# Civil Service

America's Largest Weekly for Public Employees

Vol. XXI, No. 9 Tuesday, November 10, 1959

Price 10 Cents

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STATE .Y .M

Page 14

# GRIEVANCE BOARD RULES 40 HR. WEEK NOT UNFAIR TO INSTITUTION CLERKS

# Full List of 63 Capital District To Titles Upgraded Official on PR

upgraded. The reallocations cover cated. At the same time, he de-

below. Most of the changes are department's own investigations. in socio-welfare and inspectional-Employees Association.

In a memorandum accompany- gations. ing the title release, Mr. Kelly took some pride in the fact that littles:

ALBANY, Nov. 9 - Sixty-three last year 190 titles affecting titles in State service have been 23,000 positions also were reallosome 2,400 positions, according to cried what he termed the "false J. Earl Kelly. State Director of impression" that his department Classification and Compensation. | does not reallocate a position un-The full list of reallocations less it is asked to do so. He was released last week and all pointed out that many titles were the effected titles are printed upgraded on the grounds of the

Mr. Kelly did not point out, investigator groups. Among them however, which positions had are numerous reallocations argued been upgraded because of appeals and requested by the Civil Service and which had been upgraded as the result of his own investi-

Here are the newly-effected

Salary

Range

\$9,104-10,874

\$7,436-8,966

\$4,988-6,078

\$4,070-5,010

\$4,280-5,250

\$4,740-5,790

\$4.988-6,078

\$4,280-5,250

\$5,246-6,376

\$5,516-6.696

\$5,246-6,376

\$5,516-6,696

\$5,246-6,376

\$5,516-6,698

\$6,098-7,388

\$6,732-8,142

56,732-8,142

\$7,074-8,544

\$6,098-7,388

\$6,410-7,760

\$4,280-5,250

\$4,502-5,512

\$4,280-5,250

\$4,502-5,512

\$4,280-5,250

\$4,502-5,512

\$4,502-5,512

\$4,740-5,790

\$4,280-5,250

\$4,502-5,512

\$4,280-5,250

84,502-5,512

\$3,870-4,780

#### Effects 2,400 Positions

Salary

Grade

From Grade 25

From Grade 22

From Grade 13

From Grade 10

From Grade 13

From Grade 10

From Grade 15

From Grade 15

From Grade 15

From Grade 18

From Grade 20

From Grade 18

From Grade 11

Prom Grade 11

From Grade 11

From Grade 12

From Grade 11

From Grade 11

to Grade 26

to Grade 23

to Grade 14

to Grade 11

to Grade 14

to Grade 11

to Grade 16

to Grade 16

to Grade 16

to Grade 20

to Grade 21

to Grade 19

to Grade 12

to Grade 12

to Grade 12

to Grade 13

to Grade 12

to Grade 12

to Grade 10

to Grade 12

to Grade 14

(Continued on Page 16)

From Grade 9

From Grade 11

From Grade 13

A SANCE		
Assistant	Director	of Psychological
Secvi	pes	
Associate	Clinical	Psychologist

Beverage Control Investigator

Compensation Claims Investigator

Compensation Claims Legal Investigator Compensation Investigator

Consultant on Community Service for the Blind Consultant on Education of Blind

Children Consultant on Eye Health

Director of Cottage Program

Director of Psychiatric Social Work Training District Supervisor of Agriculture and Markets

Parm Products Inspector

Gas Inspector

Electric Inspector

Horticultural Inspector

Industrial Investigator

Kosher Food Inspector

Marketing License Inspector

Meat Imspector

Medical Social Worker

Joseph P. Shaughnessy, manager of the Albany office of the New York Telephone Company, will speak on "Community Relations" at a meeting of the Capital District Conference of the Civil Service Employees Association, at Jack's Restaurant, Monday, Nov. 16, at 6:00 P.M.

According to Conference president, Hazel Abrams, Mr. Shaughnessy's talk will be the first of a series on the general subject of "Public Relations for the Public Employee" scheduled for the 1959-1960 Conference program. Speakers on subsequent programs will include representatives of Capital District newspapers, radio, television and business.

**Brooklyn State** Membership Drive

Chapter of the Civil Service Emits 1959-1960 membership drive tion. Tuesday, Nov. 10, with a meeting

membership and improve em-

# Association Fears Board Is "Abandoning Purpose;" Has Appealed Decision

Grievance Board has ruled that a partment workers who must put 40-hour work week for institutional in a 40-hour week. clerical employees is "not an unfair practice," despite the fact that departments and agencies are working a 375-hour week.

The Civil Service Employees Association immediately asked for a re-hearing on the matter and expressed fear that the Board's action, in line with other recent decisions, indicated a growing abandonment of the Board's purposethat of determining grievances.

Prior to its action on the institutional clerks' work week, the Board refused to decide whether or not the innumerable overtime hours put in by Parole Officers. for which they are not in any way compensated, was a grievance. The Brooklyn State Hospital The Board said it was not empowered to render an opinion be-\$8.652-10.362 ployees Association is kicking off cause of legal angles in the ques-

In ruling on the request for a \$7.818-9.408 of the membership committee, im- 3712-hour week the Grievance \$4,740-5,790 mediately following the 4:30 P.M. Board declared that "For the meeting of the board of directors. Grievance Board to attempt to ac-The membership committee will complish by an advisory opinion aim to develop membership an objective which has been given strength, improve services to the thorough consideration by the Civil Service Commission would be im-\$4,070-5,010 ployer-employee relations. All proper." The Board also declared members are invited to partici- that a 371/2-hour week for clerical employees would be discrimina-

ALBANY, Nov. 9 - The State tory to other Mental Hygiene De-

Association Arguments

In writing to Board Chairman clerical employees in other State Edward Meachem for a reconsideration, the Association said:

We write this letter to you in the hope that based upon the arguments which we are about to set forth, you will reconsider your determination. We have certainly no desire to prolong this argument. However, we would not be fulfilling our duty in representing the aggrieved employees were we not to state our concern that the Grievance Board is unnecessarily inhibiting its activities in this determination, as well as in others, by virtue of an over-zealous concern for legal niceties.

The last opinion of your declsion states:

"This appeal is therefore denied. Employees may seek through conferences with representatives of management to work out adjustments in working conditions from time to time. Any adjustments of working hours which are not inconsistent with the Attendance Rules may be adopted."

#### Calls Concept Erroneous

In essence, your Board is telling us that you consider it improper to render any advisory opinion to the Civil Service Commission concerning this grievance, and is telling us further that we may seek conferences with management to work out our problem. In short, you tell us to go elsewhere with our problem. We consider this to be a fundamental error in the entire concept of the grievance machinery as we first en-

(Continued on Page 3)

#### CAREER MAN NEW DEPUTY



\$4,070-5,010 Mr. Ulysses S. Byram (left), a correction guard for 23 years \$4,280-5,250 at Attica Prison, is shown being sworn in as Deputy Director \$4,502-5,512 of the New York State Division of Veterans Affairs, by Mr. \$4,740-5,790 Frank V. Votto, Director. Mr. Byram, a member of the \$4,988-8,078 Wyoming County Republican Committee, succeeds Leonard L. Schieffelin of Rochester in the \$10,000 a year job.

#### Albany Tax Unit Postpones Dinner Dance

Because of numerous social events taking place in the next two weeks and the moving of many Sections, it was decided to cancel the Dinner Dance of the Albany Tax chapter of the Civil Service Employees Association scheduled for November 10th, 1959 at Herberts.

Plans will be made for another affair later in the season.

# IN CITY CIVIL SERVICE

By RICARD EVANS JR.

#### Recruiting Gets Tougher, City Told

"It could almost be considered arrogant on the part of the City Fathers that they fail to look squarely at the deteriorating situation in personnel recruitment in the city," Edward M. Kresky told members of the Municipal Personnel Society last Wednesday. Mr. Kresky is Executive Assistant to the State Commission on Revision and Simplification of the Constitution and a former Executive Assistant to Chairman of the Municipal Civil Service Commission. His talk was on the subject; "Where Are Tomorrow's Executives and Administrators Coming from Under the Present New York City Civil Service System."

Mr. Kresky's recommendatitons: 1. A system of Municipal internship.

2. Elimination of competitive examinations on higher levels.

3. Easing of mobility on transfers from one department to an-

4. Making entrance positions more challenging, particularly in the professional jobs.

5. Abolition of the Lyons Law. Dr. Martin B. Dworkis, Society President and Professor of Public Administration at New York University announced the appointment of regular and special committees of the Society. An Advisory Committee on the Personnel Study, to advise and consult with representatives of the State Commission on Governmental Operations of the City of New York (Little Hoover Commission), will be chaired by Lewis Orgel, the City Registrar. The members of the Committee are Philip Bainnson, Senior Administrator, Department of Sanitation; Margaret Bourke, Chief of Personnel Division, Department of Hospitals: Meyer Kailo, City Administrator's Office; Arthur H. Myers, Director of Personnel Planning and Research, Department of Personnel; Dr. Joseph Rechetnick, Director of Personnel, New York City Housing Authority; and Alice Rush, Director of Personnel Administration, Department of Wel-

A Committee on the Personnel Occupational Group, to devise and recommend standards for recruitment and promotion to personnel positions in the city service, has been formed under the chairmanship of Dr. Norman Powell, Professor of Government, City College. The members of the committee are Max Fiks, Department of Personnel; Minnie Mark, Director of Institutional Inspection, Department of Hospitals; Robert F. Marron, Personnel Director, Board of the contest,

Education; and John Allen Administrator, Dept. of Real Estate.

Other committee assignments include the Program Committee, Morton Nagelberg, New York City Transit Authority, Chairman; Membership Committee, Edward Silverberg, Department of Personnel, Chairman; Review Editorial Board, Dr. Joseph Rechetnick, New York City Housing Authority, chairman; Workshop Committee, Cecil Thomas, Department of Personnel, Chairman; Newsletter, Max Saslow, Department of Personnel, Editor.

John Allen is the Society Vice-President; Bertram Anderson, Department of Personnel, Society Secretary; and Julius Friend, Transit Authority, Society Treas-

#### Anchor Club Elects

John J. Robilotto, Chief, Operations Branch, Equipment Division. was elected president of the NYPE Branch No. 37, Anchor Club, at the organization's last meeting. He will succeed Charles Giallombardo who declined to run for a second term. Balloting was held in the NCO Club of the Brooklyn Army Terminal.

Other Terminal employees elected were: Frank Buckley, 1st V.P.: James J. Rooney, 2nd V.P.: William Parker, Treas.; John Babstock, Rec. Sec.; Amelio Angelillo, Jr., Fin. Secty; and Joseph Hull, Supreme Director.

The newly elected officers will take their posts at the January meeting. The organization, which is composed of active members of the Knights of Columbus who work or are stationed at the Brooklyn Army Terminal, is known for its charitable and religious efforts.

#### A Flag for Manhattan

Manhattan is looking for a flag. It seems the original banner was adapted by New York City at the time of the big merger in 1898. Every other borough and many officials have flags but Manhattan is lost in the parade.

Borough President Hulan Jack was enlisted to look for a substitute by the Downtown-Lower Manhattan Association, one of the city's most active neighborhood groups. The Association is offering a \$500 E bond for the best auggestion. Send your ideas to them at 57 William Street or to Louis A. Cioff in the Borough President's Office. Anyone can qualify to enter

#### CALENDAR

Association of Classified Employees, Local 444, Sanitation, Grievance Committee Meeting, 121 Leonard St., Man.—Nov. 18. Auto Enginemen's Local 1010, Sanitation, Meeting, 23 Second Ave.,

Man.-Nov. 13, 8 p.m Bureau of Laboratories, Health Dept. Bowling. City Hall Alleys. Nov.

23, 5 p.m.

Columbus Association, Police Dept., Annual Entertainment and Dance, Statler Hotel, 33rd St. & 7th Ave.—Nov. 25 Hebrew Spiritual Society, Sanitation, Meeting, 40 E. 7th St., Man.

Nov. 10.
Mayor's League. Bowling. City Hall Alleys. Nov. 25. 5 p.m.
Sanitation Dept., Delegates and Alternates, Meeting. 175 S. Oxford St., Bklyn.—Nov. 12.
Transit Authority, General Accounts Section, Luncheon for retiring Alfred J. Dawson, Toriello's Golden Eagle, 227 Smith St., Bklyn., Tues.—Nov. 10.
Transit Police, T.P.B.A. balloting ends—Nov. 18.
Women's Division, Civic Center Synagogue, Meeting, Book Review, 81 Duane St., Man.—Nov. 17, 6 p.m.
Ass'n of Jewish Employees, Welfare. Spiritual Breakfast, Starlight Roof, Waldorf-Astoria, Sun., Nov. 15.
George Ass'n, Transit. Meeting. St. Ann's Church, 131 Clinton St., Bklyn. Wed., Nov. 11.
Holy Name Soc., Fire. Memorial Mass. Immaculate Conception Church, 414 E. 14 St., Man. Thurs., Nov., 19, 10 a.m.

611 45

# Transit Says "Slim Chance For \$75 Million TWU Raise

The Transport Workers Union, major collective bargaining agent for the New York City Transit Authority's 37,000 employees, has demanded a 15 percent acrossthe-board wage increase and other benefits that would cost the Authority \$75,000,000 a year.

The labor member of the Transit Authority, Joseph E. O'Grady, said he didn't have "an Irishman's chance" of getting it. Mr. O'Grady had originally said "Chinaman's chance," but changed it so as not to offend Chinese-American transit riders.

Mr. O'Grady said the one-year contract proposals of Mr. Quill's union would be studied for about ten days. After that a meeting probably would be arranged with the union, he said.

The Transit Authority pact with the TWU expires Dec. 31.

Mr. Quill suggested that the Transit Authority could meet the additional costs by obtaining funds from the profits of other public authorities, such as the Port Authority, the Triborough Bridge and Tunnel Authority and the Thruway Authority. This methods, he said, would preserve the 15-cent fare.

Charles L. Patterson, the Tran-

AUTOS, new and used. Sec weekly listing in advertising columns of The Leader.

Michael J. Quill, president of sit Authority chairman, said it was not up to the Authority to decide on that possibility.

> On a previous occasion, when the question of a fare subsidy was raised, Mr. Patterson took the position that it would "kill the incentive for good operations."

> He said recently that he favored the present system, under which the City pays capital costs and the Authority pays operating costs. See page 6 for The Leader's story on Mr. Patterson.

