

Civil Service LEADER

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ALBANY, N.Y. CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. 8 FLYING ST. SALARY RESEARCH UNIT HENRY GARDNER, - 11 E

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GRIEVANCE BOARD RULES 40 HR. WEEK NOT UNFAIR TO INSTITUTION CLERKS

Full List of 63 Titles Upgraded As of Nov. 5th

ALBANY, Nov. 9 — Sixty-three titles in State service have been upgraded. The reallocations cover some 2,400 positions, according to J. Earl Kelly, State Director of Classification and Compensation. The full list of reallocations was released last week and all the effected titles are printed below. Most of the changes are in socio-welfare and inspectional-investigator groups. Among them are numerous reallocations argued and requested by the Civil Service Employees Association. In a memorandum accompanying the title release, Mr. Kelly took some pride in the fact that

last year 190 titles affecting 33,000 positions also were reallocated. At the same time, he decried what he termed the "false impression" that his department does not reallocate a position unless it is asked to do so. He pointed out that many titles were upgraded on the grounds of the department's own investigations. Mr. Kelly did not point out, however, which positions had been upgraded because of appeals and which had been upgraded as the result of his own investigations. Here are the newly-effected titles:

Title	Salary Grade	Salary Range
Assistant Director of Psychological Services	From Grade 25 to Grade 26	\$8,852-10,363 to \$9,104-10,874
Associate Clinical Psychologist	From Grade 22 to Grade 23	\$7,436-8,968 to \$7,818-9,408
Beverage Control Investigator	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Compensation Claims Investigator	From Grade 10 to Grade 11	\$4,070-5,010 to \$4,280-5,250
Compensation Claims Legal Investigator	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Compensation Investigator	From Grade 10 to Grade 11	\$4,070-5,010 to \$4,280-5,250
Consultant on Community Service for the Blind	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Consultant on Education of Blind Children	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Consultant on Eye Health	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Director of Cottage Program	From Grade 18 to Grade 20	\$6,098-7,388 to \$6,732-8,142
Director of Psychiatric Social Work Training	From Grade 20 to Grade 21	\$6,732-8,142 to \$7,074-8,544
District Supervisor of Agriculture and Markets	From Grade 18 to Grade 19	\$6,098-7,388 to \$6,410-7,760
Electric Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Farm Products Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Gas Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Horticultural Inspector	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Industrial Investigator	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Kosher Food Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Marketing License Inspector	From Grade 9 to Grade 10	\$3,870-4,780 to \$4,070-5,010
Meat Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Medical Social Worker	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078

(Continued on Page 16)

Capital District To Hear Telephone Official on PR

Joseph F. Shaughnessy, manager of the Albany office of the New York Telephone Company, will speak on "Community Relations" at a meeting of the Capital District Conference of the Civil Service Employees Association, at Jack's Restaurant, Monday, Nov. 16, at 6:00 P.M.

According to Conference president, Hazel Abrams, Mr. Shaughnessy's talk will be the first of a series on the general subject of "Public Relations for the Public Employee" scheduled for the 1959-1960 Conference program. Speakers on subsequent programs will include representatives of Capital District newspapers, radio, television and business.

Brooklyn State Membership Drive

The Brooklyn State Hospital Chapter of the Civil Service Employees Association is kicking off its 1959-1960 membership drive Tuesday, Nov. 10, with a meeting of the membership committee, immediately following the 4:30 P.M. meeting of the board of directors.

The membership committee will aim to develop membership strength, improve services to the membership and improve employer-employee relations. All members are invited to participate.

Association Fears Board Is "Abandoning Purpose;" Has Appealed Decision

ALBANY, Nov. 9 — The State Grievance Board has ruled that a 40-hour work week for institutional clerical employees is "not an unfair practice," despite the fact that clerical employees in other State departments and agencies are working a 37½-hour week.

The Civil Service Employees Association immediately asked for a re-hearing on the matter and expressed fear that the Board's action, in line with other recent decisions, indicated a growing abandonment of the Board's purpose—that of determining grievances.

Prior to its action on the institutional clerks' work week, the Board refused to decide whether or not the innumerable overtime hours put in by Parole Officers, for which they are not in any way compensated, was a grievance. The Board said it was not empowered to render an opinion because of legal angles in the question.

In ruling on the request for a 37½-hour week the Grievance Board declared that "For the Grievance Board to attempt to accomplish by an advisory opinion an objective which has been given thorough consideration by the Civil Service Commission would be improper." The Board also declared that a 37½-hour week for clerical employees would be discrimina-

tory to other Mental Hygiene Department workers who must put in a 40-hour week.

Association Arguments

In writing to Board Chairman Edward Meachem for a reconsideration, the Association said:

We write this letter to you in the hope that based upon the arguments which we are about to set forth, you will reconsider your determination. We have certainly no desire to prolong this argument. However, we would not be fulfilling our duty in representing the aggrieved employees were we not to state our concern that the Grievance Board is unnecessarily inhibiting its activities in this determination, as well as in others, by virtue of an over-zealous concern for legal niceties.

The last opinion of your decision states:

"This appeal is therefore denied. Employees may seek through conferences with representatives of management to work out adjustments in working conditions from time to time. Any adjustments of working hours which are not inconsistent with the Attendance Rules may be adopted."

Calls Concept Erroneous

In essence, your Board is telling us that you consider it improper to render any advisory opinion to the Civil Service Commission concerning this grievance, and is telling us further that we may seek conferences with management to work out our problem. In short, you tell us to go elsewhere with our problem. We consider this to be a fundamental error in the entire concept of the grievance machinery as we first en-

(Continued on Page 3)

CAREER MAN NEW DEPUTY



Mr. Ulysses S. Byram (left), a correction guard for 23 years at Attica Prison, is shown being sworn in as Deputy Director of the New York State Division of Veterans Affairs, by Mr. Frank V. Votto, Director. Mr. Byram, a member of the Wyoming County Republican Committee, succeeds Leonard L. Schieffelin of Rochester in the \$10,000 a year job.

Albany Tax Unit Postpones Dinner Dance

Because of numerous social events taking place in the next two weeks and the moving of many Sections, it was decided to cancel the Dinner Dance of the Albany Tax chapter of the Civil Service Employees Association scheduled for November 10th, 1959 at Herberts.

Plans will be made for another affair later in the season.

IN CITY CIVIL SERVICE

By RICARD EVANS JR.

Recruiting Gets Tougher, City Told

"It could almost be considered arrogant on the part of the City Fathers that they fail to look squarely at the deteriorating situation in personnel recruitment in the city," Edward M. Kresky told members of the Municipal Personnel Society last Wednesday. Mr. Kresky is Executive Assistant to the State Commission on Revision and Simplification of the Constitution and a former Executive Assistant to Chairman of the Municipal Civil Service Commission. His talk was on the subject: "Where Are Tomorrow's Executives and Administrators Coming from Under the Present New York City Civil Service System."

Mr. Kresky's recommendations:

1. A system of Municipal internship.

2. Elimination of competitive examinations on higher levels.

3. Easing of mobility on transfers from one department to another.

4. Making entrance positions more challenging, particularly in the professional jobs.

5. Abolition of the Lyons Law.

Dr. Martin B. Dworkis, Society President and Professor of Public Administration at New York University announced the appointment of regular and special committees of the Society. An Advisory Committee on the Personnel Study, to advise and consult with representatives of the State Commission on Governmental Operations of the City of New York (Little Hoover Commission), will be chaired by Lewis Orgel, the City Registrar. The members of the committee are Philip Bainson, Senior Administrator, Department of Sanitation; Margaret Bourke, Chief of Personnel Division, Department of Hospitals; Meyer Kailo, City Administrator's Office; Arthur H. Myers, Director of Personnel Planning and Research, Department of Personnel; Dr. Joseph Rechetnick, Director of Personnel, New York City Housing Authority; and Alice Rush, Director of Personnel Administration, Department of Welfare.

A Committee on the Personnel Occupational Group, to devise and recommend standards for recruitment and promotion to personnel positions in the city service, has been formed under the chairmanship of Dr. Norman Powell, Professor of Government, City College. The members of the committee are Max Fiks, Department of Personnel; Minnie Mark, Director of Institutional Inspection, Department of Hospitals; Robert F. Maron, Personnel Director, Board of

Education; and John Allen Administrator, Dept. of Real Estate.

Other committee assignments include the Program Committee, Morton Nagelberg, New York City Transit Authority, Chairman; Membership Committee, Edward Silverberg, Department of Personnel, Chairman; Review Editorial Board, Dr. Joseph Rechetnick, New York City Housing Authority, chairman; Workshop Committee, Cecil Thomas, Department of Personnel, Chairman; Newsletter, Max Saslow, Department of Personnel, Editor.

John Allen is the Society Vice-President; Bertram Anderson, Department of Personnel, Society Secretary; and Julius Friend, Transit Authority, Society Treasurer.

Anchor Club Elects

John J. Robilotto, Chief, Operations Branch, Equipment Division, was elected president of the NYPE Branch No. 37, Anchor Club, at the organization's last meeting. He will succeed Charles Giallombardo who declined to run for a second term. Balloting was held in the NCO Club of the Brooklyn Army Terminal.

Other Terminal employees elected were: Frank Buckley, 1st V.P.; James J. Rooney, 2nd V.P.; William Parker, Treas.; John Babstock, Rec. Sec.; Amello Angellilo, Jr., Fin. Secty; and Joseph Hull, Supreme Director.

The newly elected officers will take their posts at the January meeting. The organization, which is composed of active members of the Knights of Columbus who work or are stationed at the Brooklyn Army Terminal, is known for its charitable and religious efforts.

A Flag for Manhattan

Manhattan is looking for a flag. It seems the original banner was adapted by New York City at the time of the big merger in 1898. Every other borough and many officials have flags but Manhattan is lost in the parade.

Borough President Hulan Jack was enlisted to look for a substitute by the Downtown-Lower Manhattan Association, one of the city's most active neighborhood groups. The Association is offering a \$500 E bond for the best suggestion. Send your ideas to them at 37 William Street or to Louis A. Ciomfi in the Borough President's Office. Anyone can qualify to enter the contest.

