

# P. O. CLERK, CARRIER JOBS OPEN TO VETS

## Thousands of Positions In List Of 89 Titles, Paying to \$7,175

Jobs as P.O. Clerk and P.O. Carrier are among those listed today by the U. S. Civil Service Commission as open to veterans.

The list contains 89 different Federal titles, offering thousands of job opportunities to veterans. It includes the most popular examinations ever held. Customs Guard (new title, Port

Patrol Officer), and Customs Patrol Inspectors are on the list.

Not only are there jobs for men, but also for women, and in certain instances the wives of disabled veterans and veterans' widows also can get jobs.

(Continued on Page 12 under "Government Openings.")

## TRUMAN AIDS BILL FOR U.S. PAY RAISE

### State Bill Opens Old Tests to Vets

ALBANY, Oct. 2.—Declaring that "our present State Civil Service regulations do a grave injustice to many veterans who were unable to take civil service competitive examinations, for which they had filed, because of subsequent induction into the armed forces," State Senator Thomas C. Desmond of Newburgh announced that when the Legislature convenes he will introduce a bill to permit this class of veterans to take special examinations upon their return to civilian life. "The State Military Law which went into effect last year," he said, "did not take into consid-

eration the rights of those men who entered the armed services before having had the opportunity of taking examinations for which they filed."

The Civil Service regulations permit an applicant who has missed an examination through no fault of his own to take the next similar examination, provided it occurs within a year from the date of the original application. This is clearly inadequate to cover the case of the average veteran in military service for more than a year. As a consequence, such a veteran finds that

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### President Talks With Downey

By HAL J. MILLER  
Special to The LEADER

WASHINGTON, Oct. 2—A general pay increase for salaried U.S. workers has the blessing of President Truman and the hope of its Senate and House sponsors that it will be passed.

Following the introduction of a bill in the House for a flat 25 per cent boost for classified Federal government, by Representative Donald L. O'Toole (Dem., Kings County, N. Y.), and a proposal to the Senate by Senator Sheridan Downey (Dem., Calif.) for a 20 per cent raise, Senator Downey conferred with the President.

While details of the 15-minute interview with the Chief Executive were not disclosed, President Truman has expressed his belief that the "pitiful" salaries of Government workers should be increased to a "decent" scale.

### MASS MEETING CALLED TO AID NYC PAY BILLS

A mass meeting to crystallize support for three bills, now before the City Council, to place the cost-of-living bonuses of NYC workers on a permanent basis, has been called by the Uniformed Firemen's Association. The meeting will be held at the Manhattan Center, 34th Street and Eighth Avenue, tomorrow (Wednesday) at 7:30 p. m. Other employee organizations are expected to follow suit.

The Fire Wives Association has issued a call, asking all friends of the Firemen to attend. Candidates for City-wide office in the November election have been invited, along with leaders in the labor movement.

#### Three Separate Bills

The three bills would place the present \$420 cost-of-living bonus

on a permanent basis for members of the Police and Fire Department, and also bonuses of other city employees earning up to \$4,999 a year (including the bonus).

One bill covers the Police Department, a second the Fire Department and a third provides that the bonus shall be made permanent for those other city employees now receiving it, and for those in similar salary brackets now excluded from the bonus.

The present bonus would become a part of the regular salary of all employees concerned.

These bills were presented at the last Council meeting by the majority members of that body.

#### Hearing Held by Committee

At a hearing on the Police and Fire bills, President John P. Crane of the Uniformed Firemen's Association and President Patrick Harnedy of the Patrolmen's Ben-

(Continued on Page 3)

### Pension Bill Voted

Special to The LEADER

WASHINGTON, Oct. 2—The House of Representatives has passed the Rees bill exempting the pensions and annuities of Federal employees, regardless of the amount of such income, from all taxation. There was much excitement on the floor of the House preceding the enactment. The Ways and Means Committee's opposition was futile.

The bill amends the Civil Service Retirement Act.

Ralph L. Van Name, secretary of the NYC Employees Retirement System, a backer of the Keogh bill, also before the House, to exempt from U. S. taxes all pensions and annuities, private and public, up to \$1,440, was glad to hear that the Federal pensioners were getting consideration.

"The only retired people out on a limb," he said, "are the employees of the States and of the political subdivisions of the States. Instead of being the white-haired boys they are now the step-children."

### Idle Pay Bill Gains

Special to The LEADER

WASHINGTON, Oct. 2—The prospects of unemployment compensation being put back on the active calendar of Congress rose today as the effect of President Truman's firm talk to members of the House Ways and Means Committee spread.

The President called them to the White House and, in effect, told them that the Senate had let him down and wanted to know if they intended to do likewise.

The President insisted that the committee give full consideration to his original proposal, contained in a message to Congress, that unemployment compensation up to a maximum of \$25 a week for 16 weeks be enacted. The Senate modified the proposal, to bring the benefits down to those obtaining in the respective States, with the U. S. Government insuring payments for any period less than 26 weeks that may obtain in the States.

## New U.S. Retention Rules Put Emphasis on Seniority

By CHARLES SULLIVAN  
Special to The LEADER

WASHINGTON, Oct. 2—Your length of service, rather than your efficiency rating, is now the controlling factor in your retention, if you are a Federal Government war service worker, according to new Civil Service regulations.

The U. S. Civil Service Commission revealed that Federal reduction-in-force regulations have been revised, and an examination of changes shows that they closely follow recommendations of the United Federal Workers of America (CIO), Representative Rees of Kansas, and other Congressmen.

While efficiency ratings are to be considered besides seniority, efficiency will overrule length of service only in unusual circumstances. The new procedure divides Federal workers into three groups, "good," "very good," and "excellent." Workers having less than "good" ratings will be dropped first.

Five points will be allowed all employees with the "excellent" efficiency status. An additional point is granted for each year of service. An estimated 15 per cent of Federal workers have "excellent" ratings, and thus, seniority will decide retention of the other workers.

There are rare cases where efficiency rather than length of service will govern. An employee having two years of service and a rating of "excellent" would be retained in preference to an individual with three years' service but no "excellent" rating.

#### Old and New Compared

The new plan is to be mandatory except in the case of workers who already have 30-day furlough notices. It will not apply to veterans, who will continue to receive preference regardless of seniority if they have above the "less than good" status.

(Continued on Page 2)

More State News  
Pages 7, 8, 9, 10, 11.

# Transfers to Save U.S. Jobs of Many

Special to The LEADER

WASHINGTON, Oct. 2 — One bright spot in the news about the expected cut in the U. S. Civil Service working forces is that 492,500 persons will be placed by the Federal Civil Service Commission during the next 10 months through turnover. Many of these will involve transfers of U. S. workers, but it is believed a considerable number will be new placements, with veterans, of course, heavily represented.

U. S. Civil Service Commissioner Arthur S. Flemming made this revelation in House Appropriations Committee hearings, at which he roughly estimated that 900,000 Government workers would be let out in the same period. He expects the total of full-time U. S. workers to drop to 2,000,000 from the present 2,900,000 by next July 1. Already, it is estimated, 200,000 jobs have been eliminated since Japan was defeated.

### Vets to Be Counseled

Commissioner Flemming revealed these additional facts on Federal employment:

Some 50,000 individuals of war service status are likely to be replaced by those with classified civil service status; 18 per cent of war veterans passing through separation centers will be counseled on Government work by Civil Service

representatives; 1,945 requests for retirement funds will increase from 1,012,000 to 1,381,000; retirements from civil service will rise from 17,000 of 1944 to 43,700 in 1945.

The U. S. Civil Service Commission will be carrying a tremendously increased work load during these changes, Commissioner Flemming said, adding:

"With a sharp reduction in the total number of persons on the payrolls, drastic changes will be made in the organizational structures of the various departments and agencies. This, in turn, will bring about a definite shift in the duties and responsibilities of the jobs. And this means new job sheets must be prepared and acted upon by the commission.

"Consequently, in the few months immediately following a reduction in force, we are bound to have a heavier work load as far as allocations are concerned."

These regulations were made while Mr. Flemming was trying to get the House Appropriations Committee to reappropriate the commission's \$8,673,822 war budget, expiring October 14. He opposed a committee-recommended reduction of \$2,032,000 in the budget, which would cause 1,000 employees to be laid off, in addition to the commission's current reduction.



Collette Miles was among the ODB girls in Newark, N. J., who modeled reconverted apparel.



Billy Greer showed a long, made-over skirt at the ODB fashion show. The Spool Cotton Co. officiated.

# U. S. Layoff Rules Revised

(Continued from page 1)

The commission, in releasing the revised regulations, gave out the following statement:

"Revised reduction-in-force regulations were issued to Federal agencies today by the U. S. Civil Service Commission.

"The revised regulations give less weight to efficiency ratings and greater weight to length of service in determining employees' rights of retention.

"The revised regulations, which grew out of recommendation by Federal agencies, will be effective November 1, except for those employees who have been, or who will be given reduction-in-force notices before that date.

"The Civil Service Commission issues reduction-in-force regulations under authority of the Veterans' Preference Act of 1944, which requires that such regulations give due weight to tenure of employment, military preference, length of service and efficiency ratings.

"When a reduction-in-force program is undertaken in an agency, all employees who are affected (those who are in the positions, and in the grades, in which the reductions are to be made) are classified on the basis of their relative rights to retain their positions. They are divided into three large retention groups — designated as A, B and C—on the basis of their tenure of employment.

### Groups Described

"Group A consists of employees who have met all requirements for indefinite retention in their present positions. Employees who are serving under permanent or indefinite civil-service appointments, or whose present service in war-service positions is a continuation of permanent or indefinite appointments, are in this group, which is ranked highest in retention preference, as well as excepted employees serving in excepted positions by appointment without time limitation.

"Employees serving under war-service appointments, either by original appointment or by return to the Government service after a break in service of 30 days or more, and others whose appointments are limited in time, but not limited to 1 year or less, are ranked in Retention Group B.

"Employees whose appointments are limited to 1 year or less, or who are non-citizens serving within the continental limits of the United States, or who are beyond the automatic retirement

age, are in the lowest retention group.

### Efficiency Ratings

"Employees in each of these major groups are then classified into four sub-groups, on the basis of (a) whether they have veteran preference and (b) whether their efficiency ratings are "Good" or better, or less than Good. Within each group—A, B or C—veteran-preference employees whose services are satisfactory are the last class to be affected in a reduction in force. Employees are reached for reduction in the following order: (1) non-veterans with efficiency ratings of less than Good, (2) veteran-preference employees with efficiency ratings of less than Good, (3) non-veterans with efficiency ratings of Good or better, and (4) veteran-preference employees with efficiency ratings of Good or better.

"In determining retention order in each of the sub-groups, 'retention credits'—based on length of service and efficiency ratings—are assigned.

"Retention credits will continue to be computed by allowing one point for each full year of Government service, plus points for efficiency ratings. Five points will be given for an Excellent efficiency ratings, but no points will be awarded for any other efficiency

rating) This replaces the former point awards for efficiency ratings, which were as follows: 80 for a Good rating, 88 for a Very Good rating, and 96 for an Excellent rating. In this way, increased weight is given to length of service in computing the right to be retained in the service.

### More Aid to Veterans

"Under the new regulations, Group A-1 employees (career employees with veteran preference who have efficiency ratings of Good or better) are given the right of reassignment to other positions held by employees without veteran preference, in other grades or types of work, if necessary, in any case where the group A-1 employee is qualified for the position and can perform the duties without an undue amount of training, and the position is in the same geographic area. Previously, group A-1 employees could not displace career employees with efficiency ratings of Good or better.

"By another new rule, war-

service appointees in the B group whose services are satisfactory and who have veteran preference must be considered for transfer to positions held by non-veteran B-group employees for which they are qualified before they can be separated or furloughed. This rule gives greater protection to recently appointed veteran-preference employees than was possible under the superseded regulations."

# 20,000 Vets and Kin Got U.S. Jobs in August

Special to The LEADER

WASHINGTON, Oct. 2—Federal jobs were found during August for almost 20,000 war veterans, widows of veterans, and wives of disabled veterans, by the U. S. Civil Service Commission. Altogether 413,265 veterans have found jobs in government since January, 1943.

A concerted effort is being made by U. S. Civil Service Commission to place the physically handicapped. A study by its Medical Division under direction of Dr. Verne K. Harvey, enumerates 2,972 different Federal jobs that can be done by the disabled. There are 55 different jobs for the totally blind, 275 for one-armed workers, and 1,269 where total deafness is not a barrier.

WASHINGTON, Oct. 2—Approximately 20,000 veteran placements—including placements of the Federal civil service during August, 1945, the United States Civil Service Commission announced today.

More than 134,000 such placements have been made during the first 8 months of 1945—an average of 16,770 a month. A total of 413,265 veteran placements have been made in the Federal civil service since January 1, 1943, of which 97 per cent in Federal field establishments outside the District of Columbia have averaged

435 a month during this same period.

By agencies, the largest number of veteran placements during the month of August were made in the War Department, where placements total 8,818. The Navy Department was next, with 5,649. The Post Office Department, the Veterans Administration, the Treasury Department and the Office of Price Administration were also high on the list.

By States, California led for the month with 3,821 placements (an increase of 1,236 over July); New York followed with 2,793 (an increase of 618 over July).

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# Employee Health Bill Advances

Special to The LEADER

WASHINGTON, Oct. 2—Early action in the Senate is promised by Senator Sheridan Downey (Dem., Calif.), chairman of the Senate Civil Service Committee, on the Randolph health bill for Federal employees. Prospects of final passage look good.

The House voted 181 to 72 in approval of the measure, which authorized U. S. agencies to create health units to protect workers' physical well-being.

Proponents of the bill contend that efficient health units would more than pay for the cost in through lowering sick leave. The program would include on-the-job treatment and health education.

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### 49 Named For Police Vacancies

The names of forty-nine eligibles from lists for Patrolman, NYC Police Department, were certified to Police Commissioner Wallander for appointment as Probationary Patrolman. At Police Headquarters it was said that the appointments would be made "within a few weeks."

