

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 50

Tuesday, August 20, 1963

Price Ten Cents

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CAPITOL STATION  
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GARY J PERKINSON

See Page 9



**PROTECTION GIVEN** — The Town of Oyster Bay last week, became the first municipality in Nassau County to give protective status to non-competitive employees and laboring classes in the same manner as the competitive employees are protected by New York State Civil Service Law and Nassau County Civil Service Rules. The signing of a Town Board resolution by Supervisor Thomas R. Pynchon (center) was observed by John Powers (left), new Civil Service Employees Association representative for Nassau County and his predecessor John Corcoran.

## First In State

# Oyster Bay Approves Job Protection For Non-Competitive Aides

(From Leader Correspondent)

OYSTER BAY, Aug. 19—The Nassau County chapter, Civil Service Employees Association, scored one of its biggest victories in many years when the town of Oyster Bay voted this week to extend job protection status to non-competitive and labor class workers.

Oyster Bay Town apparently became the first township in the State to adopt this protection plan—a plan which the CSEA has sought on the State level for some time. The Oyster Bay program provides that non-competitive and labor class workers can not be dismissed or disciplined without a hearing after six months of service. A bill to give non-competitive workers protection against arbitrary dismissal after five years of service was approved by the legislature this year but vetoed by Gov. Nelson Rockefeller.

Irving Flaumenbaum, president of the Nassau chapter, now nearing a membership of 9,000 employees, called the action by the Oyster Bay Town Board "a milestone." He said, "I commend the board for this forward-looking action. We believe it's the first action of its kind in the State. We're extremely happy with it."

Spokesmen for both the State Civil Service Department and the State CSEA also said they believed Oyster Bay was the first government body to take this action.

Oyster Bay Supervisor Thomas M. Pynchon said he believed the permanent status resolution would be "of great benefit to employee morale and assure these people . . . of the job protection they are entitled to."

The resolution will affect about 450 town workers in the sanitation and highway departments

who are in the non-competitive and labor classes. Some, however, already have job protection because they are veterans or exempt volunteer firemen. However, the new resolution will prevent all other workers from being fired without a hearing.

## Semi-Finalist Judging Set For CSEA Art Contest

Semi-final judging for the second annual art show sponsored by the Civil Service Employees Association was scheduled to get under way within all five conferences at Leader press time.

Three finalists from each conference will be sent to Syracuse for the grand prize judging Aug. 26 at the CSEA Exhibit in the State Exhibit Building.

### \$300 Top Prize

A total of \$300 will be awarded to the top prize winners. First prize will receive \$100; second prize, \$75; third prize, \$50; and three honorable mention prizes, \$25 each.

Janet R. MacFarlane, director of the Albany Institute of History and Art, will judge the final competition. Miss MacFarlane's services have been donated to the Employees Association by the New York State Council on the Arts.

Conference judges are Fletcher Martin of Woodstock, Capital District; Robert Wheeler, Curator, (Continued on Page 16)

# Rockefeller Assures "Careful Assessment" Of Employee Salaries

(Special to the Leader)

ALBANY, Aug. 19—Governor Rockefeller has assured the Civil Service Employees Assn. that he "will give a careful assessment this year to the salary needs of State workers" and to other areas for which the Employees Assn. has urged his consideration.

Rockefeller's comments were in answer to a written request by Joseph F. Felly, president of the CSEA, for action by the Governor in three specific areas. They are: "A reassessment this summer of the salary and work benefits of the public employees of this State, particularly in view of your public statements relating to a five-percent cut in all departmental budgets, and to see what steps are necessary to bring salaries back into line so that they remain com-

petitive with those of private industry.

### Retirement System Study

"Immediate authorization of a complete and exhaustive study of the State employees retirement system with the objective of providing a non-contributory retirement system with increased benefits and the elimination of many of the existing inequities presently inherent in the system.

"A review in depth of the relationship between employee and employer in the public service in order to provide a clear statutory delineation of the rights of public employees to act collectively."

In regard to the second point, a study of the retirement system, the Governor said that T. Norman Hurd, director of the Division of the Budget, is currently making a study of all State employees' retirement benefits and "he hopes to be in a position to meet with you in the near future to discuss the results of his findings."

On the request for a review of the relationship between employees and employer, Rockefeller said that he would "appoint a committee to make an intensive study and offer recommendations looking toward the further

(Continued on Page 16)

*Don't*  
**Repeat This!**

## Keating & Harriman-- Distinguished, Able Senate Candidates

FAILURE to achieve the American Presidency has caused many men gifted in the art of politics and statesmanship to turn their backs on government service, in deep disappointment if not bitterness. As usual, there are and have been notable exceptions such as the late Sen. Robert A. Taft of Ohio and the recently deceased Sen. Estes Kefauver of Tennessee. Both men ardently sought the White House and both failed to reach it. But neither led this greatest of disappoint-

(Continued on Page 2)

## EDITORIAL

# The CSEA And Housing

The Civil Service Employees Association decision to sponsor the 12-story, 158-unit Executive House apartments on the site of the old Dobler Brewery indicates a high degree of responsibility on the part of the association both to its members and to the community in which so many of them dwell.

The venture itself will provide at least three "firsts" for Albany. It will be:

- The first co-operative apartment house in the community.
- The first "private" sponsorship of a high-rise development since 1930, and
- The first time an employees' association or union has sponsored housing in the Capital District.

But, what is more, it will provide sensibly-priced middle-income dwellings at a time when the capital is hurting for housing. Terms for purchase and financing of down payments on the units are sufficiently modest to upgrade the standards of some families and thereby open up housing for families presently on the borderline between the low and middle-income levels.

The CSEA sponsorship and the building's construction itself are two happy signs for a refurbished Albany.

(Reprinted from the Knickerbocker News)

# DON'T REPEAT THIS

(Continued from Page 1)

ments to a political man keep them from continuing distinguished service (the U.S. Senate in this case) to their country.

William Jennings Bryan sought the Presidency three times and still continued to serve, the most notable post being President Wilson's first Secretary of State. Daniel Webster is perhaps the outstanding 19th century example of the man who failed to obtain the Presidency but, as a great statesman, rendered greater service to his country than did some men who were elected to the country's chief office.

### Discussion Topic

One of the most frequently discussed topics at gatherings of Democratic leaders—from the Commodore Hotel offices of Bill McKeon, State Democratic Committee chairman, and the Pan Am building offices of Presidential trouble shooter Steve Smith to the National Democratic Committee offices in Washington D.C.—is "who is going to be able to beat New York State's distinguished and able Senator Ken Keating?"

When Keating won his present seat six years ago, he was by no means considered a second Jack Javits. Everyone was waiting—hoping—to run against him in 1964 for it was agreed by all with aspirations toward the Senate that it would be an easier row to hoe against Keating than against Javits.

Things have changed over the past six years, however. The up-stater, Keating, has changed this easy-to-beat image to that of a man of the caliber of one of the strongest men to appear on the New York scene.

From a man who came up the hard way—as an up-stater who was a veritable unknown in New York—Keating has risen to become one of the most well known and popular political figures even in New York City today.

Ethnic and racial groups agree that he is a knowledgeable person who knows how to master his position. He listens, understands and helps all those who vote.

He is dignified. He talks foreign affairs, which is what counts with people today. He meets well. He is active. He looks like a senator. He is no longer considered the low man on the totem pole.

Keating, too, very well can be the choice for a favorite son candidate for the vice-presidential nomination should Governor Rockefeller not get the top spot on the GOP national ticket.

### Keating's Opponent

The candidate who goes against Keating must have the same dignity or more than New York State's junior senator. With Ken Keating's respect, he will be hard to beat. This is why people have started to talk of Averell Harriman as the man to do the job. He is the Democratic party's leading candidate who meets these qualifications. At 71, Harriman's White House ambitions are behind him. His ambition now is to become the Secretary of State. Yet his reputation, his stature and his value to the party stand higher today than at any other period in his long years of politics and statesmanship.

It would seem that a man who failed in a strong bid for the Presidency and, later, failed to gain a second term as Governor would be anything but an asset in terms of politics. On the contrary, Harriman's return to statecraft—something of which he is really a veteran of nearly three decades starting with FDR—and his silence on any further political am-

bitions has raised his current status to the peak of his career.

### Would Yield to President

Some speculation has already been given to the thought that President Kennedy, whom he serves as Undersecretary of State, may ask Harriman to take on Sen. Keating in the New York State race next year. The Democrats need a strong opponent to face Keating and Harriman could be the man, although he is reported reluctant to run for the Senate. Should the President ask him, however, he undoubtedly would do so for the President's sake.

One might ask what causes men such as Harriman and his historical predecessors to devote themselves to party and country despite disappointment in personal ambition and in face of risking current prestige by another political defeat.

The answer lies in the chemistry of these individuals. In that chemistry can be found the personal philosophy ascribed to all such men—that the wine of ambition is not nearly so potent as the desire to serve one's country.

## One In Eight In New York State Now Works For A Public Agency

By STEVE KOCH

One out of every five working people will be on a government payroll by 1980, the Chase Manhattan Bank predicted last week in a newsletter sent to its depositors.

The jobs of state workers range from fighting Bang's disease in Oregon, to manning prisons, directing hospitals, controlling air pollution, and implanting historical makers.

There are 90,000 local agencies, big and small, rich and poor, with different duties, with various powers, and functions. As a unit, nonetheless, these governments are expanding fastest of all. They now employ about 5.2 million, 46% above 1955. The largest part of the increase is in the field of education.

Added together, civilian, Federal, state and local employment—including all sorts of jobs in all sorts of places—is equal in mass to total private employment west of Colorado.

The current figure of nine and half million is 13½ percent of the total working force, up from 12.8 percent in 1960 and 9.5 percent in 1955. This total makes government and its services America's biggest industry. Official, New York State figures show 896,900

government employees of a total of 7,360,000 or 12.2 percent, roughly one out of every eight employed.

Although Chase Manhattan deplures the trend, it notes that only 2.5 million of the total number of employees work for Federal agencies, and 41 percent of these are in the Defense Department. Fastest growing Federal department is Agriculture, up from 85,500 in 1955 to 110,000 in 1962.

However, it is the local and state governments—which employ about 7 million that is growing fastest. The increase since 1955 is about 45 percent.

### Dept. of Agriculture Seeking Engineers

The Board of U.S. Civil Service Examiners has announced that filing is being accepted for the positions of engineering aide, GS-2; engineering aide, GS-3; and conservation engineering aide, GS-4 with the Department of Agriculture, Soil Conservation Service.

The GS-2 position starts at \$3,500 per annum; the GS-3 position at \$3,760 per annum, and the GS-4 position at \$4,040 per annum.

For further information and application forms write the Director, New York Region, U.S. Civil Service Commission, News Bldg., 220 E. 42 St., New York 17.

### Named To Council

ALBANY, Aug. 19 — George A. Newbury of Eggertsville, an attorney, will serve a new term as a member of the Council of the State University College at Fredonia.

### CIVIL SERVICE LEADER

America's Leading Weekly for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York, N.Y. 10007  
Telephone: 212-BEekman 3-6010  
Published Each Tuesday  
Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$5.00 Per Year Individual copies, 10c

## In City Civil Service

### One Woman Stands Out In Roll of Police Heroes

One name stands out in the recent police heroism awards announced by Police Commissioner Michael Murphy, that of Frances Haber, a limited-duty policewoman in the department's youth division.

Policewoman Haber was awakened from her sleep by her dog one morning last year. Hearing noises in the vacant apartment below, she started to investigate and saw two youths fleeing in an old model car. Shortly afterward, she heard the vehicle returning and notified the precinct.

While police cars were responding, the two youths, one of whom is a prize fighter ran from the building. Along with her male counterparts, she arrested the pair.

This is the second time that Miss Haber was involved with a burglary in her neighbor's apartment. A few years ago, she was awakened by noises in the building. Along with several men she entered the vacant apartment and, gun in hand, she ordered the intruder to come out.

After forcing the door into the bathroom where the intruder was locked, she found that he had squirmed through a window and escaped. When she turned around she found that the men who were with her had fled.

Miss Haber, who has been on limited duty since she was injured in the line of duty some time ago, is a 14½ year veteran of the department and plans to take the soon-to-be-announced examination for sergeant of policewomen. Prior to her appointment to the department, she served in the same capacity with the New York City Transit Police.

Would she do it again? "Sure," she said.

### VA Team Develops New Cancer Study

A new technique to improve study of possible causes of lung cancer and the lung disease, emphysema, has been developed by a group of research workers from the Hines, Ill., Veterans Administration Hospital, the University of Illinois, and Loyola University.

It will enable scientists to measure effects of air pollution and cigarette smoke on the natural cleansing mechanism of the lungs.

### Start School-Garden Cooperative Program

The City school system and the New York Botanical Garden have joined forces to provide a reservoir of trained young men for landscaping and allied jobs where there is a critical shortage of trained help.

Thirty male students at Christopher Columbus H.S., have been selected to participate in a pilot project being introduced next September in that high school. The students are all enrolled in the cooperative education program at the school and all will enter their junior year next Fall. Christopher Columbus HS was selected because of its proximity to the Botanical



FRANCES HABER

Garden, which will provide on-the-job experience for the students, supplementing their regular study program with work experience.

### School Aides Will Go To School

Supervisors in New York City's schools will devote part of their time next fall to keeping abreast of the latest techniques in teaching mathematics.

For high school personnel, a course for principals and chairmen of departments with backgrounds in science and math or both will deal with solving scientific problems by electronic computer.

Dr. Irving A. Dodes, mathematics chairman at the Bronx High School of Science, will give the course, entitled "The Programming of an IBM 1620 Computer," on Wednesdays at 1 p.m., starting October 9.

For supervisors of New York City's elementary schools, courses in the teaching of modern mathematics will be offered next fall under the joint sponsorship of the school system's Division of Elementary Schools and the State Education Department. The courses will be offered at Columbia University's Teachers College, with tuition to be paid by the State.

## USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

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# Rochester City Council Spurns Union Rejection Of Grievance Procedure

(From Leader Correspondent)

ROCHESTER, Aug. 19—The question of employee representation was boiling on two governmental fronts this week. On one, Vincent A. Alessi, president of the Monroe County chapter, Civil Service Employees Assn., urged the county not to recognize the AFL-CIO union seeking to represent county workers.

On the other, the union, the American Federation of State, County & Municipal Employees (AFSCME), which is the bargaining agent for city employees, was reported to be seething over the introduction to City Council of a grievance procedure. The union said it already had rejected the procedure.

Alessi, in a letter to the Monroe County Board of Supervisors, said the majority of permanent county employees are members of CSEA and CSEA has provided "excellent representation" on a State and local level in matters of salaries, retirement protection and health insurance, among others.

### Record Speaks for Itself

"The record speaks for itself," he wrote. "Monroe County employees are substantially ahead of Rochester city employees relative to salaries and fringe benefits. This certainly indicates that our association has provided adequate representation, whereas the AFSCME has provided a very inadequate representation."

He said the AFSCME believes in the right to strike and that CSEA has a no-strike clause in its constitution.

He asked if the county wants

"to do business with a union who claims the right to strike."

### Dues Exorbitant

Dues of \$48 a year for AFSCME members are exorbitant, Alessi said. CSEA dues are \$10.40 annually, and CSEA does a much better job for its membership, he added. AFSCME also is asking for dues checkoff, he noted, even though no county employees are members. He pointed out that the county is not legally bound to make such deductions for an employee group unless the group submits proof that it has a substantial number of county employees as members.

The city administration's continuing argument with AFSCME (Continued on Page 16)

### Phillips Appointed

ALBANY, Aug. 19 — Dr. Seeley M. Phillips of Richmondville has been reappointed a member of the Council of the Agricultural and Technical Institute at Cobleskill. His new term ends in 1972.

Dr. Phillips also is a trustee of Syracuse University and is president of the Catskill Mountain Veterinary Medical Society.

# 50-Years Of Service In Scouting Community Wins Award For Vernon Tapper

(From Leader Correspondent)

SYRACUSE, Aug. 19—Vernon Tapper, the Civil Service Employees Association's third vice president, recently was presented a gold pin and certificate that represents 50 years of his life, 50 years devoted to helping the youth in his community.

Actually Tapper has been in Scouting for more than 50 years. He joined Boy Scout Troop 18 in Syracuse in October of 1912, only



VERNON A. TAPPER

two years after the Boy Scouts of America were started.

In the intervening 50-plus years, he has held many posts in Scouting.

### Wins Top Two Awards

In addition, he has also won Scouting's two top awards—the

Silver Beaver, the highest honorary award given to Scouters for service to boys, and the Scoutmaster's Key the highest earned award to Scouters.

Tapper was a Boy Scout until 1918. Then, he became assistant scoutmaster of Troop 18. Three years later, he was made scoutmaster of the troop and held that post for more than 25 years. During that period, he also served as district commissioner for two years.

Following his scoutmaster career, Tapper was chairman of the troop committee for several years. Now with Troop 42, he still serves as a member at large of the Onondaga Council and as a merit badge examiner.

Although he completed 50 years in Scouting last October, the actual presentation of the service pin and certificate was not made until a recent meeting of the Onondaga Council.

## Pilgrim State Plans Sept. Dinner-Dance

The Pilgrim State Hospital chapter, Civil Service Employees Association, will hold its annual dinner-dance at the Huntington Town House September 26. The program for the evening will open with a cocktail party at 7:30 p.m. with dinner and the dance to follow.

Tickets for the event will be priced at \$4 and will be available through any of the committee members or chapter officers. A prominent public official is expected to be the guest speaker, but as of yet his name has not been announced.

(Continued on Page 16)

## Ross H. Oxner Retires Aug. 21

Ross H. Oxner, senior investigator in the Bureau of Funeral Directing, State Department of Health, will retire this week, August 21, after more than 31 years of State service.



ROSS H. OXNER

Oxner was one of the first investigators assigned after the staff was transferred to the Department of Health. He was responsible for the northern and central areas of the State and for preparing and conducting licensure examinations and for approval of funeral directing schools in the State.

He is a charter member of the James E. Christian Memorial chapter, Civil Service Employees Association and a 32nd degree Mason. He plans an extensive European vacation after he retires.

## File Until Sept. 16

# Senior Clerical Series Feature Of Promotional Exams Offered By State

The New York State Department of Civil Service has announced the competitive promotional examination schedule for the filing period from August 16 to September 16. Featured in the testing are two examinations for the senior clerical series and senior typists and senior stenographers. All of the following positions will be open for filing until September 16 with the examinations tentatively scheduled for October 19.

- Associate administrative analyst; interdepartmental; exam number 9017; salary ranges from \$9,480 to \$11,385 per annum.
- Senior clerical series; interdepartmental; exam number 9020; salary ranges from \$3,990 to \$5,225 per annum.
- Senior clerical series; open to employees in the Judicial Conference; exam number 9030; salary ranges from \$3,990 to \$5,225 per annum.
- Senior printing machine operator; open to employees in the Division of Employment with the Department of Labor; exam number 1015; salary ranges from \$4,220 to \$5,225 per annum.
- Assistant director of administrative analysis; open to employees in the Division of Employment with the Department of Labor; exam number 1043; salary

- ranges from \$10,520 to \$12,575 per annum.
- Principal administrative analyst; open to employees in the Workman's Compensation Board with the Department of Labor; exam number 1053; salary ranges from \$11,680 to \$13,890 per annum.
- Reimbursement agent; open to employees in the Central Office of the Mental Hygiene Department; exam number 1049; salary ranges from \$6,590 to \$8,000 per annum.
- Assistant valuation engineer; open to employees in Public Service Department; exam number 1052; salary ranges from \$7,740 to \$9,355 per annum.
- Assistant general supervisor of building construction; open to employees in the Department of Public Works; exam number 1050; salary ranges from \$17,680 to \$20,530 per annum.
- Principal civil engineer (design); open to employees in the Department of Public Works; exam number 1027; salary ranges from \$14,360 to \$16,890 per annum.
- Senior stenographers; open to employees in the District Attorney's Office of Queens County; exam number 1059; salary ranges from \$4,250 to \$5,330 per annum.
- Senior typist; open to employees in the District Attorney's Office of Queens County; exam number 1060; salary ranges from \$4,250 to \$5,330 per annum.

For further information and application forms contact the Department of Civil Service at 270 Broadway, Room 1100, New York City; the State Campus or Lobby of State Office Building in Albany.



ORCHIDS TO YOU — Mabel B. Hubbard (center), is shown at her retirement party at the "Castaways" in Brewerton, while Dr. Naples Sarno, supervising psychiatrist at the Syracuse State School, pins on her corsage. She was honored by over fifty friends and fellow employees for her 21 years of service to the School with a purse and the party. Other guests at the party were not identified.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Av.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## U.S. Service News Items

### Postal Employees Group Celebrates 50th Anniversary

The Golden Anniversary of the National Alliance of Postal Employees will be celebrated this week in New York City with over 1,500 members from throughout the nation expected to attend.

The Alliance, a leader in anti-discrimination from its inception in 1913, will hold its anniversary at the Henry Hudson Hotel, with opening ceremonies scheduled for yesterday at Town Hall. Speakers who were to have opened the ceremonies last night included Vice President Lyndon B. Johnson, Mayor Robert Wagner, and Joseph L. Rauh, Jr., the former national chairman of Americans For Democratic Action, serving as the keynote speaker.

Also scheduled during the week were a convention banquet Thursday at the Henry Hudson and the Grand Ball, Friday. At the banquet, Roy Wilkins, executive director of the National Association for the Advancement of Colored People; Richard J. Murphy, assistant postmaster general, and Sidney Bishop, assistant postmaster general will be featured speakers.

### Two Fort Hamilton Employees Honored With Cash Awards

Theodore Rosenblatt, comptroller, and Stanley Halperin, management office, from the Fort Hamilton Army Base in Brooklyn have recently been honored for outstanding and sustained superior performance of duties. Both men received cash awards and Department of Army certificates.

Rosenblatt received \$250 and Halperin, \$200 in recognition of their outstanding services. Rosenblatt has been with the Brooklyn base since 1955, had attended Ohio State University and City College of New York and has been in Federal service since 1946.



### PROMOTED —

Colonel A. J. Montgomery, commander of the U.S. Army Terminal Command, Atlantic, with headquarters at the Brooklyn Army Terminal, was promoted to the rank of Brigadier General recently in special ceremonies in Washington. Lt. Gen. August Schomburg, Commander of the U.S. Army Supply and Maintenance Command presented General Montgomery with his stars in outdoor ceremonies which commemorated the first anniversary of the Supply and Maintenance Command (SMC). Mrs. Montgomery assisted General Schomburg in pinning the stars.

Halperin, a veteran of World War II, has been a civil servant since 1941 and is a graduate of Pace College.

### Reduced Rail Fares For Military Men Are Effective Now

Recently approved, low-on-way-railroad coach fares for military personnel are now available. The new rates are equal to approximately one-half of the previous round-trip furlough rate.

The new rail tickets will bear a three months' time limit permitting stopovers at all points en route. The cost, which is limited to coach travel, provides that 150 pounds of luggage may be transported free of charge in baggage cars in addition to any hand-carried luggage.

In order to qualify for this reduced rate, military men are reminded to travel in uniform. There is presently no federal excise tax on railroad travel.



**FAIR PRICE** — Robert K. Christenberry, Postmaster of New York and president of the New York Post Office Employees Recreational and Welfare Fund, presents check for \$40,000 to Thomas J. Deegan, Jr. (right) chairman of World's Fair Executive Committee, purchasing 40,000 Fair tickets for postal employees and their families, as Erwin Witt (center) controller, World's Fair Committee looks on. The cost of these tickets is underwritten by the New York Post Office Employees' Recreational and Welfare Fund.

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**OUR 66th YEAR**

## Meet "Joe" Mooney

Field Supervisor for the C.S.E.A. Insurance Plans

Joseph A. Mooney is a native of Albany, New York, and was graduated from Siena College in Loudonville in 1951.

Before joining Ter Bush & Powell, Inc. in 1959, Joe was employed by The New York State Insurance Fund. Mr. Mooney is on general assignment and works in all areas of the State. He is married and has four children. The family resides in Albany.

Joe was honorably discharged from the U.S. Army and lists among his hobbies golf and fishing. He is also keenly interested in Little League Baseball.

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# Bus Driver Sample Test

The Department of Personnel will give the examination for surface line operator conductor (N.Y.C.T.A.), on October 26 to the 39,887 who filed during the June filing period.

As an assist to those readers who are taking the examination we will, for the next month, print a portion of the last examination with the corresponding answers so that participants will be able to see whether or not they are adequately prepared.

The answers to these questions may be found in next week's edition.

The questions based on the chart at left are as follows:

- 64. A driver should not permit his engine to run for long in an enclosed area mainly because gasoline engine exhaust is.
  - (A) irritating (B) explosive (C) corrosive (D) poisonous.
- 65. Although lateness of any transit employee is undesirable, it is plain that a surface line operator must make especial effort to report for work on time mainly because
  - (A) he might be delayed by traffic (B) his bus must be

warmed up before leaving the garage (C) lateness is always an indication of operator carelessness (D) bus schedules cannot be maintained otherwise.

66. Subway maps do not give information about the
 

- (A) waiting time between trains (B) location of transfer points (C) terminals of the various lines (D) relative positions of express stations.

67. A bus requires 40 minutes to go from one terminal to another, and stops for 10 minutes

at each terminal. The maximum number of one-way trips that the bus can complete in 6 hours is
 

- (A) 6 (B) 7 (C) 8 (D) 9.

68. It can readily be figured that March 1, 1961 will fall on a
 

- (A) Monday (B) Tuesday (C) Wednesday (D) Thursday.

69. The officially correct hand signal for a left turn is to extend the hand and arm (A) downward at about 45 degrees (B) vertically downward (C) vertically upward (D) horizontally.

70. The length of time required for a bus to make the southbound run from Stone St. to Gold St. is
 

- (A) 40 minutes (B) 45 minutes (C) 50 minutes (D) 80 minutes.

71. The length of time that buses are scheduled to remain at Gold St. is
 

- (A) always 5 minutes (B) always 10 minutes (C) always 15 minutes (D) either 5 or 10 minutes.

72. The total length of time, including the 5-minute layover at Stone St., required for one trip from Gold St. to Stone St. and return is
 

- (A) 80 minutes (B) 85 minutes (C) 90 minutes (D) 125 minutes.

73. The total number of different buses listed in the portion of the timetable shown is (A) 9 (B) 10 (C) 11 (D) 12.

74. The number of buses for which two complete round-trips are shown in the timetable is (A) 1

### TIMETABLE—RIVERVIEW LINE—WEEKDAYS

\*LU means that the bus is taken out of passenger service at the location where LU appears. Note: Assume that the arrival time at New St. and Ace St. are the same as the leaving times.

