

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX, No. 9 Tuesday, November 7, 1967 Price Ten Cents

PERB Panel

See Page 3

CSEA Statewide Demonstrations Call For Sole Recognition Now

Wenzl Named New President Of CSEA

KIAMESHA LAKE—Dr. Theodore C. Wenzl, assistant executive director of the New York State Teachers Retirement System, has been elected president of the 155,000-member Civil Service Employees Assn.

Dr. Wenzl, a resident of Albany and former director of School Financial Aid for the New York State Education Department, defeated Edward G. Sorenson, an employee of the State Department of Audit and Control in Albany.

The new president, whose election was announced at the Employees Association's 57th annual meeting at the Concord Hotel in this Catskill resort, succeeds Joseph F. Feily, another career State employee who held the post for the last eight years.

Dr. Wenzl, who holds a civil engineering degree and doctor of education in administration, was installed at the organization's annual banquet.

Other election results for State-wide offices were (*asterisks denote incumbents):

FIRST VICE PRESIDENT — Raymond G. Castle, Department of Commerce, Syracuse, over A. Victor Costa, Workmen's Compensation Board, Albany.

SECOND VICE PRESIDENT — Irving Flaumenbaum, Nassau County Department of Social

Services, over Arthur Kaason, Family Court of Onondaga County.

THIRD VICE PRESIDENT — Hazel G. Abrams, Department of Education, Albany, the winner over Randolph V. Jacobs, State Insurance Fund, New York City.

FOURTH VICE PRESIDENT — Claude Rowell, Department of Mental Hygiene, Rochester, over Felice Amodio, Middletown State Hospital.

FIFTH VICE PRESIDENT — Richard Tarmey, Montgomery County Department of Social Services, defeated A. Samuel Notaro, Workmen's Compensation Board, Buffalo.

SECRETARY — Dorothy MacTavish, Court of Claims, Albany,

won over Clara Boons, Department of State, Utica; and Deloras Fussell, Education Department, Albany.

TREASURER — *John J. Hennessey, Public Works, Buffalo, de-

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Dunham Named Deputy To Hurd

Governor Nelson A. Rockefeller has announced the appointment of Richard L. Dunham of Malden Bridge, New York, formerly of Penfield, New York, as deputy State budget director, effective Nov. 2.

Dunham has served as administrative executive director of the Budget since 1962.

Delegates Order Protests Over Delay By Rockefeller

By PAUL KYER

KIAMESHA LAKE—As The Leader was going to press, members of the Civil Service Employees Assn. were preparing to demonstrate all over the State on Monday of this week to protest the lack of recognition as the sole representative of State workers.

The demonstrations were ordered during a tumultuous meeting of more than 1,000 CSEA delegates attending their annual meeting at the Concord Hotel here when it was learned that Governor Rockefeller still had not yet recognized the Employees Association as the sole bargaining agent for State employees and as a protest in areas of local government where CSEA has not yet been recognized.

CSEA members paraded their protest in front of the Governor's New York City office and in Albany, Buffalo, Syracuse, Rochester, Watertown and Babylon, on Long Island.

Explosion

The mood for some strong

action began with a meeting of the CSEA Board of Directors that preceded the delegates' session.irate board members ordered a telegram sent to the Governor's office demanding an explanation as to why recognition was being delayed. When no answer came the next day, the delegates indignation exploded and angry speakers rose to demand an immediate response be given before the end of the meeting.

The day-long session was growing to a close when delegates decided not to delay action any longer. By unanimous vote, demonstrations were ordered over a broad area of the State to protest against the delays on recognition and to demand immediate action by Governor Rockefeller.

Dr. Wenzl Takes Command

Newly-elected CSEA president, Dr. Theodore Wenzl, took command at that point and announced he was naming Joseph Roulier, CSEA public relations director, to co-ordinate the demonstrations. Flyers on the demonstrations were prepared immediately by Headquarters staff and Roulier placed ads in New York City, Long Island and key upstate newspapers to explain the pur-

(Continued on Page 16)

Feily Pays Tribute To Others As He Leaves CSEA Office

There were many tributes paid to Joseph F. Feily on his last day as president of the Civil Service Employees Assn., which took place at a dinner session that closed the annual delegates' meeting, held in the Concord Hotel at Kiamesha Lake.

