

Civil Service LEADER

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Capital Conference

See Page 3

CSEA DELEGATES TO ACT ON STATEWIDE JOB ACTION POLL

Answers Demanded On Negotiated Items

'What Have You Done With The \$120,000,000?' CSEA Asks Governor Rockefeller

ALBANY—While the Civil Service Employees Assn. has totally rejected Governor Rockefeller's proposed four percent salary increase for State employees, it still wants to know what happened to the more than \$120,000,000 in benefits that had been negotiated between CSEA and the Rockefeller Administration when talks were called off because of a stay order on negotiations ordered by the State Public Employment Relations Board.

At the same time, the Employees Association charged the Governor with aggravating a critical situation by "the failure of communications between the State, as employer, and the CSEA, the representative of over 100,000 of its employees."

In a letter to the Governor sent last week, Dr. Theodore C. Wenzl, CSEA president, wrote saying:

"In your budget message, you indicated that the funds provided are sufficient to finance the State's proposals made late last year to the Civil Service Employees Assn., at the time that organization was negotiating on behalf

of employees in the general unit. "You did not, however, indicate the specific proposals financed by your budget request, and the incredible lack of any communication between the State and the organization representing over 100,000 of its employees leaves us completely confused by the general statement in your message and the amounts allocated for increased employees benefits in your budget.

"Your Negotiating Committee

In Grievance Session

ABC Board Aides Win Support From Civil Service Comm.

(Special to The Leader)

ALBANY — Employees of the Alcoholic Beverage Control Board were the winners last week when the Civil Service Employees Assn. met twice in their behalf with the Civil Service Commission to iron out a list of grievances.

"Both meetings were very successful," reported CSEA associate program specialist John M. Carey. Carey, who represented CSEA at the first meeting, said the Commission agreed to recommend that preference in the examinations for the executive officer titles would be given to ABCB employees seeking promotion rather than to open-competitive candidates.

CSEA's second meeting with the Commission took up the question of reallocations of the executive officer series. The Commission's representatives promised that an answer would be forthcoming.

Rudy Basha, president of the CSEA chapter at the ABCB, said that a full discussion of both matters would ensue at the chapter's meeting on Feb. 21 at the Northway Motor Inn in Albany.

Going Places—See Page 2

had, at the time PERB interrupted negotiations, made the following offer:

1. A 4 percent across the board salary increase for all employees in the general negotiating unit effective April 1, with no employee

(Continued on Page 11)

Buffalo School Employees Share \$420,580 Pact

(From Leader Correspondent)

BUFFALO — The Buffalo Board of Education last week agreed on a pay and benefits package totaling \$420,580 for 300 custodians, engineers and other non-teaching employees of the Buffalo public school system.

The workers are represented under the Taylor Law by the Buffalo Competitive unit, Erie chapter, Civil Service Employees Assn.

Negotiations for the CSEA were led by Joseph V. Drago, president of the Buffalo Competitive unit, and by George Richert, a school engineer and salary committee chairman.

The \$420,580 package, Drago said, includes pay increases averaging 5.5 percent. Other benefits:

- Four weeks vacation after 10 years;
- A 10 per cent premium for working evening and night shifts;
- Eleven paid holidays and overtime pay at time and a half after eight hours a day or 40 hours a week.

"We also obtained a contract provision," Drago said, "for additional time off on special holidays declared by the Board of Education, days when teachers are off for conferences and so forth."

The CSEA settlement is part of a 1969-70 operating budget of \$68 million for the Buffalo schools.

Bendet Warns Of 'Rape Of Retirement System'

Delegates to the Civil Service Employees Assn. will meet in Albany on Feb. 11 in special session to vote on a recommendation by its board of directors that a Statewide poll be taken of State worker members to determine whether or not

they want to take job action if the Rockefeller Administration does not either resume negotiations with the Employees Association or add essential CSEA demands on salaries, pensions and other benefits to his 1969 budget.

In the meantime, Solomon Bendet, chairman of the CSEA salary committee, told The Leader that he "did not intend to stand for a rape of employee pension and wage benefits by the State Administration."

Bendet said that he felt that most State and county employees were unaware of how the pension system that has been built up over the past decades by employee contributions as well as State and local money was being used by the Administration and others to provide "deals and good retirement benefits to everyone except the hard-working employee who made the Retirement System what it is today."

"Unless we have some positive information from the State Administration by Feb. 11 that this rape of employee benefits will not take place no one should be surprised if CSEA delegates take the

strongest possible action to protect their hard-earned pensions."

Bendet's Stand

Bendet said further that "Of course, I, too, would become involved in any CSEA action, including the withholding of the service of State employees. For more than 38 years, I have served the people of State of New York and their employees. I have a beautiful wife and two happily married daughters who have made me the grandfather of four wonderful children and I want to protect their future, too. I believe that any job action undertaken by CSEA under present circumstances would be justified by the extreme provocation provisions of the Taylor Law.

"If not," Bendet continued, "I am prepared to spend the rest of my life in prison, if necessary, to prevent the attempted rape of State employees' salary and pension benefits being planned with the cooperation of the Administration-appointed Public Employment Relations Board."

Bendet said he was taking this stand "despite the fact that the latest report of the Taylor Committee is recommending even more vicious anti-employee punishment than is even now on the books."



INAUGURAL GUEST:

Joseph C. Sykes, chairman of the authorities committee of the Civil Service Employees Assn., was a guest at the inauguration of President Richard M. Nixon and at the Inaugural Ball at the Hilton Hotel in Washington, D.C.

Don't
Repeat This!
Arthur Levitt vs. Nelson Rockefeller—
A Bookie's Dilemma

OF the dozens of names being bandied about one name has not yet come forth as strongly as other potential Democratic candidates to run against Governor Rockefeller next

(Continued on Page 7)

(Adv.)
COMPUTING YOUR RETIREMENT BENEFITS? THE MAURICE BLOND AGENCY, 11 W. 42nd ST., N.Y.C. TEL. 736-6664.

College Grants Police Fill Tuition, Loans

New York City policemen will be able to attend the City University's John Jay College of Criminal Justice free as a result of a \$200,700 Federal grant under the recently enacted Crime Control and Safe Streets Law.

The grant, largest awarded to any college in the nation, will pay the tuition of police officers who are part-time students, full-time students who are ineligible for the university's free tuition because they reside outside the City, and graduate students.

The grant is aimed at attracting more high school graduates to law enforcement careers and encouraging police officers to improve their professional capabilities, said Donald H. Riddle, president of the college.

The grant will also provide low interest, long term loans to students, who are in the law enforcement field or who intend to enter it.

Hawaii And The West At Lowest Cost Yet—\$449

Civil Service Travel Club's annual two-week tour of Hawaii and the Golden West will be identical to past trips with two major exceptions—the price is lower and Los Angeles will be visited again instead of Las Vegas.

This year's tour, which departs from New York City on July 26th, returning Aug. 9, will feature a leisurely three days in Los Angeles, eight days and eight nights in Hawaii and a homeward-bound visit to San Francisco.

The low cost of only \$449 plus tax will include complete round trip jet transportation via Pan American and American Airlines; hotels, transfers, baggage handling and sightseeing with entrance fees paid.

Another new feature is that CSEA members may invite friends as well as family members on this year's tour.

Immediate application for available space may be had by writing upstate to John Hennessey, 276 Moore Ave., Kenmore, N.Y. Telephone (716) TF 2-4966. In Metropolitan New York area write to Mrs. Julia Duffy, Box 43, West Brentwood, Long Island, New York. Telephone (516) 273-8633.

CAR MAINTAINER TEST
Seventy-two candidates took the practical test for promotion to car maintainer, group E, NYCTA, last month.

During Easter Week Puerto Rico or Bahamas—\$253

A choice of either Puerto Rico or the Bahamas during Easter Week is now open for bookings by members of the Civil Service Employees Assn. and their immediate families.

Price for either tour — both of which depart April 4 from New York City — is \$253.

Included are round trip jet transportation, hotel rooms, sightseeing (in Puerto Rico) and other activities. The Bahama trip includes meals as well.

For information on the Bahama tour write to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. Telephone (212) 253-4488 after 5 p.m.

For information on the Puerto Rico tour write to Foster Potter, Dept. of Agriculture & Markets, Albany, N.Y., 12226. Telephone (518) 457-2747; evenings call 438-4009.

Offered First Time Scandanavia—Only \$696 For 17 Days

For the first time, a charter tour to Denmark, Sweden and Norway is being offered at highest quality with a price way below standard market costs to members of the Civil Service Employees Assn. and their immediate families.

The 17-day, height-of-the-season tour, will leave New York July 18 and return there on Aug. 3. The low cost of only \$696 per person will include round trip jet fare, via Pan American Airways, hotels, most meals, sightseeing and the following events:

Tours of Copenhagen, the Danish countryside and seashore and visit to famous Elsinore Castle; boat trip to Sweden and through the famous Gota Canal to Stockholm; visits to the Swedish countryside; lake journey to Norway and Oslo, and a spectacular three day trip through the fjords to Bergen, Norway.

Space is strictly limited and immediate application should be made by writing, upstate, to Celeste Rosenkranz, 50 South Pierce St., Buffalo; telephone (716) 823-3929, and, Metropolitan New York area, to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., telephone (212) 253-4488, after 5 p.m.

Research Asst.
Candidates for promotion to supervising research assistant (youth activities) took the technical-oral examination last month.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The Unknown CIA

THE U.S. Central Intelligence Agency is the best known "unknown" among government agencies. And therein lies a sad, sad story, which every civil servant should take to heart.

BECAUSE THE CIA is the known "unknown," the agency which is so critical to the military security of the United States of America, now finds that its recruiters are unwelcome visitors to the college campuses of the country.

IT IS A SAD, sad story of how secrecy, justified or not, has badly hurt the public relations CIA and the civil servants now working there — or who did work there.

IN THE MINDS of most Americans, the CIA is a "cloak and dagger" operation, which specializes in spies and spying. On the contrary, CIA's speciality is research — putting one little bit of information together with other bits of information, mostly clipped right out of regular publications, to get a picture of what's going on in other countries.

SPIES AND SPYING are so small a part of CIA activities that it would amaze even the potential enemies of the United States — some of whom are so suspicious that they don't trust their own mothers and even themselves.

THE CIA'S BIGGEST business is done at desks by trained researchers, scholars, and expert readers of newspapers and magazines, whose principal skills are to be found in their sharp eyes and dexterity with a pair of scissors.

MOST CIA CIVIL servants are recruited from college campuses — faculty members, honor graduate students, and specialists in various industrial technologies.

PRIMARILY BECAUSE of the almost total misunderstanding — even among so-called knowledgeable people — of what the CIA really does, CIA recruiters have had tough sledding on the campuses.

STUDENT ACTIVISTS — who could also be called "stupid activists" — have "conned" fellow students and even members of the faculty into believing that when they demonstrate against the CIA by having a "mill-in" or a

"sit-in," they are fighting war and militarism.

THIS IS outright nonsense. The CIA is in business to give the President of the United States a true picture of the nations of the world so that America's foreign policy can be developed in the best interests of the United States, more than 200 million citizens, and peace in the world.

NO SMALL PART of the blame for being the best known "unknown" belongs to the CIA itself which wrapped itself in an outside blanket to keep out prying eyes. Even its budget is discussed behind closed doors and is not published as are the budgets of other government agencies.

THE CIA's public information officers apparently have the duty of not giving information. Thus the newspapers, magazines and other media have also helped in enveloping the CIA in an aura of mystery.

THE RESULT has been the CIA and its true function has been totally misunderstood. Of course this misunderstanding was particularly rampant on the college campuses because the faculties, who should know better, never took the trouble to check the facts.

NOW, THE CIA is coming from behind its own "iron curtain" and is permitting its former employees who are scholars to publish and identify themselves as former CIA civil servants. The thinking is that it will show other scholars what the CIA really does.

THE LESSON to be learned is one we presented before: lack of information about any government agency can only lead to misunderstanding, rumors, and wrong information.

THE RESULT can only be bad public relations for the agency and its civil service corps.

THE FACT IS that CIA could have maintained its security while letting the taxpayers know about its far-flung research activities. This policy could have put a totally different perspective on one of the most important Federal agencies in the country.

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'Narrow Minded Attitude', Lochner Charges After Denial Of Pay Differential

(Special To The Leader)

ALBANY — Leaders of the Civil Service Employees Assn., have called the State Civil Service Commission's denial of geographic pay differentials for the positions of stationary engineer, steam fireman, power plant helper, and machinist

in the Counties of Nassau, Rockland, Suffolk, Westchester, and in the five boroughs of New York City, "narrow-minded and unjustified."

Joseph D. Lochner, CSEA executive director, said that CSEA "had submitted sound evidence backing up its appeal, but it was completely ignored. This unjustified action by the commission can only reflect a narrow-minded attitude on the part of those responsible."

"Recruiting and retention which both the Civil Service Department and the Commission hold to be as the prime reasons for granting either shift or geographic differentials should, in fact, be secondary. Private industries give shift pay to their workers because of inconvenient working hours. Geographic pay adjustments are based primarily on cost-of-living factors. Recruiting and retention are strictly selfish reasons on the part of the employer."

CSEA first submitted the request for the pay differential to Cornelius M. Hanrahan, Director of Classification and Compensation. He denied it on the grounds that no problem existed in filling the positions. CSEA then made an appeal to the Civil Service Commission which made the final rejection on the proposal.

Blom indicated that future studies will be made for the geographic area pay differential.

pay. Other State employees not in the title of building guard have been temporarily filling some vacancies.

CSEA Asks Hearing For Buffalo Guards' Shift Differentials

(Special to The Leader)

ALBANY — The Civil Service Employees Assn., has asked the State Civil Service Commission to call a hearing to reconsider a recent decision handed down by the Director of Classification and Compensation denying shift differential pay for Buffalo area building guards.

In a Jan. 28 letter to Mrs. Ersa Poston, Commission president, CSEA presented new evidence of the necessity of a 10 percent per hour differential for the 4 p.m. to midnight shift and a 15 percent per hour differential for the midnight to 8 a.m. shift.

Mrs. Poston was told further research indicated that 12 Buffalo area non-State employers pay shift differentials to approximately 40,000 employees who work the night shifts, creating a keen competition for employees who are willing to work nights. CSEA's first appeal, filed on behalf of Buffalo building guard James T. Kelly last August and denied by the director in December, named nine area employers who paid a differential to night-shift workers.

The CSEA researcher also cited the number of vacancies in the Buffalo building guard positions as a good reason to increase their

Capital Conference Hears Wenzl Discuss Governor's 1969 Budget; Membership Workshop Held

ALBANY — Dr. Theodore Wenzl, president of the Civil Service Employee Assn., speaking at last week's Capital District Conference meeting at the Ambassador Restaurant, in Albany, revealed that he has directed an inquiry to Governor Nelson A. Rockefeller, asking for clear and definite answers to queries on a number of matters that had been left

vague in the Governor's budget. A former president of the Capital District Conference, Dr. Wenzl spoke on the Governor's budget, particularly stressing the fact that all his queries pertained to the extent to which the budget embodied, at the least, the minimum offer which had been made to CSEA by the Governor's negotiating committee at the time negotiations were suspended by the Public Employment Relations Board order last November. Dr. Wenzl is still awaiting a reply from the Governor.