BUS NO.	NORTHBOUND				SOUTHBOUND				
	Gold St. Leave	New St. Leave	Ace St. Leave	Stone St. Arrive	Stone St. Leave	Ace St. Leave	New St. Leave	Gold St. Leave	
8	7:30	7:45	8:00	8:10	8:15	8:25	8:40	8:55	9:00
9	7:45	8:00	8:15	8:25	8:30	8:40	8:55	9:10	9:15
10	8:00	8:15	8:30	8:40	8:45	8:55	9:10	9:25	9:30
11	8:15	8:30	8:45	8:55	9:00	9:10	9:25	9:40	9:45
12	8:30	8:45	9:00	9:10	9:15	9:25	9:40	9:55	10:00
13	8:45	9:00	9:15	9:25	9:30	9:40	9:55	10:10	10:15
14	8:55	9:10	9:25	9:35	9:40	9:50	10:05	10:20	10:25
15	9:00	9:15	9:30	9:40	9:45	9:55	10:10	10:25	10:30
16	9:05	9:20	9:35	9:45	9:50	10:00	10:15	10:30	10:35
17	9:10	9:25	9:40	9:50	9:55	10:05	10:20	10:35	10:40
9	9:15	9:30	9:45	9:55	10:00	10:10	10:25	10:40	10:45

BUS NO.	NORTHBOUND				SOUTHBOUND				
	Gold St. Leave	New St. Leave	Ace St. Leave	Stone St. Arrive	Stone St. Leave	Ace St. Leave	New St. Leave	Gold St. Leave	
8	7:30	7:45	8:00	8:10	8:15	8:25	8:40	8:55	9:00
9	7:45	8:00	8:15	8:25	8:30	8:40	8:55	9:10	9:15
10	8:00	8:15	8:30	8:40	8:45	8:55	9:10	9:25	9:30
11	8:15	8:30	8:45	8:55	9:00	9:10	9:25	9:40	9:45
12	8:30	8:45	9:00	9:10	9:15	9:25	9:40	9:55	10:00
13	8:45	9:00	9:15	9:25	9:30	9:40	9:55	10:10	10:15
14	8:55	9:10	9:25	9:35	9:40	9:50	10:05	10:20	10:25
15	9:00	9:15	9:30	9:40	9:45	9:55	10:10	10:25	10:30
16	9:05	9:20	9:35	9:45	9:50	10:00	10:15	10:30	10:35
17	9:10	9:25	9:40	9:50	9:55	10:05	10:20	10:35	10:40
9	9:15	9:30	9:45	9:55	10:00	10:10	10:25	10:40	10:45

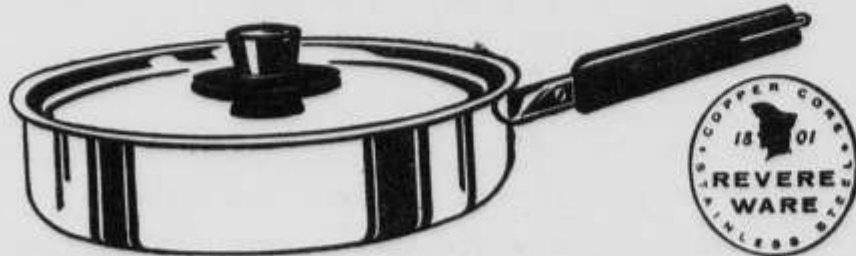
Questions 70 to 79 inclusive are based on the portion of a timetable shown below. Refer to this timetable in answering these questions.

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2-Qt. Whistling Tea Kettle  
3-Qt. Whistling Tea Kettle

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(B) 2 (C) 3 (D) 4.

75. A person reaching New St. at 8:58 to board a southbound bus would have to wait until
 

- (A) 9:00 (B) 9:10 (D) 9:15.

76. The average of the running times from Gold St. to New St., from New St. to Ace St., and from Ace St. to Stone St. is about
 

- (A) 12 minutes (B) 13 minutes (C) 14 minutes (D) 15 minutes.

77. A passenger leaving Gold St. on the 7:30 bus is going to Stone St. to take care of some business. If his business takes a total of an hour and a half, he can be back at Gold St. by about
 

- (A) 9:00 (B) 9:30 (C) 10:00 (D) 10:30.

78. From the entries in the timetable, you can infer that the location near which there is most likely to be a bus garage or storage yard is
 

- (A) Stone St. (B) Ace St. (C) New St. (D) Gold St.

79. A person reaching New St. at 8:54 to leave on a northbound bus would expect to arrive at Stone St. at
 

- (A) 8:50 (B) 9:00 (C) 9:15 (D) 9:30.

### Answers

The following are the key answers for the bus driver examination as it was given by the New York City Department of Personnel in 1961. These answers are being given as a sample of previous examinations which have been given in the past. These are the answers to questions 50 through 63 which were given in last week's Leader.

50, C; 51, B; 52, A; 53, B; 54, C; 55, A; 56, C; 57, D; 58, C; 59, A; 60, D; 61, C; 62, C; 63, B.

### Senior Sewage Exams Answers Unchanged

There have been no changes made in the key answers for the promotion to senior sewage treatment worker test, given on June 8. The exam was taken by 210 dates who took the test, four protested 17 items.

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Published every Tuesday by  
**LEADER PUBLICATIONS, INC.**

97 Duane Street, New York, N.Y. 10007 212-BEekmon 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor  
James T. Lawless, Associate Editor Mary Ann Banks, Assistant Editor  
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, AUGUST 20, 1963

## Congratulations— New York City

NEW York City was honored last week by the American Municipal Association for the most successful recruiting campaign carried out in a large city—the "recruit-a-cop" program resulted in bringing the Police Department to full quota.

Four City departments must share in this glory—the Department of Personnel, the Mayor's office, the Budget Director's office and the Police Department.

Cooperation between these departments proved such a crash program was valuable and possible. Notwithstanding a newspaper strike which took one of the chief advertising media from the Department of Personnel's "bag-of-tricks," the drive netted a total of 15,000 applicants for the sensitive position.

Police Commissioner Mike Murphy, a former city policeman himself, needed men and, rightly, refused to drop the medical, physical, mental or character requirements. "No," he said, "another way must be found."

And found it was. Thanks to the hard-working team of Dr. Ted Lang, City Personnel Director, and the efforts of Mayor Wagner and Budget Director Bill Shea, a program was set up and the necessary budget approval given.

This program will undoubtedly be extended by New York City to other fields of specialized recruitments—notably in social welfare and hospitals. Favorable reception by the AMA of New York City's program implies approval and possible adoption by other agencies throughout the country.

## Oyster Bay Town Shows The Way

LAST year the Civil Service Employees Association had introduced and was influential in obtaining approval by the State Legislature of a bill which would have guaranteed job protection to non-competitive and labor class employees after five years in service.

The bill was vetoed by Governor Rockefeller for reasons which appeared illogical and unsatisfactory. Last week, Oyster Bay in Nassau County, to remedy the situation locally, passed and put into effect a similar bill—one which gives protection to employees after only six months of service.

The Oyster Bay law will, in effect, be a proving ground. If this program works well in that Long Island community, it will serve as example throughout New York State. The "pilot project" in Oyster Bay may well point the way to favorable action on the CSEA bill in the coming session of the State Legislature and be followed by Administrative approval.

### Fleischman Named

Nassau Welfare Commissioner John J. McManus recently appointed M. Richard Fleischman of Long Beach as Deputy Welfare Commissioner in charge of Administration and Personnel. He succeeds Michael M. Pettit of Plainview, who resigned in June.

### Miscellaneous Costs

The miscellaneous expenditure of the New York City Department of Purchase during the 1962 calendar year was \$26,054.45.

### 154 Housing Aides Get Ten-Year Awards

Ten-year awards were presented recently to 154 employees of the New York City Housing Authority, who completed a decade of service with the Authority between January 1 and June 30, 1963, Chairman William Reid has announced. Each employee received a plaque inscribed "in recognition of ten years service to public housing."

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## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

### Truth Pays

Editor, The Leader

Leo Margolin, in the July 16, 1963 issue of The Leader, had a column entitled No Substitute for Truth.

I agree completely with what he said. It is one of the finest things that I have read on the subject. It is my conclusion that morality and expedience coincide. It is to be hoped we are honest because it is right, but with a sense of some perspective, one must also say it is the thing that pays in the long run.

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## This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

### Tuesday, Aug. 20

4:00 p.m.—Around the clock—Police Department Training program. "Book-making"

5:00 p.m.—Nutrition & You—Iva Bennett of the Nutrition Bureau, and guest.

5:00 p.m.—The big Picture—Army film series.

8:00 p.m.—Nutrition & You—Iva Bennett of the Nutrition Bureau and guest.

8:30 p.m.—Army Special—U.S. Army film series. "Fire Brigade."

### Wednesday, Aug. 21

4:00 p.m.—Around the clock—Police Department Training program. "Book-making."

5:00 p.m.—Nutrition & You—Bennett, Nutrition Bureau and guest.

7:30 p.m.—On The Job—Fire Department Training course. "Cardiac Massage"

9:30 p.m.—City Close-up—City official interviewed by Seymour N. Siegel.

### Thursday, Aug. 22

4:00 p.m.—Around The Clock—Police Department Training program. "Book-making."

7:30 p.m.—On The Job—Fire Department Training course "Arson".

### Friday, Aug. 23

4:00 p.m.—Around The Clock—Police Department Training program. "Book-making."

5:00 p.m.—Nutrition & You—Iva Bennett, Nutrition Bureau, and guest.

6:00 p.m.—The Big Picture—Army film series.

7:30 p.m.—Army Special—"Fire Brigade".

9:30 p.m.—World's Fair Report—Bill Berns monducts interview with key staff members, exhibitors and others engaged in the 1964-65 World's Fair.

### Saturday, Aug. 24

3:30 p.m.—The Big Picture—Army film.

4:30 p.m.—World's Fair Report—With Bill Berns and guest.

7:30 p.m.—On The Job—Fire Department training course. "Arson".

9:15 p.m.—Winds That Kill—U. S. Department of Commerce Weather Bureau film on the hurricane season.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

## A Little Extra

**THE NEED FOR** good public relations in government is more urgent today than at any other time in U.S. history. One of every eight workers in the nation is now on a public payroll, according to the latest report of the U.S. Labor Department.

**AS THE ARMY** of government employees grows, the need for improving the public relations image of the public employee also grows.

**CIVIL SERVANTS** must face the reality of resentment generated among taxpayers. It makes no difference that the taxpayer is demanding more and more services from government without thinking even once from whence the money comes.

**WE DOUBT THAT** verbal argument will convince any but the most thoughtful taxpayers. Thus, it is incumbent on the public worker to achieve by the best performance possible what may be impossible by sound reason and facts.

**THE NEED FOR** super-performance becomes even more acute with the Labor Department's additional information:

- Federal, state and local governments accounted for one of every two new non-farm jobs created in the past five years.

- State and local governments accounted for nearly nine of every 10 new public service jobs.

- State and local government employment increased from 3.6 million in 1947 to about 6.8 million last year.

**IT MAKES NO** difference in arguing the true fact reported by the Labor Department, that:

**THE NEED FOR** more teachers and school officials, additional health and hospital workers and more police-fire protection are the major reasons for the sharp upsurge in state-local hiring.

**THE TAXPAYER** will look only at the "numbers," which he will denounce as astronomical. He will not "rhyme or reason" his indignation. Subconsciously, he will think that more hospital workers, more police and more firemen can be readied for duty by making rubber bands out of the old ones to provide the additional services.

**THUS IT IS** incumbent on all public service employees to improve their performance, and by action prove to the taxpayer that the additional expenditure is well worth the expense.

**THIS IS ONE** of few exceptions where the last step in good public relations—communicating good performance—must be accomplished by the deeds themselves, rather than words describing these deeds.

**TRUE, IT PUTS** an added burden on the public employee. But this must be considered part of the duties and obligations of the public service—where one must give that "little extra" whenever the public interest is involved.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, New York.

"I am a widow receiving a check for myself and one minor child. The child is entering the Army. Must I report this to social security?"

Yes. Since you are receiving a benefit because you have a minor child in your care, your benefit will stop as of the month the child enters the Army. The child may thereafter be able to receive his own benefit on his own behalf up to the month before he reaches age 18. There is also the question

of his earnings affecting his social security payments while in military service. It is a good idea to report this matter personally to your social security office.

"My husband worked some on social security jobs before he died in 1945. I never asked about a social security payment because I understood I would get some help when I got old. I still have his account number. Can I get a widow's benefit when I am 62 years old?"

Probably. Any widow whose husband died before 1957 can get widow's payments if her husband has 1½ years (6 quarters) social security work credit. Come to our office three months before you're 62. Bring your marriage certificate and some proof of your age, along with your husband's social security number.

# Two Transit Aides Cited For Service

Transit Authority Chairman Joseph E. O'Grady presented the Authority's first "Exceptional Meritorious Service" and "Exceptional Alertness" citations recently to conductor William J. O'Donnell, IND-Rapid Transit Division, and surface line operator Clinton Robinson, Manhattan and Bronx Surface Transit Operating Authority, for service in the interest of passenger security and safety. The award ceremony was held at TA headquarters, 370 Jay St., Brooklyn.

Robinson, 47, averted a possible tragedy on Thursday, April 18, when, through "exceptional alertness," he brought his bus to a halt inches from the boom of a huge crane that was crashing in the path of his bus. With 50 passengers aboard his vehicle, Robinson was travelling north on the west side viaduct at 125th Street when he saw the crane's towering boom buckle and collapse. As the disjointed steel boom tumbled to the pavement, Robinson simultaneously applied his brakes with all the energy he could muster, bringing his vehicle to a stop inches from the boom crashing before him. Robinson's passengers, shaken from the incident, lauded him at the scene for his quick action.

A Manhattan resident, Robinson started as a bus driver in 1953 with the Fifth Avenue Coach Company, now known as the Manhattan and Bronx Surface Transit Operating Authority. O'Donnell has received depart-

mental commendations on 57 occasions, an average of almost one-a-month, during the past five years. For the past three years, he received commendations at the rate of 15, 20 and 15 per year respectively. "O'Donnell's record should qualify him as one of the most decorated transmitters," Commissioner O'Grady said.

In 1958, O'Donnell was nominated for the "100-Year Award" which is presented annually by the City of New York to the most outstanding civil service employee. He is being nominated again this year. A Manhattan resident, O'Donnell started his Transit career in 1951 as a platform man on the IND Division.

# Sanitation Employees In Inwood Receive Increased Benefits

(From Leader Correspondent)  
INWOOD, Aug. 19—Employees in Sanitary District No. One, Inwood, have won increased vacation and sick-leave benefits, to be effective, Jan. 1, 1964.

Laurence Rosenthal, chairman of the board of sanitary district commissioners, announced a program which will increase sick leave time in one year from 12 to 13 days, and grant increased accumulation rights for sick leave time from 36 to 60 days.

On vacation time, the previous schedule of two weeks after one year, three weeks after eight years and four weeks after 20 years, will be changed to two weeks after one year, three weeks after six years and four weeks after 15 years.

In addition, the board agreed to allow additional sick leave time, at half-pay, equal to two weeks for each year of service. However, all regular sick leave time must be used first.