Next week, the tributes and tokens of affection will be fully reported. This week, we report Feily's own words in saying farewell. They were:

"I have thought long and hard about this moment . . . Should I leave you with inspiring words for the future? . . . Should I rhapsodize over the past? . . . Should I linger over the duties and qualifications of leadership, as I see them . . . Should I belabor the obvious by detailing my gratitude

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NEW TEAM — Joseph F. Feily, left, outgoing president of the Civil Service Employees Assn., is seen giving the oath of office to the new team of CSEA leaders. They are, from left, Hazel Abrams, third vice president; John Hennessey,

—All convention pictures by Whitestons Photo
treasurer; Raymond G. Castle, first vice president; Dr. Theodore Wenzl, president; Irving Flaumenbaum, second vice president; Claude E. Rowell, fourth vice president; Richard Tarmey, fifth vice president, and Mrs. Dorothy MacTavish, secretary.

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**Year Of Unrest
Seen In Public
Employee Sector**

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(Continued on Page 16)

Elevator Mechanic's Helper Medicals

Some 103 candidates for elevator mechanic's helper will be ad-

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Included in the price of \$299 are round-trip jet transportation, gourmet breakfast and dinner, air-conditioned rooms at the Oceanus Hotel, entertainment and some parties.

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Reporting Crime News

THE TENS of thousands of civil servants administering the law, particularly the criminal law, must share our puzzlement about the attitude of all too many daily newspapers toward the strong possibility of so-called "restrictions on the reporting of crime news."

WE MAKE THIS a subject of a column because the generally poor public relations of these newspapers is a good lesson for the civil service corps. The newspapers talk out of both sides of their mouth, a telltale sign of bad public relations for anyone.

EQUALLY IMPORTANT is the possibility of a visit from the local daily newspaper publisher or his editors to civil service administrators of the law.

TO THESE civil servants we urge caution. Please don't jeopardize your own good public relations when the newspaper representatives drop in to urge that you go easy in interpreting the strong code on "fair press and fair trial", which the American Bar Association is likely to adopt next February.

REMEMBER THAT these visitors are not as knowledgeable about public relations as you are. Most daily newspapers think that just as long they publish, that's good public relations enough. In other words, many newspapers consider themselves exempt from all the rules of good public relations—while everyone else, particularly civil servants, are held strictly to the rules.

REMEMBER, TOO, that the visitors will mention repeatedly "free press", "freedom to report crime news", but that's really not what they mean.

THEY WILL not tell you that they are completely free to report every single crime occurring in their areas, but they don't. After all most crimes do not involve prominent people, sex, large amounts of money or jewelry, or wholesale massacre. Most crimes

(Continued on Page 12)



"BUT WHAT IF I GET A TOOTHACHE?"

Even the best of medical care insurance plans—such as those of Group Health Insurance, Inc.—unfortunately does not include dental care.

That's why more and more civil service groups are investigating the coverage provided by Group Health Dental Insurance, Inc. So far, GHDI covers over 37,000 New York City employees in more than twenty groups. With their dependents, the total number of individuals protected against dental care costs through these groups is 125,000.

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GUEST — Comptroller Arthur Levitt, center, is flanked by outgoing CSEA president Joseph F. Feily and the head of the Employees Association, Dr. Theodore Wenzl, as the Comptroller attended the dinner that ended the 57th annual meeting of the CSEA, held in the Concord Hotel last week.



PERB PANEL — Leo Davidoff, personnel officer of Sullivan County, makes a point during the panel discussion on the Public Employees Relations Board, sponsored by the Education Committee of the Civil Service Employees Assn. as part of the Association's annual meeting at the Concord

Hotel, Kiamesha Lake, last week. Others participating were, left to right: Celeste Rosenkranz, committee chairman; John Driscoll, chairman of the CSEA labor relations committee and discussion leader; Jerome Lefkowitz, deputy commissioner of the PERB and, at far right, John C. Rice, associate counsel of the Employees Association.

Three Suffolk Units Get Bargaining Pacts

SMITHTOWN—The Suffolk chapter, Civil Service Employees Assn., last week racked up three more exclusive-recognition agreements with school districts where CSEA units represent almost 700 employees.

They were the Smithtown, Sayville and Deer Park School Districts. Earlier, the Hauppague and Amityville School Districts had recognized CSEA. The agreements give CSEA units sole and exclusive recognition and payroll deduction of dues. Negotiations on permanent contracts governing wages and fringe benefits are under way in all five districts, assisted by Suffolk field representatives John D. Corcoran, Jr. and Ed Cleary.

Frank J. Piazza is president of the Deer Park unit, Charles Herbs Jr. heads the Sayville unit and Jeanne Duggan heads the Smithtown unit.

Similar agreements earlier in Hauppague School District, whose unit was then headed by Ina M. Nichols, and Amityville, whose unit is headed by Edwin Jackson,

covered about 300 more CSEA members.

