

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVII, No. 3 Tuesday, September 21, 1965 Price Ten Cents

## Eligible Lists

See Pages 13, 14

*Don't Repeat This!*

### Abe Beame Will Get Overwhelming Vote From Civil Service

NEW YORK City's civil service organizations, divided on endorsement of either New York City Controller Abraham Beame or City Council President Paul Screevane for the Democratic nomination for Mayor, are now busy lining up to give an overwhelming margin of support to the victor of the Democratic primary contest—Abe Beame.

Any doubt that Screevane supporters would be open now for solicitation by either GOP candidate John V. Lindsay or Conservative William Buckley were

(Continued on Page 2)

### Parkway Foremen Ask New Studies Of Duty To Justify Upgrading

ALBANY, Sept. 20—A field audit of the duties of parkway foremen has been asked for by the Civil Service Employees Assn. in order to present new arguments for re-allocating the title from Grade 8 to 11.

The reallocation appeal had been rejected by the Division of Classification and Compensation but, the CSEA maintains, a prop-

### CSEA Starting Salary Talks With Dr. Hurd

ALBANY, Sept. 20 — The salary negotiating committee of the Civil Service Employees Assn. was scheduled to hold its first preliminary pay talks with Dr. T. Norman Hurd, director of the Division of the Budget, in the latter's office at 4 p.m. here Sept. 24.

Heading the CSEA negotiation will be its president, Joseph F. Felly, and Solomon Bendet, chairman of the CSEA Salary Committee. No other details were released.

The salary goals of the Employees Association for 1966 will be arrived at during the annual meeting of delegates to be held early next month at the Concord Hotel. Other resolutions requiring money appropriations will also be acted on at that time.

## Hospital Staffing To Head Agenda Of Meeting Between Terrence & CSEA Officials

(Special To The Leader)

ALBANY, Sept. 20—Staffing problems in State Mental Hygiene institutions will be the prime topic at a meeting here tomorrow between the Civil Service Employees Assn. and Dr. C.F. Terrence, acting director of the Mental Hygiene Department.

The meeting, which has been scheduled for several weeks, has received additional prominence throughout the State because of recent criticism by United States Senator Robert F. Kennedy that the State was failing to provide proper care at institutions for the mentally retard-

ed. Two of Kennedy's chief complaints were patient overcrowding and personnel shortages.

#### Own Meeting Set

In a related action, The Leader has learned, representatives of the Brooklyn State Hospital chapter of CSEA were to meet here today with top CSEA officials to discuss chapter complaints of inadequate personnel staffing at the hospital.

The chapter has scheduled what it terms a "peaceful demonstration," Sept. 26 at the hospital.

Albert Traynor, president of the chapter, will attend the meeting with Dr. Terrence along with CSEA's Mental Hygiene Department Committee and members of the CSEA staff. The delegation will be led by Joseph F. Felly, CSEA president.

#### Other Agenda Items

In addition to staffing, there are ten other items on the agenda for the meeting with Dr. Terrence.

Scheduled for discussion are matters relating to establishment of a school for practical nurses at State hospitals; reallocation of assembly hall custodians; 37½ hour work week for institution office employees; question of "relief of level"; payment of overtime for nurses; appointment of head dining room attendants at Rock-

land State Hospital; elimination of attendant assignments; position of Division of Classification and Compensation on full time attendant appointment for half-time assignments to institution dining rooms; employee notification to maintain payment on organization insurance while employee is temporarily off payroll.

#### Earlier Action

Early last month, in correspondence with Dr. Terrence, Felly had questioned the ratio of ward service employees to patients in State institutions and had requested that a monthly statistical report compiled by the Department, which shows the movement of patients and ward service personnel, be made available to CSEA on a privileged basis.

Dr. Terrence refused the request but told the CSEA president that "Mr. Hills (department personnel director) and his staff would be available at any moment for a discussion of staffing patterns, the implications of the sup-tions assigned to the various implemental budget, the new positions and employees status in the new program."

Pass your copy of The Leader on to a non-member.

er study of the job duties first hand would prove the necessity of upgrading the position.

In a letter to J. Earl Kelly, director of the Division, Thomas M. Coyle, CSEA assistant research director, wrote saying:

"On August 19 your Division disapproved the application of Mr. Samuel Masiello, Parkway Foreman, Grade 8 who requested reallocation to Grade 11.

"Since the appellants felt that their responsibilities and duties have increased in the past few years, it was suggested that your Division reconsider the application of the Parkway Foreman. The appellant who is representing the Parkway Foreman in the Long Island area has also suggested that you send a representative of your Division to that area to field audit the position. According to the appellant, no one has looked at the position for a period of over 15 years.

"After the representative of your Division has audited the position of Parkway Foreman in the Long Island area, we request the Director of Classification and Compensation to hold a hearing in order for the appellants to present their oral arguments.

### Oral Exam For Parole Officer Test Protested

ALBANY, Sept. 20 — A strong protest on the use of oral examination for senior and supervising parole officer examinations to be given Oct. 23 has been voiced by the Civil Service Employees Assn.

In a telegram to all three members of the State Civil Service Commission, Joseph F. Felly, CSEA president, asked for the right to present arguments against oral exam use prior to the examination.

The telegram reads:

"On behalf of the New York Parole District Chapter and the State civil service employees, this Association strongly objects to the utilization of an oral examination for Senior Parole Officer, Grade 19, Examination No. 1864 and Supervising Parole Officer, Grade 23, Examination No. 1865 to be held on October 23, 1965. The announcement that examinations will be given only if all candidates who pass the written examinations are not immediately reachable for appointment represents incontrovertible evidence that oral examinations are not necessary for these promotional positions. Because time is of the essence, we request an immediate hearing in order that we may present our arguments prior to the date of the examination."

### Bulletin

Support of a peaceful demonstration by Brooklyn State Hospital chapter of the Civil Service Employees Assn. was voted unanimously last week by the CSEA Metropolitan Conference.

The demonstration, to be held Sunday, Sept. 26 at 3 p.m., is planned by the chapter to dramatize protests against what it terms "inadequate staffing and the resulting poor attendant-patient ratio."

### Bulletin

At Leader press time, it was learned that the State Civil Service Commission has scheduled a hearing for Sept. 24 on the appeal by the Civil Service Employees Assn. on the salary reallocation of Correction Officers from Grade 11 to Grade 14. The appeal was rejected earlier by the Division of Classification and Compensation. The hearing will be held at Commission offices at the State Campus Site in Albany at 10:30 a.m.

### Dues Increase Effective Oct 1

Delegates to the last convention of the Civil Service Employees Assn. voted a five cent a week increase in membership dues to cover the cost of increased services to members and to aid in expansion of headquarters facilities in Albany.

The slight increase in dues will show on the October pay checks.



MIDDLETOWN TOUR — Assemblyman Jack Schlosser toured the Middletown State Hospital recently and discussed employee problems with staff members. Seen above are, left to right: Dr. Hyman Pleasure, director of the Hospital; Assemblyman Schlosser; Raymond Smith, a hospital employee, and Felice Amodio, Middletown State Hospital chapter, Civil Service Employees Assn., president.

# Court Attaches Get Collective Bargaining Now

After three years of negotiation, argument, and appeals for equal treatment, City Budget Director William F. Shea has finally agreed to engage in collective bargaining with the court personnel. The agreement comes at the critical time when the Administrative Board of the Judicial Conference released its Revised Title Structure and

Time and Leave Provisions with notice of hearing for October 7.

**Rein Wants Date Set**

Mike Rein, president of the Supreme and Surrogate's Court Attaches Association which is the largest group in the N.Y.C. court system said: "We have already demanded that a meeting date be set for collective bargaining so that we can get realistic salaries for the titles adopted.

"Now is the time to stand up and be counted. The teachers have shown us the way to secure the salary increases which are long overdue. All court personnel should unite to convince the City that the court personnel will take militant action unless their salary demands are met. Proposals will be made to our members at the general meeting to

(Continued on Page 15)

# Don't Repeat This!

(Continued from Page 1)

quickly dispelled by a survey of the city's public employee organizations. As Herbert Bauch, president of one of the Teamster locals that supported Screvane in the primary contest, said "We were always for a Democratic mayor first and a particular candidate second."

William Lewis, president of the 11,000-member Local 237 of the Teamsters, declared that "Screvane was Mayor Wagner's man and because of the Mayor's good treatment of us over the years we felt we owed a debt of loyalty to him to support his candidate. I explained this before the primary to Mr. Beame and he understood. I have no intention now of jumping out of the Democratic party. The debt of loyalty has now been paid and I have already recommended to my board of directors to throw full support behind the Democratic candidate for mayor, Abe Beame."

### Fire, Police Groups

The Patrolmen's Benevolent Assn. and the Uniformed Firemen's Assn., representing nearly 40,000 police and fire personnel, had given their support for Screvane and both groups are meeting this week to make declarations on a candidate. In the meantime, fraternal and religious organizations within these groups such as the Emerald Society and the Columbia Association, have already come out strongly for Beame and they also represent a large percent of the men in the PBA and UFA. John Cassese, president of the PBA, said he would meet personally with Beame this week.

Of major importance is the fact that John DeLury and his powerful Sanitationmen's Union will abandon the neutral position they took in the primary and will now push hard for the election of Beame and his team mates. Political "pros" rate the support of this group as one of the "musts" in winning a race for mayor in New York.

A meeting of the executive committee of the powerful Federation of Negro Civil Service Employees has been called for next week to discuss the federation's endorsement of a candidate in the election. Observers feel that the previously uncommitted 50,000-member organization will continue their traditional Democratic policies and throw their support to Beame.

Many smaller civil service organizations in the city, while not taking any public stand at this time on a candidate, have indicated a strong preference for Beame.

To date, one organization—the Triborough Bridge and Tunnel Authority, Local 1396, AFSCME—has endorsed John Lindsay and the Social Service Employees Union, an independent organization in the Department of Welfare, has indicated it will soon endorse him.

### Beame Has Produced

Fortunately for Beame, his duties as City Budget Director and, later, Controller, provided him with a platform for showing a good performance in behalf of public employees.