Transit Says "Slim Chance For \$75 Million TWU Raise"

Michael J. Quill, president of The Transport Workers Union, major collective bargaining agent for the New York City Transit Authority's 37,000 employees, has demanded a 15 percent across-the-board wage increase and other benefits that would cost the Authority \$75,000,000 a year.

The labor member of the Transit Authority, Joseph E. O'Grady, said he didn't have "an Irishman's chance" of getting it. Mr. O'Grady had originally said "Chinaman's chance," but changed it so as not to offend Chinese-American transit riders.

Mr. O'Grady said the one-year contract proposals of Mr. Quill's union would be studied for about ten days. After that a meeting probably would be arranged with the union, he said.

The Transit Authority pact with the TWU expires Dec. 31.

Mr. Quill suggested that the Transit Authority could meet the additional costs by obtaining funds from the profits of other public authorities, such as the Port Authority, the Triborough Bridge and Tunnel Authority and the Thruway Authority. This method, he said, would preserve the 15-cent fare.

Charles L. Patterson, the Trans-

it Authority chairman, said it was not up to the Authority to decide on that possibility.

On a previous occasion, when the question of a fare subsidy was raised, Mr. Patterson took the position that it would "kill the incentive for good operations."

He said recently that he favored the present system, under which the City pays capital costs and the Authority pays operating costs. See page 6 for The Leader's story on Mr. Patterson.

DIRECTOR OF ENGINEERING LABORATORY GETS \$11,734

New York State needs a qualified man as director of public works laboratory (No. 2165) in Albany. Salary is \$11,734 to \$13,804 for this excellent engineering position. See The Leader's "Where to Apply for Public Jobs" column.

CIVIL SERVICE LEADER
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CALENDAR

- Association of Classified Employees, Local 444, Sanitation, Grievance Committee Meeting, 121 Leonard St., Man.—Nov. 18.
- Auto Enginemen's Local 1010, Sanitation, Meeting, 23 Second Ave., Man.—Nov. 13, 8 p.m.
- Bureau of Laboratories, Health Dept. Bowling, City Hall Alleys, Nov. 23, 5 p.m.
- Columbus Association, Police Dept., Annual Entertainment and Dance, Statler Hotel, 33rd St. & 7th Ave.—Nov. 25
- Hebrew Spiritual Society, Sanitation, Meeting, 40 E. 7th St., Man.—Nov. 10.
- Mayor's League, Bowling, City Hall Alleys, Nov. 25, 5 p.m.
- Sanitation Dept., Delegates and Alternates, Meeting, 175 S. Oxford St., Bklyn.—Nov. 12.
- Transit Authority, General Accounts Section, Luncheon for retiring Alfred J. Dawson, Toriello's Golden Eagle, 227 Smith St., Bklyn., Tues.—Nov. 10.
- Transit Police, T.P.B.A. balloting ends—Nov. 18.
- Women's Division, Civic Center Synagogue, Meeting, Book Review, 81 Duane St., Man.—Nov. 17, 6 p.m.
- Ass'n of Jewish Employees, Welfare, Spiritual Breakfast, Starlight Roof, Waldorf-Astoria, Sun., Nov. 15.
- St. George Ass'n, Transit, Meeting, St. Ann's Church, 131 Clinton St., Bklyn, Wed., Nov. 11.
- Holy Name Soc., Fire, Memorial Mass, Immaculate Conception Church, 414 E. 14 St., Man, Thurs., Nov. 19, 10 a.m.

CANADIAN SCOUT AT NEWARK



Mr. P. J. Horan (third from left), assistant executive commissioner, training, of the Canadian General Council of the Boy Scouts Association of Canada, is shown during his visit to the Newark State School. The purpose of his visit is to study the work being done in the State of New York for mentally and physically handicapped scouts. Shown with him are (from left): John Thomas, institutional representative of scouting; Gordon MacLaren, occupational instructor and scoutmaster; Chester Pelis, supervisor of occupational therapy and scout committeeman; and Albert Gallant, scout committee chairman.

St. Lawrence County Aides "Aghast" at Raise Rejection

"All members of the St. Lawrence Chapter of the Civil Service Employees Association, County Division, are aghast at the cavalier and peremptory dismissal by the board of supervisors of the request of its civil servants for a salary raise." Mrs. Mary Manning, president of the Chapter, reports to The Leader. "They reacted toward the welfare of the public employees as though the world had stopped moving and the cost of bread and rent had decreased instead of continually being on the upswing.

But St. Lawrence Chapter expressed its thanks to the three supervisors who introduced their request to the board and who openly and wholeheartedly supported the members in voting for a \$350 cost of living bonus, which many counties have already received. Mr. John Leonard, Supervisor of the Third Ward in Ogdensburg; Mr. Harold Mitchell, supervisor of the First Ward, Ogdensburg; and Mr. Joel Howard, supervisor of the town of Waddington, were warmly praised for "your foresight and action in your relationship with county employees.

"For the past years we civil servants have performed services for the county which are necessary for the protection, good living and comfort of all the residents of the county, including the board of supervisors and their families," said Mrs. Manning.

"Are the employees of the county to be penalized because they are civil servants? We do not plan to become second class citizens without making a bitter fight to prevent it."

STATE OF MICHIGAN SEEKS CIVIL SERVICE DIRECTOR

The State of Michigan is holding a nation-wide examination for state personnel director, its top civil service post. A man with at least ten years of high-level administrative experience will get from \$15,597 to \$19,105 a year. Applications may be obtained by writing W. J. Murray, Department of Civil Service, State Campus, Albany, New York.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Mrs. Manning continued, saying: "Employees' requests to the board of supervisors for this year are now 'water over the dam.' But at this early date it is not too soon to consider just how we will proceed toward making the salaries and working conditions for all members more satisfactory in 1961. St. Lawrence Chapter will begin now to get the facts, analyze them, decide what we are going to do and do it! We appreciate the power of the press and we hope to use it to the best advantage.

Can't Be Ignored

"The day is long since passed when local administration can disregard the powerful organization of the Civil Service Employees Association, with its now nearly 90,000 members. Without any implications of coercion, our members as public employees plan to make the local administration aware of their responsibilities to their civil servants. They have shut the door in our faces, but it was a mistake.

"Perhaps we as members were at fault — we were not good enough educators. We humbly apologize, but this will not be the case again," Mrs. Manning concluded.

Public Employees' Buying Plan Offers Rebates On Numerous Types of Goods

Members of the Civil Service Employees Association were reminded last week that they are eligible for rebates under the Public Employees Buying Plan in a statement by the Director of the Plan.

It was pointed out that any member of the Plan could make purchases at the stores who belong to the Plan and receive a rebate of 7½ per cent on any purchase merely by submitting a sales slip from the particular store to the Plan at 97 Duane Street, New York 7, New York. In a few instances, such as discount houses, the rebate is half of this percentage.

The Plan is a non-profit company established by the Civil Service Leader as a public service for government employees.

37-Hour Week Denied To Institution Clerks As A Grievance Matter

(Continued from Page 1)

visaged it, and even more as it was established in the original Executive Order of August 5, 1955. Article VI of this Order states that:

"If the appeal involves enforcement of the law, a civil service rule or regulation or a written rule, regulation, or rule of a department or agency, the findings of fact and the recommendation of the Board shall be transmitted to the departments or agencies involved for appropriate action in accordance with the facts found by the Board. In all other cases, the determination of the Board shall contain a statement of the facts and an advisory recommendation to the departments or agencies involved."

Board Limits Functions

In the grievance at hand, and in other grievances more recently determined, (sic Parole Officers Grievance), the Grievance Board has failed to make any findings as to whether the employees have a grievance or not. It has unnecessarily limited its activities to a preliminary look, in the Parole Officers grievance, to the legal aspects of the case and stopped there, making comment as to the frustrating plight the employees find themselves in. In the grievance at hand, your Board now states that it would be improper to give an advisory opinion when the matter has been thoroughly considered by the Civil Service Commission.

By the very nature of things, of the Board continues to follow this policy, it will render its grievance procedure an absolute nullity. Every grievance which finds its way through the administrative processes to the Grievance Board involves a determination by a department or commission.

We feel that the Grievance Board at a minimum should make some finding as to the equities of the grievance, whether there be a legal remedy or not; and as to whether

an institutional office employee has a grievance when he is required to work 40 hours per week, as distinguished from all other office employees in the State who are required to work only 37½ hours. We feel that the Grievance Board should make a finding as to this particular discrimination which is even

more obvious when it is realized that the employees working 40 hours a week receive exactly the same pay as their counterparts who work 37½ hours. Patently, this is contrary to the fundamental principle of equal pay for equal work.

Not Doing Its Duty

In your determination, you make no finding as to whether there is any discrimination, but tacitly admit the same when you state "to reduce the work week of institutional employees from 40 hours to 37½ hours would immediately create distinction between office employees and other employees in the institutions." You continue, "Such a situation might give rise to employee resentments no less than those alleged in this grievance."

We merely comment that the Grievance Board is dealing with the grievance at hand before it, and it has the duty to make a determination in this regard regardless of whether it might lead to the filing of some other grievance.

In view of the above arguments, we would respectfully request that a reconsideration be made of your determination.

Mental Hygiene Pharmacists Meet

The New York State Mental Hygiene Pharmacists Association held their annual seminar and administrative session in Albany on Oct. 18, 19 and 20th.

During the general meeting, the following officers were elected:

Lawrence Mann, Ph.G., of Craig Colony to serve as chairman; Isidor Saphiro, Ph.G., of Rockland State Hospital, Vice-Chairman; Vincent Grifo, B.S., of Middletown State Hospital, secretary-treasurer.

The seminar was held at the Albany College of Pharmacy and conducted under the supervision of Dr. Francis J. O'Brien, Dean of the College. The administrative session held in the Mental Hygiene Dept. was conducted by Dr. H. E. Elliott, Deputy Assistant Commissioner of Mental Hygiene.

Amendment Doesn't Settle Future Of Barge Canal Unit

Voter approval of Amendment 6, which authorized the Legislature to approve the lease or transfer of the State Barge Canal System to the Federal Government, leaves this controversial question just where it was before elections; up in the air.

