

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVII — No. 10 Tuesday, November 15, 1955 Price Ten Cents

## Social Mergers At No. 1

HENRY CALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY 1 N Y  
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See Page 2

## How Present Pensioners Are Reporting on Need For Higher Allowances

ALBANY, Nov. 14—The difference between pension allowances and the actual cost of living for retired public employees is being determined by a research program initiated by the Civil Service Employees Association.

The objective is presentation to the State Legislature of facts and figures to substantiate the need for pension increases.

Many who spent long years in public service report they are in "dire" financial straits. Some are finding their financial reserves rapidly being depleted, some are on relief. Many have been forced to seek all sorts of jobs to piece out their retirement allowances.

A special Association committee, comprised of CSEA members who are retired, met here November 7 to lay the groundwork for a campaign of pension improvement. Clifford C. Shoro of Alton is chairman and Edward K. Keneston of Albany, vice chairman, assisted by John A. Cromie, Bertha Dolch, LaMont Shultes, Carl Taylor, Emory Burton and Frank J. Casey, all of Albany; Fred Graff, Utica, and Charles Fisher, Schenectady.

Retired public aides have been asked to communicate with Joseph D. Lochner, executive secretary, at CSEA headquarters, 8 Elk



**CLIFFORD C. SHORO**  
Retired State aide heads special CSEA committee seeking increased pension benefits.

Street, Albany 1, N. Y. Readers who know retired employees are asked to forward their names and addresses to Mr. Lochner, so they may be contacted.

### Association's PR Head Tells Public of CSEA

Through a series of speaking engagements, Philip Kerker, public relations director for the Civil Service Employees Association, has been informing the public of the Association's activities.

His many talks have been delivered before such groups as the Rotary Clubs in Scotia and Santa Moriches, and he recently addressed the Hudson River State Training School.

In addition, Mr. Kerker spoke on behalf of public employees at a recent meeting of the Common Council's Board of Estimate for Middletown.

## Coordinating Group Formed By 'Laborites'

Labor Department delegates to the annual meeting of the Civil Service Employees Association in Albany last month approved formation of an activities co-ordinating committee.

Purpose of the committee, appointed by Joseph P. Redling, outgoing Labor Dept. representative, is to keep the current representative informed of activities in all sections of the department and to funnel pertinent news to THE LEADER.

Serving on the committee are Alex Greenberg and Grace T. Nulty, NYC; Matthew Kesner and Margaret Willi, Albany; Helen Lonergan, Buffalo, and Jerry Freeman, Syracuse.

A major problem being considered by Labor Dept. members is the granting of sabbatical leaves.

At the annual meeting it was also recommended that re-appointment delegates meeting be increased to two a year.

Grace T. Nulty is the new Department representative.

### ONE-NAME STATE LIST

Emma Rabineau of Albany comprises the State open-competitive roster for public health dental hygienist. Three persons had filed applications.

## Conference Sets Sights:

# Letter-Writing, Visit 'Siege' Of Legislators Planned in Bid For Pay Raise, 40-Hour Week

KINGS PARK, Nov. 14 — The 60,000 members of the Civil Service Employees Association and their families represent a voting power of 250,000 ballots, according to Henry Shemin, chairman of the Metropolitan New York Conference. That fact should be brought home to every State legislator in the drive to obtain passage of CSEA Resolution No. 1, he urged at a meeting devoted largely to planning strategy in support of that measure. That resolution asks for a 20 percent raise, a 40-hour maximum work week and pension improvements.

### Letter Barrage Planned

A letter-writing campaign to State Senators and Assemblymen was advocated by delegates to the Conference as a means of showing that Resolution No. 1 must be passed to meet the urgent needs of State workers for adequate pay and better fringe benefits.

Representatives of local employees in the metropolitan area joined with the State aides in their salary drive. Arthur Miller and Mrs. Eve Armstrong of Suffolk chapter, CSEA, and Irving Flaumenbaum and Mrs. Helen Kientisch of Nassau chapter, were present, as were Marie Doyle and Kay Armeny, of the Division of Employment chapter, metropolitan area.

Citing the experience at her own institution, Helen Peterson of Creedmoor State Hospital suggested that each chapter provide free postage for letters to the lawmakers, set up posters asking

CSEA members and other employees to write to legislators, and provide a table with stationery and writing materials to spur the letter campaign.

The delegates to the Conference also suggested that a list of State Assemblymen and Senators and their addresses be made available to facilitate the letter-writing drive.

In addition to the letter cam-

aign, delegates were encouraged to organize a series of personal visits to legislators at their homes and offices before the opening of the legislative session on behalf of Resolution No. 1, and also to contact local district and county leaders of political parties to obtain their important support.

The Conference also adopted a resolution, to be forwarded to (Continued on Page 16)

## Part of Pension May Be Given Up, to Qualify One To Hold a Public Job

A pensioner of one of the State retirement systems, if his retirement allowance exceeds \$2,500, may agree to decline the excess, so that he may qualify for a job with a local government paying not more than \$1,200 a year. So Attorney General Jacob K. Javits ruled in an opinion, sent to Correction Commissioner Thomas J. McHugh, in letter form.

Commissioner McHugh asked for an opinion because a former employee of the Correction Department had an \$80-a-month part-time job as a janitor in a local school district. The pensioner received a retirement allowance a little in excess of \$2,500

a year. The question was, could he hold the job and still draw the pension?

### Widespread Effects

In saying Yes, Commissioner Attorney General Javits emphasized the broad effects his opinion.

"My ruling here," said Mr. Javits, "would have broad and far-reaching effects because it would, of necessity, apply to other pension or retirement systems (than the Correction Department Retirement System), covered by Subdivision 1 of Section 8 of the Civil Service Law."

While firm in his opinion, Mr.

(Continued on Page 3)



Civil Service Employees Association officials, at the institutional, regional and statewide levels, represented Rome State School aides when employer-employee matters were discussed with the school's director, Dr. James P. Kelleher. Seated, from left, John F. Powers, president of the statewide Association; Dr. Kelleher; Mrs. Irma German, president of the school's CSEA chapter, and Joseph D. Lochner, Association executive secretary. Charles D. Methe (left), president of the Central Conference, and Vernon A. Tapper, CSEA 4th vice president, look on.

## Monroe Aides Hear Survey Story Nov. 17

ROCHESTER, Nov. 14—Donald L. Greenleaf, representing the Barrington Association of NYC, will speak at a meeting of Monroe chapter, Civil Service Employees Association, on Thursday, November 17 at 8 P. M., in the Referee's Room, City Hall Annex.

The Barrington Association has just completed a detailed survey of the salary and personnel structure of Monroe County. Mr. Greenleaf will discuss the survey and the methods by which it was accomplished.

"The meeting will be of interest to all city and county employees," said William Hudson, chapter president, "especially at this time."

All chapter members, and all city and county employees, are invited to attend.



# State Eyes Integration With Social Security, No Extra Cost to Employee

A tentative plan is to be considered by the State Pension Commission under which Social Security could be integrated with the State's present retirement systems, with no increase in cost to the employee, but with the employer bearing the full increase, which might amount to 1½ or even 2 percent of salary.

Before integration would be possible, the Federal law would have to be amended. At present it does not permit Social Security coverage of public employees, on the basis of the public job they hold, if they are members of, or eligible to membership in, the public employee retirement system. A special exception permits a State or local government to exclude titles from retirement system eligibility. Such exclusion permits only those public employees to be covered by Social Security, but not by both the public employee and SS systems for the same job.

## Experts on Job

The State Pension Commission's actuaries, Samuel A. Miller and Herman Bartimer, are to report on the all-important cost estimates by the end of this month. The Commission expects to submit its report, with recommendations, to the Legislature by mid-January.

Mr. Miller, a consulting actuary, hails from Washington, D.C. He served with H. Elliot Kaplan in the study of the Federal pension systems. Mr. Kaplan is counsel to the Commission. Mr. Miller was chief actuary of the Federal Home Loan Administration, and was actuary of the pension division of the Internal Revenue Service. Mr. Bartimer is an actuary on the staff of the Metropolitan Life In-

urance Company, on loan to the Commission. The chairman of the Commission is R. A. Hohaus, the company's chief actuary.

## Plenty of Problems

One of the difficulties surrounding the adoption of any plan of coordination is the existence of 18 different formulas and conditions under which employee contributions are now determined. These include general variation in rates, rate differences between men and women, whether the employee started service prior to or in or after 1943, the differential in rates as regarding laborers as distinguished from other members, and the 1952 change in the mortality tables.

The Commission has studied a dozen different plans, and is now concentrating its attention on one of them.

The Commission learned with interest of the results of two State employee referenda, in which teachers also participated. In New Jersey the vote was 30 to 1 in favor of integration, and in South Carolina 17 to 3.

One benefit conferred by Social Security that is absent from public employee retirement systems is the monthly one that takes care of survivors. Thus provision is made for minor children, widow, widower and parents. Another is coverage transfer if one changes his job.

## Present Benefits Would Remain

The plan the Commission is considering would not interfere with present benefits under public systems, and would enable an employee to retire at the same age, and on the same amount as now. If such retirement takes place when one is under 65, the public employee system would pay the pension part of the retirement allowance, as usual, but when the employee reaches 65, the Social Security pension would take effect, and the other pension be reduced by the same amount. Thus the retirement allowance would remain constantly at par.

A small percentage of employees, might not benefit. These may be expected to be found in the minority opposition. They would include employees already fully covered by Social Security, because of outside jobs and service in the armed forces, as well as public employees who hope to take a job in private industry when they retire and, when they attain age 65, draw both pension.

The cumulative feature is ab-

## Court Stenographer Jobs to Be Filled

Residents of the five boroughs of NYC, and Nassau and Suffolk Counties, with experience in verbatim reporting, may apply until Friday, December 16 in a State exam for court stenographer, to be held on Saturday, January 21.

Salaries vary from \$7,000 to \$9,500 a year, depending on the court.

Eligibles may be appointed only to courts serving those counties of which they have been legal residents for at least four months preceding the exam.

Applicants must meet any one of these requirements: five years of general verbatim reporting; four years as a court reporter in any court in New York State; a satisfactory combination of this experience; a certificate of certified shorthand reporter, issued by the Board of Regents.

sent from the plan now under consideration, and from all proposals seriously made, and from all integration plans actually adopted by States, and from the proposals of the Kaplan Committee to President Eisenhower and the Congress in regard to Federal employees. Congress is to take up the subject, and integration authorization, after it reconvenes in January. The Eisenhower Administration is in favor of integration. A draft of a bill to carry out the recommendations of the Kaplan Committee was drawn by the U. S. Civil Service Commission, at the request of the White House, and is now being studied by Federal departments.

## State and Local Employees

Whatever plan New York State adopts would make integration voluntary, by pension groups, but if a group accepts, all members of the group would be bound.

Also, any State legislation would set the pattern for local governments in the State to make integration possible for their employees. Already a move is afoot to obtain Social Security benefits for NYC employees.

## Ideas Win Cash for 13

Thirteen suggestions submitted by NYC employees to the Employees Suggestion Program have been approved by the Suggestion Award Board for cash awards totaling \$425. In addition, five suggestions have been approved for certificates of merit.

The money winners: Richard L. Cozzolino, auto machinist, Sanitation, \$75; William P. Yantz, sanitation man, \$50; Anne S. Chill, accountant, Fire Department, \$50; Harry T. Savitt, accountant, Welfare \$50.

John H. Byrd, laboratory helper, Health, \$35; Patrick J. O'Leary, civil engineer, Traffic, \$35; Eleanor M. Bragman, supervising nurse, Health, \$25; Frances Eastman, stenographer, Hospitals, \$25.

James J. Etherson patrolman, Police, \$25; Anne L. Ziener, clerk, Purchase, \$25; Henry Godelman, clerk Domestic Relations Court, \$10; Max Lupkin, messenger, Hospitals, \$10; Joseph L. Mapelli, clerk, Municipal Court, \$10.

Those who will receive certificates: Arthur Louis, junior civil engineer, Water Supply, Gas and Electricity; Frank LoGiudice, bookkeeper, Finance; Ruth V. Creede and Ann D. Kudrak, public health nurses, Health, and Edith Young, public health assistant, Health.

The Board of Estimate will vote on a resolution to provide the funds on Thursday, November 17.

## MAINTAINER'S HELPER E KEY ANSWERS STAND

The tentative key answers for maintainer's helper group E, stand as originally announced. No changes have been made. The NYC Personnel Department received four letters of protest against 12 items. A total of 365 open-competitive and promotion candidates took the test October 1.



State Comptroller Arthur Levitt (right) swears in Edward T. Dunleavy of NYC as Counsel to the State Retirement Bureau.

## Law Cases

Sidney M. Stern, chairman, committee on rules and laws, submitted the following summary of law cases to the NYC Personnel Department:

### PROCEEDINGS INSTITUTED

Robeson v. Kennedy. The petitioner was passed over on the list for promotion to sergeant (P.D.). He seeks to compel his appointment.

Leight v. Schechter. The petitioner took the exam for dentist on June 25, 1955. He seeks to compel disclosure of all records pertaining to the exam.

Eusepi, et al v. Schechter. Kirkpatrick, et al v. Schechter. These two proceedings are brought by employees of the Transit Authority to set aside a resolution adopted on June 30, 1955 insofar as it effects the classification and grade of petitioners' positions.

O'Donnell v. Mauriello. The petitioner was marked not qualified for patrolman (P.D.) because he failed to pass the special medical interview conducted by the Department of Personnel. He seeks to annul the determination.

Keller v. Mauriello. The petitioner was passed over for appointment to probationary patrolman (P.D.) allegedly because he was once arrested and fined for disorderly conduct. He seeks to compel his appointment.

