

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 3 Tuesday, September 24, 1963 Price Ten Cents

ALBANY, N.Y.
8 ELK ST.
ICE EMPLOYEES ASSN.
PUBLIC REL. CIVIL SERV.
GARY J. PERKINSON, DIR.

See Page 3

Candidates For CSEA Dept. Representative

This week, The Leader concludes the list of candidates for election to Departmental representative positions on the Civil Service Employees Association's Board of Directors. The candidates are, in all cases, presented in alphabetical order. Candidates who did not submit either pictures or biographies or both are so marked.

The candidates are:

GEORGE W. HEIM
Candidate for Representative
Legislative
(No picture or biography submitted)

ANNA M. BESSETTE
Candidate for Representative
Mental Hygiene Department
Mrs. Bessette has spent over 25 years service in Mental Hygiene as, an Attendant; Telephone Operator; and Dental Assistant at Harlem Valley State Hospital.

Mrs. Bessette is one of the originators of the hospital organization before receiving Chapter status in 1943, having acted on several committees and has been Chapter secretary-treasurer at



Harlem Valley for about 15 years. She was elected Mental Hygiene Representative on the Board of Directors of CSEA and appointed to serve on the Special Mental Hygiene Committee to meet with the Commissioner, and as consultant to the Special Mental Hygiene Attendants Committee.

She also was elected as 3rd Vice President of the Southern Conference recently, and is an active participant in local and civic affairs.

Mrs. Bessette has been married for over 25 years, is a mother and grandmother of 3.

Her long association with Mental Hygiene and cognizance of their problems will lead to ever growing efforts to aid and better the role of all State employees.

Schwartzman Named

ALBANY, Sept. 23 — Alan Schwartzman of New York City is the new secretary to the State Board of Examiners of Landscape Architects and the State Board of Examiners of Architects. He succeeds Harold T. Brinkerhoff, who is retiring.

JOSEPH BUCARIA
Candidate for Representative
Mental Hygiene Department



President of the Creedmoor State Hospital chapter and vice president of the Metropolitan Conference.

JULIA DUFFY
Candidate for Representative
Mental Hygiene Department

Julia Duffy, better known as Betty to her friends, was educated in Middletown public schools and entered State service as an attendant at the time that she began



her nurses training. She was graduated from the Middletown State Hospital in 1936 and has been an active CSEA member since.

She served as an elected delegate and member of the Membership Committee of the Long Island Inter-County State Parks chapter and has served as the chapter president of the Pilgrim State Hospital chapter.

She is now co-chairman of the Membership Committee and the elected delegate of the Pilgrim chapter and a member of the Statewide Membership committee.

(Continued on Page 14)

CSEA And Budget Staff Discuss 'Facts and Figures'

(Special To The Leader)

ALBANY, Sept. 23—Preliminary negotiations on salary and other needs of State employees in 1964 got underway last week at a two hour "fact and figure" meeting between the State Division of Budget and the Civil Service Employees Association.

A second meeting is scheduled for October 1.

The Association presented what it feels is uncontestable statistical evidence supporting a 12.5 percent across-the-board raise for all employees next year. The 12.5 percent raise had been recommended by the Association's Salary Committee and will be proposed to delegates at CSEA's 53rd Annual Meeting in New York City next month.

The preliminary proposals were

made to T. Norman Hurd, director of the Budget, and his deputy, Aiton Marshall, by CSEA President, Joseph F. Felly and Solomon Bendet, Salary Committee Chairman, and members of the CSEA staff.

Proposals Supported

In support of the proposals, the Association submitted wage statistics for New York State—from data reported by the State Labor Department—which show that the in-

crease in wages that have occurred in non-governmental employment from April 1960 to April 1963. Also submitted was a comparison of salaries paid by the State as of August 1, 1962 with the proposed new Federal Pay Schedule II. The latter table clearly shows that if the State does not make salary adjustments this year and the Federal Government adopts its proposed revised Schedule II, which all indications seem to favor, salaries of New York State employees will lag behind those of their Federal counterparts by 13 percent at the minimum and 11 percent at the maximum by January 1, 1964.

Private Pay Rises

In the data supporting the fact of wage increases in private industry over the three-year period, CSEA showed that employees in each of six tabulated industries received an increase in wages ranging from 5.3 percent on a weekly basis in the insurance industry to 14.1 percent on a weekly basis in contract construction industries.

The figures supported CSEA's contention that an overall increase of 3.8 percent is evident from April 1960 through April (Continued on Page 3)

Jerry Finkelstein Acquires Control of N.Y. Law Journal

There was a change of ownership last week for the first time in three-quarters of a century of the historic New York Law Journal, the official daily newspaper of the legal profession in New York.

The transfer of control of the nation's oldest daily law journal also marked the entry into the daily newspaper field of Jerry Finkelstein, founder and publisher of the weekly Civil Service Leader.

Mr. Finkelstein is Chairman of the Board of ABC Industries, Inc., a diversified holding company which acquired a majority of the stock of the New York Law Publishing Company for a price in excess of \$1,000,000. Mr. Finkelstein was elected last week as Chairman of the Board of the Law Publishing Company and named publisher of the Law Journal at a special meeting of the Board in The Bank of New York, 125 Maiden Lane.

Executives, Staff Remain

Mr. Finkelstein said all of the executives and staff members of (Continued on Page 2)

CSEA Wins Point On Civil Service Information Unit

ALBANY, Sept. 23 — The State Civil Service Department's Assistance Center located in the lobby of the State Office Building in downtown Albany, will not be moved to the State Campus Site as had been proposed, the Civil Service Employees Association has been informed.

CSEA President Joseph F. Felly, in a letter to H. Elliot Kaplan, president of the Civil Service Commission, had strongly opposed the proposed move on the grounds that "a downtown loca-

(Continued on Page 3)

All CSEA Members IMPORTANT PLEASE READ!

Watch for your CSEA Election Ballot. It will be put in mail addressed to you on September 20, 1963. USE IT PROMPTLY. It is YOUR responsibility to choose YOUR representatives.

If you don't get your ballot, or lose it—get the necessary form to request a replacement from your chapter, or from any of the sources listed below. DON'T DELAY — complete the form and return it to any of the sources listed below and a replacement ballot will be sent to you promptly.

DON'T DELAY — Election ballots must reach the Board of Canvassers at Albany Headquarters by 6 p.m. Oct. 7, 1963. ACT ACCORDINGLY.

WATCH FOR YOUR ELECTION BALLOT USE IT PROMPTLY UPON RECEIPT

CSEA Headquarters, 8 Elk St., Albany, New York, or for Metropolitan NYC Area — CSEA Branch Office, 11 Park Place, NYC; for Western N.Y. Area — Field Representative, Henry Gdula, Silver Creek, N.Y.; for Central N.Y. Area — Field Representative, Ben L. Roberts, 329 South Titus Ave., Ithaca, New York.

Don't
Repeat This!

Politicians Paying Closer Attention To Civil Service Vote

EVER since the 1962 elections, the attention paid by politicians to the civil service vote has undergone radical changes. With Rockefeller seeking the GOP Presidential nomination as New York State's "favorite son" candidate; with Sen. Kenneth Keating seeking re-election to the U.S. Senate and with President Kennedy looking for both a huge New York plurality and the election of a Democratic Senator in 1964 you can be sure that the amount of interest in the civil service voter is going to increase even more.

Why this sudden realization on the part of politicians concern- (Continued on Page 9)

Leader Publisher To Head 75-Year-Old Daily Paper

(Continued from Page 1)

the Law Journal would remain. He said he would work to maintain the high traditions, dignity and prestige of the Law Journal, which is universally accepted within the legal profession as the qualified chronicler of legalistic matters. It is the official law paper for the First and Second Judicial Departments.

Former Court of Appeals Judge Edward R. Finch, who is also a former Presiding Justice of the Appellate Division, First Department, will continue as President of the Publishing Company and as a member of the board, as will Harold V. Rankin, who is Executive Vice President. Joseph P. Doyle will remain as Secretary of the Company.

Mr. Finkelstein said he was pleased that some of the continuing stockholders are persons whose names have long been connected with the Law Journal and who have become part of the newspaper's traditions. These include Judge Finch, Rankin, Doyle and Mrs. Catherine McCook Knox, daughter of General Anson G. McCook, a Civil War veteran who was the first President of the New York Law Journal Publishing Company.

A "Must" For Lawyers

The newspaper is considered "must" reading for all those in the legal profession. It is a 16 to 20-page, standard-size eight column daily, carrying articles, essays, court calendars, decisions and a variety of news reports, texts of addresses, notes, book reviews, announcements and letters.

The Law Journal also publishes court rules, newly enacted statutes, reports on the proceedings and regulations of administrative agencies and federal regulatory agencies and reports on meetings and activities of the various bar associations.

Six weeks after the newspaper's first issue on March 26, 1888, it was designated as the official organ of the courts in New York.

Formation of the New York Law Publishing Company in December, 1889, stemmed from a merger of the founding company and a firm which published the Daily Record, an earlier newspaper which had previously had the court designation. The new firm actually took control on January 1, 1890 and has retained it to the present.

Law Journal offices have been



JERRY FINKELSTEIN

at 217 Broadway since 1945. In 1910, the Law Journal established its own printing plant, which is now located at 9-15 Murray Street.

In the "Salutatory" in the first issue, it was stated that the new publication would be devoted to "the production of items of interest to the Bench and Bar," a goal which has been pursued with diligence and thoroughness ever since.

Founded The Leader

Mr. Finkelstein, a publisher-industrialist, founded the Civil Service Leader in 1939. In its 24-year history, the Leader has become the largest weekly newspaper published in the United States and has developed into the editorial

pace-setter for government employees.

Mr. Finkelstein, who is a native New Yorker, was graduated from New York Law School although he did not take the bar exam. While still attending Law School, however, he began his public service career in 1935 as a clerk in the office of Special Prosecutor Thomas E. Dewey. Later, he became Civil Service Editor of the New York Mirror and wrote on political and governmental news.

Mr. Finkelstein, one-time Chairman of the City Planning Commission (1950), is Chairman of the Executive Committee and member of the Board of Directors of Struthers Wells Corporation; Chairman of the Board of Directors of Leader Publications, Inc.; Chairman of the Executive Committee and member of the Board of Directors of Struthers Scientific and International Corporation; and a director of the Commercial Bank of North America.

The originator of the National Antiques Show held annually at Madison Square Garden, Mr. Finkelstein was appointed by President Kennedy in 1962 as Chairman of the Fine Arts Gifts Committee for the National Cultural Center.

Mr. Finkelstein is a member of the Newspaper Reporters Association of New York City, Inc., the Advertising Club of New York, the Overseas Press Club and the Society of Silurians.

Feldman To Assist FDR Jr. At Somali

Justin N. Feldman of the law firm of Landis, Feldman, Reilly and Akers, 415 Madison Ave., has been appointed consultant to the U.S. Department of Commerce. Feldman and Undersecretary of Commerce Franklin D. Roosevelt, Jr. will represent the Department at the opening of the Trade Fair in the Somali Republic on Sept. 30. In addition, he will attend conferences with business groups in Paris, Athens, Cairo and Tel Aviv to promote American exports there.

Feldman is chairman of the law committee of the New York County Democratic Committee and was the campaign manager for Robert M. Morgenthau during the 1962 gubernatorial campaign.

West Conference Arranges Special Car For N.Y. Meet

(From Leader Correspondent) BUFFALO, Sept. 23 — At least 150 delegates from the 30 chapters in the Western New York Conference of the Civil Service Employees Assn. will attend the Association's annual meeting in New York next month.

"Enthusiasm is running high and we'll have a good representation," said George DeLong, Conference president.

Joseph F. Kenney, president of the Western New York Armory chapter, is co-ordinating railroad transportation from Buffalo to New York for the meeting. Working with Kenney is Arthur Roets, president of the Buffalo State Hospital chapter.

A special car for delegates will depart from Buffalo's Grand Central Terminal at 9 a.m. Oct. 8. It is due in New York at 5:55 p.m.

Rail arrangements can still be made with Kenney at his office telephone in Buffalo; TT 3-7474.

Mrs. Pauline Fitchpatrick of the Newark State School chapter, Newark, is handling rail convention arrangements in the Conference's eastern section.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BEckman 3-0910
Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1930 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulation.
Subscription Price \$5.00 Per Year
Individual copies, 10c

Probation & Parole Officers Meeting Erupts After Months Of Unsuccessful Negotiations

Ten months of inconclusive salary negotiations between City probation and parole officers and City officials erupted into a demonstration last week at a meeting of the Probation and Parole Officers Association.

Discussions, begun last December for a schedule of \$8,000 to \$12,000 comparable to salaries for other probation and parole offices, reached an impasse on August 20th. The City has offered increases of a few hundred dollars in addition to automatic increments over a two year period. The present range is \$6,290 to \$7,490.

News leaked out on September 11th that the State Judicial Conference, with one million City dollars at its disposal, was planning increases to non-judicial personnel (including Supreme Court probation officers but not the members of the association) as follows: 10 percent of the first \$5,000 of salary; 8 percent of the next \$5,000 of salary; 5 percent of the remainder . . . with the maximum increase to be \$1,000 to be effective July 1, 1963.

Salary increases are to be applicable only to those who earn

less than \$16,000 annually and with rises not permitted to bring salaries beyond that figure. The City employees, also under the Judicial Conference, seek to involve their officials and the Director of the New York City Office of Probation in the negotiations.

The new schedules, if adopted by both City and State, would widen the difference between the two services.

The more than 100 members attending the meeting were so aroused that picket signs were present in the meeting place and it was with difficulty that the president, Stanley Altman, and the Executive Board was able to prevail upon the membership to hold demonstrations off for two weeks so that negotiations might be continued.

Lillian (Billie) Wilson Honored By Rochester DE

ROCHESTER, Sept. 23 — Scores of friends, including associates, former State employees, and personnel people from private industry, turned out for a testimonial dinner for Miss Lillian (Billie) Wilson, senior employment interviewer in Rochester with the Division of Employment, at her retirement.

The affair was held at the Party House, on Beahan Road, with arrangements in the hands of Helen Curtis, Aurelia (Topsy)

Tyler, Betty Outtermans, Ann Eden, Robert Stickland, and Bessie Senior.

Friends Describe Her

Master of ceremonies was Samuel Grossfield, who called on a number of guests for anecdotes and "bon mots". "Billie" was characterized as a dedicated state worker who devoted her boundless energy to the ardent promotion of jobs for domestic workers.

Miss Wilson joined the New York State Employment Service in 1931 and became one of the early members of the Rochester chapter of the Civil Service Employees Association in 1937. She served on the Special Division of Employment Committee and chaired several Rochester committees. During most of her career she supervised the "Personal Services" section and successfully launched a training project for "domestics" at Montgomery Neighborhood Center.

Bassette Retiring From State Public Works Department

ALBANY, Sept. 23—William C. Bassette is retiring this month as superintendent of operation and maintenance for the State Department of Public Works. No successor has been named.

When appointed to his present post in 1959, his 43 years of service in the Watertown District office constituted the longest tenure in one location held by any engineer in the department.

A testimonial dinner was recently at the Hotel Woodruff in Watertown. The dinner was also in honor of Bassette's birthday, which was September 19.

Citing Mr. Bassette's "long and excellent record of public service," Superintendent J. Burch McMorran added it would serve as an inspiration to all public employees. "His contributions to the programs of the Department of Public Works are countless, and his retirement will be felt keenly by all his associates in state government," Mr. McMorran concluded.

* Use postal zone numbers on your mail to insure prompt delivery.

Thorough Preparation for WRITTEN EXAMS DEC. 14

PATROLMAN

N.Y. Police Dept. & Transit Authority



\$7,978
A YEAR
AFTER 3 YEARS
(Includes Pay for
Holidays and Annual
Uniform Allowance)

EXCELLENT PROMOTIONAL OPPORTUNITIES
PENSION AFTER 20 YEARS

Ages: 20 through 28 — Min. Hgt. 5' 8"

ENROLL NOW! DON'T DELAY!
Practice Exam at Every Class

Be Our Guest at a Class Session
N.Y. Thurs., Sept. 26—1 P.M. or
6:30 P.M. or Jamaica—Mon., Sept. 30
at 6:30 P.M.

