

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 46

Tuesday, July 14, 1970

Price Ten Cents

## Life Insurance Conversion

See Page 16

### Syracuse School District Wins Pay, Pension & More

(From Leader Correspondent)

SYRACUSE—Salary increases of \$265 annually, plus increases in fringe benefits including a personal day off "without stipulation" have been won for Syracuse School District office employees by a unit of the Civil Service Employees Assn.'s Onondaga chapter.

The two-year contract was approved last week by the chapter's Unit 9—Office Personnel, Syracuse School District. The pay increases average out to about 5½ percent the first year and five percent the second year, according to CSEA field representative Lee Frank.

The personal day easing is considered a triumph for the unit. Formerly, this day off was granted only for specified reasons and only after written application. The contract now requires only five days oral notice—the same requirement as teachers have—explained Margaret Young, unit president.

Under the contract, the employees also were granted the 1/50th retirement plan—retirement after 25 years of service.

Other improvements for the 124 unit members (and 30 non-members in similar jobs) are three weeks of vacation after eight years (formerly nine years was required) and four weeks after 17 years (also a year less), upgrading of employees in 11 elementary schools to senior positions as in other schools, and pro-rated fringe benefits for "regular" part-time employees—those working about 20 hours weekly.

Mrs. Young lauded Frank's work in helping the unit negotiate the new contract. Also part of the CSEA negotiating team were Margaret Swank, Nell Matthews, Marcella Guyder, Helen Mahar, Margaret Mahearn and Belle Shiro.

### Dolan Slaps Teamsters On Suffolk Vote Stall

(From Leader Correspondent)

SMITHTOWN—The Civil Service Employees Assn. showed up but the Teamsters did not for a hearing scheduled last week on the truck driver union's bid to delay a representation election among Suffolk County employees.

CSEA's director of local government affairs, Joseph Dolan, protested the cancellation of the hearing as part of a stalling

campaign by the Teamsters.

A new meeting, to map ground rules for the election slated for August 6, was scheduled at Leader presstime for Monday, July 13.

Dolan, who flew to Long Island from Buffalo, was informed on his arrival that the hearing had been cancelled at the last minute by Suffolk Labor Commissioner Lou Tempera at the request of the Teamsters.

The excuse given by the Teamsters was that their law suit seeking to delay a similar election in the Town of Babylon was to be argued that date in New York City.

Dolan, noting that different Teamsters lawyers had handled the two matters in the past, protested Tempera's assent.

"Frivolous Grounds"

"They started the law suit in Babylon, and they did it on frivolous grounds just to delay the vote," Dolan asserted. "Now they use that tactic to stall the Suffolk County matter. Tempera

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### Cornell Aides Vote This Week On Bargainer

ITHACA—More than 4,000 employees of Cornell University will be voting Thursday (July 16) to select a bargaining agent to represent them in negotiations, with their employer on wages, retirement, health insurance, working conditions and other fringe benefits.

The employees, who hold non-supervisory jobs, will choose by secret ballot whether to be represented by the Civil Service

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### CSEA Predicts:

## Mid-August Date On Representation Vote By Erie Blue Collars

(Special To The Leader)

BUFFALO—All indications point to a mid-August date for a representation election to determine the bargaining agent for some 2,500 blue-collar employees of Erie County, a spokesman for the Civil Service Employees Assn. said last week.

A new election was ordered recently by the County Public Employment Relations Board, which threw out the results of the first vote because of numerous irregularities, particularly in the list used to determine which employees were eligible to vote. CSEA, through its regional attorney Charles Sandler, filed formal objections to the first election conducted last January.

Hearings ensued, and after reviewing the testimony, PERB concluded that the irregularities were serious enough to have an effect on the outcome on the close vote. CSEA's main objection, Sandler said, centered on the incorrect eligibility list, which denied many eligible employees the right to vote, and allowed many who were not eligible to vote.

CSEA representatives met with PERB officials last week to discuss the upcoming election. From the meeting, it was felt that the election would be held in early August, possibly on August 14, the first payday of the month.

It is almost definite that the election will be by voting machine rather than by the paper ballots used in the first election, CSEA leaders said. It is also expected that the same polling places will be used, with few changes.

Meetings between PERB offi-

cial and representatives of the competing organizations are expected to be held shortly to finalize plans for the conduct of the election.

White-Collar Negotiations

While plans were being made for the blue-collar election, CSEA officials reported that negotiations between CSEA and

the County in behalf of 4,000 white-collar employees were progressing smoothly. CSEA won the white-collar election by an overwhelming vote in last January's election.

Following the meeting with County PERB officials last week, CSEA staff members met with

(Continued on Page 16)

### Bendet Forms Committee For '100% Retirement Pay'

Following an announcement last week that New York City employees would be eligible in 1971 for 100 percent retirement pay after 40 years' service, Solomon Bendet, second vice-president of the Civil Service Employees Assn. and president of the CSEA New York City chapter, announced the formation of a chapter committee to fight for "100 Percent Retirement Pay for State and Local Government Employees."

The City retirement benefit, which must be approved by the State Legislature and for which the City will send a Home Rule message, would provide 2.5 percent credit for every year of service up to 40 years, which would add up to 100 percent re-

irement pay. After 20 years, therefore, City employees would retire at half-pay.

Bendet said that he had formed his committee because the New York City chapter had "always felt that 100 percent retirement pay was a legitimate and urgent goal for State and local government employees." He explained further that he had felt constrained from signing the recent State contract negotiated by CSEA because he

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**GEN ALLEN RETIRES** — Retiring after 28 years of service to the State, Gen. Allen, center, former first vice-president of the Albany Taxation and Finance chapter of the Civil Service Employees Assn., is honored at a retirement party held at Mario's Theater Restaurant in Troy. Offering their congratulations are, from left to right, Jack Dougherty, president of the chapter, in which Gen Allen has held various offices for more than 20 years; Theodore C. Wenzl, Statewide president of CSEA; Richard Dalton, Business Administration Bureau director, and John Handerhan, office services manager for Albany Taxation and Finance.

*Don't Repeat This!*

Conservative Choice

### Civil Servants May Hand Senate Race To James L. Buckley

CIVIL service employees may be on the threshold of a persuasive demonstration of their power at the polls in the forthcoming contest for election to the United

(Continued on Page 7)

# FROM THE FINEST



By EDWARD J. KIERNAN  
Pres., N.Y.C. Patrolmen's Benevolent Assn.

## The Rights Of All Citizens

THE OWNER of the Daily Gazette was stunned when he began hearing rumors that irregularities were suspected in his corporate tax returns. But he was outraged when the President of the United States appointed a special commission of distinguished social workers, cereal salesmen and ferryboat captains to examine his books and audit the returns.

THE PUBLISHER issued a statement the next day. "To the best of my knowledge, our tax returns are accurate," he said. "If anyone thinks otherwise, we are prepared to submit to an audit by the Internal Revenue Service, which is competent to understand our books and records. But the President's special commission, even though it consists of distinguished citizens, is absolutely not qualified to do this job. In addition, we do not believe this commission has the legal right to inspect our books and records. Accordingly, we are going to court next week to protect our rights, and we will ask the judge to declare this commission illegal."

WITHIN THREE days, pious editorials began appearing in rival newspapers and on television. "The end justifies the means," one said. "If there are really irregularities in the Gazette's tax returns, it doesn't matter that the commission is illegal."

"THE SANCTITY of a free press," intoned the Metropolitan Waiver, "demands that every newspaper be above reproach. The publisher of the Gazette is doing the profession of journalism a disservice by trying to block this investigation." The vice-president of Channel 14 came right to the point. "If Mr. Gazette is innocent," he asked editorially, "what is he worried about?"

I HAVE CREATED this story to illustrate what ought  
(Continued on Page 15)

## The Fire Officer

by Lt. John E. Kelly  
President,  
Uniformed Fire  
Officers Assn.



## Six Steps To Increase Safety

AFTER MANY months of discussions, we in the Uniformed Fire Officers Assn. are happy that Mayor Lindsay has recognized the numerous problems facing firefighters and plans on doing something about it.

WE HAVE been meeting with key Lindsay aides for several months on a proposed program to "back up your firemen."

THIS WEEK, Lindsay wrote me a letter in which he said he would take six steps to increase the safety of the City's firefighters.

LINDSAY DESCRIBED the entire program which called for the following:

- 1—At every opportunity, the Fire Commissioner and I (Lindsay) will intensify our efforts to enlist public support for firemen and fire officers. Our goal is identical with your own: to insure public understanding by all New Yorkers of the firefighter's outstanding service under hazardous conditions as protectors of lives and property throughout the City.
- 2—We have begun implementation of new procedures worked out in meetings with the top command of the police and fire departments to increase protection for firefighters. No effort will be spared to provide for the safety of the men.
- 3—A professional public relations officer will be appointed for the Fire Department. He will hold the title of Special Assistant to the Fire Commissioner. He will give the highest priority to improving relations between the neighborhoods and the firefighters through all City-wide media and the Community News Service.

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## Effective Next Year

# All City Employees Eligible For Half-Pay Pension After 20 Years; Full Pay After 40

All New York City employees will be able, after July 1, 1971, to retire after 40 years of service with a full-pay pension, based on their final average salary.

Excepted from this pension plan are members of the Police and Fire Departments who can now retire at full-pay after 35 years of service.

The new retirement rules provide that employees can retire at age 55 with half-pay after 20 years service. Employees will earn an addition 2.5 percent of final salary for each year in excess of the minimum 20 years. Those employees with less than 20 years service can retire at a rate based on 2.1 percent for each year of service.

Other provisions of the new plan include:

- Retirement at age 50 allowed for those on a list of physically taxing positions.
- Employees with 18 or more years of pension credit on reaching age 65 will be extended for up to two years in order to qualify for the 20 years of service.
- Employees who retire between July 1, 1970, and June 30, 1971, will have their pension allowance recomputed on the basis of the new benefits

effective July 1, 1971.

• While the maximum retirement allowance will be 100 percent after 40 years of pension credit and no additional allowance will be credited after this period, adjustments will be made on the basis of past contributions which may add additional annuity above 100 percent.

• Bought-back time will count toward eligibility, providing it was continuous and without a break in service for more than six months. Time to count for eligibility at the rate of one year of such time for each year of Retirement System membership. All members with five or more years of pension service to be allowed to pay for back time in a lump sum.

• All employees will have a

rate of contribution, after July 1, 1971, of one-half of one percent, regardless of sex or age, with the exception of those on the list of physically taxing positions, who will have a rate of one percent. Those on this list who retire at age 55 or thereafter will receive an additional annuity for the extra one-half of one percent.

• The City will not make any contribution toward increased take-home pay after July 1, 1971.

• Effective immediately, if any employee dies while in service, the beneficiary or the estate will receive payment for accrued annual leave up to a maximum of 54 days and accrued compensatory time earned after July 1, 1968, up to a maximum of 200 hours.

Advt

## Red Creek School Aides Keep Benefits Won Last Year

A fact-finder has recommended that a maximum of 165 days of sick leave be retained in a contract for non-professional employees in the Red Creek Central School District of Wayne County.

The fact-finder, Herbert Van Schaack, was assigned by the State Public Employment Relations Board to recommend a settlement in the contract dispute between the District and the Civil Service Employees Assn.

Van Schaack considered that the 165 days of sick leave accumulation had been negotiated a year ago. He said: "Realistically this will cost . . . nothing as no employee has accumulated more than 90 days . . . (the School District) will gain a measure of good will from its non-professional employees." He also recommended retention of a \$50 increase for each longevity step.

**Name To SUNY Council**  
ALBANY—Jerald C. Newman of North Woodmere has been appointed to the Council of the State University of New York at Stony Brook. He succeeds A William Larson of Baldwin, whose term expired.

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## Bahama Specials From Buffalo And New York

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**August 24** from New York—As above, only \$199. Write Mr. Emmett.

\*Open only to members of Civil Service Education and Recreation Assn. For fall and winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, N.Y., 10036.

# STENOTYPE

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# CSEA Beats Down Attempt To Split Cattaraugus Aides

LITTLE VALLEY—The Civil Service Employees Assn. remains the unchallenged representative of all employees of Cattaraugus County as the result of a precedent-setting decision handed down recently by State Supreme Court Justice John H. Pennock.

CSEA's status as representative of the single unit of County employees had been challenged by Council 66, American Federation of State, County and Municipal Employees, which petitioned for a hearing before the State Public Employment Relations Board and for the establishment of two employee bargaining units. Council 66 had sought to represent only County blue-collar workers.