DIRECTOR OF ENGINEERING LABORATORY GETS \$11,734

New York State needs a qualified man as director of public works laboratory (No. 2165) in Albany. Salary is \$11,734 to \$13,-804 for this excellent engineering position. See The Leader's "Where to Apply for Public Jobs" column.

CIVIL SERVICE LEADER
America's Leading Newsmagazine
for Public Employees LEADER PUBLICATIONS, INC.

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#### CANADIAN SCOUT AT NEWARK



Mr. P. J. Horan (third from left), assistant executive commissioner, training, of the Canadian General Council of the Boy Scouts Association of Canada, is shown during his visit to the Newark State School. The purpose of his visit is to study the work being done in the State of New York for mentally and physically handicapped scouts. Shown with him are (from left): John Thomas, institutional representative of scouting; Gordon MacLaren, occupational instructor and scoutmaster; Chester Pelis, supervisor of occupational therapy and scout committeeman; and Albert Gallant, scout committee chairman.

# St. Lawrence County Aides "Aghast" at Raise Rejection

rence Chapter of the Civil Ser- ing: "Employees' requests to the vice Employees Association, Coun- board of supervisors for this year ty Division, are aghast at the are now 'water over the dam.' cavaller and peremptery dismissal But at this early date it is not by the board of supervisors of the too soon to consider just how we salary raise," Mrs. Mary Manning, salaries and working conditions president of the Chapter, reports for all members more satisfactory ward the welfare of the public begin now to get the facts, anemployees as though the world had stopped moving and the cost instead of continually being on the upswing.

But St. Lawrence Chapter expressed its thanks to the three supervisors who introduced their request to the board and who openly and wholeheartedly supported the members in voting for a \$350 cost of living bonus, which many counties have already received. Mr. John Leonard. Supervisor of the Third Ward in Ogdensburg: Mr. Harold Mitchell. supervisor of the Pirst Ward, Ogdensburg; and Mr. Joel Howard, supervisor of the town of Waddington, were warmly praised for "your foresight and action in your relationship with county employees.

"For the past years we civil servants have performed services for the county which are necessary for the protection, good liv-

ty to be penalized because they are civil servants? We do not plan to become second class citizens without making a bitter fight to prevent it."

#### STATE OF MICHIGAN SEEKS CIVIL SERVICE DIRECTOR

The State of Michigan is holding a nation-wide examination for state personnel director, its top civil service post. A man with at least ten years of high-level administrative experience will get from \$15,597 to \$19,105 a year. Applications may be obtained by writing W. J. Murray, Department of Civil Service, State Campus, Albany, New York.

FREE BOOKLET by U. S. Government on Social Security, Mail New York 7, N. Y.

"All members of the St. Law- | Mis. Manning continued, sayrequest of its civil servants for a will proceed toward making the to The Leader. "They reacted to- in 1961, St. Lawrence Chapter will alyze them, decide what we are going to do and do it! We apof bread and rent had decreased preciate the power of the press and we hope to use it to the best advantage.

#### Can't Be Ignored

"The day is long since passed when local administration can disregard the powerful organization of the Civil Service Employees Association, with its now nearly 90,000 members. Without any implications of coercion, our members as public employees plan to make the local administration aware of their responsibilities to their civil servants. They have shut the door in our faces, but it was a mistake.

"Perhaps we as members were at fault - we were not good enough educators. We humbly apologize, but this will not be the case again," Mrs. Manning concluded.

# 37-Hour Week Denied To Institution Clerks As A Grievance Matter

(Continued from Page 1) visaged it, and even more as it was established in the originai Executive Order of August 5, 1955, Article VI of this Order states that:

"If the appeal involves enforcement of the law, a civil service rule or regulation or a written rule, regulation, or rule of a department or agency, the findings of fact and the recommendation of the Board shall be transmitted to the departments or agencies involved for appropriate action in accordance with the facts found by the Board. In all other cases, the determination of the Board shall contain a statement of the facts and an advisory recommendation to the departments or agencies involved."

#### **Board Limits Functions**

In the grievance at hand, and in other grievances more recently determined, (sic Parole Officers Grievance), the Grievance Board has failed to make any findings as to whether the employees have a grievance or not. It has unnecessarily limited its activities to a preliminary look, in the Parole Officers grievance, to the legal aspects of the case and stopped there, making comment as to the frustrating plight the employees find themselves in. In the grievance at hand, your Board now states that it would be improper to give an advisory opinion when the matter has been thoroughly considered by the Civil Service Commission.

By the very nature of things, of the Board continues to follow this policy, it will render its grievance procedure an absolute nullity. Every grievance which finds its way through the administrative processes to the Grievance Board involves a determination by a department or commission.

We feel that the Grievance Board at a minimum should make some finding as to the equities of the grievance, whether there be a legal remedy or not; and as to whether

an institutional office employee has a grievance when he is required to work 40 hours per week, as distinguished from all other office employees in the State who are required to work only 371, hours. We feel that the Grievance Board should make a finding as to this particular discrimination which is even

#### Mental Hygiene Pharmacists Meet

The New York State Mental Hygiene Pharmacists Association held their annual seminar and administrative session in Albany on Oct. 18, 19 and 20th.

During the general meeting, the following officers were elected:

Lawrence Mann, Ph.G., ot Craig Colony to serve as chairman; Isidor Saphiro, Ph.G., of Rockland State Hospital, Vice-Chairman; Vincent Grifo, B.S., of Middletown State Hospital, secretary-treasurer.

The seminar was held at the Albany College of Pharmacy and conducted under the supervision of Dr. Francis J. O'Brien, Dean of the College. The administrative session held in the Mental Hygiene Dept. was conducted by Dr. H. E. Elliott, Deputy Assistant Commissioner of Mental more obvious when it is realized that the employees working 40 hours a week receive exactly the same pay as their counterparts who work 3715 hours. Patently, this is contrary to the fundamental principle of equal pay for equal work.

#### Not Doing Its Duty

In your determination, you make no finding as to whether there is any discrimination, but tacitly admit the same when you state "to reduce the work week of institutional employees from 40 hours to 3712 hours would immediately create distinction between office employees and other employees in the institutions." You continue, "Such a situation might give rise to employee resentments no less than those alleged in this grievance."

We merely comment that the Grievance Board is dealing with the grievance at hand before it, and it has the duty to make a determination in this regard regardless of whether it might lead to the filing of some other grievance.

In view of the above arguments, we would respectfully request that a reconsideration be made of your determina-

# Amendment Doesn't Settle Future Of Barge Canal Unit

Voter approval of Amendment given every consideration, the ture to approve the lease or trans- negotiations begin. fer of the State Barge Canal System to the Federal Government, leaves this controversial question just where it was before Mr. Crawford said the changeelections: up in the air.

First, it isn't known whether Congress will be interested in taking over operations of the State's five-division canal system. Second, how fast or how far

the State will go in persuing the amendment isn't known. A spokesman for the State

Budget Division said "the next Dons Masks At Dance step" is up to the Legislature.

ent plans for getting into the act.

#### Sponsor Says 'No Plans'

Assemblyman Edward F. Crawford, a sponsor of the amendment, mean that a change in operation of the canal is inevitable.

"To my knowledge," Mr. Crawford told The Leader, "there have been no negotiations with the Federal Government over the freshments were served. lease or sale of the canal."

The Oswego lawmaker said he and Senator Robert C. McEwen was assisted by the entertainment of Ogdensburg would ask for a committee which included Jessie conference with legislative leaders Morley, Richard Mulcahy, and look into the situation.

State Barge employees will be Hills.

6, which authorized the Legisla- lawmaker indicated, if and when

Pointing to the recent transfer of the Oswego grain elevator from State control to a local authority. over had been made without loss of rights or seniority. This, he said, is "the most recent precedent" in the transfer of State workers from one governmental jurisdiction to another.

# Adam Hosp. Chapter

J. N. Adam Memorial Hospital A State Public Works official Chapter, Civil Service Employee indicated his agency had no pres- Association, held a Halloween party at St. Joan of Arc's recreational hall, Perrysburg, New York on Oct. 28. There were 80 guests present.

A grand march of those in Halpoints out the amendment is loween costumes highlighted the strictly permissive and does not entertainment. Costume prizes were awarded to Marion Matison, Ann Bugerhagen, Jessie Morley, Evelyn Zielinski, Mr. and Mrs. John Burkett. Judges were Mrs. Helga Tietz and Ben Moss. Re-

Mrs. Jessie Gates, president of J. N. Adam Memorial Chapter, and the Governor to discuss the Lorraine Ciszak. On the Halloween situation. He said he personally decorating committee were Faith thought either a temporary State Geiger. Olive Tessmer, Evelyn commission or a joint legislative Zielinski, Richard Mulcahy, Lorcommittee would be set up to raine Ciszak, John Keller, Jessie Moriey, and Mr. and Mrs. Robert

# ing and comfort of all the restboard of supervisors and their families," said Mrs. Manning. Plan Offers Rebates On Numerous Types of Goods

It was pointed out that any memchases at the stores who belong to Plan are as follows: the Plan and receive a rebate of The Plan and receive a redate of WITHDRAWAL
The per cent on any purchase AMBERST FUELS, INC.
merely by submitting a sales alip merely by submitting a sales slip from the particular store to the Plan at 97 Duane Street, New York
7. New York. In a few instances.
18 W. Alas St. N. V. C.
Highest business the vehale. such as discount houses, the rebate is half of this percentage.

The Plan is a non-profit company established by the Civil Service only. Leader, 97 Duane Street, Leader as a public service for PRANK government employees.

Members of the Civil Service A complete list of all the stores Employees Association were re- who are members of the Plan and minded last week that they are will allow these rebates was pubeligible for rebates under the lished in the July 7, 1959 issue of Public Employees Buying Plan in the Civil Service Leader. Copies a statement by the Director of the of this list may be obtained upon

Recent additions and withdrawber of the Plan could make pur- als of Merchant Members in the

ADDITIONS

CARCER-GIRL SHOPS
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# Laboratory Helpers **Need Only One Year's Experience To Apply**

All the City of New York re- clogy, laboratory measurements a high school diploma and ora' oratory equipment. year of general experience.

Filing of applications for this job will close Nov. 24, and the test is tentatively scheduled for

Two years of college training in bacteriology, biology or chemistry may be substituted for the one City's Need For year of experience required. Also, completion of a full year course in laboratory technology will be

#### Aldes' Duties

Laboratory aides will be expected to prepare solutions and media; prepare samples for testing; clean, sterilize and care for laboratory equipment; inoculate and bleed laboratory animals; assist in routine tests and analyses, and perform related work.

The written test will be objective in style, and will include questions on basic laboratory terminology and procedures, general chemistry, general bacteri-

ADVT.



"He has everything - good job - sports car - Blue Shield !"

quires for its \$3,000 to \$3,900 a and arithmetic, clinical chemistry year jobs as laboratory aide is and chemical analysis and lab-

> To apply, contact the application section of the Department Y Personnel, 96 Duane Street. Manhattan, across the street from The Leader.

# Stenos Still Big

The demand for stenographers in the City's various departments has yet to be completely satisfied, and applications will be accepted for this \$3,000 to \$3,900 a year job until there are enough.

This is a desirable job with good pay and benefits, and opportunities for promotion to senior stenographer, paying \$3,500 to \$4,580 a year.

Candidates must be able to type at least 40 words a minute and take dictation at the rate of 80 words a minute, and will be required to pass a written test on vocabulary and spelling.

Applications are available from the Department of Personnel Application Section, 96 Duane St., New City Elevator York 7, N. Y., two blocks north of City Hall and just west of Inspectors Get Broadway.

#### Jobs In Therapy Offered At \$3,750

Occupational therapists are needed by the City of New York at \$4,750 a year. Graduation from an approved school or registration with the American Occupational Therapy Association are required.

Applications are available from the Department of Personnel, Applicattion Section, 96 Duane St., New York 7, N. Y.

# Porter List, 3,440 Names

The New York City Department of Personnel has established eight new eligible lists, effective Nov. 10. Topping the list is a 3,440-name open competitive list for railroad porter with the Transit Authority.

The other lists, all small promotionals, follow with the number of eligibles for each:

Supervising custodian foreman, Higher Education Dept., office of the Board of Higher Education

Supervising custodian foreman, Higher Education Dept., City College

Aqueduct captain, Water Supply Board, administration bureau 2 Supervisor, signals, Transit Authority

Architect, Higher Education Dept., architectural and Engr. Unit

Architect, Education Dept. \_ Architect, Housing Authority \_\_\_ 1

The official lists may be inspected at The Leader office, 97 Duane Street, two blocks north of City Hall, just west of Broadway, from Wednesday, Nov. 11, through Wednesday, Nov. 18.

# \$4.850 To Start

File before Nov. 24 for the \$4,850 to \$6,290 a year job as elevator inspector with the City of New York.

Five years of experience in the repair, installation, assembly or design of elevators is the minimum requirement. A written exam and a qualifying performance test will be given before appointment.

To apply, write or visit in person the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., across the street from The Leader offices.

#### City Employees To Meet On Promotions

A meeting of terminal employees, local 832, will be held Tuesday, Nov. 10, at 5:30 P.M., at their Union Hall, 121 Leonard St., Manhattan. The purpose of the meeting is to discuss the problems related to making City-wide promotions in various departments.

President and general manager of the local, Herbert S. Bauch, has received replies from a majority of the 34 agencies in which the local has membership, stating their plans for making promotions on Jan. 1.

Among problems to be discussed will be clerical promotions in the City Register's office, clerical vacancles in the Department of Correction, City-wide pay increases for U.S. Government Job 61, C; 62, A; 63, D; 64, A; 65, D; clerical and administrative employees, and the latest developments of the local's lawsuits against the City.

As usual, \$100 in door prizes will be awarded to the attending membership.

#### JUNIOR CIVIL ENGINEERS START WITH CITY AT \$4,850

The City will accept either a college degree or four year's experience, or a combination, as suitable credentials for the job of junior civil engineer, paying from \$4,850 to \$6,290 a year. Ap-June 30, 1960.

96 Duane St., New York 7, N.Y., information.

# New Railroad State Police Conference Charges "Morale-Busting," Appeals to Governor for Aid

Conference, State of New York, against the Troopers' PBA counlast week presented the Governor sel was of questionable validity; with charges that "officials of the that the greater part of the PBA New York State Police, with the cooperation of other government its office were entirely irrelevant officials, committed acts of a possibly criminal nature while allegedly investigating so-called fraudulent practices of a private fundraising firm hired by the Police ly denied the return of these re-Benevolent Association of the New York State Police, Inc.," and appealed for his aid.