Fidler v. Schechter. The petitioner challenges the method of conducting the oral test for promotion to senior physical therapist and seeks to cancel the exam, and to compel the Commissioner of Hospitals to stop working employees out of title.

Foy v. Schechter. The petitioners, car maintainers D, Transit Authority, seek to vacate a resolution of Commission, insofar as it affects the classification and grade of their positions.

### JUDICIAL DECISIONS

#### Appellate Division

Hamilton V. Monaghan. Motion for leave to appeal to the Court of Appeals granted. This proceeding was brought in the Supreme Court, to compel the Police Commissioner to appoint petitioner to the position of patrolman (P.D.). The Commissioner resisted on the ground that he has the right to select one out of three in making appointments from an eligible list. The court granted the motion and directed petitioner's appointment. The Appellate Division modified the order to the extent of directing a trial on the issue of whether the

Commissioner acted arbitrarily in rejecting the petitioner.

#### Special Term

DiGregorio v. Adams. The petitioner was passed over by Police Commissioner for appointment as patrolman (P.D.). The court held that he is entitled to know why he was not appointed and directed a trial to determine whether Commissioner's act was arbitrary, unreasonable or capricious.

## 18 Appointed To Fire Board

Fifteen persons—all of whom are active regular or volunteer firemen, fire commissioners, or directly connected with fire safety—were newly appointed by Governor Harriman to the Fire Advisory Board of the State Division of Safety. Eleven are new members; four have been reappointed.

The board, whose members serve without salary, assists in formulating policies and programs of fire prevention and training of fire-fighters.

Reappointed were A. Bruce Bielaski, Great Neck; William M. Cross, Utica; Peter E. Lynch, Roslyn, and Britton A. Vannauker, Minoa.

New members: Edward F. Cavanaugh Jr., NYC Fire Commissioner; William Daly, Buffalo Fire Commissioner; John Barron, chief engineer, Niagara Falls Fire Department; Leo R. Barry, chief of Utica Fire Department and president, State Association of Fire Chiefs; Dewey Bordon, chief of the Liberty Fire Department; John Gillen, Greenlawn; William Kachadoorian, vice president, Hudson Valley Volunteer Firemen's Association; Clarence W. Nolan, Auburn; Raymond R. Rice, Rochester; Charles F. Smith, Massena, and George Sullivan, Horseheads Fire Department chief.

## SILVESTRI ELECTED DBY NATIONAL POSTAL UNION

Branch One, United National Association of Post Office Clerks, endorsed Joseph V. Silvestri for national secretary. He was elected. Joseph Thomas is new president.

A delegation went to Washington, D.C., to take part in the election discussion and a legislative rally. The rally adopted planks the association will present to Congress in January.

The union seeks liberalized retirement, union recognition, and a pay raise of at least 10 percent.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## The Role of Membership Committees

IN MY LAST COLUMN, I emphasized the importance of forming in each chapter an active and vigorous membership committee. I would like to re-emphasize this as during this period when our campaign is on, it is important that we keep this fundamental fact in mind.

A membership campaign in any organization is not an easy job. It cannot be cut and dried, but must be fought with the full knowledge and facts about the prospects. Membership is made up of human beings—and human beings are subject to all sorts of interests and whims. They are also subject to changes which affect their status. They die, they move away, they change their opinions, they lose interest. They are subject to other influences. The drift, therefore, in membership is generally away from an organization and not towards it. Membership also brings with it obligations of time and money.

### Two-Fold Task

Therefore, a membership committee has a two-fold task—to renew last year's memberships and to gain new ones. The former member will renew if he is certain that his self-interest has been served by the organization in the past and will be in the future. If he isn't certain, then he will have to be resold on the purposes and program of the organization. He will have to be re-convinced that his continued association with the group will be the way for him to achieve the things he wants.

The new member must be persuaded that affiliation with the organization will help him solve some of his living problems—his salary problems, his working conditions, his future. He must be persuaded that the organization is the best medium through which his wants and needs can be accomplished. He must be persuaded through the record of the organization's history of accomplishments and the promise of its future. The potentiality of the association must be demonstrated.

### Resourceful, Imaginative Dedication

These approaches are not easy ones for any membership committee to take. In the first place, the committee members, themselves, must be convinced of the validity of the association which they are selling. In the second place, they must be resourceful and imaginative in the organization and planning of their campaigns. They can use all sorts of techniques—hold mass meetings, social affairs, give prizes, and so forth. They can even try a method which has been used with some success by having each active member constitute himself a membership committee of one and pledge himself to bring in a new member.

A membership committee is a dedicated committee. If it reflects the high purpose of its organization, the organization will gain members rather than lose them. If it is indifferent and matter of fact, the growth of the membership roles is in danger.

## Capital District Conf. to Hear Meacham Nov. 16

ALBANY, Nov. 14—Edward D. Meacham, director of the Division of Personnel Services, Civil Service Department, will be guest of honor and principal speaker at a meeting of the Capital District Conference, CSEA, on Wednesday, November 16, at Association headquarters, it was announced by Lawrence W. Kerwin, president.

The possibility of revising the Conference constitution so that the term of office for officers will coincide with the Association's two-year term will be brought up at the business meeting. At the present time, Conference officers serve for a single year. Election of officers is held in June.

Before the meeting, a social gathering will be held at 5:30 P.M. and dinner will be served at 6 P.M. Jeannette Lafayette, Commerce, is social chairman for the event. Assisting her will be Hazel Abrams, Education; Margaret Deveny, Conservation; Yolande DiDomenicantonio, Mental Hygiene; Beatrice Lieberman, Public Works; Marie Van Ness, Saratoga Spa, and Jane Flynn, Social Welfare.

## Success Story;

# Knew No English At Start, Dalia Wins with Essay

The spirit of Horatio Alger is not yet dead in America, as can be proven by the success story of young Dalia Prats, a native American who had to learn English the hard way.

English is no problem to Dalia today. She will soon reach her goal of becoming a professional X-ray technician and is serving her fellow-employees in the capacity of second vice president of the Erie County chapter of the Civil Service Employees Association.

There was a time, however, when the tongue of her birthplace was as foreign to her as Sanskrit.

And here's the explanation, an unusual tale of success over many hard, personal problems.

### Back to America

Dalia's parents were Cuban immigrants to America. When their daughter was six months old they decided to return to Cuba. Dalia grew up as a Spanish-speaking lass, of course.

While in her teens, Dalia's father died, leaving her as the sole support of her mother and herself. This young girl found herself faced with an important problem—and she braved it by deciding that her mother and she should return to America.

Not a word of English did she speak. Not for a moment did she let it defeat her. Dalia took a job as a nurses' assistant at the Edward J. Meyer Memorial Hospital in Buffalo and immediately enrolled in a special language school.

After conquering the language barrier, Dalia learned that her high school education in Cuba was not recognized here—so she completed a four-year high school course in two years. Her high quality of scholarship also won her a partial scholarship to the University of Buffalo.

In addition to her full school schedule and the support of her mother, Dalia also found time to become an active member of the Erie chapter. The burden of work and school finally forced her to abandon her academic career.

Dauntless Dalia, however, found a new direction for her boundless energies almost at once. While working at the hospital she had become interested in X-Ray technology.

Her sincere efforts impressed Dr. Echner, head of Meyer Memorial Hospital's X-ray department, and he undertook to become her teacher and advisor. As a result, Dalia will become a full-fledged X-Ray technician in May.

### Her Paper Wins Prize

Recognition of Dalia's perseverance came at the tenth annual convention of the New York State X-Ray Technicians Society, when she represented her hospital after winning a contest sponsored by the society. Dalia's paper on her experiences as a student technician, presented at the convention in October, won her third prize in a state-wide competition. She was awarded a one-year honorary membership in the Niagara Frontier X-Ray Technicians Association.

Erie chapter showed its pride in Dalia by naming her special guest of honor at the chapter's dinner in Buffalo. Helen A. McDonald, president of the Meyer Memorial Hospital unit, told the story of Dalia's success at that meeting, held last month.

### Others Honored

The dinner also honored the unit's officers. Jack Kurtzman, CSEA field representative, acted as toastmaster. John Quinn, former CSEA vice president, was speaker.

William DiMarco, Erie chapter president, also was a special guest at the dinner.



DALIA PRATS

The high calibre of local employees is demonstrated in the person of Miss Prats, who overcame a language barrier to attain scholastic honors and recognition in the field of X-ray technology.

## Ruling on Pensioners' Jobs

(Continued from Page 1)

Javits recommended that the section be amended specifically to authorize the waiver of excess over \$2,500.

### Public Employment Covered

The privilege accorded to pensioners under Section 84 relates to "public employment," and is not restricted to employment by local government only. It applies to "compensation in any position of a temporary, seasonal or oc-

casional nature in government service or public service," therefore by implication could apply also to such jobs with the State, held by pensioners.

Mr. Javits stressed the point that his opinion relates solely to an employee who benefits from "ordinary" retirement, and not to a person retired for disability.

He reached his conclusion that an employee may waive the excess, to be able to hold an authorized job, by reasoning that the statute was meant to confer a benefit and therefore must be liberally construed.

The suspension of the prohibition against holding any other public job, even within the monetary limits, expires on July 1, 1956, unless renewed by the Legislature.

### Goldstein Felt Same Way

The retirement allowance meant is that which is computed without optional modification (no benefit to be shared by selected other beneficiaries). The pensioner must execute and file with the State Comptroller a statement he chooses to have the provisions of the beneficial law apply to him.

Mr. Javits' predecessor, Nathaniel L. Goldstein, ruled that a pensioner may waive a portion of his Veterans Administration pension, to qualify for retention of his State retirement allowance.



JACOB K. JAVITS

Attorney General rules part of pension can be waived, to hold public job.



At the 11th annual dinner meeting of Gowanda State Hospital chapter, Civil Service Employees Association. Seated, from left, Harry G. Fox, treasurer of the statewide Association; John F. Powers, CSEA president; Assemblyman Leo P. Noonan; Dr. I. Murray Rossman, director of the hospital, and Ernest Palcic, business officer. Standing, Jack M. Kurtzman, CSEA field representative; Victor Neu, Gowanda chapter treasurer; Harold Kumpf, toastmaster; Vito J. Ferro, chapter president, and Claude E. Rowell, president of CSEA's Western Conference.



# LIST OF 230 COMING STATE EXAMS

The State's beginning office worker exam, to fill clerk jobs in all departments throughout the State, including many in NYC, heads a list of 200-odd open-competitive exams now being readied for receipt of applications.

The tests have been assigned to the Civil Service Department's examinations division. Many are expected to open for receipt of applications in the next few months. Others are several months away.

Included are examinations for jobs in offices, institutions, laboratories, parks, parkways, schools and libraries all over the State.

Watch The LEADER for advance announcement of requirements and dates of application.

Exams are listed according to occupational groups, then in alphabetic order by basic title, with specialty and grade adjective, if any, following. Where a title exists in only one department or

area of the State, that unit is mentioned.

## ADMINISTRATIVE, BUSINESS AND CLERICAL

- Beginning office worker.
- Biostatistician.
- Business consultant.
- Business consultant, junior.
- Canal permit agent.
- Clerk (compensation), senior.
- Workmen's Compensation Board.
- Clerk (surrogate), senior.
- Clothing clerk.
- Communications clerk.
- Director of administrative accounts, Jones Beach State Park.
- Director of health statistics.
- Economist.
- Fingerprint clerk, Correction.
- Graphic statistician, junior.
- Workmen's Compensation Board.
- Hearing reporter.
- Insurance examiner, junior.
- Key punch operator (Remington Rand).
- Mechanical stores clerk.
- Medical records librarian.
- Medical records librarian, senior.
- Offset printing machine operator, senior.
- Photographic technician.
- Planning technician, associate.
- Real estate appraiser, senior.
- Research analyst (rent).
- Research analyst, senior, Executive Department.
- Research assistant, Division of Safety.
- Statistician.
- Stores clerk.
- Stores clerk, senior, Correction.
- Supreme Court stenographer, 1st Judicial District.
- Surplus property assistant.
- Thruway division operations supervisor.
- Toll division supervisor.
- Variotype operator.

## ENGINEERING, MECHANICAL AND AGRICULTURAL

- Architect, assistant.
- Architect, junior.
- Architectural draftsman, senior.
- Bridge repair foreman.
- Building construction engineer, senior.
- Building electrical engineer, assistant.
- Building structural engineer, junior, Public Works.
- Cartographer.
- Chemical engineer, senior.
- Chief, Bureau of Fisheries.
- Chief, Bureau of Fire Safety.
- Civil engineer, junior.

Civil engineer (design), junior.

## CIVIL ENGINEER (TRAFFIC), ASSISTANT

- Civil engineer (traffic), junior.
- Construction wage rate investigator.
- Division equipment maintenance supervisor.
- Draftsman, junior.
- Electrical engineer, junior.
- Electrical engineer, associate.
- Engineering aide, senior.
- Engineering materials technician.
- Fish pathologist, senior.
- Food chemist.
- Forest pest control foreman.
- Gas engineer, junior.
- General manager of Allegany Parks, assistant.
- General manager of Finger Lakes Park, assistant.
- General park superintendent.
- Harbormaster.
- Heating and ventilating engineer, junior.
- Illustrator, junior.
- Industrial foreman, in the following specialties: cotton knit dye, cotton knit finishing, metal bed manufacturing, shoe finishing, shoe lasting, woodworking, assistant in woodworking.
- Industrial hygiene engineer, junior.
- Institution fireman.
- Laboratory technician (radio-physics), senior.
- Mechanical construction engineer, assistant.
- Mechanical specifications writer, assistant.
- Mechanical specification writer, senior.
- Park engineer.
- Park engineer, junior.
- Plumbing engineer, junior.
- Poultry marketing specialist.
- Agriculture and Markets.
- Purchase specifications writer (mechanical), senior.
- Radio physicist, associate.
- Safety field representative (fire).
- Safety service representative.
- Sanitary chemist.
- Sanitary engineer (design), junior.
- Sanitary engineer (training), associate.
- Section maintenance supervisor, State Thruway.
- Superintendent of construction, assistant.
- Telephone engineer, junior.
- Transportation engineer, principal.
- Valuation engineer, junior.