Suffolk Chapter To Negotiate Nov. 10

SMITHTOWN—Suffolk chapter president Robert Villa and a negotiating team will meet with the county Board of Supervisors Nov. 10 at Riverhead to hammer out a wage and fringe-benefit package for next year. Villa asserted: "We are confident we can resolve our benefit program is the board will give us a fair hearing."

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Speakers Hit Delays

Panelists Discuss PERB History And Need At Education Committee Session During CSEA Convention

By JOE DEASY, Jr.

KIAMESHA LAKE—The Public Employees Fair Employment Act and procedures under which the Public Employees Relations Board operates were discussed at a panel session presented by Education Committee of the Civil Service Employees Assn. at the Concord Hotel here last week.

Celeste Rosenkranz, committee chairman, opened the session with the introduction of John Driscoll, chairman of the CSEA's special labor relations committee who served as discussion leader.

Panelists included Jerome Lefkowitz, deputy commissioner of the PERB, Leo Davidoff, personnel officer of Sullivan County and John C. Rice, associate counsel of the Employees Association

History, Need Traced

The history and need for the employees relations board was

traced by Lefkowitz who noted that labor relations in the public sector, for many years, lagged behind private enterprise. "The law now provides that governments have an obligation to recognize rights of employees to unite and negotiate," he added.

Further, he explained that while there admittedly, have been delays in implementation of the law, members of the PERB were working unceasingly to resolve the situation as soon as possible.

"Decisions as to the appropriateness of a unit and the recognition of a bargaining agent for the unit must be made impartially," he added.

Late Implementation

Davidoff, in his opening remarks, decried the fact that implementation of the Taylor Law

came so late that it was impossible to gain any benefits this year. However, he noted that he expected that his county's Board of Supervisors would be likely to continue their good relations with CSEA under the new law. "CSEA representatives have always conducted themselves well in the past," he reported.

However, Davidoff went on to advise public employees to take full advantage of publicity and public relations to gain support for their programs. "The work of the career civil service employee is underestimated by the public. Not knowing the true facts, the taxpayer sees the public employee as an unnecessary burden on his tax rate. Little does he realize the work being done each day by the civil servants." Davidoff concluded by again urging employees to make sure that their work did not go unnoticed. "With this done, the Board of Supervisors can provide employee benefits with the full approval of the taxpayers."

Rice, in praising the new law, pointed out that it replaced the Condon-Wadlin Act which was penal in nature and did not spell out the employees' rights. "The new law," he added, "provides the right to organize, the right to choose representation and the right to a contract." Further, he said, "It provides the right to take advantage of these rights free from coercion."

"The keynote of success," he went on, "is the just administration and application of the law."

Rice Condemns Delay

However, the CSEA counsel condemned the delay in the implementation of the board and the failure to promulgate rules and guidelines.

Noting that the law was created from the crisis stemming from a

(Continued on Page 10)



ERIE DELEGATION — This large crowd of delegates from Erie County chapter were among the more than 1,000 delegates who attended the an-

ual meeting of the Civil Service Employees Assn. in the Concord Hotel last week.

10 Days—9 Nights Miami Beach Offered For First Time

For the first time, members of the Civil Service Employees Assn. and their immediate families are being offered a 10-day stay in Miami Beach in an all-inclusive program from Jan. 20 to 29.

For only \$265, four members will receive private room with bath at the Algiers Hotel in Miami Beach, round trip jet transportation, full breakfast and gourmet dinner daily, free chaise lounges in the sun, and nightly entertainment and dancing.

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- JOB-DEVELOPMENT BOND ISSUE
(Amendment No. 1)

Three matters of vital concern to workers in New York State will be submitted for decision of the voters at the election November 7.

Principal of these is the proposed new State Constitution containing many provisions most beneficial to the working people of this state: the labor bill of rights which commits the state to a policy of assuring economic security for all; the consumer bill of rights to protect purchasers of goods and services from unfair and dishonest sales and financing practices; the prevailing wage provision to assure fair wages on public works; the gifts and loans provision that can give a shot in the arm to economic development through construction of projects of public purpose.

Also of major importance, the new Constitution repeals the Blaine amendment which up to the present time has barred a million children in this state from equal education opportunities and penalized their parents for exercising their constitutional right to send their children to church-related schools.

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The UFOA Executive Board subscribes fully to this and urges you to vote accordingly.

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Unnecessary Danger

WITH its long list of accomplishments in behalf of State workers, it is impossible to understand the Rockefeller Administration's delay in designating an employee organization to represent these workers at the bargaining table.

State budgets are not prepared at the last minute nor are they simple to arrive at. One of the most important items in the forthcoming budget will be a pay raise pledged by Governor's team can go to the bargaining table at this point?