Just Fill In and Bring Coupon

DELEHANTY INSTITUTE, L-24
115 East 15th St., Manhattan or
80-20 Merrick Blvd., Jamaica

Name

Address

City

Zone

State

Admit FREE to One Patrolman Class

USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

For further information and applications for positions in New York City service, paste this coupon on a 4-cent post card and mail to Charles S. Lewis, Room 721, 299 Broadway, New York 7, N.Y.

CHARLES S. LEWIS - Room 721
299 Broadway, New York 7, N.Y.

Please send me information and application blanks for the examination. If this is not available at the present time, please keep me informed on future tests. Thank you.

Name

Address

City, Zone State

Levitt Will Address MHEA New York Meet

State Comptroller Arthur Levitt will be guest speaker at the Mental Hygiene Employees Association annual banquet to be held at 7 p.m. on October 7 at the Park-Sheraton Hotel, New York City. The social hour and dinner are open to all MHEA members at the reservation price of \$4 per person. Reservations may be made with the social chairman, Babette Slazenger, Rockland State Hospital, Orangeburg, New York, before September 27.

Other high ranking guests will include: Deputy Comptroller Leon Braun; Charles E. Niles, M.D., Assistant Commissioner of the Department of Mental Hygiene; Rev. and Mrs. Churchill of Rockland State Hospital; CSEA President Joseph F. Felly; vice president, Charles Lamb, and Mental Hygiene Representatives, Mrs. Ann Besette, William Rosister, and Emil Bollman. Also, the five CSEA conference presidents have been invited.

MHEA President John O'Brien has announced that the regular meeting will take place at 9 a.m. on October 8 at the Park-Sheraton Hotel. Invitation is extended to all members.

The Agenda

Discussion points will include the salary bill for the coming year; resolutions for a non-contributory health plan, non-contributory retirement; payment for accumulated sick leave credits upon retirement from State service; as well as other key issues concerning personnel



ARTHUR LEVITT

shortages and the salary structure of the institutions in the Department of Mental Hygiene. The need for promotional opportunities in this field of employment with emphasis upon career employees will be topics included in the 1963-64 program.

Committee appointments for 1963-64 will be announced. One representative is elected in each institution to serve on the Board of Directors of the Mental Hygiene Employees Association.

CSEA Gives Preliminary Proposals To Budget Div.

(Continued from Page 1)

1961 and that the comparable figures for all industries on a two-year basis and a three-year basis are 7.7 percent and 9.7 percent, respectively.

Trend Seen Continuing

The CSEA representatives said a "review of similar data for May and June 1963 indicates a continued upward trend in wages paid by private employers across the State. There is every reason to believe that this trend will continue for the next several months."

Using the three-year period from April 1960 to April 1963, during which the average monthly rate of increase in wages paid by private employers in the State was .269 percent, CSEA told the Budget officials that "we anticipate an overall increase in wages paid by private employers for the industries indicated of approximately 13 percent for the four year period from April 1960 to April 1964."

The Employees Association noted that the figures it used in its State wage statistics report were taken from those reported in the "Labor Market Review", a monthly publication of the New York State Department of Labor.

In addition to the Federal pay and private industry data submitted, the Employees Association also supplied information on re-

cent State employee salary hikes in the States of Michigan and California. The CSEA negotiating team noted that last year New York State lagged by some 23 percent at the minimum and 18 percent at maximum behind California and that \$48.3 million in raises already has been approved for California employees over an 18 month period beginning January 1, 1964.

Future Talks

Because of the time devoted to the 12.5 percent salary request, the other portions of the salary

package which will be submitted to the delegates was not discussed at the first meeting. The remaining portions of the package proposal — non-contributory retirement system, non-contributory State Health Plan, payment of accumulated sick leave credits and appropriation for reallocation of positions and titles for which inequities exist—will be proposed at subsequent early meetings.

Meanwhile, the CSEA Research Department is devoting full time to collection of data in support of the Association's proposals.

Cayuga County Votes For Salary Increases

(From Leader Correspondent)

AUBURN, Sept. 23—Cayuga County employees next year will receive salary raises ranging from \$50 to \$480 and longevity increases of \$100 under the new salary schedule adopted by the County Board of Supervisors.

Under the longevity plan, employees with 15 years or more of service will receive the \$100 increase in 1964. Those with 10 and five years of service will receive a \$100 boost in 1965 and 1966, respectively.

The salary hikes went to several executives as well as welfare department employees, nurses, and workers in the county laboratory. The county has about 300 employees.

County employees last year were granted a five per cent, across-the-board increase.

Typical Raises

Some typical salary boosts for 1964 are:

Senior and junior case workers, up \$250 each, to ranges of \$4,680 to \$5,130 and \$4,360 to \$4,810, respectively.

Welfare case supervisor, up \$200, to a range of \$5,040 to \$5,490.

Public health nurses, up \$160 to a range of \$4,430 to \$4,830.

Junior laboratory helpers, up \$200 to \$2,900 to \$3,100.

Probation officers, up \$50, to \$4,750 to \$5,210.

Civil Service secretary, up \$90 to \$3,500.

County treasurer, up \$320 to \$6,620.

Sealer of weights and measures, up \$480 to \$5,000.

Park superintendent, up \$190 to \$4,500.

Civil Service commissioners, up \$60 to \$900.

Longevity

The longevity boosts were requested last year by employees, as well as for a number of other years.

The schedule was adopted by a 17 to 11 roll call vote after a brief debate at a special meeting called to discuss the new schedule. The vote came after several supervisors called for "immediate action" on the new pay plan.

Laverne E. Stock (D-Sennett), chairman of the Board's salary committee which prepared the new schedule, said the changes are based on the salary schedule adopted last year for 1963. He said the longevity plan applied to all employees but department heads.

Tax Free Aspects of Fringe Benefits Stressed By Meacham In Central Conference Speech

By JAMES T. LAWLESS

ROME, N.Y. Sept. 23—"Because they are not taxed, said Edward D. Meacham, fringe benefits have become one of the most important aspects of employee income." Meacham, director of Personnel Services for New York State, addressed his remarks to members of the Central Conference of the Civil Service Employees Assn. at their recent meeting here at the Beeches Restaurant.

Since these benefits are not taxed, he continued, the employee receives all of the benefit, while with salaries a portion of it is lost to taxation. To illustrate how important fringe benefits have become, he mentioned that more than one-half of all total earnings fall in the non-wage category.

Meacham also defined the categories into which fringe benefits are divided and described fully one of them—time off. It divides into vacations, holidays, sick leave and miscellaneous.

Also in attendance at the meeting was Joseph F. Felly, CSEA president, who continued his State-wide campaign, in conjunction with Resolution 1 and 1-A of the CSEA legislative resolutions, for a salary and fringe benefit package this year which will "bring State employees back up to the level of private industry. It is not the responsibility of the employee to find the money," Felly said, "but rather the responsibility of the State, to provide a fair and just salary scale for the employee. Both Meacham and Felly addressed the dinner-meeting of the Conference, Saturday evening.

President's Meeting

The two-day meeting of the Conference opened on Friday evening, with a President's meeting. The informal meeting was held to discuss any problems

which individual chapter presidents might be experiencing. Thomas Ranger, Conference president, served as moderator. It was recommended at the meeting that the rights of the Civil Servants be explained.

Saturday morning's activities opened with an educational session led by Michael Vadala. Vadala, with blackboard and chalk, illustrated the manner in which committee meetings should be held. He also pointed out the ramifications of responsibility which the committee must realize. Showing that the meeting itself is only a small portion and that the preparation and after thought is just as important, he defined the total responsibility of the committee.

State chapter and county chapter business meetings were held simultaneously, Saturday afternoon. S. Samuel Borrelly, chairman of the County Workshop, gave a brief history of the Workshop. Following the history, the County meeting discussed the advisability of the County chapters joining the Conference. In conclusion, the Workshop established a committee, which will meet with a similar State group, to outline the invitation of the Conference for the County chapters to join. Also announced at the meeting was the adoption by Thompsons County of the State Health Plan.

Following these simultaneous meetings, a combined meeting was held at which candidates for State-wide office were presented. The candidates gave a brief biography of themselves and to the man asked support for the CSEA salary package this year. Candidates appearing included Henry Shemin, who is also chairman of the Resolutions Committee. Shemin stated that "all of the resolutions program will mean nothing unless all the members of our Association give the resolution full support."

Candidates at the meeting included Joseph Felly, president; James Adams and Raymond Castle, first vice president; Arthur Miller and Vernon Tapper, second vice president; Vito Ferro and Charles Lamb, third vice president; Claude Rowell and Henry Shemin, fourth vice president; John Hennessy and Theodore Wenzl, treasurer; and Hazel Abrams and Clara Boone, treasurer.

The dinner that evening, in addition to Meacham and Felly, featured Rome Mayor Lewis Wood and his wife, Dr. and Mrs. Charles Greenberg, the director of the Rome State School; Reverend Thomas Lusk, chaplain at the Rome State School; and Howard J. MacDonald, director of Research for Oneida County.

Irma German, treasurer for the

Albany PSC Sets Steak Roast Date

The Public Service Commission Chapter of the CSEA has scheduled its Annual Steak Roast for Wednesday, October 2, 1963. The event will be held at Sunset Park in Delmar.

Hamburgers, hot dogs, chowder and raw clams will be served from 1:30 to 3:30 p.m. Softball, horseshoes, volley ball, dancing and other activities will be provided for members wishing to participate.

A steak dinner will be served, starting at 5:30 p.m.

Conference, served as general chairman for the Conference meet. William Kean, chapter president of the Rome State School, acted as toastmaster for the dinner. Also attending the meeting were Albert Killian, CSEA first vice president; James Lawless, associate editor, Civil Service Leader; Ambrose J. Donnelly and Ben Roberts, CSEA field representatives.

Pass your copy of the Leader To a Non-Member

Information Center Will Not Be Moved

(Continued from Page 1)

tion is much more convenient for citizens from the area and from throughout the State who visit Albany and desire to secure information concerning State Civil Service positions and examinations and who desire other general information concerning Civil Service in our State."

Members Protested

Felly also noted that he had "received many calls and letters from our chapters in the Capital District area and from State employees in the area, all expressing the feeling that the move is not advisable and in the best interest of the State, its citizens and its employees."

In his answer, Kaplan advised Felly that the Department had decided to continue the operation of the Assistance Center at the downtown site "on a somewhat modified basis." He said "we were disposed to do this for the same reasons which you outlined in your letter."

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS



CSC GUESTS — Chairman of the U.S. Civil Service Commission, John W. Macy, happily looks on as Rosanne Tueller, Miss Washington and a runner-up for the Miss America title, meets and greets part of the 600 underprivileged children from seven Washington area institutions who were guests of the CSC Club's 14th annual children's picnic.

New Rule Permits Federal Agencies To Withhold State Tax

A new amendment to the U.S. Civil Service Commission regulations will permit Federal agencies to withhold State income taxes from the paychecks of Federal employees who are residents of that State but who work in another.

In the past, deductions for State income taxes for the States of residence have been made only where a Federal employee is employed in the same state if that state has entered into an agreement with the Secretary of the Treasury.

Because of the manner in which this amendment is written, the regulation will apply only in 27 states and the District of Columbia. Before any state income tax deductions can be made by the Federal agencies, an agreement must be made with the Secretary of the Treasury. Some states do not have this agreement.

NYC To Host 60th Annual Convention Of Postmasters' Assn.

The New York Post Office will act as host for the 1964 Convention of the National Association of Postmasters, which is scheduled to be held at the Waldorf-Astoria Hotel in New York City from August 23rd to 27th next year.

This 60th Annual Convention is returning to New York for the first time since 1956. It is expected to draw over 10,000 people from all over the country.

Chairman and Host Postmaster Robert Christenberry will be assisted by Brooklyn Postmaster Edward J. Qulgey as co-chairman. Other members of this executive committee are: Joseph J. Benucci, Newark, N.J.; Louis Cohen, Bronx; John Dawson, Trenton, N.J.; Jack L. Edelson, Tarrytown; Edward H. Essig, Jamaica; John J. Hogan, Flushing; William P. Kern, Jersey City, N.J.; Claire C. Moroney, Pleasantville; William A. Murphy, Irvington-on-Hudson; Helen Regan, Carle Place; Sidney Schorr, Far Rockaway; Henry C. Schreiber, Long Island City; James J.

Shay, Kings Park; Francis P. Tobin, Yonkers; Joseph P. Wilson, Manhasset; and two non-postal representatives, Mr. Louis A. Reilly, vice president, Broad National Bank, Newark, New Jersey; and Mr. John T. Collins, president, New York Automatic Canteen Corporation.

CSC Plans Major Move After 80 Years In Same Location

After 80 years in the same headquarters, the U.S. Civil Service Commission has begun to move. For the first time since World War II, all of the 1,900 CSC headquarters employees will be working in the same building.

The transfer, from the old Patent Office Building (1836) and the Pension Building (1883), is being made to the new Federal Office Building No. 9 at 1900 E Street, NW, Washington, D.C.

The move is expected to be completed by October 6 but operations in the new building have already begun. Upon completion of the move to the new headquarters, the Commission will establish new hours . . . from 8:15 a.m. to 4:45 p.m.

Stuart J. Harris Has Retired

LOWVILLE, Sept. 23—Stuart J. Harris has retired after 18 years of service with New York state's division of veterans' affairs. He was named a veterans counselor at the close of World War II by Former Gov. Thomas E. Dewey. He is a past commander of the Lowville American Legion post, past president of the Kiwanis Club and once served as justice of peace for the town.

John Dudek, Sr.

POUGHKEEPSIE, Sept. 23—John J. Dudek Sr., 56, died last week at St. Francis' Hospital. Retired for the last three months, he was television technician and formerly worked at the Hudson River State Hospital for approximately 25 years.

YOU CAN COMPLETE HIGH SCHOOL

Now—At Home—Low Payments
All Books Furnished—No Classes

DIPLOMA OR EQUIVALENCY CERTIFICATE AWARDED

If you have not finished HIGH SCHOOL and are 17 years or over send for free 56-page BOOKLET.

FREE SAMPLE LESSON

American School, Dept. 9AP-16, 130 W 42 St.
N.Y. 36 or Phone BRyant 9-2604, Day or Night
Please send me Free 56-page High School Booklet

Name _____ Age _____
Address _____ Apt. _____
City _____ State _____

OUR 66th YEAR

P


WHY You Should Insure with Ter Bush & Powell

Ter Bush & Powell, Inc. of Schenectady, New York, has been a pioneer in providing insurance plans for leading employee, professional and trade associations in New York State.

We work closely with your association and The Travelers to keep your insurance plan up-to-date. Because 40,000 CSEA members are covered, the cost can be kept at a low level.

Ter Bush & Powell has a large staff of trained personnel to give you prompt, courteous and efficient service. Twelve Travelers claims paying offices are conveniently located to assure fast, fair settlement of claims.

Join the thousands of members who enjoy broad insurance protection through the CSEA Accident & Sickness Plan, administered by Ter Bush & Powell, Inc., and underwritten by The Travelers Insurance Company of Hartford, Connecticut.



TER BUSH & POWELL, INC.

Insurance

SCHENECTADY

NEW YORK BUFFALO
EAST NORTHPORT SYRACUSE

Joint Handicapped Council Seeks Presidential Approval Of Keogh-Sparkman Bill

Max Lupkin, executive secretary of the Joint Handicapped Council and an employee of the fiscal control division of the New York City Correction Department has petitioned President Kennedy to support the Keogh-Sparkman Bill (HR 424) (S 1325) and include the measure as a rider to the President's proposed tax bill.

Lupkin, a former polio victim who is partially handicapped, also serves as public relations director of the national council.

The letter to the President read:

Dear Mr. President:

You made a statement to the press, "we must create an employment program for the handicapped", that was a very, very, very noble gesture.