The meeting, the first business session of the Conference for 1969, featured a "mini workshop" on membership directed by Dorothy Honeywell, conference membership chairman. The workshop presented the subject in a new and novel manner; in the form of a dramatic sketch. All the points on membership were made by dramatizing situations and an enthusiastic question and answer period followed.

Fred Reister, associate counsel, CSEA, told conference members present of the implication of the current court action involving the PERB decision and explained certain aspects of the Governor's message and its significance. Conference first vice-president Thomas McDonough, reported on the Board of Directors meeting, namely that the Board had passed a resolution referring to the delegates at the Special Delegates Meeting, scheduled for February 11, the question of whether they should vote in favor of a questionnaire, to be sent out by headquarters to every CSEA member

in good standing, as to his preferences with respect to actions concerning State employee matters in the Governor's budget.

Max Benko, conference president announced that the Hellman Theatre has offered CSEA members, through the conference, a 10 percent discount on tickets, Sundays through Thursdays during February, for the current production, "Star," with Julie Andrews, and for the next production, "A Lion In Winter." He emphasized that special discount tickets would be issued through the chapters. These special tickets, upon presentation at the box office with membership identification, would then be exchanged for an admission at the discounted price.

Other conference activities for

the 1969 season, announced at the meeting, include the Annual Spring Festival which will be held on April 17 at the Thruway Motel, and the Annual Conference Meeting scheduled for June 21 and 22 at Midden Valley Ranch Resort, Lake Luzerne. The two-day business session will include a workshop, business meeting, election of conference officers, installation of officers and the annual banquet.

In response to membership demands for a more centralized location for the regular conference meetings, members present voted to hold the May meeting at a new location to be selected by the Social Committee, chaired by Mary K. Hart.

CSEA Wins Pact For Amsterdam's City Hall Employees

(Special to The Leader)

AMSTERDAM — The Civil Service Employees Assn., has come up with a one-year contract for Amsterdam City Hall employees after a deadlock in negotiations with the City administration was broken by a State fact finder.

A five percent across-the-board pay raise heads the list of items in the contract, followed by revised sick leave provisions, health insurance and a new grievance procedure.

The new contract, the first under the Taylor Law for Amsterdam City Hall employees, is retroactive to Jan. 1 and runs until Dec. 31, 1969.

CSEA negotiators were Fred Gurtowski, president of the CSEA chapter, Rocco Bellen, Kay Taylor, Margaret Schuster, Ernestine Krawczyk and Dorothy Godey. Field representatives Robert Guild assisted them.

The city's negotiating team was composed of Aldermen Angelc Sardonja, George O'Brien and Karl Krajewski, corporation counsel, Joseph Jacobs and Mayor John J. Gornulka.

Harrison Officers

New officers were elected in the Harrison unit of Westchester chapter of Civil Service Employees Assn. after an all-Harrison centralization vote.

New president of the unit is Felicia Straface; vice-president is Jerry Keating; secretary, Paula Tarantino; and the treasurer is Jean Rice. They were installed by CSEA field representative Harmon Swits.

A tentative negotiating committee was also elected and authorized to meet with the centralized school board. This committee includes: Michael Sinto, Paula Tarantino, Santo Lagana, Phillip Perrone, Jerry Keating and Anthony Casarella. Felicia Straface is chairman of this committee.

DeLisi Elected Executive Dept. Representative

(Special to The Leader)

Jack M. DiLisi of the Metropolitan Armory Employees chapter of the Civil Service Employees Assn., has been elected the Executive Department representative on CSEA's Board of Directors.

DeLisi defeated six other candidates in an election conducted by the independent American Ar-



bitration Association for CSEA.

He was a member of the Board of Directors from 1955 to 1967, and has served on the Association's Directors Committee, Insurance Committee and Resolutions Committee. He is superintendent of the State Armory on West 66 St. in New York City, and lives in Yonkers.

DeLisi replaces Board member William Kennedy, who resigned last year.

William Mortensen

BEACON—William C. Mortensen, a correction officer at the Matteawan State Hospital, died Jan. 21 at his home.

A lifelong resident of Beacon, Mr. Mortensen was a Navy veteran of World War II and was a member of the Civil Service Employees Assn. Burial was in St. Joachim's Cemetery, Beacon.



OGS CHAPTER CELEBRATES — The Thruway Motor Inn in Albany was the scene of a holiday party given by the Office of General Services chapter of the Civil Service Employees Assn. A social hour, dinner and dancing completed

the evening. Left to right, chapter treasurer George Roberts Jr.; John Floser, chapter representative; Michael Stenzel, publicity chairman; Douglas Barr Sr., president; Sandra Reale, secretary; Jon Graziano and Ralph Rusci, chapter representatives; and Carl Behr, first vice president.

3,700 Park And Playground Jobs

The season for park and playground workers will be opening soon. About 800 seasonal playground assistants, 1,200 seasonal parkmen and 1,700 seasonal park helpers will be employed in New York this year. Positions, now being filled daily, are open until March 7 for application. They all pay close to \$15.00 per day. Some are part-time, at the same hourly rate.

The positions are non-competitive for male and female, and any citizen of the United States may apply. But wherever possible, persons previously employed by the Department of Parks will be given preference.

The job of seasonal parkman requires that applicant be in good physical condition, do some loading and unloading, operate hand and power grass cutters and other equipment required for maintaining park areas, pick up litter, etc. Applicant must be between the ages of 18 and 60.

The parkman's work period may extend from March 15 to Nov. 30. There are no formal education or experience requirements.

The seasonal park helper is a similar, but lighter job and is open to persons who have passed their 16th birthday on the last date of filing. (Minors under 18

are required to obtain valid employment certificates or vacation work permits.)

The playground assistant works full time from June 23 through Sept. 1, and optional part-time for a period after Sept. 1. He or she must be a graduate from a senior high school and have either: one summer season of experience as an instructor, counselor or coach in an organized recreation program; or completion of 30 credits towards a baccalaureate degree in an accredited college or university; or a satisfactory equivalent.

Minors under 18 are required to obtain employment certificates or vacation work permits for this position, too.

Applications will be issued and received Mondays through Fridays at the following offices of the Department of Parks.

The Arsenal, 830 Fifth Ave., New York, N.Y. 10021; Litchfield Mansion, Prospect Park West and 5 St., Prospect Park, Brooklyn, N.Y. 11215; Bronx Administration Bldg., Bronx Park East and Birchall Ave., Bronx, N.Y. 10462; The Overlook, Union Turnpike and Park Lane South, Forest Park, Kew Gardens, N.Y. 11415; Clove Lake Park, 1150 Clove Road, West New Brighton, Staten Island, N.Y. 10301.

Suffolk Asst. Court Clerk

The Administrative Board of the Judicial Conference will hold an examination for Surrogate's Court clerk II, Nassau County, on March 15. Applications will be accepted up to February 14.

The position pays between \$11,189 and \$14,552, and minimum qualifications include admission to the Bar of the State of New York and five years of experience in the performance of duties related to probate, administration, guardianship, adoption, or the settlement of descendants' estates.

At the time of appointment and for at least one year immediately prior, candidate must be residents of Nassau County. Positions to be filled from the eligible list resulting from the exam are in the Surrogate's Court, Nassau County.

Under direction, the Surrogate's

Court clerk II performs duties of considerable volume and complexity in a Surrogate's Court; answers the more complex questions of attorneys or Surrogates on court practice in estate administration, guardianship, adoption, and related areas; examines orders and decrees presented for the signature of the Surrogate in accounting proceedings; acts as head of a department in a large county; takes depositions of subscribing witnesses to wills for unusual circumstances surrounding the execution of the instrument; supervises the annual examination of the inventories and accounts of guardians appointed for infants and incompetents; and may act as clerk of a trial term.

The written test will cover knowledge, skills, and/or abilities in areas such as: estate powers and trust laws; Surrogate's Court Procedure Act; understanding and interpreting written materials; and supervision.

For further information and applications write the Personnel Officer, Administrative Board of the Judicial Conference, 270 Broadway, New York 10007.

Panel To Consider Firefighters' Votes

Uniformed Firefighters Assn. President Michael J. Maye has asked AFL-CIO president George Meany's decision to appoint a panel of three international union vice-presidents to look into demands for one man, one vote representation in the international's affairs.

The Metro Group, an association of firemen from 35 of the largest cities in the nation, has been fighting for such a set-up, and have been withholding their per capita payments to the AFL-CIO for the past two months. The \$120,000 withheld amounts to 40 percent of the total payments by firemen throughout the country.

A nine man negotiating committee, including Frank Palumbo of the Uniformed Firefighters Assn., has been petitioning Meany to set up the panel. The International has now agreed to present the three man panel's recommendations at their next convention, to be held in Miami in 18 months.

New York City, which has 14,000 firefighters and officers, has had only 19 votes in AFL-CIO affairs. According to the international's rules a fire unit may have one vote if it consists of three or more men. Maye, who led the year-long representation fight, noted that there exists a combination of three states with 13,000 firefighters, with a disproportionate 318 votes.

Use Zip-Codes to help speed your mail.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications Issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State Jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. of Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101. After 5 p.m., telephone 488-3767, give the job title in which you are interested, plus your name and address.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Classes For City Workers

Registration for Spring, 1969 Municipal Personnel Program of evening courses for City employees gets under way Monday, January 27 and will continue through Thursday, February 20. Classes begin February

Twenty-three low-cost courses will be offered by the New York City Department of Personnel in cooperation with Long Island University Brooklyn Center and New York City Community College. Appealing to a wide variety of employee interests, classes include: Public Speaking, Building Vocabulary, Criminal Law and Court Procedure, Developing Memory Skills, Conversational Spanish, and Essential Principles of Supervision.

Most courses are held in the City Hall area, meet for ten week-sessions, and cost \$15.00. Spanish courses, which meet for fifteen sessions, cost \$20.00.

Registration will be taken by mail or in person at the New York City Department of Personnel, Training Division, Room M-6, Worth St., New York, N.Y. 10013. Free brochure with complete course descriptions and registration forms may be obtained from agency personnel or training officers, or by writing telephoning the Department of Personnel, Training Division (Phone: 66-8815.)

Nassau Asst. Court Clerk Examination

Applications for the examination for assistant Surrogate's Court clerk in Nassau County will be accepted up to Feb. 14, and the test will be held March 15. The jobs pays

between \$8,567 and \$11,138.

The eligible list resulting from this examination will be used to fill vacancies in the Surrogate's Court, Nassau County. A promotion exam will be held in conjunction with the exam, and names appearing on the promotion list will receive first consideration for appointment.

To qualify candidates must have a bachelor's degree from an accredited four-year college or university, or two and a half years of court office experience in the performance of court clerical duties relating to probate, administration, guardianship, adoption or the settlement of descendants' estates.

Candidates must be residents of Nassau County at the time of appointment and for at least one year immediately prior to that time.

The written exam will test knowledge, skills and/or abilities in such areas as estate powers and trust law; Surrogate's Court Procedure Act; legal terminology; vocabulary; understanding and interpreting written materials; and preparation of written materials.

The duties in a Surrogate's Court include: answering over-the-counter and telephone inquiries of attorneys and the public; advising attorneys of omissions and defects to be corrected in their papers; making preliminary examinations of petitions, accounts and schedules presented by fiduciaries for the judicial settlement of their accounts; preparing court calendars; and preparing letters testamentary, letters of administration and other forms of letters in accordance with decrees and orders of the Surrogate.

Other duties include: processing orders of designation of attorneys appointed special guardians to represent infants or incompetents; examining application for orders of maintenance prepared by guardians on behalf of infants and incompetents; examining the inventories and ac-

counts required to be filled periodically by guardians representing infants or incompetents, maintaining dockets and index books and making entries in case records; issuing transcripts of court records; processing adoption papers and petitions for the examination of contents of safe deposit boxes; preparing statistical reports; and performing related duties as directed.

Applications are available from the Personnel Officer, Adminis-

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Hosp. Clerk-Typists

There are still openings for clerk-typists at the U.S. Public Health Service Hospital in State Island, at \$4,231 to \$5,145 a year.

All applicants for the clerk-typist position must be high school graduates. The starting level for those who pass the test will be determined by their score and their experience.

Those wishing further information concerning these jobs should

contact the hospital by telephone, 447-3010, ext. 214, or visit the personnel office, U.S. Public Health Service Hospital, Bay St. and Vanderbilt Ave., Staten Island, N.Y. The hospital will make arrangements for taking the exam for the jobs.

Film Editors Raise

For film editor, the appointment rate is now \$7,000 per year. And the rate after one year of service is \$7,450; after two years, \$7,900; and after three years, \$8,350.

This is a uniform hike of \$400 over a year ago and \$800 over two years ago.

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CORRECTION

Not long ago, we indicated in announcements concerning the recently established eligible list for Promotion to CAPTAIN, NEW YORK FIRE DEPT., that "35 of the 36 highest in the written examination were students in the DELEHANTY FIRE CAPTAIN course immediately preceding this examination."

Subsequently we found that we had actually understated the case and, in fact, had been unfair to a number of our students who had ranked very high in the written examination but whose names were omitted from our announcements.

As a consequence, we wish to make this correction: ACTUALLY 64 OF THE 65 HIGHEST IN THE WRITTEN EXAMINATION WERE DELEHANTY STUDENTS.

Following is the correct list:

Frederick Gallagher	87.27	Michael P. Lennon	82.73	Fergus J. McDermott	80.00
Richard A. Waligovska	87.27	John P. McCaffrey	82.73	Ronald F. Browne	80.00
Robert A. Stahl	86.36	Warren H. Otto	82.73	Reginald Julius	80.00
Edward J. Graham	86.36	Joseph D. Purcell	82.73	Gerald A. Manning	80.00
Joseph Gorton	85.45	Francis D. Curry (No. 2)	81.82	Victor C. Boronkay	80.00
George Guerin, Jr.	85.45	Joseph P. Mastrella	81.82	Joseph P. Byrne	80.00
Thomas J. Zarate	85.45	Andrew S. Butcher	81.82	William F. Manny Jr.	80.00
Morgan J. O'Brien	85.45	John B. Fitzgerald	80.91	John Zahorodny	80.00
Edward C. Clancy	84.55	John T. McLaughlin	80.91	Martin F. Henry	80.00
Walter C. Hall	84.55	Patrick J. O'Leary	80.91	Jas. J. Johnston (No. 1)	80.00
Robert E. Novotny	84.55	Harold C. Young	80.91	Joseph L. Carber	80.00
Anthony Novello	83.64	Robert D. Riley	80.91	Joseph A. Mills	80.00
Donald A. Peterson	83.64	John D. Rossi	80.91	Michael Billy	79.09
Edward P. Fitzgerald	83.64	Joseph M. Metzner	80.91	Thomas F. Fawcett	79.09
James M. Meyers	83.64	John Gialella Jr.	80.91	Arthur R. Schaufe	79.09
	83.64	Royal E. Fox	80.91	John M. Phillips	79.09
Allen Elias	83.64	Joseph M. Ganzekauer	80.91	James W. Breslin	79.09
Thomas J. Scott	83.64	James E. Hartnett	80.91	William P. Sherin	79.09
Robert J. Verdonik	82.73	Orlando Lugo	80.91	Lawrence P. Bradle	79.09
James C. Melvin	82.73	Robert Krukowski	80.91	Ernest H. Baron	79.09
Ralph R. Palmer	82.73	William J. Cesark	80.91	Robert R. Turner	79.09
Philip Weiss	82.73	Farrell J. McGovern	80.91		

While we extend our apologies to those whose names were inadvertently left off the first announcement, we are pleased to find that DELEHANTY students did even better in the examination than was originally thought.

