

Civil Service LEADER

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CAPITOL STATION
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Central Conference Meets

See Page 3

Governor's Main Proposals Are On Retirement; Silent Again On Salary Increase

Report Trooper Attendance Rules Now Being Drafted

ALBANY, Jan. 11—The long-standing demand for a set of attendance rules for the State's troopers appears to have produced action.

A spokesman for the Civil Service Employees Association, which has been fighting the issue for months, told The Leader last week that he learned from a qualified

source that the rules were now in the process of being drafted.

The Division of Police is also reported to be finishing a set of attendance rules to cover its civilian employees, the spokesman said. These rules, it was reported, will be similar to those rules in effect for all other State employees.

Attendance rules in State service normally cover hours of work, sick leaves, vacations, leaves of absence, personal leaves and related matters.

In another area, the Association is also continuing its efforts to gain a further reduction in work hours for troopers. The CSEA earlier led a successful fight to have these

hours reduced from 120 to 60 hours per week on the average.

As reported in the Dec. 15 issue of The Leader, CSEA president Joseph F. Feily, wrote to the Superintendent of State Police, Francis McGarvey, asking assurance that the Attendance Rules for the State Police be prepared and that the Association be given an opportunity to examine and comment on these proposed rules before they are promulgated. To date, the CSEA has received no acknowledgement or reply to their letter.

The Association has also received from a high Government source assurance that civilian employees of the Division of State Police, who were recently given titles which are normally in the State competitive Civil Service classification, have all the rights and privileges as do the regular competitive class which involves protection against removal, seniority privileges, and other matters.

The Association is very hopeful that the Attendance Rules for the State Troopers will be established at an early date as this matter now has been delayed by the Division of State Police for over two years now.

Westchester Sets \$450,000 in Raises; Called 'Inadequate'

The Westchester County Board of Supervisors has approved a lump sum of \$450,000 for employee pay adjustments in 1960. Employees claim the amount is insufficient for just pay increases.

The Executive Committee of the Westchester County Civil Service Employees' Association met recently with County Executive Edwin Michaellan. They were told that the "pay adjustments" would be based on a new "Community Trend Line Salary Study" to be conducted by the Personnel Department of Westchester County. The earliest date on which pay adjustments could be granted would be April 1, 1960.

The new "Community Trend Line Salary Study" will be similar to those carried out since 1952 with the exception that some refinements suggested by the "Wallace Clark & Co. Report" will be incorporated into the Study.

Since the present pay scales of Westchester County employees are based on a "Study" made in the early part of 1958, (during the recession), it is anticipated by the Westchester County C.S.E.A. that the new study should show the need for pay adjustments in excess of the amount appropriated.

The Westchester County C.S.E.A. has stated that the \$450,000 is an "inadequate amount" and if it is the only amount to be appropriated, it should be used for pay adjustments for only the lower pay scales.

Levitt Plans Own State Program of Reorganization

ALBANY, Jan. 11—State Comptroller Arthur J. Levitt has announced he will conduct his own survey on fiscal reorganization of State Government. His announcement followed the release of Gov. Rockefeller's reorganization plans for the State.

Speaking on his proposal, Mr. Levitt declared:

I plan, as the chief financial officer of the State, to create a bi-partisan committee of outstanding citizens and financial experts to consider the fiscal re-organization of the State government. In so doing, I am also taking the Governor at his word as he asked that his recommendations be given careful study.

Unlike the Governor's approach, which was to develop his program in secrecy in the office of his Secretary, the Comptroller's committee will hold public hearings, consult with experts in fiscal management, and generally conduct its affairs under public scrutiny.

The terms of reference of this committee will extend to all
(Continued on Page 3)

Governor Tries To Eliminate Pay Inequities

ALBANY, Jan. 11—In his opening address to the 1960 session of the State Legislature, Gov. Nelson A. Rockefeller, in that part of his message dealing with the state's civil servants, requested several improvements in pension and retirement matters. He also called for the correction of salary inequities.

As was expected, the Governor made no reference to any salary increases, having stated his position on that matter prior to the opening of the Legislature.

(However, despite public announcements, Mr. Rockefeller and members of his cabinet met with the Civil Service Employees Association representatives last week to discuss the issue and will hold further meetings.)

Civil Service Message

Here is the complete text of the Governor's message dealing with civil service. He said:

We must continue to retain and attract into State service the highest calibre of individual. To this end, during the first year of my Administration and despite an extremely stringent budget situation, a general salary increase was provided for all State employees. Over twenty bills were enacted into law which have been acclaimed as beneficial to the interests of the civil service.

1. Vesting of Pension Rights

Considerable attention has been given in recent years to the development of a program for vesting the pension rights of public servants. I established in 1959 a special committee to conduct a careful review of this subject. That committee is preparing specific recommendations for legislative action this year which will include the granting of vesting rights to those employees who have at least fifteen years of credited service and who have contributed for at least five
(Continued on Page 16)

Governor's Message Bleak, Feily Declares

ALBANY, Jan. 11—Taking note of requests to the Legislature on civil service measures in the opening session here last week, Joseph F. Feily, president of the Civil Service Employees Association, cited the bleakness of the message in the area of salary increases for state workers.

In commenting on the Governor's proposals, Mr. Feily recognized the recommendations for needed improvements in the pension system but at the same time declared that:

The Annual Message to the Legislature of Governor Rockefeller leaves much about the civil servant in New York State unsaid. While there is no direct statement that there will be no pay increase for the public workers this year, it is there by implication. The message, however, is not totally barren on the civil servant. There is the promise of the vesting of pension rights and also financial aid to the already retired employees.

A Bleak 1½ Years

However, unless there is some real money relief, the State's public workers face a bleak year and a half. Since the steel strike has been settled, all indications point to the beginning of another inflationary spiral. Everyone admits the public workers were behind last April. No one denies that the token increase
(Continued on Page 16)

PRESIDING JUSTICE NAMED

ALBANY, Jan. 11—Justice Francis Bergan, Albany Democrat, has been named by Governor Rockefeller as presiding justice of the Appellate Division, Third Department. The post pays \$28,500 a year.

Justice Bergan was first elected to the Supreme Court in 1935. He is vice chairman of the Temporary Commission on the Revision and Simplification of the Constitution.

GSEA DIGEST

1. Picture story on three CSEA top level meetings concerning state workers. See Page 16.

2. Governor still silent on pay raise but meetings on matter scheduled. See Page 1.

3. Feily says Rockefeller message leaves much unsaid. See Page 1.

4. Trooper attendance rules seem on way. See Page 1.

5. Levitt to form own reorganization study. See Page 3.

6. Southern-Metropolitan Conference again plan spring workshop at Concord Hotel. See Page 14.

7. Central Conference meeting and Syracuse chapter dinner dance. See Page 3.

8. Legislature's mood uncertain. See Page 6.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Probation Parole Officers Welcome Crime Program

Probation and parole officers employed by New York City welcomed Governor Rockefeller's broad program on crime and delinquency, according to Max Pawl, President of the Probation and Parole Officers Association.

He announced the Association's general support of it and commended the work of the Governor's Task Force on Youth and Juvenile Delinquency, and its staff, including, Eli Whitney Debevoise, Chairman, Robert W. Sweet, its counsel, and the many others who have co-operated in the endeavor. This is the first time in years that close attention is being paid to the problems, he said.

"It is recognized that there is need for overhaul of probation services where only too long have token efforts been disguised as service to the community. The long-range economy of an adequate probation and parole service has invariably been subordinate to financial pressures of the moment, nor have human considerations been given their proper value. It is true that the Mayor and the city administration have vigorously advocated some ameliorative measures over the past several years with respect to the underpaid and overworked probation and parole officers. Advocacy unaccompanied by action and the necessary appropriations is meaningless. All too frequently have monies allotted for probation services been utilized for other purposes because of numerous vacancies, etc."

Brooklyn Gets New Switchboard for 1,000,000 Police Calls

Police Commissioner Stephen P. Kennedy officially opened the newly modernized Brooklyn Communications Bureau on December 30th, at Brooklyn Police Headquarters, 485 Bergen Street.

The modernized Communications Bureau is equipped with the latest type of administrative switchboard (Main 5-4400) used for police administrative business and a newly devised emergency switchboard (Sterling 3-6200) to expedite the receipt and transmission of all calls for assistance from the public.

The emergency switchboard is equipped with ten positions, each having sixty direct tie lines to Brooklyn's twenty-nine precinct station houses, in addition to fifteen incoming trunk lines from the New York Telephone Company. The new board eliminates the use of cords. The operator uses hand keys to receive and transmit messages. A new conveyor system has been installed to expedite the dispatching of emergency messages to the police radio dispatcher and to the radio ambulance dispatcher.

During 1959 the Brooklyn Bureau

has received and transmitted a total of 969,348 calls as follows: Ambulance cases handled —114,820 Radio messages to ambulances —131,058 Radio messages from ambulances —157,582 Complaints processed —105,656 Radio calls transmitted —423,778 Patrolwagon calls —12,622 Reports transmitted to press —23,832 Over a million calls are expected in 1960.

"Free for All" Tells Where to Go

New York Free For All, a new guide reviewing over 1,000 free cultural, educational and social activities in New York City, current through Memorial Day, May 30, 1960, has just been published by Lew Arthur, a travel writer and former Marine correspondent.

Mr. Arthur discovered early in his researches that some of New York's best leisure-time attractions are not available at a price — only for free! For example, you can attend an Admiral's Inspection on most Saturdays. You may take a free ferry ride with an historic tour added for good measure. You can avail yourself of professional tax, investment and career advice, all offered at no cost.

The guide, the only one of its kind, was conceived by Mr. Arthur because of a conviction that his native New York is the world's most interesting city and offers the widest range of fine, free events—many unknown even to its residents.

For parents and youngsters there is a review of worthwhile recreational activities. There are listings for students, hobbyists and "Senior Citizens." For newcomers to the city and single adults there are several listings of social, neighborhood and church groups open to them, as well as items for casual weekend visitors in search of instructive pastimes.

The current edition of the guide, priced at one dollar, is available by writing to New York Free For All, Box One, Peter Stuyvesant Station, New York 9, N. Y.

Remember When 85,000 Filed for a Job

The current month is an anniversary of sorts. Just 20 years ago—beginning December 5, 1939—the biggest filing ever for a civil service test took place. During the month that followed, 85,000 men filed for the job of Sanitation Man, doubling the previous 1937 record of 42,000 who filed for Clerk Grade 2 in 1937. On opening day, 3,000 were on line, some of whom had waited all night. The Commission handed out 150,000 application blanks. On March 2, 72,094 men took the test, 48,643 passed the written, 28,680 passed the medical, 22,289 passed the physical, and the top 7,826 were placed on a list on December 4, 1940.

UFA Schedules Meeting; Expects 300 Attendance

The Uniformed Fireman's Association of Greater New York will meet Thursday, Jan. 14, at 8 P. M., at the Hotel Martinique, 32nd and Broadway, Manhattan. Over 300 members attended the last meeting and officials are looking forward to an activated interest through increased attendance on the part of the membership.

The UFA has distributed a petition entitled "Off-Track Betting," which it has requested be circulated among members and returned to the Association.

The UFA's executive board has also urged all members and com-

panies to contribute to the John P. Redmond Memorial Fund. Each delegate is asked to accept contributions, making checks payable to the Fund. They should be sent to UFA Treasurer Kenneth G. Burns, 38 Park Row, New York 38, N. Y.

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Apply to the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just West of Broadway.

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CALENDAR

- CIVIL SERVICE BAR ASSN.**, Forum, Joseph Schechter on "Career and Salary for Lawyers," Thurs., Jan. 28, 6 p.m., 25 Worth St., Man.
- COLUMBIA ASSN.**, Sanitation, Meeting, Thurs., Jan. 14, 175 South Oxford St., Bklyn.
- EMERALD SOCIETY**, Police, Entertainment & Dance, Feb. 29, Town & Country Club, 2544 Flatbush Ave., Bklyn.
- GUARDIANS ASSN.**, Police, Dinner-Dance, Thurs., Feb. 4, Town & Country Club, 2544 Flatbush Ave., Bklyn.
- JEWISH TEACHERS ASSN.**, 33rd Annual Luncheon, Feb. 7, 12:30 p.m., Waldorf-Astoria Hotel, Man.
- PULASKI ASSN.**, Sanitation, Meeting, Thurs., Jan. 14, 428 Broadway, Man.
- SUPT. ASSN.**, Sanitation, Meeting, Wed., Jan. 20, 428 Broadway, Man.
- UNIFORMED FIREMEN'S ASSN.**, Meeting, Jan. 14, Hotel Martinique, 32nd St. and Broadway, Man.

Dems To Wage Fight On Closing of State Farms

The Democratic members of the Legislature will wage a strong fight against Governor Rockefeller's proposal that nine State Institution Farms be terminated. It was announced by Democratic State Chairman, Michael H. Prendergast, and the Democratic legislative leaders, Senator Joseph Zaretski and Assemblyman Anthony J. Travia.

The Democratic spokesman declared:

"The sterile philosophy of Governor Rockefeller in substituting the gold standard of dollars for the human standard of service has again manifested itself in his recommendation to close State Farms currently servicing the inmate population of nine institutions for the mentally ill, the delinquent and the criminal." the Democratic leaders said. "If Governor Rockefeller has his say, profit and loss statements will now be our guide in fulfilling our social responsibilities to those less able to function in our society. What the Governor is saying, in essence, is 'We will be our brother's keeper only as long as our brother in custody can show a profit.'

