

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII—No. 18 Tuesday, January 9, 1951 Price Five Cents

NYC to Grant Full Rights to Reservists In Armed Forces

TWO STAR EDITION

See Page 13

EXCLUSIVE

HOW TO LAND A JOB WITH ONE OF THE NEW U.S. PRICE, WAGE, MANPOWER CONTROL AGENCIES

See Page 10

\$250 Pay Increase, With Ceiling, Seen for NYC Aides

ALBANY, Jan. 8—Some Legislators already have been sounded out on an increase in the NYC sales tax, to finance a raise for NYC employees. There was no overwhelming enthusiasm shown for it by them, but no idea of Governor Dewey's stand had been received.

The tax is now 2 per cent. A raise to 3 per cent would produce about \$70,000,000 more revenue a year the Legislators were informed. The information is said to have come through NYC Comptroller Lazarus Joseph.

A \$250 general raise would cost about \$35,000,000 a year. Those figures have been mentioned prominently.

Legislative approval of a sales tax increase is by no means certain.

Employees Want \$500

Impatient over the delay in acting on requests for a general

salary increase, City employee organizations insisted on action by the Board of Estimate at its meeting on Thursday, January 11, and two of them set \$500 as the absolute minimum acceptable. The two were the American Federation of State, County and Municipal Employees, AFL, and the Government and Civic Employees Organizing Committee, CIO.

The two groups held meetings, at which the stand for a \$500 minimum was unanimously approved.

Less Than \$500 'A Sham'

"Anything less than \$500 would be a sham," said Jerry Wurf, general representative of the AFSCME. "Our members have decided to leave no stone unturned to achieve this minimum."

\$500 or Fireworks

The CIO took the same stand at the same time, and its officials were outspoken in declaring that if the \$500 raise isn't granted by

next Thursday, the CIO "would pull out all stops."

"You can expect fireworks," said Raymond E. Diana, of the CIO group. "We won't take this dilly-dallying any longer."

Other Cases

The AFL group also insists that, at the same time, the grading problems that have been under consideration for many months be decided in the employees' favor. These concern raising the base pay of the Social Service and the Scientific Service. The \$3,000 minimum for social investigators, now getting \$2,710, and comparable increases for assistant interviewers and others in the promotion ladder of the Department of Welfare, are part of the proposed reclassification.

The lingering projects also concern the pay of X-ray technicians, pharmacists and others.

Also, adjustment of the differences over the pay of laborers in the Department of Water Supply,

Gas and Electricity was asked by the AFL. The minimum sought is \$3,600 for a five-day, 40-hour week, with a \$2 back-pay differential, counting from the date each laborer filed a complaint.

Budget Director Thomas J. Patterson has expressed a favorable attitude toward the Social Service reclassification, and some other proposed reclassifications. Mayor Vincent R. Impellitteri has the matter before him.

Report of \$250 Bonus

The general salary increase is in the forefront of all requests by employee groups. Reports that a general \$250 raise, in the form of a bonus was being considered, for those getting up to \$5,000 a year—with nothing added to the pay of those in the higher brackets—disappointed employee groups. The reports accelerated activities directed toward a \$500 raise.

The Mayor is said to be considering an increase in the sales tax to finance the raises. At first,

budget notes might be issued, but their redemption would be from sales tax revenues ultimately. The present tax is 2 per cent, and 3 per cent was mentioned as a possible request. A bill would be introduced in the Legislature at Albany to authorize the tax rise.

Parks Employees Protest

Department of Parks employees, through their AFL local 924, voted against complying with Commissioner Robert Moses' order that they equip themselves with uniforms, estimated to cost \$100 each. In the absence of a \$500 raise, they couldn't afford to comply, the employees declared at a meeting in Werdemann's Hall. The date for requiring the wearing of uniforms has been postponed from time to time. The employees said that the Commissioner had better postpone it indefinitely, unless the \$500 raise comes through.

Ernest Zundel, business representative of the local, announced the result of the meeting.

Grave Questions Raised By Loyalty Oath Bill

ALBANY, Jan. 8—Governor Dewey's request for legislation "to assure security in State Service against subversive activities" has created a variety of grave questions.

The Governor is apparently unwilling to go "whole hog" at this time with a full-fledged loyalty oath program. He has asked the State Civil Service Commission to prepare legislation designed "to assure loyalty in sensitive areas."

Questions

What is a sensitive area? How shall a security program be conducted?

Who shall do the policing? Shall there be an oath program similar to that of the Federal government? Or shall a new kind of program be established? Shall the Feinberg law, dealing with teachers, be used as model for civil service?

What, specifically, will such a program accomplish?

How about the underlying questions of civil rights?

Is there really a subversive problem in State service? And if there is—or if any sign of subversive activity should arise—can it not be dealt with through existing law?

How deal with the inevitable upsurge of crackpot squealing, grudge accusation, and the possibility of reputations being innocently smeared?

These were among the questions which officials, both legislative and administrative, were asking this week.

The Civil Service Commission has already held some discussions on the Governor's request, but so far, only the overwhelming problems involved in a loyalty program have presented themselves.

'Sensitive Areas'

One public official interpreted the Governor's phrase "sensitive areas" as meaning two things. It could apply to State agencies considered "sensitive"—like Civil De-

(Continued on page 16)

Lists Open for Inspection

The Railroad Clerk NYCTS eligible list, containing 1,283 names, is available for inspection at the offices of The LEADER, 97 Duane Street, NYC, just west of Broadway, opposite the office of the Municipal Civil Service Commission.

Also available for inspection are the lists for Health Inspector, Grade 2 and Stock Assistant Men.

Exam for Actuaries

The N. Y. State Civil Service Commission has announced the opening of a filing period for Life and Casualty Actuaries at salaries ranging from \$5,860 to \$8,800. The jobs are in various State departments. There will be no written test. Candidates' ratings will be determined from an evaluation of training and experience. New York State residence is not re-

Dewey Asks Laws to Aid Workers in Armed Forces

By MAXWELL LEHMAN

ALBANY, Jan. 8—Governor Thomas E. Dewey's message to the State Legislature on January 3, recommending that the State be put on "a war footing," contains much of significance to public employees. If, as is probable, the Legislature grants the Governor's requests, working in State agencies will be a harder, tougher, and perhaps grimmer enterprise a year

from now than it is today.

Governor Concerned About War

The tone of the Governor's address, and the key to its effect upon civil service employees, was inherent in the statement: "For the first time since the very early days of our nation we face the genuine possibility of an attack upon our homeland by a foreign enemy . . ." The Governor is planning State operations primarily with this "slant," and the public workers may expect to find them-

selves performing the functions of an administration which considers the nation to be in a State of near-war.

Recommendations

The Governor recommended: 1. A pay increase on a temporary basis. He specified neither amount nor the date when the new rates will begin. There was nothing in his statement, however, to indicate that he anticipated

(Continued on page 16)

Fire Dept. Eyed After Shake-Up

The highest promotion job in the NYC Fire Department is called Chief. Every uniformed firefighter has an opportunity to reach that post by taking competitive promotion tests. Only his fellow firefighters compete against him—no civilians.

Peter J. Loftus won the job in this manner, but was charged not to be made the top uniformed administrative officer, as well as head of the fire-fighting itself.

Two Top Men Retire

The new Fire Commissioner, George P. Monaghan, put an end to all that last week, and Chief Loftus came back from his relega-

tion to take over the department's uniformed administrative functions.

The reshuffling of the new order has resulted in the retirement of Frank Murphy from his \$12,000 post as Chief of Staff and Operations, also the Assistant Chief of S. and O., William J. Hennessey, who got \$10,000. The 17 others, who were lost in the shuffle were "Deputy Chiefs of Staff and Operations." None of these has, as yet retired, but they have all gone back to firefighting. Civil servicewise, they are Deputy Chiefs. Five of those Deputy Chiefs, whose pay has now been raised from \$8,500 to \$9,500, are Gerhardt E. Bryant, Edward Con-

nors, Edward G. Conway, Antonio Z. Petronelli and Michael L. Powers. Seven others, now raised from \$8,500 to \$9,000, are Richard Burke, Edward M. F. Conway, Daniel Deasy and Edward P. Muto. Also John L. Hollan, George W. Carlen and Martin Carrig.

Other Deputy Chiefs transferred were John J. T. Waldron, Joseph J. Scanlon and Patrick Clancy. These three drop from \$8,500 to \$7,450.

The reshuffling didn't sit well with all the men who were formed force. They are not what they were before. They are set-

STATE AND COUNTY NEWS

McFarland Asks Wage Increases Go Into Effect Feb. 1

ALBANY, Jan. 8—Jesse B. McFarland, president of the Civil Service Employees Association, has asked that Governor Dewey recommend pay increases to go into effect on February 1. In a letter to the Governor dated January 5, Mr. McFarland wrote:

"The rapid increase in the cost of living emphasizes the serious plight of State employees whose salaries have not kept pace during war and post-war years with the violent changes in our national economy.

"Adherence to the State's rigid budgeting process would delay the effect of any salary adjustment until April 1, 1951. This system of budgeting does not recognize the fluctuations in our economy occurring during a fiscal year, nor provide a ready way to meet them in State personnel administration.

"I am writing to ask that you give earnest consideration to a recommendation to the State Legislature for the implementation on February 1, 1951 of the salary plan proposed by this Association. A copy of the resolution setting forth this plan is attached.

"I believe that the facts gathered carefully by our salary committee and already in your hands fully justify such action. Even as I write, the cost of foodstuffs and of other items of common necessity are at an all time peak.

"I respectfully urge that you

give this matter immediate favorable consideration."

The Salary Resolution

The Association's official position on the need for salary increases is this:

"Whereas, the salary or wage income of professional, clerical, administrative, custodial and skilled workers in private employment has been increased to maintain a near equilibrium with prices of essential commodities, and

"Whereas, the salary or wage income of the State employee has not been increased to maintain parity with either increases in living costs or the rise in wage and salary income in private employment during the war and post-war year,

"Therefore, be it resolved, that this Association seek an immediate upward adjustment of basic pay rates of all employees of the State to bring State salaries on a parity with those paid for equivalent work in private employment and with increases in living costs; and that this adjustment consist of an increase of at least 15% in salaries paid State employees, and

"Be it further resolved, that this Association seek further periodic automatic adjustment as recited in this resolution, of 3% for each five points increase in the United States Bureau of Labor Statistics consumer price index since April 1, 1950."

Revised State Eligible Lists Under New Law

FRIN. CLERK, (Prom.) Standards & Purchase

1. Schottis, Thelma, Albany ... 90588
2. McCabe, Lillian E., Albany ... 80742
3. Minahan, M. D., Menands ... 89051
4. Lathrop, Mildred, Albany ... 88488
5. Egan, Paul E., Chatham Cir ... 88101
6. Spath, John F., Rensselaer ... 87439
7. Delaney, Catherine, Albany ... 86913
8. Hamilton, Gertrude, Albany ... 86355
9. Houghton, Raymond, Schuyl ... 85292

ASST. DISTRICT GAME PROTECTOR, (Prom.) Conservation

1. Burgin, Bryan E., Margaretvl ... 93045
2. Murphy, George J., Housick Pl ... 91490
3. Dorson, Anthony W., Rochester ... 91068
4. Hallahan, Gerard, New City ... 91012
5. Ely, Frank D., Livonia ... 90570
6. Larkin, Everett R., Clarence ... 90229
7. Overbaugh, J. H., Elk Katrine ... 90119
8. Gibbs, George W., Constantia ... 89909
9. Benoit, Paul J., Iman ... 89826
10. Gillen, Philip J., Kingston ... 89811
11. Kennedy, Lawrence, Syracuse ... 89496
12. Brewer, Richard, Johnstown ... 89418
13. Brookes, Clarence, Cortland ... 89198
14. Crannell, Murray, Lt George ... 88988
15. Christ, Arthur, Coram, L.I. ... 88870
16. Sutherland, Norris, Williamson ... 88631
17. Hanville, George E., Vaneta ... 88612
18. White, Clay P., Hiram ... 88588
19. Wolfe, Reginald A., Lk Placid ... 88419
20. Hutchison, Clark, Ogdensburg ... 88339
21. Cull, Woodrow W., Northville ... 88336
22. Stamer, George R., Bronx ... 88161
23. Cumstock, Leon A., Middlevl ... 88103
24. Hall, James B., Long Lake ... 88098
25. Raberis, Albert, Highland ... 88059
26. Bernstein, Henry, Phoenicia ... 87805
27. Donnelly, George, Belmont ... 87831
28. Savard, Clarence, Faast ... 87797
29. Astell, James C., Old Forge ... 87297
30. Fiedler, William W., Sayville ... 87118
31. Baker, Arthur D., Oswego ... 87097
32. Buche, John H., Middleburg ... 85903
33. Ryher, Marnard D., Glenn Pls ... 85733
34. Nicholas, Marvin R., Massena ... 85398
35. Hoff, Paul H., Clinton ... 85303
36. Ham, Carlton W., Elizaville ... 85193
37. Herren, Hugh J., Dannemora ... 85041
38. Gordon, Russel F., Gowanda ... 85872
39. Mordack, Francis B., Severance ... 85585