The Conference represents more than 50,000 career policemen in 202 police departments in the

John R. Martin, president of the Conference and president of the New York City Transit Police PBA, headed a delegation which called personnally at the Governor's office to present the charges.

Th delegation was composed of presidents o flocal police organizations, including John Cassese, New York City; Burnham Armstrong, Rotterdam; Charles Mc-Watervliet; Charles Basil, Buffalo; A. J. Scaglione, N.Y. Port Authority; Thomas Gravagna, Nassau County, and Anthony Olivo of Poughkeepsie, Conference vice-president.

The charges resulted from a unanimous resolution by the whole conference, sustaining charges made by a member PBA unit of the Conference.

The State Troopers' PBA declared that the investigation was instigated by State Police officials in an atempt to emasculate and destroy the Association.

The delegation from the Conference asked Governor Rockefeller to institute an immediate investigation of what Conference officials termed "morale-busting, charges" scandalous levelled against officials of the State Pol-

Following the Buffalo convention, Mr. Martin said he named a special Statewide committee of experienced police officers, all heads of PBA's in their own areas, to investigate the charges.

Mr. Martin, functioning as chairman of the special committee, recently announced the findings that the charges were true in every respect and were sub- 22, B; 23, B; 24, D; 25, C; 26, D; stantlated by testimony of wit- 27, B; 28, D; 29, A; 30, C; 31, B; nesses and by documentary evi- 32, B; 33, C; 34, C; 35, D; 36, C;

The resolution presented at the 42, D; 43, C; 44, A; 45, A; 46, A; Governor's office stated a search 47, D; 48, D; 49, A; 50, D. warrant executed by State Police

# For Engr. Draftsmen

Engineering draftsmen are needed now at the New York Naval 76, B; 77, D; 78, C; 79, A; 80, A; Shipyard in Brooklyn for jobs pay- 81, B; 82, C; 83, B; 84, B; 85, A; ing from \$3,495 to \$4,980 a year 86, A; 87, D; 88, C; 89, C; 90, C; and offering excellent promotion 91, C; 92, A; 93, A; 94, B; 95, B; opportunities.

From one to four years of experience are required, and college study may be substituted for some of the experience requirements.

#### To Apply

Further information and applications are available from the Director, Second U.S. Civil Service Region, Federal Building, Christo-

ALBANY, Nov. 9 — The Police and Westchester County officials materials seized in the raid upon to the matter allegedly being investigated; that State officials, including he State Police and the Attorney General, have repeatedcords and documents, necessary to the continued operation of the PBA, despite the findings of a Westchester County grand jury after five months' investigation and the public vindication of the PBA by the Westchester County District Attorney; that State Police Superintendent Francis S. Mc-Garvey has arbitrarily refused and still refuses to permit PBA officers and delegates minimum time-off duty to attend PBA and State Conference business meet-

Also, that State government officials and others made public statements designed to arouse public resentment against the Troopers' PBA.

One main point of the resolution was the charge that no investigation was made by State or Westchester officials of shocking police actions related in an affidavit presented to the Westchester County grand jury by The Troopers' PBA counsel.

On this point the resolution, summarizing the affidavit, stated: "On February 20, 1959, certain police officers assigned to the said investigation attempted, without warrant or color of right, to carry a person bodily from his (Continued on Page 5)

KEY ANSWERS New York City Transit Authority Special Examination for MAINTAINER'S HELPER

Tentative Key Answers for Written Test Held October 30, 1959 Section 1

1, C; 2, A; 3, C; 4, D; 5, D; 6, A; 7, C; 8, D; 9, B; 10, B; 11, B; 12, C; 13, B; 14, A; 15, A; 16, C; 17, B; 18, B; 19, B; 20, C; 21, A; 37, B; 38, C; 39, D; 40, A; 41, D;

Section 3

51, C; 52, B; 53, A; 54, C; 55, A; 6, B; 57, C; 58, D; 5 66, B; 67, B; 68, A; 69, D; 70, D; 71, B; 72, D; 73, D; 74, B; 75, D; 96, D; 97, A; 98, C; 99, B; 100, D.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, Nov. 25.

#### CAREER OPENINGS FOR ENGINEERING DRAFTSMEN

Civil engineering draftsmen with college training or experiplications will be accepted until pher St., New York 14, N. Y.; or ence are wanted now to fill posifrom the Executive Secretary, tions in various City departments The Application Section of the Board of U.S. Civil Service Exam- paying \$4,850 to \$6,290 a year. City Department of Personnel at liners, New York Naval Shipyard, March 23, 1960 is the closing date Brooklyn 1, N. Y., until further for filing. See the "Where to will supply application forms and notice. Announcement No. 2-1-5 Apply for Public Jobs" column in this week's Leader.

# Shoppers Service Guide

Help Wanted - Male

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#### FOR POSTAL EMPLOYEES

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For Real Estate Puys See Page 11

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# X-Ray Techs **Needed Now** At \$3,250

The City of New York is looking for X-ray technicians to fill existing vacancies paying \$3,250 to \$4,330 a year. Filing for this exam is open on a continuous

Graduation from a senior high school, or an equivalency diploma and one year of experience in an X-ray laboratory or a satisfactory equivalent are required of appli-

Application blanks and information can be obtained from the application section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and across from The Leader.

#### SUPERVISING TAB OPERATOR PROMOTION

Supervising Tabulator Operator (Remington-Rand) is one more promotion examination on the City's November test schedule. Pay in the title ranges from \$4,550 to \$5,990 a year. Filings close Nov. 24. See "Where to Apply for Public Jobs" in this week's Leader.

#### Exam Set for Prom. To Shops Supervisor

An examination for promotion to supervisor of buses and shops in the New York City Transit Authority, paying \$8,250 to \$9,-250, has been set for filing of applications from Nov. 4 to 24.

The exam is open to those permanently employed in the title of assistant supervisor (buses and shops), who have held the title for at least one year. The written test will be held March 2, 1960.

Duties include having charge of a bus shop or other major subdivision of the bus maintenance department and making investigations and writing reports.

The City Department of Personnel Application Section, at 96 Duane St., New York 7, N.Y., has applications and full information.

#### BEGINNING PHYSICISTS GET FROM \$4,250 TO \$5,330

New York State residence is not a requirement of the City job as junior physicist, which pays from \$4,250 to \$5,330 a year. Applicants must be college grads with either a specialization or work experience in physics.

Applications are from the Application Section of the City Personnel Department, 96 Duane St., New York 7, N.Y., before Nov. 24

## \$80 For RR Clerks With Post Office

The Postal Transportation Service of the New York City Post Office is accepting applications now for \$2-an-hour jobs as railroad clerks. A maximum of \$2.42 an hour may be reached.

Applicants must be 18 or older, have good hearing and good eyesight, with glasses permitted, and must be able to pass a written test. A physical examination will be required before appointment.

The jobs offer security, up to 26 days paid vacation and 13 days paid sick leave a year, life and health insurance, and opportunity for advancement. New York State residency is required.

To apply, ask for Announcement No. 2-101-8 (59) and Card Form 5000 AB at your local main post office, except for the New York and Brooklyn main post

Mail completed forms to the Board of U.S. Civil Service Examiners, U.S. Post Office, Room 3506, General Post Office, 33rd St. near ninth ave., New York 1, N.Y.

Pass your copy of The Leader On to a Non-Member

#### POLICE APPEAL TO GOVERNOR

a principal nor a witness in the matter allegedly under investi-

"That, thereafter and upon the same date, certain police officers. upon demanding admittance to the home of the said person, were refused admittance without producing a search warrant; that the said officers thereupon climbed a fire escape, smashed windows, entered and searched the said person's home forcibly;

"That, at the instigation of an assistant district attorney and certain police officials, a principal, arresed and confined to jail during the investigation, falsely testified before the said Grand Jury for the purpose of falsely implicating, among others, the PBA and its secretary-counsel; that, in consideration of the requested false testimony being given before the Grand Jury, the said principal was promised and did receive specified favored treatment and assistance."

Martin declared that, "if used in private industry, the tactics employed in this reprehensible attempt to destroy the State Troopers' PBA would be tantamount to 'union-busting.' If the

disgraceful Gestapo methods emplace of employment in New York ployed by these officials are not City; the said person not being promptly and vigorously condemned, the end of all police line organizations is not far off.

> We don't want a Hoffa, Beck or other labor leader moving in to take over the representation of the policemen of this state, but that will surely happen if unscrupulous officials are permitted to misuse their power, violate the State and Federal Constitutions and ride roughshod over citizens' civil rights in their efforts to scuttle one of our most honorable line organizations: that representing the New York State Troopers.

"We are confident," he concluded, "that this disgraceful affair will receive prompt and thorough attention by Governor Rockefeller."

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Room 2600, 4 Irving Place, New York 3, N. Y. Gentlemen: Please send me a free copy of your booklet "What to look for when you buy an Automatic Clothes Dryer" and list of dealers selling dryers.

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Applications Now Open! - N.Y.City Exams Feb. 6 for ELECTRICIANS - \$7,350 a Year (Based on Prevailing Scale-250 Days a Year Guaranteed)

& Electrical Inspectors - \$4,850-\$6,290 Areas Be Our Guest at a Class MON. or WED. at 5:30 P.M.

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Special course of preparation for approaching exam mosts Tuesday at 7:30 P.M. at 115 East 15th Street.

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# Civil Service

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TUESDAY, NOVEMBER 10, 1959 -31



# Grievance Board Must Not Forget Its Purpose

AST week in these column we chided the State Grievance Board for refusing to determine whether uncompensated overtime for Paroles Officers was or was not a grievance.

A more recent action now puts chiding aside, indeed, produces consternation.

This same board was asked by the Civil Service Employees Association to place clerks in all mental Hygiene Department institutions on a 371/2-hour week, the same number of working hours put in by clerks in all other State departments and agencies.

We will not argue here with the Board's decision-that there was no grievance and that it would be unfair to other institutional employees who have to work a 40-hour week.

An Alarming Sentence

In rendering its decision, the Grievance Board issued one sentence that should be viewed with alarm. Here is what that sentence said:

"For the Grievance Board to attempt to accomplish by an advisory opinion an objective which has been given thorough consideration by the Civil Service Commission would be improper."

Improper? If so, why have a grievance board at all? Grievance machinery was established in the first place to allow employees to appeal from rules, allocations and working conditions which the employees felt were unjust. If the Grievance Board is merely going to refer a problem back to its origin then there is no point in bringing it to the Board in the first place.

The duty of the Grievance Board is obvious-it determines whether or not an employee has a grievance. In so doing it DOES pit the Board's judgement against previous departmental rulings when it rules a grievance exists.

Therefore, to claim that the department that issued the rule in the first place should know best negates the use of the Grievance Board.

If the Grievance Board will stick to the point and answer the actual questions in front of it, the Board will be performing its proper function. Refusal to judge a grievance is abandonment of the very reason for which the Board

Some clarification in this situation is called for at once.

# Use Amendment 7

NOW that voters have approved an amendment to the State Constitution which permits local governments to increase, on their own authority, the pensions for police and firemen's widows we trust the matter just won't stop at that

It is an irresponsible situation to have prosperity on all not. sides disfigured by such easily-corrected conditions as is the case with widows' pensions.

There is no need to reiterate here how ridiculous it is to imagine people can live on pension incomes devised more than 20 years ago. There is the need to reiterate that some action must be taken at once to alleviate the situation.

## CIVIL SERVICE NOTES FROM ALL OVER

announced that a complete merg- ty. er of post office and postal transpertation service occupational groups would be effected where move. The various groups, in- policemen,"

WASHINGTON, D. C. - The cluding substitutes, will be merged of the "laborers" substitutes for U.S. Post Office Department has according to total service seniori-

ATLANTIC CITY, N.J. - Sentiments expressed by 141 delegates the Terminal Administration Plan to the Fatrolmen's Benevolent Asis in operation and where the sociation 63d annual convention, majority of the employees have held here recently: "No strikes indicated their desire for such a and no union membership for done?

#### LETTERS TO THE EDITOR

OPEN LETTER TO THE CITY OF NEW YORK Editor. The Leader:

I will start this letter quoting Mr. Khrushchev. He said, "When a worker becomes medically disabled in Russia, he receives 100% of his wages when he goes out on pension." Do they? I don't

But this is a fact, in my case, that as a climber and pruner in the Park Department for the City of New York I was earning about \$4,300 a year. Now I am out on a medical pension from the New York City retirement system, and I receive \$53.41 monthly. How far can a family man go on this kind of money?

I started in the Park Department on March of 1938, and I was put out on a medical pension on June of 1958. While I was at the Veterans Hospital in Manhattan, February 1958, I put in a request to the N.Y.C. retirement system to send me options for retirement. I then knew I would never be able to work again. I received the options as requested, and I chose the option that would give me \$64 a month. As if this was not small enough, I then received a letter eight months later from the New York City retirement system saying that they had made an error in my case, and that I would get \$53.41 monthly.

I wrote to the pension system and to the Mayor's office protesting that due to the large cut from \$64 to \$53.41, that I should be given a chance to choose another option from a true set of figures. This small justice has so far been denied to me.

This has been on my mind all the time, and I can't sleep at night. Therefore, I am sending this open letter to all the people who I am sure can be of help in getting a better pension system for others in the same circumstances as myself, broken in health, frustrated and bitter.

Mr. Frank DeNatale

#### LOANS FOR RETIRED FEDERAL EMPLOYEES?

Editor, The Leader:

The Oct. 20 issue of The Leader stated that the Federal Credit Union is now making larger loans to Federal Employees. Could you please tell me if retired Federal employees can obtain loans from the Federal Credit Union?

David J. Howe Freeport, L. I.

If you were a member of the Credit Union when still employed, Track Co.," he said. "We also saw and have continued your membership, you are eligible. If you are not a member, or did not continue your membership, you are

Editor

#### STOP GOLDBRICKING AT LABORERS' EXPENSE

Editor, The Leader:

I am a highway laborer for the City of New York, Our "gang" is composed of one assistant foreman, three asphalt workers, one motor vehicle operator and six laborers.

