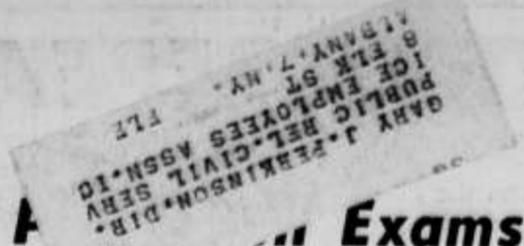


# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIII, No. 49 Tuesday, August 14, 1962 Price Ten Cents



Exams

See Page 16

*Don't Repeat This!*

## Rockefeller Or Javits—Who Is No. 1?

A good deal of thunder is being heard in Democratic circles these days, with gubernatorial hopefuls pounding the drums of publicity for their own candidacy. Lightning hasn't struck any particular candidate to date, however, and all the "boomlets" for particular hopefuls still have not produced the man to head the Democratic state ticket this fall.

Democratic State Committee chairman Bill McKeon is reported busy almost around the clock, keeping his finger on the pulse of public reaction to avowed or possible candidates; weighing the attitudes and enthusiasms of local party leaders and following the direction of pressures from all directions toward the selection of a

(Continued on Page 2)

## Conservation Titles Are Upgraded

ALBANY, Aug. 13 — Approval of a request for salary reallocations and title changes for personnel of the Conservation Department's Fish and Game Division was announced last week by J. Earl Kelly, Director of the Division of Classification and Compensation.

The appeal for new title and grades, submitted last Spring by the Conservation Department in conjunction with the Civil Service Employees Association, affects five present titles. They are:

Game protector G-8, and Marine fisheries protector, G-7, to conservation officer, G-10; assistant district game protector, G-12 to assistant regional conservation officer, G-13; district game protector, G-18, and district marine fisheries protector, G-15, to district conservation officer, G-16.

### Hurd Approval Needed

The determination of the classification and compensation director fell one grade short of the request by the Conservation Department and the Employees Association in each of the three new titles.

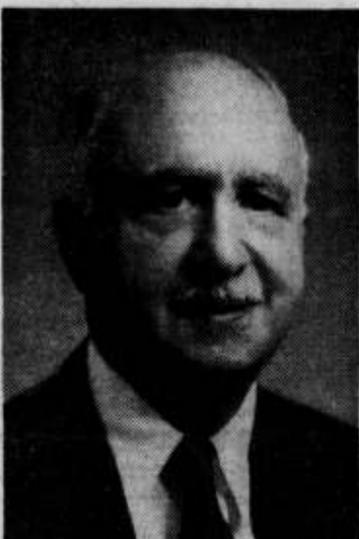
Approval of the director of the Division of the Budget, Dr. T. Norman Hurd, is needed before the

(Continued on Page 3)

## Rockefeller, Kaplan Propose Meeting On Automation Problems

ALBANY, Aug. 13—Governor Rockefeller and Civil Service Commission President H. Eliot Kaplan share the concern of the Civil Service Employees Association with the threatened displacement of state employees because of utilization of automatic data processing equipment and are working toward satisfactory solutions, they informed the CSEA last week.

The assurances were made to CSEA President Joseph F. Felly in a separate message from the Governor and Kaplan. Felly had urged



H. ELLIOT KAPLAN

them to undertake a program that would assure protection of any displaced employees.

### Association Program

CSEA's program called for:

1. Cooperation of all state agencies in any particular area affected by displacement of employees to enable transfer to vacant items in any state agency.

(Continued on Page 3)

## Duty Is Clear On Keogh Pension Ruling, Levitt Says in Watertown Talk

WATERTOWN, Aug. 13—Comptroller Arthur Levitt said here recently that he must approve payment of the controversial pension to former Supreme Court Justice J. Vincent Keough, now serving a prison term for accepting a bribe.

"Under state law I have no choice as comptroller but to order payment of the Keough pension from the state retirement fund," the comptroller said in a television interview.

Mr. Levitt said that his duty "is clear" in the Keough matter; that the former judge applied for retirement under provisions of state law and that "until the law is changed, I have only one course—to approve the application."

### Cites Dewey Veto

Comptroller Levitt said that there have been moves in the legislature to forbid payment of the municipal portion of a public official's pension for "betraying a public trust"; that former Gov. Thomas E. Dewey vetoed such a measure during his administration.

## Nassau CSEA Readies Fight In Garden City To Protect Unit There

(From Leader Correspondent)

GARDEN CITY, Aug. 13—The Nassau Chapter, Civil Service Employees Association, has declared war on the Village of Garden City.

John J. Corcoran Jr., Long Island regional representative of the CSEA and Nassau Chapter President Irving Flaumenbaum declared, this week, "We intend to hold onto our unit at Garden City at all costs. The need for organization in the village is paramount."

The Corcoran - Flaumenbaum declarations will be followed, they said, by a lawsuit aimed at reinstating employee Stanley Nartowicz of Freeport, who was fired by the village only a short time after the village had first fired, then rehired, unit president Lou Santorella.

"I think the only reason they fired Nartowicz," said Corcoran, "was because of his membership in the Association and because the association was instrumental in reinstating Santorella in his job."

Nartowicz works in the local incinerator.

### Most Belong to CSEA

Of the approximately 200 village employees, not counting office staff and police, the Garden City unit claims 155 members. The unit charged the village has refused to negotiate with CSEA, is paying lower wages than other villages and does not have a workable grievance machinery.

The CSEA has asked for the following program, 1) a 10 per cent pay boost, 2) grievance machinery, 3) uniform work rules, 4) payroll deduction of CSEA dues 5) installation of life insurance plans, 6) unemployment insurance, 7) tenure for non-competitive employees after five years service, 8) time-and-a-half pay for all overtime worked in excess of the regular working day.

### Village Prefers Old Ways

In a letter to Flaumenbaum, village officials refused to deal with the CSEA, which now has 8,000 members in the county, towns, cities and villages. R. D. Harrower

(Continued on Page 3)

## Correction Hosp. Officer Title Given Aides

ALBANY, Aug. 13 — The State Civil Service Department has formally announced a change in title from correction hospital attendant to correction hospital officer for employees in that title at Matteawan and Dannemora State Hospitals.

The title change, requested in June by the Civil Service Employees Association, is effective Aug. 16. It affects some 800 attendants, senior attendants, charge attendants and supervising attendants.

## Charge Procedure On Labor Mediator Exam Was Illegal

(Special To The Leader)

ALBANY, Aug. 13—The State Civil Service Commission has been asked to set aside a recent labor mediator examination which, it is claimed, was "conducted contrary to the spirit and intent of competitive Civil Service and (was) highly prejudicial to qualified candidates who are state employees . . ."

The Civil Service Employees Association, in a letter from its President, Joseph F. Felly, to Civil Service Commissioner H. Eliot Kaplan, asked that no list be established as a result of the examination, held in July, and that a new examination be conducted.

Felly made his request as a result of a denial by the Civil Service Commission of an application from CSEA members protesting the examination. Those objecting to the examination are all labor relations examiners employed by the New York State Labor Relations Board's New York City office.

### Basis For Contention

The labor mediators, in a letter to Kaplan dated July 20, objected to the manner in which the examination was to be conducted and requested that further action on the test be stayed.

The contention was that the examination was illegal for the following reasons:

1. The President of the Commission

(Continued on Page 3)

## Ask Early Action On 40-Hour Week For Barge Canal

ALBANY, Aug. 13 — The Civil Service Employees Association has called on State Budget Director T. Norman Hurd to take early action to provide in the next State budget a 40-hour work week without loss of take-home pay for employees of the Barge Canal.

### Others Have It

Joseph F. Felly, President of the 107,000-member Employees Association, noted in a letter to Dr. Hurd that the shorter work week "was granted to all state institutional employees during the period 1956 to 1959 and it seems discriminatory that the Barge Canal employees have not been treated similarly."

In urging the reduced work week without loss of income, Felly pointed to previous appeals of the Association, particularly measures introduced in the last session of the State Legislature that would have accomplished it.

In a separate letter to J. Burch McMorran, Superintendent of public Works, Felly asked for continued action by McMorran's department to accomplish the work week improvement for canal workers.

# DON'T REPEAT THIS

(Continued from Page 1)  
powerful, popular candidate who can perform the formidable task of checking the growing strength of Governor Rockefeller as the November poll time draws nearer.

## "Arbitrator Extraordinary"

A number of avowed candidates are pushing to get the nomination. As we reported earlier, none of them are really coming through to date. From time to time, personable and attractive men in the public eye who are not actively seeking public office are reported getting unannounced consideration at Democratic headquarters here.

Rumor has it that the latest "personality" being talked about is Theodore W. Kheel, who has been labeled "labor arbitrator extraordinary." A top man in the arbitration field for some 20 years (although he is now only 48 years old), he is known to labor and industry both locally and nationally through his work within the framework of the Federal Government, New York City, unions and private industry. He was among the desirable candidates listed by the Democratic "pros" in our recent poll.

Currently, Kheel is the impartial chairman of the Transit Industry of New York City; director of the Office of Impartial Review of the electrical industry; is permanent arbitrator to the sheet metal industry, the pocket-book industry and is designated arbitrator between many unions and companies on labor-management contracts.

In addition, he is permanent arbitrator under the agreement between the American Merchant Marine Institute and the National Maritime Union.

On the national level, Kheel is a special consultant to the Vice President of the United States to review the operations of the President's Committee on Equal Employment Opportunity. Past major posts he has held include the presidency of the National Urban League, executive directorship of the National War Labor Board and directorship of the New York City Division of Labor Relations.

Those eyeing Kheel as a possible candidate rate his personal qualifications high in terms of presenting a good public image. He is married, the father of six children and a graduate of Cornell University and the Cornell Law

School. He is a partner in the New York law firm of Battle, Fowler, Stokes and Kheel. He is labor counsel to many of our "blue chip" industrial firms.

Kheel was co-coordinator, along with Deputy Mayor Edward Cavanaugh, of Mayor Wagner's last mayoralty campaign.

## Wagner's Responsibility

However, at this writing no candidate "has it made." The result: pressures will mount on Mayor Wagner to do his duty to his party and provide the Democrats with the candidate to date that can wage an effective campaign against so formidable an opponent as Governor Rockefeller.

Some say the appointment of Wagner as the "keynoter" for next month's Democratic state convention in Syracuse spells the end to any chances of Wagner being drafted to head the ticket. Others point out, however, that Wagner owes a debt of loyalty to both President Kennedy and "Bobby" Kennedy, as well as the party, to do his part to try and eliminate Rockefeller as a presidential contender in 1964.

It is generally conceded that Wagner wants to run against Kenneth Keating in the 1964 senatorial race. Some observers declare, however, that if Keating runs with a Rockefeller that has piled up a tremendous vote in the state and then runs for the presidency, the chances of Wagner defeating a man on the same ticket with a presidential nominee are far less than running against a man on a regular election ballot. Voters are inclined to vote for "favorite sons" when they win the nomination for the Presidency (Nixon took California in 1960; Dewey, New York State in 1948, for example). Fellow candidates usually get the same vote.