The 155,000-member Civil Service Employees Assn. has, without any doubt whatsoever, proved that it represents the large majority of State workers—proved it weeks ago—and has been ready for months to sit down and start negotiations.

It is not just that the Rockefeller Administration has delayed recognizing the Employees Association; it is also that it has imposed unnecessary dangers to the future of all State workers.

A Living Example

WHEN the Eighth Avenue Independent Subway started in the late 1930's, a young man by the name of Leo Cusick became one of the first conductors on the City-operated system.

From this position, Cusick studied, took and passed promotion exams. He climbed civil service promotion ladders and early in this decade, became the assistant general superintendent of all City subway operations through competitor examination.

His experience and knowledge became widely known and he was called as consultant to other cities and nations concerning transit problems.

Two years ago, President Johnson called upon him to take charge of the Urban Transportation Administration of the Department of Housing and Urban Development.

Last Wednesday, the Massachusetts Bay Transportation Authority announced the appointment of the former subway conductor as general manager of the Authority which administer all phases of transportation—air, road and rail—in the Bay State.

Leo Cusick is truly a living example of the opportunities in civil service for those who dedicate their lives to the service of the public and who study and work to raise themselves up the civil service career ladder.

LETTERS TO THE EDITOR

Asks Amended Retirement Law

Editor, The Leader:

I'll bet many "senior" State careerists have been a party to conversations like the one I recently had. I ran into an old classmate (New York University Law '34) who, recognizing me despite my camouflage of wrinkles, hit on a subject that he thought would be nearest to my heart: my retirement benefits. Our conversation went this way.

"Gee, Joe," he said, "I suppose you can retire on full pay by now." "Not nearly." "But you have so many years of State service—twenty-five isn't it?" "More than that, thirty years." "Thirty! Surely you can get 3/4—or at the very least 1/2 pay!" "Not that either. If I take the most risky retirement option, which leaves nothing for my family if I die, I'll get about 1/3 of my current salary. Under safer options, I'll get less." "After thirty years! Impossible. Why I always understood you fellows get at least half pay after twenty years . . . (etc.) . . ." My friend walked away shaking his head in disbelief or bewilderment but, I am sure, pleased with his own wisdom of avoiding State service.

What brought about the State employee's sad pension plight? Two main factors: The inadequacy of the pension plan's provisions, for one, and the devastation caused by ever-ascending inflation, for another. The State recently took a small step toward amends by adopting the 1/60th Pension Plan. But as enacted it hardly does justice to those who came into service years prior to 1960. They are being short-changed.

Consider this point (among others): We old timers made our contributions to the pension fund in "hard dollars" and we are being repaid in "soft dollars". More specifically, each dollar I paid in 1937 (my starting year) was worth more than twice as much in purchasing power as the dollar the State will pay me back today. Another way of saying it is I paid in (more than) twice as much as I am getting credit for. For the purists who like more precise statistics, compared to my 1937 dollar of 100 cents, I am getting back a dollar's worth (in purchasing power) only 44 cents.

To help the situation, the law should be amended to push back the retroactivity of the 1/60th Pension Plan to the respective employment dates of all State employees. Justice demands this, and all State careerists should make known their demand, for justice.

J.R. BENSON
New York City

will I lose my social security? I understood that I couldn't make over \$125 a month. I haven't made anything else this year?"

A person under age 72 receiving social security benefits may earn \$1,500 in a year and still be entitled to benefits for all months. It does not matter how much he makes in a particular month as long as the total for the year is not over \$1,500.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Coast Guard Licenses

NEW YORK CITY Pilots and Engineers are wisely required by the City Civil Service Commission to possess United States Coast Guard licenses. This assures qualified personnel for these skilled positions. The prerequisite that such personnel be so licensed provides assurance in addition to successful participation in a civil service examination that the employee is competent.

UNTIL RECENTLY, Local 333 of the National Maritime Union was the choice for collective bargaining purposes of Civil Service marine personnel, licensed and unlicensed. Such personnel is assigned to four City Departments, to wit, Sanitation, Public Works, Fire, and Marine and Aviation.

THE MARINE and Aviation Department is responsible for operation of ferryboats. The licensed officers of that Department claimed that they should be in a separate departmental collective bargaining unit instead of the Citywide unit. The City Department of Labor arranged for a collective bargaining election so that the licensed officers of the Marine and Aviation Department could vote whether they wanted continued affiliation with Local 333 or affiliation with the Marine Engineers Beneficial Association.

