

# Civil Service LEADER

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## Chapter Honors Miss Fruchthendler



In gratitude for her long and devoted service as president of the New York City Public Service chapter of the Civil Service Employees Association, chapter members presented Edith Fruchthendler with a beautifully illuminated scroll paying tribute to her chapter activities. Charles H. Kenny, right, newly-elected president of the chapter, looks on. The presentation was made at a recent chapter meeting.

## Troop 'B' Elects Officers, Plans Installation Dinner

A meeting of the Troop "B" chapter of the Civil Service Employees Association was held June 4, at the Hotel Saranac, Saranac Lake. In the absence of Temporary Chairman T. W. DeLuca, R. C. Day acted as Chairman.

The purpose of the meeting was to count the ballots of the recent election. K. E. Goodspeed and R. C. Day were appointed Tellers. Successful candidates and newly elected officers of the chapter are as follows:

President, Cpl. T. W. DeLuca; Vice-President, Zone 1, Trp. R. C. Day; Vice-President, Zone 2, Trp. G. E. Goodspeed; Vice-President, Zone 3, Trp. E. H. Griebach; Vice-President, Zone 4, Cpl. J. W. Kelly; Secretary, Trp. W. A. Thompson; Treasurer, Trp. T. J. Kelley; Delegates, Cpl. L. E. Brown, and Alternate Delegate, Trp. R. F. Miller.

### Old Business

Old business discussed covered changes in the Constitution and the formation of a Resolutions Committee to compile resolutions for presentation at a meeting to be held in Albany the latter part of July. All troop chapters will be represented, and John F. Powers, President of the Civil Service Employees Association, will preside, with John J. Kelly, Jr. as Counsel. All members are urged to submit suggestions and resolutions to the delegates prior to the Albany meeting.

### July Meeting

It was unanimously voted that a meeting be held at the Hotel Saranac, Saranac Lake, Tuesday, July 16, at 8:00 P.M. Newly elected officers will be installed by a representative of the Association Headquarters in Albany.

A buffet supper and refreshments will be served.

Every available member is requested to attend. Get the night off — bring your wife or girl friend.

Mr. Dessauer, Manager of the Hotel Saranac, who has been most cooperative in setting up meeting room arrangements for us, will provide card tables for the ladies while the short meeting is in session.

## Survey Shows Institution Shortages Still Prevail; Low Starting Wages Cited

ALBANY, July 8 — A survey by The Leader has disclosed an 11 per cent vacancy in ward positions in New York State's 27 mental hygiene institutions and hospitals.

Translated into jobs, this means there are more than 2,000 vacan-

cies in jobs directly concerned with patient care. State mental institutions now have about 20,000 filled jobs at the ward level.

A recent inspection report by the State Commission of Correction indicates similar shortages of help in some state prisons. The

report concerned the Institution for Male Defective Delinquents at Napanoch and stated:

"A straight eight hour tour of duty was placed into effect for all personnel on Oct. 15, 1956, resulting in a loss of 65 hours of daily coverage. There is a supervision problem between the hours of 7 a.m.-8 a.m., 3 p.m. and 4 p.m. It is estimated that at least eight additional officers are required to correct the situation."

Then the inspection report noted the shortage of personnel had had this effect:

"The records at this institution show a considerable backlog of overtime and vacations owed — to the extent of 180 days."

### Pay Differentials

Privately, low starting salaries for attendants is being blamed by many State Mental Hygiene Department officials for their difficulties in recruiting attendants and other ward personnel. The

(Continued on Page 16)

## Employees' Petition Gets Action on Parking Jam

ALBANY, July 8 — An underground parking lot for State employees has been proposed as a solution to the parking problems on Capitol Hill.

An Albany architectural firm made the proposal in a letter to Governor Averell Harriman, urging construction of the underground lot between the Capitol and the State Office Building.

The suggestion follows a petition to the Governor signed by 1,043 State employees, who urged immediate action to alleviate the critical parking situation in the Capitol area.

### What Experts Recommended

The firm of Gander, Gander and Gander in its letter to the Governor suggested:

"Take the entire space of the formal plot between the buildings and rebuild it sufficiently and of a height that will permit underground parking of the entire space with one wide entrance and one

wide exit on both Washington Ave and State St.

"The top of the reinforced concrete row of the parking plot could be landscaped in a most beautiful and artistic manner that would be a credit to the State of New York," the firm added.

The proposed lot should provide space for 650 to 700 cars, the firm estimates.

With a pedestrian subway already connecting the two State buildings, employees could drive their cars into the underground lot and walk to their respective offices without once re-entering the street level.

The petitions to the Governor were circulated by a group of Public Works employees. Spokesman for the group is Joseph McGinnis, a senior civil engineer.

The group is expected to meet shortly with the State Budget Division to discuss the parking situation.

## State Hikes Some Travel Allowances

ALBANY, July 8 — Comptroller Arthur Levitt today announced a revision of the rules and regulations governing travel expenses for State employees traveling on official State business. The revision will place five upstate cities on a par with New York City rates and allow \$13.00 per day for meals and lodgings.

The upstate cities are Albany, Utica, Syracuse, Rochester and Buffalo. Twelve dollars per day for meals and lodgings will be allowed elsewhere in the State. Daily meals shall not exceed \$6.00 per day in either case. Twelve dollars was allowed for meals and lodging in upstate cities prior to the revision.

Comptroller Levitt said that a survey conducted by his office of hotel charges indicated an increase from \$6.00 to \$7.00 per day for hotel accommodations in the cities was justified.

It is estimated that the revision will cost the State about \$130,000 annually.

## TROOP 'A' GETS ITS ASSOCIATION CHARTER



Newly-formed Troop A chapter of the Civil Service Employees Association recently held an installation of officers and received its Association charter at a dinner meeting in Batavia. Seen here at the charter presentation are, from left, Jack Kurtzman, CSEA field representative; Charles Sandler, CSEA regional attorney; William De DiMarco, president of Erie County chapter; Celeste Rosenkranz, president of the Western CSEA Conference; Trooper C. L. Macartney, president of Troop A chapter; Vernon Tapper, CSEA fourth vice president, who installed the officers and presented the charter; Patricia Moscicki, chapter secretary; Sergt. G. J. Schusler and Trooper D. L. Smith, vice presidents. Other new officers are Corp. J. C. Murphy and Trooper M. D. Gavin, vice presidents; Trooper R. A. Chudoba, treasurer; Troopers, C. A. Salomon, R. D. Farwell, R. D. Koenig and Michael Iaculli, delegates, and Trooper J. Capacci, headquarters.

### TROOP C TO MEET IN ELLENVILLE

Troop C chapter, Civil Service Employees Association, will meet July 10 at the Nevelle Club in Ellenville.

John F. Powers, CSEA president, and Francis Casey, CSEA field representative, will attend and will discuss retirement problems and Social Security.



# Star Scholar Ascends Job Ladder Fast

With Commissioner Joseph P. McMurray as the main speaker, the staff of the State Division of Housing gave a luncheon at the Pacific Restaurant, Chinatown, to Robert M. Kaufman, senior economist, who resigned to become an attorney with the Anti-Trust Division of the U. S. Department of Justice in Washington.

Mr. Kaufman, a recent graduate of Brooklyn Law School, was appointed under the U.S. Attorney General's program for honor law graduates. He started on his new job already.

### A Little Comedy, Too

Albert A. Gitterman, senior publicity agent, was toastmaster. Topical calypsos were played by Virgil Gant, statistician. A mock Congressional investigation into the fitness of Mr. Kaufman had the following as participants:

Richard W. Hill, Jr., director of the Bureau of Research and Statistics; Henry C. Schreiber, assistant to the Commissioner; Joshua L. Lowenfish, director of the Bureau of Architectural Research; S. Walter Van Nostrand, assistant to the director of the Bureau of Management; Charles L. Jones, director of the Bureau of Project Development; George Cherr, associate technical analyst; Donald L. Kline, director of the Bureau of Community Development; James Brown, senior clerk; Meper Poses, senior attorney, and Arlene Brzowski, senior stenographer.

Seymour Levine, senior statistician, as chairman of the event, presented Mr. Kaufman with a desk set.

### Quite a Record

Mr. Kaufman is 27. He was graduated from the Bronx High School of Science in 1947, and served in the U. S. Army Field Artillery as a sergeant for two years.

He was graduated from Brooklyn College in 1951 with a B.A. degree, with honors in economics. He received his M.A. in 1954 from New York University Graduate School of Art and Sciences.

Last January he received his LL.B. from Brooklyn Law School where he was graduated magna cum laude and was valedictorian. He won the Lloyd Paul Stryker award for advocacy, the Class of 1911 prize for service, the Mäthe-

## IN CELEBRATION OF NEW JOB



Robert M. Kaufman, (third from left) senior economist, State Division of Housing, was given a luncheon in honor of his appointment to the legal staff of the U. S. Department of Justice. With Mr. Kaufman are (from left) State Housing Commissioner Joseph P. McMurray, Albert A. Gitterman, senior publicity agent, toastmaster, and Richard W. Hill, Jr., director of the Bureau of Research and Statistics.

## Question, Please

IN REFERENCE to the new patrolman, New York City Police Department, test to be given this year, would you clear up a few matters concerning my eligibility? My chief problem is age. I was born on September 13, 1927. In the June 25 issue of The Leader you state that a candidate may deduct his military service time from his actual age. I enlisted on December 9, 1944 and was honorably discharged from the Army on November 26, 1946. I would like to know whether this service time would qualify me. If my service time does not qualify me, would you please let me know whether there is any other course of action I may take? J.V.O.

The regulations of the Civil Service Commission provide that a veteran may deduct military service time from his actual age in order to come under the upper limit of 29 years in this test. However, in your case, the cutoff date for World War II service is September 2, 1945. This results in nine months and 23 days of effective service time. This time, added to September 13, 1936, when you were 29 years old, will not bring you within the September, 1957, filing period for the new patrolman examination. You might consider filing for transit patrolman which has an upper age limit of 32 years.

son prize for character and scholarship. He was also decisions editor of the Brooklyn Law Review, and was a member of the Moot-Court Championship team of 1955-56.

## Harriman Explains Effect of Three New Social Security Laws

ALBANY, July 8 — The bill passed by the special session of the State Legislature, to permit local governments to issue bonds to finance retroactive Social Security coverage was signed by Governor Averell Harriman.

Also signed were two bills that would suspend time limits that would have excluded some public employees.

### The Financing Bill

The Governor, in signing the financial bill, issued this memorandum:

"This bill would permit a local political subdivision to issue bonds with a maximum maturity of three years to finance the cost of retroactive Social Security coverage. The bill recommended by me, which would have permitted the issuance of bonds with a maximum maturity of five years, was not passed by the Legislature.

"This bill would also authorize local political subdivisions to issue budget notes to finance all or part of the employer's share of the cost of retroactive Social Security coverage, without limitation as to their amount."

### Deadline Extended

The second bill prevents loss of retroactive benefit arising from failure of local governments in meeting the original deadline. The Governor's memorandum:

"This bill is necessary in order to permit localities to give their employees the same Social Security coverage as is now provided for State employees. It was found after passage of the act that the time permitted for its implementation was insufficient to enable

local governments to offer such coverage to employees.

"The situation will be remedied by this legislation which will make it possible for employees of localities to obtain coverage for the March quarter of 1956. Without this change many public employees would not be fully insured until they have earned many more quarters of coverage, with a certainty that many employees or their survivors would actually be deprived of benefit payments."

### Penalty Averted

The third bill suspends the requirement of compulsory retirement for age, so that eminent pensioners won't be excluded.

The memorandum: "Approval of this bill will assure to all employees of the State and of local political subdivisions an opportunity to acquire eligibility for Social Security benefits in accordance with the plan which is now being placed into operation throughout the State.

"The bill will benefit public employees who would be obliged otherwise to retire because of their age before they could enjoy the advantages of the recently enacted Retirement and Social Security Law. It suspends all State and local requirements for such retirement until June 30, 1958, and, in the case of members of the New York City Teachers' Retirement System, until August 31, 1958. Such provisions are not applicable to appointive officers but the appointing officer or body may extend the service of such appointee, at its pleasure, until June 30, 1958. Neither are the provisions applicable to any person serving in an elective office nor to officers or employees of instrumentalities jointly created by this State and any other state.

"The bill is the product of conferences held by members of my staff with representatives of the New York City administration and the Chairman of the Joint Legislative Committee to Study the New York State Employees' Retirement System."

## Condello Resigns

Mayor Robert F. Wagner accepted with regret the resignation of Victor F. Condello as New York City's representative before the Legislature.

Mr. Condello has been credited with smoothing much of the City's legislative program with a politically hostile Legislature in Albany. He served also as legislative trouble-shooter under former Mayors William O'Dwyer and Vincent Impellitteri.

He will resume the private practice of law.

## ATTENDANT TEST SEPT. 21

The attendant examination to be given by New York City on September 21 will be arranged for 1,715 applicants. The test will measure the candidates' general intelligence, common sense, judgment and ability to follow directions.

## UNCLE WETHBEE'S COLUMN



## Play Ball

It's vacation time! And with school out, so are children—in the City streets. In the suburbs, too.



When I was a boy back in Texas, we had plenty of prairie on which to play baseball. But in New York, "diamonds" are sometimes set up right in the street, which means that we grownups must be extra-careful when we drive in town this summer.

At Con Edison, they have 3,400 trained drivers who travel New York and Westchester streets regularly. Since much of their work is of an emergency nature—rushing to fires and other points of crisis where electricity or gas is involved—they must be especially alert. Because they are well-trained and conscientious, Con Edison drivers have an enviable driving record.