First, it isn't known whether Congress will be interested in taking over operations of the State's five-division canal system.

Second, how fast or how far the State will go in pursuing the amendment isn't known.

A spokesman for the State Budget Division said "the next step" is up to the Legislature.

A State Public Works official indicated his agency had no present plans for getting into the act.

Sponsor Says 'No Plans'

Assemblyman Edward F. Crawford, a sponsor of the amendment, points out the amendment is strictly permissive and does not mean that a change in operation of the canal is inevitable.

"To my knowledge," Mr. Crawford told The Leader, "there have been no negotiations with the Federal Government over the lease or sale of the canal."

The Oswego lawmaker said he and Senator Robert C. McEwen of Ogdensburg would ask for a conference with legislative leaders and the Governor to discuss the situation. He said he personally thought either a temporary State commission or a joint legislative committee would be set up to look into the situation.

State Barge employees will be

given every consideration, the lawmaker indicated, if and when negotiations begin.

Pointing to the recent transfer of the Oswego grain elevator from State control to a local authority, Mr. Crawford said the change-over had been made without loss of rights or seniority. This, he said, is "the most recent precedent" in the transfer of State workers from one governmental jurisdiction to another.

Adam Hosp. Chapter Dons Masks At Dance

J. N. Adam Memorial Hospital Chapter, Civil Service Employee Association, held a Halloween party at St. Joan of Arc's recreational hall, Perrysburg, New York on Oct. 28. There were 80 guests present.

A grand march of those in Halloween costumes highlighted the entertainment. Costume prizes were awarded to Marion Matison, Ann Bugerhagen, Jessie Morley, Evelyn Zielinski, Mr. and Mrs. John Burkett. Judges were Mrs. Helga Tietz and Ben Moss. Refreshments were served.

Mrs. Jessie Gates, president of J. N. Adam Memorial Chapter, was assisted by the entertainment committee which included Jessie Morley, Richard Mulcahy, and Lorraine Cizak. On the Halloween decorating committee were Faith Geiger, Olive Tessmer, Evelyn Zielinski, Richard Mulcahy, Lorraine Cizak, John Keller, Jessie Morley, and Mr. and Mrs. Robert Hills.

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Laboratory Helpers Need Only One Year's Experience To Apply

All the City of New York requires for its \$3,000 to \$3,900 a year jobs as laboratory aide is a high school diploma and one year of general experience.

Filing of applications for this job will close Nov. 24, and the test is tentatively scheduled for Jan. 30.

Two years of college training in bacteriology, biology or chemistry may be substituted for the one year of experience required. Also, completion of a full year course in laboratory technology will be acceptable.

Aides' Duties

Laboratory aides will be expected to prepare solutions and media; prepare samples for testing; clean, sterilize and care for laboratory equipment; inoculate and bleed laboratory animals; assist in routine tests and analyses, and perform related work.

The written test will be objective in style, and will include questions on basic laboratory terminology and procedures, general chemistry, general bacteri-

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ology, laboratory measurements and arithmetic, clinical chemistry and chemical analysis and laboratory equipment.

To apply, contact the application section of the Department of Personnel, 96 Duane Street, Manhattan, across the street from The Leader.

City's Need For Stenos Still Big

The demand for stenographers in the City's various departments has yet to be completely satisfied, and applications will be accepted for this \$3,000 to \$3,900 a year job until there are enough.

This is a desirable job with good pay and benefits, and opportunities for promotion to senior stenographer, paying \$3,500 to \$4,580 a year.

Candidates must be able to type at least 40 words a minute and take dictation at the rate of 80 words a minute, and will be required to pass a written test on vocabulary and spelling.

Applications are available from the Department of Personnel Application Section, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

Jobs In Therapy Offered At \$3,750

Occupational therapists are needed by the City of New York at \$4,750 a year. Graduation from an approved school or registration with the American Occupational Therapy Association are required.

Applications are available from the Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y.

New Railroad Porter List, 3,440 Names

The New York City Department of Personnel has established eight new eligible lists, effective Nov. 10. Topping the list is a 3,440-name open competitive list for railroad porter with the Transit Authority.

The other lists, all small promotionals, follow with the number of eligibles for each:

- Supervising custodian foreman, Higher Education Dept., office of the Board of Higher Education — 1
- Supervising custodian foreman, Higher Education Dept., City College — 1
- Aqueduct captain, Water Supply Board, administration bureau 2
- Supervisor, signals, Transit Authority — 2
- Architect, Higher Education Dept., architectural and Engr. Unit — 1
- Architect, Education Dept. — 1
- Architect, Housing Authority — 1

The official lists may be inspected at The Leader office, 97 Duane Street, two blocks north of City Hall, just west of Broadway, from Wednesday, Nov. 11, through Wednesday, Nov. 18.

City Elevator Inspectors Get \$4,850 To Start

File before Nov. 24 for the \$4,850 to \$6,290 a year job as elevator inspector with the City of New York.

Five years of experience in the repair, installation, assembly or design of elevators is the minimum requirement. A written exam and a qualifying performance test will be given before appointment.

To apply, write or visit in person the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., across the street from The Leader offices.

City Employees To Meet On Promotions

A meeting of terminal employees, local 832, will be held Tuesday, Nov. 10, at 5:30 P.M., at their Union Hall, 121 Leonard St., Manhattan. The purpose of the meeting is to discuss the problems related to making City-wide promotions in various departments.

President and general manager of the local, Herbert S. Bauch, has received replies from a majority of the 34 agencies in which the local has membership, stating their plans for making promotions on Jan. 1.

Among problems to be discussed will be clerical promotions in the City Register's office, clerical vacancies in the Department of Correction, City-wide pay increases for clerical and administrative employees, and the latest developments of the local's lawsuits against the City.

As usual, \$100 in door prizes will be awarded to the attending membership.

JUNIOR CIVIL ENGINEERS START WITH CITY AT \$4,850

The City will accept either a college degree or four year's experience, or a combination, as suitable credentials for the job of junior civil engineer, paying from \$4,850 to \$6,290 a year. Applications will be accepted until June 30, 1960.

The Application Section of the City Department of Personnel at 96 Duane St., New York 7, N. Y., will supply application forms and information.

State Police Conference Charges "Morale-Busting," Appeals to Governor for Aid

ALBANY, Nov. 9 — The Police Conference, State of New York, last week presented the Governor with charges that "officials of the New York State Police, with the cooperation of other government officials, committed acts of a possibly criminal nature while allegedly investigating so-called fraudulent practices of a private fundraising firm hired by the Police Benevolent Association of the New York State Police, Inc.," and appealed for his aid.

The Conference represents more than 50,000 career policemen in 202 police departments in the State.

John R. Martin, president of the Conference and president of the New York City Transit Police PBA, headed a delegation which called personally at the Governor's office to present the charges.

The delegation was composed of presidents of local police organizations, including John Cassese, New York City; Burnham Armstrong, Rotterdam; Charles McAndrews, Watervliet; Charles Basil, Buffalo; A. J. Scaglione, N.Y. Port Authority; Thomas Gravagna, Nassau County, and Anthony Olivo of Poughkeepsie, Conference vice-president.

The charges resulted from a unanimous resolution by the whole conference, sustaining charges made by a member PBA unit of the Conference.

The State Troopers' PBA declared that the investigation was instigated by State Police officials in an attempt to emasculate and destroy the Association.

The delegation from the Conference asked Governor Rockefeller to institute an immediate investigation of what Conference officials termed "morale-busting, scandalous charges" levelled against officials of the State Police.

Following the Buffalo convention, Mr. Martin said he named a special Statewide committee of experienced police officers, all heads of PBA's in their own areas, to investigate the charges.

Mr. Martin, functioning as chairman of the special committee, recently announced the findings that the charges were true in every respect and were substantiated by testimony of witnesses and by documentary evidence.

The resolution presented at the Governor's office stated a search warrant executed by State Police

U.S. Government Job For Engr. Draftsmen

Engineering draftsmen are needed now at the New York Naval Shipyard in Brooklyn for jobs paying from \$3,495 to \$4,980 a year and offering excellent promotion opportunities.

From one to four years of experience are required, and college study may be substituted for some of the experience requirements.

Further information and applications are available from the Director, Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.; or from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y., until further notice, Announcement No. 2-1-5 (1959).

and Westchester County officials against the Troopers' PBA counsel was of questionable validity; that the greater part of the PBA materials seized in the raid upon its office were entirely irrelevant to the matter allegedly being investigated; that State officials, including the State Police and the Attorney General, have repeatedly denied the return of these records and documents, necessary to the continued operation of the PBA, despite the findings of a Westchester County grand jury after five months' investigation and the public vindication of the PBA by the Westchester County District Attorney; that State Police Superintendent Francis S. McGarvey has arbitrarily refused and still refuses to permit PBA officers and delegates minimum time-off duty to attend PBA and State Conference business meetings.

Also, that State government officials and others made public statements designed to arouse public resentment against the Troopers' PBA.

One main point of the resolution was the charge that no investigation was made by State or Westchester officials of shocking police actions related in an affidavit presented to the Westchester County grand jury by The Troopers' PBA counsel.

On this point the resolution, summarizing the affidavit, stated: "On February 20, 1959, certain police officers assigned to the said investigation attempted, without warrant or color of right, to carry a person bodily from his

(Continued on Page 5)

Key Answers

KEY ANSWERS

New York City Transit Authority Special Examination for MAINTAINER'S HELPER Tentative Key Answers for Written Test Held October 30, 1959

- Section 1
- 1, C; 2, A; 3, C; 4, D; 5, D; 6, A; 7, C; 8, D; 9, B; 10, B; 11, B; 12, C; 13, B; 14, A; 15, A; 16, C; 17, B; 18, B; 19, B; 20, C; 21, A; 22, B; 23, B; 24, D; 25, C; 26, D; 27, B; 28, D; 29, A; 30, C; 31, B; 32, B; 33, C; 34, C; 35, D; 36, C; 37, B; 38, C; 39, D; 40, A; 41, D; 42, D; 43, C; 44, A; 45, A; 46, A; 47, D; 48, D; 49, A; 50, D.

