), grade Parks; 2626 Y.

Attendant (women), grade 1, Triborough Bridge and Tunnel Authority; 1029.

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Captain (ferry service), Marine and Aviation; 10 Y. Clerk, grade 2, Transportation, Licenses, Education; 9123.

Deckhand (tugboat), Sanitation, V 308 Y; Marine and Aviation, V 343 Y.

Engineering assistant, Public

Works; 32 Y. Housekeeper, grade 1, Hospitals;

Inspector of repairs and sup-plies, grade 3, Hospitals; 3. Interpreter (Spanish and Italian), Domestic Relations Court;

Maintainer's helper, group D, Transportation; 202 Y.

Maintenance man, Correction, Hospitals, Welfare, Education, Parks, City College; 1346.

Medical social worker, grade 1, Hospitals; 19.

Office appliance operator, grade 2, Sanitation; 66. Oiler, Public Works, Water Sup-

ply, Gas and Electricity; 167 Y Roentgenologist, grade 4 (appropriate), Hospitals; V 13. Senior dietitian, Hospitals, Wel-

Stationary fireman, Sanitation;

Stenographer, grade 2, Hospitals, Welfare, Transportation, Comptroller's office, Education;

Structure maintainer, group C Transportation; 170 Y.

Telephone operator, grade 1 Welfare; 329 Y. Typist, grade 2, Hospitals, 431 Y; Health, Education; 516. Watchman, grade 1, Welfare;

Patrolman, Police Department; 5270 Y.

#### PROMOTION

Asphalt worker (revised), Man-hattan Borough President's Office; V 61. Assistant supervisor (track) NYCTS: 8

Captain (ferry service), Marine Hospitals, Welfare, Parks, City and Aviation; V 4.

Car maintainer, group A, Signal maintainer, group B, VC 3253.

LABOR CLASS

NYCTS; 63. Car maintainer, group NYCTS; VC 70.

Examiner, grade 4, Law; 18, Foreman of housing caretakers, Housing Authority; 98.

General foreman, grade 4, Brooklyn Borough President's Of-

Inspector of carpentry and masonry, grade 4, Housing and Buildings; V 10.

Signal maintainer, group B (revised), NYCTS; 2.
Towerman, NYCTS; 462.

Train dispatcher, NYCTS; 94. Inspector of masonry, grade 4, Parks; 11.

Mechanical engineer, Bureau of the Budget: 2.

Station supervisor, NYCTS; 15 Assistant civil engineer, Brook-Storekeeper, Education; 1.

#### SPECIAL MILITARY

Attendant (male), grade 1, Parks; VC 3253. Clerk, grade 2, Transportation, Licenses, Education; 9761 Y.

Cleaner (men), Hunter, Brook-lyn, City, Queens Colleges, Public Works; 3011 Y.

Laborer, Water Supply, Gas and Electricity, Police; 3642 Y. Maintenance man, Correction,

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Stenographer, grade 2, City Magistrates' Courts, Hospitals, Welfare, Transportation, Comptrollers Office, Education; V 976 MY.

Stenographer, grade 2, City ber 5, 1950); 974 Y (list of July 23, 1952); Public Works, 1099 Y (list of July 23, 1952).

Laborer, Water Supply, Gas and Electricity, 4021; Police, 4005.

Watchman, grade 1, Welfare;

Signal maintainer, group B,
Transportation; DVC 3.5 (from list of June 29, 1943); DVC 9.7 (from list of February 5, 1946).