The district Civil Service Employees Assn. unit, under President Albert Hinken of Cedarhurst, has 95 members, which represents a 100 per cent membership.

# On College Council

ALBANY, Aug. 19 — Cyrus M. Highley of Norwich has been re-appointed by Governor Rockefeller as a member of the Council of Harpur College. His new term ends in 1972. Mr. Highley is president of the Chenango County National Bank and Trust Company.

# Mechanics Needed

The Municipal Civil Service Commission at New Rochelle is now recruiting for the position of automotive mechanic. The final filling date for the title is September 19. Qualified residents of Westchester are eligible for this \$5,110 to \$6,635 position.

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# On Penal Commission

ALBANY, Aug. 19 — Whitman Knapp, a New York City attorney and former special counsel to the State Youth Commission, has been named to the Temporary State Commission on Revision of the Penal Law. He will serve at the pleasure of the Governor.

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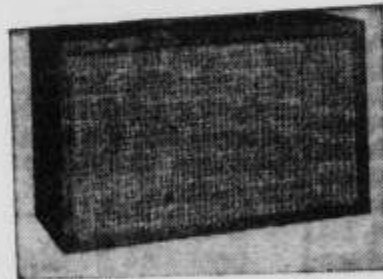
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The AR-2 is a lower cost version of our basic acoustic suspension design, with a 10-inch woofer and two 5-inch, specially treated cone tweeters to cover the treble range. The AR-2a consists of an AR-2 speaker system to which the AR 13/8-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

SIZE: 13½" x 24" x 11½" depth  
SUGGESTED AMPLIFIER POWER (RMS): 20 watts minimum per channel

An acoustic suspension cabinet must be relatively small in order to provide the necessary air-spring. (The enclosed air in a larger cabinet would not form a cushion springy enough to be effective.) Since this air-spring introduces less distortion than mechanical suspensions do, the small enclosure size is accompanied by increased rather than compromised reproducing quality, especially in the bass.

In 1955, speaker systems designed for highest quality bass reproduction ranged in size from 6 to 15 cubic feet, and their prices ranged from \$400 to \$800. Today, owing mainly to AR's introduction of the acoustic suspension design, the giant enclosure has almost passed from the scene, and speaker prices are a quarter of what they were. Most important of all, it is possible to achieve an undistorted naturalness in musical reproduction that was not previously attainable.

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# Police Department Names New Captains; Youngest And Only Negro Included

One only and a first were recorded by the New York City Police Department last week. The only Negro captain in the Police Department was promoted to that rank last week by Commission Michael J. Murphy—the second member of his race to reach that position in the history of the department.

The youngest captain in the history of the department, Herbert Schilling, 32, was also promoted at the same ceremonies. Captain Schilling was formerly assigned as commander of the 50th Detective squad in Riverdale. His ascent in the department is somewhat phenomenal—having been appointed as a probationary patrolman only seven years ago. The Negro—Captain Eldridge Waith—was also commander of a detective squad prior to his promotion. He was in charge of the squad at the West 135th St. Station—a few blocks from where he was brought up as a child. He has been assigned to the Narcotics Division.

Schilling has been assigned to duty as a covering captain in Queens. He was appointed patrolman in November, 1955 and was subsequently promoted to sergeant in 1958 and to lieutenant in 1960. He resides in Bellmore, Long Island with his wife and two children.

Other lieutenants promoted to captain include: Lt. Edwin J. Lester, Lt. William Knapp, Lt. Robert A. Hair, Lt. Lester P. Edelberg, Lt. Harry Blumenstein, Lt. Francis J. Wolfe, Lt. Thomas J. Delaney, Lt. Sidney Bershatsky, Lt. John A. Ferrara, Lt. Louis Kadin, Lt. Michael J. A. Lonergan, Lt. Martin E. J. Duffy, Lt. Francis W. Burkart, Lt. Vincent T. Agoglia, Lt. James M. McGoe, Lt. James A. McGowan, Lt. John J. O'Connor, Lt. Philip J. Foran, Lt. Frederick P. Kroog, Lt. John P. McCahey, Lt. Gerald F. Eckstein.

Thirty-five sergeants were raised to lieutenant in the same ceremonies. They are: Sgt. Thomas F. McGlone, Sgt. Eugene J. Burke, Sgt. Henry T. McGovern, Sgt. William R. Payne, Sgt. Terence F. Cosgrove, Sgt. Paul T. Framhein, Sgt. George W. Ahrens, Sgt. James A. Weiner, Sgt. Alfred D. Doran, Sgt. Edward J. Duffy, Sgt. Robert L. Dennerlein, Sgt. Louis Braverman, Sgt. Thomas J. Fitzsimmons, Sgt. William J. Walsh Jr., Sgt. Daniel P. Leonard, Sgt. John J. Hopkins, Sgt. Thomas J. Fitzgerald, Sgt.

Philip Sussman, Sgt. Elmer W. Loeher, Sgt. John P. Ford, Sgt. Thomas M. Woods, Sgt. Marvin C. Sartorius, Sgt. Fred A. Wilkens, Sgt. Joseph V. O'Toole, Sgt. Robert T. McHugh, Sgt. Robert E. Reilly, Sgt. Edward F. McCarthy, Sgt. Morton Shaw, Sgt. Frank D. Rice, Sgt. John F. Sollimando, Sgt. Leonard Alomon, Sgt. David J. Bowen, Sgt. William Lazovsky, Sgt. Leroy H. Hollien, Sgt. John P. Murphy.

Seventy patrolmen reached the first step in the promotional ladder when Commissioner Murphy presented them with their first gold shields as sergeants. The new sergeants are: Ptl. William A. Abruzzese, Ptl. William D. McKenzie, Ptl. John T. Hartman, Ptl. Henry R. Murphy, Ptl. Francis P. O'Dwyer, Ptl. Henry R. Cordes, Det. James P. Gallagher, Ptl. Charles J. Hofmann, Ptl. Charles J. Fetta, Ptl. Chester E. Boles, Ptl. Vincent Tarone, Ptl. Daniel T. Kelly, Ptl. Richard W. Haug, Ptl. James H. Costeira, Ptl. Frank R. Basile, Ptl. Harold J. Wischerth, Det. Allen E. Core, Det. Joseph R. Maguire, Ptl. Henry W. Siebenheller, Ptl. Thomas J. Barton, Ptl. Robert L. Kerner, Ptl. Conrad J. Possidento, Ptl. Francis X. Quinlan, Ptl. Bernard J. Darcy, Ptl. James La Courte, Ptl. Kenneth P. Jockel, Ptl. William L. Gerry, Det. Frederick H. Stein, Ptl. Howard J. Blom, Ptl. Thomas J. Guthrie, Ptl. Thomas P. McAndrews, Ptl. Hendy D. Reiss, Ptl. Michael J. Doyle, Ptl. Arnold R. Kelley, Ptl. Louis Cepelak Jr., Ptl. Arthur J. Cochrane, Ptl. Raymond Rogers, Ptl. Hamilton Robinson, Ptl. William J. Iverson, Det. John W. Long, Ptl. Frank B. DeBerardino, Ptl. Charles F. Peterson, Ptl. James J. Moran, Ptl. Anthony J. Lella, Ptl. John R. Moran, Det. William E. Farrell, Ptl. Harold E. Plude, Det. John J. McLaughlin Jr., Ptl. John J. McMahon, Ptl. Joseph R. Vincent, Ptl. John W. Ward Jr., Ptl. John M. Whalen, Ptl. Thomas M. Briscoe, Ptl. John J. Gormley, Det. Peter P. Mozurkevich, Ptl. John P. Rogan, Ptl. Arthur H. Katz,

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## St. George Offers Special Rates To Civil Servants

A special program for Civil Servants is now being by the Hotel St. George in Brooklyn. The program, called the American Plan, offers a hotel room with a private bath, dinner and breakfast, all at a one day rate of \$5.25 on a monthly basis.

The program, believed to be the first offered in New York City, also includes the facilities of the hotel such as an indoor swimming pool, air conditioned gymnasium, nightly entertainment and a panoramic view of Manhattan.

## Urban Renewal Title

The Municipal Civil Service Commission has announced that they are recruiting for the position of assistant urban renewal administrator. The title has an annual salary of \$7,970 to \$10,370 and is open to legal residents of New York, New Jersey and Connecticut. For further information and application forms contact the Commission at 515 North Ave., New Rochelle.

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## Newark State Chapter Holds Family Picnic

The Newark State School chapter, Civil Service Employees Assn., recently held its annual family picnic at Rose-land Park with over 600 persons in attendance. The all-day affair featured rides, food and beverages supplied by the chapter and various other activities. George and Mrs. De-Long, president of the Western Conference, were among the guests at the event.

Committee members helping to assure the success of the picnic were: Jean and Francis Condit, food supplies; Roy and Lil Burn, Jim and Marion Bowman, Alice and Don Smith, Marie Hess, Ann Bartoon, Mary Stevens, Andy De-Wandel, Ed O'Brien, Joe Felella, Pauline Fitchpatrick, Mary White and Marge Trotter, serving; Ted and Mary Land, Stan and Lois Kardys, Don and Esther Ahrens, Jim Carlyle, and Jim Meath, cooking; Dick Sisteck, Floyd Fishette, Gus Hoopers and Mike Ruiz, speakers. Arrangements for the ice cream were handled by Celia Felella; tables by Ed Dean, Carl Hess and Eddie Walters; rides and games by Dorothy Boardman, Betty Pries, Hellen Lindstrom, and Harriet Sisteck, tickets by Marie Donaldson. General chairman for the picnic was Albert Gallant, vice president of the chapter.

## Counselor Title

There is an immediate opening for a counselor in a small clinical unit for deaf patients at the Rockland State Hospital. The position has an annual starting salary range of \$5,910 to \$7,205 depending upon experience.

For further information concerning the position contact the Department of Medical Genetics, New York State Psychiatric Institute, 722 W. 168th St., New York 32; or call LO 3-4000 ext. 105.

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**LEGAL NOTICE**  
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PRINCIPAL OFFICE: 515 SEVENTH AVENUE, NEW YORK 18, N.Y.  
MEMBER FEDERAL DEPOSIT INSURANCE COMPANY

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

**AMOUNTS DUE ON DEPOSITS**

Gasman, Arthur M.	8 Hemlock Lane, Roslyn Heights, L.I.
Gasman, Dorothy W.	8 Hemlock Lane, Roslyn Heights, L.I.
Lexington Milk Bar	Unknown

**AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS**

Board of Education	Chicago, Illinois
Collector of Internal Revenue	Unknown
Nicholas 2nd Avenue Corp.	89 Second Avenue, New York 8, N.Y.
Puerto Rico Water Resources Authority	Unknown
Universal Map Co., Inc.	22 Park Place, New York 7, N.Y.

A report of unclaimed property has been made to the State Comptroller pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 515 Seventh Avenue, New York 18, N.Y., where such abandoned property is payable.  
Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.  
In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt the State Comptroller and it shall thereupon cease to be liable therefor.



# Eligibles on State and County Lists

# Shoppers Service Guide

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(Excl. of the Div. of Parks)

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- 2 O'Brien, C. .... 920
- 3 Haight, J., Cortland ..... 913
- 4 Monroe, T., Bath ..... 901
- 5 Gatzman, T., Utica ..... 882
- 6 Schaffer, W., Northville ..... 860
- 7 Schafer, R., Albany ..... 852
- 8 Kilner, R., Raybrook ..... 832
- 9 Gray, H., Oneonta ..... 810
- 10 Lawrence, J., Lake Placid ..... 815
- 11 Williams, K., Warrensburg ..... 808
- 12 Goodrich, E., Oxford ..... 795
- 13 Banker, K., Cortland ..... 792
- 14 Hurlbut, J., Canton ..... 787
- 15 Young, A., Lake Luzer ..... 787
- 16 Pennock, L., Canton ..... 783
- 17 Manell, G., Whitehall ..... 773

81 Duffy, T., Middletown ..... 812	94 Frankovic, A., Albany ..... 808
82 Berk, D., Syracuse ..... 812	95 Mackay, B., Cohoes ..... 808
83 Erntrop, R., Maaph ..... 809	(Continued on Page 12)

**ASSISTANT DIRECTOR OF WELFARE FINANCE AND ACCOUNTS — SOCIAL WELFARE** (Excl. of the Insts.)

- 1 Roberts, E., Albany ..... 846
- 2 Natcharian, P., Troy ..... 815
- 3 Nieminski, H., Tonawanda ..... 840
- 4 McCann, W., Schenectady ..... 816

**ASSISTANT DIRECTOR OF MANPOWER DEVELOPMENT — EMPLOYMENT**

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- 2 Bernstein, L., Rochester ..... 960
- 3 Mussen, A., Utica ..... 816
- 4 Schackman, S., Merrick ..... 880
- 5 Skrzy, E., Flushing ..... 834
- 6 Berne, H., Albany ..... 830
- 7 Langway, W., Sunnyside ..... 800
- 8 McBride, N., Jackson HL. .... 790

**ASSISTANT DIRECTOR OF ELECTRONIC DATA PROCESSING — TAXATION AND FINANCE**

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**ASSISTANT DIRECTOR OF ELECTRONIC DATA PROCESSING—MOTOR VEHICLES**

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- 5 Williams, E., Poughkeeps ..... 869
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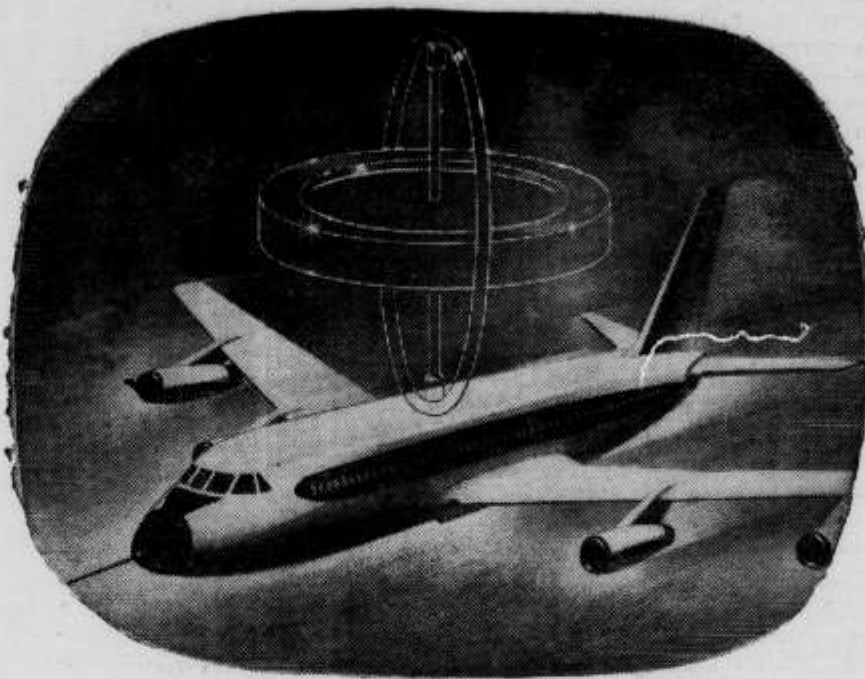
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# Men & Women

# No Requisites For \$3,250 Laundry Jobs

No education or experience requirements stand in the way of men and women who want to be laundry workers with the City of New York. The filing period for these \$3,250 to \$4,330-a-year jobs will open Sept. 4.