"In defense of this unwise and heartless plan, the Governor cites a meager saving of \$570,000. This is another false economy in a Rockefeller 'pay-as-you-go' program which is continuing to force tragic steps backward in the social progress of our State.

Other Farms Continue

"It is obvious that the Governor has never walked through the yards of a large prison, or the wards of a mental hospital to see at first hand the large numbers of idle men and women in need of therapeutical treatment, or he would never have recommended such a drastic course of action.

NEW RENSSELAER SHERIFF

ALBANY, Jan. 11—Harold E. Harriman is the new sheriff of Rensselaer County. Appointed by Governor Rockefeller, he succeeds Douglas Hudson, newly elected Assemblyman.

Mr. Harriman is a former undersheriff and a member of the Averbill Park Fire Department. He will serve under appointment until Dec. 31.

SCHEER APPOINTED

ALBANY, Jan. 11—Appointment of Seymour Scheer of Brooklyn as deputy superintendent of banks has been announced. The position pays \$14,362 a year.

WYOMING COUNTY CHAPTER MEETS



The annual Installation Dinner meeting of the Wyoming Chapter, Civil Service Employees Association, was held Dec. 5, at Moose Hall, Warsaw, N.Y. Among those attending were (shown above from left), Jack Kurtzman, CSEA field representative; Al Killian, first vice president of the CSEA; Mrs. Harold Peet; Harold Peet, Wyoming County Assemblyman; George Scarborough, vice president of the Wyoming County Chapter; Vernon Tapper, third vice president of the CSEA; Mrs. Marian Staffer, treasurer of the Wyoming County Chapter; Norman Ahl, Chapter delegate; and Austin Wellman, president of the Chapter.

"If profit and loss is to be the Alpha and Omega of our institutional programs, where is the line to be drawn?

"If, as the Governor suggests, the farm program has no further therapeutical value, why is it that farms at Attica State Prison and at the New York State Vocational Institute at Coxsackie were not terminated. The answer is obvious. Both of these State Farms are money-makers. Apparently, the ones marked by Rockefeller for foreclosure are not. Yet, the therapy and methods are the same at all of these institutional farms.

"As a Party, we deplore the use of profit and loss as the only guide to the State's service and rehabilitation programs. We will strongly fight this Rockefeller budget cut when it comes before the Legislature," the Democratic leaders concluded.

Central Conference Joins Syracuse Chapt. In Feb 6 Meet, County Workshop

The Central New York Conference, Civil Service Employees Association, will hold its Mid-Winter Conference at Hotel Onondaga, Syracuse, New York on Saturday, February 6. Host will be Syracuse Chapter. At the same time, the Central New York County Workshop will also be held at the Onondaga Hotel.

Presidents of all State and County Chapters in the central area will have their meeting in the Key Room at 10:00 A.M. Emphasis for this meeting will be on Chapter problems. Harry W. Albright, Jr., Assistant Counsel, will be present to explain grievance procedures as they pertain to the State Association and to discuss the relationship between Chapters and the Association on grievance matters.

The Conference business sessions will be held on the mezzanine floor in the Saratoga Room starting at 2:00 P.M. At the same time, the County Workshop will meet on the same floor in the Venetian Room. Following the formal sessions, the two groups will join to participate in a discussion on legislative matters to be conducted by Mr. Albright.

At 6:00 P.M., the Syracuse Chapter will be host to the Conference and Workshop visitors in the Louis Room of the Hotel Onondaga. This will be followed by dinner in the main ball room of the Onondaga Hotel, in conjunction with the Syracuse Chapter's 23rd Annual Dinner Dance.

Syracuse Chapter arrangements are being conducted under the di-

rection of Agnes Weller as Chairman. Miss Weller is also Secretary of the Chapter. She is being assisted by a number of committees. Tom Ranger, immediate past president and Doris LeFever, Executive Secretary, have been named as host and hostess for the reception. Seating arrangements will be in charge of Mrs. Helen Hanley and her committee. Following the reception, dancing will be enjoyed to the music of Dick Kowal's orchestra.

County Workshop

Onondaga County Chapter will act as host to the County Workshop delegates. The Reception and Workshop Committee will be personally headed by John J. Bachman, President of the Onondaga County Chapter and he will be assisted by David Rogers, Edward Stevens, Hilda Young and Eleanor Rosbach. Plans for the Chapter's participation in the Workshop were considered at the recent Executive Committee Meeting of the Onondaga County Chapter.

The County Workshop program will be under the direction of Arthur Darrow, immediate past president of the Onondaga County chapter and who has been named Workshop leader by Samuel Borelly, President of the Central New York County Workshop group. Mr. Borelly will preside at the County Workshop meetings.

John E. Graveline, President of the Central New York Conference will preside at the morning session and will conduct the Conference Business session in the afternoon. Assisting Mr. Graveline during the President's meeting will be members of the Education Committee, Raymond G. Castle, Chairman, Leo Bernstein and Arthur Johnson, as well as the Planning Committee, Peter Volmes, Chairman, with Edward Limner, Florence Drew and Maurice Sokolinsky.

Further Information

At the reception and dinner, Chairman Agnes Weller will be assisted by the Social Committee of the Conference which consists of Marion Wakin, Chairman, Florence Drew and Irma German.

Officers of the Central New York Conference are President John E. Graveline, Ogdensburg State Hospital, First Vice President Florence Drew, Binghamton State Hospital, Second Vice President Edward Limner, Willard State Hospital, Treasurer Irma German, Rome State School and Secretary Gertrude H. White, Marcy State Hospital. Executive Secretary of the Conference is Charles E. Methe, who is also President of Marcy State Hospital Chapter CSEA.

Reservations

Reservations for the meeting should be made with Arlene Darrow, Room 419 State Office Building, Syracuse, New York. The ticket price is \$4.00 per person and includes the reception, dinner, dancing and all gratuities.

Mr. Graveline pointed out that the Mid-Winter meeting is always a highlight of the Conference year and that in addition to the many business sessions, a program of relaxation and fun has been planned, utilizing the extensive facilities of the hotel. As in the past, guests are expected from all sections of the State, including state officers of the Civil Service Employees Association.

More Than 50 CSEA Pre-filed Bills Already in Legislature

ALBANY, Jan. 11—As the State Legislature opened for the 1960 session some 57 measures affecting civil service employees were on file as a result of pre-legislative preparation by the Civil Service Employees Association.

The bills range from the Association salary demands through such varied legislation as overtime pay; salary schedules; retirement improvements and attendance rule matters.

Here, to date, are the first measures to be placed before the Legislature. If the bills have already received sponsorship, the names of the legislators follow. Action on CSEA legislation will be reported in these columns as it happens.

Salary and Overtime

1. Association salary increase of 10 per cent, \$400 minimum. Senate—Hatfield; Assembly—Wilcox.
2. Reduce deductions for retirement benefits.
3. Increase pay scale for laborers to rates established by Labor Dept. for each area.
4. State provide lodging and maintenance, or 20 per cent additional salary in lieu thereof to all principal and assistant principal keepers and assistant superintendents in State correctional

institutions. Senate—Condon.

5. Time and one half pay for overtime. Senate—Gordon; Assembly—Conway.

6. 10 per cent premium pay for evening and night work. Senate—Hatfield; Assembly—Feinberg.

7. Withhold state aid for salaries of county welfare department employees where not equal to state salaries. Senate—Hatfield; Assembly—Wilcox.

8. Extra salary increments after 10, 15, 20 and 25 years of state service. Senate—Farrell; Assembly—Noonan.

9. Salary schedules for school districts. Senate—Farrell; Assembly—Noonan.

10. Salary schedules in political subdivisions. Senate—Hatfield.

11. Year round state laborers—annual pay basis with increments.

12. Salary increase for Armory employees. Senate—McEwen; Assembly—Main.

13. Add additional increment to Grade 1 of State salary schedules in Civil Service Law.

14. Protect no loss of pay where employee is demoted through no fault of own.

Retirement

15. Retirement credit for veterans. Senate—Mitchell; Assembly—Main.

16. Retired employees—increase retirement allowance. Senate—Hatfield; Assembly—Noonan.

17. Increase ordinary death benefit. Senate—Rath; Assembly—Hanks.

18. Extend disability retirement coverage to age 70. Senate—Mackell; Assembly—Rice.

19. 25-year retirement—correction institutions. Senate—Hatfield; Assembly—Cuick.

20. State retirement benefits be paid bi-weekly.

21. Vested retirement benefits. Senate—McEwen; Assembly—Noonan.

22. Optional retirement at half pay, minimum \$1,800 after 25 years at minimum age 55. Senate—Hatch; Assembly—Noonan.

23. Retirement loans-insure for full amount at all ages. Senate—Speno; Assembly—Huntington.

24. Remove 30-day waiting period for effective date of retirement.

25. Death benefit—seasonal employees. Senate—Seelye; Assem-

bly—Ostrand.

27. Withdraw retirement contributions 14 days instead of 15 days after retirement.

28. Eligibility for retirement—Air National Guard. Senate—Van Lare; Assembly—Schoeneck.

Hours, Vacations.

Leaves, Time Off

29. 37½-hour week for all state employees.

30. Accrued vacation—cash payment. Senate—Speno; Assembly—McCloskey.

31. Saturday closing for towns and villages.

32. Leave of absence on Memorial and Armistice Days. Senate—McEwan; Assembly—Main.

33. State police—increase salary to level of NYC police.

34. State police—40-hour week.

35. Payment of sick leave beyond 150 days. Senate—Hatfield; Assembly—Noonan.

36. 40-hour week for Barge Canal employees. Senate—Hatch; Assembly—Conway.

37. Air National Guard—health

(Continued on Page 16)

LEVITT PLANS

(Continued from Page 1)

State agencies involved in the fiscal process. The committee will issue a series of public reports and prepare recommendations for submission to the 1961 State Legislature.

How much better would have been the results if the Governor had assigned this task to such an outside committee, with an adequate staff, and with ample time for consultation with interested and informed groups. Such a procedure was followed by all other Governors who advocated the great reorganizations of the past. Had this sound approach been followed, I doubt whether the Governor would have achieved the present result.

I believe that a thoroughgoing, independent analysis is essential. I am therefore establishing the Comptroller's bipartisan committee on the fiscal reorganization of New York State.

U.S. Service News Items

By GARY STEWART

4 USATTCA Retirees Rack-Up 84 Years

Four civilian employees of the U.S. Army Transportation Terminal Command, Atlantic, at 1st Ave. & 58th St., Brooklyn, retired last week with a total of more than 84 years service among them.

In a ceremony held there, the retirees were presented their certificates of retirement by Brigadier General Charles F. Tank, the unit's commander.

Leaving the command after 23 years are Emma E. Rogers and Stanley Pills. Richard Brew leaves after 20 years and Meyer Shalov goes after 18.

AFGE Evaluates Merit Promotions

In a special bulletin to all lodge presidents, the American Federation of Government Employees National president, James A. Campbell, has asked for an evaluation of the Merit Promotion Program, which now has been operating in most Government agencies for about a year.

Mr. Campbell stated: "We are interested in an honest, objective evaluation of the Merit Promotion Program with the broadest possible cross-section of opinion."

In order to furnish the National Office with as honest and objective an evaluation as possible, the Executive Board recommended that all lodge members be given the opportunity to state their opinion of the program.

1960 Is Year of Three-Day Week-Ends

The 1960 leave year which began Jan. 9 for post office employees and the next day for most other Federal workers is conspicuous for the number of three-day week-ends it contains.

Four holidays fall on Monday, automatically giving a three-day weekend: George Washington's Birthday, Memorial, Independence and Labor Days, Christmas and New Years fall on Sundays, which mean that the following Mondays are holidays. Veteran's Day, Nov. 11, falls on Friday, another three-day weekend.

This makes a total of seven during the year, the maximum number possible. Thanksgiving, the only other holiday, falls on Thursday.

Prospects Brighter for US Employees in 1960

A more tractable attitude toward civil service legislation in high Federal Government legislative and administrative circles has resulted from the optimistic predictions that 1960 will be a boom year for the Country's economy.

With all predictions indicating big profits, full employment and rising productivity and wages generally, many of the more thoughtful officials, it is reported, are concerned with the prospect of already-difficult Government recruiting, lest qualified job applicants should become even more difficult to find.

The present 2.4 million persons in Federal service face what is generally considered to be a quite favorable climate for getting increased pay and fringe benefits.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

As Congress adjourned last September, the predictions most current were that no very consequential civil service legislation would be approved in 1960. The Administration pointedly indicated it would approve no new personnel reforms and that agencies might just as well not submit them for Executive approval.

The first big break in that line of thought came recently when Civil Service Charman Roger Jones appealed to the Congress against the inadequacies of the salary-fixing Classification Act and the inability of the Government to continue to operate under it.

The second big break is the unofficial news that the House Post Office and Civil Service Committee had drafted a report also criticizing the Classification Act and proposing the Executive Branch be given greater authority to fix salaries.

Prospects are now favorable for approval of government payment for physical tests required of its prospective employees and payment of travel expenses to employees and their families to first-duty stations and for more liberal payment of travel expenses of employees transferred at the convenience of the Government. Private industry has long paid these tabs and Federal Service has lost many good employees for not paying them, many authorities are beginning to believe.

Navy Will Keep Paying Weekly to Blue Collars

Heavy pressure for bi-weekly paydays for the 250,000 blue-collar civilian employees of the Navy has again come to naught because Navy officials say their studies indicate the economies that would result are more apparent than real.

The pressure came from the General Accounting Office and the House Appropriations Committee.

The Navy will continue to pay every week to these employees.