Our foreman makes a 15 minute A.M. and P.M. visit and is absent all the rest of the day. One him. One asphalt worker drives a truck and another tends the fire wagon. This leaves five laborers (two light duty) and one asphalt worker to rake, shovel and tamper-iron the asphalt.

Must we laborers perform these special duties? What can be

#### Leader Personalities

# Life Railroader Keeps City Transit Rolling On

subway fare be with us long?

This was the first question The Leader asked Transit Authority Chairman Charles L. Patterson in a recent interview. Much of the answer lies in soon-to-be-held negotlations between the Authority and the Transit Workers Union, major bargaining agent for the Authority's 37,000 employees.

"During the four years this Authority has been in existence and I have headed it, one of our prime alms was maintenance of the 15cent fare through new ideas in operation and maintenance," said Chairman Patterson.

"So far, we have succeeded, even in the face of continuing increases in both labor and materials costs. We have also managed to increase track and car maintenance during this time to take advantage of technological improvements and even to reduce the Authority's annual loss.

#### Wants to Pay Well

"We want our employees well paid, but if possible, within the framework of the 15 cent fare. If we are forced to raise the fare, we lose some riders and then this big \$2 billion system is not being fully utilized and efficiency drops.'

The big, hearty life-time railroader who says he runs the Authority "as a railroad should be run" also stressed, in passing, that this Authority had never laid off any employee and that any personnel reductions called for were made only by not filling vacated

"We have 6,600 subway cars and 2.000 buses with which to haul 6,000,000 passengers daily. And last year we ran 96 percent ontime.

"This has taken some doing," he continued; "you will appreciate this if you are aware that 4,400 of the 6,600 subway cars are more than 30 years old and had no regular maintenance prior to 1953, and that between 1936 and 1955 no new cars at all were purchased. Generally speaking, our train failures have been decreasing over the past five years."

Some of the technological emciencies Chairman Patterson is so proud of are a "rail detector" that, on a sound-tape, tells the extent of any defects in the rails as it rides over them. "We developed the thing and had it built in Germany in conjunction with the Sperry

#### Social Security **Answers**

uary, 1958. Although I had worked under social security for many, many years earlier, I was a Civil Service employee during the three years just before I became disabled and was not covered by social security during those years. Can I have my social security earnings frozen?

Yes. Before passage of the 1958 a person have social security for requirement. If you worked under social security for 5 years out of the Bessemer and Lake Erie. of the 10 years before you became disabled, then you would meet the requirements to have er for disability payments if age receives a yearly salary of \$35,000. City Laborer 50 or over.

Will New York City's 15-cent; the advantage of putting in three wheel-truing machines that even up flat or unbalanced wheels without even taking them off the CRES."

#### The Power Plants

The Chairman smiled his big smile when asked about the Transit Authority's part in the transfer of its power plants to Consolidated Edison.

"We had no control over that settlement," he said. "We acted as consultants, of course, but the City owned them just as it owns the whole transit system. The Transit Authority rents the system and runs it for the City."

He added that, while the Transit Authority was almost always given a hearing on its views on any Transit subject, it is governed by law on nearly all major policy matters - including fare increases.

The Transit Authority had a deficit of \$11 million on July 1, 1958, the end of its fiscal year. The July 1, 1959, deficit was \$10,800,000. The projected loss for the 1959-60 fiscal year is \$200,000 "plus any wage increases we make between now and then," according to Mr. Pat-

The smaller loss, he said, is due to the City realizing its responsibility to subsidize school kids' cutrate subway and bus transportation instead of making the TA pay

#### His Background

When the governing body of the New York City Transit Authority was reorganized in 1955, the Mayor appointed a full time member, Joseph E. O'Grady, to serve a two-year term (he has been held over), and the Governor appointed E. Vincent Curtayne to serve four years.

Mr. Curtayne and Mr. O'Grady went out to seek a capable Transit Authority Chairman with a sound background in railroading. Mr. Patterson was their choice.. The three members of the Authority, after these initial appointments, will all serve six year terms.

Charles L. Patterson, born in Pittsburgh, Pa., on Dec. 17, 1905, attended Lawrenceville School in New Jersey and entered Princeton University at the age

After a successful freshman year at Princeton he went home to Pittsburgh and got a summer job as a machinist's apprentice at 26 cents an hour in the Pennsylvania Railroad yards. He never returned to school.

His grandfather, C. K. Lord, had been a vice-president of the I am completely paralyzed as Baltimore and Ohio Railroad from a result of an accident in Jan- 1892 to 1902 and his father served in a legal capacity in the Federal Railway Administration during the First World War.

Charles Patterson worked 20 years for the Pennsylvania, rising from his machinist's apprentice job to the rank of assistant trainmaster with the L.I.R.R., then a branch of the Pennsylvania.

He left the LIRR, for the amendments it was necessary that Lehigh Valley Railroad where he was, successively, superintendent, 11/2 years of work out of the 3 general manager, and vice presiyears immediately preceeding dis- dent and general manager of the ablement. But this is no longer a Duluth, Missabi and Iron Range Railroad and then vice-president

In 1938, Mr. Patterson married the former Marie Emilienne. They have an adopted son, Charles, Jr., your social security record frozen who is 6 years old. Mr. Patterson

-R. E. Jr.

# Last chance for Nassau County employees to get health protection like this!

Only the State-wide Plan gives you doctor bill protection by
Blue Shield and Major Medical Benefits in addition to the hospital bill
protection provided by Blue Cross. The following statement is just an
example of how the State-wide Plan would work if there is a large bill.

Service	Charges	Blue Cross- Blue Shield Benefits	Remaining Expense
40 Semi-Private Room Days @ \$18.00 15 Private Room Days @ \$25.00 0ther Hospital Services: X-ray and Laboratory Examinations, Drugs.	\$ 720.00 375.00	\$ 720.00 270.00	\$
Medicines, use of Operating Room,			
Anesthesia Equipment	305.80	305.80	
Surgeon	300.00	300.00	-
Anesthetist	65.00	65.00	-
Registered Graduate Nursing Care: 20 days - 3 shifts 7 days - 2 shifts			
3 days - 1 shift @ \$14.00/shift	1,078.00		1,078.00
Visits to physician's office	135.00		135.00
Totals	\$2,978.80	\$1,660.80	\$1,318.00
Major Medical Expense Benefits provided by the Metropolitan Life Insurance Company applied against Remaining Expenses as follows:		Major Medical Benefit	Paid by
Remaining Expense	\$1,318.00		-
Less:	41,01010		
Initial Amount \$ 50.00			
Private Room Rate 105.00 First 72 Hours' Nursing Care 126.00		HARRY.	
Total			\$ 281.00
Coinsured Balance	\$1,037.00		
80% of Coinsured Balance 20% of Coinsured Balance	1. 1.	\$ 829.60	207.40
TOTALS		\$ 829.60	\$ 488.40
Recap - Total Charges		\$2,978.80	
Blue Cross-Blue Shield Benefits	\$1,660.80		
Major Medical.Benefits Total Benefits	829.60	\$2,490.40	
		-	
Balance Paid By Employee		\$ 488.40	

Most Civil Service employees already have selected THE STATE-WIDE PLAN for themselves and their dependents. If you do not have this broadest of all health protection, don't miss this last chance to get in during the OPEN ENROLLMENT AND TRANSFER PERIOD ending November 13th. For full information about benefits and the few common-sense limitations write Government Relations, 80 Lexington Avenue, New York 16, N. Y.



BLUE CROSS
BLUE SHIELD



Albant, Buffalo, Jamestown, New York, Rochester, Syracues, Utica, Watertown

# Over \$6,000 A Year For City Bridge Painters

If you are in good physical condition and know how to use ordinary physical effort, applirigging and scaffolding, you can cants must be under 45 years of apply for the \$6,210 a year job as age and must show proof of date bridge painter with the City of of birth. New York

Filings must be in by Nov. 24. Candidates must have five years of experience in painting bridges, towers, tanks and other elevated structures where rigging and scaffolding are used.

#### Senior Street Club Workers Needed

Applications will be accepted from Nov. 4 through Nov. 24 by the New York City Department of Personnel for senior street club worker, a title starting at \$4,550 and increasing to \$5,990 a year.

A master's degree or a bachelor's degree and two years experience, or a satisfactory combination of training and experience Inspectors in City are required. Written test is set for Feb. 15. Promotion comes will accept applications until Nov. fast and brings generous pay

Further information and application blanks may be obtained from the Applications Section. New York City Department of senior electrical inspector, paying Personnel, 96 Duane St., New \$5,750 to \$7,190 a year. York 7, N.Y.

#### GRADUATE DEGREE HOLDERS GET \$7,490 WITH STATE

Those who have completed graduate study in social work and have at least a year of experience may apply for the New York State position as supervising medical social worker (No. 2159). Appointments will be made at \$7,490. See "Where to Apply for Public Jobs" in The Leader.

#### ELECTRICAL ENGINEERS NEEDED AT \$4,850 A YEAR

Applications will be accepted until March 23, 1960 for the New York City position of electrical engineering draftsman, paying \$4,850 to \$6,290 a year. Required are an engineering degree or four years experience. See The Leader's "Where to Apply for Public Jobs" column.

# S & S Bus Service

Albany 4-6727-62-3851

Troy, ARsenal 3-0680

Wed., Nov. 11 — Armistice Bay — Special dinner and ride \$5.90, to the Barn Adventure in good enting. Fine feod, rest and play at the Barn. See the Guilders House (1762) with its formal gardens, 1600 private acres of land. See the Guilder Hollow Unit. the Guilder Hollow Unit. the Guilder Hollow Unit. The thighest for the Barn for the Fall, in the Fall, the Barn is hidden beneath a blanket of autumn beauty. The weather is brisk, the fires are lit, the season for hunting, breathtaking trail rides and tall tales around the fire. \$5.50.

Wed. Nov. 11—ARMISTICE DAY. New York City theatre and shopping tour, Leaving Troy at 7:30 A.M. and Al-bany Plaza at S.A.M. Transportation, 84:40.

Sat., Nov. 14 — Oyster Supper at East Schodisck Lutheran Church, Leaving Albany Plasa at 4 P.M. Transporta-tion and supper. \$3.25.

BANQUETS WEDDINGS

1060 MADISON 2-7864

Because the job requires extra-

#### Clean, Rig and Mix

Bridge painters chip, clean, and prepare iron work and steel parts of bridges for painting and repainting. They rig lines and tackle for bosun chairs, work platforms and scaffolds, and mix

Cleaning, storing and caring for tools and materials will be part of

Application forms can be obtained from the New York City Department of Personnel, Application Section, at 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

# **Need Electrical**

The Department of Personnel 24 for the position of electrical inspector, paying \$4.850 to \$6,290

Men in this title are eligible for promotion examination to

Minimum experience required is three years, with college training or an additional two years of training in specialized electrical work filling out the requirements.

To apply, contact the Application Section of the New York Department of Personnel. 96 Duane St., New York 7, N. Y., two blocks north of City Hall.

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# **Upgradings** For Offing Jan.

\$500 a year.

Labor Commissioner Harold Felix said the increases would become effective Jan. 1, if approved by the Board of Estimate.

departments.

Under the plan, the starting salary for staff nurse, now \$3,750 (Grade 7), would be increased to \$4,250 (grade 9). At the end of eight years, the staff nurse's sallary, with annual increments, would-be \$5,330 instead of the present \$4,830.

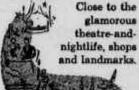
The pay of head nurses, who supervise wards, would rise from \$4.250 (grade 9) to \$4,850 (grade 11). They would earn \$6,290 annually at the end of eight years instead of \$5,330.

# City Nurses In

A recommendation by the Career and Salary Appeals Board, if approved by the Board of Estimate, will raise the average pay of New York City nurses about

The reason for the upgradings is to aid the recruitment of nurses for the Health and Hospitals Departments, and to hold the nurses already employed by these

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#### CHURCH NOTICE

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-: ENTERTAINMENT NIGHTLY :-

#### Bank Opens Branch At State Campus For Civil Servants

Frank Wells McCabe, president of National Commercial Bank and Trust Company announced plans to open the State Campus Branch of the bank on November 16th in a house trailer now being converted for banking purposes.

The 50 by 10 foot trailer will be located at the north end of property acquired by the Bank earlier this year at the corner of Colvin and Washington Avenues. This will permit construction to start next week on the permanent banking quarters which will be ready by next summer.

A vestibule with double-acting aluminum doors will open directly into the public space of the trailer. Four teller counters and space for two officers will be provided. There will also be an employees' room to the rear of the officers' space. This is believed to be the first time in upstate New York that a bank has used a trailer for banking purposes pending the building of a new branch building.

Manager of the new branch will be Henry W. Jarvis of 18 Sycamore Street, who was former Manager of the Cash Department at the Main Office. Minna M. Houck of 343 Manning Boulevard, who has been Manager of the Installment Credit Department, will be Assistant Manager.

week for the permanent branch air-conditioning contract. building, Bunkoff Construction Co., tractor and Morris Kramer & Sons, teller and parking facilities.

#### MARINE & AVIATION LEGION POST INSTALLS



Shown above are newly elected officers of the New York City Department of Marine and Aviation's American Legion Post, No. 1186. The picture was taken at installation ceremonies conducted at a recent dinner-dance at Vincent's Restaurant, Manhattan. From left, Charles Nostra, third vice commander; James De Leo, second vice commander; the Department's deputy commissioner, Walter B. Coleman, commander, and Arthur Costigan, first vice commander.

Contracts were awarded this Inc. has the plumbing, heating and

The building, designed by Elton Inc. is general contractor, F. W. J. Morrow, architect, will be two-Newman & Son is electrical con- story Dutch Colonial with drive-in

#### Where to Apply For Public Jobs

where to apply for public jobs Building, State Campus, Albany, and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The applications Section of the New York 221 Washington St., Binghamton. City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two or for jobs with the State. The blocks north of City Hall, just State's New York City office is a west of Broadway, across from The Leader office.

closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the speci- Region Office, 641 Washington St. fied filing fee in the form of a check or money-order, at least 14, N.Y. This is in the south-west five days before the closing date corner of Greenwich Village, just for filing of applications. This is above Houston St. The nearest to allow time for handling and subway stop is the Houston St. for the Department to contact stop on the IRT 7th Avenue Local. the applicant in case his application is incomplete.