Our congratulations to all who were successful in the examination.

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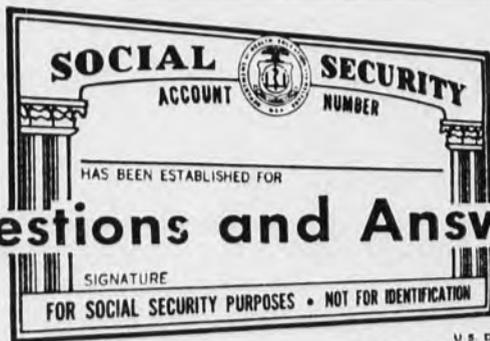
'Punish And Deny'

FOR a chief executive who so recently could lay claim to being one of the best governors for civil service in the history of New York State, Nelson A. Rockefeller is showing an increasing insensitivity to the welfare of State workers that boggles the mind.

First of all there is the matter of that piddling four percent salary increase he proposed for State employees in his recent budget message. Not only did the Civil Service Employees Assn., the representative of these workers, strongly protest and reject the amount but also, as it turned out a few days later, the U.S. Bureau of Labor Statistics showed the cost-of-living index had climbed to 4.7 percent in the past year. Yet, the Governor has shown no inclination to date to even comment, let alone act, on the need to increase the amount of wages proposed for State workers.

Then, as if to rub salt in the wounds, the Governor's hand-picked Taylor Committee came up with its answers for improving the bogged-down Taylor Law—increase the penalties for violation of the law.

It would appear then that the new motto of the Rockefeller Administration, as far as State workers go, is "Punish and Deny." This motto expresses an attitude that is going to mean nothing but trouble unless the Governor does some serious revision of the reactionary attitudes he has suddenly imposed on State workers.



U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
SOCIAL SECURITY ADMINISTRATION
0-51-69082

Q. When I filed for benefits in early 1968 I was asked to give an estimate of my 1968 earnings. I now find that my estimate was not exactly correct. How will this affect any checks?

A. If in the course of the year you find that your plans have changed, you should notify social security so that any necessary adjustments can be made as soon as possible. Also, you will need to file an Annual Report of Earnings between January and April 15 of each year showing your earnings for the previous year and listing the months in which you neither earned \$140 in wages nor rendered substantial services in self employment.

Q. My husband is 57 years old and blind. He is still able to do some work, but his earnings are only about \$1,400 per year. His work is seasonal. Is there any way that he could get social se-

curity benefits?

A. The 1965 amendments provide that blind people age 55 or over may get social security benefits if they are unable to engage in substantial gainful activity comparable to the work they did before they became blind. Check with your social security office.

Q. When I reached age 62 I retired and applied for social security benefit. This was 18 months ago. Recently I became totally disabled as the result of an accident. Would this make any change in my social security monthly benefits?

A. Yes. You should get in touch with your social security office since you may be able to change over to disability benefits up until age 65. This may mean an increase in your social security checks.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, February 9

10:30 p.m. — With Mayor Lindsay—weekly report presented in cooperation with WNEW-TV.

Monday, February 10

3:00 p.m.—Return to Nursing—"The Problem of Infection." Program 19 of a refresher course for nurses.

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

6:00 p.m. (color) — Community Action—Community Council of Greater New York series. Guests are from the Department of Social Services.

7:30 p.m. — On the Job — New York City Fire Department training series.

9:00 — New York Report — Press conference. Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, February 11

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

Wednesday, February 12

3:00 p.m.—Return to Nursing—"The Nursing Team." Program 20 of a refresher course for nurses.

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — New York City Fire Department training series.

Thursday, February 13

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — New York City Fire Department training series.

Friday, February 14

10:00 a.m. (live)—Staff Meeting On the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

8:00 p.m.—Community Report—"District 7—SOMPSEC (South Bronx Educational Center)." The second program in a series on the school districts of New York City highlights District 7. Guests: Dr. Bernard Friedman, assistant superintendent; Mrs. Iona Edwards, member of the local school board; Polly Rogers, dancer; and Dr. Mburumba Kerina, African specialist. (see page 11).

Saturday, February 15

7:30 p.m. — On the Job — New York City Fire Department training series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Court Interpretation

IT IS COMMON knowledge among lawyers that legislation means what the Courts say it means. In other words, the clear language of the law may be interpreted or construed by the Court to mean something different.

IN SIGNING THE Taylor Act into law, Governor Nelson A. Rockefeller stated that the new legislation repealed the Condon-Wadlin Law, provided a charter of basic rights for public employees, prohibited strikes by public employees and shifted responsibility for the consequences of violating the law to employee organizations rather than the individual public employee who, under the Condon-Wadlin Law, suffered automatic dismissal from his job and severe penalties upon reinstatement.

IN ACCORDANCE with the purposes of the Taylor Act, Section 204 requires the public employer to negotiate collectively with an employee organization that has been "certified" or "recognized" pursuant to the law.

SECTION 205, in addition to creating the Public Employment Relations Board (PERB), empowers the Board to conduct studies as to whether employee organizations are to be "recognized" as representatives of their members only or are to have exclusive representation rights for all employees in the negotiating unit.

THE BOARD MUST "certify" or "recognize" an employee organization which is determined to represent the public employees it claims to represent. And upon a no-strike pledge, employees organizations "certified" or "recognized" pursuant to the Taylor Act have the right to check-off.

SECTION 210 specifically prohibits a public employee organization from causing, instigating, encouraging or condoning a strike. Apart from possible penalties for criminal contempt of court the Board itself may forfeit the right to check-off of the "certified" or "recognized" employee organization for a specific period of time, but in no event to exceed eighteen months. Logically, the Taylor Act authorizes such forfeiture in accordance with its clear language only with respect to a "certified" or "recognized" employee organization. Logically, the Taylor Act, therefore, has no application to employee organizations that have not been "certified" or "recognized" under the Taylor Act. Yet, the Courts have apparently not been logical in their construction of the Act.

IN NEW YORK State Teachers Association v. Robert D. Helsby, and others, constituting the Public Employment Relations Board, the petitioning public employees association proceeded under Article 78 of the Civil Practice Law and Rules to prohibit PERB from prosecuting charges for violation of the prohibition against strikes.

THE PETITIONER, New York State Teachers Association, has a state-wide membership of teachers, including teachers who are also members of the Associated Teachers of Huntington, Inc. The Associated Teachers are the "certified" representative under the Taylor Act of teachers employed by the Huntington School District. Following negotiations, mediation and fact finding, pursuant to the Taylor Act, the Huntington School District refused to follow the recommendation made, and the teachers allegedly engaged in a strike.

PERB FILED charges against the New York State Teachers Association on the ground that it condoned the alleged strike. The contention of such Association was that the Taylor Act did not authorize the charges because the Association was not "certified" or "recognized" under the Taylor Act. As pointed out by the Association, the penalty under the Taylor Act for a strike is loss of checkoff rights granted to "certified" or "recognized" public employment organizations. Concededly, petitioner was not so "certified" or "recognized" under the Taylor Act. It enjoyed check-off privileges independently of such Act under the agreement between the Associated Teachers and the Huntington School District, although it was not a party to such agreement.

... THE LOGIC OF the petitioner's argument is inescapable. Still, Justice Harold E. Koreman denied the relief sought in the petition, because the Court interpreted the Act as sub-

(Continued on Page 10)



QUESTIONS & ANSWERS
about
HEALTH INSURANCE



by
WILLIAM T. PARRY
Government Relations Manager
BLUE CROSS - BLUE SHIELD
Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Does a person's salary have any bearing on the benefits he receives through the Statewide Plan?

A. No. Benefits are exactly the same for everyone who is a member of the Statewide Plan and are not based on a person's salary. I might also add that benefits are also the same for dependents as well as for the enrollee himself.

Q. If I am already enrolled in the Statewide Plan for dependent coverage, children born after the effective date of the contract are automatically covered or is it necessary to submit a change form to record the additional dependent?

A. No. If you are enrolled in the Statewide Plan for dependent coverage, children born after the effective date for the contract will be covered automatically.

Q. I am renting a wheelchair for my wife. Is the cost of this chair covered under my Statewide Plan? I have family coverage.

A. Yes. The rental of durable equipment (which would include the rental of a wheelchair) required for therapeutic use is covered under Part III (Major Medical) of your Statewide Plan, with deductible and co-insurance applying.

Q. Do you have to take a physical examination to qualify for hospital or medical insurance under the government's Medicare Program?

A. No. No physical examination is required. All you have to do is enroll. Your age determines your eligibility for Medicare.

Advt.

DON'T REPEAT THIS!

(Continued from Page 1)
year. It's probably the biggest name of all, and the man who owns it has a record that could well prove to give even Rockefeller—if he is still serious about running—the biggest headache of all.

State Comptroller Arthur Levitt enjoys an enviable reputation in New York State. He is, in these days of fiscal woes, "Mr. Fiscal Integrity." His conservative stance on fiscal matters has won him re-election during Republican years—with ever-increasing pluralities.

Although his name has come

up in the past, no one has yet mentioned him seriously for the 1970 Gubernatorial nomination because he has concentrated on exercising his day-to-day duties in Albany and sought to evade the spotlight being swung over the many names being cast forward for Governor, Senator and Mayor.

Youthful, Older Man

A youthful, older man who exercises every day, Levitt's strong constitution is the envy of many younger political men in Albany and the rest of the State. He has the best record—not only as Comptroller but as a vote-getter—of anyone in the political arena.

He enjoys a wide number of friends in every corner of the State, and this is expected to help make State Democratic Chairman John Burns' Democratic State Dinner in March a huge success. Levitt just accepted the honorary chairmanship of the dinner.

He was elected to public office for the first time in 1954—as State Comptroller. Come next December, he will have served in that post longer than anyone else in history, surpassing the previous early 19th century record of Archibald McIntyre. Before that, Levitt was a successful lawyer and a successful President of the New York City Board of Education.

But look at the record: He won by a slim margin of 25,490 votes in 1964 in the election in which Averill Harriman slipped through.

The Vote Margin

Four years later—Rockefeller's first election—Levitt won by 14,851 votes. In 1962, the margin widened to 791,062 votes, while Rockefeller swept in.

While Rockefeller's plurality dropped substantially in 1966, Levitt carried the State by 1,635,899 votes—the only State-wide Democrat to win that year.

His only loss came in what he terms a mistake—although he answered the party's call to duty—when he ran against Robert Wagner in a Mayoralty primary.

Other Possibilities

Other candidates continue to be talked about. Some obviously want to run, others don't. The names include Stephen Smith, Howard Samuels, Arthur Goldberg, Congressmen Sheuer, Ryan and Murphy, Herman Badillo and Mario Procaccino—either for Mayor or Governor. Potential Senatorial candidates include Representatives Ottinger and Bingham, Eugene Nickerson, Paul O'Dwyer, Ted Sorenson and Bill Moyers.

A combination of one of these to balance a ticket headed by Levitt would prove to be a formidable team for even a Rockefeller to face.

But one thing is sure, come next December, when the financial community gives Levitt a testimonial dinner, it probably will be one of the biggest and most touching ever given a public official. A tribute such as this could well bring Levitt's name to the forefront of the list of Democratic hopefuls to occupy the Governor's mansion after next year's election.

Promotion Exam For TA Foreman

Applications are being accepted now through Feb. 25 for an examination for promotion to foreman (power distribution), New York City Transit Authority. The salary will be from \$10,024 up to and including \$11,120 per year.

The written test will be held on May 7, with appointments made as vacancies open. Information concerning the position and applications are available at the New York City Department of Personnel, 49 Thomas St. Mail requests must be accompanied by a self-addressed stamped envelope and must be postmarked no later than Feb. 18.

Buildings and Grounds

A practical-oral examination was administered last week to the 24 candidates for assistant superintendent of buildings and grounds.

Labor Relations Pay

The position of labor relations examiners has just been rated at a maximum of \$16,000 per annum by order of the Mayor of New York. This was by recommendation of Solomon Hoberman, City Personnel Director, pursuant to a request by the office of Collective Bargaining to establish this and other positions in such a manner that they would be excluded from the Career and Salary Plan.

Recreation Director

Two hundred forty one candidates for recreation director took the written test last week.

An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance.

If you are not over 59 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

ANNUAL SALARY	MAXIMUM BASIC MONTHLY INDEMNITY INSURANCE*
Of Less than \$1600	\$ 75
\$1600 but less than \$3500	\$100
\$3600 but less than \$5000	\$125
\$5000 and over	\$150

*For assureds under 60, actual benefits paid are appreciably greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.
Civil Service Department
148 Clinton Street
Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



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Employee Item No. _____

P.S. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

Key Answers

PATROLMAN, POLICE TRAINEE (NYCTPD) and EXAMINATION NO. 8061 FOR HOUSING PATROLMAN

Rating Key Answers for Written Tests Held Nov. 23, 1968

- 1, B; 2, A; 3, B; 4, C; 5, D; 6, B; 7, C; 8, B; 9, A; 10, C; 11, D; 12, D; 13, B; 14, B; 15, C; 16, D; 17, A; 18, B; 19, A; 20, B; 21, D; 22, B; 23, A; 24, C; 25, A; 26, C; 27, D; 28, B; 29, A; 30, C; 31, B; 32, B; 33, C; 34, D; 35, D; 36, C; 37, D; 38, B; 39, B; 40, D; 41, A; 42, D; 43, B; 44, C; 45, B; 46, D; 47, A; 48, C; 49, A; 50, A; 51, B; 52, B; 53, A; 54, C; 55, D; 56, B; 57, C; 58, D; 59, A; 60, A; 61, B; 62, D; 63, C; 64, A; 65, B; 66, B; 67, C; 68, A; 69, D; 70, D; 71, C; 72, C; 73, D; 74, A; 75, D; 76, D; 77, B; 78, D; 79, D; 80, B; 81, C; 82, B; 83, B; 84, C; 85, D; 86, C; 87, A; 88, B; 89, B; 90, C; 91, C; 92, B; 93, B; 94, C; 95, B; 96, D; 97, A; 98, B; 99, C; 100, B.

