

# Civil Service LEADER

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## Still More Convention Coverage

— See Pages 8, 9 & 14

### Win 7-Year Fight To Pay Injured Aide

OGDENSBURG — Seven years and two court decisions in her favor after she first became eligible for accidental disability retirement pay, Ursula O'Marah, of Ogdensburg, will finally start drawing that pay for injuries she received on April 17, 1967, while working as a laundress at St. Lawrence State Hospital.

The Civil Service Employees Assn. has battled the State of New York on behalf of Ms. O'Marah down through the years, first winning a favorable decision in State Supreme Court and, about a year ago, winning a Court of Appeals decision that reversed an Appellate Division ruling that overturned the initial Supreme Court victory.

The State had refused to award the retirement pay to Ms. O'Marah on a technical point ever since she first applied for accidental disability retirement back in October, 1969.

After State Comptroller Arthur Levitt finally approved her ap-  
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**IT'S A FIRST** — Making plans for the first Syracuse Region V Counties Workshop, regional county executive committee chairman Francis G. Miller, left, and regional supervisor Frank Martello get together in front of regional office. In the past, the workshop has been part of the regular meetings held jointly by county and state chapter delegates. The upcoming event, No. 7 and 8 at the Sheraton Motor Inn, Liverpool, will be a separate activity just for county delegates. Included will be seminars on grievance and legal procedures.

### Turn Back AFSCME Attempt To Fragment Clinton Chapter

ALBANY—Thirty-two uniformed employees of the Clinton County Sheriff's Department will remain a part of the Clinton County chapter, Civil Service Employees Assn., despite an attempt by the American Federation of State, County and Municipal Employees (AFSCME) to have CSEA decertified as the bargaining agent of the group.

In a recent decision which strongly supported CSEA as the recognized negotiating agent of the entire unit of Clinton County employees, including sergeants, deputy sheriffs and matrons in the Sheriff's Department, Paul E. Klein, director of public employment practices and representation for the Public Employment Relations Board, wrote: "The relationship between the county, the sheriff and the

at-issue employees in the Sheriff's Department does not in and of itself require the separate unit petitioned for by AFSCME."

AFSCME argued that the deputies it sought to represent had "occupational interests" different from non-uniformed employees in the county, and separation from the chapter would serve them more effectively.

CSEA maintained—and was upheld by the PERB director—that the county-wide unit had been in existence since 1967 and a series of collective agreements had already been negotiated.

CSEA representatives related the deputies' demands in last year's negotiations for pay raises, a night differential and discipline and discharge protections.

Mr. Klein, in his decision, wrote, "It should be noted that these three demands were not unique to the peace and police personnel since money was an obvious concern of all employees, a night differential was also sought by county employees who work in other 'around-the-clock' institutions, and noncompetitive employees of the county also

were interested in discipline and discharge protections."

As a result of these negotiations last year, CSEA members in the Clinton County chapter, including the deputies, ratified a contract which called for an \$800 across-the-board increase.

The deputies agreed to a re-opener clause on discipline and discharge protections since state-  
(Continued on Page 3)

### CSEA To Aid Troopers Charged In Attica Riot

ALBANY—The Civil Service Employees Assn.'s Board of Directors has authorized a \$5,000 contribution to the New York State Police PBA for legal expenses incurred in defending state police charged in connection with the Attica Prison revolt in 1971.

"Although CSEA does not represent the uniformed members of the state police, we are making this contribution because we find it incredible that the State of New York, which ordered the state police into Attica to quell the riot, has thus far appropriated \$750,000 for defense of convicts charged in connection with

### PERB Gives OK For A Challenge In State PS & T

ALBANY—A final determination has been made by the State Public Employment Relations Board granting a petition from a loose coalition of unions for a representation election against the incumbent Civil Service Employees Assn. for bargaining rights in the 41,000-member Professional, Scientific and Technical negotiating unit of state employees.

The three-member panel upheld a recent staff determination by PERB's director of practices and representation, Paul E. Klein, in which, although he admitted to an inconclusive numerical "showing of interest" by the challenging Public Employees Federation (PEF), he decided that the apparent "substantial showing of interest" justified calling for an election.

He took the position that further delay in holding the election would not allow the union eventually chosen adequate time to negotiate prior to expiration of the unit's current contract.

CSEA had appealed Mr. Klein's decision on the grounds that the Taylor Law recognized the right of a challenging union to an election only if it produces signed designations of 30 percent of the employees in the bargaining unit in question.

Otherwise, CSEA said in its affidavit against the ruling, "every public employee organization currently certified or recognized may be subject to challenge upon the whim of the director (of practices and representation)."

The official opinion of the PERB panel, chaired by Robert D. Helsby, was not yet available at Leader presstime, but CSEA sources expected it would support the contention that, as a practical matter, further delay in resolving the challenge issue

would threaten to limit the negotiating period too severely.

CSEA spokesmen announced that the union also would do nothing further to delay an election.

"We are, of course, confident of the loyalty of a vast majority of the employees in the PS&T

(Continued on Page 16)

### ★ ★ ★ Negotiators Appointed

ALBANY—Negotiators for a new Civil Service Employees Assn. contract for state employees were named last week by CSEA president Theodore C. Wenzl.

Each of the four negotiating units will consist of 12 members plus a staff coordinator. Two representatives from each of CSEA's six regions have been appointed.

The team members and their chapters are listed below:

#### Administrative Services

Mary Inman, Hutchings Psychiatric Center; Loretta Rodwell, SUNY at Canton; Stella Williams, State Insurance Fund; Elsie Yudin, New York City; Joan Tobin, Transportation Main Office; Thomas McDonough, Motor Vehicles; Libby Lorio, SUNY at Stony Brook; Sylvia Weinstock, Pilgrim Psychiatric

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### Inside The Leader

Rule Disciplined Worker's  
Signature Was Forged

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Contract For Chemung  
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Political Endorsements

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9.9% Hike In Pleasantville

— See Page 10

State Eligible Lists

— See Pages 11, 13

Influx of Patients

Overloads South Beach

— See Page 12

*Don't*  
**Repeat This!**

### Hope For Federal Aid Fades To Stave Off NYC Dec. Default

NEW YORK CITY'S future is at the cross roads. Few seem to doubt anymore that the City will be in a default  
(Continued on Page 6)

# Islip Unit Alleges Unfair Practices

ISLIP — An unfair labor practice charge against Town of Islip Supervisor Peter F. Cohalan has been filed with the Public Employment Relations Board by the Islip Town unit, Civil Service Employees Assn.

The reason for filing the charge, according to Doris Storm, president of the 250-member unit of the Suffolk County CSEA chapter, boils down to "raises for the bosses and nothing for the employees."

The unit has a three-year contract which provides for negotiations on wage adjustments annually. In the wage reopener last

summer, Ms. Storm said, the town granted a one-time \$300 bonus that went to only 12 employees. The unit also charges that the town has failed to post notices, in line with contract provisions, of unfilled job vacancies. Returning to the bonus issue, Ms. Storm said the payments were made to Islip employees who hold jobs above the basic wage scale.

The town has also recently granted wage hikes to top administrators and elected officials while claiming to be strapped for operating funds.

"We could have swallowed it if the higher-up said they only had

enough money for those entitled to it and not for themselves," Ms. Storm said.

The case is being handled before PERB officials by special unit attorney James Gowan of West Islip.

## Region III Adds Research Ass't.

FISHKILL—Frank J. Martorana, a Rockland County native, has joined the staff of the Civil Service Employees Assn.'s Southern Region III as a research assistant.

Mr. Martorana, who will have headquarters at the Region III offices here, is a graduate of LeMoyne College, Syracuse, and holds a master's degree in labor studies from the University of Massachusetts. He was formerly associated with the U.S. Civil Service Commission's Labor Relations Training Center, Washington, D.C., and with the Ford Foundation.

He will have responsibility for compiling and analyzing data used in contract negotiations and will be available to CSEA chapters and field representatives for information on Civil Service law and contract interpretation.

## State, City Aid Drive Is Urged

LEVITTOWN—John P. Kilbride, vice-president of New York State Region II, National Assn. of Holy Name Societies, last week urged all members of the Catholic organization and their families to petition President Ford and members of Congress to provide emergency aid to the fiscally strapped City and State of New York.

Mr. Kilbride is also a member of the Civil Service Employees Assn. employed with the State Racing and Wagering Board in West Hempstead.

"People's lives, jobs, commerce, industry, financial institutions, schools, hospitals, orphanages and homes are at stake for the future," Mr. Kilbride said.

Mr. Kilbride suggested that if Municipal Assistance Corp. bonds were sold in smaller denominations, such as \$25, \$50 and \$100, they would become more attractive to persons who otherwise could not afford the larger denomination securities.

Returning to his request for persons to ask for emergency aid for the city and state, Mr. Kilbride noted: "Failure on the part of the President to provide these funds may result in foreclosure of homes and business bankruptcies and cause many big corporations and the financial district to move to other states.

# Handwriting Analysis Plus CSEA Restores Position To Ward's Island Worker

MANHATTAN—Handwriting analysis and assistance from the Civil Service Employees Assn. were the main elements in restoring a job to a Manhattan Psychiatric Center employee with an award of nine months back pay.

The employee is Marion Hinton, a member of the Manhattan PC CSEA chapter at the Ward's Island facility. She received a notice of discipline last year and authorities at the facility claimed Ms. Hinton did not file a timely appeal on the notice. She was terminated Oct. 17, 1974.

Ms. Hinton said she received the notice Oct. 9, 1974, and that her appeal, mailed Oct. 17, was indeed timely. Ward's Island authorities, however, said she had been served personally with the notice Sept. 28, 1974, and offered a notice signed "M. Hinton" as proof of its receipt by her.

Before an independent arbitrator provided under discipline regulations, Ms. Hinton denied that the signature was hers and declared that it was a forgery. CSEA officials proposed that the union and the Department of Mental Hygiene jointly retain a handwriting expert with experience in questioned document cases to offer an opinion on Ms. Hinton's allegations. The Department refused.

The CSEA chapter requested assistance from the union's Albany Headquarters which in turn provided a handwriting analysis expert. The expert concluded that the signature on the discipline notice was a forgery and that Ms. Hinton did not sign it. The Department then moved to hire its own expert who claimed that the signature was, in fact, Ms. Hinton's own.

After a review of testimony, the arbitrator ruled that the CSEA handwriting expert produced a more carefully prepared testimony and analysis. The

handwriting expert retained by the Department, CSEA noted, was also involved in the Clifford Irving case of several years ago in which that author produced a bogus "biography" of millionaire industrialist and recluse Howard Hughes. In that case, the CSEA pointed out, the Department's expert declared that some documents bearing Mr. Hughes' purported signature had been signed by him. Mr. Hughes denied this and Mr. Irving subsequently admitted that the signature had been forged.

The arbitrator also found discrepancies in the testimony of a Ward's Island supervisor. The supervisor claimed that when she was served the notice, Ms. Hinton affixed her signature on the original and two copies; however, it was shown that only one copy was signed.

The arbitrator had criticism for the lack of cooperation shown by the Department in the case. The Department, the arbitrator said, moved "only slowly and grudgingly in producing the necessary documentation to permit effective handwriting analysis."

It was ruled that Ms. Hinton did, in fact, file a timely appeal and was unjustly terminated. The arbitrator declared that she is to receive full back pay for the period Oct. 17, 1974, through July 3, 1975, and full maternity benefits from July 3 to the present.

**You may not be dying to give blood, but some day you may be dying to get it. Donate Blood.**

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# A Seven-Year War Ends As An Ogdensburg Woman Starts Her Disability Pay

CIVIL SERVICE LEADER, Tuesday, October 28, 1975

(Continued from Page 1)  
plication last week, CSEA attorney Algird White, who represented Ms. O'Marah in her court case, called it, "one of the most personally satisfying conclusions to a legal case that I have been involved in."

Mr. White noted that when Ms. O'Marah receives her first retirement check in the near future, it will contain back retirement pay covering a seven-year period from Oct. 18, 1968.

After Ms. O'Marah had been injured, she exhausted her accumulated sick leave before applying for, and being granted, a leave of absence without pay. Her leave of absence without pay expired Oct. 18, 1968, the date from which she will now receive an accidental disability retirement allowance.

She had first applied for disability retirement in October 1969, but her application was rejected as not timely filed, leading to the series of court cases on her behalf by CSEA.

CSEA successfully claimed that the requirement for filing within two years of discontinuance from state service related to Ms. O'Marah's leave of absence without pay period and not to her actual remunerative state service, which the state claimed.