Laundry workers, when eligible, are given a chance for promotion to senior laundry worker, which pays from \$3,500 to \$4,580 a year. The written test, which will count for 100 per cent of the grade, is scheduled for Jan. 4, and will be of the short-answer type. It will be designed to test the candidates' general intelligence and aptitude for the job.

### Physical Exam

In the qualifying physical test, male candidates will have to lift a 35-pound dumbbell to full arm's length over the head with one hand. The ladies will be required to do the same with a 25-pounder.

Laundry workers sort, count and weigh soiled and clean laundry items; they work at ironers and other appliances as assigned, and may use hand irons.

Applications will be accepted from Sept. 4 to 24 at the Applications Section of the City Department of Personnel, 96 Duane St., New York 7.

The Veterans Administration disburses 170,000 burial flags annually.

## Freedom Day March To Draw Large Group Of Public Employees

An exceptionally large delegation of New York City employees is expected to turn out for the August 28 demonstration for civil rights in Washington, D.C. Chartered trains, buses and planes have been scheduled by various employee organizations.

At Leader press time, Mayor Wagner was reported ready to sign a proclamation declaring the date as "Freedom Day" and closing all non-essential offices so that employees could participate in the demonstration. Whether or not he would participate himself was not known. It has been reported, however, that both the Mayor and Governor Rockefeller will attend.

Terminal Employees Local 832 and Sanitation officer Local 444

have chartered an airplane for their officers with about 2000 members participating through charter trips in their home county, according to 832 president Herbert Bauch.

District Council 37 has chartered a special Pennsylvania Railroad train for 2,000 members with the overflow traveling with other charter groups.

Bauch hailed the Mayor's statement last week that the proposed march on Washington had his blessing and that he would like to see employees granted time off from work to participate in the movement.

The local president said that this demonstration should cut across ethnic lines as the Columbus and St. Patrick's Day parades cut across nationality lines.

## Stationary Firemen Now Being Recruited For \$6,800 Positions

A continuous filing program is now underway for the position of stationary fireman with New York City. The annual salary for this position starts at \$6,800 for 250 working days.

The position requires that the applicant have at least two years experience on high pressure boilers; or one year of the above experience and one year in an accredited school.

Contact the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, for further information and application forms.

### Stockman Key Answers Unchanged

The key answers for the promotion to stockman exam, given on May 18, will remain unchanged, according to the City Personnel Department. Of the 234 candidates who took the test, four of them protested 17 items.

### For Sale - Palenville, N.Y.

THREE bedrooms, living room with fireplace, dining area and kitchen, full cellar and expansion attic, 5 years old. "A retirement dream" at the foot of the Catskill. Write Margaret Dupree, Box 238, Palenville, N.Y.

# REAL ESTATE

INTEGRATED

## G.I.'s NO CASH

SPRINGFIELD GARDENS  
DETACHED 4 BDRMS, 2 BATHS,  
FINISHED BASEMENT, GARAGE  
OVERSIZED PLOT

**\$79**

LITTLE CASH FOR NON VETS

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## TRYME REALTY

168-16 HILLSIDE AVE., JAMAICA

**OL 8-6100**

Open 7 Days a Week

ST. ALBANS \$15,990  
TO SETTLE ESTATE

Detached Colonial, 6 1/2 large rooms, modern kitchen and baths, nice club basement, garage, landscaped gardens, all appliances.

QUEENS VIL. \$20,990  
DET. LEGAL 2 FAMILY

5 & 3 room apartments, streamlined kitchens & baths, finished basement, beautiful trees & shrubs, immediate occupancy, live rent free, all appliances plus.

G.I. NO CASH DOWN

QUEENS HOME SALES

170-13 Hillside Ave. - Jamaica

**OL 8-7510**

SPRINGFLD GDS \$15,990  
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English Colonial • 4 master bedrooms • modern kitchen & bath • white walled basement • oversized garage • everything goes • must sell desperate.

CAMBRIA HTS. \$21,990  
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Local 3 family 5 & 4 room apts. Ultra modern kitchens & baths, plus rentable basement. Tree & shrubs on large landscaped plot. Oversize garage, all appliances, everything goes. Immediate occupancy.

FHA \$690 DOWN

### Houses - Dutchess County

COUNTRY LIVING  
WITH ALL CITY CONVENIENCES

## WORLEY HOMES

Split Ranches \$14,900  
FAMILY ROOM OR EXTRA BED-  
ROOMS & 2ND BATH OPTIONAL

### 3-Bedroom Ranches \$12,900

Cape Cods \$11,900  
Large Lots  
Fully Landscaped  
Blacktop Driveways  
Concrete Walks

NO  
DOWN  
PAYMENT

**\$82**

PER MONTH PAYS

Principal, Interest & Taxes  
MODELS OPEN DAILY  
Corner of Hopewell Road  
(White Corners Road) and  
Route 82, Hopewell Junction,  
New York.  
12 mi to Poughkeepsie  
3 mi. to Wappinger Falls  
DIRECTIONS

Take Taconic State Parkway  
to Highway 52, turn left to  
Route 376, right to Route  
82, left on 82 to Models.

FOR INFORMATION  
OR EVENING APPOINTMENT  
Call 914 CA 6-5380

### Farms & Acreages Columbia County

109 ACRES surround top notch 8 room farmhouse, Oil heat, fireplace, modern kitchen, screened porch, large pond for swimming. Excellent hunting. Heart of ski area. Completely furnished \$23,000. ARTHUR LEE of RED ROCK, East Chatham, N.Y. CH 2-7342; 2-6291.

### Real Estate - Dutchess County

HOME & BUSINESS FOR RETIREMENT  
GAS Station on busy highway with 7 room house, 2 1/2 baths, 1 1/2 acres. Good business possibilities. Widow sacrifices. RUBSHA, RT. 90 at 308, RHINEBECK, N.Y. 914 TR 9-4533.

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Immediate Occupancy  
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CO-OP APARTMENTS  
109-15 MERRICK BLVD.  
JAMAICA, QUEENS

EFFICIENCIES from \$95

Full cash investment \$675

1 BDRM apts from \$138

Full cash investment \$1,170

2 BDRM apts from \$154

Full cash investment \$1,415

3 BDRM apts from \$171

Full cash investment \$1,660

Gas & Utilities Included

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JA 3-1901

Offering by prospectus only

### Properties For Sale New York State

PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern impvts. \$10,000.

NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator. Large lot. \$6,000.

CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28.

M. LOWN, SHANDAKEN, N.Y.  
Dial 914 OY 8-9984

### Farms & Acreages Delaware County

WOODLAND for recreation or hunting. 100 acre lots in a 1500 acre tract. \$40 per acre. V. G. Sheridan, Bler, Catskill, N.Y. B. M. Dalley, Agt, Andes, NY. 678-2100.

### Farms & Acreages - N.Y.State

ENGINEER'S COUNTRY HOME. Gorgeous view, extreme privacy. Fruit, shrubs, trees. Immaculate 5 rm cottage, bath, oil furnace, furnished. Taxes \$90. Price \$9,000. WIMPLE REALTOR, Sloansville, N.Y.

### Farms - Ulster County

95 ACRES, 1/2 mile on large stream. \$125 per acre. Catalogue. Joe. F. Saccamano, 118 Elmendorf St., Kingston, N.Y.

### Suffolk County, L.I., N.Y.

BRENTWOOD, foreclosure, ranch, 2 bedrooms, \$8,500. \$200 down, \$68 month. McLAUGHLIN REALTY, 90 First Ave., Brentwood, phone 210 22 2-8115.

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City ..... State .....

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# REAL ESTATE VALUES

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Long Island

Long Island

INTEGRATED

## 5 OFFICES READY TO SERVE YOU!

**Call For Appointment**

**JAMAICA — 7 ROOMS**

DETACHED, huge home, finished basement, many extras, ideal location, garage, sacrifice for quick buyer.

**FULL PRICE \$13,500**

**NO CASH DOWN — EXCLUSIVE WITH US**

**JA 3-3377**

**159-12 HILLSIDE AVE.**  
JAMAICA

---

**LEGAL 2-FAMILY SOLID BRICK**

DETACHED, huge home on unusual plot, 10 spacious rooms, 2 modern baths, full basement, automatic heat. Owner must sell fast at \$15,500. No cash G.I. Civ. \$500 down.

**LIVE RENT FREE**

**JA 9-4400**

**135-19 ROCKAWAY BLVD**  
SO. OZONE PARK

**NO CASH DOWN**

DETACHED lovely home, features 5 huge rooms, modern kitchen and bath plus extra kitchen and bath for your convenience and or income, garage, 40x100 landscaped plot with extras, \$12,000. No cash down, \$101 per month.

**HURRY!**

**IL 7-3100**

**103-09 NORTHERN BLVD.**  
CORONA

Roosevelt and Hempstead Offices Ad on This Page

**BETTER REALTY**

**ALL 5 OFFICES OPEN 7 DAYS A WEEK**

FROM 9:30 A.M. TO 8:30 P.M.

**HOLLIS \$590 DOWN**

**Colonial 6 1/2 Rms.**

Finished basement, detached garage. Countrified neighborhood.

**ST. ALBANS 2-FAMILY MODERN — A-1 CONDITION**

A beauty of a home, finished basement, eat-in kitchen.

**STRIDE REALTY**

199-24 Hollis Ave.  
St. Albans, N.Y.

**HO 4-7630**

---

ROSEDALE — True Ranch. Immense rms. All brick, 8 years old. Finished basement. Garage. Immediate occupancy. G.I. no cash down!

**LONG ISLAND HOMES**

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INTEGRATED

## 3 CONVENIENT OFFICES AT

**at PRACTICAL PRICES**

**HEMPSTEAD & VICINITY**

**STOP! LOOK NO MORE!**

**WE HAVE HOMES YOU DESIRE**

**CUSTOM BUILT RANCH**

**BEST RANCH FOR YOUR MONEY!**

3 BEDROOMS, finished basement, 60x100 plot, 2 car garage; washing machine, refrigerator and loads of other extras.

**ROOSEVELT**

**LIVE IN THE PARK!**

BEAUTIFUL, modern Colonial, situated next to Lakeside Park; large living room and formal dining room, 3 bedrooms, 1 1/2 baths, wall-to-wall carpet, garage, 70x100 plot.

**LAKEVIEW**

---

**A GREAT BUY!**

CAPE CODE, solid brick home on 60x190 plot with 4 bedrooms, oversized garage, patio, wall-to-wall carpet. Inter-com system throughout house. Low down payment.

**ROOSEVELT**

**YES! THIS IS IT!!**

COMPLETELY furnished 6 room Colonial, 3 bedrooms, finished basement, patio, garage, 30x100 plot, oil heat. \$700 down.

**HEMPSTEAD**

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

**IV 9-8814 - 8815**

135-30 ROCKAWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838 OL 7-1034

**SPLIT LEVEL \$14,990**

**NO CASH TO ALL**

MAGNIFICENT 7 year old home set on 80x100 plot, features 3 bedrooms, Hollywood bath, huge playroom 1 1/2 baths, garage, and clear air conditioned heating system.

\$129.89 per month pays all.

**MA 3-3800**

**277 NASSAU ROAD**  
ROOSEVELT

**BETTER REALTY**

**ALL 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.**

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**Better To Have Than To Wish STOP WISHING!**

**BUY THIS FINE HOME!**

10 ROOMS, 1 1/2 baths, all modern and large, finished basement, 2 car garage, oil hot water heat, 100x160 scenic hamlet plot, A-1 area. Full price \$23,000. Cash down \$1,300. Payment per month to bank \$130.05

(Rent with option to buy 4 bedrooms and 6 bedroom homes.)

**IV 9-5800**

**17 South Franklin St.**  
HEMPSTEAD

**BUY A NOW HOME**

**2-Family St. Albans**

Fabulous home, 3 bedrooms, 2 porches for owner, 4 room apt. to rent, garage, detached.

**ASKING \$24,900**

**CAMBRIA HGTS.**

Solid brick, 4 bedrooms, 2 baths, garage.

**ASKING \$17,900**

MANY 1-FAMILY HOMES IN NICE AREAS

**Homefinders, Ltd.**

Fieldstone 1-1950

192-05 LINDEN BLVD.  
ST. ALBANS

Belford D. Harty, Jr., Broker

**CAMBRIA HEIGHTS A1**

CAPE COD, detached, 1 family, large brick and asbestos shingle, 3 rooms up, 5 rooms down, oil heat on 45x100 plot with garage.