40. Campbell, Paul N., Parishville 85583

41. Welsh, James, Newburgh ... 85312
42. Powers, Harold J., Pine City ... 84189
43. Mages, Carter M., Hornell ... 84176
44. Fleming, Donald L., Walton ... 84098
45. Fleischman, H. B., Havana ... 84556
46. Harvey, Carroll B., Binghamton ... 84448
47. Hall Thomas J., Valatie ... 84087
48. Thors, Robert P., Albany ... 83887
49. McDonald, Henry J., Plattsburgh ... 83685
50. MacLennan, Harry, Pleasantvl ... 83593
51. Smith, William J., Stony Brk ... 83382
52. Bartholomew, Edgar Genesee ... 82987
53. Hannon, Richard J., Olean ... 82967
54. Rejmer, Herman V., Newark Vly ... 82554
55. Hoover, Floyd H., ... 82409
56. Parsons, Benwick, Bainbridge ... 82105
57. Delamater, Benning, Albany ... 82089
58. Kipp, Charles, Rhinecliff ... 82069
59. Catalano, Nicholas, Amagansett ... 81558
60. Putnam, Marcus W., Gloversville ... 80998
61. Krug, Jacob G., Watervliet ... 80971

HEAD ACCOUNT CLERK (Prom. revised) Dept. of Mental Hygiene

1. O'Connell, Charles, Albany ... 95994
2. McCauley, John F., Kings Pk ... 94029
3. Borey, Kenneth V., NYC ... 90558
4. Beck, C. Gilbert, Winddale ... 90333
5. Mitchell, Louis H., Breenwood ... 89849
6. Blaisdell, H. D., Orangeburg ... 89849
7. Kease, John M., Staten Isl ... 89118
8. Keckel, Raymond A., Elmore ... 88618
9. Kellen, William B., Queens Vlz ... 88552
10. Martin, Stuart C., Marcy ... 88047
11. Patches, Robert M., Warners ... 87782
12. Wolcott, Arthur F., Albany ... 87450
13. Colburn, Robert E., Gowanda ... 87300

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N. Y. STATE EXAMS

INSURANCE COURSE

53 Consecutive Term by the PoHS Method Starts Tues., Jan. 30, for Brokers' Examination on June 20

NOTARY PUBLIC COURSE

24 Consecutive Term by the PoHS Method Starts Tuesday, Feb. 6 for Exam. Feb. 27

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David Price Gets High State Post

ALBANY, Jan. 8—David S. Price of Loudonville, has been promoted to the position of principal personnel technician in the Division of Classification and Compensation in the Department of Civil Service. The position carries an annual salary of \$6700.

Price, a veteran, placed first in a promotion examination taken Dec. 15. He entered State service as a junior classification examiner in March 1942, and after military leave, returned to the department as a personnel technician in 1946.

4 Pay Raise Appeals Are Turned Down

ALBANY, Jan. 8—The following titles have been added to the state title structure:

Title	Salary Grade
Assistant Supervisor of Motor Carriers	G-23 \$4836-5826
Chief Watchman	G-5 \$2208-2896
Director of Nutritional Services	G-30 \$6280-7540
Supervising Motor Carrier Investigator	G-17 \$3847-4572
Title	Present Salary Allocation
The requests for higher salary titles have been denied.	
Director of Public Works Laboratory	G-39 \$8538-10,113
Racing Laboratory Secretary	G-2 \$1840-2530
Safety Training Supervisor	G-20 \$4242-5232
Secretary to Department of State	G-18 \$3978-4803

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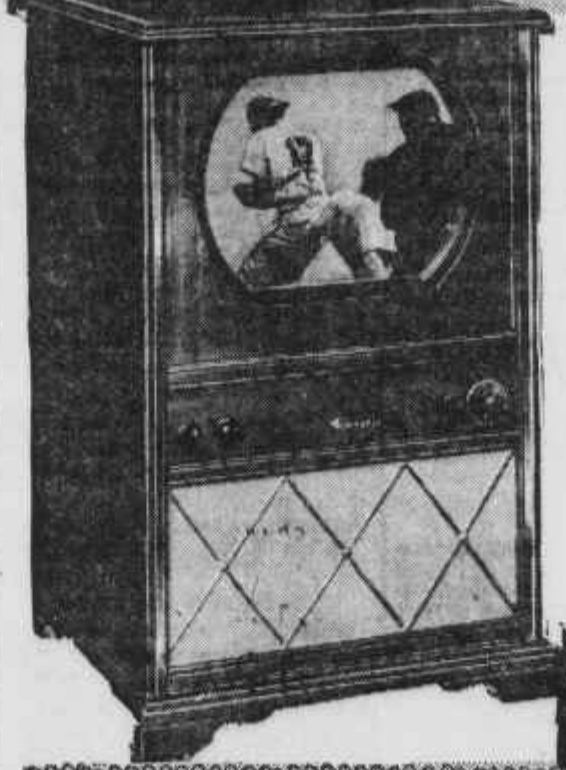
Applicants should write before January 20 to:

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Bureau of Personnel
UNITED NATIONS
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STATE AND COUNTY NEWS

Sections of Governor Dewey's Message Dealing With Matters of Civil Service Interest

SALARIES

State employees have received no general salary increase since 1948. When the Department of Civil Service has completed its study of State and non-State salaries, we shall have an estimate of the added expenditures needed to provide salary increases for our loyal State employees. They must expect heavier work loads as a result of the emergency, but they should not be expected to absorb disproportionately the impact of inflation. They should receive temporary salary adjustments appropriately related to those received by private employees from their employers.

LOYALTY OF PERSONNEL

Legislation is required to assure security in the State Service against subversive activities. I am asking the State Civil Service Commission to present a legislative program to set up procedures to assure the loyalty of State Civil Service personnel working in sensitive areas.

MEMBERS OF THE ARMED FORCES

Once again we need legislation to protect the interests of members of the armed forces in respect to Civil Service status and voting. Moreover, they should receive income tax benefits under State law similar to those granted during the last war.

DEPARTMENTAL PROJECTS

Our various State Departments, particularly the Department of Commerce, must provide the basis for the coordination of industrial facilities and the framework for industrial and government cooperation in expanding the production of our industries to meet the needs of total preparation. The Department of Commerce has already taken inventory of industrial facilities in the State and this inventory should be kept up to date.

We must continue the fostering of agricultural production in our State which is basic to our food supply. Our food supply is not only essential to the health of our people but is needed to help sustain our vastly increased armed forces and those of our allies. As shortages of supplies develop, emergency action is needed from day to day to maintain production and transportation of food, as we learned so early in the last war. Programs for providing information in reference to nutrition, the con-

servation of food and for the recruiting of farm labor are also essential parts of such a program.

The several State agencies and departments which performed such valuable services in World War II in maintaining industrial peace in our economy must reproduce those efforts once again. This is so that our industry and commerce may continue to provide in abundance the products and services in which our State excels and which make our nation the hope of freedom-loving people all over the world. To that purpose, the maintenance of sound standards for the protection of labor should be continued.

Provision must be made under the State Defense Council to work out in advance, plans for the handling of such commodities as fuel and the disposition of other facilities within our State in the event of shortages which jeopardize production for defense.

Our Departments of Health and Mental Hygiene should be given powers to remove in connection with defense and given additional powers to remove whatever restrictions might slow the development of such research. Natural disease and bacteriological warfare are aspects of defense that may not be ignored.

Authority should be conferred either upon the Superintendent of Public Works to provide weight and dimension exemptions with regard to vehicles used by military convoys and this power should be extended to include streets within municipalities.

HEALTH

At the New York State Rehabilitation Hospital fifty additional beds have been provided for cerebral palsy patients. At the Roswell Park Memorial Institute, the State cancer institution, we have broken ground for a new building to increase the number of beds from 110 to 516.

Outstanding among the progressive achievements of the past year is the creation of a new chronic disease research institute in Buffalo which opened on May 25. The institute will specialize in the study of geriatrics and it includes a rehabilitation center for chronic alcoholics where over 400 persons have received care and treatment this year. Intensive psychiatric service and supervision are presently being used to find the causes and cure of this widespread malady.

Our State and county laboratory system has become one of the main sources for new discoveries in man's war against disease. Presently there are under way or planned

a number of vital projects affecting virus diseases, cancer, tuberculosis and poliomyelitis.

MENTAL HEALTH

On December 1, 1950, there were 104,766 patients living in our mental institutions—a tremendous increase of nearly 3,000 in one year. We are now engaged, as you know, in a building program to provide urgently needed space. Fourteen new buildings are under construction at nine institutions, some of them just about completed. Four more will be started very soon. Together they will provide some 8,000 beds to help relieve overcrowding.

Our immediate need is made more critical, however, because the hospital facilities of the Sampson Naval Training Station at Geneva, made available to the Department of Mental Hygiene by the Federal Government on January 1, 1948, have been reclaimed by the Air Force. It is necessary therefore to find other accommodations at once for 959 elderly patients who have been living in specially equipped quarters at Sampson.

To meet our needs, expansion of existing institutions is feasible only up to a certain point. On a long-range basis the only solution to overcrowding lies in the construction of new institutions. In New York City there is urgent need for a new mental hospital to meet the needs of the metropolitan area. A similar situation exists in our State schools for mental defectives. Studies are now under way to determine in which area of the State a new institution should be located.

For the first time the State government has attempted to develop a systematic mental hygiene program to be operated by communities. An intensive trial community experiment in an upstate city is expected to yield a set of recommendations for local mental health programs all over the State. It is hoped that these will provide effective methods for coordinating the work of clinics, health and social agencies, schools, courts, churches and citizen organizations into a single broad approach to community mental health.

Already we are beginning to feel the effects of defense preparation in manpower and material shortages. In our hospitals we face the loss of our doctors and our trained personnel. We are making valiant efforts to maintain service and we have made a substantial contribution to the need for new psychiatric specialists by offering to hundreds of young physicians a two-year resident course of formal education and clinical experience in psychiatry. This program will be strengthened still further to meet the coming emergency.

WHAT EMPLOYEES SHOULD KNOW

Can a Clerk Be Removed, Despite Absence of Charges?

By THEODORE BECKER

QUESTION: WHEN can a clerk be removed from his job without charges of incompetency or misconduct? Answer: When he is a private secretary.

Ordinarily, clerks are competitive class employees and, as such, cannot be removed, except on charges. However, some clerk jobs are exempted from competition, being in the exempt or non-competitive class because competitive examination is not deemed practicable. These clerks, having been appointed without examination, may be removed without charges unless they happen to be war veterans or exempt volunteer firemen, when a hearing on charges is required. But the title of clerk may be a misnomer. Suppose the incumbent is a war veteran or an exempt volunteer fireman? The law specifically deprives deputies, cashiers and private secretaries of the right to such a hearing on charges, and if a clerk is really a private secretary he may be removed without charges. It is not the title but the duties which determine the employees' rights.

A clerk to a judge of the New York County Court of General Sessions was removed by the judge without charges. As an honorably discharged veteran of World War II, the clerk sued for reinstatement, contending that Section 22 of the Civil Service Law entitled him to a hearing on charges of incompetency or misconduct. In an apparent effort to avoid the conclusion that he was a private secretary (and, hence, not protected by Section 22), the employee stated in his petition to the court that he received all his instructions, not from the judge, but from some unnamed and unidentified person to whom he refers as the judge's "private secretary". He also alleged that the clerical duties which he performed were to answer the telephone in the judge's chambers, to act as receptionist in chambers, to prepare and file cards identify-

ing and recording information with respect to prisoners sentenced by the judge, and to prepare an index to "the minute book."

