

CSEA-represented state employees in the Administrative Services, Operational Services and Institutional Services Units will be receiving 5.5 percent pay increases, plus longevity pay if eligible, next month. The increases were negotiated by CSEA in the current 3-year contract with the state. We will publish the exact pay period in which the increases will be reflected in paychecks in the next issue of The Public Sector.



No specific dates have been established yet to begin the implementation of results of a comparable worth study initiated by CSEA to correct pay inequities in state jobs which have been undervalued. Under terms of the contract, changes in job title grades where required, and salary increases that result, will be implemented on a gradual basis over the next two fiscal years, between April 1, 1986 and March 31, 1988.

THE PUBLIC SECTOR

Official Publication of The Civil Service Employees Association, Local 1000,
American Federation of State, County and Municipal Employees AFL-CIO.

UNION LABEL 4
(ISSN 0164 9949)

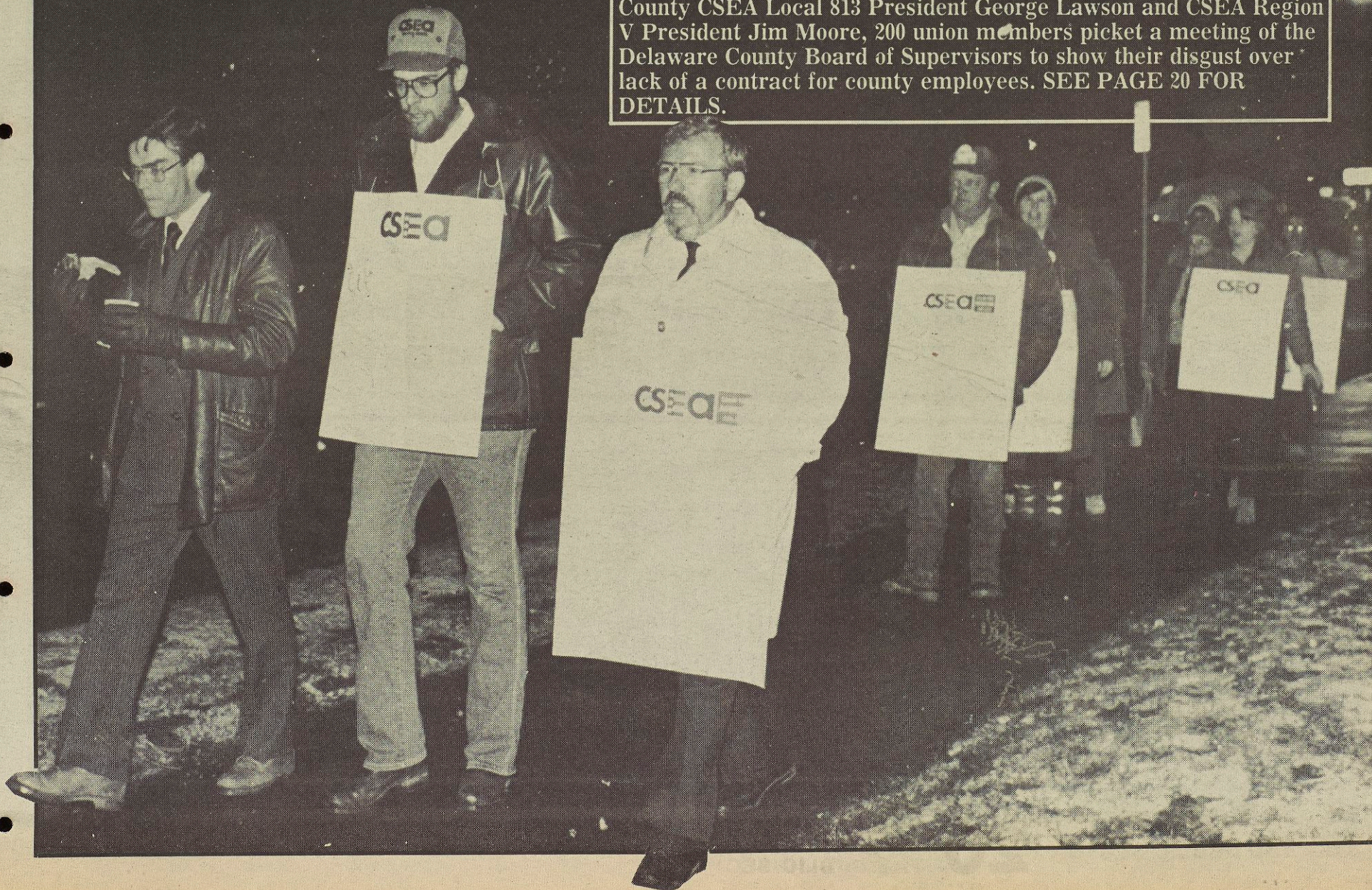
Vol. 9, No. 6
Monday, March 24, 1986

ASBESTOS ABATEMENT

THE CAMPAIGN BEGINS . . . page 3

DETERMINED IN DELAWARE

Led by, from left, CSEA Chief Negotiator Jerry Phelan, Delaware County CSEA Local 813 President George Lawson and CSEA Region V President Jim Moore, 200 union members picket a meeting of the Delaware County Board of Supervisors to show their disgust over lack of a contract for county employees. SEE PAGE 20 FOR DETAILS.



CSEA firmly convinces district to stop altering longevity pay

COPIAGUE — CSEA successfully resolved a longevity grievance just moments before an arbitration hearing was about to begin here recently.

The grievance was filed in February 1985, by Clerk-Typist Margaret Schmelter, who complained she had been cheated out of her longevity payment by the Copiague School District.

Schmelter was appointed as a four-hour receptionist in September 1971, and became a full-time clerk-typist in August 1976. But when she completed her 13th year with the district in 1984, she still had not received her longevity payment. The district had arbitrarily decided it was going to count only full-time served in a

particular unit.

CSEA, however, contended that the contract stipulates that time served in the district is the only basis for longevity payment. "The practice has been that any time served in the district, even if that time was served in another bargaining unit, counted towards fulfilling the longevity requirement," said CSEA Field Representative John Cuneo. "There was never any differentiation between part-time and full-time when it came to longevity," he said.

"Margaret Schmelter should have been paid longevity in the beginning of her twelfth year with the district," said Connie Wunderlich, president of the

Copiague School District Clerical Unit, a part of CSEA Suffolk Educational Local 870.

Just as the arbitration hearing was about to begin, the district agreed with CSEA that any employee who began work for the district before Sept. 4, 1984 would receive year-for-year credit towards their longevity, regardless of whether or not they worked full-time or part-time.

"This decision affects at least three other members in my unit. The district would not pay longevity stipends until this grievance was settled. Now the district will pay those who earned their longevity but had to wait to be paid," noted Wunderlich.

COPING IN COPIAGUE



CONNIE WUNDERLICH — She's won many battles for her members. Now she's helped win one for herself.

Sometimes it's necessary to fight your own battle

COPIAGUE — Connie Wunderlich has won many battles for her members during the years she has served as president of the CSEA clerical unit of the Copiague School District on Long Island.

But recently, Wunderlich, who has been unit president for six years and a union activist for 13 years, was involved in winning her own battle. Utilizing the grievance procedure and labor/management meetings, CSEA convinced the district that Wunderlich should be paid for 22 days she worked beyond her normal work year. CSEA

Field Representative John Cuneo said Wunderlich should receive about \$1,200 in back pay.

Wunderlich was an 11-month employee of the school district, but when her position was abolished in 1984, she accepted a different position as a 10-month employee. The change of positions resulted in her working an extra 22 days.

"I'm really pleased with the settlement," the unit president said. "It took a long time to settle, but it goes to show that the union has clout and the waiting is worthwhile."

It took a long time to settle, but it goes to show that the union has clout and the waiting is worthwhile.

Public SECTOR

Official publication of The Civil Service Employees Association Local 1000, AFSCME, AFL-CIO 143 Washington Avenue, Albany, New York 12210

AARON SHEPARD..... Publisher
ROGER A. COLE..... Editor
BRIAN K. BAKER..... Associate Editor

Communication Associates

SHERYL CARLIN..... Region I
(516) 273-2280
STEVE MADARASZ..... Region II
(212) 514-9200
ANITA MANLEY..... Region III
(914) 896-8180
DAN CAMPBELL..... Region IV
(518) 489-5424
CHUCK McGEARY..... Region V
(315) 451-6330
RON WOFFORD..... Region VI
(716) 634-3540

The Public Sector (445010) is published every other Monday by The Civil Service Employees Association, 143 Washington Avenue, Albany, New York 12210.

Publication Office: 143 Washington Avenue, Albany, New York, 12210. Second Class Postage paid at Post Office, Albany, New York.

Address changes should be sent to: Civil Service Employees Association, The Public Sector, P.O. Box 7125, Capitol Station, Albany, New York 12224.





CSEA gains support for bill that would Eliminate asbestos in your lifetime; before it eliminates your lifetime

ALBANY—CSEA has quickly picked up the support of a powerful state lawmaker to sponsor the union's proposed new tough health and safety standards that will require the identification and containment or elimination of asbestos in every public building in New York state.

CSEA President William L. McGowan introduced Brooklyn Assemblyman Frank J. Barbaro, chairman of the powerful Assembly Labor Committee, at a March 11 press conference as the prime sponsor of CSEA's proposed "Public Asbestos Abatement Act". McGowan told the news media "people need to know what they're walking into when they go to work," and said the legislation is needed because "we can't depend on the state to act in good faith."

Barbaro says he is leading the fight for passage of the legislation "so we can get on with the task of finding the extent of the problem so we can start solving it...it's got to be done."

Under CSEA's proposal, every public building in New York state would have to be systematically inspected within 18 months to identify the presence of any asbestos materials that pose an "imminent hazard to health." Furthermore, any such material would have to be removed, repaired or encapsulated, and employees would have to be notified of the presence of asbestos in their workplaces and

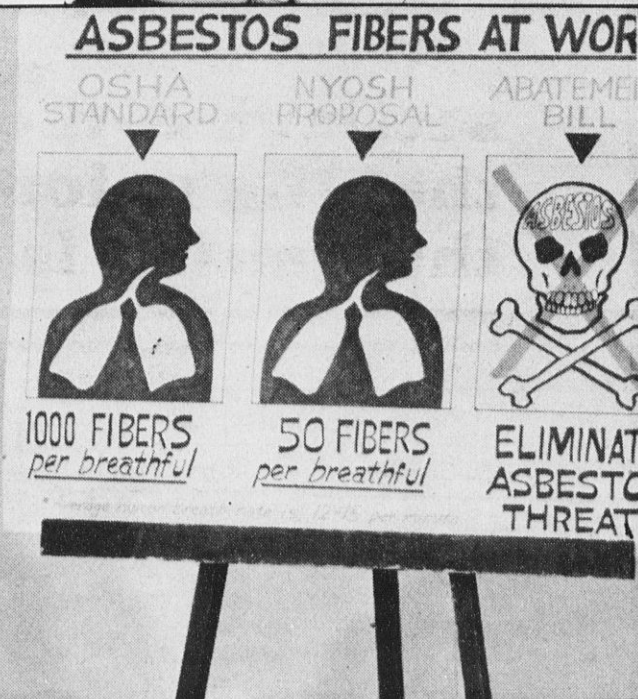
protected from exposure to it.

McGowan told the media that at present no one could guarantee they themselves were not being exposed to asbestos as they conducted the press conference in the state Legislative Office Building in downtown Albany. He said the union's bill is necessary because "people need to know the quality of the air they're breathing."