LEGAL PROCEEDINGS brought by Joseph O'Hare, as President of Local 333, against Acting City Labor Commissioner John McNamara who was represented by Assistant Corporation Counsel Irwin Herzog (Matter of O'Hare, New York Law Journal, October 20, 1967). Mr. Justice Charles G. Tierney was asked to enjoin the election. The Local contended that: (1) the Department of Labor is without jurisdiction; (2) the proposal for the election is the product of collusion between the Department of Labor and the M.E.B.A.; and (3) Local 333 should have been given an opportunity to contest the appropriateness of the unit of personnel voting in the election.

IN HIS WELL reasoned opinion, Justice Tierney considered Local 333's threefold objection in inverse order and overruled it. He sustained the appropriateness of a collective bargaining unit consisting of licensed marine personnel. He gave short shrift to the contention of conspiracy to injure Local 333 because he found "insufficient evidentiary proof."

THE WEIGHTIEST argument in support of an injunction restraining the election was that the Department of Labor lacked jurisdiction. This contention relied upon a recent amendment of the New York City Charter establishing a new Bureau, the Office of Collective Bargaining, to take over certain functions of the Department of Labor. The Office of Collective Bargaining was established on September 1, 1967, but it needs further time to establish operating rules for the handling of elections and other purposes. Moreover, the parallel State office established under the recent Taylor Law is similarly not yet fully organized. In arranging for the election, Acting Commissioner John McNamara of the Department of Labor attempted to fill the hiatus thus created.

JUSTICE TIERNEY noted that in the circumstances the Department of Labor properly assumed jurisdiction to conduct the election although this function technically has been vested in the Office of Collective Bargaining since September 1, 1967. As stated by the Jurist:

This court will not on the present record hold that the decision of the executive branch of our City's government to conduct this election is so patently improper as to warrant judicial intervention. Clearly, the functioning of our municipal government cannot cease pending implementation of such reorganization. Nor should the law tolerate a vacuum between the expiration of one law and the successful implementation of its successor.

FOR INJUNCTIVE relief to be granted, there should be a showing that irreparable injury will otherwise result. The Court reasoned that no such showing had been made. In addition, the Court observed that the decision to hold the election was made several months earlier, but Local 333 made no protest until the eve of the election.

THE ELECTION was accordingly held and with the legal hurdles overcome, the licensed personnel of the Department of Marine and Aviation overwhelmingly approved a change from Local 333 to M.E.B.A. as its collective bargaining representative.



SOCIAL SECURITY Questions and Answers

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provided your husband receives benefits. You must be 65 to qualify for hospital and medical insurance benefits.

"I have been receiving social security for some time. If I go to work in August for \$300 a month,

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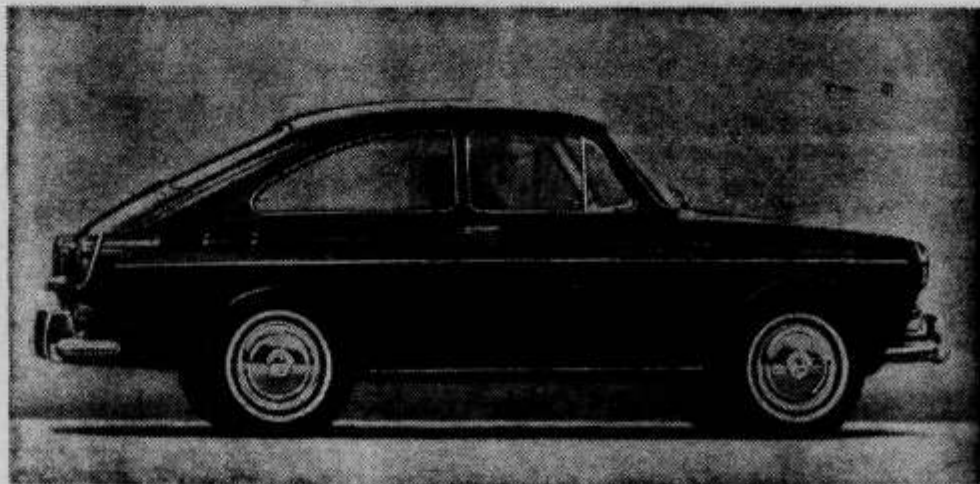
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P.R. Column

(Continued from Page 2)

are sordid and uninteresting, except to the victims and to the civil service police officer who must find solutions.

THE VISITORS will tell you, as did one managing editor of a western newspaper, "that in face of the staggering increase in crime, full news exposure is necessary if the streets are ever to be safe once more."

IN REPLY you should point out that nothing in the bar association's code prevents a newspaper from reporting any actual

spot occurrence of crime. What the code proposes are strict ground rules to prevent a criminal trial from becoming theatrical entertainment, as did the press with the Sheppard trial in Cleveland.