Some say that Wagner feels that should he not be able to really cut down the Rockefeller vote or to defeat him, he would be marked as a "loser" on any ticket outside of New York City. He still remembers his defeat by Sen. Jacob Javits. Others point out, however, that Javits won in 1956 when Eisenhower, popular as ever, took New York State and that Wagner running against Keating without the company of a presidential candidate on the ticket (if Rockefeller should not get the nomination) would be an entirely different set of politics.

## Most Exciting Race

What some politicians are now starting to say is that if the Democrats still fail to come up with a powerful candidate, the exciting race in November will not be between Democrats and Republicans but between Rockefeller and Javits in terms of voter pop-

ularity. In 1956, Javits won his race by 358,774 votes. Rockefeller in 1958 won by 573,774 votes. Should Javits outdo Rockefeller in the total number of votes this time around, some say that Javits may well pose this bit of political logic: "A Catholic has obtained the Presidency of the United States. Is the time not ripe for the election of the first Jewish vice president?"

It certainly is something to think about!

## Screvane Still A Contender

In the meantime, the name of the State Senate Minority Leader, Joseph Zaretzki, is now being mentioned, but only locally, as a gubernatorial candidate. Despite his recent quietness, however, Paul R. Screvane, President of the City Council, is by far the leading dark horse candidate for the top spot in the minds of many observers. It is reported that his candidacy is very much in Wagner's mind. Screvane was an effective campaigner for Wagner in the last mayoralty race. His Italian ancestry is figured to have strong voter appeal among the Italian or Italian descent population, the largest nationality bloc in the state, and he is Catholic. Some are predicting that, when all others have fallen by the wayside, Screvane will get the call.

## Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

## Law Enforcement P.R.

**IS IT POSSIBLE** for such general activity as "law enforcement" to have good or bad public relations? The answer is a resounding "yes"!

**WHEN PEOPLE** lose respect for enforcement of law, either by the inertia of law enforcement agencies or by a breakdown of morality, "law enforcement" has bad public relations.

**WHEN THE** law is enforced without fear or favor and public opinion is strongly behind law enforcement, then "law enforcement" can be said to have good public relations.

**THERE ARE** other ways for "law enforcement" to suffer in its public relations.

**THE GOOD** public relations of law enforcement generally is hurt immeasurably when various agencies go "credit hunting" instead of concentrating on "crime hunting."

**A FEW SUCH** cases have developed recently. Generally, they are not talked about, but we feel it's time to speak out.

**AS A MEMBER** of the bar and as one who cut his eyeteeth in journalism as a police reporter, we can tell all law enforcement officers that it's bad public relations to mix headline hunting with crime hunting.

**IN THE RECENT** case of "cre-

dit hunting" vs. "crime hunting", the United States Attorney in Manhattan and the District Attorney of New York County engaged in a tug-of-war during a case involving the theft of stock certificates from a brokerage house.

**WHILE WATCHING** this contest, we felt like the baseball fan who was sure an easy pop fly would drop for a double because the center fielder and the right fielder were both making a headline try for the ball.

**WHAT MADE** the U. S. Attorney-District Attorney contest all the more unhappy was that both were maneuvering for "the lead" in the newspaper stories.

**HOWEVER, THE** blame is not all theirs. The newspapermen covering the story adroitly played one prosecutor against the other, obtaining information better left unpublished until an arrest was made.

**WE HAVE** heard many local law enforcement officers bitterly assail the FBI for "grabbing all the credit." The fact is that the FBI usually has little or nothing to say until they have actually solved a case.

**THEN AGAIN,** the FBI has learned an axiomatic public relations lesson long ago: the best way to achieve good public relations is to earn it by deeds, not words.

## American Legion Seeking Members From Civil Service

The Nassau County American Legion is seeking new membership from the ranks of civil service employees. In a letter to Irving Flaumenbaum, president of the Civil Service Employees Association in Nassau, George Murphy, Legion County Commander urged the CSEA to encourage participation in the Legion.

Murphy pointed out the satisfaction received from belonging to the Legion and the close similarity between the aims of civil service and the American Legion.

For further information, interested civil service employees can contact Joseph J. Devine, 38 Cynthia Court, Hempstead or call: IV-anhoe 1-1862.

## Army Offering \$7,560 To Engineers

A vacancy exists at Headquarters, First United States Army, Governors Island, New York, for Electronic Engineer (Electro-Magnetics), GS-11, \$7,560 per annum.

Applicants must have a bachelor's degree in engineering and have had three years (3) of responsible and progressive engineering experience with a very good knowledge of engineering principals and practices, one year of which must be in the field of electronics.

Interested applicants should call Whitehall 4-7700, extension 3360.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only, Leader, 97 Duane Street, New York 7, N. Y.

## Rules Given For CSEA Watercolor Exhibition

**FIRST RESPONSES** to the announcement that the Civil Service Employees Assn. was sponsoring a water color show, with the winners to be exhibited at the New York State Exhibition in Syracuse, have been full of enthusiasm, Gary Perkinson, CSEA Public Relations director, reports.

The Leader this week presents the full list of rules for entry.

**ARTISTS ELIGIBLE:** Members of the Civil Service Employees Association and their spouses.

**WORKS ELIGIBLE:** Water Colors. Two original works may be submitted by each artist, but only one will be eligible for a cash prize.

**ENTRY CARDS:** No entry cards are used. Artists should clearly mark and firmly attach to each work submitted their name, by which government agency employed, and the title of the picture.

**LAST DAY FOR RECEIVING ENTRIES:** Thursday, Aug. 23. Entries must be received at Headquarters of the Civil Service Employees Association, Inc., 8 Elk Street, Albany, by 5 o'clock on that day. All entries should be securely packaged and clearly marked. Entries will be transported by CSEA from Albany to Syracuse for judging, Saturday, August 25, at a site provided by the Syracuse University School of Art.

**JURY:** A professional jury, selected and provided by the State Art Council, will be used.

**PRIZES:** First, \$100; Second, \$75; Third, \$50; Honorable Mention (3) \$25 each.

**EXHIBIT:** The six cash winners and seven other entries, selected by the judges, will be hung at the CSEA exhibit at the New York State Exposition, Syracuse, August 28 through September 3.

**OWNER'S RISK:** The Civil Service Employees Association, Inc., will not be responsible for loss or damage to works submitted no matter how caused. However, expert care will be used in handling all works.

**RETURN OF ENTRIES:** CSEA will return all entries to CSEA Headquarters, Albany, upon completion of State Exposition, September 3. The artist will arrange for transportation for his entries to and from CSEA Headquarters. All inquiries are to be addressed to Gary J. Perkinson, Public Relations Director, The Civil Service Employees Association, Inc., 8 Elk Street, Albany.

**NOTE:** Value of paintings, in terms of sale price or personal evaluations must accompany each entry.

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# Meetings Sought On Automation

(Continued from Page 1)

2. An affected agency and other agencies in the area to be directed not to fill vacancies which arise in positions needed to care for relocation of employees affected.

3. Employees dislocated to be given a guarantee of no reduction in salary for a reasonable period of time, to include no loss in salary increments and longevity increments.

4. Greater use of employee retraining so that dislocated workers may serve in other positions which would enable them to be retained in state employment.

5. Assignment of members of the staff of the Civil Service Department to establish the recommended program, in which all state agencies would participate as a single unit rather than an independent employers.

### Meetings Proposed

Rockefeller told the CSEA President that "The State administration at my direction has been developing a policy with regard to the installation and utilization of automatic processing equipment."

The governor suggested that CSEA meet with his secretary, Dr. William Ronan, and Kaplan to thoroughly discuss the problem.

Kaplan said the "policy of the Rockefeller administration is to avoid lay-offs of employees resulting from automation. Wherever possible the attained salaries of employees have been and should be protected."

The Commission President said his Department has "done everything possible to protect the interests of employees whose positions were affected by the introduction of automatic processing equipment."

### What Has Been Done

He listed six techniques which he said have been used, among others, to cushion the effects of automation on state employees. They are:

"1. Where it appears to us that within a reasonable foreseeable

period of time, there would be an excess of positions and permanent employees might possibly be laid off, we have allowed the agencies to make temporary appointments to positions which otherwise would have been filled on a permanent basis. The permanent positions were deliberately made available for permanent employees when their duties were taken over by electronic or mechanical devices.

"2. A most liberal transfer policy has been followed both in allowing transfers and in declaring preferred lists appropriate for filling other vacant positions.

"3. Arrangements were made in anticipation of lay-offs to treat employees as if they were already on preferred lists.

"4. In rare cases where it was not possible to arrange transfers before positions were abolished, special efforts were made to arrange for speedy certification and use of preferred lists.

"5. Occasionally none of the above methods operated effectively. In such instances permanent employees were placed in temporary vacancies pending our finding permanent spots for them. There were a few such cases.

"6. Some employees were taken care of by reclassification to somewhat comparable positions wherever possible to protect their salary rights."

### Planning Ahead

Kaplan said the key to any successful program dealing with the question of displacement is, as Felly had emphasized, advance planning. He said he felt that with adequate advance notice, and with a cooperative spirit on the part of management and employees, we anticipate no insurmountable problems, due to the installation of electronic equipment in state agencies.

He said the Commission and the Civil Service Department, because of the importance of the subject to the Association and its members and to the State Administration, would be glad to discuss the subject further at any time.

# Exam Procedure For Labor Mediator Test Protested by CSEA

(Continued from Page 1)

1. The Commission had not fixed the passing mark for the training and experience test.

2. The President of the Commission had not announced what the passing mark was to be and the mark did not appear in the announcement of the examination.

3. The training and experience test was not a test within the ordinary and usual meaning of the word. No objective standards having been set for the test, it appeared to lend itself to the subjective determination of the person who happens to be reading a particular application; for this lack of objectivity, the hearing officers claimed, the test was contrary to the letter and spirit of competitive and civil service.

In asking the assistance of the Civil Service Employees Association, the examiners said they each

had training and experience far in excess of the minimum requirements necessary to qualify.

"We have been precluded from competing in the oral examination by a procedure which we submit is arbitrary and illegal. Contrary to the Civil Service requirement for the conduct of open competitive examination, no passing grade or mark for any part of this examination was announced. Instead, training and experience of qualified candidates (as presented in the Civil Service application) were 'rated' and the highest 25 in the judgement of the reviewers were permitted to compete in the oral. The weight of the factors considered by the reviewer in grading training and experience were not previously announced. To the best of our knowledge this course of conduct is unique and marks a departure from accepted and fair norms of procedure for conducting open, competitive examinations."

According to the examination announcement, number 8142, the subjects of examination included training and experience test, relative weight 3, and written test, relative weight 1.

### Practice Not Competitive

A note contained in the announcement stated that "The passing mark on the training and experience test will be the rating obtained by the 25th highest rated candidate in the test among those who clearly meet the training and experience requirements."