If we all make safe driving our business, we can make this summer a memorable one for the safety of our children on New York streets.

Uncle Wethbee

See Uncle Wethbee and Tee Antone on TV Mon. thru Fri. WCA-TV, Ch. 4, 11:10 p.m.

Con Edison

## SAFETY AWARD PRESENTED



Armand J. Gaudin, chief institution safety supervisor, and Sergeant Kenneth Church, Rome City Police Force, presenting a safety certificate to Dr. Theodore Baum, Acting Director and Harold C. Sawyer, business officer, at Rome State School.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## Governors Concerned with Rising Costs

At the recent Governors' Conference in Virginia, one of the topics most discussed was the rising cost of state government. One commentator stated that he couldn't find one Governor who wasn't concerned with this serious problem. The reasons for the rise are many—but two stand out—the extension of public services with their increased cost, and the falling value of the dollar. The costs of state governments had increased almost 300 percent in the past ten years, while the costs of the Federal government had increased a little less than 100 percent.

Everyone should be concerned by these facts as they concern everyone living within the confines of any state. The businessman, the home owner and renter, the office employee, the factory worker and the public servant will be greatly affected in one way or another if these governmental costs continue to rise at their present rapid rate. To meet the rising costs of services, taxes will be affected; and to meet the deflation of the dollar and the rising living costs, public salaries will have to be raised. The situation is something like the proverbial cat chasing his tail—a lot of activity but very little accomplishment.

### Aides Must Look Ahead

We don't know whether increased payrolls are one of the causes of increased prices (as some claim), but we do know that the public employee, unless he is vigilant and alert as to his salary levels, would soon find himself caught in a wage-price squeeze to his detriment. Unless his salary program is geared to the increased cost of living, the public employee both in the service and on retirement finds himself in an economic market in which he cannot easily survive.

By this time, practically every governmental unit in the state has started upon its new fiscal year. In all of these, there is during these weeks planning and thinking about the coming fiscal year. Costs are being projected and trends studied. It would be well for all public employees to begin thinking in terms of the worth of next year's dollar and the cost of next year's loaf of bread.

## Chicken Feast Planned By Oneonta

The June monthly meeting of the Oneonta Chapter of the Civil Service Employees Association, Inc., was held recently at the New York State Health Department Office, 250 Main Street, Oneonta. Marion Wakin, president, presided.

Following the usual order of business, a report of the Central Conference Meeting held at Willard State Hospital on June 15, 1957 was made. The impending coverage for State Employees with Social Security was discussed.

Following this, further plans were made for the Annual Chicken Barbecue to be held at Angellotti's Grove on July 28, 1957. Mrs. Agnes Williams, General Chairman, announced that Bill Timer, an Education Department employee of the Oneonta Chapter, will be in charge of food arrangements. Marion Wakin will be in charge of the liquid refreshments. Margaret Woods, Ticket Chairman, distributed tickets which have already gone on sale by the rest of the ticket committee. Rosalia Komare and John Brophy will be in charge of the recreation. Mrs. Agnes Williams will be assisted by Betty Moore, Mrs. Marguerite Waters and Rosalia Kompare on making the table arrangements.

The Chapter wishes to extend a hearty invitation to any Civil member who would care to attend. Service Employees Association Reservations should be made with Margaret Woods at 250 Main Street, Oneonta, New York no later than July 23, 1957.

### INSPECTION GOES SMOOTHLY

ALBANY, July 8 — State Motor Vehicle Commissioner Joseph P. Kelly reports the state's new car inspection program is "running smoothly" with a minimum of complaints.

## Metro Group Has Fine Day at Beach

More than 200 members and guests accepted the invitation of the Metropolitan New York Conference of the Civil Service Employees Association to join the Conference in its annual outing at Jones Beach State Park, held last weekend.

Guests were given full beach and pool facilities as a result of special arrangements made by the Conference with the Long Island State Park Commission.

Edith Fruchthendler, Conference secretary, reported the following were among the guests:

Chester R. Blakelock, executive secretary of the Long Island State Park Commission; John A. Carle, assistant superintendent of Jones Beach State Park; Dr. Charles Buckman, director of Kings Park State Hospital; Dr. Harry A. Laburt, director of Creedmoor State Hospital; Dr. Nathan Beckenstein, director of Brooklyn State Hospital.

Dr. Wanda, associate director of Pilgrim State Hospital; Vernon A. Tapper, CSEA fourth vice president, and Paul Kyer, editor of The Leader.

A luncheon was served at 12:30 p.m., after which guests spent the day enjoying the beach.

A brief business session preceded the luncheon.

## Reclassification In Nassau County Effective July 1

The reclassification of titles and salaries in Nassau County, as recommended by Management Services Associates, took effect July 1, Irving Flaumenbaum, president of Nassau Chapter, Civil Service Employees Association, reports.

Mr. Flaumenbaum said the 3-man board of appeals recommended in the reclassification survey has not yet been set up but it is expected that A. Holly Patterson, Nassau County executive, will appoint the three members shortly.

"When the board is set up and the rules pertaining to the operation of the board are set down, Nassau chapter will advise its members through The Leader what procedures the chapter will follow regarding appeals," Mr. Flaumenbaum said.

## Speakers Available

ALBANY, July 8 — Notice to CSEA chapters: The State University has enlisted 400 of its faculty members in a statewide speakers' bureau. It reports the professors are ready to talk on 145 different topics.

For further details, the university suggests interested groups write for its 114-page booklet, which lists the speakers by name and their topics.

### HERTZSTEIN MOVES

Harold Hertzstein, CSEA regional attorney for the Metropolitan New York area, has moved to offices at 37 Wall St., Suite 1300.

## Promotion of Directors In Mental Hygiene

### Started at Bottom, He's Now at Top

ALBANY, July 8 — Dr. Ulysses Schutzer, newly named director of Binghamton State Hospital, entered State service as a medical intern at the hospital he now heads.

A graduate of the University of Edinburgh College of Medicine, he served an internship at St. Joseph's Hospital in New York City, entering State service in 1934.

Prior to his new appointment, he was assistant director of Central Islip State Hospital.

Dr. Schutzer is a member of the American Psychiatric Association, American Medical Association and American Board of Psychiatric Society.

### Rome School Director An Ex-Officer of Navy

ALBANY, July 7 — Dr. Charles Greenberg, a former Lieutenant-Commander in the Navy during World War II, is the new senior director of the Rome State school.

### More Units Under Social Security

ALBANY, July 8 — Comptroller Arthur Levitt announced a considerable widening of Federal Social Security coverage for about 120,000 of their employees. In each case Social Security is being provided for individuals not covered by a public retirement system.

Five of the 15 newly covered units are towns. They include Perrysburg, Cattaraugus County; Smithville, Chenango County; Newport and Norway, Herkimer County; and Putman, Washington County.

Coverage was also extended to employees of Suffolk County: eight school districts, a fire, and a health district.

Forty-four counties, 44 cities, 637 towns, 270 villages, 512 school districts and 58 miscellaneous entities comprise the list covered to date.

The Federal-State agreement negotiated in 1953 allows any municipality in New York State to come under Federal Social Security by arrangement with the State Social Security Agency in the State Comptroller's office.

To take his new post July 1, Dr. Greenberg resigned as director of Craig Colony. He has been in State service since 1935 when he was appointed to the staff of Harlem Valley State Hospital.

A diplomate of the American Board of Psychiatry and Neurology, Dr. Greenberg is a graduate of New York University and Rush Medical College of the University of Chicago. He also attended Fordham and Dartmouth Universities.

### Craig Colony Director Psychiatry Diplomate

ALBANY, July 8 — Dr. William C. Johnston, a native of Canada, is the new director of Craig Colony. He is a graduate of the University of Toronto College of Medicine.

During his State career he served on the staff at Walkkill Prison as a physician and at Matteawan State Hospital, where he progressed through various grades to become assistant director.

Dr. Johnston is a diplomate in psychiatry of the American Board of Psychiatry and Neurology and served with the Navy in World War II. Prior to joining State service, he served as an assistant physician in a private sanitarium for treatment of neuroses.

### Syracuse State School Head Is Career Man

ALBANY, July 8 — Dr. Arthur G. Rodgers, the new director of the Syracuse State School, is a career man in the State Mental Hygiene Department.

Former director of Binghamton State Hospital, he also has served at Willard, Hudson River and Central Islip state hospitals.

He is a graduate of Albany Medical College and served with the Army Medical Corps in World War II. His career also includes staff service at two U.S. Veterans Hospitals as well as private practice. Dr. Rodgers is a diplomate in psychiatry of the American Board of Psychiatry and Neurology.

### Kenny Heads Metro Public Service Chapter

Newly elected officers of the Metropolitan Public Service Chapter, CSEA, were installed at a biennial dinner held in Gasner's restaurant in New York City.

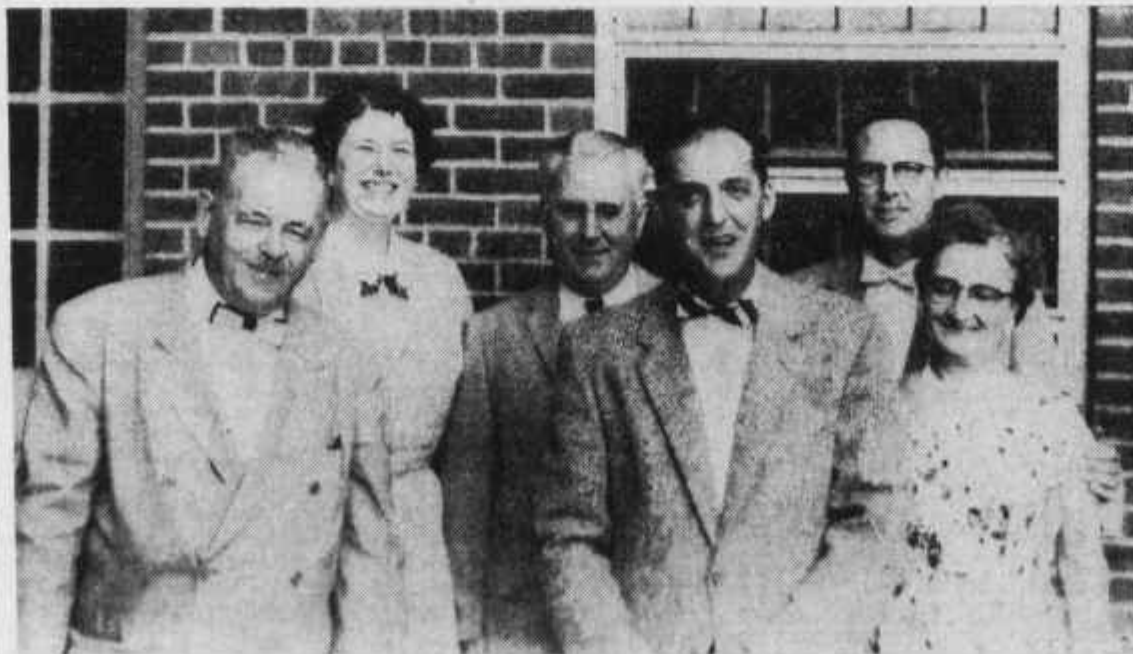
Joseph P. Felly, 1st vice president, CSEA, inducted Charles H. Kenny, president; Herbert Kampf, vice president; Francis G. DuCharme, secretary, and Nathan L. Elgot, treasurer. The following departmental representatives were also installed: Wendell F. Adams, Power Bureau; Ann Yacavone, Administration, Water, Telephone and Motor Carrier Bureaus; Manie Lieberman, Utility Accounting Bureau; Eugene Judge, General Engineering Bureau; Philip Wexler, Executive, Public Relations, Counsel and Hearing Bureaus, and Herbert Chevallier, Railroad and Transportation Bureau.

Guests at the dinner included Alton G. Marshall, secretary, New York State Public Service Commission; Harold L. Hertzstein, regional attorney, CSEA, and Thomas D. Mann, city editor, The Leader.

Mr. Marshall addressed the group. He stated that the various departments will find that the employees are reasonable in their requests. Mr. Felly reported on the success of the recent membership drive of the CSEA.

Mr. Kenny, on behalf of the chapter, presented outgoing president Edith Fruchthendler with a scroll, as a token of the chapter's appreciation of her services during her term of office.

## CENTRAL CONFERENCE HOSTS TO CSEA OFFICERS



When the Central Conference of the Civil Service Employees Association met recently at Willard State Hospital, several Association officers attended as guests. Seen here are, front row, from left, Vernon Tapper, CSEA fourth vice president; Brooke Johnson, president, Willard State Hospital chapter, and Charlotte Clapper, Association secretary. In rear, from left, are Virginia Leatham, chairman of the Association's social committee; Raymond G. Castle, Conference president, and Harry Fox, CSEA treasurer.



### 3 Titles Upgraded; More Pay for Others In Specified Areas

ALBANY, July 8 — The State Civil Service Department has announced the following salary and title determinations now in effect (grades in parentheses):

Planning delineator (18) \$5,840-\$7,130, to (19) \$6,140-\$7,490.

State historian (27) \$9,920-\$11,050, to (28) \$9,700-\$11,590.

Superintendent of Long Island Parks (30) \$10,750-\$12,760, to (31) \$11,320-\$13,390.

The minimum salary has been increased temporarily for the following, applicable to the specified areas:

Assistant cook, Pilgrim State Hospital (including Edgewood Division), \$3,002, 2nd year rate of (4).

Associate actuary (casualty), statewide, \$8,550, 3rd year rate of (24).

Director of hospital volunteer services, statewide, \$6,950, 4th year rate of (19).

Kitchen helper, Pilgrim State Hospital (including Edgewood Division), \$2,740, 2nd year rate of (2).