Duties Considered By Court

The Court, in considering these assertions, pointed out that, in addition, he had to take into account "well known and obvious facts as to the relation which does and must exist between a judge and a man constantly in his chambers as a salaried public employee paid to serve the judge." The mere fact the employee calls his duties "clerical" does not bar the conclusion that they are "secretarial," and it must be inferred that in addition to the duties described as clerical "petitioner performed other duties of an even more pronouncedly secretarial nature if it is to be thought that petitioner came anywhere near earning his salary of \$8,300 per year," the Court held.

Referring to the duties performed, the Court said that the discharged employee's duties "were such as the judge chose to impose upon him, and the duties of different clerks to different judges vary considerably according to the temperament, capabilities, and habits of the particular judge, but underlying the relationship in all instances there is a personal element and a high degree of confidence, without which the relationship would be intolerable to the parties and of no benefit to the public."

Dismissing the petition, the Court declared that although it was conscious of the great lengths to which the law rightly goes in protecting employees in subordinate public positions from discharge from unworthy motives, it found it impossible to believe that "a judge of the Court of General Sessions must keep in his chambers, even as a receptionist, a man he no longer desires to have there." (Smith v. Conway, Supreme Court, New York County, 11-27-50 N.Y. L.J., p. 1322 e, 1, 2).

Executives Also Faced With High Living Costs

By PHILIP ANDREW COWEN
Member of Salary Committee,
The Civil Service Employees Ass'n.

WE FEEL the plight of the lower salaried State employees is even further emphasized when we pause for a moment in this series of articles that have been appearing in *The LEADER*, and consider the problems facing State employees in executive positions.

In 1940, an executive coming into the Capital District could purchase a reasonably satisfactory

home for \$10,000. Today the cost of the same home is more than \$20,000. Consequently fire insurance coverage is more than double. Interest on the investment in the home is likewise more than double. Real estate taxes on such a home have increased 87 per cent since 1940, from about \$160 to nearly \$300.

Fire insurance protection on the contents of the house has increased as much as the B.L.S. Index on furniture, 99.8 per cent; and on clothing 93.4 per cent. The cost of upkeep on such property

has more than doubled in 10 years.

Insurance Costs

The executive on a \$10,000 salary required \$40,000 of insurance to provide \$100 monthly income for his wife. The premium was then \$938.80. To provide an equivalent monthly income today requires \$83,250 of life insurance at a cost of \$2,088—a jump of 122.5 per cent.

The executive who is sending children to private college will find that the cost of tuition has increased since 1940. The increase ranges among colleges in New York State from 20 to 44 per cent. The average increase is about 40 per cent. Cost of board and room at college has increased nearly as much as the cost of living elsewhere.

The \$10,000 married executive with minor dependents paid a Federal income tax of \$422.40 in 1940. His tax will be \$1,034.36 for 1950. This is an increase of 245 per cent.

These facts point up the necessity of a straight across-the-board increase in salaries of State employees.

Comptroller Reappoints 3 Deputies

ALBANY, Jan. 8 — J. Raymond McGovern, new State Comptroller, last week re-appointed the three deputy comptrollers who had served under Frank C. Moore, now Lieutenant Governor. The deputy posts pay \$13,500 a year each.

The re-named deputies are: H. Elliot Kaplan, in charge of the State Retirement System;

William J. Dougherty, heading the Division of Audits and Accounts;

Cushman McGee, in charge of investments. Mr. McGee is also temporarily supervising the Division of Municipal Affairs until a new deputy is appointed for that post, vacant for a year.



Philip Kerker and Henry N. Rogers, newly-appointed aides of the Civil Service Employees Association. Mr. Kerker's title is field representative; Mr. Rogers is salary research analyst. Both have long experience in their respective fields. Mr. Kerker has been assistant secretary of the National Civil Service League and an Administrative Assistant to the State Civil Service Commission. He has also served, among other positions, as Director of Training for the State Department of Social Welfare, and as a member of the Temporary State Salary Standardization Board. Mr. Rogers has been engaged in collective bargaining procedures, and has made detailed wage and salary studies with the International Paper Co. He was also assistant secretary of the Industrial Relations Committee, American Pulp and Paper Association.

STATE AND COUNTY NEWS

CSEA Field Agents in Big Drive

ALBANY, Jan. 8—Field representatives of The Civil Service Employees Association start 1951 with intensive programs of organization and development of local programs in key sections of the state, with particular emphasis on an accelerated membership drive.

Laurence J. Hollister will be working in the Rochester area until January 19, and will then devote approximately a month in the Syracuse-Onandaga county region.

James M. Pigott visited chapters and institutions in the Buffalo sector, beginning January 2 in Buffalo. His schedule includes Niagara, Niagara Frontier, Gowanda, J. N. Adam Memorial Hospital, the Thomas Indian School, the Attica, Albion, Hamburg and Chautauqua chapters, and the Chautauqua County Public Works group.

Prior to January 15, Charles L. Culyer will be assigned to Schenectady, Franklin, Clinton and Broome counties. For the remainder of the month he will cover the Metropolitan New York area.

Recent Dewey Appointments

ALBANY, Jan. 8—Governor Thomas E. Dewey has made the following appointments:

EDWIN F. JAECKLE, Buffalo, re-appointed a member of the State Revision Commission at \$6,385.

SAMUEL W. BERNSTEIN, Binghamton, District Attorney of Broome County.

BRIGADIER GENERAL WILLIAM H. KELLY, NYC, Adjutant General to succeed Brigadier General Ames T. Brown.

CHARLES E. MALSAN, Herkimer, County Sheriff.

JUDGE BERNARD RYAN, Albion, re-appointed Judge of the Court of Claims.

ROBERT O. BRINK, Binghamton, named Broome County Judge.

The following designations of Supreme Court Justice to serve in the Appellate Division were made:

JUSTICE R. FOSTER PIPER, Buffalo, 4th Department.

JUSTICE RAYMOND C. VAUGHAN, 4th Department.

JUSTICE EDWARD S. DORE, of NYC, First Department.

JUSTICE WILLIAM B. CARSWELL, Brooklyn, Second Department.

JUSTICE FRANK F. ADEL, Kew Gardens, L. I., Second Department.

JUSTICE JOHN VAN VOORHEES, Irondequoit, First Department.

Drive for 60,000 Members Speeded By Association

The all-out membership campaign of the Civil Service Employees Association is rolling in high gear.

Goal of the Association this year is 60,000 members, which means bringing an additional 10,000 into the fold in 1951.

Prospects for the success of the drive appear rosy. Jesse B. McFarland, Association president,

said officials are heartened by the early response. Reports have been received indicating that many chapters have already exceeded the pace set in last year's record-breaking campaign. Plans are also being perfected for the formation of many new chapters.

Tribute was paid to "the hard-working membership committee," which McFarland credited for "the excellent showing to date."

Chapter Activities

Thomas Indian School

THE THOMAS INDIAN School Chapter has elected the following people into office: president, Denton Vander Pool; vice president, Gladys Murrman; secretary, Hazel Goodemote; treasurer, Dolores Rupp; delegate, Norman A. Pullen and alternate, Joella Clark.

Meetings are held on the first Monday of each month.

The chapter is moving into its new quarters in the Wells Building this week. It consists of several rooms, including kitchen.

Syracuse State School

AT A RECENT meeting of the Syracuse State School chapter Fred J. Krumman was re-elected president. Other officers serving with Mr. Krumman include Wilfred Carle, vice president; Robert Wilbur, treasurer and Mrs. Marie Jones, secretary.

- ### Eligible Lists
- SR. STATE ACCOUNTS AUDITOR.** (Prom. revised)
- Dept. of Mental Hygiene
- O'Connell, Charles, Albany ... 97882
 - McCandless, John F., Kings Pk. ... 94290
 - Martin, Stuart C., Marcy ... 88019
 - Hansen, Laurence, Pawling ... 86295
 - Colburn, Robert E., Gowanda ... 85592
- ASST. STATE ACCOUNTS AUDITOR.** (Prom. revised)
- Dept. of Mental Hygiene
- Killen, William B., Queens Vlg. ... 93950
 - Hockel, Raymond A., Elmira ... 92994
 - Hale, Lloyd W., City Islip ... 90831
 - Wolner, Arthur F., Albany ... 89966
 - Ferguson, Alfred E., Albany ... 88200
 - Fardon, Hilda, City Islip ... 87084
 - Kessler, John W., Albany ... 85245
- CHIEF ACCOUNT CLERK** (Prom. revised)
- Dept. of Mental Hygiene
- O'Connell, Charles, Albany ... 94174
 - McCandless, John F., Kings Pk. ... 92439
 - Campbell, Percy, Wassaic ... 88069
 - Haiscill, H. U., Orangeburg ... 87733
 - Mitchell, Louis H., Brentwood ... 87733
 - Beck, C. Gilbert, Waukegan ... 87731
 - Kease, John M., Staten Isl. ... 86630
 - Martin, Stuart C., Marcy ... 85307
 - Colburn, Robert E., Gowanda ... 84352
 - Rice, Chester B., Souya ... 83480
 - Evans, Leonard J., NYC ... 83404

7 Training Courses Start In Albany

ALBANY, Jan. 8—More than 150 men and women, preponderately state employees, are enrolled in the seven adult education classes now beginning in the Albany High School, sponsored by the Albany Board of Education and the Training Division of the State Civil Service Department.

The classes are held each Tuesday and Thursday evening from 7 to 9 p.m. for a ten week period.

Faculty members who will present the courses under the direction of Thomas Fallon, Evening School Principal, include Daniel Klepak, administrative supervisor of the Department of Health who will teach "Fundamentals of Supervision"; Charles Meislin, of the Apprenticeship Council, Department of Labor, "Case Studies and Supervision"; Mrs. Grace Sharp, head of the Division of Files, Public Service Commission, "Filing"; Paul Taffer, Methods and Procedures unit, Taxation and Finance, "Business Arithmetic"; Edward Sorenson, head account clerk, Department of Audit and Control, "Accounting I"; Anne Lopez, principal account clerk, DPUI, "Book-keeping I."

More Translator Jobs In U. S. Defense Work

The expanded hiring by the Federal government is expected to result in renewal of efforts to get competent translators. Although applications were received last year, the demand will necessitate hiring many more.

Salary and Workweek: Salary is based on the standard Federal workweek of 40 hours. Additional compensation is provided for any authorized overtime worked in excess of the 40-hour week. The salary range for each grade of these positions is given below. For employees whose service meets prescribed standards of efficiency, the entrance salary is increased by the amount shown in the table following the completion of each 52 calendar weeks of service for Grades GS-4 through GS-10; and 78 calendar weeks of service for Grade GS-11, until the maximum rate for the grade is reached.

Appointments are generally made at the basic entrance salary rate of the grade. However, under some circumstances, an eligible who is already a Federal employee may, at the discretion of the employing agency, enter a position from this examination at a higher rate within the grade which is not more than his previous salary.

DUTIES OF POSITIONS

Persons appointed to these positions will administer, supervise, or perform work involved in making written translations from, and/or into foreign languages to produce accurate translations of material prepared by others involving specialized subject-matter knowledge.

The nature and variety of the work, the number of languages from which translations are made, the type of material translated, the requirements as to fluency, style, and literary excellence of the finished product, the use to be made of translations, and the cultural knowledge and supervision exercised will vary with the grade of the position.

Some positions require translation of scientific material. Competitors who are interested in these positions should, therefore, show all college scientific courses successfully completed.

This examination does not cover positions the duties of which involve translations for a substantial or even a major portion of the

(time) which are incidental to the main purpose of the work and subordinate to such ultimate objectives as legal or scientific research, original writing in English or in a foreign language, production of radio programs or moving pictures, and similar activities.

Special experience: (a) Technical experience: Translation into English from one or more foreign languages, and the translation from English into one or more foreign languages of a variety of technical material involving the use of technical vocabularies and requiring the application of knowledge of specialized subject-matter fields such as agriculture, aviation, engineering, metallurgy, ordnance, radio, or law; the translation of such material as legislation, constitutions, court proceedings, diplomatic notes, and treaties; the translation of descriptions of the construction, operation and handling of power plants, boiler installations, or fire-control equipment; or

(b) Supervisory experience: Supervision of a group of translators engaged in translating routine and non-technical material from one or more foreign languages into English; the final review of translations into English from a group of related foreign languages for publication or for official action by the Government; supervision of a group of translators engaged in translating a variety of technical material requiring the use of specialized subject-matter knowledge, and a facility in English; responsibility for effective organization of the work of translators and maintaining a high standard of translations and review; participation in the selection and training of translators; or

(c) Administrative experience: Participation in the administration of a large translating division making translations from and into many foreign languages; setting and maintaining standards for translation work and recommending policies; planning and organizing the work of a large office or division engaged in translating work; administration of a translating division, serving as head of a translating and interpreting staff provided for international conferences.