LABOR CLASS
Cleaner (men), Hunter, City,
Brooklyn, Queens Colleges, Public Works, 3011 Y (list of December)



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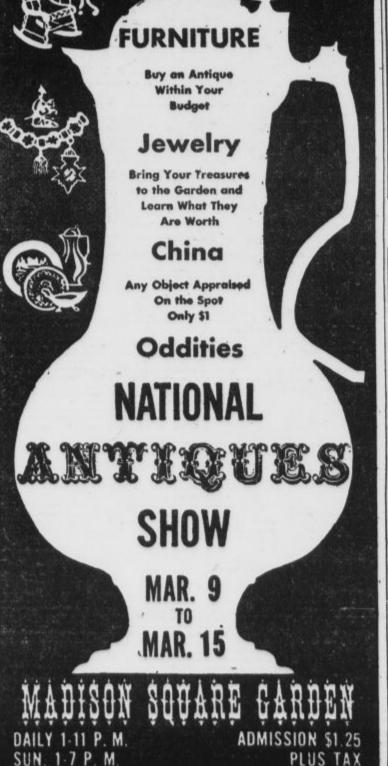
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# Activities of Civil Service Employees in N. Y. State

(Continued from page 3) turned from military service in

Japan. Mr. and Mrs. James Cosgrove, X-ray technicians from the Department of Health, have completed the X-ray survey at the hospital and have left for Harlem Valley Hospital, where they will start a survey of that hospital. They report a very pleasant stay at Willard and hope to return

#### Pilgrim State Hospital

NEWS ITEMS from Pilgrim State Hospital chapter, CSEA: Mrs. H. Hayes returned recent-

ly from vacation in Florida. Clare O'Kane and Mrs. Marion English attended Manhattan State Hospital chapter's dance. They are

now on vacation in New England. Mrs. Elsie Thomas is at home in Lake Ronkonkoma recuperating from a leg fracture, Mrs. Ercelia Schilling, active chapter member, is very ill. The chapter sends wishes for speedy recovery to them and to Dr. E. Kris and Sam Wilkinson in the infirmary and to Mrs. Edna Grell, ill at home. Phyllis Johnson of Hermon and

Eddie Edwards of Norwood were married on February 20. Janet Tennien and Thomas Giarratano were married on January 3 at St. Anne's Church, Brentwood. Both couples are residing at Pilgrim in Home 19. Best wishes!

#### Binghamton

C. ALBION KENWORTHY, president of Binghamton chapter, CSEA, has appointed the following membership committee: George membership committee: George Bley, chairman; Michael Kriska, co-chairman, Binghamton State Hospital — Mrs. Mary Gardner and Hazel Reilly, Main Building, female; Harvey Coloney, Main Building, male; Gerald Reilly, Marris Sokolinsky, and Pater Ci-Morris Sokolinsky and Peter Ci-priano, North Building, male; Al-bert E. Launt and Arthur Smith, Broadmoor, male; Mrs. Marie Westlake and Ruth Emerson, Wagner Hall, female; Mrs. Anna Wagner Hall, Iemale; Mrs. Anna Romania, South & West, female; Frank Bell, fire and police depart-ment, male; Mrs. Anna Noonan, East Building, female; Roger Donahue, carpenter, male; Harold Boyce, maintenance, male; Mrs. Katherine Arnold, Fairmount, male and female; Lovee Fonds, Katherine Arnold, Fairmount, male and female; Joyce Fields, laundry, male and female. Public Works — Clarence Stott, Alice Dundon, Robert Sullivan, J. Francis Welch, Joseph O. Clintman, E. J. Broderick, Jr., Robert Hillis, Clinton L. King, Wm. C. Ruland, H. F. Schafer, Stanley Potter, S. H. Anderson, Claire DeJean, Institute of Applied Arts — Minnie Bright, Tracy Cone. Harpur College — Josephine Downey, Wm. L. Claff, John Belniak. Conservation (Clark Reservation) — Walter B. Allen. Department of Health — Mrs. Margaret Moran. ABC Board
—Mrs. Cecelia Mulford, Division of
Licenses — J. Carroll Hamlin. Deback at work after long illnesses. partment of Labor — George Bley, Marvel Sherwood, Jean Driscoll. Veterans Affairs — Phillip Myers.



Officers of the Niagara county chapter, CSEA, pictured at the recent ice buffet at the Park Hotel, Lockport. From left, William M. Doyle, 2nd vice president; John Weber, 1st vice president; Ethel Redhead, 3rd vice president; Alice Belchner, secretary; Isabel Andrews, delegate; Viola Demorest, president.