#### New Titles

The following titles have been added to the State title structure:

Assistant director, Social Security Agency, (23) \$7,500-\$9,090.

Assistant superintendent of Women's Relief Corps Home, (18) \$5,840-\$7,130.

Chief UI hearing representative, (25) \$6,310-\$10,020.

Consultant on Community Services for the Aging, (15) \$5,020-\$6,150.

Junior mechanical specifications writer, (15) \$5,020-\$6,150.

Senior drill supervisor, (18) \$5,840-\$7,130.

The following titles have been eliminated:

Director of welfare medical services, (34) \$13,230-\$15,480.

UI hearing representative, (12) \$4,300-\$5,310.

The following title has been reclassified:

Chief Social Security Agency, (24) \$7,890-\$9,540, to director,

Social Security Agency, (27) \$9,220-\$11,050.

#### Four More Appeals

Applications for salary grade change were filed with the Director of Classification and Compensation during June as listed below. While these originated in the departments shown, the titles are used also in other departments and or appointing officers may participate in the applications, if desired:

Clinical psychologist, Occupational therapy aide, principal stores clerk, and senior clinical psychologist, all in Mental Hygiene.

## Key Answers

### (ELECTRICAL POWER)

Promotion, New York City Transit Authority

Tentative Key Answers for Written Test Held June 29, 1957

1, B; 2, C; 3, D; 4, C; 5, C; 6, D; 7, A; 8, B; 9, A; 10, D; 11, A; 12, A; 13, C; 14, B; 15, D; 16, A; 17, D; 18, C; 19, D; 20, B; 21, A; 22, B; 23, D; 24, B; 25, D; 26, D; 27, C; 28, A; 29, C; 30, D; 31, B; 32, C; 33, A; 34, C; 35, C; 36, B; 37, C; 38, C; 39, B; 40, D; 41, A; 42, C; 43, A; 44, C; 45, B; 46, D; 47, C; 48, A; 49, D; 50, B.

### HOUSING INSPECTOR

1, C; 2, C; 3, A; 4, D; 5, B; 6, C; 7, B; 8, A; 9, D; 10, B; 11, D; 12, B; 13, B; 14, C; 15, A; 16, C; 17, D; 18, A; 19, D; 20, C; 21, B; 22, C; 23, D; 24, C; 25, B; 26, A; 27, C; 28, A; 29, C; 30, C; 31, D; 32, D; 33, D; 34, A; 35, D; 36, A; 37, B; 38, B; 39, C; 40, A; 41, C; 42, D; 43, C; 44, A; 45, D; 46, C; 47, C; 48, A; 49, C; 50, D; 51, C; 52, B; 53, C; 54, D; 55, D; 56, C; 57, A; 58, A; 59, B; 60, A; 61, B; 62, C; 63, A; 64, D; 65, C; 66, B; 67, B; 68, C; 69, C; 70, D; 71, D; 72, B; 73, D; 74, A; 75, C; 76, A; 77, B; 78, D; 79, B; 80, D; 81, B; 82, A; 83, B; 84, C; 85, B; 86, A; 87, C; 88, C; 89, A; 90, C; 91, B; 92, D; 93, C; 94, C; 95, D; 96, D; 97, B; 98, D; 99, C; 100, C.

Candidates in either list have until Tuesday, July 23 to protest tentative key answers. Address City Civil Service Commission, 299 Broadway, New York 7, N. Y.

### NOBODY, BUT NOBODY UNDERSELLS

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### VACATION SPECIAL

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TA 3-9000

## THE DOCTOR SMILES WITH GRATITUDE



Dr. Charles Greenberg, left, director of Craig Colony at Sonyea, receives check for \$1,325 from Gordon Carlil, right, general chairman, as proceeds from the Amateur Night program sponsored by the Civil Service Employees Association chapter for benefit of patients at the Colony. Looking on is Mrs. Dorothy Preble, recreation supervisor.

## U.S. Collective Bargaining

By J. SLOANE CARRUTHERS

Proponents of exclusive bargaining in New York City for a majority union point to the fact that the Federal government also enters into exclusive bargaining contracts with unions. The fields in which this is practiced are indeed homogeneous, each within itself. The Department of the Interior signed 17 agreements involving 3,720 laborers and mechanics. This resembles, though not too much, the agreements signed with New York City by laborers and mechanics otherwise entitled to the rates of pay prevailing in local private industry, who accept less in exchange for valuable fringe benefits that they might (would), not otherwise get. However, in the prevailing rate cases, no one union has the exclusive bargaining rights. No doubt the City Administration often wishes that one union did.

Newell Terry, personnel director of the Interior Department, reports that collective bargaining has been helpful both to the employees and the employer. He could find no legal objection to the Federal government entering into the agreements, just as the City Labor Department finds none in the field over which it has jurisdiction. Incidentally, exclusive bargaining rights have long existed in the Transit Authority, and early objections to legality have long since disappeared, with the blessings of the Court of Appeals.

Philadelphia recently granted exclusive bargaining, but the union that got it was so numerically dominant that a change occurred but without much difference.

Newspapers opened their front pages to the Philadelphia story, but the Interior Department instituted its policy without benefit of publicity, for the event that occurred nearly nine years ago. Since then the policy has been in a natural state of flux as experience dictates changes. The union that has the exclusive bargaining rights is freely consulted about all proposed changes. Mr. Terry, although far from suggesting to officials of any other Federal department what should be done, sees no reason why exclusive bargaining can not be extended to blue-collar workers in other Federal departments and agencies.

Thus it again appears certain that our civilization has become so complex and interdependent that unanimity no longer may be expected on any subject under the sun.

### 3 MORE JOBS PROPOSED FOR CAREER PLAN LIST

Personnel Director Joseph Schechter of New York City has proposed to the Board of Estimate that three more positions be established within the Career and Salary Plan. The increment scales (in parentheses) and salary ranges are:

Director of rehabilitation, (23) \$9,000-\$11,100.

Assistant director of rehabilitation, (18) \$7,100-\$8,900.

Principal dentist, (22) \$8,600-\$10,700.

The Board of Estimate will consider the proposals at its meeting on July 9.

### HEARING HELD ON BILLS TO INCREASE PENSIONS

WASHINGTON, July 8—Three bills to raise the annuities and benefits paid to the 330,000 civil service retirees and survivors have been given a hearing by a House subcommittee headed by Representative Pflug (D-Idaho).

The Administration is opposed to any increase as unjustified. It estimates the cost at a minimum of \$1.27 billion. The cost for the first year would be in excess of \$100 million.

### THREE PROMOTION TESTS TO BE SPEEDED BY NYC

Civil Service Forum representatives conferred with Budget Director Abraham D. Beame and Chief Examiner John J. Carty on expediting some promotion examinations.

General citywide promotions were put on the calendar of the Board of Estimate meeting of June 27. Other promotions agreed on were three to supervising inspector, Markets, Weights and Measures, and senior chemist, Department of Health. Funds are to be provided for an examination for promotion to foreman of auto mechanics, Police Department.

Representing the Forum were President Frederic Q. Wendt and Secretary William T. Scott.

The Forum received a letter from Brooklyn Borough President John Cashmore, stating that he has requested the Department of Personnel to certify the open competitive list for asphalt worker that expires on July 29. He will make three appointments, which will leave no vacancies in his office in that title.

PROMPT and accurate reports on civil service law cases appear in *The Leader*.

### Minister Honored



The Rev. Richard J. Lehman was elected president of the Association of Mental Hospital Chaplains at the Convention in Chicago. He is the Protestant chaplain of Gowanda State Hospital, Heltonville. He will be installed when the Association convenes in San Francisco next May.

### EMPLOYEES ACTIVITIES

#### Cattaraugus

A banquet celebrating the growth in membership of the Cattaraugus County Chapter Civil Service Employees Ass'n. was held at the Elkdale Country Club, Salamanca, N. Y.

Toastmaster for the event was Olean City Mayor Ivers J. Norton, who stated there is real reason to celebrate since the Chapter membership has grown during the past three years from 6 to 235 members.

He introduced the guests of the evening, who included: Mrs. Helen McDonald, pres. Meyer Memorial chapter, CSEA, Vito Ferro, chairman, Statewide Membership Committee; Noel McDonald, past pres. Western Conference; Howard Wilson, pres. Franklinville, N. Y. Board of Education; Henry Feldman, Member West Valley, N. Y. Board of Education; George Walkup, representative, Ter Bush and Powell Insurance Company, and Jack Kurtzman, field representative CSEA.

All congratulated the chapter on its growth, and Mr. Kurtzman gave a short history of the chapter's progress since the present President Shirley E. Canary took office three years ago, giving special credit to Mrs. Canary for her tireless efforts in behalf of the chapter. The chapter has accomplished much in dissolving individual and group problems, was instrumental in obtaining the recent salary survey for the city of Olean and was one of many chapters which promoted the passage of the recent Social Security legislation.

Congratulatory letters and telegrams were read from CSEA president John Powers, State Senator George Pierce and Assemblyman Leo P. Noonan who could not be present.

Mrs. Canary gave special credit for growth of the chapter to the officers, board of directors and committee chairmen.

One of the high lights of the evening was presentation of a gift to the 200th member Norma Blaney, a public health nurse, who could not be present and who sent as her proxy Catherine Schultz, Director of Nurses of the Cattaraugus County Health Department.

Dinner music was provided by the Star Dusters and dancing followed the dinner.

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## GRADUATES GET CERTIFICATES



A class in fundamentals of supervision was completed recently at the Hudson River State Hospital. A dinner was held at the hospital boat house for the presentation of certificates to the class by Dr. Milton Grover. Front row: Leonard Peluso, conference leader-instructor; Donald Holden, guest; Dr. Grover, assistant director; Virginia Leathem, representative of Civil Service Department; Henry Emmer, senior business officer, speaker; and Mrs. Helen Dunbar. Back row: Arnold LaPierre, Edward Johnson, Mrs. Elizabeth Hoffman, Mrs. Nellie Davis, Mrs. Angie Buckley, Mrs. Frances Fitzgerald, Jack Helmer, Mrs. Ann Carpenter, Walter Pink, Stephen Knickerbocker and Clinton Willisie.

## CHRISTIAN MEMORIAL CHAPTER'S OFFICERS



Announcement of the re-election of the officers of the James E. Christian Memorial chapter, CSEA, was made at an annual dinner meeting. Guests at the dinner included John F. Powers, president, CSEA; State Health Commissioner Dr. Herman E. Hilleboe, and Mrs. Hilleboe; Thomas Hurley, president, Health Department Division of Laboratories and Research Chapter, and Mrs. Hurley. Officers re-elected are (from left) Henrietta Bolan, secretary; Clark LeBoeuf, vice president; Dr. Meredith Thompson, president, and John Burns, treasurer.

### Creedmoor

On July 8, the American Red Cross will send its bloodmobile unit to this hospital to collect blood from our employees to replenish the Creedmoor employees' blood bank. All employees of the hospital and members of their families are entitled to receive blood in the event they require blood transfusions. Contact Mr. Baird or Miss McCarthy for this very worthwhile project.

Mr. and Mrs. Nunzio Anselmo are celebrating their thirtieth wedding anniversary. Mr. Scott is wondering what the poor people are doing as he enjoys his summer home at Sag Harbor. We hear that Sus McGuekin received a letter from Paddy Dillon in Ireland. Paddy used to be the champion Dodger fan here at the hospital. He would like to hear from his friends and his address is No. 19 Raheen Park, Bray, County Wicklow, Ireland. Speaking of Ireland—Nora Carey is over there now enjoying her vacation in Tipperary.

The Chapter was grieved to learn of the passing of Marty Muller. Marty worked in the carpenter shop for a good many years and he will be missed by all. Our sympathy goes to his family. Employees in the sick bay are the following:—Nicholas Bisceglie, Mike Kendrick, Mamie Bree, Martin Lannery, George Nadeau, Gus Benedetti, and Gavin Watson. We hope to see them all up and back on the job soon.

Creedmoor lost its first game to Letchworth Village in the first

game of the season. Manager Steve Salepa talked to the boys and feels sure he has things ironed out to make the team much better in its future games. Bill Finck says he knows a fellow who went to the grocery store and tried to spend his two hours.

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## Honor Graduate, Only 31, Heads Joint State Bureau

ALBANY, July 8—The appointment of Dr. William Haddon Jr., 31, as Director of the Driver Research and Testing Center has been announced by Dr. Herman E. Hilleboe, State Health Commissioner.

The center is a joint undertaking of the State Health Department and the Bureau of Motor Vehicles in which the Bureau is providing the funds and the State Health Department the professional direction.

The center researches human factors involved in highway accidents. It also serves in an advisory capacity to Motor Vehicle Commissioner Joseph P. Kelly on licensing of individuals suffering

from medical conditions.

Dr. Haddon was recently graduated magna cum laude from the Harvard School of Public Health where he received a Master of Public Health degree. He received his Bachelor of Science degree from Massachusetts Institute of Technology in 1959 and was graduated from Harvard Medical School in 1953. He interned at Philadelphia General Hospital, Philadelphia, Pa.

Prior to joining the Health Department last year as an epidemiologist, he was a member of the research staff of the Harvard School of Public Health. He served in the U.S. Air Force during World War II.

## Public Service Inspectors

At the recent Annual Meeting held in Albany, New York, the following slate of officers was elected:

President — Gerald A. Hutton, Bardonia; 1st Vice-Pres. — William H. Salisbury, Syracuse; 2nd Vice-Pres. — Ralph E. Fleischman, St. James, Long Island; 3rd Vice-Pres. — John T. Murphy, Springville; Chaplain — F. Leo Clark, Buffalo, N. Y.; Sev.-Treas. — W. B. Filkins, Utica, N. Y.

