

BASIC TEST FACTS FOR EVERY NYC PATROLMAN CANDIDATE

How Many Men Will Pass the Exam? When Will Eligible List Be Out? How Does Vet Preference Affect You? What Are Job Chances?

See Page 15

State Legislature Passes 55-Yr. Retirement Bill; Effective Immediately Upon Dewey's Signature

DON'T REPEAT THIS

To Run or Not To Run? How Dewey Faces The Question

A FATALISTIC aura of opinion permeating State Republican ranks that Thomas E. Dewey will succeed himself as Governor.

This, although Mr. Dewey himself has not yet made an irrevocable decision to be the candidate. His failure to give any indication of intentions, even to his most intimate associates, has no deeper meaning than that his intentions have not yet been revealed in his own mind.

The essential elements of the analysis made by Don't Repeat This after the last presidential election remain unchanged.

The Personal Reasons

There are impelling personal reasons why the Governor may not be willing to run again. A political campaign is an exhilarating adventure, and Dewey has been through many of them. But what happened in the 1948 Presidential campaign etches harsh lines upon a man's inner being, drives wedges into sensitive areas of a man's mind, eats deep into his belly, behind the debonair, calculated demeanor with which Mr. Dewey took that defeat, such things happened to him. It would not be easy to go through it again, and it

(Continued on Page 8)

Govt. Will Pay Fast Stenos To \$80 a Week; Jobs in N.Y.

An exam for permanent appointment to Shorthand Reporter positions, GS-6 through GS-8, at \$3,450 to \$4,200 has been announced by the Director of the New York Office of the U. S. Civil Service Commission. Jobs are in federal agencies in NYC and vicinity, covering five boroughs of Greater NYC; the counties of Nassau, Suffolk, Rockland and Westchester, in New York; and the counties of Bergen, Essex, Hudson, Passaic and Union, in New Jersey. Applications will be rated on the subject of a performance test,

which consists of dictation for five minutes at 175 words a minute, and optional dictation for five minutes at 200 words a minute. There are no experience or training requirements for the GS-6 grade positions. Competitors for the GS-7 and GS-8 grade positions must have had from one to two years of progressively responsible experience as a court reporter or hearing stenographer, or in some other position the principal part of which was to take verbatim shorthand records of proceedings involving difficult and varied vocabulary.

The duties of a short hand re-

porter include making and transcribing verbatim records of conferences, hearings, interviews, speeches, and lectures. The duties require the taking of hand-written or machine shorthand notes. The degree of difficulty of the duties will vary in accordance with the grade of the position. Further information on the examination and the necessary card for applying may be obtained from all post offices or from the U. S. Civil Service Regional Office in the Federal Building, Christopher Street, NYC. Applications must be received in the Regional Office not later than Monday, March 20, 1950.

Employees Will Have Until Dec. 31 To Enter New Plan

ALBANY, March 13—The 55-year optional retirement bill has passed both houses of the Legislature, and at this writing is on Governor Dewey's desk for signature. The law takes effect immediately.

Passage of the measure brings to a conclusion a long struggle to

(Continued on Page 2)

Only 250 Being 'Riffed' At Bklyn. Base

Only 250—not 3,000—employees at the Brooklyn Port of Embarkation will be riffed in the cutback at that installation, according to Brig. Gen. B. J. Hayford, Commander of the Port, and every attempt is being made to place these people. The 3,000 figure was given by Federal employees at a meeting of the Federal Career Employees Association recently.

In a letter to civilian personnel, General Hayford declared: "While a limited reduction-in-force is anticipated, this Headquarters is making every possible effort to reduce its severity. As many employees as possible have been and are now being placed with the local Military Sea Transportation, Atlantic; the Naval Supply Depot in Bayonne; and other agencies. As a result of this, the actual number of people who will have to be separated now reads '250.'"

The letter further remarked that 99 percent of civilian personnel at local naval installations had been recruited from the New York Ports of Embarkation, and that this policy would continue.

Vet Preference Bill Has Smooth Sailing

By MORTON YARMON

ALBANY, March 14—The bill drafted by Governor Thomas E. Dewey's committee, to implement the veteran preference amendment to the State constitution adopted at the polls last November, passed the Senate unanimously and is expected to have smooth sailing in the Assembly, too. The Assembly committee has reported favorably on it.

The bill sets up a point system of credits for veterans in place of absolute preference. The effective date of the constitutional amendment in January 1, 1951, and the

enabling act, if enacted, would be effective on the same date.

How the Law Works

Now disabled veterans who pass an exam go to the top of the list, non-disabled veterans next, non-veterans last. Under the new law disabled veterans who pass a promotion test would get added 5 points, non-disabled veterans 2½, while in open-competitive exams the credits would be doubled. All lists in existence on January 1 next would have to be revised accordingly.

Nothing is being done this year about changing retention preference for veterans, in cases of abolition of jobs, as the committee recommended further study. The problem is expected to come up before the 1951 Legislature.

State Has Saved \$340,000 from Employee Ideas

ALBANY, March 13—Since its activation in 1947, the State Merit Award Board, which administers the Employees' Suggestion Program, has granted awards totaling \$12,040 for ideas on ways to increase efficiency and economy in State government. It is estimated that to date \$340,000 in savings has accrued to the State from adoption of approved suggestions. The Board, appointed by the Governor, serves without compensation. It is composed of Henry A. Cohen, Chairman; Dr. Frank L. Tolman and Mr. Edward D. Igoe.

NYC Probation Time Reduced to 3 Months

By H. J. BERNARD

The probationary period for all NYC competitive and labor class appointments, except for jobs in the Police, Fire and Correction departments and in a number of professional titles, has been reduced

from six to three months. This reduction went into effect on Wednesday, March 1, and applies to all appointments made after that date.

Both department heads and employees' organizations favored the shorter probationary period, said Joseph A. McNamara, President of the Municipal Civil Service Commission. Department heads felt that they could judge a person's competency in three months and were burdened by retaining for six months someone who obviously could not do the job. Employees found the longer period detrimental to morale, he said. They felt that if a new appointee did his job well and knew he was doing it well, there was no reason for him to have to wait half-a-year to

(Continued on Page 16)

Hearings May Be Called on State Exempt Job Freeze-in

By MAXWELL LEHMAN

ALBANY, Mar. 13—J. Edward Conway, president of the State Civil Service Commission, will ask the full Commission to hold a public hearing on the new policy of covering exempt and non-competitive jobs into the competitive class. Those attending the hearing, if it is authorized, will be asked to list jobs, now exempt or non-competitive, which they feel ought to be in the competitive class.

The hearing will enable all interested parties to present views on the recently-inaugurated freeze of exempt jobs. This policy

has been criticized and defended; criticized as a means of giving to political appointees the advantage of competitive civil service status; and defended as a means of bringing exempt jobs into the area of

competition, something which civil service adherents always seek.

Politics Disclaimed

Two commissioners, Republican, Mr. Conway and Democrat Alex-

(Continued on Page 9)

Turn to pages 6 and 7 for a resume of important civil service matters now before the State Legislature.

Exam Study Books

Study books for Surface Line Operator, Railroad Porter, Patrolman, Stenographer, Stock Assistant, and other popular exams are available at The LEADER Bookstore, 97 Duane Street New York City, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, p. 15

STATE AND COUNTY NEWS

WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

HOW CAN YOU PROTECT YOURSELF AGAINST ACTION THAT MIGHT HURT YOU?

SUPPOSE you learned that your appointing officer contemplated taking some action against you which you thought was illegal.

Would you like to be able to get out an injunction to prevent this? Or would you rather sit tight until the action is taken and then sue to upset it? Concededly neither course seems desirable?

Much more preferable would be some attempt to make him see the light before he takes a drastic step.

But suppose all peaceful negotiation has failed and the axe is about to fall; do you think you should be able to take legal steps to prevent your department or institution head from acting against you? If you do, you are probably of the same mind on this matter as a State employee who sought to restrain the Industrial Commission from removing him from the position of Unemployment Insurance Field Superintendent.

Reinstated, Then Suspended

This employee had been temporarily restored to his position, but after starting a court action for reinstatement had been grant-

ed permanent status in his old title. However, on the same day upon which he was restored, he was suspended pending the preferring of charges of incompetency against him.

He thereupon sought a court order to prevent his removal from his position, the preferring of charges against him and the certification of anyone else to a similar position. He urged that having been certified for and having been given a temporary appointment to his old title, the Industrial Commissioner was barred from preferring charges against him and that his suspension was illegal and should be nullified.

The Supreme Court, in Albany County where the suit was brought, pointed out that the employee, in seeking an injunction against State officials in their official titles, was actually suing the State. The State can be sued only with its consent and in the manner specially provided by statute. An action for an injunction is not one of the allowable remedies against a State official's action.

The appropriate remedy, according to the Court, is by way of an action to compel reinstatement, after the removal has taken place.

Accordingly, it dismissed the motion for a temporary injunction (Whalen v. Corsi, July 22, 1949).

Effect of Ruling

The effect of this ruling is to make it clear that an employee cannot restrain his appointing officer from taking official action against him. The employee must first wait for the action to be taken and then sue to upset it.

An interesting sidelight in this case, is the court motion made by the employee to get a bill of particulars as to the charges made against him. Here, again, the employee's request was turned down as premature.

The Court pointed out that the removal proceeding had not yet reached the judicial stage. It concluded: "While failure to furnish adequate particulars may result in an order annulling any determination which may be made adversely to the petitioner, there is no authority in this court, at this stage, to interfere with the conduct of the administrative proceeding" (Whalen v. Corsi, September 1949).

Institution Guards Wait for Higher Pay

ALBANY, March 13—Employees at Dannemora and Matteawan are anxiously awaiting decision by J. Earl Kelly, Director of Classification and Compensation, on their appeal for prison salary scales.

These workers guard those convicted of crimes and are adjudged insane. For many years they have received salaries several hundred dollars less than paid the prison guards. They have placed before the Director of Classification and Compensation the facts relating to their duties and responsibilities and have claimed that upon the basis of the duties and responsibilities and in line with the State's declared policy of equal pay for equal work they should receive

salaries like those paid to others who perform custodial work in prisons of the State.

They have won the whole-hearted support of Senator Ernest Hatfield of Poughkeepsie and Assemblyman James Fitzpatrick of Plattsburg as well as of leading officials familiar with their employment situation.

The Civil Service Employees Association has made vigorous plea to salary standardization officials and legislatures and to the Division of the Budget for correction of what they claim is a serious discrimination in establishment pay scales.

But to date no satisfactory response has been received. The association will continue its action.

State Employee Discovers Inexpensive Method to Test Public Water Supplies

ALBANY, March 13—Richard C. Gorman of Hornell has been awarded \$125 by the New York State Employees' Merit Award Board in recognition of his outstanding procedure for better testing of public water supplies. A Senior Sanitary Engineer in the District Office of the State Health Department, Mr. Gorman designed and constructed a kit to test for residual chlorine in disinfected water.

The Department of Health has already procured twenty of these kits at a total cost of \$300, whereas the purchase price of commercial equipment to perform this

work would be \$2,000. In addition to this significant monetary saving, Mr. Gorman's accomplishment has a more important value that his design will serve as a model and inducement for local water supply officials to construct similar kits.

In a report to the Merit Award Board, environmental sanitation experts in the Department of Health pointed out that local officials might hesitate to purchase testing devices at a cost of each but would be willing to assemble the home-made kits at a cost of approximately \$20 parts.

Passage of 55-Year Bill Is Great Gain for Employees

(Continued from Page 1)

obtain enactment of this notable reform.

Under the terms of the bill, any member of the State Retirement System may elect retirement at age 55, with the additional cost divided between the employee and the unit of government which employs him. Employees have until December 31, 1950 to take advantage of the bill.

Under the old law, an employee electing to retire had to bear the entire cost, which has been too onerous a burden for many employees to assume.

Number 1 Item

Enactment of this measure was the number 1 item on the agenda of the Civil Service Employees Association this year. The measure had been introduced by Senator Halpern and Assemblyman Rabin.

Last year, a similar bill came within an ace of enactment, being killed at the tail end of the legislative session.

What Does the Bill Do?

The LEADER repeats below an explanation of the bill.

In understanding the provisions of the bill, it is important to keep in mind that the total retirement allowance is made up of two parts: (1) a pension and (2) an annuity. The employer (the State, municipality, etc.) provides the pension. The member pays for the annuity by payroll deductions.

Passage of this bill liberalizes current retirement practice as follows:

(1) It enables any member to retire upon reaching age 55 at a lower cost than was formerly possible.

(2) It enables a member to retire at age 55 after 30 years of service with roughly the same "half-salary" retirement allowance he now expects to get at age 60 after 35 years of service.

The 'Pension'

(3) It increases the pension part of the retirement allowance, for all years of member service up to age 55, from 1/140 to 1/120 of final average salary multiplied by years of member service. This is a percentage increase of 16-2/3% and would not cost the member a cent. This pension would be equal to 1/4 of final average salary after 30 years of service.

'Prior Service'

(4) It would increase the pension part of the retirement allowance for the years a member has prior service credit or World War II service credit up to age 55 from 1/70 to 1/60 of final average salary for those credited years. Prior service credit is given for State service rendered before 1921 and for municipal service rendered before the municipality joined the system. This is also a percentage increase of 16-2/3% and does not cost the employee anything.

The 'Annuity'

(5) It steps up payroll deductions for annuity purposes enabling a member to accumulate enough funds to provide an annu-

ity at age 55 also equal to 1/120 instead of the present 1/140 of final average salary for each year of member service up to age 55. This annuity would be roughly equal to 1/4 of final average salary after 30 years of service. The increase in deductions is expected to be about 50% of the present 60-year rate deductions.

(6) It increases the annuity part of the retirement allowance from the date of election up to age 55. Deductions made from election to age 55 will buy annuity at the higher rate. It also permits a member to make up the difference in contributions between the old and the new rate for the years of service before electing.

Over 55

(7) It permits a present member over 55 years of age to elect this option and enables him to increase his retirement allowance for his years of service up to age 55.

(8) It enables a member now on the present 55-year plan to transfer to the less costly plan with full credit for all his contributions plus interest.

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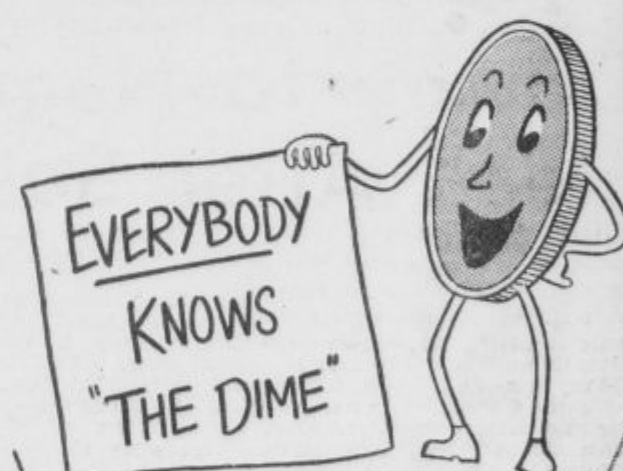
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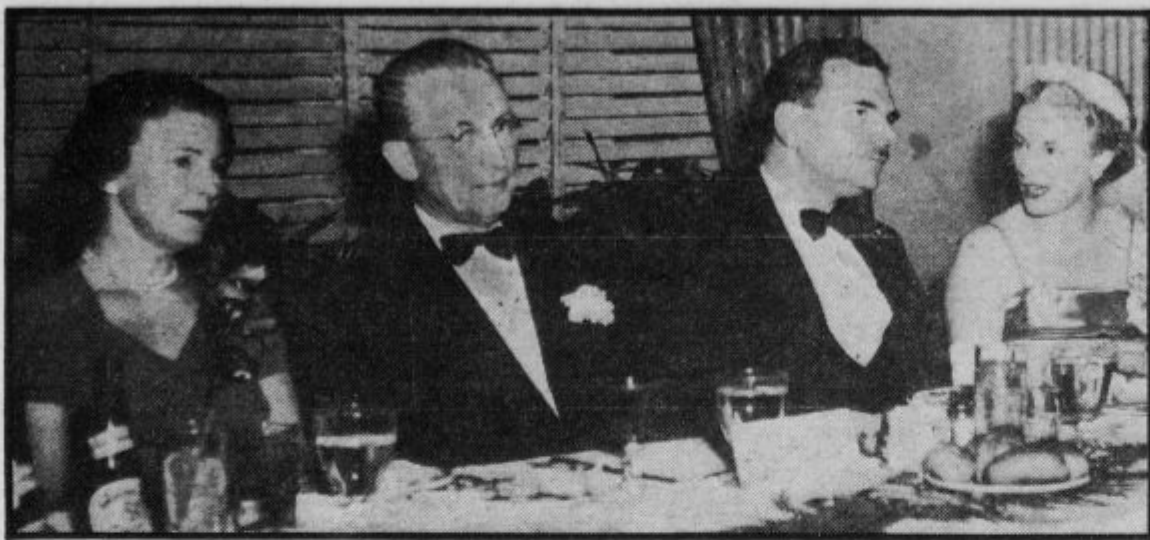
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STATE AND COUNTY NEWS



Seen at the recent dinner of the Civil Service Employees Association: Mrs. Thomas E. Dewey, in one of her rare appearances at a public function; William F. McDonough, executive representative of the Association; Governor Thomas E. Dewey, and Janet Macfarlane, of the Mental Hygiene Department, who headed the committee which arranged the event.



On the dais: Lieutenant Governor Joe R. Hanley, Comptroller Frank C. Moore, Mrs. Hanley, Lee Mailer, Majority leader in the Assembly, Civil Service Commissioner Alexander Falk (busy eating), and Civil Service Commissioner Louise Gerry, probably asking him about the quality of the food.



In earnest conversation, officials of the State government. Civil Service President J. Edward Conway; Francis T. Spaulding, Education Commissioner; Mrs. Conway; Dr. Frank L. Tolman, President of the Civil Service Employees Association; and State Senator Arthur H. Wicks.