New York City Transit Police Department

EXAMINATION NO. 818 FOR Examination No. 7569

Final Key Answers for Written Test Held March 2, 1968

- 1, D; 2, C; 3, C; 4, B; 5, A; 6, B; 7, A; 8, D; 9, C; 10, B; 11, C; 12, D; 13, C; 14, B; 15, B; 16, C; 17, A; 18, D; 19, C; 20, B; 21, D; 22, B; 23, A; 24, A; 25, B; 26, D; 27, D; 28, A; 29, B; 30, D; 31, D; 32, B; 33, A; 34, C; 35, C; 36, D; 37, D; 38, C; 39, D; 40, A; 41, D; 42, A; 43, B; 44, D; 45, A; 46, B; 47, A; 48, A; 49, C; 50, A; 51, C; 52, D; 53, D; 54, D; 55, B; 56, A; 57, A; 58, C; 59, B;

60, C; 61, A; 62, D; 63, B; 64, C; 65, B; 66, C; 67, B; 68, A; 69, C; 70, D; 71, D; 72, A; 73, D; 74, C; 75, B;

- 76, D; 77, C; 78, B; 79, A; 80, C; 81, D; 82, A; 83, D; 84, B; 85, D; 86, B; 87, D; 88, C; 89, A; 90, B; 91, C; 92, D; 93, B; 94, C; 95, B; 96, A; 97, C; 98, C; 99, A; 100, B; 101, D; 102, C; 103, B; 104, D; 105, A; 106, A; 107, D; 108, D; 109, D; 110, D; 111, B; 112, C; 113, B; 114, C; 115, C; 116, A; 117, A; 118, D; 119, C; 120, B; 121, D; 122, C; 123, A; 124, B; 125, C.

EXAMINATION NO. 7625 FOR PROMOTION TO CAR INSPECTOR — New York City Transit Authority

Final Key Answers for Written Test Held September 28, 1968

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 28, 1969. No protests to proposed key answers were received from candidates.

- 1, A; 2, A; 3, D; 4, B; 5, C; 6, B; 7, A; 8, D; 9, D; 10, C; 11, D; 12, D; 13, A; 14, 15, B; 16, C; 17, C; 18, C; 19, B; 20, C; 21, A; 22, D; 23, B; 24, B; 25, B; 26, A; 27, C; 28, D; 29, C; 30, A; 31, C; 32, C; 33, A; 34, B; 35, B; 36, D; 37, A; 38, C; 39, B; 40, D; 41, D; 42, C; 43, B; 44, A; 45, A; 46, C; 47, B; 48, D; 49, A; 50, D; 51, D; 52, A; 53, C; 54, C; 55, B; 56, B; 57, A; 58, D; 59, C; 60, D; 61, C; 62, B; 63, C; 64, C; 65, A; 66, C; 67, B; 68, A; 69, D; 70, C; 71, D; 72, D; 73, C; 74, A; 75, A; 76, B; 77, D; 78, B; 79, B; 80, A;

EXAMINATION NO. 7629 FOR PROMOTION TO ELECTRONIC EQUIPMENT MAINTAINER AND EXAMINATION NO. 7121, O. C. FOR ELECTRONIC EQUIPMENT MAINTAINER — New York City Transit Authority

Final Key Answers For Multiple-choice Questions of Written Tests Held September 20, 1968

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 7, 1969. No protests to proposed key answers were received from candidates.

- 1, B; 2, A; 3, A; 4, C; 5, C; 6, A; 7, D; 8, C; 9, B; 10, B; 11, D; 12, C; 13, A; 14, B; 15, D; 16, A; 17, C; 18, D; 19, B; 20, D; 21, A; 22, B; 23, D; 24, D; 25, B; 26, C; 27, A; 28, B; 29, A and/or C; 30, C; 31, D; 32, A; 33, B; 34, C; 35, A; 36, C; 37, B; 38, C; 39, A; 40, D; 41, B and/or C; 42, C; 43, A; 44, D; 45, B; 46, D; 47, A; 48, B; 49, D; 50, B; 51, A; 52, C; 53, D; 54, D; 55, A; 56, C; 57, B; 58, B; 59, C; 60, A;

EXAMINATION NO. 8097 FOR CLERK (Community Action Activities)

Rating Key Answers for Written Test held December 21, 1968

- 1, A; 2, D; 3, A; 4, D; 5, D; 6, C; 7, A; 8, D; 9, B; 10, D; 11, A; 12, A; 13, B; 14, D; 15, D; 16, D; 17, B; 18, A; 19, D; 20, A; 21, D; 22, A; 23, C; 24, C; 25, A; 26, C; 27, C; 28, B; 29, C; 30, B; 31, B; 32, C; 33, B; 34, C; 35, C; 36, B; 37, A; 38, B; 39, D; 40, B; 41, A; 42, C; 43, C; 44, B; 45, C; 46, A; 47, B; 48, D; 49, D; 50, D; 51, B; 52, A; 53, A; 54, C; 55, D; 56, B; 57, B; 58, B; 59, C; 60, D; 61, A; 62, D; 63, B; 64, D; 65, A; 66, C; 67, A; 68, B; 69, C; 70, C; 71, C; 72, B; 73, D; 74, A; 75, C; 76, C; 77, B; 78, D; 79, A; 80, A;

EXAMINATION NO. 8563, EXAMINATION FOR PROMOTION TO SENIOR INSPECTOR OF MARKETS, WEIGHTS AND MEASURES

Proposed Key Answers for Written Test held December 20, 1968

- 1, C; 2, D; 3, B; 4, D; 5, B and/or D; 6, D; 7, B; 8, A; 9, B; 10, B; 11, A and/or C; 12, A; 13, B; 14, D; 15, C; 16, C and/or D; 17, B; 18, C; 19, B; 20, D; 21, A and/or B; 22, A; 23, A; 24, B; 25, D; 26, D; 27, C; 28, B; 29, B; 30, B; 31, A; 32, DELETE; 33, A; 34, A; 35, A; 36, B; 37, A; 38, A; 39, A; 40, B; 41, D; 42, A; 43, C; 44, D; 45, C; 46, D; 47, C; 48, D; 49, B; 50, B; 51, A; 52, B; 53, B; 54, B; 55, B; 56, C; 57, C; 58, B; 59, A; 60, C; 61, B; 62, B; 63, B; 64, A; 65, A; 66, D; 67, D; 68, D; 69, B; 70, C; 71, B; 72, D; 73, B; 74, B; 75, B; 76, A; 77, A; 78, A; 79, C; 80, B; 81, A; 82, C; 83, C; 84, C; 85, B; 86, D; 87, B; 88, A; 89, B; 90, D; 91, A; 92, B; 93, B and/or C; 94, A; 95, A; 96, C; 97, B; 98, D; 99, B; 100, B.

EXAM. NO. 7616 FOR PROMOTION TO SPECIAL OFFICER (Health Service Administration) EXAM. NO. 6028 FOR SPECIAL OFFICER

Final Key Answers for Written Test for Sabbath Observers held on June 16, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 14th day of January, 1969. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the proposed key answers as were allowed by

the Commission.

- 1, D; 2, C; 3, D; 4, A; 5, B; 6, C; 7, C; 8, A; 9, B; 10, C; 11, A; 12, D; 13, D; 14, A 15, A; 16, B; 17, B; 18, C; 19, B; 20, C; 21, C; 22, C; 23, B; 24, A; 25, B; 26, D; 27, D; 28, B; 29, C; 30, A; 31, A; 32, B; 33, B; 34, B; 35, D; 36, A; 37, A; 38, D; 39, D; 40, C; 41, A; 42, C; 43, C; 44, B; 45, D; 46, B; 47, D; 48, A; 49, D; 50, A; 51, C; 52, D; 53, C; 54, C; 55, B; 56, D; 57, D; 58, D; 59, C; 60, B; 61, A and/or B; 62, A; 63, A; 64, B; 65, B; 66, A; 67, D; 68, C; 69, A; 70, C; 71, C; 72, A; 73, D; 74, D; 75, C; 76, D; 77, C; 78, B; 79, A; 80, B; 81, B; 82, B; 83, A; 84, C; 85, D; 86, B; 87, B; 88, B; 89, B; 90, D; 91, D; 92, A; 93, C; 94, B; 95, B; 96, A; 97, A; 98, D; 99, C; 100, A;

OPEN COMPETITIVE ASST. ELECTRICAL ENGINEER, EXAMINATION NO. 6104

Final Key Answers for the Written Test held April 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 21, 1969. These key answers result from careful consideration of all protests submitted by candidates, and include such modifications as were allowed by the Commission.

- 1, B; 2, A; 3, D; 4, B; 5, A; 6, B; 7, D; 8, A; 9, B; 10, A; 11, C; 12, D; 13, A; 14, C; 15, B; 16, C; 17, B; 18, D; 19, A; 20, C; 21, B; 22, D; 23, A; 24, C; 25, D; 26, B; 27, C; 28, D; 29, C; 30, D; 31, A; 32, B; 33, D; 34, C; 35, D; 36, C; 37, B; 38, A; 39, C; 40, B; 41, A; 42, A; 43, B; 44, C; 45, D; 46, B; 47, C; 48, D; 49, D; 50, B; 51, A and/or D; 52, D and/or C; 53, B; 54, C; 55, B; 56, A; 57, C; 58, B; 59, C; 60, D; 61, B; 62, A; 63, C; 64, B; 65, C; 66, A; 67, C; 68, B; 69, D; 70, C; 71, A; 72, D; 73, C; 74, D; 75, B; 76, A; 77, D; 78, C; 79, A; 80, D; 81, C; 82, A; 83, C; 84, D; 85, A; 86, B; 87, C; 88, B; 89, C; 90, D; 91, B; 92, C; 93, A; 94, B; 95, D; 96, D; 97, B; 98, D; 99, A; 100, B.

PROMOTION TO ASSISTANT ELECTRICAL ENGINEER, EXAMINATION NO. 6592

Final Key Answers for the Written Test held April 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 21, 1969. These key answers result from careful consideration of all protests submitted by candidates, and include such modifications as were allowed by the Commission.

- 1, B; 2, A; 3, D; 4, B; 5, A; 6, B; 7, D; 8, A; 9, B; 10, A; 11, C; 12, D; 13, A; 14, C; 15, B; 16, C; 17, B; 18, D; 19, A; 20, C; 21, B; 22, D; 23, A; 24, C; 25, D; 26, B; 27, C; 28, D; 29, C; 30, D; 31, A; 32, B; 33, D; 34, C; 35, D; 36, C; 37, B; 38, A; 39, C; 40, B; 41, A; 42, A; 43, B; 44, C; 45, D; 46, B; 47, C; 48, D; 49, D; 50, B; 51, A and/or D; 52, D and/or C; 53, B; 54, C; 55, B; 56, A;

- 57, C; 58, B; 59, C; 60, D; 61, B; 62, A; 63, C; 64, B; 65, C; 66, A; 67, C; 68, B; 69, D; 70, C; 71, A; 72, D; 73, C; 74, D; 75, B; 76, A; 77, D; 78, C; 79, A; 80, D; 81, C; 82, A; 83, C; 84, D; 85, A; 86, B; 87, C; 88, B; 89, C; 90, D; 91, B; 92, C; 93, A; 94, B; 95, D; 96, D; 97, B; 98, D; 99, A; 100, B.

EXAMINATION NO. 8508 PROMOTION TO ASPHALT WORKER

(Department of Highways) Proposed Key Answers for Written Test Held December 14, 1968

- 1, C; 2, B; 3, A; 4, C; 5, D; 6, B and/or D; 7, C; 8, C; 9, C; 10, D; 11, C; 12, C; 13, B; 14, D; 15, A; 16, C; 17, A; 18, C; 19, D; 20, B; 21, A; 22, G; 23, B; 24, A; 25, B; 26, B; 27, A; 28, A; 29, B; 30, D; 31, C; 32, B; 33, D; 34, B; 35, A; 36, D; 37, B; 38, B; 39, A; 40, B; 41, C; 42, A; 43, B; 44, C; 45, A; 46, C; 47, D; 48, B; 49, C; 50, B; 51, A; 52, B; 53, B; 54, A; 55, C; 56, D; 57, B; 58, C; 59, D; 60, A; 61, A; 62, C; 63, C; 64, C; 65, B; 66, C; 67, C; 68, B; 69, A; 70, B; 71, B; 72, D; 73, C; 74, C; 75, B.

EXAMINATION NO. 7651, EXAMINATION FOR PROMOTION TO ADMINISTRATION ASSOCIATE (SABBATH OBSERVER)

Proposed Key Answers for Written Test Held December 15, 1968

- 1, C; 2, B; 3, D; 4, D; 5, A; 6, E; 7, D; 8, B; 9, D; 10, B; 11, A; 12, C; 13, C; 14, No Commitment; 15, D; 16, D; 17, D; 18, B; 19, C; 20, A; 21, No Commitment; 22, No Commitment; 23, C; 24, C; 25, E; 26, B; 27, E; 28, D; 29, A; 30, C; 31, C; 32, E; 32, No Commitment; 34, B; 35, E; 36, A; 37, A; 38, C; 39, No Commitment; 40, E; 41, A; 42, A; 43, A; 44, C; 45, C; 46, C; 47, No Commitment; 48, D; 49, E; 50, B; 51, D; 52, B; 53, C; 54, D; 55, C; 56, A; 57, B; 58, D; 59, No Commitment; 60, No Commitment; 61, D; 62, A; 63, C; 64, D; 65, A; 66, C; 67, D; 68, B; 69, A; 70, A.

Airport Stenos

Typist and clerk-stenographers are needed at the J. F. Kennedy International Airport in Jamaica, N.Y. They will work in the Federal Aviation Administration (FAA) there.

The starting salary for the clerk-stenographer positions will be either \$4,600 a year or \$5,145 a year, depending upon qualifications. Starting salary for the typist positions will be either \$4,231 or \$4,600, also depending upon qualifications.

Individuals interested in specific information concerning these positions are requested to call 995-3750 and ask for a placement officer.

Going Places—See Page 2

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Promotion Test For TA Structure Maintainer

Promotion to the title of structure maintainer, group D, New York City Transit Authority will be made as the result of a test to be given by the New York City Department of Personnel, April 21. Applications are being accepted now through Feb. 25 at 49 Thomas St.

Vacancies for this position occur from time to time and the salary range is from \$3,8250 to \$4,2075 per hour.

The practical exam is open to permanent employees of the Transit Authority presently in the title of maintainer's help group D, and who have been in that title for at least six months immediately prior to the date of the exam.