The budget certificate authorizing the appointments indicated that the new Patrolmen will receive a bonus of \$420 in addition to the usual probationary salary of \$1,320. Appointments will be made from both the special military and the regular promotion lists.

Following are the men certified, from the lists indicated:

#### PATROLMAN

- Special Military List, Patrolman (P.D.), Promulgated 10-14-39**
- 895 Glasco, Percy L. .... 81.200
  - 1212 Foley, John J. .... 79.884
  - 1318 Gartner, Joseph M. .... 79.420
  - (Promulgated 9-16-42)
  - 318 Siburn, William P. .... 85.666
  - 421 Gels, Edward A. .... 85.000
  - 667 McLoughlin, J. F. .... 83.666
  - 767 Sands, Harris ..... 83.333
  - 934 Viscardi, S. J. .... 82.500
  - 1140 Walsh, Edward P. .... 81.666
  - 1620 Russo, Emile J. .... 80.111
- Special Military List, Special Patrolman, Prom. 9-16-42**
- 19 McKenna, John E. .... 79.833
  - 33 Schneider, Wm. H. .... 79.833
  - 672 Carlucci, Marcy J. .... 77.666
  - 803 Brienza, Anthony J. .... 77.166
  - 895 Lunn, Thos. M. .... 76.833
  - 1016 Jones, Kenneth T. .... 76.333
  - 1030 Donato, C. J. .... 76.333
  - 1090 Brunn, Howard W. .... 76.000
  - 1213 Colgan, Mack J. .... 75.333
  - 1273 Woods, Thomas M. .... 75.000
  - 1299 Malin, Simon F. .... 74.833
  - 1566 Borreca, Albert A. .... 73.000
  - 1567 Manber, Joseph ..... 73.000
  - 1662 Marandola, B. M. .... 71.333
- Competitive List, Patrolman P.D. (Promulgated 9-16-42)**
- 32 Segura, Robert C. .... 89.166
  - 311 Rapp, Robert H. .... 85.666
  - 409 Popowich, W. .... 85.166
  - 758 Kain, John W. .... 83.333
  - 859 Groce, Robert A. .... 82.833
  - \*983 Wilkinson, O., Jr. .... 82.333
  - 1062 Turbyfill, C. Jr. .... 82.000
  - 1468 Holland, Leo J. .... 80.666
  - 1469 Fearon, Chas. E. .... 80.666
- Special Competitive List, Special Patrolman, appropriate (Prom. 9-16-42)**
- 231 Berman, Murray M. .... 79.166
  - \*286 Glazer, Philip ..... 79.000
  - 314 Hernan, Thos. F. .... 78.833
  - \*419 Moskowitz, Alex. .... 78.833
  - \*445 Fahey, Philip F. .... 78.500
  - \*524 Hansen, Irving C. .... 78.500
  - \*852 McAlinden, Jas. J. .... 77.666
  - \*898 Torregrossa, S. .... 76.833
  - \*959 Stenglein, John A. .... 76.666
  - \*1012 Freahey, V. P. .... 76.333
  - \*1177 Williams, H. .... 75.500
  - \*1214 Fitzgibbons, J. V. .... 75.333
  - 1386 Metzler, Albert M. .... 78.000
  - \*1479 Krolik, Chas. J. .... 73.666
  - \*1678 Szczech, Matthew .. 70.500
  - \*1680 Moriarty, J. J. .... 70.500

\*These eligibles are certified subject to future investigation. All eligibles must possess an auto driver's license prior to appointment.

### Wilson Bids Adieu To Mayor's Cabinet

Last Wednesday's regular meeting of the City Commissioners featured a welcoming and a farewell.

William Wilson, Commissioner of Housing and Buildings, who retired effective October 1, said 'goodbye' to his fellow department heads.

Arthur W. Wallander, the new Police Commissioner, was made a member of the Mayor's official family.

### HIGHEST NUMBER CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name Certified	Appointed
<b>BOOKKEEPER</b>		
For permanent appointment.....	417	407
For temporary appointment.....		Exhausted
As Clerk, Grade 2.....	413	410
<b>CONDUCTOR</b>		
Now used for conductor only.....	5,994	5,924
		(Reexamined to \$2,000)
<b>CORRECTION OFFICER (MEN)</b>		
For permanent appointment inside City.	90	60
For permanent appointment outside City.	343	276
As Investigator (Indefinite).....	288	144
<b>CORRECTION OFFICER (WOMEN)</b>		
For permanent appointment.....	77	62
For temporary appointment.....	127	104

### Standstill Cab Takes Men to Job



The truck cab is used in the co-ordination test of veterans who take the physical part of the Fireman exam which they missed because of war service. The candidate sits behind the wheel, and an electrical board signals him to turn right or left, brake or clutch. The speed of reaction is measured electrically. The apparatus is on the ground floor of the Municipal Civil Service Commission

### Promotion Exams Still Are Delayed 1 Vet Wins Preference Denied to 3;

Continued delay in NYC promotion examinations is shown in the weekly report of Municipal Civil Service Commission action, made known today. The Commission "reserved" action on six promotion examinations.

The two-year eligibility demanded by the Budget Bureau stalled action on the following tests:

- Senior Physicist (Spectroscopy), Police Department.
  - Foreman of Bakers, Grade 3, Department of Correction.
  - Inspector of Markets, Weights and Measures, Grade 3, Department of Markets.
  - Title Examiner, Grade 3, Law, President Borough of Bronx, NYC Housing Authority.
  - Mechanical Engineering Draftsman, Department of Education.
  - Senior Chemist, Borough Presidents of Manhattan and Queens.
- The Commission insists on a one-year requirement for these tests.

### Preference Denied to 3; 1 Vet Wins

Claims of three NYC eligibles for veterans preference were denied by the Municipal Civil Service Commission and one claim granted for preference in an "appropriate" position (usually similar, but at less pay).

The following decisions on the claims were announced today:

Promotion to Towerman, Board of Transportation (Simon McCarthy)—claim for disabled veterans preference denied.

Sanitation Man, Class A (Vincent E. Carnaval)—claim for disabled veterans preference denied.

Sanitation Man, Class A (Anthony J. Delella)—denied claim for disabled veteran preference for Sanitation Man, Class A and marked not qualified medically on that list; but granted claim for disabled veterans preference for the following appropriate positions: Attendant, Messenger, Caretaker, Watchman, Process Server.

Attendant Messenger (Hugh Patrick McTernan)—claim for disabled veterans preference denied.

### Steamfitters Appeal 4-Day-Week Ruling

Steamfitters employed in the NYC Hospitals have called a meeting to consider action taken by the Budget Bureau which prevents them from gaining the benefit of an increase in rate granted to them by the Comptroller.

They had filed for an increase in their hourly rate to bring them up to the prevailing rate in private industry and their claim had been granted. Then, the Budget Bureau cut them from 5 days a week to 4, to keep their earnings at the previous level. They had been earning \$1.40 an hour, were boosted to \$1.80.

A meeting had been called for Thursday, October 4, at 8:30 p.m., at Werdermann's Hall, 16th Street and Third Avenue, by Michael A. Cherwien, president of the Hospital Per Diem Mechanics Association, to "take action to discourage the four days and continue the five-day week."

### Firemen Won't Strikebreak

Fire Commissioner Walsh has assured the Executive Board of the UFA that firemen will not be used as strike-breakers in case of labor trouble, and that only in the event of a fire or serious accident would firemen operate elevators.

### New Bill Extends Veterans' Age Limit

Another bill to extend age limits for veterans on NYC civil service examinations is now before the Council. Introduced by Vice-chairman Joseph T. Sharkey, it was referred to the Council's Committee on Civil Employees and Veterans.

The measure provides that age limits for veterans shall be computed by taking their actual age, subtracting the time spent in service, and allowing them to take the examination if that meets the maximum age requirement of the examination.

### MARSH WALKS UP 7 FLIGHTS DURING STRIKE

Employees of the Municipal Civil Service Commission couldn't complain of the lack of exercise during the elevator strike.

The procession to the 7th Floor of 299 Broadway was led daily by President Harry W. Marsh and Commissioner Esther Bromley.

To avoid extra walks, mail clerks dropped a rope to the ground from the mail room and hoisted up the incoming postal deliveries.

For the convenience of persons called for hearings, the regular Tuesday meeting was held on the second floor instead of on the seventh. Most envied were employees of the Record Room and the Application Bureau on the ground floor.

The Department of Welfare at 902 Broadway was also hit by the strike, with many employees unable to negotiate a hike to the 20th floor, or so.

However, the majority of municipal employees work in city-owned and operated buildings not affected by the strike.

### DATES FIXED FOR LABOR PAY HEARINGS

The following hearings on prevailing wage complaints under Section 220 of the State Labor Law have been set by Morris Paris, Assistant Deputy Comptroller in charge of Labor Law matters. Hearings take place at 2 p. m. on the dates given, in Room 636, Municipal Building, Park Row, Manhattan.

- Hose Repairers, October 2.
- Wiremen, October 5 (Special Hearings); Elevator Mechanics and Helpers, October 11; Instrument Makers, October 15.

### Hospital Men Argue Case For Pay Rise

Maintenance men of the Hospitals Department yesterday argued their cases for higher pay rates before Morris Paris, Assistant Deputy Comptroller. These employees had earlier presented a claim for a new determination of their pay rate under the State Labor Law.

However, they were dissatisfied with the determination of the Comptroller's office, which established a rate of 68 cents an hour. They contend that they should receive 85 cents, which they say is the rate set by private industry for similar work.

In furtherance of their claim, they say that the Comptroller established the same 68-cent rate for Handymen, but the Municipal Civil Service Commission's schedule lists Handymen at \$1,380 to \$1,500 a year, and Maintenance men at \$1,500 a year and up, and that it is necessary to take a promotion examination to advance from Handyman to Maintenance Man.

The employees are represented by Attorney David Savage.

### 20 Get Pay Raises in Health

Twenty administrative employees of the NYC Health Department received increases, according to a certificate issued by Budget Director Thomas J. Patterson today. The Department had asked for higher increases. The final increases represent compromises made by the Budget Director.

- The first figure in the following listing indicates the former base pay; the second, base pay plus bonus; third, new base salary; fourth, new salary plus bonus.
- Sol. Pincus, Senior Civil Engineer (Sanitary), \$7,000, \$7,500—\$7,500, \$7,850.
  - Albert Aeryns, Senior Civil Engineer (Sanitary), \$4,000, \$4,350—\$4,500, \$4,850.
  - Margaret W. Barnard, Director Health Administration, \$6,500, \$6,850—\$7,000, \$7,350.
  - Herbert R. Edwards, Director Bureau of Tuberculosis, \$6,500, \$6,850—\$7,000, \$7,350.
  - Leona Baumgartner, Director Bureau of Child Hygiene, \$6,500, \$6,850—\$7,000, \$7,350.
  - Theodore Rosenthal, Director, Bureau of Social Hygiene, \$6,500, \$6,850—\$7,000, \$7,350.
  - Samuel Frant, Director, Bureau of Preventable Diseases, \$6,500, \$6,850—\$7,000, \$7,350.
  - Arthur Robins, Supervisor of Tuberculosis Clinics, \$4,500, \$4,850—\$5,000, \$5,350.
  - Directors of Health Offices, Michael Antell, Eugene Thimene, Louis Friedman, Harold Mitchell; Jerome Peterson, Anne Robinson, Margaret Williams, \$4,750, \$5,100—\$5,000, \$5,350.
  - Medical Inspectors (Administrative), Vernon Ayer, Dorothy Oppenheim, Sidney Wasserstron, William Birnkranz, \$3,600, \$3,950—\$4,000, \$4,350.
  - Harry Strusser, Chief Dental Division, \$4,500, \$4,850—\$5,000, \$5,350.

### Mass Meeting Called By UFA on Pay Bills

(Continued from Page 1)

evolent Association headed the score of employee spokesmen who urged favorable action. The hearing was held by the Council Finance Committee of which Councilman Louis Cohen is chairman.

Both speakers stressed the voluntary contributions of time made by the members of the uniformed forces to meet emergencies during the war and the urgent need for higher incomes to meet present day conditions. High rates of pension payments by the men and the withholding taxes were showed to further reduce the actual take-home salary of the men.

Speakers for the Citizens Budget Commission and taxpayers' groups appeared in opposition to the proposals.

### Favorable Report Expected

It is considered certain that the measures will be reported favorably to the Council and then will receive the endorsement of the Council members.

However, the fate of the bills when they reach the Board of Estimate is uncertain. Only last week, the body voted down measures to grant increments to upper-bracket competitive and to labor class employees and has followed economy-minded suggestions of the Budget Bureau on proposed employee legislation. The increment bills involved extra city expense. This is not true of the bills to make the bonus permanent.

### Cosmos Scura Dies

Cosmos Scura, 41, died of cerebral hemorrhage in Coney Island Hospital.

Mr. Scura joined the Department of Welfare on May 16, 1939, and has been Supervisor of the Staff Control Section of the Bureau of Personnel for some years.

### Skilled Workers Seek Budget Directors Aid

Four large groups of NYC employees are negotiating with Budget Director Thomas J. Patterson for salary increases. Their pleas for upward revision of their pay scales have long been the subject of hearings by Comptroller McGoldrick, and now the workers are endeavoring to settle their claims through the Budget Bureau. The Comptroller has rendered no decision in the case.

The State Labor Law provides that skilled workers are entitled to the prevailing rate of pay for the type of work they perform. The city has held that these men are doing maintenance work; the men contend that the work they perform is more skillful than that of maintenance workers and they should receive a higher rate.

While no announcement of the hearings has been made by the Budget Bureau, the LEADER has learned that the employee's representatives would settle for a wage below that of the construction workers, but above the maintenance rates.

Involved in these discussions are plumbers, painters, electricians and carpenters, who are represented by an array of counsel. The electricians are represented by Leonard M. Wallstein, Sr. and Harold Stern; the plumbers by Leopold V. Rossi; the painters by Harry Sacher, and the carpenters by Reed, Abbot and Morgan.