The accidental disability re-

tirement allowance consists of an annuity of the actuarial equivalent of the member's accumulated contributions, plus a pension which is the actuarial equivalent of the reserve-for-increased-take-home-pay to which she may be entitled, plus a pension of three-quarters of her final average salary subject to certain retirement provisions.

## Negotiators

(Continued from Page 1)  
Center; Elaine Todd, Buffalo Department of Labor; Nancy Argenta, SUNY at Geneseo; Rose Marcinkowski, Highland Training School, and Marie Romanelli, SUNY at New Paltz.

### Institutional Services

David Strader, St. Lawrence Psychiatric Center; James Moore, Utica Psychiatric Center; Dorothy King, Creedmoor Psychiatric Center; Ann Wadas, Institute for Basic Research; Jose Sampson, Labs and Research; John Weidman, Ag and Markets; Gregory Szurnicki, Kings Park Psychiatric Center; Ben Kosiorowski, Pilgrim Psychiatric Center, Genevieve Clark, Roswell Memorial Institute; Elaine Mootry, West Seneca Developmental Center; Alex Hogg, Middletown Psychiatric Center, and Harold McKinney, Hudson River Psychiatric Center.

### Operational Services

Francis DeLemo, Fort Schuyler chapter of Utica; James Stanton, Delaware Valley; Salvatore Butero, New York Psychiatric Institute; James Gripper, Brooklyn Developmental Center; James Hull, Transportation Region 1; Arthur Hennessy, SUNY at Farmingdale; Joseph LaValle, Suffolk Developmental Center; Frank Napoleon, Newark Developmental Center; Ed McGreevey, Hamburg Shop; John Long, Jr., Helen Hayes Hospital; Robert Comeau, Eastern New York Correctional Facility, and Charles Schampier, General Services.

### Professional-Scientific-Technical Services

Gene Treacy, Fort Schuyler chapter of Utica; Joseph LaLonde, Sunmount Developmental Center; Jack Weisz, New York Parole; Canute Bernard, New York City; E. Jack Dougherty, Tax and Finance; Timothy McInerney, Transportation Region 1; Betty Duffy, Pilgrim Psychiatric Center; Arthur Allen, Transportation District 10; Patricia Comerford, Helen Hayes Hospital; Phil Del Pizzo, Middletown Psychiatric Center; Robert Stafford, Lancaster, and Robert Latimer, Buffalo Department of Labor.

## Clarification

In a Leader article of Oct. 7, on the endorsement of the Equal Rights Amendment by the Civil Service Employees Assn., it was stated that the measure has been read once in the Assembly and referred to the Assembly's Committee on the Judiciary and that it requires action by the State Senate. The measure has been approved by the Senate and will appear on the November ballot.



**BALDWINVILLE CONTRACT** — Non-teaching employees in this Syracuse suburban school district Civil Service Employees Assn. unit recently approved a new two-year contract calling for a 17 percent boost in wages; 10 percent in the first year and the balance in the second. CSEA field representative Ron Smith noted other improvements include increases in health insurance payments by the Baldwinsville District, an increase in vacation time for 12-month employees, payment for bus drivers attending state-mandated training courses and an expanded bereavement leave. About 150 employees are covered under the agreement. Above, at the contract signing, are, seated, from left: Mr. Smith; Marceline Cumm, CSEA unit president; Thomas Vaughn, superintendent of schools, and Betty Klotz, drivers' representative. Standing, from left: James Stearns, maintenance workers representative; Don Schmeck, mechanics' representative; Terry Bemis, groundskeepers' representative; Wayne Parker, transportation supervisor, and Daryl McKenzie, school business manager. Not shown are Nobeit Newcomb, custodians' representative, and Joan VanAlystine, cafeteria workers' representative.

## Dutchess Says 'Thanks' For Aid, But Additional Money Is Needed

POUGHKEEPSIE—The members of the Dutchess County chapter, Civil Service Employees Assn., have issued a "thank you" to individuals and organizations that contributed financial aid to the chapter during its strike last July.

The strike was the first successful one undertaken against a county in the state's history.

"This action came at a time when our rivals were claiming that all of CSEA was an ineffectual paper tiger," said the message from the Dutchess members. "The members of Dutchess County laid that rumor to rest."

However, the message also pointed out that the fines imposed on the strikers and their lost wages "far exceed the money so far received. If CSEA is to be recognized as an effective union, we must be known for our cohesiveness and membership support."

The Dutchess chapter message then asked that CSEA chapters and regions which have not

as yet contributed to the fund to do so.

As of Sept. 25, donations have been received from the following: Potsdam SUNY; Long Island Region I; Oneonta chapter; Rockland County; Oneonta SUNY; CSEA staffers; Lydia Velt, and Theodore C. Wenzl.

DOT Poughkeepsie; Orange County chapter; PSA; Erie County Educational Employees; Town of Poughkeepsie unit; Utica chapter; NYSBA chapter 390; Overbrook Center; Ulster County chapter; Town of Newburgh unit; Fort Stanwix chapter; Alexander Mrozek, and Oswego chapter.

Court of Claims 694N; Cayuga County chapter; Western Armories chapter; Niagara Frontier chapter; Rockland State Hospital chapter; Claire Warreau; Metropolitan Division of Employment; Creedmoor chapter, Schenectady School unit, and Fredonia SUNY.

Buffalo SUNY; Genevieve Clark; Ramona Gallagher; Cortland chapter; NYS Retirement chapter; New Paltz chapter; Westchester County chapter; Putnam County chapter; Harlem Valley PC chapter; Middletown unit, and Albany SUNY.

Cattaraugus County chapter; Joseph Selesci; White Plains Non-Teaching Employees unit; Northeastern Clinton County School; Industry State School chapter; H. Nielson; Wassaic State School chapter; Willowbrook State School chapter; Oneida County chapter; Taconic Park Commission; St. Lawrence County chapter; City of Poughkeepsie unit; Beacon DPW unit, and Monroe County chapter.

## First Contract For Chemung Unit Gains 18% Wage Boost

(From Leader Correspondent)

CHEMUNG—An 18 percent increase in wages plus fringe benefits were agreed to recently by Civil Service Employees Assn. members and officials of the Chemung Solid Waste District.

The settlement concludes seven months of negotiations on the single item of wages. It provides an across-the-board salary increase of 27 cents per hour for all employees other than bus drivers, who will receive 15 cents per hour more. All eligible employees will receive increments where due. The pay increase is retroactive to July 1, the date the previous contract expired.

"These talks proved to be very difficult and protracted, but the wait and the effort were well worth while," CSEA field representative Michael Carroll commented.

"Our objective to help those employees on the lower end of the salary schedule was attained. Basically, the general membership was satisfied with the settlement, particularly in light of the budgetary and state aid problems the district incurred."

Overall, the settlement will cost the District approximately 7.8 percent but some employees will receive up to 15 percent increases during the 1975-76 school year.

Members of the CSEA negotiating team were Shirley Ponnos, local president; John Flinn; Clint Tucker, and Art Maston.

## Ⓞ CSEA calendar Ⓞ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

### OCTOBER

- 29—Binghamton chapter general membership meeting: 7 p.m., Elks Club, Washington St., Binghamton.
- 30—New York City chapter executive meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 30—Long Island Region I executive board meeting: 7:30 p.m., Region headquarters, North Amityville.

### NOVEMBER

- 1—Western Region VI chapter officers' training session: Treadway Inn, Batavia (tentative).
- 1—Albany County chapter open house for Albany County employees and chapter endorsed candidates: Menands VFW Post.
- 3—West Seneca chapter general meeting: Veterans of Foreign Wars Post 8113, 299 Leydecker Rd., West Seneca.
- 7-8—Syracuse Region V county workshop: Sheraton Motor Inn, Liverpool.
- 8—Suffolk County Educational chapter meeting: Island Squire Inn, Middle Island.
- 12—Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall, 125 N. Fulton St., Ithaca.
- 14-15—Albany Region IV workshop: Queensbury Hotel, Glens Falls.
- 16-18—Long Island Region I workshop: Gurney's Inn, Montauk.
- 19—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite Restaurant, One M & T Plaza, Buffalo.
- 21—Nassau Department of Public Works unit dinner-dance: Nassau Inn, New Hyde Park.



**SUFFOLK SURROGATE** — Justice Frank P. DeLuca receives word of his endorsement as Surrogate for Suffolk County by the Civil Service Employees Assn.'s Suffolk County chapter political action committee. Chapter president James Corbin, left, informed the Justice that his cooperation on CSEA activities over the past years had earned him the endorsement. Justice DeLuca has been a member of the Judiciary since 1960, and has been an elected official for 30 years. He is currently serving a 14-year term as Justice of the Supreme Court in the 10th Judicial District.



FRANCIS PURCELL



VINCENT SUOZZI

## Two Candidates Endorsed By Nassau Cnty. Chapter; Fewest Number In Years

MINEOLA—The Nassau County chapter, Civil Service Employees Assn., has voted to support only two candidates for election in November.

Acting on the recommendations of the Nassau County division political action committees, the Nassau chapter board of directors voted to support Republican Francis Purcell for presiding supervisor, Town of Hempstead, and Democrat Vincent Suozzi for mayor of Glen Cove. Both candidates are incumbents.

The board's action came on the heels of a political forum sponsored by the political action committee at which candidates for a variety of political offices responded to written questions from CSEA rank-and-file members.

"This is the first time in years that our union has endorsed so few candidates," said Irving Flaumenbaum, president of the Nassau chapter and the Long Island Region. "The reason is that many politicians, following New York City's lead, now feel that it is chic to blame public employees for their mistakes and mismanagement. We can't stop them from doing that but we can throw our support to those candidates who have demonstrated their concern for and understanding of the plight of

the civil servant."

"Both Fran Purcell and Vince Suozzi stand for sound administration and good government. Our union members have a stake in good government because of enlightened self interest; it means the security of their jobs. Many of them not only will vote but will volunteer their services for CSEA-endorsed candidates," he added.

The Nassau County division political action committee, chaired by Doris Kasna, Nassau County Medical Center, is comprised of unit presidents from the Nassau chapter.

### CORRECTIONAL SERVICES

ALBANY—Commissioner Benjamin Ward announced the appointment of Rosa L. Underwood, 46, as a physician's assistant at the Attica Correctional Facility. Mrs. Underwood, who started at the facility on Oct. 13 is the first female physician's assistant hired by the Department of Correctional Services.

SAVE A WATT

# Suffolk Chapter Endorses Klein, 13 Candidates For Legislature

HAUPPAUGE—The Suffolk County chapter, Civil Service Employees Assn., representing almost 10,000 members, has endorsed Suffolk County Executive John V. N. Klein, Republican-Conservative, and 13 members of the 18-man County Legislature for election next month.

It was the first time the chapter has made formal political endorsements.

Chapter president James Corbin said that the chapter's political action committee and executive board had adopted at least one objective benchmark in selecting candidates deserving of the support of civil service employees.

It was how officials responded to the chapter's "Save the Infirmary" campaign last spring, after reports that the county was considering abandonment of the county home because of physical deficiencies in the building.

Most members of the legislature responded to the chapter's invitation to appear at a rally at the infirmary, and all those who appeared committed themselves to maintaining the facility. Mr. Klein, with the backing of the Legislature, later said that the county was planning to expand the facility, instead.

Mr. Corbin said the response of the elected officials was "a classic example of cooperation with the CSEA" and deserving of support.

Besides backing Mr. Klein, the chapter endorsed the following for election to the Suffolk County Legislature: Norton Daniels (R-1st District); H. Beecher Halsey (R-2nd District); Louis A. Fuoco (R-C-3rd District); Floyd Dinton (D-4th District); Mildred A. Berg (D-5th District); Angela Christensen (D-6th District); John C. Wehrenberg (R-C-8th District); Joseph Caputo (R-C-9th District); Anthony Noto (R-C-12th District); Joseph F. Bassano (D-13th District); Lou Howard (R-C-14th District); Martin J. Feldman (D-15th District), and W. Bromley Hall (R-C-18th District).

Mr. Corbin said the chapter had also endorsed Judge Frank DeLuca (D) in his quest for the post of surrogate court judge. The chapter also urged consid-

eration in Riverhead Town for Nick Charkow (R), a chapter member for 15 years, who is running for superintendent of highways.

Meanwhile, the Brookhaven Town unit endorsed Town Sup-

ervisor Charles Barraud (R) and Highway Superintendent Harold Malkmes (R) for re-election. The Huntington Town unit urged support of Elaine Adler (D), candidate for the county legislature.

## Famelette, Guardi Endorse Amendment Number Six

POUGHKEEPSIE—John Famelette, chairman of the political action committee of the Dutchess County Educational Employees chapter, Civil Service Employees Assn., has urged voters to approve the proposed Amendment Six to the State Constitution at the general election Nov. 4.