Five City Aides Get Scholarships

The Municipal Personnel Society has awarded scholarships to five City employees for evening courses, at New York University, it has been announced.

Winners are George Joseph Rambousek, a clerk at Metropolitan Hospital; Richard J. Scriven, a Fire Department captain; Julius Block, purchase inspector in the Comptroller's Office; Mattie Williams, a Health Department typist, and James W. Oakes, supervising clerk, Department of Traffic.

Batt. Chief, Traffic Device Foreman Lists

The New York City Department of Personnel established a new Fire Department battalion chief promotional eligible list effective Jan. 6 with 245 eligibles.

Also established on that date was a 37-name promotional list for foreman, traffic device maintenance, Traffic Department.

The official lists may be inspected at The Leader office, 97 Duane Street, two blocks north of City Hall, just west of Broadway, from Wednesday, Jan. 13, through Wednesday, Jan. 20.

ARCHITECTS & ENGINEERS IN EDUCATION BOARD ELECT 1960 OFFICERS

The Society of Architects and Engineers of the New York City Board of Education elected officers for the year at a meeting held Dec. 28.

Elected were: Henry Haas, president; Charles H. Jagemann, vice president; Murray Thomashaw, secretary; Frank J. Hanasek, treasurer, and Ellsworth Zintz, financial secretary.

Delegates to the Federation are Edward T. Kruglak, Henry Haas and Harry L. Merring, with alternate delegates Harry Gillers, Joachim Lamantia and Joseph Sichel.

Others elected were: Edward T. Kruglak, legislative representative; Guido Grill, chairman of publicity; Harry R. Schoener, entertainment chairman; Harry L. Merring, civil service chairman, and Charlotte Stone, retirement chairman.

City Fire Fighters in Albany Urging "1/60th" Retirement

The Uniformed Fire Officers Association and the Uniformed Firemen Association of the New York City Fire Department both have their legislative committees in Albany this week working for passage of their "one-sixtieth" bill.

The legislation, Senate Bill No. 1 and Introductory Number 1, passed both the Senate and the Assembly last year but was "regretfully" vetoed by the Governor.

This year's draft, according to Elmer Ryan, a U.F.C. spokesman, has eliminated the Governor's objections.

Uniformed members of all State Fire Departments not under the State Retirement plan are affected, including, besides New York City Department members, fire fighting forces in 11 upstate cities.

These personnel now receive a \$50 increase in their pensions for every additional year they serve over the minimum 20 years, up to \$500. The one-sixtieth bill would provide them with an additional one-sixtieth of their average yearly pay during their service. According to U.F.O. and U.F.O.A. spokesmen, this will about double the increments to their basic 20-year pensions.

The U.F.A. legislative committee, headed by Lieutenant Vincent A. McCarthy, will congratulate John Sandier, ex-assistant to Senate Majority Leader Walter J. Mahoney, on being sworn in as secretary to the Senate. Mr. Sandier is an honorary member of the fire officers' association. The U.F.A. legislative committee is headed by Bernard F. McWeeney and James King.

Both committees were also in Albany last week for the opening of the legislative session.

SCHECHTER TO ADDRESS CIVIL SERVICE BAR ASSN.

"Career and Salary for Lawyers" will be discussed by New York City Personnel Director and Civil Service Commission Chairman Joseph Schechter at a meeting of the Civil Service Bar Association to be held in the auditorium of the Department of Health Building, 125 Worth St., Manh., at 6 P.M. Jan. 28.

A question and answer period will follow the address. The talk is sponsored by the Forum Committee, of which Solomon Portnow is chairman. All members of the Bar are invited.

FEDERATED EDUCATION EMPLOYEES CELEBRATE

The Federation of Associations of Board of Education Employees of the City of New York will sponsor a testimonial dinner and dance to Edward M. Richards, acting superintendent of the Bureau of Plant Operation and Maintenance of the Education Board.

The event will take place in the Officers' Club of the Brooklyn

Navy Yard on Thursday evening, Jan. 28.

The Federation plans this as the first yearly testimonial to an administrator in the Department of Education who "best represents with full loyalty to both the employees' interest to management and the management's interest to the employees."

For reservations, call John P. O'Connor, BE3-7550, Ext. 223.

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Senior Tab Operators Can Get \$3,500 Now

The City of New York will accept applications until Jan. 26 for \$3,500 to \$4,500 a year senior tabulator operator (Remington Rand) jobs in the Transit Authority.

The requirements are graduation from a senior high school and one year of experience in the operation of Remington Rand tabulating equipment.

Apply to the Department of Personnel's Application Section, located at 96 Duane St., New York 7, N. Y., across the street from The Leader.

Junior Draftsmen Needed in City At \$3,250 a Year

The City of New York is offering \$3,250 to \$4,330 a year jobs as junior draftsmen to qualified men. Filings will be open until Jan. 26.

City residence is required for only some of the opening. Junior draftsmen are eligible for promotion to jobs paying from \$4,850 to \$6,290 a year.

Requirements are high school graduation and one year of experience or two years of college study.

Applications and information are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall, across from The Leader.

File in Jan. For Federal Career Jobs

The next Federal Service Entrance Exam is scheduled for Feb. 13 and the cutoff date for the filing of applications will be Jan. 28. There are later tests scheduled for April 9 and May 14.

The positions to be filled from the exam are in more than 60 fields, ranging from administration to wildlife activities.

Appointments resulting from the test will be to U.S. agencies throughout the country and abroad.

The U.S. Government is also seeking exceptional high school graduates, college students and those with some college training or good non-academic experience for a training-scholarship program leading to the same kinds of appointments.

How to Apply

Detailed information and the application card, Form 5000-AB, for both the FSEE and student-trainee college placement officers, many post offices, the U.S. Board of Civil Service Examiners, Second Civil Service Region, Federal Building, Christopher St., New York 14, N.Y., or the U.S. Civil Service Commission, Washington 25, D.C.

Need Policemen At \$4,800 in Washington, D. C.

Policemen are needed now in Washington, D.C., at a starting salary of \$4,800 a year. There are no residence requirements before applying other than U.S. citizenship, but jobholders must reside within 17 miles of the Capitol building.

Applicants must be between 21 and 29 years of age, in good physical condition, and between 68 and 77 inches in height with proportionate weight. The announcement number for this job is No. 70. Local.

Get application form and complete information from the United States Civil Service Commission, Washington 25, D.C. Ask for card Form 5000-AB and state title and number of job. After completing application, return it to the same office.

Air Force Offering Teachers \$4,350 To \$4,650 a Year

The U.S. Air Force is offering teaching jobs paying \$4,350 to \$4,650 a year to teachers at least 23 years old, with two years' experience. The jobs are located at bases around the world and will begin in August, 1960, for one year.

Female applicants must be single; male applicants may be either married or single.

Interviews for these positions will be held at the Professional Placement Center of the New York State Employment Service, 444 Madison Ave., New York City, on Wednesday, Thursday and Friday, Jan. 13, 14 and 15, from 12 noon to 8 P.M. and on Saturday, Jan. 16, from 9 A.M. to 4 P.M.

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TUESDAY, JANUARY 12, 1960 31

Prospects Uncertain For CS Legislation

WHAT ACTION the State Legislature will take on civil service or any other measures is uncertain as the 1960 session gets underway.

Prior to Governor Rockefeller relinquishing the Presidential campaign, the dominant GOP bodies in both houses appeared ready to back their Favorite Son down the line on his program — whether they liked it or not.

At this writing, the mood to lend full support to the Governor's tight budget plans for the coming fiscal year appears to be changing. How much it is changing and in what direction cannot be forecast now. But the feel of change is in the air.

Freed from the necessity to stand solidly behind the man who might have been — and despite every statement still might be — the next President of the United States, legislators seem to be more inclined to listen to the demands of the folks back home, particularly since this is an election year for many of them.

Civil servants can only hope that a shift in thinking—especially in the area of expanding on the Governor's budget—augurs well to them. For that reason, contact with legislators looms much more important than previously.

Man to man talks are definitely urgent now if the State's public workers are to gain their goals this year.

Strike Threats: Only Way to Living Wages?

RUMORS HAVE it that Mayor Wagner has planned no general pay raises for City workers in the 1960-61 fiscal program. While the Mayor's office protests that "such a conclusion cannot be drawn" from the annual letter Mayor Wagner will send Governor Rockefeller this week, there is no mention in any advance reports on the letter of any provision for salary increases.

The letter's purported purpose is to outline the City's long-range and immediate fiscal programs, both of which have been approved by the Board of Estimate in executive meetings.

This leaves room for the individual pay raises mandatory under the Career and Salary Plan but maintains a general "status quo" as far as general wage levels are concerned.

It appears that the less highly organized members of City service will probably be denied salary increases while such groups as the Transit Workers Union get substantial increases only because they have the power to make strike threats.

The 35,000 employees of the Transit Authority who belong to the TWU had to fight tooth-and-nail for their pay raise, but they got it. Is this, then, the only way City employees can get a "living wage?"

CIVIL SERVICE NOTES FROM ALL OVER

TEXAS — The private satisfaction of public service — particularly the satisfaction of being a part of projects vital to the national security or welfare—are increasingly effective in attracting high quality young people to federal careers. Civil Service Commissioner Barbara Bates Gundersen told the Texas Personnel and Management Association in Austin.

FEDERAL officials say they're being encouraged to search for machines to do more of their

agencies' work at less cost. Some top officials are said to feel that extensive automation and mechanization of Government activities is the best hope of keeping the budget in balance.

POST OFFICE has placed orders for two new machines in another step to modernize its service. It's buying 75 machines developed by Pitney-Bowes which will sort and cancel 30,000 letters an hour, and new semi-automatic machines from the Burroughs Co. which can sort 43,000 letters an hour.

LETTERS TO THE EDITOR

SAYS P.O. CLERKS NEED MORE LONGEVITY

Editor, The Leader:

I have been a clerk in the New York postal system for seven years without a promotion. Starting pay is now \$2 an hour, which isn't too bad, but the top is only \$2.42, which, considering cases like mine, is not very good at all. If there were some decent hope of promotion it wouldn't be so bad, but for a guy to reach the top of his earning power after only a few years is ridiculous and doesn't lead to efficient personnel.

In your "In City Civil Service" column last week you told about a plan for longevity increments in Federal service and suggested it be adopted in City service too. Well, I want to say we don't see enough of it. We who have been here over five years have so little in the line of promotion or pay increases that it's hardly worth mentioning, yet it's us that break in the new men that come and go and we do all the thinking around here. I think our pay should double between completion of our first ten years and completion of 25 years. There's no reason why we shouldn't get it.

A POST OFFICE CLERK
MANHATTAN

WANT IMPORTANCE OF VESTED RIGHTS STRESSED

Editor, The Leader:

Among the 98 or more Civil Service Employees Association-supported bills to be introduced at the next session of the State Legislature, there is one concerning the problem of Vested Rights in the State Retirement System. What does Vested Rights mean? Is the Vested Rights issue as important as the proposed salary legislation and the many other bills to be proposed in behalf of the State employee at the next legislative session? Are we not well protected under the present retirement system?

Let's consider an actual case under the present system. What do you think a state employee with approximately \$5,000 annual income, with 24 years of state service and with 13 years in the Retirement System, can expect from the State's share of his retirement fund for his family when he died just before retirement? Maybe you know or guessed it. The answer is nothing. You see, the State does not match his contribution (or yours) until actual retirement.

Thus you do NOT receive any contribution from the State during your employment by the State (except in case of disability after 15 years). The retirement fund is just a Christmas club with the privilege of having the State match your basic annuity contributions if you can live to retirement age and actually retire.

The same amount of Mutual Investment Funds will do as much and, some experience has shown, much more for both you and your family if you should die before retirement. In fact this method of investing in America's growth helps to keep you abreast of the inflating dollar and all of the money is yours to withdraw at any time. We should have these "fringe benefits" deposited as we deposit our annuity funds so that they are ours and drawing interest for us.

Is our retirement protected today against the increasing spectre of inflation? Unfortunately the answer is NO! We are actually losing money unless we can be assured of living to retirement age (or possibly to total disability after 15 years of service). Is the Vested

(Continued on Page 12)

Educational Opportunities: Free & Low-Cost Programs Offered to City Employees

Thousands of New York City employees — young high school graduates devoting their leisure hours to the long grind of "going to college at night," older workers eager for the learning they missed in their youth, professional people seeking master's degrees and doctorates—are taking advantage of the City's many facilities for higher education.

The evening sessions of the four municipal colleges, City College, Brooklyn, Hunter and Queens, are attended by the largest number of employees who want to take undergraduate and graduate programs. For those who meet the requirements for matriculation as undergraduates, these colleges are tuition-free. The School of Engineering and the Art School of Cooper Union, a free private institution with exceptional educational standards, also hold evening sessions in a degree-granting program.

Community Colleges

The New York, Bronx and Staten Island Community Colleges offer an evening curriculum, leading to a degree of Associate in Applied Science (A.S.S.), for high school graduates seeking careers in industry, commerce, and the health service fields. The recently-approved Queens Community College will probably open next year. These institutions, which are financed jointly by the City and the State, charge very moderate tuition fees. There are also, of course, the numerous great private colleges and universities, including New York, Columbia, Long Island and Fordham Universities, Brooklyn Law School, Manhattan College, and the New School for Social Research.

City workers who want to go on to college are given considerable assistance and encouragement by the colleges and universities, their agencies, and the New York City Personnel Department. The student who cannot meet the matriculation requirements of the four municipal colleges has another chance. He may take a certificate program in one of the Schools of General Studies, at the prescribed fee of \$12 an hour. If the student maintains high grades for these courses, he may request transfer to the tuition-free matriculated program, thus becoming eligible for a degree.