Mail requests for applications

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By The Grace of God, Free and Independent To Attorney General of the State of New York; St. Vincent's Hospital; and to the distributees of Joseph Rowe, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Rowe, deceased, who at the time of his death was a resident of 152 West 15th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of March, 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of The Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 20th day of January, in the year of our Lord one thousand nine hundred and sixty-nine.

William S. Mullen,
Clerk of the Surrogate's Court.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. IVY MCKAY, Plaintiff against DEMZIL QUINLAND MCKAY, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff resides in New York County. **SUMMONS WITH NOTICE.** Plaintiff resides at 141 West 128th Street, County of New York. **ACTION FOR DIVORCE.** To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney (s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, N.Y., December 18, 1968. **WEISSTEIN & WEISSTEIN, Attorney (s) for Plaintiff.** Office and Post Office Address: 320 Lenox Avenue, New York, N.Y. 10027. **NOTICE:** The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds The defendant abandoned the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action.

NOTICE—To DEMZIL QUINLAND MCKAY, Defendant: The foregoing summons is served upon you by publication pursuant to the order dated Jan. 16, 1969, of Hon. Irving H. Farnol, a Justice of the Supreme Court of the State of New York, and filed with the supporting papers in the office of the Clerk of the County of New York, at the County Courthouse, 60 Centre St., New York, N.Y. The object of this action is for an absolute divorce.

Weisstein & Weisstein
Attorneys for Plaintiff.

must be accompanied by a self-addressed stamped envelope and must be postmarked no later than Feb. 18.

Radio Operator In New York City

There are 21 vacancies for the position of radio operator for New York City and additional vacancies occur from time to time. The position pays \$7,100 to start and with annual increments of \$300 until the salary is \$8,900 a year.

Application may be made at 55 Thomas St., Room 216 from 9:00 a.m. to 4:00 p.m. Monday, February 17 until Friday, Feb. 19 only. The written test will be held on March 18.

Main requirements are six months of satisfactory experience as a radio operator of a nature to qualify for the duties and responsibilities of this position; or training and experience of a character relevant to this position while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the

Federal government. Candidates must also have a valid radio telephone operator's license, first class, issued by the Federal Communication Commission and a motor vehicle operator's license valid in the State of New York.

The radio operator must run mechanical and electrical equipment of a broadcasting system including AM, FM, TV broadcast transmitters, radio and TV receivers, audio and video amplifiers, control and testing equipment, recording, public address, mobile, radio and TV master control and any other mechanical and electrical equipment used in a two-way radio communications system.

The test is a practical one, weighted at 100, with 70 percent required. But a written test may possibly be given.

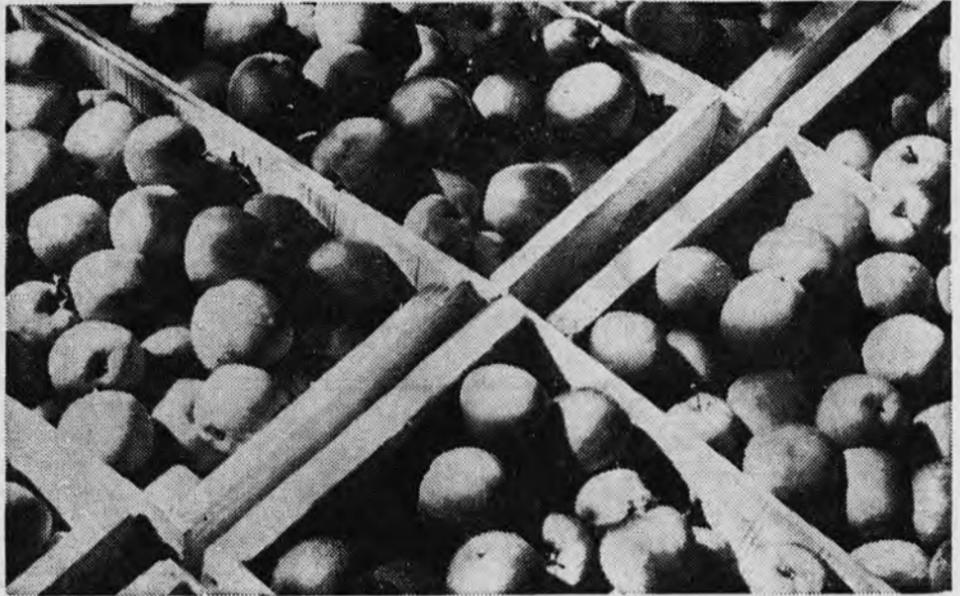
Car Maintainer

One hundred twenty candidates for car maintainer, group E, New York City, Transit Authority took the practical examination last week.

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"OUTSTANDING" — Mayor John V. Lindsay presents the "Outstanding Safety Achievement Award" to Traffic Commissioner Theodore Karagheuzoff. Award was presented in recognition of Department's reducing employee accidents by 52 percent.



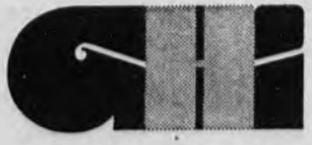
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Education Committee Sets Guidelines For CSEA Handbook

(Special To The Leader)
ALBANY — The education committee of the Civil Service Employees Assn. has set down

proposed guidelines for CSEA chapter delegates to be included in a future handbook.

Celeste Rosenkranz, committee chairman, said that the committee decided last month to include the following items in a handbook for delegates: suggested qualifications for good delegates; brief history of CSEA; outline of the more widely used parliamentary procedures; review of positions within the chapters that can prepare a person to be a good delegate; also ways of selecting delegates; proper certification of

delegates; preparing to become a delegate; role of the credentials committee; role of the sergeant-at-arms; and delegate's relationship to the chapter members.

At the same meeting, Warren Shaver suggested that training sessions for delegates might be held for further instruction, including information on the Public Employment Relations Board.

Attending the meeting, besides Miss Rosenkranz and Shaver, were May DeSeve, Grace Hillery, Mary Cannell, and E. Norbert Zahn, CSEA director of education.

Monroe County C. S. Commissioner Likes Test Plans

(From Leader Correspondent)

ROCHESTER — The new head of the Monroe County Civil Service Commission would like to see all promotions in Monroe County governed by examinations.

Hyman Mandell of suburban Brighton, who was named this week as chairman of the Civil Service Commission of Monroe County to replace the late Roy F. Bush, said:

"I want to see an equal opportunity for all to get county jobs. Everyone who wants a job in the

county service should take an examination, not only to protect the status of the job but to make sure that no ignorant person gets a job."

Mandell, a pharmacist, said he talked with State Assemblyman S. William Rosenberg, Rochester Republican, who'll head the legislature's Civil Service Commission.

"We'll get together again and talk over ideas on how to make civil service more efficient and equitable," Mandell said.

Mandell, a native Rochesterian, is a graduate of the Buffalo School of Pharmacy and past president of the Pharmacy Society of Rochester and of the State Pharmaceutical Society. He was Republican leader of the 22nd Ward in Rochester for 11 years.

LAW COLUMN

(Continued from Page 6)

jecting the petitioner to the jurisdiction of PERB although it was not "certified" or "recognized" under the Act. Justice Koreman reasoned that otherwise the function of the Board could be frustrated simply because the petitioner had not sought certification.

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CSEA Demands Details On Governor's Budget

(Continued from Page 1)
to receive less than a \$250 annual raise.

2. A \$100 additional salary adjustment for all employees working in Bronx, Kings, New York, Queens, Richmond, Nassau, Suffolk, Rockland and Westchester counties.

3. A \$100 additional salary adjustment for all employees working on an evening or night shift.

4. An additional salary increase for all employees hired between April 1, 1968 and March 31, 1969 to equalize their salaries with those employees benefiting from the \$600 minimum pay increase negotiated between your Negotiating Committee and CSEA for April 1, 1968.

5. A retirement program of 1/50th of final three year average salary for each year of service for employees with twenty-five years service (a so-called half-pay twenty-five year retirement plan).

6. An additional pension credit at the rate of 1/60th of final three year average salary for each year of service in excess of twenty-five years for all employees in the general unit (including correction of officers who are now included in a separate plan).

7. A retirement pension equal to 1/60th of final three year average salary for employees with less than twenty-five years service with retirement available at age fifty-five.

8. A fixed retirement benefit at 1/60th of final three year average salary after ten years service and the 1/50th of the final three year average salary after twenty-five years of service.

9. Elimination of provision that overtime be taken by employees as compensatory time off during the same work week and providing for cash payment of overtime at 1 1/2 times regular rate of pay for all work in excess of 40 hours per week.

10. Guaranteed minimum of 1/2 days pay to employees called to work for emergency duty outside regular work hours for a period less than four hours.

11. A provision for credit toward time required to earn annual increment for disabled employees on Workmen's Compensation leave.

12. Full salary protection for all employees affected by automation (with elimination of present distinction between employees working before May 23, 1966 and those employed after that date).

13. Toll free passage over the Triborough bridge for Manhattan State Hospital employees.

14. Elimination of the requirement that an employee must have contributed to the retirement system for five years prior to vesting.

15. Complete credit of applicable credit pension benefit for vesting under the retirement system.

16. Full life insurance coverage on loans from the retirement system effective thirty days after loan.

17. Allowance of transfer of all employees from other retirement systems to State Employees' Retirement System with credit for all benefits available, on notice to both retirement systems of employee's desire to transfer all credits from former system to state system and deposit of contribu-

tions withdrawn from former system.

18. Extension of eligibility of cost of living supplemental benefits of pensioners received annual retirement incomes up to \$8,000, rather up to \$7,000 as presently provided.

19. Four three-day holidays weekends for all state employees.

20. An increase of paid up death benefit from \$2,000 to \$4,000 for retired state employees.

21. Coverage in full for hospital services for 365 days during each hospital confinement, rather than present 120 day provision.

22. An increase from 30 to 120 days provision for full hospital services for confinement for mental or nervous disorders.

23. Coverage of out-patient diagnostic or laboratory services at 80 percent of cost.

24. An increase of routine maternity indemnity from \$100 to \$150.

25. Provision of benefits in approved extended care facilities identical to Medicare.

26. Increased maternity allowances under Blue Shield from \$100 to \$150.

27. In-patient psychiatric provision under Blue Shield on a benefit schedule basis.

28. Increased total major medical benefits from \$20,000 to \$50,000.

"Your Negotiating Committee also agreed to relate the maximum amount capable of being earned by public employees employed at race tracks to the State salary schedule, rather than the present statutory reliance on a fixed annual salary; a modified and improved grievance machinery, with provision for independently appointed members of the Grievance Appeals Board; revision of the present procedure for disciplinary hearings against State employees by provision for inde-

pendent hearing officers; and permanent appointments to employees under the Mental Hygiene's PR 50 Rule.

Discrepancy

"This total package, when offered by your Negotiating Committee, was given an estimated cost of \$120,000,000. There is obviously a substantial discrepancy between your budget message figures and the costs submitted to us by your representatives at our negotiating sessions.

"When the \$120,000,000 salary and fringe benefit package offered to us by your representatives was submitted to our delegates, it was rejected as insufficient. At the same time our delegates demanded that a meeting be called to consider your budget proposals immediately after submission of the budget to the legislature. We must, therefore, have some understanding of the specific provisions of your budget, if we are to be able to communicate any information to them beyond the general language of your message.

"A critical situation arising from the insufficiency of your recommended pay raise is aggravated by the failure of communications between the State, as employer, and CSEA, the representative of over 100,000 of its employees.

"Moreover, PERB's failure to take any dispositive action determining State employee rights beyond their two efforts to stay negotiations has further irritated our membership and quite possibly incited them beyond any control.

"It is essential that we have an early reply, listing the items to be provided under the general provision of your budget.

"Further, your position in regard to resumed negotiations for more just and equitable salary increases, pension and other fringe benefits must be expressed."

Dolan Raps AFSCME For 'Sabotage Attempts' In Olean Negotiations

(Special To The Leader)

OLEAN — "Here we go again" was the way Joseph J. Dolan Jr. director of local affairs for the Civil Service Employees Assn., described the move by Local 1304, AFSCME, to sabotage negotiations between CSEA and the City of Olean administration in behalf of all City employees except police and firemen.

Dolan said the AFSCME union is challenging the recent election between the two unions, in which CSEA came out on top by a vote of 45 to 41, and thereby is delaying negotiations.

Of the 119 eligible voters, 110 cast their ballots. Twenty-four were challenged—two by CSEA and 22 by AFSCME. "Here is where the sabotaging comes in," Dolan said. AFSCME, prior to the election, signed its name to a consent agreement prepared by the State Public Employment Relations Board in which both parties agreed that all employees, excluding police and firemen, would be in the unit in question.

"When AFSCME found out it was on the short end of the election stick," Dolan said, "they challenged many ballots on the basis that the employees were department heads and supervisors.

To show you how ridiculous the challenges were, AFSCME contested a ballot cast by a meter reader, claiming he was a department head because he was the only meter reader.

"I hope the City of Olean employees who did vote for AFSCME recognize the fact that this union, in Olean and throughout the State, is only interested in dues money—not the welfare of the public employee."

The Olean election followed close on the heels of PERB's dismissal of an AFSCME petition seeking representation among Cattaraugus County employees, a group for which CSEA already had been recognized. PERB, in throwing out the petition, said the unit sought by AFSCME was inappropriate. "CSEA, fortunately, had negotiated a contract for the county workers which, among other improvements, contains a 10 percent pay hike," Dolan concluded.

Nassau CSEA Asks 'Provocation' Definition

(From Leader Correspondent)

MINEOLA — The Nassau chapter, Civil Service Employees Assn., has called on the State Public Employment Relations Board to define "extreme provocation" in view of expressions of strike sentiment by employees of the Long Beach and Baldwin libraries.

Chapter president Irving Flaumenbaum said a definition of rights may be urgently needed by both employees and library boards

in the next few days, when fact-finder's reports are expected in disputes in both communities.

"The Long Beach library directors have shown less than normal concern for the working conditions of their employees," Flaumenbaum asserted. The Baldwin board, he added, has been "indifferent" to the demands of its employees.

Employees in both communities have expressed frustration and demands for strikes if the boards continue their intransigent attitudes in the face of the fact-finders' reports.

Flaumenbaum also accused the Long Beach board of unfair labor practices during the negotiations. The board arbitrarily upped working hours from 36 and three-quarters to 37 1/2 and reneged on the payment of double time for holiday work.

"There seems to be no question the board has been extremely provocative," he asserted.

Talks in both communities broke down and CSEA negotiators and later for fact-finding. In Long Beach, CSEA demanded a \$1,000 across-the-board pay adjustment in 1969 and \$750 in 1970, additional pay for night and Saturday work, retirement benefits retroactive to 1938 and a 35-hour work week.

"These library boards should be clearly on notice," Flaumenbaum asserted, "that they must deal with their employees honestly and in good faith. To fail to put them on notice puts a burden on CSEA and only impedes a proper contract."