## HEALTH, EDUCATION AND WELFARE

- Associate in agricultural education.
- Associate in industrial education, Education.
- Associate in school health services.
- Attendant, supervising.
- Blindness prevention consultant.
- Cancer research titles: associate and senior anesthetologist; associate breast surgeon; associate gastrointestinal surgeon; associate gynecologist; associate head and neck surgeon; associate and senior internist; associate neurosurgeon; associate and senior pathologist; associate and senior radiologist; associate and senior roentgenologist; assistant scientist; senior surgeon; associate thoracic surgeon; associate urologist; associate chief anesthetologist; associate chief breast surgeon; associate chief dermatologist; associate chief gastrointestinal surgeon; associate chief gynecologist; associate chief head and neck surgeon; associate chief internist; associate chief neurosurgeon; associate chief pathologist; associate chief physician; associate chief radiologist; associate chief reconstruction surgeon; associate chief roentgenologist; associate chief urologist.
- Chief, Bureau of Psychological Services.
- Clinical psychologist.
- Clinical psychologist, principal.
- Clinical psychologist, senior.
- Mental Hygiene.
- Community mental health representative.
- Community mental health representative, senior.

representative, senior.

Compensation examining oph-

thalmologist, associate.

(Continued Next Week)

### A Message from the Third Grade Clerical Employees

## Can the City Afford To Be Fair?

"Civil service employees," said MAYOR WAGNER on October 21st, "are the backbone of city government. Their welfare is most important to me. . . . The City has instituted a Career and Salary Plan to correct inequities and to raise the wage standards of our employees."

COMPTROLLER GEROSA on October 24th expressed great satisfaction with the City's financial condition and predicted that the City would balance its budget this year without any increase in taxes.

On October 30th CITY TREASURER SARAFITE reported that revenues for the first quarter of this fiscal year were MORE THAN FIVE MILLION DOLLARS ahead of last year's revenues. He expressed confidence that income throughout the year would exceed the estimates which were fixed last June.

In November 2nd PROFESSOR MARTIN B. DWORKIS, who conducts the Course on Administrative Problems of the City of New York at N.Y.U. and who is recognized as a leading expert on municipal finances, reported:

"Examination of recent reports reveals that estimates of revenues from various sources upon which the operating budget of New York City was based were approximately \$15,000,000 to \$20,000,000 too low. This amount is likely to go as high as \$21,000,000 to \$25,000,000 if present revenues continue to rise as a result of expanded sales as announced in many business and trade journals. It is safe, therefore, to state that there will be more than sufficient funds available for any raises or reallocations of salary grades that the City should make.

"The present starting salary for the 6,000 senior clerical employees is \$2,500 per year. If they were slotted into Salary Grade Nine (at \$4,250 to start) the MAXIMUM difference to the City would be \$750 times 6,000, or \$4,500,000. Actually the total amount would be CONSIDERABLY LESS since most such employees are above the minimum. The estimated amount involved in the initial period (1 to 3 years), including an adjustment of pay differentials, would probably NOT EXCEED TWO MILLION DOLLARS.

"Consequently, the cost to the City of a reasonable revision of the salary allocation of this group to Salary Grade Nine would be considerably less than the minimum amount the City may expect over and above the Comptroller's estimate. There is, therefore, little basis for the argument that the City does not have the money. It has it and to spare. "The amount needed to satisfy the demands of these 6,000 employees is nominal when compared to the \$600,000 recently given to a few score top city officials."

As a matter of simple justice, we urge that the Third Grade Clerical Employees — the Senior Clerks, Senior Stenographers, Senior Typists and Senior Tabulating Machine Operators — be placed in Salary Grade Nine!

### COMMITTEES OF THIRD GRADE CLERICAL EMPLOYEES

- |   |   |
|---|---|
| Board of Education                              | Department of Housing and Building              |
| Borough President's Office, Richmond            | Department of Personnel                         |
| Chief Medical Examiner                          | Department of Water Supply, Gas and Electricity |
| City Magistrates' Courts                        | Department of Welfare                           |
| City Recs.                                      | Police Department                               |
| Comptroller's Office (Central Payroll Division) | Teachers' Retirement System                     |
| Department of Hospitals                         | Transit Authority                               |

For further information: JACK B. TREBICH, Board of Education; MRS. ROSE RUVY McDERMOTT, Department of Hospitals

## Prepare Yourself Now For Coming U. S. Civil Service Tests

During the next twelve months there will be many appointments to U.S. Civil Service jobs in many parts of the country. These will be jobs paying as high as \$377.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass. Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U.S. Civil Service jobs fill out and mail the coupon at once, TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

### Franklin Institute

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Rush to me, entirely free of charge (1) a full description of U.S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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### Kings Park Patients Set Nov. 17 Concert

The patients' band, chorus and soloists at Kings Park State Hospital will hold a concert at 1:15 P.M. on Thursday, November 17 at York Hall.

The musical event is presented by the recreation department, under the direction of R. Schultze and F. Kohlmayer.



# CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

BY JACK SOLOD

## Not So Random Observations

WHILE THE CSEA and the Administration discuss our 1956 program, a new wave of price boosts has hit the country. Tires up 2 to 5 percent; automobiles 3 to 7 percent higher; tin up 5.7 percent; wood 5 percent; shoe prices to be raised \$1 a pair. Everything from TV sets to building materials going up. And even before these increases the Government cost-of-living index was up to 114.9, a new 12-month high.

Government experts expect new price increases next year. The proposed tax cut will add fuel to the inflation fire. Economists say, "A tax cut in an economy like ours will give inflation an extra kick."

The demands being made by State employees, if fully granted, will keep them from continually falling behind and for once equalize pay with private industry.

Some of the Albany papers are hitting at the CSEA resolution for a 20 percent raise. It's about time! For too long they have patted us on the back and told us what nice boys we were. The fact that they now think we are not so nice is proof that the Association is out working hard for the average working stiff, you and I.

We hear a great deal about integration of Social Security with our present Retirement System. Why integration? How about Social Security beside pension? We can pay the same 2 percent as paid in industry and receive the same benefits. This to have nothing to do with our present retirement.

Matteawan chapter, CSEA, held a large meeting at Beacon, attended by Senator Hatfield and Assemblyman Pomeroy, to push for 40 hours-same pay. . . . I hear that Commissioner McHugh is asking for a uniform allowance in his new budget. Up to the Budget Director now. . . . Very little will be done on 25-year retirement at this session. Social Security talk will block any decisive action. . . . Would like to see some CSEA bills sponsored by legislators from NYC. . . . Presently on short vacation. See you soon.

## TOWN AND COUNTY EMPLOYEE NEWS

### Syracuse Honors 400 Blood Donors

SYRACUSE, Nov. 14—Onondaga chapter, CSEA, congratulates the 400 City of Syracuse employees who have donated thousands of pints of blood to the regional blood program. They were honored by the city Nov. 3 in ceremonies which Mayor Donald Mead turned an "important and notable occasion."

This marked the first time any municipality has officially taken notice of its employees who have donated to the blood program.

Each donor was presented with a certificate by the city in recognition of unusual devotion to the cause of humanity, as demonstrated by participation in the life-saving efforts of the Syracuse Regional Blood Program of the American Red Cross.

The chapter extends sympathy to William Gilbert, a keeper at Onondaga Penitentiary, on the death of his father, Harry Gilbert, retired dry goods manufacturer.

### Niagara Unit Holds 'Hard Times' Party

LOCKPORT, Nov. 14—Niagara chapter, CSEA, held a Hard Times party at the Niagara-Orleans Country Club on October 26.

Square dancing was held, to the music of the Jingles Jamboree trio, who broadcast over a local radio station. Jingles was instructor for the beginners at square dancing, and by the end of the evening all were "old timers." Cider and doughnuts were served.

The chapter's November meeting will be on the twenty-ninth at the American Legion, Lockport. Officers will be nominated for 1956. On the nominating committee are Mrs. Alice Mead, County Probation Department; Bertha Smith, County Infirmary; Mary B. Wyrwoss and Robert Berneck, County Sanatorium; Ada Simpson, County Clerk; Hazel Boak, Lockport Welfare; Elise Minnard, Niagara Falls Welfare; Mildred Roy, City of North Tonawanda, and Marguerite Fitzsimmons, Court House.

Following the business meeting,

Fred Ross, local teacher, will present a travelogue.

### Limner Installs Seneca Officers

SENECA FALLS, Nov. 14—New officers and directors of Seneca chapter, CSEA, were installed by Edward Limner, past president of Willard State Hospital chapter. They are: Norman Comisky, Waterloo Water Department, president; John Hicks of Romulus, County Highway Department, 1st vice president; Lilah Anderson of Romulus, Public Welfare, 2nd vice president and representative; Della Manwaring of Waterloo, County Clerk Department, secretary; Ann Nugent of Seneca Falls, County Health Department, assistant secretary, and Cecile Archambeault of Hoyts Corners, Child Welfare, treasurer.

Directors are John Boisvert, Waterloo Water Department; Claude Dilts, Waterloo Town Highway; Earl Stevens, Interlaken Board of Education; Seeley Brewer, Ovid Board of Education; Raymond Hurlburt, Interlaken Board of Education, and Anna Clark, Seneca Falls, County Health.

A social hour was held and refreshments were served. The chapter aims to increase membership in 1956.

### News from Tompkins Unit

ITHACA, Nov. 14—William Woodin of the Board of Education has returned from a Florida vacation, reports Tompkins chapter, CSEA.

At County Hospital—Mrs. Marie Miller has returned from vacation and Mrs. Minnie Spada is back on duty after a long absence.

Mrs. Annette Andrews is a patient in the hospital.

Congratulations to George Guest of County Health, and Mrs. Guest on the birth of a daughter.

At County Hospital, Mrs. Clementine Dubose is back on duty after a long illness. Mrs. Doris Pew has returned from a vacation in Connecticut. Mrs. Vera Fatula has resigned from the nursing staff.

### Excelsior Lodge To Hear Moss

Excelsior Lodge, B'nai B'rith, composed of State employees, will hear an address by Isaac Moss of the Anti-Defamation League November 15 at 8:30 P.M. at the Willkie Building, 20 West 40th Street, NYC. All employees are invited to attend. There will be no charge and no collection.

Those who wish further information about the lodge may communicate with Ben Greenman, president, at the Department of Labor, NYC, COrtland 7-2946.

### Brotherhood Luncheon

The lodge, a co-sponsor of the annual Brotherhood Luncheon, is meeting with other employee organizations to prepare for next year's event, to be held February 21. Public employee groups that wish to participate may communicate with Arthur Mendelson at 500 Eighth Avenue, NYC, Long-acre 3-7660.

### Demand for Women To Fill Jobs in Stores In Christmas Season

Opportunities for Christmas-season jobs are excellent this year, the New York State Employment Service reports. The jobs are in retail stores, and run about 12,000 to 16,000 in NYC.

The NYSES has set up a central Christmas job center for sales and office positions at 1 East 19th Street. A special branch at 168 Montague Street, Brooklyn, will take applications from women seeking selling or clerical employment in that borough. Stockroom jobs will be filled at 255 West 54th Street, Manhattan; 590 Fulton Street, Brooklyn, and Bank of Manhattan Building, Long Island City.

Ninety percent of the holiday demand is for woman sales clerks, the Employment Service stressed. Applicants work 37½ to 40 hours a week, including Saturdays and one evening; or part-time, in shifts of four to five hours daily, and one evening.

Office and stock positions are all on a full-time basis.

### Kings Park Team 6 Leads L.I. Bowlers

COMMACK, Nov. 14—Kings Park Team No. 6 took sole possession of first place, in the Civil Service Bowling League, by trimming the Central Islip Team 1 boys 4 to 1, sparked by Vinnie Pucci's 201-573 series.

Central Islip 8 defeated Kings Park 3 by a score of 4 to 1, the same margin by which Pilgrim No. 7 upset powerful Central Islip No. 2.

Pilgrim No. 5 eked out a 3 to 2 win over Central Islip No. 4.

Standings, after competition at the Commack Bowl-Mor here, were Kings Park 6, 28 and 12; Central Islip 1, 25 and 15; Central Islip 4, 25 and 15; Pilgrim Seate 7, 32 and 18; Pilgrim 5, 21 and 19; Central Islip 2, 19 and 21; Central Islip 8, 11 and 29, and Kings Park 3, 9 and 31.

### THANKS EXTENDED

NEW YORK CITY Nov. 14—Mr. and Mrs. Joseph Shanahan extend their sincere thanks to the employees of Manhattan State Hospital who sent flowers and Mass cards on the occasion of their daughter's death.

### Visual Training

OF CANDIDATES For PATROLMAN

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

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### Westchester Toll Collector List Released

A 63-name open-competitive list has been issued for toll collector, Westchester County Park Commission.

Virgil E. Thompson of Mt. Vernon is No. 1, with a score of 103, including five points as a non-disabled veteran. John Fecho of Yonkers is second, Edmund Bennett of Peekskill third, Paul A. Friberg of Larchmont fourth and Thomas R. Hayduk of Yonkers fifth.

Jobs pay \$2,940 to \$3,740, plus a \$50 uniform allowance.

A total of 189 had filed applications.

"TIME OFF," a weekly column in The LEADER, gives you a laugh, at least once in a while. Read it every week.