City employees may also take a large variety of courses, which must be related to the work of their respective departments, at the Schools of General Studies, at a reduced rate of \$9 an hour. Courses under the Municipal Colleges Reduced-Rate Program are offered on a non-matriculated basis. However, these courses have been a starting point in the college careers of many City employees. Students who are later able to meet the matriculation requirements may eventually receive college credit for them. The Municipal Colleges Reduced-Rate Program form, which must be signed by the employee's supervisor, is available from the Training Division of the New York City Department of Personnel, 299 Broadway.

Courses at N.Y.U. and C.C.N.Y.

The college-level voluntary evening courses given under the New York University and City College Municipal Personnel Programs,

which are a joint undertaking of the colleges and the New York City Personnel Department, have also proved to be a stimulus to higher study leading to a degree. Each term these non-credit courses, designed to help employees improve job skills and prepare for promotion, attract an increasing number of students. Many think of them as a test of their ability to handle college-level work, and later go on to a regular degree program.

The NYU and CCNY Municipal Personnel courses start for the spring term during the week of January 11. There is a nominal fee of \$15 for NYU courses and \$12 for CCNY courses, for 10 two-hour weekly sessions, which are held in the City Hall area. Subjects for next term include human relations and administration for supervisors, personnel management, law for investigators and law enforcement officers, charts, graphs and statistics, municipal accounting, public housing management, building construction for inspectors, and various courses for architects and engineers.

Police Science Program

The Police Science Program, conducted by the Bernard M. Baruch School of Business and Public Administration, City College, in cooperation with the Police Academy, is the largest of the college-level voluntary educational programs sponsored by individual departments. Since its inception more than five years ago, about 3,000 members of the Police Department have participated, studying subjects ranging from English, Spanish and mathematics to criminology and juvenile delinquency. The program, which leads to the degrees of Bachelor of Business Administration (B.B.A.), Associate in Applied Science (A.A.S.), or Master in Public Administration (M.P.A.), operates like any college, with strict entrance requirements, minimum passing grades, and prescribed courses of study. The Fire Administration Program of Queens College provides similar educational opportunities for members of the Fire Department.

Social Work Opportunities

Many City agencies have arranged for special scholarships for both undergraduate and graduate study. In the field of social work there are numerous scholarship opportunities. For example, the Domestic Relations Court and the Department of Welfare have established work-study programs in cooperation with the various schools of social work. Under the National Mental Health Act, additional scholarships are granted for graduate training in social work. Both full and part-time scholarships in the public health field are also available. For example, employees of the Department of Health are eligible for the Master in Public Health Program, which combines regular school attendance and closely supervised field work.

Scholarships for Employee

New York University and Long Island University have set aside a number of special scholarships for City employees, who are also eligible for many other grants awarded each year by the private

(Continued on Page 12)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAtkins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Pilots Needed in N. J. Get to \$9,890 a Year

Experienced pilots with at least 2000 hours' flying time in command of an airplane can file now for the \$7,030 to \$9,890 a year jobs as pilots at the National Aviation Facilities Experimental Center in Atlantic City, N. J.

Occasionally other positions in New York, New Jersey and Pennsylvania will be filled from the registers resulting from this exam. Applications will be accepted until further notice.

Applications forms 57, 5001-ABC, 15 and DX80-18 are available from, and will be sent to, when completed, the Board of U.S. Civil Service Examiners, Federal Aviation Agency, National Aviation Facilities Experimental Center, Atlantic City, N. J.

FILE UNTIL JAN. 26 FOR SUPERVISING STREET CLUB WORKER PROMOTION EXAM

The City of New York will be accepting applications until Jan. 26 for its promotion to supervising street club worker promotion exam. The test has been scheduled for April 18.

Salary for the position ranges from \$5,150 to \$6,590 a year, with annual increments.

Applications and information are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St. New York 7, N. Y.

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For the quarter beginning January 1st, money continuously on deposit since April 1, 1958 will earn the regular 3 1/2% dividend plus a special 1/4%, based on present favorable earnings.

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A dividend of 3 1/2% per annum will be credited to all balances of \$5 or more on deposit at the end of the December 31st quarter.

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YOU GET EXACTLY THE SAME STANDARD FAMILY AUTOMOBILE POLICY used by most leading insurance companies, and you are fully protected wherever you drive in the United States and its possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

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You must be over 21 and under 65 years of age.

Name _____ 179

Residence Address _____

City _____ Zone _____ County _____ State _____

Age _____ Single Married Male Female

Location of Car if not at above address _____

Occupation (or rank if on active duty) _____

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
					Mo. Yr.		

Days per week car driven to work? _____ One way distance is _____ miles.

Is car used in business other than to and from work? Yes No

Is car principally kept and used on a farm or ranch? Yes No

Additional male operators under age 25 in household at present time:

Age	Relation	Married or Single	% of Use



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ACTIVITIES OF EMPLOYEES IN STATE

Manhattan State

The recent press announcement by Governor Rockefeller that State finances give little encouragement to a pay increase for State workers is bitterly received by State employees.

Pre-election promises are still ringing in their ears, especially the one stating state salaries "should at least equal those of private industry." Morale of the employees upon learning of the present attitude of the Governor has taken a dive.

The Civil Service Employees Association, representing 87,000 members, has jumped to the defense of State employees through President Joseph Felly, who asked, "Is the sacrifice of little peoples' jobs and incomes the only way in which this great multimillion dollar entity, the State of New York, can save money?"

There is no time to lose; each and every one of us must get together, support our CSEA, have our needs and demands known to our legislative representatives and the Governor, and fight for equality in wages with private industry to attempt to meet the continual rise in living costs, new taxes, social security, health insurance and the infernal payment of Toll on the Triboro Bridge to get on the job.

Con Downing of the plumbing shop, now at home recuperating, extends his sincere thanks to those mass cards and words of sympathy, helped him thru his serious illness, and to the administrative officials at MSH for their kind consideration and action on his behalf.

Get well wishes are extended

to all employees on the sick list at this time.

Deepest sympathy to Jerry Paparodo, upon the recent loss of his father.

Marcy State Hospital

Evelyn Chamberlain, a former employee of Marcy State Hospital for over 17 years, died unexpectedly on December 28 as a result of an injury sustained in a fall on Christmas Day. Mrs. Chamberlain was 42 years of age. She is survived by her husband, David Chamberlain, an employee of the hospital, and her Mother, a brother and sister. Marcy State employees extend their deepest sympathy to the family.

Walter Chamberlain, filter plant operator at Marcy State Hospital, died suddenly on December 31. He was 64 years old. Condolences and sympathy are extended to his family, his wife, a retired RN from this hospital and to his stepson and stepdaughter. Mr.

Chamberlain had been in state service over 30 years and was planning on retiring in February of this year.

Mrs. Mary M. Terrel was appointed Chairman of the Chapter's grievance committee and may be contacted in Building E. All grievances submitted to the chairman must be in writing, giving full particulars of the grievance, which will then be submitted to the Committee for processing.

This Chapter would like to publicly thank the staff at Albany Office for the efficient cooperation that is given to us whenever necessary.

CHURCH NOTICE

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72 Churches united for Church and Community Service



planning a Party?

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**EMPLOYEES
ACTIVITIES
Albany Tax**

The regular meeting of Albany Tax and Finance Chapter of the Civil Service Employees Association was held on December 28 in Hearing Room No. 3, State Office Building, Albany, with the president, Salvator Filippone, presiding.

Departing somewhat from the usual afternoon meeting, Mr. Filippone announced that the January meeting would be held on January 21 at the Larkin Restaurant, Lark Street, Albany, at 4 P.M. Dinner will be served at the close of the business meeting and the guest of the evening will be Mr. Robert Hayes of the Civil Service Employees Association. A social hour, under the direction of William McConville, chairman of the social committee, will follow dinner.

The annual dinner dance will be held on February 11 at Herbert's Restaurant, Madison Avenue, Albany, and dress will be optional. The event originally scheduled for the evening of November 10, was postponed because of the many moves taking place at that time which relocated many of the department units. Mr. McConville and his committee have arranged for a popular local orchestra to supply the dance music and many novelties and surprises are in store for those attending.

Mr. Filippone announced that the annual meeting in June, when the newly elected officers are introduced at the picnic dinner, will be preceded by a general Chapter meeting and all members in good standing will be notified of the exact time and place well in advance so that arrangements may be made to attend the meeting if they so desire.

Manhattan State

Thirty cent refund checks for those employees who had payroll deduction of dues amounting to \$7.80 instead of the \$7.50 to be paid, are being prepared for mailing in the near future. Due to the heavy Christmas mail, the checks were not sent out when received. With the checks, your new membership card and a financial report of the Association will be included.

The Chapter has on hand ten automobile emblems at \$2 each. If you are a member and would like to purchase an emblem, please call Wallace, ext. 408.

Sincere good wishes for a quick recovery from their illnesses is extended to the following employees, Jeff Edwards, Elton Houtman, Lillian Canfield, Edith Russell, John Broderick, James Grub, Mary Duncan, Matt Walsh and Mrs. Artie Gloksen.

The officers and members wish a happy and prosperous New Year to The Civil Service Leader staff and the Civil Service Employees Association Officers and Staff, and to all our fellow members throughout the State.

The engineering department employees were happy to hear that Con Downing has left his hospital bed and is recuperating at home.

Deepest sympathy is extended to Frank Newman and his family on the recent loss of their son.

Della Ryan was recently burned out of her apartment. Della was at work when the fire started, taking the life of her room-mate.

Lovely greeting cards were received from some of our retired employees, for which we say thank you, and happy New Year.

**FROM \$4,040 A YEAR OFFERED
INTERNAL REVENUE TRAINEE**

Open now with the U.S. Government are \$4,040 to \$4,980 a year jobs as internal revenue trainees. Required are a college degree in accounting or three years' experience. An additional year of study or experience will be required for the higher paying jobs.

Application forms and a copy of Recruiting Circular No. 1 may be obtained from the Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U. S. Treasury Department, Room 116, 90 Church Street, New York, N.Y.

**Trainees Needed in
National Parks Now**

One year of college is all the U.S. Government requires of student trainees in the National Park Service, the position pays from \$3,495 to \$3,755 a year.

The fields open are park ranger, park naturalist, park historian and park archeologist. Applications must be in before March 14, under Announcement No. 205.

Apply, stating number of announcement, to the U.S. Civil Service Commission, Washington 25, D.C. Ask for form 5000-AB.

**V.A. OFFERS TO \$8,330
FOR PHARMACISTS**

Jobs in the Veterans Administration are now open for pharmacists at \$4,980 to \$8,330. Applications for the \$8,330 jobs close April 1, 1960. No closing date on the others. Announcement 212 B (U.S. civil service). See "Where to Apply for Public Jobs" column in this week's Leader.

**Graduates Get
To \$12,770 in U.S.
Engineering Jobs**

Qualified engineering graduates, in more than 20 different fields, can apply now for \$4,490 to \$12,770 a year jobs with the U.S. Government.

For all the jobs at least a four year college degree is required. For positions above the GS-5 pay level, professional experience or more education is required. U.S. citizenship is also necessary.

Applications forms that must be filed are Standard Form 57, Card Form 5001-ABC. This announcement number No. 211 B, must be stated when seeking further details.

See "Where to Apply for Public Jobs" in this week's Leader for filing instructions.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

**THE CITY COLLEGE MUNICIPAL
PERSONNEL
PROGRAM**

Evening and Extension Division
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Evening
Courses for City
Employees

MONDAY 6:00 - 7:40 p.m.

- CC-1 Public Speaking
JAY GREENE of the New York City Public School System
- CC-2 Effective Writing in City Government
HELEN GODWIN, Principal Management Analyst, Office of the City Administrator

TUESDAY 6:00 - 7:40 p.m.

- CC-3 The Supervising Stenographer and Executive Secretary
KAZUYE TAREI, Assistant Professor, Bronx, Community College
- CC-4 Developing Your Ability to Take a Civil Service Examination
LOUIS ADDER, Acting Chief of Training, NYC Housing Authority
- CC-13 American English Grammar and Usage — Part I
HARRY L. MARCUS, Department Chairman, N.Y.C. Public School System

WEDNESDAY 6:00 - 7:40 p.m.

- CC-20 Building Construction for Inspectors — Part II
JOSEPH KALB, Assistant Chief Engineer, Board of Education

REGISTER NOW!
Spring Term
Starts Jan. 11

Classes are held
in the City Hall
area. Fee \$12
per course.

Additional information and a leaflet with course schedules may be obtained from the Division of Training, N. Y. C. Department of Personnel, 269 Broadway, New York 7, Room 209 (CO 7-8880, Ext. 231)



**"When you want
a job done well..."**

When you want a job done well, the sensible thing to do is to go to the man best qualified to do it. This is the essence of H.I.P.'s approach to medical care.

In H.I.P., you select a group of physicians to take care of your health. Since your medical needs may be many and varied, your group of physicians must be skilled in all the major branches of medicine. They must be able to work as a team — making their combined resources available to you as a patient.

Doctors picked at random cannot make up such a team. True group practice requires that they be selected with care so that each can contribute a special kind of skill and experience to the operation of the group.

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NYC EXAMS THIS WEEK

January 12
License for Portable Engineer, (Any Motive Power Except Steam), Practical, Queens Asphalt Plant, Flushing, 8:30 A.M. for 10 candidates.

January 13
License for Structural Welder, Practical, Dept. of Sanitation, 280 Ave. C, NYC—8th floor, 4:45 P.M. for 8.