Both CSEA and the County of Cattaraugus protested the timeliness of the union's petition, since under the PERB rules, CSEA's status could not be challenged until Dec. 1, 1969.

PERB's trial examiner then decided to go ahead with the hearing in October and to submit the matter of the timeliness of filing to PERB Director of Representation Paul E. Klein for determination.

## "Procedural Error"

In March 1970, Klein ruled that the premature filing constituted a "procedural error" on the part of the trial examiner, but since the error did not result in "substantial prejudice to either the employer or the intervenor," he said that to dismiss the petition on a "technicality" would "abort both the spirit and intent of the Act." Klein then ruled that two separate units—blue-collar and white-collar—should be established for County workers, and that an election for bargaining representative for blue-collar workers be held.

CSEA appealed this decision to PERB, maintaining that the Board could not waive its own rules and that the trial examiner lacked jurisdiction in the first instance to hold the hearing. The Board sustained Klein's findings and determination, but stated that "this petition should have been dismissed."

## Court Upholds CSEA

CSEA then appealed to the State Supreme Court, and Justice Pennock's decision held that the Board should have dismissed the petition in the first instance, since Council 66's violation in failing to file its petition during the proper challenge period was fatal; and that Council 66 was aware of the fact that the petition was premature and could

have waited until December to challenge CSEA.

Justice Pennock said that "an administrative agency cannot place itself in a position of quasi-counsel for those petitioners appearing before them, and waive and amend, or in any manner disregard their own rules which they have enacted themselves for the purpose of keeping continuity and order within the confines of the Taylor Law."

## Terry Addresses Social Service Chap. On Retirement Plan

ALBANY — More than 100 employees of the New York State Department of Social Services attended a recent talk by James Terry of the New York State Employees Retirement System. The talk, which was sponsored by the Social Services chapter of the Civil Service Employees Assn., included a question-and-answer period.

Jane Reese, president of the chapter, and Carolyn Viall, secretary, arranged for the talk, aided by Connie Farano, Ann Malo, Ed McKern and Virginia Avellino, all of whom are chapter officers.

Also present was Robert L. Foss, CSEA field representative.

## Howard W. Crocker

Howard W. Crocker, a native of Middleport in Niagara County and an employee of the State Dept. of Education for more than 20 years, died recently.

Mr. Crocker was an active member in the Civil Service Employees Assn., and served the State in the Office of State History (formerly Archives and History) as an associate public records analyst at the time of his death.

He was a member of the Society of American Archivists and the American Society for Public Administration and was well known throughout this State for his contributions as an authority on records management and local history.



## CSEA PRESENTS FLAGS —

Ronald Lindell, right, president of the Identification and Intelligence System chapter of the Civil Service Employees Assn., is shown presenting flags of the United States and New York State to Robert Gallati, NYSIS director, at the State agency's new Albany headquarters in Execu-

utive Park Tower, Stuyvesant Plaza, as Dr. Theodore C. Wenzl, CSEA Statewide president, fourth from left, looks on. Others participating are, left to right, William Rose, Cheryl Pierce, Joan Malone, William Hicks and Ronald Lindell. The flags were donated by CSEA chapter members employed by NYSIS.

# Auburn CSEA Contract Is Called 'One Of The Best'

AUBURN—Auburn chapter, Civil Service Employees Assn., has signed a new contract with the City that its president feels is "one of the best in the State."

The two-year contract, effective July 1, includes an immediate pay boost of 7½ percent, with a minimum of \$485, and a six percent increase next July 1, with a minimum of \$400.

Other improvements include increases in accumulated sick leave, holidays and travel expenses, said Bruce Nolan, chapter president. The contract was approved last week after a 90-minute meeting of about 150 of the CSEA unit's 225 members.

The contract gives employees 13 (one more) days of sick leave annually, with a top accumulative leave of 150 days—30 more than in the previous contract.

## Half-Pay Pension

City employees will have the 1/50th retirement plan effective on April 1, 1972, thus enabling them to retire after 25 years of service.

The workers also will receive one additional half-day holiday on Good Friday.

The mileage rate for employees using their own automobile in their work was boosted from 10 to 12 cents a mile for travel inside or outside the City. The 10-cent rate formerly applied

only to outside City travel. They received 12 cents for travel inside the City.

The contract was negotiated

for the chapter by CSEA field representative Lee Frank, Nolan, John Crilto, David Catalano and Thomas McNabb.

## On Representation

# Schenectady Practical Nurses Vote July 31

SCHENECTADY—A representation election to select an employee organization to be bargaining agent for licensed practical nurses employed by Schenectady County will be held Friday, July 31.

The secret ballot election will take place from 2:30 to 4:30 p.m. at Glendale Infirmary, Basement Conference Room, Hetcheltown Road, Scotia.

The Civil Service Employees Assn., which represents hundreds of nurses throughout New York State, is favored in the election. Others on the ballot will be Local 200 of the Service Employees International Union, and the Licensed Practical Nurses Assn. of New York, Inc. Nurses will also be able to vote for no representation.

All permanent licensed practical nurses who are employees of the County are eligible to vote, officials said. Excluded are temporary licensed practical nurses and all other employees of the County.

Social security cards will be required of voters for identification.

Theodore C. Wenzl, Statewide president of CSEA, urged all eligible voters to exercise their right to vote in the contest, saying, "Licensed practical nurses have a lot to gain by choosing an experienced, successful employee organization to negotiate for them. CSEA is the best

qualified organization on the ballot, and we already represent many units of nurses in the State.

"When it comes down to plain bargaining, to knowing how to deal with employers and to winning the benefits and salaries that these nurses want and deserve for themselves, CSEA is the expert. We can point to dozens of good work contracts won by CSEA for employees in the nursing services, and we have the best full-time staff in all of the State. If the LPN's choose CSEA, they will get the best service possible. I urge every LPN to get out and vote."

## No Summer Meetings

MINEOLA — There will be no meetings of the board of directors or general membership of the Nassau chapter, Civil Service Employees Assn., during the Summer (barring an emergency), it was announced by chapter president Irving Flaumenbaum. The directors and general membership meetings are next scheduled for Sept. 19.

## Massapequa Mediator

ALBANY—George Roukis has been named to mediate a contract dispute between the Massapequa Board of Education and the Massapequa Custodial Employees unit of Nassau chapter, Civil Service Employees Assn.



## INSTALLED

The new officers and representatives of the New York State Psychiatric Institute chapter, Civil Service Employees Assn., were installed recently by Solomon Bendet, second vice-president of the Statewide Association. Left to right are Bendet; Margaret Howard, housekeeping representative; Mary Hitzelberger, administrative representative; Bertha Buonocore,

secretary; Salvatore Butero, president; Aramis Velasquez, dietary representative; Louis Callendo, engineering representative; James O'Brien, second vice-president; Victor Ziajka, treasurer; Thelma Watne, attendants' representative; Kurt Lopez, laboratory representative, Alex Martinez, first vice-president, and Michael Callahan, miscellaneous representative. Missing was Herbert Swinden, nursing representative.

# This Week's City Eligible List

## NYCTA — Group 41

1 Anthony Cardone, Stephen R. Rice, Arthur S. Blumberg, Joseph A. Zielinski, Frank J. Mercik, Alfred Forsten, Frank S. Hody, Blaise T. Barcelona, Harold Harrison, Thomans M. Kraal, Frank Capozzi, Thomas E. East, Daht-fod Seto, Eugene L. Wiedenbach, George B. Galloway, Paul Turner Jr., Rafael Rodriguez, Bienvenido Torres, Jeffrey White Jr., Stephen Jaslow, Leroy Smith, Frank L. Brunette, Pedro V. Sabater, Thomas A. Lavelle, Jerome J. Cohen, Robert Walker, Walter Kowal.

## NYCTA — Group 42

1 Santo Degati, Donald J. Santee, Julius Shapiro, Lincoln K. Thomas, Lamont R. Gill, John F. Mahoney, Leonard T. Jordan Sr., Alfred M. Mancini, Frederick Voorhees, Joseph D. Volpe, Pat-

rick Persampieri, Frank R. Seabrook Jr., James W. Crump, Edward Rivers, Thomas J. Falconieri, Michael J. Minikino, Stanley Gelber, Johnnie H. Johnson Jr., Eugene E. Groves Jr., Robert B. Leipow, Willie Jones, Michael J. Eldridge.

## LANDSCAPE ARCHITECT

1 Carl W. Schilling, Alfred Geiffert 3rd, Sidney C. Goldberg.

## ASST. SUPERVISING REAL ESTATE MANAGER HDA

1 Melvin E. Ginsberg, Harry D. Neuwirth, John W. Fletcher, Hanns T. Eisenhauer, Lawrence Farkash, Nancy S. Bonan, Jack Parker, Nathaniel Sussman, Alexander Nass, Adelyn Lefkowitz, Ronald J. Segedy, Abraham Litwin, Zev Weinstein, Norman M. Shubert, Adolph Hoenig, Hyman Lefkowitz, Benjamin J.

Fruchter, David S. Jacobs, James McGrath, Rajah M. Reeves, Martin Press, Maxwell C. Kaufman, Orestes S. Alexander, Joseph H. Perl, David Riegler.

## GLAZIER

1 Fred H. Cooper, Cyval A. Reid, Ely Sepekoff, Stanley I. Swir, Harry Roth, Randolph V. Baldwin, Carl C. Cucco, Stanley Sauerstrom, Michael Chichko, John R. Sheehy, Emilio Pacho, William Munch, Frank Moncada, John E. Boone, Harry Liebermann, William Sanchez, George M. Crudo, Constantin Christodoulou, James A. McIntyre, Angelo M. Civitano.

21 Thomas J. Cahill, John J. Zerrenner, Peter J. Garvey, William O'Dell, Louis G. Costa, Thomas V. Coyle, Joseph Spinelli, Daniel M. Messina, Benedict F. Kershis, Thomsa L. Blount, Michael J. Totaro, John H. Morris, Anthony Sergi, August J. Gaglio, Hyman Sunshine, Isiah Toliver, Barry Gans, Maurice P. Lombardi, Carlo Maddalena, Charles P. Ciccotto, John C. Philpot, Angel L. Rodriguez, Joseph Beckler, Alexander Zborowski.

## SHEET METAL WORKER

1 Alvin W. Finlay, Anthony J. Lavaglio, Anthony F. Wiszowaty, Anthony A. Pesce, Joseph T. Oliva, Adolphe E. Scarlino, Lawrence Klein, Dominick Bastone, Mell J. Farrell, Stephen M. Pellegrino Jr., Jack B. Mulei, Joseph B. Steiner Jr., Joseph A. Frizalone, Elsworth W. Bajohr, Waino E. Maki, Stephen M. Turbek, Barnett Levinson, Frank Luceri, Thornton Foster, Lawrence E. Goldenberg, August M. Giorgi, William A. Baumgartner, Frederick Dietz, Carl A. Steiner, William P. Brady, Charles A. Lembo.

## LANDSCAPE ARCHITECT

MSA, Public Works

1 Sidney C. Goldberg.

## ADMIN. OF STREET CLUB WORKER—Mayors Office, NYC Youth Service Agency

1 John J. Nolan, Edward R. Coker, Irwin Weisbroat, Mary E. Ludvigsen, Joseph N. Chappelle.

## CONSULTANT DAY CAMP

1 Michael R. Bonner, Francis J. Carlson.

## PLUMBERS HELPER

1 Anthony F. Devito, Stanley B. Wassinger, Vito J. Arena, Richard S. Pribyl, Gaspare V. Ricci, James R. Joesten, Harold V. Grace, Neil M. Ruocco, Richard C. Seinoth, George J. Buttner, John F. Callanan, Joel Rothstein, Raymond Mazza, Kenneth H. Zolotsky, Louis A. Febraro, James L. Balantic, Rosario Caravello, Frank A. Palmieri, Anthony M. Link, John P. Tanna.

21 Joseph A. Oxnard, Anthony Demmo, Ludwig Abruzzo, Ronald C. Matrangola, Paul Gauci, Joseph Wierl Jr., Charles J. Dehart, Arthur L. Starr, Charles Russo, Joseph Guarnieri, Jeffrey Heit, Leon C. Wooling, Thomas J. Wagner, Everett Myron, Brian J. Kenny, Charles Pilato, Joseph Amodei, Luico Hallman Jr., John V. Bracco, Sedley O. Bloomfield.