Price \$22,300

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APTS. FOR RENT  
CO-OP APTS. FOR SALE  
MORTGAGES ARRANGED

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JAMAICA

**AX 1-5858 - 9**

**YES! IT'S TRUE**

**THERE ARE HUNDREDS OF FORECLOSURES**

**EACH HOME IS A BARGAIN**

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<p>HOLLIS 7 RM COLONIAL 4 BEDRMS. FINISHED BSMT.</p> <p style="font-size: 2em;"><b>9112</b></p> <p>MONTHLY MTGE.</p>	<p>ST. ALBANS SOLID BRICK LIKE NEW 6 LARGE RMS.</p> <p style="font-size: 2em;"><b>8836</b></p> <p>MONTHLY MTGE.</p>	<p>BAISLEY PARK RANCH MODERN KIT &amp; BATH, FIN BSMT</p> <p style="font-size: 2em;"><b>8946</b></p> <p>MONTHLY MTGE.</p>
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**NO CASH** GIs

**Kingdom Homes**

168-14 HILLSIDE AVE.  
JAMAICA, N.Y.

**OL 8-4646**

169th St. IND Subway Sta. Open 7 Days a Week

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**CAN YOU GET THIS BUY**

10 YOUNG "YOUNG" **SOLID BRICK**

**MODERN — IMMACULATE THROUGHOUT GARAGE — AUTOMATIC HEAT MANY EXTRAS**

**REDUCED FOR QUICK SALE TO \$15,990**

**NO CASH G.I.'s \$300** On Contract Others

**168-22 HILLSIDE AVE., JAMAICA**

At 169th St. Subway Station, Jamaica

**OPEN 7 DAYS A WEEK** **OL 7-7900**

**Colonial - Chittenango**

160 YEAR OLD restored colonial home, situated on 8 1/3 acre. Features 8 rooms, five fireplaces, old pine floors plus modern conveniences of aluminum screens, new bathrooms, good wiring and heating systems. Located in Madison County, 30 minutes from Syracuse, N. Y., five minutes from State Thruway, 45 miles from Utica, N.Y. Owner transferred. Asking LOW TWENTIES. Write Howard Reed, R.D. No. 1, Chittenango, N.Y. or call Chittenango, NY 7-6106.

**OZONE PARK \$11,400**

Beautiful detached Colonial. Large rms. Modern-age kitchen and bath. Sumptuous basement. Garage. All appliances included. G.I. no cash down!

**LONG ISLAND HOMES**

168-12 Hillside Ave. RM 9-7200

\* Use postal zone numbers on your mail to insure prompt delivery.

RIVERSIDE DRIVE, 1 1/2 & 2 1/4 private apartments. Interracial. Furnished. The Falgar 7-4118

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**W. F. BENNETT**

Multiple Listing Photos  
1672 CENTRAL AVE.  
ALBANY UN 9-5378

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**BAISLEY PARK NEWLY DECORATED**

**NO CASH GI MOVE IN TODAY**

6 Room Deached Colonial, Full Basement, New Oil Heat, Levely Yord. \$15,500.

**E-S-S-E-X** **143-01 HILLSIDE AVE. JAMAICA**

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK

**AX 7-7900**

# State and County Eligible Lists

<b>(Continued from Page 9)</b>		117 Wieszcowski, W., Buffalo ..... 793	118 Scott, R., Amsterdam ..... 793	119 enahan, J., Buffalo ..... 789	120 Barringer, A., Schenectady ..... 786	121 Reuther, J., Elma ..... 784	122 Hoffman, C., Oneida ..... 783	123 Masaryk, R., Johnson Cl ..... 782	124 Burns, J., Poughkeepsie ..... 777	125 Larney, J., Watertown ..... 776	126 Combs, K., Evans Mill ..... 775	127 Tschampel, H., Buffalo ..... 774	128 Farley, R., Troy ..... 774	129 Carrington, J., Whitesboro ..... 773	130 Leo, J., Ozone Park ..... 773	131 Fighmi, G., Stamford ..... 772	132 Giarraputo, J., Patchogue ..... 772	133 Fuller, B., Rochester ..... 771	134 Anderson, R., Prt Washng ..... 764	135 Hicks, R., Amityville ..... 761	136 Riley, D., Richland ..... 758	137 Lararca, J., Brooklyn ..... 758
98 Genova, L., NYC ..... 805	99 Diator, R., ..... 805	100 Pateberic, W., Camillus ..... 805	101 Potondia, R., Rochester ..... 804	102 Micalissi, F., Binghamton ..... 804	103 Hoffmann, D., Hankins ..... 804	104 Grimehaw, G., Watertown ..... 8004	105 Shea, J., Syracuse ..... 804	106 Suedi, P., Buffalo ..... 803	107 Keller, E., Poughkeepsie ..... 803	108 Deiros, F., Norwich ..... 801	109 French, E., Rochester ..... 800	110 Gray, D., Sayville ..... 796	111 Argentieri, J., Hornell ..... 795	112 Lancoi, E., Buffalo ..... 794	113 Hawron, M., Cohoes ..... 794	114 Scott, J., Glenmont ..... 794	115 Stone, F., Warrensbur ..... 794	116 Scalzo, J., Coeymans ..... 794	117 Polansky, P., Albany ..... 794	118 Snyder, G., Niverville ..... 794		
		<b>INDEX AND RECORDING CLERK, CO. CLERK'S OFFICE, DIV. OF LAND RECORDS, WEST. CO.</b>		<b>SENIOR CLERK, E. J. MEYER MEM. HOSP., ERIE CO.</b>		<b>PRINCIPAL CLERK, ERIE CO.</b>																
		1 Jones, A., White Plains ..... 812		1 Karolick, A., Buffalo ..... 830		1 Andolina, J., Buffalo ..... 808																
		2 Fishman, R., Mt Vernon ..... 802		2 Przeslawski, C., Cheektowac ..... 815		2 Greenman, C., Buffalo ..... 843																
						3 Glass, E., E. Aurora ..... 901																
						4 Haskell, E., Seneca ..... 874																
						5 Dwyer, P., Buffalo ..... 854																
						6 Shea, F., Buffalo ..... 899																

# City Planning Major In-Service Training Program For Year

A variety of inter-agency, in-service training programs have been inaugurated by the New York City Department of Personnel for the Fall, 1963, and Spring, 1964, sessions.

A more effective use of these training programs is expected through publication of a booklet describing in detail the areas to be covered in these courses. The training sessions will be given during working hours with selected personnel from each agency to attend.

Various employee levels, from typists to top level executives will be represented. There are courses especially geared to the secretarial level, middle management, supervisors and professional levels.

Included in the offerings are: secretarial development, public personnel management, reading improvement, teaching method and techniques, professional management and public relations.

### Institutes Planned

In addition, day-long institutes for executive secretaries, house organ editors, electrical and civil engineers, training officers and supervisors of duplicating facilities have been planned. These institutes will explore new developments in technical and professional fields.

In addition, the Department of Personnel sponsors the Municipal Personnel Program jointly with the City College and Long Island University as well as two other programs offered by the New York City Board of Education—a special evening program and a regular evening program.

The group of classes listed below are only in the planning stages at the present time and department heads within City agencies are in the progress of surveying their department's needs.

The inter-agency programs contemplated are:

- Public Personnel Management—reserved for personnel employees in grade 16 or higher.
- The City Personnel System reserved for personnel employees in grade 16 or higher.
- Labor Relations in the Public Service—reserved for labor relations officers and personnel officers.
- Skills Improvement for Typists—geared toward the typists who have completed their probationary period. Included are telephone techniques, public relations, letter format, typing tips

and shortcuts, typing for reproduction and use of forms.

• Secretarial Development—geared toward newly appointed secretaries and includes techniques for developing tact and efficiency. Included are tips on the preparation of correspondence, dictation and transcription, as well as importance of house-keeping, poise, manners, cooperation and interest.

• Conferences for Executive Secretaries—for employees in grade 13 or higher. This course is intended to bring secretaries up-to-date in all phases of secretarial work and places special emphasis on the responsibilities of the secretary to City executive. In addition sessions provide practice in handling and solving typical office problems.

• Introduction to Supervision—for professional personnel in grade 13 or higher.

• Management for Professional Personnel—for professional personnel in grade 26 or higher.

• Introduction to Supervision—a course for professional personnel recently appointed to supervisory positions in grade 18 or higher.

• Introduction to Supervision—for employees in grade 14 or higher. This course gives new supervisors an understanding of their new duties and responsibilities.

• Improved supervision—for employees in grade 16 or higher. This course is intended to assist operating supervisors to better

utilize the skills and abilities of their employees.

• Job Instruction training for Foremen—for first line supervisors of blue-collar employees. The course covers methods and techniques of on-the-job training and the development of job analysis skills.

• Safety Training for Supervisors—for safety coordinators and supervisors who have not had formal safety training. This is a practical course designed to give supervisors an understanding of the functional aspects of safety on the job.

• Reading improvement for middle management—grade 20 or higher. This course is designed to assist middle management personnel who are required to do considerable reading to improve comprehension and increase speed and accuracy.

• Management for Professional Personnel—grade 26 or higher. Provides supervising professional personnel with a knowledge of current management practices.

• Letter-writing for Middle Management—grade 20 or higher. This workshop course is recommended for the administrator who is required to write letters as part of his job assignment. Included are recommended techniques for giving dictation and use of a secretary.

• Conference Leadership—grade 20 or higher. This course on conference leadership includes (Continued on Page 15)

### LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: THIERRY GEORGE MARCEL CROUZET, an infant over 14 years of age; GHISLANE IRENE ODETTECROUZET, an infant over 14 years of age; Consul General of France; MARIE LOUISE STERN; being the persons interested as creditors, distributees or otherwise in the estate of FRANCOIS CROUZET also known as Francois Jean Crouzet, deceased, who at the time of his death was a resident of 819 West End Avenue, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of October, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as Administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 29th day of July, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court

### LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO: CEDRIC WHITHORNE; CRETE HARVEY; ELIZABETH OSBORNE; JAMES EMERSON WHITHORNE; PATRICIA ANN WHITHORNE LEDFORD; JAMES EMERSON WHITHORNE, JR.; HUGH DOUGLAS WHITHORNE; KIMBERLY WHITHORNE; LAURE LEDFORD; MARGARET GEIGER DIXON; IRENE TRIPP, EXECUTRIX OF THE L/W/T OF RAYMOND B. TRIPP, DEC'D, EXECUTOR: LAKEWOOD METHODIST CHURCH; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Emerson Whithorne, deceased, who at the time of his death was a resident of New York County, New York. SEND GREETING:

Upon the petition of Norman B. Miller, residing at 3651 Norwood Road, Shaker Heights, Ohio, and Otto W. Schutz, residing at 8322 Fernhill Road, Parma, Ohio, as Executors of the Last Will and Testament of Emerson Whithorne, deceased, and of said Norman B. Miller as Executor of the Estates of Edwin E. Miller and Hazel R. Whittier, deceased Executors.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 17th day of September, 1963, at ten o'clock in the forenoon of that day why the account of proceedings of Norman B. Miller and Otto W. Schutz, as Executors of the Last Will and Testament of Emerson Whithorne, deceased, and of Edwin E. Miller and Hazel R. Whittier, as deceased Executors of said Will, should not be judicially settled and allowed; why said Will should not be judicially construed as prayed for in said petition and the validity of the residuary trusts determined by this Court, and why petitioners should not have such other and further relief as to this Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 22nd day of July in the year of our Lord one thousand nine hundred and sixty-three.

(Seal) Philip A. Donahue, Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, Leon Epifanusa Artke, Henryk Lucian Artke, Wolf, Popper, Ross, Wolf & Jones, and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Artke, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Jessica Curckom, also known as Jessica P. Curckom and Jessica Pinneo Curckom, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Jessica Curckom, also known as Jessica P. Curckom and Jessica Pinneo Curckom, deceased, who at the time of her death was a resident of 151 East 104th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of October, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 22nd day of July, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court.

FILE No. P2132, 1963 — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Edward J. Morehouse, P.O. Box 583, Orange City, Florida; Robert L. Morehouse, Rt. 2, Box 340, Anchorage, Kentucky; Grace Baxter Connolly, Gibson Island, Maryland; Helen Baxter Brown, 103 Oakmont Drive, Marietta, Georgia; Charles R. Baxter, 613 Winthrop Road, West Englewood, New Jersey; Marguerite Baxter Hammond, 423 Prospect Avenue, Hackensack, N.J.; Sara Baxter Feagles, Pine Island, New York; Susan Elston Baxter Dillon, 8280 Central Avenue, St. Petersburg, Fla., incompetent) c/o Harry R. Chadwick, Esq., Guardian, 4100 Central Avenue, St. Petersburg, Fla.

PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK. The Heirs-at-Law, Next of Kin and the Distributees of KATHERINE H. GROVES, Deceased, if living, and if any of them be dead, to their heirs-at-law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. Lillian Baxter Gillis (address unknown), if living, and if dead, to her heirs-at-law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 4, 1963, at 10:00 A.M., why a certain writing dated May 15, 1959, which has been offered for probate by Alice Denhoff, residing at 150 West 58th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of KATHERINE H. GROVES, Deceased, who was at the time of her death a resident of 150 West 58th Street, in the County of New York, New York.

Dated, Attested and Sealed, July 24, 1963. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County Philip A. Donahue, Clerk.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of October, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 22nd day of July, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court.