The amendment, if approved, will permit city school districts to exclude from their constitutional tax limitations their employees' contributions for retirement and Social Security benefits. It would amend Section 11 of Article VIII of the Constitution. Such exclusions have been permitted by statute since the 1969-70 school year but the statutory provision for the exclusion expires at the end of the 1975-76 school year.

Carlo Guardi, president of the Binghamton City School District unit, CSEA, also urged state voters to approve the proposed amendment.

"The Binghamton City School District is facing a major financial crisis of disastrous proportions. On Tuesday, November 4, 1975, voters in New York State will be asked to vote on Proposition No. 6, an amendment to the state constitution which will allow city school districts to continue to exclude taxable funds for the cost of employer's contributions for pension, retirement and social security programs from state imposed tax limitations," Mr. Guardi said.

"In the absence of a yes vote on the proposition, the Binghamton City School District would be \$2,478,956 in the red. The district would be faced with disastrous deficits affecting both the pupils it serves and the community as a whole."

"Without this constitutional amendment, school districts located in cities will lose over \$100 million in taxing authority," Mr. Famelette pointed out. "Such a

reduction in local property tax revenues will result in drastic cuts in educational programs and services for the children in these school districts.

"While this constitutional amendment affects only city school districts, the New York State School Boards Assn. has urged all school boards and citizens of New York State to provide enthusiastic and energetic support for the amendment," Mr. Famelette said.

## Endorse Eight As Supervisors In Orleans Cnty

ALBION—Eight candidates for town supervisor in eight Orleans County communities have won the endorsement of the Orleans County chapter, Civil Service Employees Assn.

The eight are: Martin Basinait, Town of Albion; Charles Nesbitt, Town of Barre; Daisy Porter, Town of Clarendon; Gerald Monagan, Town of Gaines; Thomas DePalma, Town of Murray; Stanley Kubatek, Town of Ridgeway; Stanley Dudek, Town of Shelby, and Angelo Ricci, Town of Yates.

The chapter also endorsed the candidacy of John Capacci for county sheriff. Only Mr. Kubatek is an incumbent, which apparently suggests the chapter's dissatisfaction with the current Orleans Board of Supervisors.

## Investigators Cite Connelie

QUEENS—William G. Connelie, superintendent of the New York State Police received the annual award of the Society of Professional Investigators at the organization's meeting on Thursday, Oct. 23.

The presentation, made in recognition of Superintendent Connelie's contributions to the field of law enforcement was made at Riccardo's Restaurant, Astoria.

The group is a fraternal organization of active and retired members of New York law enforcement agencies.

## Set Farmingdale Christmas Fete

HUNTINGTON—The State University of New York at Farmingdale chapter, Civil Service Employees Assn., will hold its Christmas party at the Huntington Towne House here Friday, Dec. 19.

## Cooke & Barner Endorsed By Albany Cnty. Chapter

ALBANY—Theresa Cooke and John Barner, Liberal-Truman Citizens' Party candidates for Albany County Executive and Comptroller, respectively, have received the endorsement of the Albany County chapter, Civil Service Employees Assn.

For the various County Legislative seats, William McNulty, Joseph Koval Jr., Ron Bissel, Paul E. Searinger, Kenneth S. MacAffer, Murray E. Sharkey, Edward T. Buhmaster, William C. Falle, Leslie A. Maebly, Peter D. Ryan and Robert G. Prentiss were endorsed.

The two CSEA units in the Town of Colonie endorsed William K. Sanford for supervisor; Michael J. Hoblock Sr. for town clerk; Guy C. DeLollo and Philip

S. Caponera, both for town justice, Alexander A. Litster, Maris C. Hart, Jay Sherman, and James Sheehan for councilman.

An open house for all Albany County employees will be held Nov. 1 at the Menands VFW Post. All endorsed candidates have been invited to attend.

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TUESDAY, OCTOBER 28, 1975

## Charter Revision

Editor's note: The viewpoint that appears below in the space usually reserved for the Leader Editorial was written by Alan Bernstein, a member of the Leader editorial staff. It was not written at the direction of or in consultation with either the publisher or the editor. It is a personal opinion.

The charter revisions that New Yorkers will vote on next week are important, though, even if they are being overlooked by most people due to the preoccupation with the fiscal crisis.

In order to further generate interest in the charter revision, Mr. Bernstein's viewpoint is printed here in the hope that it will arouse either agreement, opposition or an independent decision prior to the moment voters are faced with all those levers in the voting booth.

ON Nov. 4 New Yorkers will face an extremely important decision on whether to revise the city charter—the way New York City government is run. During these days of fiscal crisis and conceivable default, the first five proposals being presented to the voters by the State Charter Revision Commission for New York City offer a feasible way of saving city money while not lowering the efficiency of government.

The first five deal with fiscal, management, governmental, planning and community services reforms—something long needed in New York City. Budget problems may not disappear overnight with the proposals offered by the charter, but a closer scrutiny of city spending would occur, leaving New York less of a chance to face financial crisis in the future.

Total management of city agencies under the new charter would become a function of each agency rather than many departments as it is presently, cutting down on the wasted time and money used to accomplish day-to-day tasks. Services offered by police, fire and sanitation would be grouped into uniformed areas creating better efficiency and ending overlaps, which adds unneeded problems.

While it is true that many reforms recommended by the charter commission—such as a Deputy Mayor for Fiscal Affairs, adoption of a three-year capital program for the city and a limitation on short-term borrowing tied to clearly identifiable tax revenues—have been instituted by Albany lawmakers in its city rescue operations, it is feared that these steps could only be temporary. Adoption of the charter proposals one through five would make certain the new reforms would continue.

As for proposals six through 10, too many recommendations that would decentralize powers and make government less representative of the actual constituents overwhelm any good points they have, making them impossible to support. Adoption would only add to the confusion and woes already plaguing the city.

We hope New Yorkers, especially civil servants, will take time to study the proposed charter and will vote since it affects the well-being of the city. We believe a "yes" vote on charter proposals one through five will help start New York on its return to the "Big Apple."

## Don't Repeat This!

(Continued from Page 1)  
position in early December.

The City has apparently exhausted all its sources for borrowing money. Banks, private investors and public employee pension funds are no longer in a position to provide a last-minute bailout.

One of the last hopes is for the Federal Government to take action that would provide a guarantee against default on future bonds and notes that the City may issue. And at the moment the prospect for such action seems to be too slender a reed on which to peg hopes that default will once again be averted.

### Growing Concern

It is indeed true that there is growing concern among many Congressmen that a default here will have a catastrophic impact on the national economy. However, Treasury Secretary William E. Simon and Federal Reserve Chairman Arthur Burns remain publicly adamant against any aid to the City. Their position is making it possible for those Congressmen who are opposed to City aid to rally together in opposition.

Moreover, action by the Senate is threatened by a filibuster by Senator James B. Allen, of Alabama, who has in the past demonstrated unique powers to organize and maintain a filibuster.

His opposition to adoption of a City aid program is purely political. "From a practical point of view," the Senator said the other day, "the Administration has already lost the future support of New York City, while gaining tremendously throughout the country. To reverse itself now will not gain New York's support, would cause it great loss of political support throughout the country."

In any event, the next session of the State Legislature will be confronted with a wide variety of issues originating from the City's disastrous financial position. It is a fact that the credit of the state has been seriously impaired in the market place for the sale of state bonds.

### State Budget Deficit

In addition, the state itself is faced with a huge deficit in its own budget. This is a factor that is acknowledged by Governor Carey and conceded by Senate Majority Leader Warren M. Anderson, although they are in sharp disagreement whether the deficit will be in the \$200 million range or in the \$500 million range. This means that the state will be forced to increase taxes to achieve a budget balance, or to face the alternative of cutting the budget and reducing the level of state services to its residents.

In either case, the public employees will be the early victims of next year's legislative session. The prospects for a salary adjustment for the public employees seem to be dim, even though the cost of living continues to increase month after month after month. Moreover, it seems highly likely that there will be all kinds of actions taken to reduce the public payroll of the state either through attrition or through outright dismissals.

This has been the program that was imposed on the City, and there is no reason to believe that the state will take parallel steps to achieve a budget balance in view of its own looming

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## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Fire Chief's Suspension

Pursuant to Article 78 of the Civil Practice Law and Rules, an employee of the Village of Scotia commenced a proceeding in the Supreme Court, Schenectady County, to review a determination of the Village Board of Trustees suspending him without pay for a period of two months after a hearing pursuant to Section 75 of the Civil Service Law. The petitioner was the Chief of the Scotia Fire Department, having held that position since 1969. In addition, he was a paid member of the Fire Department since 1950. He obtained his position as Chief by passing an open competitive civil service examination.

**THIS MATTER AROSE** when the Board of Fire Commissioners pressed 11 charges against the petitioner. After the hearing, three of the charges were found to have been proved and constituted misconduct, and the petitioner was suspended without pay for 60 days. The first charge which was sustained arose out of a discovery that the fire alarm system was out of order on a day in July 1973 when the petitioner was officially off duty. When notified of this failure, the petitioner took certain steps to correct the default. However, his efforts were not effective. As the petitioner made no further efforts to secure qualified technical assistance to restore the system at the earliest possible moment, it became necessary for some of the Village's Fire Commissioners to take steps to put the alarm system back in service. At the hearing, the facts showed that the petitioner took no part in helping to enlist anyone to make repairs on the alarm system, stated that he would not do anything more about repairing the system, and was not going to get involved, and that he would not give the Fire Commissioners information which he had about the alarm system because of a grievance stemming from the denial of a pay raise requested by the petitioner. From these facts, the court agreed that the petitioner's lack of cooperation and inaction amounted to misconduct.

**THE SECOND CHARGE** on which the petitioner was found guilty of misconduct involved his failure to attend a monthly meeting of the Fire Commissioners in November 1973. The petitioner offered no justification for his failure to attend, contending only that he did not receive specific notice of the meeting. The court found that this excuse lacked merit in view of petitioner's admission that he knew when the regular meeting was held; the meeting in question was held on the regular date, and petitioner was even contacted during the meeting and persisted in his refusal to attend. The court also refused to give merit to petitioner's contention that there was no applicable rule or regulation of the Fire Department in the Village requiring his attendance at such meetings. The court found that as the nature of petitioner's position made him responsible to the Fire Commissioners and required his cooperation with them, petitioner's refusal of a reasonable request to attend a meeting of the Commissioners constituted misconduct.

**THE THIRD AND FINAL** charge reviewed involved alleged misconduct when petitioner sent a letter for publication to the editor of a local newspaper. The letter questioned

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# Civil Service Law & You

(Continued from Page 6)

the death of a child in a fire which the petitioner claimed might have been averted if his vehicle had been available to him rather than to a volunteer Chief on the particular weekend in question. The court pointed out that this charge could not be sustained for a variety of reasons. Firstly, in the absence of clearly delineated standards setting forth circumstances under which, for reasons of public safety, the need for confidentiality might restrict expression, a Village regulation prohibiting public speeches on official business was likely unconstitutional as a prior restraint on freedom of speech, in violation of the first amendment.

**SECONDLY, ALTHOUGH** it was charged that the letter was detrimental to the Scotia Fire Department, the court found no evidence of any such detriment, and the hearing officer's report merely concluded that petitioner's action in this matter disclosed poor judgment. Thus, the court concluded that while reasonable people may differ as to

the appropriate means for airing such issues as raised in petitioner's letter, petitioner's actions in this instance did not rise to the level of misconduct. Therefore, this particular charge was dismissed. On its affirmation of misconduct on the first two charges, however, the court affirmed a penalty of 60 days' suspension without pay for petitioner. **Lewis v. Village Board of Trustees of the Village of Scotia**, 368; N.Y.S. 2d 883, (A.D. 3d Dept. 1975).

## Set Woman Manager's Forum

ALBANY—Victor S. Bahou, president of the State Civil Service Commission, announced that the State Department of Civil Service will conduct a forum for women managers Nov. 13 and 14 here.

The course, presented by the Department's training section, will be attended by 25 to 30 state employees in professional

and middle management positions. Participants will be selected from employees nominated by their agencies. Commissioner Bahou said major topics of the session will include career planning, decision making and facets of organization that may discriminate against women.

The program will be similar to those conducted in May 1974 and February 1975.

## Don't Repeat This!

(Continued from Page 6)

critical fiscal picture. Moreover, the state Administration and the Legislature will be confronted with urgent demands from local governments and school boards for increased financial aid, in view of the impact on their budgets of continued inflation and increased interest costs on bonds that they may have floated within the past several months.