IT WAS precisely because of the "circus" atmosphere at the Sheppard trial, which prompted the U.S. Supreme Court to void Sheppard's conviction and send the case back for a retrial.

NOW THE daily newspapers are crying in their typewriters and warning newspapers—from the lips of the president of the Associated Press Managing Editors

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that an expansion of government services, including police protection, calls for increased expenditures and taxes.

THERE ARE other questions our readers can ask the visitors. After all, civil service people know government problems far better than do many newspaper publishers and editors.

currently exists three year enlistment vacancies in the fields of medicine, data processing, administration and many other technical fields.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF KINGS: JACKSON HEIGHTS SAVINGS AND LOAN ASSOCIATION, Plaintiff, against ELLJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff; LUKE CHANDLER; UNITED STATES OF AMERICA; PEOPLE OF THE STATE OF NEW YORK.

Defendants. TO THE ABOVE NAMED DEFENDANTS, ELLJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff.

YOU ARE HEREBY SUMMONED TO ANSWER THE COMPLAINT in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorneys, within twenty (20) days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York). In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

DATED: March 30, 1968. SINGER & BERLINGER, Attorneys for Plaintiff, Office & P.O. Address 30 Vesey Street, Borough of Manhattan, City of New York, Tel. COrtlandt 7-0960.

TO: ELLJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff, DEFENDANTS. The foregoing summons is served upon you by publication pursuant to the order of Honorable Dominic S. Rinaldi, a Justice of the Supreme Court of the State of New York, dated the 27th day of October, 1967, and filed with the complaint and other papers in the office of the Clerk of the County of Kings, at Brooklyn, N.Y. The object of this action is to foreclose a mortgage made by Luke Chandler to Jackson Heights Savings and Loan Association dated August 21, 1963 and recorded in the office of the Register of the County of Kings on the 23rd day of August, 1963 in Liber 12288 of mortgages, at page 415 affecting property in the County of Kings located on the westerly side of Clermont Avenue, distant 247 feet 8 inches southerly from the southwesterly corner of Clermont and Willoughby Avenues, being a plot 22 feet by 100 feet with party walls, known as 225 Clermont Avenue, Brooklyn, N.Y.

DATED: October 31, 1967. SINGER & BERLINGER, Attorneys for Plaintiff, Office & P.O. Address 30 Vesey Street, Borough of Manhattan, City of New York, Tel. COrtlandt 7-0960.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MAX LAUDUN, Plaintiff against ZULMIE E. LAUDUN, Defendant. Index No. 21644-67. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS: ACTION FOR ABSOLUTE DIVORCE ON GROUND OF ABANDONMENT. Plaintiff resides at 605 3rd Avenue, County of New York.

To the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, N.Y., N.Y., September 23, 1967. MARTIN L. FERRIN, Attorney(s) for Plaintiff, Office and Post Office Address, 20 Broadway, New York 6, N.Y. To Zulmie E. Laudun: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Harry B. Frank, a Justice of the Supreme Court of the State of New York, dated November 1, 1967, and filed along with the other papers in the New York County Clerk's Office. This is an action for absolute divorce on grounds of Abandonment. Dated: New York, October 9, 1967. Maria L. Ferrin, Attorney for Plaintiff.



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Don't Repeat This!

(Continued from Page 1)

coming dealing with new raises, retirement improvements and other benefits. Here in New York State, there is added irritation and dissatisfaction over delays in getting the Taylor Law, which replaced Condon-Wadlin, into effective action.

Mayor John V. Lindsay faces the dismal prospect of another subway strike. Members of the 155,000-strong Civil Service Employees Assn. staged Statewide demonstrations this week to protest the lack of recognition of CSEA by Governor Rockefeller as sole representative for State workers. And reports from Buffalo on down tell of various organizations planning protest picketings over a large variety of issues in local government.

What all this means, generally, is that public employees are tired of being the last item of planning on government agenda; of being paid out of what is left over from budgets; of having to reach the crisis point before attracting attention.

Some Are Aware

Enlightened government officials understand this mood and try to do something about it in advance. These same officials also recognize that organized civil service strength is at the greatest point in American history and is growing stronger every year. In slightly more than a decade, it is predicted that one out of every five employed persons in the country will be working for government at one level or another. This whopping 20 per cent of the electorate is fast becoming intolerant of coming in second on so many issues of employment.

Governor Rockefeller has high hopes that the Taylor Law, when fully in effect, will do much to alleviate the desire of public employees to strike. Mayor Lindsay has his own labor relations plan taking strong shape. Other local governments are, generally, following the guidelines being organized by the State Public Employees Relations Board.