Barbaro said, "The tragedy is that people don't understand the seriousness of

the asbestos threat." He described asbestos as "just as deadly as the bubonic plague" but said that whereas the plague killed a person in 10 days or so, asbestos takes 20 years or more.

When a reporter asked why people continue working if asbestos is present, Barbaro said, "The majority of people don't have the option of going elsewhere. If you're just a worker and not wealthy, the choice is starve or risk death. It's a terrible indictment of society."



CSEA'S PROPOSED ASBESTOS ABATEMENT BILL picked up a key supporter recently when Assemblyman Frank J. Barbaro agreed to sponsor the legislation in the Assembly. Barbaro, second from right, appeared with CSEA President William L. McGowan, right, at a press conference to urge passage of the health and safety proposal. From left are CSEA Attorney John Mineaux and Dominick Turminaro, Barbaro's counsel.

**SUNY cited
for Oswego
asbestos
— page 19**

ELIMINATION OF ASBESTOS as a health threat is the goal of CSEA's proposed abatement bill, explains CSEA Director of Occupational Safety and Health James Corcoran. The chart at right shows how the union's proposal is superior to both the current OSHA standards and a proposed state standard for exposure to asbestos material.

SPECIAL DELIVERY

An early labor day for working mom

By Ron Wofford
CSEA Communications Associate

WEBSTER — Sue Trottier recently delivered her baby a little prematurely. In fact, it was so early that she almost delivered on the job, as she was plowing the town hall parking lot one winter morning.

Trottier, a Town of Webster Highway Department employee, and her son, Christopher Michael, are doing fine now, thank you. And the new mother seems no worse for the wear, despite a hectic search for her husband after her water broke, telling her the baby was on the way.

Before she found her husband, Trottier contacted her foreman by radio, drove her one-ton snow plow truck back to the barn and turned it in, then drove herself home to meet her husband and call her doctor.

"I guess I was most nervous about catching up with my husband before I went to the hospital," recalled Trottier. "But he had left home that morning to snowplow privately, before he went to his regular job. As luck would have it, though, his truck broke down, and he left it, going on to work instead of coming back home."

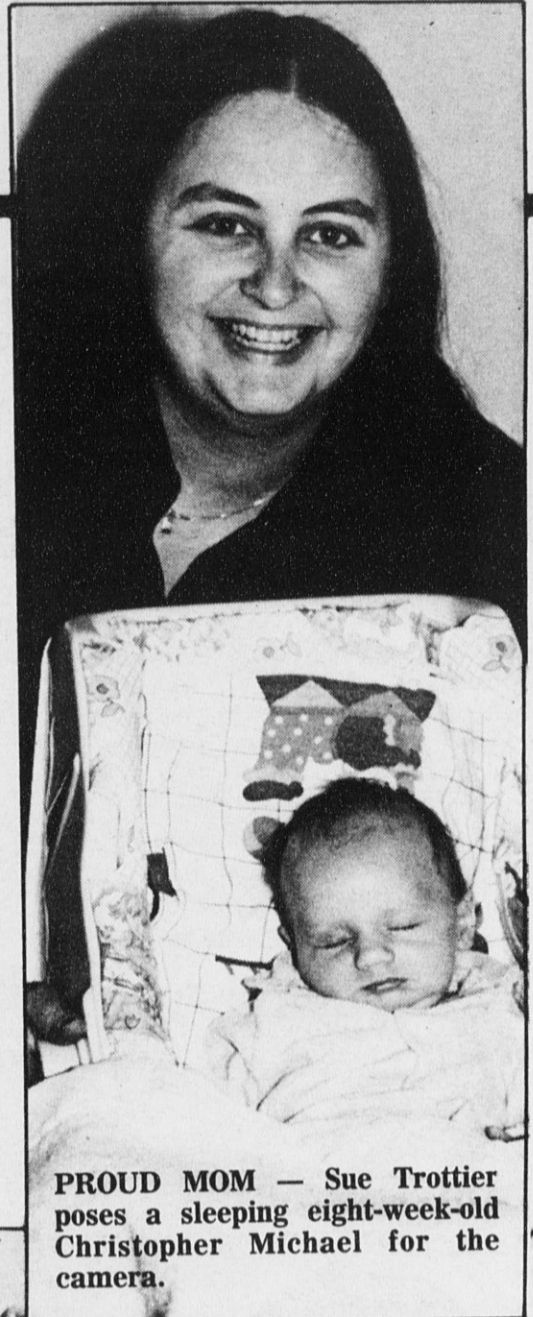
The right connections were finally made, and after her husband arrived and she talked to her doctor the couple made the 18-mile trip to Genesee Hospital in Rochester. That's where healthy Christopher Michael Trottier had made his appearance, some three weeks early.

Trottier's foreman is Barry Deane, president of the unit of Monroe County Local 828. He remembers quite vividly receiving a call from Trottier that morning.

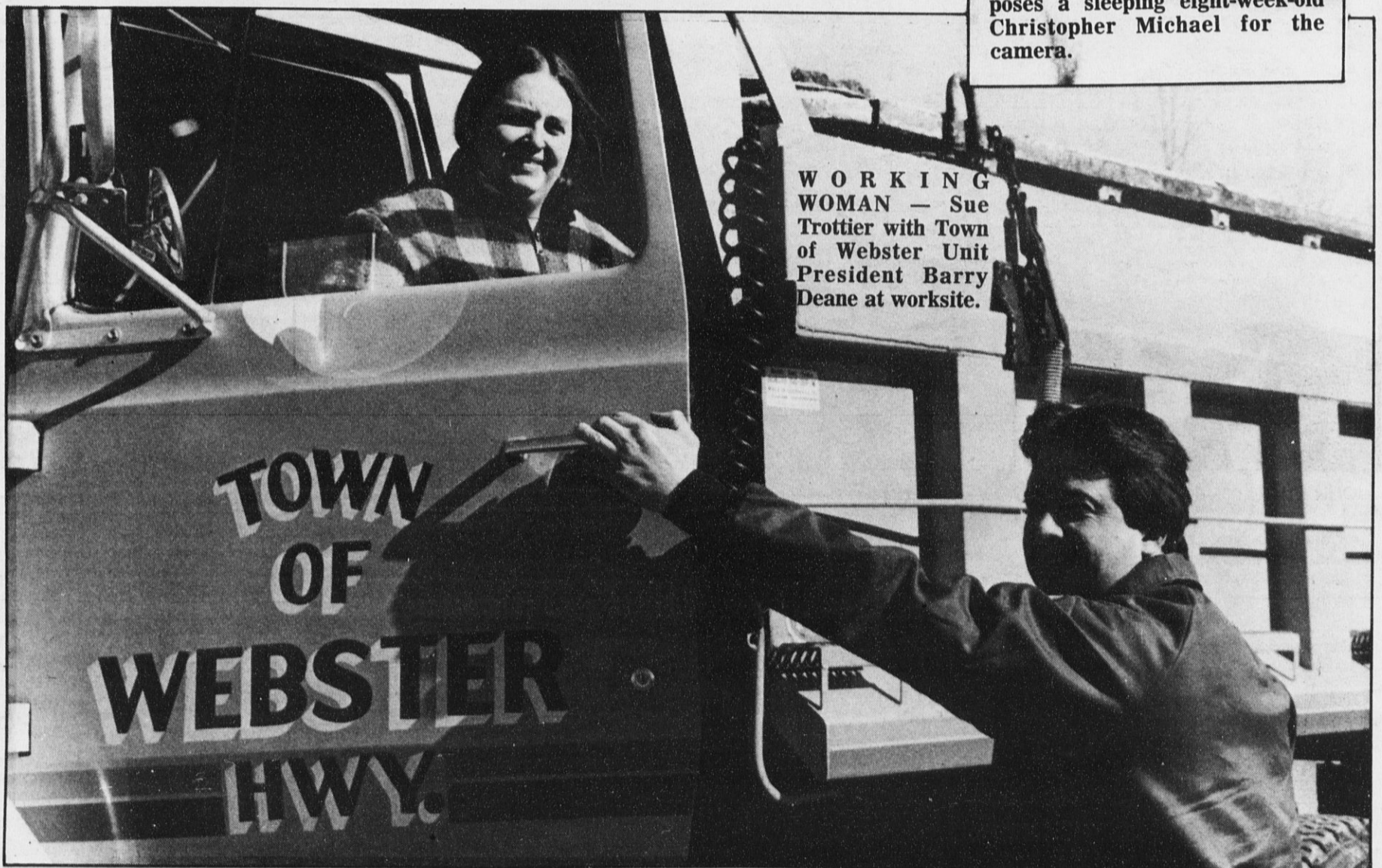
"Her voice was a little nervous," said Deane, "and, being a father myself, I knew what was happening. But she handled it quite well, and we're all glad that everything thing turned out okay."

Trottier is looking forward to returning to work in April or May because "I really like my job very much." As the only woman on the 40-worker crew, Trottier doesn't "look for any special consideration, I just do my job."

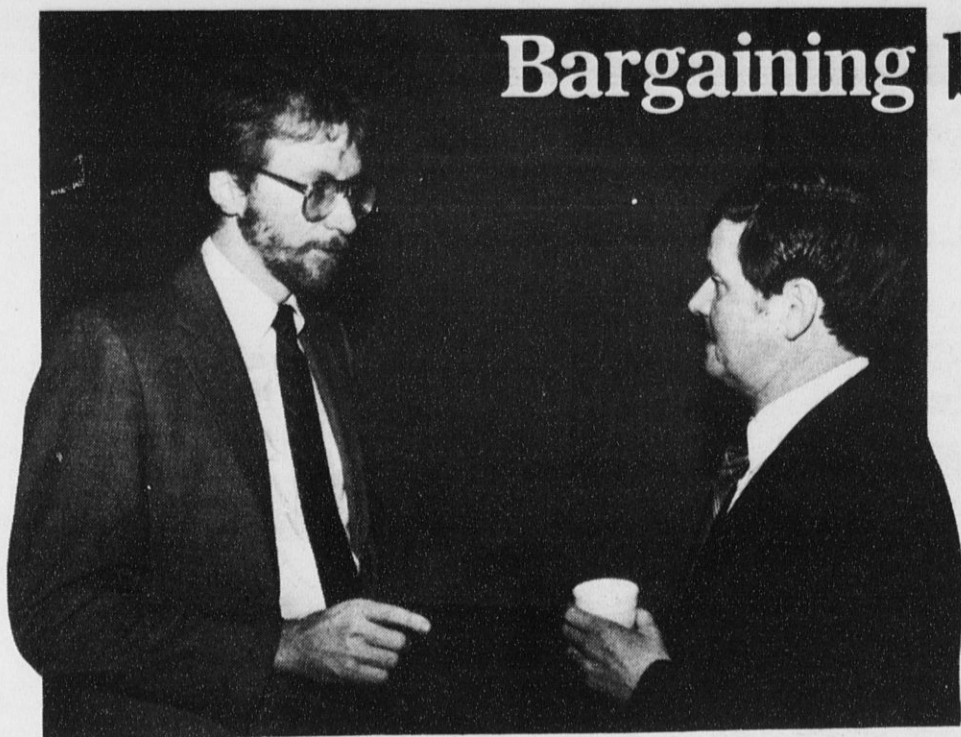
That job includes installing and repairing traffic signs, driving a variety of trucks and vehicles, just like her co-workers. Only now, she can say she's the only mother that performs those duties for the town of Webster.



PROUD MOM — Sue Trottier poses a sleeping eight-week-old Christopher Michael for the camera.