Francis T. Casey of the state Association explained the new Social Security as well as the changes in the Retirement benefits.

The annual dinner and social session was held at Panetta's Restaurant, Menands. Principal speaker was John F. Powers, president of the Association and his subject was "Report of Progress Made by the Association for the Year."

Guests included Mr. Powers, Mr. Casey, Alton G. Marshall, Secretary of P.S.C., Van Parshall, Director of Transportation and J. Barclay Potts, Chief of Motor Carrier Bureau of P.S.C. Otto Stewart of the State Department of Education and Ray Carriere, President of the Albany Chapter, P.S.C.

A U.S. Savings Bonds was presented to Retiring President Burton D. Phillips of Utica. Gifts were also presented to eight Chapter members who have completed twenty-five years of State service. A gold Oxometer was presented to Past President Thomas J. McGourty of Trumansburg.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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TUESDAY, JULY 9, 1957

## A Voice on Policy, Too

THE STAFF relations plan just put into effect by the New York City Board of Education grants employees a voice in policy matters. This is the first time that the Board has granted employees that privilege and marks a worth-while experiment. While the jurisdiction of the staff relations council, composed of employee and management representatives, is limited nevertheless a voice represents a vote and could lead to important progress in employer-employee relations.

Public employees have long been disgruntled over being faced with so much predetermination that the apparent vocal opportunities accorded them turn out to be just so much window-dressing. The hearings on the New York City budget, and on governmental budgets generally, are an example. While the City affords employees a full day to voice their views, at a session that usually lasts far into the night, still the effect of all the argument and documentation is to leave matters just about where they stood. Employees should be consulted on such matters as directly concern them before the budget is advanced to a practically final state. Employee organizations have been trying to win this concession for years without the least sign of success.

### Better Luck Next Time

By the time the next budget is to be prepared, it is hoped that the City will have learnt the value of prior consultation, and stop the mockery of presenting the employees with an accomplished fact in the guise of a purely tentative proposal.

Policy decisions should be made on the basis of consultation, just as administrative decisions sometimes are. As we pointed out in a recent editorial, the State would do well to recognize the value of both aspects, in connection with the operation of the health insurance plan for State employees. The cost of the plan will be shared by employer and employee, and the problems should be shared also.

The era of joint participation is upon us. If government would meet its employees half way, that would be an important contribution to the growth of this forward-looking and promising development.

## Social Security Questions

IN APRIL of this year I received notice that I am considered disabled as defined by the Social Security Act, and I filed for cash payments, effective July. I have not yet received a check. Please explain why.

C.B.

No Social Security payments are ever made in the month for which they are due. They are usually paid on or shortly after the 3rd day of the following month. Your first check can't be expected to arrive before August 3rd. If you haven't received the check by August 15th inquire at your nearest Social Security District Office, about this matter.

I AM a New York State employee who has voted to be covered under Social Security. Why

must I vote again, later this year? J.C.O.

The Federal Social Security Act provides that two groups be established for each retirement system: Those who declare they want coverage and those who say they do not want coverage. (All those who fail to indicate a choice are deemed, by law, not to want coverage.) Thus, your first "vote" was not really a vote, but a statement of intention. Those who indicated they do not want coverage will never be eligible for coverage while employed in their present retirement system. Later this year all those who indicated they want coverage will receive a secret ballot in the mail, and will indicate their choice again. If a majority of those eligible to vote by mail indicate they still want

(Continued on Page 7)

## LETTERS TO THE EDITOR

### KIND WORDS FOR ANOTHER JOSEPH SCHECHTER

Editor, The Leader:

The New York City Civil Service Commission is to be commended on its selection of Supervising Clerk Joseph Schechter as an alternate on the Classification Appeals Board. He is a sincere and tenacious fighter for the rights of the employees.

I know that the little fellows in City service, the clerks, cleaners, special officers and others, will now have another valiant advocate on the Appeals Board.

BART LANIER STAFFORD, III.

## Public Administration

Dr. Herman A. Copeland, director of the bureau of examinations, Pennsylvania State Civil Service Commission, reports two examples of how his staff responded to the responsibility of the stepped-up examination program brought about by Governor Leader's Executive Board action.

On one single day, 49 classes were tested for positions in the Department of Health.

Since adoption of the Commonwealth's new system of position classification and compensation, the most significant development within the Civil Service Commission relating to position classification was the installation of procedures for separating position and personnel actions, said Merle G. Forney, chief of the division of classification.

This coupled with the installation of position identification numbers, he added, will help maintain the classification of positions regardless of the person involved.

Mr. Forney offered two basic reasons for these important developments: (1) to help maintain the relationships which were established through the development of the Commonwealth's new classification and compensation plans, and (2) to aid materially in strengthening the civil service system by insuring that the lists of eligibles resulting from examination programs will be used properly.

The Commission's division of classification will conduct periodic surveys to insure the continual maintenance of position classification, Mr. Forney stressed.

New York City, as part of its Career and Salary Plan, has instituted position classification, and is engaged on the five-year plan of job control that evaluate the job independent of any appraisal of the incumbent himself. This combined method is gradually becoming standard in government.

### NEW TAX APPOINTEES

ALBANY, July 8 — The roster of new appointments in the State Tax Department and Motor Vehicle Bureau includes Edith E. Wagoner, Selkirk, file clerk; Eleanor E. White, Troy, file clerk; Mildred M. Reed, Albany, file clerk; Claire M. Bowman, Verbank, file clerk; Estella M. Brown, Albany, file clerk; Genevieve A. Yager, Albany, typist; Marguerite Levitte, Albany, typist; Beverly Margiotta, Albany, typist; Jane Drezner, Albany, typist; Betty Horwitz, Albany, typist; and Bernice D. Campbell, Typist.

### FRANK LEE WINS FELLOWSHIP

ALBANY, July 8 — Frank Lee, associate professor of chemistry at the Geneva Experiment Station, has been awarded a College of Agriculture Traveling Fellowship. He will visit England and France.



## LOOKING INSIDE

By H. J. BERNARD  
Executive Editor

## Some Basic Legal Problems Decided

LEROY MANDLE, an attorney employed by the New York City Law Department, who brought suit, attacking the reclassification of jobs in his department as illegal on the ground that it actually constituted a reorganization, won in the Supreme Court, New York County, while in the Appellate Division he got a modified affirmance that is a Pyrrhic victory.



JOSEPH SCHECHTER  
Chairman of the New York City Civil Service Commission, whose prediction that the City's reclassification authority would be upheld has come true.

On his main contention that the State Constitution requires that promotion examinations be held to fill higher paying competitive jobs, he was completely defeated by the court majority in an opinion written by Presiding Justice Charles D. Breitell. In a dissenting opinion Associate Justice Martin M. Frank found the petitioner's arguments empty.

The contention that higher positions in the competitive service must be filled through promotion examination sounds convincing, until one inquires as to what constitutes a higher position.

### Nature of Change is Controlling

Is a position higher simply because the new pay is higher? Certainly not. Are not titles re-located upward, whereby the salaries they carry are higher, yet the positions are no higher. They are still the same positions they were before, involving exactly the same duties. Only the pay was increased. The fact that this was done through moving the position to a higher grade makes the grade of the position higher, not the position itself, for a position is measured by duties and they remained unchanged. This may sound like a distinction without a difference, yet the contrast is that between an existing position that remains what it was, only the title, or the salary, or both being changed, and the contrasted creation of a new position or vacancy.

The fact that Mr. Mandle won very little indeed in the Appellate Division may be read from the majority opinion, which ordered a trial held on the issue of fact concerning the duties and responsibilities of tax attorney jobs under the former structure, when compared to those of the attorney title in the new structure. If the duties and responsibilities are the same under the new setup as they were under the old, the City Civil Service Commission not only had the authority to reclassify the position but was under an obligation to do so. The function of assigning titles that accurately reflect duties is fundamental to a Commission.

### What It Was Is Decisive

In ordering a trial of the factual issues, the Appellate Court warned that the object of such a trial is not to provide a full-scale investigation, but merely to determine whether the City Civil Service Commission had an acceptable basis for resorting to reclassification. In other words, was it a case of reorganization, or was it merely one of making the titles correspond to existing duties, and providing pay that was adequate for the services rendered? In no case would the court substitute its discretion for that of the Commission's on matters of administration, the prevailing opinion warned, so besides being hard pressed to prove that the Commission committed reorganization under the guise of reforming an outmoded job structure, Mr. Mandle is told that the area of inquiry is strictly limited.

Thus there is nothing left to the argument that promotion examinations are the only means of advancement. If the duties and responsibilities remain the same, changing the title, and increasing the pay, do not create a new position, nor a vacancy. The argument that a promotion examination is necessary lies only when there is a vacancy to be filled. When there is no vacancy, then the Commission may proceed by reclassification to give the employees the titles and salaries they deserve.

### Scope of Trial Limited

The legality of the reclassification process has long been established. The difference between reclassification and promotion is the difference between new titles for substantially unchanged duties, and moving employees up one or more grades in the regularly constituted promotion line as established in the grading, to fill a vacancy.

The trial of the factual issues does not involve the whole reclassification project of the City under the Career and Salary Plan, but only the attorneys, old grade 4, in the Law Department, of whom Mr. Mandle is one. The supposedly far-reaching effect of the suit, as possibly endangering the whole Career and Salary Plan, is therefore put at rest, assuming that the Appellate Division's decision

(Continued on Page 12)



**Columbia Group Visits UN Center**

A delegation of State employees, members of the Columbia Association, visited United Nations Headquarters to study the functions of the UN. Dr. Louis C. Longarzo, UN consultant of the International Conference of Catholic Charities, conducted the study tour.

Karl E. Lachmann, director of the International Tax Section's Fiscal and Financial Branch of the United Nations Department of Economic and Social Welfare, met with a committee of the delegation. The visitors included Alfred DeBellis, Hugh Miranda, Raymond Russo, Malro Martone, Josephine Bennett, Mary Giambra, Julia Canis, Anthony Bruno, Blanche Fischetti, Henrietta Strongarone, and Marian Samperi.

Mr. Lachmann outlined the procedures of his section and presented them with a copy of the UN brochure to be forwarded to

Tax Commissioner George M. Bragalini.

The group were entertained at luncheon in the delegate's lounge at the UN Headquarters.

**PUBLIC SERVICE GROUP GETS SALK VACCINE**

ALBANY, July 8 — First inoculations of Salk vaccine have been administered to about 90 employees of the Public Service Commission. In charge of the clinic in the PSC headquarters is Dr. Edward Nolan, who is also associated with the Veteran's Administration Hospital in this City.

Vaccine for the full three-inoculation series has been made available at cost to all PSC employees. The second inoculation will be scheduled for Thursday, June 27 and the third for next spring. Arrangements for the clinic have been made by William E. Byron and Edward Stumpf.

**Social Security Questions Answered**

(Continued from Page 6)

coverage all those who indicated they wanted coverage the first time will be covered. If a majority does not so indicate, no one in the retirement system will be covered.

**I HAVE BEEN MARRIED** for 13 years, but have been separated from my husband for three years. He is collecting Social Security benefits and I am age 63. I have never been employed. Am I eligible to collect benefits on his work record?

A wife who is not living in the same household with her husband is not eligible for benefits on his record unless he is either (a) making regular and substantial contributions to her support, or (b) under a court order, in full force and effect, to contribute to her support at the time she files or when he dies, whichever is earlier.

**I HAVE BEEN** disabled since

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

May, 1956, and am unable to leave my home. I hear that must call at the Social Security District Office by June 30 if my rights to disability insurance benefits is to be protected. How should I comply if I can't leave my home?

You do not need to leave your home. If you were unable to call at your local Social Security office, you could have written or telephoned that office immediately so that it would take steps to help you protect your rights. This applied to every disabled worker who had been unable to work since before July, 1956.

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**8066. HOUSING FIREMAN.** \$3,500-\$4,580. 10 vacancies in Housing Authority. Fee \$3.

**Duties and Responsibilities:** Under direct supervision, operates heating and domestic hotwater systems in a public housing project. Performs related work as required. Candidates must have six months of recent full time experience in the type of work outlined under "Duties and Responsibilities"; or (b) not less than three months of recent full time experience plus not less than six months of successful related education in an accredited school (three months of acceptable practical experience will be credited for six months of related education); or not less than one year of successful related education in an accredited school in a course which combines classroom work with practical experience. Test date September 20. (July 9-29).

**7941. STRUCTURE MAINTAINER.** (Prom.), Group A. (Carpentry) \$2.07 to \$2.31. Various vacancies. Fee \$4. Open to each employee of the New York City Transit Authority who on the first date of the performance test: is permanently employed in the title of Maintainer's Helper—Group D; has served as a permanent employee in such title in the transit authority for a period of not less than six months immediately preceding that date; and is not otherwise ineligible. Test date, October 14. (July 9-29)

**7942. STRUCTURE MAINTAINER.** (Prom.), Group E. (Plumbing) \$2.07 to \$2.31. Various vacancies. Fee \$4. Open to each employee of the New York City Transit Authority who on the first date of the performance test: is permanently employed in the title of Maintainer's Helper—Group D; has served as a permanent employee in such title in the transit authority for a period of not less than six months immediately preceding that date; and is not otherwise ineligible. Test date, October 30. (July 9-29)

## LEGAL NOTICE

At a Special Term Part 2 of the City Court of the City of New York, held in and for the County of New York, at the Court-house at 52 Chambers Street, Borough of Manhattan, City and State of New York on the 2nd day of July, 1957.

PRESENT: HON. ROCCO A. PARELLA, JUSTICE

In the matter of the application of RICHARD DONALD CONSTANTINO for leave to change his name to RICHARD DONALD NICHTERN.