The training test, according to the announcement, was to be rated on the basis of both quantity and quality. In rating quality consideration will be given to (1) pertinency, (2) recency and (3) variety and to (4) the candidates' professional progress in the field."

Referring to the elimination of all but 25 of the applicants by an

experience test without giving any indication of the standards or measures to be used in rating the examination, Felly said the Association was "opposed to this practice because it tends to abrogate competitive civil service."

Felly said that as early as 1938, the Appellate Division of the Supreme Court recognized this danger. He said the Commission in the case before the Court (Sheridan v. Kern 255AD57) had given preferential credit to the temporary incumbents of the Emergency Relief Bureau. The court affirmed an order directing the Commission to re-rate the experience exam with equitable standards.

The CSEA President said that "even when properly administered an experience and training test is not truly competitive. It measures not what the candidate can do, but what he has done in the past."

### Road to Nepotism

He charged that the practice "sanctioned by the department for examination No.8142 is even more prone to nepotism than that in the Sheridan case. "There," said Felly, "the applicants could overcome an inequitable rating in the experience examination by scoring high in the oral or written examination. In the present situation, all but 25 are precluded from even competing."

Stating the position of the Association, Felly said that "experience exams should not be used to eliminate candidates; that if experience exams are used, the objective standards and measures should be promulgated with the examination announcement, and that all applications containing experience and training history be verified by the candidate if not a matter of record."

## Massolo Joins Administration

ALBANY, August 13—A former New Frontiersman has joined the Rockefeller state administration.

Arthur Massola, who was named recently as an assistant appointments officer to the Governor, had served as regional director for the Peace Corps in Central America. He is a former legislative correspondent for the New York Post.

Mr. Massola will receive an annual salary of \$15,000 a year. He will work under Carl Spad, appointments officer to Mr. Rockefeller.

## Bridge Auth. Chap. Annual Picnic Held

Fifty-five members of the New York State Bridge Authority Civil Service Employees Association Chapter attended the unit's annual picnic recently at Cas Grove at the Kingston-Rhinecliff Bridge.

Dr. John L. Edwards, chairman of the New York State Bridge Authority presented 25 year pins to three members, Nicholas Glusko of the Mid-Hudson Bridge and to Charles H. Clapper and Sosmo Valente of the Rip Van Winkle Bridge, at the outing.

The refreshment committee of Frank Kordizowkowski, Tom Cerrotti, Irwin Brand and Eugene Dmoch served a variety of foods.

## Nassau CSEA Readies Fight

(Continued from Page 1)

village clerk wrote to Flaumenbaum that the board decided, "our employees have always had the right and opportunity to discuss all matters of a relevant nature with the superintendent of a department and, in a proper case, with the commissioner of said department."

"After careful consideration, the board feels it must decline any offer to consult with a third party, or organization, rather than directly with its employees, who the board is quite certain have a very definite interest not only in their own affairs but in the welfare of the community they serve."

## Lefkowitz To Speak At Albany Law CSEA Outing

Attorney General Louis J. Lefkowitz will attend and speak at the annual outing, dinner and dance of the Civil Service Employees Association Department C' Law chapter which will be held August 15 at the Crooked Lake Hot Springs Park.

Festivities, featuring swimming, boating, and lawn games, will begin at 2 p.m. A picnic lunch, including beer and soda, will be served.

A full course dinner will be served at 6:30 p.m., which will be followed by dancing until 11 p.m.

The chairman of the arrangements committee is Samuel Latin. Tickets will be priced at \$4.50 for men and \$3.75 for women.

## Decision

(Continued from Page 1)

salary reallocation becomes effective.

Kelly's favorable decision was seen to reflect the feeling of the Department and CSEA that changes and increases in responsibility and duties of members of the division of fish and game over the past ten years warranted the upgradings and title changes.



**RECEPTION** — Dr. Anthony Mustille, recently appointed Director of Willard State Hospital was recently feted by over 500 employees and friends at a reception sponsored by the hospital's Civil Service Employees Association Chapter. Shown, left to right in the front row, are: Harriet Casey, Richard Mustille, Michael Mustille, Judy Mustille, Dr. Anthony Mustille and Mrs. Mustille. In the rear, left to right: Joseph Rizzieri, Georgeanna Stenglein, Mrs. Bucholtz, Dr. Bucholtz, Mrs. Robert Patchen, Robert Patchen and Edward Limner.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## U.S. Service News Items

By MARY ANN BANKS

### Federal Pay Pact Question Due For Legislative Action

The Federal pay raise question, which will affect 1.6 million classified and postal employees, has been an important topic in Washington for the past few months. This may cease to be a question very soon for the House Post Office and Civil Service Committee recently approved Louisiana Rep. James H. Morrison's plan.

Even though the House Committee has adopted the Morrison plan, there is still the fear that President Kennedy will veto the bill. President Kennedy's budget director, David Bell, has made it clear that any acceptable bill had to carry the fundamental features of Kennedy's reform plan.

The Morrison bill carries most features of the Kennedy plan, but it fails to provide for the payment of Federal salaries that are comparable with private rate and linkage between the classified and other Federal systems. This provision is one which President Kennedy has insisted be included in an acceptable pay bill.

### Manhattan-Bronx Postal Union Is Represented

Twenty-two delegates of the Manhattan-Bronx Postal Union flew, last Sunday, to Long Beach Calif., to participate in the week-long national convention of its parent body, the National Postal Union.

The Manhattan-Bronx Postal Union delegation, headed by president, Moe Biller, has been mandated by its 15,000 members who are employees in the New York Post Office to initiate action leading to economic and social improvements for postal workers.

Merger of all postal unions into a mass, industrial-type union of all postal workers will be a major consideration of the convention. National Postal Union is today the only postal worker group in the field engaged in organizing every classification of such employees under one union roof.

Among the problems on which the delegates will act are the elimination of the Post Office Department's Work Measurement speed-up system, substitution system, 35 hour week, and Social Security coverage for Federal and Postal workers.

### Civil Servants Are Awarded For A Total Of 90 Years Service

Earl Patterson, of the Bronx, is one of three employees of the U.S. Army Transportation Terminal Command, Atlantic who recently received gold 30-year length-of-service pins. Patterson, a payroll clerk in the Finance and Accounting Division at the Brooklyn Army Terminal, began his Federal service in 1931 with the Charleston, South Carolina Port of Embarkment.

Beatrice Figueroa, also of the Bronx, is another employee at the Terminal who was recently awarded. Mrs. Figueroa works in the marking and sorting department of the Supply and Services Division's Lanudry Branch.

Another recipient of the gold pin was George Fiorella of Newark, who has worked at the Terminal for the past 11 years. Before coming to his present position, Fiorella worked for the postal service for 17 years and also served in the Army.

### Javits Increased Benefits Bill Is On Senate Calendar

Senator Javits of New York has submitted a bill to Congress to increase, in the case of children attending school, from 18 to 21 the age for receiving survivorship benefits under the Civil Service Retirement Act.

Javits has just recently reported that the bill has been reported favorably by the Senate Committee on Post Office and Civil Service and has been placed on the Senate calendar for consideration in this session of Congress.

Under the existing law, the survivorship benefit now paid to a child ends when the child attains 18 years of age or marries or dies. Under the new bill, the annuities continues up to 21 as long as the child pursues a full-time course of study at high school, trade school, junior college, college or university.



**90 YEARS** — Three employees of the Finance and Accounting Division of the U.S. Army Transportation Terminal Command, Atlantic recently received length-of-service awards. With a total of 90 years' Federal Service behind them, Earl M. Patterson (left), Beatrice Figueroa (center), and George Fiorella (right), look happily ahead.

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**COMPLETE COURSE** — Librarians from various state mental institutions participated in a medical librarianship course offered by the State College at Albany recently. Pictured left to right, front row, are Mrs. E. M. Post, Hudson River State Hospital; Frank S. Rozeboom, Manhattan State Hospital; Mrs. Elizabeth Eckert, Middletown State Hospital; and Amram Whiteman, Brooklyn State Hospital. In the second row, left to

right, are Mrs. Libuse Juricek, Pilgram State Hospital; Mrs. Edith P. Smith, Marcy State Hospital; and Robert H. Peer, Buffalo State Hospital. In the last row, left to right, are Norman Flores, New York State Psychiatric Institute; Mrs. Mary B. Hart, Utica State Hospital; and Elliott K. Goodman, Binghamton State Hospital. Instructor for the course was Pauline M. Vaillancour, librarian, Memorial Center for Cancer and Allied Diseases Library, New York City.

# 400 Needed for Customs Jobs; \$4,345 a Year

The U.S. Treasury Department's Customs Agency Service is seeking over 400 applicants to fill positions as customs port investigator trainees.

A large number of vacancies exist at the present time with a quota enlargement expected in the very near future.

In view of the appalling continuance of the smuggling of narcotics into the United States, with its death-dealing trail of addiction and resultant increase in crimes of all types, the Customs Agency Service is attempting to more effectively combat this menace.

These GS-5 positions paying \$4,345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,355 per annum, with yearly increments up to \$6,345.

Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14, New York.

Customs port investigators search vessels, vehicles and persons (such as passengers, seamen,

and longshoremen) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that criminal laws are being violated. If contraband is discovered, the officers are empowered to seize it and arrest the offenders.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 50 after 20 years of service. Because of the exacting physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative

work.

To be considered for the position of customs port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

## Machinist Jobs Set

Journeymen machinists with welding skills are needed at the U.S. Public Health Service Hospital on Staten Island.

This is a shop position for machinists only, the hospital's employment division advises, but some knowledge of welding is also required.

The jobs pay from \$2.91 to \$3.21 an hour, and there are liberal fringe benefits.

To qualify, applicants should have completed a four-year apprenticeship, or have had four years of practical experience in the trade.

Interested applicants should contact Naomi Lynch, Chief, Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

## Friends Mourn Death Of F. Earl Struke

Employees of the Rochester office of the State Tax Department expressed their sorrow over the recent death of F. Earl Struke, assistant supervisor of the district office there. Mr. Struke died of a heart attack.

A veteran of World War II, Mr. Struke was a former president of Rochester Chapter of the Civil Service Employees Association.

# City Pays Firemen \$7,331

Filing will close on August 28 for positions as firemen with the New York City Fire Department. The resultant eligible list will be used to fill vacancies and to fill a new quota as requested by the Fire Commissioner.

The examination for this title will be given on December 1 and will count for the entire mark. The medical and physical examinations will be on a qualifying basis only.

A probationary fireman has a starting salary of \$5,880 annually and increases annually to \$7,331. These figures do not include uniform allowance, paid holidays and overtime pay for a 42-hour week.

The age limits for filing for this position are 20 and 29. However, candidates may deduct actual time spent in military service from their age when computing the maximum age.

The minimum educational requirements for appointment as a fireman is a high school diploma or the equivalent. Such a diploma

must be submitted to the Department of Personnel at the time of investigation. There is no residency requirement for appointment, but firemen must reside in either the five boroughs of New York City, Nassau, Suffolk, Rockland or Westchester Counties after appointment.