Bargaining begun for 1st DMNA pact

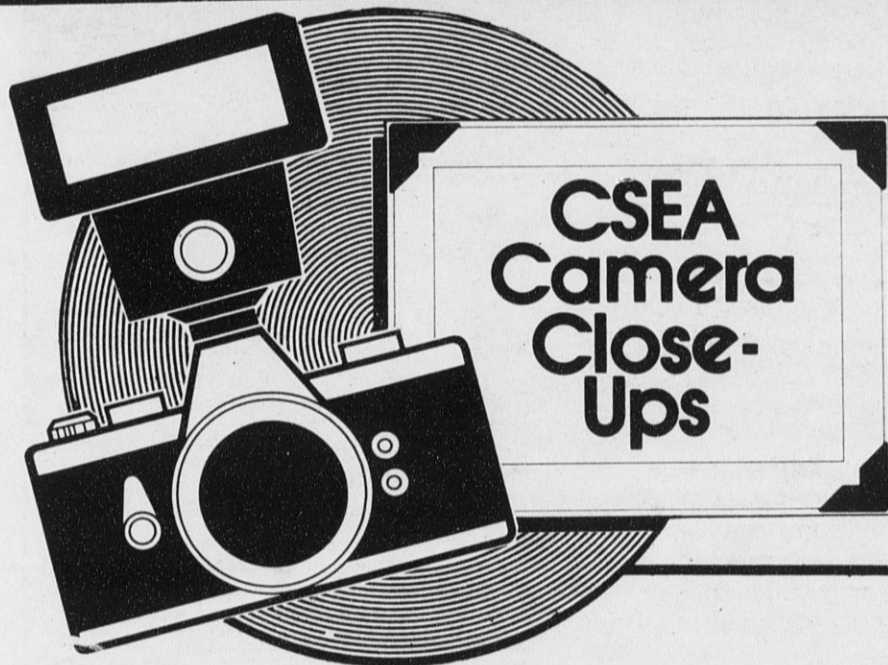


CSEA has begun negotiations with the state for a first-ever contract covering about 600 civilian employees of the Division of Military and Naval Affairs (DMNA).

CSEA was recognized as the collective bargaining representative for the overall DMNA unit in November 1984, but legal challenges and a lengthy court case eventually won by CSEA delayed the start of the contract talks for the DMNA non-military personnel.

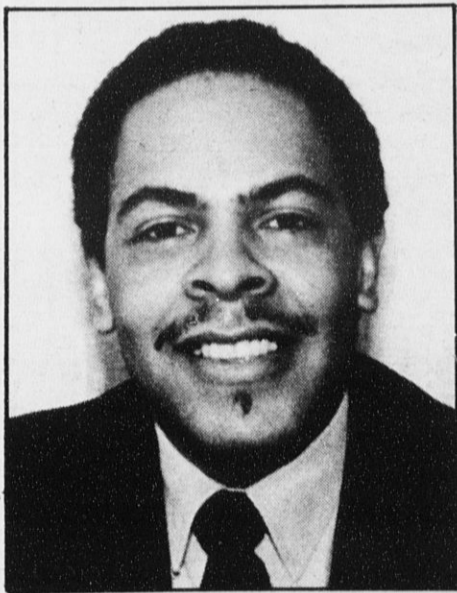
The unit is comprised of civilian employees in a broad range of job titles including air base security guards, firefighters, armory maintenance workers, clerical titles, and professional titles such as senior engineer and architect. An additional 77 armory superintendents and maintenance supervisors are not included since their representation status has not yet been determined by the Public Employment Relations Board.

DMNA NEGOTIATIONS are discussed during a break in contract talks by Bruce Wyngaard, left, administrative director of CSEA's Office of Collective Bargaining, and CSEA Collective Bargaining Specialist Joseph P. Reedy, the union's chief negotiator for the DMNA negotiations.



If you were President, how would you balance the federal budget?

WHERE ASKED: SOUTHERN REGION III



JOHN LOWERY

"I think we should go back to a National Work Program that would make those who are on welfare productive taxpayers. This might make up for the deficit."



LINDA WRIGHT

"Raise taxes and cut military spending. I think it was foolish to cut our taxes in the first place. It didn't amount to much anyway."



TERRI ZOBRE

"Cut back on the space program. Also, the legislators in Albany should contribute part of their salaries!"



MADELINE GALLAGHER

"Spread the cuts across the board. Don't just target one particular area. Cut everyone a certain percentage."

CSEA staff opening

CSEA is seeking a qualified candidate for the position of communications associate in its New York City regional office.

Duties include media contacts, writing news releases, writing articles for the union newspaper, taking photographs, and developing fliers, posters, brochures and other printed materials.

Qualifications include a bachelor's degree in

journalism or a related field and two years of newspaper, magazine or public relations experience. Additional experience may be substituted for college training.

Those interested in the position should submit a resume by March 31 to: Personnel Office, P.O. Box 125, Capital Station, Albany, N.Y. 12224.

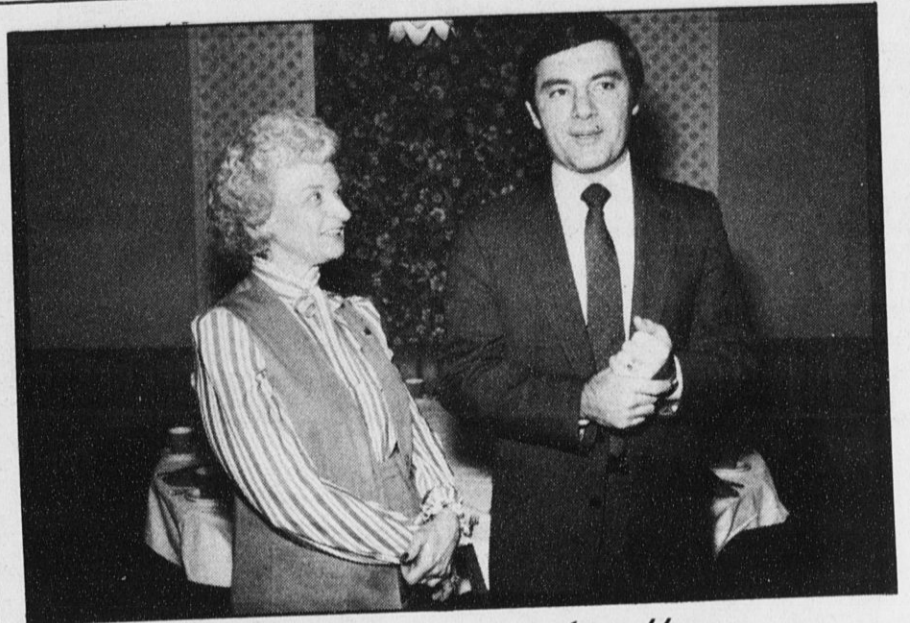
CSEA is an equal opportunity employer.

Political views

Politicians and their PALS share food and thoughts



Assemblyman Michael R. McNulty (106 A.D.) and Region IV President C. Allen Mead



P.A.L. Polly Kimmey and Assemblyman Glenn Warren (99 A.D.)



Assemblyman Arnold Proskin (103 A.D.) and P.A.L. Cindy Eagan



Assemblyman Richard J. Conners (104 A.D.) and his P.A.L., Susan Wally



Gloria Rutkey of Region IV's Political Action Committee and Assemblyman Clarence D. Lane (102 A.D.)



P.A.L. Freda Pagalis and Assemblyman Paul Tonko (105 A.D.)

ALBANY — The traditional Legislative Breakfast sponsored by the Capital Region of CSEA has launched the union's annual lobbying campaign with state legislators. State senators and assemblymen from throughout Region IV attended

the annual breakfast program to discuss the union's legislative proposals and continue their associations with political action liaisons (PALs) from CSEA who are assigned to work closely with legislators during the year.



Legislative and Political Action Office's Director of Operations Robert Haggerty, CSEA Attorney John Mineaux, Assemblyman Paul Tonko (105 A.D.), and Political Action's statewide Director Thomas Haley



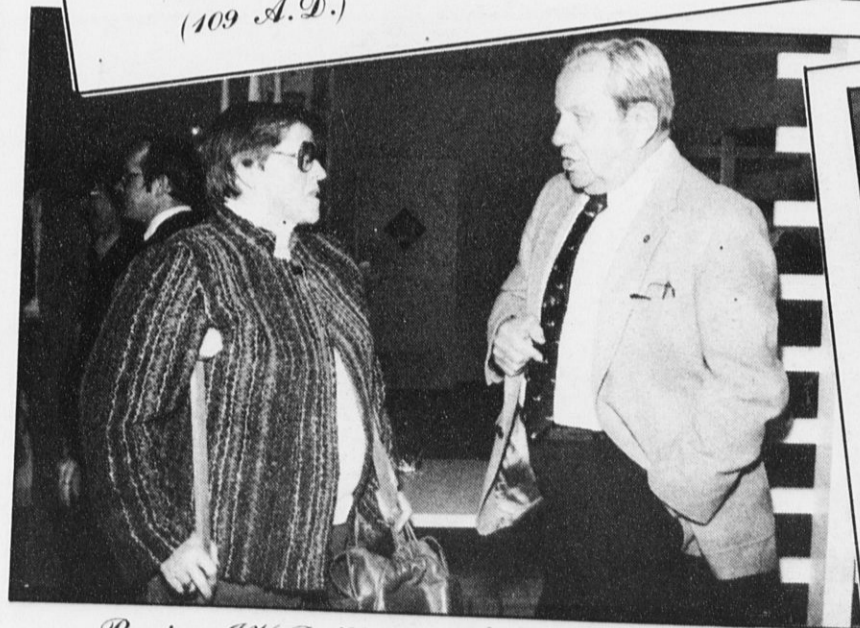
Statewide P.A.C. Chairman Joseph Conway and Sen. Howard C. Nolan Jr. (42 S.D.) with CSEA Attorney James Featherstonhaugh



Region IV P.A.C. Chairman John Francisco and Assemblyman Glenn H. Harris (109 A.D.)



PAL Lou Altieri with Assemblyman James Tedisco (107 A.D.) and Region IV Political Action Coordinator Edward La Plante



Region IV P.A.C. Coordinator Joan Tobin and Assemblyman Glenn H. Harris (109 A.D.)



Region IV Political Action Coordinator Edward La Plante, Assemblyman Arnold Proskin (103 A.D.), Region IV P.A.C. Vice Chairman David Biddle, and Assemblyman Robert D'Andrea (108 A.D.)

Smithtown program preparing employees for positions of heavy equipment operators

Learning ropes now can tie up a job promotion down the road

Compiled by Sheryl Carlin
CSEA Communications Associate

SMITHTOWN — Operating heavy equipment requires special skills that must be learned. Finding a place to learn those skills, however, is usually difficult.

But CSEA members in the Smithtown Town Highway Department on Long Island who are interested in becoming heavy equipment operators have a handy place to learn—the former town dump. And highly qualified instructors—the heavy equipment operators who are their fellow members in the town highway department.

The unique training program, according to Unit President William Maccaro and Vice President Dick Stepanek, was originally proposed by the town administration and accepted with enthusiasm by the union.