- Section 3
- 51, C; 52, B; 53, A; 54, C; 55, A; 56, B; 57, C; 58, D; 59, B; 60, C; 61, C; 62, A; 63, D; 64, A; 65, D; 66, B; 67, B; 68, A; 69, D; 70, D; 71, B; 72, D; 73, D; 74, B; 75, D; 76, B; 77, D; 78, C; 79, A; 80, A; 81, B; 82, C; 83, B; 84, B; 85, A; 86, A; 87, D; 88, C; 89, C; 90, C; 91, C; 92, A; 93, A; 94, B; 95, B; 96, D; 97, A; 98, C; 99, B; 100, D.
- Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, Nov. 25.

CAREER OPENINGS FOR ENGINEERING DRAFTSMEN

Civil engineering draftsmen with college training or experience are wanted now to fill positions in various City departments paying \$4,850 to \$6,290 a year. March 23, 1960 is the closing date for filing. See the "Where to Apply for Public Jobs" column in this week's Leader.

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For Real Estate Fuys See Page 11

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X-Ray Techs Needed Now At \$3,250

The City of New York is looking for X-ray technicians to fill existing vacancies paying \$3,250 to \$4,330 a year. Filing for this exam is open on a continuous basis.

Graduation from a senior high school, or an equivalency diploma and one year of experience in an X-ray laboratory or a satisfactory equivalent are required of applicants.

Application blanks and information can be obtained from the application section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and across from The Leader.

SUPERVISING TAB OPERATOR PROMOTION

Supervising Tabulator Operator (Remington-Rand) is one more promotion examination on the City's November test schedule. Pay in the title ranges from \$4,550 to \$5,990 a year. Filings close Nov. 24. See "Where to Apply for Public Jobs" in this week's Leader.

Exam Set for Prom. To Shops Supervisor

An examination for promotion to supervisor of buses and shops in the New York City Transit Authority, paying \$8,250 to \$9,250, has been set for filing of applications from Nov. 4 to 24.

The exam is open to those permanently employed in the title of assistant supervisor (buses and shops), who have held the title for at least one year. The written test will be held March 2, 1960.

Duties include having charge of a bus shop or other major subdivision of the bus maintenance department and making investigations and writing reports.

The City Department of Personnel Application Section, at 96 Duane St., New York 7, N.Y., has applications and full information.

BEGINNING PHYSICISTS GET FROM \$4,250 TO \$5,330

New York State residence is not a requirement of the City job as junior physicist, which pays from \$4,250 to \$5,330 a year. Applicants must be college grads with either a specialization or work experience in physics.

Applications are obtainable from the Application Section of the City Personnel Department, 96 Duane St., New York 7, N.Y., before Nov. 24.

\$80 For RR Clerks With Post Office

The Postal Transportation Service of the New York City Post Office is accepting applications now for \$2-an-hour jobs as railroad clerks. A maximum of \$2.42 an hour may be reached.

Applicants must be 18 or older, have good hearing and good eyesight, with glasses permitted, and must be able to pass a written test. A physical examination will be required before appointment.

The jobs offer security, up to 26 days paid vacation and 13 days paid sick leave a year, life and health insurance, and opportunity for advancement. New York State residency is required.

To apply, ask for Announcement No. 2-101-8 (59) and Card Form 5000 AB at your local main post office, except for the New York and Brooklyn main post offices.

Mail completed forms to the Board of U.S. Civil Service Examiners, U.S. Post Office, Room 3506, General Post Office, 33rd St. near ninth ave., New York 1, N.Y.

Pass your copy of The Leader On to a Non-Member

POLICE APPEAL TO GOVERNOR

(Continued from Page 4)
place of employment in New York City; the said person not being a principal nor a witness in the matter allegedly under investigation;

"That, thereafter and upon the same date, certain police officers, upon demanding admittance to the home of the said person, were refused admittance without producing a search warrant; that the said officers thereupon climbed a fire escape, smashed windows, entered and searched the said person's home forcibly; and

"That, at the instigation of an assistant district attorney and certain police officials, a principal, arrested and confined to jail during the investigation, falsely testified before the said Grand Jury for the purpose of falsely implicating, among others, the PBA and its secretary-counsel; that, in consideration of the requested false testimony being given before the Grand Jury, the said principal was promised and did receive specified favored treatment and assistance."

Martin declared that, "if used in private industry, the tactics employed in this reprehensible attempt to destroy the State Troopers' PBA would be tantamount to 'union-busting.' If the

disgraceful Gestapo methods employed by these officials are not promptly and vigorously condemned, the end of all police line organizations is not far off.

We don't want a Hoffa, Beck or other labor leader moving in to take over the representation of the policemen of this state, but that will surely happen if unscrupulous officials are permitted to misuse their power, violate the State and Federal Constitutions and ride roughshod over citizens' civil rights in their efforts to scuttle one of our most honorable line organizations; that representing the New York State Troopers.

"We are confident," he concluded, "that this disgraceful affair will receive prompt and thorough attention by Governor Rockefeller."

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TUESDAY, NOVEMBER 10, 1959 31

Grievance Board Must Not Forget Its Purpose

LAST week in these columns we chided the State Grievance Board for refusing to determine whether uncompensated overtime for Paroles Officers was or was not a grievance.

A more recent action now puts chiding aside, indeed, produces consternation.

This same board was asked by the Civil Service Employees Association to place clerks in all mental Hygiene Department institutions on a 37½-hour week, the same number of working hours put in by clerks in all other State departments and agencies.

We will not argue here with the Board's decision—that there was no grievance and that it would be unfair to other institutional employees who have to work a 40-hour week.

An Alarming Sentence

In rendering its decision, the Grievance Board issued one sentence that should be viewed with alarm. Here is what that sentence said:

"For the Grievance Board to attempt to accomplish by an advisory opinion an objective which has been given thorough consideration by the Civil Service Commission would be improper."

Improper? If so, why have a grievance board at all? Grievance machinery was established in the first place to allow employees to appeal from rules, allocations and working conditions which the employees felt were unjust. If the Grievance Board is merely going to refer a problem back to its origin then there is no point in bringing it to the Board in the first place.

The duty of the Grievance Board is obvious—it determines whether or not an employee has a grievance. In so doing it DOES pit the Board's judgement against previous departmental rulings when it rules a grievance exists.

Therefore, to claim that the department that issued the rule in the first place should know best negates the use of the Grievance Board.

If the Grievance Board will stick to the point and answer the actual questions in front of it, the Board will be performing its proper function. Refusal to judge a grievance is abandonment of the very reason for which the Board was set up.

Some clarification in this situation is called for at once.

Use Amendment 7

NOW that voters have approved an amendment to the State Constitution which permits local governments to increase, on their own authority, the pensions for police and firemen's widows we trust the matter just won't stop at that point.

It is an irresponsible situation to have prosperity on all sides disfigured by such easily-corrected conditions as is the case with widows' pensions.

There is no need to reiterate here how ridiculous it is to imagine people can live on pension incomes devised more than 20 years ago. There is the need to reiterate that some action must be taken at once to alleviate the situation.

CIVIL SERVICE NOTES FROM ALL OVER

WASHINGTON, D. C. — The U.S. Post Office Department has announced that a complete merger of post office and postal transportation service occupational groups would be effected where the Terminal Administration Plan is in operation and where the majority of the employees have indicated their desire for such a move. The various groups, in-

cluding substitutes, will be merged according to total service seniority.

ATLANTIC CITY, N.J. — Sentiments expressed by 141 delegates to the Patrolmen's Benevolent Association 63d annual convention, held here recently: "No strikes and no union membership for policemen."

LETTERS TO THE EDITOR

OPEN LETTER TO THE CITY OF NEW YORK

Editor, The Leader:

I will start this letter quoting Mr. Khrushchev. He said, "When a worker becomes medically disabled in Russia, he receives 100% of his wages when he goes out on pension." Do they? I don't know.

But this is a fact, in my case, that as a climber and pruner in the Park Department for the City of New York I was earning about \$4,300 a year. Now I am out on a medical pension from the New York City retirement system, and I receive \$53.41 monthly. How far can a family man go on this kind of money?

I started in the Park Department on March of 1938, and I was put out on a medical pension on June of 1958. While I was at the Veterans Hospital in Manhattan, February 1958, I put in a request to the N.Y.C. retirement system to send me options for retirement. I then knew I would never be able to work again. I received the options as requested, and I chose the option that would give me \$64 a month. As if this was not small enough, I then received a letter eight months later from the New York City retirement system saying that they had made an error in my case, and that I would get \$53.41 monthly.

I wrote to the pension system and to the Mayor's office protesting that due to the large cut from \$64 to \$53.41, that I should be given a chance to choose another option from a true set of figures. This small justice has so far been denied to me.

This has been on my mind all the time, and I can't sleep at night. Therefore, I am sending this open letter to all the people who I am sure can be of help in getting a better pension system for others in the same circumstances as myself, broken in health, frustrated and bitter.

Mr. Frank DeNatale

LOANS FOR RETIRED FEDERAL EMPLOYEES?

Editor, The Leader:

The Oct. 20 issue of The Leader stated that the Federal Credit Union is now making larger loans to Federal Employees. Could you please tell me if retired Federal employees can obtain loans from the Federal Credit Union?

David J. Howe
Freeport, L. I.

If you were a member of the Credit Union when still employed, and have continued your membership, you are eligible. If you are not a member, or did not continue your membership, you are not.

Editor

STOP GOLDBRICKING AT LABORERS' EXPENSE

Editor, The Leader:

I am a highway laborer for the City of New York. Our "gang" is composed of one assistant foreman, three asphalt workers, one motor vehicle operator and six laborers.

Our foreman makes a 15 minute A.M. and P.M. visit and is absent all the rest of the day. One of the "laborers" substitutes for him. One asphalt worker drives a truck and another tends the fire wagon. This leaves five laborers (two light duty) and one asphalt worker to rake, shovel and tamper-iron the asphalt.

Must we laborers perform these special duties? What can be done?