Proof of good character is required and in addition to the regular requirements of the City Civil Service Commission, firemen must be clear of other marks on (Continued on Page 12)

### STUDY IN AIR-CONDITIONED COMFORT!

Exams to Be Held This Fall Offer Many Splendid Opportunities. NOW IS THE TIME TO PREPARE! Be Our Guest at a Class Session of Any Delehanty Course — There is No Obligation!

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**APPLICATIONS NOW OPEN!—N.Y. CITY EXAM SOON FOR**  
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**THOROUGH PREPARATION FOR OFFICIAL WRITTEN EXAM**  
Be Our Guest at a Class—MON., AUG. 20 at 6:30 P.M.

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Needed by Non-Graduates of High School for Many Civil Service Exams  
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**APPLICATIONS OPEN SEPT. 7 FOR N.Y. CITY EXAM FOR**  
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JAMAICA: MONDAY, AUG. 20 at 7 P.M.

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TUESDAY, AUGUST 14, 1962 31

## Goodbye To Unfair "Tax"

IF the Board of Estimate approves a recommendation by Mayor Wagner and City Personnel Director Dr. Theodore H. Lang, applicants for New York City jobs will no longer have to pay a fee to file for these jobs. The Leader has, for many years, called on the City to abolish these fees, calling them "an unfair tax on the unemployed."

The State and Federal Government have found, long ago, that the fee was a barrier to the recruitment of good personnel and abolished the system. We hope that the Board of Estimate will give the measure its quick approval and not postpone action any longer.

There is another important piece of legislation awaiting action by the Board. This would allow city employees a choice of health plans. Let's get this one passed also.

The Board has had the choice of health plan legislation tabled for too long and we hope that this new legislation will pass without the same difficulty.

## A Familiar Story

WHEN the Nassau County Chapter of the 107,000-member Civil Service Employees Assn. enrolled the majority of eligible employees in the village of Garden City it naturally assumed it would be allowed to represent these employees.

But, lo and behold! The village fathers are horrified at the thought. They even refer to an employee organization distastefully as a "third party." Garden City employees, they declare, can always "consult" with their immediate supervisors or commissioners on any problem. Why should outsiders interfere?

Sure, sure! We know all about this type of employer-employee relationship. It's called "paternalism" and it keeps the employees in line. Such personnel practices are the very reason employees join an organization of their choice.

Garden City officials apparently have not taken a look around lately. Times have changed and few would deny that employees are entitled to representation of their own choosing. The Civil Service Employees Association represents 8,000 county, town, village and school district employees in Nassau County. Nassau CSEA chapter has the respect of local officials. The chapter officers serve without compensation.

And these chapter officers intend to serve their members in Garden City. They will fight, if necessary to do so.

We suggest that Garden City officials have that talk that the Employees Association proposed. It won't hurt a bit.

## Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"Why is it important that I have my social security records changed when I get married?"

Employers who report earnings to your credit after your marriage will use your married name. Social security has difficulty associ-

ating these reported earnings with your maiden name. In order for you to get proper credit for your earnings, you should have your social security records changed to show your new name.

"Can I get an estimate of what my social security retirement benefits would be before I actually retire?"

If you give the social security district office sufficient notice, they will be able to give you an estimate of your future benefits before you retire.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Wayne County Civil Service Dir. Cites Law Column

(Editor's note:) The following letter was received this week by Harold L. Herzstein, Leader columnist, whose column appears at the right.

Dear Mr. Herzstein:

For a number of years our agency has been a subscriber to The Civil Service Leader. Of the many publications which we receive, The Leader is one which I always read with interest, in order to keep abreast with what is going on in Civil Service circles in your area.

I would like to particularly tell you that I thoroughly enjoy reading your column on "Civil Service Law and You." We have clipped and saved many of your articles on various subject matters for reference. Frequently I have requested that your articles be circulated to our entire staff, with the notation that they, "Read, mark, learn, and inwardly digest."

Your extracts, analyses, and comments on court cases make for very interesting reading. Not only do they point up the law and thinking of your New York courts, but probably of much more importance, your articles alert all of us to pitfalls to be avoided in our own thinking in the preparation of our Rules and Regulations and technical procedures involving our work in the areas of examinations, classification, pay rates, etc.

It is not often that the urge is strong enough to write to persons one does not know, but in this case, it has been.

Very Truly Yours,  
EUGENE C. MATHIVET, JR.  
Personnel Director  
Wayne County, Mich.  
Civil Service Commission

### Says Welfare Police Being Pushed Out

Editor, The Leader

After years of long and ruthless exploitation of their families reminiscent more of the Dark Ages than to-day's concerns with social and economic justice, Welfare Patrolmen in 1960 took their fight to the public. A newspaper series quickly produced recommendations for long denied equities in September and their approval in October. Two years of contradictory evasion by a labor-minded Mayor and humanitarian Welfare Commissioner have followed.

Unknown to patrolmen, this Citizen's Committee as far back as December, 1960 had hastily and secretly formulated its own proposal to gradually eliminate patrolmen from the Welfare Department! No one officially informed patrolmen of this Committee, its preponderance or proposal, despite constant dealings with city officials. A welfare labor local inconsistently refused to prosecute the city approved recommendations when unwarrantedly brought into the matter. Patrolmen were contemptuously kept at their woe-ful pay of \$3,500 to \$4,580 annually as compared to the 1960 approved parities with Housing (Continued on Page 7)



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

MR. HERZSTEIN is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

## Congratulations, Men

CONGRATULATIONS to the Supreme Court stenographers of Manhattan, Brooklyn and the Bronx. They brought an action against the Mayor and the City Treasurer for an increase in salary which they believed the City owed them under State law, and they won. If it were in order for an attorney to congratulate a Judge, then I would certainly congratulate Judge Owen D. McGivern upon his excellent opinion and decision. His opinion was published by The New York Law Journal on July 12, 1960. It really rang a bell.

LET ME TELL you what happened.

DURING THE 1961 session of the Legislature, Chapter 492 was enacted, which provided for an increase in compensation for "all officers or employees of the judiciary." The stenographers of the Supreme Court for Manhattan, Brooklyn, Richmond, and the Bronx did not get it. Those from Manhattan, Brooklyn, and the Bronx sought it and sued. The respondents resisted the suit. The stenographers won. The grounds on which the fight occurred follow.

### Main Contention

THE CITY'S main contention was that Section 306 and Section 315 of the Judiciary Law gave to the courts the power to appoint the stenographers and to fix their salaries. Those sections gave the Justices of the First and Second Judicial Departments in New York City the power to both appoint the stenographers and to fix their salaries. The respondents argued that this meant that the Courts alone fixed the stenographers' salaries.

JUDGE MCGIVERN, in his opinion, took good care of that argument. He wrote that the Legislature was the body which enacted Sections 306 and 315 of the Judiciary Law and also Chapter 492 of the Law of 1961, and that it could amend either one. Well, I do not want to argue about what he wrote, so just read it:

Assuming that this honorable body knew what it was doing when it did it, then the appointment and salary fixing power of the justices is no impediment to the increase sought by the petitioners herein if the legislative intent embraced them.

JUDGE MCGIVERN was a great legislator and is a great judge. Consequently, he could talk about both branches of the State government as he did in this opinion. He settled the argument on the Legislature's power to grant the increases. We all knew that by Section 306 and Section 315, the Legislature gave that power to the Courts in New York City, but we suspected that it did not mean that the Legislature had lost that power. Judge McGivern's opinion proves that it did not.

### Other Points

THE RESPONDENTS raised other points of law, and the Judge turned all of them down. For example, the respondents raised the point that Chapter 492 of the Law of 1961 contained nothing to indicate that it was intended to apply to stenographers in New York City courts and that if there had been such an intent, then the Legislature would have amplified the provisions of it. Judge McGivern quickly settled that issue in the following language:

Moreover, the act does apply to 'all officers or employees of the judiciary' and thus judicial officers paid solely by the Board of Estimate are covered to the the same extent as judicial officers paid by the State Comptroller.

THE RESPONDENTS then argued that since Chapter 492 provided for increases within certain salary grades, which salary grades were not applicable to the petitioners, that the law was inapplicable. The Judge did not take that argument very well. He wrote on it, as follows:

Otherwise, Chapter 492 would be inapplicable to all Supreme Court stenographers in the State of New York and the grant of an increase in addition to the compensation which he is otherwise entitled to receive would be meaningless.

**LETTERS  
TO THE EDITOR**

(Continued from Page 6)

Police of \$4,782 to \$6,102 and they are now \$5,600 to \$6,981.

Apparent in these facts of secrecy and evasion has been the disgracefully inhuman intent of this Board and City officials to starve, frustrate and pressure patrolmen out of the job.

Fundamentally, it is a serious indictment of the labor and civic leadership that supports this committee, and represents an abuse of their powers derived from civil service labor and the public.

**FRANK HOYT,**  
Welfare PBA

**Cites Leader For Recruiting Success**

Editor, The Leader

Thank you very much for the fine article which you published in The Leader last week about the Department of State employment opportunities.

I have received a number of calls as a result of your article, and the Information Section here tells me that they, too, had an increase in the number of inquiries about the State Department as a result of your article.

With kindest regards and best wishes for your continued success,

**ADELE P. LEE**  
State Department Representative

**Personnel Specialist Sought, To \$7,560**

A personnel specialist is being sought by the personnel and Training Office of the Federal Aviation Agency. The salary range is from \$5,355 to \$7,560 per annum depending upon the qualifications of the interested candidates.

Candidates should possess personnel experience. It would be desirable that candidates also have some experience in writing or editing articles or news stories in any media which may include a house organ.

Interested candidates must submit their applications no later than August 24 to R. A. Farrell, Chief, Personnel and Training Division, Federal Aviation Agency, Federal Building, New York International Airport, Jamaica, New York

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# Elevator Job Filing Open Until Aug. 28

Filing for jobs as elevator operators with the City of New York will close on August 28, the Department of Personnel has reported. There are over 200 vacancies in this title at the present time and many more are expected before the resultant eligible list is completed.

## Machine Operators; To \$67

The federal government is seeking to fill vacancies as electronic office machine operators in various government offices in the New York Metropolitan area. Filing will continue for these positions until further notice.

The positions which are vacant are in the operation of accounting machines, calculating, bookkeeping, and card punch machines as well as teletype machines. These jobs begin at \$67 a week and reach a maximum of \$83 a week.

To qualify, from three months to three years of experience is required in the operation of one or more of the types of office machines mentioned above. A high school diploma may be substituted for three months of the required experience for most positions and grades. A written test is required for all grades.

Further particulars are given in announcement NY-1-(1962) which can be obtained from the N. Y. region, U. S. Civil Service Commission, News Building, 220 East 42nd St., New York City. Applicants may phone, write, or apply in person at the above address for further information.

## Senior Engineer Examination Open

There will be an open competitive examination for the position of senior engineer in the Monroe County Department of Public Works and Highways. The salary range for this position is from \$7,753 to \$9,381 per annum.