Have you visualized the cost for transportation to and from work for a severely handicapped taxpayer?

For example: Mr. (name withheld) a civil service clerk, must wear heavy braces. He is employed by the New York City Department of Sanitation, 125 Worth Street, New York City, his take-home pay is \$122 bi-weekly, his transportation expenses to and from work for special taxicab service for five working days is \$35. He cannot travel by bus or subway, compared by the non-disabled who travels either by bus and/or subway at the cost of \$1.50 per week.

The only solution is to place the horse before the cart, and that is, to include the Keogh-Sparkman Bill (H.R. 424-S 1325) as a rider to your proposed tax bill.

Mr. President, you must again visualize another important factor, the cost to rehabilitate "The na-

tion's most forgotten citizen", the orthopedic handicapped citizen, is one billion dollars a year.

The Bill's Intent

The Keogh-Sparkman Bill (H.R. 424-S 1325) is intended for the rehabilitated (employable) handicapped.

Whereas, the bill that was written for the blind in 1954, the additional exemptions given to the blind would aid those with extraordinary expense caused by disability that are not related to the production of income.

Mr. President, please allow me a few more minutes of your valuable time. I wish to quote from the Minutes, Part 2, Annual Report, The President's Committee On The Employment Of The Handicapped, May 10th, and 11th, 1962, Washington, D.C.

From Tax Burden To Tax Payer

"We should realize: (1) That our employed employables—produce nothing—constitute national burdens; (2) That they can be converted into assets locally and nationally; and (3) that their useful employment possibilities are limited not only by their need for

physical rehabilitation, educational, and vocational training, but mostly by our failure to generate our economic growth potentialities, by budget-balancing incentive taxes—primarily by much faster depreciation allowances as to old and new machinery and equipment and by exempting from corporation income taxes such earnings as are paid out as cash dividends—coupled with justifiable national defense and general welfare expenditures".

By the same token Mr. President, sixty to seventy million people signed petitions, wrote letters, post-cards asking for the passage and enactment of the Keogh-Sparkman Bill (H.R. 424-S 1325) since 1956, and many more petitions, letters, and post-cards are pouring in today, asking for \$600 tax reduction and \$600 tax exemption for the rehabilitated (employable) handicapped.

In conclusion Mr. President, the government would not receive any taxes at all, if these handicapped individuals, "The Nation's Most Forgotten Citizens", could not work because of not getting these

tax deductions and tax exemptions. The government gains by collecting taxes if the bill becomes a rider to your tax bill. The individual gains by becoming productive, self-respect and purchasing power; our economy gains; the community gains through this bill. The severely handicapped, "The Nation's Most Forgotten Citizens", over 2½ million are presently a burden on the nation.

There are no contributions by the government at all through the Keogh-Sparkman Bill (H.R. 424-S 1325).

If a man is not employed, the government doesn't collect taxes.

However, if the same individuals were permitted an additional exemption it would frequently result in his being able to offset the high cost in transportation. It should be noted, at this point that most of such disabled individuals frequently have been forced to give up jobs because it cost them more that they were earning to continue working, than if they stayed at home on relief.

The deductions and exemptions would help tremendously.

Thank you, I am,

Max Lupkin
Executive Secretary and
Public Relations Director
The Joint Handicapped Council
1033 East 105th Street
Brooklyn 11236, New York

Appointed

ALBANY, Sept. 23—Mrs. John R. Campbell of Buffalo has been appointed a member of the Council of the State University College at Buffalo for a term ending July 1, 1971.

Visual Training

OF CANDIDATES FOR
**PATROLMAN
FIREMAN**

FOR THE EYESIGHT TEST OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist - Orthoptist

16 PARK AVE., N. Y. C.
(SW Cor. 35th Street)

MU 9-2333 WA 9-5919

FIREMAN

N.Y. FIRE DEPT.

\$7,978

A YEAR
AFTER 3 YEARS
(Including Annual
Uniform Allowance)



Excellent Promotional Opportunities
PENSION AFTER 20 YEARS

Ages 20 thru 28—Older for Vets
MIN. HGT. ONLY 5 FT. 6½ IN.

OUR SPECIALIZED TRAINING
Prepares for Official Written Test
AIR-CONDITIONED CLASSROOMS

DON'T DELAY—ENROLL NOW

Be Our Guest at an Opening Class
In Manhattan **MONDAY, SEPT. 30**
at 1:00 P.M. or 6:30 P.M.

Jamaica: **WED., OCT. 2** at 6:30 P.M.

DELEHANTY INSTITUTE

Manhattan: 115 E. 15th St.
Jamaica: 89-25 Merrick Blvd. **GR 3-6900**

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, 97 Duane St., New York 7, N.Y.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET, Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

50 Years of Success in Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course.
Phone or Write for Class Schedules and FREE GUEST CARD.

START PREPARATION FOR COMING EXAMS:

- METER MAID** (Parking Meter Attendant)
- PATROLMAN**— N.Y. Police Dept. - Exam Dec. 14
- POLICEWOMAN**
- TRANSIT PATROLMAN** — Exam Dec. 14
- FIREMAN**—N.Y. Fire Dept.
- CITY PLUMBER** — Exam Jan. 18
- MASTER ELECTRICIAN LICENSE**
- MASTER PLUMBER LICENSE**
- HIGH SCHOOL EQUIVALENCY DIPLOMA**

Classes Will Commence Later This Fall for:

- REFRIGERATION OPERATOR LICENSE**
- STATIONARY ENGINEER LICENSE**

Enroll Now for Any of Above Classes.

PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City

Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.

Jamaica: 89-25 Merrick Blvd. at 90 Ave.

Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan

Radio and TV Service & Repair, Color
TV Servicing. "HAM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents

91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic
High School. Secretarial Training Available
for Girls as an Elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges. Grades 7 to 12.

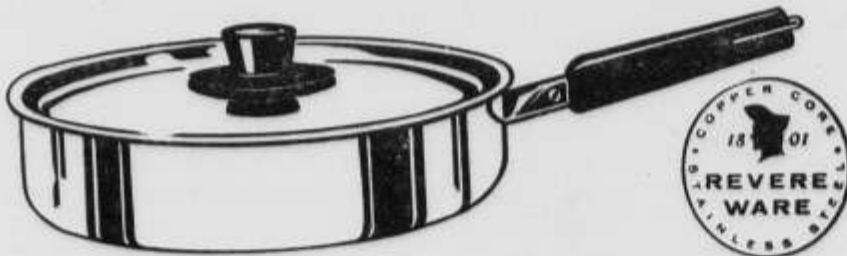
For Information on All Courses Phone **GR 3-6900**

The clean new look in Cookware

REVERE WARE

Designers' Group

COPPER CORE STAINLESS STEEL



8" Covered Skillet,
10" Covered Skillet



1-Qt. Covered Sauce Pan
2-Qt. Covered Sauce Pan
3-Qt. Covered Sauce Pan



5-Qt. Covered Sauce Pot
3-Qt. Covered Dutch Oven



8-Cup Percolator



2-Qt. Covered Double Boiler



2-Qt. Whistling Tea Kettle
3-Qt. Whistling Tea Kettle

Now . . . world-famous Revere Ware introduces a complete new line of low-silhouette cookware designed to harmonize with today's modern, work-saving kitchens! Gleaming stainless steel inside and out for easy cleaning . . . with a solid copper core that spreads heat rapidly, cooks foods faster. Slim-line Bakelite handles with retractable hanging rings. Interchangeable covers with safety-grip finger guards. On display now!

HOUSE OF ABRAMSONS

1395 FLATBUSH AVENUE

BROOKLYN, N.Y.



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007 212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor
James T. Lawless, Associate Editor Mary Ann Banks, Assistant Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350
10c per copy, Subscription Price \$2.22 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, SEPTEMBER 24, 1963

New Procedures Needed In Making State Budget

WE feel a change of procedure in making up State department and agency budget requests is long overdue. In the main, State department budget requests—part of the procedure for making up the entire State budget—are based on needed services and suggested programs. Rarely does the agency head figure in any salary needs of the employees who work under him. This is a wrong procedure for a number of reasons.

No one will argue that funds for necessary services must be sought. But why do extra or expanded programs have to be promoted before any thought is given to the needs of the people who must execute those programs? In fact, this is the major reason why State workers often end up seeing government perform at the expense of the public employee.

As matters stand now, all programs are figured out and funds requested. If by any chance there is any money left over, the civil servant may have a chance to keep up with the cost of living by getting a pay increase.

We feel the new order should be 1) request for funds for needed services and 2) request for needed wage increases for State workers. New and expanded programs should come last, not second.

One Or The Other

EMPLLOYEES of the Manhattan and Bronx Surface Transit Operating Authority will have to wait a long time for civil service status—if such status is forthcoming. This statement was issued recently by Judge Joseph O'Grady, chairman of the Board of Directors of MABSTOA and chairman of the New York City Transit Authority.

These employees must wait until the settlement of a law suit which is to set the cost of condemnation proceedings by the stockholders of the former Fifth Avenue Coach Lines and Surface Transit, Inc. The authority, a public body, was set up to administer the operation of the lines until a suitable private operator could be found at which time the lines would be returned to private ownership.

MABSTOA has been doing a good job—providing service and modern equipment to the people of Manhattan and the Bronx. But to set up this service cost the City a large amount of money both in capital expenses and a loss of tax revenue. Because of this, observers point out that the City will never find a "suitable private operator" and ultimately the lines will be merged with the Transit Authority's lines in other boroughs.

Meanwhile, employees of MABSTOA are caught in the middle. They have no benefits of civil service—They are considered employees of a private corporation. They are, however, treated like public employees in their working conditions and discipline.

Official of MABSTOA must realize that their employees are either one or the other—either a public employee with all the benefits of such employment or employees of a private corporation with the benefits of a private corporation. One cannot expect, in fairness, that the employee be both fish and fowl at the same time.

Fall Courses

ALBANY, Sept. 23—The State Department of Public Works has begun its fall series of courses in the School of Advanced Studies in Real Property Acquisition. Classes are held in Saratoga Springs.

Fall enrollment is 70. When the current course ends in mid-December, more than 1,300 "students" will have participated in the program.

May Accept

ALBANY, Sept. 23 — Attorney General Louis J. Lefkowitz has ruled, in a formal opinion, that State Comptroller Arthur Levitt may accept appointment as member of an advisory committee to the Joint Legislative Committee on State-Federal Relations without any incompatibility of duties between the two posts.

Two Titles Added To Waiver List

Two new job titles were listed among those in New York City Civil Service for which there are no citizenship requirements.

The new titles are assistant hospital administrator and social investigator.

The City Civil Service Commission at its meeting on September 10, 1963 extended the waiver of citizenship for the following positions:

Assistant architect, assistant chemist, assistant civil engineer, assistant electrical engineer, assistant physicist (isotopes), assistant physicist (electronics), assistant bacteriologist, assistant chemical engineer, assistant mechanical engineer, dietitian, assistant re-ontgenologist, civil engineering draftsman, civil engineering (trainee), deputy medical superintendent, electrical engineering draftsman, head dietitian, home economist, housekeeper, institutional inspector, junior architect, junior bacteriologist, junior chemist, junior civil engineer, junior electrical engineer, junior technical engineer, and junior physicist.

Also, laboratory aide, neuropathologist, nutritionist, occupational therapist, psychiatrist, physical therapist, psychologist, rehabilitation counselor, social investigator (trainee), senior occupational therapist, senior physical therapist, senior street club worker, social case worker, stenographer, typewriter maintainer and X-ray technician.

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

"I will be age 62 this fall and will apply for social security benefits. I was told that my benefit would be reduced by taking it at age 62. Will the reduced benefit remain the same for life or will I get my full benefit at age 65?"

If you do not return to work your benefit payment will always remain the same. If you should return to work and your social security payment is stopped because of your work, your benefit will be automatically raised to a higher amount at age 65.

"Is it true that a disabled worker may now qualify for monthly disability benefits regardless of his age?"

Yes. A monthly disability payment may be paid to a severely disabled worker regardless of his age. However, he must have worked on a job covered by the social security law for at least 5 years within the 10-year period immediately before becoming disabled.

"When should I notify social security about a change in my address if I receive a benefit check each month?"

Notify social security as early

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

A Successful Project

PUBLIC RELATIONS' many facets include elements answered by the social sciences. Thus, the three broad functions of the advisor on public relations are: adjustment, information, and persuasion.

THE DISTINGUISHED public relation authority, Edward L. Bernays, says:

Adjustment is a primary element in good public relations. It is now generally recognized that people, groups and organizations need to adjust to one another if we are ever to have a smooth-running society.

A company (or government agency) that does not adjust its attitudes and actions to the public suffers the result of poor public relations. A public that lacks understanding of a company (or government agency) is also adversely affected.

Ignorance, prejudice, apathy, distortions need to be corrected. When maladjustments caused by imagined abuses, by misunderstanding, are capable of correction, information and persuasion are necessary tools in adjusting conditions.

THE GENUINE importance of this knowledge is emphasized by the recent educational project successfully developed by the New York State Division of Housing and Community Renewal.

THE PROJECT, "Education for Cooperative Living", had as its basic objective preparing people for cooperative living, so that many of the tensions and conflicts that develop in the first years of such living could be alleviated.

AVAILABLE TO all cooperatives being built under the Division's supervision, the program is basically educational and informational, but an important goal is the development of leadership for the cooperative.

LEADERSHIP IS essential in a cooperative, since the apartment dwellers in a cooperative are also its owners. Some of these cooperatives represent an investment of hundreds of thousands—sometimes millions—of dollars.

THUS, IT IS just as important to prepare the cooperators for the sizeable task of protecting their investment, as it is learning to live harmoniously with people from various ethnic and religious backgrounds.

WITHOUT GOING into details, let us report that the program thus far has been tremendously successful, and it is now an integral part of the Division's program for cooperative housing under its jurisdiction.

THE SUCCESS of the program is also a tribute to Commissioner James Wm. Gaynor, who recognized the need for such a project, and unhesitatingly gave it his blessing and support.

WHAT IS ALSO interesting about the Division's project in this area is this: a public relations program does not necessarily need newspapers of general circulation to assure its success. There are other means of communication. In the case at hand, the basic communications method is the meeting—the face-to-face, word-of-mouth technique.

TO BE COMPLETELY accurate, a newspaper is involved in the program, but it is a newspaper or newsletter for circulation among the cooperators only.

THE CHANCES OF a news story about this program appearing in the newspapers are slim. First, it is becoming routine for agencies like the Division of Housing to do a good job. Additionally, there is nothing exciting about preventing conflict and tensions before they happen.

in the month as possible, preferably before the 10th of the month, so that your check will be mailed at the usual time to your new address.

"Must I tell the social security office if I receive a pension from my former employer?"

No. The pension that you receive will have no effect on your receipt of social security benefits.

"I understand that I have enough quarters to be 'fully covered.' Does this mean that I will

be paid the maximum amount when I retire?"

No. Your benefit payment rate is related to your average earnings, not just the length of time you have worked under social security.

"I will receive dividend payments from stocks I have. Must I report this to social security?"

No. Dividend payments do not have to be reported to social security. Only earnings from employment or self-employment are counted in the retirement test.

Binghamton Ponders Move On Grievance Procedure

(From Leader Correspondent)

BINGHAMTON, Sept. 23—City Council soon will meet to decide whether to set up a grievance procedure for city employees to voice complaints.

The grievance procedure was mandated by a law passed earlier this year by the State Legislature.

State May Act

Binghamton, like other cities, has until Oct. 1 to establish a grievance procedure, or the state will set up one of its own for the city.

Under the proposed legislation, the Binghamton procedure would call for an aggrieved employee to take up his complaint with his department head.

Having done this, the employee could, if he chose, take his complaint one step further—to a three-man grievance committee to be named by Mayor John J. Burns.

This procedure would be acceptable to the state, as would a second procedure which would entail an aggrieved employee taking up his complaint with his immediate superior before going to his department head and the three-man grievance committee.