The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

DO YOU WANT TO TAKE A CHANCE ON OLD AGE SECURITY?

I SUPPOSE there are people in the United States who understand the U. S. Social Security laws, in all their ramifications and involvements. I don't.

I know there are people in New York State who understand the State's responsibilities under the Federal Social Security laws and regulations. I am not one of these.

With this confession of ignorance, I wish to answer some inquiries about H.R. 6000, a bill before Congress which is of immense significance to all public employees in New York State.

The Federal Social Security Law includes a nationwide retirement system known as Old Age and Survival Insurance. Amendments to this title are under consideration in the U. S. Senate in hearings before the Senate Finance Committee.

Extension — And Duplication

Personally, I favor the extension in coverage and the liberalization in benefits under the Social Security System. I do not believe in the duplication of existing machinery or benefits already existing under State Law. The bill provides that any state may request the Social Security Administration to include public employees of the State and its political subdivisions under the Old Age and Survival Insurance plan. Before becoming effective in states with a retirement system, the employees must approve the proposed inclusion by a 2/3 vote in a referendum.

If the bill is passed, it would be possible for the Governor after a referendum, to ask the administration of Federal Security to include some or all State and/or municipal employees. Once included, the State, on two years' notice, may modify and presumably terminate the agreement, apparently without further referendum.

Unanimous 'No'

Do you want to take a chance of losing your retirement allowance by accepting the Federal Old Age grants? That is the question that the public employees everywhere have answered with a unanimous "No." In New York, the State Constitution offers some protection to the members of the Retirement System by making membership a contract, the benefit of which shall not be diminished or impaired.

Is that protection adequate? Could the Constitution be amended to end the contract for new or old members? Could the law be amended to include Federal benefits as part of the required retirement, as is the practice in recent labor contracts?

No Prophet

I do not feel that I am either a prophet or the son of a prophet to the extent of being able to forecast the future of the public employee under that part or title of the proposed Social Security Act which deals with Old age and Survival insurance; nor can I determine the "life expectancy" of the proposed Federal Old Age Insurance plan for public employees as compared with our State Retirement System.

Personally, I prefer the gains we have won to the uncertain chances that some would thrust upon us. I look with a questioning eye on those far-away Washington solons who come bearing gifts.

Dewey to Name Grievance Head After Session Ends

ALBANY, March 13 — It was learned this week that the Governor will not announce his choice for head of the new Personnel Board until the Legislature completes its work later this month.

Many names have been submitted to the Governor. He has publicly said that "it seems everybody wants this job." Of two names prominently mentioned as possible choices, one is a high official of the State Civil Service Department, the other a faculty member of the Labor School at Cornell University. The post is expected to pay \$10,000 to \$12,000.

The duties of the Board chairman will be extensive. With his two colleagues, both of them State officers or employees, he will have to set up and administer a broad new program of employee relations under the Governor's executive order. The "top board" will have to make rules and regulations, inform employees and administrators of their rights and obligations, hold hearings, render assistance, and conduct a complete grievance machinery setup.

One 'Tough' Problem

One high State officer this week told The LEADER: "One of the toughest problems will be getting some of the little czars in State service to go along. Can you see some of those high-and-mighty hospital directors and prison wardens letting somebody tell them how to conduct employee relations?"

Not Without Teeth

However, the order is not completely without teeth in this respect. First, administrators will have to abide by the rules set down. Second, the Governor specifically orders the top board to report to him, "for appropriate action, the failure of any department or agency to establish properly or maintain satisfactorily the standards, principles and procedures authorized in this order." Third, there is no way in which an administrator can stop the orderly processing of appeals.

Conway Wants Action

J. Edward Conway, president of the State Civil Service Commission, has said he desires to see a vigorous carrying-out of the provisions of the order. The new setup will function within his department.

Stenos Take Training Course During Working Hours—No Wonder They Like It!

Thirty-one stenographers representing eleven state offices located in NYC will attend an in-service Stenographic Refresher Course (Gregg System) which begins March 13th at Central Commercial High School, 214 East 42nd Street. The course is being given during working hours, and is conducted by the Training Division of the State Civil Service Department, in cooperation with the NYC Board of Education, and is aimed at improving stenographic efficiency among State employees.

Three Week Course

The local office of each State agency was requested to nominate employees to attend these classes, and candidates were selected proportionately from each office which submitted a list of nominations. Classes meet four days each week, Monday through Thursday, from 3:00 p.m. to 5:00 p.m., for a period of three weeks. This training course provides twenty-four hours of intensive practice in the use of stenographic skills, with

emphasis on shorthand speed and transcription accuracy. Miss E. M. Hubley, a member of the faculty of Central Commercial High School is the instructor for the group.

New Courses Coming

According to Dr. Charles T. Klein, Civil Service Training Director, this type of in-service training will continue to be made available to State employees in NYC. Next month a Stenographic Refresher Course will be conducted for those stenographers who write the Pitman system of shorthand; following that, the program will become repetitive, offering first a course in Gregg, and then a course in Pitman. Bulletins announcing complete details of future courses will be sent to all departments.

This is the first time such a program has been offered in NYC. These refresher courses, however, have been conducted in Albany for the past year, for a total of 339 employees, representing all State departments.

State Hearing Steno Jobs Pay Up to \$4,308

Hearing stenographers are wanted in several State departments, with salaries ranging from \$2,898 to \$4,308.

The precise exam numbers and titles are:

- 2067. Senior Hearing Stenographer
- 2066. Principal Hearing Stenographer

Full information and applications may be obtained at one of the following offices of the State Civil Service Commission: State Office Building, Albany; State Office Building, Buffalo; or 270 Broadway, NYC.

70 Vacancies For Institution Patrolmen

ALBANY, March 13 — Applications will be accepted until March 24 for the position of Institution Patrolman.

Both promotion and open-competitive examinations have been scheduled for these posts. In addition to a previously-announced vacancy at Willard State Hospital there are 69 other jobs to be filled.

Entrance salary is \$2,070, with five annual increases bringing the pay to \$2,760. A filing fee of \$2 is required.

The vacancies are in the following Mental Hygiene Institutions: Binghamton State Hospital 7, Central Islip State Hospital 1, Craig Colony 4, Creedmoor State Hospital 3, Gowanda State Hospital 3, Harlem Valley State Hospital 1, Hudson River State Hospi-

tal 2, Kings Park State Hospital 7, Letchworth Village 1, Marcy State Hospital 4, Newark State Hospital 1, Pilgrim State Hospital 12, Rochester State Hospital 3, Rockland State Hospital 1, Rome State School 2, Syracuse State School 2, Utica State Hospital 1, Wassaic State School 7, Willard State Hospital 2, Willowbrook State School 5.

Where to Apply

Application forms may be obtained by mail or in person, at the following offices of the New York State Department of Civil Service: State Office Building, Albany 1, New York; 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC; or Room 302, State Office Building, Buffalo, New York.

When writing for application forms, specify NUMBER and TITLE of position and enclose a 3" x 9" or larger self-addressed envelope bearing 6c postage.

Application forms may also be obtained by calling in person at one of the local offices of the New York State Employment Service; these offices cannot handle mail requests.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Brooklyn State Hospital

THE FOLLOWING nurses of the Spring Class at Brooklyn State Hospital graduated this week: B. Dixon, L. Plano, S. Hays, E. Costello, A. DeGregario, L. McDonough, J. Staffa, H. MacTier-nan, B. Hoffman, C. Erickson, D. Schragar, F. Roessler.

Congratulations to Mr. and Mrs. John Drogue on their 25th wedding anniversary. . . . Dr. Bellinger's birthday was celebrated recently, with a dinner given to him by the staff. Congratulations to Miss Florence Unwin for the unusual decorations in the dining room. . . . Welcome back Harry Blake, after a siege of bronchial pneumonia. . . . Best wishes for a speedy recovery to Mrs. Jeronsky, Harry Hundley, M. Dowling, Mrs. McPhail, Mrs. Williams, and all the others who are still sick.

The Brooklyn State Hospital chapter is well represented in Florida by the following visitors: Dr. Tarantola and his family; Mr. and Mrs. Joseph Coyne; Marie Lavoi, Kit Harte, John McCoy. Trevor Thomas has just returned.

The Board of Directors recently held a meeting at which a revision of the constitution was completed.

Money-raising for the March 17th dance is going well. The chapter thanks all those who have worked so faithfully. "We want to make this affair the biggest one we have had yet, so let's all get together and make March 17 one of the biggest nights in the Brooklyn State Hospital," says chapter president Arnold Moses.

Geneva Experimental

DR. ROBERT FOSTER, vice-president Geneva chapter, and pathologist at the Station, will resign on April 15 to take an associate professorship at the University of Arizona. . . . After twenty-five years as Administrative Assistant at the Station, Frank K. Bowen retired recently.

Westchester County Chapter

SILVER Gloves Tournament for amateur boxers of Westchester County, to be held in the local County Center of the Westchester County Competitive Civil Service Association was proposed at a meeting recently. The tournament would initially serve as a feeder for the Golden Gloves Tournament now featured yearly in New York City, said Michael J. Cleary of Valhalla, President of the Employees group.

"This program is intended to correlate the many individual community activities now carried on by the more than 1,500 members of the Association and to apply the principle of unified effort in order to assure the greatest possible amount of benefit for the

community at large," Mr. Cleary declared.

"The tournament would be conducted by the Association on a non-profit basis with all proceeds being distributed to an outstanding community project to be selected and announced by the Association," he added.

Bridge Authority Chapter

NICHOLAS GLUSKO, president of the Bridge Authority chapter, conferred with legislators on March 6 in support of the bill introduced by Senator Hatfield which would give Bridge Authority workers classification, salary standardization, vacation and leave. The bill is aimed at helping workers on the Rip Van Winkle, Bear Mountain and Mid-Hudson bridges.

Long Island Inter-County State Park Chapter

LONG ISLAND Inter-County State Park Chapter recently elected the following officers:

President, Mr. George Siems; 1st Vice President, Mr. William Rowe; 2nd Vice President, Mr. Michael Sabia; Financial Secretary, Mr. Angelo Rella; Treasurer, Mrs. Elizabeth Carman; Recording Secretary, Mr. Robert Anderson; Corresponding Sec., Mrs. Katherine Cermes; Sergeant-at-Arms, Mr. Peter DePintho; Asst. Sgt.-at-Arms, Mr. James Lef-tenant.

These officers will be installed at the next meeting, Monday, March 20th, at the Fire Hall in Wantagh.

Barge Canal, Central Unit

A MEETING of Central Barge Canal Unit has been called by President Charles Terpstra for March 20, 2 p.m., at the Mineral Springs Hotel, Clyde, N. Y. A tenderloin steak dinner will follow at 6 o'clock.

There will be representatives from Rochester, Brockport, Syracuse, Utica, Amsterdam and Albany.

A report will be made by the delegates who attended the annual meeting of the Civil Service Employees Association held in Albany.

Much credit is being extended Mr. Terpstra for his untiring efforts in behalf of the Central Unit.

Genesee County, State School Chapter

THE ANNUAL social event for the State School Civil Service Association at Batavia was held on February 20, at the Moose Hall. Sixty-four members and their guests enjoyed the entertainment that followed the dinner.

Employees who participated in the entertainment were:

Art Patous—Electric Hawaiian

Condon-Wadlin Anti-Strike Act Gets Hard Blow by Court

The Condon-Wadlin "anti-strike" law, one of the most controversial matters ever before the State Legislature, was given a body blow by the courts last week.

The law was passed in 1947 over the bitter opposition of labor and of nearly all public employees groups. The measure established harsh penalties, including dismissal and reduction to the bottom of a grade, no pay increases for three years, and five years' probation, against employees engaging in a strike. The definition of "strike" in the act is extremely broad. The law applies to all public employees, whether of the State, counties, or local municipalities.

The Yonkers Case

In Yonkers, early 1949, the issue came to a head. There, some 500 employees engaged in garbage collection left their jobs "for cause." The cause was (1) suspension of 15 employees for refusing to work Sunday; (2) suspension of three

other employees for refusing to cross a picket line. Beneath these surface matters lay a long series of unsolved grievances.

Garbage Was Uncollected

The Yonkers City Manager charged the employees with violating the law. But the garbage remained uncollected. Other unions threatened action if the severe Condon-Wadlin penalties were imposed against the strikers. Meanwhile the matter assumed State-wide and nation-wide importance, as a test of the efficacy of anti-strike legislation against public employees.

But the garbage remained uncollected.

Settlement Patched Up

Finally, a settlement was patched up between the City and the employees. They returned to their jobs "without prejudice." The penalties of the law were not imposed upon them, and it was agreed to let the courts rule on the issues.

City Was Wrong

On March 9, the Appellate Di-

vision, Second Department handed down its decision: the findings of the Yonkers administration, that the employees had violated the Condon-Wadlin law, were declared invalid. The ruling of the court was unanimous.

Said the court:

"Violation of Section 22-a of the Civil Service Law may be established only by proof that persons charged with such violation failed to respond for duty, or willfully absented themselves from their positions, or effectuated a stoppage of work or obstructed in whole or in part from the full, faithful and proper performance of the duties of their employment, for the purpose of inducing, influencing or coercing a change in the conditions or compensation of the rights, privileges or obligations of their employers.

"The record in this case not only does not present any evidence whatever of any such purpose . . . but, on the contrary, such evidence as was adduced establishes that the proven acts and conduct of the petitioners were motivated by entirely different reasons which was innocent of any violation of the statute, its intent or purpose."

Court Gives 'Way Out'

The law is dealt a sharp blow in this decision, showing a way out to other employees who may desire to go on strike.

Municipal authorities and others pointed out, while the Condon-Wadlin legislation was under consideration in the Legislature, that it was inevitably unenforceable in many communities.

Labor and public employee circles throughout the State expressed elation at the court's decision.

Guitar and Harmonica;

Barber shop quartet consisting of Paul Ruhland, Robert Monaghan, Murlin Seligman and John Grapka;

Twenty Questions and Crazy Hats, followed by Group Singing completed an evening's fun.

Committee heads for the event were:

Co-chairmen: Mrs. Gertrude Sprague, Mrs. Doris Brayer

Master of Ceremonies: Murlin Seligman

Entertainment: Mrs. Sophie Peruzzin.

DPUI, Albany

THE DPUI, Albany chapter, CSEA, held an election of officers and building chairman on February 24 and February 27. The results:

President, James Calligeris; vice-president, Walter Underwood; secretary, Elizabeth McKnight; treasurer, Harold Schwebel.

Building Chairmen: APW (Claims), Carmelia Zullo; APW (T & W), Margaret Sheridan; B'way Arcade, Margaret Willi; Drislane, Emily Smith; Dunn, Peter Murphy; Standard, Eleanor Packer.

Installation of officers took place on March 10.

Binghamton

THE MEMBERSHIP committee of Binghamton chapter met with "Larry" Hollister, Field Representative of the Association, February 27. Chairman John W. Leach presided. Committee members in the various departments gave favorable reports of progress in membership. Also considered were suggested changes in election procedure and arrangements for the chapter's annual social affair, which will feature the Association's 40th Anniversary. Miss Jean

Marie Kroboth heads the social committee.

Representatives who attended the Association's annual dinner-meeting gave accounts of the occasion.

Ernest L. Conlon, 4th Vice-President of the Association, has recovered from his recent illness to the extent of resuming some activities. "Ernie" is a past president of Binghamton chapter and is now President of our Credit Union.

The chapter extends sympathy to Margaret Fenk of Utica, Vice-Chairman of the Central New York Conference, on the recent death of her mother, and to Elbert Gay of Binghamton on the loss of his father.

Rochester Chapter

WILLARD HARDIES, President of the Rochester Chapter returned from his new position in Utica to conduct the last meeting at the Rochester Hotel. Charles Rudolf, Delegate, reported on Legislation. Ray Menroe, President Western Conference, talked on Conference activities. William Riddell, Ter-bush & Powell Representative, spoke briefly on his local schedule. Movies and Refreshments followed.

The following temporary Employment Interviewers are now in the Employment Office on State Street: Mesers, Bauman, Eaton, Gould, Crouthamel, Hatwick, Goates, Guider, Kreckman and Cole. Messers. Jones and Austin accepted permanent appointments as Clerks.

Mrs. Edith Wixson was appointed an Employment Interviewer and Dorothy McHugh, Helen Kreuzer and Florence Arnold, as Clerks.

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STATE AND COUNTY NEWS

Soper, Methe Gather Support for Race

ALBANY, March 13. This is the last date for independent nominations for filling the Mental Hygiene Department representative position on the board of directors of The Civil Service Employees Association, if the names of any so nominated are to appear on the ballot. Otherwise the contenders will be the two nominated by an Association committee—Charles D. Methe, of Marcy State Hospital, and Robert L. Soper, of Wassaic State School. This is the alphabetical order in which the names will appear on the ballot.

Both Mr. Soper and Mr. Methe have outstanding records of service in the department and the Association. Both are extremely active in Association affairs and each has a host of supporters. It is expected that the contest will be keen.

Election Is March 28

The election date is Tuesday, March 28, and ballots, cast by mail by Association members who work in the department, must be in by 6 p.m. of that date, at Association headquarters, 8 Elk Street, Albany, whether mailed or delivered in person.

The special election is being held because of the death of John M. Harris, who was the departmental representative.

CHARLES D. METHE

After entering the attendant service of the Mental Hygiene Department in 1932, Mr. Methe rose soon to Charge Attendant, a position he held until 1942, when he entered the army.

During that decade Mr. Methe had been active in the Civil Service Employee Association, in conjunction with Leo Gurry.

Mr. Methe's war service of four years were spent mostly in the command of Brigadier General John Reed Kilpatrick, who is president of Madison Square Garden in NYC. General Kilpatrick conferred two decorations on him for meritorious service. Major General Leavey, Chief of the U. S. Transportation Corps, awarded him another. As Sergeant Major of all medical personnel at Hampton Roads, Mr. Methe worked under Colonel Thomas Lowrey, another New Yorker, and served in Europe in the transport service.