Present daily rates paid by the city are: electricians, \$11.20; carpenters, \$11.20; plumbers, \$12.; painters, \$9.50.

# 6 Out Of 17 Eligibles Worked for C. S. Board

The eligible list for Personnel Officer, from which a position in the NYC Health Department is to be filled presently at \$5,500, and possibly other positions later, is headed by William Brody, a former examining assistant of the Municipal Civil Service Commission. His oral mark, 91.2, and experience rating, 91.8, were among the highest. Of the 17 eligibles, six are present or former members of the Commission's staff.

No. 2 position on the list is occupied by the former Acting Secretary of the commission, William J. Murray, now an Administrative Assistant in the Board of Education.

Mr. Brody lives in Washington, D. C., where he is Personnel Director of the War Labor Board. Mr. Murray lives in Lynbrook, L. I. As the Council has not waived for this position the law requiring city residence, the eligible who would be appointed to the Health post under present conditions would be selected from among the next three—Herbert J. Rodaman, Theodore H. Lang and Helen H. Ringe, who are Nos. 3, 4 and 5, respectively, on the list as promulgated.

## Lang Writes Best Paper

Mr. Lang is one of the ex-employees of the Civil Service Commission. He, too, is now an Administrative Assistant in the Board of Education.

At first his application was not accepted by the commission, pending further study of his experience, but after he had sent in a detailed letter, he was admitted to the examination, and he received an experience rating of 81.3. His was the highest mark in the written test, 94.3. He is well known for his excellent written examination papers. He attended N. Y. University as winner of one of the Mayor's scholarships. He took the public administration course.

John J. Furia got the highest experience rating, 91.7. He is Administrator of the Investigating Bureau of the Commission.

The other eligible from the Commission's staff is Phillip E. Hagerty, Engineering Examiner.

Benjamin Cymrot, now in the Finance Department, is a former

examining assistant of the Commission.

The eligible list:

1 William Brody	87.48
2 William J. Murray	85.77
3 Herbert J. Rodaman	85.03
4 Theodore H. Lang	82.80
5 Helen H. Ringe	82.00
6 James J. Reilly	81.68
7 John J. Furia	81.68
8 David Gold	78.91
9 Margaret F. Bourke	78.66
10 Louis H. Ravin	78.39
11 Phillip E. Hagerty	78.14
12 Louis Long	76.58
13 Jacob T. Zukerman	76.38
14 Philip Sokol	76.38
15 Abram S. Silverstein	75.28
16 Robert M. W. Travers	74.32
17 Benjamin Cymrot	72.98

## WELFARE DEPARTMENT BRIEFS

### Welfare Center 32

We are also glad to see our old friends who have returned from leaves: Helen Halperin, Lillian Rossel, and Leon Sofer, Social Investigators, and Sadie Donaldson, Unit Clerk.

Marie Anderson, Social Investigator, was transferred to W.C. 17. A farewell luncheon was held in honor of Celia Rowe, Social Investigator, who departed on Maternity Leave.

We extend our sincere sympathy to Alice Levy and her family upon the loss of her father.

Romare Beardon, World War II Veteran, recently returned to our office as Social Investigator, is a distinguished artist besides. He will have a one-man exhibit of

### OZANAM GUILD LUNCH

The history of the First Friday Clubs will be traced by Brother Bernard, teacher of electrical engineering at Manhattan College, who will be the guest speaker at the first luncheon of the season of the First Friday Luncheon Committee, sponsored by the Ozanam Guild of the Department of Welfare, at the Carroll Club, 30th Street and Madison Avenue, on Friday, October 5, noon.

Chairman of the Committee is William P. Madden who is assisted by Anne A. Chiari, John N. Connors, Daniel J. Diamond, Harry A. Dickson, Alice M. Brennan, Edith K. Eshbach, Thomas D. J. Fitzgerald, Anna Formont, Catherine V. Geoghan, Elizabeth R. Gilroy, Joseph H. Hellman, Francis M. Kennedy, George T. King, Joseph W. Karasek, Eva Rose Le Torneseu, Anthony J. Lo Seco and Thomas F. Loughlin.

his paintings at the Kootz Gallery, 15 East 57th Street, starting October 8th. He also did the drawings for the Victory Committee Bulletin.

Division of Office Management  
Gloria Hershorn was married on July 25, 1945, to Pfc. David Levine who had returned from one year's service in the European theatre of war.

The Division congratulates the Bill Nobles whose second son was born on September 3.

### Resource Division

Pat Rowan of Resource is now the proud father of a bouncing baby boy, born on 9-18-45 at the Lenox Hill Hospital, weighing 8 lbs. 8 oz. Both mother and son are doing well.

One of our staff members, Ann Palumbo, Dictaphone Operator, was married at St. Clare of Assisi, Roman Catholic Church, Rhineland and Paulding Avenues, the Bronx. Several staff members attended the wedding ceremony and reception. The bridegroom, MM 3/c Lawrence E. Centrilla, recently returned from overseas after serving two years with the Seabees.

The Resource Division was the scene of departures of two of our esteemed fellow-workers. One was "The Ace" of the Bank Unit. They have both joined the ranks of Veterans' Counsellors, in the Boroughs of Queens and Brooklyn respectively. We wish them the best of luck.

## UFA NEWS BRIEFS

President Truman has been requested by President Crane to discharge from the armed forces the 2,000 members of the NYC Fire Department who are still in service. President Crane has emphasized that the Fire Department is undermanned by approximately 3,000 men, and that the Firemen are working eighty-four hours per week without additional compensation.

The Board of Officers have conferred with the Fire Commissioner and he has agreed to send a letter to any man in the armed forces requesting his early release upon that man's application to him in writing.

A public hearing was held before the Finance Committee of the City Council in connection with the recently introduced bill to give the Firemen a permanent salary increase.

## Fire Auxiliary to Join in Memorial

The demobilized members of the New York Fire Department Emergency Auxiliary Corps have been granted permission by Commissioner Patrick Walsh to participate in the Memorial Services to be held at 100th Street and Riverside Drive on October 14.

These services are conducted annually by the Fire Department in honor of the members of the Department who died during the preceding year. The point of assembly will be at 97th Street and Amsterdam Avenue at 1 p.m. All former members of the auxiliary corps are urged to participate in this tribute to the Department. Those desiring further information should communicate with Ralph H. Marx, President, The Auxiliary Firemen's Association of the 4th Division, Room 1416, 1918 Broadway, New York 23, N. Y. Telephone Circle 7-1287.

### MORRIS PARIS ON AIR

Morris Paris, assistant NYC Deputy Comptroller, goes on the air as a news commentator over WEVD tomorrow (Wednesday). He will broadcast for fifteen minutes every Wednesday, starting at 9 p.m.

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# Clerk Grade 2 Study Aid For Oct. 20 Examination

Knowledge of office practice is required of candidates on the promotion test to Clerk, Grade 2, which will be given by the Municipal Civil Service Commission on October 20. Following are a series of questions of that type. Answers will appear next week. At the end of this article are the answers to last week's questions.

Directions: Read each of the following statements and decide which is true or false. If you decide a statement is true, indicate so by writing TRUE on the line following the question. Indicate a false answer by writing in the word FALSE on the line provided.

1. Money may not be sent by sent by telegraph.
2. A receipt is given the sender when letters are sent by special delivery.
3. In opening mail, enclosures should be separated from the letters.
4. A canceled check is ultimately the property of the drawer.
5. A written or printed contract of insurance is known as a premium.
6. The units of United States money are based on the decimal scale.
7. Reversing digits is a common error in copying figures.
8. When two persons enter into

## EXAM FOR JOB AT \$6,500 IS STILL HELD UP

Recent action of the Municipal Civil Service Commission in placing the position of Director, Public Health Nursing, Health Department, in the group of jobs which may be filled by Rule V-9-2c "emergency" appointments, has aroused new interest in the \$6,500-a-year post.

Hortense Hilbert has been in the job since April 1, 1945.

An open-competitive examination for the position was advertised by the Civil Service Commission and applications were received from December 5 to 20, 1944. However, the Commission never held the test, instead later announced that the examination would be withheld until after the war, when a sufficient number of qualified applicants would be obtainable.

The job is one of the most important civil service posts in the municipal government. The staff of the Division consists of 2 Assistant Directors, 62 Supervisors and Administrators, 800 Nurses and 60 additional nurses paid by Federal funds, and scores of clerical employees.

a written agreement, the document is called a contract.

9. The best method to use in mending a torn document is to use paste or mucilage.

10. Sealed packages cannot be sent by parcel post.

11. Multiplication is the same as consecutive addition.

12. If a report is sent out semi-monthly, the number of issues in

one month is two.

13. Any symbol, name, or other characteristic legally registered and adopted to designate and distinguish a commercial article is called a "trade mark."

14. A gross of pencils contains 20 boxes of a dozen each.

15. "Double entry" is a term referring to a method of keeping a mailing list.

16. A ream of paper usually contains 480 sheets.

17. An inquiry sent out by shipping officials to locate lost goods is called a "trader."

18. The districts into which the country is divided to regulate the postage on parcel post packages are called zones.

19. Manila paper is commonly used for tracing a copy of a drawing.

20. A person who translates orally for people conversing in different tongues is called an entrepreneur.

21. When filling a requisition, a clerk should check item for item as each item is assembled.

22. Anything admissible to the mails may be sent by air mail.

23. When stock on hand loses its value through age it is said to have become depleted.

24. Usury is the practice of charging interest at a rate lower than that charged by banks.

Answers to last week's questions—1, CE; 2, AD; 3, CD; 4, AB; 5, DE; 6, AE; 7, BE; 8, BC; 9, CD; 10, AE; 11, AC; 12, DE; 13, BE; 14, AE; 15, AB; 16, AC; 17, BC.

# Sample Questions for FIREMAN EXAM

Following is the third of The LEADER'S series of study material for the coming examination for NYC Fireman. Answers to this week's questions will appear next week. At the end of this article are the answers to last week's questions.

1. In the last three days, your company has responded to four fires, all of suspicious origin. It appears that an unknown firebug is at work in the neighborhood. The very next alarm is a fire in an abandoned lumber yard. While playing a stream of water on the fire, you notice that an elderly man in the crowd watching the fire is behaving peculiarly. He is rubbing his hands with apparent glee and is chuckling to himself. Of the following, the best action for you to take it to—

A. Attract the attention of your commanding officer to the man's behavior.

B. Ask another fireman to take your post while you go over and question the man.

C. Make a mental note of the man's appearance so you can make inquiries about him in local mental hospitals.

D. Report the incident to the Police as soon as your company is back in the firehouse.

E. Ignore the man entirely, since he is probably a harmless old man who has had nothing to do with the fire.

2. One of the firemen in your company is far superior to all the others in ability to learn new material quickly. It follows that—

A. He will be below average in physical strength and muscular coordination.

B. He will forget the material

he learns more quickly than those who learn slowly but surely.

C. He is an avid reader.

D. He is considerably younger than the other firemen.

E. None of the foregoing is necessarily true.

3. The fireman who makes an especial point of using long words in preparing written reports is in general, probably being—

A. Wise, since such language may complicate unduly his written reports.

B. Wise, since long words constitute an excellent technique for the proper distribution of emphasis within the written report.

C. Unwise, since simplicity is a considerable virtue.

D. Wise, since the written report may legitimately be deemed to comprise a permanent record.

E. Unwise, since the written report should be accurate and factual.

Answers to last week's questions—1, D; 2, B; 3, D; 4, C.

## Molly Horn Buried

A large group of Sanitation employees attended funeral services last week for Molly Horn, secretary to Harry Langdon, Director of Administration of the Department. Miss Horn died at the Harlem hospital following a fall down a flight of subway stairs.

She had been with Sanitation for nine years, following seven years' service with the Mayor. She had recently returned to the Mayor's office on loan from Sanitation.

## MAINTAINER KEY ANSWERS ANNOUNCED

Final key answers to the examination for promotion to Signal Maintainer, Board of Transportation, held on July 6, 1945, were announced by the Municipal Civil Service Commission today. Where alternative answers are given the protests of candidates against the tentative key answers were accepted by the Commission.

### BMT Division

- 1.C; 2.C; 3.B; 4.D; 5.C; 6.B; 7.D; 8.C; 9.A; 10.C; 11.A or B; 12.A; 13.B; 14.C; 15.A; 16.D; 17.B; 18.A; 19.A; 20.D; 21.B; 22.D; 23.D; 24.C; 25.B; 26.B; 27.A; 28.B; 29.C; 30.B; 31.C; 32.D; 33.Z; 34.J; 35. P or R; 36.D; 37.A; 38.U; 39.L or X; 40.V; 41.B; 42.W; 43.E; 44.X; 45.Y; 46.O; 47.M; 48.D; 49.C; 50.A; 51.C; 52.E; 53.D; 54.E; 55.A; 56.A; 57.E; 58.A or B; 59.A or B; 60.A or B; 61.A; 62.C; 63.D; 64.E; 65.H; 66.A; 67.C or L; 68.M; 69.J; 70.K; 71.C or L; 72.B; 73.A or C; 74.A; 75.A or C; 76.B; 77.D; 78.C; 79.A; 80.A.

### IND Division

- 1.C; 2.C; 3.B; 4.D; 5.C; 6.B; 7.D; 8.C; 9.A; 10.C; 11.A or B; 12.A; 13.B; 14.C; 15.A; 16.D; 17.B; 18.A; 19.A; 20.D; 21.B; 22.D; 23.D; 24.C; 25.B; 26.B; 27.A; 28.B; 29.C; 30.B; 31.C; 32.D; 33.Z; 34.J; 35.R; 36.D; 37.A; 38.U; 39.L or X; 40.V; 41.B; 42.W; 43.E; 44.X; 45.Y; 46.O; 47.M; 48.D; 49.C; 50.A; 51.C; 52.C; 53.D; 54.E; 55.B; 56.E; 57.E; 58.C; 59.A or B; 60.A; 61.A; 62.C; 63.D; 64.E; 65.H; 66.A; 67.C or L; 68.M; 69.J; 70.K; 71.C or L; 72.B; 73.C; 74.A; 75.A; 76.B; 77.D; 78.D; 79.A; 80.A.