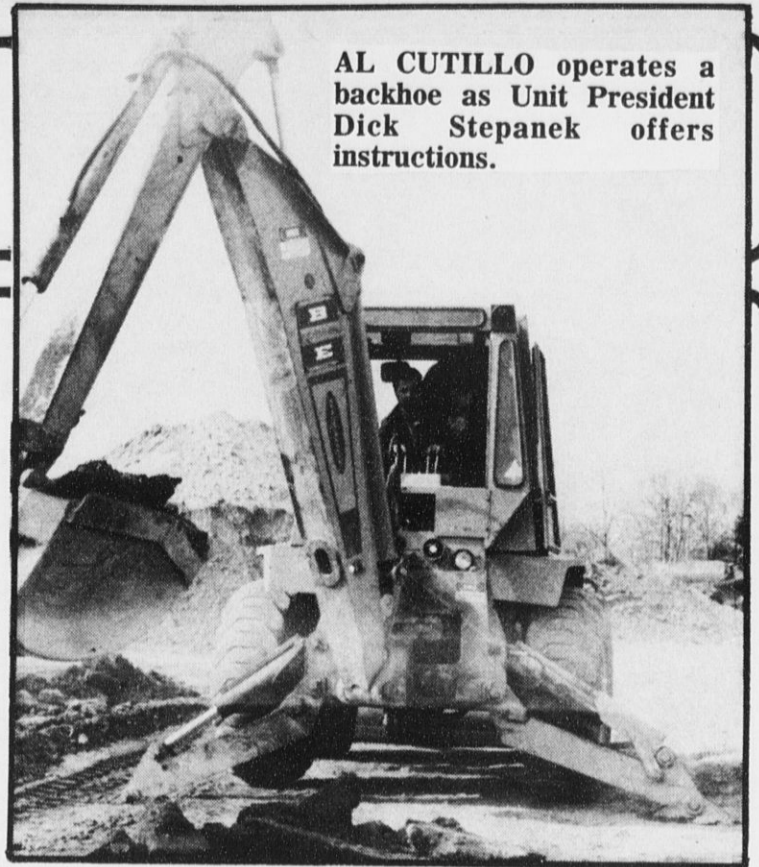
“Now men will be broken in on the heavy equipment,” says Stepanek, “For some of them, it will mean a promotion.”

Maccaro agrees; “These men will be the heavy equipment operators of tomorrow. And because of this training, they’ll be ready to do the job right.”

About 40 union members signed up to participate in the month-long training program to learn about heavy equipment from the heavy equipment operators themselves. The former town dump makes a perfect training area.

General Foreman Rick Sorrentino noted, “Many of our top operators have been promoted into supervisory positions, so now we want to fill their former jobs with our own people.”

Maccaro said a majority of those in training will eventually become heavy equipment operators as a result of the training, depending on individual ability and availability of positions.



AL CUTILLO operates a backhoe as Unit President Dick Stepanek offers instructions.



HERE'S HOW — Wyatt Underwood, right, instructs Ron Will on how to operate a bulldozer.



BUCKET LOADER can be tricky to operate. Apprentice Gerry Mays is behind the instruments here as Pete Rutter, barely visible, sits beside cab to instruct as Mays lifts a load of dirt.



LOAD OF DIRT is dumped by Gerry Mays into truck operated by Jim Berger, who is also a training program participant.

CSEA seeking to have May 12 proclaimed as Public Employees Day throughout New York

If CSEA and other public employee unions and organizations are successful in convincing Gov. Mario Cuomo to sign a proclamation, May 12 each year will officially be "Public Employees Day" in New York State.

May 12th is very significant in the history of civil service, for it was on



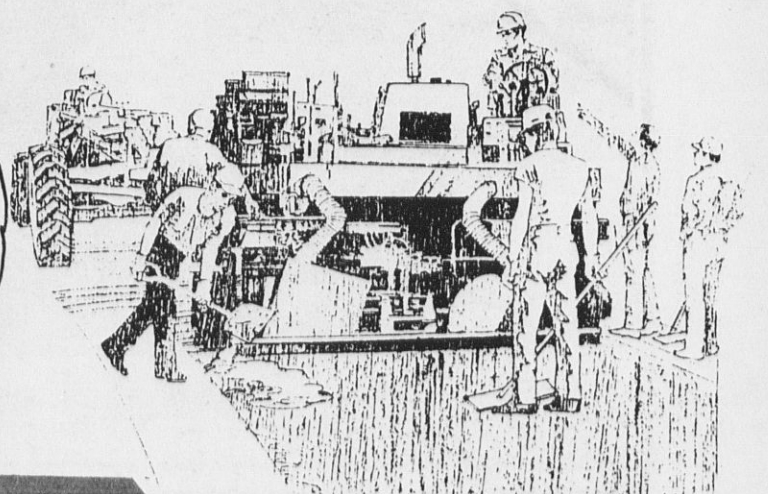
that day in 1883 that then Governor Grover Cleveland signed the nation's first Civil Service Law in New York State.

CSEA has joined with The Organization of NYS Management Confidential Employees in a joint campaign to gain formal recognition of the contributions of public employees to the daily lives of state residents. There are approximately one million men and women providing essential public services to the rest of the population in The Empire State,

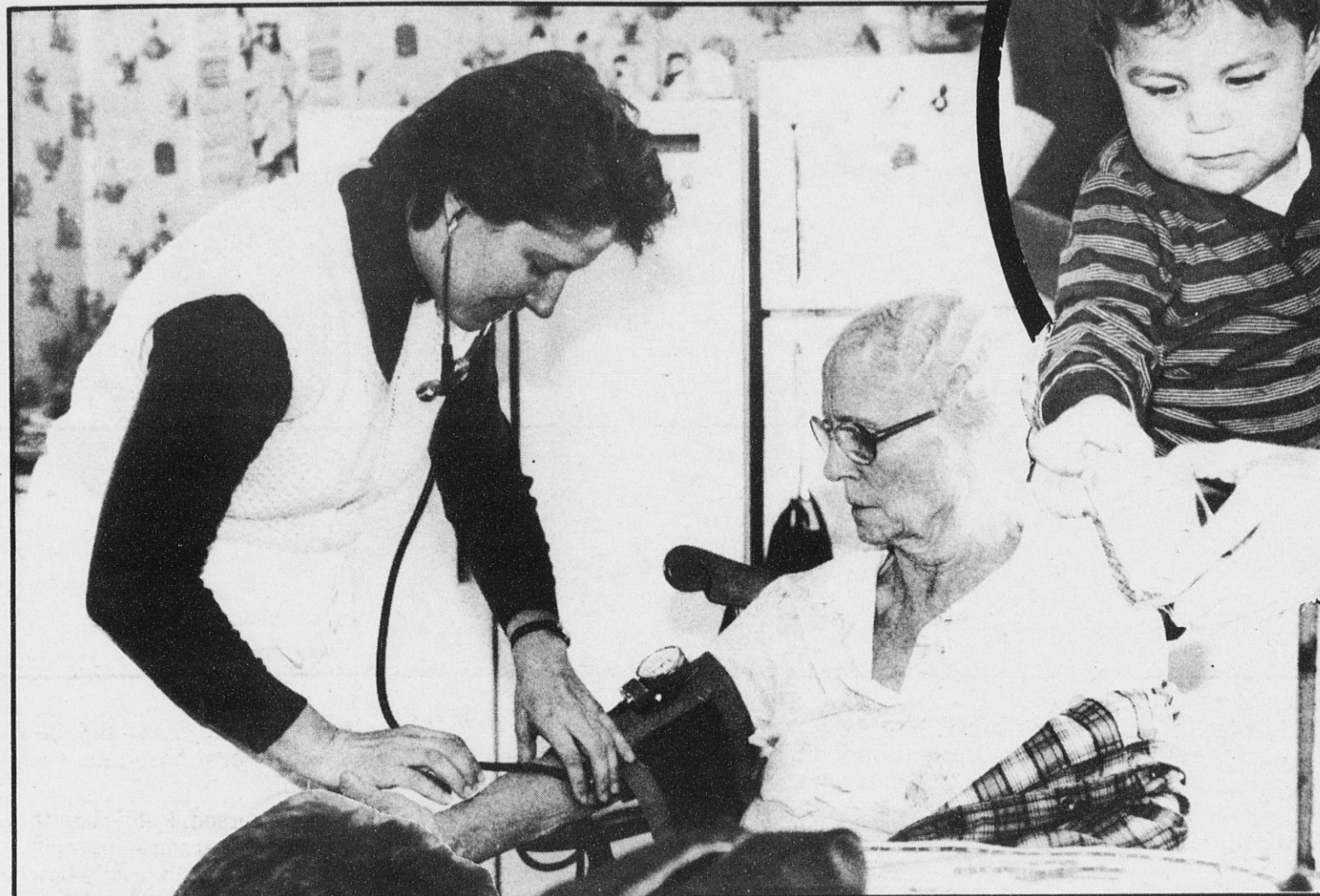
and CSEA is the largest public employee union in the state.

In a recent letter to Gov. Cuomo, CSEA President William L. McGowan wrote, "I believe you know that generally speaking the people of New York State take the services that public employees perform in this state for granted. I suspect that many of them probably do not become aware of the various types of services that are given to the residents of the State of New York until such time as they need those services. We naturally feel that without those services performed by the dedicated public employees of New York, that the state's residents would be in a turmoil."

Continued McGowan, "...we urge you, along with other employee represented groups, to support this concept" of proclaiming May 12 as Public Employees Day.



A day in the life of



My philosophy is to treat the whole person — psychologically, sociologically, and physically.

ANNE POMEROY

ALL IN A DAY'S WORK — As a public health nurse, Anne Pomeroy is involved with a variety of people and situations: administering medication, helping the elderly maintain their health, evaluating child development, and handling reams of paperwork for medical coverage of clients.

a public health nurse

By Anita Manley
CSEA Communications
Associate

Mornings are hectic

in the new Paltz office of the Ulster County Department of Health Anne Pomeroy, a member of Ulster County Local 856, like most of the other public health nurses who are based here, starts her day by catching up with paper work and returning phone calls.

A visitor catches remnants of conversation:

"There's a lady on line 2 who would like to talk to you about her toe nails!"

"Your patient is here for his hormone shot."

"What's that sleeping pill the doctor prescribed?"

Pomeroy and her colleagues spend much of their time in their cars, driving over the mountain roads, farm areas and small towns that are nestled in the mountains and valleys of Ulster County. They see a variety of people and cases.

"I have one mother who recently gave birth to premature twins," Pomeroy says. "I'll be seeing her every couple of weeks. She just needs support and help."

Pomeroy might visit a dying patient, and will teach the family how to care for him. She may request a home health aide, contact a hospice organization.

On another day, she may teach a diabetic how to use insulin and how to follow a diet.

Public health nurses are in regular contact with doctors. If there is a deterioration of a patient's condition, the doctor is called. "Few doctors make house calls anymore," she said. "We're very definitely in

more contact with the patient than the doctor is. We're the liaison between the patient and the health care system."

Pomeroy's schedule on one recent day was a busy one. Her first patient is a man who receives a hormone injection on a regular basis in the office. "We will administer medication by injection with an order from the physician," she explained.

Pomeroy's first home visit of the day is to a young mother who's infant son, Michael was born prematurely. Because of complications, his motor development is being monitored carefully. A public health nurse is already with Michael doing an evaluation. She works for Ulster County also, but is primarily involved with the Infant Health Assessment Program which identifies and assesses infants born at high risk. Once the evaluation is completed, she will recommend a course of treatment, such as therapy or further consultation with a specialist.

Pomeroy has been seeing Michael on a regular basis and needs to know what the results of the evaluation are so she can follow up with the child.

While she is there, Pomeroy also examines the child with a stethoscope because he is being treated for an upper respiratory infection. "Sounds like he's still a little congested," she comments. "Be sure and use the vaporizer at night."

The next patient is a 79-year-old woman who is recovering from a fractured hip. As Pomeroy checks her blood pressure, she asks questions. "Are you in any pain? Are you taking medication for it?"

The woman's doctor has ordered an injection of vitamin B-12 which Pomeroy administers quickly and painlessly.

"Are you eating properly," Pomeroy asks her patient. "What did you have for supper last night?"