As Budget Director, he was largely responsible for providing City workers with Social Security in 1956; he was, with the late Joseph Schechter, architect of the Career and Salary Plan,

which he has pledged to update; he fought for the 40-hour work week where it was not yet in operation, and handled nearly all collective bargaining agreements concluded during his tenure in the Budget office.

As Controller, Beame accomplished the gigantic task of eliminating the deficits from the City's retirement system and, as a result, was able to increase interest payments to system members from three to four per cent. Prior to the recent primary, he was already on record for other major improvements such as a non-contributory retirement system and equal employee representation on the board of that system.

Unfortunately for Lindsay, he is considered solely as representing the Republican Party, no matter how liberal he is personally and despite statements that he is running on his own. The truth of the matter, rightly or wrongly, is that rank and file public employees fear a Republican mayor, no matter whom the candidate might be. In the civil service mind of New York City, the GOP is anti-employee and over-concerned with taxpayers to the detriment of the needs of civil service, no matter how justified.

### Fusion For Beame

During the survey, incidentally, The Leader picked up one important news item that was not to be announced until early this week and that is that the Fusion Party, which had endorsed Screvane, was busy preparing petitions to substitute Beame's name on their ticket. In addition to the extra support this will give Beame generally it will add his name to another line on the voting machines. Until now, Beame would have been on only one line compared to three for Lindsay.

### Civil Service Importance

In essence, all signs point to overwhelming civil service support for Beame. A story in the New York Times of Sept. 14 speculated that the civil service vote in the city could deliver the margin of victory in the primary race. There is every reason to believe that this could also hold true in the November election. As the Times article noted "Politics are of greater interest to the civil servant, involved as he is with government." The conclusion reached was that, because of this vital interest, public employees were more active voters than other segments of society and, at present, that activity appears to be greatly on behalf of the Democratic candidate for Mayor—Abe Beame.

It must be noted that the civil service vote in the city is comprised of State and Federal employees, as well as city workers. This swells the total to over 400,000 public employee votes and, figuring a civil service family vote average of three persons, represents over a million and a quarter votes. Since most State and Federal organizations here, like their counterparts in city employment, are largely oriented toward the Democrats, there can be little doubt that they are the hard core for the Beame ticket this November.

### Special Rigger Test

Nine candidates for special rigger took the practical exam Sept. 15.

★ ★ ★

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**NEW OFFICERS** — The Civil Service Employees Assn. chapter of the Palisades Interstate Park Commission at Bear Mountain held an election of officers recently. The new officers are (left to right) Walter F. Angas, treasurer; Matthew Waldron, vice-president; John C. Reid, president, and Elizabeth Jayne Green, secretary.

## CSEA Accident & Sickness Plan Benefits Increased At No Cost To Members

Additional benefits are again available to holders of New York policies under the Civil Service Employees Assn. plan of accident and sickness insurance. There is no additional charge for these extra benefits!

In its recent announcement of these valuable pluses, Ter Bush & Powell, Inc., the Association's insurance representative, stated that this bonus arrangement makes the CSEA plan all the more worthwhile and should be an added incentive for members to keep their insurance in force. The net result is that members have a program with more benefits for less cost than can be purchased on an individual basis.

In general, the bonus consists of increases (from 15% to 25%) in the amount of the monthly indemnity payable for total disability commencing prior to age sixty when the policy has been carried for one year or more. The longer the insurance is in force, in certain cases, the bigger the increase. In addition, there are increases in the periods for sickness indemnity and accident indemnity, an increase in the principal sum (death benefit), plus two additional benefits: a schedule of payments for fractures and dislocations and sickness benefits during hospital confinement.

Here is a more detailed explanation of the improved and expanded plan:

1. If your present basic monthly indemnity rate for total disability is less than \$75, the rate of monthly indemnity payable for total disability caused by either sickness or accidental bodily injuries will be 15% greater than that specified in the policy provided such total disability commences after your policy has been in force one year and before you are 60 years old.
2. If your present basic monthly indemnity rate is \$75 or more, the following additional benefits are available without any extra charge:

(Continued on Page 16)

## Caribbean Cruise Departs Jan. 28

The annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, will sail from New York City for 12 days aboard the S.S. Olympia, it was announced last week.

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Flaumenbaum.

### Social Activities

The luxury sailing will take tour members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Fort de France, Martinique. Shipboard activities will include a masquerade ball, first run movies, concerts and cocktail music, nightclub shows and a number of social activities.

The cruise departs Jan. 28 and space prices are as low as \$310 per person. Applications and a brochure describing the cruise may be had by writing to Irving Flaumenbaum, Box, 91, Hempstead, Long Island, or by calling (516) PI 2-3169.

# West Conference Proposes \$750 State Salary Raise; Candidates Give Programs

(Special to The Leader)

BUFFALO, Sept. 20—Delegates to the Fall meeting of the Western Conference of the Civil Service Employees Assn. here last week voted approval of a resolution calling for a \$750 across-the-board salary increase for all State employees.

Mrs. Melba Binn, Conference president, said the resolution would be forwarded immediately to the CSEA Salary and Resolution Committees for consideration.

Joseph Kenney, chairman of the Conference Resolutions Committee, said his committee felt the figure was the most equitable for all State workers. Ted Wenzl, a guest at the session, suggested that some formula might be worked out to make the pay raise retroactive to August and the suggestion was made in the form of a regular proposal by Celeste Rosenkranz, a delegate to the meeting.

### Candidates Appear

A good portion of the afternoon business session was devoted to speeches by candidates for election to statewide office in the Employees Association. Mrs. Binn departed from the tradition of mere formal introductions and invited the candidates to actually present their platforms.

Speakers included Ed Croft and Joseph F. Feily, presidential candidates; Raymond G. Castle and Ted Wenzl, seeking the office of first vice president; Vernon A. Tapper and Irving Flaumenbaum, second vice president candidates; Charles E. Lamb and Henry Shemin, in the race for third vice president; William Rossiter and Claude Rowell, fourth vice president contenders; Vito Ferro, seeking election as fifth vice president; Clara Boone and Hazel Abrams, secretarial candidates, and John Hennessey and Louie Sunderhott, seeking the treasurer's post.

Delegates to the meeting "couldn't beat" the noise of a wedding in a hotel so they mixed with the wedding guests.

Mrs. Binn said that when polka music threatened to drown out speakers at the CSEA meeting the speakers "took it good naturedly, went next door and danced."

About 125 persons attended the all-day Conference meeting in the Camelot Motor Inn in suburban Hamburg.

Details about the new CSEA building in Albany were discussed at the dinner meeting by Joseph F. Feily, CSEA president.

He also revealed preliminary CSEA salary discussions, including a tentative plan to seek an across-the-board increase from the 1966 Legislature.

### Three Are Honored

The Western Conference presented a citation to Mrs. Ruth

Heacox of Niagara County for her work in county CSEA workshops.

A gift was presented to William Rossiter of Rochester, immediate Conference past president.

A citation also went to Leo Bernstein, now of Albany, for his work as education chairman of the Western Conference.

Guests includes Frank Costello, of Marcy State Hospital, president of Mental Hygiene Conference; Mrs. Marie Donaldson of Newark State Hospital, first vice president and Clarence Laufer of Syracuse, second vice president.

Buffalo Chapter, CSEA was host at the meeting. Bernstein was toastmaster.

"We're very proud," Mrs. Binn said, "that 15 of the 16 candidates for CSEA state offices came to the afternoon sessions of the Western Conference to campaign."

## IAPES Set Meeting To Discuss Retirement

HEMPSTEAD, Sept. 20 — The Long Island chapter of the International Association of Personnel in the Employment Service will meet Wednesday, at 7:30 p.m. in the Hempstead office of the New York State Employment Service.

Guest speaker will be Joseph Verlauter, assistant information representative for the New York State Retirement Board. Following a lecture on retirement, Verlauter will answer questions on the subject.

## Syracuse Chapter Makes Meeting Plans

SYRACUSE, Sept. 20 — Plans for the coming year were to be discussed by Syracuse chapter, Civil Service Employees Assn. at the quarterly meeting today at Drumlins Country Club.

John Riley, chapter president, said the business meeting will follow a "Dutch treat" dinner.

Also to be discussed are plans for the annual meeting next month at the Concord Hotel and the September meeting of the Central Conference.

## Rochester CSEA Supports Croft

ROCHESTER, Sept. 20 — The Rochester chapter of the Civil Service Employees Assn. has endorsed the candidacy of Edward S. Croft for president of this statewide organization of 135,000 members.

Croft, assistant superintendent of the State Division of Employment's Rochester district, has also been endorsed by the Albany and Metropolitan New York CSEA chapters.

He is seeking a two-year term in an office now held by Joseph F. Feily of the State Department of Taxation and Finance in Albany.

The Rochester chapter is writing to other CSEA chapters in the State asking for their support of Croft.



**GROUP INSTITUTE** — Pictured above are the participants in the Institute for Group Leadership which was conducted at Harlem Valley State Hospital. The Institute was conducted by the Training Section of the New York State Department of Civil Service. The participants: top row, (left to right) M. Gamble, J. Crotty, A. North, P. Bozzolo,

W. Cloonan, T. Specht, C. Burditt, H. Engel. Middle row, (left to right) G. Lehman, L. Moses, B. Murphy, E. Denoon, B. Littlefield, J. Shreve. Bottom row, (left to right) L. Hale, Senior Business Officer, Harlem Valley State Hospital; L. P. Roberts, M.D., Sr. Director, Harlem Valley State Hospital; F. Carrera; E. Cosgrove; D. Edwards; L. Morin.

### Dr. Wolansky Staffing School At Tupper Lake

ALBANY, Sept. 20—A new State facility for the mentally retarded is being set up at Tupper Lake,

using the grounds and buildings of the former Veterans Administration hospital.

In charge of organizing and developing a staff for the new Sunmount State School is Dr.

Oleh M. Wolansky, former assistant director at Letchworth Village.

Dr. Wolansky has been named director of the new facility by Dr. Christopher F. Terrence, acting state commissioner of Mental Hygiene.