City Laborer

Leader Personalities

Life Railroader Keeps City Transit Rolling On

Will New York City's 15-cent subway fare be with us long?

This was the first question The Leader asked Transit Authority Chairman Charles L. Patterson in a recent interview. Much of the answer lies in soon-to-be-held negotiations between the Authority and the Transit Workers Union, major bargaining agent for the Authority's 37,000 employees.

"During the four years this Authority has been in existence and I have headed it, one of our prime aims was maintenance of the 15-cent fare through new ideas in operation and maintenance," said Chairman Patterson.

"So far, we have succeeded, even in the face of continuing increases in both labor and materials costs. We have also managed to increase track and car maintenance during this time to take advantage of technological improvements and even to reduce the Authority's annual loss.

Wants to Pay Well

"We want our employees well paid, but if possible, within the framework of the 15 cent fare. If we are forced to raise the fare, we lose some riders and then this big \$2 billion system is not being fully utilized and efficiency drops."

The big, hearty life-time railroader who says he runs the Authority "as a railroad should be run" also stressed, in passing, that this Authority had never laid off any employee and that any personnel reductions called for were made only by not filling vacated posts.

"We have 6,600 subway cars and 2,000 buses with which to haul 6,000,000 passengers daily. And last year we ran 96 percent on-time.

"This has taken some doing," he continued; "you will appreciate this if you are aware that 4,400 of the 6,600 subway cars are more than 30 years old and had no regular maintenance prior to 1953, and that between 1938 and 1955 no new cars at all were purchased. Generally speaking, our train failures have been decreasing over the past five years."

Some of the technological efficiencies Chairman Patterson is so proud of are a "rail detector" that, on a sound-tape, tells the extent of any defects in the rails as it rides over them. "We developed the thing and had it built in Germany in conjunction with the Sperry Track Co.," he said. "We also saw

Social Security Answers

I am completely paralyzed as a result of an accident in January, 1958. Although I had worked under social security for many, many years earlier, I was a Civil Service employee during the three years just before I became disabled and was not covered by social security during those years. Can I have my social security earnings frozen?

Yes. Before passage of the 1958 amendments it was necessary that a person have social security for 1½ years of work out of the 3 years immediately preceding disablement. But this is no longer a requirement. If you worked under social security for 5 years out of the 10 years before you became disabled, then you would meet the requirements to have your social security record frozen or for disability payments if age 50 or over.

the advantage of putting in three wheel-truing machines that even up flat or unbalanced wheels without even taking them off the cars."

The Power Plants

The Chairman smiled his big smile when asked about the Transit Authority's part in the transfer of its power plants to Consolidated Edison.

"We had no control over that settlement," he said. "We acted as consultants, of course, but the City owned them just as it owns the whole transit system. The Transit Authority rents the system and runs it for the City."

He added that, while the Transit Authority was almost always given a hearing on its views on any Transit subject, it is governed by law on nearly all major policy matters — including fare increases.

The Transit Authority had a deficit of \$11 million on July 1, 1958, the end of its fiscal year. The July 1, 1959, deficit was \$10,800,000. The projected loss for the 1959-60 fiscal year is \$200,000 "plus any wage increases we make between now and then," according to Mr. Patterson.

The smaller loss, he said, is due to the City realizing its responsibility to subsidize school kids' cut-rate subway and bus transportation instead of making the TA pay for it.

His Background

When the governing body of the New York City Transit Authority was reorganized in 1955, the Mayor appointed a full time member, Joseph E. O'Grady, to serve a two-year term (he has been held over), and the Governor appointed E. Vincent Curtayne to serve four years.

Mr. Curtayne and Mr. O'Grady went out to seek a capable Transit Authority Chairman with a sound background in railroad-ing. Mr. Patterson was their choice. The three members of the Authority, after these initial appointments, will all serve six year terms.

Charles L. Patterson, born in Pittsburgh, Pa., on Dec. 17, 1905, attended Lawrenceville Prep School in New Jersey and entered Princeton University at the age of 16.

After a successful freshman year at Princeton he went home to Pittsburgh and got a summer job as a machinist's apprentice at 26 cents an hour in the Pennsylvania Railroad yards. He never returned to school.

His grandfather, C. K. Lord, had been a vice-president of the Baltimore and Ohio Railroad from 1892 to 1902 and his father served in a legal capacity in the Federal Railway Administration during the First World War.

Charles Patterson worked 20 years for the Pennsylvania, rising from his machinist's apprentice job to the rank of assistant trainmaster with the L.I.R.R., then a branch of the Pennsylvania.

He left the L.I.R.R. for the Lehigh Valley Railroad where he was, successively, superintendent, general manager, and vice president and general manager of the Duluth, Missabi and Iron Range Railroad and then vice-president of the Bessemer and Lake Erie.

In 1938, Mr. Patterson married the former Marie Emillienne. They have an adopted son, Charles, Jr., who is 6 years old. Mr. Patterson receives a yearly salary of \$35,000.

—R. E. Jr.

Last chance for Nassau County employees to get health protection like this!

Only the State-wide Plan gives you doctor bill protection by Blue Shield and Major Medical Benefits in addition to the hospital bill protection provided by Blue Cross. The following statement is just an example of how the State-wide Plan would work if there is a large bill.

Service	Charges	Blue Cross-Blue Shield Benefits	Remaining Expense
40 Semi-Private Room Days @ \$18.00	\$ 720.00	\$ 720.00	\$ _____
15 Private Room Days @ \$25.00	375.00	270.00	105.00
Other Hospital Services:			
X-ray and Laboratory Examinations, Drugs, Medicines, use of Operating Room, Anesthesia Equipment	305.80	305.80	_____
Surgeon	300.00	300.00	_____
Anesthetist	65.00	65.00	_____
Registered Graduate Nursing Care:			
20 days - 3 shifts			
7 days - 2 shifts			
3 days - 1 shift @ \$14.00/shift	1,078.00	_____	1,078.00
Visits to physician's office	135.00	_____	135.00
Totals	\$2,978.80	\$1,660.80	\$1,318.00
Major Medical Expense Benefits provided by the Metropolitan Life Insurance Company applied against Remaining Expenses as follows:			
		Major Medical Benefit	Paid by Employee
Remaining Expense	\$1,318.00		
Less:			
Initial Amount	\$ 50.00		
Difference in Allowance for Private Room Rate	105.00		
First 72 Hours' Nursing Care	126.00		
Total			\$ 281.00
Coinsured Balance	<u>\$1,037.00</u>		
80% of Coinsured Balance		\$ 829.60	
20% of Coinsured Balance		_____	207.40
TOTALS		\$ 829.60	\$ 488.40
<hr/>			
Recap - Total Charges		\$2,978.80	
Blue Cross-Blue Shield Benefits	\$1,660.80		
Major Medical Benefits	829.60		
Total Benefits		\$2,490.40	
Balance Paid By Employee			\$ 488.40

Most Civil Service employees already have selected THE STATE-WIDE PLAN for themselves and their dependents. If you do not have this broadest of all health protection, don't miss this last chance to get in during the OPEN ENROLLMENT AND TRANSFER PERIOD ending November 13th. For full information about benefits and the few common-sense limitations write Government Relations, 80 Lexington Avenue, New York 16, N. Y.



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AND
BLUE SHIELD



ALBANY, BUFFALO, JAMESTOWN,
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Over \$6,000 A Year For City Bridge Painters

If you are in good physical condition and know how to use rigging and scaffolding, you can apply for the \$6,210 a year job as bridge painter with the City of New York.

Filings must be in by Nov. 24. Candidates must have five years of experience in painting bridges, towers, tanks and other elevated structures where rigging and scaffolding are used.

Senior Street Club Workers Needed

Applications will be accepted from Nov. 4 through Nov. 24 by the New York City Department of Personnel for senior street club worker, a title starting at \$4,550 and increasing to \$5,990 a year.

A master's degree or a bachelor's degree and two years experience, or a satisfactory combination of training and experience are required. Written test is set for Feb. 15. Promotion comes fast and brings generous pay hikes.

Further information and application blanks may be obtained from the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

GRADUATE DEGREE HOLDERS GET \$7,490 WITH STATE

Those who have completed graduate study in social work and have at least a year of experience may apply for the New York State position as supervising medical social worker (No. 2159). Appointments will be made at \$7,490. See "Where to Apply for Public Jobs" in The Leader.

ELECTRICAL ENGINEERS NEEDED AT \$4,850 A YEAR

Applications will be accepted until March 23, 1960 for the New York City position of electrical engineering draftsman, paying \$4,850 to \$6,290 a year. Required are an engineering degree or four years experience. See The Leader's "Where to Apply for Public Jobs" column.

Because the job requires extraordinary physical effort, applicants must be under 45 years of age and must show proof of date of birth.

Clean, Rig and Mix

Bridge painters chip, clean, and prepare iron work and steel parts of bridges for painting and repainting. They rig lines and tackle for bosun chairs, work platforms and scaffolds, and mix colors.

Cleaning, storing and caring for tools and materials will be part of the job.

Application forms can be obtained from the New York City Department of Personnel, Application Section, at 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

Need Electrical Inspectors in City

The Department of Personnel will accept applications until Nov. 24 for the position of electrical inspector, paying \$4,850 to \$6,290 a year.

Men in this title are eligible for promotion examination to senior electrical inspector, paying \$5,750 to \$7,190 a year.

Minimum experience required is three years, with college training or an additional two years of training in specialized electrical work filling out the requirements.

To apply, contact the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall.

Upgradings For City Nurses In Offing Jan. 1

A recommendation by the Career and Salary Appeals Board, if approved by the Board of Estimate, will raise the average pay of New York City nurses about \$500 a year.

Labor Commissioner Harold Felix said the increases would become effective Jan. 1, if approved by the Board of Estimate.

The reason for the upgradings is to aid the recruitment of nurses for the Health and Hospitals Departments, and to hold the nurses already employed by these departments.

Under the plan, the starting salary for staff nurse, now \$3,750 (Grade 7), would be increased to \$4,250 (grade 9). At the end of eight years, the staff nurse's salary, with annual increments, would be \$5,330 instead of the present \$4,830.