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G. C. Barlow, Prop., Bklt. TO BUY, RENT OR SELL A HOME — PAGE 11

# TEST AND LIST PROGRESS — N. Y. C.

Below is the complete progress of New York City examinations. Listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed

Title	Latest Progress	Last No Certified
Accountant, 5 certified June 10	13	337
Account clerk, 5 certified June 8	13	337
Administrative asst., prom., (Criminal Court), 1 certified March 29	3	24
Administrative asst., prom., (Education), 3 certified April 4	4	24
Administrative asst., prom., (Family Court), 3 certified July 2	4	24
Administrative asst., prom., (HA), 3 certified June 6	20	27
Administrative asst., prom., (Health), 3 certified July 30	27	14
Administrative asst., prom., (Hospitals), 4 certified April 18	14	251
Administrative asst., prom., (Highway), 3 certified July 22	3	1
Administrative asst., (secretarial), prom., (Public Events), 6 certified July 29	251	8
Administrative asst., prom., (Public Works), 1 certified June 4	1	20
Administrative asst., prom., (Purchase), 4 certified July 15	8	7
Administrative asst., prom., (TA), 3 certified June 25	20	19
Administrative asst., prom., Water Supply, Gas & Elec., 3 certified July 29	7	2
Air pollution inspector, 1 certified June 26	2	2
Announcer, 7 certified June 5	2	2
Architect, 2 certified July 30	2	2
Assessor, prom., (real property assessment), 5 certified July 11	51	51
Associate attorney, prom., (City Rent & Rehab. Admin.), 3 cert. May 23	4	27
Asphalt worker, prom., (Highways), 27 certified July 8	27	11
Asst. accountant, group 1, 2 certified June 5	11	65
Asst. accountant, group 2, 3 certified June 5	11	65
Asst. accountant, group 3, 37 certified June 5	11	65
Asst. accountant, group 4, 27 certified June 5	11	65
Asst. accountant, 1 certified April 23	36	14
Asst. accountant (Comptroller), 9 certified April 1	14	20
Asst. actuary, group 2, 2 certified May 29	20	20
Asst. actuary, group 1, 9 certified May 29	20	20
Asst. architect, 10 certified June 6	10	10
Asst. architect, prom., (Education), 1 certified July 2	1	1
Asst. architect, prom., (Hd. of Higher Ed.), 1 certified June 12	1	1
Asst. architect, prom., (HA), 1 certified May 8	1	1
Asst. architect, prom., (TA), 3 certified May 7	5	135
Asst. assessor, 13 certified June 17	135	83
Asst. attorney, 4 certified April 23	83	11.5
Asst. brick & tunnel maintainer, prom., (TB & TA), 1 certified July 11	11.5	37
Asst. brick & tunnel maintainer, 3 certified July 11	37	3
Asst. civil engineer, prom., (Highways), 4 certified May 22	3	12
Asst. civil engineer, prom., (HA), 1 certified August 6	3	1
Asst. civil engineer, prom., (Public Works), 8 certified July 9	12	1
Asst. civil engineer, prom., (TA), 2 certified June 26	1	7
Asst. civil engineer, prom., (Water Supply), 1 certified June 26	1	1
Asst. director (child welfare), prom., (Welfare), 7 certified July 11	1	1
Asst. director of program review, prom., (Youth Board), 1 certified July 10	1	31
Asst. electrical engineer, 14 certified June 7	31	37
Asst. electrical engineer, 22 certified April 22	37	23
Asst. electrical engineer, prom., (Education), 6 certified April 10	23	199
Asst. electrical engineer, prom., (High Ed.), 3 certified April 22	199	97
Asst. foreman, prom., (Sanitation), 15 certified April 24	97	300
Asst. gardener, prom., (Parks), 4 certified June 10	300	50
Asst. gardener, 129 certified June 10	50	13
Asst. housing manager, prom., (Housing Authority), 9 certified July 3	13	15
Asst. mechanical engineer, prom., (Public Works), 3 certified July 12	15	22
Asst. planner, 5 certified April 4	22	113
Asst. planner, prom., (City Planning Commission), 3 certified April 17	113	4
Asst. rent examiner, (Junior), 3 certified April 8	4	24
Asst. rent examiner, (real estate management trainee), 17 certified April 8	24	19
Asst. resident building supt., prom., (HA), 3 certified April 5	19	278
Asst. station supervisor, prom., (TA), 6 certified June 5	278	8
Asst. statistician, group 1, 2 certified August 5	8	63
Asst. statistician, group 2, 1 certified August 5	63	694
Asst. stockman, 9 certified June 3	694	62
Asst. supervisor of recreation 3 certified July 12	62	320
Asst. sup. real estate manager, prom., (Marine & Aviation), 9 cert. May 3	320	395
Asst. supervising real estate manager, prom., (Relocation), 9 cert. April 22	395	15
Asst. sup. real estate manager, prom., (Real Estate), 6 certified April 22	15	11
Asst. supervisor (buses & shops), prom., (TA), 3 certified May 28	11	6
Asst. supervisor (child welfare), prom., (Welfare), 21 certified July 22	6	63
Asst. supervisor, prom., (Welfare), 3 certified April 26	63	694
Asst. supervisor, (Lighting), prom., (TA), 3 certified June 5	694	4
Asst. supervisor, prom., (TA-structure), 3 certified July 26	4	62
Asst. train dispatcher, prom., (TA), 5 certified July 26	62	520
Asst. youth guidance technician, 2 certified July 30	520	395
Attendant, 74 certified June 5	395	15
Attendant, (female), 23 certified June 28	15	11
Attorney trainee, 15 certified July 30	11	59
Audio visual aid technician, 3 certified July 11	59	1
Auto machanic, 16 certified July 15	1	101
Auto mechanic, prom., (Highways), 1 certified July 29	101	11
Battalion chief, prom., (Fire Dept.), 13 certified July 26	11	13
Boilermaker, 5 certified July 31	13	13
Boilermaker helper, 7 certified July 9	13	80
Bridge & tunnel officer, 14 certified July 8	80	230
Captain, prom., (FD), 15 certified July 25	230	90
Captain, (PD), 31 certified July 25	90	2,400
Car cleaner (railroad porter), 179 certified April 26	2,400	2,959
Car cleaner, 142 certified June 10	2,959	60
Car inspector, prom., (TA), 20 certified July 16	60	List being established
Carpenter, 4 certified July 18	List being established	27
Cashier (Transit authority), 10 certified April 5	27	25
Chemist (biochemistry), 9 certified June 25	25	10
Chief machine engineer, 1 certified July 12	10	13
Chief project development coordinator, 2 certified July 11	13	50
Civil engineer, 1 certified July 29	50	137
Civil engineer, 11 certified June 17	137	124
Civil engineer, 18 certified July 12	124	8
Civil engineer, prom., (Education), 8 certified July 25	8	7
Civil engineer, prom., (Education-structural), 5 certified July 25	7	2
Civil engineer, prom., (Traffic), 2 certified June 28	2	2
Civil engineer, prom., (Marine & Aviation), 2 certified June 27	2	5
Civil engineer, prom., (HA), 1 certified June 27	5	5
Civil engineer, (Water Supply), 3 certified August 2	5	11
Civil engineer, prom., (Water Supply), 1 certified August 6	11	19
Civil engineering draftsman, 3 certified June 13	19	2,137
Cleaner (man), 13 certified March 14	2,137	2,137
Cleaner (man), 13 certified July 26	2,137	326
Cleaner (woman), 26 certified July 29	326	1,033
Clerk, 37 certified August 1	1,033	800
Clerk (building), 40 certified April 25	800	690
Clerk (education), 30 certified April 29	690	690
Clerk, (TB & TA), 29 certified April 26	690	25
Clumber & printer, 25 certified June 7	25	8
Collecting agent, prom., (TA), 6 certified July 26	8	5
College administrative asst., prom., (Higher Education), 2 certified July 18	5	18
College administrative asst., prom., (Hunter College), 8 certified June 17	18	55
College secretarial asst., "A", Group 1, 30 certified July 8	55	282
College office asst., "A", Group 2, 29 certified July 11	282	282
College office asst., "A", Group 2, 29 certified July 25	282	40
College office asst., "B", prom., (Hunter College), 12 certified June 17	40	30
College office asst., "B", prom., (Queens College), 3 certified July 19	30	3
College office asst., "B", prom., (Hunter College), 2 certified July 19	3	48
College secretarial asst., "A", Group 2, certified July 11	48	79
College sec. asst., "D", prom., (Hunter College), 3 certified June 17	79	32
Comptroller operator, cert. May 6	32	29
Computer programmer, 1 certified July 5	29	15
Computer programming trainee, 15 certified July 5	15	2,499
Conductor (surface line operator), 101 certified May 27	2,499	2,441
Conductor, 1 certified June 10	2,441	149
Construction inspector, 27 certified May 21	149	350
Correction officer, (these certifications are from Exam No. 9249), 19 certified July 8	350	377
Correction officer, (exam no. 9377), 61 certified July 8	377	321
Correction officer (men), 3 certified July 30	321	45
Correction officer, women, (exam no. 9292), 1 certified July 9	45	27
Correction officer, women, (exam no. 9439), 1 certified July 9	27	283
Court attendant, 13 certified June 7	283	171
Court reporter, 7 certified March 11	171	245
Court reporter, 3 certified March 28	245	113
Deckhand, 4 certified July 16	113	5
Demolition inspector, 4 certified July 16	5	84
Deposit chief, prom., (FD), 8 certified July 25	84	8
Density officer, 4 certified July 30	8	5
Electrical engineer (RR Signals), prom., (TA), 8 certified May 23	5	80.5
Electrical engineering draftsman, 2 certified June 18	80.5	80.5
Electrical inspector, 1 certified May 8	80.5	80.5
Electrical inspector, 7 certified August 1	80.5	53
Electrician's helper, 9 certified June 18	53	53

## Chauffeurs Unit To Hold First Picnic

The first annual picnic of the Police Department unit of the Nassau County chapter, Civil Service Employees Association, will be held August 24 at Salisbury Park. The picnic will be held at Area One, Parking Field Five of the park with Irving Flamenbaum, Nassau County president and other honored guests invited. Walter Vogt, chairman for the picnic mentioned that he expects a large turnout and urged all members to get their reservations in early.

## Jaeger Named

ALBANY, Aug 19 — Governor Rockefeller has named Otto C. Jaeger of White Plains as a member of the State Commission on the Modernization, Revision and Simplification of the Law of Estates. Mr. Jaeger is an attorney and graduate of Cornell University Law School.

# State Offers 26 Open-Competitive Exams; File Now

Stenography and engineering positions are among the 26 titles for which applications are now being accepted by the State of New York. The examinations for these titles are scheduled for October 19, and applications will be accepted until Sept. 16.

For further information and application forms, contact the nearest office of the New York State Department of Civil Service.

The positions are:

Director, school of nursing and nursing service, Erie County; salary ranges from \$9,210 to \$11,850; exam number 2168.	53
Reimbursement agent; salary ranges from \$6,590 to \$8,000; exam number 2171.	91
Assistant valuation engineer; salary ranges from \$7,740 to \$9,355; exam number 2173.	3
Clerk, Chautauqua County, County Towns, Villages and School Districts; salary varies with location; exam number 2174.	87
Clinical teacher, Erie County; salary ranges from \$5,430 to \$6,970; exam number 2175.	636
Electric utilities supervisor, Essex County, Village of Lake Placid; salary ranges from \$120 per week; exam number 2177.	47
Senior stenographer, Finger Lakes; salary ranges from \$4,020 to \$4,800; exam number 2180.	19
Probation director, Orleans County; salary ranges from \$4,600 to \$5,600; exam number 2182.	75
Senior stenographer, City of Rye; salary starts from \$4,488; exam number 2183.	13
Senior engineer, Sullivan County; salary starts at \$5.00 per hour; exam number 2184.	20
Senior stenographer, Tompkins County; salary ranges from \$3,240 to \$3,940; exam number 2185.	39
Town engineer, Sullivan County; town of Fallsburgh; salary ranges from \$8,000; exam number 2186.	3
Water and sewage superintendent, Sullivan County, town of Liberty; salary ranges from \$6,500; exam number 2187.	11
Water and sewer plant operator, Sullivan County, town of Liberty; salary ranges from \$4,620; exam number 2188.	29
Water treatment plant operator, Sullivan County, village of Monticello; salary ranges from \$70.00 per week; exam number 2189.	360
Support collector, Tompkins County; salary ranges from \$4,610 to \$5,590; exam number 220.	118
Senior clerk (public works maintenance); salary ranges from \$3,990 to \$4,955; exam number 2213.	125
Senior mathematician; salary ranges from \$7,350 to \$8,895; exam number 2214.	94
Caseworker, various counties; salary varies with location; exam number 8091.	94
Probation officer, various counties; salary varies with location; exam number 8092.	35
Director of electronic scientific computing (A); salary ranges from \$14,360 to \$16,890; exam number 8195.	31
Director of electronic scientific computing (A); salary ranges from \$12,950 to \$15,320; exam number 8194.	50
Director of electronic scientific computing (C); salary ranges from \$11,680 to \$13,890; exam number 8193.	2
Assistant director of electronic scientific computing; salary ranges from \$11,680 to \$13,890; exam number 8192.	15
Supervisor of electronic scientific computing; salary ranges from \$10,520 to \$12,575; exam number 8191.	2
Associate radio chemist; salary ranges from \$9,480 to \$11,385; exam number 2201.	8
Director, school of nursing and nursing service, Erie County; salary ranges from \$9,210 to \$11,850; exam number 2168.	8
Reimbursement agent; salary ranges from \$6,590 to \$8,000; exam number 2171.	8
Assistant valuation engineer; salary ranges from \$7,740 to \$9,355; exam number 2173.	8
Clerk, Chautauqua County, County Towns, Villages and School Districts; salary varies with location; exam number 2174.	8
Clinical teacher, Erie County; salary ranges from \$5,430 to \$6,970; exam number 2175.	8
Electric utilities supervisor, Essex County, Village of Lake Placid; salary ranges from \$120 per week; exam number 2177.	8
Senior stenographer, Finger Lakes; salary ranges from \$4,020 to \$4,800; exam number 2180.	8
Probation director, Orleans County; salary ranges from \$4,600 to \$5,600; exam number 2182.	8
Senior stenographer, City of Rye; salary starts from \$4,488; exam number 2183.	8
Senior engineer, Sullivan County; salary starts at \$5.00 per hour; exam number 2184.	8
Senior stenographer, Tompkins County; salary ranges from \$3,240 to \$3,940; exam number 2185.	8
Town engineer, Sullivan County; town of Fallsburgh; salary ranges from \$8,000; exam number 2186.	8
Water and sewage superintendent, Sullivan County, town of Liberty; salary ranges from \$6,500; exam number 2187.	8
Water and sewer plant operator, Sullivan County, town of Liberty; salary ranges from \$4,620; exam number 2188.	8
Water treatment plant operator, Sullivan County, village of Monticello; salary ranges from \$70.00 per week; exam number 2189.	8
Support collector, Tompkins County; salary ranges from \$4,610 to \$5,590; exam number 220.	8
Senior clerk (public works maintenance); salary ranges from \$3,990 to \$4,955; exam number 2213.	8
Senior mathematician; salary ranges from \$7,350 to \$8,895; exam number 2214.	8
Caseworker, various counties; salary varies with location; exam number 8091.	8
Probation officer, various counties; salary varies with location; exam number 8092.	8
Director of electronic scientific computing (A); salary ranges from \$14,360 to \$16,890; exam number 8195.	8
Director of electronic scientific computing (A); salary ranges from \$12,950 to \$15,320; exam number 8194.	8
Director of electronic scientific computing (C); salary ranges from \$11,680 to \$13,890; exam number 8193.	8
Assistant director of electronic scientific computing; salary ranges from \$11,680 to \$13,890; exam number 8192.	8
Supervisor of electronic scientific computing; salary ranges from \$10,520 to \$12,575; exam number 8191.	8
Associate radio chemist; salary ranges from \$9,480 to \$11,385; exam number 2201.	8

# Safety Officers Advised On Uniform Allowance

ALBANY, Aug. 19—As a result of an inquiry by Alfred M. Rao, president of the Safety Officers' Benevolent Assn., concerning the status of the uniform allowance for the Institution Safety Officers, Joseph F. Felly, President of the Civil Service Employees Association, last week forwarded the following information to Rao:

"The Uniform Allowance will be cash allowance of \$100 a year. The effective date of the first half of this allowance is April 1, 1963, and the second half, October 1, 1963. It is not true that you will not receive this allowance until October 1963. However, in spite of our efforts, we believe there may be some time lapse before our members receive the money. The appropriation has

now been released from the Division of Budget. The list of the individuals who are to receive this allowance is ready. The primary reason for this additional delay is largely mechanical.