Dermody to Wed in Montreal

Pauline Poler of Montreal and James A. Dermody, formerly District Supervisor in the NYC office of the State Civil Service Commission, are to be married on January 20 in Montreal. Mr. Dermody is chief of the Municipal Inspection Bureau of the State Commission in Albany. He was formerly

in charge of the NYC office and a member of the NYC chapter of The Civil Service Employees Association. He is now a member of the Civil Service chapter in Albany.

An Army veteran of World War II, Dermody has again been called to active duty and expects to report for it next month.

For meals or between meals

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FEDERAL NEWS

Employees Hanging on To Their Jobs

Federal employees are no longer quitting their jobs with the frequency of several months ago, says the United States Civil Service Commission. During the last two months of 1950, a total of 19,554 Federal employees working within the continental limits of the United States left their jobs; this is at a rate of six persons a month per 1,000 full-time employees.

Annual Leave Cut Believed Doomed

WASHINGTON Jan. 8 — A new plan to tighten the leaves of 1,500,000 Government workers is being drafted by some Senators who call the present leaves "excessive."

Senator Paul Douglas originally fought for a plan which would give all government workers 20 days vacation and up to 12 days sick leave annually, but this proposal was beaten down in the Senate. The Senators' new plan is expected to be more liberal.

Sample Intelligence Test

Intelligence tests figure prominently in exams given by all branches of government. Here is a sample test on spelling, with answers:

Directions: In some of the sentences below one word has been misspelled. If in any sentence you find a word spelled incorrectly, write the correct spelling of the word in the space following each question: If all the words in a sentence are correctly spelled, write the word "correct" in the space provided.

101. Separate agencies to carry on specialized functions in the field of public welfare is the rule in some states.

102. Many types of educational and publicity work are undertaken by progressive governmental departments in relation to programs of social work.

103. Income taxpayers provided 46 per cent of all internal revenue receipts during the last fiscal year. International peace is attainable, dependant only on the acceptance and application of certain principles.

105. What is expected to become a struggle between the radical and conservative sections was precipitated today.

106. He said that his action to stop further payments accorded with the request of the comptroller.

107. He regarded state legislation alone as inadequate to deal with the issue.

108. The sponsors of the resolution, in a joint statement, defended their proposal as a constructive step toward the promotion of world peace.

109. Also impressive to us was the information that, at present, these islands are visited only once a year by a government steamer.

110. A large number of persons

participated in the conference.

111. The most dramatic, and doubtless the most important, ruling was the decision of the court reversing its own previous opinion on the question of State Minimum Wage Laws.

112. Included in the report to be presented to the delegates as a basis for discussion are statistics covering production in the various countries.

113. He held fast to his original opinion that much of present research was disguised promotion material.

114. Should the state constitution of Pennsylvania have been amended so as to permit excess condemnation?

115. The tranquility in which the session of the House of Representatives was ending was shattered by the bomb-shell of disagreement.

KEY ANSWERS

101. correct; 102. correct; 103. receipts; 104. dependent; 105. conservative; 106. correct; 107. inadequate; 108. proposal; 109. correct; 110. correct; 111. decision; 112. discussion; 113. disguised; 114. condemnation; 115. correct.

Age Limits Don't Apply To Vets in U. S. Tests

Age limits, veteran preference and other factors in U. S. exams are illustrated in the sample taken from a recent examination notice.

Prospects Stated

Credit will be given for all experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full time occupation. Part-time or unpaid experience will be credited on the basis of time actually spent in appropriate activities.

Age—Applicants must be between 18 and 62 years of age on the date of filing application.

An Arco study book for Housing Assistant is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall. See P. 15

the date of filing application. These age limits do not apply to persons entitled to veteran preference. These age limits will be waived for war service indefinite employees who on the date of filing application are serving in positions which would be filled from the eligible register resulting from this examination, and who could normally be expected to have completed 15 years of Federal service by their 70th birthday. These age limits will also be waived for war service indefinite employees who on the date of filing application are serving in positions which would be filled from the eligible register resulting from this examination and who could not be expected to have completed 15 years of Federal service by their 70th birthday. However, the names of eligible war service indefinite employees in the latter group will be entered on supplemental lists which will be used only after all other eligibles have been given appropriate consideration. An eligible on the supplemental list may be accorded a competitive status only in the position he held on the date of filing application, or one of the lower grade for which the list is appropriate.

An idea of what may be expected:

Applicants must file the forms and material listed below, all properly executed, with the Executive Secretary, Board of U. S. Civil Service Examiners, Decatur Signal Depot, Decatur, Illinois:

A. Application Form 57 Card Form 5001-ABC C. Supplemental Forms CSC-206 and Form CSC-213

D. Preference Form 14 (for applicants who claim 10-point veteran preference).

Veterans claiming 5-point preference based on wartime military service are not required to furnish proof of honorable separation until the time of appointment. All other preference applicants should submit Form 14, together with the documentary proof specified therein, at the time of filing application Form 57.

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Attend A Class Lecture Tonight (TUES.) at 7:30 as Our Guest New York City Examination Ordered for Correction Officer (Women) Salary \$3,000 a Year to Start Annual Increases (after 2 years) to \$4,000 a Year Requirements are expected to be as follows:

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By HERMAN BERNARD Executive Editor of The LEADER; Member of the New York Bar

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TUESDAY, JANUARY 9, 1951

Too Little And Too Late?

IN one sense, it may be said that public employees are being made to bear far too heavy a burden of inflation and national emergency.

Let us take New York State and New York City.

In both jurisdictions, salary raises have been promised. In neither, has anything concrete yet been accomplished. How evil the effects of present economic stresses are upon the employees can be seen from two significant incidents:

Couldn't Afford Pension Offer

The State's 55-year retirement plan, an eminent piece of legislation which gives to employees several important advantages, has been taken up by some 30 percent of those who are eligible to come under its liberal provisions. Why have not the other 70 percent entered the plan? The answer is: at least half of them couldn't afford it. They are barely making a living now; and the additional contributions, even though small, would be more than they could bear.

It isn't nice that employees should be so "strapped" . . . but it's true.

In New York City, an eminent judge went out of his way to show, by figures, how impossible it is for a patrolman to support his family in even minimum decency.

Do you remember what Governor Dewey said during the election campaign?

Here are his words:

"Faced with the difficulty of meeting normal family expenses, trained professional people have been forced to supplement their income by work as stevedores, deliverymen and unskilled laborers. In spite of present hardships they have furnished an outstanding example of loyal, responsible and unselfish service."

Part-Time Jobs Many

The reporters of this newspaper can verify that frighteningly high percentages of public employees—State, NYC, local—not only must take additional part-time jobs to supplement income, but must in many cases disrupt family life. We know of wives who must leave little children to take jobs so that, together with their husbands' civil service salaries, they can scrape through.

Yet authorities are dallying.

In the State, a salary report which should have been due a month ago has apparently not yet reached the Governor. It seems fair that employees should not have to wait until the new budgetary year before receiving increases. The Governor, who has stated that he recognizes the problem, clearly has an obligation to ask that the Legislature effectuate upward pay revision immediately—and make it effective immediately. February 1 ought to be the deadline.

In New York City, a three-man committee is deliberating how much of an increase should be given to City employees. At this writing, no decision has yet been reached, but the figure most frequently heard—\$250—is grossly inadequate. And if reports are true that a \$5,000 or \$6,000 cutoff point would be set, and that the whole would be financed by an increase in the sales tax, then the objections which the employees are raising appear completely justified. How much would be left out of this for the employee in take-home pay—after you deduct the various contributions, the present increase in Federal taxes, the coming increases in rentals?

Will Lose Best Employees

From the point of view of State and City, it is obvious that if pay increases are inadequate, both jurisdictions will lose their best people. We must not underestimate what such a loss would mean. We must not underestimate what a lowered morale—inevitable if the distress is not relieved—will mean.

It costs money to run a City and a State. It costs more today—far more—than it cost twenty years ago. The citizenry, who want first-rate services, must reconcile themselves to these costs. Frankly, as we talk with people, it seems to us that they are far more reconciled to it than are the public officials.

It's already too late. Let it not also be too little.

DON'T REPEAT THIS

(Continued from Page 1)

tors . . . The two top Assemblymen, tall, portly, distinguished-looking GOP leader Lee Mallier and short, pudgy, shrewd Democratic leader Irwin Steingut walk to the Assembly Chamber together, arms behind each other's backs, with real affection toward one another showing in their faces . . . Attorney General Nathaniel Goldstein, greying, looking a little heavier, healthier, is recounting to a group some of his experiences, in the inimitable manner that has given him a reputation as one of the State's outstanding raconteurs . . .

They Whisper About Dewey

On the dais, Lieutenant Governor Frank C. Moore and Assembly Speaker Oswald Heck are standing together . . . To Moore, the newness is a little obvious, as he adjusts himself to his new duties . . . whisperings from among the legislators are audible. One is saying: "He'll be the next Governor, and it won't be four years from now, either." . . . There is apparent among the legislators a mood that Dewey will be on the national scene somehow . . . There is talk that he will make another try at the presidency . . . And after his speech, the talk is further accentuated. One State official says: "He'll either run for President or name the man who will" . . . Dewey, making his address, looks young and assured. It is remarkable how little external change eight years have wrought in him . . .

In the rear, tall Newton Bigelow,

Mental Hygiene Commissioner, stands with a heavy ream of papers under his arms, listening intently. Much of what the Governor says is of concern to him . . . Tom Ryan and J. Palmer Harcourt, of the Safety Division, are in conversation . . .

Tiny Reuben Lazarus, who used to be Fiorello LaGuardia's man, now a GOP power-brain and close to Mayor Impellitteri of NYC, is up in front near the dais, making inaudible comments as the Governor speaks . . .

Session Expected to be Short

The message itself is shorter than in former years . . . The Governor's delivery is less inspired than it has been on other occasions . . . "The boys" see little that will be heavily controversial, with the exception of rent control and loyalty oaths . . .

Allen Skinner Hubbard, who chairs the new Public Employee Personnel Relations Board, is sitting up in the gallery with the visitors . . . The new Comptroller, J. Raymond McGovern, is surrounded by a flurry of well wishers . . . The one man wearing a hat is the State Trooper, Governor Dewey's bodyguard . . .

Senator Fred Morrill is talking with a group of colleagues, among them Assemblyman Leonard Farbstein and former aide to Governor Lehman Walter Brown. Morrill is declaiming about current attacks on civil liberties . . . Then in quieter mood, he admits that he is a musician who has translated Paggiacci from the Italian and written music to the odes of

Keats and Shelley . . . Another small collection of legislators are talking about pensions—just like civil service employees? Can they retire at half pay after 20 years? etc. etc. . . . Senator William Condon is twitting some Democrats about the past election. They are calling him names; he smiles.

The Absentees

There is almost a visible absence of Paul Lockwood, Charles Breitell, and Joe Hanley, who used to be so prominently present in past years when the Governor was speaking . . .

Senator Desmond, Senator Mahoney, Senator Quinn, walk straight forward, unsmiling, as they leave the Chamber as though conscious that they "rate" . . .

In the hallways of the 3rd floor of the Capitol, the newsmen, scurry around, asking opinions about the Governor's address . . . The lobbyists are out, and the buttonholing begins early . . . but there are fewer of them than formerly; one says "Money is getting tighter for the lobbyists." . . .

The Wait for Trains

Later, after the legislators have traversed the filthy, ice-mud streets of Albany to the New York Central station, they stand and wait for their trains . . . wait . . . and wait . . . The 3:40 to New York City finally arrives at 6, and leaves at 6:30 . . . The weary legislators separate, some to the coaches, some to the fancier cars, some dash into the diner, some set up their card games, to continue during the 3-hour run . . . The session has begun.

Your Income Tax

By HERMAN BERNARD

Author of the book, "How to Save Money on Your Income Tax Return."

THERE ARE married couples among public employees whose both have income. One or both may be public employees. The question is: How shall the income tax return be filled out to produce the utmost tax saving?

The answer is, in the great majority of cases: By having the husband and wife file a joint return, using form 1040 and itemizing deductions.

A joint return saves tax because the taxed income of both is added, then divided in half, and the rate based on the half. Since the surtax rates rise in \$2,000 income bracket jumps, halving the income usually throws the income into a lower bracket at the lower rate.