41 Leonard B. Kohn, Louis A. Manarino, Nicholas F. Caruso, Robert G. Rohrbacher, Frank J. Bracco, Frank Davanzo, Dudley A. Kinsley, Carl W. Henze, Stanley J. Rapp, Edward E. Balisky, Neil Kornbluth, David Smith, Ross D. Barnard, James Nicol, William F. Sheehan Jr., Ronald B. Brilli, Robert A. Scot, Raymond L. Hyland, Frederick Senftinger, Nicholas A. Pitre, Anton Sauer, Leon Sussman, Michael Heaney.

# Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

## CITY

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exists to Duane Street, a short walk from the Personnel Department.

## STATE

**STATE** — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Go Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

## FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Application are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

CIVIL SERVICE LEADER, Tuesday, July 14, 1970



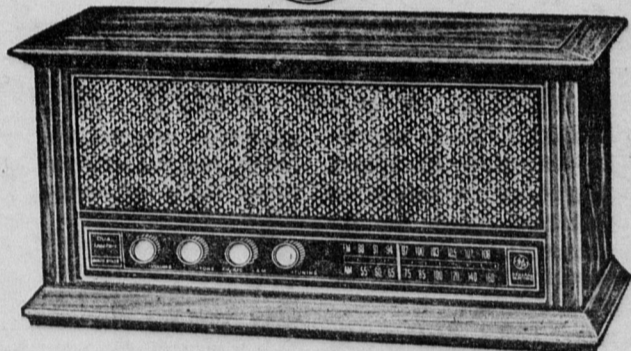
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(Continued on Page 13)

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# Series Of 32 Trade Specialties Embraced By State Listing Of Vocational Instructor Vacancies

Filing is already in progress for Autumn vacancies in the title of State vocational instructor, where approximately 300 vacancies are projected to be filled. Across the State, some 45 separate institutions are covered, with jobs offered in 32 areas of specialty.

The agencies in want to additional staff are the Dept. of Correction, Mental Health and Social Services; the Narcotic Addiction Control Commission, and the Div. for Youth. A brief job description tells of prospective duties: the instructor "teaches trade and vocational subjects to inmates of an institution to prepare them to earn a living upon discharge." Another way of looking at it is that the vocational instructor is a vital link in the rehabilitative process, aiding the inmate to assume a more stable role in society than he had upon entering prison.

### Appraisal Pending

No written test is required of candidates for these posts, but rather an evaluation of background. Sought of applicants is either enrollment in the State's vocational teacher-training program or high school graduation plus five years of journeyman experience in one of the indicated trades. Data on the vocational teacher traineeships are available by writing the State Education Dept., Albany 12224.

Increased salaries are in store for next April, raising the present wages by 14 percent. The range for institutional vocational instructor now stands at \$6,860 to \$8,410 whereas the senior title presently begins at \$8,160 and jumps to \$9,925 with tenure. Senior instructors need a teaching certificate along with two years of satisfactory experience in their trade.

### Separate Lists Set

Each specialty will involve its own eligibility list, and if qualifications warrant, you may compete on two or more lists. Among the 32 trade specialties are:

- Auto body & fender repairing; auto mechanics; auto service management; baking; barbering; beauty culture; carpentry; carpet & linoleum; commercial art; dental technology; drafting & blueprint reading;
- Electricity; food service; laundry, laundry & machine shop practice; masonry; oil burner service; optical technology; painting;
- Plumbing & steamfitting; power sewing machine opera-

tion; printing; radio & tv maintenance; sewing; sheet metal work; shoe repairing; tailoring; upholstering; welding; wood patternmaking & woodworking.

Directions for instructors to apply may be found in Job Bulletin No. 20-197, obtainable

by writing or visiting one of the four regional offices of the State Dept. of Civil Service. The notice reminds applicants, too, that salary is paid on a 10-month basis, similar to the regular school year, entitling all incumbents to the usual two-month vacation period.

## Waiter Vacancies, Too

# West Point Declares Need For Mess Attendants Who Lack Prior Experience

Among the sixteen diverse titles seeking applicants at the U.S. Military Academy, declared J. J. Stapleton, civilian personnel officer, are two posts which entail no experience. The titles are those of mess attendant and waiter, each paying \$2.53 per hour to beginners in these jobs.

To be rated as highly qualified for the waiter post, one must be able to work well with others and be physically able to work at a very fast pace. Those appointed will be serving meals to cadets and their commanding officers. Mess attendants, who are charged with the upkeep of the Academy's dining facilities, must be physically able to perform in extreme heat and cold environments for a rating of "highly qualified."

Successful candidates to either post have the privilege of acquiring room and board at West Point at reduced rates, in addition to traditional benefits. More information on the vacancies and filing procedures can be learned by writing: Department of the Army, Civilian Personnel Division, West Point 10966. To inquire by phone, call W. E. Finigan at 914-938-2115.

Other vacant positions at the Academy include: nurse, \$7,639; public information specialist (sports), \$9,320; clerk-typist, \$4,621 and \$5,212; clerk-stenographer, \$5,212 and \$5,823, and a series of mechanical trade titles.

Those jobs indicating three to four years background in mechanical trades, listing respective starting hourly salaries, are as follows: electronic equipment repairer, \$3.51; communications cable splicer, \$3.65; pipefitter, \$3.23; general equipment mechanic, \$3.10; refrigeration and air conditioning mechanic, \$3.51, and platemaker, \$3.45. Also under this category are openings for sign painter, \$3.37; machinist, \$3.65, and baker's helper, \$2.82. Description of job duties and requirement details may be had by writing the Academy at the address mentioned above.

### Leary Names Horne

Wilfred N. Horne has been appointed as deputy commissioner for press relations of the New York City Police Dept. In making the announcement, Commissioner Howard R. Leary cited Horne's eight years of experience in City government, including service as deputy director and at times acting director of public affairs for the Housing and Development Administration.



**RECEIVES PLAQUE** — Charles Methe, second from right, accepts plaque from Marcy State chapter president George Butler as Chester Jackubowski and Theresa Pianella stand by to offer their congratulations. The presentation was to honor Methe's retirement after 38 years' service at Marcy State Hospital, a period that also included 15 years as chapter president.

### Heads Youth Division

ALBANY—Roslyn G. McDonald of New York City has been named acting director of the State Youth Division. She succeeds Milton G. Luger, the former director, who has been named chairman of the State Narcotics Control Commission.

For the past five years Miss McDonald has been deputy director for research and planning for the division.

She is a former research associate for the Department of

Psychiatry of Columbia University's College of Physicians and Surgeons and received a master's degree from the Columbia University School of Social Work in 1946.

### Enters Medford Dispute

The State Public Employment Relations Board has directed Joseph Kiss of Bayport to enter the dispute between the Patchogue-Medford School in Suffolk and the Civil Service Employees Assn.

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TUESDAY, JULY 14, 1970

## 100% Retirement Pay

ONE of the most devastating aspects of nearly all retirement plans is that they are based on the economy of a specific period and, even with cost-of-living adjustments, fail to make any arrangements for an economy that in all likelihood will largely go up rather than down.

This newspaper has been loaded with tales of woe from pensioners who retired on the basis of salaries earned in the 1930's, 40's and 50's. It is, in our opinion, one of the great American tragedies that men and women who worked hard and faithfully at their jobs for decades are pushed into an economic gutter and left lying there with no real effort in their behalf on the part of employers.

We don't pretend to know the perfect pension plan, but a new retirement scheme that may go into effect for New York City employees next year is certainly a vast move in providing for the future and that is a retirement at 100 percent of salary after 40 years' service. The benefit must be approved by the State Legislature next year, but a Home Rule measure requesting the plan should insure its becoming a reality.

Why not give the same benefit to all public employees in New York State? Here is a goal worthy of every public employee organization and it couldn't come at a better time. Every member of the Legislature, the Governor's office, the positions of Attorney General and Comptroller are in the throes of being elected or re-elected.

The civil service vote is a mighty vote and the politicians know this with a certainty. Now is the time for public employees to go to as many candidates as they can reach and extract pledges of support for a 100 percent pay pension plan. The stage is set. Get into action now!

## State Tax Chapter Tops March Of Dimes Drive

ALBANY—The final totals of the contributions made by the various State departments in the 1970 State employees March of Dimes campaign have been announced by Thomas J. McEnaney, chairman of the Albany County chapter of the National Foundation-March of Dimes.

The final reported total for the campaign is \$8,715.97 with the largest contribution, in the amount of \$1,479.65, coming from the Dept. of Taxation and Finance. Jack Dougherty, department campaign chairman and president of the Civil Service Employees Assn. Tax chapter, coordinated the department's efforts. This is the highest amount ever contributed to the March of Dimes from a State department.

Theodore C. Wenzl, president of CSEA, acted as campaign chairman for the CSEA sponsorship of the Statewide drive. He added his feelings of appreciation to those of McEnaney in the report of the 1970 campaign: "Many thanks to all department heads, chairmen and contributors to the traditional March of Dimes campaign conducted during the month of January, for the benefit of the crusade, against birth defects and aid to polio patients."

## You And The Draft

"Less than four percent of young men ordered for induction into the Army may be postponing this action through ignoring the induction notice, or making unreasonable excuses," says Selective Service Director Curtis Tarr. "There has been much interest in recent weeks in 'no-shows,'" Tarr explained, and "we now have the facts to set the record straight."

Tarr said that he had asked local boards to tabulate the reasons for no-showing during March and April. Information on previous months and years was never collected, Tarr added.

In March, 30,000 young men were ordered for induction. Of these, 1,679 or 5.6 percent were "no-shows." "However," Tarr adds, "more than 600 of the 1,679 had legitimate excuses, such as enlistments in regular or reserve programs, illnesses, or pending board action on appeals or reclassifications."

"Of the remaining 1,079 in March, or 3.7 percent of the total number called, only 100 have been identified as known resisters," Tarr said. Almost 600 have unknown reasons, due to the local boards inability to contact the young men; an additional 300 failed to report for induction, but furnished the local boards with excuses, such as missing a bus, dates mixed, moved, taking final exams, etc.

### Legitimate Reasons

Tarr noted that many of the 1,079 no-shows in March will in fact have legitimate reasons for the delays, but that it will take several weeks before the actual numbers in each category are determined. The uncertainty of the real motives or reasons behind many of the no-shows probably makes it impossible to ever precisely determine the extent of this draft-delaying tactic, Tarr said.

In April, 36,000 men were called for induction. Of these, 2,049, or 5.6 percent were no-shows. However, Tarr has identified 700 of the 2,049 as legitimate. The remaining 1,349, or 3.7 percent, include 137 identified as willful resisters, 727 have unknown reasons, and 470 have given excuses to local boards.

Most of the no-shows tend to be concentrated in the States on the West Coast with relatively little no-showing in the other States, Tarr said. California, in particular, has the worst record, with one-fourth of the national total of no-shows. During April, of the 2,049 no-shows, there were 516 in California; only 26 in Indiana; 28 in Kentucky; 12 in Maryland, and 23 in Massachusetts.

Figures from the Selective Service System and the Defense Department on willful refusals to submit to induction also show a slow rise over the past three years, with a small additional increase in refusals at the AFES in the fall months when most of the college students are called for induction. Even then, however, refusals run at about the rate of one percent of the men inducted.

(Continued on Page 15)

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## The Necessity For Knowledge

TWO RECENT reports, which recommended that police promotions be given only to college graduates, emphasize the tremendous spectrum of skills needed by every civil servant today to achieve top performance.

THE MODERN civil servant must operate in just about every facet of human activity, no matter what the job title may be.

THE DAY of the civil servant who works only within the narrow confines of his or her title and job description is gone forever.

CIVIL SERVICE is no place for applicants suffering from tunnel vision, the affliction which narrows a person's vision to a point where he can't see anything on either side of what amounts to a narrow tunnel.

THERE ARE just too many complex problems that every one in civil service must handle. To say "this is not my table" or "we don't handle this" does a great disservice to all the publics that government deals with.

THE MODERN police job is about the definitive case in point. The policeman of the 1970's must be a combination of law enforcement officer, lawyer, medical technologist, business management specialist, social worker, job counselor, instant psychologist, family problems counselor, athletic director, automobile mechanic, radio broadcaster, etc.

OF COURSE, these skills are over and above the various specialities in police work, such as expertise in fingerprints, bombs, computers, traffic control, special events and crowds, photography and identification, document authentication, political intelligence, etc.

IN FACT, there is almost no limit to what a police officer; particularly in a large city like New York, must know to do his job properly and with maximum effectiveness. What he doesn't know, the police officer had better learn through in-service courses in educational institutions.

IT IS PRINCIPALLY because of the urgent necessity to possess a broad knowledge of almost everything around them, that police officers must have an unusual versatility of knowledge and skills.