Became Marcy Delegate

On return to State service, Mr. Methe became a delegate of the Marcy State Hospital chapter and was elected president. He is serving his third term in that post. Last year he was elected president of the Association of Employees of the Department of Mental Hygiene. He is a member of the legislative committee of the Central Conference of The Civil Service Employees Association.

His present position is head of the police and fire departments at Marcy State Hospital, where his wife also works.

His Hobbies

His hobbies are bowling and photography. He's on the executive committee of the Mental Hygiene Department Bowling League.

He is a delegate of the Andrean-Smith post of the Veterans of Foreign Wars, Utica, and is a disabled veteran.

ROBERT L. SOPER

When the occupational therapy department was formed at Newark State School in 1932 Robert L. Soper started working for the State in the attendant service of the new activities. He had had previous training and experience in fields of related occupations as a college teacher of general psychology and educational psychology in Helena, Mont., where he also taught zoology.

A year after entering State service he was promoted to Special Attendant (Occupational Therapy) from a promotion eligible list. Another test resulted in his second promotion, this one to Occupational Therapist, in 1940.

From 1943-9 he was acting head of the occupational therapy department at Newark State School, serving successively as provisional promotee in Supervising Occupational Instructor and Senior Occupational Therapist titles.

When his opportunity came a year ago for permanent promotion to Senior Occupational Therapist, the opening was at Wassaic State School. He accepted. With his family and home in one part of the State and his job in another, he had difficulties adjusting his life, but that's all settled now.

President of Chapter

As soon as he entered State service he joined The Civil Service Employees Association. He was president of the Newark State School Employees Association for three years, next became vice-president of The Civil Service Employees Association chapter at Newark State School, in 1946, and was chapter president in 1947 and 1948. Last year he was elected president of the Wassaic State School chapter and treasurer of the Southern Conference.

He's been an active member also of the Association of Employees of the Mental Hygiene Department. He is executive representative of the educational and allied employee groups in that Association for the third year.

House Confinement Under Assn. Insurance Plan

By CHARLES CARLISLE

It has been suggested that we explain the attitude of the Commercial Casualty Insurance Company regarding the house confinement clause in the policy.

Under Part III entitled: Sickness Indemnity for Total Loss of Time, we find the following clause: "However, during any vacation, leave of absence, or any period when not assigned to regular duty, such sickness indemnity will be paid only when the insured is necessarily and continuously confined within the house."

This ordinarily means that if you are on a leave of absence or vacation at the time you become disabled you must be house confined to collect Sickness Benefits until your leave of absence or vacation period is over.

However, the claim representative for the Company may waive this requirement on request from the insured, if the total disability does not necessarily require house confinement and when sufficient justification therefore is presented to the claim representative of the Company.

It is a matter of record that this clause has never caused any controversy between the Association members and the Company in 13 years of service.

Medical Attention

Your policy requires medical attention at least once in every seven days. However, there are occasions when this requirement may also

be waived by the Insurance Company representative if the nature of your disability is such that only regular medical care would be sufficient. Actually, it is not the wish of the Company to require too frequent medical attention when not needed, or to cause extra expense to the insured and more bother to your attending physician, by the fact that each month over \$35,000 is now being paid without delay or a lot of red tape, to members insured under these Accident and Sickness policies.

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STATE AND COUNTY NEWS

Resume of Important Civil Service Measures

KEY TO SYMBOLS:

- (D)—Drafted by the Civil Service Employees Association and introduced at its request
 (S)—Sponsored by the Association and drafted in cooperation with others
 (A)—Approved after conference with administration and supported by Association
 (E)—Endorsed and supported by the Association

RETIREMENT BILLS

1. RETIREMENT AT AGE 55 (S-A)

*Senate 20, 1804, Halpern, Passed Senate.
 Assembly 111, 2154, Rabin, Passed Assembly.*

Authorizes every member of system, until December 31, 1950, to elect retirement at age 55 with additional cost divided between employer and member. Under present law entire cost is borne by member. Employer credits pension 1/120 of final average salary instead of 1/140 for all years of service to age 55. Open to members over 55. See detailed memoranda issued by Association. Has administration support.

2. MINIMUM RETIREMENT ALLOWANCE (D)

*Senate 1704, 1832, Halpern, Civil Service, Amended
 Assembly 2126, 2235, Noonan, Ways & Means, Amended.*

Provides for minimum pension of \$30 per year up to 30 years service. This credit amounting to \$900 for 30 years service plus employee contribution produces minimum retirement allowance of \$1,200.

3. VESTED RETIREMENT BENEFIT (D)

*Senate 1242, 1290, Halpern, Reported.
 Assembly 1617, 1662, Noonan, Ways & Means.*

Permits member of system who leaves service after 5 years for any reason to leave contributions on deposit and have pension credit vest to produce deferred retirement allowance at age 55 or 60 depending on which plan member has elected.

4. 25 YEAR RETIREMENT—UNIFORMED PRISON PERSONNEL (D)

*Senate 1033, 1060, Condon, Civil Service.
 Assembly 944, 947, Wadlin, Ways & Means.*

Provides for retirement of officers and employees who are uniformed prison personnel at half pay after 25 years of service. Fixes required additional contributions.

5. 25 YEAR RETIREMENT—INSTITUTION EMPLOYEES (D)

*Senate 827, 848, Hatfield, Civil Service.
 Assembly 1205, 1222, Knau, Ways & Means.*

Provides for retirement of employees in institutions in Mental Hygiene, Social Welfare, Correction and Health at half pay after 25 years of service. Fixes required additional contributions.

6. 25 YEAR RETIREMENT—MENTAL HYGIENE (D)

*Senate 941, 963, Halpern, Civil Service.
 Assembly 998, 1002, Rabin, Ways & Means.*

Provides for retirement of employees in Mental Hygiene institutions at half pay after 25 years of service. Fixes required additional contributions.

7. 25 YEAR RETIREMENT—CONSERVATION EMPLOYEES (D)

*Senate 2346, 2556, Erwin, Civil Service.
 Senate 2149, 2326, Hatfield, Civil Service.
 Assembly 694, 694, Fitzpatrick, Ways & Means.*

Provides for retirement of law enforcement officers, game protectors and rangers in Conservation Department at half pay after 25 years of service. Fixes required additional contributions.

8. 25 YEAR RETIREMENT—ALL EMPLOYEES (D)

*Senate 1126, 1163, McKennon, Civil Service.
 Assembly 1297, 1383, Domser, Ways & Means.*

Provides for retirement after 25 years of service at half pay for all members of the system. Fixes required additional contributions.

9. CLOSED HOSPITAL SYSTEM—TRANSFER OF FUNDS (D)

*Senate 1018, 1045, Anderson, Civil Service.
 Assembly 1779, 1843, Knau, Rules.*

Appropriates \$82,000 to employees system to make up for deficient annuities of certain members who transferred from the hospital system which is now closed to new entrants. These transferees lost contributions which they had made to hospital system when they transferred to employees system.

10. INCREASED DEATH BENEFITS (D)

*Senate 1421, 1504, Hughes, Civil Service.
 Assembly 695, 695, Fitzpatrick, Ways & Means.*

Provides that death benefit shall be computed at one month's salary for each year of service up to twelve years, thereafter at one month's salary for every two years of service. No benefit may be increased after age 60. Under the present law such benefit cannot exceed 50% of salary for year preceding death and is computed on a basis of one month's salary for each year of service up to 6 years.

11. INCREASED DEATH BENEFITS (D)

*Senate 1852, 1999, Hughes, Civil Service.
 Assembly 2084, 2190, Fitzpatrick, Ways & Means.*

Makes same provisions as 10 above but limits amount to one year's salary after 12 years of service.

12. INCREASED PENSIONS—RETIRED EMPLOYEES (5)

*Senate 2136, 3155, Graves, Judiciary, To Atty. Gen'l for opinion: expected to be favorable.
 Assembly 2569, 2719, Noonan, Judiciary.*

See number 13 below. Under present constitutional prohibitions allowances for those already retired cannot be increased. A proposed constitutional amendment to permit such increases was approved by the legislature last year. The first time it can again be considered before submission to the electorate is 1951. Number 12 is another amendment for the same purpose which, if passed, must be considered again in 1951.

THE LISTING below has been brought up to date as of press time. The bills are arranged so that their present status may be quickly understood. In the italic type, just above the description of each bill, you will find this information, first for the Senate, then for the Assembly: The introductory and the print numbers, which identify the bill; the name of the legislator who introduced it; the committee in which it rests, if it is still in committee; and the action taken on it. The names of committees are listed after the names of introducers, Ways and Means, Education, Civil Service, Rules, Labor, Codes, etc., are committee names. The phrase "third reading" means that the measure has advanced to the point where it is ready to be voted upon. A measure which is in the Rules Committee is also far advanced toward a vote. The term "reported" means that the Committee which considered the bill has released it for action by the whole house. Additional symbols are explained below.

13. COMMITTEE TO STUDY PROBLEMS OF THE AGING (E)

Senate Res. 58, Desmond, Adopted by both houses.

Continues the committee now in existence to study the problems of the aging. The Association has been working with the committee with respect to the problems of retired public employees. A committee report will be issued on or before March 31, 1950.

14. EXEMPT RETIREMENT ALLOWANCE FROM FEDERAL TAX (D)

*Senate Res. 47, Halpern, Finance.
 Assembly Res. 98, Rabin, Ways & Means.*

Calls upon Congress to exempt from Federal Income Tax all moneys, up to \$2,000, received from public retirement system by retired member of that system.

15. RETIREMENT CREDIT FOR ALL VETERANS OF WORLD II (D)

*Senate 1753, 1881, Mitchell, Civil Service.
 Assembly 2063, 2169, Wilson, Ways & Means.*

Provides that veterans shall receive credit for military service for retirement purposes upon entering service of participating employer in Employees' Retirement System or of State itself.

16. MILITARY CREDIT—TRANSFER FROM NEW YORK CITY RETIREMENT SYSTEM TO STATE RETIREMENT SYSTEM (D)

*Senate 2571, 2781, Mitchell, Civil Service. May require home rule message.
 Assembly 2998, 3150, Rabin, Rules.*

Permit individual transferring from New York City system to State systems to transfer military credit. At present, members of New York City system are not vested with military credit for retirement purposes until they actually retire; hence military credit cannot be transferred when individual transfers to the State system.

17. EXEMPT RETIREMENT BENEFITS FROM ESTATE TAX (D)

*Senate 573, 531, Dalessandro, Civil Service.
 Assembly 802, 804, Herrick, Rules.*

Exempts all retirement benefits from New York State inheritance and estate taxes. Under court decision section 249 K-K of Tax Law is now applicable to such benefits.

18. SICK LEAVE, VACATION CREDIT AND OVERTIME ON RETIREMENT (D)

*Senate 1917, 2064, Campbell, On 3rd Reading.
 Assembly 451, 451, VanDuzer, Reported.*

Provides that unused sick leave, vacation, holidays, pass time and overtime shall be paid upon retirement; if member dies before retirement, payments shall be made to his estate.

19. WITHDRAWAL OF CONTRIBUTIONS AFTER AGE 60 (A)

*Senate 1667, 1781, Erwin, Passed Senate.
 Assembly 1975, 2071, Noonan, Reported.*

Provides that member over age 60 may elect to withdraw accumulated contributions instead of receiving retirement allowance if such allowance would not exceed \$180 per year. Under present law such member cannot withdraw unless he became a member before 1943 and is forced to take miniscule retirement allowance.

20. DISABILITY BENEFICIARY—INCREASED EARNINGS (A)

*Senate 1668, 1782, Erwin, Passed Senate.
 Assembly 1974, 2070, Noonan, Reported.*

Provides that disability beneficiary of Employees Retirement System shall not have allowance reduced unless he is gainfully employed in occupation paying more than difference between final salary and retirement allowance. Defines final salary as maximum which would have been received by member in position from which he was retired. Present law allows earning based on final average salary rather than new proposed maximum.

21. TRANSFERS BETWEEN SYSTEMS (A)

*Senate 1669, 1783, Erwin, Passed Senate.
 Assembly 1970, 2066, Noonan, Pensions.*

Permits members of employees retirement system who are teachers in institutions transferred to education department to elect to remain in employees system or to transfer to teachers system before July 1, 1950.

22. DEATH BENEFIT—RETIRED MEMBERS RE-ENTERING SERVICE (A)

*Senate 1670, 1784, Erwin, Passed Senate.
 Assembly 1971, 2067, Noonan, Reported.*

Allows retired member who re-enters service all service credit whether acquired before or after re-entry into service, for determining ordinary death benefit.

23. PERMANENT INSURANCE OF LOANS (A)

*Senate 1671, 1785, Erwin, Passed Senate.
 Assembly 1972, 2068, Noonan, Reported.*

Provides for permanent insurance of loans in retirement system. Up to now this benefit has been on a year-to-year basis.

24. RETIRED EMPLOYEES—UNEMPLOYMENT INSURANCE (D)

Senate 2423, 2633, Halpern, Passed Senate.

Removes prohibition in present law which now prevents retired employees from claiming unemployment insurance benefits.

25. RETIREMENT—ARMORY EMPLOYEES (D)

*Senate 930, 952, Hammond, Civil Service.
 Senate 872, 875, Roman, Ways & Means.
 Assembly 2092, 2269, Brydges, Civil Service.
 Assembly 2585, 2735, Waters, Ways & Means.*

Provides that dependent mothers and widows of employees whose retirement is governed by section 19-a of Military Law shall receive, upon death of such employee, 1/2 of retirement allowance received by him. Under present law benefits cease on death of employee.

26. WITHDRAWAL OF CONTRIBUTIONS AFTER AGE 60 (A)

*Senate 765, 766, Fitzgerald, Pensions.
 Assembly 784, 786, DelGiorno, Ways & Means.*

Permits retired member to earn, from public employment, an amount equal to the difference between his retirement allowance and the highest salary of the position from which he retired.

27. ADDITIONAL EARNINGS—RETIRED MEMBERS OF STATE HOSPITAL SYSTEM (A)

*Senate 219, 219, Scanlan, Reported.
 Assembly 158, 158, Stuart, Reported.*

Permits retired member of State Hospital System to receive retirement allowance and earn up to \$750 in public employment if retirement allowance does not exceed \$1,500.

28. VETERANS—WORLD WAR II RETIREMENT CREDIT LOCAL SYSTEMS (E)

*Senate 422, 423, Condon, Passed Senate.
 Assembly 476, 476, Wilson, Senate Bill in Assembly.*

Allows veterans who are members of local retirement systems credit for military service in World War II.

29. ACCIDENTAL DISABILITY RETIREMENT—OVER AGE 60 (E)

*Senate 435, 436, Manning, Civil Service.
 Assembly 772, 774, Caffery, Civil Service.*

Repeals provision that members over age 60 in state system may not be retired for accidental disability.

30. COMMISSION TO STUDY RETIREMENT SYSTEM (D)

*Senate 445, 446, Halpern, Finance.
 Assembly 516, 516, Rabin, Rules.*

Creates a temporary commission to study retirement problems and recommend liberalizations.

FELD-HAMILTON AND INCREMENT CREDIT—SALARIES

31. INCREMENT CREDIT—TEMPORARY AND PROVISIONAL SERVICE (D)

*Senate 630, 638, Erwin, Passed Senate.
 Assembly 765, 765, Wilcox, Ways & Means, Reported for Assembly.*

Extends provisions of present "Lupton Law" to April 1, 1951. Provides that increment credit earned for service as temporary or provisional employees shall be retained after permanent appointment to same or similar position.

32. EXTRA INCREMENT AFTER 5-10-15 YEARS AT MAXIMUM (D)

*Senate 1127, 1164, McKennon, Civil Service.
 Assembly 1688, 1734, Foy, Rules.*

Provides one extra increment after an employee has been at the maximum of his grade for 5 years, a second after 10 years and a third after 15 years maximum not exceed \$4,002.

33. REVOLVING FUND—PUBLIC SERVICE COMMISSION (D)

*Senate 413, 413, Anderson, 3rd Reading, Amended.
 Assembly 628, 628, Fitzpatrick, 3rd Reading, Amended.*

Brings employees of Revolving Fund of the Public Service Commission under Feld-Hamilton Law.

STATE AND COUNTY NEWS

Legislature Is Moving Many Toward Passage

34. POWERS OF BUDGET DIRECTOR IN RECLASSIFICATION AND REALLOCATION (D)

Senate 2403, 2613, Halpern, Civil Service.
Assembly 2905, 3057, Savarese, Ways & Means.
Provides that reclassification or reallocation becomes effective immediately upon decision of the Director of Classification and Compensation or the appeals board. Provides that if funds are not available, the Budget Director must make the necessary provision in the budget for the next fiscal year.

35. INCREMENT CREDIT—MILITARY SERVICE (D)

Senate 721, 730, Dalessandro, Defense.
Assembly 980, 984, Herrick, Ways & Means.
Amends Section 246 of Military Law to provide that veterans shall be credited with increments and sick leave allowance which he would have earned had he remained in state service.

36. INCREMENT CREDITS—CORNELL EMPLOYEES (D)

Senate 871, 892, Hollowell, Finance.
Assembly 1808, 1872, Marble, Ways & Means.
Provides that salary increments under Cornell salary plan shall not be denied except for unsatisfactory service. Provides for appeal in event of such denial.

37. PROHIBITS DISCRIMINATION IN PAY BECAUSE OF SEX

Senate 2448, 2658, Hatfield, Labor. Put over until Mar. 18.
Assembly 825, 827, Clancy, Labor.
Makes Section 199-a of the Labor Law apply to employees of the State of New York and its political subdivisions and thereby prohibits discrimination in rates of pay because of sex of these employees.

38. SALARY INCREASES—FACULTY—STATE SCHOOL FOR BLIND (A)

Senate 1215, 1262. Passed both houses.
Assembly 1514, 1556.
Increases minimum and maximum salaries and increments for faculty members of State School for Blind.