What would be the tax on half the amount is next doubled. That is the tax.

Why You Gain

Halving the income, and then finding an amount your double doesn't bring you back to where you'd have been in the first place. A joint return is not a case of the whole income being taxed at half the rate, or half the income being taxed at the full rate, but of the whole income being taxed at a reduced rate.

The lowest bracket of taxed income ends at \$2,000. So if the combined income is \$2,000 or less the joint return wouldn't do any good, but no harm, either.

Wife With Income

If the wife had any income—not if she had \$500 or more or \$600 or more, but any income—the husband then may not claim her as an exemption. (Incidentally, the husband may never claim his wife as a dependent.) She may file a separate return, or a joint return with her husband, if she had any income.

If the wife had income well below her \$600 self-exemption, she should file a joint return with her husband. If she had no income whatever she certainly should, because then, in effect, the rate on her husband's is almost certain to be lower, and couldn't be made higher, at worst.

Medical Expenses

A few minor exceptions exist. For instance, if a wife with very small income had paid large medical and dental expenses, she could deduct far more than her husband, if his income was considerably greater, because from medical and dental expenses one must subtract 5 per cent of income, and claim only the difference. Thus, the higher the income, the higher the minimum expenses must be before any deduction is allowed. Exemption claims represent a

minimum of \$104.40 cash saving for every exemption. Every taxpayer has himself or herself as an exemption and in addition may have husband or wife. The same cash benefit results from having dependents.

A dependent is a person related to the taxpayer in any of 32 ways stated in the Internal Revenue Code. To be claimable he must not have had income of \$500 or more and must have been during 1950 a citizen of the U. S. or a resident of the U. S., Canada or Mexico, and received more than half of his support from the taxpayer.

In a joint return the husband who contributed more than half to the support of a person related to his wife in any one of the 32 ways may claim the dependent, the only exception to the rule that the dependent must be related to the taxpayer.

Members of Armed Forces

A question of considerable interest now is whether a person in the armed forces may be claimed as a dependent. He may, if the requirements just stated have been met. But the person claimed must not have been in the armed forces for the full year, otherwise the armed forces supported him or, as to a commissioned officer, he supported himself. If the person being claimed was in the armed forces for less than a year, then it becomes a question of whether or not the claimant contributed more than half of the cost of his support. Time is not the basis of comparison; money is. So, somebody who's been in the armed forces for, say, seven months, may be claimed, because, counting the entire year's cost of his support, the expenses of keeping him at home may have been more than those incurred by the armed forces in supporting him for the minor part of the year.

Minors Must File

The member of the armed forces being claimed as an exemption must not be a party to a joint return with his wife, for then he'd

CORRECTION

A chart of Fire Department hours, published in last week's LEADER, showing a 56-hour schedule, was described as affecting the members of the uniformed force. Through inadvertent insertion of the wrong engraving, the chart published was that which applied to the Deputy Chiefs of Staff and Operations. As these jobs have been abolished, the published chart applies to nobody now.

be claiming himself as an exemption.

Some public employees are minors. The law states that every one must file a return who had income of \$600 or more. That includes minors. Since the return is the place on which to claim a refund, if tax has been withheld from pay, and since some minors started to work late in 1950, or for other reasons didn't earn \$600, their exemption exceeds the withholding. A refund of the difference is therefore in order. If the minor earned as much as \$500, he'd better claim the refund, since he earned too much to be a dependent.

Premiums paid for accident and health insurance, including the Health Insurance Plan and Blue Cross, are deductible, but not premiums for life insurance. Thus members of The Civil Service Employees Association who have the Sickness and Accident Policy pay no Federal income tax on those premiums, but can not deduct the premiums paid for the Group Life Insurance Policy issued to Association members.

Important Distinction

The distinction should be noted, since under the State income tax life insurance premiums are deductible up to \$150.

Workman's compensation benefits (as well as payments received under unemployment insurance, are not subject to U. S. income tax. State employees now are under unemployment insurance and local governments are beginning to extend this benefit to employees. Workman's compensation has been in effect for both types of employees for many years.

A large number of public employees, particularly of the State and local governments, own a one-family house, and wonder how extensive the deductions may be. A one-family house, occupied by the owner, is considered a personal possession, and the deductions are limited to interest, taxes and casualty loss. None of the costs of repairs may be deducted, nor may depreciation be allowed.

Easy Tax Figuring

It will be helpful to public employees, many of whom are in the lowest income bracket, to know that the total tax is 17.4 per cent of their taxed income (total income less exemptions and deductions). The tentative tax is 20 per cent and the discount on the tentative tax is 13 per cent. The 17.4 per cent is simply 20 per cent reduced by 13 per cent. This is for the range to \$2,000 taxed income, or, roughly, to \$3,000 or so total income.

STATE AND COUNTY NEWS

Revised Lists of State Eligibles

Table listing various state and county positions such as Principal Account Clerk, Prison Attendants, and various clerical roles across different counties like Albany, Rensselaer, and Saratoga.

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PRIN. CLERK (Prom.)

Table listing names and salaries for various positions such as Prison Attendants, Clerks, and other roles.

ALICE AND JOHN Suggested by... Advertisement featuring a woman's face and the text 'Suggested by... ALICE AND JOHN'.

Ralph Horgan, Inc. 1842 BROADWAY, N. Y. Advertisement for a catalog of stamps.

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Don't permit anyone to tell you that a truss can be fitted by mail, or that some untrained clerk or assistant can give you a perfect fitting. I urge you to see Mr. Wittenberg, who will give you his personal attention backed by 50 years of truss fitting experience.

"FEED ME" DOLLY!

It's wonderfully new and unique. Your child will just love it. She's a complete, 12" high, doll when held upright. Snap arms and legs together. PRESTO! It becomes a Bottle holder.

Table listing names and salaries for various positions such as Prison Attendants, Clerks, and other roles.

FEDERAL NEWS

U. S. Hiring for Defence Jobs Begins

Full preparations for any national emergency, now being made by the Federal Government, include the setting up of regional offices in a dozen or more districts throughout the U. S., for price and inventory control. The number of employees is expected to run into the thousands. Plans are under way to get regional offices started this month, including one in New York. In general, considerably more pay would be offered employees in these agencies than during World War II. Former OPA WMC and WPB employees should be in a fortunate position to take many of the positions. Because of the tightening manpower situation, a decision has been made to concentrate heavily on recruitment of women.

"Women will have the widest choice of jobs in history," one official said.

Will Become Compulsory
The price controls now in effect are on a voluntary basis, but any day they are expected to be made compulsory. Inventory controls already are compulsory and have sent manufacturers scouting for materials and supplies. All these activities by the Government call for thousands of employees in each division of activity.

Jobs to be filled in the beginning, as price, inventory and man-

THIS ARTICLE is one of the kind that can be found only in the Civil Service LEADER. Based on reliable information of the most authoritative sort, it results from The LEADER's long experience, and journalistic enterprise.

If you are a public employee — Federal, State, or local — or if you want to work for a government agency, you should follow The LEADER regularly for information which affects you directly and intimately.

The national situation will affect everyone who works for government. These effects will be described and interpreted in a way to help you.

power controls are exercised, will be by transfer. Men experienced in those lines will fill the posts of administrators and junior executives. Then the attempt will be made to expand the forces with as competent employees as can be obtained. Suggestion: If you'd like a job with one of the new agencies, write now to the Economic Stabilization Agency, Washington, D. C., stating your training, education, date of birth, date of availability.

The principal jobs at the moment are for investigators and inspectors, as they relate to the inventory controls now being exercised. The investigator grades are expected to be G-7 to G-9, at \$3,825 to \$4,600 to start and going up to \$4,576 and \$5,350, respectively. The highest grade warehouse and inventory inspectors are wanted, unimpeachable character. One of the reasons for offering better pay is to reduce

temptation, as the experience in World War II did not show perfect functioning of the inspection service.

"We want to remove temptation," the official said.

Enforcement Jobs
The other jobs, to come later, will be for enforcement officers, in about the same pay range, and

high-grade lawyers, with pay running up to \$10,000 a year. The enforcement work is considered to be that of the utmost importance and will be discussed by the Defense Production Administration, which now has jurisdiction over both the Department of Labor and the U. S. Civil Ser-

(Continued on page 11)

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EXAMS NOW OPEN

(Continued from page 9)
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LEGAL NOTICE

SCHONEMAN, OSCAR. — CITATION — P. 1709, 1950. — The People of the State of New York, By the Grace of God Free and Independent. To The Justs at law, next of kin and distributees, whose names and places of residence are unknown, and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law; next of kin and distributees of OSCAR SCHONEMAN, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

Whereas, **CARL FRIEDMAN**, who resides at 215 East 51st Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 26, 1948, relating to both real and personal property, duly proved as the last will and testament of OSCAR SCHONEMAN, deceased, who was at the time of his death a resident of 955 Second Avenue, Borough of Manhattan, the County of New York.

Their four, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 4th day of February, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of test and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, on the 27th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

vacancies in Albany, two in NYC. Fee, \$5.

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1269. Head Office Machine Operator (Tabulating), Department of Health, except institutions and Division of Laboratories & Research, \$3,715. Five annual increases up to \$4,440. One vacancy. Fee \$3.

1270. Principal Office Machine Operator (Tabulating), Department of Health, except institutions and Division of Laboratories & Research, \$3,174. Five annual increases up to \$3,864. One vacancy in Albany. Fee \$3.

1278. Head File Clerk, New York Office, State Insurance Fund, Department of Labor, \$3,715. Five annual increases up to \$4,440. One vacancy in NYC. Fee \$3.

1279. Principal File Clerk, New York Office, State Insurance Fund, Department of Labor, \$2,898. Five annual increases up to \$3,588. One vacancy expected in NYC. Fee \$2.

COUNTY Open-Competitive

2529. Police Patrolman, Westfield, Chautauque County, \$2,640. One vacancy. Age 21 to 35. Minimum height, 5 feet 7 inches;

weight 135 pounds; eyesight 20/40. Fee \$2. Exam will be held on Saturday, February 17. (Last day to apply, Friday, January 12).

2593. Police Patrolman, towns and villages, Westchester County, salary varies. Age 21 to 35. Minimum height, 5 feet 8 inches; weight 145 pounds; eyesight 20/20. Fee \$1. Exam will be held on Saturday, February 17. (Last day to apply, Friday, January 19).

2591. Resource Assistant, Department of Public Welfare, Tompkins County, \$2,450 total. One vacancy. Fee \$2. Exam date, February 17. (Last day to apply, Friday, January 12).

2579. Water Plant Operator, Akron, Erie County, \$2,445. One vacancy. One year's experience required. Fee \$2.

2580. Senior Stenographer, Sullivan County, \$1,460 plus 36% cost-of-living adjustment. One vacancy in Veterans Service Agency. 5 years' general experience, including one year stenography, or one year stenography plus high school diploma, required. Fee \$1.

2582. Guard-Laundryman, Department of Public Welfare, Westchester County, \$2,910 total. Age 21 to 45; height 5' 8"; weight 140 pounds; vision 20/40 without glasses; 2 years' experience plus high school diploma required. Fee \$2.

The following County open competitive exams will be held on Saturday, February 17. Last day to file is Friday, January 12. County residence required.

2584. Probation Officer, Erie County, \$3,300 total. A number of vacancies expected. High school diploma; and college degree plus 2 years' social casework experience; or 4 years' social casework experience required. Fee \$2.

2585. Resource Adjuster, Department of Social Welfare, Erie County, \$3,000 total. 2 vacancies. High school diploma; and 4 years' experience; or 2 years' college education; or law degree, required. Fee \$2.

2586. Psychologist, Meyer Memorial Hospital, Erie County, \$3,800 total. One vacancy. Master's degree in psychology, and extra education and experience, required. Fee \$3.

2587. Probation Officer, Rockland County, \$2,504.70. One vacancy. High school diploma, and 2 years' college study or one year social casework experience, required. Fee \$2.

2588. Resource Assistant, Welfare Department, Rockland County \$2,783. High school diploma, and 2 years' experience or 2 years' college work, required. Fee \$2.

2589. Probation Officer, Westchester County, \$3,420 total. College degree, and one year's social casework experience, required. Fee \$3.

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FEDERAL NEWS

Many U. S. Jobs Open to Women

(Continued from page 10)
vice Commission, as part of its final say on hiring.