### IRT Division

- 1.C; 2.C; 3.B; 4.A; 5.C; 6.B; 7.D; 8.C; 9.A; 10.C; 11.A or B; 12.A; 13.B; 14.C; 15.A; 16.D; 17.B; 18.A; 19.A; 20.D; 21.B; 22.D; 23.D; 24.C; 25.B; 26.B; 27.A; 28.B; 29.C; 30.B; 31.C; 32.D; 33.Z; 34.J; 35.P; 36.C; 37.A; 38.U; 39.L or X; 40.V; 41.B; 42.W; 43.E; 44.X; 45.Y; 46.O; 47.M; 48.D; 49.C; 50.A; 51.D; 52.C; 53.D; 54.E; 55.A; 56.A; 57.E; 58.A; 59.B; 60.B; 61.A; 62.C; 63.D; 64.E; 65.H; 66.A; 67.L; 68.M; 69.J or L; 70.K; 71.L; 72.B or J; 73.C; 74.A; 75.A; 76.B; 77.D; 78.C; 79.A; 80.B.

## Promulgation Date Is Set

The Municipal Civil Service Commission set September 25 as the official promulgation date of the following six open-competitive lists. These lists appeared in The LEADER when they were released by the commission.

Senior Pharmacist.  
Office Appliance Operator, Grade 2, in five specialties: Burroughs Computing and Billing Machine 7200, Burroughs Bookkeeping Machine 7800, Remington Rand Key Punch Machine, Comptometer, Burroughs Calculating Machine and Comptometer Machine, Felt Tarrant.

## Sanitation Awards To Be Given Oct. 18

The annual presentation ceremonies of the Department of Sanitation will be held on October 18, at noon, on the steps of City Hall. William J. Powell, assistant to the Commissioner of Sanitation and chairman of the Sanitation Honor Board, announced today.

Three Sanitation men will receive medals for outstanding heroism: 741 "safe-driving" awards will be made; and 150 commendations will be divided among members of the Department's "Gallon Club," who donated that amount of blood to the American Red Cross and employees cited by the Department.

Ceremonies will be broadcast over Station WNYC and a presentation booklet is being prepared.

### CANDIDATES QUERIED

Questionnaires are being forwarded to all candidates for public office in the City on problems affecting the interest of the Firemen by the UFA.

## Grade 3 Steno Test Ordered

The Municipal Civil Service Commission today announced that it had ordered work to start on three promotion and one open-competitive examinations. Most important of the Group is a proposed city-wide promotion examination for Stenographer, Grade 3, \$1,800 to \$2,400 a year.

Other tests are: Promotion—Assistant Court Clerk, Grade 3, Magistrates' Court and Supervising Tabulating Machine Operator (IBM Equipment), Grade 3, Department of Education. Open-competitive—Buyer (Mechanical Equipment, including Motor Vehicles).

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# Civil Service LEADER

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TUESDAY, OCTOBER 2, 1945

## TRUMAN'S LEADERSHIP ON UNEMPLOYMENT PAY

FEDERAL employees, who must have been aghast at the sidetracking of the Senate's unemployment compensation bill by the House Ways and Means Committee, should be thankful to President Truman for having gone so far as to summon before him members of the committee, and give them a piece of his mind. While the conference was a private one, and what went on can be gleaned only from reticent reports from those who were present, and the brief abstract given out by the President's press secretary, it is clear that the President was out of patience with the Senate for having let him down, as the secretary expressed it, and looked to the House committee not to do likewise.

In the vocabulary of politics a let-down is a failure to keep a promise, and the President upbraided only the Senate. The course of the House committee, given its most charitable interpretation, was one of indefinite postponement of action. The Senate had been affirmatively hostile. It had voted an unemployment compensation bill that fell far short of the President's formula, contained in his recent message to the Congress, for payments up to a maximum of \$25 a week for 26 weeks. The period was retained by the Senate, but the amount was made that which now prevails in the several States, which is considerably lower. Any period by which State laws fail to provide up to the full 26 weeks would be financed by the Federal Government under the Senate bill.

### Federal Employees' Concern

The change was made by the Senate, it may well be imagined, with the full knowledge that it was against the President's deep conviction at the time the action was taken. It also represented a setback for the President in prestige in the Congress. This is a critical subject in American statesmanship, especially when the President's own party has a majority in both the Upper and the Lower Houses.

It was no setback for Mr. Truman, however, in the eyes of Federal employees, who now get no unemployment insurance, and who look to the President for leadership in attaining it for them, and at rates above the subsistence level. That leadership he has indeed reasserted, and a state of suspended animation no longer attends the unemployment compensation project. The President strenuously insisted that what he recommended ought to be adopted, and this has a double significance.

The first effect is to revive the prospects of unemployment insurance, including Federal workers, otherwise as good as dead for this session of the Congress, and to bring to the fore the need for compensation on an adequate basis.

### The Much More Serious Bunder

The second effect deals with the implications of the House committee's action. Strikes in Detroit and elsewhere had caused much concern among some members of the Lower House, including committee members. They did not feel that any form of unemployment compensation should be adopted while the country was in a state of economic confusion. In other words, the committee's sidetracking of unemployment compensation was an act of reprisal against the strikers.

Since the bill would cover both private and public employment, if no compensation were voted, strikers could not benefit. Incidentally, neither could Federal employees, although they were in no way involved in any strike.

The President's resort to an extreme procedure, in summoning the committee and being somewhat vehement in stating his desires, is an attempt to stop the use of reprisal as a Congressional weapon of partisanship in a labor dispute. This was a very strong hint that could not have escaped the notice of the President's visitors, for what the Senate had done was by far the lesser of two evils.

To the doctrine of No Reprisal the country at large can add its acclaim.

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### FEDERAL TRANSFER RULES

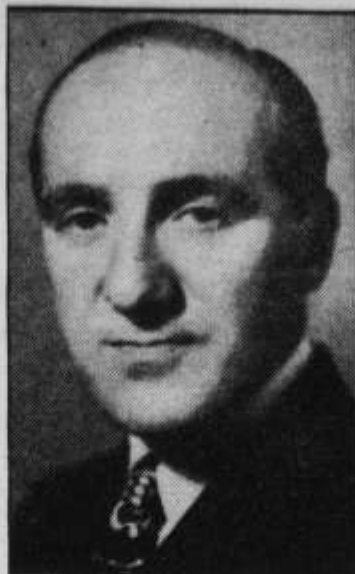
CAN I be transferred to a similar U. S. Job of different title?

—E. E.

The revised regulations allow transfers to equivalent positions, or to higher positions for which the employee is qualified, if he meets promotion regulations. However, for promotions above two grades, Commission approval is still necessary. A warning, however, is issued to employees who have re-employment rights in

agencies in which they were formerly worked and from which they transferred to war service appointments. If they accept a transfer to an agency other than the one in which they have the re-employment rights, they lose this right. For example, a Navy Department employee has taken a war-service post with OWI. Then, he receives a reduction-in-force notice. If he transfers to any agency other than the Navy, he loses re-employment rights,

## Merit Man



Associated-Conway

### HENRY CLAY GREENBERG

AIDS TO success have intrigued preceptors and their eager followers and produced a lore that during the centuries has become overgrown with cliches, but Henry Clay Greenberg offers something different. He does not pose as a prophet or mentor, is somewhat taken aback at the intimation implicit in questions put to him, that there is something in his life that may prove of a value to others.

He does not deny that hard work is a reliable means of success. As a candidate for the Supreme Court on the Democratic and A.L.P. tickets, First Judicial District, he couldn't very well depart that far from conservatism. He wouldn't dare deny that having a wide circle of friends is a great aid in achievement of any goal. But he does add something to the case history of success out of his own experience and observations thereon.

"Trusting people is a policy I have always pursued," he said. "And there's been only one sour note in a long record of confidence in human nature."

That may sound strange, coming from a lawyer, for lawyers are conventionally assumed to be sticklers for indorsers, co-makers, bondsmen and all other agencies of safeguard and protection. But Mr. Greenberg lets his own powers of discernment and analysis of people constitute his surety in his adventures in human relations. If there were a mortgage at stake, you could be certain of the bond.

### Mr. Greenberg explains:

"I size up each person individually and take pains to see his viewpoint clearly. A sincere and personal interest in the individual enables me to be most helpful to my fellow-man."

### Man-to-man Policy

His policy on human relations on the personal, man-to-man basis is fundamental, and independent of what results may accrue. However, results need not necessarily be disastrous, despite the vein of altruism. The day after his nomination Mr. Greenberg received 600 letters of congratulation, 500 of them bearing the salutation "Dear Henry" or "Dear Henry Clay."

The Henry Clay prefix to Greenberg is indigenous, for the candidate was born in Durham, N. C. He immediately enlisted in the United States Navy and received an honorable discharge after a year's service in World War I. Even as a young man he practiced his philosophy of individualism. His interest in United States veterans has always been keen, and was evidenced by his election as Commander of the Supreme Court Post of the American Legion. He doesn't like the idea of associating a philosophy of human relations with distinct and distinctive personal benefits, but you can see for yourself how it works out.

Being bright helps a lot, but Mr. Greenberg is too bright to commit himself. The record shows that he won awards in public speaking, debating and oratory at Duke, and, to show that it wasn't all knowing how to talk, but also knowing what you're talking about, he got medals in economics and political science. He brought to the platform a buoyant and sparkling personality, losing none of it in the process, unlike many another public speaker, and his eye contact was exemplary. This only confirmed in practice his theory of individualism. The audience was not one mass of people, but this individual, that individual and the other individual.

Now the entrance into New York City.

It wasn't anything triumphal. Money was still scarce. But as-

## Looking Inside

By H. J. Bernard



THAT PART of the proposed war veterans' preference amendment to the State constitution that provides appointment and promotion preference to non-disabled veterans, secondary to that of disabled veterans, and which creates retention preference for both types of veterans, has been rather widely misinterpreted in regard to the time limit.

These two advantages are to accrue until December 31, 1950, but for not less than 5 years following honorable discharge or release under honorable circumstances.

This provision puts a floor to the time limit, but no ceiling. Until December 31, 1950, the preferences must be given absolutely. That is the floor. But a period of at least 5 years after discharge merely adds an additional floor, to protect the war veteran who is kept abnormally long in the armed forces, otherwise the benefits could expire before his discharge. But that period of not less than five years does not mean five years' total; it means that the total may be made anything that the Legislature desires. The provision grants power to the Legislature to fix any period greater than five years after the veteran's discharge; and successive Legislatures could continuously exercise that power freely.

### TIME IS NOT OF THE ESSENCE

The time period is not of controlling importance. The intrinsic policy is what matters. The practical absence of time limit, for that's what it amounts to, would not constitute anything new or repugnant in law. Section 22 of the civil service law, that gives retention preference to veterans "holding a position by appointment or employment" in the State or its political subdivisions, does not contain a time limit. Under this section, incidentally, exempt employees who are war veterans are protected against removal and layoff, because they, like competitive and non-competitive employees, hold a position by "appointment or employment."

The exempt employee, appointed under one administration, is entitled to stay on, under the Civil Service Law, even if the administration changes, with the exception of key jobs, such as deputies.

### CIVIL SERVICE LAW ON RETENTION

Section 22, subdivision 1 of the State Civil Service Law stresses the retention safeguard by stating that if the position held by a war veteran shall become unnecessary or be abolished for reasons of economy or otherwise, the veteran shall not be discharged from the public service but shall be transferred to any branch of said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective."

That protection is against a blow already poised. When a position becomes unnecessary, or is to be abolished, the veteran without prior seniority is out, unless a similar job can be found for him. While the language sounds strong in the section, the provision for finding him a job is directory, and not mandatory, and the protection is in no way comparable to that in the amendment which makes the veteran the last to go, and overrides seniority.

"Nothing in this subdivision," says the Civil Service Law, "shall be construed to apply to the position of private secretary, cashier or deputy of any official or department." In other words, they haven't even the secondary protection against loss of job provided in the subdivision.

### HOW AMENDMENT DEALS WITH TIME

That part of the proposed amendment extending appointment and promotion advantages to non-disabled veterans, and retention advantages to all veterans who served in time of war, follows:

"Until December thirty-first, nineteen hundred fifty, but in no event for a period less than five years next following the honorable discharge or release under honorable circumstances of a member of the armed forces of the United States who served therein in time of war, who is a citizen and resident of this state and was a resident at the time of his or her entrance into the armed forces of the United States, he or she shall be entitled, after such disabled members of the armed forces shall have been first preferred, to similar preference in appointment and promotion. Upon the abolition or elimination of positions in the civil service, to which the foregoing preferences are applicable, any such member of the armed forces shall be entitled to preference in the retention of any position held by him or her, in inverse order of the preference as provided in this section. Laws shall be enacted to provide for the enforcement of this section."

Since the proposed retention amendment applies to "any . . . member of the armed forces" who served in time of war, the non-disabled veterans of World War I are included in the benefits of rising on any list they may get on, to the next place after disabled veterans, and get retention rights as well, but practically only until December 31, 1950.

pirations were plentiful in his student breast as he enrolled at Columbia University Law School. Graduation in 1921 was followed by a practical apprenticeship in the law office of Prof. I. Maurice Wormser, then editor of The New York "Law Journal." The voice that had thrilled audiences was now used, with perhaps more restrained modulation and less emotion, to convince jurists. Young Counsellor Greenberg was associated with Mr. Wormser in important appeals, and even helped to establish new law in several noteworthy cases.

Meanwhile he had been coaching first-year law students, became active in all of the Bar Associations and the Prison Reform Association, and began to spread his wings.