Candidates must be graduates of a recognized college or university with major work in engineering, and have six years of practical, progressive experience. This experience may be substituted by high school graduation and twelve years of practical, progressive engineering experience; or an equivalent combination of training and experience sufficient to indicate ability to do the work.

Further information will be available in the office of the Monroe County Civil Service Commission, 39 Exchange St., 3rd Floor, Rochester and the Personnel Department, 110 Court House, Rochester.

### 14,854 File

The City of New York received 14,412 applications for open-competitive examinations during June. A total of 371 promotional examination applications were filed as were 71 applications for licenses.

## Equipment Inspectors Sought By Army

The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania announces an examination to fill the position of Electronic and Communications Equipment Inspector paying \$2.49 to \$3.10 per hour at various locations in Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, New York, New Jersey, Pennsylvania, Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia and Florida.

Applicants must have had appropriate experience and education.

Full information and application forms may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, the U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania.

Applications will be accepted until further notice.

## Reappointed

ALBANY, Aug. 13—William A. Lyons of Binghamton has been reappointed to the Council of Harbor College.

## A HAPPINESS HOME IN THE ALBANY-LOUDONVILLE AREA

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# Fire Anchor Club Will Play Host To Mt. Loretto Children

The Fire Department Anchor Club will conduct its 14th annual track & field and fun day for the children of the Mission of the Immaculate Virgin Mount Lourrette, Staten Island, on August 15.

Distance events, sprints, broad jumps, and relays will test the boys and girls' abilities. In addition, sack races, potato races, three-legged races and other novelties will give the non-athletic child an opportunity to compete and win a prize. With 1,200 boys and girls participating, preliminary heats are conducted for one week prior to the visit by the firemen. On August 15 all events will begin with quarter finals.

A merry-go-round will be provided for the smaller children and soda, ice cream and cake will be served to all. The final event of the day will be a softball game at 3:30 p.m. between the stars of Mount Loretto and the firemen.

Monsignor Henry J. Vier, director of the Mission, will serve as honorary judge. Chairmen for the day are Lieut. Joseph Maceda and Fireman Cornelius Harly. Acting Deputy Chief Bernhard J. Muller is president of the Anchor Club.

## Messenger Jobs

Over 1,200 persons filed for messenger jobs with the Department of Hospitals during June.

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TO BUY, RENT OR SELL A HOME — PAGE 11

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# Appellate Division Rules Against City In Dismissal Suit

(From Leader Correspondent)

ALBANY, Aug. 13—A Kingston attorney, who worked for New York City for nearly six years handling special claims cases, has won a victory in the Appellate Division, Third Department, in his suit position his removal from office.

In an opinion written by Presiding Justice Francis Bergan, the court held that Vernon Murphy, the city employee, has raised sufficient points of law to be accorded a trial in his fight to rescind his dismissal as a principal attorney in the Kingston office of New York City's corporation counsel.

The Supreme Court first had ruled against Murphy's claim that he could not be removed without a hearing and charges.

Corporation Counsel Leo A. Larkin has contended that despite Murphy's veteran status, he held a deputy-level position and was a "provisional" or "temporary" employee and could therefore be dismissed.

Justice Bergan wrote: "The title may not necessarily be controlling; but the delegation of authority and responsibility may well be determinative of the issue." He added:

"That petitioner was suspended from duties and responsibilities for a time before his removal and hence had then no authority to act is treated by him as a fact indicating he could not be a deputy during this suspension of duties.

### No Relevancy

"But this, we believe, has no relevancy on the question whether he was a deputy. There are other factual issues raised by the answer, including the allegation by petitioner that he is a veteran, which in any event require resolution by trial."

Murphy was appointed assistant counsel in charge of the Kingston office of the New York City Law Department on July 27, 1955 at annual salary of \$12,000. The position was reclassified to that of principal attorney the following year. He was removed from the job on April 5, 1961 without the preferment of charges and without a hearing.

Provisions of the Civil Service Law require that a person holding a position by "permanent appointment or employment" in the classified service, who is a veteran, be removed only for misconduct on charges after a hearing.

Murphy served as a lieutenant in the Navy in World War II.

Justice Bergan wrote: "That petitioner was appointed to a position in the classified service seems an inescapable result from the provisions of the statute and the rules; and the proceedings of the Municipal Commission and appointing officers.

The presiding judge also noted: It seems clear after more than five years in the position to which

# Engineer & Office Jobs Open Now

Engineers and clerical help are being recruited by the U.S. Army Corps of Engineers to fill vacancies in the Corps' New York City office.

The vacancies are: civil engineer, paying \$6,435 (two positions); electrical engineer, \$6,435; hydraulic engineer, \$6,435; civil engineer, \$7,095; electrical engineer, \$7,095; and architectural engineer (specs), \$8,340.

All of the above require a degree in engineering or a engineering license, plus one year of

experience for the \$6,435-a-year jobs, two years for the \$7,095 and three years for the \$8,340.

Also needed are bookkeeping machine operators, at \$3,760, (three to six months experience required); electric accounting machine operators, \$3,760 (nine months to a year of experience); and clerk-stenographers, \$3,760 (high school graduation and ability to take dictation at 80 words a minute required).

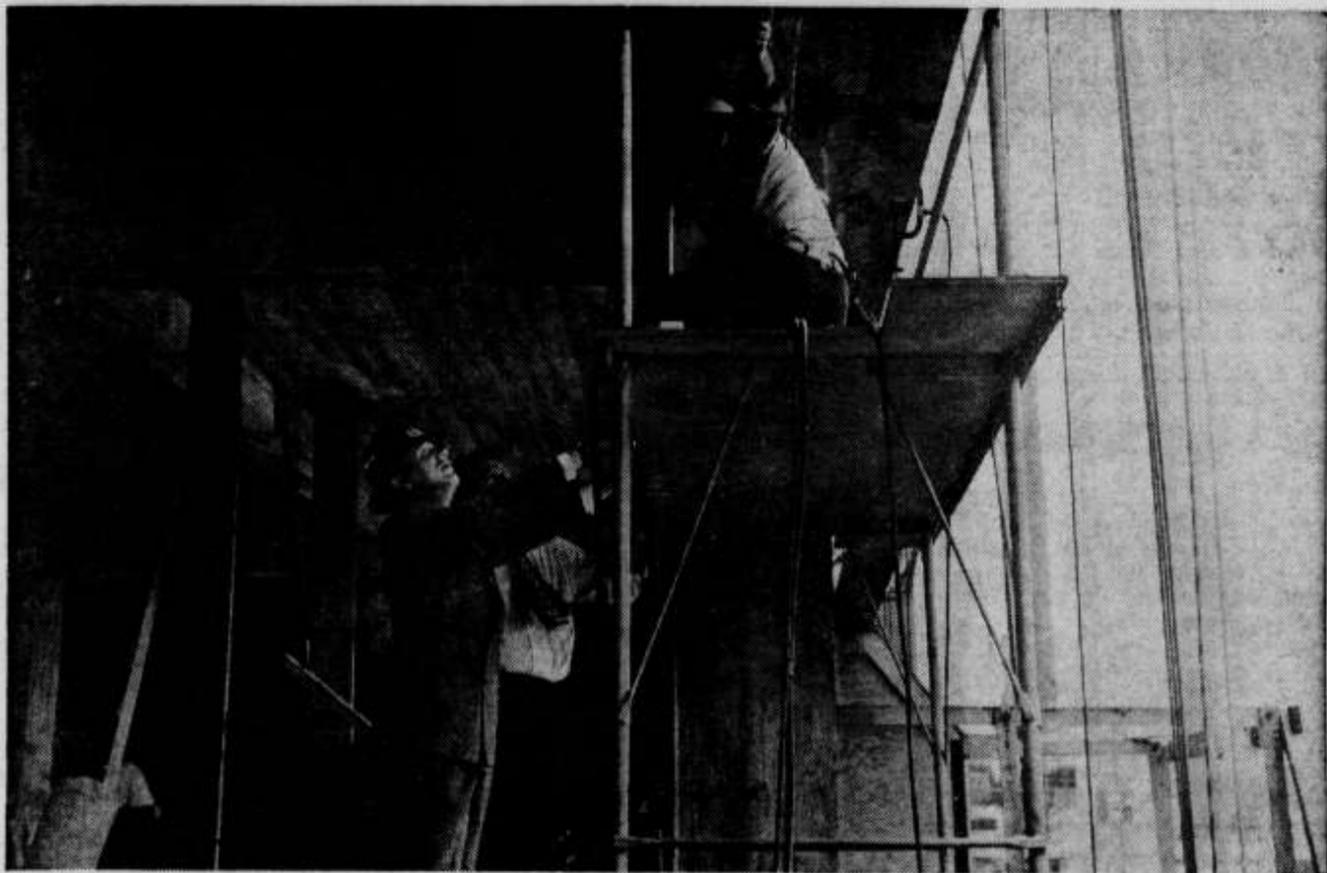
Applicants for the engineering positions should apply to Mr. J. Pagliaro, Personnel Branch, U.S.

Army Engineer District, New York, SPring 7-4200, Extension 351.

Applicants interested in clerk-stenographer and machine operator vacancies should apply to Miss M. Parisi, SPring 7-4200, Extension 343.

### New Assistant

Marvin E. Perkins, M.D., Commissioner of Mental Health Services has announced the appointment of Mrs. Olga Nicastro as executive assistant of the New York City Community Mental Health Board.



Checking safety conditions for workers at construction sites is one of the many activities conducted by the Labor Department. Here an inspector examines scaffolding to see if it meets the Department's safety requirements.

## A tribute to New York State's Department of Labor #8 in a series on State Government

The employees of New York State's Department of Labor, under the direction of Industrial Commissioner M. P. Catherwood, perform a wide variety of services for the working men and women of the State. In general, the Department employees are responsible for administering State laws in such fields as working conditions, minimum wages, workmen's compensation and disability benefits, unemployment insurance, and job opportunities.

State Labor Department employees, through their inspections of places of employment, assure that the health and safety of workers are protected. Another of their vital functions is the broadening of employment opportunities. Other employees of the Department are charged with the responsibility of fostering good and mutually-productive relations between employer and employees. And others serve both labor and management by providing expert assistance for setting-up and conducting apprenticeship programs.

The State Department of Labor, through its wide variety of activities, promotes safety and security for the millions of workers employed in New York State.

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Get all the facts about THE STATEWIDE PLAN from your Personnel or Payroll Officer. Do it now.

### City Investigation Dept. Seeks Senior Shorthand Reporters

The New York City Department of Investigation has announced that it is seeking several senior shorthand reporters on a provisional basis. The jobs start at \$5,450 a year. For further information contact M. L. Whitelaw at WH 3-3232.



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# State Lists 18 Exams Open to All

The New York State Department of Civil Service is about to open filing for 18 open-competitive examinations to fill vacancies in State service. Two of the more popular examinations are included in this listing; for telephone operators and accounting trainees.

The preliminary data on these positions is given below. More complete information will be given by The Leader as it becomes available.