Tentative Key For Saturday's TA Helper Test

The following are the tentative key answers for the maintainer's helper—group B (T.A.)—examinations which were held on Saturday, Sept. 21. The examination numbers were: 9687 for the open competitive and 9703 for the promotional.

Candidates who wish to protest these answers must submit their protests to the Department of Personnel, 299 Broadway, N.Y. 7, before midnight, Oct. 9. Protests postmarked after this date will not be accepted. The evidence upon which the protests are based must be included.

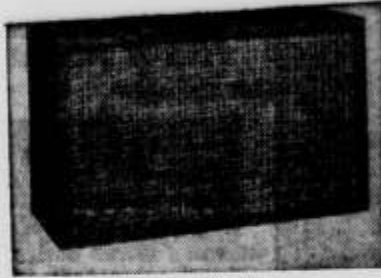
- 1, B; 2, A; 3, A; 4, B; 5, A;
- 6, A; 7, C; 8, D; 9, C; 10, D;
- 11, A; 12, B; 13, C; 14, A; 15, C;
- 16, D; 17, D; 18, D; 19, D;
- 20, A; 21, B; 22, D; 23, C; 24, C;
- 25, A;
- 26, C; 27, A; 28, D; 29, C; 30, B;
- 31, B; 32, D; 33, A; 34, A;
- 35, B; 36, D; 37, C; 38, B; 39, A;
- 40, D; 41, C; 42, D; 43, B;
- 44, A; 45, D; 46, D; 47, C; 48, B;
- 49, D; 50, A;
- 51, B; 52, C; 53, A; 54, D; 55, A;
- 56, B; 57, C; 58, D; 59, B;
- 60, A; 61, C; 62, D; 63, A; 64, D;
- 65, C; 66, C; 67, C; 68, B;
- 69, C; 70, A; 71, A; 72, C; 73, C;
- 74, A; 75, A;
- 76, C; 77, B; 78, C; 79, A; 80, B;
- 81, C; 82, A; 83, C; 84, B;
- 85, D; 86, B; 87, D; 88, B; 89, B;
- 90, D; 91, D; 92, D; 93, B; 94, D;
- 95, A; 96, A; 97, B; 98, B;
- 99, C; 100, D.

AR INC.

The Finest in SPEAKER SYSTEMS

with the exclusive

AR ACOUSTIC SUSPENSION PRINCIPLE



The cone of an acoustic suspension speaker is mounted on very free suspensions, so compliant that they are unable to provide the elastic restoring force required in a speaker system.

This missing restoring force is then re-introduced by the cushion of air enclosed in the sealed cabinet. The speaker cone works against the elastic air cushion instead of against its own mechanical suspensions.

An acoustic suspension cabinet must be relatively small in order to provide the necessary air-spring. (The enclosed air in a larger cabinet would not form a cushion springy enough to be effective.) Since this air-spring introduces less distortion than mechanical suspensions do, the small enclosure size is accompanied by increased rather than compromised reproducing quality, especially in the bass.

In 1955, speaker systems designed for highest quality bass reproduction ranged in size from 8 to 15 cubic feet, and their prices ranged from \$400 to \$800. Today, owing mainly to AR's introduction of the acoustic suspension design, the giant enclosure has almost passed from the scene, and speaker prices are a quarter of what they were. Most important of all, it is possible to achieve an undistorted naturalness in musical reproduction that was not previously attainable.

The AR-2 is a lower cost version of our basic acoustic suspension design, with a 10-inch woofer and two 5 inch, specially treated cone tweeters to cover the treble range. The AR-2a consists of an AR-2 speaker system to which the AR 1 3/8-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

SIZE: 13 1/2" x 24" x 11 1/2" depth
SUGGESTED AMPLIFIER POWER (RMS): 20 watts minimum per channel

You'll Find A Complete Selection of Quality AR Speaker Systems at

CARSTON STUDIOS

125 EAST 88th STREET

NEW YORK

EN 9-6212

Automobile For Sale

EXCEPTIONAL PERFORMANCE AND ECONOMY

This is how the Rambler Classic is rated by automotive experts. Royal Blue Classic Custom Four Door Sedan—less than 12,000 miles. Perfectly tuned, clean, safety locks. Among the other "extras" which add to the assets of this 1962 beauty are: Radio, Automatic Transmission and Power Steering. SAVE OVER \$800 on this less-than-a-year-old "classic". Call . . .

(212) BE 3-6163

HIGH SCHOOL DIPLOMA

If you are over 21, you can secure a High School Diploma! Accepted for Civil Service positions. Our course will prepare you in a short time—outstanding faculty—low rates—call Mr. Jerome at KI 2-5000.

MONROE SCHOOL OF BUSINESS
E. Tremont & Boston Rd., Bronx
KI 2-5600

SPECIAL HOTEL RATES FOR STATE EMPLOYEES

IN NEW YORK CITY AND ROCHESTER

NEW YORK CITY
\$8.00 single; \$14.00 twin

the Manzer Vanderbilt Hotel
PARK AVENUE AND 34th STREET

Every room with private bath, radio and television; most air-conditioned.
(IRT subway at door)

Manzer Windsor Hotel

100 West 89th Street at Avenue of the Americas
Every room with private bath, radio and television. 100% Air-Conditioned.

ROCHESTER
\$7.00 single; \$12.00 twin

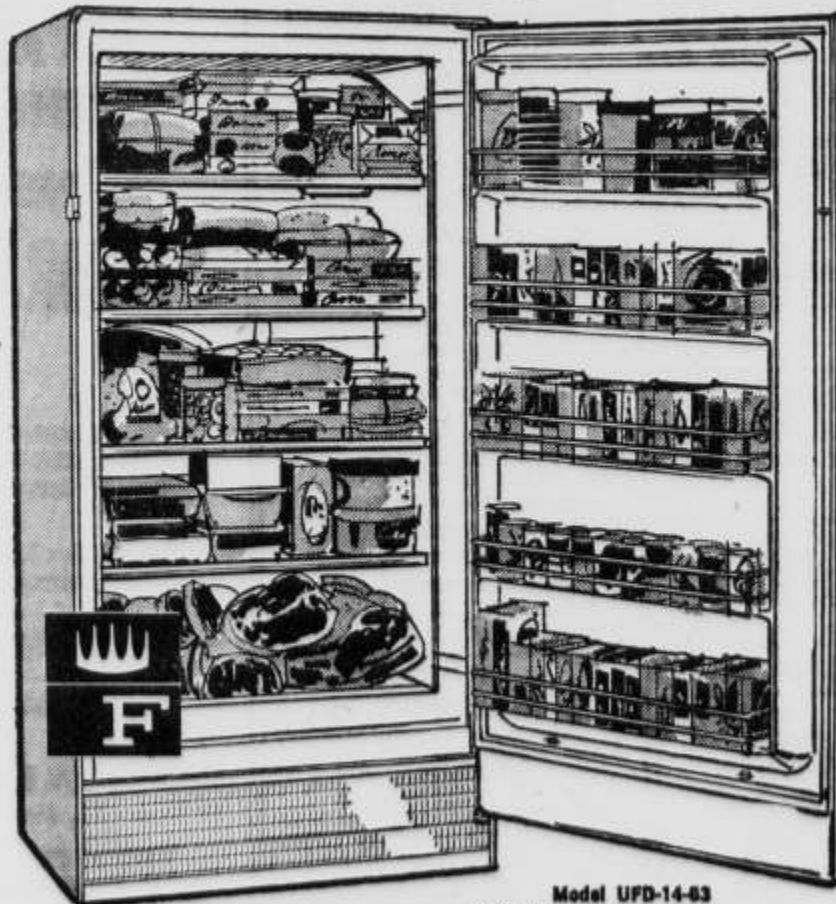
Manzer Hotel

Rochester's largest, best located hotel. Every room with private bath, t.v. and radio; many air-conditioned.

FOR RESERVATIONS AT ALL *Manzer Hotels*
IN NEW YORK CITY—call MUrray 3-4000
IN ALBANY—call 870-0000
Local Operator and ask for number
IN ROCHESTER—call HAMilton 5-7800

• Use postal zone numbers on your mail to insure prompt delivery.

Extra-Roomy FRIGIDAIRE Food Freezer!



Model UFD-14-63
13.75 cu. ft. net capacity

FRIGIDAIRE
PRODUCT OF GENERAL MOTORS

SEE US FOR LOW LOW PRICE

- Loads of space—481 lbs. frozen food capacity!
- Proved zero zone freezing, even at extreme temperatures! And Frigidaire refrigerator dependability!
- 5 full-width shelves, plus bulky bin shelf. Rust-resistant Porcelain Enamel interior.
- 5 full-width door shelves, extra-deep—and built-in lock!
- Ask about Food Spoilage Warranty!

J. EIS & SONS

105 FIRST AVENUE
GR 5-2325



FIRST RETIREE — Cake, dinner, a gold engraved scroll and good times featured the first retirement dinner held by the Temporary State Housing Commission in New York City at Page's Restaurant. The recipient of all of these presentations was Mrs. Janet Dunker, secretary to Robert Herman, (shown left) the commissioner. Mrs. Dunker also received a Corning Ware set and a clock-radio.

Wartime Spirit Followed Mrs. Janet Dunker In State Housing Career

By JAMES T. LAWLESS

Wartime spirit has remained for one State employee for over 19 years. The spirit of "we each wanted to do what little we could" is the attitude with which Mrs. Janet Dunker has approached her work since her volunteer days during the Second World War. Mrs. Dunker, the retiring secretary to Robert E. Herman, Temporary State Housing Rent Commissioner, has worked in both Federal and State Rent Control commissions and has in effect grown up with rent control since its inception.

In recognition of this spirit and of her retirement, the "family" (as Mrs. Dunker calls the people of the Rent Control Commission) recently held a cocktail party and dinner for Mrs. Dunker. The dinner was held at Page's Restaurant in New York City and the guests represented each phase of Mrs. Dunker's 19 years of service.

Her career began in 1943 as a volunteer with the Office of Price Administration in Mineola as a clerk. Her children had grown up and she felt the need to do something "to serve her country." She was transferred on a full time basis as a secretary in the Federal Rent Control commission, a newly formed temporary commission, when it was discovered that prior to her marriage she had been a legal secretary. She moved in consecutive steps from this position to other Federal positions and then to her present position with the New York State offices.

Feature of the dinner was the presentation of a gold-embossed scroll honoring Mrs. Dunker as

the first retiree from the State Commission and specifically for her outstanding work. She also was given a set of corning ware and a clock-radio by her fellow workers. Dr. Herman in congratulating Mrs. Dunker said, "She has held a place unique to herself—no one will replace her." Also present at the dinner were Charles E. Griffith, deputy commissioner; Harold Zucker, counsel to the commission. In addition, the immediate family were present including her husband, Dr. Herman Dunker. Also present were her daughters Janet and Dale and Mrs. Wood her daughter and son-in-law. Chairman for the evening was Daniel Healy; co-chairman, Vincent DeSeta, who designed and created the scroll; and Rose Fazzino, publicity chairman.

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Intergroup Relations Title Open With AEC

The U.S. Atomic Energy Commission is seeking an intergroup relations specialist to fill a position in the New York Operations Office. This GS-12 position offers a starting salary of \$9,475 per annum.

Applicants are instructed to submit a Form 57, "Application for Federal Employment" to Martin Stahl, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14.

CIVIL SERVICE KNITTERS!

10% DISCOUNT on All Purchases Complete Line of Yarns, Imported & Domestic — Tablecloths, Bags, Pictures, Needlework Supplies
FREE INSTRUCTIONS
Anne's Knitting Nook
41 Grove Avenue, Albany, N.Y.
Near New Scotland Ave.
Tel. 489-2040

YOUR HOST— MICHAEL FLANAGAN PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH
11:30 TO 2:30 — \$1.00
SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M.
— FREE PARKING IN REAR —
1060 MADISON AVE. ALBANY
Phone IV 2-7864 or IV 2-9881

CIVIL SERVICE EMPLOYEES NOW FOR THE FIRST TIME

"STAY AT THE BEST FORGET THE REST"

Neil Hellman's



WASHINGTON AVE., ALBANY
1/2 Mile From Thruway Exit 24
OPPOSITE STATE CAMPUS SITE

OFFERS SPECIAL NEW LOW RATES TO CIVIL SERVICE TRAVELERS
\$7.00 2 IN A ROOM Per Person
\$8.00 SINGLE OCCUPANCY Per Person

ALBANY'S PRESTIGE HOME AWAY FROM HOME

DINING ROOM From 7 A.M. — 10 P.M.

COCKTAIL LOUNGE — WITH ENTERTAINMENT NIGHTLY!

First Run Motion Pictures At Adjacent Hellman Theatre on the Premises.

WRITE OR PHONE 459-3100 FOR RESERVATIONS

"Buy Where Your Allowance Buys More"

NEW YORK STATE CORRECTION & M. H. SAFETY OFFICERS

NEW REG. UNIF OUTER COAT \$68.75

DEPT. APPROVED REG. UNIFORMS \$59.85

POLICE REEFER COATS 30 ea. KERSEY \$59.85

REG. SHIRTS, CAPS AND TIES

Contact our Local Rep. or Write Direct

Quality SLOAN'S Uniforms CATSKILL, NEW YORK

"FOR QUALITY AT A DISCOUNT"

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

In Time of Need, Call M. W. Tebbutt's Sons

176 State Albany HO 3-2179
12 Colvin Albany 459-6630

420 Kenwood Delmar HE 9-2212

Over 112 Years of Distinguished Funeral Service

The TEN EYCK Hotel

UNDER THE NEW MANAGEMENT OF SCHINE HOTELS WILL CONTINUE TO HONOR

SPECIAL RATES FOR N.Y.S. EMPLOYEES

PLUS ALL THESE FACILITIES

- Free Parking
- Free Limousine Service from Albany Airport
- Free Laundering Lounge
- Free Coffee Makers in the Rooms
- Free Self-Service Ice Cube Machines
- Free Use of Electric Shavers

Make Your Reservation Early By Calling HE 4-1111

In N.Y.C. Call MU 8-0110

SCHINE TEN EYCK HOTEL

State & Chapel Sts. Albany, N.Y.

DAILY WORSHIP

**WESTMINSTER PRESBYTERIAN CHURCH
262 STATE STREET, ALBANY, NEW YORK**

**TUESDAY AND THURSDAY 8:05 TO 8:20 A.M.
MONDAY, WEDNESDAY AND FRIDAY 12:05 TO 12:20 P.M.**

WORSHIP ADDS A DEEPER DIMENSION TO YOUR DAY

SPECIAL RATES for Civil Service Employees



DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET

OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call

JOSEPH T. BELLEW
803 SO. MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-5474

ARCO CIVIL SERVICE BOOKS

and all tests
PLAZA BOOK SHOP

380 Broadway Albany, N. Y.

Mail & Phone Orders Filled

TO HELP YOU PASS GET THE ARCO STUDY BOOK

NEW YORK STATE SENIOR CLERICAL SERIES \$4.00

**SENIOR AUDIT CLERK — SENIOR ACCOUNT CLERK
SENIOR CLERK — SENIOR MAIL AND SUPPLY CLERK
SENIOR STORES CLERK — SENIOR STENOGRAPHER
SENIOR STATISTICS CLERK**

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exam

ORDER DIRECT—MAIL COUPON

45c for 24 hours special delivery
C.O.D.'s 30c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above. I enclose check or money order for \$_____

Name

Address

City State

Be sure to include 4% Sales Tax

Shoppers Service Guide

Business Opportunities

LIQUOR STORE located on growing \$1. Lawrence Sea Way in city of 14,000 people. Estab. same location for 20 years. Can be bought for \$27,500 including inventory. Illness forces sale. Good yearly net income. Details from attorney: Mr. James Murray, 104 Canal St., Ellenville, N.Y. Tel. Ellenville 73.

Auto Emblems

SEA AUTO EMBLEM, Attractive Bio-Silver, Reflective Scotchlite, 3 inch Emblem, \$1.00. Discount To Chapters For Resale. Inkwell Printers, 1220 Hertel, Buffalo 10, New York.