The Applications Section of phone WAtkins 4-1000. the Personnel Department is near the Chambers Street stop of the able at main post offices, except main subway lines that go the New York Post Office. Boards through the area. These are the of examiners at the particular IRT 7th Avenue Line and the installations offering the tests also IND 8th Avenue Line. The IRT may be applied to for further in-Lexington Avenue Line stop to formation and application forms. use is the Brooklyn Bridge stop No return envelopes are required and the BMT Brighton Local's with mailed requests for applicastop is City Hall. All these are tion forms. but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

The following directions tell BArclay 7-1616; State Office Room 212; Room 400 at 155 West Main St., Rochester: hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5,

Any of these addresses may be used in applying for county jobs block south on Broadway from the City Personnel Department's Hours are 9 AM, to 4 P.M., Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State Jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. - Second U.S. Civil Service (at Christopher St.), New York

Hours are 8:30 A.M. to 5 P.M., Monday through Friday, Tele-

Applications are also obtain-

#### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEckman 3-6010. For list of some current titles see Page 15.

#### TRAIN TOWN HUGE DISCOUNTS

New York's Newest Hobby Shop Invites you to see its huce new operating train layout, 10 to 6 Mandar to Salurday, All gauges of trains bought, sold, traded, repaired, A complete H.O. Train set power pack and track for less than \$15. We have them. 163 Duans St. (Off Bway) Df 9-6044

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Dunne Street, New York 7, N. Y.

#### FEW REQUIREMENTS AND GOOD PAY FOR CLERKS

Immediate openings as license clerk in Nassau County, paying \$3,280 to \$4,055 a year, require only a high school diploma and two years of general clerical experience, or three years of experience as a motor vehicle instructor, or a combination. Nassau County residence is required.

For information and applications, contact the Executive Director, Nassau County Civil Service Commission, 54 Mincola Blvd., Mineola, N.Y.

#### V.A. OFFERS TO \$8,336 FOR PHARMACISTS

Jobs in the Veterans-Administration are now open for pharmacists at \$4,980 to \$8,330. Applications for the \$8,330 jobs close April 1, 1960. No closing date on the others. Announcement 212 B (U.S. civil service). See "Where to Apply for Public Jobs" column in this week's Leader.

#### COMPLETELY AIR CONDITIONED XMAS thru JAN. Holiday Special

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ALBANY

## State Offers Long List For Continous Filing

Applications will be accepted un- (TB), \$5,516 to \$6,696. til further notice on a long list of New York State jobs requiring \$6,732 to \$8,142. various degrees of experience and

For some of the titles, examinations will not be necessary. When exams are to be given, they will be scheduled at a time and place convenient to the Civil Service Department and the applicant.

Pollowing is the list of jobs by number, title and salary:

#### Medicine

101. Senior pathologist, \$9,104 to \$10,874.

102. Associate pathologist, \$11,152 to \$13,162.

103. Assistant district health officer, \$9,104 to \$10,874.

104. District health officer, \$11,-152 to \$13,162.

105. Senior pub, health physician (epidemiology), \$10,166 to \$10,874. 106. Director of clinical labora-

tories, \$12,346 to \$14,476. 107. Physician, \$7,436 to \$8,966.

#### **Tuberculosis Control**

108. Sr. pub. health physician (TB control), \$9,104 to \$10,874.

109. Supervising TB physician, \$11,152 to \$13,162.

110. Supervising TB roentgenologist, \$11,152 to \$13,162.

149. Associate public health physician (TB control); \$11,152 to \$13,-

#### Psychiatry and Psychology 120. Senior psychiatrist, \$9,104 to

\$10.874 138. Supervising psychiatrist,

\$11,162 to \$13,162. 139. Child guidance psychiatrist,

\$11,734 to \$13,804.

191. Senior clinical psychologist, \$6.098 to \$7,388.

#### Engineering

166. Junior architect, junior engineer, \$5,246 to \$6,376.

174. Senior architect, \$7,818 to \$9,408. 175. Assistant civil engineer (de-

sign), \$6,410 to \$7,760.

179. Assistant sanitary engineer, \$6,410 to \$7,760.

188. Senior planning technician, \$6,098 to \$7,388.

#### Pharmacy and Laboratory

100. Laboratory worker, \$3,050 to \$3,810. 119. X-ray technician, \$3,680 to

\$4,580. 121. Laboratory technician, \$3,680

to \$4,560. 170. Histology technician, \$3,680

to \$4,560. 194. Pharmacist, \$5,246 to \$6,376.

Nursing 112. Instructor of nursing, \$4,988

113. Assistant director of nursing

#### Governor Calls CS 'Stimulating Career'

ALBANY, Nov. 9 - Governor Rockefeller believes state service can offer a "stimulating career."

In a foreword for a booklet on Careers for College Graduates in from the State Department of Civil New York State Government, Mr. Service, Rm. 2301, 270 Broadway, Rockefeller de clared ". . . We New York City; or the Information must recruit the finest available Desk, Lobby of State Office Buildpersonnel and to attract these ing, Albany, N. Y. Be sure to people we must have a modern specify the number and title of expersonnel policy that offers the amination you are interested in. employee, among other things, the maximum opportunity for professional development."

The Governor added: "If you are interested in a career, a varied and stimulating career, rather U.S. Government jobs starting at than merely a job, I urge you to \$3,755 a year. Top pay in the read these pages carefully and title is \$4,040. discover for yourself the facts of State employment."

Rockefeller concluded the state, as Code and in voice radio. an employer, had in virtually all respects kept pace with modern (59). See "Where to Apply for industry and in many ways sur- Public Jobs" column in this week's

114. Director of nursing (TB),

171. Asst. district supervising public health nurse, \$5,246 to \$6,376.

#### Dentistry

107. Dental hygienist, \$3,870 to \$4,780.

181. Public health dental hygienist, \$4,070 to \$5,010.

184. Instituttion dentist, appointments from \$7,436 to \$8,652.

#### Rehabilitation and Education

111. Bath attendant, \$2,920 to \$3,650.

141. Physical therapy technician, \$3,680 to \$4,560.

142. Physical therapist, \$4,502 to \$5,512.

145. Occupational therapist, \$4,-502 to \$5.512.

146. Occupational instructor, \$3,-500 to \$4,350.

155. Rehabilitation counselor, \$5,698 to \$6,376.

164. Institution teacher, \$4,502 to \$5,512. Employment interviewer, 150.

\$4,704 to \$5,512. 151. Unemployment insurance claims examiner, \$4,704 to \$5,512.

#### Social Work

196. Parole officer, \$5,246 to \$6.370.

147. Senior social worker (public assistance), \$5,246 to \$6,376. 152. Senior social worker (child

welfare), \$5,246 to \$6,376. 153. Senior medical social

worker, \$5,516 to \$6,696. 154. Youth parole worker, \$5,206

to \$6,078. 169. State social worker, appointments at \$4,502 and \$4,740.

183. Senior psychiatric social worker, \$5,516 to \$6,696.

172. Social work scholarships, tuition and living expenses.

#### Nutrition

124. Dietician, \$4,668 to \$5,250. 167. Supervising dietician, \$5,246

#### to \$6,376.

Custodial and Cierical 140. Custodian and custodian bus driver, appointments from \$2,000 to \$4,000.

165. Steam fireman, \$3,500 to \$4,350.

163. Tabulating machine operator, \$3,050 to \$3,810.

#### Industrial

foremen in machine shops, and pay from \$4,740 to \$5,790 a year. They are listed by number and specialization:

130. Shoe cutting and fitting.

133. Cotton carding.

136. Woolen spinning.

161. Shoe lasting.

192. Garment manufacturing.

193. Woolen weaving.

195. Sheet metal embossing. Also, 134 Assistant industrial

foreman (paint brush), \$4,070 to

Detailed announcements and application forms may be obtained

#### U.S. SEEKS RADIO

MEN; SOME EXPERIENCE

Men with light experience in radio operating are sought to fill

Experience is desired in use of radio equipment, transmission and Praising state service, Mr. reception of International Morse

Ask for Announcement 1-33 Leader.

#### Interpreters Get Up To \$35 A Day With Government

When foreign diplomats visit this country interpreters are needed to escort them, and the U.S. Government is now hiring people, at \$18 to \$35 a day, to fill these jobs.

A broad educational background and fluency in English and at least one foreign language are the requirements of the job. These jobs can lead to permanent employment at \$4,980 to \$7,030 a year.

Languages sought are Arabic, Cambodian, Chinese, Dutch, Finnish. French, German, Greek, Hindi, Indonesian, Italian, Japanese, Korean, Laotian, Nepalese, Persian, Portuguese, Scandinavian, Serbo-Croation, Spanish, Thai, Turkish and Vietnamese.

Application forms may be obtained by writing to the United. States Department of State, Division of Language Services, Room 1101. State Annex 9, Washington 25, D. C., before Nov. 20.

#### \$6,098 Starting Pay For Social Workers

Social workers who have completed two years of graduate study and have at least three year's experience may apply for supervisory positions with the State Department of Welfare, paying from \$6,098 to \$7,388 a year.

Applications will be accepted until Nov. 2, for supervisor of social work (adoption), No. 2157; and supervisor of social work (medical), No. 2158. Applications and information are available at the State Department of Civil Service, Lobby of the State office Building, Albany; and 270 Broadway, New York City.

#### PERSONNEL SOCIETY WONDERS ABOUT FUTURE

The New York City Municipal Personnel Society held a regular meeting in the third floor conference room at 299 Broadway. Manh., on Nov. 4. Principal speaker was Edward M. Kresky. executive assistant to the State Commission on Revision and Simplification of the Constitution and former executive assistant to the Chairman of the Municipal Civil Service Commission.

His subject was: "Where are To-These jobs are all for industrial morrow's Executives and Administrators Coming From Under the Present New York Civil Service System."

# T-Man's Job Is Exciting, Pays \$4,980

The U.S. Government needs T-Men. If you're intelligent, physically fit, and like excitement and challenging work, this may be the answer.

Treasurey Department agents get \$4,980 a year, to start, and the present jobs are in the New York State offices of the Alcohol and Tobacco Division, the U.S. Secret Service, the Bureau of Narcotics and the Bureau of Cus-

Applications will be accepted until further notice.

Most agents wi'l be required to be proficient in the use of firearms, and will have to pass a rigid physical examination. Driver's licenses will be required.

#### Requirements

Four years of appropriate experience is the requirement. College study may be substituted up to a maximum of three years; however, a six year law degree may be substituted for all the experience requirements.

#### How to Apply

The application form and copy of Announcement No. 2-55-2 (1959), or information as to where they may be obtained can be secured from the Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U. S. Treasury Department, Room 1116, 90 Church Street, New York, N.Y.

#### SUPERIOR U.S. EMPLOYEES MAY GET HIGHER PAY

Superior Federal employees and candidates for Federal jobs may be rewarded for their excellence if the Government's program of reforms and employee payroll benefits goes through.

According to the plan, above average job candidates would get above average beginning salaries. and superior employees would get incentive pay boosts for excellence in performing their duties.

The program is part of an effort to get a better share of promising people on the Federal payroll by instituting systems in use in private industry.

# If you want to know what's happening

to your chances of promotion

to your job

to your next raise and similar matters!

#### **FOLLOW THE LEADER REGULARLY!**

Here is the newspaper that tells you about what is happen ing in civil service, what is happening to the job you have and the job you want.

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The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want You can subscribe on the coupon below:

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I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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DIETITIANS GET \$4,980 TO \$6,330 IN U. S. HOSPITAL

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Apply to the Personnel Officer DE 2-1001, Ext. 852), U.S. Public Health Service Hospital, Brooklyn 35, N.Y.

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Couts 4, then Route 17 to Monroe
sit. From Lincoln Tunnel Route
to Route 17 to Nonroe
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Newburgh, N.Y. Tel John 1-8464 HOUSES — SULLIVAN CO.
RETTIREMENT VILLAGE HOME, 4 rms,
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Terms. Scheidell, Jeffersonvills, N.T.

FARMS - ULSTER CO. N.B. Great, 2 John, Kinkston, N.Y.

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6 rms & bath, ar store, church & bus, 38500. W.W. Marbourg, slam Fishe Agency. Highland Mills, WA 8-8789.

RETIREMENT Home plus incume Dwelling, 9 racoms, bath, 7 acyes, SAC, 57,500 furnished. Other retirement homes \$8,600. RKINHARDT Agey, Greenville, N.T.

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Jamaica Stucco, detached 40x100, 7 BUNGALOW — 543.08 Monthly rooms, 4 bedrooms, garage, oil s170 Down unit, full basement, extras included. Conveniently located near everything. Only \$68.79 a month

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Baisley Park \$13,450
Detached, 2 separate apts,
Mather and daughter, set up, 2
hitchen, 2 complete baths, full basement, gas heat, garage. Owner's sacrifice, Only \$450 Down, Entire home vacant on

HURRRY

\$12,500 HEMPSTEAD & VICINITY

COLONIAL - \$49.20 Monthly \$195 Down RANCH - 553.20 Monthly

5225 Down COLONIAL - \$58.37 Monthly \$240 Down

RANCH - 573 Monthly 5290 Down

2 FAMILY — \$76.20 Monthly \$350 Down CAPE COD - 578.80 Monthly \$390 Monthly

2 FAMILY - \$15.02 Monthly \$400 Down

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\$14,500 \$86 Mthly 25 Yr. Mtge
6% Rooms, 3 Bedreems, Side Hall Entrance, \$6 Ft. Living Room, Brand
New Kitchen, Hardwood Floors, Full Basement, Steam Heating, Fully
Landscaped 6,000 eq. ft. plot.

B-184

AX 7-7900

143-01 HILLSIDE AVE. JAMAICA

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HOLLIS 2 FAMILY RANCH - BUNGALOW

8 down, 8 up, detached 60x100, \$17,000 full price. Extras include screens and storm windows. Excel-lent location, oil heat, garage. ST. ALBANS \$13,000

1 FAMILY SOLID BRICK

f huge rooms, 3 oversized bedrooms, with semi-finished basement, eco-nomical heat, in a country like at-

JAMAICA. \$14,500 1 FAMILY 4 BEDROOMS

Detached, 1 car garage, finished attic ASK TO SEE THE MANY OTHER 21/2 rounds, lifest for large families BEAUTIFUL HONES.

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3 hedroome, living toom, dining room, kilchen, full basement, 75x100 plet, near everything. Exclusive Hempstead and Vicinity area. Terrific boy. ACT QUIGE.