The big question, however, is are all these things going to be functioning in time to head off a year of deep unrest among civil servants. Government is going to have to come up with some fast and original thinking to head most of it off and so far the action is in the slow boat class.

The next few weeks, let alone months, should tell the story.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, SHEEN GAR CHU, Plaintiff, against MEI HAR LEONG CHU, Defendant, SUMMONS AND NOTICE, Index No. 31817, 1967. ACTION FOR ANNULMENT OF MARRIAGE.

To the above named defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within thirty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: October 31, 1967.
The foregoing summons is served upon you by publication, pursuant to an order of Hon. Harry B. Frank, a Justice of the Supreme Court of the State of New York, signed the 1st day of November, 1967, at New York, N.Y. and filed on the 1st day of November, 1967, with the complaint in the office of the clerk of the County of New York, at the county court house, in the City of New York, County of New York, and State of New York.

The object of this action is for annulment of the marriage between the plaintiff and the defendant.

DAVID B. S. COHEN,
Attorney for Plaintiff
5 East Broadway,
New York, N.Y. 10002
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CONGRATULATIONS — Dr. Theodore Wenzl, right, newly-elected president of the Civil Service Employees Assn., is seen as he is heartily congratulated on his victory by outgoing president, Joseph F. Feily.

PERB Discussion

(Continued from Page 3)

New York City teachers strike and the New York City Transit System strike, Rice pointed out the need for immediate action to prevent future instances of confusion caused by delays.

He also decried the use of this confusion and delay by some jurisdictions in their failure to bargain with CSEA, with whom they had been bargaining, unofficially, for many years.

No Guidelines

"These jurisdictions tell us," he added, "that they cannot rely on anything since September 1 because they have not been given guidelines with which to work."

Rice continued that CSEA challenged and implored the PERB to act fast in implementation of the law's intent. "While we feel that a reasonable time should be allowed for government to act, we know that we will get recognition in the long run, so why the delay?"

In answer to the questions brought by delegates and the

statements by Rice concerning the delays, Lefkowitz answered that the time was needed in order that the PERB could act fairly. "Public hearings, transcripts and testimony are time consuming and briefs of law are being submitted which add to the delays. We would rather take time now and make those necessary changes in the rules and regulations necessary in order that we may avoid court cases later. After all, this is a revolutionary concept in labor relations and a model for others. We want to do it right," he concluded.

Valley Stream Elects

VALLEY STREAM—The Valley Stream Village unit, Nassau chapter, Civil Service Employees Assn. has elected Richard Sullivan, president. The village unit, in voting Oct. 9, also selected Herman Capozzi as vice president, Angelo Marando as treasurer, and Marie Funk as secretary.



HONORED GUESTS — Mr. and Mrs. Joseph F. Feily are seen as they were attending the dinner which closed the annual meeting of the Civil Service Employees Assn., held in the Concord Hotel. Feily was feted for completing eight years as president of the Employees Association.

Statewide Demonstrations

(Continued from Page 1)

pose of the demonstrations. A special edition on the demonstration was rushed out by The Leader and delivered last Friday to thousands of CSEA members in key cities. Conference and chapter presidents and members of the CSEA field staff took over from there.

At Leader press time, there was no indication of reaction yet from the Rockefeller Administration although there were numerous, unofficial reports of behind-the-

scenes activity in Albany.

There was some thought that the delay in recognition was due to slowness on the part of the new Public Employees Relations Board in formulating its rule of operation but the CSEA did not take this view. The Employees Association submitted overwhelming evidence that it does, in fact, represent the vast majority of State workers and, therefore, this representation should be recognized officially.

Alton G. Marshall, Secretary to

the Governor; Budget Director T. Norman Hurd and Mrs. Ersa Poston, president of the State Civil Service Commission, are the members of the negotiating team named by Governor Rockefeller that will deal with CSEA when recognition does come. It is the delay in negotiations on wages and benefits that has alarmed the Employees Association as much as anything else.

The Leader will give a full report on the demonstrations in next week's issue.

Feily

(Continued from Page 1)

to a score of individuals for their assistance, loyalty, and friendship?

"I think not.

"On the first point, the future, that is something someone once said 'everyone reaches at the rate of sixty minutes an hour, and anything I might say here whatever he does, whoever he is, tonight is not going to change that. Therefore, I think I will just leave the future, with a wish for good luck, to those who come in the future.

"As to the past, that speaks for itself. We all know what strides we have made, what goals we have achieved, and where in the scheme of things CSEA stands today, and why.