### More Jobs On Line

In addition, the economic picture of the state is drab. In light of slashes in the capital construction program of the City, some 8,000 construction jobs will be lost here. This is an industry that already suffers an unemployment rate of about 30 percent. Moreover, other local governments will be forced to cut down on construction programs, where such programs have become not feasible because of skyrocketing interest rates.

What is true of the construction industry is true of business generally in the state, that is that business is sluggish, and that means that revenues for the state will be on the decline.

It will take a sudden and dramatic change in the national economic picture to stave off disaster for the people of our state in the next several months.

## Name Hinckley In Environment Corp. Position

ALBANY—Walter J. Hinckley, first deputy commissioner of the New York City Department of Sanitation, has been appointed by Gov. Hugh L. Carey as director of the state's Environmental Facilities Corp.

Mr. Hinckley, 38, succeeds George W. Humphreys who resigned. His term ends Dec. 31, 1979. The new appointee was first named deputy commissioner in the New York City Department in 1974. He has also served as deputy commissioner in the New York City Department of Health, assistant to the mayor, deputy commissioner of the New York City Department of Consumer Affairs, inspector general of the Department of Sanitation and director of administration for the Manpower and Career Development Agency.

The appointment is subject to Senate approval. Commission members are paid \$50 a day while on official business up to an annual total of \$2,500. The organization maintains water treatment, waste disposal, and anti-pollution facilities.

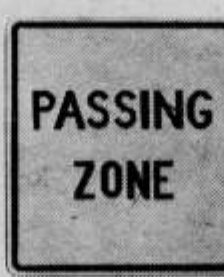
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CIVIL SERVICE LEADER, Tuesday, October 28, 1975

# Legislative and Political Action Committee Report

The legislative and political action committee of the Civil Service Employees Assn. is chaired by Matrin Langer, of Rockland Psychiatric Center, with committee members John Adamski, Ruth Braverman, John Clark, Frank Imholz, Delbert Langstaff, Ralph Natale, Victor Pesci, Vincent Rubano, John Vallee and Angelo Vallone.

The Legislative and Political Action Committee has undertaken the responsibility of reporting to this delegate body its action taken during the previous 12-month period. This report reviews the Report of the State-wide Legislative and Political Action Committee given at the October 1974 Delegates Meeting and the ensuing action recommended by the Committee in regard to political endorsements.

This report also contains the highlights of the 1974-75 legislative session and describes the action taken by the Political Action Committee, our CSEA lobbyists, and staff.

## SECTION 1. POLITICAL ACTION

This Committee issued a report to the delegate body at the 64th delegate meeting in October of 1974. The delegate body approved the recommendation of the Legislative and Political Action Committee which was as follows:

The Committee finds the advantages obtainable from organizational endorsement of any specific statewide candidate remain minimal. It recognizes the generally favorable orientation of all current statewide candidates' platforms and expressed positions. It investigated the positions of competing labor groups and found division and fragmentation in their position, where specific political action has already been taken. In the current environment, therefore, the Committee concludes that the current policy of nonpartisanship and neutrality should be continued.

The policy of neutrality taken by CSEA is one which has been questioned over the last year. However, the political action program recommended by this Committee to the delegates' body proved to be very successful in the Assembly and Senate races. In the Senate, we endorsed 55 candidates and remained neutral in the remaining five. Fifty of the Senate candidates we endorsed won, the remaining five lost. We were successful in 91 percent of the races. In the Assembly, we endorsed 135 candidates and remained neutral regarding the remaining 15. One hundred and eight won, 27 lost. This made us successful in 80 percent of the elections. We endorsed a total of 190 out of the 210 legislative candidates who were up for election. We were successful in 84 percent of all our endorsements; 158 of our candidates won their election and 32 lost.

I would, at this point, like to make mention of the cooperation this Committee received from the Political Action Committees which were established in the regions and in some of the chapters throughout the State. These Committees were highly successful because of the fine organization of the leaders and the tremendous amount of work and energy contributed by their members. Without the support in every community of the State, the political strength of this union would not have been felt.

Following the election, the Statewide Committee was called upon to use contacts developed during the election campaign to further some of the goals of CSEA. As you will recall, we were involved with a serious problem concerning lay-offs of CSEA employees due to abolishment of State and Federal programs and of positions. At the March 18 rally conducted in Albany, the Political Action Committee contacted a considerable number of legislators in order to make them aware of the plight of our members.

Both the executive and legislative branches of government in New York

State have taken actions which have been detrimental to you, the members, and to CSEA. This Committee has resolved to remain active during the term of these elected officials and to take a very strong stand in the re-election of these people. We are prepared to remain active during the ensuing months for the purpose of evaluating the individual candidates coming up for election in 1976, so a recommendation can be made to the membership of candidates whom we feel can be most representative of the needs of civil service employees.

Many questions have been forwarded to myself, as Chairman of the Committee, to members of the Committee, and to the CSEA staff regarding the voting record of the Legislature on various bills related to CSEA. The obvious reason for these requests has been to establish whether or not the individual legislators voted for or against our program bills. After a careful analysis of the individual bills, as enumerated in the second part of this report, the Committee feels a detailed explanation is necessary in order to clarify the position taken by the Committee.

We have found individual legislators who voted against the 1975 Supplemental Budget which provided for the \$250 pay raise; yet, had taken an active part in establishing the \$250 bonus as the sole remuneration for State employees. In other cases, many of the legislators voted in favor of the Supplemental Budget because some of its other portions were a direct benefit to CSEA members, such as reinstating funds in order to maintain jobs in certain departments. This one piece of legislation has received the greatest amount of publicity not only because it contained the provision which enacted the \$250 bonus, but also because it contained the additional allowances for 167 members of the Legislature. Of the 206 legislators who had their votes

recorded on the Supplemental Budget bill, only 22 voted against it. For these reasons, we believe it is impossible for this Committee to use this voting record as a true barometer of a legislator's feeling toward CSEA.

At this point, the Committee felt we could not simply drop this issue. In the ensuing months, the Committee will undertake a project whereby each legislator will receive a letter with a carbon copy so indicated to each particular Regional President, informing him we will be publishing the voting records on CSEA related bills of all legislators. This letter will request an explanation of their reasons for or against these particular bills. We believe this will afford us the opportunity of having each individual state his reasons for the action he took during the 1975 legislative session. Based on the individual responses of the legislators,



Arthur Hennessy, CSEA president at SUNY Ag and Tech College at Farmingdale, and Dorothy Rabin, president at SUNY at Old Westbury, discuss mutual problems at their nearby campuses.



Natalie Yaskow, left, chairman of statewide CSEA salary committee, is seated next to representatives from several Parks and Recreation chapters. Left from Ms. Yaskow, of Buffalo Psychiatric Center, are Paul O'Connell, Finger Lakes State Park Commission delegate; Mary Converse, Southwestern (Allegany State Park Red House) chapter president; Eleanor Blair, Genesee State Park Commission (Letchworth State Park) delegate, and William Blauvelt, Palisades Interstate Park Commission chapter president.



Statewide CSEA sites committee chairman Richard Tarmey, right, of Montgomery County, discusses spring convention, which is slated for Concord Hotel. From left are CSEA assistant executive director - County Joseph Dolan, Hobbs Chinnis, of the Concord, and Lincoln Lackey, of Niagara Falls.

along with the actual voting record, we believe we will be better equipped during the upcoming campaign to make a more equitable judgment concerning our support of an incumbent.

As an addendum to this report, we have attached a list of the 167 legislators who received allowances for additional services. This lists the legislator's name, the position he held, the amount of money he received for such position over and above his salary, his party affiliation, and his residence. For your interest, we have enumerated legislators who received two amounts because they held two additional positions. In addition, as the final step in our impasse proceeding, the 12 members of the Legislative Panel are indicated on the first page of the addendum by an asterisk. It is necessary to note that two of these 12 members issued a minority report which dissented from the report of the Committee. These two assemblymen, Assemblymen Riford and Stephens, were in favor of implementing a six percent across-the-board increase and payment of other benefits be instituted, and clearly stated that the \$250 bonus was not adequate. (Editor's note: This list appeared in The Leader issue of Sept. 30, 1975.)

During the next 12 months, this Committee will attempt to keep you aware of similar facts concerning individual legislators.

## SECTION 2. LEGISLATIVE ACTION

Since the close of the 1973-74 legislative session, this Committee has received many suggestions for its legislative program from the membership. In addition, bills which had not been passed in the previous session of the Legislature were considered for resubmission. After considering these factors, this Committee put together its 1975 legislative program. Also, various committees or groups within CSEA were aware of and brought forth particular legislative problems for which legislation was added to the program.

In addition to the CSEA sponsored bills, our lobbyists and staff reviewed all bills which were introduced into either house of the Legislature which could have an effect on our membership. Memoranda

(Continued on Page 9)



Lloyd Tipton, recently elected as president of SUNY at Brockport chapter, was dynamic speaker on many vital issues.

(Leader photos by Ted Kaplan)





Cross section of delegate body at business session shows delegation from Buffalo chapter. Composed of state employees, Buffalo chapter was entitled to 16 votes out of the total 2,329 for all chapters. The delegation was led by the new Buffalo chapter president, Peter Blaauboer, far right. Seated next to him is Paul Mance. Other members of delegation are visible in two rows behind them.

## Legislative & Pol Action

(Continued from Page 8)

were filed with the sponsors and legislative leaders of both houses stating either our support or opposition to the particular bills. In cases where bills had progressed through both houses, we would file a memorandum with the Governor's office. CSEA went on record either in favor of or against over 125 bills which were not part of our own legislative program. Our efforts were very successful in this area.

In addition to our legislative program, attached as addendum No. 2, is the following, a capsule of some of the major bills which affected public employees.

**Senate Bill No. 6250 (Anderson).** This bill would have amended the Taylor Law to expand the powers of the Public Employment Relations Board to compel officials to negotiate in good faith, allowing PERB to order the employer or employees' organization to negotiate in good faith. The bill passed both houses of the Legislature, but was vetoed on August 9 by the Governor based on the grounds that a recent Court of Appeals decision limited the powers of PERB in this particular area. This bill would have overruled that decision by amending the Law to allow PERB to take any action except one which could not direct a party to accept terms and conditions of employment which had not been agreed upon. The Governor felt the proposed language was excessive.

**Assembly Bill No. 4078 (Field).** This amends the Retirement and Social Security Law to allow a retired person earnings of \$2,500 in a public service position during the year without loss, suspension, or diminution of his retirement allowance. This bill was signed by the Governor.

**Assembly Bill No. 8667 (Introduced by Rules Committee).** Amends the Retirement and Social Security Law to extend until July 1, 1976 all temporary benefits and allows the right of public employers to bargain collectively with their employees regarding retirement benefits. This bill was signed by the Governor.

**Assembly Bill No. 8736-B (Rules Committee).** This bill would remove legislative employees from the section of the Retirement and Social Security Law which, as part of the general pension reform program, was enacted in 1973, and would allow them to receive a days retirement for each day they were on the State payroll regardless of the time they actually worked. This bill passed both houses, but upon our urging, was vetoed by the Governor. He stated in his veto message that he agreed this would "... undermine both the intent of pension reform and the Retirement System's efforts to administer that reform legislation in equitable manner." The bill was vetoed on August 9.

**Assembly Bill No. 8823 (Rules Committee).** After much urging, this bill was finally passed and signed into law. It appropriated \$1,073,000 for an Occupa-

tional Safety and Health Program under the State Labor Law which allowed for retention of approximately 160 employees whose jobs were in jeopardy.

The aforementioned bills, as well as those in the CSEA legislative program, will be analyzed by this Committee. The voting records of the Legislature on these particular bills will be compiled and forwarded to each Chapter President. It is the intention of this Committee to regularly report our activities to the Board of Directors, the regions, and the chapters. It is anticipated that these reports will contain such information as: the compilation of the responses from legislators regarding their particular voting record on the 1975 Supplemental Budget bill, their voting records on CSEA related bills, the 1976 legislative program, an up date of the legislative action taken on our program, a report of activities of regional Legislative and Political Action Committees, as well as this Committee's recommendations regarding the endorsement of candidates for public office.

It is my very strong feeling as Chairman of this Committee that in the ensuing 12 months this Committee will share with you, our delegates, and our membership, the greatest responsibility that CSEA members have ever faced. Our task will be tedious and the road will be difficult to travel. However, with the concerted efforts of all, I feel the future of CSEA can be a long and bright one, and I look forward to the challenge of 1976.

### 1975 CSEA LEGISLATIVE PROGRAM

**L-1 NEGOTIATION IMPLEMENTATION:** (a) salaries, (b) health insurance, (c) agency shop and (d) disciplinary procedures.

<b>Sponsors</b>	<b>Bill Numbers</b>
Rules Committee	S.6940
	A.8813

**Action in Senate—Finance Committee.** July 11 reported 3rd rdg. Motion to amend lost. Passed. Assembly Ways & Means Committee. Passed under Message of Necessity from Governor.