Upon reading and filing the petition of RICHARD DONALD CONSTANTINO, born in Portland, Connecticut on April 17, 1928, said petition being duly verified the 28th day of June, 1957, for leave to change his name, and the court being satisfied that the averments in the petition are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of LOUIS FELDMAN, ESQ., attorney for the petitioner, it is hereby

ORDERED that the petitioner be and he hereby is authorized to assume the name of RICHARD DONALD NICHTERN in place and in stead of RICHARD DONALD CONSTANTINO, his present name, on and after the 15th day of August, 1957, upon compliance with the further provisions of this order and it is further

ORDERED that the aforementioned petition and this order be entered and filed within 10 days from the date hereof with the Clerk of this Court and that a copy of this order, within 10 days after its entry, be published once in the Civil Service Leader, a newspaper published in New York County, and that within 40 days after making this order proof of publication be entered and filed in the office of this Court, and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, the petitioner RICHARD DONALD CONSTANTINO shall on and after the 15th day of August, 1957 be known by the name of RICHARD DONALD NICHTERN, and by no other name.

ENTER:

R. A. P.

J. C. C.

**SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.**

## NYC JOBS CONTINUOUSLY OPEN

**8173. ASSISTANT CIVIL ENGINEER.** \$5,750-\$7,190; 285 vacancies. Fee \$5. Requirements: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in civil engineering work; or graduation from a senior high school and seven (7) years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 11. (No closing date).

**8029. MECHANICAL ENGINEERING DRAFTSMAN.** \$4,550-\$5,990; eight vacancies. Fee \$4. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or Graduation from a senior high school and four (4) years of satisfactory practical experience in drafting work in a mechanical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience. Test date, December 9. (No closing date).

**7850. DENTAL HYGIENIST.** \$3,250-\$4,330. Fee \$3. Requirements: Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing their application. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. Candidates must appear for the test on the date summoned; no postponements will be granted. (No closing date).

**8175. ASSISTANT MECHANICAL ENGINEER.** \$5,750-\$7,190. 80 vacancies in various departments. Fee \$5. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in mechanical engineering work; or graduation from a senior high school and seven (7) years of the experience described above; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 13. (No closing date).

**8172. ASSISTANT ARCHITECT.** \$5,750-\$7,190; 53 vacancies. Fee \$5. Requirements: A baccalaureate

## Kennedy Promotes 9

Police Commissioner Stephen P. Kennedy promoted nine members of the New York City Police Department:

To deputy chief inspector, Inspector Thomas J. Henry, 22nd Division; to inspector, Deputy Inspector William F. Real, 11th Division; to deputy inspector Captain Edward J. Sullivan, Lieutenant; Sergeants William H. Johnson, Harry Wasiluk, Miro J. Kabat, Thomas J. Cavanagh Jr., and Roy Jaques, and Acting Lieutenant Robert J. Graham.

## CLERK-TYPIST JOBS

### OPEN AT FORT HAMILTON

Clerk-typists are urgently needed at the U.S. Army Garrison, Fort Hamilton. The jobs pay \$2,960-\$3,470 annually. Apply at the Civilian Personnel Office, 98th Street and Fort Hamilton Parkway, Brooklyn 9, New York or telephone SH. 5-7900, extension 22233.

## WOMAN CLERK-TYPIST

### GETS HER SECOND AWARD

Patricia J. Paladino, a clerk-typist in the First U.S. Army Finance and Accounting Section, was presented with two Department of Army Suggestion Award Certificates and two cash awards of \$15 each. Miss Paladino received a Safety Suggestion award in 1956.

ate in architecture issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven (7) years of satisfactory practical experience in architectural work; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 29. (No closing date).

**8174. ASSISTANT ELECTRICAL ENGINEER.** \$5,750-\$7,190; 63 vacancies. Fee \$5. Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York and three (3) years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven (7) years of the experience described above; or a satisfactory equivalent combination of education and experience. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies. Test date, January 6. (No closing date).

## Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

## NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, P, D, AA or CC to Washington Square.

## Data on Application by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

## WALSH WINS ORDER FOR REINSTATEMENT

ALBANY, July 8 — A Supreme Court decision called for both reinstatement and back pay for Colonel Charles E. Walsh, Jr., Albany Republican fired from a Public Works post two years ago.

Mr. Walsh was ousted as assistant superintendent of operations and maintenance at \$11,500-a-year. He sought reinstatement as a veteran.

The order will be appealed a spokesman for the State Public Works Department said. Mr. Walsh's job now is filled by Frank (Dick) Colligan, Albany Democrat.

## Builders Open House DAILY MCKNOWNVILLE 33 PARKWOOD ST.

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### \$190 Goes to Six More Who Devise Efficiency Ideas

ALBANY, July 8 — Safety, simplicity, and savings resulting from ideas submitted by State employees under the State's Suggestion System have increased six suggesters' earnings by \$190. Chairman Edward O. Igoe, of the State Employees' Merit Award Board, reports that the State has saved several million dollars because of employees' suggestions which have cut costs in a wide variety of operations performed by State agencies.

Among ideas recently considered by the Board, \$100 was voted for a suggestion submitted by Mrs. Florence Zoldowski, 21 Evelyn Court, Grand Island. Mrs. Zoldowski, an attendant in the Department of Mental Hygiene's Buffalo State Hospital, designed and made a safety vest to assist the patient unable to hold himself in an upright sitting position. The garment has been tested and found helpful, particularly in geriatric cases, as an aid in preventing possible injury to patients due to falls. Wearing of the vest aids patients in maintaining good body posture and also permits attendants caring for them to give greater attention to a larger number of patients. Officials from several hospitals have requested models of the garment for use in their institutions.

#### Other Winners

Four employees who suggested modification of forms or developed new forms which were endorsed for adoption won the following awards:

\$25 to Mrs. Jeanne S. Kantor, Flushing, a principal compensation clerk in the Department of Labor's Workmen's Compensation Board.

\$20 to Frank Brunetto, New York City, a building guard in the Brooklyn office of the Department of Labor's Division of Employment.

\$20 to George E. Haggerty, Albany, a junior tax examiner in the Department of Taxation and Finance.

\$15 to Mrs. Kathryn Kronenberg, Long Island City, an unemployment insurance claims examiner in the New York City Office of the Division of Employment.

\$10 to Paul H. Berry, Syracuse, an assistant sanitary engineer in the Department of Health, for his suggestion in handling bottles containing samples for water analyses which has reduced breakage costs.

### Brockport State

Brockport State Teachers College chapter, CSEA, has re-elected its officers. They are Mrs. Hazel Nelson, president; Mrs. Phyllis Pugsley, vice-president; Mrs. Belya Browne, secretary, and Eleanor Nesbitt, treasurer, with the executive council consisting of Mrs. Ethel Milliman, Bernard Drake, John Predmore, and Pat Penders. The following committee chairmen have been appointed: Ann Maher, social; Mrs. Marion Lavell, membership; Mrs. Bernice Pick-

ering, grievance; Mrs. Janice Dorgan, publicity.

Congratulations to Mrs. Bernice Pickering who has been appointed chairman of the Publicity Com-

mittee for the Western Conference by Celeste Rosenkranz, President.

Grace Duff, who is being married, was guest of honor at a

party held at the Crescent Beach Hotel in Rochester. The chapter wishes her much happiness and extends best wishes to her and her future husband.

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# Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases:

## JUDICIAL DECISIONS

### Appellate Division

**Verbiest v Kennedy.** The court affirmed a Trial Term opinion holding that the Police Commissioner is not prohibited from reviewing the petitioner's entire record and is not compelled to accept petitioner's honorable discharge from service as an endorsement wiping out petitioner's offenses as facts for the Commissioner's consideration.

### Trial Term

**Berke v Schechter.** The opinion of Greenberg, J. is amended to provide that the petitioner may apply to the Civil Service Commission for a certification and, in the event of a denial, may apply to the court for an order directing certification.

## Creation of Weather Will Be Observable Atop Old Whiteface

ALBANY, July 8—A State-operated weather station and "museum of the atmosphere" is the latest project of the Whiteface Mountain Authority.

Details of the plan were announced by Governor Averell Harriman, who said that the project would give the public an opportunity to see from the Adirondack mountain how weather develops.

The Authority described the museum as being of great scientific and educational value as well as a unique tourist attraction at mountain top.

Members of the Authority, which approved the plan, are Conservation Commissioner Sharon J. Mauhs, chairman; Superintendent of Public Works John W. Johnson; A. Richard Cohen, Old Forge; James E. Roche, Whitehall; James Loeb Jr., Saranac Lake; Charles F. Hammett, Plattsburgh and Hal B. Burton, Keene Valley.

## PROCEEDINGS INSTITUTED

**Farley v Schechter.** Petitioner was passed over for appointment as probationary patrolman (P.D.). He seeks to compel his appointment.

**O'Connor v Epig.** Petitioner, first on special military list of 1948 for promotion to clerk of district (MS), was passed over for appointment and another appointed from a later list. He seeks his appointment.

## Compensation Aides Complete Course

Three employees in the New York City office of the Workmen's Compensation Board received certificates of achievement for satisfactorily completing an in-service training course in Fundamentals of Supervision conducted by the New York State Department of Civil Service.

Angela R. Parisi, Chairman of the Board made the presentation in her office at 80 Centre Street, New York City. The ceremony also was attended by the employees' bureau heads.

The certificates, issued by the Department of Civil Service, were given to the following:

Karl Kupfer, 1184 Evergreen Avenue, Bronx.

Owen Lewis, 1997 - 7th Avenue, New York, N. Y.

Peter Zelsche, 1936 Broadway, New York, N. Y.

These employees, all of whom are supervisors, were nominated by the Workmen's Compensation Board for the in-service training course. They participated in a thirty-hour course in supervision, consisting of ten weekly sessions of three hours each.

## HART NOW NEWS COMMENTATOR

Colonel Vincent G. Hart, former Assistant Attorney General, has been appointed news commentator for the Phipps Broadcasting Company of Palm Beach, Fla., where he has taken up residence since his retirement.

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**CITY'S APPEAL IN COURT FOR REINSTATEMENT TO POLICE JOB OBTAINED**  
New York City's appeal from the decision of Supreme Court Justice Fine, which directed the Police Commissioner to reinstate former Probationary Patrolman Peter E. Going, has been set down for the October Term of the Appellate Division for argument.  
Mr. Going was dismissed on July 31, 1955, because of a finding made by police surgeons that he had high blood pressure. Represented by Attorney Samuel Resnicoff, he brought suit, claiming the Police Department could not dismiss without a joint medical examination by physicians of the City Civil Service Commission.  
Although the City filed a notice of appeal on November 15, 1956, the Corporation Counsel made no effort to expedite the appeal, said Attorney Resnicoff, who applied to the court for an order directing the appeal to be argued.

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**Bernard's Column**

(Continued from Page 6)

is affirmed by the Court of Appeals to which higher court the case undoubtedly will be appealed.

The Appellate Division not only ordered the trial, one additional obstacle in Mr. Mandle's path, but it vacated an injunction restraining the City from proceeding any further with similar reclassification. Moreover, if one may be permitted a bit of surmise, the majority opinion seemed to indicate that Mr. Mandle might have quite a time proving the facts necessary to support the upsetting of the reclassification even as to the attorney jobs involved. All the other jobs figuring in the overall reclassification are out of the picture, so far as this case is concerned, although there are other cases, in which similar legal contentions are made on different states of facts. However, the decision in the Mandle case does not augur well for the prospects of the other petitioners.

The Appellate Division noted that Mr. Mandle was seeking a higher paying position than the one he holds by reclassification, emphasizing that in his new title, attorney grade 4. (instead of tax attorney, grade 4), he gets a higher salary than formerly. The Court practically ridiculed his argument that he was entitled to move into a higher paying position because others in the same former grade and similar former title have benefitted more than he has. The court noted, almost reprovingly, the absence of any substantiation of this desert in the petition.

The court speaks in complimentary terms of what was accomplished in general by the Career and Salary Plan. After recounting how the Plan was evolved only after a long, careful study by management experts, job audits and on-the-job studies conducted by the City, and questionnaires filled out by the employees, the court says of the reclassification: "To these new grades have been attached descriptions with much more detailed duties and responsibilities than were included in the old job descriptions." (Note that the descriptions of the duties were made more detailed and accurate, not new duties created.)

**Duty of Government**

On the score of legality of reclassification: "A governmental agency, the employees of which are protected by the merit civil service system, may be reconstituted by reclassification. Such reclassification may involve the establishment of new titles, new job descriptions, and an adjustment of salaries. Of themselves, none of these, alone or together, determines the validity or the invalidity of the reclassification. The reclassification is valid if it substantially conforms the civil service structure to the realities which obtained in the operation of the agency (department) prior to reclassification. Thus, if the reclassification does no more than give accurate titles and more accurate job descriptions to positions which existed before the reclassification, it is unexceptionable. When such valid reclassification has been effected, . . . No new position has been created, no vacancy has occurred, and the sole purpose of promotion examination was for filling vacancies." (The quotation is from Matter of Cook v. Kern, decided by the Court of Appeals.)

This is a judicial way of saying that in contending that the State Constitution requires competitive promotions examinations, the petitioner missed the boat by a mile because the job was the same, only the title and pay being changed.

"Under the reclassification," the court continued, "was the assignment of new titles and new job descriptions, together with a reallocation of salaries, no more than a recognition of the facts as they existed (if validly within the then titles) with respect to those positions prior to reclassification? If so, the petition should be dismissed. Or, did the reclassification in fact reorganize the division by assigning new duties and responsibilities not carried, or not carried validly, by incumbents or their positions prior to reclassification, and by conferring supervisory, superior status by way of title and higher salaries, thus create vacancies which, in ordinary course, must be filled by promotion examination? If so, the petition is substantially sustained and one form of relief must eventually be awarded."