CANDIDLY, this applies to almost all civil service, no matter what the job title. Today's world is of such complexity that very little happening today in most any area does not touch civil service.

ONE WOULD have to say how can the problem of ecology (air and water pollution) affect a civil service secretary in a government office?

IF ONLY because the secretary will have to learn the terminology of ecology so that she can take dictation and transcribe in this new area of prime government interest, it is mandatory that the secretary learn something about this brand new field.

YOU CAN almost say: "Scratch a problem in either the private or public sectors, and you can be sure that somewhere there is an involvement with government and civil service."

THE INTELLIGENT civil servant will keep an open mind on almost any problem generated by today's topsy-turvy world, learning all there is to know about the problem.

YOU NEVER know when this seemingly unrelated information will become as handy as a Boy Scout knife in the middle of the wilderness.

# DON'T REPEAT THIS!

(Continued from Page 1)  
States Senate, an apparently tight contest between incumbent Senator Charles Goodell, the

Republican-Liberal candidate, Congressman Richard Ottinger of Westchester, the winner of the Democratic primary, and James L. Buckley, the candidate of the Conservative Party.

Preliminary returns in the poll now under way by The Civil Service Leader among civil service employees reveal an overwhelming preference for Buckley, the Conservative Party candidate. If the non-civil service trend on Election Day follows the pattern of these early returns, Buckley could win the

Senate race. The vandy of early returns in this straw poll is fortified by action taken formally by civil service employee groups. The Uniformed Firefighters Assn. in New York City, which has endorsed the candidacy of Gov. Nelson A. Rockefeller, has nonetheless voted to throw the support of its members behind Buckley. A similar split-ticket endorsement has also been made by New York City's PBA.

In addition, delegates to the 32nd annual convention at Kerkonson of the 28,000-member New York State Fire Fighters Assn. has endorsed Governor Rockefeller for re-election, but pointedly refused to endorse Goodell, Rockefeller's running

mate for the United States Senate.

Alone among the three candidates for the Senate, Buckley is committed to complete support of President Richard M. Nixon's policies in Vietnam, in the Middle East and in foreign affairs generally. Both Goodell and Ottinger have been outspoken and severe critics of the Nixon Administration policies in Vietnam from their present seats in the Senate and the House of Representatives, respectively. Against the wishes of the Nixon Administration, Goodell voted in the Senate for the Cooper-Church Amendment to restrict the President in the Indochina area in connection with Cambodia. Thus Buckley offers a clear choice to the voters as be-

tween his two opponents.

## No Pushover

Much, of course, may happen between now and November. Goodell, with the joint endorsement of the Republican and Liberal parties is far from a pushover. And in the course of the Democratic primary, Ottinger demonstrated his vast powers as a political campaigner. No matter who wins, the Senate campaign promises to be a tight one. Two years ago Buckley polled over a million votes in his first try for public office, for the Senate seat now occupied by Senator Jacob K. Javits. The polls indicate that he will do much better his time, especially among civil service employees—roughly 20 percent of the electorate.

CIVIL SERVICE LEADER, Tuesday, July 14, 1970

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### (LEGAL NOTICE)

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. TO People of the State of New York, Dorothy Kraft, Arthur V. Sheldon, Ruth S. Findlay, Cathie Huling, Charles F. Sheldon; Lester A. Gay, Eileen F. Gay, Kathryn A. Gay and Cynthia M. Gay as alleged distributees of Minnie S. Gay, deceased; Marguarite Barrett and Barbara Doyle as alleged distributees of Minnie S. Gay, deceased, if living or, if dead, to their executors, administrators and distributees, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to All other heirs at law, next of kin, distributees, devisees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of person if they or any of them be dead and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, who at the time of his death was a resident of 2085 Lexington Avenue, New York, N. Y., Send GREETING: Upon the petition of the Public Administrator of the County of New York, having his office in the Surrogate's Courthouse, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in said County on the 22nd day of September, 1970, at 10 o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased should not be judicially settled and allowed; why the option for the sale of decedent's unimproved real property, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., entered into between the Public Administrator of the County of New York and The City of New York should not be approved and confirmed by the Surrogate's Court; why an order should not be made and entered authorizing the Public Administrator of the County of New York to sell the unimproved real property of which decedent died seized, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., to The City of New York for the sum of \$6,250 for the purpose of the payment and distribution according to law of the proceeds of the sale of said interest in real estate and of any other assets to the persons entitled thereto, in accordance with the statute in such case made and provided, and for any other purpose deemed by the Surrogate to be necessary, said interest in unimproved real property being more particularly described as follows: ALL that certain lot, piece or parcel of land situate, lying and being in the Borough of Manhattan, City, County and State of New York, bounded and described as follows: "BEGINNING at a point on the southerly side of 127th Street, distant 240 feet easterly from the southeasterly corner of 127th Street and Park Avenue (as widened), running thence SOUTHERLY, parallel with Park Avenue, 99 feet 11 inches to the center line of the block; running thence EAST-ERLY, parallel with the southerly side of 127th Street, 25 feet; thence NORTHERLY parallel with the said easterly side of Park Avenue, 99 feet 11 inches to the southerly side of 127th Street; and thence WESTERLY along the said southerly side of 127th Street, 25 feet to the point or place of beginning," and why an order should not be made and entered granting such other and further relief as the Court may deem just and proper. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York this 11th day of June in the year of our Lord one thousand nine hundred and seventy. William S. Mullen, Clerk of the Surrogate's Court. (SEAL).

## Flaumenbaum Cites Bridge Authority For Pension Plans

MINEOLA—Nassau chapter president Irving Flaumenbaum has commended the Nassau Bridge Authority for adopting two new retirement benefits even though State legislation authorizing the new benefits was not adopted until after the Authority's contract with CSEA had been settled for the current year.

Flaumenbaum, in a letter July 1, commended Authority chairman Nathan Kalkow and executive director Henry A. Rigall for the adoption of section 33B and 31J benefits. The first, a CSEA bill, allows World War II veterans to gain retirement credit for up to three years' service time. Nassau County had been the first unit in the State to come under the benefit after it had been approved by the State Legislature. Section 31J liberalizes the use of sick leave time toward retirement.

Flaumenbaum's letter cited the Authority for its "usual fine cooperation."

## Judge Fino Gives Oath To New Executives Of State Columbia Assn.

State Supreme Court Justice Paul J. Fino administered the oath of office to the executive committee and board of directors of the New York State Columbian Assn. recently.

Newly installed officers include: Alexander Severi, president; John Allegro, executive vice-president; Frank Garofolo, Dominick Polimeni, Antoinette Infortunio, vice-presidents; Pasquale Longarzo, treasurer; Vera Windle, recording secretary, and Michael Bartolomeo, sergeant-at-arms.

Inaugurated as members of the board of directors were Benedict Bruclia, Larry Cella, Julia George, Larry Giusto, Joseph Liveri, Michael Margo, Louis Mancinelli, Frank J. Panizzo and James Princiotta. Also attending the ceremony was Assemblyman Anthony J. DiFalco, who was installed as the new general counsel of the Association.



**CITED FOR SERVICE** — In appreciation of serving from 20 to 25 years as employees at the Matteawan State Hospital, eight aides recently were cited with certificates of appreciation. Their number includes, left to right: Francis Magier, Jack Hale, Joseph Sands, Carl Lucy, Frances Didlo, Robert Freemann, Angelo Del Vescovo and John Donovan.

## GOURMET'S GUIDE

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**ERIE OFFICERS** — The newly-elected officers of the Erie County chapter of the Civil Service Employees Assn. gather after their installation at a recent dinner-dance held at the Chuck Wagon Steak House in Lackawanna. Standing from left to right are: Harold Dobstaff, second vice-president; Alfred Neri, financial secretary;

Robert Young, County representative; Robert Dobstaff, first vice-president; Samuel Cali, third vice-president, and Harry Brown, sergeant-at-arms. Seated from left to right are: Adele Hanavan; George Clark, Sr., president; Dorothy Kothen, and Betty Brown. The installation was attended by more than 425 members and guests.



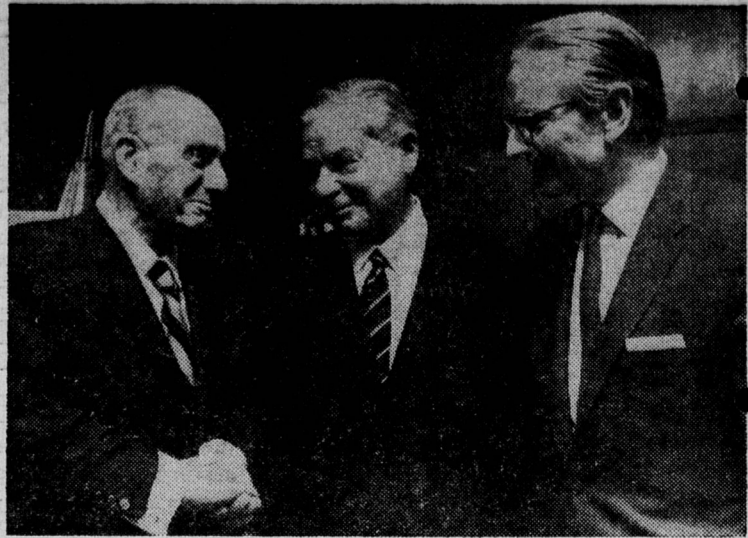
**L&R INSTALLATION**— Theodore C. Wenzl, president of the Civil Service Employees Assn., right, swears in new officers of CSEA's Div. of Labs and Research chapter. Left to right are Dorris Rabinowitz, third vice-presi-

dent; William Ratcliffe, first vice-president; Helen Crowe, secretary; Robert Sherer, second vice-president; Alice Bailey, treasurer; Jose Samson, fourth vice-president, and Ernst Stroebel, president.



**THIRD OF A CENTURY** — Saluted for their seniority recently at Matteawan State Hospital were five long-term employees, whose respective tenure stretches back from 30

to 35 years. Dr. W.C. Johnston, far left, who is hospital director, made the presentation. Recipients were, left to right: Thomas Larkin, Ralph Peattie, Joseph Penucci, Donald Jackson, Alphonse Pelella.



**MAN OF THE YEAR** — Robert Moses, left, congratulates Sidney M. Shapiro, chief engineer and general manager of the Long Island State Park Commission on his selection as 1970 Park Man of the Year, as Laurence S. Rockefeller, right, chairman of the State Council of Parks, looks on.



**HONORED** — Seven employees of Craig State School were honored recently for 25 years of State service. They are, standing: Gerald Levey, Dr. Frank Hall, Nicholas Passamonte, Howard Rathburn; sitting: Mrs. Frances Shields, Mrs. Mary Cullen and Mrs. Lelia Buchanan.



**OFFICERS INSTALLED** — Members of the Mid-Hudson Rehabilitation Center, Chapter 270, Beacon, installed officers at a recent dinner at the Holiday Inn, Fishkill. Left to right are Rudy LaMarr, member of the board of directors; David Miller, director; Joseph Keenan, delegate; Ralph Johnan, director; Rose Sarubbi, secretary; Regina Werder, treasurer; Lawrence Natoli, president, and James Graham, field representative from Albany.



**OFFICERS INSTALLED** — The City of White Plains chapter, Civil Service Employees Assn., installed officers recently. From left are, Michael Del Vecchio, chapter president, installing Leonara Mariner as secretary; Robert Doherty, president; Stan Boguski, vice-president, and Robert Donnelly, treasurer. Not in picture is Joseph Roche, the elected representative to the chapter's executive board.





**WEST SENECA INSTALLATION:**

New officers of the West Seneca State School chapter of the Civil Service Employees Assn. celebrate with guests at the chapter's recent annual installation dinner-dance. Left to right are Joseph B. Roufier, CSEA Statewide director of public relations and master of ceremonies; Elaine Mootry, new chapter president; John Adamski, CSEA Western Conference president, and Mrs.

Adamski; John Smythe, president of the Mental Health Assn. and head of the Bar Assn., and Mrs. Smythe; Richard Merges, business officer of the school, and Mrs. Merges, and George Fassel, new chapter delegate. Other officers installed were vice-presidents Frank Spina; Pat Schmitt, John Lindner, and Marion Boaz; recording secretary Eula Simmons; corresponding secretary Ronald Welker, and treasurer Elizabeth Fassel.



**COLUMBIA ASSN.** — Justice Paul A. Fino, Sr., left, of the State Supreme Court administers the oath of office to the new president of the Columbia Assn. of New York State Employees, Alexander J. Severi, a lawyer with the State Labor Relations Board and chairman of the Labor Law Committee of the Bronx County Bar Assn.