39. SALARY SCHEDULES AND GRADES—STATE COLLEGES, STATIONS & INSTITUTES (A)

Senate 1216, 1263. Passed both houses.
Assembly 1515, 1557, Budget, Passed both houses.
Repeals separate salary plans now in effect at Cornell and various state colleges, experiment stations and institutes, incorporates all into master salary plan for all such institutions, generally retains present salaries, freezes into base salaries present emergency bonus, retains objectionable discretionary increment features, appropriates funds for small increases necessary to convert present salaries to new grades.

40. BONUS FREEZE—LEGISLATIVE AND JUDICIAL EMPLOYEES (D)

Senate 1202, 1249, Budget, Passed both houses.
Senate 1206, 1253, Budget, Passed both houses.
Assembly 1501, 1543, Budget, Passed both houses.
Assembly 1505, 1547, Budget, Passed both houses.
Many inquiries have been received from legislative and judiciary employees questioning whether or not former emergency bonus is now incorporated into base pay. Such bonus is now a part of base pay. The departmental employees have the Feld-Hamilton schedules which were amended to reflect the freeze. There are no such schedules for legislative and judiciary employees and therefore no "base pay" as such. Therefore the line items in the budget for legislative and judiciary employees are enacted each year in amounts which are the aggregate of former pay plus former emergency compensation.

41. RECLASSIFICATION & REALLOCATIONS—TUBERCULOSIS SERVICE (S)

Senate 1210, 1257, Budget, Passed both houses.
Assembly 1509, 1551, Budget, Passed both houses.
Provides increased salaries upon assignment to work with "tuberculosis service" in state institutions. Makes provisions for transfer to and from such service.

42. SALARY PLAN AND WORKING CONDITIONS—ARMORY EMPLOYEES (D)

Senate 1951, 2098, Hammoud, Defense.
Assembly 1692, 1738, Roman, Ways & Means.
Creates salary plan with regular increments and establishes working conditions for civilian employees in state armories. (See (42) below.)

43. COMMISSION TO STUDY MILITARY LAW—ARMORY EMPLOYEES (A)

Assembly Res. 56, Radwin, Adopted in both houses.
Provides that committees now studying Military Law may report on March 31, 1950. If this committee does not report before the Legislature adjourns it appears unlikely that any action will be taken this year affecting civilian employees in armories.

44. STATE EMPLOYEES—PAY EVERY 2 WEEKS (D)

Senate 2107, 2284, Dalessandro, Finance.
Assembly 2288, 2481, Austin, Ways & Means.
Provides that all state employees shall be paid once every two weeks on alternate Fridays instead of twice monthly as at present.

HOURS OF WORK—OVERTIME

45. 40 HOUR 5 DAY WEEK—STRAIGHT TIME OVERTIME STATE EMPLOYEES (D)

Senate 1664, 1778, Condon, Civil Service, Amended.
Assembly 1127, 1142, Knauf, Rules.
Provides for repeal of discretionary powers of Budget Director regarding overtime. Mandates 40 hour 5 day week for all state employees. Repeals present 48 hour week for institutions under 168 of Labor Law. Provisions for overtime at straight time rates.

46. 40 HOUR 5 DAY WEEK—TIME AND ONE HALF OVERTIME STATE EMPLOYEES (D)

Senate 1664, 1778, Condon, Civil Service, Amended.
Assembly 1127, 1142, Knauf, Rules.
Provides same provisions as (45) above for state employees except provides for time and one half for over-

47. 40 HOUR 5 DAY WEEK—TIME AND ONE HALF FOR OVERTIME—POLITICAL SUBDIVISIONS (D)

Senate 1666, 1780, Condon, Labor.
Assembly 1128, 1143, Knauf, Ways & Means.
Makes same provisions regarding work week and overtime rate as (45) above for employees of political subdivisions by adding new section 168-a to Labor Law.

48. TIME AND ONE HALF FOR OVERTIME (D)

Assembly 1081, 1094, Ashcroft, Ways & Means.
Provides for time and one half for all public employees for overtime over regularly designated hours. Is limited to employees earning \$5,000 or less.

49. PER DIEM EMPLOYEES—PUBLIC WORKS—PAY (E)

Senate 494, 501, Hughes, Civil Service.
Assembly 318, 318, T. Fitzpatrick, Ways & Means.
Allows per diem employees in State Department of Public Works legal holidays with pay or compensatory time off.

50. PER DIEM EMPLOYEES—PER ANNUM BASIS (D)

Senate Res. 113, Hatfield, Rules.
Assembly Res. 53, VanDuzer, Rules.
Calls upon all state agencies and political subdivision to immediately survey all per diem positions and to convert to per annum status the many per diem positions to which such status should be accorded.

51. VACATIONS FOR INSTITUTION TEACHERS (D)

Senate 2010, Manning, Civil Service.
Assembly 1104, 1117, VanDuzer, Ways & Means.
Provides that institution teachers in state institutions shall receive, in addition to regular vacation, leave of absence of one month with pay for travel, study, training and education.

52. ELIMINATE SPLIT SHIFT—STATE INSTITUTIONS (D)

Senate 1817, 1964, Fino, Labor.
Assembly 2146, 2265, Bannigan, Rules.
Prohibits split shifts in institutions, provides that employees shall work assignments of 8 consecutive hours with appropriate time for meals.

53. PARK PATROLMEN—40 HOUR WEEK (E)

Senate 2094, Brydges, Finance.
Assembly 2515, Curto, Ways & Means.
Fixes a maximum 40 hour 5 day week for park patrolmen without reduction in pay.

CIVIL SERVICE AMENDMENTS

54. PERSONNEL RELATIONS MACHINERY TO DEAL WITH AND SETTLE PERSONNEL PROBLEMS IN PUBLIC EMPLOYMENT (D)

The Governor has issued an executive order after long negotiations with Association conferees. The order is admittedly a compromise of a very difficult problem. The Association believes that time and experience will dictate necessary modifications and that a suitable plan will be enacted into law as soon as possible.

55. APPEALS—POWER TO REINSTATE (D)

Senate 436, 437, Manning, on 3rd reading.
Assembly 265, 265, Lupton, Passed Assembly.
Empowers Civil Service Commission after hearing appeal, to order reinstatement of dismissed employee to job from which dismissed. Under present law, commission can only provide for transfer of employee or preferred list status.

56. REMOVALS—3 YEAR LIMITATION (D)

Senate 151, 151, Fine, Passed Senate.
Assembly 605, 605, Foy, Civil Service, Amended.
Provides that removal proceeding must be brought within three years after incompetency or misconduct charged; in cases of fraud or crime within three years of discovery thereof.

57. REMOVALS—5 YEAR LIMITATION (D)

Senate 1672, 1786, Erwin, Reported amended.
Assembly 654, 2230, Mitchell, Amended on 3rd reading.
Makes same provisions as (56) above except for 5 year time limit.

58. RIGHT TO HEARING AND COUNSEL UPON REMOVAL (D)

Senate 2331, 2541, Dalessandro, Civil Service.
Assembly 1687, 1733, Foy, Rules, Reported.
Provides that all employees in the competitive class shall have the right to a hearing when charges are preferred; they shall also have the right to counsel at such hearings and may summon witnesses to attend. Only veterans and exempt firemen have the right to hearing under present law.

59. FEES ON PROMOTION EXAMINATIONS (D)

Senate 1125, 1162, McKennon, Civil Service.
Assembly 1082, 1095, Ashcroft, Civil Service.
Repeals provision requiring payment of fee for promotion examinations.

60. COMMISSION TO RECODIFY CIVIL SERVICE LAW (A)

Senate 113, 113, Halpern, Passed by senate.
Assembly 110, 110, Preller, Ways & Means.
Creates temporary Commission to recodify Civil Service Law without substantive change exclusive of retirement provisions.

61. MERIT AWARD BOARD—POLITICAL SUBDIVISION (D)

Senate 710, 719, Halpern Passed by Senate.
Assembly 1226, 1243, Savarese, Ways & Means.
Permits political subdivisions to create Merit Award Boards similar to present State Board and to pay awards.

62. REMOVAL—MENTAL HYGIENE—NON-COMPETITIVES (D)

Senate 1422, 1505, Hughes, Civil Service, Amended.
Assembly 452, 1250, VanDuzer, On 3rd Reading.
Restores to incumbents of non-competitive positions in Mental Hygiene right to written charges on dismissal and extends protection of 22 (2) of Civil Service Law to them.

63. EXPENSES OF COURT ACTION (E)

Senate 153, 153, Fine, Finance.
Assembly 166, 166, Galloway, Ways & Means.
Provides that employees restored to positions by court order after dismissal receive legal expenses as fixed in court order, such expenses to be paid by employer.

64. CIVIL SERVICE STATUS—BRIDGE AUTHORITY (D)

Senate 830, 1556, Hatfield, Finance, Amended.
Assembly 1190, 1207, Pomeroy, Ways & Means.
Extends full coverage of Civil Service Law to this Authority instead of present provision which makes such law applicable as if Authority were a municipal corporation.

65. SALARY STATUS—ALL AUTHORITIES (D)

Senate 1113, 1150, Hatfield, Finance.
Assembly 1415, 1446, Pomeroy, Ways & Means.
Permits all state authorities to elect to have the compensation of employees fixed in accordance with the terms of the Feld-Hamilton Law.

IMPLEMENTING LEGISLATION—MITCHELL AMENDMENT (D-E)

66. NEW SECTION 31

Senate 2199, Mitchell, Passed Senate.
Assembly 2563, McNamara, Civil Service.
The Governor's Committee on Veteran Preference has introduced this bill to implement the amendment. A full explanation will be issued separately. With respect to the present legislative preference in retention, the committee took no action beyond recommending that the matter be studied under the commission to be created under (59) above. Is effective January 1, 1951, same date as which Mitchell-VanDuzer amendment replaces present constitutional provisions.

67. VETERANS PREFERENCE—PHYSICAL EXAMINATION (D-E)

Senate 2198, Mitchell, Passed Senate.
Assembly 2562, McNamara, Civil Service.
No criterion has been set in the law to define a "recent" physical examination for the purpose of claiming preference. Several court decisions have added different standards and confusion. This bill provides that a veteran must have (a) a permanent stabilized disability to which the Veterans Administration has certified or (b) a temporary disability of 10% or over certified to by the Veterans Administration within a year prior to the time when the veteran claims his preference.

MISCELLANEOUS

68. EXTENDED UNEMPLOYMENT INSURANCE (D)

Senate 1540, 1663, Halpern, Labor.
Assembly 1204, 1221, Knauf, Rules.
Amends present law to broaden unemployment insurance coverage for public employees by extending such coverage to per diem employees and those employed less than one year.

69. UNEMPLOYMENT INSURANCE—POLITICAL SUBDIVISIONS (A)

Senate 186, 186, Fino, Labor.
Assembly 122, 122, Wilson, Ways & Means.
Mandates unemployment insurance coverage for employees of political subdivision.

70. INSTITUTION PATROLMEN—PEACE OFFICERS (D)

Senate 828, 849, Hatfield, Codes, Amended.
Assembly 1331, 1357, Domser, Codes.
Amends penal code to constitute institution patrolmen peace officers on a statewide basis.

71. PUBLIC OFFICES—SATURDAY CLOSING (D)

Senate 2108, 2285, Dalessandro, Assembly bill to Senate.
Assembly 1715, 1772, Dillon, Passed Assembly.
Assembly 593, 1750, Gans, General Laws, Passed.
Permits all political subdivisions to close public offices on Saturdays and holidays. Gans bill is limited to County offices.

72. WORKMEN'S COMPENSATION—BOARDS OF EDUCATION (E)

Senate 70, 70, Condon, Labor.
Assembly 673, 675, Composto, Ways & Means.
Extends Workmen's Compensation coverage to include state and municipal employees not now covered and employees of education boards including teachers and supervisors.

73. ARCHITECTS—LICENSE (E)

Senate 120, 120, Conrad, Education, Amended.
Assembly 51, 51, Noonan, Education, Amended.
Permits waiver of educational qualifications upon proof of 15 years satisfactory experience. State employees in Department of Public Works would benefit.

74. PAYROLL DEDUCTIONS—POLITICAL SUBDIVISION (E)

Senate 296, 296, Campbell, Assembly bill to Senate.
Assembly 29, 29, Bennison, Passed Assembly.
Provides that chief fiscal officer of municipality shall, after July 1, 1951, furnish check stubs showing all deduction from civil service salary; if paid in cash, a written statement shall be furnished.

75. VETERANS PREFERENCE

Senate 2195, 2372, McKennon, Judiciary.
Assembly 2646, 2796, Demo, Civil Service.
On Tuesday, February 21, the last day for introducing bills at this session, these measures appeared. The senate bill is a proposed amendment to the constitution which would restore the absolute preference in civil service for veterans and would repeal the Mitchell-VanDuzer amendment which becomes effective January 1, 1951. The McKennon amendment if passed at this session would have to be again passed by the session of 1951 and then submitted to the people at the election of November 1951. The Assembly bill proposes to give an unlimited preference in retention only to employee-veterans in the labor class in cities.



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TUESDAY, MARCH 14, 1950

MUST Bills Before The Legislature

The 55-year retirement bill has passed both houses of the State Legislature, and the Governor has promised that he will sign it.

But this far from concludes the needs of civil service employees. A number of additional bills have moved forward, and are listed elsewhere in this issue. Many of these are destined for passage.

There are four measures which require the most active attention of State and county public employees if they are not to die in the last days of the legislative session. They are:

A bill providing one extra increment after an employee has been at the maximum of his grade for 5 years, a second after 10 years, and a third after 15 years, maximum not to exceed \$4,002. (Introduced by Senator McKennan and Assemblyman Foy. Sen. Intro. 1127, Pr. 1164, Assem. Intro. 1688, Pr. 1734.)

A bill providing that all employees in the competitive class shall have the right to a hearing when charges are preferred, the right to counsel, and the right to summon witnesses. (Introduced by Senator Delessandro and Assemblyman Foy. Senate Intro. 2331, Pr. 2541, Assem. Intro. 1687, Pr. 1733.)

A bill amending the present law to broaden unemployment insurance coverage for public employees by extending such coverage to per diem employees and those employed less than one year. (Introduced by Senator Halpern and Assemblyman Knauf. Sen. Intro. 1540, Pr. 1663; Assem. Intro. 1204, Pr. 1221.)

A bill permitting a member of the retirement system who leaves the service after 5 years for any reason to leave his contributions on deposit and have pension credit vested to produce deferred retirement allowance at age 55 or 60, depending on which age the plan member has elected. (Introduced by Senator Halpern and Assemblyman Noonan. Sen. Intro. 1242, Pr. 1290; Assem. Intro. 1617, Pr. 1662.)

These are moderate measures. They ought to be marked MUST on the calendar of every legislator. Employee units should communicate with their legislators, by telegram, immediately. Do the same with reference to any other civil service measure in which you are interested.

Don't Resign Under Pressure!

THERE is evidence that some State employees have occasionally been asked to resign under compulsion. It is important that no employee succumb to pressure for compulsory summary resignation. If charges are preferred, then something can be done, but if you sign away your right to the job, then reinstatement is practically impossible.

LETTERS TO THE EDITOR

THE HARD LIFE OF A BUOY TENDER

Editor, The LEADER:

Somewhere in the pigeonholes of the Public Work Department in Albany, you'll find my name docketed by the soft white fingers of a landlocked payroll clerk, whose smug little life has never hazarded beyond a daily bus ride to and from his office. I have no quarrel with pencil pushers. Someone has to fill the state's fountain pens and make out salary checks.

If you were interested in examining my classification, you'd find that my official civil service title is "buoy tender." And if you have but a vague idea of the duties of a buoy tender, don't feel like a foreigner. I doubt that the governor himself, without a little coach-

ing, could inform you just what the state expects from the men who keep the channels marked in the 800-odd miles of Barge Canal System.

I have twelve markers for which I am responsible. They not only have to be in condition, but they must be in position. The latter is as important as the former. Otherwise, there is a pretty good chance of a tanker tossing up two or three thousand gallons of your favorite motor oil or gasoline on a bank somewhere between Whitehall and "Ti."

Do I like my work? I chose it. Probably I've always been a little vain in thinking that my job is important. On occasion, canal pilots have even said a prayer for me, when they were running the Narrows on a sloppy fall night, with a tailwind and a snow storm. They bless the red and yellow bea-

cons, and the men who barely miss being drowned or run down in tending them. You couldn't convince a canal pilot that the buoy tenders' fight for a salary reclassification since 1937, made sense. If one of those chaps held the state's purse strings (sat in the budget hearings), we'd have had our increase 13 years ago. They don't believe that such parsimony is fair, at the expense of safe navigation.

The caliber of the man who keeps the channel buoys and lanterns in shape should be high. He guides the passage of sailors and some three million tons of valuable cargo annually. The state, so far, has been fortunate in obtaining buoy tenders who will accept such responsibility for so little compensation. You don't have to be a seagoing lawyer to figure that out.

BUOY TENDER

DON'T REPEAT THIS

(Continued from Page 1)

would not be easy to accept defeat if it should come. Why should he take that risk?

A Bitter Battle

A risk is there always. No one denies that the coming State battle will be a bitter one. The Democrats want control, and will fight hard to get it, seeing it within reach. If Mr. Dewey, as GOP candidate, is defeated, he loses something more: he loses his power in his party, and is wiped out as an important factor in State or national politics.

The Family

There is evidence that his family would like him to devote more attention home. His sons are growing up, one of them will soon leave for college. The family can hardly be anxious to have him stand up again in the tough, slugging lists of a New York State gubernatorial battle.

The Money Question

If Dewey retires now, he does so with honor, and is able to make for himself a significant place in private industry or in the practice of law. Mr. Dewey is not a wealthy man; and more than one of his associates has urged that he "go out and make some money." It is a temptation which a man must consider.

Is It Worth While?

In eight Albany years, a man as dynamic, hard-headed and forthright as Governor Dewey creates many antagonisms, many animosities. Persons in his own party snipe at him constantly. The political pressures are terrific, and to resist them is always a problem. A man must sit down in the quiet of night, occasionally, and ask himself: "Why? What am I getting out of this? Is it worth it?"