Clinton Aides Sign Two-Year Pact

PLATTSBURGH — The last official act of 1968 in Clinton County turned out to be a victory for county employees — the signing of a two-year contract between the county Board of Legislators and the county chapter of the Civil Service Employees Assn.

The new contract includes the following terms:

- Increased mileage allowance to ten cents per mile;
- Eleven regular paid holidays plus one-half day leave with pay on Good Friday;
- Increased vacation leave to 20 days for employees with 12 years or more of service;
- Seniority clause, and;
- Retirement plan based on 30 years at half pay, retroactive to 1938.

The county is presently studying its reclassification system, but the CSEA contract provides that this study will not preclude CSEA's negotiating of salaries when the 1970 budget is prepared. Committees from the Board of Legislators and from CSEA will work together to set up a new grade and salary schedule.

Charles A. Sullivan is president of the Clinton County CSEA chapter.



CLINTON CONTRACT — Signing his name on the dotted line of the two-year CSEA-Clinton County contract is Charles A. Sullivan, CSEA chapter president. Waiting to sign is Clinton County representative Wilfred Rock, chairman of the Board of Legislators.

KEY ANSWERS

(Continued from Page 8)
**EXAMINATION NO. 7562,
 EXAMINATION FOR
 PROMOTION TO
 SUPERVISOR OF RECREATION**
 (Parks, Recreation and Cultural
 Affairs Administration)
**Proposed Key Answers for Written
 Test Held December 14, 1968**

- 1, C; 2, C; 3, C; 4, C; 5, B;
 6, D; 7, B; 8, A; 9, B; 10, A;
 11, A; 12, C; 13, B; 14, A; 15, B
 and/or C; 16, B; 17, C; 18, B;
 19, C; 20, B; 21, B; 22, D; 23, D;
 24, A; 25, B;
 26, C; 27, C; 28, A; 29, D; 30, B;
 31, B; 32, A; 33, C; 34, A; 35, D;
 36, C; 37, D; 38, C; 39, B; 40, B;
 41, D; 42, A; 43, D; 44, C; 45, A;
 46, A; 47, C; 48, C; 49, C and/or
 D; 50, D;
 51, A and/or B and/or C; 52, A;
 53, C; 54, A; 55, D; 56, C; 57, A;
 58, D; 59, A; 60, A; 61, A; 62, C;
 63, A; 64, B; 65, D; 66, B; 67, B;
 68, A; 69, A; 70, D; 71, C; 72, D;
 73, B; 74, B; 75, D;
 76, A; 77, A; 78, C; 79, B; 80, D;
 81, C; 82, A; 83, D; 84, A; 85, B;
 86, C; 87, A; 88, D; 89, D; 90, C;
 91, A; 92, D; 93, B; 94, A; 95, A;
 96, A; 97, C; 98, D; 99, A and/or
 B; 100, A.

**EXAMINATION NO. 7617,
 EXAMINATION FOR
 PROMOTION TO ASSISTANT
 SUPERVISOR OF RECREATION**
 (Parks, Recreation and Cultural
 Affairs Administration)
**Proposed Key Answers for Written
 Test Held December 14, 1968**

- 1, C; 2, C; 3, C; 4, C; 5, B;
 6, D; 7, B; 8, A; 9, B; 10, A;
 11, B; 12, D; 13, D; 14, D; 15, C;
 16, A; 17, B; 18, D; 19, C; 20, B
 and/or C; 21, D; 22, A; 23, D;
 24, C; 25, D;
 26, B; 27, D; 28, D; 9, D; 30, B;
 31, D; 32, C; 33, D; 34, B; 35, C;
 36, D; 37, A; 38, B; 39, C; 40, B;
 41, D; 42, A; 43, D; 44, C; 45, A;
 46, A; 47, C; 48, C; 49, C and/or
 D; 50, D;
 51, A and/or B and/or C; 52, A;
 53, C; 54, A; 55, D; 56, C; 57, A;
 58, D; 59, A; 60, A; 61, A; 62, C;
 63, A; 64, B; 65, D; 66, C; 67, B;
 68, D; 69, D; 70, A; 71, D; 72, C;
 73, C; 74, D; 75, D;
 76, A; 77, A; 78, D; 79, C; 80, B;
 81, E; 82, C; 83, A; 84, B; 85, D;
 86, B; 87, E; 88, D; 89, C; 90, A;
 91, A; 92, D; 93, B; 94, A; 95, A;
 96, A; 97, C; 98, D; 99, A and/or
 B; 100, A.

**EXAMINATION NO. 7617,
 EXAMINATION FOR
 PROMOTION TO ASSISTANT
 SUPERVISOR OF RECREATION**
 (Parks, Recreation and Cultural
 Affairs Administration)
 (Sabbath Observer Examination)
**Proposed Key Answers for Written
 Test Held December 15, 1968**

- 1, A; 2, D; 3, B; 4, A; 5, A;
 6, A; 7, C; 8, D; 9, A and/or B;
 10, A; 11, C; 12, A; 13, D; 14, A;
 15, A; 16, A; 17, C; 18, A; 19, B;
 20, D; 21, C; 22, B; 23, D; 24, D;
 25, A;
 26, D; 27, C; 28, C; 29, D; 30, D;
 31, A and/or B and/or C; 32, A;
 33, C; 34, A; 35, D; 36, A; 37, C;
 38, C; 39, C and/or D; 40, D;
 41, B; 42, D; 43, D; 44, D; 45, C;
 46, A; 47, B; 48, D; 49, C; 50, B
 and/or C;
 51, D; 52, A; 53, D; 54, C; 55, C;
 56, C; 57, C; 58, C; 59, B; 60, D;
 61, B; 62, A; 63, B; 64, A; 65, D;
 66, A; 67, D; 68, C; 69, A; 70, C;
 71, D; 72, A; 73, B; 74, C; 75, B;
 76, D; 77, B; 78, D; 79, D; 80, D;
 81, B; 82, D; 83, C; 84, D; 85, B;
 86, E; 87, C; 88, A; 89, A; 90, D;
 91, D; 92, E; 93, D; 94, D; 95, A;
 96, A; 97, A; 98, A; 99, C; 100, B.

**EXAMINATION NO. 8075
 LABORATORY AIDE (SABBATH
 OBSERVER) Rating Key Answers
 For Written Test Held
 December 15, 1968**

- 1, A; 2, D; 3, D; 4, A; 5, D;
 6, B; 7, D; 8, D; 9, A; 10, B;
 11, B; 12, E; 13, D; 14, D; 15, A;
 16, C; 17, C; 18, A; 19, D; 20, D;
 21, D; 22, B; 23, A; 24, B; 25, C;
 26, A; 27, A; 28, C; 29, A; 30, A;
 31, A; 32, A; 33, D; 34, B; 35, D;
 36, A; 37, B; 38, D; 39, B; 40, C;
 41, A; 42, A; 43, C; 44, C; 45, C;
 46, A; 47, A; 48, C; 49, C; 50, A;
 51, D; 52, B; 53, D; 54, C; 55, C;
 56, D; 57, B; 58, D; 59, B; 60, A;
 61, B; 62, D; 63, C; 64, C; 65, A;
 66, A; 67, C; 68, D; 69, A; 70, A;
 71, D; 72, C; 73, C; 74, C; 75, A;
 76, D; 77, B; 78, B and/or D;
 79, D; 80, D; 81, C; 82, B; 83, C;
 84, B; 85, B; 86, C; 87, C; 88, D;
 89, D; 90, C; 91, B; 92, C; 93, D;
 94, C; 95, C; 96, C; 97, C; 98, C;
 99, D; 100, A.

**SPECIAL SABBATH OBSERVER
 TEST EXAMINATION NO. 7540
 FOR PROMOTION TO COLLEGE
 OFFICE ASSISTANT B**
**Final Key Answers for Written
 Test held March 10, 1968**
 The following are the final key

answers as adopted by the Commission at a meeting held on the 24th day of December, 1968. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission.

- 1, B; 2, C; 3, D; 4, B; 5, D;
 6, D; 7, C; 8, D; 9, D; 10, C; 11, C;
 12, C; 13, A; 14, B; 15, A and/or
 B; 16, C; 17, C; 18, C; 19, C;
 20, B; 21, B; 22, A; 23, D; 24, C;
 25, C;
 26, C; 27, B; 28, C; 29, D;
 30, A; 31, A; 32, C; 33, A; 34, D;
 35, A; 36, A; 37, C; 38, A; 39, D;
 40, A; 41, C; 42, B; 43, A; 44, B;
 45, D; 46, C; 47, B; 48, B; 49, D;
 50, B;
 51, A; 52, C; 53, A; 54, D;
 55, C; 56, D; 57, A; 58, B; 59, B;
 60, A; 61, B; 62, C; 63, A; 64, A;
 65, B; 66, D; 67, B; 68, A; 69, C;
 70, C; 71, A; 72, B; 73, B; 74, B;
 75, D;
 76, B; 77, B; 78, D; 79, D;
 80, D; 81, D; 82, D; 83, B; 84, B;
 85, C; 86, B; 87, A; 88, D; 89, C;
 90, D; 91, B; 92, A; 93, A; 94, D;
 95, B; 96, A; 97, D; 98, B; 99, D;
 100, C.

**SPECIAL SABBATH OBSERVER
 TEST, EXAMINATION NO. 7541
 FOR PROMOTION TO COLLEGE
 ADMINISTRATIVE ASSISTANT**
**Final Key Answers for Written
 Test held March 10, 1968**

The following are the final key answers as adopted by the Commission at a meeting held on the 24th day of December, 1968. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission.

- 1, C; 2, D; 3, C; 4, D; 5, B;
 6, B; 7, C; 8, B; 9, D; 10, C;
 11, C; 12, A; 13, B; 14, B; 15, B;
 16, D; 17, C; 18, C; 19, D; 20, B;
 21, B; 22, C; 23, A; 24, C and/or
 D; 25, D;
 26, C; 27, D; 28, D; 29, B;
 30, A; 31, C; 32, D; 33, D; 34, B;
 35, C; 36, B; 37, A; 38, A; 39, D;
 40, B; 41, A; 42, B; 43, A; 44, C;
 45, A; 46, delete; 47, C and/or D;
 48, A; 49, D; 50, B;
 51, B; 52, A; 53, A; 54, B; 55, A;
 56, A; 57, D; 58, D; 59, C; 60, C;
 61, B; 62, A and/or C; 63, B; 64,
 B; 65, A; 66, D; 67, 68, D; 69, B;
 70, C; 71, A; 72, D; 73, C; 74, A;
 75, C;
 76, C; 77, A; 78, B; 79, B; 80, D;
 81, B; 82, A; 83, A; 84, D; 85, D;
 86, C; 87, C; 88, B; 89, B; 90, C;
 91, C; 92, B; 93, B; 94, C; 95, C;
 96, A; 97, C; 98, A; 99, B; 100, B.

**EXAMINATION NO. 7045, FOR
 SUPERVISOR I (Social Work)**
**Final Key Answers for Written
 Test Held February 22, 1968**

The following are the final key answers as adopted by the Commission at a meeting held on the 24th day of December, 1968. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission.

- 1, A; 2, D; 3, C; 4, D; 5, B;
 6, A; 7, A; 8, B; 9, A; 10, D;
 11, D; 12, A; 13, A; 14, D; 15, A;
 16, A; 17, B; 18, D; 19, B; 20, A;
 21, C; 22, C; 23, C; 24, A; 25, B;
 26, D; 27, D; 28, D; 29, B;
 30, B; 31, C; 32, D; 33, C; 34, D;
 35, D; 36, A; 37, A; 38, B; 39, D;
 40, D; 41, B; 42, D; 43, C; 44, D;
 45, B; 46, D; 47, A; 48, B; 49, A;
 50, D;
 51, D; 52, B; 53, C; 54, C;

- 55, B; 56, C; 57, D; 58, D; 59, D;
 60, B; 61, D; 62, D; 63, B; 64, D;
 65, A; 66, D; 67, C; 68, A; 69, D;
 70, A; 71, C; 72, A; 73, A; 74, A;
 75, A;

- 76, C; 77, D; 78, C; 79, C; 80, A;
 81, B; 82, D; 83, A; 84, D; 85, A;
 86, B; 87, D; 88, D; 89, A; 90, D;
 91, D; 92, B; 93, D; 94, B; 95, C;
 96, A; 97, B; 98, D; 99, C; 100, A.

**EXAM NO. 7568, EXAMINATION
 FOR PROMOTION TO CAPTAIN
 EXAM. NO. 7565, EXAMINATION
 FOR PROMOTION TO CAPTAIN,
 NEW YORK CITY TRANSIT
 POLICE DEPARTMENT**

**EXAM. NO. 7566, EXAMINATION
 FOR PROMOTION TO
 HOUSING CAPTAIN**

**EXAM. NO. 9961, EXAMINATION
 FOR PROMOTION TO CAPTAIN,
 SPECIAL NO. 2 (Original test
 April 11, 1964)**

**EXAM. NO. 1454, EXAMINATION
 FOR PROMOTION TO CAPTAIN,
 SPECIAL NO. 1 AND SPECIAL
 MILITARY NO. 1 (Original test
 May 21, 1966)**

**Proposed Key Answers for Written
 Test Held January 18, 1969**

Candidates who wish to file protests against these proposed key answers have until February 17, 1969 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment day.

- 1, A; 2, B; 3, B; 4, A; 5, B;
 6, D; 7, B; 8, B; 9, A; 10, D;
 11, A; 12, B; 13, A; 14, D; 15, D;
 16, B; 17, C; 18, B; 19, C; 20, A;
 21, D; 22, C; 23, C; 24, D; 25, C;
 26, C; 27, A; 28, A; 29, D; 30, B;
 31, B; 32, C; 33, C; 34, D; 35, A;
 36, C; 37, B; 38, A; 39, A; 40, C;
 41, D; 42, D; 43, B; 44, C; 45, C;
 46, B; 47, C; 48, A; 49, D; 50, D;
 51, A; 52, D; 53, B; 54, A; 55, C;
 56, D; 57, C; 58, C; 59, B; 60, A;
 61, A; 62, C; 63, C; 64, B; 65, C;
 66, A; 67, B; 68, A; 69, D; 70, B;
 71, D; 72, C; 73, A; 74, B; 75, D;
 76, D; 77, A; 78, D; 79, B; 80, D;
 81, D; 82, D; 83, C; 84, C; 85, B;
 86, D; 87, D; 88, D; 89, A; 90, A;
 91, C; 92, D; 93, B; 94, D; 95, B;
 96, C; 97, A; 98, C; 99, D; 100, C;
 101, B; 102, C; 103, B; 104, B;
 105, B; 106, A; 107, A; 108, C;
 109, C; 110, D; 111, D; 112, D;
 113, D; 114, C; 115, A; 116, D;
 117, A; 118, A; 119, B; 120, A;
 121, C; 122, D; 123, C; 124, D;
 125, A; 126, B; 127, A; 128, B;
 129, A; 130, D; 131, C; 132, C;
 133, C; 134, B; 135, B.