**OGS MEETING** —

Approximately 200 employees of the Office of General Services in Albany attended the seventh Annual Meeting of the Albany OGS chapter of the Civil Service Employees Assn. Seated, left to right, are Pauline Bourgeois; Dr. Werner Rusch; Rose Lofink; CSEA Statewide president Theodore C. Wenzl;

Mrs. Rusch; Carl Behr, first vice-president of the chapter; David Keith, and Mrs. Wenzl. Standing are William F. Kennedy, past president and member of the State Board of Directors; and Douglas A. Barr Sr., chapter president and also a board member. Dr. and Mrs. Rusch, from Munich, West Germany, are guests of Dr. Wenzl.



**NEW EXECUTIVE SECRETARY** — Hempstead Presiding Supervisor Ralph G. Caso, right, discusses civil service matters with Sidney Rosenthal of Franklin Square, newly appointed executive secretary of the town's Civil Service Commission.



**MATTEAWAN ACHIEVERS** —

At the Matteawan State Hospital complex in Beacon, nearly two dozen employees recently received achievement certificates in recognition of their success in inservice training. The group consisted of the following, shown left to right: first row, seated: Agnes McCrudden, Dolores Sabol; Henrietta Arrigo; Regina McArthur; Ste-

phanie Antalek. Second row, standing: Corinne Dickson; Ray Dickson; Joseph Christopher; Willie Remmbert; George Lewis; Margaret Johnson, R.N.; Yvonne Kig; Herbert Kaplan; Vincent Smith. Back row, standing: Walter Smith; Randall Garrison; Russell Cross; Ralph Sheehan; Arnold La Plante; Robert Brunell; George Del Boccio; Edward Blazick; Donald Manley.



**ALBANY DIV. OF EMPLOYMENT INSTALLATION** —

Alphonse Briere, center, newly-elected president of the Albany Div. of Employment chapter of the Civil Service Employees Assn., is joined by his new fellow officers and their CSEA installing officer, John A. Conoby, second from left, collective bargaining specialist, at a recent installation dinner held at the Orthodox Christian Assn. in Cohoes. From left to right are Alma Dupuis, secretary; Conoby; Briere; Kathleen Yuschak, treasurer, and Dorothy Honeywell, vice-president, who also received a plaque at the occasion in appreciation of her many years of service in CSEA. Also present were John K. Wolff and Thomas McDonough, members of the CSEA negotiating team; Mrs. Donough; Jack Kane, president of the CSEA Dept. of Labor chapter, and John Naughter and Robert Foss, CSEA field representative.

# ◆ This Week's Key Answers ◆

**EXAMINATION NO. 8043 AND EXAMINATION NO. 8531 HEAD SCHOOL LUNCH MGR. Test held Oct. 11, 1969**

Following are the final key answers, and include modifications as were allowed by the Commission.

- 1. C; 2. B; 3. D; 4. B; 5. A; 6. A; 7. A; 8. A; 9. D; 10. B; 11. C; 12. B; 13. D; 14. C; 15. D; 16. C; 17. B; 18. D; 19. B; 20. B; 21. A; 22. C; 23. C; 24. C; 25. A; 26. C; 27. C; 28. D; 29. D; 30. B; 31. B; 32. D; 33. C; 34. C; 35. D; 36. C; 37. A; 38. B; 39. C; 40. C; 41. B; 42. A; 43. D; 44. D; 45. D; 46. A; 47. D; 48. C; 49. D;

- 50. B; 51. B; 52. A; 53. C; 54. D; 55. C; 56. A; 57. B; 58. A; 59. B; 60. B; 61. B; 62. A and/or D; 63. A; 64. C; 65. A; 66. A and/or C; 67. C; 68. D; 69. C; 70. A; 71. B; 72. B; 73. C; 74. D; 75. D; 76. A; 77. C; 78. B; 79. D; 80. C;

**EXAMINATION NO. 8531 HEAD SCHOOL LUNCH MGR. (SABBATH OBSERVER) Test held Oct. 10, 1969**

Following are the final key answers and include modifications as were allowed by the Commission.

- 1. D; 2. C; 3. B; 4. B; 5. A; 6. C; 7. C; 8. C; 9. A; 10. C; 11. C; 12. D; 13. D; 14. D; 15. C; 16. A; 17. B; 18. C; 19. C; 20. B; 21. A; 22. A; 23. A; 24. A; 25. D; 26. B; 27. C; 28. B; 29. D; 30. C; 31. D; 32. C; 33. B; 34. D; 35. B; 36. B; 37. B; 38. D; 39. C; 40. C; 41. C; 42. D; 43. C; 44. A; 45. B; 46. B; 47. C; 48. D; 49. D; 50. C;

- 51. A; 52. B; 53. A; 54. D; 55. A; 56. C; 57. B; 58. D; 59. C; 60. D; 61. C; 62. D; 63. B; 64. B; 65. A; 66. C; 67. B; 68. A; 69. D; 70. D; 71. D; 72. A; 73. B; 74. B; 75. B; 76. A and/or D; 77. A; 78. C; 79. A; 80. A and/or C.

**CORRECTION**

**EXAMINATION NO. 9549 Administrative Assistant Test Held June 20, 1970**

Candidates who wish to file protests against these proposed key answers have until July 14, 1970 to make a written request for an appointment to review the test in person.

- 1. C; 2. D; 3. A; 4. C; 5. A; 6. D; 7. A; 8. B; 9. C; 10. A; 11. D; 12. B; 13. C; 14. A; 15. C; 16. C; 18. B; 18. D; 19. A; 20. B;

- 21. A; 22. A; 23. B; 24. B; 25. C; 26. D; 27. B; 28. A; 29. C; 30. D; 31. C; 32. D; 33. B; 34. B; 35. C; 36. B; 37. D; 38. A; 39. B; 40. C; 41. A; 42. D; 43. A; 44. B; 45. A; 46. C; 47. A; 48. C; 49. C; 50. B;

- 51. C; 52. A; 53. A; 54. D; 55. C; 56. B; 57. B; 58. D; 59. A; 60. B; 61. C and/or D; 62. B; 63. A; 64. A; 65. B; 66. C; 67. C; 68. A; 69. B; 70. D; 71. A; 72. A; 73. D; 74. B; 75. C;

- 76. C; 77. A; 78. C; 79. B; 80. C; 81. A; 82. D; 83. C; 84. B; 85. C; 86. D; 87. A; 88. C; 89. B; 90. C; 91. B; 92. C; 93. A; 94. A; 95. C; 96. D; 97. C; 98. D; 99. D; 100. B.

**EXAMINATION NO. 8042 and EXAMINATION NO. 8530 CHIEF SCHOOL LUNCH MGR. Test held Oct. 11, 1969**

Following are the final key answers, and include modifications as were allowed by the Commission.

- 1. C; 2. B; 3. D; 4. B; 5. A; 6. A; 7. A; 8. A; 9. D; 10. B; 11. C; 12. B; 13. D; 14. C; 15. D; 16. C; 17. B; 18. D; 19. B; 20. B; 21. A; 22. C; 23. C; 24. C; 25. A; 26. C; 27. C; 28. D; 29. D; 30. B; 31. B; 32. D; 33. C; 34. C; 35. D; 36. C; 37. A; 38. B; 39. C; 40. C; 41. C; 42. A; 43. D; 44. C; 45. D; 46. B; 47. B; 48. B; 49. C; 50. A;

- 51. A; 52. A; 53. A; 54. C; 55. A and/or D; 56. C; 57. C; 58. B; 59. A; 60. C; 61. D; 62. A and/or C; 63. D; 64. D; 65. D; 66. B; 67. B; 68. C; 69. C; 70. D; 71. B; 72. D; 73. A; 74. B and/or C; 75. C; 76. C; 77. B; 78. C; 79. C; 80. B.

**EXAMINATION NO. 8042 and EXAMINATION NO. 8530 CHIEF SCHOOL LUNCH MGR. (Sabbath Observer) Test held Oct. 10, 1969**

Following are the final key answers, and include modifications as were allowed by the Commission.

- 1. D; 2. C; 3. B; 4. B; 5. A; 6. C; 7. C; 8. C; 9. A; 10. C; 11. C; 12. D; 13. D; 14. D; 15. C; 16. A; 17. B; 18. C; 19. C; 20. B;



**CONTRACT SIGNING TIME** — Present at the contract signing between the Oceanside Board of Education and the Civil Service Employees Assn. are, left to right, Frank Jaquinto, chief negotiator for the Civil Service Employees Assn.; Ralph Combs, president of the Oceanside School unit, CSEA; Joe Bosco, member of the negotiating team for the Oceanside school; Irving Flaumenbaum, president of the Nassau chapter, CSEA; John Vandermosten, president of the Board of Education, and Dr. Elliott Landon, assistant to the superintendent.

- 21. A; 22. A; 23. A; 24. A; 25. D; 26. B; 27. C; 28. B; 29. D; 30. C; 31. D; 32. C; 33. B; 34. D; 35. B; 36. B; 37. B; 38. D; 39. C; 40. C; 41. B; 42. B; 43. C; 44. C; 45. D; 46. B; 47. D; 48. A; 49. B and/or C; 50. C;

- 51. A; 52. A; 53. A; 54. A; 55. C; 56. A and/or D; 57. C; 58. B; 59. C; 60. C; 61. B; 62. C; 63. C; 64. B; 65. A; 66. C; 67. D; 68. A and/or C; 69. D; 70. D; 71. D; 72. C; 73. A; 74. D; 75. C; 76. D; 77. B; 78. B; 79. B; 80. C.

**EXAMINATION NO. 9566 SR. ADMINISTRATIVE ASST. Test held June 27, 1970**

Candidates who wish to file protests against these proposed key answers have until July 21, 1970 to make a written request for an appointment.

- Section I**
- 1. C; 2. C; 3. No Commitment; 4. A; 5. B; 6. D; 7. B; 8. A; 9. D; 10. B; 11. B; 12. B; 13. B; 14. C; 15. B; 16. C; 17. D; 18. B; 19. A; 20. B; 21. B; 22. B; 23. A; 24. C; 25. D;

- 26. B; 27. No Commitment; 28. A; 29. B; 30. No Commitment; 31. No Commitment; 32. B; 33. A; 34. C; 35. No Commitment; 36. B; 37. A; 38. D; 39. A; 40. A; 41. A; 42. C; 43. D; 44. No Commitment; 45. B; 46. A; 47. No Commitment; 48. A; 49. A; 50. C.

- Section II**
- 1. A; 2. No Commitment; 3. C; 4. B; 5. No Commitment; 6. D; 7. A; 8. D; 9. A; 10. C; 11. D; 12. C; 13. C; 14. B; 15. C; 16. D; 17. D; 18. D; 19. A; 20. D; 21. A; 22. C; 23. D; 24. B; 25. B; 26. A; 27. C; 28. B; 29. B;

- 30. B; 31. A; 32. D; 33. A; 34. C; 35. D; 36. No Commitment; 37. C; 38. A; 39. A; 40. D; 41. No Commitment; 42. C; 43. No Commitment; 44. D; 45. B; 46. B; 47. B; 48. D; 49. B; 50. B.

**EXAMINATION NO. 9566 SR. ADMINISTRATIVE ASST. (SABBATH OBSERVER) Test held June 29, 1970**

Candidates who wish to file protests against these proposed key answers have until July 21, 1970 to make a written request for an appointment.

- Section I**
- 1. B; 2. A; 3. D; 4. B; 5. C; 6. C; 7. No Commitment; 8. A; 9. B; 10. D; 11. B; 12. A; 13. No Commitment; 14. A; 15. A; 16. C; 17. C; 18. D; 19. B; 20. No Commitment; 21. A; 22. B; 23. No Commitment; 24. No Commitment; 25. B;

26. A; 27. C; 28. No Commitment (Continued on Page 13)

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# West Canada Valley School District Hit With CSEA Charges

(Special to The Leader)

HERKIMER—A charge of improper practice has been filed with the State Public Employment Relations Board by the West Canada Valley Central School Non-teaching unit, Herkimer County chapter, Civil Service Employees Assn., against School Board President Chester Kochan and attorney Phillip O'Donnell.

Francis A. Martello, CSEA field representative, filed the

charge with PERB under article 14 of the Civil Service Law. John Sporek is unit president.

The unit had been negotiating with the School Board for a contract which was to take effect July 1, 1969, and run to June 30, 1970, when an impasse was declared. Daniel Williams, PERB fact finder, helped the two parties to reach an agreement, according to Martello.