One of the Problems
One of the difficult problems, it is expected, is to safeguard against fake inventories. There were some sensational experiences in World War II in which fictitious inventories were claimed and every effort will be made by the U.S. to spot them this time.

Experienced Counsel
There will be a chief enforcement attorney in each region, and he will be backed up by a large staff of experienced counsel. Lawyers with past enforcement experience will be solicited, particularly those who served with the Office of Price Administration and the War Manpower Commission during World War II.

Rationing, which is expected to be ordered soon, beginning with scarce commodities and being extended later, will call for a field force of inspectors and enforcement officers, as well as lawyers, accountants, clerks, stenographers and the like.

Emergency Hiring
The College Federal Agency Council will meet at Fordham University February 2 and 3, to discuss the manpower possibilities, in relation to the emergency hirings. The members already have discussed informally the difficulties of recruiting young men. They will also talk about possible Federal aid to colleges whose students are called into the armed forces, and courses in the colleges, as during World War II, to insure completion of mental, medical, dental and scientific courses by students now taking them.

Exams
Where exams are to be held to fill jobs, these will be held mostly by the local boards of civil service examiners, in the departments and agencies themselves, unless the type of jobs, (like stenographers) are such as cross all departments. In such cases the regional offices of the Civil Service Commission will hold the tests.

One former member of the College Federal Agency Council, Dr. William H. Harrison, was appointed by President Truman to head the Defense Production Administration in the Defense Mobilization Administration under Charles E. Wilson. Dr. Harrison had been head of the National Production Authority. He is a former president of Rochester University.

Exams Already Open Elsewhere
Exams for defense jobs already have been opened in other U. S. civil service regions and give an idea of what will happen in New York. For instance, a test for Commodity — Industry Specialist, at four levels, \$3,825, \$4,800, \$5,400 and \$6,400 is now open in the Midwest. The announcement sets forth that appointees in connection with Defense Production activities, may develop, coordinate, and operate programs for the allocation of scarce materials; control of international trade, and assignment of production priorities. Dissemination of information regarding industrial or business activities and conditions is another duty of this job. The work may be pointed toward preparing plans for the integration and coordination of the uses of resources, commodities, equipment and services among various industrial users or toward assisting industry and commerce in the promotion of trade.

Requirements for NYC Tests Opening Jan. 10

The following NYC exams will open on Wednesday, January 10, and close on Thursday, January 25.

OPEN-COMPETITIVE
6199. Senior Dietitian (School Lunch), \$135 a month, 25 hours a week; \$210 for 40 hours a week. Vacancies, 34. Mail applications accepted for this exam only. Fee \$1 insert (certified check or money order) must accompany application. Requirements: (a) a baccalaureate degree with major studies in foods, nutrition or institutional management, and (b) two years' experience as a dietitian in a school, industrial, or commercial cafeteria, restaurant or tea room (c) satisfactory equivalent.
6332. Lieutenant (Prom.), Fire Dept., \$5,050. Vacancies, 17. Fee \$5. Written test June 7. Requirements: Open to all permanent employees of the Fire Department who on June 7 (1) are serving in the titles of Fireman 1st grade,

Engineer of Steamer, Pilot, Marine Engineer (Uniformed), Chief Marine Engineer (Uniformed); (2) have served continuously in the department for the six-month period preceding that date; and (3) are otherwise eligible.

Tests: Record and seniority, weight 50, 80% required; written, weight 50, 70% required. Method of computing record and seniority. Beginning with the date of appointment as Fireman, 80%. For each three months of service in any of the eligible titles during the five years next preceding the day of the written test and 1/2% or 2% a year, making at the end of five years a maximum of 90%; for each additional three months add 1/4%, or 1% a year, making at the end of 10 years' service a maximum of 95%; for each day's fine, .25% deduction; for each reprimand, .125% deduction. Fines and reprimands previous to Nov. 30, 1946, will not be considered.

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FEDERAL NEWS

Use of State and Local Eligible Lists by U.S., And Transfers Proposed

WASHINGTON, Jan. 8—The U. S. Civil Service Commission is collecting information on the basis of which it would co-operate with the defense effort in hirings for all Government activities.

Federal recruitment will be considered as "top drawer" in all discussions. This much of the policy has become known already throughout the Federal civil service regions of the country.

Use of Others' Lists One of the proposals has been that the Federal Government, if pressed for recruitment, and finding itself with depleted registers of eligibles, would want to use the eligible lists of State and local government civil service commis-

sions. Additional legal authority would have to be obtained to "commandeer" such other lists, but feelers already sent out indicate that the scheme could be worked on a voluntary basis, too.

Transfer Plan Another proposal would be for large-scale transfer of State and local government employees to Federal service, especially those possessing skills needed in a war effort.

In World War II the U. S. took over some functions exercised by States, and employees went into U. S. employ temporarily, but the proposal now is that individual transfers be made possible, likewise. There has, as yet, been no important backing for this pro-

posal, but it is one of the topics on this week's agenda.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—Joseph Masello and Angela Masello, plaintiffs, against Ida Maszaga Forte, and all the heirs at law, next of kin, devisees, grantees, distributees, trustees, legatees, creditors, assignees, and successors in interest of said Ida Maszaga Forte, if she be deceased; and the respective heirs at law, next of kin, devisees, grantees, assignees, distributees, trustees, legatees, creditors and successors in interest of the aforesaid classes of persons if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiffs, except as herein stated, and others, defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty days after service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: October 18, 1950. FRANK A. MARGIOTTA, Attorney for Plaintiffs.

Office and P. O. Address: 98 Court Street, Brooklyn 2, New York.

Plaintiffs reside in and designate Bronx County as the place of trial.

To the above named defendants in this action:

The foregoing summons is served upon you by publication pursuant to an order of Hon. John E. McGeehan, a Justice of the Supreme Court of the State of New York, dated December 1, 1950 and filed with the complaint in the office of the Clerk of the County of Bronx in Bronx County, New York.

The object of this action is to foreclose transfer tax lien No. 67825 in the sum of \$1,179.23 with 12 per cent interest per annum from September 21, 1943, assigned to A. C. Scovotti by the City of New York and reassigned by said A. C. Scovotti to the plaintiffs, affecting Section 18, block 5344, lot 24 as shown on the Tax Map of the City of New York for the Borough of Bronx, as such map existed on September 21, 1943.

Said premises are situated on the south side of Waterbury Avenue, 45 feet west of Throsmorton Avenue, 25 feet wide by 100 feet long. Dated: Brooklyn, New York, December 11, 1950.

FRANK A. MARGIOTTA, Attorney for Plaintiffs.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX

JOSEPH FISCHER, Plaintiff, against UNIONPORT REALTY COMPANY, THE CITY OF NEW YORK, THE PEOPLE OF THE STATE OF NEW YORK, EDWARD G. WARD and "JOHN" B. CROSBY, the first name "JOHN" being fictitious, the true name being unknown to plaintiff, the last two named defendants if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, Defendants.

Plaintiff resides in the County of Bronx. Plaintiff designates Bronx County as the place of trial.

SUMMONS To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you, by default, for the relief demanded in the complaint.

Dated: September 8, 1950. MYRON J. KLEBAN, Attorney for Plaintiff.

Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

To: EDWARD G. WARD and "JOHN" B. CROSBY, the first name "JOHN" being fictitious, the true name being unknown to plaintiff, if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any.

The foregoing Summons is served upon you by publication, pursuant to an order of Honorable Eugene L. Bissell, a Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951, and filed with the Complaint in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, in the Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of a certain transfer of tax lien, No. 61598, dated the 15th day of December, 1942, made to the City of New York, on a lot of land in the Borough and County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx as Section 14, Block 3700, Lot 48, for the year 1940.

Dated: New York, N. Y., January 5, 1951.

MYRON J. KLEBAN, Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

Rossell to Study Aviation

The Second Civil Service Region, 641 Washington Street, NYC, of which James E. Rossell is Director, has been assigned by the Washington, D. C. headquarters to survey a series of Federal titles related to aircraft work. Job requirements will be studied. Included in the group of titles are Bombsight Repairer, Electronic Equipment Inspector, Engine Inspector, Ordnance Mechanic, Parachute Fabricator and Radio Electrical Repairman. Related job titles are also included. The survey will deal mainly with physical and medical requirements. These will ultimately be published in Washington in connection with the Federal Commission's publication, "A Guide for the Placement of the Physically Impaired." The Guide was last revised in 1946. It sets physical norms for thousands of Federal jobs. The new data will be for the use of Civil Service Region directors throughout the country in appointing amputees.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF THE BRONX. MARY MARKS, Plaintiff,

against ROBERT DELAGO, also known as ROBERT DELGADO, if living, CONCEPCION DELAGO, his wife, also known as CONCEPCION DELGADO, if living, or if any of them be dead, their heirs and each of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgages, assignees, judgment creditors, receivers, legatees, trustees and successors in interest and their husbands and wives, if any, and all persons claiming under or through any of them, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein and are sued and joined herein as unknown defendants, Defendants.

To the above named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N. Y., May 15, 1950.

MILTON G. TUNICK, Attorney for Plaintiff, Office and Post Office Address, 384 East 149th Street, New York 55, New York.

To the above named Defendants: The foregoing summons is served upon you by publication, pursuant to an order of the Honorable John E. McGeehan, a Justice of the Supreme Court, Bronx County, dated November 30th, 1950 and filed with the complaint in the office of the Clerk of the County of the Bronx, at Bronx County Court House, 161st Street and Grand Concourse, Bronx, New York.

This action is brought to foreclose a transfer of a Tax Lien, sold by the City of New York to the plaintiff, affecting the property located in the Borough of the Bronx and County of the Bronx, City and State of New York, as shown on the Tax Maps of the City of New York, for the Borough of the Bronx, as Section 16, Block 4579, Lot 52, as said Tax Map was on April 16th, 1940, said Bronx Tax Lien being No. 58204 in the sum of \$3,353.48 with interest at 12% per annum from April 16, 1943.

MILTON G. TUNICK, Attorney for Plaintiff, Office and Post Office Address, 384 East 149th Street, New York 55, New York.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Ellen Mahoney also known as Nellie Mahoney, deceased, if living, or if dead, to the executors, administrators and distributees of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the distributees of Ellen Mahoney, also known as Nellie Mahoney, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested in the estate of Ellen Mahoney, also known as Nellie Mahoney deceased, who at the time of her death was a resident of 1021 Lexington Avenue, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 23rd day of January, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the said administrator should not be permitted to retain sufficient money to arrange for the permanent care of the deceased's grave.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a [Seal.] Surrogate of our said County, at the County of New York, the 8th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Troop Carrier Wing Seeks Members

The 514th Troop Carrier Wing, Reserve, a C-46 transport outfit which trains week-ends at Mitchel Air Force Base, Hempstead, celebrated its first birthday.

There are many ground jobs. The vacancies include a wide variety of military occupations and skills; cooks, food service attendants, fire fighters, carpenters, electricians, plumbers, painters, welders, sheet metal workers, Air Force policemen (M.P.'s), and diesel mechanics, among others.

Men between the ages of 17 through 35 may join. Those over 35 must have had previous service. Those in the 17-year age bracket must have their parents' consent. Address all inquiries to 2233rd Air Force Reserve Training Center, Mitchel A.F. Base, N. Y., or telephone Garden City 7-1500, Ext. 5241.

PRICE OF THOR SPINNER WASHER AN ERROR

The advertisement for the Thor Spinner Washer listed a price of \$209.50 in error. The price had been withdrawn and was included in the advertisement by mistake.

Pace Scholarship Winners Announced

The successful candidates in the competitive examinations for the first three of six 1951 scholarships, valued at \$2,000 each, offered annually by Pace College to high school seniors, were announced by Robert S. Pace, president of the college.

The scholarship winners are: Jules Nusbaum, 18, of Erasmus Hall High School; Lydia Essrog, 15, of Hunter College High School, and Martha Roebelen, 17, of the A. B. Davis High School, Mount Vernon. They are entitled to enter one of the four-year day degree programs. They will begin their work at Pace in February.

POSTAL UNION DUES RISE

With nearly all else going up in price, so have the membership dues of the postal clerks union. The New York Federation (Local 10) of Post Office Clerks, AFL, has raised dues to \$1.25 a month, up from \$1.00. The local needs new quarters, and is preparing for a hot fight for a pay rise. Plans include all-out letter-writing campaign, rallies, radio, television and press publicity.