These are the negatives. But like a debate in court, it is only one side of the case.

Prestige Regained

Dewey's resiliency, his ability to "come back" after defeat, is a fabulous quality. A year and a half after his low point, in the national

elections, he has regained as high a prestige as he has ever had. Quite apart from agreement or disagreement on principles, he has earned the reputation in all sectors of the community as a "good" governor.

Compelling Motives

He is an ambitious man. The intoxicant of power is a heady one. How shall a man give it up? It is not easy. The ability to push buttons and get things done, to perform in an arena so vast, the desire to go down in the history books as "important"—these are matters which can become compelling human motives. It is doubtful whether Mr. Dewey would want to leave politics.

The National Scene

And this has nothing to do with the question of the presidency in 1952. It may be taken as certain that Mr. Dewey is not thinking of this, and that his associates have given up any hope in the possibility of achieving this aim. But to remain prominently before the public beyond 1952—that is important. If a Republican is elected in that year, other possibilities than the Presidency, possibilities on the national scene, open up to Mr. Dewey. And from this national scene there is always the view across the chasm to 1956.

But to enter this panorama, and to help mould its form, it is necessary to be on the fringes of it now. It is necessary to be able to control New York State's electoral votes at the next Presidential convention. Those 47 votes are 47 powerful bargaining points, and may enable the naming of the GOP candidate. As Governor, Mr. Dewey could control those votes. Not as ex-Governor. And not even as U. S. Senator.

If he steps out of office, and into private industry, seeking to amass a lot of money, who knows how to evaluate what he will earn? How do you equate the earnings of a corporation president or a successful lawyer against the mansion in Albany, the cars, the pushbuttons, the aides in the entire State, the

ability to say a word and see that word grow into something vital?

Party Loyalty

And there is a basic consideration beyond the personal ones. Mr. Dewey owes loyalty to the Republican Party. The Party has been "kind" to him. If it is felt that he is needed to head the ticket, how can he turn down the leaders? And that is the feeling which the party now has, increasingly. As the names of the other aspirants are considered — Hanley, Moore, Mahoney, Heck, Feinberg—Dewey's stature as a candidate becomes more pronounced to the boys whose job it is to bring in votes. They want to win, not lose. There is patronage, there is power. So much of the antagonistic clucking which was rampant not many months ago is dissolving. Pressure is already being brought upon Mr. Dewey to run again. As convention time nears, that pressure will become terrific. It is being said in Republican circles that Dewey is able to get a much larger vote in a State-wide election than any he can obtain within the State in a national election—that he will pull better as a gubernatorial candidate than he did as a presidential one; that people who opposed him in '48 for President will accept him in '50 for Governor. The clubhouse boys know his ability as a campaigner, and if he let that ability lie dormant against Mr. Truman, he has learned his lesson. The clubhouse boys remember how he did in 1946.

Loss of City, State, Nation

The Republican policy-makers also know how disastrous, from the long-range point of view, would be the loss of the State this fall, with nation, State, and New York City all in Democratic hands. They fear such a contingency, and they see no candidate other than Mr. Dewey who might forestall it.

The other possible GOP candidates, how the U. S. Senate race affects the State picture, will be discussed in forthcoming columns. Last week, the Democratic picture was presented.

Miss and Mrs.

Where to Find Help If You're Job Hunting

FOR women interested in where to find information and assistance in obtaining part-time jobs, here is a list of organizations, both government and privately-sponsored, which have proven valuable. You may write to the groups with main offices in Washington, D. C., for information about opportunities in the New York area. Not listed, but equally important as potential part-time job sources, are the Municipal, State and Federal Civil Service Commissions.

Women's Bureau, U. S. Depart-

ment of Labor, Washington, D. C. A vast quantity of information has been accumulated by this agency, and much valuable aid can be obtained by the woman seeking a part-time job. The field of spare-time work in private industry was being surveyed by the Women's Bureau during 1949 and early 1950.

U. S. Office of Education, Washington, D. C. The Trade and Industrial Education for Girls and Women Section will provide you with information about schools and other educational facilities for learning a trade, profession, or craft in any field. The Federal Security Agency publishes a valuable booklet (35c) called "Guide to Occupational Choice and Training."

Children's Bureau, U. S. Department of Labor, Washington, D. C. Here you can obtain information about the best way to set up a child care center. Also contact your state department of social welfare and, if one exists in your city, the local welfare council.

U. S. Department of Commerce, Washington, D. C. Publishes excellent little pamphlets for people seeking to set up their own businesses, and will offer guidance on nearly every phase of building a business and merchandising a product. Women planning to start a small business should obtain "Checklist for Establishing a Retail Business," issued by the Bureau of Foreign and Domestic Commerce.

U. S. Department of Agriculture, Washington, D. C. If you plan to go into any phase of farming,

plant raising, animal or fish culture, write this department. In addition to publishing a vast library of helpful material, the department is also ready to aid with your personal problems as well. Also write to your own state department of agriculture.

Women's Council, New York State Department of Commerce, 342 Madison Avenue, New York. Primarily for residents of New York State, this bureau provides a complete counseling service for the woman seeking to establish her own business, whether part-time or full-time. The service includes step-by-step advice, and is the most thorough venture of its kind in the United States. Publishes many useful booklets and pamphlets on home businesses, and holds clinics for the purpose of helping women establish their own services or businesses.

American Craftsmen's Educational Council, 485 Madison Avenue, New York. With affiliated craft groups in all parts of the United States, this organization is set up to give direct practical aid to the woman seeking to enter a craft to earn money. A list of affiliated organizations in your part of the country may be obtained by writing directly to the Council. The School for American Craftsmen, sponsored by the Educational Council, trains in the various crafts; it is situated at the Rochester Institute of Technology, Rochester, New York. America House, also at 485 Madison Avenue, New York, is a retail outlet that sells the products of craftsmen and gives information on pricing and merchandising. Craft Horizons, published by the Educational Council is a quarterly magazine containing valuable craft and craft-merchandising information. No needle work, knitting and crocheting.

Americraft, 903 First New York. Accepts the home products of craftsmen for sale. Must be excellently made, durable work and no foods. America House, above; man's Exchange in your neighborhood; and the local craft (To be continued)

STATE AND COUNTY NEWS



Characteristic of the way employees and officials gathered around tables at the recent annual dinner of the Civil Service Employees Association. Left to right: Mrs. Wilson C. Van Duzer, Senator Seymour Halpern, Francis A. MacDonald, 2nd vice president of the Association, Assemblyman Van Duzer, Miss Elizabeth S. Hoyt, Charles H. Davis, member of Association's Board of Directors, Mrs. Francis A. MacDonald, John A. Cromie.

State Democratic Leaders Get Schenectady Story

The firing of civil service employees by the City of Schenectady will not "down." The matter is rolling in the City itself, and repercussions have been felt in all parts of the State.

The LEADER is able to say authoritatively that one of the leading Democratic State Senators has undertaken to bring the matter to the attention of State Democratic Chairman Paul E. Fitzpatrick. The legislator feels that the Democratic administration in Schenectady has handed the Republicans a campaign issue, and he feels that the dismissals cannot be justified. It is understood that he will present this view to Mr. Fitzpatrick and urge that the State Committee indicate to the Schenectady administration how serious this issue is considered politically.

Economy?

In the City itself, the original "economy" motive, given out as the reason for the firings, seems to have fallen flat, with more new employees hired than the number dismissed. A check made by the

Schenectady Gazette resulted in this headline two weeks ago.

CITY JOB CUTS ERASED, DOUBLE NUMBER HIRED

That story revealed that the City had hired two-and-a-half times the number of laborers discharged.

In other classifications, employees with civil service status have been dismissed, and new non-civil service hirings given positions. One of the agencies so involved is the Law Department, where a 4th and 5th Corporation Counsel were put on, apparently with high local political blessing, according to the employees. Two long-time civil service employees in this department were fired.

Experience Ignored

The City Manager appointed four employees to positions in the Bureau of Service and Sewage Treatment Plant, completely ignoring the experience of former employees, giving these dismissed workers no opportunity to fill the vacancies.

A careful study of the City's

budget is now being made by employee representatives.

Robert K. Stilson, president of the local chapter of the Civil Service Employees Association and one of the dismissed employees, says: "We feel absolutely convinced that a full-scale investigation is in order."

Tolman Hits Spoils

Meanwhile, from Albany, Dr. Frank L. Tolman, president of the CSEA, sent off a letter to two Schenectady taxpayer groups, in which he said:

"I think the great weakness of the taxpayers organizations is that they do not know that honest civil service administration is the chief hope for efficiency and economy.

"Political jobs are created not in the competitive class of the civil service but in the exempt, labor or in the unclassified service. Our organization opposes all political interference with efficient administration. We oppose the spoils system in every form and we want no padded payrolls or cushy jobs..."

State Adds 21 Titles, Eliminates 3 Others

The following titles have been added to the state title structure, effective on the dates indicated.

Title	Salary Grade	Effective
Assistant Maritime College Business Officer	G-25, \$5232-6407	4-1-50
Assistant Sanitary Engineer (Design)	G-20, \$4242-5232	7-13-49
Bacteriologist (T. B. Service)	G-15, \$3583-4308	4-1-50
Beach Equipment Foreman	G-10, \$2898-3588	4-1-50
Director of Cancer Pathology	G-44, \$9850-11,950	1-16-50
Financial Secretary	G-18, \$3978-4803	4-1-50
Laboratory Helper (T. B. Service)	LG-2, \$1840-2185	4-1-50
Maritime College Business Officer	G-28, \$5860-7120	4-1-50
Medical Technician (T. B. Service)	G-7, \$2484-3174	4-1-50
Senior Archivist	G-20, \$4242-5232	2-3-50
Senior Curator (Archaeology)	G-17, \$3847-4572	4-1-50
Senior Medical Technician (T. B. Service)	G-9, \$2760-3450	4-1-50
Senior Sanitary Engineer (Design)	G-25, \$5232-6407	7-13-49
Senior X-Ray Technician (T. B. Service)	G-11, \$3036-3726	4-1-50
Social Worker (Medical-T. B. Service)	G-10, \$2898-3588	4-1-50
X-Ray Aide (T. B. Service)	G-3, \$1955-2645	4-1-50
X-Ray Technician (T. B. Service)	G-8, \$2622-3312	4-1-50
The following existing titles have been reallocated as shown.		
Assistant Director of Criminal Identification	Reallocated from G-23, \$4836-5826 to G-25, \$5232-6407	4-1-50
Managing Editor, New York State Conservationist	Reallocated from G-25, \$5232-6407 to G-27, \$5650-6910	4-1-50
Supervisor of Prison Industries	Reallocated from G-24, \$5034-6114 to G-25, \$5232-6407	4-1-50

Salary Raises Denied

The requests for higher salary allocation for the following titles have been denied.

Title	Present Salary Allocation
Harbormaster	G-8, \$2622-3312
Horticulturist	G-11, \$3036-3726
Senior Director of Welfare Area Office	G-32, \$6700-8145

Titles Eliminated

These titles have been eliminated from the state title structure since they are no longer in use nor is it planned that they will be assigned to describe positions requested in the future.

Assistant Commissioner of Education (Personnel and Public Relations)	G-39, \$8538-10,113
Clinic Attendant	G-1, \$1840-2392
Secretary of Maritime College	G-22, \$4638-5628

Dewey Appointments

From time to time, The LEADER will carry listings of appointments to State positions made by Governor Dewey.

BEN DUFFY, Rye, appointed chairman of the Washington Sesquicentennial Commission for the State of New York. He'll head a 15-man State Commission.

Re-appointed as members of the Saratoga Springs Commission: EDWARD H. BUTLER, Buffalo; FREDERICK H. ECKER, NYC; DR. JACOB J. GOLUB, NYC; JEROME D. BARNUM, Syracuse; W. DONALD HYDE, Gloversville. Five-year terms.

Appointed to Board of Visitors, Gowanda State Homeopathic Hospital; MRS. VIOLA K. PATTON, Fredonia; GEORGE E. MUNSCHAUER, Buffalo; MRS. IRENE L. HOLT, Eden.

MRS. HARRIET CESTEROS, NYC; MRS. BETTY GRANGER, NYC; MRS. AGNES ROSE SANDALLS, North Tarrytown; MYLES B. AMEND, Yonkers, appointed members, Board of Visitors, Westfield State Farm.

Appointed for six-year terms as members of the Board of Trustees, NY State College of Forestry, Syracuse University: JAMES P. LEWIS, Beaver Falls; WILLIAM B. STARK, Syracuse; ORVILLE H. GREEN, Syracuse.

SAMUEL R. MILBANK, NYC, president State Charities Aid Association, appointed chairman of the New York State Citizens Committee of One Hundred for Children and Youth.

MRS. ROSE BLOCKER, NYC, and MRS. FLORENCE PERLMAN, NYC, appointed members, Board of Visitors, State Training School for Girls, Hudson.

DR. HENRY O. HARDING, NYC; EGBERT T. GREEN, Pauling; GEORGE G. JENNINGS, Patterson (N. Y.), appointed as members, Board of Visitors, Harlem Valley State Hospital.

that is good for civil service."

The Commission is expected to do the job in "batches" of four or five departments at a time.

Reverse Action

Criticism mounted when a reverse action—competitive to non-competitive—was taken in the Commission itself. This action was a pay boost and a new title for Mr. Conway's own secretary. With the new non-competitive title of secretarial assistant, the pay range at maximum will be nearly \$2,000 higher than formerly. Civil service legal experts point out that any commissioner is entitled to a confidential secretary of his own choice, who will have his full trust in handling all matters. In this respect, they say, the Civil Service head is no different from other department chiefs, and he is fully within his rights in having "unfrozen" his secretary from her former civil service status.

Few State Employees Found to Have T. B.

ALBANY, March 13 — Dr. Herman E. Hilleboe, State health commissioner, reported last week that a total of 11,571 non-institutional state employees received free chest x-ray examinations in the Albany phase of the statewide State employee chest x-ray campaign.

Chest x-raying of the state employees in New York City and on Long Island started February 20 and is nearly finished. Approximately 11,000 have taken part in the Metropolitan area so far.

130 employees in Albany were re-x-rayed and studied because their original x-ray plates either showed shadows suggestive of tuberculosis, or were unsatisfactory.

Followup examinations showed that of the 66 Albany employees with either definite or suspected tuberculosis, 10 are considered as probably active cases, 50 probably inactive cases, and six, considered as suspicious, are deemed to require further x-ray, laboratory and clinical study, Dr. Hilleboe said. Of the 10 probably active cases, three were already known, having been reported previously. Seven are considered to be newly discovered tuberculosis cases, two of which are now receiving hospital care.

In addition to the 66 cases of either definite or suspected tuberculosis, another 73 employees were found to have abnormal chest conditions, other than tuberculosis, including heart and circulatory diseases, which indicated the need for medical advice and supervision.

The project is slated to get under way in Utica and Rochester today, and in Syracuse and Buffalo, March 20. These locations represent the points of the largest concentrations of state employees, outside of the Albany and New York City areas. Binghamton, Elmira, and Poughkeepsie may be included in the survey.

The survey is being conducted, on an entirely voluntary basis, by the State Health Department, with the cooperation of the Personnel Council. It is part of the state's long-range program aimed at the eventual eradication of tuberculosis in New York.

Promotions Urged For Examiner Jobs

ALBANY, March 13 — Pointing out that there is a promotion field, William F. McDonough has written the State Civil Service Commission protesting "the holding of open-competitive examinations for the positions until due notice to possible candidates for promotion examinations is given." The positions referred to are Junior Insurance Examiner, Junior Insurance Policy Examiner, and Junior Insurance Qualifications Examiner.

Said Mr. McDonough: "The opportunity to participate in these examinations on a promotion basis should be given to any in the senior clerical or stenographic titles who may possess sufficient training or experience."

100 Vacancies For Job Teachers

There are more than 100 vacancies for occupational instructors in the institutions of the State Department of Mental Hygiene. An unwritten open-competitive exam to fill them will be held on Saturday, May 13.

The entrance salary is \$2,898. Application fee is \$2.

Apply until the date of the exam, Saturday, May 13, at the State Civil Service Commission in Albany, or 270 Broadway, NYC, or in Buffalo in the State Office Building.

Vacation Raincheck for Tax Employee

ALBANY, March 13 — Continue to take a rain check on your vacation credits any time up to October 1, 1950, if you work for the Department of Taxation and Finance. This was the Civil Service Commission's decision to the request for approval to extend time coming to workers in the department.

Taxation and Finance, rushed to death at this time of year, has had to keep moving fast to stay on schedule. Income Tax, Motor Vehicle, and all other divisions were laboring full force to avoid falling behind.

A spokesman for the department said: "In an organization as large as Taxation and Finance it is sometimes difficult to schedule vacations and accumulated holidays in such a manner that everyone will have the time off he is entitled to. Therefore, the department asked the Civil Service Commission's permission to extend the duration or time limit in which employees may take advantage of their leave."

[Don't miss next week's important Don't Repeat This column.]

Hospital Jobs Must Be Competitive

ALBANY, March 13—The N. Y. State Civil Service Commission has denied a request to make the title of Director of Nutritional Service non-competitive. The position, a Mental Hygiene job, is now being filled by Mrs. Katherine E. Flack.

This division of the department is a comparatively new development, about which there has been considerable discussion and for which a liberal amount of publicity has been expended.

Mrs. Flack has had for the past two years, the assistance of Captain John A. Fields who visits the institutions throughout the State regularly, and who came to the Department of Mental Hygiene from the Navy.

Competition Sought

Pressure has been felt for some time to bring both of these jobs into the competitive Civil Service group. Though the titles call for specialists and experts on food service and dietary standards, it has been brought out that the regular procedure of statewide examination would bring forth qualified applicants.

Exempt Jobs Into Competitive

(Continued from Page 1)

ander Falk, denied that political motivations or "deals" were involved. Charles Campbell, administrative head of the Civil Service Department, vehemently denounced any implication of politics. Mr. Campbell is in charge of the program.