• **Calculating Machine operator**—Exam number 8202, salary \$3,420 to \$4,265 per annum. This examination is scheduled for Oct. 27 with applications accepted until Oct. 1. A performance test will be given for this position.

• **Hearing reporter**—Exam number 8189, salary \$5,910 per annum to \$7,205. Applications will be accepted until Sept 24 with the examination scheduled for Nov. 3.

• **Nutritionist**—Exam number 8191, salary \$5,910 per annum to \$7,205. Applications accepted until Oct. 1, exam on Nov. 3.

• **Principal, school of nursing**—Exam number 8192, salary \$7,740

to \$9,355 per annum. Apply until Oct. 1 for the Nov. 3 examination.

• **Assistant principal, school of nursing**—Exam number 8193, salary \$6,590 to \$8,000 per annum. Apply until Oct. 1 for the Nov. 3 exam.

• **Principal draftsman, (structural)**—Exam number 8195, salary \$6,240 to \$7,590. Filing closes on Oct. 1 for the Nov. 3 test.

• **Senior draftsman (structural)** 1; test date is Nov. 3. —Exam number 8196, salary \$5,000 to \$6,140 per annum. File until Oct. 1 for the Nov. 3 test.  
• **Assistant engineering geologist**—Exam number 8198, salary \$7,740 to \$9,355. File until Oct. 1; test date is Nov. 3.  
• **Institution equipment specialist** — Exam number 8199, salary \$7,740 to \$9,355. Filing will close on Oct. 1 for the Nov. 3 exam.  
• **Senior mechanical construction** (Continued on Page 12)



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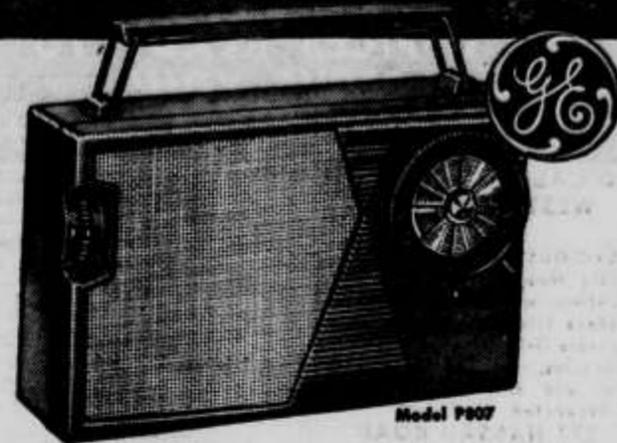
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LEGAL NOTICE

File No. P 2139, 1962—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: ISIDORE UNGER, MARY EISNER and DELIA LESSEL, if living, and if they died subsequent to the decedent herein to their Executors, Administrators, Legatees, devisees, assignees and successors in interest, all of whose names and places of residence are unknown.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 21, 1962, at 10:30 A.M., why a certain writing dated July 31, 1940 which has been offered for probate by ABRAHAM J. UNGER, residing at 1613 Avenue J, Brooklyn, New York should not be probated as the last Will and Testament, relating to real and personal property, of EDWARD UNGER, sometimes known as EDWARD J. UNGER, deceased, who was at the time of his death a Resident of 341 Broome Street, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed,  
July 10, 1962.  
HON. JOSEPH A. COX,  
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# TEST AND LIST PROGRESS — N. Y. C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Title	Latest Progress	Certified
Accountant, 10 certified June 15		35
Account clerk, 13 certified August 1		358
Administrative asst., prom., (Community College), 11 certified July 27		100
Administrative asst., prom., (Health), 10 certified July 6		28
Administrative asst., prom., (Hospitals), 3 certified July 6		7
Administrative asst., prom., (Law), 3 certified July 6		5
Administrative asst., prom., (Marine & Aviation), 21 cert. June 18		178
Administrative asst., prom., (President's Office), 3 certified June 29		4
Administrative asst., prom., (Public Works), 2 certified July 6		10
Administrative asst., prom., (Real Estate), 2 certified July 26		3
Administrative asst., prom., (Sanitation), 10 certified July 5		21
Alphabetic key punch operator (IBM), 4 certified June 11		72
Appraiser, (real estate), 10 certified June 1		25
Asphalt worker, prom., (Brooklyn Pres. Office), 7 certified July 23		50
Assessor, prom., (Tax), 15 certified June 18		50
Asst. accountant, Group I, 3 certified July 5		89
Asst. accountant, Group II, 42 certified July 5		42
Assistant Actuary, 14 certified June 21		14
Asst. architect, 2 certified July 3		11
Asst. architect, 2 certified July 6		11
Asst. architect, 2 certified June 19		10
Asst. architect, prom., (Education), 1 certified July 3		2
Asst. attorney, 6 certified July 29		15
Asst. buyer, prom., (Purchases), 6 certified June 13		2
Asst. chemist, prom., (Health), 2 certified July 30		17
Asst. chemist, 3 certified July 30		17
Asst. co-ord. of highway trans. studies, prom., (Traffic), 3 cert. June 11		13
Assistant deputy supt. of women's prisons, 12 certified June 5		26
Asst. deputy warden, prom., (Correction), 10 certified July 31		156
Assistant foreman, prom., (Sanitation), 24 certified May 23		250
Assistant gardener, 109 certified May 2		7
Asst. Hospital administrator, 6 certified June 29		1
Asst. planner, prom., (Education), 1 certified June 13		20
Asst. supervisor of recreation, prom., (Parks), 17 certified June 29		83
Asst. statistician, 3 certified July 27		35
Asst. station supervisor, prom., (Transit Auth.), 8 certified June 11		113
Assistant stockman, 3 certified June 5		91
Asst. supt. of buildings and grounds, 4 certified July 24		14
Asst. supervisor, (cars & shops), prom., (TA), 3 certified July 27		3
Asst. supervisor (signals), prom., (TA), 3 certified July 16		495
Asst. supervisor, (welfare), prom., 23 certified July 23		31
Asst. train dispatcher, prom., (TA), 5 certified June 20		34
Asst. youth guidance technician, 11 certified July 30		1,044
Attendant (male), 6 certified June 27		285
Attendant (women), 25 certified May 29		23
Attorney, 6 certified August 1		123
Battalion chief, prom., (Fire Dept.), 17 certified July 20		9
Boilermaker, 5 certified July 24		20
Bookbinder, 3 certified June 1		48
Bricklayer, 14 certified June 12		25
Bridge operator in-charge, prom., (Public Works)		0
Buyer (instructional materials), 3 certified June 4		112.5
Captain, (male), prom., (Correction), 21 certified July 30		146
Captain, (Fire Dept.), 18 certified July 20		49
Captain, (sludge boats), prom., (Public Works), 1 certified July 30		109
Car inspector, prom., (Trans. Auth.), 3 certified June 11		68
Car inspector, Group A, Prof. 3 certified July 18		512
Cashier, 309 certified Feb. 28		4
Chief psychologist, 3 certified June 8		4
Civil engineer, prom., (City Planning Comm.), 2 certified June 29		4
Civil engineer, prom., (Traffic), 3 certified June 19		43
Civil engineer, 1 certified May 29		7
Civil engineering draftsman, prom., (Public Works), 6 cert. July 20		5
Chemist, 1 certified July 31		5
Chemist, prom., (Public Works), 5 certified July 31		310
Chief parole officer, prom., (Parole), 2 certified July 31		637
Chief psychologist, 1 certified June 22		1780
Cleaner, (women), 16 certified July 31		1124
Clerk, 22 certified June 19 (City Mag. Court)		913
Clerk, 100 certified June 15		3
Clerk, (TR & TA), 30 certified June 22		10
Clerk, (railroad), 20 certified June 6		181
Clock repairer, 3 certified June 1		142
College administrative asst., prom., (Brooklyn College), 4 certified July 5		282
College office asst., 25 certified July 17		40
College office asst., 52 certified June 12		31
College office assistant "A", group 2, 173 certified May 25		21
College sect. asst., "A", Group 1, 11 certified July 23		39
College secy. asst., 21 certified June 11		28
College secy. asst., 22 certified June 11		45
Comptometer operator, 12 certified July 18		148
Construction inspector, 23 certified July 26		95
Construction officer (women), 4 certified June 28		702
Construction officer, 1 certified June 12		742
Construction officer, 6 certified June 12		500.5
Court attendant (City Mag. Ct.), 15 certified March 26		85
Court attendant (City Court), 10 certified June 7		495
Court attendant, 9 certified May 11		33
Court clerk, prom., (City Court), 4 certified July 26		12.5
Court clerk, prom., (City Magistrates Courts), 5 certified July 29		16
Court clerk, prom., (Special Sessions), 3 certified July 25		95
Court reporter, 14 certified July 31		51
Court stenographer (City Court), 3 certified June 29		116
Custodian, 32 certified June 5		113
Deckhand, 31 certified May 29		17
Deputy chief, prom., (Fire Dept.), 9 certified July 20		17
District foremen, prom., (Hghy & Saver Maint.), 2 cert. June 26		15
Dist. sup. of school custodians, prom., (bd. of ed.), 8 cert. June 4		1
Dist. supervisor of school custodians, 1 certified June 14		57
Electrician, 4 certified July 25		21.5
Fire alarm dispatcher, 8 certified May 17		1,300
Fireman, 390 certified May 10		5
Foreman of asphalt workers, prom., (Bklyn Pres. Office), 3 cert. July 24		6
Foreman asphalt worker, prom., (Pres. Office), 5 certified June 27		39
Foreman of housing caretakers, prom., (HA), 5 certified July 24		8
Foreman of mechanics, prom., (Education), 4 certified July 27		13
Foreman auto mechanic, prom., (Police Dept.), 6 certified June 28		6
Foreman (buses & shops), prom., (Trans. Auth.), 3 certified June 4		127
Foreman plumber, prom., (Education), 5 certified July 27		6
Foreman (elec. power), prom., (TA), 3 certified June 20		197
Foreman, prom., (Sanitation), 18 certified May 3		6
Foreman, (Signals), prom., (TA), 6 certified July 29		10
Foreman (structures—group E), prom., (TA), 2 certified May 15		7
Foreman (Railroad watchman), prom., (TA), 6 certified July 5		3
Foreman (turnstiles), prom., (TA), 3 certified June 20		6
Garage foreman, prom., (Manhattan Pres. Office), 4 certified July 18		6
Gardener, prom., (Hospitals), 3 certified July 27		40
Gardener, prom., (Parks), 7 certified June 15		4
General supt. of construction, prom., (Edu.), 3 certified July 3		150
Housing assistant, 9 certified May 15		890
Housing caretaker, (military), 1 certified June 29		25
Housing caretaker, Group 1, 1 certified June 29		134
Housing caretaker, Group 5, 3 certified June 29		128
Housing caretaker, Group 6, 6 certified June 29		151
Housing caretaker, Group 7, 111 certified June 29		20
Housing community activities coordinator, 2 certified June 25		313
Housing office, 15 certified July 19		21
Housing planning & redevelopment aide, 16 certified July 5		115
Housing supply man, 7 certified May 10		89
Inspector of borough works, 7 certified July 23		300
Investigator, 30 certified June 29		13
Jr. architect, 7 certified June 26		3
Jr. architect, prom., (dept. of building), 3 certified June 1		3
Jr. architect, prom., (Education), 3 certified July 3		17
Jr. bacteriologist, 2 certified June 18		2
Jr. chemist, prom., (Hospitals), 2 certified July 18		3
Jr. landscape architect, 3 certified June 27		3
Junior physicist, 3 certified June 11		105
Laboratory aide, 10 certified July 18		1400
Labore, 119 certified June 14		3
Laundry supervisor, prom., (Hospitals), 2 certified July 27		550.5
Lieutenant, prom., (Fire Dept.), 51 certified July 29		264
Lieutenant (Police), prom., 3 certified May 30		7
Lineman, prom., (Fire Dept.), 3 certified June 26		279
Maintainer's helper-group A, 3 certified June 12		147
Maintainer's helper-group B, 6 certified June 12		329
Maintainer's helper-group C, 4 certified June 12		851
Maintenance man, 41 certified July 5		

## Correction Dept. Chaplain Elevated By Pope John

OSSINING, Aug. 13—Sing Sing Prison Chaplain, Rev. George F. McKinney, has been elevated to the rank of Domestic Prelate with the title of Right Rev. Monsignor by Pope John XXIII, according to an announcement by Francis Cardinal Spellman, Archbishop of New York.