A state employee since 1950, Dr. Wolansky first served at St. Lawrence State Hospital, where he won promotion to supervising psychiatrist. In 1957, he transferred to Utica State Hospital, where he was placed in charge of the reception service.

### Parsons Is Chairman

ALBANY, Sept. 20—Wilfrid L. Parsons of Cortland has been appointed chairman of the State Fire Safety Advisory Board, succeeding Kenneth C. Townson.

## U.S. Service News Items

By JAMES F. O'HANLON

### Daniels Bill Sure To Pass; Retirement Annuities Go Up

As a result of the Senate's passing of the Daniels Bill which calls for increased annuities for retired Federal employees and their survivors, the surety of its impending passage in the House and signing by the President, Federal law will soon include the following provisions:

- An 11.1 percent increase in annuities for Federal workers who retired prior to Oct. 1, 1956.
- A 6.1 percent hike in payments to Federal employees who retired after that date and up to the first day of the third month after the bill is enacted as law. (Since the President is expected to sign the bill by the end of this month, any Federal employee who retires before Dec. 1 of this year will be included in the provisions of the Daniels bill.)
- A 15 percent increase or \$10 a month, whichever is smaller, to widows of pre-1948 retirees.
- A continual review of the Consumer Price Index for the purpose of awarding annuities increases whenever the Index shows the needed three percent rise over a three month period.

Under the present law, annuities are increased by three percent whenever the Consumer Price Index goes up three percent for a whole year. Increases are due under this law on April 1, 1966. The new law would award the increases if the Index showed a rise of three percent over ANY three month period. The increase would then become effective 90 days after the last day of the third month.

It is expected that the next three months will see the greatest departure of retiring career personnel in the history of the Federal Civil Service. Since any who retire before Dec. 1 are included in the are eligible for the 6.1 percent rise in payments and have already been awarded a two percent rise this year they could gather in a fruitful 8.1 percent rise in annuities by doing so. If they wait to retire in December they will receive only the two percent increase.

The Bill (H.R. 8469), which was introduced in the House by Rep. Dominick V. Daniels, (Dem., N.J.) ran into more opposition than expected in the Senate. It had sailed through the House on a unanimous vote. Sen. Williams of Delaware led the opposition. He claimed that the retirement fund which bankrolls the annuities is

already in the hole for \$40 billion and if the annuities continue to rise the system will be bankrupt in a few years. The addition to the tax on the retirement fund should cost about one billion dollars.

The Senate deleted a provision which would have given future retiree survivors an increase of 5 percent over the present rate of 55 percent of earned annuities. Rep. Daniels has recommended to the House that it accept the revised bill. It appears to be a certainty that the House will and that the President will promptly sign the legislation into law.

### Lecture Series Helps Attorneys In State Tests

Attorneys competing in the State examinations last week were assisted by a lecture series conducted by the Association of New York State Civil Service Attorneys at the New York Law School.

Lecturers taking part in the series included Mrs. Ruth Kessler Toch, assistant solicitor general of New York State and M. Frances McNamara, chief librarian of the New York State Law Department Libraries. Mrs. Toch, a prominent lecturer and author of definitive treatises on administrative law, spoke on "Administrative Hearings and Judicial Review. Miss McNamara, also a lecturer and author of "Grab-bag of Legal Quotations," spoke on "Techniques of Legal Research."

Some 250 attorneys from the ranks of New York State and City civil service attended the preparatory lecture series, according to M. John Silver, president of the ANYSCSA.

**CIVIL SERVICE LEADER**  
America's Leading Weekly for Public Employees  
**LEADER PUBLICATIONS, INC.**  
97 Duane St., New York, N.Y. 10007  
Telephone: 212-REekman 3-6010  
Published Each Tuesday  
Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$5.00 Per Year Individual copies, 10c

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**New Youth Homes**

ALBANY, Sept. 20—The State Youth Division plans to open 11 new facilities during the next 12 months to serve some 500 trouble-prone youths. Five of the agencies will be in the New York City area. Brooklyn will be the site of the next program center, a new non-residential experiment to aid 16 and 17-year-old delinquents.

**New Fire Advisors**

ALBANY, Sept. 20—Governor Rockefeller has reappointed five members of the State Fire Safety Advisory Board to new terms. They are: Thomas W. Ryan, Buffalo; William N. Cross, Utica; Peter E. Lynch, Glen Head; Martin Scott, New York City and Charles M. Weaver, Ithaca.

**Foreign Visitor**

ALBANY, Sept. 20—Mrs. Mel Li Lee, a principal of Taiwan School of Nursing, has been a recent visitor to the State Health Department.

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**ORIENTATION** — The Joint House and Senate Labor Committee of the Michigan State Legislature, charged with the responsibility of forming the first Labor Department in Michigan's history, attended a 2-day orientation meeting recently at the State Labor Department in Albany. The committee had requested the meeting in a letter to State Industrial Commissioner M. P. Catherwood which noted that the New York State Department of Labor was "one of the best . . . in the country." Here Commissioner Catherwood, left, discusses organization plans with Rep. Raymond C. Kehres (CQ) of Michigan's State Legislature.

**Laurels Weekend For CSEA Members**

The Nassau chapter and the Metropolitan Division of Employment chapter of the CSEA are jointly sponsoring a gala special Veteran's Day week end for three days, starting Thursday, November 11th, at the Laurels Hotel and Country Club on Sackett Lake, Monticello, N.Y. Rates per person are from \$45 to \$65.50.

**Where To Apply**  
For further information and a copy of the brochure please contact by 'phone—for the Nassau County chapter members, Irving Flammenbaum 516 PI 2-3000; or Blanche Rueth, 516 IV 9-4000. For the D. of E. members for the Bronx, Herb Berger, WY 3-1321; for Manhattan, Mary Heldman, LO 3-7660 and Ann Bass, FI 8-1400; for Brooklyn, John Lo Monaco, MA 5-5775 and Lorraine Sandler or Adele West at UL 2-5373; for Long Island, Barney Zupa 516 OA 1-2422.

Those members of the Nassau County chapter who wish to, may also write to P.O. Box 91, Hempstead, N.Y. Division of Employment members may write to P.O. Box 708, General Post Office, Brooklyn, N.Y.

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# Civil Service LEADER



America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

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Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association, \$5.00 to non-members.

TUESDAY, SEPTEMBER 21, 1965



## Mental Hygiene Problems And Politics Don't Mix

**D**URING THE NEXT few weeks there will be a good deal of public airing of present conditions for both patients and employees in the State's mental hygiene institutions. In the long run, such an airing can only be of benefit to all concerned, providing the issue is not allowed to become a political plaything.

Despite the fact that patient care has involved statements from such noted figures as Sen. Robert F. Kennedy and Governor Nelson A. Rockefeller, we know that neither is speaking as the representative of a political party but out of an attempt to resolve the current situation. It should go no further politically than this.

At this writing, the Civil Service Employees Assn. and its chapters in State institutions are preparing for a meeting with top officials in the State Department of Mental Hygiene to discuss in depth means of correcting any obvious shortcomings in getting the best care possible for our mentally ill. It is in this area from which true results can come — not the political arena.

## No More \$300 Penalty

**T**HE TRAFFIC Department of New York City, last week, reported that probationary meter maids would no longer be required to buy uniforms during their six months probationary period.

This is not only a savings to the women involved but represents a more humane attitude by a City department to its employees.

Before this ruling went into effect a probationary meter maid would have to pay up to \$300 for uniforms. She had no guarantee that she would be kept on after the six months and would be out the money if she was not put on a permanent basis.

We congratulate the Department and Herbert Bauch, president of Local 832 in representing those women and for the job they did in gaining equality for the fledgling meter maids.

## What's Doing In City Departments

Emphasis was on Community action in the big HARYOU-Act parade down 7th Avenue last week. Eight thousand Harlem youths, paced by 23 drum and bugle corps, participated in the march accompanied by 33 floats and the cheers of an estimated 250,000 spectators. The marchers in the 4-6 year old group were the uncontested favorites among the on-lookers along the 44-block parade route.

Mayor Wagner was on hand for the parade and responded to the colorful, easy-on-the ear, extravaganza and the sight of so many young people stepping to the sounds of the same fine drummer by commenting that it was the finest parade he'd ever seen.

The New York City Transit Authority, in a continuing effort to keep the public informed about the City's transit system, is issuing a pocket sized route schedule for each of its many lines. It is planned that ultimately more than 2 million of the combined maps and schedules will be issued for all 127 bus routes operated by the City and all 175 routes operated by the Manhattan and Bronx Surface Transit Authority. Distribution begins this week.

Last week Consolidated Edison was the recipient of a maximum \$500 fine for violation of the New York City Air Pollution Control Code from Criminal Court Judge Amos Basel. Judge Basel, in turn, was the recipient of warm congratulations from Air Pollution Control Commissioner Arthur J. Benline.

This is the largest fine Consolidated Edison has ever received in the course of a long history of court appearances and violations of air pollution regulations.

Falling behind on your reading? You say you'd like to read more but you can't find a quiet corner of the house and you've already read most of the books you received for Christmas. Here's the chance for a fresh start. The City's Department of Real Estate is offering for sale the East 58th Street branch of the New York Public Library.

Are you the kind of guy who's always wanted to drive your collection of old stickball bats into the ground at the northeast corner of Bay 44th Street and Mill Road in Brooklyn. If you haven't got too many old bats here's your chance. The same Dept. of Real Estate is selling a piece of land 4½ inches by 1 foot 10½ inches right there for only \$25.

security office 2 or 3 months before your birthday and apply for your social security benefits. Even if you are not retiring, you should get in touch with the social security office when you reach 65. You can find out about how much you'll get when you do retire and what documents you'll need to support your application for benefits.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Administrative Excesses

**THE JUDICIAL** branch of our government provides a salutary check on the excesses of administrative agencies. A recent illustration is the decision of the Appellate Division, Second Department, in *Mannix v. Board of Education*.