Oversized modern kitchen, dining room, living room, beautiful wall to wall carpeting. Cadilize size garage, automatic washer. Many extras. 1 ighaths, weedburning fireplace, Beautiful home, located in an exclusive residential area in Hempatead. A ancrifice at \$17,980. Low down payment to all!

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2 elevature, incinerator, colored tile bathrucus, immediate occupancy. Two professional apie available near all immenoriation Bell BROADWAY AT 6-9650

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All types of year 'round & summer homes. Send for our free sales list. BEKKER & EMERICH Greenwood Lake, N.Y. Tel GR 1-2410

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7 ROOM house, 8 bedram, fully furnished, water, heat, elec. etc. on somic \$ serse. Secrifice \$8,700, MARTHA LOWN, Shandaken, N.Y. Fh. OV 8-8984.

OSTEGO COUNTY

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FOR HUNTING OR RETREMENT
Forces being, electricity, barn,
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Springfield Gdns, So. Ozone Park, Riichmand Hill, Jamaica & Yic.

SO. OZONE PRAKI \$8,700

S large rooms, Hollywood hit-chen, playroom basement. 2 FAMILY \$13,500 Many extres.

#### SPECIALS

1 FAM. \$15 wkly \$ 9.450 1 FAM. \$16 wkly \$ 9.900 BUNG. \$19 wkly \$12,000 BUNG. S19 whiy \$12,000 1 FAM. \$20 whiy \$12,100 2 FAM. \$20 whiy \$12,400 BUNG. \$20 whiy \$12,400 1 FAM. \$21 whiy \$12,750 1 FAM. \$23 wkly 114,400 2 FAM. \$25 wkly \$15,200

-: FREE INFORMATION JA 9-5100 - 5101 135-30 ROCKAWAY BLVD

SO. OZONE PARK Van Wyck Expressway and Rocksway Rivd, FREE PICK-UP CAR SERVICE, AT SURWAY, FREE PARKING. SPRINGFIELD GARDENS

S resms, detached, 50x100, all heat, separate to upstairs apt, beautiful area. Nr. everything. Bring small deposit.

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XMAS SPECIALS!

HOLLIS — 2 family stucce, 4 rooms down, 3 rooms up, oil heat, garage. Asking \$18,000

Down \$1,300

ST. ALBANS — 6 rooms, 3 bedrooms, oil heat.
Asking \$13,000 Down \$450

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Asking \$16,000 Down \$800

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BEST BUYS WITH SMALL DOWN PAYMENT

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

ST. ALBANS 1 family, 6 reems, 2 enclosed porches, 50x100 plot, 1 car ga-rage, excellent buy for only \$12,500

BAISLEY PARK I family, very modern 7½ reoms, detached, 1 car garage, ell, steam, full basement. Can be used as 1 or 2 family. Owner's secri-fice. Hurry. Solid buy at only \$15,500

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14 acres, edge of village, 2 family, 10 rms & 2 baths, sep. entrance, het water heat, 2 car garage, harn and fully soulist house, 5000 broilers, scenic view, \$11.596. FRITZ GERLACH, REALTOR Frattaville, N. Y.

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84th, 8th Ave. New large Cape Cod. abed dormer, oil-hot water heat, modern throughout, \$12.990, Owner, Call after 7 P.M. WA 2-0182.

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in the Albany, Sch'dy, Colonie area since the 4th of July. List with McNamara and start packing. Two offices operating to give you quick courteous service.

NEW

FOR THE BUDGET MINDED bargain hunter—we have a smart looking B-bedroom ranch with cel-lar and attached garage, built-in CVen, TARSE and ceruite bath. Only \$18,500 (FHA APPRAISED FOR \$13,000.)

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A pretty white home on 1 to recess of level land with large laws, heautiful feaces, pixes, shade and fruit trees. The home has living rm. 12x20, dining rm. 11x12, modern klichen 8x16, nice bath and bedroom 20x24. Cellar, hot air oil heat, phythes, car garge, dog kennell, pice garden land. Macadam road, 5 miles from Scheneulady & 11 miles from Alliany, Excellent view of Helderberg Mountains, All in fine condition, it's seidom we set such a nice property that offers complete comfair and land for your hobby of gardening, herries, ele, for the Price of any 86,500 and taxes \$110, yr. Have many other homes under \$10,000, also mitra-mod, homes of all types.

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ht Berkiner Sirest, between Bedford & Neetrand Ave., beautifully familished one and two room upts, bitheseite, familished free Berkiter, Near Sth Ave. Sobwar, Adults, Seen Cally.

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Large and Beautiful, 3 Airy Master Bedrooms, Full Bese-ment, Garage and Ideal Rear Screened Porch. Excellent Le-cation. Close to School, Shopping and Bus-Subway Transportation

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Beautiful Street et en Unuually Low Price. 6 Desirable
Rooms, 3 Ideal Bedrooms with
Deep Walk-in Closets, Large
Colored Tile Bath — Finished
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Price \$22,000

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1 family, detached, 7 rooms with heated purch on 40x100 plot, 1 car garage, A real buy.

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109-30 MERRICK BLVD. JAMAICA

Entrance 109th Rd. AX 1-5858 - 9

CITATION — THE PEOPLE OF THE

TATE OF NEW YORK, BY THE GRACE
OF GOD FREE AND INDEPENDENT.
TO: 1. Unknown Executors, Administration, Distributors and Legaters of the
Estate of Jeannette T. Wiener, 2. ADOLPHE W. BLONDHEIM, 3. ARTHUR W.
LISSAUER, formerly known as Adolph
W. Lissaner, 4. JULIAN LIVINGSTON as
Administrator with the Will annexed of
the Estate of Bertha Bentheim, 6. JULIAN
LIVINGSTON as Executor of the Estate of
Emma Livingston (designated in the Will
as Emma Bentheim), 6. JULIAN LIVING
STON as Administrator with the Will an
nexed of the Estate of Henrietts Bentheim
(designated in the Will as Hennie Bentheim), 7. THE FULITON NATIONAL
BANK as Executor of the Estate of JeaunD. Lissauer, individually and as Co-Trustee,
B. LOUISE A. SCHENDEL, also known as
Louise Schendel, B. LICY-JANE SMITH,
16. BETSY BOSS KOMMER, H. NANCY
REUSOH, 12. Unborn Issue of Louise A.
Schendel, also known as Louise Schendel,
13. KATHLEEN LOU SMITH, 14. SHAR
ON MARGARET SMITH, 15. JOHN
MICHAEL SMITH, 16. BRUCE REVIN
SMITH, 17. JOHN SCHENDEL KOMMER,
18. ROBERT STAN KOMMER, 10. AMY
LOUISE KOMMER, 20. CHRISTINE SYLVIA ROMMER, 21. MARK FARDALE
REUSCH, 22. LINDA FLORENCE
REUSCH, 22. LINDA FLORENCE
REUSCH, 23. DAVID FAUL REUSCH, belong the persons interested as a creditors, legates, deviners, beneficaries, distributions
or utherwise in the Estate of Jerome M.
Lissauer, deveners, beneficaries, distributions
or utherwise in the Estate of Jerome M.
Lissauer, deveners, beneficaries, destributions
or utherwise in the Estate of Jerome M.
Lissauer, deveners, beneficaries, destributions
or utherwise in the Catate of Jerome M.
Lissauer, deveners, beneficaries, destributions
or utherwise in the Office death resided in
the State of New York, County of New
York.

SEND GREETING.
Upper the petition of RANKERS TRUST
COMPANY, a Corporation organized 2nd

Upon the petition of RANKERS TRUST COMPANY, a Corporation organized and existing under and by virtue of the Laws of the State of New York with its principal nine of business at 16 Wall Street. New York, New York, New York, New York, New York, New York of the State of New York County, held at the Hall of Records in the County of New York on the County of New York on the Gomes of the aforesaid Bankers Trust Company, as Surviving Trustre of the Trust occated to the Arisebo Elevanth, Twelfth, Thirteenth Fourtreenth and Eighteenth of Less Will and Testament of Jerone M. Lessauer should not be judicially settled and allowed, why the allowating the trust occated the County of the State of the Trust occated the Surviving Trustre of the Trust occated the Sudicially settled and allowed, why the allowation between the principal and locome of the stock dividends rossived by said Bankers Trust Company in connection with the administration of the Trust occated under Articles (Highteenth and Ninettenth of and Will should not be approved; why the previsions of Articles Eighteenth and Ninettenth of said Will should not be approved; why the previsions of Articles Eighteenth and Ninettenth of said Will should not be construed and interpreted as as in render Article Ninettenth invalid insofar as it seeks to create a third life state from the principal assist and account ander Articles ELEVENTH. TWELFTH, THIRTEENTH and FOURTEENTH of said principal assist and account earned therean from December 8th, 1988, to The Fullow National Bank as Execution of the Existe of Jeannie B. Lissauer and two-thirds of said principal assists and said account earned therein from December 8th, 1988, to The Fullow National Bank as Execution of the Existe of Jeannie B. Lissauer and two-thirds of said principal assists and said account earned therein from December 8th, 1988, to The Fullow National Bank as Execution of the Existe of Jeannie B. Lissauer and two-thirds of said principal assists and sold secured income earned therein for the Existenth of the E

DODGE. PLYMOUTH SIMCA Final Clearance '59's FOR QUICK SALE

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LEGAL NOTICE

File No. P3015, 1859

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Food and Independent.

To the heirs at law, and next-of-kin and distributes of ETHELM MAR BUCK, whose names and places of residence are unknown and if any of them died subsequent to the decedent herein, to their respective executors, administrators, legaters, devisees, assigns and successors in interest all of whose names and places of residence are unknown and cannot be ascertained.

You are hereby cited to Show Cat's before the Surrogain's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on Navember 29, 1850, at 10:30 A.M., why a certain writing dated April 16, 1950, and another certain writing dated May 6, 1850, which have been offered for probate by FIRST NATIONAL CITY TRUST COMPANY, baving one of its offices at 640 Fifth Avenue, New York, N. Y., should not be probated as the last Will and Teslament, relating to real and personal property, of ETHEL MAE BUCK, Deceased, who was at the time of her death a resident of 165 W. 80th Street, New York City, in the County of New York, New York, New York, City, in the County of New York, New York, Samuel Di Falco

1959
S. SAMUEL DI FALCO
SUPPRIATE New York Co
PHILIP A. DONAHUE HON. ct. 35 %

HUILL SARA H. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. To GEORGIE A. DIXON, JOY DIXON COSTELLO. TLIEATETH H. REDDING, MARGARET H. PETERSEN, JOSEPH M. HOWARD, MARGARET H. PETERSEN, JOSEPH M. HOWARD, MARGARET H. PETERSEN, JOSEPH M. HOWARD, MARGARET H. WALTER HOWARD, MARGARET H. WALTER HOWARD, MARGARET H. HAMMOND, JOSEPH HOWARD, BENJAMIN HOWARD, MARGARET H. HAMMOND, JOSEPH HOWARD, BENJAMIN HOWARD, MARGARET J. HOWARD, WILLIAM HOWARD, THOMAS JOHN HOWARD, MARJON PROBERT J. HOWARD, WILLIAM HOWARD, THOMAS JOHN HOWARD, MARJON PROBERT J. HOWARD, WILLIAM HOWARD, THOMAS JOHN HOWARD, MARJON RUTH SCOTT AN INTANLAND IN AMBION RUTH SCOTT AN INTANLAND IN AMBION RUTH SCOTT AN INTANLAND IN AMBION RUTH SCOTT, AN INTANLAND IN AMBION RUTH SCOTT AN INTANLAND IN AMBION RUTH SCOTT, AN INTANLAND IN AMBION OF SERVINGE, EXCEPTING THE PROPERTY OF A STATE OF THE PROPERTY OF THE PROPERTY OF A STATE OF THE PROPERTY OF A STATE OF THE PROPERTY OF A STATE OF THE PROPERTY OF THE PROPER

manner whatsoever, and which persons if any ace unknown to petitioner. SEND GREETING:

Upon the petition of VIOLET DIXON SEMON who resides at 330 Deerfield Road. Windsor. Connecticut, you and each of you are hereby cited to show rause before the Surrogaries Court of New York County, held at the Hall of Records in the County of New York on the 4th day of December. 1959, at helf past ten o'clock in the forenoon of that day, why a decree should not be made directing VIOLET DIXON SEMON as Administrative of the roods, chattels and credits of SARA R. HULL, deceased, who at the time of her death resided at Nn. 61 West SEnd Street, in the City, County and State of New York, to sell real property of said decedent described as follows: "All that certain plot, piece or parcel of land with the buildings and improvements thereon erroted situate, lying and being in the Borough of Manhattan, City, County and State of New York, bounded and described as follows: BEGINNING at a point on the northerly side of SEnd Street with the easterly side of the said northerly parallel with the corner formed by the intersection of the said northerly parallel with the casterly side of Columbus Avenue, formerly Ninth Avenue; running thence northerly parallel with the casterly side of Columbus Avenue, formerly side of SEnd Street with the easterly parallel with the casterly side of Send Street with the casterly parallel with the casterly side of Send Street with the casterly parallel with the casterly side of Send Street and thence northerly side of Send Street with the casterly side of Send Street, thence surfacely side of Send Street and thence westerly along the said center line of the block. 19 feet: thence southerly side of Send Street, and thence westerly along the said northerly side of Columbus Avenue, 102 feet 2 inches to the said northerly side of Send Street, the purpose of payment and distribution of their respective shares to the persons entitled theseto.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's

thereto.
TESTIMONY WHEREOF, we have rained the seal of the Surrogate's court of the said County of New York to be become affixed. WIT. NESS HONORABLE S. SAMUKLal) Di FALCO, a Surrogate of our said country at the County of New York, the twenty-second day of October in the year of our Lord one thousand nine hundred and fifty-nine.

Offy-sine.
PHILIP A. DONAHUE.
Clerk of the Surrogate's Court.

# -- g\*\*\*\* '59 MERCURYS \*\*\* 7-CO

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Pass your copy of The Leader On to a Non-Member

#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

**Psychiatric** 

On Thursday, Oct. 22, the Psy-chiatric Institute Chapter of the Civil Service Employees Association held a short meeting at which president, Mr. Salvatore Bu-tero, reported the results of the Annual C.S.E.A. meeting in Albany. He went through most of the resolutions which pertained to us and answered all questions regarding same, to the best of his knowledge

On Nov. 14, at 1:30 P.M., the Metropolitan Conference of the C.S.E.A. will hold its meeting at Manhattan State Hospital on Ward's Island. Everyone is invited to attend.