Pomeroy points out that her patient lives alone in her family home, a very large house that she manages to maintain despite her age and her recent injury. She has many friends who look in on her and help her.

"Only about 5 percent of the elderly population lives in nursing homes," she says. "Most of them are being cared for by family members and a lot of them live by themselves." Pomeroy says she occasionally teaches classes in caring for the elderly.

Later, as she makes her way over winding roads, she talks about herself and her job.

A graduate of Russell Sage College in Troy, Pomeroy has a B.S. degree. After working as a registered nurse in two local hospitals, she joined the Ulster County Department of Health.

"My philosophy of nursing is to treat the whole person. Public health nursing allows me to do that. I can look at the whole person — psychologically, sociologically, and physically. What I do is teach people how to cope better with the situation they're in at the time. You have to develop a person's own skills and help them live from day to day."

Pomeroy's biggest frustration as a public health nurse is paperwork — lots of it. "Medicare is really strict," she explains. "If you don't do the paper work, the department won't get reimbursed."

Most of the afternoon is spent at a "well-baby" clinic in the town of Plattekill. There are a number of migrant workers here and Pomeroy says she conducts classes for the workers during the harvest season. The clinic is open to all county residents regardless of income. Here, the youngsters receive their immunizations free of charge and are examined and monitored for development. A physician administers injections and examines the children. Pomeroy and her colleagues weigh and measure the children and record growth and development data for the doctor.

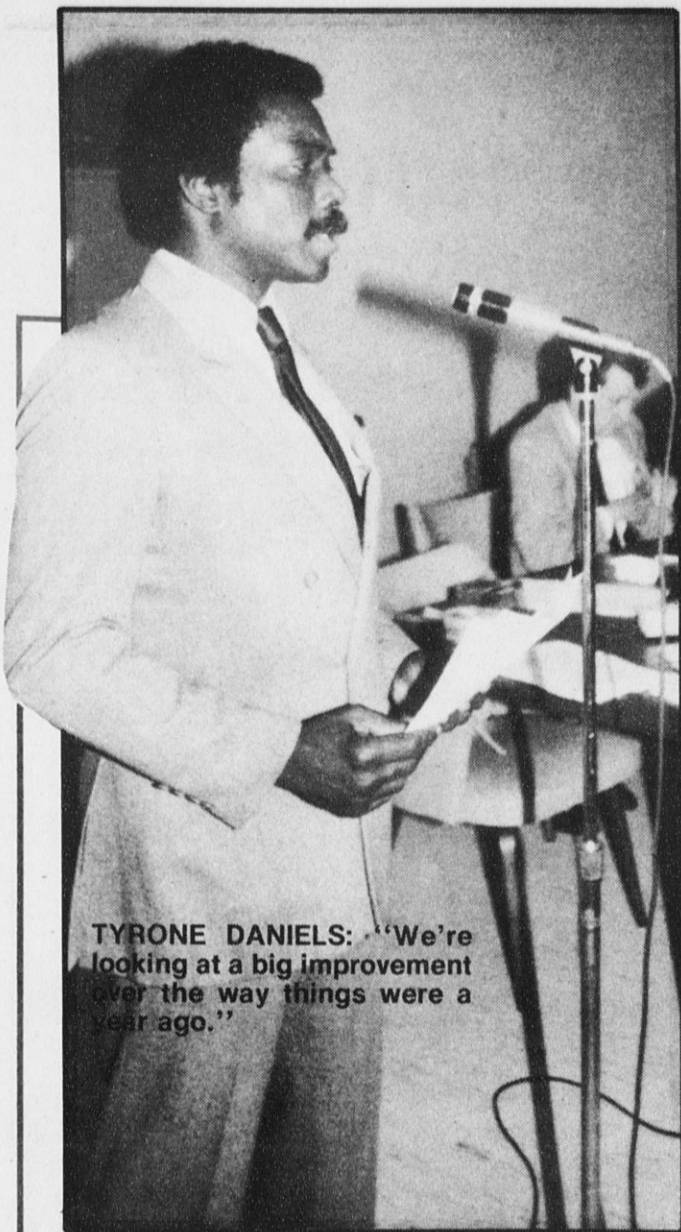
Pomeroy's first patient is a two-and-a-half-month-old infant who is due for his first immunizations. "How much formula is he taking?" she asks. "How much does he sleep? Does he smile yet? Does he laugh out loud?"

There are six babies to be seen. The youngest is a month old and the oldest is about 18 months old. Clinics are held in many of the town throughout the county. The Plattekill clinic is held once a month.

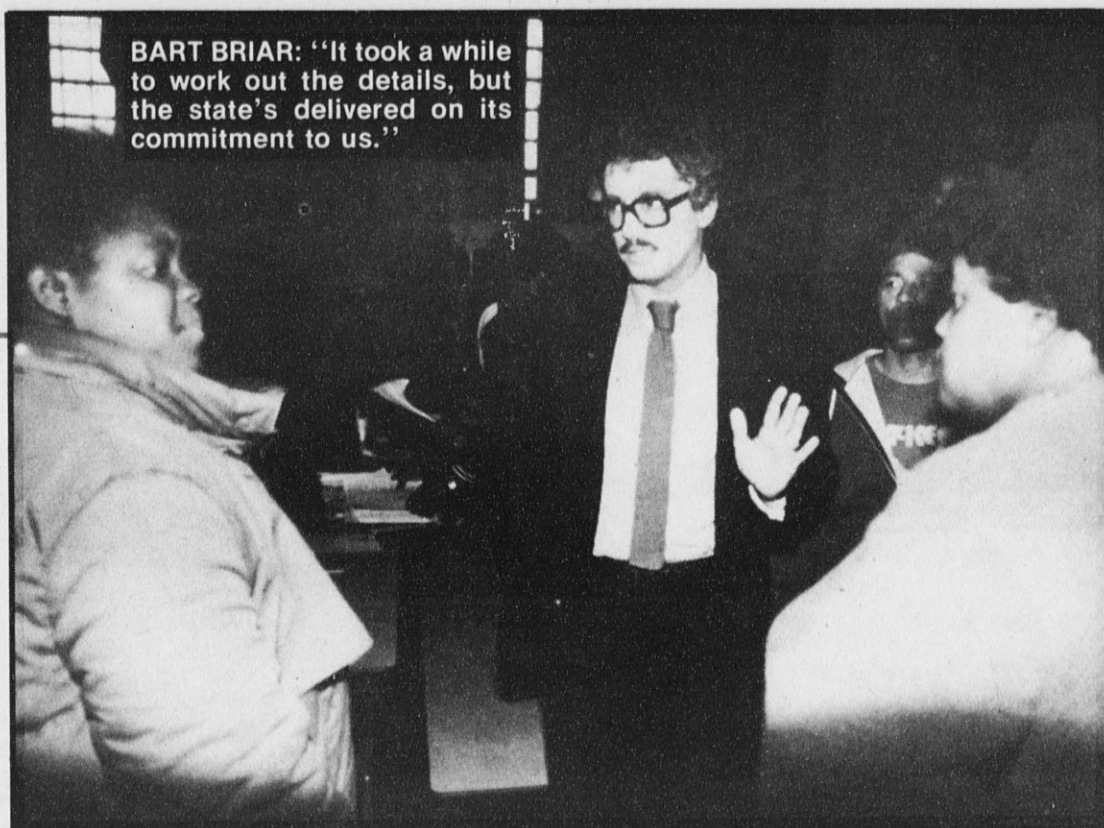
Pomeroy drives back to her office where she will catch up with paperwork and phone calls to doctors and patients.

She gives cautious advice to one who might consider a nursing career. "Make a careful decision," she warns. "Nursing is in a state of change. It's a more demanding profession than it will ever be recognized as. You have to be aware of your own needs so you don't burn out."

"It takes a strong person to be a nurse," says Pomeroy. "You have to have a fair amount of initiative. And you have to be more than intelligent — you have to be creative."



TYRONE DANIELS: "We're looking at a big improvement over the way things were a year ago."



BART BRIAR: "It took a while to work out the details, but the state's delivered on its commitment to us."

SIDC still to close in '87

But 900 jobs saved in plan pushed by CSEA

By Stephen Madarasz
CSEA Communications Associate

STATEN ISLAND — It's official! The future is looking much brighter for CSEA members at Staten Island Developmental Center since the state has formally approved the master plan for OMRDD services here.

While SIDC will still close by March 1987, CSEA efforts have helped ensure that it will be replaced by a network of programs, services, and group homes that will preserve about 900 jobs on the Island. That's about 100 more than first had been projected when the tentative plan was announced last fall.

Additionally, plans for a secure unit still in the works could add another 78 positions.

There are some changes in the official plan from what had previously been announced, but they will have little impact on the employment opportunity for CSEA members.

Responding to opposition from environmentalists and the community, Gov. Mario Cuomo has scrapped the group home project slated for Corson's Woods located on state land between SIDC and the Institute for Basic Research. Instead, the state will expand development of community residences under construction at Executive Way on the SIDC campus and add to community-based group homes already on the Island.

The full working plans call for:

- 120 BED COMMUNITY RESIDENCES AT SIDC (including Executive Way). Expected to be open by April 1987.
- 117 BED GROUP HOMES THROUGHOUT STATEN ISLAND. 90 are already open; preparations are underway to add another 30 beds.

- 72 BED MULTIPLY DISABLED UNIT AT SOUTH BEACH PSYCHIATRIC CENTER. Will be run by OMRDD; 30 residents to be moved in by early 1987 others to follow by summer '87.
- STATE-RUN DAY SERVICES ON THE SIDC GROUNDS. SIDC's Warner complex will remain open to provide day and recreational programs to clients and serve as administrative center; should employ over 80 people including food service and maintenance crews.

"This whole situation has been a nightmare" claims Local 429 President Tyrone Daniels. "But I think we've made sure that most of our members will at least have a future with OMRDD on Staten Island. We're certainly looking at a big improvement over the way things were a year ago."

"Obviously the main reason for the complete closing of SIDC is political symbolism — trying to eliminate once and for all the stigma of the name Willowbrook," says CSEA Region II President George Boncoraglio. "CSEA didn't agree with it because we felt it would hurt clients and staff. But the state was acting under a court order and so our main concern was to save as many jobs as possible and assure a good quality of care for clients who wouldn't be able to receive it anywhere else."

"Through all of our work over the past year, this plan reasonably addresses our concerns."

Boncoraglio also commented that credit for maintaining many of the OMRDD services on Staten Island goes to Sen. John Marchi and Assemblywoman Elizabeth Connelly. "Both of them have been receptive to the needs of our members and also recognized the importance of keeping

appropriate state-run services for the retarded here."

Boncoraglio also stated that Marchi and Connelly have expressed support for the secure unit plans and are working to ensure that it will also become a reality to save additional jobs.

Added CSEA Field Representative Bart Brier: "We've been dealing with a lot of unpleasant prospects at SIDC for a long time and that created tension and bitterness for many people. Fortunately, OMRDD Commissioner Arthur Webb recognized the sensitivities and has been straightforward in all of his dealings with CSEA over this issue."