**THE PETITIONER**, a teacher of social studies, instituted an Article 78 proceeding to prohibit the termination of her teaching license. After passing the examination, she was appointed a regular teacher in June, 1960. The Board of Examiners recommended issuance of a license subject to the petitioner's meeting "preparation requirements in full by February 15, 1964."

**THE EDUCATION** Law, Section 2573 (1), establishes a probationary period of "not less than one year and not to exceed three years." Petitioner served the maximum probationary term of three years and received a certificate of permanent appointment in December, 1963, "subject to the conditions, if any, under which the Board of Examiners recommended the issuance" of her original license. Two years later, on January 3, 1965, without any hearing, the petitioner was notified that her license would terminate on January 31, 1965, because she had not met the "preparation requirements in full by February 15, 1964."

**ALTHOUGH THE** petitioner protested at Special Term that she was entitled to a hearing on charges, the Court dismissed her petition. However, her contentions were sustained on appeal to the Appellate Division.

**THE EDUCATION** Law, Section 2573, subd. 5 grants tenure to teachers who have served the full probationary period. Such tenured teachers shall not be removable except for cause after a hearing. Subdivision 7 of the same section describes the hearing procedure applicable to cities with a population of one million or more. It authorizes the Board of Education to determine charges either in the Board of Education or by a committee consisting of one or more members or by a trial examiner. If the charges are sustained, the Board fixes the penalty. Such penalty may consist of a reprimand, a fine, suspension for a fixed time without pay, or dismissal. No penalty may be imposed, however, without the concurrence of a majority of the members of the Board. The Board may reject, confirm or modify the conclusions of the committee or trial examiner. If the teacher is acquitted, he shall be restored to his position with full pay for any period of suspension.

**TEACHERS WHO** are not to be granted tenure shall be notified by the superintendent of schools not later than sixty days before the expiration of the probationary term. The present petitioner completed the maximum probationary term of three years without any notification that she had not been recommended for tenure. Accordingly, as provided by subdivision 5 of the same section, she thereafter held her position "during good behavior and efficient and competent service, and shall not be removable except for cause after a hearing by the affirmative vote of a majority of the board."

**THE BOARD** argued that the petitioner was not entitled to the benefits of tenure because of the conditional language contained in the certificate of permanent appointment granted to her. The Appellate Division rejected this argument, stating:

To hold otherwise would permit the Board of Education to extend beyond the statutory limits the probationary period during which a teacher may be summarily dismissed without charges or a hearing.

**IN OTHER WORDS**, the Board of Education exceeded its authority when it dismissed the petitioner without a hearing on charges two years after she had completed the probationary period. In effect, the Board sought to extend the maximum probationary period of three years, established by the Education Law, a power that only the Legislature possesses. It is indeed fortunate that the judiciary has jurisdiction to curb such administrative excesses.



## SOCIAL SECURITY Questions and Answers

In 1963 I worked for several employers. Can I be sure all of them reported my earnings for social security purposes?

Ask your social security office for Form 7004. After completing and mailing the form you will receive a statement of earnings credited to your social security account. If the statement does not agree with your records you should tell the people in your social security office so the error

can be corrected as soon as possible.

Is it necessary to have the address changed on my social security card?  
No.

I will be 65 in several months. Is there anything I have to do about my social security?

If you're going to retire when you reach 65, go to your social

# Last Week For Gold Medal Nominations; Judges Named

The 1965 Civil Service Leader Gold Medal Awards nominations will close Sept. 25. The awards will be given to public employees, one each in City, State, Federal and County government.

Judges for this year's awards will be: Mary Goode Krone, president of the New York State Civil Service Commission; Dr. Theodore Lang, deputy superintendent of schools for personnel with the New York City Board of Education and chairman of the City Civil Service Commission; Dean Raymond Harvey of the New York University Schools of Public Administration; Lawrence Baer, United States Civil Service Commission Regional Director; and Jerry Finkelstein, publisher of the Civil Service Leader and New York Law Journal.

Selection of the Gold Medal winners will be based on their service to the public, both on and off the job, over a period of more than five years.

The Leader award is given to civil servants who have especially given beyond the normal call of duty and have contributed substantially towards the improvement of the quality of govern-

## YMCA To Offer Adult Classes

Fifteen Adult Evening Education Classes will be offered by the Brooklyn Central Y.M.C.A. this Fall it has been announced by John Howes, Chairman of the Adult Program Committee. Classes will begin the week of Oct. 11 and are designed on an informal basis, said Howes, to provide opportunity for learning social, self-improvement and cultural skills.

The courses are offered for both men and women said Howes. They include: Art, Bridge, Chess, Dancing, Classroom Driver Training, Guitar, Psychology, Rapid Reading, Spanish and First Aid.

Registration information may be obtained by contacting the Program Office, Brooklyn Central YMCA, 55 Hanson Place, Brooklyn, N.Y. 11217, Jackson 2-6000.

## On SPA Commission

ALBANY, Sept. 20—Governor Rockefeller has named James D. Taylor Jr. of Fayetteville to the Saratoga Springs Commission. He succeeds Jerome D. Barum of Syracuse, who died early this year.

Parole Supervisor for Connecticut's Long Lane School. Good salary and benefits. Supervise parole and casework at progressive school for juvenile girls. Bachelor's plus 4 years parole, social or group work including 2 years' work with delinquents. Write Robert G. Mack, Personnel Dept., 405 State Office Bldg., Hartford, Conn.

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ment's service to the community. Nominations should include sufficient background of the nominee and should be sent to: Gold Medal Awards, c/o the Civil Service Leader, 97 Duane Street, New York City.

Last years awards were presented to the winners by Vice President Hubert H. Humphrey to Silvio J. Mollo in Federal civil service; Joseph J. Burgess in State civil service; Margaret W. Daly in county civil service; and John J. Carty in City civil service.

## Institute Is Holding Housing Inspection Course

At least 500 new Housing Inspectors will be needed in the next few years to help fight the City's war on slums, deterioration and housing violations according to an independent citizen's survey.

To meet the impending shortage the Institute of Design and Construction, 311 Bridge Street, Brooklyn will conduct a housing inspector's review course to "assist those wishing to work for the City of New York as housing inspectors" according to Vito P. Battista, director of the Brooklyn non-profit institute.

Battista, a Brooklyn architect, in announcing that the housing inspector course will commence on September 20th, stated that "The City of New York faces a critical shortage of qualified housing inspectors at the present time. There are just not enough people with a knowledge of the City's building laws to fill the need that has arisen due to the many new housing regulations recently enacted".

The review course in preparation for the housing inspector's examination will be given in cooperation with members of the New York City Department of Housing and Buildings and is open to architects, engineers and those employed in the Building Trades. The salary range of \$6,570 to \$8,550 yearly includes many civil service benefits.

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# Clerk Jobs With City Set to Open

New York City will open filing for the title of clerk during December, the Department of Personnel has announced. Starting salary for this position is \$3,750 a year with annual increases to a maximum of \$4,850. In addition, clerks

are eligible for promotion to senior clerk with a salary range of \$4,550 to \$5,990 a year. They may, through successive promotion exams, reach the position of chief administrator at a salary range of in excess of \$13,100 annually.

High school graduation, a high school equivalency diploma or a Armed Forces GED certificate will be accepted as the only requirement necessary for appointment to this position. There are no experience requirements.

Candidates who are successful in the examination may be appointed as office appliance operators if they have additional ex-

perience which would qualify them for such a position.

The written examination will be held Saturday, April 23, 1966 and will include questions intended to test the applicant's clerical aptitude, ability to follow instructions, and may include questions on vocabulary, arithmetic, grammar spelling, reading comprehension, and other pertinent subjects. A minimum passing mark of 70 percent is required.

Filing will open December 1 and continue until December 21. Do not try to apply for this examination until the opening date. Applications are not available.

## Electronic Equipment Maintainers Needed

Filing is now open for the position of Electronic Equipment Maintainer with the New York City Transit Authority. The examination for this position, which pays \$3,590 per hour, is due to be held Dec. 5.

Besides the above salary, the position entitles the employee to all the benefits received by New York City civil servants. All applicants must possess a valid Commercial Radio-telephone, Second

Class Operator's license issued by the Federal Communications System. The position would require the employee to carry out all the duties normally required of an Electronic Equipment Maintainer.

For further information contact the Applications Division of the New York City Department of Personnel, 49 Thomas Street. The Department offices are open Monday through Friday, 9 a.m. to 4 p.m. and on Saturday, 9 a.m. to noon.



## QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross - Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q.** Since the president signed the new federal Medicare Bill, should I cancel my present insurance under the Statewide Plan. I am over 65 and retired just last month.

**A.** No. Retire State employees, as well as those over 65 and still working, should not cancel their insurance protection under the Statewide Plan. Let me point out that the Medicare Bill which the president signed into law does not—and I repeat—does NOT go into effect until July 1, 1966. That's still many months away. So if you were to cancel your Statewide Plan insurance, you would have no health insurance protection until the middle of next year. No coverage is provided prior to the effective date (July 1, 1966) of the Medicare Bill even though the bill was signed into law by the president earlier this year.

**Q.** Who may enroll in the Statewide Plan?

- A.** Any employee, appointed or elected officer, official or paid member of a legislative body in the service of New York State or a subdivision of New York State, or of an appropriate participating agency who meets any of the following qualifications:
  - a. is a paid, elected official; or
  - b. has a regular work schedule of 20 hours or more; or
  - c. is paid on an annual basis and has a salary of two thousand dollars a year or more; or
  - d. whose major source of income is from public employment.

(I answered this question in my first column, but I've received so many letters asking just this that I'm repeating it again in this column.)

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# We asked teachers what they wanted in a health protection plan...

As a teacher in New York City's public schools, you will soon be selecting the health plan you prefer for yourself and your family.

It's an important decision—one that calls for careful study. But where do

you start? Perhaps we can help. As part of our own study in putting together the best possible plan to offer you this fall, teachers in eight representative schools were asked which benefits and features they considered most essential.

## here is what they told us!

You might expect that such a question, put to a cross-section of teachers, would produce a broad range of replies. And answers did include such ideas as benefits for private-duty nursing, prescription drugs and psychiatric care.