We are hoping to hold another Christmas Party this year like the one we had last year, due to the many requests for same. We hope everyone will cooperate with us in order to make this a success.

Our sincere condolences are extended to Eileen Vought and family on the loss of her beloved brother.

Get well wishes are extended to John Loverdi and Carlos Perez of the engineering department, who are recovering after surgery. Get well wishes and welcome back are extended to Pat Coyle on his re-

LEGAL NOTICE

HARRIS GERTHUDE B., also known as GERTHUDE B. SAUNDERS. — CITATION. — A2877, 1854. — THE PROFILE OF THE STATE OF NEW YORK BY the Grace of God Free and Independent. To: Yeed G. Moritt. Miram I. R. Eells. Herbert Rickerstaffe. Muranties I. Bickerstaffe. Muranties I. Bickerstaffe. Muranties I. Bickerstaffe. Muranties I. Bickerstaffe. deceased. Gladys Bickerstaffe Brown, Stanley Nichols. James Nichols. Thomas Nichols. American Automobile Insurance Company being the persons interested as creditors. Jeanless, devisees, beneficiaries, distributes, or otherwise in the state of GERTHUDE B. HAR. BIS. also known as GERTHUDE B. SAUNDERS, who at the time of her death was a resident of the County of New York, State of New York, Send Greeting. Upon the petition of ALAN SAUNDERS residing at No. 162 Old Hange Road, Wilton, Connecticut.

You and each of you are hereby cited to the county of the connecticut.

residing at No. 162 Old Range Road. Wilton. Connecticut.

You and each of you are hereby cifed to
show cause before the Surrogate's Court
of New York County, held at the Hall of
Remords in the County of New York, on
the 4th day of December, 1959 at half
past tra e clock in the forenom of that
day, why the following relief should not
be Embled: (a) That the fee of said FRED
G. MORITT for legal services rendered to
petitioner as said Administrator and as
said surviving spouse and the fee of
MIRIAM I. R. EOLIS for legal services
rendered to Petitioner as said Administrator be fixed in the total sum of ThirtyFive Hundred (\$3.500.00) Dollars. (b)
That said FRED G. MORITT and/or said
MIRIAM I. R. EOLIS be directed to refund
to Petitioner the excess already paid to
sach of them above their respective fees
as fixed by this Court; (c) That said FRED
G. MORITT be directed to turn over to
Petitioner all books, records, happers correspondence, check books, cancelled checks,
bank statements and memoranda relating
to the shove-named estate; (d) That said
FRED G. MORITT be directed to recovery Pelitioner all books, records, papers correspondence, check books, cancelled checks,
bank statements and memoranda relating
to the above-named estate; (d) That said
FRED G. MORITT be directed to account
to Pelitioner for all moneys and property
belonging to the above-named intestate
collected by said FRED G. MORITT In
testimony whereof, we have caused the
said of the Surrogate's Court of the said
County of New York to be hereunts affixed
Witness, Honorable S. Samuel Di Falco, a
Surrogate of our said county, at the
County of New York, the 26th day of
October, in the year of our Land one thousand miss hundred and fifty-hine.

(Scal) PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE
STATE OF NEW YORK By the Grace
of God Free and Independent To: Eith
L. Tarray! as Executix of the Will of
Bessie Hopkins, deceased, Isabet Green
Kantainrer, Devereix Green Hill, Jenn
Cobb Norris, Lula Casilear Fetver, Helen
Casilear, Lofaren, Margaret Casilear, Isable Casilear, Loguen, Margaret Casilear, Leabler, Casilear, Emma Casilear, Especially
Casilear, Emma Casilear Bost, Capitan
Casilear, Emma Casilear Bost, Capitan
Casilear, Emma Casilear Bost, Capitan
Casilear, Middleton, Patricia Anne Cobb
Schoen, being the persons Inferested as
oreditors, distributess, or otherwise, in
the Trust created for the benefit of Bessie
Hopkins (now deceased) under Articia
Teath of the Will of George F. Casilear,
deceased, who at the time of his death,
was a resident of Monte Carlo, Monaco,
SEND GREETING:
Upon the petition of FIRST NATION-

Upon the petition of FIRST NATION-AL CITY TRUST COMPANY (formerly City Rank Farmers Trust Company), Total

Upon the petition of FIRST NATION.
AL CITY TRUST COMPANY (formerly City Bank Farmers Trust Company), whose principal place of business is No. 22 William Street, New York City,
You, and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of December, 1959, at half past ten o'clock in the foremon of that day, why the fourth and final account of proceedings of the said First National City Trust Company, as sole surviving Trustee of the Trust created for the bundle of the Surroyand to the Judicially settled, and why the petitioner should not have such other and further relief as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunted of the said County of New York as the County of New York, the Surrogate of (Seal) our said County at the County of New York, the Surrogate of October, in the year of our Lordons thousand nine hundred and fiftynine.

one thousand a ponance of the Surrogate's Court

HOUSE HUNTING? SEE PAGE 11

turn to duty after a long illness, ing the welfare of State em-Bon voyage to Miss S. Kogan, who is vacationing in Europe. We re-gret the resignation of Mrs. Marian Dobbins from the department of neurology.

Our congratulations to Dr. Wil-liam Horowitz on his appointment to acting assistant director, and to Dr. Phillip Politan on his appointment as acting clinical direc-tor. Good luck to you.

Welcome to all our new mem-bers: Dr. Eugene Burdock, Dr.

Harold Esecover, Frank Feliciano, Peter McPolin, Joseph Drury, Peter McPolin, Joseph Drury, Bridget Grenville, Winifred O'Con-nor, Wilhelmina Murphy, Evelyn Anderson, Anna MacDonald, Louis Lopez, A. S. Hardsley, Eileen Minerly, Edward Robinson, Dagoberto Rodriguez, Irwin Sachin, Lillian Powell, E. Patricia Wilson, Mary McCausland, Sarah McDon-ald, Mary Shevlin, Rheta Lobel, James Montgomery, Ethel Rose, Ruth Webb, Bernice McNulty, Browyn Williams, May Gleeson, Lorraine Bond, and Timothy Sav-Bernice McNulty, age

Everyone is urged not to forget to join the Mental Hygiene Employees Association, and by all means let us all join in the cam-paign for 100 per cent C.S.E.A. membership.

**Greedmoor** 

The following employees are in the sick bay and we wish them all a speedy recovery; Claudia Thompson, Eileen Jurick, Bessie Watson, James Mare, John Bopp and Hezekiah Bey. We regret informing the members of the passing of two of our long time employees recently. Anna Dunn died recently after a short period of retirement and Nunzio Anselmo passed away after 30 years of State service. The Chapter extends deep sympathy to their next of kin.

Jack Duffy, Recreation supervisor, is being honored with a testimonial dance to be held at the
Casa Seville in Frankling Square
on Nov. 25th. Congratulations,
Jack! A couple of fat girls who
live in building F reported that because they don't get bath towels in that building they have an awful time trying to dry all that area with the skimpy hand towels they do get. Our advise to them is to move to any of the other homes which do get bath towels.

In the near future the following 'old timers' here at the hospital will be honored with a presentation of pins for twenty-five years service: Mathew Barnes, Alfred Biermann, Edward Bopp, Mamie Bree, Emily Burns, Robert Burwell, Thomas Carroll, James Christie, William Farrell, Mary Finukin, Helen Geiger, Dr. Nicolai Géoscia, Fred Lingen, Marcella Mangan, Arrold M Glocia, Fred Lingen, Marcella Mangan, Arnold Mancusi, Ann Motylenski, Elizabeth Nissen, Mary O'Kane, Royce Pusey, Michael Ryan, Wanda Sullivan, Sidney Watson, Veronica Walaitis, George Lust and Edward Sottong.

The bowling season is well on the way here on the hospital alleys. Our new business officer, Mr. Mc-Cauley, has given us splendid co-operation in having the alleys ground down and buying new balls and pins for which we are grateful. Ken Fayreau is sporting a high 184 average in the Tuesday night league and Tommy Neville is shooting to overcome this. Beis necessary to stagger the schedis necessary to stagger the schedule that the two alleys here at the hospital it

Charlie Fox sent us a little wooden image and told us he is practicing voodooism. He claims he sticks pins in the little doll and we were wondering all along what caused all those aches and pains.

#### **Manhattan State**

Manhattan State Hospital Chapter of the Civil Service Employees Association will act as host to the Metropolitan Confernost to the Metropolisan Conference. The Conference meeting will be held in the Assembly Hall, starting at 1:30 p.m. All conference members and chapter members are cordially invited to attend this very important meeting on Saturday, Nov. 14. Refresh-ments and a buffet supper will be part of the program as well as a number of interesting speakers and various matters concern-

ployees.

The laundry department coworkers of Mr. Walter E. Howard
tendered him a retirement party
and presented him with a fine
gift. The social committee of the department performed a wonder-

ful job and made the party a Joyous occasion. The chapter at its last regular meeting voted upon a resolution to have the free toll for nonresident car owner employees presented to the hospital grievance committee, as a grievance. This has been done. Mr. Larry Lillis, first vice president and James McGee orally supported the pres-entation at the meeting with Dr. Nobe E. Stein, chairman of the

Leader as they take place.

The new Reception Building has been occupied and the Hig-gins Building has been emptied. The majority of the patients and personnel are very happy with their new quarters, which is a great improvement over the old building they were in.

grievance committee. Further de-

velopments will be found in the

Best wishes for a speedy recovery are extended to Mrs. Harry Painor, Hans Corhus, Ann Mc-Hugh, Julia Tibbs, Matt Walsh, Mary Duncan and all employees on the sick list at this time.

Deepest sympathy is extended to Mr. and Mrs. George Whyte, on the recent loss of their son in a sudden accident.

Schoharie

The Schoharie County Chapter of the Civil Service Employees
Association held its first annual
banquet on Oct. 8, at the Legion
Home, Cobleskill, N. Y.

Lewis Borek, president of the Chapter, welcomed those attendtary, gave the invocation. Banquet tary, gave the invocation. Banqueting, Mrs. Marian C. Josiyn, secrewas served by the American Legion Auxiliary of Cobleskill. During the meal Mayor Harold Warner introduced the guests, including Deloras Fussell, Mr. Donnelly, Mrs. Advance Company Appendix Acceptable Acceptable Mrs. Donnelly, Appendix Appendi Miss Abrams, Sam Borelly, Assemblyman Selkirk, County Attorney Mauhs, and several of the Board of Supervisors and their wives.

Guest speaker was Philip Kerker, director of public relations for the Association. His theme was "The changing pattern of Civil Service in Modern Democracy."

All who attended agreed that the affair was a huge success, and worth making into an annual function.

Secretary of the Chapter, Mrs. Marian Joslyn, and her son were both injured in a nearly head-on, two-car crash in Onondaga County on Oct. 24. Mrs. Joslyn is the senior case worker in the child welfare division.

The Chapter reports 15 new members, mostly from the County Highway Department.

Cattaraugus

The Cattaraugus County Chapter of the Civil Service Employees Association installed officers for the ensuing year at a dinner meet-ing at the Castle Restaurant, Olean, N. Y.

The new officers are; Margieann Kinney, president; Joseph J. So-kolowski, first vice president; David G. Bishop, second vice president; Elsie J. Back, secretary; Zellame Schnell, treasurer and

The Rev. Charles E. Titus, pas-tor of the First Methodist Church, pronounced the invocation. Guests at the meeting included assembly-man Leo P. Noonan, Mayor Ivers J. Norton and Mrs. Norton, Jack Kurtzman and Mrs. Helen Mac-Donald.

Mr. Noonan addressed the group stressing to the public employee, "Give the best that is in you. Quality in service." He also spoke on vesting of pensions, and stated he had been appointed to a committee to study this.

A report of the annual meeting was given by Mrs. Zellamae Schnell, delegate. The 50-50 award was presented to Edward Ward. The floral centerpiece was presented to Jeanne Aldridge.

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A new booklet, "Careers for

Career Jobs Offered president, H. Eliot Kaplan, has an- positions. Opportunities in a large istration, social work, physical and nounced.

College Graduates in New York Civil Service, the booklet is part women. State Government," has been pub- of the State's all-out campaign to The positions discussed in the agriculture and conservation, eco- York.

Commission, the Commission's for its entrance level professional gineering and architecture, admin-others.

lished by the State Civil Service recruit the best available talent, publication are in the fields of en- nomics, law, journalism,

Single copies of the booklet are variety of fields are open to cap- biological science, health services, available free of charge from the Produced by the Department of able college trained men and accounting, employment security. State Department of Civil Service, education and library science, The State Campus, Albany, New

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(Sanitation) \$3.00	
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Beginning Office Worker \$3.00	☐ Maintainer's Helper
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C	- Mater Attacked
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Gardener Assistant \$3.00	Admin
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Housing Officer \$3.00	Rural Mail Carrier \$3.00
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How to Pass College	Safety Officer \$3.00
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How to Pass College	Safety Officer \$3.00  School Clerk \$4.00  Police Sergeant \$4.00  Social Investigator \$3.00  Social Worker \$3.00  Social Worker \$3.00  Senior Clerk NYS \$3.00  State Trooper \$3.00  State Trooper \$3.00  State Trooper \$3.50  Stano-Typist (NYS) \$3.00  Steno-Typist (S5 1-7) \$3.00  Steno-Typist (Frectical) \$1.50  Steno-Typist (Prectical) \$1.50  Steno-Typist (Prectical) \$1.50  Stock Assistant \$3.00  Structure Maintainer \$3.00  Structure Maintainer \$3.00  Tax Collector \$3.00  Tax Collector \$3.00  Telephone Operator \$3.00  Thruway Tell Cellector \$3.00  Thruway Tell Cellector \$3.00  Train Dispatcher \$3.00  Train Dispatcher \$3.00  Traesury Enforcement Agent \$3.50  War Service Scholer-
How to Pass College	Safety Officer \$3.00  School Clerk \$4.00  Police Sergeant \$4.00  Social Investigator \$3.00  Social Worker \$3.00  Social Worker \$3.00  Senior Clerk NYS \$3.00  State Trooper \$3.00  State Trooper \$3.00  State Trooper \$3.50  Stano-Typist (NYS) \$3.00  Steno-Typist (S5 1-7) \$3.00  Steno-Typist (Frectical) \$1.50  Steno-Typist (Prectical) \$1.50  Steno-Typist (Prectical) \$1.50  Stock Assistant \$3.00  Structure Maintainer \$3.00  Structure Maintainer \$3.00  Tax Collector \$3.00  Tax Collector \$3.00  Telephone Operator \$3.00  Thruway Tell Cellector \$3.00  Thruway Tell Cellector \$3.00  Train Dispatcher \$3.00  Train Dispatcher \$3.00  Traesury Enforcement Agent \$3.50  War Service Scholer-
How to Pass College	Safety Officer

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Safety Officers **Elect New Slate** 

The Association of Safety Officers of the State of New York held its election of officers following the two-day conference of safety supervisors held at Utica State Hospital, Oct. 28 and 29.