**Action in Assembly—Ways & Means Committee.** July 11 rept. ref to Rules Com. rept. S6940 sub.

**L-2 SALARY PROTECTION FOR NON-TEACHING SCHOOL EMPLOYEES.** Provide non-teaching school district employees protection under Section 2023 of the Education Law.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator B. C. Smith	S.158
Assemblyman Wertz	A.4676

**Action in Senate—Education Committee**  
**Action in Assembly—Education Committee**

**L-3 OCCUPATIONAL SAFETY AND HEALTH ACT.**

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Marchi	S.4586
Assemblyman Emery	A.6534
Senator Marchi	S.4585
Assemblymen Culhane, Reilly	A.6674

**Action in Senate—Finance Committee** S.4586—3-20 Spec Rept, Mar. 24th 3rd rdg. Spec Rept. 3-25 PASSED. Assy Labor Comm.

S.4585—May reported, June 2 second rpt., June 3 third rdg., June 4 recom to Finance Comm.

**Action in Assembly—Labor Committee** A.6534—June 25 motion to discharge Com lost.

A.6674—April 28 amd & recom, May 28 rept. ref to Ways & Means Com. 6674-A

**L-4 PROCEDURES RELATING TO STRIKE CHARGES.**

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Nolan	S.4429
Assemblyman Field	A.1751

**Action in Senate—Civil Service Committee**  
**Action in Assembly—Governmental Employees Committee.**

**L-5 SUNY UNCLASSIFIED SERVICE PROVISIONS.** The criteria for changing the jurisdictional classification of SUNY positions to the unclassified service shall be based solely upon a clear and direct involvement in the education of students; and further provide notification of changes to CSEA.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Mason	S.2626
Assemblyman DeSalvio	A.1713

**Action in Senate—Civil Service Committee**  
**Action in Assembly—Governmental Employees Committee**

**L-6 UNION SECURITY PROVISIONS UNDER TAYLOR LAW.** Provide employee organizations with the right to negotiate union security in the form of an agency shop.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Flynn	S.264
Assemblyman Greco	A.1325
Senator Schermerhorn	S.2531
Assemblyman Landes	A.4773
Senator Schermerhorn	S.4160
Assemblyman Lill	A.7300
Senator Flynn & Garcia	S.5127
Assemblyman Greco	A.7078
Assemblyman Greco	A.7533
Senator Flynn	S.5310

**Action in Senate—Civil Service Committee** S.264—July 10 recom w/enact cl striken S.5127—May amend & recom, June 19 amd & recom, 5127-A,B

S.5310—July 10 Recom w/enact cl striken  
**Action in Assembly—Governmental Employees Committee**

A.7078—May 1 amd & recom, May 21 rept., May 22 3rd rdg, June 19 amended, June 24 PASSED. June 25 Senate Civil Service Committee. 7078-A, B.

**L-7 RIGHT TO STRIKE.** Provide public employees with the right to strike.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Warder	S.1682
Assemblyman Greco	A.2191

**Action in Senate—Civil Service Committee**  
**Action in Assembly—Governmental Employees Committee**

**L-8 TAYLOR LAW REPRESENTATION PROCEEDINGS.** In union representation proceedings, provide for examination of competing organizations' showings of interest.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senator Schermerhorn	S.1670
Assemblyman Wemple	

**Action in Senate—Civil Service Committee.**  
**Action in Assembly—**

\*defeated in committee 3-17-75

**L-9 MILITARY AND NAVAL AFFAIRS EMPLOYEES.** Extend Taylor Law provisions to employees of the Division of Military and Naval Affairs.

<b>Sponsors</b>	<b>Bill Numbers</b>
Senators Garcia — Burnstein	S.108
Assemblyman Cochrane	A.2171

**Action in Senate—Civil Service Committee**  
**Action in Assembly—Governmental Employees Committee**

(Continued on Page 14)



Representatives from various Authorities chapters share a light moment during intense session when they met to discuss mutual problems and decide on statewide workshop meeting. The meeting was chaired by Jean C. Gray, far right. Authorities representative to CSEA Board of Directors.

# Promos Are Set For Lab Techs, Foresters, Others

ALBANY—Applications are currently being taken for promotional examinations for senior laboratory technician, forester and licensing services supervisor with State agencies. Posts are at G-12, 18, 21 and 23 levels.

Senior lab technicians in biology, physiology, sanitary bacteriology, microbiology, biochemistry, biophysics and clinical pathology are needed by agencies throughout the state. To qualify candidates must be state employees with six months' experience as a laboratory technician, histology technician or cytology technician. All posts are at the G-12 level.

Employees of the Department of Environmental Conservation with one year of experience as a senior forester or three years' experience as a forester may apply for associate forester, a G-21 post. One year of experience as a forester will qualify individuals for the G18 position of senior forester.

The deadline for all above positions is Nov. 3. Examinations will be held Dec. 13.

Employees of the State Edu-

cation Department with one year's experience in a staff administrative position, have until Nov. 3 to file for licensing services at the G-23 level. The oral test, scheduled for December, is designed to evaluate the candidate's knowledge in such areas as the ability to reason clearly; present ideas; and the ability to establish satisfactory relationships with others.

Application forms may be obtained through department personnel or business offices, as well as the offices of the State Department of Civil Service.

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**A child with Leukemia.**  
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# Award 'Apples' 9.9% Hike Recommended For Pleasantville School

Nineteen New York City Transit Authority employees have become the newest members of the TA's "Big Apple" club. The award is given employees whose outstanding on-the-job performance has helped boost New York City.

The new award recipients are: transit partolman C. Delmonico; transit management analyst Harris Schechtman; platform conductor M. J. Murray; bus operators Ciro DiLorenzo, Angelo Gazanigo, Vincent Bianchi; conductors William Tremper, Frederick Townsend, W. Holmes, R. Lozado, Melvin Denton, Tom Mullane, Edward Jackson, Chester Jordan, Warren Jenkins, Gregory Harrison, Frank Thomasel, Leonard Howard and T. J. Pfluger.

# Oyster Bay's Unit Re-elects D'Alessio

OYSTER BAY—Pat D'Alessio has been re-elected president of the 1,200-member Town of Oyster Bay unit of the Civil Service Employees Assn.

Other officers, all of whom will serve two-year terms, include William McCord, first vice-president; Daniel Leccese, second vice-president; John Moranti, third vice-president; Thelma Powell, fourth vice-president; Arthur Affa, fifth vice-president; Harriet Frost, corresponding secretary; Arthur Lee, treasurer; Geraldine Olivari, recording secretary, and Helen Gaynor and Berthold Schirmer, delegates.

With the exception of Ms. Frost, all officers of the Nassau County unit were incumbents.

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# 9.9% Hike Recommended For Pleasantville School

PLEASANTVILLE—A state fact-finder has recommended a 9.9 percent salary increase for cafeteria, clerical and custodial employees of the Union Free School District in this Westchester County community.

The fact-finder, Jerome S. Rubenstein, of Brewster, was named by the Public Employment Relations Board in the contract dispute between the school district and its employees who are represented by the Civil Service Employees Assn..

Mr. Rubenstein recommended that all currently employed members of the CSEA bargaining unit who were on the district's payroll in the 1974-75 school year were to receive, retroactive to July 1, 1975, a pay hike equivalent to 9.9 percent of their salaries for the 1974-75 school year. He added that com-

pensation for workers hired after July 1, 1975, should be determined by the Board. Rate ranges and salary schedules for all classifications are to be negotiated and, if no agreement is forthcoming, the matter will pass to binding arbitration.

# BRIDGE COMMISSION

ALBANY—Gov. Hugh L. Carey announced the appointment of Leo Kelly, of Peru, as a member of the Lake Champlain Bridge Commission. Mr. Kelley, operator of a feed and fertilizer business, succeeds Noel J. Brunell



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	9.00	10.00	7.00	8.00
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# State Eligible Lists

## EXAM 24-262

### RENT EXMR

Test Held Apr. 12, 1975  
List Est. June 30, 1975

(Cont. from Previous Edition)

24	Carney Robert P	Masspequa Pk	77.0
25	Reilly James T	Brooklyn	77.0
26	Granger Bernard	Ballston Pk	76.0
27	Balalaos W R	Garden Cy	76.0
28	Duffy Vincent J	Jackson Hts	76.0
29	Morse Gordon O W	Hempstead	75.0
30	Bussey Gordon O	Hempstead	75.0
31	Russo Jack	Corona	75.0
32	Lewis Julia	Bronx	75.0
33	Fromm Abraham Z	Brooklyn	75.0
34	Auciello E F	Glen Cove	74.0
35	Tollin J L	Brooklyn	74.0
36	Villani Neil J	NYC	74.0
37	Fremd Samuel	Long Beach	74.0

## LEGAL NOTICE

Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on Sept. 9, 1975 duly signed and acknowledged by all of the partners. Name and location—MOUNT-BATTEN EQUITIES, 210 E. 86th St., N.Y., N.Y. Purpose—To acquire, hold, improve, operate and dispose of certain property located in N.Y. County, N.Y. and to engage in any related activities. Term—Sept. 9, 1975 until Dec. 1, 2025 unless sooner terminated as per agreement. General Partners, names and addresses—Barnet L. Liberman, 15 Jones St., N.Y., N.Y.; Winthrop D. Chamberlin, 519 E. 82nd St., N.Y., N.Y. Limited Partners, names and addresses and contributions—Lawrence A. Benenson, 60 Sutton Pl. So., N.Y., N.Y., \$15,000; Barnet Liberman, 300 Central Park West, N.Y., N.Y., \$10,000; Samuel Malamud, 754 Eastern Parkway, Brooklyn, N.Y., \$10,000; Murray Liberman, 650 West 246th St., Bronx, N.Y., \$10,000; Dorothy Chamberlin, Lakeville, Conn.; \$10,000. Limited Partners shall be required to contribute additional amounts of cash to the Partnership upon the terms of the partnership agreement. The capital of the Partnership shall be distributed to the Partners upon dissolution and termination of Partnership or prior thereto as per agreement. Limited Partners as a class receive 90% of profits of partnership until 50% of capital contribution is reached and then 20% of profits thereafter and in same proportion that their capital contributions bear to capital contributions of all the Limited Partners pursuant to the Agreement. A Limited Partner may not assign his interest in the Partnership without consent of General Partner. General Partners have the right to admit additional Limited Partners until aggregate capital contributions reach \$450,000. If Partnership is dissolved as per agreement, owners of majority in interest of Limited Partners may continue said Partnership. If a General Partner withdraws remaining General Partner continues the business unless Partnership's counsel deems otherwise as per agreement.

## LEGAL NOTICE

Largo Properties, c/o William O. Burnett, Shaw & Co., 120 Broadway, NYC. Substance of Cert. of Ltd. Partnership, duly signed and executed by all partners and filed in the N.Y. Co. Clks Office Aug. 29, 1975. Business: to purchase all rights to one or more motion pictures for the United States and Canada, and to distribute exploit and turn to account the rights at any time held by the Partnership in connection therewith and for no other purpose. General Partner: William O. Burnett, 25 Strawberry Hill Avenue, Stamford, Conn., who has contributed \$1,000, P & L Percentages 1%. Limited Partner: Bruce Balaban, 200 Central Park South, NYC., who has contributed \$1,000, P & L Percentage, 99%. The Partnership term shall commence on the day upon which pursuant to the Partnership Law of the State of New York, the Certificate of Limited Partnership is duly filed in the office of the County of New York, and thereafter from year to year, and shall term inate on December 31, 1999, unless sooner terminated. No additional contributions may be required to be made by the Limited Partners of the Partnership. The contribution of each Limited Partner shall be returned to him at such times (after distribution of the motion picture has commenced) as the Partnership has paid or made reasonable provision for all debts, liabilities, taxes and contingent liabilities; all cash received from time to time by the Partnership in excess of said cash reserve shall be paid to the Limited Partners until their total contributions shall have been thereby fully repaid, and thereafter, in accordance with their Partnership percentages, after payment of five (5%) percent to the General Partner as compensation. No Limited Partner shall have the right to substitute an assignee in his place, without the written consent of the General Partner. The General Partner may admit additional Limited Partners into the Partnership. No Limited Partner shall have any priority over any other Limited Partner as to contribution or as to compensation by way of income. In the event of the death, retirement or disability of the General Partner, the General Partner shall cease to function or have any authority as General Partner and the Partnership shall be dissolved and liquidated unless within 80 days thereafter all of the Limited Partners have given notice to the Partnership to continue the Partnership and thereafter the holders of a majority in interest of P & L percentages elect a successor General Partner. No Limited Partner may demand and receipt property other than cash in return for his contribution.