License for Portable Engineer, (Any Motive Power Except Steam), Practical, Queens Asphalt Plant, Flushing, at 8:30 A.M. for 10.

Psychiatrist, Oral, Training and Experience, Rm. 705, 299 Broadway, 5:30 P.M. for 4.

License for Master Electrician, Practical, Civil Service Testing Lab., Hall of Records-Centre & Chambers Sts., Man., 12:30 P.M. for 5.

January 14
License for Portable Engineer, (Except Steam), Practical, same as above for this title, 8:30 A.M. for 10.

License for Master Electrician, Practical, same as above for this title, 8:30 A.M. for 10.

Consultant (Mental Health Standards and Services), 11:45 A.M. for 2; Burroughs #7200 Operator, Medical, 9:45 A.M. for 9; Hospital Recorder, Medical, 8:25 A.M. for 11; Tabulator Operator (IBM), Medical, 8:55 A.M. for 66; Electrical Engineering Draftsman, Medical, 10:10 A.M. for 5; Architect, Research and Specifications, Medical, 9:45 A.M. for 1; and X-Ray Technician, Group 2, Medical, 8:25 A.M. for 3—all at 241 Church St., Room 202, Manh.

January 15
License for Portable Engineer, (Except Steam), Practical, Queens Asphalt Plant, Flushing, 8:30 A.M. for 5.

Promotion to Assistant Foreman, (Structures-E), Transit Authority, 8:45 A.M. for 42; Promotion to Assistant Architect, Written, 8:45 A.M. for 11, and Assistant Architect, Written, 8:45 A.M. for 11—at 241 Church St., Room 202, Manh.

License for Master Electrician, Practical, same as above for this title, 8:30 A.M. for 10; Promotion to Foreman (Ventilation and Drainage), Transit Authority, Special Military Written, Rm. 202.

West Coast Jobs in Engineering Open

U. S. Air Force Bases in California need engineers now to fill \$4,490 to \$10,130 a year jobs in the fields of aero, chemical, civil, general, electrical, electronic, mechanical and internal combustion engineering.

Filing will remain open until further notice under this announcement, No. 12-57-8(59). Use forms 57 and 5001 AB. They are available from, and should be submitted to, the Board of U.S. Civil Service Examiners, Edwards Air Force Base, California.

FLUSHING P.O. OFFERING \$80 TO CLERKS AND CARRIERS

The Flushing Post Office is now accepting applications for \$2-an-hour jobs as substitute clerks and substitute carriers.

There are no formal education or experience requirements. Applicants must be U.S. citizens and at least 17 years of age at time of filing. 18 is the minimum age for appointment.

Applications are available from the Flushing Main Post Office, 4165 Main St., Flushing; or from the Second U.S. Civil Service Region, 641 Washington St., New York 14, N.Y.

241 Church St., Man., 8:45 A.M. for 1.

January 16
License for Refrigerating Machine Operator, Practical, same as above for this title, 12:01 P.M. for 10.

Psychiatrist, Oral, Training and Experience, Rm. 705, 299 Broadway, 1:30 P.M. for 4.

Family and Child Welfare Worker, Written, 9 A.M. for 8; Promotion to Family and Child Welfare Worker, Written, 9 A.M. for 32; Medical Social Worker, Written, 9 A.M. for 12; Medical Social Worker (Welfare), Written, 9 A.M. for 2; Psychiatric Social Worker, Written, 9 A.M. for 12; Senior Family and Child Welfare, Written, 9 A.M. for 18; Promotion to Senior Family and Child Welfare Worker, Written, 9 A.M. for 59, and Youth Guidance Technician, Written, 9 A.M. for 6—all in Room 202, 241 Church St., Manh.

Atom Agency Jobs Open in Six Fields Paying From \$4,980

The U.S. Atomic Energy Commission has on its January vacancy list six job titles, representing numerous positions throughout the United States.

The open jobs are for patent advisor, paying \$8,810 to \$9,530 a year; industrial hygienist, at \$4,980 to \$8,230; health physicist, \$5,985 to \$9,530; scientific interpreter, \$7,030 to \$9,530; and solid-state physicist, \$5,430 to \$11,090.

Also open now are management and professional internships, paying from \$5,730 to \$6,885 a year, in many branches of management, engineering and physical science.

Information and application forms SP-57 are available by mail from George F. Finger, Personnel Officer, USAEC, 378 Hudson St., New York 14, N. Y.

GET \$4,900 FOR KNOWLEDGE OF ITALIAN AND YIDDISH

The City of New York is offering \$4,900 a year to interpreters in the City Courts. Candidates must know Italian and Yiddish and be high school graduates. Applications will be accepted until Jan. 26.

Applications and information are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks North of City Hall and just west of Broadway.

U. S. Hiring T-Men At \$4,980 a Year

\$4,980 a year jobs as investigators, or T-men, with the U.S. Treasury Department are still open for the filing of applications, and will remain so until further notice.

Required are good physical condition and good eyesight, and four years of appropriate experience. College study may be substituted up to a maximum of three years.

The announcement, No. 2-55-2 (1959), and applications may be obtained from the Civil Service Examiner, Internal Revenue Service, Room 1116, 90 Church St., Manhattan.

Red Cross to Seek 1,000 Volunteers In Capitol Area

The Albany Chapter of the American Red Cross is seeking 1,000 volunteers, under the principal that "by helping others you will help yourself," to serve as automobile drivers, teachers, hospital consultants and visitors, swimming instructors, occupational therapists, writers, lecturers and entertainers.

The quota of 1,000 needed will be drawn largely from civil servants in the Capitol area. Full information on the volunteer program is available from the Red Cross headquarters, 3 Edgewood Place, Albany, N.Y.; telephone.

U.S. EQUIVALENCY TEST CLASSES ARE REOPENED

A free course to prepare for high school equivalency tests was reopened Jan. 4 at Evening Elementary School 223 at 16th Ave. and 42nd Street, Brooklyn.

Subjects included are basic mathematics, basic science, government, reading comprehension, grammar and spelling. Classes are held Monday and Wednesday evenings under the auspices of the Bureau of Community Education. Apply at the school.

HA METHODS ANALYST EXAM OPENING JAN. 6

The filing period is from Jan. 6 to Jan. 25 for the City's promotion to methods analyst exam. The job pays from \$6,400 to \$8,200 a year, and applicants must have been employed for at least six months as junior methods analysts in the Housing Authority. Get application forms and information from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

HOSPITAL AIDE HONORED



Shown, center, receiving a cash award in recognition of his "outstanding performance" as hospital aide at the Veteran's Administration Hospital in Brooklyn is Edward Dixon, nursing assistant at the hospital for 16 years. Shown with him are Dr. Henry L. Schmidt, Jr., manager of the hospital, and Emily Gross, chief nursing service. Mr. Dixon also was presented with a scroll citing his "complete knowledge and inventive genius, his interest and comprehension of his field."

U. S. Offers \$90 a Week To Helpers

Though over a thousand applications have already been received, many, many more are needed to fill \$17.92 a day helper jobs at the Brooklyn Naval Shipyard. Filings will remain open until further notice.

Maximum possible salary for shipyard helpers is \$19.36 a day.

Applicants must be males over 18 and be U.S. citizens or owe permanent allegiance to the United States.

They must have had six months' experience as a helper or apprentice in the trade for which application is made.

Examination titles open are helper blacksmith, helper boiler-maker, helper coppersmith, helper electrician, helper machinist, helper molder, helper rigger, helper sheet metal worker, helper shipfitter and helper wood worker.

The Work

Helpers assist journeymen in a trade by performing less skilled duties of the trade, keeping journeymen supplied with tools and work materials and engaging in joint operations with journeymen as instructed.

No Written Test

Applicants will be rated on a scale of 100 on the extent and quality of their experience and training. Eligibles may re-apply after one year, if they wish, to get higher ratings.

To apply, obtain Application Form 60 and Card Form 501-ABC from the Executive secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y.; from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y., or apply at any main post office except in Manhattan and the Bronx.

SUPREME CT. JUSTICE NAMED

ALBANY, Jan. 11—Governor Rockefeller has named Daniel E. Macken of Rochester as a Justice of the Supreme Court for the Seventh Judicial District. Judge Macken succeeds Justice Carroll M. Roberts who reached retirement age.

State Promotion to O-T Supervisor Now Open—Pay to \$6,980

A State promotion examination for occupational therapy supervisor, a position paying from \$5,420 to \$6,980 a year, is open now for the filing of applications. The test is scheduled for Feb. 27, and applications will be received until Jan. 25.

The exam is open to occupational therapists at the E. J. Meyer Memorial Hospital, Erie County, who have graduated from a school of occupational therapy and who have four years' teaching experience in applied arts and crafts.

Duties of the position are planning, directing and supervising the occupational therapy activities at the hospital, and doing related work.

Applications for this exam, No. 9535, are available from the Erie County Personnel Officer, 210 Pearl Street Building, Buffalo, N. Y.; from the State Civil Service Department, 270 Broadway, Manhattan; and State Office Building, Albany.

State Promotion to Court Steno Open

Open for filing with the State of New York at the present time is a promotion exam for special court stenographer, a job paying from \$4,530 to \$5,810 a year and requiring two years' experience or education and permanent employment in Westchester County. Applications for this exam, No. 9541, will be accepted until Jan. 25.

Apply to the Westchester County Personnel Officer, Room 700, County Office Building, White Plains, N. Y.; and to the State Civil Service Department, 270 Broadway, Manhattan and State Office Building, Albany.

Dr. Kaley Heads A&M Animal Industry Div.

ALBANY, Jan. 11—Dr. Grant S. Kaley of Gouverneur is the new director of the Division of Animal Industry in the State Department of Agriculture and Markets. The post pays \$8,230 a year.

The appointment was announced by Commissioner Don J. Wickham, who said Dr. Kaley had succeeded Dr. M.J. Cerasoletti who was returning to his former position as supervising veterinarian for Otsego and Delaware counties.

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CITYZONE

Probation Officers and Fire Truck Drivers are Needed for County Jobs

Open throughout the State with various County governments are jobs for probation officers, fire truck drivers, firemen, court stenographers, grounds foremen and speech therapists.

Residence in the County in which the position is located is required of all but two of the titles. Applications will be received until Jan. 25.

Following is the listing of jobs under the County name (and in one case City name), by exam number, job title and salary range.

Chautauqua County
2608. Probations officer, \$4,366 to \$4,938.

Erle County
2597. Probation officer, \$4,970 to \$6,390.

2607. Speech therapist, \$4,200 to \$5,400 (State residence is not required).

Essex County
2598. Fire driver, Village of Lake Placid, \$60 a week.

Hamilton County
2599. Probation officer, \$1,800.

Rockland County
2600. Probation officer, \$4,200 to \$4,800.

City of Rye
2601. Fire driver, \$4,500.

Tompkins County
2602. Grounds foreman, \$4,490 to \$5,460. (open to four-month residents of Tompkins, Shemung, Tioga, Cortland, Seneca, Cavuga and Schuyler Counties).

2603. Probation officer, \$4,300 to \$4,800.

Westchester County
2604. Fireman, towns, villages and special districts, salaries vary.
2605. Probation officer, \$4,650 to \$5,970.

2633. Special Court Stenographer, \$4,650 to \$5,970.

Wyoming County
2606. Fire truck driver, Village of Perry, \$3,800.

Apply to County Personnel Officers, to local office of the State Employment Service and to the State Department of Civil Service, 270 Broadway, Manhattan; and Lobby of the State Office Building, Albany.

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

Milling machine operators are needed in Brooklyn to set up and operate milling machines from blueprints. Pay is \$3.00 an hour depending on experience.

Also wanted are first-class tool and die makers to set up and operate all machine tools from blueprints. Up to \$3 an hour, depending on experience.

A chemical operator, experienced with reactors and vacuums, is needed to take readings in the manufacture of Esters. Starting pay \$2.10 an hour.

A squeeze-machine molder is wanted to make sand molds using a squeeze machine. Will assemble flasks and patterns on machine table using bronze. \$1.75 an hour plus piece-work.

Experienced plumbers are needed for jobbing and alteration work. \$2.50 to \$3.00 an hour.

Also in Brooklyn is a job for a foreman to supervise a group of workmen in the production of plastic containers. Knowledge of injection molding machine essential. Work-week is six days; hours are

from 5 p.m. to 12:30 a.m. or 12:30 a.m. to 8:30 a.m. Pay is \$125 to \$150 a week depending on experience.

Wanted also is an oil burner mechanic to assist plant superintendent in the manufacture and installation of new type oil burner and do some welding and fitting. Must be familiar with metal fabricating machine and number six oil. Pay to \$100 a week.

A press feeder is wanted, a man experienced on a Miehle 40 ft. cutter and creaser. \$1.50 an hour and up, depending on experience.

A die maker is needed to lay out from blueprints to make blanking, piercing, forming, and progressive dies. \$2.35 to \$3.00 an hour. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street.

In Queens, there is a job for an experienced automobile body repairman to make metal and paint repairs on small automobiles. Pay is \$90 a week. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Industrial

Industrial job openings in Manhattan and the Bronx: An experienced power brake operator who can read blueprints is wanted to set up and operate a power brake on a precision sheet metal job-shop item. \$2.45 an hour. Special wiremen are wanted in the East Bronx, men and women with at least two years' experience, to wire and solder military electronics equipment, work from schematics, and use color codes. May also do cable harnessing. Pay \$1.87 an hour to start, \$2.03 an hour after 9 months.