"I understand all Institution Safety Officers with the exception of those who are employed in the After Care Clinics and are not required to wear uniforms are eligible."

# City Plans Training Program

(Continued from Page 13)

lectures and demonstrations on conducting actual conferences. It will provide the necessary skills for making administrative, training and problem-solving conferences more meaningful and productive.

- Reception Techniques — a short course for regular and relief receptionists covering all aspects of the position.

- Improved Public Relations—This is a direct training course which is designed to enable participants to learn effective methods of dealing with the public relations problems which they face in their everyday duties.

- Teacher Training in Improved Public Relations—this will train line employees to become teachers in the area of employee—public relations and thus assist agencies to meet the objectives of the Mayor's Executive Order 76 which deals with relations with the public.

- Teaching Methods and Techniques — this course will assist agencies with newly appointed staff employees to acquaint these teachers with the various methods of instruction. Participants will conduct practice sessions.

Any New York employee who is interested in attending these courses should contact his departmental personnel officer who will compile the numbers and submit them to the Department of Personnel. The Department of Personnel will then be able to plan for the courses and will notify the employees of the time and place of the classes. Employees should not attempt to contact the Department of Personnel directly.

# Conelrad Outmoded, New System Adopted

Under the new emergency radio information program, which has replaced Conelrad, Civil Defense information may be obtained from any local radio station to which one listens normally. According to Raymond J. Barbutti, acting director of New York State Civil Defense Commission: "Ultimately, the network of New York radio stations qualified to broadcast in an emergency will exceed in numbers and capability the facilities afforded under Conelrad."

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# What's Doing

The vocational studies division of Brooklyn College will offer college-level courses in police science this fall. The classes are open to police officers and other law enforcement personnel.

Among the subjects to be offered are criminology, interrogation, applied psychology, physical proficiency and administration.

The recent furor over unlicensed coffee houses in Greenwich Village has added a little extra work to the already busy schedule of the City License Department's 50 inspectors.

License inspection is a 24-hour-a-day, seven-day-a-week affair, and the Department's crew of inspectors was recently increased by 18 to its present strength to handle the load.

The City Planning Commission will hold hearings soon on the urban renewal designation of five City neighborhoods. The five areas would be part of a major new rehabilitation program on which the Commission recently issued a comprehensive report.

The five sectors under consideration are the St. Nicholas Park and Cooper Square areas of Manhattan; the Bronx Park West area of The Bronx; the Children's Museum area, Brooklyn; and the Corona-East Elmhurst area extension, Queens.

The first stage of a 600-block safety and congestion-relief plan was initiated Sunday by the New York City Traffic Department. Under the plan, 35 miles of Brooklyn streets will be converted into an integrated north-south one-way system.

The new "grid" pattern will involve the Bedford-Stuyvesant, Crown Heights and Flatbush sections of Brooklyn.

The Traffic Department has also announced the appointment of Sam Hochstein, a career civil employee, to the post of chief of the Department's Planning Bureau.

The City's recent campaign to recruit policeman has been honored by the American Municipal Association as the year's most successful recruiting program carried out by a large city.

More than 15,000 men responded to the campaign, which opened Oct. 27, 1962, and ended March 30, 1963. It was conducted with the cooperation of the police commissioner.

Some 13,000 municipalities are represented in the A.M.A. Its

members are mostly mayors and city managers. The award was presented at the group's recent 40th annual congress, held in Houston Texas.

"How To Do Business With New York City" is the subject of a meeting being sponsored by the City Department of Purchase and various trade union leaders.

The Department contracts out \$94 million worth of business each year, and the meeting is prompted by the fact that many local firms do not bid for a share of this business. The union leaders feel that greater participation by the firms will mean more jobs for City residents. Mayor Wagner will be the keynote speaker at the meeting, which will be held Sept. 10 at City Hall.

## 8,720 File

ALBANY, Aug. 19.—A total of 8,720 Albany county residents aspired to positions as file clerk, accounting and statistics clerk and clerk for the State of New York according to the State Department of Civil Service, in the initial area examination for New York State beginning office workers. The tests were held on March 23, 1963, in area schools.

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Parole Officer .....	\$4.00
Patrolman .....	\$4.00
Personnel Examiner .....	\$5.00
Postal Clerk Carrier .....	\$3.00
Real Estate Broker .....	\$3.50
School Crossing Guard .....	\$3.00
Senior File Clerk .....	\$4.00
Social Investigator .....	\$4.00
Social Investigator Trainee .....	\$4.00
Social Worker .....	\$4.00
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**SHOPPING FOR LAND OR HOMES  
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## Denials Remain Unanswered

# Rockefeller Terms Bd. Of Arbitrators As "Not In Order"

ALBANY, Aug. 19—Governor Rockefeller has rejected a request by the Civil Service Employees Association that he appoint a Board of Arbitrators to study and make recommendations regarding the controversial denial by the Division of Budget of a salary reallocation for the State's Correction Officers.

The request to the Governor came as a result of a resolution approved by the delegates at the last annual CSEA meeting which provided that he "appoint an arbitrator or board of arbitrators to study and make recommendations regarding such appeal and that their decision be reported to the Budget Director and that the Governor urge the Budget Director to abide by the decision . . ."

### Not In Order

In turning down the request, Rockefeller wrote Joseph F. Felly, CSEA president, that "I believe that the establishment of a special procedural step, not provided for in the existing law, for one particular case, is not in order."

He said that "The Civil Service Law is quite specific in regard to the procedure to be followed in the classification and allocation of positions in State service. The provisions of the Civil Service Law, with respect to this procedure were recently thoroughly studied and discussed by the Temporary State Commission to Study the Civil Service Law. The work of the Commission resulted in the enact-

ment of Chapter 790 of the Laws of 1958 which remodified the Civil Service Law and continued the basic system which had proved its merits for more than a decade."

Rockefeller said that "another reason for not following the suggested change in procedure is that this matter is currently in litigation and, even if I were inclined to follow the request contained in the resolution, I could not possibly do so under such circumstances."

The Correction Officer situation came about last December when the Division of Budget denied a recommendation by the State Civil Service Commission that the Correction Officers be granted a one-grade salary reallocation.

## Pilgrim Dance

(Continued from Page 3)

Chairman for the dinner-dance will be Del Vance, chairman of the chapter's social committee, with Roger Cilli as co-chairman. Committee members include: Ben Spaulding, Charles Nicks, Ben Kosiorowski, Betty Duffy and Margaret Buffel.

## Serious Consideration Will Be Given By State To Association Requests

(Continued from Page 1)

strengthening of personnel policy practice in the public service." He said that the rights of the public employees to act collectively will be one of the major concerns of the study.

In the request Felly said the Association feels that the Governor, in his first three years of office, made much progress in the field of salaries and fringe benefits. He added, however, that the Association, in regard to the past session of the Legislature, was distressed that "there did not seem to be any desire to work effectively in those areas which would have had no effect upon the current budget and little direct affect upon long range financing."

He said it was "even more difficult to understand the veto of measures which had no direct impact in the area of fiscal responsibility. . ."

### Signs of Insensitivity

Felly also pointed out that the Association "is faced with continued distressing signs of insensitivity" in several areas. In illustration he mentioned the new State overtime rules; mandated departmental budget cuts; freezes on appointments; elimination of overtime of canal workers and "a complete draught in the general

field of salary reallocation."

He said that these points were being brought to the attention of the governor at this time because "If we read clearly the collective mind of our membership, we feel compelled to tell you that Association cannot and will not withstand another session wherein the needs of the public employees of this State are almost wholly disregarded."

In regard to the overtime rules, Rockefeller said "that determinations that have been made on positions eligible to accrue overtime remain continually under review by the Departments and the Division of the Budget. If there are any inequities, they will be rectified within the general standards act. shrd etaol vbgkq"

Rockefeller said that the budget cuts have been made to help achieve more effective financing of State government. He said, however, "steps have been, and will continue to be, taken to insure that no economy measure will interfere with promotions or result in inadequate staffing."

Rockefeller concluded that "I am concerned with the needs of State employees and I have asked the Director of Budget to meet with you as early as possible this year so that your requests regarding employee benefits can be fully considered."



## GROUNDS WORKSHOP

Craig Colony and Hospital was the site of the recent Grounds Department Workshop with seven New York State Hospitals represented. The purpose of the Workshop was a discussion of problems relating to removal and replacement of diseased elm and maple trees, maintenance of play and recreation areas,

lawn and turf programs for hospitals, and snow and ice control. Attending the conference were (from left front row): W. Georgio, P. Schaffer, C. B. Rice, Dr. V. I. Bonafede, F. Catalano and L. Butcher. In the back row (from left): G. Carlile, C. J. Privitera, H. DeLyser, W. Johnson, W. Wilder, W. A. Fullington, and C. Crouse.

## Schenectady Board Of Supervisors Approves Grievance Procedure

SCHENECTADY, Aug. 19—A grievance procedure for all county employees was established last week by the Schenectady County Board of Supervisors.

The Schenectady procedure, which is mandated for all political subdivisions in the State with 100 or more employees by October 1, under a bill won in the 1962 Legislature by the Civil Service Employees Association, provides two procedural stages and an appellate stage.

Under the first stage, the employee presents his grievance to his immediate supervisor who in turn may consult with his superior. Stage two consists of a request by the employee for a review and determination of his grievance by the head of the department concerned. The employee and his immediate supervisor submit a written statement detailing the specific nature of the complaint. At the request of the employee, the agency head is required to hold an informal hearing at which the employee and/or his representative may appear and present oral and written statements.

### Appellate Stage

The appellate stage consists of a 3-member grievance board appointed by the chairman of the Board of Supervisors to which the employee may appeal a determination by the head of his department. The board is required to hold a hearing on the appeal with the employee and his representative and to supply them with a copy of its findings.

## Mrs. Smith Succeeds

ALBANY, Aug. 19—Mrs. Kenneth R. Smith of Glen Head, L.I. has succeeded Mrs. Marion N. Groves of Garden City as a member of the Board of Visitors of Otisville Training School for Boys. Her term will end in 1970.

## Art Show Judging

(Continued from Page 1)

Sleepy Hollow Restoration of Tarrytown, Southern; Mrs. Hedi Backlin, Curator of Decorative Arts, Cooper Union Museum, New York City, Metropolitan; George Kimak, Fine Arts Department, New York State Exposition, Syracuse, Central; and Roland Wise, Division of Art Education, State University College, Buffalo, Western.

Semi-final winners will be announced in next week's editions of the Leader.

Edwin Becker, chairman of the Capital District show has requested that all paintings be picked up at the TenEyck Hotel by Saturday, August 23.

Metropolitan Conference entrants may obtain their paintings at the New York City office of the Association at 11 Park Place after August 20.

## Schwartz To Council

ALBANY, Aug. 19 — John R. Schwartz of Hyde Park has been reappointed as chairman of the Council of the State University College at New Paltz for a term ending July 1, 1972. He is Dutchess County Judge, and a former president of the State Association of County Judges and the State Association of District Attorneys.

## Renamed

ALBANY, Aug. 19 — Frederick Osborn of Carrison, a former trustee of the Carnegie Foundation, has been reappointed a member of the Palsades Interstate Park Commission. His new term will run until 1993.

## Rochester Council

(Continued from Page 3) was highlighted at the council meeting (of Aug. 13), when a grievance procedure was filed with the law committee.

### Threaten to Picket

The AFSCME, which claims 1,500 members, has threatened to picket City Hall over dissatisfaction with the procedure offered by the city in contract negotiations.

The city's proposal empowers the city manager to over rule the five-member grievance committee on any findings it makes following an employee's appeal to it. The committee and its chairman are appointed by the manager.

The Democrat and Chronicle, both Rochester newspapers, reported that a special AFL-CIO committee has been trying to meet with Mayor Henry E. Gillette and City Manager Porter W. Homer to discuss the section the union opposes.

The county, which adopted a grievance procedure last year, gives the grievance committee final authority on recommendations in all cases.

AFSCME is supported by local labor spokesmen in its claim that discharges and threats of discharges could not be stemmed under the section.

The union also has complained that members have been fired without valid cause and replaced by Democratic appointees.

Early last year, it was reported, the union had claimed that they could assure job protection for all city employees.

No indication was given when final council action is expected on the grievance-procedure ordinance. It will apply, when approved, to all city employees, whether they are union members or not.

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