38	Whiten Joseph D	NYC	74.0
39	Bennett Ruth L	Springfld Gdn	73.0
40	Heitner Richard	Bronx	73.0
41	Mecca Carol R	Bronx	72.0
42	Delrosario R	Bronx	72.0
43	Solomon Pauline	Brooklyn	72.0
44	Dito Frank J	Brooklyn	72.0
45	Canfield Robert	Albany	72.0
46	Farnon Mary K	Brooklyn	72.0
47	Lester G P	Williamsvil	71.0
48	Levine Paul R	Bronx	71.0
49	White Jimmie A	Brooklyn	71.0
50	Russell Patrick	NYC	70.0
51	Gilmartin M	Bronx	70.0
52	Cerrito John J	Brooklyn	70.0

## EXAM 24-201

### ASST ACCNT AUDITOR

Test Held March 1, 1975

List Est. May 5, 1975

(Cont. from Previous Edition)

196	Doran David P	Baldwin	78.0
199	Bradley Joseph	Cohoes	77.0
200	Altomare A	Rosedale	77.0
201	Zecka Jeffrey	Brooklyn	77.0

## STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION

(Act of August 12, 1970; Section 3685, Title 39, United States Code)

1. Title of publication: CIVIL SERVICE LEADER.

2. Date of filing: October 1, 1975.

3. Frequency of issue: Weekly.

4. Location of known office of publication: 11 Warren Street, New York, N.Y. 10007.

5. Location of the headquarters or general business offices of the publishers: 11 Warren Street, New York, N.Y. 10007.

6. Names and addresses of publisher, editor, and managing editor: Publisher: Jerry Finkelstein, 11 Warren Street, New York, N.Y. 10007; Editor: Marvin Baxley, 11 Warren Street, New York, N.Y. 10007; Managing Editor: None.

7. Owner: Leader Publications, Inc., all of whose stock is owned by ABC Industries, Inc. The owners of one percent or more of the stock of ABC Industries, Inc. are: Shirley Finkelstein, 812 Park Ave., New York, N.Y. 10021; Nathaniel H. Kaplan & Victor Harz & Frederick Gelberg, Tr UA Mar 20 68 Andrew Stein, c/o Victor Harz, 630 Fifth Ave., New York, N.Y. 10020; Nathaniel H. Kaplan & Victor Harz & Frederick Gelberg, Tr UA Mar 20 68 James Finkelstein, c/o Victor Harz, 630 Fifth Ave., New York, N.Y. 10020; Cede & Co., Box 20, Bowling Green Sta., New York, N.Y. 10004; Lucille Kaplan, 150 East 69th St. (Apt. 20-P), New York, N.Y. 10021; Peter Mager, 1013 East Lawn Dr., Teaneck, N.J. 07666; James Finkelstein, 812 Park Ave., New York, N.Y. 10021; Rose B. Marker, 2536 63rd St., Brooklyn, N.Y. 11204; M Marvin Berger, 84-65 Avon St., Jamaica Estates, N.Y. 11432; Andrew Stein, Gin Lane, Southampton, N.Y. 11968; Louis Stein, 3175 John F. Kennedy Blvd., Philadelphia, Pa. 19101; N. H. Mager, Cust. for Alison Mager U/G/M/A N.J., 1013 East Lawn Dr., Teaneck, N.J. 0766; Myron Kandel, 110 Riverside Dr., New York, N.Y. 10024; Jerry Finkelstein, 630 Fifth Ave., New York, N.Y. 10020; N. H. Mager, 11 Warren St., New York, N.Y. 10007; E. Donald Shapiro, 14 Sunner Lane, Harrison, N.Y. 10528; Burton M. Abrams, c/o Palmer & Serles, 120 Broadway, New York, N.Y. 1005.

8. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None.

9. Extent and nature of circulation:

A. Total number of copies printed (Net Press Run) 231,972 average number copies each issue during preceding 12 months; 233,165 actual number of copies of single issue published nearest to filing date;

B. Paid circulation:

1. Sales through dealers and carriers, street vendors and counter sales: 5,125 average number copies each issue during preceding 12 months; 4,260 actual number of copies of single issue published nearest to filing date.

2. Mail subscriptions: 219,620 average number copies each issue during preceding 12 months; 221,362 actual number of copies of single issue published nearest to filing date.

C. Total paid circulation: 224,745, average number copies each issue during preceding 12 months; 225,524, actual number of copies of single issue published nearest to filing date.

D. Free distribution by mail, carrier or other means, samples, complimentary, and other free copies: 300 average number copies each issue during preceding 12 months; 300, actual number of copies of single issue published nearest to filing date.

E. Total distribution: 225,045, average number copies each issue during preceding 12 months; 225,822, actual number of copies of single issue published nearest to filing date.

F. Copies not distributed:

1. Office use, left over, unaccounted, spoiled after printing: 820, average number copies each issue during preceding 12 months; 713 actual number of copies of single issue published nearest to filing date.

2. Returns from news agents: 6,107, average number copies each issue during preceding 12 months; 6,620, actual number of single issue published nearest to filing date.

G. Total (Sum of E & F should equal net press run shown in A): 231,972, average number copies each issue during preceding 12 months; 233,165, actual number of copies of single issue published nearest to filing date.

I certify that the statements made by me above are correct and complete.

N. H. Mager, Business Manager.

202	Hickey Maureen	Central Sq	77.0
203	Sadowski Roland	Blasdel	77.0
204	O'Connell S F	Albany	77.0
205	Duffy Thomas F	Albany	77.0
206	Lyons Terri L	Albany	77.0
207	Gross Michael K	Jerico	77.0
208	Cogswell R H	Latham	77.0
209	Roginski L W	Amsterdam	77.0
210	Marinacci T P	Oceanside	77.0
211	Eirayess Sami A	Brooklyn	77.0

212	Gerstenhilt M	Brooklyn	77.0
213	Forkins Leroy J	Williamsvil	77.0
214	Paciga Joseph W	L I City	76.5
215	Lee Alan Y	NYC	76.5
216	Gentile Neil R	Hudson	76.5
217	Abbani Allen J	Brooklyn	76.0
218	Busco Andrew N	Liverpool	76.0
219	Malow Bradley L	Westbury	76.0
220	Peltz Thomas J	Buffalo	76.0
221	Kavanagh P	Syracuse	76.0

222	Ganley Bernard S	Bonavntre	76.0
223	Alvord Gregory	Rome	76.0
224	Lafrank John F	Albany	76.0
225	Sewell John R	Poughkeepsie	76.0
226	Garai Sid M	Brooklyn	76.0
227	Smingler E A	Troy	76.0
228	Rath William C	Syracuse	75.0
229	Buckland W	Oswego	75.0
230	Roche Cecilia D	Brooklyn	75.0

(To Be Continued)

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GOLDEN LAKE VILLAGE, West Palm Beach—2½ bed villa, 2 bath—near club house, pool tennis. Season, yearly. 914 779-2205.

# CSEA Warns Additional South Beach Patients May Create Difficulties

STATEN ISLAND—The recent absorption of patients by the South Beach Psychiatric Center here from Brooklyn's Coney Island and Sheepshead Bay areas without provision for adequate personnel to handle the increase has drawn criticism from the South Beach PC chapter, Civil Service Employees Assn.

Tom Bucaro, president of the chapter, said that in addition to creating an excessive work load on present personnel, the influx of patients could necessitate a sizeable transfer of staff to new units at the center.

Mr. Bucaro stated "This represents a change in working conditions and I have requested a consultation with management before implementation of any transfers."

The South Beach Center was ordered by the State Mental Hygiene Department to take on the additional areas because of the loss of accreditation by Pilgrim Psychiatric Center, Brentwood.

"We have had no opportunity to participate in any discussions concerning this crisis," said Alvin M. Mesnikoff, the center's director. Calling the department's action "a precipitous decision," Dr. Mesnikoff said that South Beach was directed to assume the responsibility without additional staff or funds.

Dr. Mesnikoff had praise for his staff's "high and dedicated performance" but concluded that without additional staffing, it would not be possible for South Beach Psychiatric Center to assume responsibility for the new population and at the same time continue delivery of high quality care.

Citing 315 new items budgeted for South Beach which have not been filled, George Boncaraglio, second vice-president of the chapter, said that the situation could have disastrous effects. He said that proposed plans of South Beach called for the closing of out-patient clinics which probably would mean cutbacks in professional services of psychiatrists and psychologists.

The chapter officers have requested that if transfers should become necessary that they be done on seniority basis, and that a seniority list be established and

made available to the union.

It has been learned that Assemblyman Guy V. Molinari (R-Statens Island) has sent a letter to the Governor deploring the situation.

# Nassau DPW Unit Has Its First Fete

MINEOLA — The 1,500-member Department of Public Works unit of the Nassau chapter, Civil Service Employees Assn., will hold a dinner-dance Nov. 21.

The social event, a first for the unit, was announced by Carmine Santoli, newly installed president of the unit. The event will be at the Nassau Inn, New Hyde Park, and includes dinner, drinks, entertainment and door prizes. A trip to Nassau or \$500 cash will also be awarded. Tickets are \$10 per person.

## Open Continuous State Job Calendar

Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Maintenance Man (Mechanic—Statewide except Albany)	\$ 7,616	varies
Medical Specialist I	\$27,942	24-407
Medical Specialist II (Bd. Eligible)	\$33,704	20-408
Medical Specialist II (Bd. Certified)	\$35,373	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$35,373	20-391
Psychiatrist II (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Medical Records Librarian	\$11,337	20-348
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Varitype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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List Est. April 18, 1975  
(Cont. from Previous Edition)

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1400 Reich John T Tonawanda	82.0
1401 Corso Robert A W Babylon	82.0
1402 Mordente Samuel Medford	82.0
1403 Ford Edward A Smithtown	82.0
1404 Gordon William Watertown	82.0
1405 Egito Joseph D Utica	82.0
1406 White William A Jackson Hts	82.0
1407 Pyrek Stanley Poughkeepsie	82.0
1408 Arria John S Syracuse	82.0
1409 Birkeland S M Bayport	82.0
1410 Miritello W Mineola	82.0
1411 Grice John E Howard Beh.	82.0
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1413 Kaye Edward D Buffalo	81.5
1414 Barone Joseph Old Bethpage	81.5
1415 Marino James E Babylon	81.5
1416 Hurd Elmer J Little Val	81.5
1417 Blatner Leo W Gowanda	81.0
1418 Healy Daniel T Glen Falls	81.0
1419 Hnar Alan R New Hartford	81.0
1420 Wojtanowski T Whitesboro	81.0
1421 Egan John W Hudson	81.0
1422 Ryan Donald G Woodside	81.0
1423 Szafranski R M Buffalo	81.0
1424 Sabella Patrick W Hempstead	81.0
1425 Laharr R H Staten Is	81.0
1426 Russett Charles Staten Is	81.0
1427 Ball William R Utica	81.0
1428 Balewski L K Freeport	81.0
1429 Kaler Richard H Holtsville	81.0
1430 Calarco Joseph Val Stream	81.0
1431 Calverti Reno L E Meadow	81.0
1432 Valentine David Lafayette	81.0
1433 Hall Brian D Mayville	81.0
1434 McCoy S M Levittown	81.0
1435 McLaughlin E J Oakdale	81.0
1436 Keller Irwin I Far Rockaway	81.0
1437 Meltzer Steven Brooklyn	81.0

## LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK — COUNTY OF NEW YORK — HARLEM SAVINGS BANK, Plaintiff against TRUMP REALTY CORP.; 356 WEST 36TH ST. CORP.; JERRY SLUTSKY, THE CITY OF NEW YORK; THE PEOPLE OF THE STATE OF NEW YORK; STATE TAX COMMISSION; UNITED STATES OF AMERICA, if the aforesaid individual defendants are living, and if any or all of said individual defendants be dead, their heirs at law, next of kin, distributees, executors, administrators, trustees, committees, devisees, legatees and the assignees, lienors, creditors and successors in interest of them, and generally all persons having or claiming under, by, through or against the said defendants named as a class, any right, title, or interest in or lien upon the premises described in the complaint herein: "JOHN DOE #1" through "JOHN DOE #900" inclusive, the names of the last 900 defendant being fictitious, the true names of said defendants being unknown to plaintiff, it being intended to designate tenants or occupants of the mortgaged premises and/or persons or parties having or claiming an interest in or a lien upon the mortgaged premises. Defendants Plaintiff designated New York County as place of trial.