**Another Problem Solved**

The Commission through Chairman Joseph Schechter contends that the duties were not changed and promises to give conclusive proof at the trial. Mr. Mandle contends that the duties were changed. As the Appellate Court said, that is a conclusion on his part, so far unsupported by any facts in the record. The trial therefore will serve the purpose of completing the record, but it will not afford Mr. Mandle opportunity to prove that he personally is entitled to still more than the higher pay he himself gained through reclassification from tax attorney, grade 4, unlimited grade, to attorney, grade 4, with promotion opportunities under the new grading, and even promotion without examination. Thus the Appellate Court indirectly also affirmed the legality of promotion without examination, under

(Continued on Page 13)

**VA CLUB HONORS WILLIAMS**  
Members of the Veterans Administration Chess Club gave a dinner to James Williams who is leaving the VA to become a bank examiner. Dr. Gabriel Rosenkrantz, newly elected president of the club, presented honorary certificates of membership to Mr. Williams, Frances Slattery, and Charles J. Reichert, manager of the New York Regional Office of the Veterans Administration.

**PETERS, IS CAMP MUSIC HEAD**  
ALBANY, July 8 — Harry B. Peters, associate professor of music at the Fredonia Teachers College, has been appointed conductor of the New England Music Camp orchestra.



# Latest Lists of Eligibles

## DECREASES NUMBER OF NON-FARM JOBS FILLED

ALBANY, July 8 — Employees of the State Division of Employment filled 75,000 non-farm jobs, compared to 69,000 the previous month, during May, Industrial Commissioner Isador Lubin reports.

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**SENIOR MEDICAL TECHNICIAN**  
 (Prom.) Institutions, Department of Mental Hygiene  
 1. Grubisich, Walter, W. Islip... 8010  
 2. Stanley, John, N. Hartford... 8040

**POLICE CHIEF**  
 (Prom.) Town of Amherst, Department of Police, Erie County  
 1. Zimmerman, Herbert, Williams... 8051  
 2. Wright, Donald, Snyder... 8004  
 3. Haus Robert, Williams... 8276

**PRINCIPAL ACTUARIAL CLERK**  
 (Prom.) Insurance Department  
 1. Smith, E. Joseph, Albany... 10175  
 2. Miller, Anna, Alhamont... 8575  
 3. Lutz, Patricia, Troy... 8100

**HEAD ACTUARIAL CLERK**  
 (Prom.) Insurance Department  
 1. Smith, Hazel, Albany... 9310  
 2. Sturkey, Winnie, Albany... 8070

**SENIOR CLERK (SUBROGATE)**  
 (Prom.) New York County Surrogate's Office, Department of Taxation and Finance  
 1. Vona, Helen, NYC... 8100  
 2. Patrick, Sophie, Bklyn... 7975  
 3. Spur, Frieda, Ridgewood... 7810

**HYDRO-ELECTRIC OPERATOR**  
 (Prom.) Department of Public Works  
 1. French, Wendell, Utica... 8100

**PRINCIPAL CLERK (CORPORATIONS)**  
 (Prom.) Albany, Main Division (All Divisions except License Division)  
 1. Maloney, Joseph, Troy... 8485  
 2. Dillon, Christine, Albany... 8445  
 3. Mulder, Francis, Albany... 8280  
 4. Healey, John, Schuyl... 8885  
 5. Wooster, Mary... 8795  
 6. Sweeney, John, Albany... 8230  
 7. Sweeney, John, Albany... 8230

**PRINCIPAL CLERK**  
 (Prom.) New York Office, Department of State  
 1. Malis, Robert, Bklyn... 8525  
 2. Rogers, Patricia, Bklyn... 8015  
 3. O'Rourke, Mary, NYC... 8410  
 4. Rosenbach, Sylvia, Bklyn... 8200  
 5. Cooper, Dolores, Flushing... 7800

**PRINCIPAL CLERK (PURCHASES)**  
 (Prom.) Workmen's Compensation Board, Department of Labor  
 1. Deoley, Joseph, Mendham... 1005  
 2. Lynch, George, Albany... 991  
 3. McGrath, John, Spencer... 740  
 4. Brady, James, Troy... 840  
 5. Costa, Anthony, Troy... 820  
 6. McVernon, John, Whitesboro... 802  
 7. Mather, Mabel, Albany... 812

**SENIOR KEY PUNCH OPERATOR**  
 (Prom.) New York Office, State Insurance Fund, Department of Labor  
 1. Psek, Ottilie, Flushing... 8020  
 2. Wax, Emanuel, Elmhurst... 8715  
 3. Maher, Joseph, Bklyn... 8415  
 4. Griffin, Mildred, NYC... 8415  
 5. Molise, Bertha, Bronx... 8345  
 6. Towne, Lorraine, NYC... 7930

**HEAD CLERK (PURCHASES)**  
 Albany, Main Division (All Divisions except License Division), Department of State  
 1. Cleary, James... 8710  
 2. Sullivan, Kenneth... 8030

**SENIOR TELEPHONE ENGINEER**  
 (Prom.) Department of Public Service  
 1. Wachtel, James, Watervliet... 8090  
 2. Davey, Daniel, Albany... 8100

**ASSISTANT ACCOUNTANT**  
 (Prom.) Department of Public Welfare Westchester County  
 1. Bridges, Robert, Thornwood... 8020  
 2. Altemus, Edward, Yonkers... 8035  
 3. Welch, Frederic, Yonkers... 8448  
 4. Pace, Frederick, Tarrytown... 8066

**PRINCIPAL STATISTICAL CLERK**  
 (Prom.) Banking Department  
 1. Frenkel, Paul, NYC... 8701

**SENIOR NARCOTICS INVESTIGATOR**  
 (Prom.) Department of Health  
 1. Bellizzi, John, Flushing... 8044  
 2. Camuzzo, Joseph, Buffalo... 9278  
 3. Kirshenbaum, Sam, Rex Gardens... 8558  
 4. Joffe, Sidney, Syracuse... 8163  
 5. Valenti, Leonard, Lauriston... 8044  
 6. Deambrose, Joseph, Flushing... 7173

**SENIOR STATISTICAL CLERK**  
 (Prom.) Westchester County  
 1. Barnes, Estelle, Pt. Chester... 8070

**SUPERVISING ACCOUNTANT**  
 (Prom.) Department of Sales Tax, Erie County  
 1. Anderson, Edwin, Tonawanda... 8023  
 2. Saperstein, Anthony, Tonawanda... 8060  
 3. Blomquist, R., Tonawanda... 8059  
 4. Butler, Spencer, Buffalo... 8187  
 5. Weil, Richard, Buffalo... 8110

**SENIOR ACTUARIAL CLERK**  
 (Prom.) The State Insurance Fund, Department of Labor  
 1. Carrick, Sylvia, NYC... 8215  
 2. Connor, Mary, Bklyn... 8120  
 3. Lurie, Harold, L. I. City... 8915  
 4. Myers, Charlotte, NYC... 8700  
 5. Jones, Louise, Bklyn... 8715  
 6. Francis, Ann, Richmond H... 8045  
 7. Buzanich, Murray, NYC... 8215  
 8. Goldstein, Evelyn, Bronx... 7730

**SENIOR HISTOLOGY TECHNICIAN**  
 (Prom.) State University Downstate Medical Center, Brooklyn  
 1. Kaufman, Louise, Bklyn... 8000  
 2. Hirschler, Marie, Flushing... 8050

**SENIOR CLERK (PAYROLL AUDIT)**  
 (Prom.) The State Insurance Fund, Department of Labor  
 1. Bay, Margella, Remond... 8065  
 2. Gordon, Helen, Alhamont... 8035  
 3. Doss, Pauline, NYC... 8015  
 4. Conroy, Rafael, Bronx... 8000  
 5. Noel, William, L.I. City... 8285  
 6. Schmitt, J., Bklyn... 8025  
 7. Stoenner, Carl, NYC... 7140

**PRINCIPAL CLERK (PAYROLL AUDIT)**  
 (Prom.) The State Insurance Fund, Department of Labor  
 1. Gilbert, Marie, Yonkers... 8085  
 2. Slater, Miriam, Bronx... 8734  
 3. Linsky, William, Flushing... 8005  
 4. Garry, J. Winston, NYC... 8005

**SENIOR CASHIER**  
 (Prom.) County Treasurer's Office, Erie County  
 1. Cochran, Alice, Buffalo... 8227

**CASHIER**  
 (Prom.) County Clerk's Office, Bronx County  
 1. Cohen, Joan, NYC... 8107

**DRAFTSMAN**  
 (Prom.) Department of Public Works  
 1. Deiva, Dominick, Albany... 836  
 2. Watson, Harry, Watervliet... 805  
 3. Ryan, James, Schuyl... 875  
 4. Sussman, Bernard, Bronx... 800  
 5. Krasnstein, Paul, Gateway... 845  
 6. Hilyard, Peter, Hornell... 830  
 7. Miller, Paul, Hornell... 830  
 8. Leuchman, James, Buffalo... 830  
 9. Fox, Lyle, Fortville... 830  
 10. Flieger, John, Albany... 825  
 11. VanAllenburgh, P., Yonkersville... 810  
 12. Boggs, Frank, Troy... 795  
 13. Motta, Anthony, L.I. City... 770  
 14. Bowden, Robert, L.I. City... 766

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## COURT DECISION ANALYZED

(Continued from Page 12)

special circumstances such as those accommodated by the Career and Salary Plan.

### No Out-of-Title Cure-all

The appellate court did issue one warning to the Commission, by saying that reclassification may not be used as a device for legalizing out-of-title work. In invoking the principle of the Cook case, that a vacancy must exist, to render the promotion examination requirement applicable, it added: "But the foregoing principle is not without limitation. If 'out-of-title' work was invalidly imposed upon or assumed by the incumbents prior to the reclassification, it may not be reclassification which is based thereon. This means that one may not deliberately manipulate a reclassification simply by first imposing or by assuming new duties and responsibilities, and then avoid the necessity for filling vacancies by promotion by reclassifying the added duties and responsibilities. This is the effect of the holding in Matter of Williams v. Morton (297 N. Y. 328). Indeed, the New York City Civil Service Commission recognized this principle, for in the very Career Plan it adopted, and under which the instant reclassification was made, it provided that 'out-of-title' work be disregarded. (Resolution on Career and Salary Plan, No. IV, adopted August 19, 1954)."

At another point the majority opinion reiterated the standard rule that a Commission's action must not be arbitrary, capricious, or unreasonable. There was no petitioning contention that it was, not that there need be, if the facts showed violation of that concrete pillar of the merit system. But there were no such facts shown, so the remark was just a friendly reminder, and in no sense an admonition.

The Appellate Division affirmed the lower court's decision 4 to 1. The petitioner therefore won a technical victory. However, the appellate court modified the order of the court below to such an extent as to make the victory a hollow one. On the legal objections the petitioner made, the Appellate Division vote was practically 5-to-9.

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 (Prom.) Workmen's Compensation Board, Department of Labor  
 1. Deoley, Joseph, Mendham... 1005  
 2. Lynch, George, Albany... 991  
 3. McGrath, John, Spencer... 740  
 4. Brady, James, Troy... 840  
 5. Costa, Anthony, Troy... 820  
 6. McVernon, John, Whitesboro... 802  
 7. Mather, Mabel, Albany... 812

**SENIOR KEY PUNCH OPERATOR**  
 (Prom.) New York Office, State Insurance Fund, Department of Labor  
 1. Psek, Ottilie, Flushing... 8020  
 2. Wax, Emanuel, Elmhurst... 8715  
 3. Maher, Joseph, Bklyn... 8415  
 4. Griffin, Mildred, NYC... 8415  
 5. Molise, Bertha, Bronx... 8345  
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**HEAD CLERK (PURCHASES)**  
 Albany, Main Division (All Divisions except License Division), Department of State  
 1. Cleary, James... 8710  
 2. Sullivan, Kenneth... 8030

**PRINCIPAL STORES CLERK**  
 (Prom.) Division of Standards and Purchase, Executive Department  
 1. Eason, Ernest, Chatham... 8105  
 2. Lynn, James, Albany... 8975  
 3. Sealzo, Patrick, Ravena... 7995

**PRINCIPAL CLERK**  
 (Prom.) Department of Health  
 1. Burns, Kenneth, Albany... 8825  
 2. Doyle, Harriet, Albany... 9815  
 3. Tierney, Kathryn, Watervliet... 8810  
 4. Lepper, Florence, Cohoes... 8705  
 5. Dequan, Ruth, Albany... 9515  
 6. Coddington, K., Albany... 8465  
 7. Holiz, Gladys, Albany... 8240  
 8. Northrup, Violet, Amsterdam... 8060  
 9. Palmer, Thelma, Schuyl... 8925  
 10. Hough, Katherine, Albany... 8015  
 11. Wagner, Marguerite, Albany... 8245  
 12. Bowman, Mildred, Troy... 8215  
 13. Wilkey, Howard, Troy... 8105  
 14. Kallia, Gertrude, Loudonville... 8175  
 15. Ritter, Madge, Albany... 8145  
 16. Burchell, Grace, Buffalo... 8105  
 17. Kane, Adele, Buffalo... 8005  
 18. Valvo, Josephine... 8040  
 19. Weiss, Maria, Albany... 8005  
 20. Ryan, Mary, Troy... 8080  
 21. Tabachnick, Rae, Albany... 8260  
 22. Brick, Marr, Albany... 8050  
 23. Hurley, Thomas, Albany... 8015  
 24. Stahl, Kathryn, Albany... 8005  
 25. Parmeter, G. Williams... 8895  
 26. Lohr, Jeanne, Albany... 8795  
 27. Laffler, Dorothy, Troy... 8285  
 28. Morrow, Harold, Albany... 8785  
 29. Swata, Mary, Watervliet... 8530  
 30. Fros, Ira, Troy... 8745  
 31. Miller, Bernard, Troy... 8705  
 32. Chisone, Irene, Watervliet... 8055  
 33. Teraera, John, Troy... 8585  
 34. Sullivan, Mary, Rensselaer... 8575  
 35. Fitch, Thomas, Troy... 8540  
 36. White, Elizabeth, Albany... 8480  
 37. Marcus, Dorothy, Albany... 8400  
 38. Slack, Betty, Albany... 8210  
 39. Maloney, Julia, Albany... 8210  
 40. Burke, Gladys, Waukegan... 8150