Appliance Services

Refr. & Service record. Refrig. Stoves, Wash Machines, combo sinks. Guaranteed **TRACY REFRIGERATION—CY 2-5000**
240 E 149 St. & 1204 Castle Hill Av. Ex **TRACY SERVICING CORP.**

TYPWRITER BARGAINS
Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Ska, TB 5-3024



Adding Machines Typewriters Mimeographs Addressing Machines \$25

Guaranteed. Also Rentals, Repairs

ALL LANGUAGES TYPEWRITER CO.

Chelsea 3-8080
119 W. 23rd ST., NEW YORK 1, N. Y.

DON'T REPEAT THIS

(Continued from Page 1)

ing public employees? The reason lies in their discovery of the size of the civil service vote, which was publicized to a large degree in this column some months prior to the 1962 elections. By even the most conservative estimates that vote totals 20 percent of the electoral body of the State. Few voting blocs, whether they be ethnic, labor or religious, exceed that percentage.

In addition, there has recently been a good deal of front page reporting on a Federal study that showed, on a national average, one out of every six employed persons in America was working for either national, state or local government. In New York State, the reported figure was one out of five.

The Proof

One proof that office seekers are now eager to make an impression on public employees is the number of engagements they are willing to make with civil service organizations. This writer recalls when just five years ago the number of occasions on which any employee organization meeting featured an important political figure rarely exceeded four or five a year throughout the State. A survey last week showed that since January 1 of this year The Leader alone has reported some 30 stories on the attendance at organization meetings by figures such as Governor Rockefeller, Comptroller Arthur Levitt, Senator Keating, Assembly Speaker Joseph Carlino and Senate Majority Leader Walter J. Mahoney, to name a few. Equally significant is the number of county leaders of both parties seeking out invitations to civil service events.

The Statistics

The following statistics will show why a civil service event has become a drawing card for office seekers. The total number of civil servants in the State—Federal, State, New York City and other local units—is roughly 890,000. Of these, 181,000 are Federal; 121,000 are State; 300,000 work for New York City; 288,000 are in other local jurisdictions and the re-

mainder are in such classifications as transport and public authorities.

Voting registration in the 1962 elections—throughout the State—was 7,881,03. That means the 890,000 civil servants total more than 10 per cent of the electorate. Professional pollsters usually count 2½ votes per working family. Using just a conservative two votes per family, the civil service vote can be estimated at slightly more than 20 per cent.

Public employees are better organized than they were five years ago. The State Civil Service Employees Assn., which represents State, county and municipal workers, has grown from some 80,000 in 1958 to over 115,000 to date — and is still growing. No single labor organization unit in

the state comes near that figure.

Politicians Alerted

When we first wrote on the size of the civil service vote we referred to it as a "sleeping giant." Since that time there has been an awakening, not only among the politicians but the public employees themselves. The result is that the civil service vote is moving closer and closer to being an authoritative bloc when it comes to being concerned about ballots.

We predict that it will one day be the most influential voting section of the populace. Signs are that the politicians are already alerted to that fact.

TO BUY, RENT OR
SELL A HOME — PAGE 11



"JAYCEE" DRIVE — Joseph F. Feily, president of the Civil Service Employees Association and Joseph H. Murphy, president of the State Tax Commission discuss material being used by the Albany Junior Chamber of Commerce in its drive for membership among State workers in the Albany area. From left to right are Alfred Helo, state president of the Jaycees; Feily, a past vice-president of the state Junior Chamber; Commissioner Murphy, and William A. Slocum, vice-president of the Albany Jaycees.

CITY EMPLOYEES: Time To Think Of Your Family's Health!



You may join the City's Health Program (H.I.P. and Blue Cross) without physical examinations between September 23 and October 11.

The City of New York pays approximately half the premium for you and your family.

This health program is the finest offered by any city in the country.

H.I.P. provides prepaid medical, surgical, maternity and specialist care through family doctors and specialists . . . at your home, at doctors' offices and in the hospital . . . without your having to worry about extra charges or quality of care.

BLUE CROSS provides fully prepaid semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.).

Over 375,000 city employees and dependents now receive their doctor and hospital care through H.I.P. and Blue Cross.

SEE YOUR PAYROLL CLERK FOR APPLICATION CARD
AND DESCRIPTIVE LITERATURE



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 23, N. Y.

PLaza 4-1144

YOU PAY **20% OFF** BUREAU RATES

Auto Insurance

STATE-WIDE

INSURANCE COMPANY

CITY HALL OFFICE

325 BROADWAY, N.Y.C.

Prepare For Your

\$35— HIGH —\$35

SCHOOL

DIPLOMA

IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.

ROBERTS SCHOOL

517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information. Est.

Name _____

Address _____

City _____ Ph. _____

Asst. Administrator

There is an immediate opening in the Department of Development, Bureau of Urban Renewal in New Rochelle for an assistant urban renewal administrator at a salary of \$7,970 to \$10,370. Residency for the title has been opened to Connecticut and New Jersey. For further information write the Commission at 515 North Ave., New Rochelle.

Consolidation Savings Termed "Fictitious"

WASHINGTON, Sept. 23—The International Association of Fire Fighters has come to grips with a subject causing consternation among upstate New York police and fire departments—the idea of consolidation to save tax dollars.

The plan caused a political rift in Ogdensburg, two years ago, where it was beaten down with the aid of the I.A.F.A. It has been discussed in Watertown, political circles, and elsewhere in upstate New York for years.

The idea, originating in the midwest, has spread into a serious discussion stage to other states of the United States and provinces in Canada.

Misguided Effort

Meeting at I.A.F.A. headquarters here, the five-member rank and file committee of the association assailed the fire-police consolidation plan. They said the plan, advocated by some city managers and municipalities, is "a misguided mistaken effort to save money for their communities."

Wherever such consolidation has been tried, speakers said, it has failed to provide adequate fire protection. They said there is sometimes improvement in police services but fire protection "invariably suffers."

Savings Fictitious

Warren Y. Kimball, Boston, director of fire services for the National Fire Protection Association, told the committee that "municipal savings are fictitious" under consolidation.

Members of the anti-consolidation committee are: Carl Roesch, Buffalo, N.Y.; William Gibb, San Diego, Calif.; Garvin Soots, Otumwa, Ia.; David Forgie, Scarborough, Ont., and Harry Langhout, Vancouver, B.C.

Dept. of Agriculture Seeking Engineers

The Board of U.S. Civil Service Examiners has announced that filing is being accepted for the positions of engineering aide, GS-2; engineering aide, GS-3; and conservation engineering aide, GS-4 with the Department of Agriculture, Soil Conservation Service.

The GS-2 position starts at \$3,500 per annum; the GS-3 position at \$3,760 per annum, and the GS-4 position at \$4,040 per annum.

For further information and application forms write the Director, New York Region, U.S. Civil Service Commission, News Bldg., 220 E. 42 St., New York 17.

Farms & Acreages Orange County

LESS THAN \$300 an acre, 10 miles from Thruway, 50 acs, barns, \$13,500. 2 ACRES to creek edge, 8 rooms, 2 baths, heat, \$14,500. TRUE COLONIAL, rugged hand hewn beams, triple country kitchen, wooden drain wood, new seat, 8 acs & brook \$24,500. CHET DUNN, Bkr, Walden, NY Dial 914 PR 2-5084

Properties For Sale New York State

PICTURESQUE country estate, 3 acres, beautifully landscaped, 6 room house, modern impvts. \$10,000. NEW modern 4 rm bung., insulated, modern kitchen, elec. range, refrigerator, Large lot. \$6,000. CHOICE lots, \$500 to \$1,000 per acre. Excellent location, panoramic views. Off Rt. 28. M. LOWN, SHANDAKEN, N.Y. Dial 914 OY 8-9984

TO BUY, RENT OR REAL ESTATE — PAGE 11

REAL ESTATE

INTEGRATED

NO CASH for ALL

ST. ALBANS PROPER

6 ROOM BRICK

3 oversized bedrooms, finished basement, garage. Near all conveniences. Full price \$12,500.

\$74⁹¹

MONTHLY TO BANK

4 BEDROOM

HOME IN FASHIONABLE SECTION OF HOLLIS

\$82

MONTHLY TO BANK

TRYME REALTY

168-16 Hillside Ave.

Jamaica

OL 8-6100

OPEN 7 DAYS A WEEK

ST. ALBANS VIC. \$18,990

5 BEDROOMS, 2 BATHS Detached English Cape Cod on Oversized Landscaped Plot. Plus a 2 Car Garage. Ultra Modern Kitchens & Baths. Owner Retiring. Must Sell. Sacrificing All Appliances Everything Goes. Immediate Occupancy.

SPRINGFIELD GDNS. \$16,990

G.I. SACRIFICE Detached Spanish Stucco Ranch. 5 Large Rooms, Plus Expansion Attic, Streamlined Kitchen & Bath, Garage, Garden Grounds with Shrubs and Trees on a Tree-lined Street.

HOLLIS VIC. \$26,500

BUILDER'S CLOSEOUT New 2 Family Brick with A # & 5 Room Apt. Modernistic Kitchen & Hollywood Bath, Full Basement. Move In Before THANKSGIVING. ONLY 1 LEFT.

CAMBRIA HTS. \$20,990

FORECLOSURE SALE Large 2 Family, Detached English Tudor Brick, LIVE RENT FREE, Two 4 room apts. VACANT. Modern Kitchens & Baths Plus Rentable Basement, Garage. On a Tree-lined Street. Move Right In.

MANY 1 & 2 FAMILY HOMES AVAILABLE G.I. NO CASH DOWN FHA \$690 DOWN

QUEENS HOME SALES

170-13 Hillside Ave. — Jamaica

OL 8-7510

MOVE RIGHT IN

NO CASH GI's

\$400 DOWN FOR NON-VETS

Buy a beautiful, detached 6 room, brick Cape Cod, in residential Cambria Heights, finished basement, full price . . .

\$17,990

Many other wonderful buys to choose from.

JAXMAN

AX 1-7400

169-12 HILLSIDE AVENUE, JAMAICA

HOLLIS GOOD BUY

1-FAMILY, shingle, 3 bedrooms, oil heat, full basement, 30x100 plot, garage, excellent condition.

Price \$20,600

OTHER PROPERTIES IN QUEENS & NASSAU

APTS. FOR RENT CO-OP APTS. FOR SALE MORTGAGES ARRANGED

HAZEL B. GRAY

168-33 LIBERTY AVE.

JAMAICA

AX 1-5858 - 9

Immediate Occupancy

ADDESLEIGH

CO-OP APARTMENTS

109-15 MERRICK BLVD. JAMAICA, QUEENS

EFFICIENCIES from \$95

Full cash investment \$675

1 BDRM apts from \$138

Full cash investment \$1,170

2 BDRM apts from \$154

Full cash investment \$1,415

3 BDRM apts from \$171

Full cash investment \$1,660

Gas & Utilities Included

Sales Office on premises

JA 3-1901

Offering by prospectus only

Farms & Acreages Columbia County

Farms & Acreages - Geene Co. COUNTRY HOMES, businesses, motels, boarding houses, acreage. May we help you? John Mauri Realty, Catskill, N.Y. Tel. 518-943-9061 or Palenville Orange 8-3016.

ACCESSIBLE TO ALBANY — even by bus, 135 gorgeous acres with view, pond and stream. Old Colonial house. Ideal spot for landing strip. \$32,500. ARTHUR LEE of RED ROCK, East Chatham, N.Y. CH 2-7342; 2-0261.



"Who left the toothbrush turned on?"

Drawing by Mandel. Copyright 1963, The New Yorker Magazine, Inc.

The electric toothbrush was bound to happen. Well, the fact is we can do most every job around the house better electrically! That's why so many people have been getting dishwashers, clothes dryers—and so many other electric work savers each year.

But, naturally, as people use more and more electricity, bills are higher. The average home is using twice as much electricity now as it did 15 years ago. But double the use doesn't mean bills are twice as high. For with Con Edison's step-down rates, the more electricity you use, the less it costs per kilowatt-hour. Electricity continues to be a big bargain.



Con Edison

POWER FOR PROGRESS

TO HELP YOU PASS GET THE ARCO STUDY BOOK PARKING METER ATTENDANT (METER MAID)

\$4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exam

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery C.O.D.'s 30c extra

LEADER BOOK STORE 97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above. I enclose check or money order for \$_____

Name

Address

City State

Be sure to include 4% Sales Tax

REAL ESTATE VALUES

LONG ISLAND

Long Island

Long Island

INTEGRATED

5 OFFICES READY TO SERVE YOU!

Call For Appointment

NO CASH DOWN

2 FAMILY 11 ROOMS

FEATURES 2 modern baths, 2 science kitchens, full basement, oil heat. Many other extras included. Owner forced to sell to quick buyer. Real opportunity to live rent free with no cash down. \$14,000 full price.

BRING DEPOSIT

JA 9-4400

135-19 ROCKAWAY BLVD
SO. OZONE PARK

EXCLUSIVE WITH US NO CASH DOWN TO ALL

DETACHED, 6 rooms and bath (3 bedrooms), newly renovated, full basement, oil heat, 2 car garage, vacant, quick possession arranged. Full price \$14,000. Approved by FHA. \$110 per month pays all.

WHY PAY RENT?

IL 7-3100

103-09 NORTHERN BLVD.
CORONA

Roosevelt and Hempstead Offices Ad on This Page

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

SO. OZONE PK. \$14,000

DETACHED, 6 & bath, featured cabinet lined kitchen, full basement, 2 car garage, oil heat and extras. Vacant. Qualified buyer can move right in, no down payment. \$450 closing fees.

WILL GO FAST

JA 3-3377

159-12 HILLSIDE AVE.
JAMAICA

\$ SAVE

ON FORECLOSURES

Call and leave your name and address. You can save many dollars on foreclosures. We will call you.

RENTING SERVICE

HOMES & APTS. FROM \$75 & UP

HOMES

We can get you nice homes in every part of Long Island. Capes - Colonials - Split Level - with little or no cash.

STRIDE REALTY

199-24 Hollis Ave.

St. Albans, N.Y.

HO 4-7630

OPEN HOUSE

CAMBRIA HGTS.

Detached, 4 bedroom, brick, full basement, patio, oil heat, garage.
Low Cash - \$30 Wk.

QUEENS VILLAGE

Detached, 4 large rooms, down, 3 modern rooms up, full basement, 2 car garage, oil heat.
Low Cash - \$19 Wk.

Homefinders, Ltd.

Fieldstone 1-1950

192-05 LINDEN BLVD.
ST. ALBANS

Belford D. Hart, Jr., Broker

CAMBRIA HEIGHTS — Detached English Tudor Magnificent condition. 6 1/2 rms, 3bedrms, modern kitchen/bath. Finished basement. Garage. G.I. No Cash Down!
LAURELTON — Brick Ranch. Like new! 7 rms, 4 bedrms, 2 full baths, finished basement. Garage. Excellent condition. \$22,990. G.I. No Cash Down!
LONG ISLAND HOMES
108-10 Hillside Ave. RE 9-7300

\$300 DOWN PAYMENT NO CLOSING FEES

SO. OZONE PARK

2-FAMILY, detached, 2 complete apts., garage, full price \$14,250. \$25 a month pays all.

JAMAICA

SPACIOUS, 8 room Colonial home on 4,000 square foot plot, finished basement, 2 car garage. Only \$15,490

SO. OZONE PARK

NEAT little home, 4 1/2 rooms, Birchwood kitchen, nice garden. Only \$10,990

For these and many more listings in all sections of L.I., call

CORWIN-GUTLEBER, Rltrs.

96-21 Rockaway Blvd. MI 1-1000
139-50 Hillside Ave. AX 7-3320

Farms & Acreages Greene County

NEW RANCH house with attached garage, 5 rooms, 1 bath, gas H.A., heat, 1/2 acre. Cost \$18,000. Sacrifice for \$12,000. Terms. Reinhardt Agency, Greenville, N.Y.