SUPPLEMENTAL SUMMONS: TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the amended complaint in this action, or to serve a notice of appearance, if the amended complaint is not served with this supplemental summons, within twenty days after the service of this supplemental summons, exclusive of the day of service, or within thirty days after service is complete if this supplemental summons is not personally delivered to you within the State of New York. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

The basis of the venue designated is that the real property involved in this action is situated within the County of New York.

Dated: New York, New York  
November 1, 1974

THACHER, PROFFITT & WOOD, Attorneys for Plaintiff, Office and P.O. Address, 40 Wall Street, New York, New York 10005, Telephone No. 483-5800. TO DEFENDANTS SIDNEY CHERNUCHIN, SUED HEREIN as "JOHN DOE #1" AND LILLIAN LITT, SUED HEREIN AS "JOHN DOE #4," if living, and if either of them be dead, their heirs at law, next of kin, distributees, executors, administrators, trustees, committees, devisees, legatees and the assignees, lienors, creditors and successors in interest of them, and generally all persons having or claiming under, by, through or against the said defendants named as a class, any right, title, or interest in or lien upon the premises described in the amended complaint herein. The foregoing summons is served upon you by publication, pursuant to an Order of Hon. Irving G. H. Saypol, Justice of the Supreme Court, New York County, dated September 25, 1975 and filed with other papers in the Office of the Clerk of New York County, at the Supreme Courthouse, New York, New York.

The object of the above entitled action is to foreclose a mortgage recorded in the Office of the City Register, New York County, on July 8, 1965, in Liber 6397 of Mortgages, Page 81, said mortgage securing the sum of \$415,000.00 and interest and covering premises known as and by the street numbers 356-60 West 36th Street, New York, New York; and being more particularly described in said amended complaint. Dated: September 26, 1975.

THACHER, PROFFITT & WOOD  
Attorneys for Plaintiff

1438 Zellner James Pt Washington	81.0
1439 Colucci Michael Ozone Pk	81.0
1440 Wolfe Matthew R Levittown	81.0
1441 Minola Joseph G Farmingdale	81.0
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1469 Stone Charles G Plattsburgh	81.0
1470 O'Connell T Albany	81.0
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1474 Napieralski A Cheetowaga	81.0
1475 Degnen Gregory Hillsdale	81.0
1476 Bahns Anton J Watkins Glen	81.0
1477 Ray James E E Patchogue	81.0
1478 Johnson Andrew Levittown	81.0
1479 Bartolomeo R A Ozone Pk	81.0
1480 Marshall Delmar Menands	81.0
1481 Smith James S Brooklyn	81.0
1482 Hurler Steven J Mineola	81.0
1483 Merritt Ted K Spencer	81.0
1484 Heilmann Robert Amityville	81.0
1485 Corlew Barry E Ballston Spa	81.0
1486 Whitton Robert Wantagh	81.0
1487 Whitters M E Brooklyn	81.0
1488 Asaro Salvatore NYC	80.5
1489 Stallone Gasper Massapequa	80.5
1490 Blattner M H Snyder	80.5
1491 Clapper Joseph Hollowville	80.5
1492 Henney Shaun D Fayerville	80.5
1493 Shanahan W J Jackson Hts	80.5
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## L.I. Township Units Report Endorsements

OYSTER BAY—The three township units of the Nassau County chapter, Civil Service Employees Assn., have rounded out the political action effort with endorsements.

In all three towns, incumbent chief executives who have negotiated with CSEA in the past were accorded the endorsement.

In Hempstead Town, the CSEA unit endorsed Presiding Supervisor Francis Purcell, Supervisor Al D'Amato and the entire Republican ticket. The announcement was issued by John Cozellino, acting president during the recuperation of president Kenneth Cadieux following minor surgery.

In Oyster Bay, CSEA unit president Pat D'Alessio announced the endorsement of Supervisor John Burke and Councilmen Warren Doolittle, Salvatore Mosco and Carole Fishman.

In North Hempstead, CSEA unit president Edward Ochenski announced the endorsement of Supervisor Michal J. Tully Jr.

The Nassau Chapter had earlier endorsed Mr. Purcell who also serves as majority leader of the County Board of Supervisors, and Glen Cove Mayor-Supervisor Vincent Suzzo.

In all cases, according to Irving Flaumenbaum, president of the chapter, the elected officials were selected after an examination of the candidates' experience and prospects for conducting government with both fiscal prudence and fairness to public employees.

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Participating in new council of Division for Youth chapters are, from left, seated, CSEA field representative Thomas Christy; Rose Marcinkowski, Highland; chairman Ernestine Coleman, Brookwood Center; Mary Jackson, Highland chapter president; and Gerald Purcell, Executive departmental representative to CSEA Board of Directors. Standing are Edward Gilbert, Industry chapter president; Michael Walko, Industry; Roy Dingle, Albany Division for Youth chapter president; Solomon William, Warwick chapter president; Art Cunningham, South Lansing, and Frank Mann, Annex chapter president. The chapter leaders set up the council for interchange of information.

## Legislative & Pol Action

(Continued from Page 9)

**L-10 EMPLOYER PENALTIES UNDER THE TAYLOR LAW.** Provide for penalties against employers who attempt to intimidate employees because of union activities.

Sponsors	Bill Numbers
Assemblyman Field	A.2001
Assemblyman Greco	A.7984
Senator Anderson	S.6250

**Action in Senate—Civil Service Committee S.6250—June reported, June 9 second report, June 10 third rdg., June 11 PASSED.** Assy Governmental Employees Comm. July 8, Com disch Sub for A.7984 on 3rd rdg. PASSED July 11 to Governor. August 9th VETOED No. 131.

**Action in Assembly—Labor Committee A.2001—Feb. 5 ref chdg to Governmental Employees Committee A.7984—June 24, reported, June 25th third rdg., July 8 S.6250 sub.**

**L-11 RIGHT TO UNION REPRESENTATION.** Provide that all public employees be allowed representation under the Taylor Law and the right to membership in employee organizations.

Sponsors	Bill Numbers
Senator Flynn	S.1924
Assemblyman Barbaro	A.1626
Assemblyman Greco	A.2192
Assemblyman Barbaro	A.4629

**Action in Senate—Civil Service Committee Action in Assembly—Governmental Employees Committee**

**L-12 WATERFRONT COMMISSION EMPLOYEES.** Extend Taylor Law pro-

visions to employees of the Waterfront Commission of New York Harbor.

Sponsors	Bill Numbers
Senator Schermerhorn	S.4156
Assemblyman Suchin	A.7408

**Action in Senate—Civil Service Committee S.4156—June reported, June 4 2nd report, June 5 3rd rdg., June 16 amended, July 7 PASSED.** Assembly Governmental Employees Committee. 4156-A

**Action in Assembly—Governmental Employees Committee.**

**L-13 SUPPLEMENTAL PENSION FOR RETIREES.**

Sponsors	Bill Numbers
Senator Schermerhorn	S.4150
Assemblyman Greco	A.4134

Assemblyman Greco	A.7222
Assemblyman Greco	A.7530
Senator Present	S.5456
Assemblyman Brown	A.7122
Senator Schermerhorn	S.4476

**Action in Senate—Civil Service Committee S.4150—Apr. 22 rept com to Finance Com. May 13 rept. May 14 2nd rpt., May 15 3rd rdg., May 21 amended, May 28 PASSED May 29 Assembly Governmental Employees Committee, Com disch Sub for A.4134-A on 2nd rdg., 3rd rdg., PASSED. May 30 to Governor, May 31 Law, Chapter 126 4150-A**

**S.4476—April 22 rept. com to Finance Com.**

**Action in Assembly—Governmental Employees Committee**



Metropolitan Armories chapter president Roy Seabrook, left, points the way for his delegation, which includes his predecessor as chapter president, Alfred Knight, and Joel Berman.



This group of Southern Region III leaders might just be discussing regional affairs, Mental Hygiene matters or political action. From left are Martin Langer, Rockland Psychiatric chapter president and statewide political action chairman; Manny Ramirez, of Letchworth Village; Viola Svensson, Helen Hayes Hospital chapter president; Robert Comeau, Eastern New York Correctional Facility chapter president; Southern Region treasurer Patricia Comerford, Helen Hayes Hospital; John Clark, Mental Hygiene representative to CSEA Board and former chairman of statewide CSEA political action committee, and Hope Langer. Stopping by to chat is Robert Keeler, president of Downstate Medical Center chapter in New York City Region II.

A.4134—March 19 rept ref to Ways & Means Comm., May 21 amd & recom. May 29 rept ref to Rules Comm., Rept S 4150-A sub.

**L-14 DETERMINATION OF REPRESENTATION STATUS.**

Sponsors	Bill Numbers
Senator Schermerhorn	
Assemblyman Riford	A.3644

**Action in Senate—**  
**Action in Assembly—Governmental Employees Committee**

**L-15 DEFERRED COMPENSATION.**

Sponsors	Bill Numbers
Senator Schermerhorn	S.2534
Assemblyman Greco	A.2188

**Action in Senate—Finance Committee S.2534—April 28 amd & recom, May 20 rept., May 21 2nd report, May 22 3rd rdg., June 27 A.2188-A sub. 2534-A**

**Action in Assembly—Governmental Employees Committee**

**A.2188—April 30 amd & recom. June 4 rept ref to Ways & Means Committee, June 20 reported, June 21 3rd rdg., June 26 PASSED, June 27 Sen sub for S.2534-A on 3rd rdg. passed, June 30 to Governor. June 11 recalled from Gov. Returned to Gov. August 9th VETOED No. 167.**

**L-16 OMNIBUS RETIREMENT BILL.** (a) extension of temporary benefits. (b) extension of negotiability of Local Government benefits.

Sponsors	Bill Numbers
Senator Schermerhorn, Flynn	S.6783
Assemblyman Greco	A.8667

**Action in Senate—Civil Service Committee S.6783—June 30 reported committee to rules committee, reported 3rd rdg. A.8667 sub.**

**Action in Assembly—Governmental Employees Committee**

**A.8667—June 24 rept ref to Ways & Means Com., June 26 rept ref to Rules Committee, June 27 reported, 3rd rdg., PASSED. June 30 Senate Civil Service Committee, Committee disch sub for S.6783 on 3rd rdg. PASSED. July 2nd to Governor, August 8th signed, Chapter 625.**

**L-17 RESTORE STATE MEAT AND POULTRY INSPECTION PROGRAM.**

Sponsors	Bill Numbers
Senator Nolan	S.6112
Assemblyman Field, Brown	A.8468

**Action in Senate—Finance Committee Action in Assembly—Ways and Means Committee**

**L-18 REMOVAL OF TWO DAY STRIKE PENALTY.**

Sponsors	Bill Numbers
Senator Schermerhorn	S.5581
Assemblyman Greco	A.5201

**Action in Senate—Civil Service Committee S.5581—June 17 amended & recom.**

**Action in Assembly—Governmental Employees Committee**

**A.5201—June 4 reported, June 6 third rdg., amended, June 23 PASSED. June 24 Senate Civil Service Committee.**



Leaders of new chapter for Columbia County CSEA members check agenda for meeting schedule. Chapter president Vincent Grener and secretary Nancy Griffith soon found their way around, though.

# What's Your Opinion

## QUESTION

How do you feel about President Gerald Ford's refusal to aid New York City?

## THE PLACE

New York City Hall Park

## OPINIONS

Sue Quinby, assistant bookkeeper: "I don't think



President Ford's stand is going to make any difference in the long run. I'm a Bible student and the Bible says that we have reached the end of man-made government. Daniel said in the Bible that the God of Heaven will set up a kingdom that will never be brought to ruin and will not be passed on to any other people, but will crush and put an end to man-made kingdoms. I do think that Gerald Ford is in a position of leadership where he is affected by many influences. He may have gone in with intentions, but he's been pressured and drawn into a compromise situation. The Bible identifies Satan the Devil as the one who is behind all the politics and government that we see today."

William T. Shinick, asphalt worker, Department of Highways: "I think the



whole attitude of the federal government is sickening. There are a lot of people sick about this situation. What else does this city have to do? There have been a lot of layoffs and more coming. Does everyone have to go on welfare to convince them we need help? Gerald Ford is a politician. He's looking out for his own interests. The federal government is supplying half the world with food and everything and yet they can't take care of the people right here in New York. Abe Beame has a big job to do, and he's getting a kick in the pants from everyone in Washington."

Juan Ramondo Gonzalez, assistant neighborhood



aide, Housing Authority: "President Ford's refusal to help the city leads me to believe that he cannot understand the severity of the situation in New York City. And if he cannot understand how severe things are, I don't know exactly what it will take to convince him that we need help. One of the problems in our situation is that in times of prosperity, we have more money to give to programs and the federal government then matches our money. Now, when we're in a recession and money is scarce, so are those matching federal funds. This has to be changed."