"However, when the employer presented the contract to CSEA for signature, it appeared that the employer had attempted to substantially alter the working hours of the non-teaching employees," Martello said. "All through the negotiation process, up to and including fact-finding, there was absolutely no mention of a change in working hours by either party."

Martello said that CSEA then notified PERB, requesting a re-opening of fact-finding. Williams was again assigned to the case.

"Since Mr. Williams was re-assigned, numerous phone calls, letters and personal visits by both Mr. Williams and CSEA to Mr. Phillip O'Donnell, attorney for the employer, have resulted in a totally negative response from Mr. O'Donnell concerning the attempted change in working hours," Martello reported.

"CSEA during this period contacted Mr. Chester Kochan in January by phone, in another attempt to resolve the case. Mr. Kochan stated that the matter was to be referred to Mr. O'Donnell, who has complete authority to act on behalf of the school board. Then Mr. Williams, the fact-finder, notified Mr. O'Donnell and CSEA in April 1970 that his attempts to reconcile the existing differences have proven futile and thus, he considers the case closed.

"It is on the basis of this strange chain of events that we have filed the charges of improper practice, and we will see this through until we get action," Martello concluded.

## Fish Hatcheries Plan CSEA Chap.

ROME — Conservation employees working at State fish hatcheries may have their own chapter of the Civil Service Employees Assn. soon. A meeting to discuss such a venture in the Utica-Rome area drew much response from surrounding communities.

Robert Smith of the Rome Hatchery had the gathering draw up a petition that would include all conservation employees from all hatcheries and related laboratories in a consolidated CSEA chapter. The chapter would be known—if Smith's idea prevails—as the Conservation Fish Hatchery chapter. Work will continue on forming the local chapter, as well as the consolidated chapter, according to Smith.



**E H P A INSTALLATION** — The Civil Service Employees Assn. chapter of the East Hudson Parkway Authority recently installed newly-elected representatives. Irving Flaumenbaum State CSEA first vice-president, was on

hand to swear in the new officers and to address the members. Standing, left to right, are Ed Hendricks, Flaumenbaum, James De Paul, Tom Armand Calebrese. Rear, left to Bill Bennett.

## Guilderland CSEA Wins Pay Boosts For School Aides

(Special To The Leader)

GUILDERLAND — The Civil Service Employees Assn. has won a one-year contract containing an average pay boost of 6½ percent for non-instructional employees of the Guilderland School District.

Other significant terms of the agreement between CSEA and the School District include increased vacation time, uniforms for cafeteria workers and mechanics, and improved hospitalization coverage under which the employer pays 70 percent of the costs for the individual employee and 60 percent for dependents.

The CSEA negotiating team included: Bruce Gathen, president of the Guilderland School District CSEA unit; Fred Milo; William Taver; Shirley Magilton, and Lyle Salls. Assisting the team was CSEA field representative Thomas Whitney.

## PERB Fact-Finder Supports CSEA In Fight For 5 Aides

OCEANSIDE—A State-appointed fact-finder has recommended salary increases for five employees of the Oceanside Sanitation District No. 7.

The fact-finder, Dr. Philip Harris of Brooklyn, was assigned by the State Public Employment Relations Board to recommend a settlement in a contract dispute between the Civil Service Employees Assn. and the District.

The sole issue is salaries of two foremen, a mechanic, an auto serviceman and a senior account clerk.

Dr. Harris recommended an increase of \$21.20 a week retroactive to Jan. 1, 1970, for the two foremen with an additional \$5 a week effective July 1, 1970, bringing the total weekly salary to \$165. The fact-finder also recommended a weekly salary of \$160 for the senior account clerk, an increase of \$16; an increase of \$15 a week for the mechanic, bringing his salary to \$190; and a salary of \$130 a week for the auto serviceman, an increase of \$13. The latter three also are retroactive to Jan. 1, 1970.

## Onondaga Hears Talks On Ecology

SYRACUSE—Pollution was highlighted in a special program at the Onondaga chapter, Civil Service Employees Assn. quarterly meeting.

"Due to the interest in both the community and the chapter membership in this topic, the program was open to the public," said Andrew H. Placito Jr., chapter president.

The panel discussion had as its theme, "Bring Action Through Environmental Study." Moderator was Scott Basinger, a graduate student in molecular biology at Syracuse University.

Panelists included Dr. Samuel McNaughton, associate professor of ecology, speaking on "The Population Problem," and Dr. Roble Vestal, research associate in microbiology, S.U., "Water and Air Pollution."

Others were Jay Anderson, SU graduate student in ecology, "Man's Effect on His Environment," and Raymond T. Wachob, manger of plant engineering, Crouse-Hinds Co., who also represented the Manufacturers Assn. of Syracuse. Wachob discussed what Syracuse industries are doing to correct the pollution problem.

Placito presided at the business meeting in the Onondaga County War Memorial's Exhibit Hall.

## Parole Bd. Members Curbed Politically Effective In 1971

ALBANY—Under legislation signed by Governor Rockefeller, State officers and employees of the State Parole Board may now become members of a local school board, but only until 1971.

In signing the bill, the Governor said: "Existing law prohibits such persons from engaging in any other business or profession and from holding other public office."

He noted that he had signed other legislation creating a new Dept. of Correctional Services. This bill, however, contains a provision prohibiting outside activities by members of the Parole Board.

"Although the purpose of this bill is salutary," the Governor said, "it should be clear that it will remain in effect only until Jan. 1, 1971."

## Employee Rep's Right To Visit Membership Upheld After Hearing

(Special To The Leader)

RIVERHEAD—The right of an employee representative of a certified employee organization to visit employees during working hours to discuss working conditions, grievances and disputes concerning terms and conditions of a work contract has been upheld in the decision of a hearing officer appointed to the disciplinary hearing of a Town of Islip employee.

The decision resulted from a recent hearing of the case of Cecilia Husing, an employee of the Town of Islip at the Port O' Call Recreation Center, who is a designated employee representative for the Civil Service Employees Assn. unit in Islip, which represents Islip employees.

John E. Bonsignor, the hearing officer for the case, found Mrs. Husing not guilty of the charges of misconduct in the performance of her duties and recommended that the charges be dismissed.

It had been alleged that Mrs.

Husing did not follow an order to leave the office of Commissioner Robert Kersch when she appeared there for a scheduled appointment with the commissioner and an employee to discuss another employee's pending grievance.

The hearing officer concluded that Mrs. Husing was there in the capacity of employee representative and, according to the current contract between CSEA and the Town of Islip, the Town recognizes the right of employees to designate a representative of CSEA in their behalf and to have that representative visit them during working hours to discuss terms of the contract.

## Newburgh School Unit Holds Successful Fete

(From Leader Correspondent)

NEWBURGH—Approximately 175 persons attended the Greater Newburgh City School District CSEA unit annual dinner-dance recently at Belle's Restaurant, New Windsor.

Speaker was Leon VanDeusen, CSEA field representative, who spoke on "The Role of the Public Employee in Meeting the Public."

VanDeusen also applauded the work of the current negotiating team, consisting of Harold McGuigan, unit president, Hope Neely, Esther Whitaker, Cathy Barnard and Nick Ronsis, Sr.

John Lahey, assistant to the Superintendent of Schools for transportation, spoke on the "Vital Role of the Civil Service Employee in the Operation of the District Schools," and Frank English, president of the CSEA, Orange County chapter, spoke on current legislation.

Guests at the event were Mr. and Mrs. Lahey, Raymond Shideler, Mr. and Mrs. VanDeusen and Mr. and Mrs. English.

Recent retirees honored with gifts and certificates were Erva Myatt, Gertrude Fitzpatrick, Marjories Gallagher, Patrick McCiskey, Anthony Farina, Her-

bert Mosheir, Frederick MacFarland and Carman Greco.

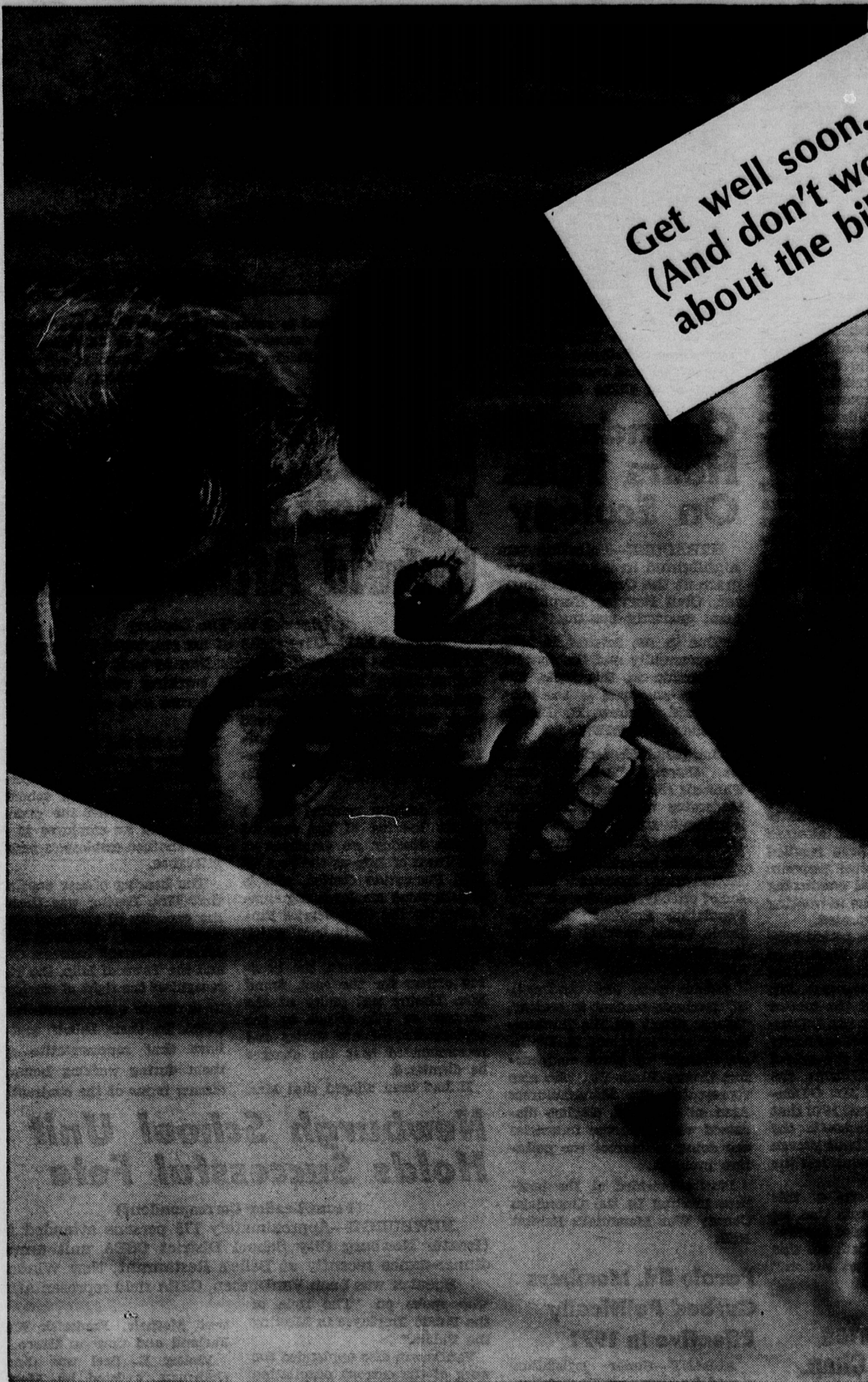
Walter R. Peel was dinner chairman, assisted by Marion Shay, Ginny Mennerich and Bob Ruschedel.

## Peace Officer Status Won By Constables In Hempstead Twp.

ALBANY—Bay constables in the Town of Hempstead in Long Island have won peace officer status and now have extensive arrest powers and are authorized to carry firearms.

The new status was conferred by legislation passed at the 1970 Legislature and signed by Governor Rockefeller. All constables now will receive the same training given candidates for the Nassau County Police Dept.