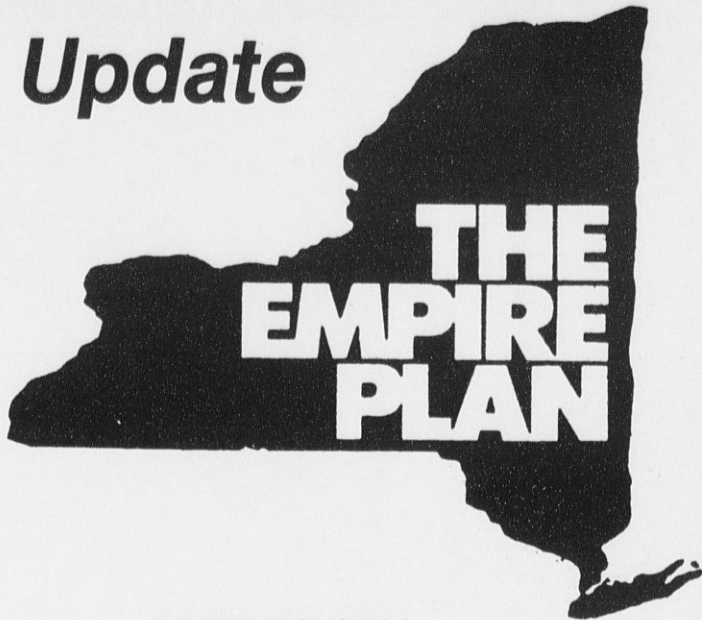
"It took a while to work out all of the details and get the Governor to sign off on them, but Webb has delivered on his commitment to us," said Brier.

One more wave of layoffs is scheduled to hit SIDC this May. Although 250 jobs are on the chopping block, it is expected that with transfers, retirements, and voluntary moves, fewer than 50 employees will be directly affected.

“We've made sure that our members will have a future with OMRDD on Staten Island.”

**LOCAL 429 PRESIDENT
TYRONE DANIELS**

Update



When calling for a pre-admission review

CSEA has received numerous calls and letters expressing concern that the pre-admission review telephone numbers at Empire Blue Cross/Blue Shield are difficult to access. The following will help you to better understand when to call or when **not** to call the pre-admission review numbers on the reverse side of your Empire Plan identification card.

WHEN TO CALL

- non-emergency hospital inpatient admissions
- non-urgent hospital inpatient admissions
- non-maternity hospital inpatient admissions

DO NOT CALL pre-admission review lines for information or assistance on claims or benefits; these numbers are to be used only when you are to report an inpatient admission to a hospital.

If MEDICARE is your primary payer, you are not required to call the pre-admission review numbers.

The new **Empire Plan Booklets** will be mailed to state agencies for distribution on March 28, 1986 and will be mailed to participating agencies and retirees on April 15, 1986.

WHEN NOT TO CALL

- information on claims
- information on Empire Plan benefits
- information on Empire Plan providers
- Emergency Room visits
- outpatient surgery or diagnostic testing
- doctor's office visits

More on participating providers

As of Feb. 28, 1986, more than 19,000 doctors, chiropractors, physical therapists, speech therapists, podiatrists, optometrists, visiting nurse services (145 Agencies representing in excess of 6,000 nurses), laboratories, and other providers are participating in the Empire Plan. The recruitment of providers by Metropolitan is an ongoing process attracting an average of 30 new providers per day.

Your present directory lists only those providers who agreed to participate prior to Dec. 18, 1985. Updated provider directories are expected to be available in June/July, 1986.

IMPORTANT — You should verify your doctor's Empire Plan participation by calling 1-800-537-0010, **OR**, when scheduling an appointment, advise that you are covered by the Empire Plan and would like to verify your doctor's participation as an Empire Plan participating provider.

Please remember, if your doctor refers you to a specialist for consultation, ask that such referral be made to an Empire Plan participating provider so that you are assured of no out-of-pocket expenses for covered medical services.

Albany rally

ALBANY—Speaking at a recent anti-apartheid rally outside the state Capitol, Leroy Holmes, president of CSEA's Office of General Services Local 660, called for the divestiture of New York state funds from companies doing business in South Africa.

Noting that South African laborers are unable to speak for themselves because of fear of retaliation by their government, Holmes pointed out that their "union brothers and sisters" must "tell the state to divest its millions of dollars of investments in South Africa."

"Let me ask you for them to start putting pressure on the government of New York state and the United States to demand that these people be treated as human beings in their own native land," said Holmes.

He told participants in the rally that CSEA and AFSCME, the largest public employee unions in the state and the nation, are "heeding the call of the unions of South African Black workers" in their fight for divestiture.

LEROY HOLMES at Albany anti-apartheid rally.



CSEA members play role in made-for-TV movie

By Anita Manley
CSEA Communications Associate

WINGDALE — A state psychiatric facility was transformed into a movie set and its CSEA employees into movie stars when a crew from Readers Digest Entertainment, Inc. came to the Harlem Valley Psychiatric Center to film a made-for-TV movie.

The film, tentatively titled "Trapped in Silence," is based on a book by psychologist Torey Hayden and is about a teenage 'elective mute' who has been a victim of child abuse.

Marsha Mason plays the psychologist and Kiefer Sutherland, son of actor Donald Sutherland, portrays the 15-year-old boy.

But for CSEA, the real stars of the movie are the extras, most of whom are members who work at the facility.

According to Harlem Valley's Director of Community Education and Information, the excitement began last fall when the executive director of the facility was informed that a group from the movie company would be touring the campus to look for a location for their film. Harlem Valley was finally chosen because of its architecture.

Once the crew moved onto the campus, the transformation began with the help of some paint, lighting and furniture.

Meanwhile, extras were needed for various non-speaking parts. Notices were posted and CSEA members dutifully answered the call. By the time the filming was over, 19 employees and some of their children were used in the movie.

"Red" Pezzato not only helped the film crew obtain the furniture and props they needed, he also had a walk-on part. Neither role was as easy as he thought it would be.

Senior stenographer Lynda Springer said she "loved every minute of it." Springer, who played the part of a nurse, says the toughest part of being a star is the waiting. "I had to report to a designated area at a certain time but then I waited four hours before I had to do my part."

Despite the time involved, Springer says she'd do it again. "I got to rub shoulders with the big shots," she said. "I met Marsha Mason and Kiefer Sutherland."

Another enthusiastic participant was secretary Linda Barto who's part consisted of walking across the back lawn. "It doesn't sound like much," she said, "but it was exciting!"

Jeanne Barto, a dictaphone machine operator, had two walk-on parts and commented that one of the best features of being in the movie was being paid for each appearance. Each of the extras earned \$50 an appearance.

Olene Duncan, a senior steno, said she was in constant contact with the crew, seeing that they had everything they needed.

Duncan said she was impressed with the appreciation expressed by the film crew. "They went out of their way to show their appreciation," she said. "One of the production assistants gave me a gift. They sent flowers to a lot of our staff members and the day they left, they made a special trip out here just to thank us."



MOVIE STARS — These Harlem Valley Psychiatric Center employees recently appeared in a made-for-TV movie which will air at the end of March. Pictured, from left, are: Jeanne Barto, Lynda Springer, Linda Barto, Olene Duncan and "Red" Pezzato, all members of CSEA Local 409.



Donation for day care

FLOWERS FOR CHILDREN — Continuing a three-year tradition, employees of Roswell Park Memorial Institute donated the proceeds of a holiday poinsettia sale to their facility's daycare center. This year, more than \$400 was raised for the center. Pictured presenting the contribution to Daycare Center Director Carolyn Hoffman, left, are Roswell Park Memorial Institute Local 303 members: Art Cousineau, vice president of the center's board of directors; and Barbara Fauser, CSEA statewide treasurer.

1986 AFSCME convention

Chicago

June 22-27



Members will elect CSEA delegates via mail ballots

Ballots will be in the mail soon to members eligible to vote for the election of CSEA delegates to the 1986 AFSCME Convention scheduled June 22-27 in Chicago.

CSEA will be sending 211 delegates to the AFSCME Convention. Delegates will be elected on a regional basis, with each CSEA region electing a specific number of delegates based on membership strength in accordance with the AFSCME and CSEA constitutions.

Ballots must be marked according to instructions printed on the reverse side of the ballot. Ballots will be picked up at the return post office on Friday, April 18 at 12:00 noon. Ballots returned later will not be valid.

Ballots may be cast for individual candidates, an entire slate of candidates, or a combination of both, but the total votes cast cannot exceed the number of delegates designed for that particular region. Voting for more than the allowed number of delegates will void the entire ballot. Members may, however, vote for less than the region's designated delegates total.

The election is by secret ballot. Ballots should be placed inside the "secret ballot envelope" provided, sealed, and then the secret ballot envelope should be placed in the enclosed self-addressed, postage-paid, return envelope for mailing. Voters must sign the outside of the return envelope and write the individual's Social Security number where indicated. No write-ins are allowed when casting ballots.

Samples of the ballots by regions are printed on pages 15, 16, 17 and 18 in this issue of The Public Sector for general information purposes. These are sample ballots and cannot be used for actual voting. Voting will be by official ballots only.

The names and spellings as they appear on these sample ballots are as requested by the individual candidate.

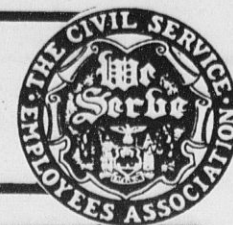
Region I

Slate 1 (45 candidates)

- "Regional Slate"
- 1 Danny Donohue
 - 2 Nicholas Abbatiello
 - 3 Jack Geraghty
 - 4 Carol Craig
 - 5 Dorothy Goetz
 - 6 Tony Bentivegna
 - 7 Michael Curtin
 - 8 Catherine Green
 - 9 Patrick Hahn
 - 10 Carol Guardiano
 - 11 Jerome P. Donahue
 - 12 Frank Fasano
 - 13 Al Henneborn
 - 14 Joseph Noya
 - 15 Joseph LaValle
 - 16 Louis Mannellino
 - 17 Tom Byrne
 - 18 Jeanne Angiulo
 - 19 Ted Matthews
 - 20 Charles Sclafani
 - 21 Rita Wallace
 - 22 Ralph J. Spagnolo
 - 23 Stephen Goldberg
 - 24 Jean Wichmann
 - 25 Eugene Cammarato
 - 26 John Aloisio
 - 27 Roosevelt Jackson
 - 28 Gloria Moran
 - 29 Nancy M. Hernandez
 - 30 Marie Fallon
 - 31 Robert Ford
 - 32 Thomas Gargiulo
 - 33 William Gibbons
 - 34 Alice Groody
 - 35 Paul Nehrich
 - 36 Patrick G. Finno
 - 37 William Stanley
 - 38 Nicholas LaMorte
 - 39 John Stein
 - 40 Frances Bates
 - 41 Connie Wunderlich
 - 42 Frank Celentano
 - 43 Joseph Sheridan
 - 44 Eugene Haynes
 - 45 Jean Frazier

- 46 Dorothy Garage
- 47 Beth Luttinger
- 48 Chuck Knifing
- 49 Arthur Schneider
- 50 Robert Campbell
- 51 Carl Pugliese
- 52 Michael Turner
- 53 Gene Steele
- 54 Barbara Harrington
- 55 Aileen Ronayne
- 56 William Maccaro
- 57 Robert Tarsitano
- 58 Dolores Gabay
- 59 Mike Stekardis

**VOTE FOR NO MORE THAN
45 CANDIDATES**



Region II

Slate 1 (19 candidates)

"Leadership Slate"

- 1 George Boncoraglio
- 2 Denis J. Tobin
- 3 Mickey Cruz
- 4 Denise Berkley
- 5 Ann Worthy
- 6 Sharon Katz
- 7 Roy Seabrook
- 8 Darlene Hess
- 9 Harriet Hart
- 10 Ernest Punter
- 11 Frederick Daniels
- 12 Edward Randall
- 13 Tyrone Daniels
- 14 St. Claire Payne
- 15 Margaret Meaders
- 16 Peter Antico
- 17 James Heekin
- 18 James Wood
- 19 Kin Eng

- 38 Joel Schwartz
- 39 George Austin

Slate 3 (2 candidates)

"Team for the Membership Slate"

- 40 Robert A. Nurse
- 41 Robert Sage

- 42 Kurt L. Sheldon

Slate 4 (2 candidates)

"Liberty Slate"

- 43 Harold Huges
- 44 Linda Weathers

Slate 2 (18 candidates)

"Administrative, Operational Institutional, Civil Service Slate"

- 20 Willie J. Raye
- 21 Helen Boyd
- 22 Douglas L. Murphy
- 23 Adele H. Borakove
- 24 Millicent Patrick
- 25 Vanessa Phillips
- 26 Ledford Tross
- 27 Leo Bailey
- 28 Ella DuBois
- 29 John P. Jones
- 30 Asturia Torres
- 31 Vita Johnson
- 32 Cynthia M. Miley
- 33 Alex Glatt
- 34 Leonard Ringold
- 35 Eleanor M. Broady
- 36 Arthur Scheffler
- 37 Jimmy Gripper

**VOTE FOR NO MORE THAN
19 CANDIDATES**



MHTA Kenneth Windley

Brooklyn DC heroics are recognized

BROOKLYN — Two CSEA members from Brooklyn Developmental Center have been recognized by CSEA's Metropolitan Region II for heroics.