Farms & Acreages Dutchess County

PANORAMIC VIEW, glistening white Cape Cod. 3 bedrooms, room for 1 more. Living room with unique fireplace of fossil stone. Dining room, eat-in kitchen, sun room. 13 acre of fenced land. \$27,300. P. Emms, La Grangeville, NY Dial 914 CA 6-7014.

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments. Interracial. Furnished. Telephone 7-4115

Farms & Acreages - Ulster Co.

ACCESSIBLE wooded acreage, joins 40,000 acres state owned forest; hunting and fishing area. Terms. Howard Terwilliger, Kerhonkson, N.Y.

Houses - Columbia County

COLONIAL CHARMER in choice area. Easy commuting by bus or car to capital district—14 miles. Home is tastefully decorated, has fireplace, polished wide board floors, heated sun porch and ultra modern kitchen. Barn and garage. \$26,000. ARTHUR LEE of Red Rock, E. Chatham, N.Y. CH 2-7949; 2-6261.

MOVE RIGHT INTO THIS FINE HOME 2 YEARS OLD

RANCH, 7 rooms, 4 bedrooms, modern bath, full basement. Civ. \$800 down.

\$105.21 TO BANK

IV 9-5800

17 South Franklin St.
HEMPSTEAD

BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK; 9:30 A.M. TO 8:30 P.M.

\$500 TOTAL CASH OVER MORTGAGE

NO RED TAPE, NO CREDIT CHECK, just bring \$500 and move right in, better than rent. This 3 bedroom house features rooms, all on one floor plus expansion attic with full basement and garage, newly re-decorated, ready for immediate occupancy.

SORRY, NO SPECULATORS, PLEASE

MA 3-3800

277 NASSAU ROAD
ROOSEVELT

ONLY AT ABCO

INTEGRATED CAN YOU GET THIS BUY

9 LARGE ROOMS 4 BIG BEDROOMS

Newly Decorated, Full Basement, Garage, Large Grounds

RENT WITH OPTION TO BUY IMMEDIATE OCCUPANCY

168-22 HILLSIDE AVE., JAMAICA
At 169th St. Subway Station, Jamaica

OPEN 7 DAYS A WEEK **OL 7-7900**

Suffolk County, L.I., N.Y.

BRENTWOOD. Ideal retirement estate, plot 100x200, 2 bedrooms, redecorated, basement, patio. \$11,000; also 3 bedroom ranch, \$200 down, \$9,500. McLAUGHLIN REALTY, phone 616 BR 2-8415.

Farms & Acreages Orange County

MILES OF HUDSON RIVER view from ivy covered field stone cottage, changing picture window drama every season, full dining room, 4 bedrooms, mahogany paneled recreation room, stone fireplace, 2-car garage. \$45,000.
CHET DUNN, Bkr. Walden, NY
Dial 914 FR 2-6684

INTEGRATED

3 CONVENIENT OFFICES AT



HEMPSTEAD & VICINITY

STOP! LOOK NO MORE! WE HAVE HOMES YOU DESIRE

EXCLUSIVE WITH LIST

MODERN CUSTOM built bungalow, 6 extremely large rooms, plus full attic, basement and garage. This trim house is set on 50x100 plot. Seeing is believing. Hurry before some other lucky one buys it. \$800 down.

FREEPORT

A GREAT BUY!

CAPE CODE, solid brick home on 60x190 plot with 4 bedrooms, oversized garage, patio, wall-to-wall carpet. Inter-com system throughout house. Low down payment.

ROOSEVELT

LEGAL 2-FAMILY

SOLID BUILT 2-family home, 5 rooms down, 3 up, enclosed porch, basement and garage. 85x100 plot. \$800 down.

ROOSEVELT

SPLIT LEVEL

MODERN, UP to date living. Detached, with 3 bedrooms, finished family room, den, patio, wall mirror, oil heat, 50x125 plot, washing machine. A lovely buy! Will not last.

FREEPORT

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

FORECLOSURES

INTEGRATED

EACH HOME IS A BARGAIN

TAKE YOUR PICK

HOLLIS
7 RM COLONIAL
4 BEDRMS,
FINISHED BSMT.

91¹²

MONTHLY
MTGE.

ST. ALBANS
SOLID BRICK
LIKE NEW
6 LARGE RMS.

88³⁶

MONTHLY
MTGE.

BAISLEY PARK
RANCH
MODERN KIT &
BATH, FIN BSMT

89⁴⁶

MONTHLY
MTGE.

NO CASH GIs

Kingdom Homes

168-14
HILLSIDE AVE.
JAMAICA, N.Y.

OL 8-4646

169th St. IND Subway Sta.

Open 7 Days a Week

INTEGRATED

BUY WITH OPTION TO RENT! \$25 Per Week Pays All! NO CASH G.I.

Ranches — Colonials — 2 Families
St. Albans — Springfield — Jam. Etc.

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sulphur Blvd. Station, OPEN 7 DAYS A WEEK
AX 7-7900

THE JOB MARKET

By V. RAIDER WEXLER

Men with recent farm experience are still wanted for seasonal farm work—all types of heavy agricultural work. Most jobs are six days a week at 90 cents to \$1.00 per hour or prevailing piecework rates. Inspected housing is furnished free . . . Apply at the Farm Unit of the Service Industries Office, 247 West 54th S., Manhattan.

Wanted by a Southern California aircraft manufacturer are jig boring machine, milling machine, engine lathe, turret lathe, vertical boring mill and radial drill press operators. Class B workers with one year recent checkable experience will get \$2.30 to \$2.47 an hour, and seniors with 3 years experience will earn \$2.55 to \$2.79 an hour. Will work all shifts and will get an extra eight cents an hour for the midnight shift. Must be United States citizens and must pass company physical. Will work from blueprints to close tolerances. Company will pay some relocation allowances . . . Apply at the Manhattan Industrial Office, 255 West 54th St.

Wanted in Brooklyn is a woman to operate an S&S wrapping machine, putting paper wraps on cardboard boxes. Set up boxes only. The pay is \$71 a week . . . A welder who can read blueprints and set his own jigs will start at \$2.50 an hour. He will weld a variety of aluminum and stainless steel items . . . A dye setter with slide feed and roller experience, and three years progressive, blanking and forming die experience, will get \$2.80 an hour plus ten percent night bonus . . . Apply at the Brooklyn Industrial Office, 590 Fulton St.

Medical doctors' assistants are wanted in all boroughs to do complete blood counts, basal metabolism rates, blood sedimentation rates and other clinical tests. The salary is \$75 to \$90 a week . . . Dentists' assistants are also wanted in all boroughs to do reception, typing and chairside assisting at \$65 to \$90 a week . . . Licensed dental hygienists are wanted in all parts of the city and suburbs. Some openings require some assisting at the chair. The salary is \$75 to \$95 a week . . . Apply at the Professional Placement Center, 444 Madison Avenue.

A major shopping center in the Soundview area of the East Bronx, opening at the end of October, is interviewing men and women for all kinds of jobs. Sales persons will get from \$1.25 to \$1.45 an hour and up with periodic increases and many fringe benefits. Also wanted are assistant department managers, stock clerks, cashier-wrappers, shipping and receiving clerks, markers, porters and clerical personnel. The personnel office is open from 9 a.m. to 4:30 p.m. daily, and until 3 p.m. on Wednesdays and noon on Saturdays. The minimum age is 18. Applicants are requested to bring their social security cards and, if under 21, proof of age . . . Apply at 2433 East Tremont Avenue near Paulding Avenue in the Bronx.

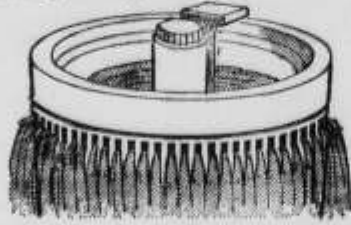
FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

LIFT THE LID AND SEE THE BIG DIFFERENCE!
FRIGIDAIRE
underwater
ACTION ZONE
helps get all your wash fabulously clean!

Plus features galore:

FRESH RUNNING WATER RINSES—for a sweeter, cleaner wash! Soil and scum overflow down the drain.

SPINS YOUR CLOTHES DRY — WONDERFULLY DRY! Saves drying time and current. Saves you heavy lifting!



AUTOMATIC LINT DISPOSAL—no pans, no screens to clean, ever. Lint's rinsed away with the dirt—automatically!



GIANT 12 LB. CAPACITY!



Model WDA-54 4 colors or white!

STURDY FRIGIDAIRE SOAK CYCLE WASHER AT TRUE BUDGET PRICE!

SOAKS AUTOMATICALLY, WASHES AUTOMATICALLY—SO CONVENIENT!

SEE AMERICAN HOME CENTER FIRST

NEW FRIGIDAIRE DRYER
with fast, gentle
FLOWING HEAT
dries clothes breeze-fresh, even safer than sunshine!

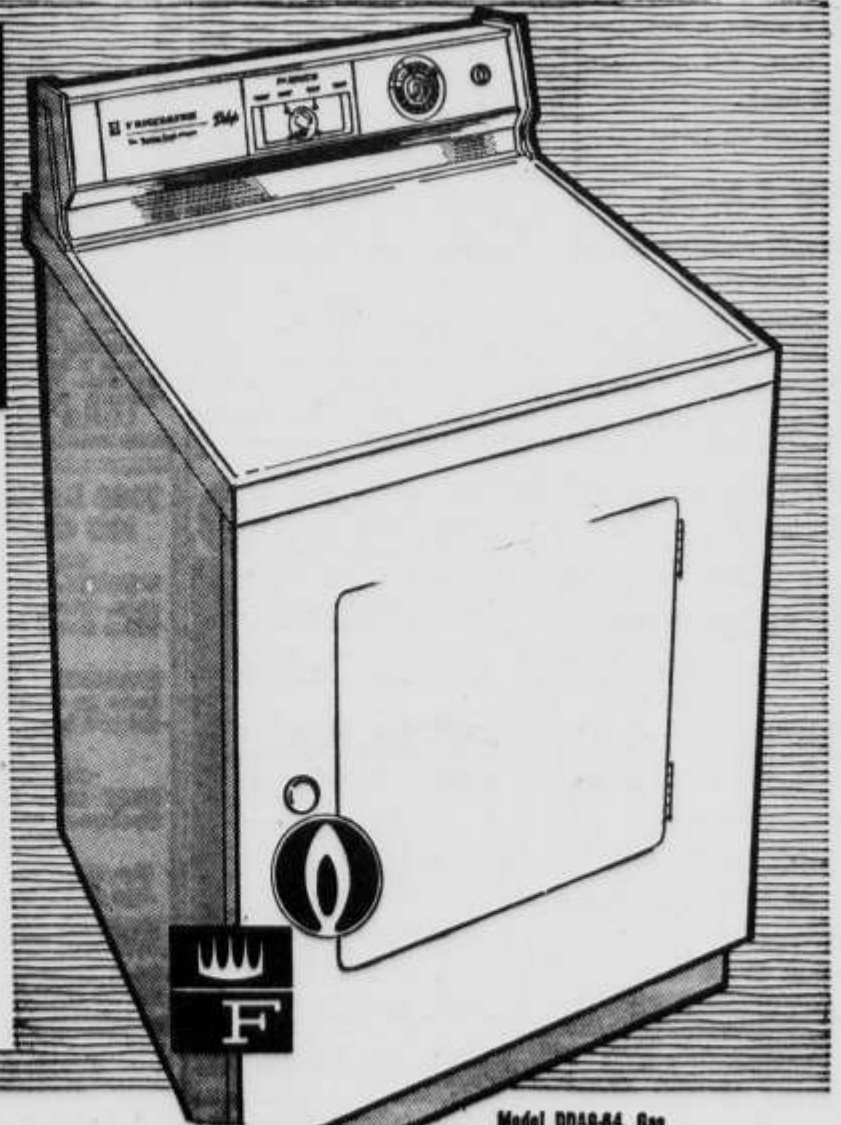
Plus features galore:

New Convenient **FABRICS DIAL**

SPECIAL WRINKLES-AWAY DRYING for Wash & Wear fabrics saves hours of tiresome ironing every month!



NO-STOOP LINT SCREEN—is right on the door! Cleans in seconds—and fine mesh design traps even tiny particles.



Model DD40-84, Gas

— PRICED TO GO FAST — IT COSTS NO MORE TO GET THE FINEST FRIGIDAIRE FLOWING HEAT GAS DRYER

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY

Call MU 3-3616



GRADUATE NURSES — Eight newly graduated nurses were honored recently at the Harlem Valley State Hospital, Wingdale. Shown above are, left to right, top row: Catherine Dillmann, Ann Sherow, and Linda Meyer. Second row, same order, are: Concetta Collora, John Greiner and Linda Nilson. Front row: Barbara Pandolfo and Linda Layne.

Parking Meter Attendant Queries Prepare Readers

The New York City Department of Personnel is expected to open filing on October 2 for the examination for the positions of parking meter attendant (women). The examination is one of the most popular that the City offers and in an effort to aid its readers in preparation for this test, The Leader is publishing the last examination which was given in these titles. The exam and the key answers which correlate with the questions will be published in part this week and continued for the next few weeks.

21. "All mail matter up to and including eight ounces in weight, which is not classified as first or second class mail, is third class mail. If a package weighs more than eight ounces, it is put into the fourth class and sent as parcel-post mail." According to this statement, mail weighing eight ounces or less may be

(A) classified as parcel-post mail, (B) first, second, or third class mail, (C) second class mail but not third class, (D) third or fourth class mail.

Answer questions 22 to 24 only on the basis of the information given in the following paragraph:

"Keeping the City of New York operating day and night requires the services of more than 200,000 civil service workers—roughly the number of people who live in Syracuse. This huge army of specialists work at more than 2,000 different jobs. The City's civil service workers are able to do everything that needs going to keep our City running. Their only purpose is the well-being, comfort and safety of the citizens of New York."

Attendant Answers

The following are the key answers for the first 21 questions which were given two years ago for the title of parking meter attendant by the New York City Department of Personnel. The answers are: 1, B; 2, B; 3, C; 4, C; 5, A; 6, B; 7, D; 8, A; 9, C; 10, C; 11, D; 12, B; 13, A; 14, C; 15, B; 16, C; 17, B; 18, C; 19, D; 20, D; 21, B.

Forum Sets Dinner

The 54th anniversary dinner-dance and entertainment of the Civil Service Forum will be held on Thursday, Oct. 31, at Jack Silverman's International Restaurant, 52nd St. and Broadway, at 7 p.m. Honored guest will be Budget Director William F. Shea.

A special parking rate for automobiles has been arranged at the Double Decker Parking Garage, Seventh Ave. and 53rd St.

A booster award of a trip for two to Bermuda and return aboard the liner Ocean Monarch, will also be made at the dinner.

VACATIONS

FREE CRUISE to the BAHAMAS

In the Heart of Miami Beach! ON THE OCEAN AT LINCOLN ROAD MALL

Air-Conditioned
THE di Lido
HOTEL

2 Olympic Pools, Private Beach
SWIMMING NITELY TILL 10 P.M.
Nightly Entertainment • Dancing
Coffee Shop • Cocktail Lounge
A Paradise for Honey-mooners

\$4.50* daily per person double occ. to Dec. 15

Special Discount to Civil Service Employees
Headquarters MISS UNIVERSE
N. Y. OFFICE JU 2-2125
GEORGE CASPER General Mgr.

CLEAN BY LINCOLN RD. MALL MIAMI BEACH

Zip code numbers help speed your mail. Use them in your return address.

25. From the above paragraph, a reasonable conclusion about flag staffs on public buildings is that a public building

(A) might have no flag staff at all, (B) needs two flag staffs, (C) should have at least one flag staff, (D) usually has a horizontal and a vertical flag staff.

26. According to the above paragraph, a public building that has only one flag staff should raise the National flag

(A) and no other flag, (B) at sunrise, (C) first and then the City flag, (D) six feet in advance of any other flag.

27. According to the above paragraph, the order, from left to right, in which the National flag flying from one of four horizontal staffs should appear to a person who is facing the flag staffs is:

(A) flag 1, flag 2, flag 3, National flag, (B) National flag, flag 1, flag 2, flag 3, (C) flag 1, flag 2, National flag, flag 3, (D) flag 1, National flag, flag 2, flag 3.