The pay of head nurses, who supervise wards, would rise from \$4,250 (grade 9) to \$4,850 (grade 11). They would earn \$6,290 annually at the end of eight years instead of \$5,330.

CHURCH NOTICE

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Wed., Nov. 11 — Armistice Day — Special dinner and ride \$5.50, to the Barn Adventure in good eating. Fine food, rest and play at the Barn. See the Guilders House (1762) with its formal gardens, 1000 private acres of land. See the Guildler Hollow Club, the Guildler Job Shop, the Hobby Shop. The slogan for the Barn for the Fall is, In the Fall, the Barn is hidden beneath a blanket of autumn beauty. The weather is brisk, the fires are lit, it's the season for hunting, breath-taking trail rides and tall tales around the fire. \$5.50.

Wed. Nov. 11—ARMISTICE DAY, New York City theatre and shopping tour, leaving Troy at 7:30 A.M. and Albany Plaza at 8 A.M. Transportation, \$6.00.

Sat., Nov. 14 — Oyster Supper at East Schodack Lutheran Church, leaving Albany Plaza at 4 P.M. Transportation and supper, \$3.35.

BANQUETS WEDDINGS SEE PETIT PARIS
1060 MADISON 2-7864

Bank Opens Branch At State Campus For Civil Servants

Frank Wells McCabe, president of National Commercial Bank and Trust Company announced plans to open the State Campus Branch of the bank on November 16th in a house trailer now being converted for banking purposes.

The 50 by 10 foot trailer will be located at the north end of property acquired by the Bank earlier this year at the corner of Colvin and Washington Avenues. This will permit construction to start next week on the permanent banking quarters which will be ready by next summer.

A vestibule with double-acting aluminum doors will open directly into the public space of the trailer. Four teller counters and space for two officers will be provided. There will also be an employees' room to the rear of the officers' space. This is believed to be the first time in upstate New York that a bank has used a trailer for banking purposes pending the building of a new branch building.

Manager of the new branch will be Henry W. Jarvis of 18 Sycamore Street, who was former Manager of the Cash Department at the Main Office. Minna M. Houck of 343 Manning Boulevard, who has been Manager of the Installment Credit Department, will be Assistant Manager.

Contracts were awarded this week for the permanent branch building, Bunkoff Construction Co., Inc. is general contractor, F. W. Newman and Son is electrical contractor and Morris Kramer & Sons,

MARINE & AVIATION LEGION POST INSTALLS



Shown above are newly elected officers of the New York City Department of Marine and Aviation's American Legion Post, No. 1186. The picture was taken at installation ceremonies conducted at a recent dinner-dance at Vincent's Restaurant, Manhattan. From left, Charles Nostra, third vice commander; James De Leo, second vice commander; the Department's deputy commissioner, Walter B. Coleman, commander, and Arthur Costigan, first vice commander.

FEW REQUIREMENTS AND GOOD PAY FOR CLERKS

Immediate openings as license clerk in Nassau County, paying \$3,280 to \$4,055 a year, require only a high school diploma and two years of general clerical experience, or three years of experience as a motor vehicle instructor, or a combination. Nassau County residence is required.

For information and applications, contact the Executive Director, Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N.Y.

V.A. OFFERS TO \$8,330 FOR PHARMACISTS

Jobs in the Veterans Administration are now open for pharmacists at \$4,980 to \$8,330. Applications for the \$8,330 jobs close April 1, 1960. No closing date on the others. Announcement 212 B (U.S. civil service). See "Where to Apply for Public Jobs" column in this week's Leader.

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Inc. has the plumbing, heating and air-conditioning contract.

The building, designed by Elton J. Morrow, architect, will be two-story Dutch Colonial with drive-in teller and parking facilities.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 98 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Barclay 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAtkins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

TRAIN TOWN HUGE DISCOUNTS

New York's Newest Hobby Shop invites you to see its huge new operating train layout, 10 to 6, Monday to Saturday. All gauges of trains bought, sold, traded, repaired. A complete H.O. Train set, power pack and track for less than \$13. We have them! 103 Duane St. (off Bway) DI 9-6044

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ALBANY

State Offers Long List For Continous Filing

Applications will be accepted until further notice on a long list of New York State jobs requiring various degrees of experience and training.

For some of the titles, examinations will not be necessary. When exams are to be given, they will be scheduled at a time and place convenient to the Civil Service Department and the applicant.

Following is the list of jobs by number, title and salary:

- Medicine**
- 101. Senior pathologist, \$9,104 to \$10,874.
 - 102. Associate pathologist, \$11,152 to \$13,162.
 - 103. Assistant district health officer, \$9,104 to \$10,874.
 - 104. District health officer, \$11,152 to \$13,162.
 - 105. Senior pub. health physician (epidemiology), \$10,166 to \$10,874.
 - 106. Director of clinical laboratories, \$12,346 to \$14,476.
 - 107. Physician, \$7,436 to \$8,966.

- Tuberculosis Control**
- 108. Sr. pub. health physician (TB control), \$9,104 to \$10,874.
 - 109. Supervising TB physician, \$11,152 to \$13,162.
 - 110. Supervising TB roentgenologist, \$11,152 to \$13,162.
 - 111. Associate public health physician (TB control), \$11,152 to \$13,162.

- Psychiatry and Psychology**
- 120. Senior psychiatrist, \$9,104 to \$10,874.
 - 138. Supervising psychiatrist, \$11,162 to \$13,162.
 - 139. Child guidance psychiatrist, \$11,734 to \$13,804.
 - 191. Senior clinical psychologist, \$6,098 to \$7,388.

- Engineering**
- 166. Junior architect, junior engineer, \$5,246 to \$6,376.
 - 174. Senior architect, \$7,818 to \$9,408.
 - 175. Assistant civil engineer (design), \$6,410 to \$7,760.
 - 179. Assistant sanitary engineer, \$6,410 to \$7,760.
 - 188. Senior planning technician, \$6,098 to \$7,388.

- Pharmacy and Laboratory**
- 100. Laboratory worker, \$3,050 to \$3,810.
 - 119. X-ray technician, \$3,680 to \$4,560.
 - 121. Laboratory technician, \$3,680 to \$4,560.
 - 170. Histology technician, \$3,680 to \$4,560.
 - 194. Pharmacist, \$5,246 to \$6,376.

- Nursing**
- 112. Instructor of nursing, \$4,988 to \$6,078.
 - 113. Assistant director of nursing

- (TB), \$5,516 to \$6,696.
- 114. Director of nursing (TB), \$6,732 to \$8,142.
- 171. Asst. district supervising public health nurse, \$5,246 to \$6,376.

- Dentistry**
- 107. Dental hygienist, \$3,870 to \$4,780.
 - 181. Public health dental hygienist, \$4,070 to \$5,010.
 - 184. Institution dentist, appointments from \$7,436 to \$8,652.

- Rehabilitation and Education**
- 111. Bath attendant, \$2,920 to \$3,650.
 - 141. Physical therapy technician, \$3,680 to \$4,560.
 - 142. Physical therapist, \$4,502 to \$5,512.
 - 145. Occupational therapist, \$4,502 to \$5,512.
 - 146. Occupational instructor, \$3,500 to \$4,350.
 - 155. Rehabilitation counselor, \$5,698 to \$6,376.
 - 164. Institution teacher, \$4,502 to \$5,512.
 - 150. Employment interviewer, \$4,704 to \$5,512.
 - 151. Unemployment insurance claims examiner, \$4,704 to \$5,512.

- Social Work**
- 196. Parole officer, \$5,246 to \$6,376.
 - 147. Senior social worker (public assistance), \$5,246 to \$6,376.
 - 152. Senior social worker (child welfare), \$5,246 to \$6,376.
 - 153. Senior medical social worker, \$5,516 to \$6,696.
 - 154. Youth parole worker, \$5,206 to \$6,078.
 - 169. State social worker, appointments at \$4,502 and \$4,740.
 - 183. Senior psychiatric social worker, \$5,516 to \$6,696.
 - 172. Social work scholarships, tuition and living expenses.

- Nutrition**
- 124. Dietician, \$4,698 to \$5,250.
 - 167. Supervising dietician, \$5,246 to \$6,376.

- Custodial and Clerical**
- 140. Custodian and custodian bus driver, appointments from \$2,000 to \$4,000.
 - 165. Steam fireman, \$3,500 to \$4,350.
 - 163. Tabulating machine operator, \$3,050 to \$3,810.

- Industrial**
- 130. Shoe cutting and fitting.
 - 133. Cotton carding.
 - 136. Woolen spinning.
 - 161. Shoe lasting.
 - 192. Garment manufacturing.
 - 193. Woolen weaving.
 - 195. Sheet metal embossing.
 - Also, 134 Assistant industrial foreman (paint brush), \$4,070 to \$5,010.

These jobs are all for industrial foremen in machine shops, and pay from \$4,740 to \$5,790 a year. They are listed by number and specialization:

- 130. Shoe cutting and fitting.
- 133. Cotton carding.
- 136. Woolen spinning.
- 161. Shoe lasting.
- 192. Garment manufacturing.
- 193. Woolen weaving.
- 195. Sheet metal embossing.
- Also, 134 Assistant industrial foreman (paint brush), \$4,070 to \$5,010.

Detailed announcements and application forms may be obtained from the State Department of Civil Service, Rm. 2301, 270 Broadway, New York City; or the Information Desk, Lobby of State Office Building, Albany, N. Y. Be sure to specify the number and title of examination you are interested in.

- U.S. SEEKS RADIO MEN; SOME EXPERIENCE**
- Men with light experience in radio operating are sought to fill U.S. Government jobs starting at \$3,755 a year. Top pay in the title is \$4,040.
- Experience is desired in use of radio equipment, transmission and reception of International Morse Code and in voice radio.
- Ask for Announcement 1-33 (59). See "Where to Apply for Public Jobs" column in this week's Leader.

Interpreters Get Up To \$35 A Day With Government

When foreign diplomats visit this country interpreters are needed to escort them, and the U.S. Government is now hiring people, at \$18 to \$35 a day, to fill these jobs.