MHTA Kenneth Windley was cited for his quick action on Jan. 13 when the 16-year veteran of state service helped save the life of a client who was choking. Windley, who recently transferred to BDC from Staten Island Developmental Center, administered the heimlich maneuver to restore the client's breathing.

And MHTA Melanie Fudenberg was recognized for her courage in exposing client abuse at a BDC-run group home in Brooklyn's Williamsburg section. Her vigilance in pursuing the matter led to the indictment of a staff psychologist for sexually abusing male and female clients. For her gallant efforts, the BDC administration tried to fire her, but CSEA was successful in winning an arbitration case and getting her reinstated.



MHTA MELANIE FUDENBERG accepts a certificate of appreciation and recognition from CSEA Region II President George Boncoraglio.

Brookhaven members have until May 29 to select early retirement offer

BROOKHAVEN — Members of the three CSEA units in the Town of Brookhaven have until May 29, 1986, to join an early retirement incentive program agreed to between CSEA and the town. The sign up period began March 1 and extends until May 29.

CSEA White Collar Unit President Elizabeth Puttre said, "This is something we've wanted for a long time, although I'm going to lose a lot of good friends." She estimates 20 to 25 members from her unit would take advantage of the early retirement incentives.

CSEA Shop Steward Joe Romano estimated possible 40 highway members will select early retirement. Blue Collar Unit President Pasquale DeLuca said he is unsure how many from his unit will sign up under the program.

Highway Unit President Bill Theis noted all three CSEA units worked together with the town supervisor and town board to work out details of the program.



Region III

Slate 1 (37 candidates)

"Unity Slate — Region III"

- 1 Pat Mascioli
- 2 Jack Cassidy
- 3 Harold Ryan
- 4 Rose Marcinkowski
- 5 Sal Greco
- 6 Grace Woods
- 7 John E. Lowery
- 8 Marie Romanelli
- 9 Janice McGuinness
- 10 Bobby Watkins
- 11 Irena Kobbe
- 12 Jim McNutt
- 13 Gary Eldridge
- 14 Grace Ann Aloisi
- 15 Glenda Davis
- 16 Sean Egan
- 17 Irene Amaral
- 18 Helen Zocco
- 19 Alex Hogg
- 20 Henry Arvisais
- 21 Carole Peets
- 22 Tony Blasie
- 23 Frank Bosco
- 24 Ed Carafa
- 25 Jeff Howarth
- 26 Alice May
- 27 Wade "Joe" Willis
- 28 Flo Kimmel
- 29 Norma Condon
- 30 Ray Moniz
- 31 Fred Nero
- 32 Bea Kee
- 33 Frank DeLauri
- 34 Joe Roche
- 35 Rose Impallomeni
- 36 Ricky Paradiso
- 37 Tony Casulli

- 38 Sarah L. Jackson
- 39 Pearl M. Coleman
- 40 Patricia A. Nealon
- 41 Paul Fortuna
- 42 Roseann Gilletti

Slate 2 (5 candidates)

"Bleimeister Slate"

- 43 Kenneth Monahan
- 44 Michael Moravsky
- 45 Madeline Gallagher
- 46 Aileen (Leenie) Davidson
- 47 Colleen Bleimeister

Slate 3 (2 candidates)

"DOT Sullivan County Slate"

- 48 Horace O. McKenny
- 49 Susan Magie
- 50 Joseph A. Gleason
- 51 Brian Cox
- 52 Martin Sherow
- 53 Lee Pound

VOTE FOR NO MORE THAN 38 CANDIDATES

NOTICE: REGION IV MEMBERS. The slate of candidates from Region IV for delegates to AFSCME's convention is uncontested. No ballots will be mailed since the nominees are unopposed and shall be declared elected. The slate is printed here for the information of Region IV members.

All Board candidates must file petitions

ALBANY—CSEA has a number of State locals where the membership is widely scattered. Candidates for statewide Board of Directors still need petitions signed by not less than 10 percent of members ELIGIBLE TO VOTE in the agency or department he or she wishes to represent. Not more than 450 valid signatures of MEMBERS IN GOOD STANDING are required. In order to assist prospective candidates in obtaining required signatures the union will provide, upon request, membership lists with the names of all ELIGIBLE VOTERS.

Requests should be directed to: CSEA Data Processing Department, Elections Processing Unit, 143 Washington Ave., Albany, N.Y. 12224.

April 8 is the final day for nominating petitions to be received at CSEA headquarters. Deadline is 5:00 p.m.

Deadline for insurance claims

Incorrect information concerning the filing of 1985 GHI and Statewide claims was provided in the March 10 edition. Following is the correct information.

All Statewide claims for the 1985 calendar year must be filed prior to March 31, 1986. All GHI claims must be filed within 90 days after the services have been completed.

You should submit your claim as you did previously. Statewide Plan benefits are provided by Metropolitan and you should file your claim with Metropolitan. If you were enrolled in the GHI Option, your claim should be submitted to GHI.

Include all supporting bills, receipts and statements with your claim.

Region IV

Slate 1 (38 candidates)

"United Slate"

- 1 Joseph E. McDermott
- 2 C. Allen Mead
- 3 Joan Tobin
- 4 Barbara Skelly
- 5 Louis Altieri
- 6 Judy Remington
- 7 Barbara Stack
- 8 Doug Persons
- 9 Susan Crawford
- 10 Carmen Bagnoli
- 11 Jeanne Lyons
- 12 Fran Wilusz
- 13 William Zippiere
- 14 John Francisco
- 15 Betty Lennon
- 16 Dann Wood
- 17 Jeanne Kelso
- 18 Anita Walther
- 19 Leroy Holmes
- 20 Thomas Jefferson
- 21 Charles Staats
- 22 John Gully
- 23 Georgianna Natale
- 24 Dolores Farrell
- 25 Richard Canniff
- 26 Jack Miller
- 27 Thomas Connell
- 28 Joseph Kowalski
- 29 Judy Salisbury
- 30 Ellen Fontanelli
- 31 William Sohl
- 32 William McMahon
- 33 Shirley Ponkos
- 34 Milo Barlow
- 35 Lester Cole Jr.
- 36 Anthony Muscatiello
- 37 Betty Collins
- 38 June Robak

VOTE FOR NO MORE THAN 38 CANDIDATES



Region V

Slate 1 (36 candidates)

"Leadership Slate"

- 1 Jim Moore
- 2 Pat Crandall
- 3 Mary Sullivan
- 4 Dolores Herrig
- 5 George McCarthy
- 6 Helen Hanlon
- 7 Linda Fiorentino
- 8 Maureen Malone
- 9 Ralph Young
- 10 Nancy Roark
- 11 Chuck Whitney
- 12 Bruce Nolan
- 13 Claire McGrath
- 14 Richard Reno
- 15 Sharon Connor
- 16 Rick Galbally
- 17 Shirley Treptow
- 18 David Kennedy
- 19 Mary Lauzon
- 20 Robert W. Allen
- 21 Joan Brower
- 22 Dale Dusharm
- 23 Judy Naioti
- 24 Carlo Guardi
- 25 Mabel Wannamaker
- 26 Chuck Eynon
- 27 Marjorie Coggeshall
- 28 Hugh McDonald
- 29 Richard Wise
- 30 Ron Draper
- 31 Kevin Wilder
- 32 Kathy Collins
- 33 Bud Mulchy
- 34 Patricia Callahan
- 35 Dorothy Penner
- 36 Irene Carr

- 37 Barbara Reeves
- 38 Sandy Delia
- 39 Janet Mitchell
- 40 C. Edward Lavin
- 41 Jon Premo

Slate 2 (4 candidates)

"Rome Team Slate"

- 42 Chris Carletta
- 43 Jim Martin
- 44 Tony Gallo
- 45 Emma Gallo

VOTE FOR NO MORE THAN 36 CANDIDATES

Poughkeepsie pact

POUGHKEEPSIE — CSEA members in the City of Poughkeepsie recently approved a new 2-year contract containing pay hikes of 5 3/4 percent per year. In addition, 17 positions in the bargaining unit were reallocated, resulting in upgradings of as many as six grades in some instances, according to CSEA Field Representative John Deyo.

The contract also provides full paid health insurance, an additional sick leave day, and the inclusion of Martin Luther King Day as a permanent holiday.

Negotiating team members included Pat Rabbett, Ethel Tornatore, Pauline McPeck, Robert Hill and Louis Murasso.

Region VI

Slate 1 (35 candidates)

"Region VI Slate"

- 1 William L. McGowan
- 2 Bob Lattimer
- 3 Barbara M. Fauser
- 4 Florence Tripi
- 5 Sara Sievert
- 6 Thomas Warzel
- 7 James Kurtz
- 8 Candy Saxon
- 9 Sal Castro
- 10 George M. Growney
- 11 Kathleen Fetzer
- 12 Dawn Lyman
- 13 Barbara Reese
- 14 Ralph W. Hesson
- 15 Joseph Polito
- 16 Kathleen Pontillo-Button
- 17 Sharon Vidler
- 18 Herman Parson
- 19 Terrence Melvin
- 20 Creola Shelton
- 21 Barbara Christy
- 22 Mary Ann Bentham
- 23 Tim Anderson
- 24 Richard Maggio
- 25 Stephen Caruana
- 26 Richard C. McIntyre
- 27 Francis (Skip) Dunham
- 28 Arthur Howell
- 29 Dominic Spacone Jr.
- 30 Elaine Mootry
- 31 Brian J. Madden
- 32 Mary Cartwright
- 33 Kathleen J. Berchou
- 34 Patricia Gooden
- 35 James Jayes

Slate 2 (4 candidates)

"Judiciary Slate"

- 36 Sam Notaro
- 37 Betty Farrell
- 38 James Knapp
- 39 Rita Jarrot

VOTE FOR NO MORE THAN 35 CANDIDATES



JAMES MURPHY, right, Coordinator of CSEA's Employee Assistance Program (EAP), discusses the union's EAP concept with television reporter Betsy Stark of "The Wall Street Journal Report." CSEA's EAP was cited as a model employee assistance program during the broadcast.

Unions seek thousands of petition signatures

Save the firehouse

ALBANY—CSEA, Albany firefighters and other public employee unions say they hope to gather thousands of signatures in their joint petition campaign to keep open the Engine 6 stationhouse across the street from the giant Empire State Plaza complex in downtown Albany. The city of Albany plans to close the stationhouse and assign the firefighters to other stations, the nearest of which would be about one mile from the plaza complex.