28. According to the above paragraph, a combination display of flags on a City building would usually have (A) a 6' x 10' National flag, (B) all flags of 5' x 8' size, (C) all other flags smaller

than the National flag, (D) 5' x 8' National flag and City flags and smaller sized other flags.

Answer questions 29 and 30 only on the basis of the information given in the following paragraph:

"Supplies are to be ordered from the stock room once a week. The standard requisition form Form SP 21, is to be used for ordering all supplies. The form is prepared in triplicate, one white original and two green copies. The white and one green copy are sent to the stock room, and the remaining green copy is to be kept by the orderer until the supplies are received."

29. According to the above paragraph, there is a limit on the

(A) amount of supplies that may be ordered, (B) day on which supplies may be ordered, (C) different kinds of supplies that may be ordered, (D) number of times supplies may be ordered in one year.

30. According to the above paragraph, when the standard requisition form for supplies is prepared (A) a total of four requisition blanks is used, (B) a white form is the original, (C) each copy is printed in two colors (D) one copy is kept by the stock clerk.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent TO: ATTORNEY GENERAL OF THE STATE OF NEW YORK; and to "John Doe" the name "John Doe" being fictitious the alleged husband of Gertrude Skinner, also known as Judy Skinner, deceased, if living and if dead, to the executor, administrator, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Gertrude Skinner, also known as Judy Skinner, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Gertrude Skinner, also known as Judy Skinner, deceased, who at the time of her death was a resident of Woodward Hotel, 210 West 55th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 22nd day of October, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable Joseph A. Cox, a Surrogate of our said County, at the County of New York, the 21st day of August, in the year of our Lord one thousand nine hundred and sixty-three.

(Seal) Philip A. Donahue, Clerk of the Surrogate's Court.

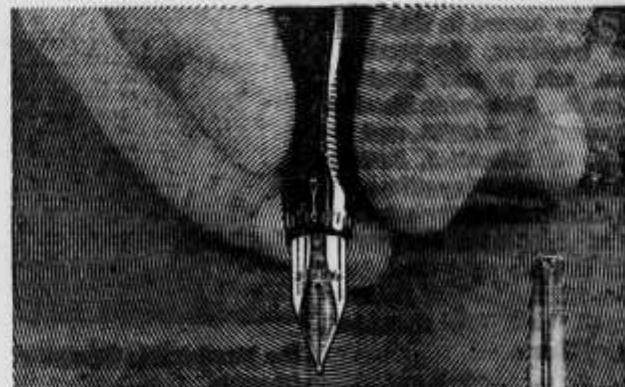
SNELL, FREDERICK CHARLES. — CITATION. — File No. P 936, 1963. — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of FREDERICK CHARLES SNELL, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on October 9, 1963, at 10:00 A.M., why a certain writing dated November 16th, 1961, which has been offered for probate by HAROLD J. HICKS, residing at 1870 Byrd Drive, East Meadow, L. I., N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of FREDERICK CHARLES SNELL, deceased, who was at the time of his death a resident of 233 East 86th Street, in the County of New York, New York.

Dated, Attested and Sealed, August 29, 1963.

HON. JOSEPH A. COX, Surrogate, New York County.
PHILIP A. DONAHUE, Clerk.

ENTIRELY NEW IDEA IN FOUNTAIN PENS:



Now you can set the writing angle to suit your style. Pick it up and your fingertips automatically slip into a comfortable position, thanks to the gently contoured grip. Turn the big, handsome, solid 14K gold point until the tip touches the paper at just the angle you want. Then you're all set to write with more ease and comfort than you ever thought possible. It's that simple. What's more, the VP gives you a choice of 13 instantly replaceable points.

Parker VP \$10
**Very personal*

WITH THE POINT YOU CAN SET TO SUIT YOUR WRITING ANGLE

Pennsylvania Luggage Shop

436 SEVENTH AVENUE
New York 1, New York
LA 4-0321

Candidates For Representative

(Continued from Page 1)

(JULIA DUFFY Continued)

Mrs. Duffy is a member of the Alumni Association of Middletown and Pilgrim State Hospitals, a member of the Catholic Nurses Association, the American Nurses Association and holds nurses licenses in the States of Florida and New York.

CHARLES J. ECKER

Candidate for Representative Mental Hygiene Department

Ecker was born in Warners, and was graduated from Warners High School where he was active in athletics. He attended Syracuse University College of Agriculture, and is presently member of Warners Methodist Church. He has



served as a member of Warners School Board for six years, and is chairman of Boy Scout Troop 31 of Syracuse State School.

Ecker, senior colony supervisor at the Syracuse State School, started there in 1933, and has been an attendant, assembly hall custodian, vocational and recreational instructor, social worker, and colony supervisor.

Ecker has been active in the Syracuse State School chapter since it was formed in 1942, serving as treasurer, vice-president, delegate, and is now president. He is on the State-wide Membership Committee of CSEA, and has served on the Education, Auditing and Constitution Committees and was chairman of the Budget Committee of the Central Conference.

Ecker and his wife, the former Dorothea Resegule, live in Warners, and have two daughters, Anne and Janet.

IRVING G. FISHER

Candidate for Representative Mental Hygiene Department

The Craig Colony & Hospital Chapter of the CSEA has again nominated Irving G. Fisher as a candidate for Mental Hygiene Representative on the CSEA Board of Directors to succeed William J. Rossiter who is seeking election as a vice president.



Typical of his English heritage, Irving is a very staunch personality and has a subtle sense of humor.

He entered State service in 1948 and immediately became interested in Association affairs. He served for two years as vice president of our chapter. Following this tenure he was elected as M.H.E.A. delegate. During his six years a delegate he has served on many important committees. Presently, he is first vice president of your Mental Hygiene Employees Association.

He is a graduate in Business Administration and employed in our institution business office. He is affiliated with many civic organizations and very active in his local political party. He is a very busy man but one who has always had time to listen to the well founded problems of his fellow employees.

IRMA GERMAN

Candidate for Representative Mental Hygiene Department

Irma German has been employed in Food Services for 28 years at Rome State School. A graduate of Morrisville Technical Institute, she has majored in Institutional Management and Nutrition.

For many years, she has taken a personal and active interest in the Fort Stanwix Chapter of Rome State School. She has served as Vice-President and 6 years as Chapter President. Through the years, she has always worked on Chapter committees and currently is a Delegate and Chairman of



the Membership Committee of her Chapter.

For a number of years, she has been treasurer of the Central New York Conference. In addition, she has been a member of the State Legislative Committee for 8 years, and has never missed a meeting.

Irma has worked untiringly to improve the working conditions of Mental Hygiene employees. She has been on many appeal committees and has given special attention to the lower paid employees in State institutions, such as kitchen helpers, farm hands and attendants. On the basis that we will all be retired some day, she has worked hard for better retirement benefits.

Irma believes that the Mental Hygiene employees have a responsibility to sell the importance of their work to the general public. As a member of the Board of Directors at Morrisville and active in Grange, Home Extension and Civil Defense, she has used every opportunity to promote the Mental Hygiene story to the public. Mental Hygiene employees can be certain that Irma will continue her devoted service in their behalf as Mental Hygiene representative.

MARIE HERBOLD

Candidate for Representative Mental Hygiene Department

Marie Herbold started in State service in 1934 at Rockland State Hospital as an attendant. Her state service was interrupted for four years during World War II at which time she contributed to the war effort as an Inspector in a defense plant. She returned to Rockland State Hospital in 1946 and was promoted to staff attendant in 1948. She transferred to Hudson River State Hospital in 1957 and returned to Rockland State Hospital in 1963.

She has always been a very active and interested employee in CSEA affairs and has served diligently on all chapter committees including social, membership, etc. Her ambitions were rewarded by having been elected to the Chapter Executive Committee several times in the past. She has many times represented her chapter as a delegate to the annual meetings. Further honor was ac-



corded her when she was elected 2nd Vice-President of the Rockland State Hospital Chapter for a 2 year term beginning in July of 1963.

Marie has been a CSEA member for 23 years but due to family responsibilities as a mother, was unable to actively participate in chapter activities until 1948. Since then she has shown a keen interest in the problems of the Mental Hygiene employee and is known as a fighter amongst her friends. We know that Marie can fulfill her responsibilities as a Mental Hygiene representative and will do her utmost to further the advancement of the employee cause.

Over the years Marie has been active in Girl Scouts both as Assistant and Leader of a Troop. She is an ardent sports fan and nothing pleases her more than to watch wrestling and fight matches on T.V.

Marie is half of another husband and wife combination employed by the state. Her husband, Olin, has also served the state for 28 years, the first 21 of which were spent in the Mental Hygiene Department. At present he is with the New York State Thruway.

DUNCAN MACPHERSON

Candidate for Representative Mental Hygiene Department

Active in C.S.E.A. since entering State service, Duncan Macpherson is a graduate of LaSalle, and also studied at Buffalo State Teachers College.

His past experience includes Treasurer of the Buffalo State Hospital Chapter, Social Chairman, Membership Chairman, and Treasurer of the Central Office Chapter. He is currently president of this chapter. Also active in cor-



ference work, Mr. Macpherson is presently serving on the Capital District Conference activities committee.

Central Office delegate to M.H.E.A. Duncan feels that his knowledge of both hospital and main office problems will be helpful if elected.

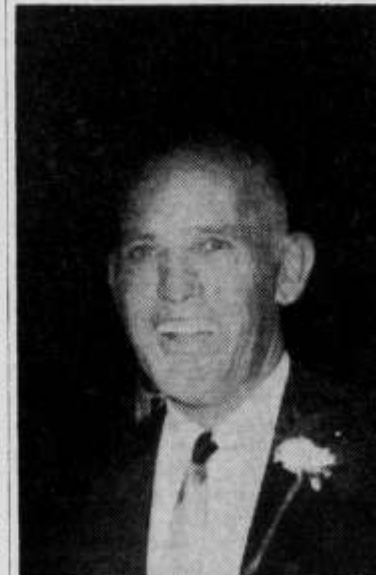
PETER J. PEARSON

Candidate for Representative Mental Hygiene Department

Peter Pearson has been a Mental Hygiene employee at Central Islip State Hospital for thirty years and an active member of the Civil Service Employees' Association for the same period of time. He was elected as Chapter president in 1955. He was recently reelected as chairman of the board of directors for the seventh consecutive year. Peter has been a member of the Association's State Political Action Committee, the C.S.E.A. Mental Hygiene Committee, and a Special Committee to study union activities in Public Service.

He has a broad knowledge of Civil Service and the Mental Hygiene Department, and, he has served as chapter representative for the Mental Hygiene Association.

He has been Chairman of the



chapter's Resolutions and Legislative Committee for the past nine years and is the present Chairman of this committee. He has also served as Co-chairman of the Metropolitan Conference Legislative Committee for the Long Island Area.

Peter organized the first Legislative Luncheon at which Chapter representatives met with the State Legislators. Prior to this, his committee met with them on an individual basis.

In 1959, Peter arranged a tour of the hospital for the Legislators, to provide them the opportunity to observe the type of work and service the employees were performing for the State.

He has made several radio

broadcasts in the past and written numerous articles in behalf of the employees, presenting their viewpoint to the public regarding salaries, pensions, recruitment and working conditions in general.

Pete is a member of the Hospital Public Relations Committee and also the Quarter Century Club.

Your interests are his interests. He asks the employees of the Mental Hygiene Department to consider his qualifications, experience, and efforts in behalf of the employees.

On this basis he asks you to support and vote for him as one of your representatives.

RUTH PIATOFF

Candidate for Representative Public Service

I have been a member of the Public Service Commission for the last 11½ years. Five and a half of these years was spent in the



New York office of the Public Service Commission and the remainder in its Albany office.

I have served as president, 1962-1963; vice president, 1960-1962; secretary, 1959-1960; chairman, membership committee 1958-1959; president ex-officio 1963-1964 of the Public Service committee.

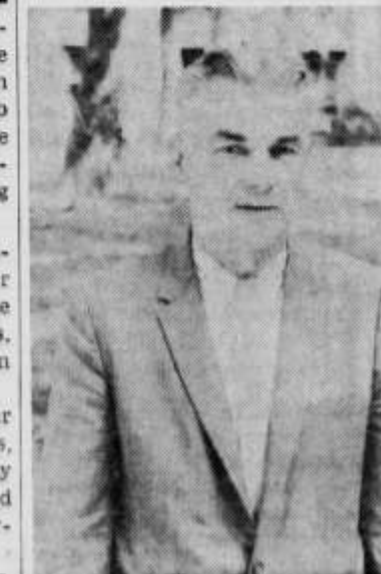
Also, I have been delegate to the Annual Meetings of the C.S.E.A. from 1959 through 1963. Delegate to Capital District Conference meetings from 1960 through 1963 and served on the social committee of this Conference 1962-1963.

MICHAEL S. SEWEK

Candidate for Representative Public Service

Michael S. Sewek employed by the Public Service Commission as an accountant for the past 25 years has participated in many Civil Service employees Activities. He is a member of the American Accountants Association, Amer-

(Continued on Page 16)



**NEW YORK CITY EXAM for Appointments as
PLUMBER - \$8,312 a Year**

(Based on Prevailing Rate with 250 Days a Year Guaranteed)
Applications Open in Oct.—Written Exam on Jan. 18
AGES to 50—Veterans Older—5 Years Experience Qualifies
FULL CIVIL SERVICE BENEFITS incl. PENSION, Social Security, etc.
Be Our Guest at a Class WED., SEPT. 25 at 7 P.M.
(Meet MON. & WED. Thereafter at Same Hour)

Preparation for N.Y.C. LICENSE EXAMS
● **MASTER PLUMBER - Exam Jan. 25th**
Start WED., SEPT. 25 at 7 P.M.—Meet Mon., Wed. & Friday
● **MASTER ELECTRICIAN - Exam May 2nd**
Start FRIDAY, OCT. 4 at 7 P.M.—Meet Every Friday
Use Coupon & Be Our Guest at a Class Session of Any Course

THE DELEHANTY INSTITUTE L-24
115 EAST 15 STREET near 4th Ave., New York 3
Admit FREE to One Session of Course Checked (✓)
—City Plumber —Plumber License —Electrician License

NAME (Please Print Clearly)
ADDRESS
CITY ZONE No.

**STOP WORRYING ABOUT
YOUR CIVIL SERVICE TEST**



**PASS HIGH
the EASY
ARCO WAY**

- Civil Service Arithmetic & Vocabulary \$2.00
- Cashier (New York City) \$3.00
- Civil Service Handbook \$1.00
- Clerk G.S. 1-4 \$3.00
- Clerk N.Y.C. \$3.00
- Federal Service Entrance Examinations \$4.00
- Fireman (F.D.) \$4.00
- High School Diploma Test \$4.00
- Home Study Course for Civil Service Jobs \$4.95
- Patrolman \$4.00
- Personnel Examiner \$5.00
- Postal Clerk Carrier \$3.00
- Real Estate Broker \$3.50
- School Crossing Guard \$3.00
- Senior File Clerk \$4.00
- Social Investigator \$4.00
- Social Investigator Trainee \$4.00
- Social Worker \$4.00
- Senior Clerk N.Y.C. \$4.00
- Stenotypist (N.Y.S.) \$3.00
- Stenotypist (G.S. 1-7) \$3.00
- Surface Line Operator \$4.00

FREE! You Will Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON

55c for 24-hour special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____

Name
Address
City State

Be sure to include 3% Sales Tax

**State Aides Reminded To
Act on 55-Yr., 5-Pt. Plans**

ALBANY, Sept. 23—The Resolution Committee of the Civil Service Employees Association reminds the general membership of several important matters concerning the New York State Retirement System including the 55-year retirement plan and the 5-percent-age point plan.

Members desiring to elect the 55-year retirement plan have until Dec. 31, 1963 to do so, under legislation sponsored by CSEA and passed in the last session of the State Legislature. The last re-opening of the plan was in 1961, through similar efforts of the Association.