Two weeks ago, the first results of Mr. Campbell's survey were made public. The Governor was asked to approve the placing in the competitive class of 44 exempt and non-competitive positions, and the abolition of 17 other jobs which are currently unfilled. The positions are in the Budget Director's Office. The closeness of Mr. Burton to the Governor led to immediate charges that an attempt was being made to cover in the jobs of 44 budget aides before a possible change of administration resulting from the fall elections.

All Departments Covered

Civil Service Commission spokesmen say it is purely fortuitous that the Budget Office is the first to have been re-surveyed. All other State departments and agencies will be fine-tooth-combed, with the objective of reducing the total number of exempt and non-competitive positions. Commissioner Falk holds that "we don't care if the incumbent is a Republican or a Democrat. We are making it possible to have competition in jobs that never had it before, and

ELIGIBLE LISTS

STATE

Open-Competitive

JR. CIVIL ENGINEER State Departments Disabled Veterans

- 1. Sobel, S., Bklyn .83000
2. Radzivila, R., Yonkers .82400
3. Grow, D., Binghamtn .82000
4. Kelly, H., Yonkers .81200
5. Lyman, C., Claverack .81200
6. McGinnis, J., Platsbrg .81200
7. Sarfaty, E., Bklyn .79800
8. Falk, H., Pt. Chester .79000
9. Lyng, A., Watertown .76600
10. Flaitz, L., Arkport .76400
11. Fischer, V., Brightwtr .93400
12. Tenhagen, J., Warsaw .87000
13. Wallace, J., Castleton .85200
14. Smith, G., Hollis .84800
15. Maar, C., Syracuse .84600
16. Greer, L., Bklyn .84200
17. Schubert, J., Rochstr .84000
18. Larson, W., Rochester .83800
19. Canellos, J., NYC .83400
20. Dunbrook, H., Watertn .83000
21. Maleike, W., Spring Vly .82800
22. Radin, L., Bronx .82600
23. Whalen, A., Jacksn Ht. .82400
24. Colangelo, S., Utica .82400
25. Kweller, M., Bklyn .82400
26. Mahaney, T., Rochstr .82000

- 27. Muench, J., Rochester .82000
28. Hodge, M., Watertwn .81800
29. Langhorst, Binghamtn .81600
30. Gilbert, A., Merrick .81600
31. Solaski, R., Richmd Hl. .81600
32. Sullivan, W., Elmhrst. .81400
33. Maglaras, C., Bklyn .81400
34. Rimmano, R., Utica .81200
35. Woodard, R., Miller Pl. .81000
36. Madden, T., N. Hartfrd. .81000
37. Jones, H., Troy .80600
38. Zoueff, A., Bklyn .80400
39. Gross, S., Middletown. .80200
40. Baskous, A., Schtdy .80000
41. Schulman, P., Bronx .80000
42. Moore, H., Rio .80000
43. Greenman, A., Cortind. .79800
44. May, J., Buffalo .79800
45. Ketchim, W., Hornell. .79800
46. Wheeler, R., Utica .79800
47. Green, W., Binghamtn. .79800
48. Operowsky, B., Bklyn .79800
49. Ingalls, A., Rochstr .79600
50. Connolly, J., Bronx .79200
51. Jansen, H., Troy .79200
52. Hall, H., Geneva .79000
53. Abbel, L., Floral Pk .79000
54. Dattaro, G., Corona .79000
55. Dormer, C., E. Meadow. .78800
56. Vlahoginis, J., Bronx .78800
57. Willet, R., Freeport .78600
58. Rowan, E., Comstock .78600
59. Tiel, W., Little Fls .78600
60. Debotton, I., Bronx .78400
61. Wheeler, Roslyn Hgt .78200
62. Turner, W., Rossie .78200
63. Ausman, R., Phoenix .78200

- 64. Brennan, W., Jamaica .78000
33A. Edward, B., Bklyn .81400
65. Radosh, H., Bklyn .78000
66. Barbera, V., Buffalo .78000
67. Miller, C., Lagrangvie .77800
68. Kopf, F., Pkeepsie .77800
69. Defeo, M., Schtdy .77800
70. Smutzler, R., Bronx .77800
71. Sakalian, H., Yonkers .77400
72. Fields, M., Bklyn .77200
73. Johnson, J., Buffalo .77200
74. Bohlander, W. Havestr. .77000
75. Chenet, J., Bklyn .77000
76. Hanavan, L., Lackawna. .76600
77. Banit, B., Watervliet .76400
78. Hewitson, M., Syracuse. .76400
79. Katz, S., Buffalo .76200
80. Radin, H., Bklyn .76200
81. Madaras, S., Yonkers .76000
82. Barger, I., Albany .75600
83. Hirsch, H., Bklyn .79400
74A. Nash, A., NYC .77000

Non-Veterans

- 84. Wickham, H., Rochstr .88800
85. Stone, D., NYC .88400
86. Huber, J., Albany .88400
87. Dacquisto, A., Schtdy .86800
88. Brown, A., Bayside .86000
89. Foster, C., Rochstr .85800
90. Miner, D., Pittsford .85000
91. Holmes, J., Cazenovia .83800
92. Suter, W., Bklyn .83800
93. Parker, B., Utica .83600
94. Thom, G., Tarrytown .83600
95. Vosganian, Z., Bklyn .83400
96. Boyd, B., Troy .83200
97. Bolton, S., Barneveld .82600
98. Greene, H., Sayville .81600
99. Tegza, M., Endicott .81400
100. Edwards, B., Bklyn .81400
101. Sullivan, F., Hollis .81200
102. Pfeiffer, M., Bklyn .81000
103. Chittick, G., Huntingtn. .80600
104. Lieberman, A., Bklyn .79000
105. Blumkin, J., NYC .78200
106. Kowsz, E., NYC .78200
107. Gaines, A., Bklyn .78000
108. Bereza, J., Ilion .77400
109. Dillegge, P., NYC .76000
110. Waterbury, C., Clinton. .75200

Promotion

STATE PROM. ELIGIBLES PERSONNEL TECHNICIAN (RESEARCH), (Prom.)

Department of Civil Service Non-Disabled Veteran

- 1. Haskell, R., Albany .80236
2. Williams, R., Albany .83163

SENIOR TYPIST (ACCOUNTS) MAIN OFFICE (Prom.)

Department of Public Works Non-Disabled Veterans

- 1. Woehrman, M., Albany .85587
2. Near, E., E. Greenbsh .81659

PAROLE DISTRICT ASSISTANT DIRECTOR (Prom.)

New York District Office, Division of Parole, Executive Department Disabled Veteran

- 1. Reardon, J., Ossining .82194
2. Hassett, B., Bronx .84995

Non-Veterans

- 3. Pincus, J., Bronx .89071
4. Chaison, A., Bklyn .85927
5. Doud, W., Bklyn .85392

CORRECTION INSTITUTION EDUCATION SUPERVISOR (Prom.), (General) Department of Correction

Disabled Veteran

- 1. Bookbinder, S., Catskill .81269
2. Drojarski, G., Catskill .90710
3. Gowdey, R., Bloombg. .90173
4. Moreno, S., Bklyn .84893
5. McNair, J., NYC .83169
6. Sutherland, V., Wallkill. .82469

Non-Veterans

- 7. O'Donnell, J., Elmira .96900
8. Huestis, J., Crotonville .94621
9. Severance, J., Athens .93571
10. Robinson, R., Auburn .92965
11. Woloson, P., Horseheads. .92327
12. Kreitner, C., Catskill .91339
13. Carey, A., Elmira .90223
14. Cassidy, H., Elmira .87727
15. Varon, A., Elmira .87624
16. Buckley, J., Attica .84643
17. Deitch, H., Catskill .84580
18. Parrish, H., Bedford Hl. .81797
19. Burnett, C., S. Glens Fl. .81739

PRINCIPAL FILE CLERK (Prom.)

Public Service Commission Non-Veterans

- 1. Bulman, M., Albany .93183
2. Ryan, G., Delmar .91774
3. Humphrey, C., Albany .87096

N. Y. C.

Promotion

TITLE EXAMINER, GR. 2

- 21. Poritz, N. .90
22. Ginsberg, B. .89
1. Curcio, J. (D) .87
23. Sabato, P. .86
24. Guttman, A. .86
5. Ellison, S. (V) .85
6. Lorentz, M. (V) .84
25. Bergman, H. .84
26. Mund, J. .84
27. Beckerman, J. .83
27. Shack, R. .83
29. Stern, S. .83
7. Latin, S. (V) .82
8. Berkowitz, I. (V) .82
9. Cirillo, A. (V) .81
10. Kneeter, P. (V) .79

Sanitary Engineers Wanted by State

There are openings for Sanitary Engineers in two categories in the State Department of Health, and applications will be accepted by the State Civil Service Commission until Friday, April 21. In the title of Assistant Sanitary Engineer, the following requirements must be met: college graduation with specialization in sanitary or public health engineering and 2 years of experience; or college graduation with specialization in civil or chemical engineering and 3 years' experience; or satisfactory equivalent.

The entrance salary is \$4,242, and there are five annual salary increases up to the maximum of \$5,232. Application fee is \$4.

Those interested in applying for jobs as Senior Sanitary Engineer must have: a New York State professional engineer's license on the date of filing application plus: college graduation with specialization in sanitary or public health engineering and 4 years' experience as a sanitary engineer; or college graduation with specialization in civil or chemical engineering and 5 years' experience as a sanitary engineer; or satisfactory equivalent. Entrance salary is \$5,232, and there are five annual salary increases up to the maximum of \$6,407. Application fee is \$5.

RADIATOR TECHNICIAN (Prom.)

Non-Veterans

- 1. Kelly, E. .963
2. Conroy, M. B. .819
3. Campi, T. O. .788

SUPERINTENDENT OF MENAGERIE (Prom.)

Non-Disabled Veteran

- 1. Galm, J. .77650

JUNIOR BACTERIOLOGIST (Prom.), Health Department

Non-Veterans

- 1. Warren, H. .80700
2. Zukowsky, L. F. .80125

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NYC

Open-Competitive

The NYC Civil Service Commission announces that it will accept applications for the following open-competitive titles until Friday, March 24:

- 6012. Research Associate (City Planning), \$5,650. Fee, \$4.
- 6052. First Assistant Marine Engineer (Diesel), \$3,710 to \$4,760. Fee, \$3.
- 6057. Marine Engineer, Dep't of Marine and Aviation, \$3,960. Fee, \$3.
- 6059. Steamfitter's Helper, \$13.30 a day. Fee, \$50.
- 6050. Chief Marine Engineer (Diesel), \$4,100 to \$4,980. Fee, \$4.
- 6046. Cable Splicer's Helper, \$2,510. Fee, \$2.
- 6055. Inspector of Pipes and Castings, Grade 3, \$2,751. Fee, \$2.
- 6048. Chief Marine Engineer, \$4,350, Dep't of Marine and Aviation. Fee, \$4.
- 6059. Steamfitter's Helper, \$13.50 a day. Fee, \$50.
- 6098. Materials Expediter, Grade 4, \$4,020. Fee, \$2.
- 6076. Assistant Civil Engineer (Highway Traffic), Dep't of Traffic Engineering, \$5,000. Fee, \$3.
- 6067. Director of Dental Service

Civil Service Coaching

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6059. Steamfitter's Helper, \$13.30 a day. Fee, \$50.

5943. Venereal Disease Clinician, Gr. 4, Dep't of Health, \$5,650. Fee, \$2.

Apply until Friday, March 17 to the NYC Board of Education for license exams in the following teaching and clerical jobs.

Teacher, Day High Schools, \$2,500 to \$5,125, Mathematics and Fine Arts. Fee, \$3. Substitute Teacher, Junior High Schools, \$2,500, English, Mathematics, Social Studies, Music. Fee, \$3. School Clerk, Day Schools, \$2,100 to \$3,300. Fee, \$4.25. Substitute School Clerk, \$9 per diem. Fee, \$3.

Teacher, Adult Classes in English and Citizenship, \$6.20 per session (2 1/4 hours) in evening elementary schools during probationary period, \$7.25 per session under permanent appointment. \$5 per session (2 hours) for day classes.

District Supervising Attendance Officer, \$4,680 to \$6,000. Fee, \$9.25.

Substitute Teacher, Day High Schools, \$2,500, Social Studies Mathematics, Fine Arts, Speech. Fee, \$3.

The District Supervising Exam will be open for applications until Tuesday, March 21. A promotion test for a certificate of fitness and merit which will move school clerks into a higher salary bracket will also be held by the Board of Education. Apply for this exam until Monday, April 17. The Board of Education is at 110 Livingston Street, Brooklyn 2, New York.

5652. Director of Bureau of Public Health Education, Grade 4, Dep't of Health, \$8,350. Fee, \$2. Apply until Saturday, March 25.

NYC Promotion

Apply at the Municipal Civil Service Commission, 96 Duane Street until Friday, March 24 and ask for further information about exams in the following titles: (Only members of the departments listed are eligible.)

5998. Foreman (Mechanical Power), NYC Transit System (Prom.), \$3,821 to \$4,500. Fee, \$3.

6004. Maintenance Engineer (Cars and Shops) (Prom.), NYC Transit System, \$4,551 to \$6,550. Fee, \$4.

6003. Foreman (Ventilation and Drainage) (Prom.), NYC Transit System, \$3,821 to \$4,500. Fee, \$3.

5992. Assistant Supervisor (Ventilation and Drainage), NYC Transit System, \$4,501 to \$5,200. Fee, \$4.

6117. Inspector of Pipes and Castings, Grade 4. (Prom.) Dep't of Water Supply, \$3,350. Fee, \$2.

5986. Assistant Maintenance Engineer (Cars and Shops), NYC Transit System (Prom.), \$3,971 to \$4,500. Fee, \$3.

6049. Chief Marine Engineer (Diesel), Dep't of Public Works (Prom.), \$4,100. Fee, \$4.

6053. Foreman of Auto Machinists, Dep't of Public Works, \$4,300. Fee, \$4.

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Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Tel. WATkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Tel. COrtlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.; Tel. MAIn 4-2800.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC, follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

6051. First Ass't Marine Engineer (Diesel) (Prom.), Dep't of Public Works, \$3,710. Fee, \$3.

6056. Marine Engineer (Prom.), Dep't of Marine and Aviation, \$3,960. Fee, \$3.

6047. Chief Marine Engineer (Prom.), Dep't of Marine and Aviation, \$4,350. Fee, \$4.

6039. Accountant, (Prom.), Various departments, \$2,401 to \$3,000. Fee \$2.

6040. Sr. Accountant, (Prom.), Various departments, \$3,000 and up. Fee \$2.

STATE

Open-Competitive

New York State announces the following open-competitive exams to be held on Saturday, April 29: Applications for written examinations and performance test will be accepted until Friday, March 24; for unwritten exam, until Saturday, April 29.

2043. Supervisor of Social Work (Youth Parole), Department of Social Welfare, New York State Training School for Girls, Hudson; the New York Training School for Boys, Warwick; the New York State Agricultural and Industrial School, Industry. Requires college graduation plus: 2 years in a recognized school of social work and 3 years of full-

time paid experience in social casework within the last 10 years with a child welfare or juvenile delinquency agency, of which 2 years must have been in a supervisory or administrative capacity; or 6 years' full-time paid experience in social casework within the last 10 years, of which 3 years must have been in child welfare or juvenile delinquency and 2 years in a supervisory or administrative capacity as described above; or satisfactory equivalent. One year of full-time training in a school of social work is equal to one year of required social case work experience; one year in supervised field work in child welfare in a school of social work is equal to one year of required specialized experience in child welfare. \$4,242 to \$5,232. Fee \$4.

2044. Social Worker (Youth Parole), New York State Training Schools, Department of Social Welfare. The New York Training School for Boys, Warwick; N.Y.S. Agricultural and Industrial School, Industry; State Training School for Girls, Hudson. Requires college graduation plus: 2 years' full-time paid experience in social case work, within the last 8 years, with a public or private agency; or satisfactory equivalent. \$3,174 to \$3,864. Fee \$3.

2038. Realty Advisor, Division of Housing, Executive Department. Requires 10 years' extensive full-time experience in the appraisal, acquisition, and sale of real es-

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late, and high school graduation; or 8 years of the above experience, and college graduation; or satisfactory equivalent. \$5,232 to \$6,407. Fee \$5.

2041. Office Machine Operator (Calculating—Key Set), State Departments. Requires 4 years' office experience, 3 months of which must have been in the operation of a calculating (key-set) machine; or 3 months' experience in operating a calculating (key-set) machine, and high school graduation; or satisfactory equivalent in which the completion of an acceptable course in calculating (key-set) machine operation will be accepted in place of the required machine experience, and 1 year's office experience may be substituted for each year of high school lacking. \$1,840 to \$2,530. Fee \$1.

2042. Office Machine Operator (Calculating—Key Drive), State Departments. Requires 4 years' office experience, 3 months of which must have been in the operation of a calculating (key-drive) machine and high school graduation; or satisfactory equivalent. The completion of an acceptable course in calculating (key-drive) machine operation may be substituted for the required machine experience and 1 year's office experience may be substituted for each year of high school lacking. \$1,840 to \$2,530. Fee \$1. NOTE: This examination will consist of a performance test.

2039. Senior Special Tax Investigator, Department of Taxation and Finance, NYC. Requires high school graduation and 7 years' accounting or auditing experience, 2 years of which must have been in a government agency in the investigation of tax fraud and evasion cases or 33 years of which must have been in a government agency in field examination and audit of personal or corporate income tax returns; or

(Continued on Page 12)

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college graduation with specialization in accounting or finance, and 2 years of the fraud investigation experience described above; or satisfactory equivalent. Passing of the C.P.A. examination may be substituted for one year of the required specialized experience. The preferred maximum age limit is 40 years. Appointments may be limited to men. \$4,440 to \$5,430.

The New York State Civil Service Commission announces the following new list of open-competitive exams to be held on Saturday, May 27. Apply for all but the Game Protector title until Friday, April 21. For Game Protector apply through Friday, April 28.