Fifteen years ago came the grand opportunity to become secretary to Supreme Court Justice Bernard Shintag. The secretaryship to a Supreme Court Justice is fast becoming recognized as a post-graduate course in training for the Bench. Mr. Greenberg's legal talents and knowledge are widespread, as evidenced by the fact that for the past ten years he has been, and still is, lecturing on Motion Practice, at the Practising Law Institute.

As the Justice's secretary, Mr. Greenberg did much legal research, and most capably. More lawyers and judges began to look up to him. The American saga of the poor boy from the small town

who made good in the big city was following the tradition.

### Ideas on Civil Service

Among the individuals with whom he has had close official contact as a judge's secretary were civil service officials, reformers and employees. His legal research for Justice Shintag often related to civil service cases, and thus the future candidate became a strong advocate of the merit system. Plumping provisionals into jobs that should be promptly filled competitively in an abhorrent device, he will now tell you, for he has been that observant of civil affairs over the years.

"The integrity of the merit system," he said today, "depends as much on its enforcement as on its enactment. It is successful only when both the spirit and the letter are obeyed. If the spirit is willing, the letter is never weak."

The merit system to him means also full opportunity to earn a good living.

"High ideals and low pay don't mix," he commented. "Employees in the lower pay brackets of the civil service have had to face a constant struggle, one that hurts them as individuals, and hurts the State as well. A man can't give the best that is in him when his mind is preoccupied with economic worries. Government—Federal, State and city—can make its best and safest investment in raising the salaries of the low-paid workers. The dividends are incalculable and the necessity is paramount."—H. J. B.

# The State Employee

By CLIFFORD C. SHORO  
President, The Association of State Civil Service Employees



## Unlimited Preference Is Fundamentally Unsound

The decision as to whether or not the people of New York State will depart from the well-established principle of equality of opportunity and turn over civil service positions in the civil government of the State to a particular group of citizens is to be made at the November 6 election. The question is not being presented to the people in any such clear way. It is being garnered with emotion and appeals to sympathy.

Again and again the people have refused to establish class preference for any group. Now and then some subtle force has deceived them, but they have quickly rallied to the ideal of equal opportunity for all.

The Downey-Sherman veteran preference proposal sets the veteran of all wars apart from other citizens. This the veteran should most certainly resent. The veteran will be the first to reject the idea that he should lord it over his neighbors. He will be the first to demand that his brothers and sisters and the youth of his community shall have equal opportunity to work and to study and to have a part in American government.

Just why any small clique should essay to ask for the veterans, or any group, that the people of the State adopt deliberately, as part of the Constitution of the State, the principle of intolerance in selection to public service, is no more conceivable than that others would inject religious and racial intolerance in the same constitution.

When in 1938 a like proposal was presented to the constitutional convention then in session, it was repudiated as destructive of good civil government. Former Governors Smith, Lehman and Polletti, as well as scores of delegates to the convention of all parties, spoke or voted against the proposal. The Downey-Sherman amendment should be repudiated likewise on Election Day.

### Questions Answered

Will the Downey-Sherman proposal destroy the merit system? The merit system will cease to function. The equal opportunity to secure an appointment in civil service on the basis of training and experience as shown by competitive examination, will no longer exist.

Will this lower the efficiency of civil service? Yes. It is obvious that the essential value of the merit system described by Theodore Roosevelt as American as the common school system itself, and by Chief Justice Hughes as one of the most important safeguards of public service in the State Constitution, lies in the fact that it requires open-competitive examinations and gives to each citizen alike the opportunity to demonstrate his fitness as to training and experience for each job, and it guarantees that those who stand highest on the list shall be appointed. The Downey-Sherman proposal says that the best trained may be by-passed by those who obtain the lowest qualifying mark.

Does the veteran need preference? There are millions of veterans who need no preference. They excel in their respective lines. They will gain their rightful place in open-competitive examinations and in promotion examinations. The veteran is first of all a citizen and because it is his civil government as well as his neighbor's, he will wish only the best fitted to serve him in his civil government. The merit system does not discredit a man who passes low on an examination; it simply says that the man who passes highest should be most valuable to civil government and requires his appointment.

### Principle Discussed

Does the Downey-Sherman proposal establish discrimination? Yes. It proposes a principle which is the opposite of the anti-discrimination bill passed by the last session of the Legislature. It says that only a single class of citizens shall be appointed to competitive positions in civil service. Obviously, the million and a half returning veterans in our State are not made up equally as to all

religious or racial groups. Those groups among our citizenry who have the fewest numbers will be seriously discriminated against by preference extended only to veterans.

What about the chances of the 140,000 young people who graduate from high school and college each year in New York State—will they not be given a chance to enter the civil service? All opportunity to those who were born too late to engage in the war just ended will be barred from appointments to competitive civil service. How could it be otherwise when there are only some thirty thousand positions open yearly in all competitive civil service categories, State, County, Town or district government, and there is a potential 1,500,000 returning veterans? The young people graduating each year for twenty years will be discriminated against very seriously.

Do not the sons, daughters, sisters, wives and relatives of veterans—the gold star mothers and their surviving children have preference? No. This is one of the most vicious things about the proposal. The discrimination extends to the veteran's children and members of his family. The whole scheme is unsound and it will operate to hurt the veteran and his family and friends in many distressing ways by denying worthy relatives a chance to secure employment in the public service.

### Number of Jobs

Will the Downey-Sherman proposal care for the veterans in the event of general unemployment? Emphatically no. It is a hoax upon the veteran. The number of jobs which would be available would be negligible in any event, while the effect upon the civil service would be disastrous. The Downey-Sherman proposal is a hoax upon the veteran also in that it does not apply to all civil service jobs, but only those in the competitive class. The politicians who seek exempt jobs for their party workers and those who have authority over appointive jobs and elective jobs are under no compulsion under this proposal to aid the veteran. It is aimed solely at the merit system employees—the employees in the competitive class. In this particular, it is a discredit to its authors and its discriminatory character is displayed even more clearly. It is in every sense an unfair measure.

Will it discriminate against present civil service employees in the matter of promotions? Yes. It would mean that every present non-veteran competitive employee, regardless of years of service or efficiency, would be displaced on eligible promotion lists by veterans who might enter the service within a few months. We do not know of a single proposal anywhere in the world that is so discriminatory as this. It breaks the State's previous contract with its employees based on merit system laws, including, indirectly, his natural guarantees as to retirement allowances, because with established promotion practices the salaries attained during the last five years of service are usually the best.

### Public Realization

Do the people realize the seriousness of the proposal? Very many do. Very many do not. You, as a State employee who know at first hand the facts, must do all in your power within now and election day, to enlist the aid of your family, your friends and your neighbors generally to defeat the Downey-Sherman unlimited veterans preference proposal on November 6th. Your Association is not opposed to fair preference for veterans and this can be assured by a point preferential system which can be secured through a future amendment providing the Downey-Sherman amendment is defeated on November 6th.

On every count the Downey-Sherman proposal amendment is directed more at destroying the merit system than to being fair to all veterans.

# Action on 31 Titles Listed By State Salary Board

ALBANY—The Salary Standardization Board announced the following 31 allocations of new titles and reallocations of existing titles to the following Services and Grades, made since the new Board was appointed by Governor Dewey on May 28, 1945:

Title	Service & Grade	Salary Range	Increment
Administrative Supervisor of Title Abstracts—Law	3-6	\$4000 plus	...
Assistant Architectural Specifications Writer—Public Works	7-3	3120-2870	\$150
Assistant Director of Correction Reception Center—Correction	11-5	5200-6450	250
Assistant Director of Tuberculosis Hospital—Health	7-5b	6200-7700	300
Assistant Interviewer from 5-1a—DPUI Labor	5-1b	1500-2000	100
Assistant Soils Engineer—Public Wks.	7-3	3120-3870	150
Assistant to the Blind—Social Welfare	5-1a	1200-1700	100
Associate Business Consultant—Commerce	2-7	5100 plus	...
Associate Claims Engineer—Public Wks.	7-5	5200-6450	250
Associate Soils Engineer—Public Wks.	7-5	5200-6450	250
Business Consultant—Commerce	2-5	3000-3750	150
Director of Personnel and Office Administration—State Insurance Fund	11-5	5200-6450	250
Director of Reconstruction Home—Health	7-6c	8000-10,000	400
Director of Salary Standardization—Correction Service	7-6	6700-8200	300
Director of Tuberculosis Hospital—Health	7-6c	8000-10,000	400
Director of Unemployment Insurance Accounts—DPUI	10b-6	6250-7750	300
Industrial Research Consultant—Commerce	7-5a	5500-6750	250
News Photographer—Commerce	8b-3	2600-3225	125
Principal Thoracic Surgeon from 7-6—Health	7-6a	7000-8500	300
Salary Standardization Board Assistant Senior Engineering Geologist—Public Works	7-2a	2760-3360	120
Senior Foreign Trade Consultant—Commerce	2-6	3900-4900	200
Senior Soils Engineer—Public Works	7-4	4000-5000	200
Senior State Publicity Agent—Commerce	Bb-4	3225-3975	150
Senior Supervisor of Welfare Institutions—Social Welfare	5-4	3120-3870	150
Senior Tuberculosis Physician—Health	7-4	4000-5000	200
Supervising Physical Therapy Technician—Mental Hygiene	2-4	2400-3000	120
Supervising Tuberculosis Physician—Health	7-4b	5000-6000	200
Supervising Tuberculosis Roentgenologist—Health	7-4b	5000-6000	200
Tuberculosis Physician—Health	7-2a	2760-3360	120
Welfare Training Consultant—Social Welfare	5-6	4000-5000	200



President of the NYC Chapter of the Association of State Civil Service Employees, Charles Culyer, DPUI, is working on new legislation to be sponsored by the Association.

### ENGINEERING LECTURES FOR STATE EMPLOYEES

ALBANY, Oct. 2—A series of 20 lectures on reinforced concrete is being given for State employees in the Albany area. The first of these lectures was presented on October 1. The course is held in Hearing Room No. 2, first floor, State Office Building, and the instructors are engineers of the Portland Cement Association. Those interested in attending the lectures should communicate with Mr. W. A. Osborne, 12th Floor, State Office Building, Albany.

## Van Brunt Is Named To State Law Job

Attorney-General Nathaniel L. Goldstein named Russell D. Van Brunt of Babylon, N. Y., veteran of World War II, as Assistant Attorney-General in charge of the Department of Law's Bureau of Right of Way, a new legal unit created to clear the way for New York State's vast post-war highway program.

Mr. Van Brunt has been in charge of land acquisitions in Suffolk County from 1936 to 1941 as Special Assistant to the County Attorney. A Lieutenant Commander, he was recently honorably discharged from the U. S. Navy after nearly four years' service as intelligence and legal officer.

The Bureau of Rights of Way, which Mr. Van Brunt now heads, searches, certifies and clears objections to title of private properties appropriated by the Department of Public Works.

## Western Conference To Meet on Saturday

Special to The LEADER

BUFFALO, Oct. 2—Edwin B. Kengott, Director of the New York State Retirement System, will explain the system to New York State employees in the western section of the commonwealth, on Saturday, October 6.

Mr. Kengott will appear as guest of Western New York Conference of State Employees, a regional unit of the Association of State Civil Service Employees. The event, second of its kind since the formation of regional sub-organizations, will be held at the Thomas Indian School at Iroquois. The hostess will be Mrs. Jiella Clark, president of the School's State Association Chapter. Chairman of the conference is Robert R. Hopkins, chief of the Association's Buffalo chapter. Attendance will be comprised of delegates representing the organization's various chapters in the section of the State covered.

Reservations are now being received by Thelma Pottel, Secretary of the Conference, at 722 Walbridge Building, Buffalo 2, New York.

The program, as described by Mr. Hopkins, comprises the following group of events:

2 p.m.-3:30 p.m., open house; tour of the institution.

3:30 p.m.-6:00 p.m., business meeting; resolutions to be submitted at Association Meeting October 16; current chapter problems, and future conference activities.

7:00 p.m., dinner—Speakers and open meeting.

## What State Employees Should Know

By THEODORE BECKER

### Acquittal on Criminal Charge Does Not Bar Removal from Job on the Same Facts

YOU MAY be able to convince a jury that you had sufficient justification to "sock" your supervisor and may persuade them, thereby, to find you "not guilty" of assault. But this does not mean that your appointing officer cannot remove you on charges for such an act of insubordination, despite the finding of the jury. He can witness the case of a NYC employee, which is applicable also to State jobs.

#### Struck His Supervisor

This employee was charged with entering into an altercation with his supervisor at which time he assaulted the supervisor "striking him repeatedly about the head and body with clenched fists." A date was set for a hearing. Meanwhile the employee had been indicted by a Grand Jury for third degree assault. At the hearing he appeared with his attorney and requested an adjournment until the criminal charge had been disposed of. This request was denied, the employee was identified, and although he and his attorney left the hearing, it proceeded to a conclusion. The charges indicated that the

employee while under the influence of liquor entered the department's office building in violation of the rules and created a disturbance, including an assault on a supervisor, which was stopped only upon the arrival of the police. After the hearing, the charges were considered sustained and the employee was removed.

#### Criminal Court Jury Acquits

The criminal trial having resulted in a verdict of "not guilty," the employee sought reinstatement. This was denied. He thereupon brought suit for reinstatement and back pay, urging (1) that the finding of the jury was binding on the appointing officer, and (2) that the appointing officer should have adjourned the hearing pending the outcome of the criminal trial.

In rejecting the first contention as untenable, the court stated:

"The petitioner fails to distinguish between departmental disciplinary procedure conducted by the Board of Transportation under these laws (Rapid Transit Law and Civil Service Law) and crim-

inal prosecution by the People of the State of New York for violation of the Penal Law. The two are separate and distinct and absolutely independent of each other.

#### What Court Said

The court indicated that the determination in one proceeding is not binding on the other proceeding and that either one must be held in abeyance for the conclusion of the other.

"The verdict of 'not guilty' of a crime that the petitioner was not guilty of insubordination and misconduct and that he did not enter into an altercation with and assault his supervisor. The evidence required to prove insubordination and misconduct might not sustain a criminal charge of assault."