Msgr. McKinney was formerly assigned to Walkkill State Prison and the Harlem Valley State Hospital as chaplain to the guards as well as the inmates. Active in activities of the Alcoholics Anonymous movement among prisoners, Monsignor McKinney is also president of the National Correctional Chaplain's Association, composed of chaplains of the three faiths.

Active in correctional work for 18 years, Msgr. McKinney was recently appointed co-chairman of a committee writing a manual for correctional chaplains by Governor Rockefeller.

## Mrs. Hogan Feted

Mrs. Jarice A. Hogan, secretary to the administrator of the Rochester Milk Marketing Area, was presented with a 15-year pin recently by Robert J. Lemmon, the area administrator for the Department of Agriculture and Markets.

# Medical Jobs In Many Fields Are Now Open

Medical aides in various fields are being sought to fill positions in the State and Federal governments. Some of these jobs are part-time, others are in foreign countries. Included in the jobs having vacancies are dental assistants, practical and staff nurses, medical virologists and medical doctors.

Doctors and nurses who enlist for employment in the Panama Canal Zone will receive a 25 percent bonus. The salary for doctors (medical officers) is from \$10,425 to \$15,912 a year while nurses receive from \$5,431 to \$8,043 annually.

The announcement numbers for these two examinations are CEO-85 for the medical officer positions and CEO-57 for the professional nurse jobs.

Announcements and complete information on these jobs are available from post offices throughout the country and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

## Virologists

Medical school graduates with four years' research experience in virology are being sought by the New York State Department of Health to fill an associate medical

virologist position which has a starting salary of \$13,000 annually

Applications and additional information may be obtained from Recruitment Unit 15, State Department of Civil Service, The State Campus, Albany.

## Registered Nurses

Two federal installations in the New York City area are seeking registered nurses. These positions are available at the U.S. Army Hospital on Governor's Island and at the U.S. Public Health Service Hospital on Staten Island. These positions are in GS-6 and pay \$4,830 per annum.

To qualify for the positions at the Army Hospital, applicants must have completed a full three-year course in residence in an approved school of nursing with an additional year of experience in either medicine or surgery. Candidates must also be licensed as a registered professional nurse.

For this position, applicants can contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters, Fort Jay, Building 400, Section D, Governor's Island, New York.

For the position at the Public Health Service Hospital, graduation from a three-year course in nursing is required or graduation from a two-year course in nursing with a year of experience. To apply for this position, contact the Director of the Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

## Practical Nurses

Practical nurses are being sought to fill vacancies on all shifts at the New York City Veteran's Administration Hospital on First Avenue and East 24 St. Salary for these positions, which are available on all shifts, begins at either \$3,760 for those with no experience or \$4,040 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Applications and further information may be obtained from the Personnel Division of the Hospital or by calling MU 6-7500, extension 260.

## Dental Aides

Dental aides are needed by the Veterans' Administration and other Federal agencies in New York City. The basic requirement of this post is graduation from high school and some experience as an assistant to a dentist. The amount and quality of this experience will determine salary level and placement on the employment register. The GS-3 position pays from \$3,760 to \$4,390 annually while the GS-4 position pays from \$4,040 to 4,670 per annum.

For further information and applications, candidates may apply at the New York Regional Office of the U.S. Civil Service Commission, 220 East 42 St., New York City or from the Board of U.S. Civil Service Examiners, Veterans' Administration, 250 Livingston St., Brooklyn.

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## The Job Market

A Survey of Opportunities  
In Private Industry

By A. L. PETERS

### Jobs in Queens

Wanted in Queens are electronic technicians with at least 2 years experience to work from schematic and assembly drawings. They will assemble and wire on any chassis or frame, harness board layouts, determine any wire size or insulation factor and perform simple mechanical layout. The job has a salary of \$2.25-2.45 an hour.

Also wanted is a drop hammer operator with at least 5 years experience to set own dies, adjust and regulate Chambersburg Model F 3,000 pound board drop hammer and work with heater. The pay is \$3 an hour. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

### Auto Work

An experienced auto painting helper is wanted to mask, sand grime and otherwise prepare cars for painting. The pay will be \$60-70 a week to clean, polish, compound new and used cars.

Car Washers need no experience to work extra Friday and Saturday or just Saturday at \$1 an hour. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

### Farm Work

Farm workers with recent experience are wanted for fruit and vegetable harvesting. Employees will get 90 cents an hour or prevailing piece work wages and free housing. Applicants must be in good health and able to do hard work.

Apply immediately to the Farm Unit, 247 West 54th Street, Manhattan.

### Knowledge of English

Here are some jobs for which a knowledge of English is preferred but not required. Men and women hot stone setters with 6 months experience are wanted to

use hot plate and tweezers to set rhinestones in buttons and castings. On piece work, they will average \$46.50 a week.

The same pay is offered men and women stone gluers with one year experience to use tube of glue to paste single stones, and tooth pick and lacquer for multiple stones. Men and women with 2 years experience as button & buckle makers are wanted to operate a kick press and make cloth covered buttons and buckles. Workers will make \$1.79 an hour. Women with 6 months experience are wanted as zipper workers to do various jobs in manufacturing zippers. They will get \$46-55 a week. Apply for these jobs at Manhattan Industrial Office, 255 54th Street.

Professional nurses are wanted for faculty positions in diploma schools of nursing and basic collegiate nursing programs. Qualified instructors in pediatrics, maternal and child health will do clinical and classroom teaching. Immediate and September openings pay from \$4,400 to \$6,000 a year.

Professional nurse are also wanted for staff positions in hospitals, public health agencies and nursing homes in Greater New York. Beginning salaries are \$4,300 to \$5,700.

There are also openings for prepared health nurse at \$5,000-6,000 depending on preparation and experience. Apply at the Professional Placement Office, 444 Madison Ave.

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### Federal Govt. Seeks Education Research & Program Specialist

The United States Civil Service Commission announces that applications are being accepted for Education Research and Program Specialist position with the Office of Education located in Washington, D. C. and throughout the United States. The salaries range from \$6,435 to \$13,730 a year.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying \$6,435 and \$7,560 and in part for the higher paying positions. Details about the duties and requirements are contained in Announcement No. 284B.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington, 25 D. C.

### Now Commissioner

ALBANY, Aug. 13—John P. Patterson of Buffalo has been re-named a member of the State Commission for the Blind for a term ending June 21, 1967.

FOR THE BEST IN ALL SECTIONS — PAGE 11

## Books In Review

### Policewomen Get Pointer from Text

You can become a better policewoman by reading a new book, "Policewoman's Manual" by Lois Lundell Higgins (Thomas Books).

This book presents helpful information about the history of women as police officers, recent developments in the field, and a modern training program. It also studies the type of people a policewoman will come in contact with and how to handle the many different problems involved.

Two apparent problems of the novice policewoman, lack of understanding of police work with social implications and failure to recognize or accept responsibility in acquiring professional understanding and skill, are developed.

Doctor Higgins devotes particular attention to techniques used in dealing with children and adolescents.

If you are interested in becoming a policewoman or if you are merely interested in police work, this book is both useful and informing.

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# 43 Promotion Exams Offered State Employees; 26 Closing Next Week

The New York State Department of Civil Service will open filing for 17 competitive promotion examinations which will be held October 6. Applications for the following exams will be accepted until September 4.

**Head clerk**—Exam 7091—salary, \$6,240 to \$7,590; requires one year in grade 11 or higher.

**Senior claims engineer**—salary, \$9,480 to \$11,385; requires two years in an engineering position allocated to Grade 19 or higher.

**Assistant administrative finance officer**—Exam 7225—salary, \$9,010 to \$10,840; requires one year in grade 18 or higher.

**Senior file clerk**—Exam 7226—salary, \$3,990 to \$4,995; requires 3 months in a clerical position allocated to Grade 3 or higher.

**Test administration supervisor**—Exam 7227—salary, \$9,480 to \$11,385; requires one year in grade 18 or higher.

**Senior aquatic biologist**—Exam 7230—salary, \$7,350 to \$8,895; requires one year as either conservation biologist, grade 14; analytical chemist, principal fish hatchery foreman, or senior chemist.

**Supervising aquatic biologist**—Exam 7231—salary, \$8,130 to \$9,815; requires one year as either a senior aquatic biologist, senior analytical chemist, senior fish pathologist, district supervisor of fish culture, or senior aquatic biologist (Marine).

**Deputy chief engineer (Design)**—Exam 7233, salary, \$19,550 to \$22,560; requires two years in an engineering position allocated to grade 31 or higher.

**Senior draftsman (Mechanical)**—Exam 7234, salary \$5,000 to \$6,140; requires one year in a drafting or engineering position allocated to grade 8 or higher.

**Senior electric inspector**—Exam 7236—salary, \$5,910 to \$7,205; requires one year as an electric inspector.

**Senior wildlife biologist**—Exam 7237—salary, \$7,350 to \$8,895; requires one year as either a conservation biologist, grade 14 or game pathologist.

**Supervising physical therapist (public health)**—Exam 7340—salary, \$6,590 to \$8,000; requires one year as physical therapist.

**Senior dairy products inspector**—Exam 7241—salary, \$6,590 to \$8,000; requires one year as milk and food inspector.

**Senior food inspector**—Exam 7242—salary, \$6,590 to \$8,000; requires one year as a milk and food inspector.

**Assistant superintendent, law enforcement**—Exam 7244—salary \$7,350 to \$8,895; requires one year as district game protector or as district marine fisheries protector.

## Close Next Week

Filing with the New York State Department of Civil Service will remain open until August 20 for 26 promotion examinations. These exams will be given September 22.