A broad educational background and fluency in English and at least one foreign language are the requirements of the job. These jobs can lead to permanent employment at \$4,980 to \$7,030 a year.

Languages sought are Arabic, Cambodian, Chinese, Dutch, Finnish, French, German, Greek, Hindi, Indonesian, Italian, Japanese, Korean, Laotian, Nepalese, Persian, Portuguese, Scandinavian, Serbo-Croatian, Spanish, Thai, Turkish and Vietnamese.

Application forms may be obtained by writing to the United States Department of State, Division of Language Services, Room 1101, State Annex 9, Washington 25, D. C., before Nov. 20.

\$6,098 Starting Pay For Social Workers

Social workers who have completed two years of graduate study and have at least three year's experience may apply for supervisory positions with the State Department of Welfare, paying from \$6,098 to \$7,388 a year.

Applications will be accepted until Nov. 2, for supervisor of social work (adoption), No. 2157; and supervisor of social work (medical), No. 2158. Applications and information are available at the State Department of Civil Service, Lobby of the State office Building, Albany; and 270 Broadway, New York City.

PERSONNEL SOCIETY WONDERS ABOUT FUTURE

The New York City Municipal Personnel Society held a regular meeting in the third floor conference room at 299 Broadway, Manh., on Nov. 4. Principal speaker was Edward M. Kresky, executive assistant to the State Commission on Revision and Simplification of the Constitution and former executive assistant to the Chairman of the Municipal Civil Service Commission.

His subject was: "Where are Tomorrow's Executives and Administrators Coming From Under the Present New York Civil Service System."

T-Man's Job Is Exciting, Pays \$4,980

The U.S. Government needs T-Men. If you're intelligent, physically fit, and like excitement and challenging work, this may be the answer.

Treasury Department agents get \$4,980 a year, to start, and the present jobs are in the New York State offices of the Alcohol and Tobacco Division, the U.S. Secret Service, the Bureau of Narcotics and the Bureau of Customs.

Applications will be accepted until further notice.

Most agents will be required to be proficient in the use of firearms, and will have to pass a rigid physical examination. Driver's licenses will be required.

Requirements

Four years of appropriate experience is the requirement. College study may be substituted up to a maximum of three years; however, a six year law degree may be substituted for all the experience requirements.

How to Apply

The application form and copy of Announcement No. 2-55-2 (1959), or information as to where they may be obtained can be secured from the Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U. S. Treasury Department, Room 1116, 90 Church Street, New York, N.Y.

SUPERIOR U.S. EMPLOYEES MAY GET HIGHER PAY

Superior Federal employees and candidates for Federal jobs may be rewarded for their excellence if the Government's program of reforms and employee payroll benefits goes through.

According to the plan, above average job candidates would get above average beginning salaries, and superior employees would get incentive pay boosts for excellence in performing their duties.

The program is part of an effort to get a better share of promising people on the Federal payroll by instituting systems in use in private industry.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

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DIETITIANS GET \$4,980 TO \$6,330 IN U. S. HOSPITAL.
Dietitians are needed now for pay grade GS-7 jobs, paying \$4,980 to \$6,330 a year, in Brooklyn. Required are a bachelor's degree in dietetics or institutional management, and either a year's training in a hospital or a year of experience as a hospital dietitian.
Apply to the Personnel Officer (DE 2-1001, Ext. 852), U.S. Public Health Service Hospital, Brooklyn 35, N.Y.

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Take N.Y. Thruway to Harrison Exit 16, then Route 17 to Monroe Exit, turn right to Route 208, go 1 1/2 miles towards Washingtonville. From Geo. Washington Bridge, Route 4, then Route 17 to Monroe Exit. From Lincoln Tunnel Route 3 to Route 17 to Monroe Exit.

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4 rms & bath, 27 stacs, church & bus, \$6500. N.W. Marlburg, also Fiske Agency, Highland Mills, WA 8-8789.

RETIREMENT Home plus Income Dwelling, 9 rooms, bath, 7 acres, SAC, \$7,500 furnished. Other retirement homes \$6,500. RIKHARDT Agcy, Greenville, N.Y.

Free Book on State Career Jobs Offered

A new booklet, "Careers for College Graduates in New York State Government," has been pub-

lished by the State Civil Service Commission, the Commission's president, H. Elliot Kaplan, has announced.

Produced by the Department of Civil Service, the booklet is part of the State's all-out campaign to

recruit the best available talent for its entrance level professional positions. Opportunities in a large variety of fields are open to capable college trained men and women.

The positions discussed in the

publication are in the fields of engineering and architecture, administration, social work, physical and biological science, health services, accounting, employment security, education and library science, agriculture and conservation, eco-

nomics, law, journalism, and others.

Single copies of the booklet are available free of charge from the State Department of Civil Service, The State Campus, Albany, New York.

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Jr. Professional Asst. \$3.00
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Patrolman \$3.00
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Postal Clerk Carrier \$3.00
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Postmaster, 4th Class \$3.00
Power Maintainer \$3.00
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Real Estate Broker \$3.50
Refrigeration License \$3.50
Rural Mail Carrier \$3.00
Safety Officer \$3.00
School Clerk \$3.00
Police Sergeant \$4.00
Social Investigator \$3.00
Social Supervisor \$3.00
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Safety Officers Elect New Slate

The Association of Safety Officers of the State of New York held its election of officers following the two-day conference of safety supervisors held at Utica State Hospital, Oct. 28 and 29. Elected for a two-year term were: Charles C. Methe, president; William Andrews, first vice president; James F. Carlyle, second vice president; Joseph F. Ulmstetter, secretary; Henry C. Marier, treasurer; and trustees: Malcolm O. Kilmer, Biagio Romeo, Clayton B. Traphagen and Francis J. Quinlan. Committee appointments made were: advisory consultant, Thomas H. Conkling; membership, Joseph Ulmstetter, chairman, and Henry C. Marier; legislative, James F. Carlyle, chairman, and William Andrews; in training planning, Clayton B. Traphagen, chairman, and Francis J. Quinlan; uniforms, Henry C. Marier, chairman, and Biagio Romeo; publicity, Biagio Romeo, chairman and Malcolm O. Kilmer; public relations, Francis J. Quinlan and Malcolm O. Kilmer, chairman.

City Departments To Vie For Pin Honors

The Mayor's Municipal Bowling League, composed of 14 teams representing various City departments, will hold its matches every Wednesday night at 5:30, at the City Hall Bowling Center, Park Row, New York, N. Y. Teams representing the following departments are entered in the competition: Board of Estimate, Board of Education, Water Supply, Fire, Hospitals, Budget, Borough President of the Bronx, Buildings, Controllers, Parks, Borough President of Manhattan, Welfare, Marine and Aviation, Law, and Public Works. The purpose of the league is to promote a spirit of good fellowship among City employees and to conduct a tournament of American Ten Pins composed of five man teams and sanctioned by the New York Bowling Association of the American Bowling Congress. The officers of the league are Gabe Tahan, president; Lou Pignatello, vice president; Ed Beck, treasurer; Ed Coby, secretary. The official scorers are Bob Schwend and Harry Weisenberg.

CITY SUPERVISORS TAKE ADVANCED MANAGEMENT COURSE

A group of supervisors from smaller New York City agencies are participating in a series of ten weekly conference sessions in an advanced supervision program, conducted by the Training Division of the New York City Department of Personnel. The advanced program is devoted to a study of modern management techniques with emphasis on case studies and discussions of specific agency problems.

Topics to be covered include performance evaluation, decision-making and problem solving, disciplinary problems, budgeting time, work improvement and public relations. Edward Silverberg and Leo Gruskin of the Department of Personnel are the discussion leaders.

DACE PENS PLAY ALBANY, Nov. 9 — Wallace Dace, assistant director of the Arena Theater at the Albany State Teachers College, is the author of "The Prophet" a pageant produced at Harper's Ferry in commemoration of the 100th anniversary of John Brown's raid.

IMMEDIATE OPENINGS FOR NURSES AT \$17.28 A DAY Licensed registered nurses with over one year hospital experience in the last three years can get immediate permanent, per-day, and part-time jobs paying \$17.28 a day. Graduate students or nurses with less than the year's experience may start at \$15.60 a day.

Apply for these jobs to the Personnel Officer (DE 2-1001, Ext. 852), U.S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N.Y.

A.E.C. NEEDS EXPERIENCED PHYSICIST: PAY TO \$9,530 The U.S. Atomic Energy Commission has announced an exam for solid-state physicists, for jobs paying \$7,510 to \$9,530, depending on experience and training. Education and experience in classical and solid-state physics are required. Contact Personnel officer, U.S.A.E.C., N.Y.O.O., 376 Hudson St., New York 14, N.Y.

ELECTRICAL INSPECTOR AND ELECTRICIAN LECTURES TUESDAYS & THURSDAYS 6:15 TO 9:15 PM ENTIRE COURSE GIVEN BY MR. PAUL HEINRICH CHIEF ELECTRICAL ENGINEER You May Attend a FREE Lecture EXPERT PREPARATION All City, State, Federal Prom. Exams Jr. & Asst. Civil, Mech, Elec Engr Civil, Mech, Elec Arch-Engr Draftsman Engr Aide Pipe Laying Insp Jr. Draftsman Foreman-Sewer-Buildings Stationary Engr Clerk-Carrier Electrical Insp. Housing Asst Electrician Subway Exams Plumbing Engr Supt Const'n Asst Secretary Patrolman Asst Stationician Painter Asst Accountant H.S. Equivalency MATHEMATICS C.S. Arith Alg Geo Trig Cal Physics License Preparation Engineer, Architect, Surveyor, Stationary Engineer, Refrigeration Operator, Plumber, Portable Engineer. Class and Personalized Instruction DATES-EVES & SATURDAYS MONDELL INSTITUTE 230 W. 41 St. (7-8 Ave) Wl 7-2087 Nearly 60 yrs Preparing Thousands Civil Svce Technical & Engr Exams

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NOV. 23 CLOSING DATE SET FOR STENO, TYPIST EXAM The U.S. Civil Service Commission has announced the Nov. 23 closing date for the typist, GS 2-3 and stenographer, GS 2,3 & 4, examination. A new stenographer and typist examination for employment in Federal agencies in New York City will be announced on Nov. 24.