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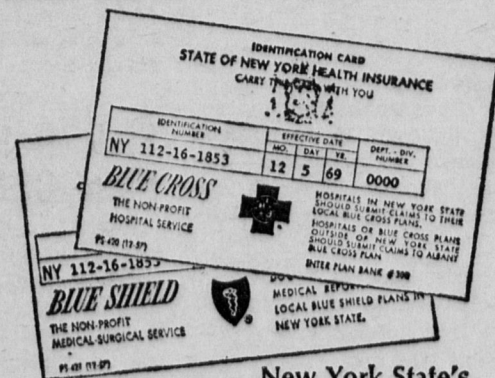
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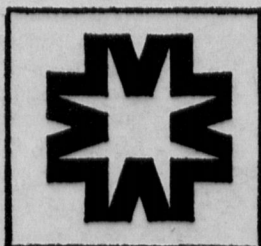


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### Key Answers

(Continued from Page 10)

ment; 29, B; 30, A; 31, D; 32, A; 33, A; 34, A; 35, C; 36, D; 37, No Commitment; 38, B; 39, C; 40, D; 41, B; 42, A; 43, B; 44, B; 45, B; 46, A; 47, B; 48, B; 49, B; 50, C.

#### Section II

1, D; 2, B; 3, B; 4, B; 5, D; 6, B; 7, C; 8, A; 9, A; 10, D; 11, No Commitment; 12, C; 13, No Commitment; 14, B; 15, A; 16, D; 17, A; 18, C; 19, D; 20, No Commitment; 21, B; 22, B; 23, A; 24, C; 25, B;

26, B; 27, D; 28, A; 29, D; 30, A; 31, C; 32, D; 33, C; 34, B; 35, C; 36, D; 37, D; 38, A; 39, D; 40, A; 41, C; 42, D; 43, C; 44, A; 45, No Commitment; 46, C; 47, B; 48, No Commitment; 49, D; 50, B.

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- '68 MALIBU 4 dr, 6 cyl, Auto, HC \$2,395 ..... Sale Price \$2,195
- '67 MALIBU 2-dr, HT, A/C, V-8, Auto, R&H, WW \$1,995 ..... Sale Price \$1,795
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21 Bennie Smith, Stephen R Lerner, Peter Vanicky, Raymond J Filosa, Karol F Tom-anek, Vincent T Santoro, Arthur O Singleton, Joseph A Sleder, Raymond Norr, George Z Kuredjian, William L Blount, John J McDonald Felix Rivera Jr., Stanford Wright, Alan Contessa, Airell O Cruz, James D Allen, Henry Jerome, John J Santore, Edward J Rooney.

41 Arthur O Harris, Carlo S Galloto, Robert P Bain, Ozie Beauford Jr., John J Tortorici, James K Butts, Santo Orlando, James C Couch.

(To Be Continued)

### Need School Librarian

One vacancy for a No. 67294 Library clerk for Carthage Central School in Jefferson County will be filled by competitive examination. Filing deadline is Aug. 26, 1970. Applications are available from the Jefferson County Civil Service Commission, 135 Park Place, Watertown, N.Y.

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF RBONX: FEDERAL NATIONAL MORTGAGE ASSOCIATION, Plaintiff against WILTON HAILEY and SALLIE HAILEY, his wife, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, and successors in interest, all of whom and whose names and places of residence are unknown to the Plaintiff, and PEOPLE OF THE STATE OF NEW YORK, Defendants. TO THE ABOVE NAMED DEFENDANTS, WILTON HAILEY and SALLIE HAILEY, his wife, if living and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose places of residence are unknown to Plaintiff.

YOU ARE HEREBY SUMMONED TO ANSWER THE AMENDED COMPLAINT in this action, and to serve a copy of your answer, or, if the amended complaint is not served with this supplemental summons, to serve a notice of appearance on the Plaintiff's attorney, within twenty day after service of the supplemental summons, exclusive of the day of service or within thirty days after service is complete if this supplemental summons is not served personally upon you within the State of New York. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint. Dated: June 24th, 1970.

HERCULES E. RUFFOLO Attorney for Plaintiff 2936 Wilkinson Avenue Bronx, New York 10461 TO: WILTON HAILEY and SALLIE HAILEY, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose names and places of residence are unknown to Plaintiff. DEFENDANTS: The foregoing supplemental summons is served upon you by publication pursuant to Order of HON. THOMAS DICKENS, a Justice of the Supreme Court of the State of New York, dated June 24, 1970, and filed with the amended complaint and other papers in the Office of the Clerk of the County of Bronx at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a mortgage made by WILTON HAILEY and SALLIE HAILEY, his wife, to EASTERN SERVICE CORP., dated January 6, 1969, and filed in the Office of the Register, Bronx County in Reel 99 of Mortgages at Page 1665 on January 9, 1969 affecting property in the County of Bronx located on the westerly side of Mickle Avenue 218.4' distant northerly from Hammersley Avenue, being a plot 20' in front, 20.3' rear x 110.63' on one side and 109.64' on the other, known as 3125 Mickle Avenue, Bronx, New York. Dated: June 24th, 1970.

HERCULES E. RUFFOLO Attorney for the Plaintiff 2936 Wilkinson Avenue Bronx, New York 10461 Tel.: 597-0430

# Trackman NYCTA Eligible List

(Cont. From Previous Editions)

2521 George Velez, Dennis De-Eanctis, James M Moore, Lawrence J McEvoy, Caleb H Williams, Wittchell M Savage, Louis C Barbato, Ralph Harris, Louis A Rosconi, John J Milo, Frank J Poolo Sr., Bobby E Powell, Edward Miller, George J Klos, Louis M Ogno, Edward A Frontera, William F Sierra, Vincent Demeglio, Chase J Restivo, Anthony Delsole, Jimmie Currie, Patrick Isaac, Charles F Young, Frank X Maget, Andrew C Black, Raffaele V Giammarino, Thomas D Farley, Augusto M Gimenez Jr., Mack Lewis, James T McKibbin, Arthur A Delaney, Raymond P Harry, Walker E Cyrus, Walter C Wilson, Norman Hittman, John H McKinnon, Dan Lewis, Jose A Perez, William L Ranson.

2561 Johnnie L Dunston, William J Kohut, Luigi Paol, James J Gramma, Edward J Gorlewski, Benny Plocca, Edward A Palazzola, Richard A McCabe, James E Dunston, Ronald M Falilla, Giammarino Carmine, Charles H Clark, James A Chatman, George A Motley, William Collins, Sol Rosen, Michael Pollsend, Charles Randolph, Louis A Boggi, Peter J Caberera, Wendell Gamble, Allen Hillery, Patrick J Curtin, James F Newkirk, Stuart E Levine, Michael J Fazio, Gordon H Townsend, John D Watson, Percy W Payne, Ernest F Rizzo, Thomas P Johnson, Bernard T Lissner, Ralph Esposito, James A Fine, Donald Shanley, Alonzo S Major Sr., Warren Gordon, Jesse H Boston, Joe Bennett, Carlton F Scott.

2601 Charles B Peavy, Julian Murray, Louis M Sanchez Louis J Derise, John P Porkan, Maurice W Wells, Linwood C Rumber, Charles S Hemingway, Charles W Bohn, Jack M Seinfeld, James V Cambareri, Ernest J Cannon, Joseph Daskalakis, Isaac Torres, David L Patterson, Belville Gittens, Richard E Thomas, Earl L Belk, Carlton W Sexton, Peter L Maniscalco, Paul Grantham, Michael Marrano, James H Thorne, Hazel Bradley, Lawrence J Noonan, Leroy W Winston, Michael A Gonzalez, Vincent H Brocia, Angel A Ortiz, Joseph P Davis, Johnnie Johnson, Willie I Harris, Douglas L Artis, Jessie J Boykin, Thomas Wilson, Thomas W Lilkendey, Frank J Larsen, Edmund F Archibald, Peter Martucci.

2641 Dallas E Atkinson, James Denza, Walter Andrews, Harry Latimede, William G Thierer, James Fussell Jr., James C Johnson, William Ford, Darnley D Beckles, Christophe Kessler, James A Bell, Jack A Russo, Sol Raskin, Bernard Fan-

### San Man

(Continued from Page 4)

Thomas F Tumminelli, Joseph Miglino, Christophe Marrazzo, Robert Smith, Dominic Fucile, Raymond T Devenuto, Milton M Zapata, Rory A McAllister, Patrick J McDermott, John T Callendo, John Cassese, Edward T Rasmussen, Francis L Smith, Robert F Novak, Peter W Furman, Freeman Sealey, Jesse L McCall, Linwood Bonner, Michael T Yeager, Nicholas Teravecchia, Pasquale Monaco, Eric Engram, Gregory B Diehl, Carmine A Palma, Francis R Tofano.

(To Be Continued)

nell, Robert B Brantley, William H Brooker, Edward F Washington, David Harris, John S Trahan Sr., John E Bahnken, Leon D Whidbee, Newton Hammond, James W Burgess, Joseph J Turner Jr., Hubert D Murray, Roger Brown, Dana C Goodman, Leroy A Simpson, George

A Archibald, Carmelo Figueroa, Paul Bianchi, Ronaldo E Sealey, Richard M Kahn, Abraham F Marsett, Owen J Williams, Richard A Bennett Jr., Roosevelt Fearrington, Roosevelt Davis Jr., Martin P Cottingham, Rubin Sutton.

(To Be Continued)

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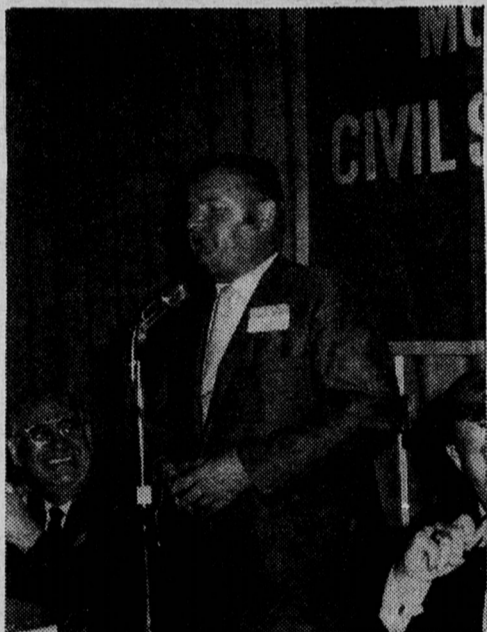
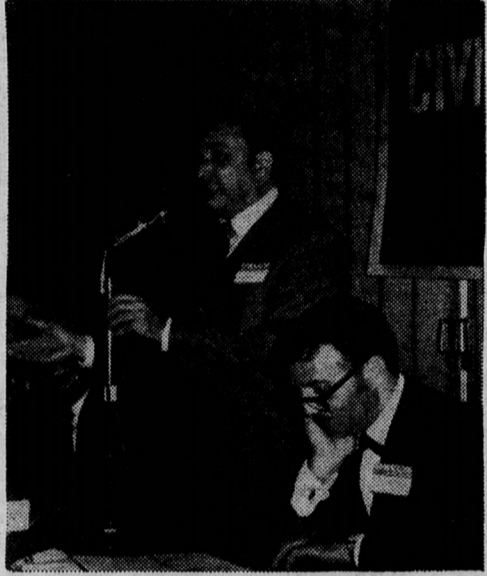
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**S**OME 800 members of the Monroe County chapter, Civil Service Employees Assn., recently attended the annual installation dinner held at the Mapledale Party House in Rochester.

Installed were: Vincent Alessi, president; Charles Caruana, first vice-president; Eugene Redmond, second vice-president; Lewis Boyce, third vice-president; Wilhelmine Renshaw, treasurer; Harriet Kaplan, recording secretary, and Mildred Zahm, corresponding secretary.

CSEA Statewide president Theodore Wenzl led a delegation of CSEA officers and staff attending the session. Included were George DeLong, fifth vice-president; Joseph

D. Lochner, executive director; Joseph Dolan, director of local government affairs; James Powers, supervising field representative, and Nels Carlson, field representative.

Others in attendance included: State Senator James E.

Powers; Assemblymen William Rosenberg, Donald Cook, William Steinfelt, Raymond Lill and Donald Shoemaker; County Legislature President Joseph Ferrari; Civil

Service Commissioner Fréd Herman and County Sheriff Albert J. Skinner. Also in attendance were George Wachob and Charles Swartz of TerBush and Powell and Leader editor Paul Kyer.

Shown above, top center, is Alessi, addressing the membership. In the frame immediately under this, Ferrari makes his remarks while Caruana is seated alongside him at the dais. The frame under this shows Herman speaking on civil service plans in the County while Alessi is shown with him on the dais. The third frame down on the right shows Wenzl and Carlson discussing local conditions affecting CSEA members in the area served by Carlson.

## Monroe Installation

# From The Finest

(Continued from Page 2)

to be obvious: editorial criticism that poured out of the news media last week in response to the PBA's legal challenge to the Knapp Commission was misleading and beside the point. More important, the implications of that criticism go to the heart of our democratic system.