CSEA pointed out that there has always been one or more re-openings to permit those who failed to take advantage of the liberalization another opportunity to do so.

5-Point Plan

The committee also emphasizes the advantages of the 5 percent-age point plan, by which there is a reduction in the employee's contribution to the State Retirement System. Legislation supported by CSEA and passed in the legislature continued this plan, which in effect is a means of increasing the take-home pay of members of the Retirement System. The increase in take-home pay is provided through the State or local employers assuming a five to seven per cent portion of employee retirement contributions.

The Resolutions committee urges employees who are not members of the Retirement System to take advantage of the five point plan which permits entry into the System with almost no cost to the employees.

In addition, the committee calls

attention to the fact that employees can make their Social Security tax payment by deduction from the contributions to their annuity account. For instance, a member of the Retirement System, who is also covered by old age and survivors insurance (Social Security), may have, if he so elects, his regular retirement contribution reduced by the amount necessary to pay his Social Security by first filing such a request with the Retirement System.

The committee also stresses the importance of listing the proper beneficiary so that accumulated contributions and other benefits may be paid to the rightful person upon death. Change of beneficiary forms are available from the New York State Em-

ployees' Retirement System, 90 South Swan Street, Albany 1, New York.

**Real Estate License
Course Opens Oct. 3**

The Fall term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thurs., Oct. 3, at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029. This 3 months, evening course is approved by the State Division of Licensing Services as equal to one year's experience towards the broker's license.

City Exam Coming Soon for

METER MAID
Parking Meter Attendant
**INTENSIVE COURSE
COMPLETE PREPARATION**
Class meets Wed. 6:30-8:30
beginning Sept. 25
Write or Phone for Information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 8th St.)
Please write me free about the METER MAID class.

Name
Address
Boro PZ...L1

CIVIL SERVICE COACHING
City, State, Fed & Promotion Exams
**CITY ELECTRICIAN
ELECTRICAL INSPECTOR
ELECTRICIAN'S LICENSE**
Lecturer Paul Heinrich, EE
Whose Former Students
Passed High On Lists
FEDERAL ENTRANCE
Classes Tuesdays 6:30 PM
**POSTAL CLERK CARRIER
MAIL HANDLER**
Classes Wednesdays 6:30 PM
HIGH SCHOOL DIPLOMA
Classes Thursdays 6:30 PM
METER MAID
Classes Fridays 7 PM—Start Sept 27
CONDUCTOR BUS DRIVER
Classes Mondays 7 PM
Jr & Asst Civil, Mech, Elect, Engr, Arch, Civil, Mech, Electr, Engr, Dttsm
Blueprint Reading, Estimating, Surveying, Technical Illustration
Marinist, Accountant
Steam Fitter Helper Maintenance Helper
Stationary Firemen State Career Exams
MATHEMATICS-ENGLISH
Civil Service Arith, Alg, Geom, Trig, Calc Physics
LICENSE PREPARATION
Engineer, Architect, Surveyors, Stationary Refrigeration, Electrician
Class & Personalized Instruction
Days, Evenings & Saturday AM
MONDELL INSTITUTE
154 W 14 St (7th Av) CH 3-3876
230 W 41 St (Times Sq) WI 7-2080
Over 22 Years Civil Service Training

**Army Recruiting
For Local Office**

Recruiting for positions in construction and real estate in the U.S. Army Engineer District offices in New York City and Long Island has begun.

These positions are: construction management engineers (waterways) and construction engineer, (waterways). These positions are in GS-9 and pay \$7,125 per annum to start.

The real estate position, supervisory appraiser, GS-12 pays \$9,475 a year to start.

For further information, contact the Army Corps of Engineers, 111 East 6 St., N. Y. 3, or call Mr. J. Pagliaro, 212-SP-7-4200, Ext. 351.

WOMEN 21-40 Yrs.
Wanted by the City of New York
Official Written Exam Soon for
METER MAID
(Parking Meter Attendant)
\$77 to \$97
Salary a Week
Full Civil Service Benefits
PENSION, Social Security, etc.
Be Our Guest at a Class Session
TUES. or FRI. at 6:30 P.M.
Fill In and Bring the Coupon

DELEHANTY INSTITUTE, L-24
115 East 15 Street, near 4 Ave.,
New York 3.
Admit FREE to One Meter Maid Class.
Class.
Name
Address
City Zone
(Please Print Clearly)

**Do You Need A
High School Diploma?**
(Equivalency)
● FOR PERSONAL SATISFACTION
● FOR JOB PROMOTION
● FOR ADDITIONAL EDUCATION
START ANY TIME
TRY THE "Y" PLAN
\$50 Send for Booklet CS \$50
YMCA Evening School
15 W. 63rd St., New York 23
TEL.: ENDicott 2-8117

**TRACTORS, TRAILERS,
TRUCKS**
Available for
Instructions & Road Tests
For Class 1-2-3 Licenses
Model Auto Driving School
CH 2-7547 • 145 W 14 St.
(6 & 7 Ave.)
Open Daily 8 A.M. to 10 P.M.
Incl. Sat. & Sun.

**Earn Your
High School
Equivalency
Diploma**

for civil service
for personal satisfaction
Tues. and Thurs., 6:30-8:30
Beginning Sept. 24
Write or Phone for Information

Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.
Name
Address
Boro PZ...L3

**Earn More \$\$\$
in
PRINTING**
ONE WEEK FREE TRIAL
EVAL. COMPLETE PHOTO OFFSET
CAMERA - STRIPPING - PRESS
COMPOSITION
HAND - LINOTYPE - LUDLOW
Free Placement Service
Lic. by the State of N.Y.
Come in or Phone OR 4-7076
**EMPIRE
SCHOOL OF PRINTING**
222 Park Ave. So., N.Y.C.
Request Booklet L

SCHOOL DIRECTORY
BUSINESS SCHOOLS
MONROE SCHOOL—IBM COURSES Keypunch, Tab Writing, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, NCR Bookkeeping machine, H.S. Equivalency, English for Foreign born, Med. Legal and Spanish secretarial, Day and Eve Classes, East Tremont Ave., Boston Road, Bronx, LI 2-6600.
**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**

Candidates For Representative

(Continued from Page 14)

ican Institute of Certified Public Accountants, and New York Society of CSEA's. He served on the social committee in '58, '59, '60, '61 of the N.Y. PSC chapter, and he was a delegate to the 53rd annual meeting CSEA. He substituted as a delegate to the offices (in March 1963—meeting) of the CSEA. He is chairman of the grievance committee of the N. Y. PSC. chapter. He served as treasurer in 1959, 1960, 1961 for the Hillcrest Civic Association of Tarrytown.

NICHOLAS J. CIMINO
Candidate for Representative
Public Works

Nicholas J. Cimino who resides at 705 Catherine Street, Utica, has been nominated Statewide Representative for the Department of Public Works, in the Civil Service Employees' Association.

Cimino, is local president of his



CSEA chapter and has held that office for six years, previously he held the office of Vice Pres. for two years and Treasurer for 2 years. He is presently an active member of the statewide Grievance Committee and the Special Public Works Committee. He has been employed by the Dept. of Public Works for more than 16 years. He was previously employed by the U.S. Government for five years in a managerial procurement position.

Cimino is a native of Utica and was educated in local schools. He is married and has a son and daughter.

EDWARD L. GILCHRIST
Candidate for Representative
State Department
(No picture or biography submitted)

SAMUEL EMMETT
Candidate for Representative
Tax Department

Samuel Emmett has been employed by the tax Department for 20 years and is presently principal tax collector. In the collection bureau.

He has been president of the New York City chapter for three terms, having served previously for eight years in various other offices of the chapter. His service includes statewide membership committee, delegate to the CSEA conventions, officer of the metropolitan conference, credit committee of the New York State employees credit union and active membership on various other committees of the CSEA metropolitan conference and New York City chapter. He is now busy with arrangements for the 1963 CSEA convention in New York City as chairman of the host committee.

In recognition of his many em-

ployee, civic fraternal activities, he was the recipient of the New York State employees brotherhood award.

He believes that there should be greater contact and communion between the Tax Department representative and all employees of the



Tax Dept. through the state on all matters coming before the board of directors. The Tax Dept. representative, for the past 20 years, has been from the Albany tax chapter and it is time for a change.

BERNARD C. SCHMAHL
Candidate for Representative
Department of Tax & Finance
(No picture submitted)

"Bernie" as he is known by his fellow employees, has been an employee of the Corporation Tax Bureau, Department of Taxation and Finance for 25 years.

He has been active in Civil Service Employees Association affairs for many years, having served as a vice president of the Albany Tax Chapter for several years, and as president for 2 years. He was a Chapter delegate for 3 years, and has been the Department Representative for the last 4 years.

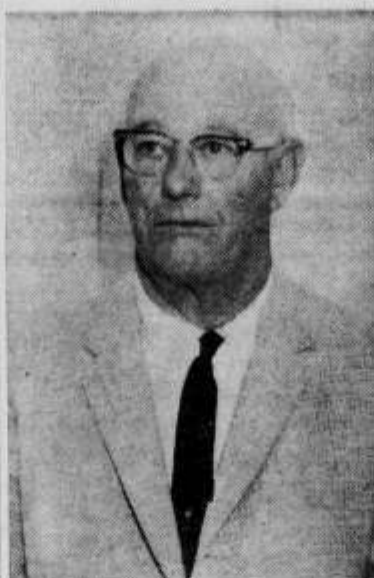
He has served on the CSEA Membership Committee, and on the special committee on government re-organization. He has been a member of the CSEA Social Committee for the past 6 years, and has served as a member of the Board of Canvassers during the last 2 elections and is presently a member of the Board of Canvassers.

"Bernie" is married. He and his wife are the parents of the daughter, and the proud grandparents of 5 grandchildren. His hobbies are fishing, bowling and baseball. He is a communicant of Blessed Sacrament Church, a member of the Jesuit Retreat League, and First Friday Club, and lives at 430 Manning Boulevard, Albany.

ROLAND SPENCER
Candidate for Representative
Social Welfare

During a period of 22 years of State Service, Roland Spencer has served capably, in the capacity of Boys Supervisor, Senior Boys Supervisor, Physical Education Teacher, Academic Classroom Teacher, and Physical Education and Recreation Supervisor at the New York State Agricultural and Industrial School, Industry, New York. His present position as Recreation Supervisor has been held for the past 18 years at the Warwick State Training School.

He has also been an active member of the C.S.E.A. during this period. His nine years ex-



perience as a delegate, succeeded his election to the office of president of the Warwick Chapter, which he served for three years. afforded him multiple experiences in the great field of controversial issues presented on many occasions. Through these, Roland Spencer has been a steady influence, always equal to the task.

In his duties as Department of Social Welfare Representative, his service on the Board of Directors has the respect of his co-workers for his interest and dedication to his elected office.

Re-election to this office will be in the best interest of those he has been able to serve unselfishly in the past two years.

A vote for Roland is an assurance of continued service in our behalf of an experienced and able representative.

ISSY TESSLER
Candidate for Representative
Social Welfare

Issy Tessler, a senior boy's supervisor at New Hampton Training School, and President of its C.S.E.A. Chapter since 1956, has been nominated to represent Social Welfare on the State Executive Committee.

Issy, who lives in Middletown, New York with his wife and



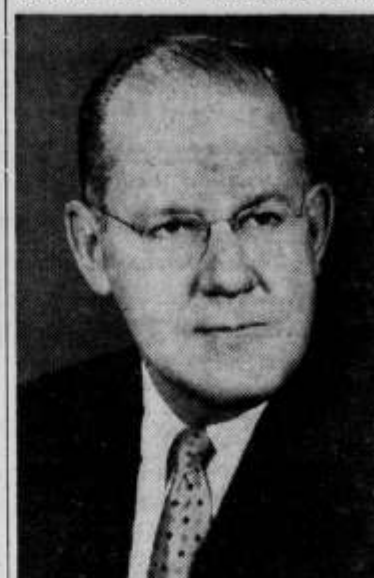
children, is known throughout the State through his active interest in CSEA.

He has served two terms on the State Grievance Committee and has recently been re-elected as Treasurer of the Southern Conference. He has been chosen to represent the interests of cottage-life staff before the Civil Service Commission on several occasions. As proxy for William Hickey on the Executive Committee, Issy is familiar with the duties and responsibilities of the job.

Issy has always been vitally interested in the problems of the line staff and has spoken out vigorously for pay increases, re-allocation and competitive status.

ROSS ALLEN
Candidate for Representative
State University

Ross L. Allen, director of Education, Division of Health, Physical Education, and Recreation, State University College, Cortland is one of three candidates seeking election to the Executive Com-



mittee of CSEA as representative of State University Units. Allen has been serving as representative for State University since this group was formally recognized by the Board of Directors.

Allen has been at Cortland for 18 years as a teacher and administrator. He has served as President of the State University College Chapter of CSEA at Cortland for three terms and has been active in Chapter activities since 1945.

He was one of the members of the State University Units to initiate recognition by the CSEA Board of Directors of the State University group.

CHARLES MONROE
Candidate for Representative
State University

Charles E. Monroe, an employee of State University at Farmingdale, who resides at 28 Paumanake Avenue, Babylon, Long Island, is past president of his chapter, past chairman of Long Island Committee and has been active on many Committees of the State Association. He is also a past commander and past district commander of the American Legion. He has been interested in Boy Scouts, and active in Little League Baseball.

Monroe has attended the annual meeting for the last six years as a chapter delegate and was in-



strumental in obtaining representation for State University Chapters on the Board of Directors.

He is very much aware of the problems that are being faced by the growing chapters in the State University System, having served as an alternative for the repre-

sentative to the Board of Directors at the annual meeting this past year.

Monroe was wholeheartedly endorsed by his chapter at Farmingdale and the State University chapter at Stony Brook because of his demonstrated interest and enthusiasm in the welfare of his chapter and the activities of the State Association. He believes that a person elected to this office should actively concern himself with the problems of the chapters and members he represents.

PETER B. VOLMES
Candidate for Representative
State University

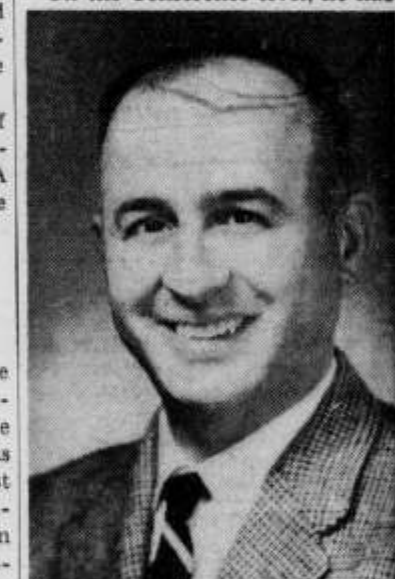
Peter B. Volmes, a member of the staff of the State University College of Forestry at Syracuse University, is a resident of Syracuse.

Active in civil service activities both in Connecticut as well as in New York State, he has been a member of CSEA since his first day on the job.

Volmes has served as vice president and president of Syracuse Chapter, including a number of important committee posts, and at the present time is vice president of the State University Chapter at Syracuse.

In addition, he is chairman of the public relations, grievance and education committees of the State University Chapter.

On the Conference level, he has



been quite active in The Central New York Conference, holding such chairmanships as public relations, planning and programing, etc.

In the parent organization, he has been a delegate to every annual, semi-annual and special delegates meeting in recent years, and is a member of the Committee on Public Relations, etc.

Volmes is active in a wide range of civic, professional and public affairs.

He is a founder and a charter member of the Syracuse CSEA State Employees' Credit Union and has been a member of the organization's board of directors since the inception of the credit union. At this time, he is secretary to the board.

His memberships include; The Syracuse Press Club; The Central New York College Public Relations Council; The American College Public Relations Association; Sigma Delta Chi, professional journalistic honorary fraternity; the Society of American Foresters; and a number of other organizations too numerous to be listed here.

A veteran of World War II, he served in the U.S. Army, with most of his period of service spent in the Mediterranean Theater of Operations (MTO).