### NYC to Issue Seven Lists

NYC will issue the following seven eligible lists effective Wednesday, November 16. They may be inspected at The LEADER office, 97 Duane Street, Manhattan, from then until Wednesday, November 23. The lists, with number of eligibles:

#### OPEN-COMPETITIVE

Construction inspector (inspector of carpentry and masonry, grade 3), 102.

Junior methods analyst, 10.

Dentist (1st filing period), 36.

Mechanical maintainer, group B, 4.

Methods analyst, 15.

X-ray technician (8th filing period, group II), 8.

Applications Are Now Open for BOTH

## PATROLMAN and POLICEWOMAN

Official Written Exams Are Scheduled for January 28th

### Importance of SPECIALIZED Preparation

14,710 participated in last exam for PATROLMAN—BUT ONLY 2,449 NAMES APPEARED ON THE FINAL ELIGIBLE LIST! Likewise, 934 took the last exam for POLICEWOMAN—BUT ONLY 114 ATTAINED A PLACE ON THE ELIGIBLE LIST! Over 80% of Those on Each List Were Deleahanty Students!

**You Are NOT Required to Be a High School Graduate in Order to Compete in These Exams!**

Not until the time of actual appointment (at least a year after the Written Exams are held), will those who are not High School graduates be required to have an EQUIVALENCY DIPLOMA, which is the legal equivalent of graduation from a four year High School course.

This requirement should not disturb those who have not graduated from High School because an Equivalency Diploma may be had without ever attending High School for even a single day. Candidates will have plenty of time after the written phase of these exams have been held to prepare for the equivalency exam which is given at regular intervals.

Our students for Patrolman and Policewoman will be given WITHOUT ADDITIONAL CHARGE our special course of preparation for the equivalency exam which we conduct for all Civil Service exams requiring an equivalency diploma.

Attend Classes for Patrolman or Policewoman in Manhattan or Jamaica at Convenient Hours — Day or Evening

Complete Preparation for Both Written and Physical Phases of These Popular Exams

**Free Medical Exam by Our Staff Physician**  
Inquire for Schedule of Exam Hours

Applications Are Now Open for N.Y.C. Exam for

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Be Our Guest at a Class Session Thursday at 7:30 P.M.

Classes Starting in Preparation for the NEXT

### N. Y. CITY LICENSE EXAMS

Be Our Guest at a Class Session

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### REFRIGERATION MACHINE OPERATOR

CLASS MEETS THURSDAYS at 7 P.M.

### STATIONARY ENGINEER

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# Civil Service LEADER

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TUESDAY, NOVEMBER 15, 1955

## 40-Hour Week Costs More, But What of It?

Which comes first—budget or justice? In government, it is often budget. In the case of the general 40-hour maximum work-week, it is clearly a case of budgetary supremacy. There is no argument against the 40-hour week, except money.

It isn't as if the 40-hour week does not exist in government employ. A Federal law, enacted in 1945, 109 years after the first law was passed establishing hours of duty for Federal employees, guarantees it. But wait! A guarantee may be honored in the breach or in the observance. Payment in money for ordered overtime is one thing; inducing overtime, without actually requiring it, is another. For that other, there is no additional money paid, not even compensatory time off allowed. In addition, some employees work overtime voluntarily, although how much of the volition is ascribable to some supervisors' influential hint, is something that can not be objectively determined. Suffice to report that the Federal government obtained 14,000,000 hours of overtime in six months, for which it paid not one cent.

### General Application Sought

In State service, also, many employees enjoy work-weeks of 40 hours or less. In NYC, and in other cities in the State, and in other localities, the same is true. What employees ask is that an employer end the exceptions, with 40 hours maximum for all. Some work less, and if so, their work-week would not be increased.

Governments have "favored" areas for such exemptions. In the Federal Government it would be custodial and maintenance, and mechanical and crafts workers not covered by the 40-hour week (though some of these are), and employees on floating craft, farms, and in culinary and mechanical maintenance work. And of course, institutional employees. In the State government it would be largely a case of institutional employees, who are strongly supporting the drive of the Civil Service Employees Association for a 40-hour week, with no reduction in take-home pay.

The pay must remain unreduced, even if hours are shortened. A family is gaited to a certain standard of living. That standard must not be lowered. Employees now working 48 hours a week have been sort of outcasts of a labor relations program that is more program than labor relations. One may say that unreduced take-home pay would represent a pay increase. In one way, it would. But whether pay goes up or down depends on how much money one takes home for a regular and standard work-week. The improvement would be undeniable as it would be warranted, but it is idle to attempt to transpose time and money, when what one is attempting to be fair about hours,

### The Neglected 50,000

NYC is reported to have 50,000 employees working more than 40 hours a week. It would be impossible to convince any of those employees that they are being justly treated. They could not possibly appreciate why they should be made the victims of such discrimination.

The branches of government are not vociferously defending the exceptions they inflict, but are listening to employee demands that the employer steer a liberal, consistent course.

Cost before equity is not as stubbornly held an idea of public employers as formerly. It is not necessary to be profligate, to put public service first. Decreasing working hours will require hiring more employees, if the same work quantity is to be performed.

### Let the Debtor Pay the Debt

Government is in no rush to grant even the benefits

## LETTERS TO THE EDITOR

NOT ALL TEACHERS OPPOSE INTEGRATION  
Editor, The LEADER:

An editorial in your November 1 issue stated that certain groups, including teachers, have no use whatever for the plan to integrate Social Security with the State retirement systems.

Though we can speak only for ourselves, we are reasonably certain that other faculty members of the State University share our desire for such integration.

Under Social Security we would enjoy two real benefits not now offered us: first, teachers with young families would receive the protection for survivors provided by Social Security; second, transfer from the State System to other systems covered by Social Security would be more attractive since total surrender of retirement rights would not be the result of such a transfer.

Because some teacher groups may oppose integration it must not be assumed that all do.

We have heard no teacher oppose, but many teachers support, integration.

GEORGE M. GREGORY, J. S. LIMOUZE, J. T. HIDALGO, R. M. DAVIES, R. A. WAGONER, DWIGHT TODD, CHARLES W. UHLINGER, ALBERT J. JARES.

Department of Humanities and Social Studies, State University of New York.

(The statement in the editorial about opposition to integration included teaching groups because some of them have adopted resolutions of opposition. These groups are not members of the State Employees Retirement System or the State Teachers Retirement System. The editorial did not say that they were. The editorial supported integration, but mentioned the opposition, in fairness. All such opposition is a matter of record. Editor.)

### Harriman Tells Need for More Probation Officers

More probation officers are needed. Governor Averell Harriman told a conference sponsored by the State Probation Commission and the State Department of Correction, held at the Hotel New Yorker, NYC.

"We have 796 probation officers in the State," he said. "We need more."

"Under new legislation, the State is ready to pay 50 percent of the cost of expanding or establishing probation departments, the local community to pay the other 50 percent. Moreover, any county may secure a demonstration probation service project for up to two years, the entire cost to be borne by the State."

### M. Rosenfeld Renamed At Saratoga Springs

ALBANY, Nov. 14 — Maurice Rosenfeld, of NYC, has been reappointed to the Saratoga Springs Commission, for a term which ends June 30, 1960.

most emphatically deserved, but public officials have an increased and ever-growing sense of their responsibility, duty and obligation. The goal of effective service to the public can not be achieved by government if the employer has one rule for one group of his employees, another rule for another group, nor by acknowledging the soundness of a principle for which employees strive, while refusing to face bravely the reality that consent may be costly in dollars. It is often an example of government at last meeting the cost that the employees have borne. The obligation must be paid by the one who owes it, not the one to whom it is owed.

## TIME OFF

A man we know, who likes to do things in the right manner, studied the society pages avidly after his daughter announced the date of her marriage. The man wanted the wedding to be exactly like the big social nuptials he read about.

On the big day, when the bride and bridegroom had said "I do!" the man stood up suddenly and ran through the church shouting "Twitter, twitter, twitter."

He explained his actions to his confused friends after the wedding by showing them a clipping on a big society wedding. It read, in part:

"After the bride and bridegroom spoke their vows, a nervous twitter ran through the room."

### Chivalry in Reverse

A secretary shuffled in her usually careless way into her boss's office but this time with a smug, happy look on her face.

"I've found a new position," she announced.

He retorted: "Well, I hope it improves your posture."

### Entertainment Antique

Jack Solod reports he saw a Western on TV that was so old the cowboy was riding a dinosaur.

### Missing Persons Missed

Whatever-Happened-to-Them Department: The public seems to have lost track of Kay Kyser, Baby Sandy, the Lane Sisters, Gloria Jean, Diana Durban and Betty Boop.

### Big News Goes Native

A Federal employee from the North, married to a girl from the South, was sent abroad. She stayed behind. She sent him the following blessed radiogram: "You-all and me-all gonna be three-all."

### What Makes Sammy Write

My wife needs formals,

So goes for fittin's,

And portrait photos,

So goes for sittin's;

To get promoted

I cram for writtens,

To boost my pay

Beyond a pittens.

### Liberality with a Vengeance

Annual leave should mean that an employee can take a whole year off with pay whenever he feels the urge.

## QUESTION, PLEASE

AS A STATE EMPLOYEE for more than 20 years, I should like to know more about the proposed integration of Social Security with the State Employees Retirement System.

(1) Would the benefit be retroactive, so that the years spent as a State civil service employee would count toward Social Security?

(2) Would integration do away with the present pension system, or drastically alter it, or reduce the State pension payments, or affect the present State retirement ages?

(3) Would both the State pension and Social Security exist as separate pension rights, Social Security to take effect at age 65, the State pension to take effect as provided by the Retirement Law?

(4) If Social Security rights would not be retroactive, would employees have to start accumulating from scratch the required number of years for Social Security benefit, and put in at least 10 years of covered employment before they can be eligible for Social Security.

J. B. R.

Answer—As the proposed legislation is only now in the drafting stage, no conclusive answers can be given. However, enough has come to light about the general thinking of officials both in the Federal and State Governments to give an idea of what to expect.

(1) There would be some retroactive provision for Social Security coverage, not to a long-past starting date of State employment. One need not go far back, to be fully insured under Social Security, unlike the need for long service under the SERS.

(2) No.

(3) Yes.

(4) The answer is implied in (1), above. The employee would not have to start from scratch, but with a modest Social Security "edge." Employee contribution for this retroactive period would probably be required. There is no flat requirement of at least 10 years' service for full SS coverage; the period depends on age and could be as short as three years.

### THERAPY TECHNICIAN LIST ISSUED BY STATE

Five points as a non-disabled veteran helped earn Elmer O. Schultz first place on the State open-competitive list for senior physical therapy technician. Six of eight applicants qualified for the \$3,540-\$4,490 jobs.



**Suit Seeks to Stop TA Out-of-Title Work**

The Surface Line Dispatchers and others, when they become incapacitated for their regular jobs. The eligibles answer that as a result of putting other than dispatcher eligibles in the dispatcher jobs, their list is not being used, while even railroad clerks are given dispatcher jobs. Samuel Resnicoff is attorney for the eligibles.

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**HARRISON RECREATION JOB**

Emil A. Greto is the sole eligible for recreation assistant, Town of Harrison, Westchester County. Salary range is \$3,500 to \$4,400.

**SUPERVISING MECHANICS**

Prison mechanical supervisors in the operating engineering field at \$4,080 and \$4,525 a year are needed in Federal penal and correctional institutions throughout the country. Apply to the Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans.

**TOM CURRAN A GRANDDAD**

Thomas J. Curran, former Secretary of State of New York State, and Republican leader of New York County, became a grandfather for the first time, when a son was born to Mr. and Mrs. Paul J. Curran.

**Last Call to First Test For 50,000 U.S. Jobs**

If you want to compete in the first of the series of exams for \$3,670 and \$4,080 jobs in the Federal government, apply by Friday, November 18, to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

This is the big new-idea exam, to fill 50,000 jobs through a single test. No college degree is needed,

but if one has none, some experience is required. Work includes social science, administration, economics, business principles,

**STORAGE TANK INSTALLER**

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**the Bride, and her whole trousseau**

**Susie comes to you ready for the wedding, dressed to march down the aisle, with headdress, veil and a handful of lillies. And with her are five complete outfits for her honeymoon**

**8 inches tall — she turns her head as she walks**

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I understand that if, for any reason I am not entirely delighted, I may return this doll and her clothes for a full refund.

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1140 Clerks' Black Hats at \$3.50

**NEW YORK CITY JOB OPENINGS**

The following NYC open-competitive exams are now open for receipt of applications. Summary of requirements appeared in the October 25 LEADER. Last day to apply is Monday, November 28, unless otherwise indicated. Apply in person or by representative, at 96 Duane Street, Manhattan, except that where indicated application may also be made by mail.

7434. ARCHITECT, \$7,100 to \$8,900; two vacancies in Hospitals Department, Mail.

7644. ASSISTANT ARCHITECT (2nd filing period), \$5,450 to \$6,890; 47 vacancies, many exempt from NYC residence requirement, Mail.

7495. ASSISTANT BACTERIOLOGIST, \$4,550 to \$5,990; one vacancy in Department of Water Supply, Gas and Electricity, Mail.

7517. ASSISTANT GARDENER, \$3,140; 200 vacancies. No educational or experience requirements. Maximum age is 55, except for veterans.

7645. ASSISTANT MECHANICAL ENGINEER (2nd filing period), \$5,450 to \$6,890; 59 vacancies, many exempt from NYC residence requirement, Mail.

7594. CHEMIST (BIOCHEMISTRY), \$5,750 to \$7,190; one vacancy in Health Department, Mail.

7532. ELECTRICAL ENGINEERING DRAFTSMAN (5th fil-

**Schedule Announced For NYC License Tests**

The NYC Personnel Department has announced the schedule of written test for Spring license examinations.