**THE ISSUE** is whether corruption exists in the Police Dept. The issue is not whether the PBA is opposed to lawful investigation of such charges. The issue is simply this: Was the Knapp Commission created in violation of the City Charter? Does the Commission have the legal right to perform its assigned task?

**MANY AGENCIES** have the qualifications and the unquestioned legal right to investigate charges of corruption in any City department. Among others, these include the district attorneys, grand juries and the Department of Investigation. But this is beside the point. It is simply incredible to suggest that the patrolmen of New York City—or any other group—should forego their legal rights, in the supposed interest of good government, by failing to seek a court test of a procedure whose legality is in question.

**"WHY ARE** you exercising your rights?" is never an appropriate question, for it is historic democratic doctrine that rights must be protected by being fully exercised. To suggest otherwise is to strike at the heart of our system.

**WE DO NOT** ask citizens to open their doors in the absence of a search warrant, merely because they have nothing to hide.

**WE DO NOT** ask suspects to forego their right to counsel, merely because they are innocent.

**WE DO NOT** suggest that anyone submit to interrogation by unauthorized agencies, merely to prove his goodwill.

**I THINK** it's time to remember that our legal safeguards are intended to protect the rights of all citizens—policemen and civilians alike.

# The Fire Officer

(Continued from Page 2)

4—Money has already been approved for new programs to develop a better understanding of the firefighters' role and to improve communications between the Fire Department and the neighborhoods they service. Based on the recommendations of the Community Relations Bureau of the Fire Department, the following summer programs have been funded by the Mayor's Urban Action Task Force: Bowling—\$20,480; Softball—\$2,540; Outings—\$1,000; Field Day—\$1,300; Day at Shea Stadium—\$750; Transportation—\$1,500; Youth Dialogue—\$2,430.

5—As well, the New York State Office of Crime Control Planning has funded an extensive Fire Department Youth Dialogue Program for \$36,000.

6—Working with the Fire Commissioner and the fire unions, a major advertising agency has agreed to develop a long-range, public service television and radio advertising campaign to emphasize the vital contributions of the Fire Department to our City.

**THE MAYOR** based his six-point program on the recommendations of the special committee headed by mayor-ally assistant Barry Gottehrer and composed of Fire Commissioner Robert O. Lowery, Police Commissioner Howard Leary; Lewis Feldstein, chairman of the Mayor's Urban Task Force; Henry Ruth, chairman of the Criminal Justice Coordinating Council, and Steven Isenberg, assistant to the Mayor.

**WE ARE GRATEFUL** for the first six programs the Mayor has announced . . . but there is more, much more, that is needed.

**FIREFIGHTERS** put their lives on the line each day. They know this is their job, but they also know that harassment causes many injuries that can, and should, be avoided.

**LINDSAY AND** his assistants have taken the first valuable steps to correct this problem, and all uniformed members of the Fire Department are thankful.

# Flaumenbaum Renamed By L.I. United Fund

**MINEOLA**—Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., has been reappointed to head the Government Div. for the United Fund of Long Island.

Flaumenbaum, who is a trustee of the United Fund, will direct the fund's annual campaign among government employees throughout Long Island. "I strongly urge every Association member to actively support his local United Way to the best of his ability," Flaumenbaum asserted. "If we all don't help do it, it won't get done."

# The Draft

(Continued from Page 6)

"The vast majority of young men ordered for induction who do not report have legitimate reasons," Tarr said, "and they are 'counted on' by Selective Service in determining monthly induction levels. Among the legitimate reasons for not reporting are enlisting in the regular or reserve forces; transferring of induction location, which normally delays induction for a period of one to two months, and postponements of induction in order for local boards to consider claims for reclassification."

The Draft Director also reports that many young men also have been ignoring notices for preinduction physical examinations. In many parts of the country, according to Tarr, U.S. attorneys have been reluctant to prosecute such violations. At the same time, local boards until recently have been unable to order these young men for induction without a certificate that they have successfully passed the preinduction physical exam.

"The President's Executive Order of June 16 solves this problem for Selective Service by giving local boards authority to order for induction young men who have failed to respond to orders for physical examinations," Tarr adds. "These young men will not be called for induction out of order, however, but will be called when their random sequence number is reached. Then, they will be given the physical examination as part of the regular induction process."

# Old Westbury Chap. Installs New Officers

**HICKSVILLE**—The old Westbury chapter of the Civil Service Employees Assn., installed its new officers at a recent picnic meeting.

The new president is Dorothy Rabin; vice-president, Marian Parker; secretary, Catherine Maggi; treasurer, Edith Maslin, and three-year executive board member, Jerry Kennedy.

# Will Hold Luau

**MINEOLA** — Members of the Civil Service Employees Assn. unit at the Plainview Div. of Nassau County Medical Center will hold a luau at Roosevelt Park in Oyster Bay July 18 starting at 2 p.m. Refreshments and corn will be provided for the \$2 admission, according to William Knott, unit president.

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Interested candidates may obtain applications and detailed information by writing to the Herkimer County Civil Service Commission, County Office Bldg., Mary St., Herkimer, N.Y. 13350. Last date for filing applications, July 15, 1970.



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# Cornell Aides To Vote

(Continued from Page 1)  
Employees Assn., which has an active chapter on the campus, or to have no employee organization representative.

Voting is scheduled for Barton Hall on the Cornell campus from 6 a.m. to 6 p.m., with parking areas provided. Employees who do not work on the Cornell campus have already received their ballots by mail, and those ballots must be returned by July 14 in order to be counted.

## CSEA Confident

Statewide CSEA President Dr. Theodore C. Wenzl expressed confidence in a CSEA victory: "There is no doubt in my mind that Cornell employees want CSEA to represent them. They have been laboring under the yoke of paternalism for too long. They need a real union to represent their interests, to win them equity in pay and working conditions, and to protect them on the job."

The National Labor Relations Board will conduct the election. Some weeks ago the NLRB declared that it would exercise jurisdiction over employer-employee relations at Cornell because Cornell University was considered a "commercial" enterprise. The New York State Labor Relations Board had also sought jurisdiction over the employees.

Wenzl assured all employees

that the secret ballot guarantees their protection in the voting. "No one will know how anyone else votes," he said, "and employees need have no fear of reprisals or recriminations because of the way they vote."

# Teamsters Stall

(Continued from Page 1)

never should have allowed them to get away with it. I've seen lack of fortitude before, but Tempera has to be the champ."

CSEA had Albany staff members, regional attorneys and chapter officials on hand for both the Suffolk and Babylon hearings.

Negotiations on behalf of Suffolk and Babylon employees are being delayed by the stalling tactics, Dolan declared. "Delay is going to hurt the public employees."

Negotiations must be completed before the Town budget is submitted in October and the County budget in December.

In the Babylon case, decision was reserved on the Teamsters' appeal from an order last December by the Public Employment Relations Board ordering a new election because the Teamsters had failed to conclude a contract after more than a year as bargaining agent.

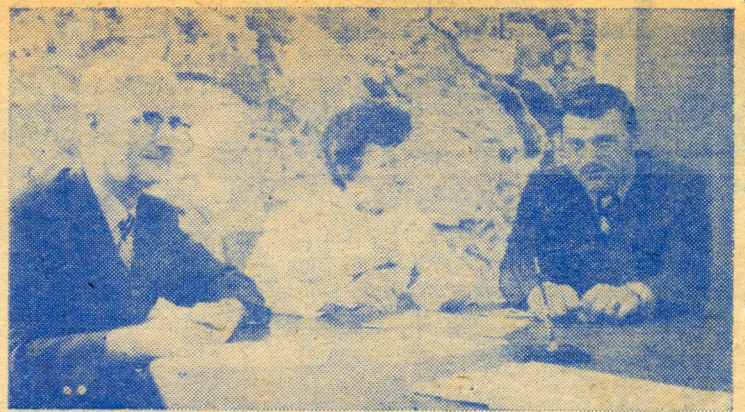
To Keep Informed,  
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# Baldwinsville School Unit Signs Contract

BALDWINSVILLE — The Baldwinsville School unit of the Civil Service Employees Assn., representing non-teaching school employees, wound up its first contract negotiations recently with the signing of a pact giving the employees a host of new benefits and wage increases.

Along with a substantial salary increase for the employees, CSEA won the following benefits:

- Time-and-one-half for overtime;
- The use of ten bulletin boards for CSEA news;
- School Board to provide CSEA with a list of all employees in the bargaining units;
- Building check-time will be counted as part of the work-week requirements;
- Any time taken off during the work week and charged to employee's accruals (holidays, sick leave, bereavement leave) will be counted as time worked when computing overtime.
- Overtime, layoff, recall and promotion will be by seniority;
- 10 cents an hour shift differential;
- Supervisors will not perform the work of members of the bargaining unit;
- 11 paid holidays for full-time employees, and five paid holidays for part-time employees;
- Ten days of vacation after



**FIRST BALDWINSVILLE CONTRACT** — Signing the first contract negotiated between the Civil Service Employees Assn., Baldwinsville School unit, and the School Board are, left to right, Superintendent of Schools Donald Ray; CSEA unit president Lola Daniels, and CSEA field representative Lee Frank.

the first year, graduating to 20 days after 20 years;

- Three days of bereavement leave;
- Three days of personal leave;
- Binding arbitration on grievances.

"This is the first contract that

the Baldwinsville non-teaching school employees have ever had," said CSEA field representative Lee Frank, who assisted the unit in the negotiations. "And it is a contract that everyone here can be proud of."

Mrs. Lola Daniels is president of the CSEA unit.

# SUNY-Buffalo Chap. Pres. Hails New University Head

BUFFALO—Edward Dudek, president of the State University of New York at Buffalo chapter of the Civil Service Employees Assn., applauded the choice of Dr. Robert L. Ketter to the post of university president in a recent statement here. According to Dudek, Dr. Ketter, who has served previously as head of the Dept. of Civil Engineering, dean of the Graduate School, and vice-president for facilities planning, comes to his new post well-prepared.

"Dr. Ketter has performed an outstanding job in all his previous positions at UB," Dudek said, and has always enjoyed a well-earned respect and cooperation from those who worked for and with him."

Dudek also said that Dr. Ketter had proved himself an able and ambitious scholar, having written two books in addition to receiving his Ph.D. in civil engineering. "Add to this his outstanding administrative ability," said Dudek, "and you have some

## Erie Vote Due

(Continued from Page 1)

leaders of the Erie County chapter and CSEA representatives of blue-collar employees to make plans for the upcoming vote. It was generally agreed that the most important fact to be considered was informing the employees of the election and getting a big turnout.

## CSEA Representatives

Erie County CSEA representatives attending the planning session were: George Clark, chapter president; George Clark, Jr.; Robert Young, County executive committee member; Robert Dobstaff, first vice-president; Robert Macy; William Browning; Sam Cali, third vice-president, and Frank D. Pasquale.

Also attending were: Joseph J. Dolan, Jr., director of local government affairs; Bernard J. Ryan, CSEA collective bargaining specialist; Marvin G. Nailor, assistant director of public relations; Harman D. Swits, collective bargaining specialist, and Thomas Christy, Eulis Cathey, Joseph C. Sykes, James Rogers and Robert Milling, CSEA field representatives.

idea of the kind of qualifications that this man brings to the presidency of UB. I doubt if anyone could be better prepared to do justice to this challenging office."

Dudek added that not only did the new president have his support, but that he believed the majority of the employees at UB were "behind him all the way."

## Fact-Finders Named In 2 School Disputes

ALBANY — The New York State Public Employment Relations Board (PERB) has announced the appointment of Kenneth Whitlock of Brooklyn as fact-finder in the contract dispute between the West Hempstead School, UFSD No. 7, and the Nassau chapter of the Civil Service Employees Assn., Teacher Aid and Non-Professionals.

Herbert Van Schaack has been named fact-finder in the contract dispute between the Mexico Academy and Central School (Oswego County) and the Mexico Academy and Central School CSEA.

## 100% Retirement

(Continued from Page 1)  
felt this benefit, as well as elimination of the "death gamble" from the State Retirement System, was not included.

## Invites Support

The City chapter president said his committee would welcome chapter and conference support of this new retirement goal.

Bendet will serve as the chairman of the committee and Seymour Shapiro, vice-chairman. Other committee members are Claude Allicks, Motor Vehicle Dept.; Norman Blattberg, Labor Dept.; James J. Chiaravalle, Office of General Services; Arthur Lakritz, Tax; Peter O'Regan, Div. of Veterans Affairs, and Ida E. Rice, Motor Vehicle.

# CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

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