CITY EXAM COMING FEB. 27 FOR ACCOUNT CLERK FILING NOV. 4-24 INTENSIVE COURSE COMPLETE PREPARATION Class meets Mondays 6:30-9 beginning Nov. 30 Write or Phone for Information Eastern School AL 4-5029 721 BROADWAY, N.Y. 3 (near 8 St) Please write me free about the ACCOUNT CLERK CLASS. Name Address Boro

CITY EXAM COMING FEB. 6 FOR BRIDGE PAINTER FILING NOV. 4-24 INTENSIVE COURSE COMPLETE PREPARATION Class meets Wednesdays at 6:30 beginning Dec. 2 Write or Phone for Information Eastern School AL 4-5029 721 BROADWAY, N.Y. 3 (near 8 St) Please write me free about the BRIDGE PAINTING CLASS. Name Address Boro

CITY EXAMS COMING FEB. 6 FOR ELECTRICIAN paying union fee AND TO ELECTRICAL INSPECTOR \$4,850-\$6,290 FILING NOV. 4 to 24 INTENSIVE COURSE COMPLETE PREPARATION Class Tues. and Thurs. at 6:30 Beginning Nov. 10 Write or Phone for Information Eastern School AL 4-5029 721 BROADWAY, N.Y. 3 (near 8 St) Please write me free about the Electrician and Electrical Inspector course. Name Address Boro

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CORRECTION CORNER

By JACK SOLOD

Thoughts While Shaving

Lt. Gov. Malcolm Wilson doing the convention circuit: New York State Probation Conference at Grossingers on October 27th, Home Builders Convention at the Concord Hotel on October 31, where he met and congratulated Joe Felly upon his election to C.S.E.A. Presidency. Posing with Joe before a Westinghouse oven the Lt. Gov. said, "This is appropriate, it shows the hot spot the C.S.E.A. has the administration on".

Probation conference also had Commissioner of Correction Paul McGinnis and Secretary of State Caroline Simon as guest speakers. Warden Wallace, Supt. Wilson Dunn, Supt. Charlie McKendrick and former Dep. Commissioner Antolina lent an air of prison atmosphere to the proceedings.

Woodbourne's Solution

Equalization of pay? Some state officials have an easy solution. Assuming a raise is granted state workers, all those with salaries above the listed R-grade, that means everybody with a "Guarantee" gets nothing. Everybody else receives a boost in pay. This happens twice and presto, equalization of pay. This is no equitable solution and will cause screaming from the Gowanus Canal to the Canadian border.

Woodbourne Chapter at October meeting endorsed the following plan for equalization of pay. Relinquishing all guarantee pay providing Correction Officers are re-classified to the R-14 grade. This would eventually result in equal pay for all officers. Plan will be submitted to administration on behalf of brass by U.S.A. (uniformed supervisor's association) in meeting with Lt. Gov. Wilson on November 9th.

A Ray of Sunshine

You keep doing your job day in day out. You often wonder if in any way you are contributing something or is it all in vain. Your pay never seems to be enough and as you struggle from bill to bill to keep your head above water, frustration gets the upper hand and your ready to call it quits, but of somewhere comes a simple letter and the sky is blue again and with renewed courage you look forward to doing your job. The following letter was sent by a former inmate of Woodbourne Correctional Institution. His name is omitted for obvious reasons.

Dear Colonel Dunn:

"My name is _____ a one time inmate of your institution. Although I am still on parole I have found a very nice job with this publishing company. I am writing to you to express my most sincere thanks to you and the institutional staff for helping me rehabilitate myself.

"When I entered your institution in 1957 I was so mixed up that I didn't even know the reason why I was there. But thanks to you and the institutional staff I have found a way to get along in life without getting into trouble. In my job I correspond with different people all over the world and I find it very interesting. I have my own business office with extension telephone and I receive many telephone calls from many different people in the business world.

"I am very happy with my job and I owe it all to you and all the rest of those wonderful people up there."

GETS JOB PERMANENTLY

ALBANY, Nov. 9 — Permanent appointment of John C. Haberer of Albany as assistant director of sanitary engineering for the State Health Department has been announced by Dr. Herman E. Hille-

boe, state health commissioner.

Mr. Haberer first joined the department in 1938 as a junior sanitary engineer. His salary in his new post will be \$11,734 a year. He is a veteran of World War II, having served as a captain in the Army Sanitary Corps.

HONOR 25-YEAR EMPLOYEES AT WILLOWBROOK



25-years pins were presented to employees of the Willowbrook State Hospital at a dinner held Nov. 2, at the institution. Shown attending the dinner are, left to right: Mr. and Mrs. Frederick Jaekels, Hospital Director Dr. H. H. Berman and Mrs. Berman, Mrs. Morris Pierce, Mr. Clarence Stevens, Mr. Morris Pierce, Mr. Clarence Stevens, Mrs. Frank DeJulio, Mr. Frank DeJulio and Mr. and Mrs. Wilhelm Siegl.

Syracuse Forestry Faculty Adds 12

The State University College of Forestry at Syracuse University has recently added 12 new members to its faculty and research staff, it was announced today.

The appointments have been made by Dr. Hary L. Shirley, dean of the College of Forestry.

The names of the new appointees are:

Drs. Anil K. Battacharya, research assistant, forest chemistry; Robert L. Gilbertson, assistant professor of forest botany; Roy C. Hartenstein, research associate, forest zoology; Robert T. Lalonde, research associate, forest chemistry; D. K. Ray Chaudhuri, research associate, Cellulose Research Institute; and Chun-Juan K. Wang, research associate, forest botany.

Also:

John H. Engelken, instructor in forestry; Claude C. Freeman, instructor in landscape architecture; John J. Kriz, research assistant, forest zoology.

Rex Lamb, research assistant, wood products engineering; Charles N. Lee, assistant professor of forest management; and Robert J. Ward, instructor in wood products engineering.

ON NEW PALTZ BOARD

ALBANY, Nov. 9—George V. D. Hutton of Kingston has been named by Governor Rockefeller as a member of the Council of the State University College of Education at New Paltz. He succeeds Mrs. Arthur Jorgensen, whose term expired. Mr. Hutton is president of the Hutton Brick Company and a trustee of the Rondout Savings Bank at Kingston.

STATE UPGRADES 63 TITLES

(Continued from Page 1)

Title	Salary Grade	Salary Range
Milk and Food Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Milk Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Motor Carrier Investigator	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Motor Vehicle Inspector	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Occupational Therapist	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Occupational Therapist (T.B. Service)	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Parole Officer	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Physical Therapist	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Psychiatric Social Worker	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Psychiatric Social Worker (T.B. Service)	From Grade 14 to Grade 15	\$4,988-6,078 to \$5,246-6,376
Railroad Inspector	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Rehabilitation Counselor	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Rent Inspector	From Grade 10 to Grade 11	\$4,070-5,010 to \$4,280-5,250
Senior Beverage Control Investigator	From Grade 16 to Grade 17	\$5,516-6,696 to \$5,796-7,026
Senior Compensation Claims Legal Investigator	From Grade 17 to Grade 18	\$5,796-7,026 to \$6,098-7,388
Senior Electric Inspector	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Senior Farm Products Inspector	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Senior Gas Inspector	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Senior Horticultural Inspector	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Senior Industrial Investigator	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Senior Marketing License Inspector	From Grade 14 to Grade 15	\$4,988-6,078 to \$5,246-6,376
Senior Medical Social Worker	From Grade 16 to Grade 17	\$5,516-6,696 to \$5,796-7,026
Senior Milk and Food Inspector	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Senior Parole Officer	From Grade 18 to Grade 19	\$6,098-7,388 to \$6,410-7,760
Senior Psychiatric Social Worker	From Grade 16 to Grade 17	\$5,516-6,696 to \$5,796-7,026
Senior Rehabilitation Counselor	From Grade 18 to Grade 19	\$6,098-7,388 to \$6,410-7,760
Senior Rent Inspector	From Grade 13 to Grade 14	\$4,740-5,790 to \$4,988-6,078
Senior Social Worker (Group of Classes)	From Grade 15 to Grade 16	\$5,246-6,376 to \$5,516-6,696
Senior Youth Parole Worker	From Grade 16 to Grade 17	\$5,516-6,696 to \$5,796-7,026
Social Worker	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Speech and Hearing Therapist	From Grade 12 to Grade 13	\$4,502-5,512 to \$4,740-5,790
Supervising Bevel Control Investigator	From Grade 19 to Grade 20	\$6,410-7,760 to \$6,732-8,142
Supervising Farm Products Inspector	From Grade 18 to Grade 19	\$6,098-7,388 to \$6,410-7,760
Supervising Medical Social Worker	From Grade 19 to Grade 20	\$6,410-7,760 to \$6,732-8,142
Supervising Parole Officer	From Grade 21 to Grade 22	\$7,074-8,544 to \$7,436-8,966
Supervising Psychiatric Social Worker	From Grade 19 to Grade 20	\$6,410-7,760 to \$6,732-8,142
Supervisor of Social Work (Group of Classes)	From Grade 18 to Grade 19	\$6,098-7,388 to \$6,410-7,760
Transportation Services Inspector	From Grade 11 to Grade 12	\$4,280-5,250 to \$4,502-5,512
Youth Parole Supervisor	From Grade 18 to Grade 20	\$6,098-7,388 to \$6,732-8,142
Youth Parole Worker	From Grade 14 to Grade 15	\$4,988-6,078 to \$5,246-6,376

NEW CATTARAUGUS COUNTY CHAPTER OFFICERS



The smiling people shown above are the new officers, recently installed, and guests of the Cattaraugus County Chapter of the Civil Service Employees Association. They are, from left to right: Mrs. Barbara Pyles, program chairman; Assemblyman Leo P. Noonan; Police Captain Joseph Sokolowski, first vice president; Mrs. Zellamae Schnell, treasurer and delegate; Mayor Ivers J. Norton; Mrs. Margieann Kianey, president; Jack Kurtzman, field representative; and David G. Bishop, second vice president.