**EXAMINATION NO. 8109 POLICE
 TRAINEE (P.D.), PATROLMAN,
 (P.D.) — Rating Key Answers for
 Written Test Held Jan. 18, 1969.**

- 1, D; 2, A; 3, A; 4, A; 5, D;
 6, B; 7, C; 8, D; 9, C; 10, B;
 11, C; 12, D; 13, A; 14, A; 15, D;
 16, C; 17, C; 18, A; 19, A; 20, C;
 21, B; 22, D; 23, A; 24, C; 25, B;
 26, D; 27, B; 38, A; 29, A; 30, B;
 31, A; 32, C; 33, D; 34, A; 35, D;
 36, C; 37, D; 38, A; 39, B; 40, D;
 41, A; 32, C; 43, B; 44, D; 45, D;
 46, A; 47, B; 48, C; 49, A; 50, C;
 51, A; 52, D; 53, B; 54, B; 55, A;
 56, B; 57, D; 58, B; 59, B; 60, D;
 61, D; 62, B; 63, A; 64, C; 65, D;
 66, B; 67, A; 68, C; 69, B; 70, A;
 71, A; 72, B; 73, C; 74, D; 75, C;
 76, A; 77, B; 78, B; 79, B; 80, D;
 81, A; 82, C; 83, D; 84, D; 85, B;
 86, B; 87, C; 88, C; 89, D; 90, B;
 91, B; 92, C; 93, D; 94, A; 95, D;
 96, C; 97, D; 98, D; 99, B; 100, A.

**EXAMINATION NO. 7093—OILER
 Rating Key Answers For Written
 Test Held January 18, 1969**

- 1, A; 2, A; 3, B; 4, A; 5, B;
 6, B; 7, C; 8, A; 9, B; 10, C;
 11, C; 12, C; 13, A; 14, C; 15, B;

- 16, C; 17, A; 18, A; 19, D; 20, A;
 21, B; 22, A; 23, D; 24, D; 25, B;
 26, A; 27, B; 28, D; 29, C; 30, B;
 31, A; 32, B; 33, B; 34, C; 35, C;
 36, D; 37, C; 38, D; 39, D; 40, C;
 41, A; 42, A; 43, A; 44, C; 45, D;
 46, D; 47, D; 48, A; 49, D; 50, A;
 51, C; 52, D; 53, C; 54, D; 55, C;
 56, B; 57, D; 58, D; 59, B; 60, D;
 61, C; 62, A; 63, B; 64, C; 65, A;
 66, D; 67, D; 68, C; 69, A; 70, C;
 71, D; 72, B; 73, B; 74, C; 75, B;
 76, B; 77, D; 78, D; 79, B; 80, A.

**EXAMINATION NO. 7103
 TRAFFIC CONTROL INSPECTOR**
**Rating Key Answer For Written
 Test Held January 18, 1969**

- 1, B; 2, A; 3, D; 4, C; 5, A;
 6, C; 7, D; 8, C; 9, A; 10, B;
 11, A; 12, C; 13, B; 14, C; 15, C;
 16, D; 17, D; 18, C; 19, B; 20, C;
 21, D; 22, A; 23, B; 24, A; 25, A;
 26, D; 27, B; 28, D; 29, D; 30, B;
 31, D; 32, A; 33, C; 34, B; 35, B;
 36, C; 37, B; 38, A; 39, D; 40, C
 and/or D; 41, C; 42, C; 43, C; 44,
 C; 45, D; 46, A; 47, C; 48, D; 49,
 D; 50, A;
 51, C; 52, A; 53, B; 54, C; 55, B;
 56, B; 57, D; 58, B; 59, B; 60, A;
 61, A; 62, C; 63, B; 64, A; 65, B;
 66, C; 67, D; 68, C; 69, C; 70, B;
 71, A; 72, D; 73, A; 74, D; 75, B;
 76, B; 77, B; 78, A; 79, B; 80, C;
 81, C; 82, C; 83, D; 84, D; 85, A;
 86, C; 87, D; 88, D; 89, C; 90, A;
 91, C; 92, D; 93, B; 94, B; 95, C;
 96, A; 97, A; 98, D; 99, A; 100, C.

Inspectors' Raise

The position of inspector of markets, weights and measures has been raised from salary increment scale 15 to 17 and the salary range for the job is now \$6,750 to \$8,550. The position of senior inspector of markets, weights and measures has been raised from salary increment scale 18 to 20 and the salary range is now \$7,800 to \$9,600.

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CONTRACT SIGNERS — Shown at the contract signing for employees of the Yonkers Housing Authority are seated, left, Herman Markowitz, chairman of the Municipal Housing Authority for the City of Yonkers; and right, Charles E. Clark, president, MHA unit, CSEA; and standing, from left, Michael Del Vec-

chio, president, Westchester chapter, CSEA; Harry Edwards, secretary director, MHA; James Vera, member, negotiating team; Joseph L. Colosimo, vice-chairman, MHA; Catherine E. Condon, assistant to secretary-director; Henry Romatowski, commissioner of housing; and Frank Coppola, MHA counsel.

Part-Time Men, Women For NY School Crossing Guards

The position of part-time school crossing guard is open in New York City and a simple written test will be held for it on Tuesday, Feb. 11.

No filing is necessary before the exam, which will be held in the auditorium of the Police Academy 235 E. 20 St., New York, N.Y. at noon on the above date. However, applications must be ready at the time of the test. They can be obtained at any police precinct station or by phoning the School Crossing Guards Section at OR 7-1960.

Crossing guards are now paid at the rate of \$1.95 an hour to start and \$2.50 an hour after three years. The duties take from three to five hours a day depending upon location.

The positions are open to both men and women, with men required to be five feet five inches tall and women five feet. Both must have at least 20-40 sight in each eye. Glasses are permitted.

There are six paid holidays annually, five days vacation a year, a \$30 yearly uniform allowance and six days sick leave.

Most crossing positions will be in the middle East Side and West Side in Manhattan, Bedford Side in Manhattan, Bedford Side in Stuyvesant and Brownsville in Brooklyn, Forest Hills in Queens, and Riverdale.

Bus transportation to and from crossing is free.

Syracuse Federal Credit Union Picks 1969 Officer Slate

(Special to The Leader)

SYRACUSE — State Employees-Syracuse Federal Credit Union held its tenth anniversary meeting and dinner-dance at the Hotel Syracuse Country House on Friday, January 17. Following election of officers and a business meeting, the members enjoyed dancing to the music of Jack Kreisler's orchestra.

A dividend of 5¼ per cent on savings for July-December, 1968, was announced by the officers, and the president's report noted that in its ten years of operation the credit union, formed originally by members of Syracuse chapter, Civil Service Employees Assn., has enjoyed a steady growth to its present assets of nearly a half-million dollars.

Officers for the coming year are: president, Sidney Joffe; vice-

president, James Reidy; secretary, Helen Flannery; treasurer, James Mackin; and assistant treasurer, Margaret Obrist. Credit committee members are Robert Osso, chairman; Helen Flannery and Carol Antonio. Supervisory Committee members are Raymond Castle, chairman; Thomas Perry, and Clark Flint.

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Relocation Aide Pay

The position of relocation aide and relocation assistant have now been included in the City's Career and Salary Plan as Nos. 8 and 11 respectively on the salary increment scale.

The relocation aide's salary range is now \$4,000 to \$5,080 and the relocation assistant's \$4,850 to \$6,290.

Television Increase

The new rates for television lighting technician and television cameramen in the City's service have just been published and they are \$7,750 per year after one year of service; \$8,200 after two years;

and \$8,650 after three years. The appointment rate is now \$7,300.

All these rates are about \$400 above last year's and \$800 above the year before.

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Listing Of N.Y. Metropolitan Area Legislators

Here is the official listing of State senators and assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

The addresses listed are where the assemblymen or senators may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

This is the final corrected and up-to-date list for 1969.

The (R) and (D) represent the political party of the office holder.

Senate

Suffolk County

First District—Leon E. Giuffreda (R), 15 N. Coleman Rd., Centereach. Second District—Bernard C. Smith (R), Franklin St., Northport.

Nassau-Suffolk

Third District—Ralph J. Marino (R), 29 Gilbert Court, E. Norwich.

Nassau County

Fourth District—Edward J. Speno (R), 863 Richmond Rd., East Meadow. Fifth District—John D. Caemmerer (R), 11 Post Ave., Williston. Sixth District—John R. Dunne (R), 109 Fifth St., Garden City. Seventh District—Norman F. Lent (R), 48 Plymouth Rd., E. Rockaway.

Queens County

Eighth District—Murray Schwartz (D), 137-23 227th St., Springfield Gdns. Ninth District—Jack E. Bronston (D), 184-37 Hovendon Rd., Jamaica. Tenth District—Seymour R. Thaler (D), 63 Groton St., Forest Hills. 11th District—John Santucci (D), 111-29 114th St., So. Ozone Park. 12th District—Martin J. Knorr (R), 61-46 Palmetto St., Brooklyn. 13th District—Nicholas Ferraro (D), 22-29 80th St., Flushing.

Kings County

14th District—Edward S. Lentol (D), 152 Russell St., Brooklyn. 15th District—A. Frederick Meyerson (D), 14 Van Siclen St., Brooklyn. 16th District—William Rosenblatt (D), 2519 E. 29th St., Brooklyn. 17th District—Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn. 18th District—Waldaba Stewart (D), 972 Bergen Street, Brooklyn. 19th District—Samuel L. Greenberg (D), 1111 Ocean Ave., Brooklyn. 20th District—Albert V. Lewis (D), 123 Bay 25th St., Brooklyn. 21st District—William T. Conklin (R), 7905 Colonial Rd., Brooklyn. 22nd District—William J. Ferrall (D), 423 9th St., Brooklyn.

Kings-Richmond

23rd District—John J. Marchi (R), 79 Nixon Ave., Staten Island.

New York County

24th District—Paul P. E. Bookson (D), 215 Park Row, New York City. 25th District—Manfred Ohrenstein (D), 215 W. 90th St., New York City. 26th District—Roy M. Goodman (R), 1035 Fifth Ave., New York City. 27th District—Basil A. Paterson (D), 400

Manhattan Ave., New York City. 28th District—Joseph Zaretzki (D), 160 Cabrinl Blvd., New York City.

Bronx-New York

29th District—Robert Garcia (D), 563 Cauldwell Ave., Bronx.

Bronx County

30th District—Harrison J. Gold-30th District—Harrison J. Goldin (D), 1020 Grand Concourse, Bronx. (D), 595 E 167 St., Bronx. 32nd District—Abraham Bernstein (D), 660 Thwaites Pl., Bronx. 33rd District—John D. Calandra (R), 88 Beech Tree La., Bronx.

Westchester County

34th District—John E. Flynn (R), 15 Huron Rd., Yonkers. 35th District—Anthony B. Gioffre (R), 61 Betsy Brown Rd., Port Chester.

Westchester-Putnam

36th District—Bernard G. Gordon (R), 1420 Riverview Ave., Peekskill.

Orange-Rockland

37th District—D. Clinton Dominick, III (R), Sloane Rd., Town of Newburgh.

Assembly Suffolk County

First District—Perry B. Dur-yea, Jr. (R), Old Montauk Highway, Montauk. Second District—Peter J. Costigan (R), 154 Old Field Rd., Setauket. Third District—Charles A. Jerabek (R), 9 Brookspur Drive, Bayshore. Fourth District—Prescott B. Huntington (R) Long Beach Rd., St. James. Fifth District—William L. Burns (R), 125 Avon Place, Amityville. Sixth District—John G. McCarthy (R), 8 Pinoak St., Huntington Station.

Nassau County

Seventh District—Joseph M. Reilly (R), 36 Chestnut St., Glen Cove. Eighth District—Martin Ginsberg (R), 30 Roxton Rd., Plainville. Ninth District—Francis P. McCloskey (R), 200 Twin Lane No., Wantagh. 10th District—Milton Jonas (R), 1854 Zana Ct., No. Merrick. 11th District—Stanley Harwood (D), 33 Grace Lane, Levittown. 12th District—Joseph M. Margiotta (R), 844 Bedford Court, Unlondale. 13th District—John S. Thorp, Jr. (D), 92 Voorhis Ave., Rockville Centre. 14th District—Arthur J. Kremer (D), 81 Kerrigan St., Long Beach. 15th District—Eli Wager (D), 615 Woodmere Blvd., Woodmere. 16th District—George J. Farrell, Jr. (R), 116 Carnation Ave., Floral Park. 17th District—John E. Kingston (R), 97 Ward St. Westbury. 18th District—Vincent R. Balletta Jr. (R), 112 Country Club Dr., Port Washington.

Queens County

19th District—Herbert A. Posner (D), 436 Beach 21 St., Far Rockaway. 20th District—Joseph J. Kunzeman (R), 93-18 Hollis Court Blvd., Queens Village. 21st District—Martin Rodell (D), 79-47 264th Street, Queens Village. 22nd District—John T. Gallagher (R), 49-14 217 St., Bayside. 23rd District—Leonard Price Stavisky (D), 166-25 Powells Cove Blvd., Whitestone. 24th District—Arthur J. Cooperman (D), 80-22 169th St., Jamaica. 25th District—Moses M. Weinstein (D), 138-33 78th Drive, Flushing. 26th District—Guy R. Brewer (D), 110-43 166th Street, Jamaica. 27th District—Herbert J. Miller (D), 100-

11 67th Road, Forest Hills. 28th District—Alfred D. Lerner (R), 101-68 130th St., Jamaica. 29th District—Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven. 30th District—John T. Flack (R), 78-14 64th Pl., Brooklyn. 31st District—Joseph F. Lisa (D), 56-12 Van Doren St., Flushing. 32nd District—Jules G. Sabbatino (D), 23-06 21st St., Long Island City. 33rd District—Joseph S. Calabretta (D), 24-15 35th Ave., Long Island City. 34th District—Rosemary Gunning (R), 1867 Grove St., Brooklyn.