Arco's Study Book for Administrative Asst. N. Y. C. \$2.50 Housing Assistant \$2.00 Attendant \$1.50 N. Y. State Clerk-Typist \$2.00 Sample Tests, Questions and Answers Practical and Public Health Nurse 2.50 State Trooper 2.00 Steno-Typist (Practical) 1.50 Apprentice 2.00 Train Dispatcher 2.50 Available at LEADER BOOKSTORE 97 DUANE ST. N. Y. 7. N. Y.

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NOTICE TO ALL EMPLOYEE ORGANIZATIONS The Civil Service LEADER is compiling a listing of all public employee organizations. This newspaper will be grateful for the following information, submitted by such groups: Name of organization; purposes (whether labor, fraternal, professional, religious, etc.); address and phone number; names of officers. Please forward this information to The Editor, Civil Service LEADER, 97 Duane Street, N. Y. City 7.

NEW YORK CITY NEWS

UFOA Sponsors Bill For Extra Hours Worked

A fair pay bill, sponsored by the Uniformed Fire Officers Association, will be introduced in Albany, to amend the NYC Administrative Code, so that regular rate of pay would be received for excessive hours worked by members of the department's uniformed force. Time worked in excess of the present 45 hours and 48 minutes a week would be the basis of regular hourly rates for the excess, with notable exceptions.

One of these exceptions refers to fire duty pursuant to official order of the Office of Civil Defense because of actual or imminent air raid or other form of enemy attack, air raid maneuver, air raid drill or practice blackout. At such times the Fire Auxiliary, which is unpaid, would be on duty also. The members of the uniformed forces of the Fire Department would not want to be paid for extra hours worked at such time.

either. Also, where a fire requires uninterrupted duty, the additional pay bill, by its own express provisions, likewise would not be applicable. Such extra time is worked now without any request for compensation for it.

License Exams Open

Applications are issued and received continuously for the following license exams by the Municipal Civil Service Commission, 96 Duane Street, NYC, opposite the offices of The LEADER:

- Master and special electrician.
- Master plumber.
- Master rigger.
- Motion picture operator.
- Oil burning equipment installation.
- Portable engineer (except steam).
- Refrigerating machine operator (10-ton capacity).

McGrath Opinion Upholds Reservists' Job Benefits

All bureau heads and personnel officers of NYC departments were notified by the Municipal Civil Service Commission that City employees who voluntarily joined a reserve force or corps after January 1, 1947, and were subsequently ordered to active military duty, are entitled to all the rights and benefits to veterans under the State Military Law.

The notice consisted of a copy of a letter from Corporation Counsel John P. McGrath to Commission President James S. Watson.

Main Question
President Watson asked Mr. McGrath for an interpretation of Section 346, subdivision 1(b) amended in 1946. That amendment set forth that the benefits of the section shall not apply to "services entered into voluntarily after January 1, 1947."

The main question therefore was whether joining a reserve force or corps voluntarily after that date, and being ordered to active military duty thereafter, constituted a voluntary acceptance of active military duty. The Corpora-

tion Counsel held that it was not; that the test was not whether the enrollment in the force or corps was voluntary, "but whether after becoming a National Guard member or reservist he voluntarily entered upon active military duty subsequent to January 1, 1947." No matter when he joined voluntarily, the military duty, if ordered, was not voluntary.

"Therefore," Mr. McGrath concluded, "it is my opinion that you should accord all the rights and privileges of Sec. 246 to city employees absent on ordered military duty without regard to the dates on which they became members of the National Guard or federal reserve units and whether or not such membership was voluntarily entered upon."

What Benefits Are.
The benefits that are involved include leave of absence, being carried on the rolls of the department while on military duty, having the City pay the annuity contributions if the military pay was less than the City pay, retirement

at half pay on return to duty after being incapacitated in military service; death benefits; life insurance benefits; right to a special promotion exam on return to City service; if on an eligible list from which some one lower than him was promoted to be next in line for appointment or promotion; and advancement in grade, where based on satisfactory service, as in the uniformed forces of the Police and Fire departments.

The other benefit—a major one—deals with the receiving the difference between City pay and lower military pay, but is not involved in the opinion, since this benefit applies only to those who were in a reserve force or corps on April 1, 1942, and remained in.

NYC Briefs

TRANSIT PATROLMEN Eligibles have petitioned the Commission to rescind its order for the holding of an exam for Bridge and Tunnel Officer. All eligibles on the list have been canvassed for the Bridge and Tunnel jobs, but declinations have been high on account of the rate of pay. It is less than offered for Transit Patrolman. The group has also petitioned the Board of Transportation to appoint more of the Transit Patrolman eligibles, thereby increasing its quota in the title.

THE COMMISSION will hold public hearings in Room 712 at 299 Broadway on the revision of salary grades as follows:
Thursday, January 18, 10.45 A.M.; Part 5, the Legal Service.
Tuesday, January 23, 3 P.M.: Part 15, the Scientific Service; Part 37, the Miscellaneous Service.

THE ST. GEORGE Association chapter in the Department of Parks held its dinner meeting at the McBurney Y. M. C. A. Dr. Charles A. Tonsor, principal of Grover Cleveland High School, was the installing officer. Mrs. Lillian Long will serve as president during 1951.

THE ASSOCIATED Finger Print Experts of the City of New York elected the following officers: president, Abraham Davis; vice president, Samuel Center; secretary, Robert Swarshin; treasurer, Harold Umansky; Forum delegate, Herman Leis.
Reports were heard from various committees and discussions held on salary adjustment and job reclassification.

WHERE TO APPLY
Apply for NYC examinations at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Hours are 9 to 4, excepting Saturday, 9 to noon.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX
EDWARD P. STACHNIK, Plaintiff,
Plaintiff's address: 3317 Mickle Avenue, New York City.
Plaintiff designated BRONX COUNTY as the place of trial.

Foreclosure Tax Lien of Borough of Bronx, Lien Nos. 550098, 550667, 713322, 74920, 54298, 55579.

—against—
ANNIE RUSSELL, WINIFRED M. S. RUSSELL, BRIDGET FANNING, also known as BRIDGET O'SHEA, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, HARRIET D. WILLIAMS, IDA M. FOLKES, ROSARIO LANEVE, GUERREPA SAHATINA LANEVE, UNITED STATES OF AMERICA, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, and all of the above if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, executors, administrators and successors in interest, also the heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, executors, administrators and successors in interest of HENRY FOLKES, ALVAR FOLKES, CELILIA N. D. CLEARLY, also known as CELIA CLEARLY, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "unknown defendants." Defendants.

TO THE ABOVE-NAMED DEFENDANTS:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.
Dated: New York, N. Y., October 9th, 1950.

CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff,
Office & P. O. Address,
1133 Broadway,
Borough of Manhattan 10,
City of New York.

To the Above-Named Defendants, except ANNIE RUSSELL, WINIFRED M. S. RUSSELL, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, IDA M. FOLKES, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK and UNITED STATES OF AMERICA:
The foregoing summons is served upon you by publication pursuant to an order

of Hon. Samuel Dickstein, Justice of the Supreme Court of the State of New York, dated December 8th, 1950 and filed with the complaint in the Office of the Clerk of Bronx County, at 101st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to plaintiff. You are interested in the "SECOND," "FOURTH," "FIFTH" and "SIXTH" Causes of Action of the complaint, which are for the foreclosures of the following liens:

Bronx Lien No. 550097, in the sum of \$1,505.03, with interest at 12% per annum from November 10th, 1944, affecting premises in Section 16, Block 4749, Lot 22, on the Tax Map of Bronx County, on the north side of Bartow Avenue, 45.08 feet east of Gunther Avenue; 50 feet in width by 100.13 feet deep.

Bronx Lien No. 550098, in the sum of \$1,031.03, with interest at 12% per annum from March 18th, 1941, affecting premises in Section 16, Block 4749, Lot 1, on the Tax Map of Bronx County, on the southeast corner of Tillotson and Kingsland Avenues, 45.01 feet on south side of Tillotson Avenue, and 90.22 feet in depth on east side of Kingsland Avenue, and 91.56 feet in depth in rear.

Bronx Lien No. 74920, in the sum of \$1,406.53, with interest at 12% per annum from April 17th, 1945, affecting premises in Section 16, Block 4749, Lot 4, on the Tax Map of Bronx County, on south side of Tillotson Avenue, 45.21 feet east of Kingsland Avenue, 25.61 feet on width, and 91.26 feet in depth on one side, and 92.35 feet in depth on other side.

Bronx Lien No. 713322, in the sum of \$685.15, with interest at 12% per annum from November 9th, 1943, affecting premises in Section 16, Block 4749, Lot 02, on the Tax Map of Bronx County, on east side of Kingsland Avenue 90.22 feet south of Tillotson Avenue, 80 feet in width, and 95 feet in depth.

Bronx Lien No. 54298, in the sum of \$384.47, with interest at 12% per annum from April 15th, 1940, affecting premises in Section 16, Block 4589, Lot 20, on the Tax Map of Bronx County, on east side of Wilson Avenue, 250 feet north of Adeo Avenue, being 25 feet front and rear, by 100 feet deep.

Bronx Lien No. 55579, in the sum of \$479.44, with interest at 12% per annum from August 13th, 1940, affecting premises in Section 10, Block 4745, Lot 42, on the Tax Map of Bronx County, on east side of Mickle Avenue, 140.26 feet north of Givan Avenue, being 50 feet front and rear, by 95 feet in depth.

All of the above-described premises consist of vacant land.
Dated: New York, N. Y.,
December 11th, 1950.

CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff,
Office & P. O. Address,
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NEW YORK CITY NEWS

Housing Assistant Study

By HERBERT M. BENON

Competition in the exam for Housing Assistant, NYC Housing Authority will be stiff. Only the top 600 candidates, out of 4,531 applicants, will make the list. Absences, declinations and disqualifications will materially reduce the large number, if past experience holds. The LEADER continues its series of study material for the test.

STUDY MATERIAL

The NYC Housing Authority is a governmental agency which operates under a board of five members who are appointed by the Mayor for terms of five years. The members of the authority serve without compensation.

More than 250,000 families applied for admission to the projects during the first ten years. Preference was given to the families who had moved from the sites to make way for the new buildings. All who wished to return, were citizens, and had low incomes were rehoused in the new projects. Other families came from substandard housing in order of a score system devised by the authority to measure the need for housing. In addition to the requirement that a family must have lived in substandard housing

for one year prior to admission, a family must have had a low income in order to be eligible. Most families lived on less than \$25 a week when they moved into a project.

Rents are low and in reasonable proportion to the entire family income. Rents average \$25.36 a month for an apartment of 4 rooms, including gas and electricity. The tenants pay their rents weekly in advance.

Most of the tenants who move into the authority's projects are employed in low paying occupations; some tend machines, drive taxis, clerk in stores, work as laborers, porters, elevator operators; some on relief. They comprise people of different race, creed and color. Almost 15 percent of the tenants are Negroes. About 60 percent are native born; of the remainder, the largest percentage came from Italy, Russia, Poland and Austria. A divergence exists in population pattern. In the projects, 40 percent of the population are children as compared with 21 percent for the city as a whole.

A fundamental of public housing is to avoid competition with private enterprise. This does not refer to private enterprise which operates slum buildings and offers substandard dwellings for rent. The aim of public housing is to eliminate substandard conditions. When through increased income, a family is able to rent a standard apartment in a privately owned building, such family is no longer in need of public housing and is required to move. Before the war, if the income of a family of 4 rose to \$1797, the family became ineligible for continued occupancy and was required to move. The maximum income for continued occupancy before the war, for the largest size family comprising 8 or 9 persons, was \$2170.

Apartments accommodate from 2 to 8 persons. Special units have been planned for larger families and for elderly people living alone. Each family lives in a simple, well planned apartment which provides the necessities of decent living. The rooms are modest in size. The kitchen contains a refrigerator and other modern equipment. The bathroom is equipped with standard fixtures. There are incinerators, public laundries, parking spaces for carriages and wheel toys, and storage rooms for trunks and luggage. Steam heat is supplied, adequate hot water is available. Electricity and gas are furnished and included in the rent.

In order to provide healthful living conditions, the authority places its projects where neighborhood facilities such as schools, parks, playgrounds, health centers and shopping areas are readily available.

In Red Hook houses and

Queensbridge houses, the authority has constructed separate community buildings. In other projects, the authority has provided space and equipment within the residential buildings for health, child care and recreational activities. The spaces are leased to public or private agencies which operate them for the neighborhood as a whole.

Financing

The authority obtains funds by borrowing from governmental agencies and from private banking sources.