March 12 is the last day to file for licenses as refrigerating machine operator, special electrician, master electrician, and motion picture operator. The test is slated for April 7.

Those seeking licenses as portable engineer (AMPES), portable engineer (steam), stationary engineer, and install oil burning equipment, must apply by March 19, for the April 14 examination.

Last day to file for master rigger, and install and repair underground storage tanks, is April 9. The test will be held May 7.

ing period), \$4,430 to \$5,330; 44 vacancies, Mail. (Thursday, January 26).

7533. MECHANICAL ENGINEERING DRAFTSMAN (5th filing period), \$4,430 to \$5,330; 26 vacancies, Mail. (Thursday, January 26).

7576. PATROLMAN, POLICE DEPARTMENT, \$4,000 to \$5,315, plus \$125 uniform allowance. (Tuesday, November 29).

7637. POLICEMAN, \$4,000 to \$5,315, plus \$125 uniform allowance. (Tuesday, November 29).

7342. ASSISTANT DIRECTOR OF PROGRAM REVIEW, \$7,100 to \$8,900; one vacancy in NYC Youth Board. Requirements: (1) bachelor's degree; (2) certificate or master's degree from approval school of social work; and (3) seven years of social casework experience, including five years in group work and three years in supervisory, administrative or consultive capacity. Application may be made by mail. Fee \$5. (Monday, November 28).

7343. ASSISTANT DIRECTOR OF YOUTH GUIDANCE, \$7,100 to \$8,900; one vacancy in NYC Youth Board. Requirements: (1) bachelor's degree; (2) certificate or master's degree from approval school of social work; and (3) seven years of social casework experience, including four years in family casework, child welfare or psychiatric casework and three years in supervisory, administrative or consultive capacity. Application may be made by mail. Fee \$5. (Monday, November 28).

7585. REMINGTON BOOK-KEEPING MACHINE OPERATOR, \$2,750 to \$3,650; 15 vacancies. No formal educational or experience requirements, but candidates must be able to operate efficiently a Remington Rand class 83 bookkeeping machine. Fee \$2. Application may be made by mail. (Monday, November 28).

7586. TABULATOR OPERATOR (IBM), \$2,750 to \$3,650; 36 vacancies. No formal educational or experience requirements; candidates must be able to operate efficiently an IBM alphabetic accounting machine and associated equipment. Fee \$2. Application may be made by mail. (Monday, November 28).

**Promotion**

Candidates must be present, qualified employees of the NYC department mentioned. Summary of requirements appeared in the October 25 LEADER. Apply until November 28.

7482. ASSISTANT CHIEF OF PROJECT PLANNING (Prom.), Housing Authority, \$7,100 to \$8,900.

7544. ASSISTANT CIVIL ENGINEER (Prom.), all departments, \$5,450 to \$6,890. Six months as junior civil engineer (including all specialties) or civil engineering draftsman. Fee 5. (Monday, November 28).

7358. ASSISTANT SUPERVISOR (BUSES AND SHOPS) (Prom.), Transit Authority, \$6,500 to \$7,000; 11 vacancies. One year as foreman (buses and shops). Fee \$5. (Monday, November 28).

7499. CIVIL ENGINEER (BUILDING CONSTRUCTION) (Prom.), Department of Housing and Buildings, \$7,100 to \$8,900. Six months as assistant civil engineer (including all specialties); plus State professional engineer's license. Fee \$5. (Monday, November 28).

7424. CONSTRUCTION MANAGER (Prom.), Department of Education and NYC Housing Authority, \$9,000 to \$11,100. Six months as general superintendent of construction; former title, general superintendent of construction (buildings), grade 4. Fee \$5. (Monday, November 28).

7477. GENERAL SUPERINTENDENT OF CONSTRUCTION (Prom.), NYC Housing Authority, \$8,200 to \$10,300. Six months as superintendent of construction; old title, superintendent of construction (buildings), grade 4. Fee \$5. (Monday, November 28).

7407. SUPERVISOR (POWER DISTRIBUTION) (Prom.), Transit Authority \$7,500 to \$8,500; one vacancy. One year as assistant supervisor (power distribution) or assistant supervisor (track and third rail). Fee \$5. (Monday, November 28).

7513. GENERAL PARK FOREMAN (Prom.), Parks Department, \$5,150 to \$6,590. Six months as park foreman (former titles: park

**File Until Nov. 16 For NYC Jobs As Court Reporter**

The application period for NYC court reporter jobs has been extended to Wednesday, November 16. Apply at 96 Duane Street, Manhattan.

Written test for the \$6,650 to \$7,490 jobs is tentatively set for December 10.

**Motor Vehicle Dispatcher Job Open**

The Army's Corps of Engineers seeks a motor vehicle dispatcher, \$3,415 a year. Requirements: one year of experience as a chauffeur or clerk assigned to a motor pool, six months of specialized experience in the scheduling of motor pool assignments, and six months of supervisory experience in the operation of a motor pool of not less than 45 vehicles.

Apply to A. J. Rizzo, chief, personnel branch, U. S. Army Engineers, 111 East 16th Street, New York 3, N. Y., until further notice.

**89 P.C. FAIL INSURANCE TEST**

There was an 89 per cent mortality rate in the State open-competitive exam for insurance sales representatives. Only four of 35 applicants passed the written test held July 9, the State Civil Service Department reports. Alan D. Craw of Tully heads the list.

foreman, inspector of public baths and comfort stations, grade 3; foreman of gardeners, grade 3; senior instructor (farming), grade 2.) Fee \$5. (Monday, November 28).

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**Where to Apply for Public Jobs**

U. S.—Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also Room 400 at 153 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

**NYC Travel Directions**

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

**Data on Applications by Mail**

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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TEACHERS UNION ASKS HALF-PAY SABBATICALS

Half-pay sabbatical leaves, rest periods, clerical assistance, and special patrolmen to cover monitoring duties now performed by teachers were among requests made to the NYC Board of Edu-

cation by the Teachers Guild, AFL.

The Guild said that fewer qualified persons are going into teaching because salaries are inadequate.

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List of Exams NYC Will Open In December

Twelve open-competitive and 11 promotion exams are tentatively scheduled by NYC to open on December 1. Most will close on December 21.

The list:

OPEN-COMPETITIVE

- Alphabetic key punch operator (Remington Rand) (7th filing period).
Announcer.
Assistant architect (2nd filing period).
Civil engineer (building construction).
Construction manager.
Dietitian (4th filing period).
Junior mechanical engineer (6th filing period).
Probation officer, City Magistrates, Domestic Relations and Special Sessions Courts (5th filing period).
Stenographer (opens January 16).
Tabulator operator (Remington Rand) (5th filing period).
Typist (opens January 16).

PROMOTION

- Architect, Housing Authority, Hospitals.
Assistant architect, Education, Water Supply, Gas and Electricity, Hospitals, Health, Public Works, Housing Authority, Transit Authority.
Assistant maintenance engineer (cars and shops), Transit Authority.
Assistant mechanical engineer, all departments.
Assistant supervisor (child welfare), Welfare.
District supervising - public health nurse, Health.
Senior civil engineer, Education.
Senior menagerie keeper, Parks.
Senior radio operator, Municipal Broadcasting System.
Supervisor (child welfare), Welfare.
Supervisor (mechanical power), Transit Authority.

Trial Put Off So NYC Officials Can Have Time to Think

A trial that was to have taken place in the Supreme Court, New York County, of the issue whether transfers were made in the Parks Department to circumvent promotion exams, was postponed until Wednesday, November 16. It was reported that the City meanwhile would consider whether any action should be taken, short of having the issue tried.

The case involves the complaint of supervisors of parks operations that their promotion prospects have been long at a halt because of the transfer of other employees to jobs in which they are working out of title. No promotion exam was held. The trial was to decide also whether one should be ordered held.

Samuel Resnicoff is attorney for the petitioners, whose case is brought in the name of Philip E. Carolan.

MAINTAINER'S HELPER KEY ANSWERS STAND

No change has been made in the tentative key answers to the NYC written test for maintainer's helper, group D, Transit Authority. A total of 777 open-competitive and promotion candidates took the exam October 13.

Hearing Is Asked On Back Pay for NYC Provisionals

The Board of Estimate should hold a public hearing on retroactive pay for provisionals, Local 237, Teamsters, AFL, declared.

NYC employees at grade minimum generally were accorded 40 percent of the current raise, retroactive to July 1, 1954, if their grade's new minimum is higher. Provisionals were among the exceptions.

When the proposal to amend the resolution, to benefit the provisionals, was before an executive meeting of the Board of Estimate, no member of the Board would sponsor the proposal.

"Give us an opportunity," asked Henry Feinstein, president of the local, "to debate with those who are opposed. This done, we are convinced justice will prevail."

The provisionals were led to believe, from official remarks at a Board of Estimate hearing, that they would receive the retroactive pay.

Postal Clerks Back Johnston Bill for Increased Annuities

The New York local of the National Federation of Post Office Clerks, AFL, is seeking support for a bill sponsored by Senator Olin D. Johnston of South Carolina to increase Federal annuities. The bill is aimed at equalizing the Civil Service Retirement Law for all participants excepting those engaged in police work.

The union opposes plans of the Administration to tie their pension plan in with Social Security. The union says it does not want the present arrangement endangered with the age and annuity limitations of Social Security.

President Ephraim Handman said a group of officers of his local visited Representatives Isidore Dollinger, Paul A. Fino, and Herbert Zelenko. The lawmakers expressed concern over the small annuities earned under the present plan, and felt the formula should be liberalized for employees with many years of service, Mr. Handman reported.

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Addisleigh Park; 7 room Stucco with sun porch & Reading room, 3 baths, 1 with stall shower; finished knotty pine basement with bar, kitchen and shower; oil heat; 1 car garage; beautiful barbecue on lawn.

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**CHRISTMAS CLUB CHECKS DISTRIBUTED**

John T. Madden, president of the Emigrant Industrial Savings Bank, announced that 13,419 Christmas Club checks will be distributed to depositors for the year 1955.

**TRAPANI HEADS STATE LIST FOR SENIOR ARCHITECT JOBS**

Joseph A. Trapani of Bayside is No. 1 on the State open-competitive list for senior architects. Five men qualified out of 15 applicants.

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Location of Car \_\_\_\_\_ Occupation \_\_\_\_\_

Year	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto drives to work? \_\_\_\_\_ One way distance to \_\_\_\_\_ miles.  
(b) Is car used in any occupation or business? (excluding to and from work)  Yes  No

3. Estimated mileage during next year? \_\_\_\_\_ My present insurance expires \_\_\_\_\_  
 Please include information and rates on Comprehensive Personal Liability Insurance.

021



## Commerce Dept. Now, State Planning Unit

ALBANY, Nov. 14 — The State Commerce Department has been designated as the official State planning agency. The designation was made by Governor Harriman, with the approval of Attorney General Javits, the State's chief legal officer.

## MASS TO BE SAID FOR DECEASED FIREMEN

Members of the Fire Department Holy Name Society will assist at a memorial Mass in the Immaculate Conception Roman Catholic Church, 414 East 14th Street, NYC, at 10 A.M. on Thursday, November 17. Thomas P. Cullinan is president. Chairman of arrangements is Joseph A. Fay. The Rev. Leo G. Farley is chaplain.

## LEGAL NOTICE

CITATION: The People of the State of New York, by the Grace of God, free and independent, to Angela M. Cossa; Maria C. Marotta; Lucia Gregorio; Carmela Maffia; Pasquale Nuzzo; Sabato Gregorio; Rosina Aronzo; Filina Mastandrea; Angelina Mastandrea; Maria Antonia Mastandrea; Consul General of Italy; Samuel Miles Pink; being the persons interested as distributees, creditors or otherwise in the estate of Antonio Gregorio, deceased, who at the time of his death was a resident of 2076 First Avenue, New York, N.Y. Send GREETING!

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 2nd day of December, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the compensation of Samuel Miles Pink, as attorney-in-fact, should not be fixed by the Court.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable George Frankenthaler, Surrogate of our said County, at the County of New York, the 28th day of October in the year of our Lord one thousand nine hundred and fifty-five.  
Philip A. Donahue  
SEAL: Clerk of the Surrogate's Court.

CITATION—P 5044, 1955. The People of the State of New York By the Grace of God Free and Independent, To ROBERT U. KAUFMANN, WILHELMINE HARTMANN, MARIE DANNEBERGOLD SAMSOE, the next of kin and heirs at law of ELLEN C. FRANDSEN, deceased, send greeting:

Whereas, ARTHUR Y. DALZIEL, who resides at 423 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 26th, 1953 relating to both real and personal property, duly proved as the last will and testament of Ellen C. Frandsen, deceased, who was at the time of her death a resident of 34 East 67th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 23th day of November, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable GEORGE FRANKENTHALER, Surrogate of our said County of New York, at said county, the 14th day of October, in the year of our Lord one thousand nine hundred and fifty-five.  
PHILIP A. DONAHUE  
(L.S.) Clerk of the Surrogate's Court

CITATION: The People of the State of New York, by the Grace of God, free and independent, to Maria Vasquez Fernandez Grandal; Oblita Vasquez Fernandez Leisen; Julie Vasquez Tejedor; Amparo Vasquez Tejedor; Fernando Ernesto Vasquez Tejedor; Consul General of Spain; being the persons interested as distributees, creditors or otherwise in the estate of Ernest Vasquez, also known as Ernest Vasquez and Ernest Vasquez Fernandez, deceased, who at the time of his death was a resident of 178 West 25th Street, New York, N. Y. Send GREETING!

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 2nd day of December, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness, Honorable George Frankenthaler, Surrogate of our said County, at the County of New York, the 19th day of October in the year of our Lord one thousand nine hundred and fifty-five.  
Philip A. Donahue  
SEAL: Clerk of the Surrogate's Court.