- 2058. Associate Nutritionist, \$5,232.
- 2059. Senior Nutritionist, \$4,242.
- 2060. Nutritionist, \$3,451.
- 2064. Senior Statistician, \$4,638.
- 2065. Statistician, \$3,847.
- 2069. Senior Office Machine Operator (Photocopying), \$2,346.
- 2070. Office Machine Operator (Photocopying), \$1,840.
- 2066. Principal Hearing Stenographer, \$3,583.
- 2067. Senior Hearing Stenographer, \$2,898.
- 2068. Laboratory Secretary, \$2,484.
- 2061. Senior Parole Officer (Women's Reformatory), \$4,242.
- 2062. Parole Officer (Women's Reformatory), \$3,583.
- 2063. Senior Travel Promotion Agent, \$4,242.
- 2071. Game Protector, \$2,346.
- 2072. Associate Building Construction Engineer, \$6,700.
- 2073. Assistant Building Electrical Engineer, \$3,451.
- 2075. Junior Valuation Engineer, \$3,451; and Contract Valuation Engineer, G-III, \$15 per diem.
- 2076. Senior Sanitary Engineer, \$5,232.
- 2077. Assistant Sanitary Engineer, \$4,242.
- 2078. Junior Sanitary Engineer, \$3,451.
- 2079. Assistant Sanitary Engineer (Design), \$4,242.
- 2080. Senior Superintendent of Construction, \$4,242.
- 2081. Assistant Superintendent of Construction, \$3,451.

The New York State Civil Service Commission announces the following dates for its open-competitive examinations in the fields of medicine and social and institutional work: closing date, Friday, April 7 for written exams; Saturday, May 13 for unwritten exam. All exams will be held Saturday, May 13.

2053. Child Guidance Psychiatrist, State Departments, \$6,700 to \$8,145. Fee, \$5.

2054. Psychiatric Museum Curator, Dep't of Mental Hygiene, \$2,622 to \$3,312. Fee, \$2.

2055. Senior Career Radiologist, Dep't of Health, \$5,232 to \$6,407. Fee, \$5.

2428. Director of Nursing, Dep't of Public Welfare, \$4,920 to \$6,100. Fee, \$4.

2056. Senior Supervisor of Nursing Education, Dep't of Education, \$4,242 to \$5,232. Fee, \$4.

2429. Intermediate Social Case Worker, Dep't of Public Welfare, Westchester County, \$2,190 to Unwritten.

New York State announces the following open-competitive examinations to be held on Saturday, April 29: Filing is closed.

2043. Supervisor of Social Work (Youth Parole), Dep't of Social Welfare, \$4,242 to \$5,232. Fee, \$4.

2044. Social Worker (Youth Parole), Dep't of Social Welfare, \$3,174 to \$3,864. Fee, \$3.

2038. Realty Advisor, Division of Housing, Executive Dep't, \$5,232 to \$6,407. Fee, \$5.

2041. Office Machine Operator (Calculating Key Set), State Departments, \$1,840 to \$2,530. Fee, \$1.

2042. Office Machine Operator, (Calculating Key Drive), State Departments, \$1,840 to \$2,530. Fee, \$1. This exam will consist of a performance test.

2039. Senior Special Tax Investigator, Dep't of Taxation and Finance, NYC, \$4,440 to \$5,430. Fee, \$4.

2026. Principal Civil Engineer (Highway Planning), \$8,538. Fee, \$5.

2027. Sr. Civil Engineer (Highway Planning), Dept. of Public Works, \$5,232. Fee, \$5.

2028. Ass't Civil Engineer (Highway Planning), Dep't of Public Works, \$4,242. Fee, \$4.

2029. Jr. Civil Engineer (Highway Planning), Dep't of Public Works, \$3,451. Fee, \$3.

2040. Medical Records Librarian, Dep't of Health, Buffalo, \$3,174. Fee, \$2.

2045. Sr. Industrial Codes Engineer, Dep't of Labor, NYC, \$5,232. Fee, \$5.

2046. Sr. Sanitary Chemist, Dep't of Health, \$4,242. Fee, \$4.

2047. Jr. Sanitary Chemist, Dep't of Health, \$2,760. Fee, \$2.

2048. Terminal and Grain Elevator Supervisor, Dep't of Public Works, Oswego, \$4,110. Fee, \$4.

2049. Correction Institution Vocational Instructor (Masonry), Unwritten, \$2,898. Fee, \$2.

2051. Damages Evaluator, Motor Vehicle Bureau, \$3,583. Fee, \$3.

2052. Institution Patrolman, Dep't of Mental Hygiene, Willard State Hospital, \$2,070. Fee, \$2.

STATE

Promotion

Apply until Friday, March 17 for the following promotion exams which will be held Saturday, April 15:

1026. Senior Insurance Qualifications Examiner, Dep't of Insurance, \$6,407. Fee, \$5.

1024. Associate Sanitary Chemist, Division of Laboratories and Research, Department of Health, \$5,232 to \$6,407. Fee, \$5.

1025. Supervising Estate Tax Examiner, Dep't of Taxation and Finance, \$5,232 to \$6,407. Fee, \$5.

1008. Motor Vehicle Referee, (Prom.), Department of Taxation and Finance. Salary \$4,836. There are five annual salary increases up to the maximum of \$5,818. Fee, \$4.

9306. Head Clerk (Personnel), (Prom.), Education Department. Salary \$3,715. There are five annual salary increases up to the maximum of \$4,440. Fee, \$3.

1012. Chief (Prom.), Bureau of Trade and Technical Education, Division of Industrial and Technical Education, Education Department. Salary \$6,700. There are five annual salary increases up to the maximum of \$8,145. Fee, \$5.

1011. Chief (Prom.), Bureau of Industrial Arts Education, Division of Industrial and Technical Education, Education Department. Salary \$6,700. There are five annual salary increases up to the maximum of \$8,145. Fee, \$5.

1010. Director of Industrial Education (Prom.), Division of Industrial and Technical Education, Education Department. Salary \$7,225. There are five annual salary increases up to the maximum of \$8,800. Fee, \$5.

The State will hold the following promotion exams on Saturday, April 15. Filing is closed for all but No. 1007, (See below) for which you may apply until March 24.

1009. Bacteriologist, Tuberculosis Hospitals, Department of Health, \$3,451 to \$4,176. Fee, \$3.

1001. Associate Architect, Department of Public Works; \$6,700 to \$8,145. Fee, \$5.

1002. Principal Architect, Department of Public Works, \$8,538 to \$10,113. Fee, \$5.

1103. Assistant Architect, Department of Public Works, \$4,242 to \$5,232. Fee, \$4.

1004. Senior Architect, Department of Public Works, \$5,232 to \$6,407. Fee, \$5.

1005. Principal Clerk, Department of Conservation, Allegheny State Park, \$2,898 to \$3,588. Fee \$2.

1006. Senior Office Machine Operator (Bookkeeping), Department of Taxation and Finance, \$2,346 to \$3,036. Fee, \$2.

1007. Junior Insurance Qualifications Examiner, Department of Insurance, \$3,847 to \$4,572. Fee, \$3. (Part II of this exam will be given Saturday, April 29.)

1406. Senior Library Clerk, Westchester, \$1,900. Fee, \$1.

1405. Intermediate Stenographer, Westchester, \$2,310 to \$2,190. Fee, \$1.

New York State will hold six promotion exams for clerks in various state departments and one for Warden, Department of Correction.

9306. Head Clerk (Personnel), Education Department, \$3,715 to \$4,400. Fee, \$3.

9303. Senior Clerk (Personnel), NYC and Albany offices, State Insurance Fund, \$2,346 to \$3,036. Fee, \$2.

9302. Principal Clerk (Payroll), Department of Health (Exclusive of the Division of Laboratories, Research and Institutions), \$2,898 to \$3,588. Fee, \$2.

9301. Senior Clerk (Personnel), Department of Commerce, \$2,346 to \$3,036. Fee, \$2.

9300. Principal Clerk (Personnel), Department of Health (Exclusive of the Division of Laboratories, Research and Institutions), \$2,898 to \$3,588. Fee, \$2.

9299. Principal Clerk (Personnel), NYC office, State Insurance Fund, \$2,898 to \$3,588. Fee, \$2.

1000. Warden, Department of Correction, \$6,385 and full maintenance. Fee, \$5.

2057. Occupational Instructor, Dep't of Mental Hygiene, \$2,208 to \$2,898. Fee, \$2. Unwritten exam.

2031. Director, Public Health Education, Dep't of Health, \$8,538. Fee, \$5.

2032. Supervising Public Health Educator, Dep't of Health, \$5,232. Fee, \$5.

2033. Sr. Public Health Educator, Dep't of Health, \$4,242. Fee, \$4.

2034. Public Health Educator, Dep't of Health, \$3,451. Fee, \$3.

2420. Principal Public Health Educator, Dep't of Health, Erie County, \$6,500. Fee, \$5.

2035. Principal Librarian (Library Extension), State Library, Dep't of Education, \$6,700. Fee, \$5.

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COUNTY

Open-Competitive

The State Civil Service Commission announces 7 new open-competitive exams for county positions. Apply until Friday, March 24. The exams will be given Saturday, April 29. County residence is required.

2426. Junior Budget Examiner, Westchester County, \$2,370 to \$3,090, plus an emergency compensation of \$720. Fee, \$2.

2424. Occupational Therapy Aide, Summit Park, Rockland County, \$2,175 to \$2,575. Fee, \$2.

2423. Senior Clerk, Rockland County, \$1,892.44 to \$2,226.40. Fee, \$1.

2416. Calculating Machine Operator (Key Drive), Erie County, \$1,800 to \$2,100. Fee, \$1.

2425. Chief Psychiatrist, Mental Hygiene Clinic, Health Department, Westchester County, \$9,900 to \$12,300 plus an emergency compensation of \$720. Fee, \$5.

2417. Dental Hygienist, Department of Health, Erie County, \$2,300 to \$2,600. Fee, \$1.

2422. Junior Stenographer, Rockland County, \$1,474.99 to \$1,808.95. Fee, \$1.

Promotion

The following county promotion exams will be held by the State Civil Service Commission. The number, title, county, salary, fee and exam date are listed: Apply until Friday, March 24.

1408. Chief Account Clerk, Department of Highways, Erie,

\$2,900 to \$3,200. Fee, \$2. April 29. Additional information and application forms can be obtained from the State Civil Service Commission in Albany or at 270 Broadway, NYC.

1410. Senior Case Worker (Prom.) Child Welfare Dep't of Social Welfare, Erie County, \$2,100 to \$2,500. Fee, \$2. Last day to apply, Friday, March 17. Exam date Saturday, April 15.

1413. Social Case Supervisor, Unit, Dep't of Social Welfare, Erie County, \$2,500 to \$2,800. Fee, \$2.

FEDERAL

The U. S. Civil Service Commission, Washington, D. C., is accepting applications until Tuesday, May 21, for these jobs located in the Washington area:

218. Archives Assistant, \$2,450 to \$3,100, Washington, D. C. One to five years of experience or education required.

218. Library Assistant, \$2,450 to \$3,100, Washington, D. C. One to five years of experience or education required.

218. Herbarium Aide, \$2,450 to \$2,650, Washington, D. C. One to five years of experience or education required.

218. Museum Aide, \$2,450 to \$3,825, Washington, D. C. One to five years of experience or education required.

219. Tobacco Inspector, \$2,650 to \$4,600. A practical test will be given.

216. Photoengraver, \$2.63 an hour for a 40-hour week. 6 years of apprenticeship or experience required. No written exam.

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STATE EXTENDS FILING DATE

The final filing date for applications for the following open-competitive public health examinations has been extended from Friday, March 24 to Monday, April 10 by the State Civil Service Commission:

- 2031. Director of Public Health Education, \$8,538. Fee, \$5.
- 2032. Supervising Public Health Educator, \$5,232. Fee, \$5.
- 2033. Senior Public Health Educator, \$4,242. Fee, \$4.
- 2034. Public Health Educator, \$3,451. Fee, \$3.
- 2421. Public Health Educator, Erie County, \$4,500. Fee, \$3.
- 2420. Principal Public Health Educator, Erie County, \$6,500. Fee, \$5.

These exams will be held on Saturday, April 29.

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FEDERAL NEWS

Psychologists Sought for U.S. Research

WASHINGTON, March 13 — A civil service examination for positions of research psychologist (psychophysics), having annual salaries from \$3,825 to \$4,600, will be announced about the middle of March. Positions to be filled from the examination will be located at the U. S. Naval Medical Research Laboratory, New London, Connecticut. No written test will be given.

Persons appointed to these positions will work on the scientific development of methods to be used in testing special visual and hearing abilities of Navy personnel.

Applicants will be required to show four years' experience or education, or a combination of both, plus one or two years' specialized experience or graduate study, depending upon the position applied for.

Applications will be accepted by the Recorder, Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Connecticut. Persons wishing to receive early consideration should file their applications before April 14. Additional information will be available at first- and second-class post offices, at the Commission's regional offices, and at its information office, Seventh and F Streets, NW., Washington, D. C.

Tipping? Tsk, Tsk, Tsk!

Tipping of city employees tends to lower the prestige of public employment.

This was the conclusion of the Philadelphia Bureau of Municipal Research which investigated the problem recently. As a result of the bureau's study, Philadelphia's register of wills has forbidden his employees to seek or accept tips of any kind.

Part of the responsibility for the practice of tipping that has grown up in many public offices rests with the citizens who seek special favors, the study pointed out. "Insofar as the average applicant for a permit or license is concerned, however, the tipping custom adds insult to injury. Tipping inevitably penalizes the citizen who falls to tip and since the equal protection of the law is a basic principle of American justice, the practice should be banned."

The only way to curb the tipping abuse is for the offering of tips by citizens and the acceptance of the tips by officials and employees to be prohibited, both by ordinance and by administrative action, the Bureau concluded.

"written tests and the applicants' statements of experience do not provide a basis for adequate evaluation of such qualities as success in public contacts, ability to promote high working morale, and effectiveness as a leader."

In 1939, most high-grade positions were exempt from civil service. But the Rampspeck Act of 1940 put the majority of these posts under the provisions of the Civil Service Act. Many more exams for the higher-paying jobs have to be held now.

In the Commission's research project, the value of investigations in various types of examinations will be checked by comparing the standings of competitors rated solely on information shown in their applications with their standings after they have been rated on the basis of facts gathered by the probers.

AMMUNITION INSPECTOR LIST IS ESTABLISHED

WASHINGTON, March 13 — A civil service list for ammunition inspector (surveillance) has been set up. The roster contains 210 names, of whom 86 are veterans. The position pays \$3,450 to \$4,600 a year. Jobs are in Army establishments throughout the country.

Post Office Vets Get Big Break In Measure Passed by House

WASHINGTON, March 13—The first important public employee bill of 1950—a bill to give World War II veterans in the postal service credit towards automatic promotions for time served in the armed forces—was passed last week in the House of Representatives. The bill now goes back to the Senate, which last year approved a slightly different promotion bill. The House bill would expire on July 1; the Senate measure would be effective for three years. The House bill also defined World War II service as between September 16, 1940 and June 30, 1946. Postal veterans could get pay boosts up to \$400 annually under the bill.

PORT OF EMBARKATION ANCHOR CLUBS

The New York Port of Embarkation Anchor Club will hold a holy hour in honor of our Lady of Fatima at the Port chapel Brooklyn Army Base, 58th St. and 1st Ave., on Thursday, March 30th, from 5:30 p.m. to 6:30 p.m.

7800 V. A. Employees Are Fired

WASHINGTON, March 13—7,800 employees of the Veterans Administration throughout the country—877 of them in the New York area—received their dismissal notices Friday. The breakdown for offices and hospitals in the New York area follows: 186 at 252 Seventh Avenue; 110 at 346 Broadway; 122 at Newark, New Jersey; 135 at Kingsbridge Hospital; 38 at Halloran; 49 at the Northport, L. I. Hospital, and 30 at the VA hospital in Lyons, N. J.

Regional directors say that if the care of veterans is actually impaired at any of the hospitals as a result of the reduction in force, demands will be made by the medical heads to restore the necessary personnel.

'Inside' Probe Becomes Big Job Factor

WASHINGTON, March 13—Seeking a high-grade Federal job? In the future, you may get a thorough going-over via a "personal" examination.

The U. S. Civil Service Commission is setting up a research project to find out how effective such investigations are in revealing qualifications for a civil service job. In a "personal" probe the candidate's background gets lots of attention—not only his education, but the people he worked with, the job he turned in, the way he got along with subordinates, etc.

Personal investigations are not new. They've been used for years instead of written tests for certain types of civil service jobs, examples: postmasterships in first-class post offices, personnel officers, budget officers. In such positions, the U. S. Commission feels that

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York held in and for the County of New York at the Old County Court House, Borough of Manhattan, City of New York, on the 1st day of March, 1950.

PRESENT: Hon. Louis J. Capozzoli, Justice. In the Matter of the Application of ELAINE R. DWORETZKY for leave to change her name to ELAINE R. DORET. Upon reading and filing the annexed Petition of Elaine R. Dworetzky of the Borough of Manhattan, City of New York, verified on the 1st day of March, 1950, said petition praying for leave to assume the name of Elaine R. Doret in place of her present name, and the Court being satisfied by said petition that the same is true and that there is no reasonable objection to the change of name proposed.

Now on Motion of PASKUS, GORDON & HYMAN, attorneys for petitioner, it is ORDERED that said Elaine R. Dworetzky hereby is authorized to assume the name of Elaine R. Doret in place of her present name on and after the 10th day of April, 1950, and that within ten days after the granting of this order she cause the same and the papers upon which it is granted to be filed in the Office of the Clerk of this Court, in New York County and that she cause a copy of this order to be published once within ten days after the entry of same in the Civil Service Leader and that within forty days from the date hereof she file an affidavit of publication hereof with the Clerk of this Court, and it is further

ORDERED that after said requirements are complied with and after the 10th day of April, 1950, the petitioner shall be known as Elaine R. Doret which name she is hereby authorized to assume and by no other name.

ENTER, L.J.C. J.C.C.