#### State Insurance Fund

THE EXECUTIVE board of the State Insurance Fund chapter, CSEA, met on February 26 at the Hotel Nassau. John Powers, CSEA 1st vice president, discussed the salary crisis and the possibility of

A union request to join the chapter was turned down. Membership can be on an individual

basis only.

Candidates for chapter office in 1953-54 are: William Price, president; William Dillon, 1st vice president; Edmund O'Donnell, 2nd vice president; Alex Greenberg, treasurer; Gertrude Murphy, recording secretary; Yola Tentone, corresponding secretary. phy, recording secretary; Yola Tentone, corresponding secretary; William Joyce, financial secre-tary; Ed Carolan, sergeant-atarms

The medical department is without a representative to the Fund chapter. Medical, get on the ball.

Abraham Schwarts, head of the claims department's upstate division, was named past chancellor of the Bon Amis Lodge, Knights of Pythias. Abe was also elected president of the Clearview Jewish Center, Whitestone.

Condolences to Maury Sterns of payroll audit on the death of his father, and to Bertha Stern of actuarial on the loss of her

Theresa Gamieri has just re-turned from vacation in the West

holidays falling on Saturdays.

ary of prison officers.

(10). Election day as a holiday.

(11). Same attendance rules to applicable to all State em-

(12.) Equalization of the sal-

disappointment

Was

Raise Refusal Deplored

Department chapter member-ship: underwriting, 90 percent; safety service, 80 percent; policy

holders, 80 percent.

Bowling teams: Cls. Senior broke out of a six-week slump by blasting the Orphans for three points and moved back into third place. Orphans dropped to the sixth slot. Medical trounced Payroll for three points and now trails first place by only one point. The teams are pulling out all the stops, only a few weeks to go.

#### Brooklyn State Hospital

ATTENDING the annual meetings of the Civil Service Employees Association and Mental Hygiene Employees Association in Rochester were Frances L. Wilson, vice president of Brooklyn State Hospital chapter, CSEA, and member of the social com-mittee; Rudolph Rauch, treasurer, and Frank Cole, membership committee chairman, Mr. Rauch and Mr. Cole proxied for Arnold Mos-es, chapter president, and Thomas Conkling, former chapter delegate.

The membership campaign is in full swing. Mrs. Mollie Streisand, secretary, reports 750 active mem-bers as of March 1. Frank Cole urges all committee members to double their efforts to bring the few non-member employees into the chapter. Last year's total, in July, was 836 out of a possible 950 membership.

Best wishes to Dr. Navarro, who recently resigned from the hospital to enter private practice in NYC.

Welcome back to Fred Roessler, staff nurse recently discharged from the U.S. Army. Welcome also to Mr. and Mrs. Harry Bennett, who transferred from Was-saic State School.

A recent visitor was George Brown, on military leave from Fort Dix. (9). Compensatory time of for

Florence Lascurettes, supervisor membership. of female reception, is on a six-month educational leave. Mrs. Ruby Ringleben is vaca-

tioning under the Bermuda skies. Also on vacation are Margaret

bay are: Margaret Dowling, Anne Hassey, Margaret Schock, Mil-dred Hesslin, M. Halloran, V. Wal-ton, E. Carter, Charles Parker, Christian Schmieder and Emanuel

sympathy is extended Sincere to Dr. and Mrs. L. Secord Palmer on the recent death of Mrs. Palmbrother; to Mr. and Mrs. John McCauley, business officer, on the loss of Mr. McCauley's father; to James McGorian and family on the loss of Mr. McGorian's broth-er in Ireland, and to Mr. and Mrs. Frank Tosiello on the loss of Mr. Tosiello's father. The chapter sends condolences

to the family of Virginia Morris, hospital employee who recently

Central Islip

Rent Control — Betty Wilson. Rehabilitation — Margaret Wareing.
State Insurance Fund — George F. Donald Horn.