But what made this survey so surprising was that the No. 1 request among these teachers was the *free choice of doctors*. Second only to this was their desire for comprehensive coverage, including major medical benefits.

## Are these features your key concern, too?

We suspect they are. This is why we have tried so carefully to follow these guidelines in shaping the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE plan soon to be offered you.

With this plan, you *will* have free choice of doctors. You *will* have a broad range of medical and surgical benefits, as well as full hospital coverage. You

*will* have major medical protection, through Metropolitan Life.

Full details about the valuable coverage that this plan offers you and your family will soon be available. Compare it with the plan you may have now . . . or with other health protection plans you are offered. We believe you will find it's your *wisest* choice.

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**Youth Home**

ALBANY, Sept. 20—The State Youth Division is preparing plans for a new 20-bed Urban Home in Nassau County for youths who have intolerable home conditions. The home is scheduled to open in 1966.

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**ST 3-4605**

Rental Office Open Daily & Sun.  
AHRENS-BARRELL, INC.—  
Agent

**BABYLON BLAZE COLONIAL HOME**

Older, but they don't build them like this anymore. Clean & neat as a pin inside & out. Has 4 bedrooms, sundeck, living room, kitchen, diningrm; on 100x100 landscaped plot. 1 block to State Park & Picnic Grounds in beautiful North Babylon. Full price including house full of furniture in good condition.

**\$10,990**

**NO CLOSING FEE**

**\$390 Cash G.I.**

**Broker-Owner**

**Call (516) 643-6700**

**SPRINGFIELD GDNS. \$14,990**

OWNER RETHING  
Detached Colonial Set On Tree Lined St. 5 1/2 Rms, 3 Bedrms, Sun Porch, Finishable Bsmt, Modern Kitchen & Bath, Immaculate Throughout, 3,500 Feet of Landscaped Grounds, Vacant, Move Right In.

**QUEENS VILL. PROPER \$20,990**

5 & 4 ROOM APT. — 5 Rm. Apt. With 3 Bdrms. & 4 Rr. Apt. With 2 Bedrooms, Modern Kitchens & Baths, Finished Bsmt, 2 Car Garage, Must Sell To SETTLE ESTATE

**HOLLIS PROPER \$22,990**

DETACHED ENGLISH TUDOR BRICK  
4 LARGE BEDROOMS  
Owner Sacrificing This House To Retire, Consisting Of 8 Rms, Nite Club Finished Bsmt, Garage, Immediate Occupancy — FHA Approval.

NO WAITING

**QUEENS HOME SALES**  
170-13 Hillside Avenue, Jam.  
**OL 8-7510**

**ROSEDALE**  
4 Bedroom — Stucco 60x100  
**\$19,990 \$990 Cash**

**LAURELTON**  
6 Rooms — Brick — Cape  
**\$21,990 \$1,500 Cash**

**ST. ALBANS**  
Vacant — 7 Rooms  
Hollywood Kitchen & Bath  
**\$900 Cash**

Call 341-1950  
**HOMEFINDERS, LTD.**  
192-05 Linden Blvd., St. Albans

**ATTENTION!**



**GOOD NEWS  
FOR  
PROVISIONALS!**

You and your family can join the City's Health Program (H.I.P.-Blue Cross).

The Department of Personnel has announced that provisional, non-competitive and temporary employees and their dependents are eligible to enjoy the history-making program of medical and hospital insurance long available to other City employees.

To qualify the employee needs to have 90 days of continuous service, work no less than 20 hours a week and be assured of no less than six months of consecutive employment.

In most departments and titles the City pays half the cost of both H.I.P. (doctor care) and Blue Cross (hospital care). In some departments and titles the City's contribution is 75 per cent.

To take advantage of this opportunity, you must enroll *now* during the open enrollment period.

**SEE YOUR PAYROLL CLERK  
FOR LITERATURE AND APPLICATION CARD**



**HEALTH INSURANCE PLAN  
OF GREATER NEW YORK**

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can you own your own charming 2-bedroom summer home in the glorious, fun-filled Poconos for an unbelievably low **\$2995** on your homesite



**Plan Now**  
For Next Spring!  
Reserve Your Choice Homesite. Build When Ready.

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# BIRCHWOOD LAKES

**IN THE POCONOS** In Delaware Township, adjoining Child's State Park and only 3 short miles from historic DINGMANS FERRY on the Delaware



**EASY TERMS • NO CASH DOWN.**  
In most cases, the deed to the land is all you need.

Not a "shell"! Not a "pre-fab"! It's a custom-built Ranch-type Home created by renowned builder Jonas Evans. 4 rooms and bath, including carport, plumbing, electrical fixtures, aluminum sliding windows, modern streamlined kitchen with built-in wall cabinets. Panelled almost entirely in knotty pine for maximum beauty and minimum care and upkeep. Built on the plot of your choice at Birchwood Lakes, it represents an unsurpassed value!

Here, at last, is the magnificent, unspoiled, Pocono Paradise Vacation Resort NEAREST TO THE METROPOLITAN AREA!

- 3 superb crystal-clear lakes
- 5 miles of panoramic shore front
- Safe bathing from guarded, sandy, private bathing beaches
- Unexcelled lake boating and fishing! And still more... On the nearby Delaware River.
- Docks, new aluminum rowboats, tennis, children's playground.
- Golf Course a convenient 6 miles.
- Exclusive Clubhouse to be completed this year.
- Ideal for future retirement.

**Enjoy full facilities NOW! Build Anytime!**

**\$50 DOWN** buys a gorgeous homesite near one of the lakes with lake-front privileges  
**\$5 a MONTH**

**FULL PRICE** from **\$295** per lot

(Minimum 3 per purchaser to provide estate-size homesites and preserve privacy and beauty.)

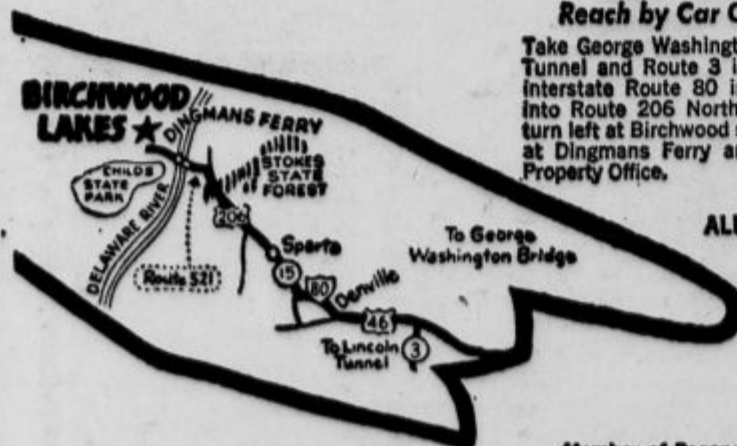
**Drive Out This Weekend—Easy to Reach by Car Only 72 Miles from N.Y.C.**

Take George Washington Bridge and Route 46, or Lincoln Tunnel and Route 3 into Route 46, past Denville to new interstate Route 80 into Route 15 (thru Sparta) thence into Route 206 North. Just beyond Stokes State Forest, turn left at Birchwood sign. Cross the Delaware River bridge at Dingmans Ferry and follow signs to Birchwood Lakes Property Office.

OR WRITE, PHONE OR VISIT  
**ALL-AMERICAN REALTY CO., INC.**  
OWNER-DEVELOPER  
210 River Street  
Hackensack, N. J. 07601  
N. Y. C. Local Phone: LO 5-4083  
For New Jersey Phone 201-488-6565

Member of Pocono Mountains Chamber of Commerce

A statement and offering statement has been filed with the Department of State of the State of New York. The filing does not constitute approval of the sale or lease or offer for sale or lease by the Department of State or any officer thereof or that the Department of State has in any way passed upon the merits of such offering. A copy of the offering statement is available, upon request, from Birchwood Lakes, NYA 480-7



**NOTHING EXTRA TO PAY  
MOVE IN ONE WEEK  
\$800 BUYS LEGAL 2 FAMILY**

**SPRINGFIELD GARDENS**

Oversized 2 car garage. 2 large immaculate apts. Each with private modern baths & kitchens. Finished basement. Included in sale are Venetian blinds, combination aluminum storm windows & doors, 3 like new refrigerators, 3 beautiful stone, wood burning fireplaces with accessories. County cyclone fence around your property.

**THIS IS A ONCE IN A LIFETIME BUY**

**\$495 BUYS BEAUTIFUL RANCH**  
FULL PRICE \$14,500

MOVE IN ONE WEEK

This desirable 1 level ranch home offers comfort & liveability in SPRINGFIELD GARDENS. Every room is decorated cheerfully & the bsmt. is finished with a professional touch.

**This ALSO IS A BUY OF A LIFETIME**  
MAKE YOUR APPOINTMENT TODAY CALL NOW

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OPEN DAILY INCLUDING SAT. & SUN. 9:30 A.M. TO 8:30 P.M.

**LAURELTON \$16,150**  
**9 ROOMS — 5 BEDROOMS**  
**NO CASH VETS**

Now Vacant. Move Right In. Fully Detached, Side Hall Colonial. Full Basement, Oil Steam Heat, Large Plot. Modern Kitchens & Baths.

**E-S-S-E-X** 143-01 HILLSIDE AVE. JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK  
**AX 7-7900**

**HOLLIS \$20,490**  
**STUCCO COLONIAL**  
**\$2,200 Down FHA**

Tremendous detached home on 50x100 plot, 4 giant bedrooms, Hollywood bath with small shower, large expansion attic Hollywood fin. bsmt. with bar, very large eat-in kitchen, formal dining room. Many extras include extra lavatory, washing machine, wood-burning fireplace, drapes in living room. Call now see this true value.