#### Adjournment Not Required

As to the contention that the hearing should have been adjourned, the court stated:

"Since the determination of the criminal charge was in no way controlling the respondents did not exceed their authority or abuse their power when they refused to adjourn the departmental hearing until after the disposition of the criminal charge and when they refused to reinstate the petitioner and pay his alleged accrued salary after the verdict of 'not guilty'."

Accordingly, the court refused to reinstate the employee. (Matter of Sheehan.)

# NEWS ABOUT STATE EMPLOYEES

## STATE COLLEGE

A square dance will be sponsored by the State College Chapter. John's 4-Piece band will be on hand to give out with such favorites as "Turkey in the Straw" and "Oh, Suzanna." Of course, there'll be a little round dancing to help you cool off between sets.

The dance will be held in Warren Hall on Tuesday night, October 9. Thomas Sheehan and his social committee have the tickets.

A card from Nina Kuzmich, editorial assistant in the College of Home Economics, to the rest of the office staff said: "Except for the mosquitoes, rain, cold weather, and leaky roof, I'm having a perfectly delightful week in the Adirondacks. Building fires and chopping wood is really rugged!"

George Lindsay spent his days off with a rod and line. Final results? Lots of little ones he had to throw back and of course the "whopper" that got away! Must be George didn't have his Scotch brogue working. That surely would have done the trick.

Doris Van Natta and "boss" Caroline Morton spent their vacation in a cottage on Long Lake. Says Doris: "Miss Morton certainly knows her way around a kitchen." But don't ask Doris what she did to contribute—she slept most of the time!

## STATE AGRICULTURAL SCHOOL

Mrs. Royce Leaton has received word of the promotion of her husband from Sergeant to Staff Sergeant. He has been overseas 18 months, and in the Marianas, Philippines and the Ryukyus campaigns. At present he is in Visayas, Philippine Islands.

Miss Grace MacFarlane and Mrs. Royce Leaton spent 5 days at Atlantic City, N. J. Miss MacFarlane later spent a week with her aunt in Sea Girt, N. J.

Clifford B. Hall, president of Industry Chapter of the A.S.C.S.E., is back after a pleasant vacation.

Mrs. Milford Wells had the opportunity to enjoy a vacation recently.

Mrs. Edna Ryan, Donald Orr, and the Rev. John Buyer were in hospitals recently. We hope they are recovering fast.

Mr. and Mrs. John Murphy had a nice trip through the New England States.

Harold Van Volkenburg, Jr., is attending Monroe High in Rochester while waiting to be called by the USNR.

Superintendent C. W. Areson arranged a meeting of housefathers at Cayuga.

Miss Margaret Lynch died in Attica. She was the Head Nurse at our hospital. Many will miss her. The Rev. Joseph E. Vogt arranged to have a special mass sung for her at his church.

## BROOKLYN STATE HOSPITAL

At the annual meeting of the Chapter the following officers were elected for the coming year: President, Wm. J. Farrell; Vice-president, Lida C. MacDonald; Secre-



These two Great Meadow prison guards, "Chet" Karretz and "Dutch" Fries, have been transferred to new assignments at Elmira.

tary, Edward J. Hamberger. Catherine Sullivan and Lida C. MacDonald were elected delegates, with Alton E. Pickert and Katherine I. Collins as alternates. Laurence Hollister, Field Representative of the State Association, addressed the meeting and discussed employees' problems.

The many friends of Mrs. Margaret Duignan, who has been ill at the Long Island College Hospital, wish her a speedy recovery. The Chapter extends sympathy to Rudy Langhorne, whose father recently died.

Jane P. Kelly, R.N., is the guest of Dr. and Mrs. Schmitz at the Middletown State Hospital.

The tentative date for capping exercises has been set for October 30.

James Stroud, R.N., is confined to home by illness.

Helen Lisband, Grace Horowitz, Janice Durlach, Veronica Travers, Florence Hager and Cecelia Leeds completed their 6 months training as U. S. nurse cadets at the Engländer General Hospital, Atlantic City.

Mrs. Lawrence Gamache, recently discharged from U. S. Army Nursing Corps, visited the hospital.

A speedy recovery to Esther Niblock, Shirley Priestman and Emmanuel Kucker who are confined to the infirmary.

The fall pre-clinical class was admitted to the school of nursing on Sept. 5.

Lts. Dorene Kossman and Rockina D'Armento are stationed at Pearl Harbor.

Betty Rossiter, R.N., has returned from leave of absence.

Cleda Sutton, R.N., has assumed her new duties in the infirmary, promoted to head nurse.

Caroline Kufro, R.N., has recently been transferred to the Creedmoor State Hospital, and Doris Kelly, R.N., to the St. Lawrence State Hospital.

Mr. and Mrs. Al Sheley are on vacation.

The following graduate nurses are on vacation: Alice Boyce, Ingeborg Brennan, Margaret Coleman, Jean Haver, Dorothy McGuire, Eleanor Buchanan, Katherine Dunleavy, Mary Shea Blake, Harry Blake.

Robert Newberg, R.N., and Antoinette Dimiccoli, R.N., report pleasant vacations.

The senior nurses entertained the pre-clinical students with a party in the nurses' home.

Helen O'Donnell has returned from vacation.

The Chapter extends sympathy to the family of Bartholomew Kelly who died. He had been an employee of the hospital for several years.

The following are on vacation: Mary O'Byrne, Margaret Parry, Minnie Redick and Carrie McCourt.

## HUDSON RIVER STATE HOSPITAL

At a meeting of the Hudson River State Hospital Chapter of the Association of State Civil Service Employees, the following officers were elected: President, Guy de Cordova; Vice-president, Howard Chase; Secretary, Mae E. McCarthy, and Treasurer, August Eitzen.

A large and enthusiastic audience greeted Laurence J. Hollister, Field Representative of the Association, who was the speaker of the evening.

## ELMIRA REFORMATORY

Herman E. Cassidy, Treasurer of the Elmira Reformatory Chapter of the Association of State Civil Service Employees, and an outstanding member of the teacher staff at the Reformatory, has relinquished his post to become Financial Secretary of the Knights of Columbus. As a State employee, Mr. Cassidy was among the most efficient public servants and his

work was commended repeatedly. As an officer and member of the Association of State Civil Service Employees, he was an intensive worker for better employment conditions and for complete organization of the State employees in the Association. He was ever seeking to improve and extend the things that Elmira Reformatory Chapter should mean to the employees at Elmira, and he made the Association an instrument for much good to the employees. His pleas for unity brought a tremendous increase in chapter membership in 1943 and 1944 and the membership of 230 at the present time is a credit to his splendid efforts and those of other progressive officers of the Chapter. The Association as a whole will always remember him, will miss him greatly, and wishes him every success in his new endeavor.

Ange Carey has been appointed to succeed Mr. Cassidy as treasurer.

## BIRMINGHAM

The employees of District No. 9, New York State Department of Public Works, honored Edward E. Stickney with a well-attended testimonial dinner at the Arlington Hotel on the event of his promotion to the office of Assistant District Engineer at District No. 1 in Albany. James H. Thomas acted as toastmaster. Among the other speakers were Roy S. Barton, Foster J. Beach, Allen T. Paine, Charles T. Fisher, Daniel M. Edgerton and George B. K. Hahn. All paid high tribute to Mr. Stickney. Mr. Stickney was presented with a brief case.

## CRAIG COLONY

Bill Kerwin, Ambulance Driver, and Lillian Pfuntner, Cook, were married at Dansville. Congratulations.

James Carney, Attendant, has returned from over three years' service in the Army, most of it spent in the African and European war theatres. He has received his honorable discharge and will resume his duties here shortly. Jimmy was wounded in France and has been awarded the Purple Heart.

Anthony Barone, a former employee, has rejoined the nursing staff at the Colony.

At a meeting of the Sonyea Community Chest, Miss Mary Boels and Fred W. Hitchcock were re-elected to 3-year terms on the Board of Directors. Father Sellinger was chosen Campaign Manager for this year's drive and Dr. V. I. Bonafede reelected chairman.

## How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

## BOY SCOUTS IN ATTICA WIN PRIZED AWARD

Special to The LEADER  
ATTICA, Oct. 2—The Attica State Prison chapter of the State Association sponsors its own Boy Scout troop. The youngsters have received the Eisenhower award for their work in salvaging paper.

The chapter has also sent huge quantities of cigarettes to servicemen throughout the war. Present strength of the chapter is 285 members. Lawrence R. Law is President.

of the board. The goal this year is \$1,000.

Mrs. Nellie Hurley, widow of Daniel Hurley and mother of Principal Stenographer Sarah E. Hughes and Supervisor Helen M. Hurley, died at her home after a short illness. Funeral services were held in the Catholic chapel and burial was in St. Patrick's Cemetery at Mt. Morris.

Miss Marian Bauer, Lloyd Gaff, Reuben Westland and Johanna Westland are new employees in the Village Green Division.

## MANHATTAN STATE

Robert Tyrrell, Attendant, was suddenly taken ill and died. He served 19 years in Manhattan State Hospital, and was well liked. Mass cards and flowers were donated by the employees, who expressed regret at his passing, and sympathy to his wife and relatives.

First Lieut. Teddy Krajewski, former employee of this hospital, and brother of Mrs. Sophie Voss, Supervisor, is enjoying a 90-day furlough, after 34 months, in the

North African and European war theatres.

Corp. Tommy Leonard has gone back to Texas after a furlough in New York.

Sgt. Jimmy Bieme writes from the Philippines that he is well.

Delia Castner, Head Nurse, was operated on for appendicitis, by Dr. Turel and is now progressing favorably in the Mabon Building.

## State to Give Course in Practical Farming

Enrollments are being received for the short farming courses offered by the State Institute of Agriculture at Farmingdale, L. I., during the eight week period, October 15 through December 7. The training is planned to meet the needs of men and women who are interested in developing and conducting practical farm enterprises, either as full or part time projects. Classes are scheduled from 9 a.m. to 4 p.m., Monday through Friday and are open to men and women 20 years of age and older. Living accommodations are available at the Institute, but students may commute if they prefer.

A descriptive circular and application form are obtainable from H. B. Knapp, Director, State Institute of Agriculture, Farmingdale, L. I., N. Y.

## Albany Shopping Guide

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# Pay Rise Plans To Be Discussed At Ass'n Meeting

Special to The LEADER

ALBANY, Oct. 2—A vast program of proposed improvements in the conditions of State civil service employees is scheduled for consideration this month. Interest in retirement, salary structure and working hours, runs high. It is expected that the annual meeting of the Association of State Civil Service Employees, scheduled for October 16, at which these and other topics will be discussed, will be one of the most dynamic in years. Resolutions and proposals for action have poured in to John Cromie, head of the Association's legislative committee, from employees and chapters throughout the State.

What the major items of discussion are likely to be was indicated by William F. McDonough, the Association's Executive Representative, during talks at Attica State Prison, Gowanda State Hospital and Buffalo.

## Pay Question to the Fore

Mr. McDonough remarked that the salary question will be high up on the agenda. The cost-of-living index, he said, has not gone down since the war's end. The employees do not intend to be "caught short" with a reduction of their take-home pay. They will have to decide whether they want an increase in basic pay scales or continuation of the war emergency bonus for another year or some other plan of pay adjustment.

Another job before the Association, which will undoubtedly become the subject of a resolution, is to insist on early determination of which jobs are hazardous. Under the law, those jobs which are classified as hazardous must be accompanied by higher pay. But so far, the State officials have done nothing to indicate which jobs fall into the "hazardous" category, members report.

## 25-Year Retirement Plan

High in interest is a 25-year retirement plan. Support of such a plan will undoubtedly be voted at the meeting, Mr. McDonough predicted. He said that a proposal had been made for the Association to draft three separate bills on this, one for prison employees, one for mental hygiene employees, and one covering all employees.

While the Association will try to get all included into a 25-year plan, Mr. McDonough said, it wouldn't want to take an "all-or-nothing" attitude.

"This will be a hard fight," Mr. McDonough said. "Even if we can get in with an entering wedge this year, it will open the way for the inclusion of more employees next year."

The Association will again try

to accomplish its entire 11-point retirement plan, as formulated last year by Charles Dubaur, head of the Association's insurance committee. This includes the "vested right" proposal, whereby an employee who works a certain number of years and then leaves the State employ will be able to receive the State's contributions into the retirement fund as well as his own, when he has reached retirement age. As it is today, if an employee works for the State, say, 15 years, and then leaves the State's employ, he draws out of the retirement fund only what he himself has contributed. The States' contributions are entirely lost to him.

Another proposal which will receive consideration at the meeting is a longevity pay plan, under which employees would be rewarded for every five years of service, in addition to the increments which they now earn. The precise manner in which this proposal will be drafted has not yet been determined.

## Other Proposals

Other proposals which employees have asked the Association to push are these:

Extra pay for night work.  
Forest rangers to be placed under the Feld-Hamilton law.

All employees now working under minimum pay should be brought up to the minimum figure.

A sharp increase in the minimum pay floor.

Overtime pay for families engaged in colony work at institutions.

An end to the dalliance by civil service and other State officials concerned with the issuance of time-off rules for institutions.

A portion of the retirement costs of veterans returning to State service should be paid by the State.

Matteawan and Dennemora attendants should be accorded the same pay as prison guards.

The maximum 8-hour doesn't apply to farmers, chauffeurs and certain other groups. They should receive the benefit of this schedule.

Free uniforms for prison officers.

Unemployment insurance for State employees who are released from their positions.

The 37-hour week for clerical employees in institutions. This is the length of the work-week served by clerical employees in departmental offices.

Opposition to the Sherman-Downey vet preference amendment. Said Mr. McDonough: "This is the most objectionable class legislation ever introduced."

## Local Exams

Written tests for four local positions will be given by the State Civil Service Commission on October 27. These examinations are open only to residents of the area mentioned in the announcement.