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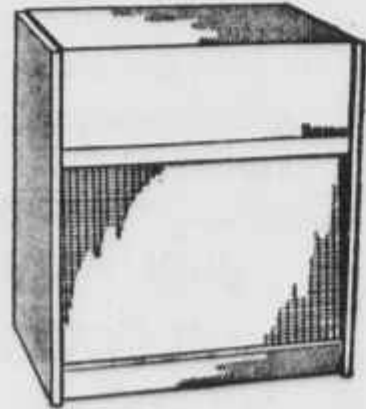
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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

News at Kings Park

KINGS PARK, Nov. 14—The following is the Kings Park State Hospital news for this week:

Congratulations to Mr. and Mrs. Charles Steuber on the arrival of a son, Gary Edward, born November 2... Welcome to Signy Von Bielfeld, stenographer, who is working in Group I Female...

Women's Bowling Team standings for October 27 and 28; Team 3, McGuire's, 1st place, Team 8, Eire House, 2nd place; Team 1, Bakers and Team 6, Okst's, tied for 3rd place; Team 4, Kline's, Team 5, Nasso's and Team 7, Chermak's, tied for 4th place; Team 2, Bob's, 5th place.

Jacob Huber is back on duty in Building C after being confined to his home due to illness.

Deepest sympathy is extended to the family of William Morison who passed away on October 10. Mr. Morison had worked in Kings Park State Hospital since 1936 and was most recently employed in Building C. Services were held at Cusick's Funeral Parlor.

News from Group 3 reveals that Irwin Natter to go into the radio and television business.

James Light has transferred from ward service to the Maintenance Department.

Welcome to new employees of Group 3 who are Walter Slavin and William Thomson.

Fred Miller has transferred to Bldg. Q from Bldg. L and Joseph Gordon has transferred to Bldg. L from Bldg. Q.

Representatives of Kings Park chapter who attended the CSEA annual meeting were Mrs. John Gaynor, Mrs. Clarence Lyons, Mrs. C. Ostrander, Ivan C. Mandigo and A. J. Coccaro.

Leon Williams has returned to his job in the Post Office after spending a few days trying to find his way around his own home town of Scranton, Pa. (what happened, Leon?)

Deepest sympathy is extended to the family of Mrs. Mae Kennedy who passed away on October 29 after a long illness.

The first of the fall Cub Scout Pack meetings was held recently in the Boys' Unit. The activities got under way with games directed by C. Booth, assistant district commissioner; Don Leotta, cub master of Pack 114; Billy Booth, explorer of Scout Troop 12; Richard Athey and his assistants from Boy Scout Troop 81 of East Islip. The Pledge of Allegiance to the Flag was led by Billy Booth, followed by group singing and awards for achievement were presented by Mr. Booth. After a film on sailing was shown, all present enjoyed delicious refreshments. Guests included Dr. J. R. Haight, A. McLamb, R.N., S. Smith, Mrs. G. Peasey, Cub Scout Paul Pitcher of Pack 81, Den Mothers R. Esposito, N. Pichter, M. J. New,

Cub Master, of Pack 81 Mr. and Mrs. D. Puleston, Den Mothers of Pack 117, K.P.S.H.: Mrs. Kamerer, Mrs. Whitney, Mrs. Henchel, Mrs. Chapman, Mrs. Turcheil, Mrs. Blumenthal and Hospital Cub Scout Coordinator, Barbara Turano.

B'klyn Hospital Dance 'Tremendous Success'

BROOKLYN, Nov. 14—The Brooklyn State Hospital chapter dance, held November 4, was a tremendous success, reports indicate. Mary Bussing, chairman, and Henry Girouard ticket and finance committee chairman, extend their thanks to all who worked so hard in the arrangements.

The chapter extends sympathy to the family of Charles Partridge, member of the Board of Visitors, who died October 20. He took an active interest in every hospital function, aides said, and we will miss him.

Dr. Paul H. Hoch, Mental Hygiene Commissioner, visited the hospital on October 20.

Emil Impresa, president of BSH chapter, CSEA, announced the addition of Ann Brandwood to the membership committee. Names of committee members are posted in all buildings and areas, and members are reminded of the importance of contacting the committee and getting their dues in.

Best wishes to go to Mr. and Mrs. Andrew Pope on their marriage, and to Mr. and Mrs. Gregory Dick, Mr. and Mrs. Edward Weinrauch and Mr. and Mrs. Eddie Bookchin on the birth of daughters.

Sympathy to Joe Duffy on the loss of his grandmother.

Employees are reminded that there is an employee management

committee in the chapter. The group meets with the administration once a month to discuss employee problems.

"The effectiveness of this committee," said the chapter, "can be aided tremendously if employees will discuss their problems with the group and be advised as to proper presentation. The administration has pledged its co-operation as long as the problems are not in opposition to civil service law."

Dist. 10 Public Works Aides to Dance Nov. 19

BABYLON, Nov. 14—District 10 Public Works chapter, CSEA, held an executive council meeting November 3 at the State Office Building here. The president and delegates reported on the annual CSEA meeting and discussion was held on the resolutions.

The chapter's annual turkey party and dance will be held November 19 at the American Legion Club House, Little East Neck Road, in Babylon. J. Maningo's orchestra will provide the music, and refreshments will be served. Five turkeys will be awarded. Admission is \$1.50 per person. The festivities begin at 9 P.M.

Ferro Installed At Gowanda Dinner

GOWANDA, Nov. 14—The 11th annual dinner meeting of Gowanda State Hospital chapter, CSEA, was held at the VFW Hall here. The following officers, who were elected October 19, were installed: Vito J. Ferro, re-elected president; Doris Spires, vice president; Ella Walthew, secretary; Cleo Neu, re-elected treasurer.

Elected members of the various departments were—delegates, Vito J. Ferro and Victor Neu; office, Flossie Moore; staff, Dr. Mustille; police, C. Porter; engineering, C. Keller; farm, this department had a tie; food service, M. Anderson; garage and grounds, Donald Hillis; occupational therapy, also had a tie; recreational, H. Kumpf, laundry, Sophia Jonak; housekeeping, Eleanor Horton; maintenance, A. Frost; storeroom, Joe McCarl; industrial, no vote because of void ballots.

Ward group: Female North, Dorothy Spire; Male North, Victor Neu; Female South, A.M. Bull; Male South, Warren Smith.

Since the farm, industrial and occupational therapy departments failed to elect a representative, the new board of directors will

decide who is to represent these departments, at a meeting on December 6.

Guests attending the meeting were Dr. I. Murray Rossman, director of Gowanda State Hospital; Dr. Erwin H. Mudge, assistant director; Ernest Paicic, business officer; John F. Powers, CSEA president; Harry Fox, treasurer; Virginia Leatham, chairman of social committee; Claude Rowell, president of the Western Conference; Celeste Rosenkranz, 1st vice president, Western Conference; Jack Kurtzman, field representative.

Other guests included William Rossiter, president of Rochester State Hospital chapter; William DiMarco, president of Erie County chapter; Mrs. Kloeptel, Buffalo chapter.

Reports of the various standing committees were given and a lengthy report on legislation was given.

A gift of appreciation was given to the outgoing secretary, Mrs. Thelma Miller, and to the outgoing vice president, Isabelle Dutton.

Harold Kumpf acted as toastmaster. The invocation was given by the Rev. Lehman, resident Protestant chaplain of Gowanda State Hospital.

Metropolitan Armories Unit Meets Nov. 16

NEW YORK CITY, Nov. 14—Major Joseph Middlebrook will outline the program for Armory employees for 1956, at the November 16 meeting of Metropolitan Armories chapter, CSEA, at the 106th Infantry Regiment, 1322 Bedford Avenue, Brooklyn.

Reports will be given by the dance committee, and by delegates to the CSEA annual meeting.

Frank E. Wallace, chapter president, has urged all members to attend, and to bring non-members, so they may see what the chapter is doing for all Armory aides.

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The engineering draftsman exam is No. 30, the other No. 31.

SCHOOL CROSSING GUARD TEST CLOSING ON NOV. 18

Friday, November 18 is the last day to apply for school crossing guard jobs. They are part-time jobs for men and women, offered by the Police Department. Pay is \$1.50 an hour.

Applications may be obtained at precinct station houses, except on Staten Island.

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# Text of Opinion by Javits On Holding Racetrack Jobs

As revealed in a news story in last week's LEADER, Attorney General Jacob K. Javits ruled on which public employees may, and which may not, hold jobs at racetracks. While the opinion dealt with harness racing, the principles are the same for Thoroughbred racing, the so-called "flats".

In general, he stated that full-time State employees are barred absolutely, but that some employees of local government, with the consent of the employer, are not, nor are part-time State employees.

### Text of Opinion

Opinion was expressed in a letter to State Harness Racing Commissioner George P. Monaghan. The letter:

"This is in reply to your letter of October 19, in which you raise the question of whether a full-time State employee making less than \$5,000 per annum may be licensed by the New York State Harness Racing Commission to accept employment at a harness track upon securing the approval of the head of his department.

"Section 63 of the Pari-Mutuel Revenue Law prohibits public officers, public employees or party officers from working for harness or flat race tracks. By reason of the definition in sub-division 3 of that section, certain part-time State and local officers or employees making less than \$5,000 per annum are not within its

scope. There is also an exception to the prohibition against employment at race tracks applying to full-time officers or employees, but relates to officers and employees of local subdivision who, among other things, makes less than \$5,000 per annum—not to State officers or employees (Pari-Mutuel Revenue Law, § 63 (6)).

### Disclaimer

"There is no opinion by this office holding that a full-time State officer or employee may be employed at a racetrack if he makes less than \$5,000 per annum and receives the consent of his department head; and, in my opinion, no such opinion is possible under the existing law.

"The amendment to Section 63 adopted at the last session of the Legislature (L. 1955, c. 815), providing that the prohibition against licensing by the Racing Commission shall not apply to any public officer, public employee or party officer who was qualified to hold such a license on or prior to April sixth, nineteen hundred fifty-four, was considered in my opinion to you of June 1, 1955, and, as you know, is presently involved in a pending appeal to the Appellate Division First Department."

The June 1 opinion held that the legislature did not lift the ban on hiring State employees. An employee sued to upset the opinion and won.

## ACTIVITIES OF EMPLOYEES IN STATE

### Service Pins Awarded At Psychiatric Institute

NEW YORK CITY, Nov. 14 — Thirty-eight employees of Psychiatric Institute who have served New York State 25 or more years were honored October 21 at a tea and dance at the Institute. Dr. Lawrence C. Kolb, director, presented service pins to the aides.

Dr. Nicholas Kopeloff took top honors for his 35 years' service. Dr. Irvile MacKinnon, assistant director, and one of the recipients, gave a resume of the Institute's history.

Arrangements for the tea and dance were made by a committee composed of members from each department, under the direction of Leona Hambrecht, senior psychiatric social worker.

It is hoped this first awards ceremony will become an annual event.

### DE Unit Mourns Death of F. Mayo

NEW YORK CITY, Nov. 14 — Division of Employment chapter, metropolitan division, extends sympathy to the family of Fred Mayo, long associated with the Yonkers DE office as employer relations representative. He was well known in the music and vaudeville worlds. Surviving are his wife, Mrs. Lillian Mayo; his two daughters, Pat and Cathy Anne, and his brother, Stephen Mayo, who is deputy director of the Division.

The chapter held its regular monthly meeting October 26. Discussions were held on resolutions passed at the annual CSEA meeting in Albany. Also under discussion were the result of the chapter dance and a fund-raising proposal.

### News Brief From SIF

NEW YORK CITY, Nov. 14 — News briefs from State Insurance Fund chapter, CSEA:

Otto Theodore of Accounting celebrated his 35th anniversary with the Fund on October 6. . . . John White of Collection and Catherine Driscoll of Underwriting have undergone surgery. Fundites wish them speedy recoveries . . . Anita Albert of Underwriting

finally said "Yes," is now Mrs. O'Keefe.

William E. Dillon has been named assistant director of safety service. The veteran of 20 years' service with the Fund was No. 1 on the eligible list. He is held in high esteem by fellow employees, who wish him good luck and much success in his new post.

Fundites are asked to drop a card to John Stevens of Disability Benefits (Und.), at Hunts Point Hospital, Lafayette and Medina Avenues, the Bronx. He has been hospitalized for the second time in nine months.

Fundites, hear this! All members of Safety Service and other departments who are interested in a chartered fishing boat trip are asked to contact Ed Balkus of Safety Service.

Kenneth Boyce of Underwriting and Pauline Pick, Actuarial, have returned to duty after illnesses.

Happy Birthday greetings to Maureen Carr, Raymond Dalton, Mae Blatt and Harry Miller, all of Actuarial.

### Syracuse Thruway Unit Seeks 100% Members

WEEDSPORT, Nov. 14—Syracuse Division Thruway chapter, CSEA, held its annual dance Nov. 5 at the Weedsport Hotel here. Round and square dancing were featured.

At a chapter meeting October 11, the membership committee reported encouraging progress. One hundred per cent membership is the goal.

"We think we'll make it," the committee said. "Interest has been increasing in the chapter. If we work together, our goals will be more easily attained."

### Personal Notes

Floyd Cook of Deansboro and Thomson Road will celebrate 40 years of married life on November 17.

To Collector and Mrs. H. Alseuer go congratulations on the birth of a son, born in August . . . Supervisor J. Wright claims he caught big fish in Canada, but no one has seen any fins . . . Best wishes to Troopers Peo and Fliesch of the Thruway Patrol for many happy years of married life.

Wonder how the venison tasted from the deer Les Moran and John Tague caught in the wilds of the Adirondacks.