The authority's first housing project, First Houses, was financed by loans from Vincent Astor and Bernard Baruch. These loans were used to acquire the property; CWA and WPA labor was used to rehabilitate the buildings.

Williamsburgh houses and Harlem River houses were built by the Federal Government through the Public Works Administration, and the entire cost was furnished by the government. These projects are still owned by the government, and are operated by the authority under lease.

Red Hook, Queensbridge, Vladeck, South Jamaica, East River, Kingsborough houses, and Clason Point Gardens, were built under the United States Housing Act of 1937. For these projects the authority entered into contracts with the Federal Public Housing Authority (United States Housing Authority), by which the government lent 90 percent of the cost and the authority 10 percent from other sources. The authority recognized the advantages of converting the financing of these projects from government to private loans, if at lower interest costs. The authority was the first to initiate a program of refinancing the permanent bonds for federally aided projects. As a result of refundings on 6 projects, the 90 percent plan was reversed, bonds representing more than 85 percent of project cost were sold privately and 15 percent to the government. 100 percent of the refunding bonds for Clason Point Gardens were sold to private investors.

Wallabout houses, built with Lanham Act funds, and Edwin Markham houses, built under Public Act 671, were constructed under the Federal war housing program.

Vladeck City houses, first municipally aided project, was financed by borrowing from private bankers, principal and interest guaranteed by the City. The City also paid subsidies out of taxes collected under the Occupancy Tax Law.

A Public Housing Law enacted in 1939 enabled borrowing State funds for the total cost of Port Greene Houses.

New Group Of Employees Being Formed

The proposed formation of a group of NYC employees adversely affected by the Corporation Counsel's ruling concerning pension payments is to be considered at a meeting on Friday, January 12 at noon and 8 P. M. at Werdermann's Hall, 16th Street and Third Avenue, NYC.

Section 246 of the State Military Law provides for pension payments to be made by cities when military base pay doesn't exceed public pay. The disputed ruling holds that base pay includes overseas pay, longevity pay and other rates. Some World War II veterans are thus excluded from the provisions of the law. They maintain that base pay doesn't include other sums. The group says that it has a letter signed by the Judge Advocate general of the Navy holding that base pay doesn't include longevity, submarine, parachute duty pay and other pays. The law provides that if credit is to be given the veteran, payment for the pension is to be made within five years. For many, that time limit is about due. The movers of the group propose to ask those who come to the meeting to endorse suing the city for the purpose of getting a judicial opinion on the question.

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NEW YORK CITY NEWS

Study Is Started on Hiring Policies In NYC in Case of An Emergency

While plans for civil defense recruitment and public safety in the event of a national emergency

have been in the forefront in NYC, the Municipal Civil Service Commission has been quietly mak-

ing arrangements for a complete study of what it would do in the hiring field.

Since the experiences during World War II did not prove encouraging, an entirely new plan is likely to develop from the conferences at which Commission members, and heads of bureaus of the Commission, will tackle the difficulties. Some new legislation may be requested.

Round-Table Discussion

President James S. Watson has been studying the question. It is expected that bureau heads will be asked to submit brief memoranda which would be the basis of free discussion of possible emergency hiring policies.

Since the Commission is hard pressed for time, and is fully occupied with its three hearings a week and other work, a citizens advisory committee may be appointed.

In a national emergency the large-scale hiring of employees for government jobs takes place only in the Federal Government. During the last war hiring by NYC dropped about 80 per cent. Those who were hired were largely provisionals, who passed no exam, or temporaries, who passed a competitive test of a less severe nature than the kind given for permanent jobs. Temporary patrolmen and temporary firemen were among these. Whether to renew such temporary exams is a question to be decided.

The present list of more than 15,000 provisionals is the result of

the hiring-without-exam policy during World War II. Also, the State law was amended to permit these provisionals to remain practically indefinitely, through extensions and renewals, until competitive lists were established.

The policy then was not to hold any large-scale open-competitive exams, on the ground that service men would be deprived of an opportunity to compete for choice jobs. The tendency at present is to veer away from that policy, but to assure service men their full opportunity after their discharge.

Promotion exams were held during World War II, but whether this policy would be repeated is an open question.

A Woman for Man's Job

What does appear likely is that the hiring of women will be much more extensive. During the World War I women were hired as surface line and elevator operators. This time jobs now open only to men would in all likelihood be opened to women, too, to include many more than just those two titles. On other lists, where men and women both competed, the problem solves itself, since, in general, the women are here to accept the jobs, while the men either are not, or are working in defense plants at far more pay than the City could offer.

Dead Lists May Be Revived.

Another new possibility is that dead lists would be revived. Any hiring on an informal basis would permit giving jobs to persons on lists that expired. The Commission has more than 100,000 such names. It would be prepared to canvass such "lists" after the live ones ran out, if hurried hiring had to be done. While shrinkage in hiring is taken for granted, essential jobs still must be filled when large numbers of City employees are inducted into the armed forces.

The NYC Employee

AFTER A MONTH'S experience holding three meetings a week, the NYC Civil Service Commission has decided to make the policy permanent. It is the only civil service commission in the country that meets thrice weekly.

The meetings are held from 10:30 A.M. until 2 P.M. After luncheon held-over matters are discussed by President James S. Watson, Commissioner Paul A. Fino and Commissioner Brennan and Board action taken.

"The calendar is arranged," added Mr. Brennan, "so that candidates will spend only a minimum of time waiting. The candidates are called in at staggered hours."

The members take up character cases and other questions concerning the acceptance of applicants as candidates, eligibles or appointees.

What is left of the afternoon is devoted to meeting Commissioners of departments, or representatives, to discuss exams for filling jobs in those departments. Minimum requirements, type of test and many other matters are discussed.

"The whole Commission acts on every case," Commissioner Brennan said. "That's proved best. I myself wouldn't want to be responsible for some other man's judgment and I wouldn't want him to be responsible for mine."

THE REMAINING Clerk, Grade 2 eligibles, numbering 510, will be given medical tests this week. To date, 5,811 passed, 55 have been rejected, 3,438 failed to appear when called. There are still 1,200 vacancies, jobs held by provisionals. Upon completion of the medical tests, the Commission will immediately certify the list for the vacant places.

DISQUALIFICATION notices have been sent to 281 applicants in the Housing Assistant, NYC Housing Authority, test. There remain 4,349 active candidates to whom exam notices are being sent to appear for the January 27 open-competitive test. Recent at-

tendance experience indicates that failure to appear may run about 50 per cent. The eligible list will consist of those candidates making the 600 top scores.

THE United Parents Association has approved Police Commissioner Thomas F. Murphy's request for 1,523 additional Patrolmen and 100 Policewomen. Herbert Lieberman of the association's traffic committee stated that there was an urgent need for more traffic policemen at school crossings. Mr. Lieberman said the Police Department's personnel increase had fallen behind the city's increasing population trend. If Commissioner Murphy's recommendation is accepted by the Board of Estimate, the uniformed quota of the department would be 21,600.

AT A MEETING of the Tax Department Local, Government and Civic Employees Union, CIO, these

officers were elected: Lawrence J. Byrne, president; Louis Diamondstein, 1st vice president; James Anthony, 2nd vice president; Joseph Marino, secretary; Arnold Belkin, treasurer. The local's next meeting will be held on Tuesday, January 16 at 6:30 P.M.

THE MEMBERSHIP drive of the Health Insurance Plan in the Board of Transportation has produced 1,500 new members. This includes employees and their families. Half of the cost of their premiums in both the HIP and Blue Cross is borne by the Board of Transportation. The additional members have brought Transportation's quota up to 26,000 paid members. Under HIP, the employee receives home, doctor's office, hospital and HIP medical center care. Also specialist and surgical attention, maternity and child care, laboratory tests, eye tests and eyeglass prescriptions.

Dewey Asks Laws to Aid Workers in Armed Forces

(Continued from Page 1)

the new scales to go into effect before April 1.

2. Loyalty oaths. The Governor seeks a limited program, and is asking legislation "to assure loyalty of State Civil Service personnel in sensitive areas." He did not name these areas.

3. Protection of the civil service status of members of the armed forces.

Heavier Work-Load

He stated bluntly that State employees will have to expect heavier work-loads this year. With a cut-back on the hiring of new employees, with large numbers of

vacancies expected to remain unfilled, with additional burdens resulting from civil defense activities, with the possibility that employees may be asked to take on new duties, the work-load can be expected to mount up. It will mean much overtime activity for many thousands of employees.

New Duties

New duties have already devolved upon a number of State agencies, and other such duties will continue to fall on additional agencies, the Governor said. This will require the imposition of additional duties upon the employees who constitute these departments.

Mr. Dewey mentioned a new task for the Department of Commerce, to "provide the basis for the coordination of industrial facilities and the framework for industrial and government cooperation in expanding the production of our industries . . ."

He named new tasks for the Department of Agriculture and Markets.

He asked for additional powers to the Departments of Health and Mental Hygiene for increase in research.

Listing the work already done by departments in relation to civil defense, he stated that:

The Department of Health has prepared a complete operating procedure providing emergency medical services, provided special courses on atomic warfare, stockpiled critical medical supplies.

The Department of Public Works has inventoried equipment of every kind, and organized trained emergency teams to mobilize this equipment.

The Department of Social Welfare is preparing detailed plans for mass shelter and feeding, and establishing central registers to keep track of casualties.

The Division of Safety has expanded fire-fighting plans.

The Division of State Police has laid out a network of emergency civil defense routes.

The Public Service Commission is supervising the development of a State-wide plan of inter-connections to provide alternate sources of gas and electricity.

The Division of Veteran Affairs has assisted in recruiting civil defense volunteers.

New Health Facilities

In the area of public health, the

Governor foresaw the need of additional facilities, which will mean the employment of additional aides. At the Roswell Park Memorial Institute in Buffalo, State cancer institution, ground has been broken for an increase of the number of beds from 110 to 516. This will require the addition of physicians, nurses, laboratory workers, attendants and others to the State payroll. Such personnel will be required, too, for the "vital projects" which the Governor said are under way "affecting virus diseases, cancer, tuberculosis, and poliomyelitis."

New Mental Hygiene Projects

Fourteen new Mental Hygiene buildings are now being constructed, with an additional four soon to be started. Eight thousand more beds will thus be provided; and this will mean the addition of new employees and added burdens on the present ones. If the experience of the past war are to be a criterion, there will be difficulty in recruiting for these jobs, and present employees will find their jobs heavier than now.

Other Mental Hygiene developments will require the employment of psychiatrists, physicians, social service workers.

Manpower Shortages

The Governor recognized the personnel problems in his address: He stated:

"Already we are beginning to feel the effects of defense preparation in manpower and material shortages. In our hospitals we face the loss of our doctors and our trained personnel." Then he revealed that the State is offering two-year residence courses to young physicians who have clinical experience in psychiatry. This program, he stated, will be enlarged.

Attacks FSA

The Governor attacked the Federal Security Agency for "an attempt by Federal ruling to rewrite and control the Civil Service laws of the State of New York. The State's Civil Service law, Mr. Dewey pointed out, is as old as the nation's. He asked the Legislature for a resolution calling the matter to the attention of Congress.

Specific sections of the Governor's message dealing with civil service and related matters appear elsewhere in this issue.

Grave Questions Raised By Loyalty Oath Bill

(Continued from page 1)

loyalty or security grounds. This school holds, further, that this section of the law applies only to present members of organizations deemed inimical, and they want it to apply to past associations also.

If such a view should hold, it might necessitate setting up a list of organizations deemed subversive, similar to that of the Attorney General of the United States.

Floor Battle Is Possible

Presentator of the plan E. the Governor did not meet with wholehearted acceptance among legislators. There is some evidence that a floor battle may be in prospect when the legislation comes before the Legislature with some Democrats ready to say that such a program is a whittling-away of civil rights, and that nothing has happened to demonstrate the need for such drastic action. One of them, asking that he "not be quoted by name until I talk about this to my colleagues," made this comment: "Nothing has ever been suggested to show that State employees are anything but completely loyal. It is my opinion that the harm in such a measure far outweighs any good to be hoped for. We are not going to ferret out real saboteurs by this program. We are, however, going to put the fear of God into the average employee, who will be afraid to open his mouth if he has a liberal idea."

Law Too 'Easy'?

Some have held that this law is too "easy." There is a school of thought which holds that section 12A should be loosened, taking away necessity of going through "due process of law" before depriving an employee of his job on

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