Sidney Bruskin, attorney, Human Resources Ad-



ministration: "I feel President Ford's decision is one of the most short-sighted decisions that has ever been made in a government that is notorious for its short-sightedness. This will have world-wide importance. I can see the economy falling throughout New York City, New York State, the United States and the world. I see all kinds of problems, besides the fact that I see a tremendous depression coming out of the failure of the bond market and the stock market because of this. When the government can take the time and money to reinforce private industry, but fails to reinforce a municipality and its own people, they are making a very sad mistake."

Louis Leon, deputy director, Human Resources



Administration: "I think the President shows an unfeeling attitude toward the people of New York City, which is in keeping with his previous attitude toward poor people in general. I think it's now a matter of convincing Congress and the President about the impact of any failure on the part of New York City and how it would affect the world as well as the United States economy. I think the Congressmen who spoke against the city represent small towns who maintain a basic hostility toward New York and unfortunately may have an impact on the ability of Congress to act on our behalf."

Lon Marcus, student: "I think the President's



playing a very dangerous game with the economy of both the city and the country. This is shown by how the stock market responded Oct. 17 when the city almost defaulted. I think President Ford is totally insensitive to the needs of the people of this city. He's more concerned with his political image at this time and getting re-elected. I don't think anything can convince him that we need help, but I hope the evidence shown by the rise and fall of the stock market during this crisis will persuade various congressmen that the city must be saved."

## Assign Three Mediators To CSEA Pact Disputes

ALBANY—Three mediators have been appointed by the State Public Employment Relations Board to assist in contract negotiations involving elements of the Civil Service Employees Assn.

Nathan Cohen, of Plainview, has been appointed to three disputes between the Copiague Union Free School District, Suffolk County, and the Non-Supervisory, Operations and Supervisory Services units of the districts' CSEA unit.

Joseph Doyle, also of Plainview, has been named as a replacement mediator in the dispute between the Smithtown Library Board of Trustees, Suffolk County, and the Smithtown Library CSEA unit.

Jonathan S. Liebowitz, of Manhattan, has been appointed to three disputes between the City of Peekskill Board of Edu-

cation, Westchester County, and the Peekskill School Cafeteria Employees, Custodial and Maintenance Employees and Education Secretaries units of the Westchester County chapter, CSEA.

## STATE PARKS

ALBANY—Joan A. Milligan, of Perrysburg, Cattaraugus County has been appointed a member of the Allegany State Park and Recreation Commission. Ms. Milligan, a psychiatric nurse at Gowanda Psychiatric Center, in Helmuth, succeeds Mrs. Warren W. Hawley Jr., of Batavia, whose term expired.

## White Plains Forum Held By Candidates

WHITE PLAINS — Candidates for political office in White Plains addressed members of the Civil Service Employees Assn. at a recent "Meet the Candidates Night" in the Public Library conference room.

The forum was sponsored by the White Plains unit, CSEA; all major candidates for mayor and council responded to the invitation. Joseph O'Connor, CSEA field representative, was the moderator.

Those attending were mayoral candidates Michael Keating and Alfred Del Vecchio, and council candidates Wirth Koening, Mary Ann Keenan, Harry Bright, Joyce Gordon, Robert Ruger, Henry Smalls, Vera Wade and Anthony Zanazzi.

The candidates were questioned closely on a wide range of subjects of interest to the union members including the proposed revised city charter, the Comprehensive Employment Training Act, grievances, the municipal Civil Service Commission and the Taylor Law as it relates to strikes by public employees.

Stressing that the meeting

was solely educational for both candidates and union members, Stanley Boguski, political action committee chairman, said that it was not the intention of the unit, at this time, to endorse any candidate. Mr. Boguski is also a vice-president of the Westchester County CSEA chapter.

## WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248; 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

## Gas Tax Money Is Distributed

ALBANY—State Comptroller Arthur Levitt announced the distribution of \$11,324,447.65 in state motor fuel tax receipts to the 57 counties of the state.

This total is the share of state-collected motor fuel tax for the three months ending Sept. 30, which is being returned to the counties in accordance with the State Highway Law.

The law provides that 10 percent statewide collections of the State's gasoline tax and the tax on diesel fuel is allotted to the counties outside New York City on the proportional basis of county road and town highway mileage in each county. The money is earmarked by statute for deposit in the county road fund.

Chapter 663, Laws of 1974, provided for a June 25 advance payment of \$15 million to New York City on the October distribution of state-collected motor fuel tax for the three months ended Sep. 30. New York City's share of these collections amounts to \$11,324,447.65. Therefore, an overpayment was made which will be recovered in the next payment.

The amount distributed to the counties and the City of New York in October of 1974 was \$22,303,436.28.

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# Yonkers School Unit Keeping Job Action Plans At The Ready

**YONKERS**—The Yonkers Non-Teaching unit, Civil Service Employees Assn., has decided to maintain its posture of readiness for job action against layoffs, following meetings with representatives of the Board of Education.

Carrie Cava, president of the unit, said that "despite movement on the part of Yonkers City Manager Emmett Casey to resolve the Board's current deficit, we have received no definite assurance that there will be no layoffs."

The Board of Education had proposed laying off 350 non-teaching employees because of a \$7 million cut in its budget by the City Council. The union's membership then mandated a job action, should the Board attempt to implement the layoffs.

However, George Minervini, president of the Board of Education, at a Board meeting Oct. 21, stated that the City Manager was prepared to recommend to the City Council that \$3.7 million of the Board's current budget be transferred to the city budget instead, and that the City Council appropriate \$437,000 to the Board of Education for the current year.

This, Dr. Minervini said, would take care of one-third of the Board's current deficit and that additional methods would be explored to resolve the remaining deficit. The Board then tabled its resolution to implement budget reductions which would have included the firings.

Commenting on the Board of Education's action, Ms. Cava said, "It was our members' unified front against layoffs and the threat of a job action which has caused the city to act and the Board to postpone imple-

menting the layoffs."

Ms. Cava called upon the union's members to stand firm and not to be misled by "sleight-of-hand maneuverings or delaying tactics" by the Board of Education.

Pointing out that there still remains a deficit of approximately \$800,000, she cautioned the employees to "keep up your guard, and to be ready to move at a moment's notice," should there be any overt action leading to layoffs.



**MARCY OFFICERS** — New officers of the Marcy Psychiatric Center chapter, Civil Service Employees Assn., were installed in ceremonies conducted by James Venditti, former president of the Rome School for the Deaf. Above, seated, from left: Ernest Coleman, delegate; Gary Guisinger, vice-president; Florence Card, recording secretary, and Harold Richards, vice-president. Standing, from left: Roger Perry, alternate delegate; Lorraine Krup, vice-president; Linda Fletcher, corresponding secretary; Gerald Sullivan, treasurer; Evelyn Pianella, vice-president, and Charles Noll, president.

## Predict Recognition This Week Of Cortland County Sheriffs Unit

**CORTLAND**—The 33-member Cortland County Sheriffs unit, Civil Service Employees Assn., expects to be recognized this week for purposes of collective bargaining and will immediately begin negotiating a new contract, according to Syracuse Region V CSEA field representative Terry Moxley.

The deputy sheriffs, secretaries and matrons who comprise the unit have already set up their negotiating team and formulated their bargaining positions, Mr. Moxley said.

"We expect the Cortland County Ways and Means Committee to recognize us Oct. 28. When they do, two minutes later we'll be ready to negotiate," he added.

Members of the proposed CSEA Sheriffs unit met with the county Ways and Means Committee last week to try to lay the

groundwork for the recognition. Last Friday, at CSEA Headquarters in Albany, the CSEA statewide uniformed forces committee met with representatives from the Civil Service Department to discuss civil service designations, job descriptions, retirement system changes, and the concept of separate CSEA bargaining units for police departments throughout the state.

The meeting was held in anticipation of recognition of the new CSEA bargaining unit, the

CSEA representative explained.

Mr. Moxley stressed the importance of the time element in the recognition of the new unit.

"The Taylor Law says there is not enough time for us to go to the Public Employment Relations Board for recognition, so we had to go to the county," he said. "We must get the recognition as a bargaining unit as soon as possible, because the present contract expires Dec. 31."

The deputies, secretaries and matrons are currently part of the CSEA's Cortland County bargaining unit.

After the uniformed forces committee meeting, CSEA's assistant executive director - county, Joseph J. Dolan, met with CSEA collective bargaining specialists Nels Carlson and Gary Johnson, both of whom are ex-police officers, and with Mr. Moxley in an effort to expedite the recognition of the unit.

Involved in the uniformed forces committee meeting, along with Mr. Johnson, Mr. Carlson, Mr. Dolan and Mr. Moxley, were Thomas Pillsworth of the Civil Service Department and deputy sheriffs Herb Johnson of Suffolk County and Mike Hayes of Rensselaer County.

## Challenge

(Continued from Page 1)  
unit, one observed. "We are extremely sorry that we are forced into an election for no valid reason, with the consequence of having to spend several hundreds of thousands of dollars to achieve a determination at the ballot box that was already a foregone conclusion."

CSEA did indicate, however, that while it will not at this time hold up the election itself, it does intend in court to contest the legality of the decision to allow it.

In its appeal to PERB, CSEA noted that if it is "forced to an election which . . . will cost CSEA almost one-half million dollars, the Public Employment Relations Board will be held accountable to CSEA for this expenditure if the courts find that the election was ordered in flagrant violation of the PERB rules."

Pending the outcome of the election, negotiations for the PS&T unit are prohibited by the Taylor Law. CSEA negotiating teams for this unit and the other three state worker units it represents will, however, meet in Albany all this week to work out negotiating demands. On Friday, all four units will meet with state negotiators to formulate procedural ground rules for the forthcoming talks.

**Pass your copy of The Leader on to a non-member.**

## Social Welfare Exam Irregularities?

**ALBANY**—In an effort to compile vital data concerning possible irregularities surrounding the administration of the social welfare examiner series examination, given Saturday, Oct. 4, the Civil Service Employees Assn. is again requesting information from individuals who may have personally encountered irregularities with the administration of this exam.

Terming the response to the union's first request for information from affected individuals two weeks ago in *The Leader* as "very good," Phil Miller, coordinator for CSEA's statewide social services committee, said that

he is still seeking additional data in preparation for a probable lawsuit by CSEA regarding the matter.

Mr. Miller is seeking information on such irregularities as individuals being denied approval to apply for the exam, eligible individuals not being notified of the examination, unqualified people being allowed to take the exam, and qualified individuals not allowed to take the exam.

Persons with knowledge of these or other irregularities are asked to notify Mr. Miller at CSEA Headquarters, 33 Elk Street, Albany 12207 as soon as possible.

## Attica Aid Snow, Job And Drycleaning Items Fill Monroe's Arbitration Basket

(Continued from Page 1)

York, as the employer of the state police, has failed miserably in its moral obligation to defend its employees for actions growing out of a situation in which the employees were directed by the state to participate," Dr. Wenzl said following the directors' decision last week to make the \$5,000 contribution.

CSEA at one time did represent uniformed state police employees, and still represents New York State Police commissioned officers as well as civilian employees. The contribution will be made to the State Police PBA's State Police Attica Defense Fund.

**ROCHESTER**—Streets were impassable during a blizzard last April 4 in the Rochester area, but Monroe County employees who didn't make it to work were docked a day from their vacation, personal leave or sick bank.

The Monroe County chapter, Civil Service Employees Association objected, took the matter to arbitration, and is awaiting a decision by Fred Benson, of Rochester, a member of the Public Employment Relations Board.

"It started snowing the night before, a Thursday, and it was so bad the next day that nothing moved," said Martin Koenig, chapter president.

Roads were impassable, especially Westfall Road, where the

Monroe County Health and Social Services high-rise office building is located.

"Buses weren't running and the Sheriff's Department told people to keep off the streets because of the snow emergency," Mr. Koenig said. "Most business places were closed."

He said employees on the sec-

ond and third shifts at the county's Pure Waters Division were called and told to stay home.

Some 2,000 of the 4,100 chapter members were involved, Mr. Koenig said.

The Monroe chapter also has gone to arbitration over the failure to post available jobs paying between \$16,000 and \$17,000

a year at Monroe Community Hospital.

"The administration filled the jobs with people they selected rather than give everyone a chance," Mr. Koenig charged.

Another chapter arbitration case involves the payment of dry cleaning costs for employees at the hospital, Health Department, medical examiner's office and Monroe Community College.

"This could mean up to \$300 for some employees," he said.

Mr. Koenig said the chapter also is exploring the possibility of taking court action over the layoffs of five data processing employees at the Community Hospital. An additional five are scheduled for layoffs Dec. 31, when the work will be leased to a private company.