STETTENHEIM, DAISY L. In pursuance of an order of Hon. George Frankenthaler a Surrogate of the County of New York, notice is hereby given to all persons having claims against Daisy L. Stettenheim late of the County of New York, deceased, to present same with vouchers thereof to the undersigned, at the office of Phillips Mahoney & Spahr, his attorneys, at 100 Broadway, Borough of Manhattan, City, County and State of New York, on or before the 2nd day of May 1950.

Dated, October 21, 1949. FREDERIC R. STETTENHEIM, Administrator c.t.a. PHILLIPS, MAHONEY & SPAHR, Attorneys for Administrator c.t.a. 100 Broadway, New York, N. Y.

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U. S. Seeks Cotton Experts

WASHINGTON, March 13—Do you know about cotton processing?

The U. S. will be seeking men later this month who have one to four years' experience or education in this field. The jobs will pay \$2,450 to \$3,100 a year at the start. Persons appointed to the positions will work on cotton fiber and textile tests, and make studies on cotton manufacturing. The jobs are in Washington, D. C. area.

Official announcement of the test is expected the third week in March. Title of the test is scientific aid (cotton). For full information write the U. S. Civil Service Commission, Seventh and F Streets NW., Washington, D. C.

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NEW YORK CITY NEWS

Study Material For Bus Driver

This continues the study material for prospective bus drivers. A typical operator's report is shown, with fares and transfers taken

from each bus which the operator drove during one day. Questions concern the proper filling-out of this daily report.

OPERATOR'S REPORT					
Bus No.	TIME	5c FARES		2c TRANSFERS	
		Recorded	Quantity	Quantity Sold	Green
34	On 6:45 AM	Close 6177			
	Off 7:53 AM	Open 5909		13	18
51	On 7:58 AM	Close 2233			
	Off 8:49 AM	Open 1189	340	0	0
96	On 8:49 AM	Close 1443			
	Off 11:30 AM	Open 1189		8	0
Total			862		Rec'd 108
5c Fares			10	Total 2c Trsf'rs	Sold 39 Retnd

Explanatory Notes:

Each turnstile reading labelled OPEN is the reading on the turnstile when the operator took charge of the bus. The reading labelled CLOSE is the reading on the turnstile when the operator left the bus.

Some entries have intentionally been omitted from the report because they can be readily computed from the figures given.

72. According to the report the total time actually spent by the operator on the buses is (A) 4 hrs. and 30 min. (B) 4 hrs. and 45 min. (C) 5 hrs. and 15 min. (D) 5 hrs. and 45 min.

73. The number of 5c fares recorded on Bus No. 34 during the period shown on the operator's

report is (A) 68 (B) 168 (C) 268 (D) 278.

74. The total amount of money collected in recorded 5c fares on Bus No. 51 is (A) \$17.00 (B) \$17.50 (C) \$43.20 (D) \$43.70.

75. The number of 5c fares not recorded on the turnstiles is (A) zero (B) 10 (C) 39 (D) 50.

76. The total number of 5c fares received by the operator from all sources shown on the report is (A) 594 (B) 862 (C) 872 (D) 1456.

77. Both Yellow and Green transfers were sold on (A) Bus No. 51 (B) Bus No. 34 (C) Buses Nos. 34 and 51 (D) Buses Nos. 51 and 96.

78. The quantity of transfers which the operator received and should have returned, because they were not sold, is (A) 69 (B) 70 (C) 72 (D) 90.

79. The amount of revenue received from the sale of Green 2c transfers is (A) \$0.17 (B) \$0.18 (C) \$0.36 (D) \$0.78.

80. The number of transfers sold on Bus No. 34 exceed the number sold on Bus No. 96 by (A) 5 (B) 10 (C) 21 (D) 23.

81. The total amount of money collected was (A) \$43.38 (B) \$43.88 (C) \$43.96 (D) \$44.38.

KEY ANSWERS

72.A; 73.C; 74.A; 75.B; 76.C; 77.B; 78.A; 79.C; 80.D; 81.D.

Basic 40-Hr. Week Is Out: O'Dwyer

A basic 40-hour week for City employees is out of the question, Mayor William O'Dwyer declared at a Board of Estimate meeting last week.

The question came up on a resolution to accord a 40-hour week to ferryboat employees of the Department of Marine and Aviation, under a proposed agreement. The present work-week is 48 hours. The resolution was referred back to Budget Director Thomas J. Paterson, the Mayor warning that if it were to be approved it must be

with the understanding that it dealt "with one group of men and their legitimate complaints" but was not an indication of a "basic policy."

"You wouldn't want to see the City turned over to the bankers, would you?" the Mayor asked.

The proposed agreement arises from the relationship of the work to similar work performed in private industry. The City is required to pay industry's prevailing rates for skilled and unskilled labor, under certain conditions.

Service as Cops Counts In Fire Dept.

A group of men who first served in the NYC Police Department and then transferred to the Fire Department will be allowed the time served in the PD, for civil service and retirement purposes.

The men are: Firemen 4th grade Otto F. Bott, in the P. D. from December 15, 1942 to July 31, 1949.

Frederick J. Shutz, in the P. D. from Sept. 16, 1946 to July 31, 1949.

Henry N. King, in the P. D. from Sept. 21, 1946 to July 31, 1949.

John J. McCotter, Jr., in the

P. D. from July 1, 1947 to July 31, 1949.

Arthur S. Walka, Feb. 1, 1947 to July 31, 1949.

Ernest Poreda, March 5, 1948 to July 31, 1949.

Formerly 4th grade firemen, all of these men have been advanced in grade to accord with the total length of time they have spent in City service.

Senate Committee Approves P. O. Credits

WASHINGTON, March 13—The bill for seniority credits in the postal service was approved by the Senate Post Office Committee. The pay would be increased 5 per cent for specified years of service in each of the three step-up promotion grades, and 5 cents an hour for each charwoman, while \$100 a year more would go to other postal employees for seniority.

500 Take 'Simulated' YMCA Cop Test

More than 500 candidates for the coming Patrolman mental examination took review tests at five YMCA Civil Service Institute branches Saturday, March 4.

After taking the simulated mental exams, the candidates were divided into sections where they obtained help in solving questions they had failed. The event, sponsored by the Institute as a public service, was free to both students and non-students. Similar review tests will be held Saturday, March 11 and again on March 18.

Reservations for these review exams may be made by calling ENdicott 2-8117. The tests will be administered at: Brooklyn Central, 55 Hansen Place; Highland Park, 570 Jamaica Avenue, Brooklyn; Prospect Park, 357 Ninth Street, Brooklyn; West Side, 5 West 63rd Street, Manhattan; and Bronx Union, 470 East 161st Street, Bronx.

Increase Allowed For Court Clerks

The Municipal Civil Service Commission's petition to increase the number of Opinion Clerks in the non-competitive class in the City Court was approved by State Civil Service Commission. Under the old setup the court was allowed but one; now it may have two. Increase of salary was also granted by the State Commission, the new amount ranging from \$4,500 to \$5,000.

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Highway Men To Meet on Wage Plan

Encouraged by the large number of applications for membership being filed by NYC Highway Laborers and their Foremen, the Pavers and Road Builders District Council has started a campaign to organize all of the men in these titles employed in the various highway departments.

James V. Barry, Business Representative for the District Council, states that an organizational meeting of Laborers will be held at the Union Headquarters—838 Third Avenue (51st Street) NYC, Wednesday, March 15th at 8 p.m.

Mr. Barry went on to say that the District Council has formulated plans by which it is hoped that all of the men involved will be brought under Section 220 of the Prevailing Rate of Wage Law. The present prevailing rate of wage for Laborers which the Pavers District Council establishes in agreement with the General Contractors Association, is \$1.70 per hour, while Foremen are paid on a weekly basis at a far higher salary than current civil service rates.

Mr. Barry and attorney Charles Haydon will attend the meeting on Wednesday evening. This is an open meeting for all laborers employed in the maintenance and repair departments.

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NEW YORK CITY NEWS

Appointments Expected for All on Next Patrolman List

By NAOMI SCOTT

No more than 10,000 of the 25,000 men who applied for the NYC Patrolman exam to be given on Saturday, March 25, are expected to pass the written, medical and physical tests, says Samuel Galston, Director of the Examining Division of the Municipal Civil Service Commission. Mr. Galston based his estimate on the results of previous exams.

"Even if they pass the written test," stated Mr. Galston, "we expect about 50 per cent of the applicants to fall the qualifying medical test. This test is one of the severest given by the city. A man has to be an almost perfect specimen to pass."

Physical Requirements

Among the basic medical requirements are 20-20 vision, perfect hearing, height not less than 5'8", no decayed teeth and an absolutely normal heart.

Should the candidates get through the medical exam successfully, they still have the arduous physical test to contend with. Here, agility and endurance are given the greatest weight. Dodging

through an obstacle course, climbing a wall, vaulting, and carrying a 70-pound pack on a 176-yard run are only a few of the requirements. Disabled vets who meet most of the medical requirements but do not pass the physical test will be placed on a special preferred list to do related but less strenuous work than that required of patrolmen.

For Successful Candidates

The Police Academy located in Brooklyn is the next step for successful candidates. Here they will be given a six-month intensive training course which also serves as a probationary period. If any of them fail to show a genuine aptitude for police work while taking part in the training program they will be dropped from the list. At the Police Academy they study law, scientific crime detection, judo, fingerprinting, target shooting and telegraph and radio operation.

Eligible List in January

Since the eligible list will probably not be released before January, 1951—the physicals won't be given until this coming fall—veterans' preference will be subject to the regulations of the Mitchell Bill. This means that although disabled veterans will be permitted ten per cent preference and non-disabled vets a five per cent preference, able non-veterans will also have a chance to be called reasonably early for jobs. However, the vast majority of candidates are veterans. The preference must actually help the man get the job. If he lands it without using the preference, he'll have it available for promotion tests.

Other Available Jobs

The disabled vets who get on the preferred list for jobs requiring a fair degree of physical fitness plus a knowledge of law enforcement will be called when

there are openings in the following titles: Court Attendant, License Inspector, Assistant Fire Marshall, Special Patrolman in the Housing Authority and Welfare Department. The title of Inspector of Markets, Weights and Measures used to be on this list but is now subject to litigation.

List Likely to Be Used Up

If Police Commissioner William P. O'Brien's request for 20,000 more policemen passes the Board of Estimate, the eligible list will be used up long before its four-year life is over. But this depends entirely on the status of the budget. For example, \$800,000 must be added to the budget for every 200 cops appointed. This is only the initial expenditure. For 200 additional patrolmen there must be appointed 20 additional sergeants, and more lieutenants and captains. Altogether, nearly a million dollars is involved in the appointment of only 20 policemen.

Where the Test Is Held

Below is the list of schools where the written exam is to be given on March 25, and the number of candidates to be called to each school:

Manhattan	
George Washington	2100
Seward Park	1800
Straubenmuller Textile	1000
Bronx	
DeWitt Clinton	3000
Theodore Roosevelt	1800
James Monroe	1207
Brooklyn	
Abraham Lincoln	2100
Franklin K. Lane	2100
James Madison	2000
Thomas Jefferson	1973
Queens	
John Adams	2200
Grover Cleveland	22000
Richmond Hill	1135
Richmond	
Curtis	1126

2 Firemen, Vets, Lose Seniority

Two NYC firemen who served in the armed forces, and had gained "retroactive" seniority as a result, were informed last week that this additional advantage is rescinded. The seniority would have given them additional credit on promotion examinations and for other purposes.

Reason for withdrawing the seniority was: When serving in the armed forces, the men were under 21, and would therefore have been ineligible for Fire Department jobs. If the additional seniority

had been allowed to stand, it would have meant that giving the men credit for a period that they had not "lost" through war service.

The two firemen involved were John P. Mead, Engine 7, and Cornelius J. McGroarty, Engine 280.

Stenographers Wanted In NYC Departments

Stenographers, Grade 2, are wanted by many departments in NYC. Salaries start at \$2,100 and applications are being accepted by the Municipal Civil Service Commission, 97 Duane Street, until further notice. Although no written exam has been definitely scheduled, it is possible there will be one. Watch The LEADER. There are no formal education or experience requirements.

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NEW YORK CITY NEWS

Probation Period Is Reduced

(Continued from Page 1)
find out if he was going to stay with the job.

Police, Fire Longer
The nature of the work in the Police and Fire Departments requires a six month training period, and both the employees and directors in the Department of Correction asked that the six-month period be retained there also.

Doctors, lawyers, engineers, architects, and dentists working for NYC will definitely remain on probation for six months, but the status of social investigators is still in doubt. Large numbers of both supervisors and workers say three months is sufficient time to adjust to this position. However, they will remain on the six month period until a definite decision is reached.

New Police-Fire Pension Pattern Is Considered

A plan is gaining headway in the O'Dwyer administration to accord the Police and Fire Department uniformed forces some of the pension liberalization that they request. Such legislation would be adopted by the Council. There is little expectation that any pension improvements for the NYC uniformed staffs of these departments will be enacted at the present session of the State Legislature.

Pattern Appears

No details were discussed in the informal conversations that have taken place about a local law, but a general pattern has been broached, and it is reported that both arms of the protective service are in substantial agreement.

Both President John P. Crane, of the Uniformed Firemen's Association,

and President John E. Carton, of the Patrolmen's Benevolent Association, ridiculed a pension report released by the Citizens Budget Commission which opposed the bills. The two presidents are co-chairmen of the Joint Police Fire-Salary and Pension Reform Committee and are working together closely on the pension problem.

A Chief Grievance

One of the chief-grievances is the vast difference in cost for approximately equal pension benefits, between those members who joined the forces since 1940, whose rates are extremely high, and the members who entered the job prior to 1940.

The pension rectification sought by the two groups was opposed by the Citizens Budget Commission

on the grounds that the cost would be too heavy.

The \$17,000,000 reserves would be dissipated in a year, if the request were granted, and there would be an "eventual" direct cost to the City of \$30,000,000 a year, the Commission said in reference to police-fire pension bills now before both the Legislature and the Council.

Crane's View

"Obviously," said President Crane, "the Commission didn't study the matter thoroughly, or review our case, or it wouldn't have made such a statement."

"The Commission must have been reaching sixty years ahead to get a \$30,000,000 cost figure, and applied that cost to the second year of operation of the proposed plan.

"The Commission shows particular lack of concern for the efficiency of fire-fighting in NYC, which depends greatly on the morale of the fire-fighters. That morale would be immeasurably enhanced, with even greater efficiency of operation, if the pension bills were adopted."

Carton's View

President Carton said that the City is benefiting by \$12,000,000 a year by having 6,000 Policemen stay on the job who are eligible to retire and who are thus, in effect, working for half pay. He added that the City's own actuaries reported the first year cost for Policemen would be only \$1,824,000 for the 8,000 appointed since 1940.

"If these professional reform groups had their way they'd succeed in demoralizing every cop in the City," remarked President Carton.

Out-of-title Jobs Hurt Us, Say Laborers

The practice of out-of-title work by laborers, attendants, cleaners and others has been irritating to eligibles who passed the NYC test entitled Foreman of Laborers, Grade 2.

They've set up an association, and they're going to court. The case will be argued in New York County Supreme Court on March 21. The eligibles allege that because of the out-of-title work, no appointments have been made from the list.

Samuel Resnicoff, counsel for the group, also seeks an order directing the Municipal Civil Service Commission to declare the list appropriate for filling vacancies as Grade 2 Janitors, and that the Commission be restrained from holding a test for the Janitor job.

ALLEGES UNFAIR FIRING

A court case by Hyman Goldberg, a dismissed lifeguard, for an order directing his reinstatement, will be argued March 22.

Goldberg alleges he was dismissed as a lifeguard because he complained to his superiors about lack of sufficient life lines, defective inhalators and faulty equipment.

MANY VACANCIES FOR CLIMBERS AND PRUNERS

There are nearly 50 vacancies in the NYC Department of Parks for Climbers and Pruners. The starting salary is \$3,350. Apply at the Municipal Civil Service Commission, 95 Duane Street, opposite the LEADER office, until Friday, March 24. If you've passed your 35th birthday by March 9, don't apply, as this work requires strenuous physical effort.

UPW, Ousted by CIO, Hit by NYC Administration

The United Public Workers, recently expelled from the CIO, was faced with another blow last week when the Mayor's office sent a communication to every City agency head giving official information of the action.

And within a few days, an order went out from Raymond M. Hilliard, Commissioner of Welfare, "withdrawing recognition from the

United Public Workers of America as a staff organization." He forbade the heads of all Welfare Department units from having any dealings with the UPW.

Iushewitz Repudiates UPW

The communication from the Mayor's office, on which Mr. Hilliard based his action, consisted of a letter written to the Mayor by Morris Iushewitz, secretary-treasurer of the New York City CIO Council. In it, Mr. Iushewitz said:

"By an overwhelming vote, the Executive Board of the national Congress of Industrial Organizations concluded that 'the policies and activities of the United Public Workers of America are consistently directed toward the achievement of the program and the purpose of the Communist Party rather than the objectives and policies set forth in the CIO constitution.'"

"As a result of this expulsion, the United Public Workers is today outside the ranks of organized labor and has been exposed as an instrument of the Communist Party."

Mr. Iushewitz asked the Mayor to recognize the Government and Civic Employees Organizing Committee instead.

Mr. Hilliard's action was condemned in vigorous terms by leaders of the ousted UPW.

The national office of the UPW has been denied recognition by the Veterans Administration.

Quick Jobs Predicted for All On NYC Bus Maintainer List

There will be an immediate job for nearly every one of the 372 eligibles on the Bus Maintainer, Grade B, list, issued last week by the Municipal Civil Service Commission. In fact, there may even be an excess of jobs. When applications were opened for this title in the winter of 1949, 363 vacan-

cies were listed by the NYC Transit Commission. Since then, more openings have become available, and all of them will be filled as quickly as possible.

Of the 1,043 men who took the written test, 661 failed. The salary for the Bus Maintainer, Group B, title is from \$1.34 to \$1.59 an hour.

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