Kings County

35th District—Chester John Straub (D), 678 Manhattan Ave., Brooklyn. 36th District—Rudolf F. DiBlasi (D), 751 Bushwick Ave., Brooklyn. 37th District—Samuel D. Wright (D), 112 Hopkinson Ave., Brooklyn. 38th District—Vito P. Battista (R), 290 Highland Blvd., Brooklyn. 39th District—Stanley Fink (D), 2249 E. 70th St., Brooklyn. 40th District—Alfred A. Lama (D), 9029 Kings Highway, Brooklyn. 41st District—Stanley Steingut (D), 1199 E. 53rd St., Brooklyn. 42nd District—Lawrence P. Murphy (D), 4408 Flatlands Ave., Brooklyn. 43rd District—George A. Cincotta (D), 96 Maple St., Brooklyn. 44th District—Sidney A. Lichtman (D), 1094 E. 18th St., Brooklyn. 45th District—Stephen J. Solarz (D), 241 Dover St., Brooklyn. 46th District—Leonard M. Simon (D), 2437 East 3rd St., Brooklyn. 47th District—Salvatore J. Grieco (D), 1861 W 3rd St, Brooklyn. 48th District—Leonard Silverman (D) 12-50 Ocean Parkway, Brooklyn. 49th District—Dominick DiCarlo (R), 1345 83rd St., Brooklyn. 50 District—Robert F. Kelly (R), 226 76th St., Brooklyn. 51 District—Vincent R. Riccio, (R), 375 16th St., Brooklyn. 52nd District—Joseph J. Dowd (D), 220 Congress St., Brooklyn. 53rd District—William J. Giordano (D), 730 Carroll St., Brooklyn. 54th District—Gall Hellenbrand (D), 50 Plaza St., Brooklyn. 55th District—Thomas R. Fortune (D), 190 Ralph Ave., Brooklyn. 56th District—Bertram L. Baker (D), 399 Jefferson Ave., Brooklyn. 57th District—Harvey L. Strelzin (D), 527 Bedford Ave., Brooklyn.

Richmond County

58th District—Lucio F. Russo (R), 82 Romer Rd., Staten Island. 59th District—Edward J. Amann, Jr. (R), 285 Kissel Ave., Staten Island.

New York County

60th District—Louis DeSalvio (D), 425 W. Broadway, New York City. 61st District—Anthony G. DiFalco (D), 103 E. 10th St., New York City. 62nd District—Andrew J. Stein (D), 251 E. 32nd St., New York City. 63rd District—William Passannante (D), 72 Barrow St., New York City. 64th District—Peter A. A. Berle (D), 525 E. 86th St., New York City. 65th District—Jerome Kretschmer (D), 28 W. 69th St., New York City. 66th District—Stephen C. Hansen (R), 53 E. 93 St., New York City. 67th District—Albert H. Blumenthal (D), 90 Riverside Drive, New York City. 68th District—Frank G. Rossetti (D), 2253 First Ave., New York City. 69th District—Franz S.J. Leichter (D), 250 W. 104 St., New York City. 70th District—Hulan F. Jack (D), 45 West 110th St., New York City. 71st District—Stephen S. Gottlieb (D), 159-34 Riverside Dr., N.Y.

TEST AND LIST PROGRESS—N.Y.C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Account clerk, 44 certified, Jan. 16	Jan. 16	763
Administrative asst., 29 certified, Jan. 17	Jan. 17	80
Administrative asst. (DM), prom., 3 certified, Jan. 15	Jan. 15	13
Administrative asst. (DS), prom., 2 certified, Jan. 17	Jan. 17	30
Appraiser real estate, 4 certified, Jan. 15	Jan. 15	12
Asst. electrical engineer (BT), maint. of way, prom., spec. mil., 1 certified, Jan. 20	Jan. 20	2
Asst. train dispatcher, prom., 23 certified, Jan. 22	Jan. 22	75
Attendant (women), 35 certified, Jan. 17	Jan. 17	239
Bridge and tunnel officer, spec. mil., 1 certified, Jan. 17	Jan. 17	169
Case aide, gr. 9, 12 certified, Jan. 6	Jan. 6	434
Case aide, gr. 10, 8 certified, Jan. 6	Jan. 6	12
Caseworker, gr. 4, 1 certified, Jan. 15	Jan. 15	8
Chemist (biochemistry) (HD), prom., 1 certified, Jan. 22	Jan. 22	297
Civil engineer (BT—construction), prom., 1 certified, Jan. 21	Jan. 21	6
Civil engineer draftsman, prom., spec. mil., 3 certified, Jan. 24	Jan. 24	8
Civil engineer draftsman, spec. mil., 1 certified, Jan. 24	Jan. 24	7
Cleaner (men), 10 certified, Jan. 15	Jan. 15	1135
Clerk, 503 certified, Jan. 10	Jan. 10	3029
Computer programming trainee, 5 certified, Jan. 17	Jan. 17	31
Computer programming trainee, 6 certified, Jan. 15	Jan. 15	126
Correction officer, 3 certified, Jan. 20	Jan. 20	2244
Correction officer, 1 certified, Jan. 23	Jan. 23	1292
Correction officer, 6 certified, Jan. 15	Jan. 15	2396
Custodian, 21 certified, Jan. 27	Jan. 27	141
Deckhand, 4 certified, Jan. 3	Jan. 3	22
Deputy chief (FD), prom., 7 certified, Jan. 3	Jan. 3	45
Deputy sheriff, 30 certified, Jan. 3	Jan. 3	30
Electronic equipment maintainer, prom., 4 certified, Jan. 6	Jan. 6	4
Fireman, 11 certified, Dec. 27	Dec. 27	2495
Fireman, 1 certified, Dec. 30	Dec. 30	2292
Foreman (lighting—BT), prom., 3 certified, Jan. 2	Jan. 2	14
Foreman of housing caretakers (HA), prom., 1 certified, Jan. 22	Jan. 22	17
Foreman of housing caretakers (HA), prom., 12 certified, Jan. 21	Jan. 21	24
Foreman painter (DE), prom., 21 certified, Dec. 30	Dec. 30	21
Foreman painter (DS), prom., 14 certified, Dec. 30	Dec. 30	14
Foreman painter (FD), prom., 9 certified, Dec. 30	Dec. 30	9
Foreman painter (HA), prom., 32 certified, Dec. 30	Dec. 30	32
Foreman painter (HD), prom., 4 certified, Dec. 30	Dec. 30	4
Foreman painter (PW), prom., 8 certified, Dec. 30	Dec. 30	8
Head dietitian (HD), prom., 5 certified, Jan. 22	Jan. 22	24
Home economist trainee, 2 certified, Jan. 24	Jan. 24	2
Hospital clerk, 411 certified, Jan. 17	Jan. 17	1450
Hostler, spec. mil., 1 certified, Jan. 16	Jan. 16	31
Hostler, 1 certified, Jan. 16	Jan. 16	23
Housekeeper, 1 certified, Jan. 21	Jan. 21	26
Inspector of markets, weights and measures, 19 certified, Jan. 20	Jan. 20	92
Investigator, 9 certified, Jan. 16	Jan. 16	154
Jr. building custodian, 1 certified, Jan. 27	Jan. 27	18
Jr. physicist, 4 certified, Jan. 22	Jan. 22	6
Laboratory aide, 10 certified, Jan. 21	Jan. 21	51
Maintainers helper, gr. B, spec. mil., 1 certified, Jan. 18	Jan. 18	512
Maintainers helper, gr. D, spec. mil., 2 certified, Jan. 22	Jan. 22	136
Maintainers helper, gr. D, 60 certified, Jan. 22	Jan. 22	1236
Matorman (BT), spec. mil., 2 certified, Jan. 3	Jan. 3	1655
Patrolman, spec. mil., 1 certified, Dec. 27	Dec. 27	2654
Patrolman, 25 certified, Dec. 27	Dec. 27	3485
Patrolman, spec. mil., 1 certified, Dec. 30	Dec. 30	1141
Patrolman, gr. 1, spec. mil., 1 certified, Dec. 31	Dec. 31	1295
Patrolman, gr. 2, spec. mil., 2 certified, Dec. 31	Dec. 31	1113
Patrolman, spec. mil., 6 certified, Dec. 31	Dec. 31	2567
Patrolman (form police trainees PD), spec. mil., 1 certified, Dec. 31	Dec. 31	7
Police trainee, spec. mil., 11 certified, Jan. 15	Jan. 15	3695
Police trainee, 159 certified, Jan. 15	Jan. 15	3165
Plumber, 1 certified, Jan. 16	Jan. 16	70
Process server (metro. counties), 30 certified, Dec. 27	Dec. 27	50
Public relations asst., 5 certified, Jan. 23	Jan. 23	24
Purchase inspector (repairs and supplies), 1 certified, Jan. 2	Jan. 2	20
Railroad porter, spec. mil., 1 certified, Jan. 21	Jan. 21	2340
Railroad porter, 2 certified, Jan. 21	Jan. 21	2793
Rent inspector, 7 certified, Jan. 17	Jan. 17	169
Sr. clerk, spec. mil., prom. o.c., 74 certified, Jan. 17	Jan. 17	1667
Sr. clerk, (FD), prom., 1 certified, Jan. 16	Jan. 16	3
Sr. clerk, (W), prom., 1 certified, Dec. 30	Dec. 30	26
Sr. detective investigator, prom., 5 certified, Jan. 22	Jan. 22	116
Stationary fireman, 2 certified, Dec. 27	Dec. 27	116
Steel construction inspector, 3 certified, Dec. 27	Dec. 27	14
Structure maintainer (BT), gr. D, prom., 12 certified, Jan. 15	Jan. 15	57
Supervising custodial foreman, prom., 2 certified, Jan. 27	Jan. 27	4
Supervising custodial foreman, 5 certified, Jan. 27	Jan. 27	5
Supervising hospital care investigator, prom., 22 certified, Jan. 15	Jan. 15	54
Supervisor II (HD), prom., 3 certified, Jan. 22	Jan. 22	3
Supervisor (track—TA), prom., 4 certified, Jan. 6	Jan. 6	4
Trackman, spec. mil., 1 certified, Dec. 30	Dec. 30	130
Trackman, 212 certified, Dec. 30	Dec. 30	1424
Tyrist, gr. 5-11, 708 certified, Jan. 17	Jan. 17	1443

OLD CERTIFICATIONS

Account clerk, 44 certified, Jan. 9	Jan. 9	734
Administrative asst. (HW), prom., 4 certified, Jan. 6	Jan. 6	10
Administrative asst. (as appropriate by sel. cert. sec.), prom., 33 certified, Jan. 8	Jan. 8	929
Administrative asst. (DT), prom., 2 certified, Jan. 9	Jan. 9	8
Bridge and tunnel officer, (TA), prom., 3 certified, Jan. 8	Jan. 8	13
Bridge and tunnel officer, special military, 3 certified, Jan. 7	Jan. 7	593
Bridge and tunnel officer, 25 certified, Jan. 7	Jan. 7	745
Demolition inspector, 1 certified, Jan. 8	Jan. 8	235
Denal asst., 7 certified, Jan. 8	Jan. 8	57
Fingerprint technician trainee, 11 certified, Jan. 10	Jan. 10	189
Parking enforcement agent, 11 certified, Jan. 6	Jan. 6	243

City. 72nd District—Charles B. Rangel (D), 74 West 132nd St., New York City. 73rd District—John J. Walsh (D), 91 Park Terrace W., New York City. 74th District—Mark T. Southall (D), 345 W. 145th St., New York City.

Bronx County

75th District—Harry Kraf (D) 711 Walton Ave., Bronx. 76th District—Seymour Posner (D), 1100 Grand Concourse, Bronx. 77th District—Armando Montano (D), 634 Manida St., Bronx. 78th District—Edward A. Stevenson (D), 1136 Jackson Ave., Bronx. 79th District—Manuel Ramos (D), 1057 Stratford Ave., Bronx. 80th District—Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx. 81st District—Robert Abrams (D), 2125 Holland Ave., Bronx. 82nd District—Alexander Chananau (D), 1833 Loring Place, Bronx. 83rd District—Burton G. Hecht (D), 2715 Grand Concourse, Bronx. 84th District—Benjamin Altman (D) 600 W. 246th St., Bronx. 85th District—Anthony J. Mercorella (D), 1363 Astor Ave., Bronx. 86th District—Anthony J. Stella (D), 2527 Radcliffe Ave., Bronx.

Westchester County

87th District—Thomas J. McInerney (D), 106 Morris St., Yonkers. 88th District—George E. Van Cott (R), 4 Laurel Ave., Mount Vernon. 89th District—Alvin M. Suchin (R), 269 Broadway, Dobbs Ferry. 90th District—Gordon W. Burrows (R), 65 Harvard Ave., Yonkers. 91st District—Joseph R. Pisan (R), 18 Fairview Place, New Rochelle. 92nd District—Richard A. Cerosky (R), 50 Galloway Lane, Valhalla. 93rd District—Peter B. Biondo (R), Oak Hill Terrace, Ossining.

Rockland County

94th District—Eugene Levy (R), East Place, Suffern.

Orange County

95th District—Benjamin A. Gilman (R), 10 Coolidge Court, Middletown.

Orange-Rockland

96th District—Daniel Becker (R), Dogwood Lane, 25, Newburgh.

Dutchess-Putnam

97th District—Willis H. Stephens (R), Brewster.



HOME FROM VIET — Sgt. Eugene Pickney (seated right), recently discharged with the Purple Heart after 14 months fighting in Vietnam, chats with Dr. Herman Sapier (left), director of the New Hampton Training School, and Issy Tessler, president of the school's chapter of the Civil Service Employees Assn. at a welcome home dinner. Fellow workers at New Hampton, where Pickney is a senior supervisor, gave him several gifts.

Non-Professionals Can Be Mental Health Technicians

The Group Relations Workshop has announced a new program to train non-professional people for careers in mental health and community group work. Specialized curricula designed to train participants to meet community needs in areas from child care to geriatrics are open to registration at the Group Relations Ongoing Workshops (GROW).

First sessions will meet on Feb. 24. They will cost from \$10 for one workshop to \$105 for an 18-week course. Three 18 and 52-week programs have been designed to offer an experimental program to train non-professional mental health technicians and community group leaders. This is the first systematic and comprehensive training to be offered the non-professional in fields where trained workers are in critical demand. For copies of the workshop schedule and application form, phone (212) 874-1955, or write: G.R.O.W., 312 W. 82 St., New York, N.Y. 10024.

Promotion Exam
A promotion exam was given to six candidates for supervisor (structure), New York City Transit Authority, last week.

STATE AGENCY SEEKS PRINCIPAL ACCOUNT CLERK
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Estimators' Pay Scale

The following job titles have just been established and they will be included in the City's Career and Salary Plan as follows:
Estimator (electrical), estimator (general construction) and estimator (mechanical), all at 25 in the salary increment scale, with a salary range of \$9,850 to \$12,250 for each; senior estimator (electrical), senior estimator (general construction) and senior estimator (mechanical), all at 29 in the salary increment scale, with a salary range of \$11,650 to \$14,050.

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Librarians' Increase
Effective Jan. 1, 1969 there is a general increase of \$450 for City librarians, and effective Jan. 1, 1970 a further increase of \$400 for those with one year of service, and \$200 per annum for those with six months of service.
The salary range for librarians during 1969 will be \$8,000 to \$10,050.
Appointment rates for librarian trainees, which were \$6,500 per year to \$7,325 on Jan. 1, 1968 are \$6,900 to \$7,725 effective Jan. 1, 1969.
Librarian trainees who have satisfied the full requirements for appointment as librarian subsequent to their appointments will receive a rate adjustment to \$8,000 a year, effective upon their presenting evidence to this effect to the appointment officer.
Approximately two-thirds of all U.S. Savings Bonds sold today are purchased through the Payroll Savings Plan

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