There are jobs for stationary engineers, men with at least one year of experience, to operate and maintain high pressure boilers and auxiliary equipment. May also be required to maintain refrigeration equipment. Must have New York City stationary engineer license. \$90 to \$110 a week.

Experienced pearl workers, women, are wanted in Manhattan and Bronx to string, tip and clasp pearl and bead necklaces. \$1.10 an hour and up, depending on experience. Apply at the Manhattan Industrial Office, 255 West 54th Street.

There are jobs for boiler makers in Brooklyn to construct and overhaul, patch, retube, repair and maintain boilers and other equipment, including tanks and evaporators. At least four years of experience and American citizenship are required. Men must be able to pass a physical examination. \$2.60 an hour. Apply at the Brooklyn Shipyard Office, 165 Joralemon Street.

STATE PROM. TO JUNIOR ADMINISTRATIVE ASSISTANT OPEN NOW AT \$4,988 & UP

New York State is offering a promotion exam to junior administrative assistant, a job paying from \$4,988 to \$6,078 a year, to employees in grade 10 positions in the Bureau of Rights of Way and Claims and the Division of Operation and Maintenance.

Apply until Jan. 25 to the State Department of Civil Service, 270 Broadway, New York City, or lobby of the State Office Building, Albany.

HOUSE HUNTING
See Page 11

Teachers, Others, Apply Early For Summer Jobs

1960 summer camp counselor jobs for teachers and group workers appear to be plentiful for this coming summer, according to Camp Unit placement specialists in the State Employment Service.

Applicants are urged to come to the Camp Unit office of the Professional Placement Center at 444 Madison Avenue, New York City, for a personal interview, or to mail in their applications. Either way, say the Professional Center placement people, it's the early applicants who get first consideration.

Teachers with skills in arts and crafts, dancing, dramatics, nature study, photography and sports—especially swimming—are most in demand. Salaries for skilled counselors range from \$350 to \$550 for an eight-week season. Program director jobs pay from \$400 to \$800 and up.

The Camp Unit will send on request the pamphlet, "What is a Camp Counselor?" which describes what is expected of a camp counselor.

TA TRAIN DISPATCHER PROM. OPEN; FROM \$6,500 A YEAR

Motormen, towermen and assistant train dispatchers with the Transit Authority can apply until Jan. 26 for the promotion exam to train dispatcher, at a salary of \$6,500 to \$7,700 a year. Apply to the Application Section of the Department of Personnel, 95 Duane St., New York 7, N.Y.

LETTERS

(Continued from Page 6)

Rights issue as important as the salary issue and certain other issues? We believe that it is.

In fact the proposed service limit of 15 years should even be lower and the State should consider an investment plan for putting our annuity monies to work for America and for us so that it doesn't deflate in buying power with time and leave us or our widows with only a pittance when retirement or the rainy days do come. This practice of investing retirement funds for the benefit of employees is commonly followed in industry today.

Thus wouldn't it be wise for our State Association to get behind four or five of the most important pieces of legislation, including Vested Rights, and push hard for their passage instead of scattering our shots over some 98 or more pieces of legislation? We should concentrate on the issues that concern all of our members with equal importance.

Let's hear from other readers on this. It is time now to begin writing to our representatives in the State Legislature.

THOMAS LADONSKY
GEORGE COOK
FARMINGDALE CHAPTER, CSEA
FARMINGDALE, N.Y.

LEGAL NOTICE

File No P 4036, 1959.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO GOTTFRIED WOLFGANG LATZ; DOROTHEA LATZ; HELMUT LATZ and JOHN LATZ, s/k/a HANS RUDOLF LATZ:

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 5, 1960, at 10:30 A.M., why a certain writing dated March 22, 1940, which has been offered for probate by ETHEL B. LATZ residing at 140 East 81st Street, New York 28, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of BENNO ERNST LATZ, Deceased, who was at the time of his death a resident of 140 East 81st Street, in the County of New York, New York, Dated, Attested and Sealed, Dec. 15, 1959.
HON. S. SAMUEL DI PALCO
Surrogate, New York County
PHILIP A. DONAHUE
Clerk.

College Opportunities For City Employees

(Continued from Page 6)

Institutions of higher learning. Full tuition scholarships are awarded to employees of Sanitation and Public Works for undergraduate or graduate programs at the NYU College of Engineering. New York University also offers full-tuition scholarships to City employees for undergraduate study leading to a bachelor's degree at Washington Square College, and for graduate study leading to a master's degree in Public Administration and Social Work at the Graduate School of Public Administration and Social Service. Long Island University provides special tuition scholarships, including the Abe Stark awards, for City employees, for the Public Administration Program of the Graduate School.

City employees may obtain a list of scholarship opportunities from the Department of Personnel.

Questions Answered On Social Security

I have, through the years, managed to acquire three houses on which I receive a total of \$253 rent per month. I plan to retire when I am 65 in February. Will my income from these houses keep me from drawing my social security benefits when I retire?

No — the money you receive from the houses is considered income from rents. It would not be included in the \$1200 a beneficiary under age 72 is allowed to earn in a year without losing one or more of his benefit checks.

For several years I was drawing a widow's benefit based on the social security earnings of my first husband. A little over a year ago I married a man who is also drawing social security. When I notified my social security office, my widow's checks stopped. Is there any way that I can get payments on my new husband's social security account?

Yes. You should file a claim immediately; wife's benefits may be payable to you beginning with a payment for the month of remarriage. Under a change in the law made in 1958, if you are or were receiving widow's benefits and marry someone who is also receiving payments as a worker, you become eligible for wife's benefits on your new husband's earnings without having to wait the previously required three years.

I have been paying social security tax since 1937. How do I know that I am getting credit for these contributions?

You may obtain a card, Form OAR-7004, from your social security office to request a statement of amounts recorded in your old-age and survivors insurance account. You should check your record at least every three years, as it is then easier to correct if

there is an error or your employer failed to report or has reported incorrectly.

I am 46 years old and became severely disabled in March, 1959. I will never be able to work again. Is there any protection for me under the social security law to prevent my future benefits from dropping because I am no longer paying into social security?

Yes. You should apply at once to the nearest social security office to freeze your earnings record as of the time your disability began. Your future social security benefits will depend on your average earnings under social security. A long period of no earnings would reduce your benefits. However, if you freeze your social security earnings as of the time you became disabled, the following years in which you cannot work will not count against you. Your benefits will then be figured on the average earnings which you had up to the time you became disabled.

What determines the benefit amount that a disabled person is entitled to receive under the social security law?

The amount of the disability benefit depends on a person's average earnings in work covered by social security; it is the same as the amount of the old-age insurance benefit for which he would be eligible if he were already at retirement age.

What do the letters F.I.C.A. that appear on my W-2 Statement of Earnings each year stand for?

They stand for Federal Insurance Contributions Act, which is the authority under which the Internal Revenue Service collects the required social security contributions from covered employers and employees.

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TE 8-2700 Open Even

\$80-a-Week City Post Office Jobs Open Now

Already some 8,000 applicants have filed for this year's New York Post Office substitute clerk exam, and many more are expected.

Jan. 11 was the cutoff date for the first batch of 8,000 to take the test for this \$2-an-hour job. The test will be held around Jan. 21 and the resulting register should be out by the middle of February.

Last year 1,000 career vacancies were filled from the exam. Many other temporary appointments are made each year from the lists, also.

There are no residence, experience or educational requirements, although preference will be given residents of the five boroughs.

Pay starts at \$2 an hour plus 10 per cent for night work (between 6 P.M. and 6 A.M.) and rises through yearly increments to \$2.42 an hour. Thus, with the 10 percent night differential, maximum present salary is \$2.66 an hour.

Offers Career

New York City Postmaster Robert K. Christenberry emphasized that a career with the United States Post Office offers community prestige, job security, up to 26 days paid vacation a year and 13 days sick leave annually.

ORANGE COUNTY TO TEST FOR PSYCHIATRIC SOCIAL WORKERS; FROM \$4,810

Being offered to residents of Orange County, N. Y., are exams for psychiatric social worker and supervising psychiatric social worker, paying respectively, \$4,810 to \$6,190 and \$6,170 to \$7,930 a year.

Applications will be accepted until Feb. 16 at the Orange County Civil Service Commission, County Building, Goshen, N.Y.

The examination is open to both men and women who have reached their 17th birthday at the time they apply. There is no maximum age limit. Those entitled to veterans' preference are exempt from the age restriction. Applicants must be U.S. citizens. Male applicants must weigh 125

City Offers \$3,750 to Title Clerks

The City's exam for the position of title examiner, paying from \$3,750 to \$4,830 a year, will open for the filing of applications until Jan. 26.

Title examiners are eligible for promotion by examination to senior title examiner and, eventually, to principle title examiner, the former paying from \$4,850 to \$6,290 a year and the latter, \$6,400 to \$8,200.

Experience requirements are two years of working with real estate titles or two years of law study or a combination.

Apply to the Department of Personnel's Application Section, 97 Duane St., New York 7, N.Y., two blocks North of City Hall.

RESEARCH PSYCHOLOGISTS CAN GET UP TO \$9,890

Research psychologists, with two to three years of experience, may apply until further notice for \$5,985 to \$9,890 a year jobs with the U.S. Government in New York and New Jersey. For further information, ask for Announcement No. 2-6-2 (1959) and state the lowest salary you will accept. See under U.S. in The Leader's "Where to Apply for Public Jobs" column.

pounds or more. This requirement may be waived for applicants entitled to veteran preference, and may also be waived for non-veterans who are presently or have been, employed in a position which will be filled from this examination and who have demonstrated their ability to discharge efficiently the full duties of the position. The minimal weight requirement may also be waived for eligibles who can shoulder an 80-pound mail sack.

Copies of the announcement and application forms may be obtained from the Board of U.S. Civil Service Examiners, United States Post Office, Room 3506, General Post Office, West 33d Street near 9th Ave., New York 1, N.Y., or from the Second U.S. Civil Service Region Office, Federal Building, 641 Washington St., New York 14, N.Y. Applicants for this position should mention announcement number 2-101-10 (59).

Jobs in Therapy Offered At \$3,750

Occupational therapists are needed by the City of New York at \$4,750 a year. Graduation from an approved school or registration with the American Occupational Therapy Association are required. Applications are available from the Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y.

U.S. GOVERNMENT RE-OPENS FILING FOR SURVEYOR'S AID

Filing of applications with the U.S. Government for GS-1 through GS-3 jobs, paying \$2,960, \$3,255 and \$3,495 a year, as cartographic survey aids, has been reopened. See The Leader's "Where to Apply for Public Jobs" column.

Program Offers High School Grads \$3,255 To Study Engineering

The U. S. Government is offering to high school graduates, and those soon to graduate, a student trainee program in engineering.

Under the program, the Government will pay for the first and fifth years of college while the student attends full-time. During the intervening years study will be mixed with work, for which the student will be paid.

All that's required to take the written test is a high school diploma or equivalency certificate and proof of acceptance by or enrollment in an accredited college or university.

Engineering options include electrical (including electronic), marine, mechanical and naval architecture.

The trainee positions are in GS-2 which pays \$3,255 a year to start.

Promotions, Too

Promotion to higher trainee grades without further competitive or written examinations is possible as the academic requirements are met.

The maximum salary attainable during the program is \$4,050, though immediately after graduation from college those who have completed the program will qualify for \$5,430 a year jobs.

Interested applicants may write directly to the Executive Secretary,

PRINTING JOBS IN 4 TITLES, \$3.31-\$3.34

Printer's proofreaders, hand compositors, monotype keyboard and slug machine operators and cylinder pressmen are needed now for Federal jobs. Cylinder pressmen get \$3.31 an hour. Men in the other titles get \$3.34 an hour.

See "Where to Apply for Public Jobs" column in this week's Leader. Send applications to the U.S. Civil Service Commission, Washington 25, D. C.

Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., or may visit any main post office except the New York, N.Y. post office, for applications and further information.

Filings Open For \$80 RR Postal Clerk

Jan. 12 has been set as the cutoff date for the filing of applications for \$80-a-week railroad clerk jobs with the New York City Post Office, but applications will still be received for the next test.

All those who filed before the 12, approximately 3,000, will be tested Feb. 1, 2, 3, 4 and 5, and the register resulting from the exam will be out in March.

Applicants must be over 18 years of age and have good eyesight and hearing. The maximum salary attainable is \$2.42 an hour.

To apply, ask for announcement No. 2-101-8 (59) and Card Form 5000 AB at your local main post office, except for the New York and Brooklyn main post offices.

Mail completed forms to The Board of U.S. Civil Service Examiners, U.S. Post Office, Room 3506, General Post Office, 33rd St. near Ninth Ave., New York 1, N.Y.

LABOR STATISTICS OFFICE NEEDS GRADS IN CITY

The New York office of the Bureau of Labor Statistics, U. S. Department of Labor, has two vacancies in the \$5,985 to \$7,030 salary range, for analytical statisticians in the field of manpower and employment studies. A bachelor's degree is required. Call the Bureau at LA 4-9400, Ext. 476, or apply in person at 341 Ninth Avenue, Manhattan.

MEN IN 3 CITY POSTAL STATIONS GET AWARDS



A Superior Achievement Certificate and \$50 recently went to Joseph F. La Casa, a clerk at the U.S. Post Office's Midtown Station, Manhattan, for his excellence in performing the duties of his job. Among those shown with him as he receives the award are, front row, from left: John J. Kelly, superintendent of incentive awards; Harriel A. La France, clerk; Alphonso George, mail handler; Robert K. Christenberry, New York City Postmaster; Mr. La Casa; Benjamin H. Baumgarten, station superintendent, and Othello M. Ciolfi, watchman. Both the Post Office's Morgan Station and Grand Central Station also presented employee awards recently.