Call AX 7-1440

**HANDY MAN SPECIAL**  
**\$450 Complete**  
**Owner Pays Balance**

Own this vacant 3 bedroom home and move fast. 6 1/2 rms, fenced yard, eat-in scenic kitchen, tile bath, located 5 min. from 8th Ave. subway. Call now. This deal won't last

Call AX 7-0540

**BRITA HOMES CORP.**

Two Convenient Offices in Queens  
**RENTAL AVAILABLE, OPTION TO BUY**

**HOLLIS \$20,490**  
**DETACHED COLONIAL FOR THE LARGE FAMILY**  
4 master bedrooms, all modern, 2 baths, finished basement, garage. Large garden.  
**LOW CASH G.I.'s \$1200 OTHERS JAXMAN**  
169-12 Hillside Ave., Jam.  
**AX 1-7400**

**For Sale - Ulster County**

SMALL kennel property consisting of furnished 3-room & bath residence, attached kennel addition, detached garage, approx 1 acre. Poodle stock available if desired. Retirement opportunity, reasonably priced. Mountainview K's, Route 1, Box 456, Catsbaan, Saugerties, N. Y. Tel (914) 246-8857 or Broker (914) 246-8934.

**SPRINGFIELD GARDENS RENT OR SALE!**

Solid brick English Tudor Ranch. Like new. Finished basement. Garage. Selling price \$18,990, or will rent. For more information call.

**LONG ISLAND HOMES**  
168-12 Hillside Ave., Jamaica  
**RE 9-7300**

**House For Sale Huntington Station, L.I.**

SACRIFICE, beautiful 7 room brick split-level house. 2 1/2 baths, many extras. Fantastic value. Must see to appreciate. Oil hot water. 3 zone system. Extra building with house. 50x208. nr. shopping & transportation. Call after 5 p.m. (516) HA 7-2192.

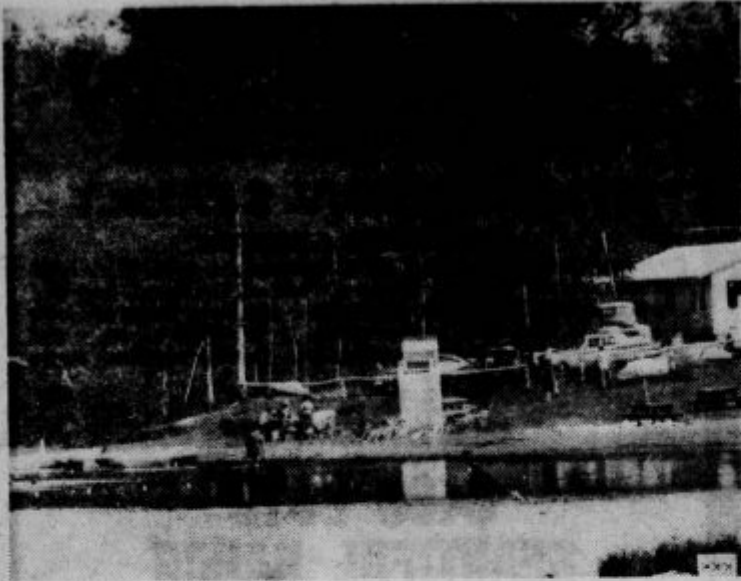
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RURAL PROPERTY SPECIALISTS Has Much More To Offer Hwy 209, Box 14, Westbrockville, N.Y. Tel: (914) 858-3808 FREE LISTS

**East Elmhurst - Special**

One family brick, vacant, 5 large modern rooms with garage and spacious rear yard. Price \$18,500. \$1,500 down payment.

**HERMAN CAMPBELL**  
98-12 Northern Blvd.  
**HI 4-3672 Corona, L.I., N.Y.**



**"CHAIN" BEACHES** — This is the standard "set-up" for bathing beaches in Richard Norman's mountain lake developments: sandy beach, lifeguard stand, a dozen aluminum rowboats, floats, tables and beach umbrellas, benches and beach chairs, bath house, picnic area, parking space. Some have fishing and diving docks. Mr. Norman has installed a "chain" of these beaches, some 30, all free to property owners, in his Pocono and New Jersey vacation projects, including Arrowhead Lake, off Route 940 in town of Pocono Lake, in a remarkable record of a leading developer for the past seven years. The above photograph shows one of four such beaches at Birchwood Lakes-in-the-Poconos at Dingmans Ferry Bridge, where Mr. Norman's All-American Realty Company of 210 River Street, Paterson, N.J. is offering to lot purchasers a full-feature summer home for \$2,995, same model at Arrowhead Lake.

**Smith Qualified**

POUGHKEEPSIE, Sept. 20 — Kenneth Smith has been named one of four persons qualified out of 13 that applied for a New York State Civil Service promotional examination for motor equipment maintenance supervisor in the Department of Public Works.

The starting salary for the post is \$7,745. Five annual increments raise the maximum to \$9,375.

**LEGAL NOTICE**

SUPPLEMENTAL. — File No. P2318, 1964. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of GEORGE L. WRIGHT, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, N.Y., on October 27, 1963, at 10:00 A.M., why a certain writing dated August 12, 1957, which has been offered for probate by GRACE FORTING, residing at 311 Sharon Avenue, Staten Island, N.Y. 10301, should not be probated as the last Will and Testament relating to real and personal property of GEORGE L. WRIGHT, deceased, who was at the time of his death a resident of 239 West 148th Street, in the County of New York, New York, Dated, Attested and Sealed, September 8, 1963.

HON. JOSEPH A. COX, Surrogate, New York County. s/Philip A. Donahue, Clerk. (L.S.)

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Ernest Halatzis, also known as Ernest Halatzes, Ernest Halatzis, Ernest Halatzers, Ernest Haltzer and Ernest J. Halatzes, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot be ascertained by the petitioner herein and to the distributees of Ernest Halatzis, also known as Ernest Halatzes, Ernest Halatzis, Ernest Halatzers, Ernest Haltzer and Ernest J. Halatzes, deceased, whose names and post office addresses are unknown and cannot be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Ernest Halatzis, also known as Ernest Halatzes, Ernest Halatzis, Ernest Halatzers, Ernest Haltzer and Ernest J. Halatzes, deceased, who at the time of his death was a resident of 208 East 39th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 16th day of November 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 9th day of September, in the year of our Lord one thousand nine hundred and sixty-three. Philip A. Donahue, (Seal) Clerk of the Surrogate's Court.

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THE QUICK, EASY ARCO WAY**

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ADMINISTRATIVE ASSISTANT (Clerk, Gr. 5)	4.00	MAINTENANCE MAN	3.00
ADMINISTRATIVE ASSISTANT-OFFICER	4.00	MECHANICAL TRAINEE	4.00
AMERICAN FOREIGN SERVICE OFFICER	4.00	MESSENGER	3.00
APPRENTICE-4th CLASS	3.00	MOTORMAN	4.00
ASSESSOR-APPRAISER	4.00	MOTOR VEHICLE LICENSE EXAMINER	4.00
ASSISTANT ACCOUNTANT	4.00	MOTOR VEHICLE OPERATOR	4.00
ASSISTANT DEPUTY COURT CLERK	4.00	NURSE (Practical & Public Health)	4.00
ASSISTANT FOREMAN (Sanitation)	4.00	OFFICE MACHINES OPERATOR	4.00
ASSISTANT STOCKMAN	3.00	OIL BURNER INSTALLER	4.00
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AUTO MECHANIC	4.00	PARKING METER COLLECTOR	3.00
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CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
CLERK, SENIOR AND SUPERVISING	4.00	POSTMASTER (4th Class)	4.00
CLERK-TYPIST, CLERK STENOGRAPHER, CLERK-DICTATING MACHINE TRANSCRIBER	3.00	PRACTICE FOR CIVIL SERVICE PROMOTION	4.00
CLIMBER AND PRUNER	3.00	PRACTICE FOR CLERICAL, TYPING AND STENO TESTS	3.00
COMPLETE GUIDE TO CIVIL SERVICE JOBS	1.00	PRINCIPAL CLERK (State Positions)	4.00
CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
CORRECTION OFFICER (New York City)	4.00	PROBATION OFFICER	4.00
COURT ATTENDANT-UNIFORMED	4.00	PROFESSIONAL CAREER TESTS N. Y. S.	4.00
COURT OFFICER	4.00	PROFESSIONAL TRAINEE EXAMS	4.00
COURT REPORTER-LAW AND COURT STENOGRAPHER	4.00	PUBLIC HEALTH SANITARIAN	4.00
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ENGINEER, ELECTRICAL	4.00	SAFETY OFFICER	3.00
ENGINEER, MECHANICAL	4.00	SANITATION MAN	4.00
ENGINEERING AIDE	4.00	SCHOOL CROSSING GUARD	3.00
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FIRE HYDRAULICS by Bonadio	4.00	SERGEANT, P.D.	4.00
FIRE LIEUTENANT, F.D.	4.00	SOCIAL INVESTIGATOR TRAINEE-RECREATION LEADER	4.00
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FOREMAN	4.00	SOCIAL WORKER	4.00
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HOMESTUDY COURSE FOR CIVIL SERVICE JOBS by Turner	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
HOSPITAL ATTENDANT	3.00	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
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HOUSING GUARD	3.00	STENO-TYPIST (Practical)	1.50
HOUSING INSPECTOR	4.00	STOREKEEPER, GS 1-7	3.00
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LAW ENFORCEMENT POSITIONS	4.00	TRANSIT SERGEANT-LIEUTENANT	4.00
LIBRARIAN AND ASSISTANT LIBRARIAN	4.00	TREASURY ENFORCEMENT AGENT	4.00
MACHINIST-MACHINIST'S HELPER	4.00	VOCABULARY, SPELLING AND GRAMMAR	2.00
MAIL HANDLER	3.00	X-RAY TECHNICIAN	3.00
MAINTAINERS'S HELPER, Group A and C	4.00		

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In ROCHESTER — call 233-4500

**Many Good Jobs In Department Of Buildings As Housing Inspectors**

A new training plan for positions with the New York City Department of Buildings as Housing Inspectors will commence this Fall at the Institute of Design and Construction in Brooklyn. The plan will have the active participation of members of the Department of Buildings.

The 16 session course will cover Multiple Dwelling Laws and Multiple Dwelling Code, plus an analytical interpretation of defini-

tions & classifications. An additional practical review will be given to help candidates in the Housing Inspector examination to be held November 8th.