**SENIOR DRAFTSMAN (MECHANICAL)**  
 (Prom.) Department of Public Works  
 1. Cunningham, Duane, Albany... 8765  
 2. Bragan, Joseph, Cohoes... 8070  
 3. Reles, Robert, Troy... 8065  
 4. Delea, Dominick, Albany... 8150  
 5. Massabo, Donald, Albany... 7050

**HEAD FILE CLERK**  
 (Prom.) Upstate Area, Division of Employment, Department of Labor  
 1. Biglow, Andrew, Albany... 8505  
 2. Buckley, Helen, Menands... 8745  
 3. Franzer, Evelyn, Singville... 8530

**SENIOR INSPECTOR OF WEIGHTS AND MEASURES**  
 (Prom.) Department of Agriculture and Markets  
 1. Tucher, John, Bushamton... 8840  
 2. Theisen, Lawrence, Remond... 8280  
 3. Whelan, Joseph, Albany... 8395

**PRINCIPAL FILE CLERK**  
 (Prom.) Division of Employment, Department of Labor  
 1. Gebacz, Emilia, Schuyl... 8117  
 2. Munkwitz, Nan, Albany... 8100  
 3. Bremer, Frances, M-Kowale... 8974  
 4. Gramach, Julia, Troy... 8500

**PRINCIPAL DRAFTSMAN (MECHANICAL)**  
 (Prom.) Department of Public Works  
 1. Blackwell, William, Albany... 8177  
 2. Barber, James, Albany... 7935

**ADMINISTRATIVE ASSISTANT**  
 (Prom.) Department of Health  
 1. Solomon, David, Syracuse... 8015  
 2. Coffey, Thomas, Albany... 8720  
 3. Pritchard, Thomas, Mt. Morris... 8700  
 4. Pollin, Seymour, Albany... 8345  
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(b) Is car used in any occupation or business? (including to and from work)	<input type="checkbox"/> Yes <input type="checkbox"/> No					
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**CORBIN OPERATED ON:  
NOW HOME FROM HOSPITAL.**

Samuel Corbin, shop steward at South Jamaica Houses for Local 237, Teamsters, underwent surgery and is confined to Horace Harding Hospital, 91-02 Queens Boulevard, Elmhurst.

Henry Feinstein, president of the local, and Arthur Foley, chairman of the union's housing division, urged friends of Mr. Corbin to visit him in Room 323. They did. Mr. Corbin is now recuperating at home.

**LEGAL NOTICE**

**STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY**

I, Lefert Holz, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALL-STATE INSURANCE COMPANY, Skokie Illinois, is duly licensed to transact the business of Insurance in the state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$355,080,303.00
Total Liabilities	276,648,707.04
Capital paid-up	3,000,000.00
Surplus and Voluntary reserves	75,437,598.05
Surplus as regards policyholders	78,437,500.05
Income for the year	273,040,646.45
Disbursements for the year	240,946,089.06

**FOX LEO KING**—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 90 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 19th day of January, 1957.

**FREDERICK W. HILDUM**, Executor

**LUCIEN R. THARAUD**, Attorney for Executor  
Office & P. O. Address  
90 Broad St., Borough of Manhattan,  
New York 4, N. Y.

**STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY**

I, Lefert Holz, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the BENEFIT ASSOCIATION OF RAILWAY EMPLOYEES, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$ 20,308,604.43
Total Liabilities	15,375,509.69
Capital paid-up	\$
Surplus and Voluntary reserves	
Surplus as regards policyholders	4,933,094.74
Income for the year	35,840,740.01
Disbursements for the year	25,787,830.82

**STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY**

I, Lefert Holz, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ILLINOIS FIRE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$1,285,176.65
Total Liabilities	2,334,710.22
Capital paid-up	\$800,000.00
Surplus and Voluntary reserves	950,406.63
Surplus as regards policyholders	1,750,406.63
Income for the year	2,095,082.88
Disbursements for the year	2,317,259.32

**STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY**

I, Lefert Holz, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the MILLERS NATIONAL INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$10,391,038.45
Total Liabilities	6,454,170.72
Capital paid-up	\$
Surplus and Voluntary reserves	
Surplus as regards policyholders	3,936,867.73
Income for the year	5,600,825.79
Disbursements for the year	6,211,828.90

**STATE OF NEW YORK — INSURANCE DEPARTMENT ALBANY**

I, Lefert Holz, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the OLD REPUBLIC LIFE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1956, shows the following condition:

Total	
Admitted Assets	\$20,455,903.60
Total Liabilities	15,395,100.78
Capital paid-up	\$1,293,733.00
Surplus and Voluntary reserves	3,887,070.88
Surplus as regards policyholders	5,180,803.88
Income for the year	22,712,319.48
Disbursements for the year	21,481,983.33

**ACTIVITIES OF EMPLOYEES IN STATE**

**St. Lawrence**

The State Conservation Department commended hospital florist, Dick Matthews, for setting aside a section of his farm as a woodland growth area. His farm is the first in St. Lawrence County to join the Federal Soil Bank Plan.

Best wishes go to Ralph Gaffney who retired recently.

Congratulations are extended to the following on their promotions—Fred Kotz and Jerry Premo now Staff Attendants; Miss Barbara aBildon, Mrs. Shirley Conleton, Miss Barbara Bowman and Mrs. Gladys Kotz who are now Head Nurses; Lee Woodcock now Maintenance Mechanic and Fred Marek, Senior Launderer, and Mrs. Doris Kelly, Mrs. Elizabeth Cosmo, Miss Caroline Kelly and Mrs. Sally Lalonde Boyer who reported as Staff Nurses.

Dr. Snow and Dr. Dorey attended the American Psychiatric Association meeting in Chicago. While there, Dr. Snow was invited to speak about the open door philosophy and operation at the Chicago State Hospital before a staff of 100 by that hospital's Director, Dr. Robert Hunt, former Director at St. Lawrence, also addressed the group and spoke about his experiences in England with the open door.

Edgar Costigan and Miss Margaret Putney attended the annual State Food Service Conference at Hudson River State Hospital.

Mrs. Virginia McAllister attended the National League for Nursing meeting in Chicago, and acted as Recorder.

Dr. James E. Brown, Mr. Sandburg, Miss Virginia Vines, Miss Grace Kelly and Mrs. Eleanor McMullin attended a Workshop on time keeping at Utica State Hospital.

Miss Irene Cunningham and Miss Virginia Vines attended the Section Conference on Blood Banks held at Malone, N. Y.

Election Results: President of the St. Lawrence State Hospital Chapter of C.S.E.A. is Tony Kelly; Vice-Pres.—Martin Douglas; Secretary—Ann Leamy; Treasurer—Ed Carmody; Delegate—John Graveline. Elected to the Executive Council for 2 years: Irene Cunningham, Hugh Story and Al O'Brien. Congratulations to the newly elected officers and a word of commendations and thanks to Fred Kotz, retiring President, who made the C.S.E.A.'s past two years such a success.

Over 100 Social Welfare Employees attended the Regional Meeting held here May 24. Speakers at the session included Mr. Antonio Sorieri, Deputy Commissioner State Social Welfare Department, Miss Hester B. Crutcher, Director of Social Services, Department of Mental Hygiene, Drs. John J. Dorey, Assistant Director of the hospital and Herman B. Snow, Director.

It has been reported by the Chapel Fund Committee that the employees have paid in approximately one-half of their total

pledges. At the successful Seminar for Social Workers, held at this hospital May 6, 7, and 8, the presiding officer was Miss Hester B. Crutcher, Director of Social Services, Department of Mental Hygiene and speakers included Dr. Richard Binzley, Assistant Commissioner, Department of Mental Hygiene; Dr. Herman B. Snow, hospital Director and Mr. Benjamin H. Lyndon, Dean of Buffalo University School of Social Work.

**Raybrook**

Approximately one hundred members and guests enjoyed a roast beef dinner at the 12th annual Dinner Dance of the Ray Brook Chapter, held at the Elks Club, Saranac Lake on June 8th. Dr. John Eisenhauer was the general Toastmaster of the evening. Phillip Kerker, Director of Public Relations for the Civil Service Employees Association, Albany, was the principal Speaker.

Other speakers of the evening were Dr. Frederick Beck, Director of Ray Brook Hospital and Harry Sullivan, president of Ray Brook Chapter. Dr. and Mrs. Beck and family expect to spend their vacation on a tour of Europe in the very near future and was presented a Bon Voyage gift from the Chapter by Harry Sullivan.

Emmett J. Durr, Health Department Representative on the CSEA installed the recently elected chapter officers; Harry Sullivan, President, Eugene McAuliffe, Vice president, Rose Johnson, Secretary and Marion Egan as Treasurer.

Father Salvatore gave the Invocation and Rev. Alvin Gurley the Benediction. Every one enjoyed dancing till a late hour.

Rosemary Post, Supervising Dietitian, was a recent hostess to the Womans College Club held at the Main Building. Dr. Andrade was guest speaker and gave an interesting talk on Brazil.

Every one was glad to welcome back our head baker, Joseph Brown after his stay at the Saranac Lake General Hospital.

Our sincere sympathy is extended to Ernest Colella on the death of his Mother, also to the Lezak family on the death of Mrs. Lezak, 'Shorty' as she was affectionately called by every one at the hospital. Congratulations to Mr. and Mrs. Leo Bohman on their recent marriage.

A buffet supper was given by Dr. and Mrs. E. Wilson Toll in honor of Miss Dorothy Johnson who is to be married June 15th. at Lake Placid on Onni R. Hella of East Hartford, Conn. Dr. Mary Kohl will be Miss Johnson's only attendant, Donald Norton, nephew of the bride will be best man. Miss Johnson was a former nurse at Biggs State Hospital, Ithaca. A bridal shower and cocktail party was also given the bride-to-be by her co-workers which was held in the main building.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Newark

Mr. and M. Gerald Manley attended the wedding of Mr. Manley's nephew in Boston. They also visited relatives in Providence, R. I.

Bertha Sears was called to Messina due to the serious illness of her son.

On vacation are Eva Barry, Hilda Buisch, Edna Hawk, Rose Burr, John Hurley, Don Sigsby, Mr. Alexander Mechie, Social Worker, and Mrs. Mechie, spent the Memorial weekend at their cabin in Canada.

Dr. Ida Leiboshetz, senior psychiatrist, is vacationing in Virginia Beach, Va., awaiting the arrival of her brother, who is coming to this country to make his home.

Nineteen registered nurses at the school will attend the Annual Psychiatric Nursing Institute at the Willard State Hospital, Willard, N.Y.

Mary Hotchkiss, Mrs. Eleanor Hart, Mrs. Katherine Douglas, Mrs. Alice Smith, and Mrs. Marjorie Mooney attended the Regional Conference of the New York State Welfare Conference at Corning, N.Y.

Mrs. Martha Petrilla and Joseph Hildebrand, Buffalo area social workers, spent a day at the school.

Hudson River

A class in fundamentals of supervision was completed recently at the Hudson River State Hospital. A dinner was held at the hospital boat house for the presentation of certificates to the class by Dr. Milton Grover. Front row: Leonard Peluso, conference leader-instructor; Donald Holden, guest; Dr. Grover, assistant director; Virginia Leatham, representative of Civil Service Department; Henry Emmer, senior business officer, speaker; and Mrs. Helen Dunbar. Back row: Arnold LaPierre, Edward Johnson, Mrs. Elizabeth Hoffman, Mrs. Nellie Davis, Mrs. Angle Buckley, Mrs. Frances FitzGerald, Jack Helmer, Mrs. Ann Carpenter, Walter Pink, Stephen Knickerbocker and Clinton Willis.

Rochester State Alumnae Meet

The annual picnic of the Alumnae Association of the Rochester State Hospital School of Nursing was held, June 26, at Ellison Park.

Chairman of the picnic was Roger Schwingel. Among those present were Lawrence and Marie Kelly, and their daughter, Patricia, a June graduate of the School of Nursing, and Nancy Wing, another recent graduate, together with Bill and Betty Rossiter, Marian Schwingel, Ruby Shaller, Dorothy Hotaling, and guests.

The group was honored to have present a member of the class of 1917, Mrs. Alice Burke Abigale and her husband.

Although this climaxed the year's activities of the Association, the annual banquet, which preceded the picnic, was the highlight of the social season. Mrs. Lester J. Berlove, a member of the Board of Visitors of the hospital, was the principal speaker at this dinner honoring the recent graduates of the Hospital.

The banquet was, as always, well attended especially by the large number of the graduates of the hospital who are employed in other institutions in the area, as it provides an opportunity for so many to get together on a social basis.