OWN YOUR OWN HOME See Page 11

now...
MAKE MUSIC IN MINUTES without lessons!
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 ELECTRIC CHORD ORGAN

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PLAN FOURTH COMBINED WORKSHOP



The fourth annual combined Spring Workshop, sponsored by the Metropolitan and Southern Conferences of the Civil Service Employees Association, will again be held in the Concord Hotel. Planning the event, to be held April 24 and 25, are, from left, Irwin Schlossberg, president, Metropolitan Conference; Sal Butero, Metropolitan Conference first vice president; Charles Lamb, CSEA vice president, and secretary of the Southern Conference; Ken Valentine, Metropolitan Conference treasurer, and James O. Anderson, president of the Southern Conference. The group declares it is preparing a highly interesting program for the event. Further plans will be reported in The Leader.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Albany Education

The Education Department Chapter, Albany, of the Civil Service Employees Association held its annual Commissioner's Christmas Party on Dec. 23. Over 300 children attended and brought their presents, and a very good play was presented by members of the Department staff under the direction of Mr. and Mrs. Kenneth Duryea. Mrs. Ralph Lane, recently retired chief phone operator, vacationed in Florida for a month and is now back to show off a beautiful tan. Best of good wishes to her.

Best wishes to Mrs. Ellen Child who has just resigned as a senior stenographer. Ellen has two children and plans to remain at home to be their permanent baby-sitter. Mrs. Robert Whitcomb spent the Christmas holidays in Boonville and did quite a snow removal job in that area with her shovel.

Many of the Chapter members have already signed up for the third meeting this year of the Capital District Conference to be held on January 18 at Jack's State Street Restaurant. We hope to have the largest attendance at the meeting.

Membership cards have been distributed throughout the Chapter and our membership drive begins the first part of January. We hope to make it another year of increasing our Department membership. With a membership committee of 26 under the chairmanship of Samuel Clements, we know they will do another terrific job.

Congratulations to Gloria Daryford who has been promoted to Senior Stenographer and a big Thank You to Mary MacNamara who every month during the year does a wonderful job on tickets and reservations for the Women's Council.

Nassau

The Nassau Chapter of the Civil Service Employees Association will hold a regular membership meeting at the Hempstead Elks Club at 8 P.M. on Wednesday, Jan. 20. Also, at 6 P.M. a meeting of the board of directors will be held the same date and place.

The new program for 1960 will be discussed, including our new membership drive for 1960. Please attend.

Newark State

William L. Mussack, 626 West Maple Avenue, Newark, and James T. Mitchell, Reese Street, Clyde, retired from state service during the past week after having been employed as attendants at the Newark State School for many years. Mr. Mussack, whose date of retirement became effective on December 30, 1959, was employed on May 23, 1940. Mr. Mitchell, who retired on January 1, 1960, came to work at the school on October 9, 1914. Both of these men spent practically their entire period of employment in the Boys Hospital. They will be greatly missed, not only by their fellow-employees, but by the patients with whom

they have been closely associated for so many years.

Mrs. Geraldine Collins, institution education director, returned to her home in Newark on December 28 after having spent the Christmas holidays with her daughter, Mrs. Robert DeJohn and family in Watertown.

Announcement has been made of the marriage of Joanne Storto, daughter of Mr. and Mrs. Theodore Storto of Clyde, to James Blandino, son of Mr. and Mrs. James Blandino of Lyons. Mrs. Blandino holds a position of medical secretary at the Newark State School and Mr. Blandino is employed by the Department of Public Works in Lyons. The couple plans to make their home in Lyons.

Mrs. Ruth Davis is a patient at the Clifton Springs Sanitarium. Her many friends wish her a speedy recovery. Edison O'Brien, attendant on B.H.I., is the proud father of a baby girl, Jeanne Anita. Minor Sebring is confined to his home in Phelps by illness. Mrs. Nancy Ann Pembroke, R.N., of Palmyra, has accepted a position as staff nurse at Newark State School. She has been assigned to duty on B.H. 3.

William Yates of Marion and Albert verdell of Sodus have accepted positions at Newark State School as attendants. They are presently working on B.H. 1.

Mrs. Kathryn Douglass of the Social Service Department is recovering from surgery at her home and is expected to return to work in another week.

Mrs. Grace Livingston and Mrs. Alice Smith have returned to their duties in the Social Service Department after having had a vacation at the time that their families were home for the Christmas holidays.

Mrs. Cecelia R. Maxson retired on December 16, 1959, after ten year's service at the Newark State School. She was first employed on April 4, 1949, as an attendant and continued in that capacity until her recent retirement. The patients with whom she worked, as well as her friends and co-workers, join in wishing for her many enjoyable retirement years.

Deepest sympathy is extended to the family of Clifford A. Barclay, who passed away suddenly on Christmas eve following a heart attack. Mr. Barclay was employed as an attendant on June 4, 1957, and served continuously in that capacity on B. H. 2 until his recent death. In addition to his regular duties, he was also active in Boy Scout work at the school. Mr. Barclay was a loyal employee, sincerely interested in his work. He will be greatly missed not only by his co-workers, but by the patients with whom he came in daily contact.

Mrs. Theresa Pitrella, senior stenographer, and Miss Sharon Willatt, stenographer, are enjoying a week's vacation from their respective duties in the medical office at Newark State School.

New York City

The next regular monthly meeting of the New York City Chapter of the Civil Service Employees

Association will be held at Gagner's Restaurant, 76 Duane St., Manhattan, on Thursday, Jan. 28, at 6 P.M. All delegates should make an effort to attend.

Albert Corum, second vice president of the Chapter, now assigned to the New Rochelle office of the Division of Employment, will be glad to assist any member in regard to CSEA problems.

Also, anyone seeking information concerning the organization's activities or those wishing to join the NYC Chapter should contact Mr. Corum at White Plains 6-7322.

Belated birthday greetings for December go to Janet Grier, Ben Kramer, Virgil Seymore, Ben Lurie and Nat Rogers, all of whom are employed in the Bureau of Motor Vehicles, New York Office.

Greetings to the following new members: Edward A. Gastaldo, supreme court; Francis McGuire, supreme court; Charles M. Sklover, general sessions; Newell G. Alford, Jr., department of insurance; Seymour Bersak, department of labor; Frederick G. Liddle, workmen's compensation board; Mary Cataldo, Raffaella H. Giallorenza, Frederic M. Graden, Evelyn Graham, and Isabella White, all of the Brooklyn College of Medicine.

Warwick

On Jan. 4 the following officers were installed at the regular meeting of the Warwick Chapter, Civil Service Employees Association: John Wolek, president; William Carter, vice president; Frances Morton, secretary; Robert Moffitt, treasurer. Delegates were Raymond Shaw and John Cotto; alternate delegates, George Robinson and Kathryn Wright.

Elected to the executive committee were Leopold Collins, William Corrigan and Reginald DeLade.

A voting machine was used, with a paper ballot being available for write-in votes.

Ontario

Ontario County Chapter of the Civil Service Employees Association held a Christmas party at the Town Pump, in Orleans, on December 29. Thirty-five members and guests attended.

Guest of honor were three who are leaving County employe. Mrs. Maxine Lillis, who is going in the Federal employe; William Turner, who has taken an elective position as city treasurer of Canandaigua, and Doris Gardner, who will be city clerk of Canandaigua. Genevieve Van Vooren was chairman of the social committee. Others were John Meisch, Donald Staunbridge, Mildred Mitchell, Kay Reed and Georgia Delaney.

Utica State Hospital

Dr. Bascom B. Young, director of Utica State Hospital for the past eight years, retired Oct. 1 after nearly 30 years of State service. He was appointed director of the Hospital Aug. 1, 1951. Replacing Dr. Young was Dr.

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22. DiMelfi, Carol, Farmingdale, 939
23. Curran, Wynna, Wantagh, 934
24. Caramico, Ann, East Norwich, 934
25. Milo, Barbara, Inwood 98, 932
26. Keegan, Carolyn, Oyster Bay, 921
27. DeVine, Nacine, Oyster Bay, 920
28. Lee, Helen, Westbury, 928
29. Evans, Nancy, Baldwin, 924
30. Jones, Dorothy, Bayville, 922
31. Buskett, Irene, Floral Park, 916
32. Moore, Maxine, Hempstead, 916
33. Steinger, Marlene, Hempstead, 910
34. Wolasky, Kathie, Mineola, 909
35. Noonan, Jeanne, Plainville, 909
36. Leone, Theresa, Inwood 95, 905
37. Robbina, Jane, Glen Cove, 904
38. DiLillo, Rachel, Oyster Bay, 903
39. Dykes, Geraldine, Hempstead, 896
40. Kulesa, Joan, North Bellmore, 888
41. Kreyling, Helen, Elmont, 884
42. Schoude, Kathleen, Lynast Vally, 878
43. Olaschick, Cecelia, Greenesside, 871
44. Paleologo, Sylvia, Garden Valley, 867
45. Carlson, Stina, Locust City, 863
46. Bertie, Grace, Baldwin, 862
47. Christie-James, East Meadow, 852
48. Salvey, Veronica, Glen Cove, 849
49. Moresko, Mary, Island Park, 845
50. Urzalski, Mary, Westbury, 832
51. Albanese, Mary, Island Park, 831
52. Emmons, Gertrude, East Norwich, 816

TYPYST CLERK--NASSAU COUNTY

- 1. Loureka, Theodora, Garden City, 972
2. Stevens, Leona, Lynbrook, 975
3. Brown, Leslie, Hempstead, 970
4. Atlas, Helen, No. Massapequa, 965
5. Jacobson, Lillian, Freeport, 965
6. Malinwald, Anne, Oceanside, 963
7. Duman, Zaida, Mineola, 960
8. Metzger, Catherine, Williston Pk., 960
9. Walsh, Marie, Malverne, 960
10. Reiss, Florentine, No. Merrick, 957
11. Proctor, Ethel, Rockville Centre, 959
12. Crook, Marion, Long Beach, 955
13. Kasser, Doris, East Meadow, 953
14. Dickson, Thelma, E Rockaway, 950
15. Smith, Mildred, Valley Stream, 950
16. Van Buskirk, Anah, Freeport, 949
17. Corbia, Marion, Uniondale, 949
18. Alfano, Arioso, Bayville, 948
19. Haddon, Kathleen, E Meadow, 945
20. Junker, Marion, Freeport, 945
21. Miles, Edna, Valley Stream, 945
22. Puccio, Cecile, Farmingdale, 942
23. McCrum, Miriam, Freeport, 940
24. Kendrick, Marion, W Hempstead, 940
25. Cudaly, Ellen, W Hempstead, 938
26. Pfau, Muriel, Levittown, 937

- 27. Carroll, Dorothy, E Meadow, 935
28. Osmundsen, Barbara, Manhasset, 932
29. Anderson, Anita, New Hyde Pk., 931
30. Chalmers, Adeline, Bellrose, 911
31. Alfano, Helen, Bayville, 909
32. Froehlich, Catherine, Westbury, 908
33. McGrath, Patricia, Hicksville, 904
34. McClure, Mary, Mineola, 904
35. Miller Dorothy, Valley Str., 904
36. Lowe, Helen, East Rockaway, 903
37. Hauser, Sylvia, Cedarhurst, 902
38. Foy, Kathleen, Freeport, 900
39. Andrews, Vera, Bayville, 900
40. Carlson, Stina, Garden City, 917
41. Petro, Rose Anna, Uniondale, 917
42. Patterson, Evelyn, Farmingdale, 913
43. Madonia, Anna, East Meadow, 913
44. Kopman, Leah, Rockville Centre, 912
45. Kinck, Marcelle, Malverne, 912
46. Slavin, Gertrude, Westbury, 910
47. Birch, Lois, Manhasset, 910
48. Porta, Severin, New Hyde Pk., 903
49. Grandinetti, Mary, No. Massapequa, 903
50. Bryan, Bertha, Valley Stream, 902
51. Milo, Barbara, Inwood 98, 909
52. Sedlack, Charlotte, R. V. C., 908
53. Guarnier, Rosamary, Elmont, 908
54. Sanwick, Rose, Hewlett, 908
55. Leone, Sylvia, Cedarhurst, 909
56. Wien, Nicolette, Valley Stream, 909
57. Leone, Theresa, Inwood 98, 901
58. McGrath, Helen, Freeport, 880
59. Howell, Joyce, Lynbrook, 885
60. Wale, Ida, Merrick, 881
61. Lala, Ada, Wantagh, 875
62. Gintale, Victoria, Roosevelt, 871
63. Cleary, Helen, Bayville, 870
64. Dolan, Geraldine, Floral Park, 863
65. Ryler, Marietta, Hempstead, 858
66. Miller, Eleanor, Levittown, 851
67. Eisenberg, Nettie, Island Park, 848
68. Riddle, Susan, Malverne, 844
69. Kasper, Evelyn, Hempstead, 843
70. Barnes, Dorothy, Westbury, 832
71. Strabach, Marion, Plainville, 812
72. Hoehner, Marzot, Freeport, 811
73. Arshi, Palma, No. Massapequa, 803
74. Gimpel, Virginia, East Meadow, 799
75. Eumuns, Gertrude, E Norwich, 794
76. Marrantoni, Louise, Hicksville, 794
77. Roberts, Caroline, Valley Str., 797
78. Salzman, Barbara, Hempstead, 795
79. Hubbs, Betty, Mineola, 792
80. Sanzaverino, Anita, Bayville, 791
81. Pardi, Valeria, Hempstead, 780
82. Gulla, Diane, East Meadow, 785
83. Papaleo, Victoria, Massapequa, 781
84. Calenzo, Philomena, Garden City S., 770
85. Duncan, Dorothy, Cedarhurst, 775