"Leadership??? Walter Lippman said it all when he wrote: 'The final test of a leader is that he leaves behind him in other men the conviction and the will to carry on.' If I have approached that, then I am more than satisfied.

"As to the last point, assistance, loyalty, and friendship, I have been fortunate to receive it all in an abundance of which I am proud and thankful. Were I to attempt to single out individuals here tonight for special praise, I surely

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Christmas And Chanukah Holy Land Tour Open

A tour that will visit holy places in Israel sacred to Jews and to Christians is being offered during the Christmas - Chanukah period of Dec. 22 to 31, it was announced recently by Civil Service Travel Club.

Open to members of the Civil Service Employees Assn., their families and friends the total price of only \$519 per person will include round trip jet transportation, deluxe hotels with private bath and comprehensive sightseeing. An unusual feature of this trip will be the offering of a choice of sightseeing tours—one designed to visit places of particular interest to those of the Christian faith and another for those of the Jewish faith.

This tour already is partially sold and remaining seats will be given on a first-come-first-served basis. A deposit check of \$100 is required for confirmed reservations and checks should be made out to Crown Peters Travel Service, Inc., and mailed to Civil Service Travel Club, 711 Eighth Ave., New York, N.Y. 10036. Telephone for information at (212) Circle 7-7780.

New Team of Officers Heads CSEA

(Continued from Page 1)

feated Louie G. Sunderhaft, Jr., City of Utica Water Department

Representatives

Elected as State Department employees' representatives to the CSEA Board of Directors were:

Agriculture & Markets—*William F. Kuehn, Albany, over Maurice Guerrette, Albany.

Audit & Control—Harold Ryan, Albany (unopposed).

Authorities—*Joseph C. Sykes, Thruway, Elmsere, over James J. Lennon, East Hudson Parkway, New Rochelle.

Banking—*Emil Klusman, Albany (unopposed).

Civil Service—Helen Forte, Albany (unopposed).

Commerce—*John S. Wyld, Albany (unopposed).

Conservation—*Louis P. Colby, Farmingdale (unopposed).

Correction—*Richard Corcoran, Auburn, over George Halbig, Catskill Reformatory.

Education—*Harry W. Langworthy, Jr., Albany (unopposed).

Executive—William F. Kennedy, General Services, Albany, over

would omit someone who is as deserving of it as anyone else. So to all of you I say thanks and thanks and thanks.

"I read somewhere that 'Every man who is high up loves to think that he has done it all himself; and the wife smiles and lets it go at that.' I suppose that might be true in my case, as well, but I want you to know and her to know that I realize Kathleen, throughout my eight years of office, has been friend, advisor, confidant, nursemaid, cook, and even, at times, my own private walling wall. Thank you, Kathleen, for being what you are."

*Jack DeLisi, New York City.

Health—*Thomas Byrum, Albany (unopposed).

Insurance—*Solomon Bendeb, New York City (unopposed).

Judiciary—William Berman, Brooklyn, (unopposed).

Labor—Grace Hillery, Albany, over *John K. Wolff, Division of Employment, Albany.

Law—*Harry W. Ginsberg, Albany (unopposed).

Legislative—Ann Mary Sullivan, Albany (unopposed).

Mental Hygiene—

Central and Western—Vito J. Ferro, Gowanda State Hospital, over Theodore Modrzewski, Binghamton State Hospital.

Southern and Capitol—*Anna Bessette, Harlem Valley State Hospital, over Nicholas Puzzierrri, Rockland State Hospital.

Metropolitan—Joseph Buceria, Creedmoor State Hospital, over Salvatore Butero, Psychiatric Institute.

Long Island—Julia Duffy, Pilgrim State Hospital, over *George Felkel, Pilgrim State Hospital and Thomas Purtell, Central Islip State Hospital.

Motor Vehicle—*Thomas McDonough, Albany (unopposed).

Public Service—*Michael Sewek, New York City, over John Dunford, Jackson Heights.

Social Services—Issy Tessler, New Hampton Training School (unopposed).

State—Elizabeth Gilligan, Albany (unopposed).

Tax & Finance—*Bernard Schmah, Albany (unopposed).

Transportation—*John W. Raymond, Albany, over John R. Deyo, Poughkeepsie.

University—Charles Monros, Farmingdale, over Kemsie Witt-hoeff, Syracuse.



DISCUSSION — John Clark, president of the Letchworth Village chapter, Civil Service Employees Assn., left, and John Kresl, chapter delegate to the CSEA's annual meeting, right, discuss chapter problems with Dr. Jacob Schneider, director of Letchworth Village State School, Thiets, during the annual meeting of the Employees Association at the Concord Hotel, Ktamesha Lake.