Application forms may be issued by mail until October 10, 1945. They should be filed not later than October 11, 1945. When writing for application form specify Number and Title of position, and enclose a 3 1/2 in. x 9 in. or larger self-addressed return envelope bearing 6 cents postage. Address request, and application when completed, together with the required fee, to State Department of Civil Service, Albany, New York.

No. 2091. Clerk, Town of Willsboro, Essex County. One vacancy at \$720.

No. 2092. Sanitary Inspector, Town of Fallsburgh, Sullivan County. Salary \$850. At present, one part-time vacancy.

No. 2093. Toll Collector, Westchester County. Salary \$1,620 to \$1,860. Several vacancies at \$1,620 plus bonus. Preferred ages 21-45.

No. 2094. Assistant Dietitian, Westchester County. Salary \$1,560 to \$1,930. One vacancy.

## Public Works Waives License for Engineers

ALBANY, Oct. 2—The requirement of a professional Engineer's license for those who wish to apply for the position of Assistant Civil Engineer in the Public Works Department has been officially waived.

The waiver came after a request by the Association of State Civil Service Employees, and has been approved both by Super-

intendent Charles Sells of the Public Works Department and by the Civil Service Commission.

The waiver will provide an opportunity for promotion to employees in the department who might not otherwise be qualified. But it is understood that this is the last time the license requirement will be waived for such an examination.

## Clinton Prison Honors Clifford

A party was given the other night for Officer Chas. Clifford who has resigned, after several years at Clinton Prison, to accept a position as Math teacher, on the staff of the Plattsburg High School.

Leonard Hart, a former temporary employee, and son of Joseph Hart, Guard, has received his discharge from the armed forces, after being seriously wounded and is getting along fine at his home here.

One of our boys, James Buch,

son of Austin Buch and brother of Edwin Buch, who is in the U. S. Navy, will really have something to remember the War by, for the simple reason that he located on the U.S.S. Missouri, Admiral Halsey's flagship and the ship that the Japanese treaty or rather surrender was signed on. Jimmy has been aboard this ship since the day it was commissioned, and what he saw on the day of the final surrender certainly went a long way towards compensating him for what he and all his buddies have gone thru.

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# Impressions of Trip Up-State

By MAXWELL LEHMAN

THIS is a report on some of the sidelights of my trip through the western part of New York State the other week.

With me on that trip were:

Bill McDonough, Executive Representative of the State Association, who did most of the talking.

Larry J. Hollister, the Association's new Field Representative, who did some of the talking, and learned a lot, as indeed I did.

Charles (Chuck) Carlisle, health and accident insurance man, who did the driving, made the reservations, and kept us all laughing most of the time.

Fred Burke, another insurance man, who provided some of the intellectual counterpoint and taught us a new game called "roulette with cards."

OUR ITINERARY took us from Albany to Rochester to Buffalo, south to Olean and Hornell; and thence back to Albany via Geneva and the Finger Lakes along Route 20. We talked with employees at these places: Rochester, all State offices; the State Agricultural and Industrial School at Industry; the woman's detention home at Albion; the great new State Prison at Attica; the DPUI and other State offices stationed in Buffalo; the Buffalo State Hospital; the Thomas Indian School at Iroquois; Gowanda State Hospital; and the Public Works people stationed at Hornell.

That's a lot of places to visit in less than a week. But it gives one an over-all capsule picture that can't be obtained by taking it the slower way.

MY OVER-ALL impression is one of the tremendous throb and power of this State. I can understand why on another continent N.Y. would be a whole nation. As you look out over Lake Ontario or Lake Erie; as you see the masculine strength of the steel-mill chimneys on the outskirts of Buffalo and in Lackawanna; as you look upon the vast watery hand which makes up the loveliness of the Finger Lakes; as you touch a high peak below Cazenovia and look out upon late-summer greens and yellows of 50 miles around; as you note the quaint architecture of early America in the clean towns like Skaneateles and Waterloo and Geneva; as you see the oil wells on the farms down near Hamburg below Buffalo; as you meet the rowdy gruffness of the people and the typical modern small-town-ness of Olean; as you gaze over the peaches and the corn and the grapes awaiting harvest in fields; as you watch the radioactive elements at work on cancer patients in Gratwick Cancer Hospital and you know that this work is the work of the whole people to eliminate a dread disease.

These things impose on you an emotion of awe and wonder. You feel a new respect for the State of New York and its magnificence and its people. There is a pride that you are part of this.

I WAS fortunate in having Bill McDonough for a companion. Bill has a love for the soil, an understanding of the farm and the farmer. As we were driving, he would point out the thin scrawny land, and the better soil out of which jutted the great ears of corn and other growing things. "You see that old unpainted barn?" Bill would point out again and again. "The land isn't productive enough. The farmers ought not to be here. They'll always have pov-



Doris LeFever, who works for the State Department of Labor in Syracuse, is expected this year again at the annual meeting of the State Assn.

erty." And elsewhere, he told me just why the orchards were full, and why the products that grew there were there, and not others. Bill's reverence for the earth is so deep that it enters into you. I'm sure that the others felt that glow, just as I did.

We had an hour to spare down near Gowanda, and we drove out on the road just above a little place called Dayton. We stopped down by a hill that was cut in wave-like convolutions of the earth. A herd of cows was grazing here. Just above the horizon were tiny cloud-puffs, and with a little imagination this hill could look to you like a green ocean. The cows had arranged themselves into a triangle, all facing southward on the hill. I wished that I could paint this, for in color and design and space-feeling it was a remarkable composition.

WE HAD our laughs, too, about the cows we saw grazing on the hills everywhere. "They're those cows with short legs on one side," Carlisle cracked, "so that they can stand on the hills."

"What happens if they want to get over to the other side of the hill?" asked Hollister.

"Oh, that's easy," was Carlisle's rejoinder. "They just move backward up the hill till they reach the top. Then they turn around."

IN ROCHESTER, we parked the car in a public garage the first night. But when we saw the way the attendants jammed on the brakes and otherwise mistreated the auto, it was decided that the following night we'd park the car in front of the hotel where we were staying.

Came morning.

Carlisle goes out for the car, comes dashing back.

"The car's gone!" he yelled. (It was his car. Can't blame him for yelling.)

Questioning the various bellboys brought out that the gendarmierie had arrived during the night and towed the car away. No parking allowed, you see.

That morning it was pouring—but good!

While Burke, Hollister and I waited, Carlisle and McDonough hopped into a taxi and drove to the nearest police precinct.

No car there!

The Rochester police were quite polite, and phoned around until they located the vehicle in one of the other precincts. Again Car-

lisle and McDonough hailed a taxi and, now thoroughly drenched, dashed to the other side of town.

Is cost \$2 to bail out the car. Also, that precinct had a nice fireplace, so the two travelers were able to warm themselves up a bit.

After that, the car never stayed out by any sidewalk overnight.

Sadly, I must report that Bill McDonough acquired for himself two blue fingernails during this transaction, in a most painful manner. His hand got caught in a taxi door. But Bill took it all right. Didn't interfere with his speech-making.

MRS CECELIA PATTON, who heads the Albion penal institution, has a sense of humor, so I know she won't mind it if I report that she is known everywhere as Mrs. Five by Five.

IN ADDITION to the charges serving time, ten babies inhabit Albion. They get the finest of care, and of course are with their mothers.

"How is it you have babies here?" we asked Mrs. Patton.

"Well," she smiled, "it sometimes happens that we let one out on parole and two come back."

MORE PEOPLE ought to know about the Gratwick Cancer Institute in Buffalo. We spent half-a-day going through this unusual hospital, guided by amiable Eugene Burke.

In the pathology laboratory, Dr. Alphonse A. Thibaudeau gave us a short course in the pathology of cancer tissue. Any physician in the State can send a sample of tissue to this laboratory for analysis, and it will be returned to him the same day with the verdict. Based on this decision, the physician knows whether he is dealing with a cancer or some milder growth. Dr. Thibaudeau, a small, white-haired, cultured man, showed us how things operate in his lab. He took a small piece of tissue that had come in that day, and placed it on a gadget that looks like a Bunsen burner. Then he pressed a button, we heard a few hisses, and the tissue was frozen. He now placed this frozen bit of human flesh under a knife which cut it into tissue-thin sections. These sections went into a solution, and were transferred onto a glass slide for examination under the microscope. But first they were colored with a dye which helps bring the salient features up clearly. We looked into the microscope, and the nucleus of the tissue cells, and the serated surrounding protoplasm were plainly visible. Dr. Thibaudeau could tell at a glance whether this tissue was cancerous or not.

Some 260,000 slides are on file, and they are at the disposal of any physician for study. About 35 percent of all cases are malignant, Dr. Thibaudeau told us.

UP ON the floor above we met Miss Leona Hudson, pretty blonde assistant cancer biochemist. In addition to her other talents, Miss Hudson last year won The LEADER prize for having done more than any woman in the State service to aid the war effort. Miss Hudson is engaged upon research work. And when she began to explain this to us, we must have looked goggle-eyed. She told us about experiments being performed upon cancer of the prostate, and all that has already been done to relieve this condition by the injection of female hormones into the male. She is now working with mice and rats to determine just why it is that the hormone acts this way. The precision of such scientific work leaves one a little breathless, and you wish that it were only possible to apply such methods to the solution of social problems.

More next week, about some of the things in Attica Prison, about the employees at the Thomas Indian School and Gowanda, and about Buffalo.

Next week. I want to tell you more about the Gratwick hospital—about the radium we saw, and cancers being cured. I have more facts, too, about the little Indian children on the Iroquois reservation, about Gowanda, about the prison count at Attica, and other places.

## INDUSTRY EMPLOYEES SET UP COMMITTEES

INDUSTRY, Oct. 2—Clifford Hall, president of the Industry chapter of the State Association, announced that the employees of the institution had set up three committees to effectuate their needs: a grievance committee, a benevolence committee, and a membership committee.



Assemblyman Harold Ostertag, of Wyoming County, whose prediction concerning changes in employee conditions have caused much discussion.

## Rochester Workers Meet Association's Representatives

ROCHESTER, Oct. 2—Three leaders representing State employees of the Rochester area have met with representatives of the Albany office of the State Association of Civil Service Employees to discuss problems affecting all State workers.

The three, who convened in the Hotel Seneca, were M. W. Kennedy, president of the Rochester chapter; T. W. Coursey, president of the Public Works chapter; and E. J. Bullis, also of the Public Works Department.

The Albany representatives included William F. McDonough and Laurence Hollister.

Charles Carlisle and Fred Burke, insurance representatives, were present.

On the agenda were these subjects: 25-year retirement; veterans' preference and salary adjustments.

## Bill Opens More Tests To Returning Veterans

(Continued from Page 1)

he has to wait until the next regular examination, after a matter of several years.

"In effect, veterans are being penalized and placed at a disadvantage relative to others who have filed for the same examination, simply because they were called to the colors before the examination was given."

"In the case of public employees on leave in the military service, appropriate legislation already has been passed for their protection. The State Military Law provides that public employees, who miss a promotion examination due to being absent on military duty, have the right to take a special examination upon returning to their jobs, and have their names entered on the promotion eligible list in relative order of rating."

### Cites NYC Viewpoint

"The bill which I am proposing, in the form of an amendment to the State Military Law, provides a similar safeguard to those veterans who are not public employees, and whose failure to take any civil service competitive examination, for which they had filed, was due only to their being absent on military duty. They will be given the right, upon release from service, to take a special examination and have their names entered upon the present eligible list in relative order of rating."

"The NYC Civil Service Commission has conceded the unfairness of the present situation as it affects examinations for NYC positions. The commission at one time advised applicants in the military service, who had missed examinations, that special tests would be given them upon their discharge. However, when the State Military Law was passed, which furnished this safeguard only for public employees, the Commission, despite its feelings, found that it was without authority to give special examinations to veterans, other than public employees."

"It is only simple justice that all Civil Service bodies through-

out New York State be empowered by law to provide special examinations to returning veterans. Only thus will the veteran applying for a Civil Service position feel that his service to his country has not placed him under an unfair and arbitrary handicap before the law. That our present State Civil Service regulations do a grave injustice to many veterans who were unable to take civil service competitive examinations for which they filed, because of subsequent induction into the armed forces, is apparent. Equally apparent is the necessity for this remedial measure."

## State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany 1, N. Y., or to the Commission at 80 Centre Street, NYC. Enclose a large self-addressed envelope with 6 cents postage. Refer to the title and the examination number below.

No. 1148. Senior Audit Clerk, Department of Finance, Westchester County. Salary \$1,620 to \$1,980 plus bonus. One vacancy at present. Closes October 5.

No. 1149. Second Assistant Guardianship Clerk, Surrogate's Court, Queens County. Salary \$2,641 to \$3,249. Closes October 6.

No. 1150. Second Assistant Probate Clerk, Surrogate's Court, Queens County. Salary \$2,641 to \$3,240. Closes October 6.

No. 1151. Senior Electric Engineer, New York Office, Police Service Commission. Salary \$4,000 to \$5,000 plus \$500 war bonus. One vacancy. Closes October 8.

No. 1152. Assistant Librarian, Supreme Court Library of New York, Supreme Court, First Judicial District. Salary over \$3,240. One vacancy at \$6,500. Closes October 10.

## Rochester Hospital Workers Aggrieved

Special to The LEADER

ROCHESTER, Oct. 2—An "off-the-cuff" survey of employees at Rochester State Hospital indicates strong displeasure with the lack of proper grievance procedure at the institution. The following statements made by queried employees, are typical: "Sometimes a straw boss listens to grievances, but nothing happens."

"It's happened that we have been called to the carpet simply for bringing up legitimate grievances."

"There is too much of a czar-attitude here."

Director of the institution is Dr. John L. Van DeMark.

The survey occurred during a visit to the hospital of State Association and LEADER representatives.

## Recent Appointments by Dewey

ALBANY, Oct. 2—Recent appointments and designations by Governor Dewey follow:

Alger B. Chapman, President of the State Tax Commission and Commissioner of the Department of Taxation and Finance, as a member of the New York State Joint Legislative Committee on Interstate Cooperation.