Fund activities. Volunteer reportant music by the popular Frank Mc-Guire's orchestra. If the number of tickets sold is an indication, the affair promises to be a huge success.

John O'Brien is dance committee chairman, co-chairman is Joe Perillo, and the moving spirit behind the scenes is of course Pete Pearson, chairman of the Athletic Association.

You'll have a fine time at the dance while promoting the interests of the organization. Get your tickets today.

#### Rome State School

BEST WISHES of Rome State School employees go with Bern-ard Karlen, who has been ap-pointed recreational supervisor at Willowbrook State School, Staten Island.

Elaine Fahey is recuperating patients ord Mr. Pagnozzi,

after major surgery.

Sympathy to Mrs. Alfred Martin of Bailey Colony at the sudden passing of Mr. Martin.

Irma German, Janet Levison,
Ruth Stedman and Frank French

attended the annual CSEA meet-ing held in Rochester, March 7. Dr. James P. Kelleher, senior

director, Harold Sawyer, senior business officer, and J. Mclaughlin, James Nash, Robert Patchen and Robert Yaple drove to Syracuse on Saturday, February 21 for a bowling match with business office

employees. Result: tie score.

Here's the news on the chap-ter's membership drive, as of February 15:

100 percent: K kitchen, H kitchen and dining room, paint shop, girls' colonies, bakery and boys' colonies.

90 percent: H building. 80 percent: F, G and Q build-ings, laundry, R building, farm, O building, repair garage, O kitchen and dining room, N kitchen and dining room, I kitchen and dining room, and the greenhouse.

As the other departments attain 80 percent membership, it will be noted here and CSEA certificates awarded. Don't be content with the minimum, however. You'll feel proud of your Association

#### Rockland State Hospital

service, was guest of honor at one of the largest and sprightlione of the largest and sprightness parties to be held at the institution in many a day. The festivities took place in the Children's Group Auditorium, the night of February 19.

Mr. Ryer, who is a landscape

engineer, went to work at Rock-land in 1933, shortly after the hospital opened. Yorking in close association with Dr. Russell E Blaisdell, the hospital's first director, he performed a commend-able job of landscaping the hos-pital grounds. Mr. Ryer plans to open a landscaping business his own in Clearwater, Florida, where he and Mrs. Ryer lived from 1923 until 1932. At present they reside in Nanuet. A large number of fellow work-

ers attended the party to wish the popular Mr. Ryer well. Among the guest speakers were Dr. Alfred M

representative of Mr. Ryer's department, Mrs. Eugene L. Swan of Waltham, Mass., and Mrs. Ryer. Emil M. R. Bollman, president of the R. S. H. chapter, CSEA,

of the R. S. H. chapter, CSEA, was toastmaster.

Dr. Stanley said he was once more facing what he considered a rather serious occasion—the loss of a fine employee. He wished the Ryers the best of health.

Dr. Blaisdell spoke of his close association with Mr. Ryer, and praised his landscaping of the hospital grounds. He predicted success for him in Florida.

On behalf of the hospital em-

On behalf of the hospital em-ployees, Underwood Blaisdell presented the guest of honor with a combination brief case and traveling bag, and Mr. Alexander gave him a wallet containing money. As a memento of his years as grounds supervisor he also received a toy garden set, including a gilded stake thrown in for a glided stake thrown in for good measure. An Association pin was presented by Mr. Bollman. Brightest spot of the evening

was the presentation of a two-act skit, "Life Can Be Beautiful," depicting Mr, Ryer at work before and after his retirement. The skit, prepared by Lewis C. Van Huben, featured Bill Kunze as Mr. Ryer. Mr. Kunze's talent for mimicry served him well, and the audience howled with laughter as he reacted to each situation in a manner so closely resembling Mr. Ryer that it was sometimes dif-ficult to believe the guest of honor himself was not on stage. Also featured in the skit were Bill Rohan and Bob Whittaker as two Rohan and Bob Whittaker as two very svelte and charming lady secretaries in Mr. Ryer's Florida office; Arthur Sauter as the May-or of Clearwater; Maureen Mc-Sorley as Mrs. Southern; Joe Pag-nozzi as his own inimitable self; and Mr. Van Huben as himself. Incidental music for the skit was Incidental music for the skit was played by Dorothy Walker at the

Dance music was played by the atients' orchestra, directed by

A buffet supper was served under the supervision of Ina Langschur, head dietitian, and Michael Garvey, supervisor of the food service department. Assisting them were Helen Hoban, Mildred Thompson, Addie Elleby, Barbara Jersey and Mary Gross.