### MENTAL HEALTH GROUP SCHEDULES NOV. 16 MEET

The Association for the Improvement of Mental Health will meet on Wednesday, November 16 at 8 P. M., at Studio A, 1710 Broadway, NYC. The film, "Back to Life," will be shown, followed by a panel discussion of "Trade Unions and Mental Health."

The meeting is part of the association's educational series.

## State Issues 36 Rosters

Fourteen open-competitive and 22 promotion lists, with a total of 1,580 eligibles, were established last month, reports William J. Murray, administrative director of the State Civil Service Department.

Largest open-competitive roster was for unemployment insurance claims clerk, for which 466 qualified.

The lists, and number of eligibles:

### OPEN-COMPETITIVE

- Assistant in education research, 7.
- Assistant in teach certification, 4.
- Associate in education research, 7.
- Insurance sales representative, 4.
- Junior engineering aide, 172.
- Marine fisheries protector, 4.
- Public health dental hygienist, 1.
- Senior architect, 5.
- Senior-clerk (underwriting), 1.
- Senior laboratory animal caretaker, 6.
- Senior landscape architect, 10.
- Senior mechanical construction engineer, 2.
- Steam fireman, 161.
- Unemployment insurance claims clerk, 446.

### PROMOTION

#### Audit and Control

- Director of accounting systems, 1.

#### Civil Service

- Principal stenographer, 5.

#### Conservation

- Assistant district game protector, 42.
- District game protector, 25.
- Lieutenant, Park Patrol, Niagara Frontier State Park Commission, 7.

#### Employment

- Unemployment insurance claims clerk, 157.

#### Health

- Assistant director of tuberculosis hospitals, 4.

#### Interdepartmental

- Principal stationary engineer, 118.
- Senior stationary engineer, 188.
- Stationary engineer, 148.

#### Mental Hygiene

- Associate director of mental hospitals, 9.
- Head dining room attendant, 2.
- Principal file clerk, 3.

#### Parole

- Senior typist, 11.

#### Public Works

- Assistant superintendent of operation and maintenance (canals), 3.
- Associate mechanical construction engineer, 2.
- Senior architect, 2.
- Senior landscape architect (buildings and grounds), 5.
- Senior mechanical construction engineer, 2.

#### Social Welfare

- Senior stores clerk, 2.

#### Tax and Finance

- Head clerk, 11.
- Principal clerk (income tax computation), 3.

### WESTCHESTER LIST

A three-name list has been issued for water treatment plant operator, grade III, Westchester Joint Water Works.

## NYC Eligibles Within Reach of Appointment

Names on the following NYC eligible lists have been sent to personnel officers in the department mentioned, for possible appointment to existing vacancies. Since more names are "certified" than there are job openings, all eligibles certified may not be called to interviews. Number of the last eligible certified is given.

### OPEN-COMPETITIVE

Asphalt worker, Queens Borough President; 60.  
Assistant civil engineer, Queens, Manhattan Borough Presidents, Education, Public Works, Water Board; 42.

Assistant civil engineer (building construction), Housing and Buildings, Housing Authority; 9.

Assistant civil engineer (structural), Education, Hospitals, Queens Borough President's Office; 17.

Assistant electrical engineer, Education, Public Works, Hospitals, City Planning; 6.

Assistant superintendent of construction (buildings), grade 4, Education; 52.

Associate city planner (social services), City Planning; 13.

Attendant (male), grade 1, Brooklyn Borough President, 267.7; Queens College, 753; Hunter College, 773; Public Works, Hospitals, Parks, Health, Housing Authority, Welfare, City Court, 884.

Auto engineman, Manhattan Borough President, 599; Public Works, Traffic, 589; Health, 604; Police, 683.

Bookkeeper, Transit Authority, 181.

Civil engineering draftsman, Transit Authority, Education, Water Supply, Gas and Electricity, 14.

Clerk, grade 2, Hospitals; 2,660. Clerk, grade 2, City Clerk and City Council, Education, Housing Authority, Transit, Municipal Broadcasting System, City Planning, Special Sessions; 234.

College office assistant A, Brooklyn College, 1,210; City College, 1,242.

Correction officer (men), Correction; 570.

Correction officer (women), Correction; 98.

Court stenographer, Domestic Relations, Municipal Court, Special Sessions, City Magistrates, 68.

Custodian engineer, Education; 65.

Deckhand, Marine and Aviation; 26.

Electrician, Education, 40; Brooklyn College, 39.5.

Electrician's helper, Sanitation; 52.

Elevator operator, Transit Authority, Education, Public Works, Welfare, City College, Correction, Health Hospitals; 350.

Foreman, grade 2, Queens Borough President; 48—for grade 1 jobs.

Furniture maintainer's helper, Education; 13.5.

Health inspector, grade 3, Health; 107.

Housing officer, Housing Authority; 500.

Inspector of housing, grade 3, Housing and Buildings; 143.

Interpreter (Italian and Spanish), City Court; 4.

Interpreter, Hospitals; 110.8.

Junior accountant, Police, Hospitals; 45.

Junior architect, Education, Police, Sanitation, Transit, Housing Authority, Manhattan Borough President; 32.

Junior chemist Hospitals; 31.

Junior civil engineer, Public Works, Housing Authority, Water Board, Water Supply, Gas and Electricity, Queens, Bronx, Brooklyn Borough Presidents, Transit Authority, Parks, 13 (list of January 12, 1955); 46 (list of May 30, 1955); 74 (list of June 8, 1955).

Junior counselor, grade 3, Law; 36.3.

Junior electrical engineer, Traffic, Transit, Public Works, Budget Director, Water Supply, Gas and Electricity, Hospitals; 8 (list of December 1, 1954); 20 (list of June 1, 1953).

Junior mechanical engineer, Hospitals, Air Pollution Control, Transit, Public Works, Water Board; 23.

Machinist's helper, Richmond Borough President, 50; Public Works, 79.

Maintainer's helper, group A, Transit; 311 (list of December 22, 1954); 45 (list of September 28, 1955).

Maintainer's helper, group B, Transit; 285.

Maintainer's helper, group C, Transit; 166.

Marine oiler, Public Works; 135.

Marine stoker, Marine and Aviation; 36.

Numeric key punch operator (Remington Rand), grade 2, Education; 13.

Oiler, Markets; 160.

Psychiatric social worker, Correction; 41.4.

Public health nurse, Health; 71.

Radiation technician, Hospitals; 9.

Railroad clerk, Transit; 1,048.

Sanitation man B, Sanitation; 2,625.

Senior housing construction inspector, Housing Authority; 80.

Senior statistician, Health; 5.

Social investigator, grade 1, Welfare; 1,170.

Stenographer, grade 2, Hospitals, Manhattan Borough President, Transit Authority, Investigation, Police, Community Mental Health Board, 511.

Stenographer, reporting, grade 3, City Planning, 80; Law, 93.

Stock assistant, Housing Authority, Education; 79.

Surface line operator, Transit, 583.

Technician (X-ray), Hospitals; 19.

Telephone operator (rotating and night shifts), grade 1, City College, 90; Hospitals, 124.

Tractor operator, Sanitation; 55.

Typist, grade 2, Education; 630.

### PROMOTION

Assistant director of purchase, Housing Authority; 4 (for senior buyer jobs).

Assistant supervisor (cars and shops), Transit; 9.

Bridge and tunnel lieutenant, Triborough Bridge; 12.

Bridge and tunnel sergeant, Triborough Bridge; 15.

Civil engineer; City Planning, 1; Brooklyn Borough President, 7.

Claim examiner (torts), grade 4, Transit; 78.

College administrative assistant; 90.

Clerk, grade 3, Housing Authority, Hunter College; 11.

Conductor, Transit; 30.

Deputy clerk of district, Municipal Court; 11.

Foreman of bricklayers, Housing Authority; 4.

Foreman (buses and shops), Transit; 17.

Inspector of lumber, grade 4; Comptroller's Office, Bureau of Audit; 1.

Junior chemist, Hospitals; 13.

Photographer, Parks; 1.

Railroad clerk, Transit; 62.

Section stockman, Education; 14.

Section stock man, general promotion list, Purchase; 49.

Senior housekeeper, grade 2, Hospitals; 7.

Storekeeper, Education; 3.

Supervising blueprinter and photostatic operator, grade 4, Education; 1.

Supervisor, Welfare; 68.

Train dispatcher, Transit; 97.

Captain, Fire; 215.

Civil engineer; Education, 6; Manhattan Borough President, 5; Maintenance of Way, Transit 1.

Deputy chief, Fire; 34.

Deputy clerk of district, Municipal Court; 17.

Foreman of asphalt workers, Brooklyn Borough President; 7.

Foreman of electricians, Sanitation; 4.

Foreman (elevators and escalators), Transit; 6.

Junior bacteriologist, Hospitals; 23.

Landscape architect, Housing Authority; 1.

Lieutenant, Police; 520.

Lieutenant, Fire; 240.

Marine engineer, Marine and Aviation, 1.

Office appliance operator, grade 3, Housing Authority; 3.

Section stockman, Housing Authority; 12.

Senior probation officer, City Magistrates Court; 16.

Sergeant, Police; 667.

Signal maintainer, Transit; 65.

Stationary engineer, Public Works; 23.

Stationary engineer, Hospitals, Sanitation, Education; 67 (general promotion list).

Train dispatcher, Transit; 106 (for yardmaster jobs).



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Manhattan State Host to Workshop NEW YORK CITY, Nov. 14—Manhattan State Hospital is looking forward to being host to the

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Newark Chapter To Meet Nov. 16 NEWARK, Nov. 14—The regular meeting of Newark State School chapter, CSEA, will be held at the V.F.W. Home on No-

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TOWN AND COUNTY EMPLOYEE NEWS

Hudson Addresses Livingston Chapter LAKEVILLE Nov. 14—Livingston County chapter, CSEA, held its first fall meeting October 27

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To William Ross, Rebecca Saunders, Mamie Brown, Ada Ward, Louise Poole, Charles Ross, Augustine Ross, Emma Washington Herman Miller, Edgar Miller and Dallas Miller the next of kin and heirs at law of Etta Branch, deceased, send greeting:

Freeport Aides See Civil Defense Film

FREEPORT, Nov. 14—A program on civil defense, including presentation of a film on launching Nike projectiles, was featured at the November 9 meeting of Freeport chapter, CSEA.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To William Ross, Rebecca Saunders, Mamie Brown, Ada Ward, Louise Poole, Charles Ross, Augustine Ross, Emma Washington Herman Miller, Edgar Miller and Dallas Miller the next of kin and heirs at law of Etta Branch, deceased, send greeting:

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Through the efforts of the membership committee, several new members have been enrolled.

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At a Special Term, Part II, of the Supreme Court of the State of New York, held in the County of New York...

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Sealed proposals for Electric Work for Rewiring of Building and Appointment Work, State Office Building, 122-124 East 28th Street, New York City...

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"TIME OFF," a weekly column in The LEADER, gives you a laugh, at least once in a while. Read it every week.



# CSEA Membership Rise In NYC Area a Tribute To Chapter Committees

The 13,202-member record of the Metropolitan Conference, CSEA, which Al Greenberg, membership chairman, reported at the recent Conference meeting, is a reflection of gains the Association has won for public employees, and of its hard-hitting program for the coming year.

The record could not have been achieved, however, without the yeoman efforts of membership committees in each metropolitan area chapter.

Committee members at Central Islip, Creedmoor, Manhattan State and Kings Park State Hospitals, and Long Island Inter-county Parks, were listed in last week's LEADER. Names of members of committees at other State Division units follow.

**Metropolitan Public Service**—Edith Fruchthender, president, Richard Powers, chairman; Wendal F. Adams, George Kenny, Joseph F. McAndrews, Harold F. Olmstead, Kenneth A. Valentine.

**Pilgrim**—Donald J. Bellefeuille, president, Eleanor Fritz, chairman, Bldg. 82; Building 1, James Kirby; Bldg. 2, Philip Ryan; Bldg. 4, Leslie Landerman; Bldg. 5, John Schoonover; Bldg. 6-9, Leonora Carlson; Bldg. 11, Kalkiberne Elliott; Bldg. 14, Lucille Redmond; Bldg. 12, Olga Hubbard; Bldg. 15, Gladys Seaborn; Bldg. 23, Eleanor Lanieri; Bldg. 22-23, Wesley Redmond Jr.; Bldg. 25, Virginia Davis; Bldg. 25, Carroll Arthur; Bldg. 24, Judith McCollum; Bldg. 27, George Jones; Bldg. 28, Helen Arthur and Ernest Hastings; Bldg. 30, Jay Pugh; Bldg. 31, Leonard Swenson; Bldg. 81, Neva Schoonover; Bldg. 76, Perry Bendicksen; Administration Bldg., Larry McDonald; Power Plant, Rene Losi; Maintenance Dept., Salvatore Furfaro; Laundry, Charles Mahoney; School of Nursing, Mae Dearing; Staff, Dr. J. B. Lewis; Food Service Dept., Kurt Reinhardt; Police and Fire Dept., Raymond Teuber; Occupational Therapy, Helen Hedges.

**Psychiatric Institute**—John J. Kehringer, president, Administrative, Alice Thoms; Engineering, Louis Callendo; Laboratories, Sonya Kogan; Nursing, Dixie Mason; Safety, Andrew Vayda; Social Service, Winifred Winikus; Dietetic, Georgia Georgeson; Housekeeping, Catherine Hagemeyer; Laundry, Charles Hagemeyer; Occupational Therapy, Tena Goldstein; Physical Therapy, Mathilda Back; Staff, Dr. Philip Poatin; 1st Vice President, Biagia Romeo; 2nd Vice President, James Shanks; Secretary, Barbara Sholik; Treasurer, John Matulat.