**Associate in educational testing**—Exam 7245—salary, \$9,980 to \$11,960; requires one year as assistant in educational testing.

**Deputy warden & correction deputy superintendent**—Exam 7134; salary, \$10,520 to \$17,575; requires service as an assistant deputy warden, correction assistant deputy superintendent, correction youth camp supervisor, correction sergeant, correction captain.

**Assistant deputy warden & assistant correction deputy super-**

**intendent**—Exam 7155; salary \$9,010 to \$10,840; requires service as a correction captain, correction youth camp supervisor, correction sergeant, correction lieutenant.

**District payroll auditor**—Exam 7192; salary, \$6,590 to \$8,000; requires one year as a payroll auditor.

**Principal examiner of municipal affairs**—Exam 7195; salary, \$11,680 to \$13,890; requires one year as either an associate examiner of municipal, senior research analyst (municipal), or an associate municipal research assistant.

**Associate examiner of municipal affairs**—Exam 7194; salary, \$9,480 to \$11,385; requires one year as either a senior examiner of municipal affairs, editor of school reports, senior municipal research assistant.

**Senior examiner of municipal affairs**—Exam 7193; salary, \$7,350 to \$8,895; requires examiner of municipal affairs, municipal research assistant.

**Head statistics clerk**—Exam 7196; salary, \$6,590 to \$8,000; requires one year as principal statistics clerk or two years as senior statistics clerk.

**Principal statistics clerk**—Exam 7197; salary, \$5,280 to \$6,470; requires one year as senior statistics clerk.

**Principal statistics clerk**—Exam 7201; salary, \$5,280 to \$6,470; requires one year in grade 7 or higher.

**Tax administrative supervisor (income)**—Exam 7203; salary, \$9,480 to \$11,385; requires one year as a supervising income tax examiner, an associate income tax examiner, or as an assistant district tax supervisor B.

**Test payroll auditor**—Exam 7204; salary, \$6,590 to \$8,000; requires one year as payroll auditor.

**Senior typist**—Exam 7205; salary, \$3,990 to \$4,955; requires 3 months in grade 3 or higher.

**Senior chemist**—Exam 7206; salary, \$7,350 to \$8,895; requires one year as a chemist.

**Assistant civil engineer (traffic)**—Exam 7207; salary, \$7,740 to \$9,355; requires 3 months in grade 15.

**Principal engineering technician (gas)**—Exam 7209; salary, \$6,240 to \$7,590; requires one year as gas inspector, senior gas inspector, chief gas meter tester, or chief gas tester.

## Kings Park Annual Picnic On August 24

The Kings Park Chapter of the Civil Service Employees Association will hold its annual picnic on August 25 from 4 p.m. to 11 p.m. at Smithtown Town Beach, Long Beach or Little Africa.

Refreshments and dance facilities will be provided. Mrs. Blanche Wolfer, chairman, is selling the tickets. Mrs. Wolfer may be contacted at Food Service Department, Dietician, Group 4. Ticket cost will be \$1.50 for adults and \$.75 for children.

Pass your copy of The Leader on to a non-member.

**Senior gas engineer**—Exam 7211; salary, \$9,480 to \$11,480; requires one year as assistant gas engineer or assistant valuation engineer.

**Head hydro-electric operator**—Exam 7216; salary, \$6,240 to \$7,590; requires one year as a senior hydro-electric operator or two years as a hydro-electric operator.

**Assistant director of reimbursement**—Exam 7217; salary, \$9,480 to \$11,385; requires one year as senior reimbursement agent.

**Senior reimbursement agent**—Exam 7218; salary, \$7,740 to \$9,355; requires one year as reimbursement agent.

**Associate tax collector**—Exam 7219; salary, \$7,350 to \$8,95; requires one year as a senior tax collector.

**Assistant director, rehabilitation of the blind**—Exam 7220; salary, \$9,010 to \$10,840; requires one year as senior rehabilitation counselor.

**Senior parole employment officer**—Exam 7221; salary, \$7,350 to \$8,895; requires one year as a parole employment officer.

**Senior rehabilitation counselor**—Exam 7222; salary, \$8,130 to \$9,815; requires one year as rehabilitation counselor.

## Attendants Committee To Meet

ALBANY, Aug. 13—The recently-appointed Special Mental Hygiene Attendants Committee will hold its first meeting Aug. 15 at CSEA Headquarters, Albany.

The committee will discuss approaches to be taken to secure better salaries and promotional opportunities for attendants in the State's Mental Hygiene Department according to Mrs. Pauline Fitchpatrick, committee chairman of Newark State School.

In naming the committee last week, Joseph P. Felly, president of the Employees Association, said CSEA "has approached the Department of Mental Hygiene concerning the problems of the attendants and has studied the implications of increasing the minimum qualifications and training program, and has explored the possibility of utilizing a different title structure more in keeping with the functions performed in today's setting by the attendants.

### Purpose Stated

"I feel confident that with your cooperation this special committee can be successful in obtaining better salaries and promotional opportunities for the mental hygiene attendants," Felly said.

In addition to Mrs. Fitchpatrick, committee members are Jack Cottle, Pilgrim State Hospital, Vito J. Ferro, Gowanda State Hospital, John E. Graveline, St. Lawrence State Hospital, Mrs. Mary A. Smith, Hudson River State Hospital. Committee consultants are Anna M. Bessette, Harlem Valley State Hospital, Emil M. R. Bollman, Rockland State Hospital, and William J. Rossiter, Rochester State Hospital.

## Several More Trooper Transfers, Promotions Announced by Cornelius

ALBANY, Aug. 13—State Police Superintendent Arthur Cornelius Jr., has announced a series of promotions and transfers of headquarters and troop personnel as part of the continuing State Police reorganization.

Effective Aug. 9th:

**THOMAS H. DENLEA**, lieutenant supervisor of the Bureau of Criminal Investigation, Manhattan, was promoted to inspector and transferred to headquarters, Albany. His salary will be \$12,030 a year.

**GEORGE R. TORDY**, technical sergeant, headquarters, was promoted to lieutenant and assigned to the training section in Albany where he will be in charge of all firearms and defensive tactics training programs. Salary is \$9,660 a year.

**FRANCIS J. REID**, technical sergeant, headquarters, was promoted to lieutenant and assigned to traffic bureau, Albany. Salary is \$9,660 a year.

**CLAYTON E. BAILY**, lieutenant, Troop A, Batavia was promoted to lieutenant supervisor, Troop A. Salary is \$11,720. He will supervise all troop night activities.

**JOHN N. SAGE**, Sergeant, Troop A, Batavia, was promoted to lieutenant in Troop A and assigned to Painted Post. His salary is \$9,660 a year.

**FRANK A. NOLAN**, Lieutenant, Troop B, Malone was promoted to Lieutenant Supervisor, at Troop B where he will supervise all Troop night activity. Salary \$12,035.

**WARREN B. SURDAN**, Senior Investigator, Headquarters, Albany was promoted to Lieutenant Supervisor, B.C.I., and transferred Troop B, Malone. Salary \$11,130.

**THOMAS E. NULTY**, Sergeant, Troop A, Batavia was promoted to Lieutenant and transferred to Troop B assigned to Watertown, N. Y. Salary \$9,660.

**HAROLD M. OSBORN**, Lieutenant, Troop G, Loudonville was transferred to Troop B as Lieutenant assigned to the Tupper Lake-Saranac Lake area. Salary \$10,920.

**JAMES A. VAN**, Lieutenant, Troop D, Oneida, was promoted to Lieutenant Supervisor and transferred to Troop C, Sidney, where he will supervise all Troop night activity. Salary \$11,720.

**ROBERT J. CUMMINGS**, Lieutenant, Troop D, Oneida, was promoted to Lieutenant Supervisor at Troop D where he will supervise all Troop night activity. Salary \$11,720.

**PLATT J. HARRIS**, Senior Investigator, Troop B, Malone, was promoted to Lieutenant in Troop D, assigned to North Syracuse, N.Y. Salary \$10,500.

**GERALD J. SCHUSLER**, Sergeant, Troop A, Batavia, was pro-

## Spa Appointments

ALBANY, August 13 — Governor Rockefeller has appointed two new members to the Saratoga Springs Commission. They are: Samuel J. Lefrak, New York City philanthropist, and Dr. Malcolm J. McGovern, Saratoga Springs physician.

## Hollander Named

ALBANY, Aug. 13—Max W. Hollander of Huntington Long Island, has been appointed to the Board of Trustees of Suffolk County Community College for a term ending June 30, 1965. He succeeds the late Martin S. Adleman.

moted to Lieutenant and transferred to Troop D, assigned to Watertown. Salary \$9,660.

**JOHN A. NADIG**, First Sergeant, Troop C, Sidney, was promoted to Lieutenant Supervisor and transferred to Troop G, Loudonville, where he will supervise all Troop night activity. Salary \$11,300.

**DONALD G. BRANDON**, Senior Investigator, Troop G, Loudonville, was promoted to Lieutenant Supervisor of B.C.I. at Troop G. Salary \$10,920.

**GEORGE R. ABARE**, First Sergeant, Troop B, Malone, was promoted to Lieutenant and transferred to Troop G, assigned to South Glen Falls. Salary \$10,185.

**WALTER J. DONEGAN**, Sergeant, Troop K, Hawthorne, was promoted to Lieutenant and transferred to Troop G, assigned to Leeds. Salary \$9,660.

**ROBERT SWEENEY**, Lieutenant Supervisor, B.C.I., Troop K, Hawthorne, was designated Lieutenant Supervisor at Troop K, where he will supervise all Troop night activity. Salary \$12,035.

**GEORGE F. LAKE, JR.**, Senior Investigator, B.C.I., Manhattan, was promoted to Lieutenant Supervisor, B.C.I., at Troop K. Salary \$11,130

## Conservation Sets Membership Goal

A 35 per cent increase in membership is the target set by the Conservation Department, Capital District chapter, CSEA as the chapter launches a concerted drive for new members this month.

Milton J. Benoit, Chapter president called on the Chapter's newly-appointed membership committee to shoot for a goal of 300 members in the campaign. Present membership of the Chapter stands at 221.

### Committee

Mildred Dell is chairman of the membership committee. Others on the committee include Frances Mahoney, Conservation Education; Lou Bendrin, Conservation Education; Loretta Burkhard, Finance; Jeannette Mahon, Lands & Forests; Syd Forster, Motor Boats; Dick Murphy, Parks; Alice Lawrence, Parks, and Marie Mann, Fish & Game.

Officers of the chapter will work closely with the membership committee in coordinating the campaign. Officers include Rollo Davenport, vice president; Fran Eiter, secretary and Joe Lennon, treasurer.

### Asks Personnel Contact

The chapter president urged the committee to make an all-out effort to bring new members into the unit.

"New members can only be brought into the fold by personal contact so that they can be advised of the value of CSEA membership and of CSEA accomplishments," he said.

"We must make every effort to canvass Department personnel, especially new employees, on a person-to-person basis. With such an effort our campaign will be a successful one."