#### Middletown State Hospital

PLANS are being made for the spring dinner-dance of the Mid-dletown State Hospital chapter, CSEA, to be held April 22 at Club 211. Tickets, \$3 per person, include a turkey dinner and dancing to Wally Houghtaling's band. Res-

ervations are limited to 150 people, so get tickets early.

Employees of the industrial shops went to Albany last week to attend the hearing on their request for grade reallocation.

Sporting wonderful suntans on their return to duty are Marie Crosswell and Ward and Claudia Macky. Looks like a good time was

had by all.
Ed Little has returned to duty at the information desk

#### **Kaplan Discusses** Social Security **And Pensions**

ALBANY, March 9 - H. Eliot Cyrus, Isaac Kiel and Alvin Kennedy.

JOHN B. RYER, supervisor of grounds at Rockland State Hospital, who is retiring from State bay are: Margaret Doubling And State Hospital, who is retiring from State Record Record Records Record Records Records Record Records Capital District American Society for Public Administration.

Mr. Kaplan is chairman of the President's Committee on Retire-ment Policy for Federal Personnel, counsel to the State Comptroller's Committee on Social Security and Related Problems, and was form-erly Deputy State Comptroller, in

charge of the Retirement Division, Mr. Willis is manager of em-ployee benefits planning, General

Electric Company.

The moderator will be Joseph Schechter, counsel to the State Civil Service Department, and consultant to the Mayor's Committee on Management Survey.

The meeting will be held in Room 3, Governor Alfred E. Smith State Office Buildings, Albany.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make 14 MUST ceading every week.

### Correction Conference

(Continued from page 3)

fore a final determination will be made.

At a future date all delegates will receive a final analysis in the form of a report from the Com-missioner's office.

12 Main Topics Discussed

ne delegates also met with Mr. McDonough, who is executive assistant to the President of the CSEA. This meeting took place while the officers were in con-ference with the Commissioners. Arthur Drew and Raymond Marohn were appointed as president and secretary, respectfully, dur-ing the officers' absence.

Topics discussed during this period were primarily legislative, civil service, and Classification and

(2). Twenty-five year pension bill for uniformed personnel. (3). Industrial foremen's peal.

(4). Employees working out of

title. (5.) Retention rights of em-(6). Stenographers appeal for

reallocation of salary.
(7). 371/2 hour week for civilian institutional personnel. (8). 40 hour week for all State

(8). Religious holidays.

employees

shown by the delegates toward their representatives in the Assembly and Senate in their attitude toward the State employees request for a salary increase. It request for a salary increase. It was felt that politics have no place in the allocation of necessary funds for services due the public through the medium of competent personnel. The deterioration of competent personnel is greatly felt in all departments. greatly felt in all departments throughout the State, because of resignations of qualified personnel Compensation matters, such as:
(1). Competitive status of policeman at Albion State Training School and Westfield State Farm. and the replacement with temp-orary or provisional employees who realize their tenure is not

ployees.

secure or on a career basis, the Conference felt. Arrangements were made meet again in conjunction with the Civil Service Employees As-sociation's annual dinner in Rochester on March 7.

Jack Solod and Ray Marohn were appointed to the bylaws committee. Mr. McDonough will were appointed to the bylaws committee. Mr. McDonough will act in an advisory capacity to the committee. Harry Dillon was named chairman of the pension will be held on Saturday night, committee.

March 14, in Robbins Hall, with M. Stanley, Homer Alexander, a

Kucker.

passed away.

# State Hospital