City Judge Crandall F. Phillips, of Watertown, as County Judge of Jefferson County. Judge Phillips is the Republican candidate in the November election.

Orville F. Greene, of Syracuse, as a member of the Board of Trustees of the New York State College of Forestry at Syracuse. Reappointed to the Board of Trustees: J. Walters of NYC and Supreme Court Justice Francis D. McCurn.

Edward J. Neary, Director of the Division of Veterans Affairs, appointed Walter J. File, of Mechanicville, as Assistant Director of the Division of Veterans Affairs, in charge of the Albany Regional Office.

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(For Members of Armed Forces Only: 3 P.M.)  
DAILY MASSES—6, 6:30, 7, 8, 8:30, 9, 10, 11:15  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 6:30 A.M. to 10 P.M.

# Provisionals Will Fill New Public Works Jobs

ALBANY, Oct. 2—District engineers and division and bureau chiefs of the New York State Department of Public Works were given full details of a program calling for the department's anticipated 200 per cent increase in personnel because of post-war public works.

Policies governing promotion of present employees and the procurement of additional help were outlined at a conference by Henry A. Cohen, Director of the Bureau of Contracts and Accounts of the department.

Mr. Cohen pointed out that many departmental employees have been frozen in their present positions for the past fifteen years. This has been due to the curtailment of construction during the depression and the ensuing war period.

### Types of Jobs

He pointed out that approximately 500 employees of the department are still serving in the armed forces or are on leaves of absence to work in essential war industries.

The procurement of additional personnel needed for the rapidly expanding program will be basically in engineering and drafting.

"Because of the speed with which the department must expand," said Mr. Cohen, "the present situation is regarded in the nature of an emergency. New employees will be given tentative appointments subject to open competitive examinations to be given subsequently by the Civil Service Commission."

### Exams May Be Deferred

Such examinations may be deferred for some time, he pointed out, to allow all qualified men, especially returning veterans, to take part in the general Civil Service examinations. In this manner service men will stand equal opportunity to qualify for employment in the department after being discharged.

The first applications for promotion submitted for district personnel were turned in for consideration at today's meeting.

The conference was convened by B. D. Tallamy, Deputy Superintendent of Public Works. Also on the program was Harvey O. Schermerhorn, Acting Chief Engineer of the Department.

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# Hollister Visits Along The Hudson

ALBANY, Oct. 2—Laurence J. Hollister last week continued his visits to the State institutions, coming into personal contact with hundreds of State employees, listening to their suggestions and complaints. Mr. Hollister keeps the headquarters of the Association of State Civil Service Employees, of which he is Field Representative, in touch with the up-to-the-minute needs and sentiments of the workers.

### Reconstruction Home

On Thursday, September 20, the popular trouble-shooter of the Association visited the Reconstruction Home at West Haverstraw. He was met by the president of the Chapter, Mary Baker, and had a long discussion with Dr. Landauer, Superintendent; L. T. Kenny, principal account clerk, and Elizabeth Clarke, Senior Stenographer. Tom Gulfoyle, vice-president of the Chapter showed him through the hospital and explained the marvelous work being done with patients who range from 18 months of age to 15 years. Schooling of the patients is carried on by a staff of 14 teachers and the school is recognized by the State Board of Regents. Kindergarten to high school courses are given and if the patient is bedridden he receives bedside instruction. These polio patients are taught music, science, art, workshop, and occupational therapy. Principal of the school is Miss Whitten. Miss March showed the Pre-Industrial Shop; Thomas Cleary, who just returned from the Army, the Music Room; Miss Maxell, the Pool and Posture Room and the Muscle Training. Joe Dunnigan handles the weekly music shows. The construction of leg braces was shown by Elmer Du Bois.

That evening Mr. Hollister went to Bear Mountain, where he spoke at the regular meeting of the newly-formed Association Chapter.

On Friday he visited the Hudson River State Hospital at Poughkeepsie and spoke at a large meeting in the evening. Gordon Carlile from Harlem Valley State

Hospital was there and also spoke. At Willard State Monday, the 24th, was spent at Willard State Hospital, where he was escorted around the grounds by Chapter President Edgar Fritts. He talked with Director Dr. Kenneth Keill, Steward Sam Peltz, Farm Manager Van Dorpe, office workers, and laundry workers and enjoyed getting their comments on pertinent employee matters.

### Geneva

Geneva was next on the schedule where Mr. Hollister spent an informative day with employees of the Conservation Department, State Armory, Health and DPUI. In the evening, he talked at a dinner at Pronti's Cafe which was attended by 100 Geneva State employees.

(Next Tuesday, the Oct. 9 issue, The LEADER will continue the reports of Mr. Hollister's travels to State institutions.)

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LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, County of New York, held at the Courthouse thereof, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 24th day of September, 1945. Present—Hon. EDWARD J. McCULLEN, Justice. In the Matter of the Application of JACOB I. TENNENBAUM and SUSANNE HABER TENNENBAUM for leave to change their names to JACK TILDEN and SUSANNE HABER TILDEN.

September, 1945, and filed with the summons and complaint in the office of the Clerk of the County of New York at the office of said Clerk in the City of New York on the 1st day of September, 1945. AMOS E. BOWMAN, Attorney for Plaintiff, Office & P. O. Address, 300 West 135th Street, Borough of Manhattan, City of New York.

sixty (60) days after the service of said notice on all parties hereto, a letter mailed or delivered by hand to each of said parties at the New York office of the partnership shall be proper service. IN WITNESS WHEREOF, the respective parties hereto have hereunto set their hands and seals this 31st day of August, Nineteen Hundred and Forty-five.

OF STATE, ss.: I do hereby certify that a certificate of dissolution of SUCCESS RAYON BINDING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

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# General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

## How U. S. Gives the Veteran Opportunities for Jobs

Here is what the new Federal Civil Service regulations on job recruitment mean to the veteran or the man or woman in military service.

The veteran has the right to file an application for any Federal job for which there is a register of eligibles, or in which there has been an appointment within the last three years.

If no written test is required, the veteran will be rated on the basis of his qualifications as shown in his application (Form 57) and placed on the register according to his standing. When his name is reached for certification, he will be called for appointment.

Where written examinations are required they will be given from time to time for veterans, and a similar procedure will be followed.

With practically all Federal posts closed except to veterans or to persons already employed by the Government, the ex-service man is given a top priority among those seeking to enter the Federal civilian service. However, all appointments are made under war-service regulations and cannot last later than six months after the official end of the war. President Truman has indicated that such official determination will be left to Congress.

Receipt of applications is closed for all competitive Civil Service examinations for which announcements were issued prior to August 18, 1945. The Commission will receive no further applications for employment in the Federal service until further notice, except from the classes of persons entitled to military preference indicated below, or as the needs of the service require, because veteran recruitment doesn't fill those needs. Notice of further receipt of applications is made by the posting of announcements of such examinations as are found to be necessary for meeting the needs of the service.

### Veteran Point Preference

Persons entitled to 10-point military preference in Civil Service examinations may file at any time for any position they may specify for which there is an existing list or a list about to be established or to which any appointment has been made within the preceding three years.

Non-disabled veterans of World War II entitled to 5-point veteran preference in Civil Service examinations may, at any time within one year after termination of their service in the armed forces, within one year after hospitalization continuing for not more than one year after discharge, or within one year after August 16, 1945, whichever is later, file application for examinations for which there are existing registers or for which registers are about to be established.

Those in service: Applications for reopened examinations are also accepted from members of the armed forces who indicate that they are to be discharged or released from active service or who are in the Army and Navy hospitals or Separation Centers awaiting discharge. Such applications are accepted on the condition that any rating received will be contingent upon the allowance of veteran preference after release from active military duty, and with the understanding that the applicant will not be eligible for certification until discharge and allowance of preference.

Honorably discharged ex-service men and women who have served in any branch of the armed forces of the United States during any war or in any campaign or expedition (for which a campaign badge has been authorized) are entitled to five-point preference.

The following are entitled to ten-point preference:

- (1) Honorably discharged ex-service men and women who have served in any branch of the armed forces of the United States and who have

established the present existence of service-connected disability or receipt of compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration, the War Department, or the Navy Department.

- (2) The wives of honorably discharged service-connected disabled ex-service men as have themselves been unable to qualify for any Civil Service appointment.
- (3) The unmarried widows of honorably discharged ex-service men who had served in any branch of the armed forces of the United States during any war, or in any campaign or expedition (for which a campaign badge has been authorized).

As used here, "honorably discharged" shall mean any separation from active duty in any branch of the armed forces under honorable conditions. A transfer to inactive status, a transfer to retired status, the acceptance of a resignation or the issuance of a discharge will be considered as covered by the above definition if such separation was under honorable conditions.

### A Soldier's Complaint

I received the following letter: "I have been serving in the army for three years, part of which was overseas. The following seem to be the stumbling blocks that the New York City Government and the Police Department have put in my way:

"1. I have been advised that upon my return to civilian life I will have to start at \$1320.00 per annum for the first six months if I desire to make the Police Department my career.

"I have a wife and two children to support. I will have to have a home and pay rent for it. Till now my family has existed on the allotments plus what we had saved up prior to the war. I will need uniforms and clothing for myself and my family. If I borrow the money to keep us going then I won't be able to get straightened out for years to come. How can I accept this job? I understood that we would at least get a starting salary of \$2000 per annum for the six day week. After deductions are made I will have about \$22.00 per week with which to support my family.

"2. Seniority dates from the time of actual appointment.

Does this mean I am penalized for all the time I have spent in the army?

Men who placed 464 to 1200 on the list are now getting \$2400 to \$2600 per annum and they also have seniority. Because I am a veteran and have served three years or more in the army, am I to be penalized for that, along with thousands of other men?

"Unless my information is incorrect, and I do not believe it is, the above factors constitute a severe hardship on the serviceman instead of the promised advantage and consideration which we have been led to expect and which sustained our morale while in the service of our country. Is the great City of New York and its Police Department going to maintain this unpatriotic attitude or are they going to do something about it? It can afford to adjust its regulations to give the returning serviceman his rightful position and remuneration, but it most certainly cannot afford to be an example of unfairness and unfaithfulness to the cause for which we fought."

### NOVIK GETS OFFER

Morris S. Novik, director of WNYC, who has received offers from commercial radio stations during his stewardship of the NYC station, is reported to be seriously considering acceptance of the latest offer

## Job for Vet Medalists Assured

WASHINGTON, Oct. 2—Under an Executive order signed by President Truman, honorably discharged veterans who have been awarded the Congressional Medal of Honor may be appointed to the position of Contact Representative in the Veterans Administration without compliance with the requirements of the civil service rules.

In July, following a joint recommendation of the Veterans Administration and the U. S. Civil Service Commission, the President signed an Executive order which limited competition in civil-service examination for the position of Contact Officer, and certain other positions, to applicants who have been granted veteran preference.

### Pay Is \$2,980

The new order, which was recommended by the Civil Service Commission, assures further preferential consideration to veterans who have been awarded the Congressional Medal of Honor, making it unnecessary for them to participate in an examination in order to be appointed to this position, provided their appointment is recommended to the Civil Service Commission by the Administrator of Veterans Affairs.

The position of Contact Officer exists in the Veterans Administration offices throughout the country. The duties include the furnishing of information as to benefits provided veterans by law, interviewing claimants, and assisting claimants in executing documents submitted in support of claims for benefits. The basic entrance salary is \$2,980 a year.

### Bronx D.A.V. Meeting

Representatives of other veteran organizations recently attended the meeting of the Bronx County Disabled American Veterans, of which Robert I. Queen is commander. The visitors included Nathan Eisenstein, Bronx County Commander of the V.F.W.; Bill Garvey, Past State Department Commander of the V.F.W.; Joseph Sumner, Past County Commander of the American Legion; Col. Ralph Knaster, Past Commander of the United Spanish War Veterans and Senior County Vice-Commander of the Bronx County Disabled American Veterans; Bess Cohen, Adjutant, Jewish War Veterans, and James J. Rafter, Director of the New York City Bureau of Veterans' Assistance.

Peter L. Raglan, Associate Veterans' Placement Service Representative of the USES for New York State, was the principal speaker.

Job placement programs for New York State were outlined by Mr. L. Raglan, and a question program followed.

The next meeting will be held on Tuesday, October 9 at the County Courthouse Building, 850 Walton Avenue, at 8:15 p. m.

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# Amusement

By J. RICHARD BURSTIN



RUSS MORGAN

The latest film to bow into the Strand Theatre is "Mildred Pierce" with Joan Crawford returning to the screen in the title role after a two years' absence. Its a melodrama with Joan in an emotional role. There is a splendid supporting cast, including Ann Blythe, Zachary Scott and Jack Carson. The new in-person show is headed by Russ Morgan and his Orchestra, the comic "3 Stooges," singing star Tommy Dix

and the dance team, the Graysons.

Charged with suspense is the grim new film at the Roxy Theatre, "The House on 92nd Street," a story based on actual records from the FBI files, entertaining as well as informative. William Eythe, Lloyd Nolan, Signe Hasso and Leo G. Carroll have top roles. On stage Carl Ravazza is a hold-over while the Copacabana lovelies are featured in a special revue—plus the exciting dance team of Rosario & Antonio.

"Her Highness and the Bell-boy," the new film at the Capitol Theatre, spotlights Hedy Lamarr, Robert Walker and June Allyson in an entertaining comedy, while Gene Krupa and his Orchestra headline the stage show.

"Rhapsody in Blue," the Gershwin musical, is firmly entrenched at the Hollywood Theatre.

The Jennifer Jones-Joseph Cotten co-starrer, "Love Letters," continues for another week at the Rivoli Theatre; it remains the best of the current crop of dramas.

The Danny Kaye starrer, "Wonder Man," is going into its seventeenth week at the Astor.

The Paramount all-star party film fest, "Duffy's Tavern" is a hold-over at the Paramount Theatre.

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