Roswell Park

The officers of the Roswell Park chapter, CSEA, were installed at the Markeen Hotel. President, Anna Aungst; vice president, Robert Stelley; secretary, Alice Pientka, and treasurer, James Harris. Jack Kurtzman, field representative for Western New York, was master of ceremonies. Charles Sandler, regional counsel, was the main speaker. Other guests include: Al Killian, Buffalo chapter; Celeste Rosenkrantz, president, Western Conference; Jeanette Finn, president, Buffalo chapter, and George Wachob, Terbush and Powell representative.

Congratulations are extended to Bob Case, pharmacist, elected president of the Western New York chapter of the American Society of Hospital Pharmacists, and Mike Fedak and John Aungst on the birth of a son each.

The RPMI Mixed Bowling League ended the season with a dinner at Hotel Stuyvesant and elected new officers president, Mary Rochelle; secretary, Aileen Mohn; treasurer, John Haberer.

The winning team was Strikers. Members include Dick Osrenberg, Pat Kaminski, Dolores Zablonksi, Jack Mitchell (Captain). Won 63 1/2, lost 35 1/2.

Highest three-game total, men, Jim Harris, 584; women, Maude Locheck, 197.

Highest single, men, Johnnie Dec, 246; women, Maude Locheck, 197.

Baseball Season Opens

The RPMI baseball team has opened its season with both a girls and a boys' team. Boys play in the Grant Amherst Softball League, Class A. Members include Jack Mitchell, manager; Perry Harris, coach, and Jim Freeman, Bill Penman, Paul Zuckerman, Jim Marable, Bernard Holly, Laverne Clay, Ed Stokes, Joe Byron, Don Lochte, Bob Guenther, Virgil Walker, Frank Barr, and Buddy Moon.

Girls' Team: Bob Case, manager; Mary Peters, Betty King, Joan Haberer, Mary Ann Fruehauf, Jeanette Elliot, Arianna Silas, Dorothy Kern, Rosemarie Bolone, Nancy Stein, Millie Labuda, Dolores aZblonski, Audrey Epps, Pave Hearon, Janet Meadows, Helen Manderberg, Joan Trapani, Lynn Renshaw, Diane Littlefield, Alphona Hawkins, Gerry Williams, Aileen Mohn, Gerry Campagnolo.

A dance was held at the Hospital Auditorium My 23. Proceeds went to the teams. The June marriage list: 1. Pat Harrison, pathology; Betty (Herb) Herolsheimer, business office, and Pat Natalazia, Dr. Wornley's office; 2. E. Stadler, RU, and U. Trotter; 22. Irene (Pogo) Prokopowicz, Clinical Laboratory, and Rosemary Campbell, attendant, to Leon Hall, Transport Service.

Sympathies are extended to Dr. Carruthers whose wife died at the institute.

Dr. George Moore, Director, was host to the first Pastoral Guidance Clinic held in Western New York. Protestant and Jewish discussed the psychological and sociological problems of carcinoma and what they could do about them. Guided tours were made through the Institute.

Congratulations to these new graduates from University of Buffalo who have received their B.S. degree in Nursing. N. Edmunds, E. Brubaker, L. Fletcher, J. Strumski, R. Prell, N. Simmons.

Letchworth Park

General Manager Gordon Harvey, on behalf of the employees, presented a brass fireplace set, purchased by employees' contributions, to Mr. and Mrs. Walker for use in their new home in Warren, Pa. Mr. Harvey expressed the good wishes of Mr. Walker's associates for a happy future. At a buffet lunch served by the employees, Mr. and Mrs. Walker cut the first piece from a four tiered cake especially prepared by the employees and decorated with rosebuds and swans.

During the period of 28 years of Mr. Walker's superintendency, the area of Letchworth State Park has tripled, and attendance has jumped from 100,000 per year to approximately one half million per year; and it has become recognized as the "finest scenic park in the East."

Tompkins

A speedy recovery is wished for Wade Jennings of the Town Highway of Ithaca who was injured while working on the highway.

Sympathy is extended to Ward Stark of the Court House and Mrs. Alex Yenciof of the death of their sister.

Best wishes and a speedy recovery for the gals of the Hospital who have been patients recently Hazel Benson, Goldie Jones and Eva Ellison.

The regular meeting was held June 11th and the following Officers were elected for the coming year. President Kenneth Herrmann Board of Education 1st Vice President Howard Sinsabaugh City Hall, 2nd Vice President Alex Yencio County Highway, Representative Allan Marshall Board of Education, Adeline Lull Treasurer City Chamberlain, Secretary Helen Deavney County Hospital Asst. Secretary Harriett Chaffee County Hospital, Board of Directors are James McCully County Hospital, Mary Benson City of Ithaca, Charlotte Taber County Hospital, and Wilmar Carroll of Ithaca. Delegates Kenneth Herrmann and Harriett Chaffee Alternates Helen Deavney and Howard Sinsabaugh. The Officers will be installed at the Chicken Barbecue Saturday July 20th at Stewart Park.

Sympathy is extended to Willis Crance on the death of his brother Wesley Crance.

Brooklyn State

The installation dinner of the officers and board of directors of the Association was held on June 12th at the Farragut Inn. Mr. John F. McCauley, business officer, was the master of ceremonies and Dr. Nathan Beckstein, director, installed the officers. A very gala affair was enjoyed by all the members present. Mr. McCauley is a most brilliant toastmaster and I am sure he will be much in demand. Dr. Beckstein gave a very interesting talk, emphasizing the importance of team work in the association. Emil Impresa, president, thanked all the past officers and members for their support and said he is sure that they will continue to support the chapter. Catherine Sheahan, who recently retired from the hospital, was presented with a very nice pearl necklace for her efforts in the promotion of the association and its activities. The chapter wishes to take this opportunity to thank Rudolph Rauch, past-treasurer, for his interest and diligent work on behalf of the association. Mr. Rauch was always very efficient in handling the funds of the chapter.

Congratulations to Bernard J. McDonough who is receiving his master's degree in administration; to Thomas Shirtz and Clara Straker who received their bachelor's degree in nursing—all from St. Johns University. Mr. Shirtz is the chairman and marshal of the senior graduating class of the School of Nursing Education, and he was surprised with a party given in his honor by his card club members. Congratulations are also in order to Flora Perryman who graduated from practical nurse school.

Our best wishes to John Angelone on his marriage to Lucille Abbondandolo. They are honeymooning up in the Lake George region.

The School of Nursing held its capping exercise. The student nurses are Joseph Patrick Dillon, Charlotte D. Hazard, Dimitra Fotopoulos, Maurice Sylvester Hamilton, Curtis Everett Juneau, Nora Joan LaCorte and Frank Ernest Urban.

Received word from Bertha Hochbrueckner who has been enjoying her vacation in California. All the people from Brooklyn State who have settled there send their best wishes.

We welcome back Thomas Shirtz from educational leave and Joseph Munn who returned as instructor in the school of nursing from his position as a state trooper.

Good luck to Dr. and Mrs. William P. Fisher who recently resigned.

Employees in the sickbay who are showing improvement: Margaret Dowling, Margaret Jeronisky, Winifred Cawley, Madeline Schaeffer, Cora Brown, Leonard Pembleton and Ronald Tushinsky. Sympathy to Mr. and Mrs. Preston Adams on the death of

Mr. Adams' brother, to William O. Johnson on the death of his mother, to Mr. and Mrs. Fiore Scarpa on the death of Mrs. Scarpa's father.

The Ida Silver League installed their officers and members of the board of directors on May 22nd. Irving Wolfe was installed as president.

The following were elected as officers of the Psychiatric Forum for 1957-58: Honorary President, Dr. Nathan Beckenstein; president, Dr. L. S. Palmer; 1st vice president, Dr. Glenna G. Caddy; 2nd vice president, Dr. Albert Gordon; treasurer, Rosemary Cammorato; program committee, Maurice Portnoy, Chairman, and Barbara Sweet; editor of Journal, Dr. James Durand; associate editor, Dr. Evaldas Deckys; corresponding secretary, Ann Schultz; Journal secretary, Mollie Streisand.

Memorial Day services with Dr. Nathan Beckenstein, Director, presiding. The Star Spangled Banner was sung. The invocation was by Rev. James F. Daly, Catholic Chaplain. Solo "Abide with Me" by Mr. Charles Pearson. Prayer by Rev. A. Randall Zandt, Protestant Chaplain. "Faith of Our Fathers" was sung by Mrs. M. Davis and Mrs. L. Tynes. A Wreath was laid by Miss B. Sweet, vice president of the Brooklyn State hospital chapter of the CSEA. "Nearer My God to Thee"—choral group. Benediction by Rabbi Julius Levine, Jewish Chaplain. Flag Raising—Mr. John Staff. Taps—Mr. Benjamin Roma.

Genesee Valley Armory

Daniel J. Donovan who entered the Army in World War I at the age of 35 and saw action in seven engagements, died at age of 74.

For 25 years he had been armor-plater at the Main Street East Armory in Rochester. He retired in 1953. He was a native of Medina. During World War I he served with Company A, 108th Infantry, 27th Division. He also saw service on the Mexican border. He was a post commander of Yerkes-Couchman American Legion Post 99 and 40 & 8 Volture III, Frank L. Simes Lodge, F&AM; and the lodge's Fellowcraft Club.

Surviving are his wife, Beulah; a daughter, Mrs. Pery Nicholas of Honeoye Falls; a sister, Mrs. John Howard Ohl of Eureka, Calif.; his brother, William J. Donovan, and two grandchildren. Friends may call from 2 to 5 and 7 to 9 p.m. at Hedges Memorial Chapel, 271 University Ave., where a funeral service will be held at 2 p.m. Monday. Burial will be in Riverside Cemetery.

Mt. Morris

Kathryn Eaton has been in Norwalk, California visiting her son, James, and family—making the trip by plane. Dorothy Pink is vacationing for several days with her sister in New York. Carl Frietag spent Memorial Day weekend with his family in Albany. Agnes Sullivan, Catherine Andreas and Gladys Saltzman have returned from vacations.

Mildred Grover was called to Tonosota because of the serious illness of her father. Mary Nicastro is a surgical patient in the Dansville Hospital. Tony Lopez has returned from the Wyoming County Community Hospital and is making a satisfactory recovery. Best wishes to Helen Bennett for a rapid recovery. Helen is hospitalized for an indefinite time.

The Dietary Department entertained at a farewell dinner at the B & B Grill for Mary Hayden who is residing to become a telephone operator.

File Your CSEA Nominations At Once

Jim Adams, chairman of the CSEA nominating committee, has sent an urgent appeal to members, chapters and conferences to submit their candidate slates to the committee by July 30.

Petition requirements are 5 per cent for officers and 10 per cent for departmental representatives.

Nominations should be sent care of the Nominating Committee, 8 Elk St., Albany. Act at once!

Binghamton

A special meeting of the Binghamton chapter was held on Monday, June 24, at 8 P.M. in the Veterans of Foreign Wars Club House at 65 Carroll Street, Binghamton.

Daniel Pagano, a representative of the New York State Retirement System spoke on "Social Security and the Retirement System." A question and answer period followed the direct presentation. There will also be free refreshments. Dance music was provided by Mr. Morris Sokwolinsky and his band.

Civil Service

The Civil Service Department chapter, CSEA, elected the following: President, Charles L. Rappazzo; vice-president, George Dziamba; treasurer, Theresa Cosco; delegates, Judy Soffey and Marie Cleary. Council representatives are Virginia Anselment, Leonard Leonard, Bernice Hines, Donald Hoyt, Marianne Adams, Claire F. Hard, Robert Weatherby, Wilson Summer, and Thelma Brown.

Marilyn Starr was appointed by president as secretary.

Broadacres

Broadacres chapter, CSEA, held its annual picnic and election of officers at Augie's Grove. Chairman of the picnic was John Miller, who also acted as chef. As chairman he was assisted by Jane O'Brien, Jean B. Young, Pearl Harper, Helen Sabik and Gertrude White, who sold tickets for the successful affair.

The nominating committee had Esther Lenuzza as chairman, assisted by Betty Pittman, Flora Mazza, Helen Sabik and Humbert Colucci. The slate: President, Jerome Zahn and Franklin E. Morgan; vice president, Ann LeVine and George Massar; secretary, Phyllis Brisebois and Doris Sherman; treasurer, Marguerite Arbaugh and Fanny Amedurie.

Earl Wadsworth and Laurette Dessaint acted as tellers and announced the present incumbents, Mr. Zahn, Mrs. LeVine, Miss Brisebois and Mrs. Arbaugh, had all been returned to office. Mr. Zahn and Mrs. LeVine were elected as delegates and Mrs. Arbaugh as alternate.

Gertrude Jones reports that she is feeling much better and expects to be back on the job July 1.

Early vacationers include Ann Revenaugh, Gertrude Pritchard, Helen Walsh and Bill Barrett.

Our sympathies to Mr. and Mrs. John Sullivan, Mr. and Mrs. Kenneth Young, Mrs. Freda Edwards, Mrs. Ola Gough, Mrs. Jean Jones and Robert Powers in their recent bereavements.

Survey

(Continued from Page 1) department has had to pay higher starting rates in some areas to attract needed personnel.

It is pointed out private industry, as a rule, pays higher starting salaries to unskilled laborers than the State offers for difficult and often unpleasant hospital work.

In the long run, reduction of the work week in institutions is expected to aid recruitment but at the present time it has created administrative problems and greater work loads for present employees.

In its Napanoch report, the Correction Commission recommended — in addition to its personnel proposals — the following:

1. That a new education building, auditorium, kitchen and me-hall be provided.
2. That the position of Catholic chaplain be made a full time assignment.
3. That additional filing equipment be provided for the correspondence department.
4. That at least one additional wall tower be manned throughout the night.