**State Insurance Fund**—Alex Greenberg, president, Alex Greenberg, chairman; Legal, Arnold Herzog; Executive, C. McGuire; Payroll Audit, Helen Loos and Helen Rogers; Safety Service, J.

Gold and Sam Mahled; Underwriting, K. Boyce, R. Griffen, H. Jacobs, Henry Roth, Victor Troy; Underwriting (Files), C. Mallia; Policyholders Millcent Smith; Actuarial, David Bass and Edna Crawford; Machine Accounting, Ann Archer and Evelyn Ellis; Hand Accounting, Etta Schneider; Audit and Review, Frances Ferrara; Collection, John White; Cls. DB Upstate, David Bosworth; Claims 4, Joe Albert; Claims 5, Ida Amendola; Claims 3, Fanny Arnon; Claims DPA, Harold Friedman; Claims 1, Salvatore Arena; Claims 2, Noel Calogero; Medical, Rosalie Klares; Pers. & Mail Room, John White; Claims Service, Claudia Williamson.

**Willowbrook State School**—Thomas Conkling, president, Kathleen Hennessey, Ada Miller, Catherine Webb and Fred Carroll, Building 1; Helen Carroll, Clara Sadosky, Irene Hillis, Blossom Knigin and Mary C. Houseman, Building 2; Arnold Cortazzo and Eva Cortazzo, Building 3; Frank D'Aiello, Building 4; Catherine Biesiakiewicz, Building 5; Charles Sorcee, Building 6; Gloria Wendler, Building 7; Dominic Setaro and Eugene Perry, Building 8; George Cotton, Building 9; John Noordzy, Building 11; Marie Salvatore, Building 13; Betty Hoppenfeld and Sadie Sergeon, Building 15; Anna Scheinder, Building 18; Gladys McMillan, Building 19; Alma Peacock and Doris Costello, Building 20; Florence McKee, Building 21; Dorothy Ziel, Building 22; Winnie Thompson, Building 23; Loretta Ratacalles, Building 25; John Morris, James Sweeney; Inez Martinez; John Sellitto, Charles Pearson, George Arey, Peggy Woods, Richard Amos and Natalie Williams; Male Reception, Darnell Norwood, Agostino Ferrantelli, Thomas Shirtz, Anthony Ing 25; Erica Woodward, Building 2; Ida Williams, Building 29; Marion L. Ziques, Building 32; Florence McInerney, Building 33; Casimera Zaremha, Building 46; Josephine Peters, Recreation; Alva Larson, Laundry; James Malone, Martin Schenkel and Frank Packard, Maintenance; Josephine Lobat, Clothing Clerks; Charles Costello, P.X.

**Brooklyn State Hospital**—Emil Impresa, president, Barbara Sweet, chairman; Male Building 10, Joseph Farsetta, Stanley MurContento, and William Farrell; East Building, Anthony Prainito, George Lilenthal, Jacob Ramseur and Jack Dixon; Nursing School, Laura Kampe; Grounds, William Hanlon, Emil Impresa, John Hennessey and Michael Murphy; Female Building 10, Catherine Sullivan, Carrie McCourt, Mildred Drogue, Ruby Conforti, and Ida Rudner; Female Reception, Clara Straker, Margaret Johnson, Mollie Strelsand, Vivian Goldborn and Viola Wallace; Laundry, Alice Slavinski; Kitchens-10, Rudolph Rauch; West Building, Josephine Kelly, Frances Carrera, Frances Galthier, Barbara Sweet; Occupational Therapy, Edith Weingarten, Mae Rebhan; Industrial Shops, Frank J. Cole, James Dart, Stella

Ochab, Mary Rauch, Paul Lepelittier, Raymond Lewis; Clerical Staff, Nino LoSardo, Josephine Criscuolo; Dining Rooms, Mary Bussing; Recreation Department, Adolphus Holmes, Phyllis Singer.

**Armory Employees, Metropolitan Area**—Frank E. Wallace, president, Herman Johnson, William Maher, F. Held, H. Clark, J. O'Connor, J. C. Jensen, J. J. Hefferman; A. J. Speth; C. J. Smith, M. Ambrose; J. Brown, J. J. Cassidy, S. Bateman, V. Greany, P. H. Murphy, J. Clifford.

**District 10, Public Works**—Carl Herman, president, Evelyn Cherubini, chairman; Henry Kipybida, Herbert Landwehr, Stanley Karpinski, John Burt.

**New York City**—Solomon Bendet, president, Chairman, Samuel Emmett, Tax and Finance, Agriculture and Markets, Edwin C. Hart; Audit and Control, Max H. Worchel; Banking, John J. Moynahan; Conservation, A. H. Johnson; Civil Service, James Cuneen; Commerce, Margaret VanAlstyne; Correction, Willard Green; Rehabilitation, Henry Katz; Motion Picture, Helen P. Kellogg; Professional Law Enforcement, Alfred Pockross; Industrial Teachers Training, Mary Smedley; Medical College, Raymond Goldfinger; Maritime College, George J. Cain, Dr.; Standards and Purchase, John Harrington; Military and Naval Affairs, M. Thomas Kelly; Code Commission, Emmet C. Wood; Liquor Authority, Solomon Mosher; Liquor Authority (Invest.), John Wesenberg; ABC Board, William Weiss.

Also on the NYC chapter committee: Temporary Housing and Rent Commission, 1910 Arthur Ave., Bronx, Mary Johnson; 280 Broadway, NYC, Sidney Sachs; 541 W. 145th St., NYC, Eugene Faulkner; 2 Lafayette St. NYC, John Milza; 304 Fulton St., Brooklyn, Irving Jacobson; 89-09 Sutphin Blvd., Jamaica, Daniel McAvoy; Division of Housing, Harold Miller; Veterans Affairs, Alba Lange and Peter J. O'Regan; Commission Against Discrimination, Solomon Helfetz; Civil Defense, Mary Belerlein; Insurance, Bernard Eisner; Law, Edward C. Jackson; Labor-Women's Compensation, Ben Ungarten; Referee's Unit, Theodore Nocerino; Room 312, Ben Chase; Room 320, Irene Waters; Labor Relation, Frank Newman; Research and Statistics, Helena Dickinson; Apprentice Council, Council, Ruth O'Neill; Standards and Appeals, Margaret Shields; Engineering and Industrial Safety, Margaret McNaughton; Mediation Board, Amelia Gottschalk; Bedding Division, Jack Silverman; Mental Hygiene, R. C. Kennard; Public Works-80 Centre St., James Chiaravalle; 270 Broadway, William Trainer.

Others on the NYC committee: Social Welfare-Blind, Kenneth Brunjes; 270 Broadway, Meyer Golub; Athletic Commission; Mary O'Keefe; Cemeteries, Arthur Schechter; License Division, Joseph Singer; Racing Commission, Frank Woelinger; Tax and Finance, 320 Schermerhorn St., Brooklyn, Brooklyn, William Hogan; Motor Vehicle, Monroe Nash; Special Inves., William Berger; Transfer and Est., Minna Weckstein; Commodities, Arthur Fields; Safety Respons., James Manger; Files, Kathleen York; Corporation Tax, Frank Sanders; Motor Vehicle, Jamaica, Mae Katz; Truck Mileage, Katherine Negron; Income Tax, Seymour Shapiro; Courts; General Session, Martin Kelly; Kings County Supreme Court, John Masterson; Appellate Division, Supreme Court, William Sullivan; Nassau County Supreme Court, Francis X. Lupsha; New York County Supreme Court, Louis Moss; Queens County Court, Ramond Kaliski; Surrogates Court New York County, James Murray; Surrogates Court Queens County, Vincent Tymann; Surrogates Court Kings County, G. J. Tortora.

**New York Parole District**—William O'Morrissey, president, Roland Morganelli, Blanche Owens, Cy Harris, Harry Sydor.

## ROSENFELD REAPPOINTED

Maurice Rosenfeld of NYC has been reappointed as a member of the Saratoga Springs Commission for a term ending June 30, 1960.

# RESEARCH REPORT

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Service Employees Association. The LEADER plans to run these Research Reports from time to time as new and interesting material is received and analyzed by Mr. Galpin.

## Is the 40-Hour Week a Thing of the Past?

SEVERAL WEEKS AGO, in The LEADER, the observation was made that the 40-hour week was a thing of the past. Like Lewis Carroll's little Alice we became curiouser and curiouser. We took a look around through our files to see what we had on the subject. Here is what we found:

The Bureau of Labor Statistics of the United States Department of Labor makes area wage surveys from time to time and one of the most recent was March 1955 covering the New York City area. It includes fringe benefit data.

Over half of the office workers in the "all industry" category worked 35 scheduled weekly hours. This includes manufacturing, public utilities, wholesale and retail trade, finance and services. The statistical distribution of hours worked is as follows:

Weekly Hours	Percent
Under 35	—
35	51
36 $\frac{1}{2}$	9
36 $\frac{1}{2}$ -37 $\frac{1}{2}$	5
37 $\frac{1}{2}$	18
40	11
Over 40	—

The remaining 6 percent is distributed in insignificant amounts within and outside the range tabulated.

This means, then, that according to this survey that 65 percent of the office workers in the area surveyed, work less than 37 $\frac{1}{2}$  hours per week.

Compared to the same type of analysis by the same agency for the same area in 1952, there is an increase of 4 percent in the 35-hour week class and about 5 percent more who work less than 37 $\frac{1}{2}$  hours a week.

The scope of the BLS survey? 1,338,500 workers of which 397,900 are office personnel.

We think it is a fair conclusion that industry is moving toward shorter hours and that for office workers in industry, at least in certain areas, the 40-hour week is becoming a thing of the past.

# Conference Plans 'Siege'

(Continued from Page 1)

CSEA in Albany, requesting the State Association to expand adequate funds to provide a thorough publicity campaign to acquaint the public with the needs and aspirations of State employees and to gain public support for the CSEA legislative program.

The Conference has communicated with the presidents of the other regional conferences, telling of the metropolitan area plans and asking their cooperation.

## Membership Growing

Again, a cheerful membership picture was reflected in the report of Al Greenberg, Conference membership committee chairman and co-chairman of the CSEA statewide membership committee. He noted that the New York Metropolitan Conference has 13,202 members. He reported gains in Nassau and Suffolk County chapters, Central Islip, Kings Park, Long Island Agricultural and Technical Institute, Creedmoor, State Insurance Fund and New York City chapters.

## Ask Legislative Scoreboard

A resolution asking a listing, during the legislative session in Albany, of the individual vote on legislation important to State employees was introduced by Angelo Cocco, 1st vice president of the Conference, and forwarded to CSEA headquarters.

## Culyer Speaks on Unions

"After January 1, when the AFL and CIO amalgamate, the Association will face a challenge from the efforts of labor unions to break into the field of public employment," asserted Charles R. Culyer, Association field representative, but he added that the method of operation utilized by labor groups will not prove effective in public employment and that the Association's methods of operation and record of accomplishment will not suffer from comparison. He said that the 46

years of experience which the Association could offer in dealing with the State as an employer gave the Association a vast advantage.

"We have something to sell," said Mr. Culyer, "and I am certain that the inevitable conflict with the union groups will work out to the advantage of the Association."

## Tapper Discusses 'Integration'

On the question of integration of Social Security with the State Employees Retirement System, Vernon A. Tapper, 4th vice president of the State Association, pointed out that about the only advantage he could see would be the obtaining of survivors' benefits, which he viewed as a doubtful gain in many instances. He pointed out that 2 percent of the annuity portion of the individual contribution would be allocated to Social Security, and that this might be a violation of the State Constitutional provision against impairment of the pension terms. Many married women in State service, he said, were not interested in the survivorship provision, nor were many of the younger people in State service.

He added that while a majority vote of the pension fund members would be necessary to enter Social Security, there might be question as to including those who might not want to come under the Federal program.

## WYOMING COUNTY

A rating of 79.5 earned Helen M. Jones first place on the two-name list for director of public health nursing, Wyoming County Health Department.

## ORLEANS ROSTER ISSUED

Both applicants for general labor foreman, Orleans County, passed the open-competitive test. They are Aurie A. Nennie, No. 1, and John Seager.

# Metropolitan Conference Names Eleven Committees

Eleven Metropolitan Conference committees were appointed by President Henry Shemin at the November 5 meeting at Kings Park. Chairmen and committee members are:

**Education:** Angelo Cocco, chairman; Helen C. Peterson, co-chairman; Elizabeth McSweeney, Catherine C. Webb.

**Legislative:** Thomas H. Conkling, chairman; Irwin Schlossberg, co-chairman; Solomon Bendet, John Wallace, Max Lieberman, Alpheus Baxter, Ivan Mandigo, Don Bellefeuille, Al Greenberg, Salvatore Butero, Arthur Heidenrich, Emil Impresa.

**Auditing:** Biagio Romeo, chairman; Joseph J. Byrnes, Thomas H. Conkling.

**Budget:** Biagio Romeo, chairman; Emil Impresa, George H.

Siems, Thomas H. Conkling.

**Resolutions:** Emil Impresa, chairman; Mrs. Jennie Allen Shields, Carl Hamann, Don Bellefeuille, Ivan Mandigo, Salvatore Butero.

**Constitution:** Kenneth A. Valentine, chairman; Al Greenberg, John Wallace, George H. Siems.

**Publicity:** Edith Fruchthender, chairman; Angelo Cocco, Edward J. Kelly.

**Membership:** Al Greenberg, chairman, Sam Emmett, co-chairman.

**Pension and Retirement:** Solomon Bendet, chairman; Irwin Schlossberg, John Wallace.

**Social:** George H. Siems, chairman; Edith Fruchthender, co-chairman; Clarrisa Ostrander, Helen C. Peterson, Margaret Lyons,