Since there are limited classroom facilities, those interested in this career opportunity should write to Vito P. Battista, Director, Institute of Design and Construction, 311 Bridge Street, Brooklyn 1, N.Y., and ask for leaflet "CS".

**INSTITUTE OF DESIGN AND CONSTRUCTION**

Director: V. P. Battista  
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### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filling of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop. Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

# Eligible Lists

## SENIOR BANK EXAMINER, G-23—BANKING

- 1 Berkman I Syracuse .....
- 2 Tracey W NYC .....
- 3 Benzak G Ozone Park .....
- 4 Bacon P Pittsford .....
- 5 Horber H NYC .....
- 6 Schneller H W Hempstead .....
- 7 Cotz D Bronx .....
- 8 Brady J Freeport .....
- 9 Lichtenstein S Val Stream .....
- 10 Sidoni L Buffalo .....
- 11 Frucht J Buffalo .....
- 12 Hannon E Camillus .....
- 13 Bechtel L Buffalo .....
- 14 Cook W Weehawken .....
- 15 Kaalund L Rego Park .....
- 16 Cossa R NYC .....
- 17 Leopold D Amherst .....
- 18 Lynch T Middle Village .....
- 19 Manzi R Brooklyn .....
- 20 Swanson J Syosset .....
- 21 Holm H Mill Neck .....
- 22 Petrolini V NYC .....
- 23 Young E Westbury .....
- 24 Leavell G Brooklyn .....
- 25 Dalke F Jericho .....
- 26 McKearney J N Syracuse .....
- 27 Albino J Camillus .....
- 28 Gunther H Brooklyn .....

## SENIOR LANDS AND CLAIMS ADJUSTER, G-23—INTERDEPARTMENTAL

- 1 Ormsby J Menands .....
- 2 Spittler D Lake View .....
- 3 Wilber J Buffalo .....
- 4 Costello W Troy .....
- 5 Pisan E Syracuse .....
- 6 Bean R Albany .....
- 7 McKinney J Rochester .....
- 8 Rubin J Castleton .....
- 9 Smith R Albany .....
- 10 O'Connell T Albany .....
- 11 Bailey T Ctl Square .....
- 12 Conway J Manlius .....
- 13 Doyle W Delmar .....
- 14 Koloski R Pleasant V .....
- 15 Angerine G Huntington .....
- 16 McNulty M Hyde Park .....
- 17 Kennedy J Loudonville .....
- 18 Eickhoff F Vestal .....
- 19 Abbott M Buffalo .....
- 20 Vanburen P Poughkeepsie .....
- 21 Hof P Poughkeepsie .....
- 22 Hann R Albany .....
- 23 Hennessy J Adams Cent .....
- 24 Waterman R Jamesville .....
- 25 Lockwood W Babylon .....
- 26 Haggerty G Albany .....
- 27 Bergmann O Rensselaer .....
- 28 Kippin W Troy .....
- 29 Lindsell J Watertown .....
- 30 Gajdek M Stony Brook .....
- 31 Seymour H Binghamton .....
- 32 Kelley E Corning .....
- 33 Zywiak M Syracuse .....
- 34 Miller W Bath .....
- 35 Wright E Syracuse .....
- 36 Chasnov S Bay Shore .....
- 37 Knight B W Islip .....
- 38 Moore J Syracuse .....
- 39 Horrigan A Rochester .....
- 40 Bellard SC N Tonawanda .....
- 41 Fitzpatrick C Binghamton .....
- 42 Butterworth W Schenectady .....

## CAPTAIN, PARK PATROL, G-19 — N.E.S.P.C. CONSERVATION

- 1 Musgrave J Tonawanda .....

## SENIOR ACCOUNT CLERK—WEST CO.

- 1 Herrera E White Plains .....
- 2 Burnah B White Plains .....
- 3 Lecourt J Yonkers .....
- 4 Hoagland V Scarsdale .....
- 5 McCarthy, J Valhalla .....
- 6 Bosshardt M White Plains .....

## SENIOR ACCOUNT CLERK, ERIE CO. WATER AUTHORITY, ERIE COUNTY

- 1 Koller J N Boston .....
- 2 Goetz L Buffalo .....
- 3 Hiney L Buffalo .....

## SENIOR CASE WORKER (CWS), DEPT. OF SOCIAL WELFARE, ERIE CO.

- 1 Idmer E Angola .....
- 2 Kleisgar C Buffalo .....
- 3 Matteson J Williamsville .....
- 4 Olson C Buffalo .....
- 5 Robinson J Buffalo .....
- 6 Cranz M Buffalo .....
- 7 McFee D Grand Isla .....

## ASSOCIATE LAND AND CLAIMS ADJUSTER, G-27—PUBLIC WORKS

- 1 Ruffin W Brooklyn .....
- 2 Vasser J Whitesboro .....
- 3 Collison J Latham .....
- 4 White A Tonawanda .....
- 5 Richter S Rego Park .....
- 6 Hagner R Hamburg .....
- 7 Stephens R Canisteo .....
- 8 Aiton D Rochester .....
- 9 Pahl C W Babylon .....
- 10 Kant H Watkins Gl .....
- 11 Malson C Albany .....
- 12 Hamfa N Watertown .....
- 13 Buswell D Binghamton .....
- 14 Pelton G Delmar .....
- 15 Unsted, C Jamesville .....

## SENIOR ARCHITECTURAL ESTIMATOR, G-23—PUBLIC WORKS

- 1 Berry M Loudonville .....
- 2 Baxter J Delmar .....
- 1 Berry M Loudonville .....
- 2 Baxter J Delmar .....

## SENIOR CIVIL ENGINEER (Electronics) PUBLIC WORKS

- 1 Lubinski E Albany .....
- 2 Hogan W Lisenbur .....
- 3 Randolph L Buffalo .....
- 4 Randolph D Schenectady .....
- 5 Beach F Rochester .....
- 6 Wigon S Albany .....
- 7 Bauman A New Rochelle .....

## SENIOR GAS WORKER (PUBLIC ASSISTANCE), WEST CO.

- 1 Manigius P NYC .....
- 2 Wetmore M Croton .....
- 3 Ebbrecht S Mt Kisco .....
- 4 Harrison M Bronxville .....
- 5 Guild M Mt Vernon .....
- 6 McCaffery F Larchmont .....
- 7 Emde C Katonah .....
- 8 Crawford E New Rochelle .....
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- 10 Haber E Larchmont .....
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- 12 Gray E Larchmont .....
- 13 Fish R Mt Vernon .....
- 14 Schleg M Croton Fal .....
- 15 Dezant I Larchmont .....
- 16 Davis J Yonkers .....

## JUNIOR LAND AD CLAIMS ADJUSTER, G-15—PUBLIC WORKS

- 1 Mapes E Wellsville .....
- 2 Warshaw J Albany .....
- 3 Schryver T Buffalo .....
- 4 Warner T Buffalo .....

## PRINCIPAL HEATING & VENTILATING ENGINEER, G-31—PUBLIC WORKS

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- 2 Harder R Oneonta .....
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- 4 Durawa N Buffalo .....
- 5 Snyderer J Syracuse .....
- 6 Mitchell G Buffalo .....
- 7 Crick K Cambria Ht .....
- 8 Internicola A Ray Brook .....
- 9 Annette J Oneonta .....
- 10 Garguilo D N, Syracuse .....
- 11 Connolly E Ctl Islip .....
- 12 Poser K Tonawanda .....
- 13 Hynes H E Islip .....
- 14 Witzke H Kenmore .....
- 15 Miller R Pearl River .....

### Transferred

ALBANY, Sept. 20 — Mary R. Marks of Albany, a principal clerk with the State Department of Agriculture and Markets, has joined the State Department of Motor Vehicles. She was guest of honor recently at a testimonial luncheon at Holiday Inn.

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**Dr. Leonida Named**

ALBANY, Sept. 20—Dr. Domingo D.J. Leonida, former director of the City Health Department in Hamilton, Ohio, has been named head of the State Health Department's vaccination assistance program at a salary of \$16,201.

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29 Wolfelt M Buffalo	906
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31 Foster L Albany	904
32 Morris J Utica	903
33 Salsinger V Albany	902
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35 Paine M Dover Plains	900
36 Beatty C Pine Bush	900
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375 Scharburg Mcknowvill	775
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432 O'Neil C Oswego	755
433 Bianco S Schenectady	754
434 Tanzillo M Brooklyn	754
435 Palmer R Oneonta	754
436 Ineo A Troy	754
437 Sherry M Albany	754
438 Lawrence D Rexford	752
439 Johnson E Albany	752
440 Rartick C New Baltimore	752
441 Noss J Middle Is	752
442 Vanni B Winddale	751
443 Dipace B Albany	751
444 Foster K Schenectady	751
445 Kralts G Albany	749
446 Kramberger C Buffalo	747
447 Roskov M Lancaster	747
448 Demareo B Greenbus	745
449 Phelan M Albany	745



**ACHIEVEMENT** — Sally Mancuso, center, receives a certificate of achievement from Robert E. Colburn, business officer at Gowanda State Hospital. Miss Mancuso is a dietitian at the Hospital. Looking on is Mrs. Shirley Duncan, supervising dietitian.

12 Burgess M W Seneca	892
13 Drazan M E Islip	815
14 Matteson L Orchard Pa	812
15 Martini R Bronx	810
16 Sagarese L Floral Pk	803
17 Mason R Dalton	800
18 Alexander G Staten Is	795
19 Chalen A Nyack	785
20 Rosenfeld D Monsey	783
21 Cahill P Staten Is	765
16 Leith K Rochester	867
17 Milton G NYC	867
18 Tomm L Tonawanda	863
19 Walkei R Camillus	862
20 Saake R Rochester	857

# Court Attaches

(Continued from Page 2)

be held September 23rd for a course of action if we cannot persuade the City by negotiation. Time is short. We must act before election day or we may be delayed indefinitely."

### Cites Record

Rein also pointed out the favorable changes in the proposed Title Structure, etc. He remarked, "The SSCAA can be proud that it was its legislation that compelled the Administrative Board to give notice and conduct a public hearing. However, there are still many matters to be straightened out."