Elected for a two-year term were: Charles C. Methe, president; William Andrews, first vice president; James F. Carlyle, second vice president; Joseph F. Ulmstetter, secretary; Henry C. Marier, treasure; and trustees; Malcolm O. Kilmer, Biagio Romeo, Clayton B. Traphagen and Francis J. Quinlan.

Committee appointments made were: advisory consultant, Thomas H. Conkling; membership, Joseph for solid-state physicists, for jobs Ulmstetter, chairman, and Henry C. Marier; legislatitve, James P. Andrews; in training planning, Clayton B. Traphagen, chairman, and Francis J. Quinlan; uniforms, Henry C. Marier, chairman, and Biagio Romeo; publicity, Biagio Romeo, chairman and Malcolm O. Kilmer; public relations, Francis J. Quinlan and Malcolm O. Kilmer, chairman.

#### City Departments To Vie For Pin Honors

The Mayor's Municipal Bowling League, composed of 14 teams representing various City departments, will hold its matches every Wednesday night at 5:30, at the City Hall Bowling Center, Park Row, New York, N. Y.

Teams representing the following departments are entered in the competition: Board of Estimate, Board of Education, Water Supply, Fire, Hospitals, Budget, Borough President of the Bronx, Buildings, Controllers, Parks, Borough President of Manhattan, Welfare, Marine and Aviation, Law, and Public Works.

The purpose of the league is to promote a spirit of good fellowship among City employees and to conduct a tournament of American Ten Pins composed of five man teams and sanctioned by the New York Bowling Association of the American Bowling Congress.

The officers of the league are Gabe Tahan, president; Lou Pignatello, vice president; Ed Beck, treasurer; Ed Coby, secretary. The official scorers are Bob Schwend and Harry Weisenberg.

CITY SUPERVISORS TAKE ADVANCED MANAGEMENT COURSE

A group of supervisors from smaller New York City agencies are participating in a series of ten weekly conference sessions in an advanced supervision program, conducted by the Training Division of the New York City Department of Personnel.

The advanced program is devoted to a study of modern management techniques with emphasis on case studies and discussions of specific agency prob-

Topics to be covered include performance evaluation, decisionmaking and problem solving, disciplinary problems, budgeting time, work improvement and public relations.

Edward Silverberg and Leo Gruskin of the Department of Personnel are the discussion lead-

DACE PENS PLAY

ALBANY, Nov. 9 - Wallace Dace, assistant director of the Arena Theater at the Albany State Teachers College, is the author of "The Prophet" a pageant produced at Harper's Ferry in commemoration of the 100th anniversary of John Brown's raid.

IMMEDIATE OPENINGS FOR NURSES AT \$17.28 A DAY

Licensed registered nurses with over one year hospital experience sion has announced the Nov. 23 in the last three years can get immediate permanent, per-day, 2-3 and stenographer, GS 2,3 & 4, and part-time jobs paying \$17.28 examination. a day. Graduate students or nurses with less than the year's experience may start at \$15.60 a

Apply for these jobs to the Personnel Officer (DE 2-1001, Ext. 852), U.S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N.Y.

A.E.C. NEEDS EXPERIENCED PHYSICIST: PAY TO \$9,530

The U.S. Atomic Energy Commission has announced an exam paying \$7,510 to \$9,530, depending on experience and training. Carlyle, chairman, and William Education and experience in classical and solid-state physics are required. Contact Personnel officer, U.S.A.E.C., N.Y.O.O., 376 Hudson St., New York 14, N.Y.

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NOV. 21 CLOSING DATE SET FOR STENO, TYPIST EXAM

The U.S. Civil Service Commisclosing date for the typist, GS

A new stenographer and typist examination for employment in Federal agencies in New York City will be announced on Nov.

CITY EXAM COMING FEB. 27 FOR

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CITY EXAM COMING FEB. 6 FOR

#### BRIDGE PAINTER FILING NOV. 4-24

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CITY EXAMS COMING FEB. 6 FOR

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# CORRECTION CORNER

By JACK SOLOD

Thoughts While Shaving

Lt. Gov. Malcolm Wilson doing the convention circuit; New York State Probation Conference at Grossingers on October 27th, Home Builders Convention at the Concord Hotel on October 31, where he met and congratulated Joe Felly upon his election to C.S.E.A. Presidency, Posing with Joe before a Westinghouse oven the Lt. Gov. said, "This is appropriate, it shows the hot spot the C.S.E.A. has the administration on".

Probation conference also had Commissioner of Correction Paul McGinnis and Secretary of State Caroline Simon as guest speakers. Warden Wallack, Supt Wilson Dunn, Supt. Charlie McKendrick and former Dep. Commissioner Antolina lent an air of prison atmosphere to the proceedings.

Woodbourne's Solution

Equalization of pay? Some state officials have an easy solution. Assuming a raise is granted state workers, all those with salaries above the listed R-grade, that means everybody with a "Guarantee" gets nothing. Everybody else receives a boost in pay. This happens twice and presto, equalization of pay. This is no equitable solution and will cause screaming from the Gowanus Canal to the Canadian

Woodbourne Chapter at October meeting endorsed the following plan for equalization of pay. Relinquishing all guarantee pay providing Correction Officers are re-classified to the R-14 grade. This would eventually result in equal pay for all officers. Plan will be submitted to administration on behalf of brass by U.S.A. (uniformed supervisor's association) in meeting with Lt. Gov. Wilson on November 9th.

A Ray of Sunshine

You keep doing your job day in day out. You often wonder if in any way you are contributing something or is it all in vain. Your pay never seems to be enough and as you struggle from bill to bill to keep your head above water, frustration gets the upper hand and your ready to call it quits, but of somewhere comes a simple letter and the sky is blue again and with renewed courage you look forward to doing your job. The following letter was sent by a former inmate of Woodbourne Correctional Institution. His name is omitted for obvious reasons.

Dear Colonel Dunn:

"My name is a one time inmate of your Institution. Although I am atill on parole I have found a very nice job with this publishing company. I am writing to you to express my most sincere thanks to you and the institutional staff for helping me rehabilitate myself.

"When I entered your institution in 1957 I was so mixed up that I didn't even know the reason why I was there. But thanks to you and the institutional staff I have found a way to get along in life without getting into trouble. In my job I correspond with different people all over the world and I find it very interesting. I have my own business office with extension telephone and I receive many telephone calls from many different people in the business world.

"I am very happy with my job and I owe it all to you and Hutton of Kingston has been all the rest of those wonderful people up there."

ALBANY, Nov. 9 - Permanent appointment of John C. Haberer of Albany as assistant director of sanitary engineering for the State

GETS JOB PERMANENTLY | boe, state health commissioner.

department in 1938 as a junior ceeds Mrs. Arthur Jorgensen, sanitary engineer. His salary in his new post will be \$11,734 a is president of the Hutton Brick year. He is a veteran of World Company and a trustee of the Health Department has been an- War II, having served as a cap- Rondout Savings Bank at Kingnounced by Dr. Herman E. Hille- tain in the Army Sanitary Corps. ston.

#### HONOR 25-YEAR EMPLOYEES AT WILLOWBROOK



25-years pins were presented to employees of the Willowbrook State Hospital at a dinner held Nov. 2, at the institution. Shown attendding the dinner are, left to right: Mr. and Mrs. Frederick Jackels, Hospital Director Dr. H. H. Berman and Mrs. Berman, Mrs. Morris Pierce, Mr. Clarence Stevens, Mr. Morris Pierce, Mr. Clarence Stevens, Mrs. Frank DeJulio, Mr. Frank DeJulio and Mr. and Mrs. Wilhelm Siegl.

#### Syracuse Forestry Faculty Adds 12

The State University College of Title Forestry at Syracuse University has recently added 12 new members to its faculty and research staff, it was announced today.

The appointments have been made by Dr. Hary L. Shirley, dean of the College of Forestry.

The names of the new appointees

Drs. Anil K. Battacharya, research assistant, forest chemistry; Robert L. Gilbertson, assistant professor of forest botany; Roy C. Hartenstein, research associate, forest zoology; Robert T. Lalonde, research associate, forest chemistry; D. K. Ray Chaudhuri, research associate, Cellulose Research Institute; and Chun-Juan K. Wang, research associate, forest botany. Also:

John H. Engelken, instructor in forestry; Claude C. Freeman, instructor in landscape architecture; John J. Kriz, research assistant. forest zoology.

Rex Lamb, research assistant, wood products engineering; Charles N. Lee, assistant professor of forest management; and Robert J. Ward, instructor in wood products engineering.

#### ON NEW PALTZ BOARD

ALBANY, Nov. 9-George V. D. named by Governor Rockefeller as a member of the Council of the State University College of Mr. Haberer first joined the Education at New Paltz. He sucwhose term expired. Mr. Hutton

#### STATE UPGRADES 63 TITLES

(Continued from Page 1)

Salary Grade Milk and Food Inspector From Grade 11 to Grade 12 From Grade 11 Milk Inspector to Grade 12 From Grade 12 Motor Carrier Investigator Motor Vehicle Inspector Occupational Therapist Occupational Therapist (T.B. Service) Parole Officer Physical Therapist Psychiatric Social Worker Psychiatric Social Worker (T.B. Service) Railroad Inspector Rehabilitation Counselor Rent Inspector Senior Beverage Control Investigator Senior Compensation Claims Legal Investigator Senior Electric Inspector Senior Farm Products Inspector Senior Gas Inspector Senior Horticultural Inspector Senior Industrial Investigator Senior Marketing License Inspector Senior Medical Social Worker Senior Milk and Food Inspector Senior Parole Officer Senior Psychiatric Social Worker Senior Rehabilitation Counselor Senior Rent Inspector

NEW CATTARAUGUS COUNTY CHAPTER OFFICERS



The smiling people shown above are the new officers, recently installed, and guests of the Cattaraugus County Chapter of the Civil Service Employees Association. They are, from left to right: Mrs. Barbara Pyles, program chairman; Assemblyman Leo P. Noonan; Police Captain Joseph Sokolowski, first vice president; Mrs. Zellamae Schnell, treasurer and delegate; Mayor Ivers J. Norton; Mrs. Margieann Kinney, president; Jack Kurtzman, field repre-sentative; and David G. Bishop, second vice president.

Senior Social Worker (Group of Classes) for Youth Parole Worker

Social Worker

Speech and Hearing Therapist

Supervising Beveral Control Investigator Supervising Farm Products Inspector Supervising Medical Social Worker

Supervising Parole Officer

Supervising Psychiatric Social Worker Supervisor of Social Work (Group of Classes) Transportation Service Inspector

Youth Parole Supervisor

Youth Parole Worker

to Grade 13 \$4,740-5,790 From Grade 13 \$4,740-5,790 \$4,988-6,078 to Grade 14 \$4,502-5,512 From Grade 12 \$4,740-5,790 to Grade 13 \$4,740-5,790 From Grade 13 \$4,988-6,078 to Grade 14 From Grade 15 \$5,246-6,376 to Grade 16 \$5,516-6,696 \$4.502-5.512 From Grade 12 \$4,740-5,790 to Grade 13 From Grade 13 \$4,740-5,790 to Grade 14 \$4,988-6,078 From Grade 14 \$4,988-6078 to Grade 15 \$5,246-6,376 From Grade 13 \$4,740-5,790 to Grade 14 \$4,988-6,078 From Grade 15 \$5,246-6,376 \$5.516-6.696 to Grade 16 From Grade 10 \$4,070-5,010 \$4,280-5,250 to Grade 11 From Grade 16 \$5,516-6,696 to Grade 17 \$5,796-7,026 \$5,796-7,028 From Grade 17 \$6,098-7,388 to Grade 18 From Grade 13 \$4,740-5,790 to Grade 14 \$4,988-5,078 From Grade 15 \$5,246-6,376 to Grade 16 \$5,516-6,696 From Grade 13 \$4,740-5,790 to Grade 14 \$4,988-6,078 From Grade 15 \$5,246-6,376 \$5.516-6.696 to Grade 16 From Grade 15 \$5,246-6,376 \$5,516-6,696 to Grade 16 From Grade 14 \$4,988-6,078 to Grade 15 \$5,246-6,376 From Grade 16 \$5,516-6,696 to Grade 17 \$5,796-7,026 From Grade 15 \$5,246-6,376 to Grade 16 \$5,516-6,696 From Grade 18 \$6,098-7,388 \$6,410-7,760 to Grade 19 From Grade 16 \$5,516-6,696 to Grade 17 \$5,796-7,026 From Grade 18 \$6,098-7,388 to Grade 19 \$6.410-7,760 From Grade 13 \$4,740-5,790 to Grade 14 \$4,988-5,078 From Grade 15 \$6,246-6,376 to Grade 16 \$5,516-6,696 rom Grade to Grade 17 \$5,796-7,026 From Grade 12 \$4,502-5,512 to Grade 13 \$4,740-5,790 From Grade 12 \$4,502-5,512 \$4,740-5,790 to Grade 13 From Grade 19 \$6,410-7,760 to Grade 20 \$6,732-8.142 From Grade 18 \$6.098-7,388 to Grade 19 \$6,410-7,760 From Grade 19 \$6,410-7,760 to Grade 20 \$6,732-8,142 From Grade 21 \$7,074-8,544 to Grade 22 \$7,436-8,966 From Grade 19 \$6,410-7,760 to Grade 20 \$6,732-8,142 From Grade 18 \$6,098-7,388 to Grade 19 \$6,410-7,760

From Grade 11

From Grade 18

From Grade 14

to Grade 12

to Grade 20

to Grade 15

\$4,280-5,250

\$4,502-5,512

\$6,098-7,388

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