Engine 6 firefighters were the first to respond to the recent major fire which destroyed much of the 19th floor of Agency Building 4 in the state office building complex. CSEA President William L. McGowan had high praise for the Engine 6 firefighters for their handling of the incident, and said it would be a grave mistake for the city to go ahead with plans to close the station as part of an economy move.

Fire investigators have determined the



ARSON IS NOW SUSPECTED in a fire which destroyed much of the 19th floor of Agency Building 4 in the Empire State Plaza recently. The result of intense heat and smoke and water damage is visible in this photo of the fire site.

fire was the result of arson. McGowan said it is fortunate the fire broke out in the early evening hours, after most workers and the general public had vacated the building for the day. An estimated 30,000 state employees work in the Empire State Plaza and surrounding state office buildings.

McGowan renewed the union's call for

the installation of a sprinkler system throughout the Plaza buildings, which were built before such a system was required and which now contain sprinklers on only so-called "safe area" floors. He also called for many more smoke and fire detectors for the structures as additional means to help prevent a fire disaster.

SUNY Oswego violated state laws by concealment of asbestos contamination

OSWEGO—The state Labor Department has charged the administration of SUNY Oswego with violating state labor laws in the mishandling of asbestos contamination of more than 30 campus buildings. The matter has been turned over to the state Attorney General's Office for further review and possible legal action.

The Labor Department leveled the

charges in the wake of an investigation prompted by allegations first raised by CSEA and a coalition of on-campus unions that the administration of SUNY Oswego covered up for at least three years the existence of unsafe levels of asbestos in the campus buildings. The unions charged the administration knowingly exposed employees, students and the general

public to dangerous levels of the cancer-causing materials.

The Labor Department says SUNY Oswego violated state labor laws by failing to inform employees of the presence of asbestos, failing to provide required training for employees ordered to work with asbestos materials, and failing to maintain adequate records of employees who work with asbestos.

CSEA Central Region V President James Moore commended the unions comprising the AFL-CIO Joint Health and Safety Committee and said they did a very thorough job in documenting the asbestos crisis on campus and pursuing the matter through proper channels.

SUNY Oswego CSEA Local 611 President Dale Dusharm, a member of the Joint Committee, noted, "We did our homework and gathered conclusive proof that the college violated the rules for years." CSEA Region V Occupational Safety and Health Representative Chris Jamison said he believed the Attorney General's Office should pursue legal action against the administration. "It could be a landmark move toward establishing tougher action for those who violate the laws concerning the use of asbestos," he said.

Meanwhile, the unions are also awaiting results of investigations conducted by the state Department of Environmental Conservation and the federal Environmental Protection Agency.

Gottfried: let's improve safety

Efforts to improve health and safety conditions for public employees received solid support recently from Assembly Assistant Majority Leader Richard N. Gottfried (D-L, 64th District).

Gottfried said he supports efforts to fund the new state Occupational Safety and Health Training and Education Program at \$4.8 million for fiscal year 1986-87. Gottfried, who sponsored the bill creating the program in 1985, is drumming up support to more than double the \$2 million funding proposed by Gov. Mario Cuomo.

And Gottfried announced he also supports efforts by CSEA and other public employee unions to provide an additional \$1 million in the state budget to fund the doubling of the number of industrial hygienists in the state Department of Labor. CSEA told a recent joint hearing of the Senate and Assembly Labor Committees the state Department of

Labor is so understaffed there are no hygienists available for emergency situations.



Assemblyman Richard N. Gottfried

Delaware workers picket for pact

By Charles McGeary
CSEA Communications Associate

DELHI — They came from all corners of Delaware County. And from Binghamton, Oneonta, Syracuse and Utica. They were 200 CSEA members and their families strong, turning out for the largest demonstration of public employees ever seen in Delaware County.

Men, women and children marched in unity around the courthouse square in Delhi on a cold, snowy night to protest the lack of a contract for members of Delaware County Local 813 who have been working without an agreement for three months.

Leading the enthusiastic procession were James Moore, CSEA Region V president; George Lawson, president of CSEA Local 813 Delaware County; and Jerry Phelan, CSEA field representative and chief negotiator for the county employees.

In several statements to the news media, Jim Moore said he was extremely pleased by the large turnout of county employees, their families and the support of CSEA members from SUNY Delhi, SUNY Oneonta and NYSDOT members in the area.

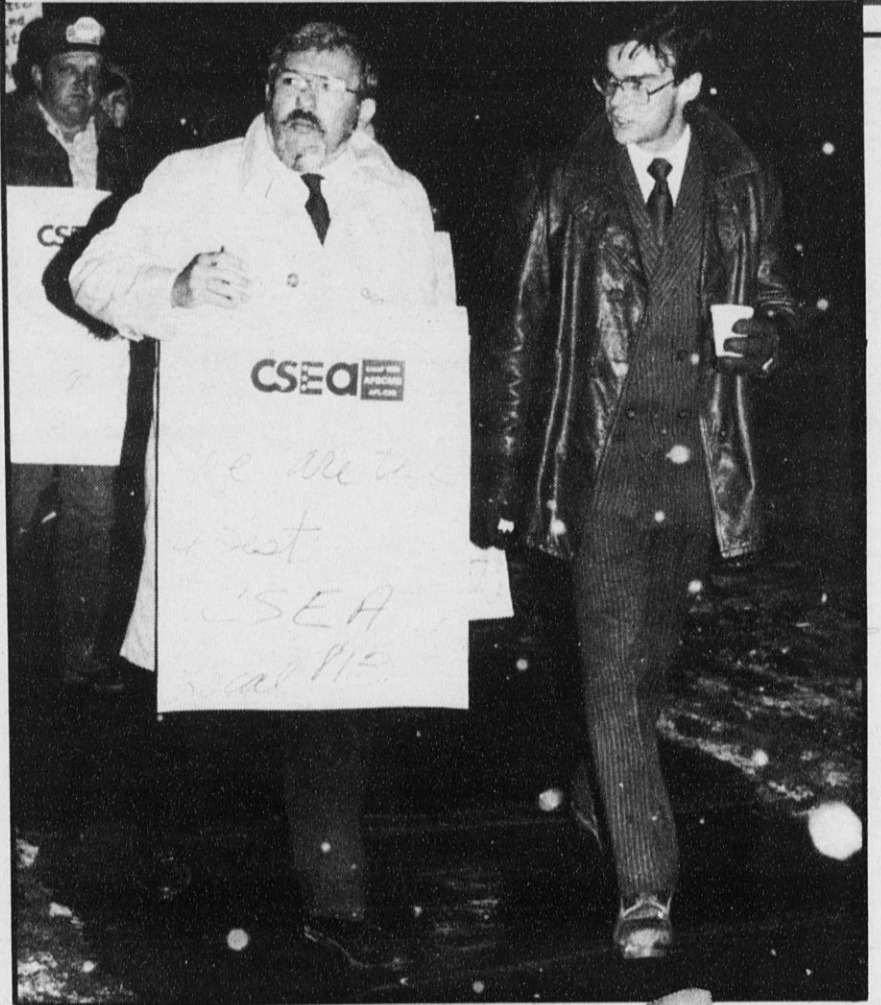
"It was a strong showing of unity and strength," Moore said, "And I was proud to join the protest with my brothers and sisters in Delaware County. We wanted this demonstration to send a message to county supervisors who were meeting in the courthouse building. We wanted them to know they can't dump the overrun construction expenses of the new county office building on the backs of county workers who have been working without a contract since Dec. 31," he added.

The picketing concluded with a spirited rally in the courthouse parking lot, beneath the second floor meeting of supervisors. Lawson and Phelan also expressed their appreciation to the crowd for the large turnout in bad weather. Phelan explained the present CSEA position and proposals in negotiations. The union and county are still at odds in terms of salary increases, on-call pay for Department of Social Services employees, vacation time, an agency shop clause, and binding arbitration for disciplinary procedures.

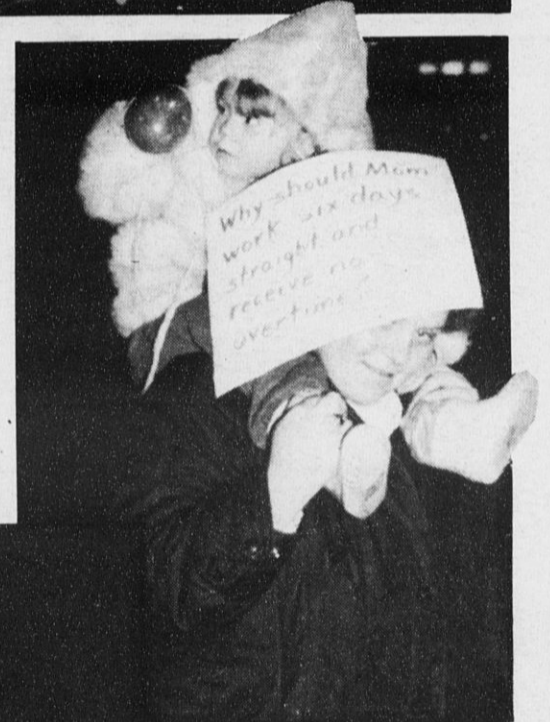
Both sides are in the process of factfinding. Further demonstrations are being planned in the event a tentative agreement is not reached in the near future.

Moore has pledged the full support of CSEA regional and statewide staff members to enable the Delaware County Local to reach a satisfactory contract.

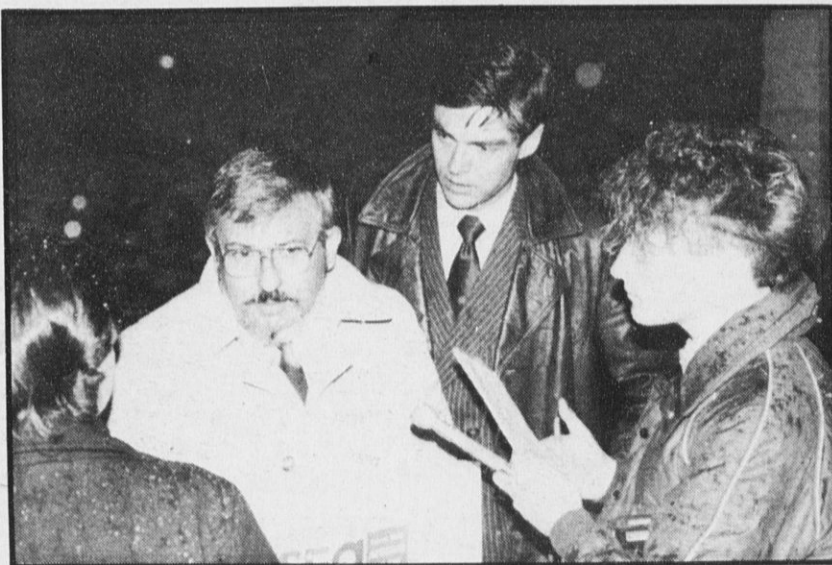
"We can reach our contract goal if we remain unified in support of the CSEA negotiating team," he said.



REGION V PRESIDENT JIM MOORE, left, and CSEA negotiator Jerry Phelan discuss hot issues with the help of hot coffee on a cold and snowy night in Delaware County.



A PAIR OF MOMS with bundled youngsters add their "push" to the protest.



REGION V PRESIDENT JIM MOORE and negotiator Jerry Phelan are flanked by inquiring radio newscasters at the picketing in Delhi.



LITTLE HAILEY COOK, 3, displays her picket "message" as she gets a piggyback ride from her mother, Cynthia, a Delaware County infirmary worker. Snow and cold weather failed to deter scores of Delaware County employees and their families from joining the demonstration.