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Applications will be accepted by the New York State Civil Service Commission until Oct. 4 for the competitive promotion examination number 9061, and senior stenographer, exam number 9062. These positions are with the administrative board — Judicial

Conference. Salaries vary with location and positions. Appointments will be made in courts and auxiliary agencies in New York City.

For further information and applications contact the State Civil Service Commission at 270 Broadway or the Judicial Conference at the same address in New York City.

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Harman Limberg

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Mon., 6:20-8:00 PM  
Howard David Samuel

**THE PEOPLE OF NEW YORK**  
Mon., 6:20-8:00 PM  
Henry Cohen

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Jane Z. Hauser

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Mon., 8:30-10:10 PM  
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Date to be Abraham Ribicoff announced

## Good Jobs in Construction Industry for H. S. Grads

A new training plan for high school graduates to fill jobs in Building Construction Industry in the New York City area will commence this Fall at the Institute of Design and Construction in Brooklyn. The plan will have the active participation of a number of professional architects and engineers as instructors.

The 8-month "work and study" plan covering 20 accelerated architectural and construction subjects will enable young men to become Jr. Draftsmen, Assistant Superintendents, Assistant Estimators, etc. In addition, they will be able to apply for many job openings in Civil Service for City, State or Federal Government.

After placement in a job, the young man can, while earning, continue his training in the evenings advancing toward topflight positions. Finally, with the necessary work experience he can qualify to take the State Board examinations for Registered architect or Professional engineer's license.

Since there are limited facilities, those interested in this career opportunity should write at once to Vito P. Battista, Director, Institute of Design and Construction, 311 Bridge Street, Brooklyn 1, N.Y., and ask for Catalogue CS. Free consultation and guidance interview.

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## Charles R. Mancusi Named Warden At Attica Prison

Any of you State correction officers who were around 28 years ago when a young guard named Mancusi probably swore, "When I get to be Warden . . . etc.," now is the time to recall those oaths. He has made it.

Charles R. Mancusi of Elmira was appointed Warden of Attica Prison in Attica last week in his latest advance through the ranks of his fellow workers by route of the State civil service promotion examinations. In 1937 Mancusi was assigned his first task as a State employee as a guard at Woodbourne Correctional Institution, after completing the Department of Correction Training course.

One of his classmates during that period of schooling was Charles Lamb, now third vice-president of the Civil Service Employees Assn., of which Mancusi has been a career-long member.

Since the time of his first appointment Mancusi has steadily progressed as a correction officer by taking advantage of the promotion examinations as they came up and as is apparent, doing very well.

He has served, since 1961, as assistant superintendent at Elmira Reformatory in Chenung County. In his current assignment he succeeds Warden W. H. Wilkins who retired July 31 of this year. Permanently effective September 23, it will be Warden Mancusi of Attica prison at a salary of 12,300 plus full maintenance. He was awarded the appointment as a result of appearing first on the State promotion examination list.

A graduate of St. Lawrence University and a veteran of Navy service during World War II, Mancusi, 51, is married and has two married daughters.

After the war his rise in the Department was swift and in 1951 he was made a lieutenant at Clinton Prison. In 1959 he was tested and appointed captain and later that same year promoted to assistant principal keeper. Before going on to his last assignment at Elmira, Mancusi served for a year at Auburn Prison.

Besides being a member of the CSEA, Mancusi has been active in the in-service training program of the Department of Correction and on the faculty of the Moran Institute on Delinquency and Crime at St. Lawrence University.

## Pay Raise For Syracuse Aides Starts Jan. 1

(From Leader Correspondent)

SYRACUSE, Sept. 20—Syracuse City employees on Jan. 1 will receive at least part of the flat 10 per cent pay raise urged last spring by Onondaga chapter, Civil Service Employees Assn.

A \$200 across-the-board increase for all of the City's 2,200 employees — except police and firemen and school teachers — was announced by Mayor William F. Walsh.

The pay hike will go part-time workers as well as full-time employees, the mayor said. Hourly, part-time workers will receive pro-rata boosts, he explained.

### County Got Raise

Pay increases for both City and County workers were recommended to the mayor and county executives by the chapter. County employees earlier this year were granted salary hikes ranging to nearly eight per cent.

Mayor Walsh said the flat raises would be in addition to the normal increments due employees under the City's salary plan. Police and firemen are now in the third year of a \$1,200 plan boosting salaries. Teachers also have their own salary plan.

Onondaga chapter has both City and County employees as members.

Mayor Walsh indicated that employees may receive additional benefits in the future. "The continued strengthening of the City's economic structure, with its concurrent broadening of the tax base will brighten our fiscal position in the coming years," he said.

He said he hopes that "as the fiscal picture improves, City employees will continue to receive the additional benefits that they have earned and deserved."



**NYC CHAPTER INSTALLS:** Seymour Shapiro, right, was installed for another term as president of the New York City chapter of the Civil Service Employees Assn. at ceremonies held last week. Seen here, from left are Ted Wenzel, master of ceremonies for the event; Henry Shemin, who gave a report on his resolutions committee assignment, and Joseph F. Felly, CSEA president, who conducted the installation.

## Capital District Conference Honors Kolothros

ALBANY, Sept. 20 — Harry Kolothros, president of the Office of General Services chapter, CSEA, was honored by the Capital District Conference last week at the first meeting of the Conference for the 1965-1966 season. Kolothros, who served as vice president of the Conference in the administrations of four presidents from 1961 to 1965, was the recipient of a plaque citing him for his loyalty and devotion to conference affairs during that period. The presentation was made by A. Victor Costa, Conference president. Kolothros is presently a nominee for departmental delegate in the Executive Department.

The evening was highlighted by the introduction of the various candidates for State Association office. Each nominee present was given the privilege of the floor for several minutes and an autographed football, symbolizing the CSEA Team, was tossed into the crowd by Clara Boone, of Utica, a candidate for the office of secretary. The ball was started at the Monroe County line and will be "kicked" off at various points throughout the State during the campaign. The slogan for the period is: "Go, Team, Go" to urge the biggest vote in Association history.

At the regular business meeting, following the presentation of candidates on the State slate, the members of the executive committee of the Conference were selected by the delegates. The members elected are John Raymond of Gilleran chapter; Doro-



**PRESENTATION** — Harry Kolothros, former vice-president of the Capital District Conference, Civil Service Employees Assn., right, receives plaque denoting his four years of service to the conference in that post from A. Victor Costa, conference president. The presentation was made during the Conference's first meeting of the 1965-66 season.

thy Honeywell, Division of Employment chapter; Abe Kranker, Law chapter; Elinore Ingram, Civil Service chapter; Joseph Syckes, Thruway Headquarters chapter, and Ruth Owens and

Rensselaer County, representing county chapters.

The next meeting of the Conference is scheduled for November 29, at 5:30 p.m. The cocktail hour will be concurrent with the pre-meeting dinner.

## A&S Benefits Increased

(Continued from Page 3)

For total disability caused by either sickness or accidental bodily injuries and commencing after your policy has been in force one year but before you are 60 years old, the rate of monthly indemnity payable will be greater than that specified in the policy by the following:

### Plan 1 Risks

- (a) 15% more if such total disability commences during the 2nd, 3rd, 4th or 5th year of continuous insurance under the policy, or
- (b) 20% more if such total disability commences during the 6th or subsequent years of continuous insurance under the policy.

### Plan 2 Risks

- (a) 15% more if such total disability commences during the 2nd or 3rd year of continuous insurance under the policy, or
- (b) 20% more if such total disability commences during the 4th or 5th year of continuous insurance under the policy, or
- (c) 25% more if such total disability commences during the 6th or subsequent years of continuous insurance under the policy.

### Sickness Indemnity Increases

For total disability due to sickness, (except tuberculosis and pregnancy) before you are 60 years old, the indemnity limit of 12 months is increased 4 months at the end of each consecutive year of insurance until the indemnity limit reaches 24 months.

### Accident Indemnity Increases

The maximum period of payments for total disability due to accidental bodily injuries occurring off the job is increased from

10 years to lifetime; and for accidents on the job, the limit is increased from 12 months to 24 months.

### Principal Sum Increases

For injuries occurring before you are 60 years old, the principal sum of \$1,000 increases \$500 at the end of each consecutive year of insurance until the principal sum reaches \$2,500.

### For Fractures, Dislocations

In the event of certain fractures, dislocations or amputations, indemnities not less than the specified amounts are paid even though you do not have disability long enough to earn such payment. Thus, you are guaranteed a liberal payment in the event of such injuries even though you do

return to work shortly after the accident.

### Hospital Confinement

For total disability (due to sickness) before you are 60 years old and lasting more than 7 days, benefits are payable for that part of the first 7 days when you are in a hospital 48 hours or more. Indemnity for total disability due to sickness starts with the 8th day under the basic benefits.

Some of these additional benefits were first provided by rider for a period of one year commencing July 1, 1953. The rider was continued on a yearly basis until it was superseded by a new, improved rider on March 1, 1960 which will remain in effect until July 1, 1966.

## Dmoch Installed By Bridge Chapter

BEAR MOUNTAIN, Sept. 20 — Eugene Dmoch was installed as president of the Bridge Authority chapter, Civil Service Employees Assn. at a meeting conducted recently at the Bear Mountain Bridge.

Other officers installed were Donald Brooks, vice president, and Irwin Brand, delegate. Charles Clapper, secretary-treasurer, was unable to attend.

Guests at the meeting included Thomas Brann and Thomas Luposello, CSEA field representatives and James Lennon of the East Hudson Parkway Authority and third vice-president of the Southern Conference.

## Retired Recently

Daniel O. Showers, forest ranger of Tannersville, Greene County, retired recently after 34 years of service. He started as an observer on Hunter Mt., two years later he was appointed forest ranger.

A retirement party was held at Red's Inn, West Coxsackie. He was presented with a certificate of commendation by the department and personal gifts from friends. He was also presented with a plaque on which was mounted the badge he wore for 32 years.

Showers was treasurer of the Forest Ranger chapter of the Civil Service Employees Assn. for several years.