LICENSE CLERK--NASSAU COUNTY

- 1. Warsaw, Vera, Malverne, 960
2. Brown, Martin, East Meadow, 950
3. Nour, Eleanor, Roosevelt, 949
4. Crayford, Mildred, Mineola, 949
5. Mayfield, Ruth, Lynbrook, 949
6. Jaffe, Gertrude, So. Hempstead, 935
7. Bauerfeldt, Doris, Elmont, 930
8. Selieres, Estelle, Franklin Sq., 929
9. Mooney, Mary, E. Rockaway, 925
10. Dickinson, Marion, Valley Str., 929
11. Loosen, Evelyn, Valley Stream, 929
12. Walsh, Mary, West Hempstead, 920
13. Maloney, Lucretia, Levittown, 915
14. Reinhold, Elythe, Franklin Sq., 910
15. Rogers, Bertha, East Meadow, 905
16. Plesine, Cecile, Hempstead, 900
17. McCary, Helen, Oyster Bay, 899
18. Kriat, Ann, Garden City Park, 785
19. Keltz, Margaret, Malverne, 780
20. Kelly, Margaret, Wantagh, 780
21. O'Brien, Veronica, Westbury, 780
22. Terry, Ruth, Farmingdale, 780
23. Thurston, Kathryn, Locust Vly., 730
24. Vincent, Adela, Glen Cove, 725
25. Trotter, Grace, Hicksville, 720
26. Belicova, Maurice, Floral Park, 700
27. Grayson, Catherine, Albertson, 700
28. Walsh, Marie, Malverne, 700
29. Black, Rita, Baldwin, 755
30. Peterson, Dorothy, E. Rockaway, 755
31. Trautmann, Edith, Massapequa, 755
32. Kelly, Catherine, Massapequa, 750
33. Bernard, Mary, Lynbrook, 745
34. Saley, Irene, Wantagh, 745
35. Wessakoff, Anne, Merrick, 740
36. Cioara, Babette, Garden City Pk., 735
37. Kresak, Shirley, W. Hempstead, 730
38. Friedlander, Jessie, Levittown, 725
39. Anderson, Marion, Baldwin, 720
40. Picken, Catherine, Massapequa, 720
41. Seale, Ruth, Hempstead, 720
42. Trainor, Vera, Franklin Square, 715
43. L'Enuyer, Margaret, Mineola, 715
44. Morris, Catherine, Malverne, 710
45. Kaminsky, Mildred, Freeport, 710
46. Lewis, Valdemir, Hempstead, 710
47. Hendricks, Mary, Carle Place, 705
48. Kemp, Vera, Mineola, 705
49. Vass, Lillian, Freeport, 705
50. Sherman, Miriam, Franklin Sq., 700

Martin Lazar, who began his State service in 1937 at St. Lawrence State Hospital as a staff psychiatrist. His last position was as administrative assistant director of Willowbrook State School.

The Utica Chapter wishes to welcome the following new members: Gary Duff, Margaret Davis, Kathleen Rahalser, Sylvia Hammond, Gail Brady, Marjorie Beron, Louise Gaffney, Dr. Robert O'Toole, Erick Salle, Beverlee Smith, Donna Bak, Genevieve Sikora, Zymount Kobas, Constance Tyler, Carl Strassberger, Ervin Hyman, Michael Longon, Richard B. Gerstner, Clara Van Dyke, S. L. Glista, Z. J. Kobos, E. K. MacMaster, Robert Kwiatkowski, Edward Sheets, Stella Ezick and Catherine Mahoney.

Syracuse

The employees of the Syracuse State School wish to extend our condolences to the families of John Ryan, safety officer; and Mrs. Barnes, retired employee of Girls Building, who passed away recently.

Our best wishes to Mr. and Mrs. Howley, Mrs. Slawson and Mrs. Rosi, who have retired, that they may enjoy a well earned rest after many years of State service. The Syracuse Chapter will hold

its party at the Yates Hotel on Jan. 16, 1960.

Oneonta

The Oneonta Chapter of the Civil Service Employees Association held its annual Christmas party at the Homestead Restaurant the night of Dec. 21. There were 128 members present who spent an enjoyable evening dining and dancing. Joseph Donnelly, field representative for this area, also attended.

Mr. Bill Conboy, Sales Manager, and Mr. Joseph Mooney, Salesman, of Ter Bush and Powell Insurance Company, will attend this meeting to speak to all members on the provisions of insurance policies available to state employees. They will explain the new provisions pertaining particularly to former tuberculosis patients.

Let's have a big attendance for these speakers who will travel from Schenectady expressly to speak to us. Mr. Joseph Donnelly, our field representative, will also attend.

New officers are to be elected this year. The nominating committee will be named at this meeting.

OWN YOUR OWN HOME See Page 11

STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST



PASS HIGH the EASY ARCO WAY

- Administrative Asst. \$3.50
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- Auto Mechanic \$3.00
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- Attendant \$3.00
- Beginning Office Worker \$3.00
- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$3.00
- Captain (P.D.) \$3.00
- Chemist \$3.00
- C. S. Arith & Voc. \$2.00
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Unemployment Insurance Claims Clerk \$3.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk 3-4 \$3.00
- Clerk, NYC \$3.00
- Complete Guide to CS \$1.50
- Correction Officer \$3.00
- Dietitian \$3.00
- Electrical Engineer \$3.00
- Electrician \$3.00
- Elevator Operator \$3.00
- Employment Interviewer \$3.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$3.00
- Fire Capt. \$3.00
- Fire Lieutenant \$3.50
- Fireman Tests in all States \$4.00
- Foreman \$3.00
- Foreman-Sanitation \$3.00
- Gardener Assistant \$3.00
- H. S. Diploma Tests \$4.00
- Home Training Physical \$1.00
- Hospital Attendant \$3.00
- Resident Building Superintendent \$4.00
- Housing Caretaker \$3.00
- Housing Officer \$3.00
- Housing Asst. \$3.00
- How to Pass College Entrance Tests \$2.00
- How to Study Past Office Schemes \$1.00
- Home Study Course for Civil Service Jobs \$4.95
- How to Pass West Point and Annapolis Entrance Exams \$3.50
- Insurance Agent & Broker \$4.00
- Investigator (Loyalty Review) \$3.00
- Investigator (Civil and Law Enforcement) \$3.00
- Investigator's Handbook \$3.00
- Jr. Accountant \$3.00
- Jr. Attorney \$3.00
- Jr. Government Asst. \$3.00
- Jr. Professional Asst. \$3.00
- Janitor Custodian \$3.00
- Jr. Professional Asst. \$3.00
- Laborer - Physical Test Preparation \$1.00
- Laborer Written Test \$2.00
- Law Enforcement Positions \$3.00
- Law Court Steno \$3.00
- Lieutenant (P.D.) \$4.00
- License No. 1—Teaching Common Branches \$3.00
- Librarian \$3.00
- Maintenance Man \$3.00
- Mechanical Engr. \$3.00
- Mail Handler \$3.00
- Maintainer's Helper (A & C) \$3.00
- Maintainer's Helper (E) \$3.00
- Maintainer's Helper (B) \$3.00
- Meter Attendant \$3.00
- Motorman \$3.00
- Motor Veh. Oper. \$3.00
- Motor Vehicle License Examiner \$3.00
- Notary Public \$2.50
- Nurse Practical & Public Health \$3.00
- Oil Burner Installer \$3.50
- Parking Meter Attendant \$3.00
- Park Ranger \$3.00
- Parole Officer \$3.00
- Patrolman \$3.00
- Patrolman Tests in All States \$4.00
- Playground Director \$3.00
- Plumber \$3.00
- Policewoman \$3.00
- Postal Clerk Carrier \$3.00
- Postal Clerk in Charge Foreman \$3.00
- Postmaster, 1st, 2nd & 3rd Class \$3.00
- Postmaster, 4th Class \$3.00
- Practice for Army Tests \$3.00
- Prison Guard \$3.00
- Probation Officer \$3.00
- Public Management & Admin. \$3.00
- Public Health Nurse \$3.00
- Railroad Clerk \$3.00
- Railroad Porter \$3.00
- Real Estate Broker \$3.50
- Refrigeration License \$3.50
- Rural Mail Carrier \$3.00
- Safety Officer \$3.00
- School Clerk \$3.00
- Police Sergeant \$4.00
- Social Investigator \$3.00
- Social Supervisor \$3.00
- Social Worker \$3.00
- Senior Clerk NYS \$3.00
- Sr. Clk., Supervising Clerk NYC \$3.00
- State Trooper \$3.00
- Stationary Engineer & Fireman \$3.50
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$3.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$3.00
- Structure Maintainer \$3.00
- Substitute Postal Transportation Clerk \$3.00
- Surface Line Op. \$3.00
- Tax Collector \$3.00
- Technical & Professional Asst. (State) \$3.00
- Telephone Operator \$3.00
- Thruway Toll Collector \$3.00
- Title Examiner \$3.00
- Train Dispatcher \$3.00
- Transit Patrolman \$3.00
- Treasury Enforcement Agent \$3.50
- War Service Scholarships \$3.00
- Uniformed Court Officer \$4.00

3 State Public Health Titles Pay \$5,516 to \$7,750

New York State is offering at the present time three job titles, paying from \$5,516 to \$7,760 a year, in the field of public health. New York State residence is not required for any of them.

The titles are principal, school of nursing (No. 2204), paying \$6,416 to \$7,760 a year; assistant principal, school of nursing (No. 2205), at \$5,516 to \$6,696; and senior biophysicist (No. 2206), at \$6,098 to \$7,388.

To apply, specify job title and number, and contact the State Department of Civil Service, 270 Broadway, New York City; and lobby of the State Office Building, Albany, N. Y.

STATE OFFERS QUALIFIED SOCIAL WORKERS TO \$4,480

More than 200 social workers are needed now to fill present and expected vacancies in that \$3,100 to \$4,480 a year post with the State of New York. Applications will be accepted until Feb. 6.

Requirements for the jobs, which are located throughout the State, are four years of experience or four years of college.

Applications and full details may be obtained from the Recruitment Unit, State Department of Civil Service, The State Campus, Albany.

LEGAL NOTICE

CITATION, No. 2992-1953, THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO:

WILLIAM P. CLYDE, JR., ETHEL CLYDE, MARSHALL H. CLYDE, JR., HUNTER BROOKE CLYDE, GEORGE HILL CLYDE, MARY BROOKE CLYDE WILSON, WILLIAM WADE HINSHAW, JR., THOMAS DOANE HINSHAW, ANNE HINSHAW WING, JOHN VEEDER HINSHAW, WILLIAM RIPLEY HINSHAW, being the persons interested as distributees, beneficiaries, remaindermen or otherwise in the trust for the benefit of MAHEL CLYDE HINSHAW under the Will of WILLIAM P. CLYDE, who at the time of his death was a resident of No. 1 West 81st Street, City, County and State of New York, deceased.

UPON the petition of JOHN GEMMELL, JR., residing at 460 West 24th Street, New York, and MANUFACTURERS TRUST COMPANY, a domestic banking corporation having an office for the conduct of business at 55 Broad Street, New York.

YOU AND EACH OF YOU are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 16th day of February, 1960, at half past ten o'clock in the forenoon of that day, why the account of proceedings of JOHN GEMMELL, JR., and MANUFACTURERS TRUST COMPANY, as Trustees of the trust for the benefit of MAHEL CLYDE HINSHAW under the Will of WILLIAM P. CLYDE, deceased, should not be judicially settled and allowed as filed, and a decree entered granting allowable commissions, costs and disbursements, and directing distribution of the trust funds.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

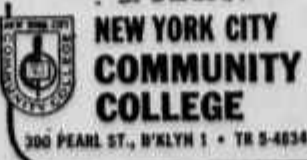
WITNESS, HONORABLE S. SAMUEL D. FALCO a Surrogate of our said County, at the (Seal) County of New York, the 30th day of December, in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

EVENING COURSES ASSOCIATE DEGREE and CERTIFICATE PROGRAMS

- Chemical - Commercial Art
- Construction - Graphic Arts & Advtg.
- Electrical - Accounting - Hotel
- Mechanical - Retailing - Drafting
- Medical Lab - Industrial Mktg. & Sales
- English - Social Science - Math - Science

SPRING REGISTRATION
January 27-28, 6-8 P.M.
Classes Begin February 1st
Tuition \$8 per Sem. Hour
REQUEST CATALOG 5



ELECTRONIC TECHNICIAN OPENINGS IN CALIFORNIA PAY TO \$7,030 A YEAR

Vacancies exist throughout the State of California for electronic technicians in a salary range of from \$4,980 to \$7,030 a year; under Announcement No. 12-14-6 (59). File until further notice.

Applications forms are available from most post offices and from the Board of U.S. Civil Service Examiners for Scientists and Engineers, 1030 Green Street, Pasadena, California. Ask for Forms No. 57, 5000-AB and 5001-ABC, and Supplemental Form 12-14-1 (59).

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INSURANCE BROKER LICENSE COURSE OPENS JAN. 27

The next term in Insurance Brokerage for men and women who want to qualify for state licenses opens Wednesday, January 27, at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029.

This evening course, approved by the State Insurance Department, meets the only requirement. No experience is needed. This class prepares for the June, 1960 exam.

CITY EXAM COMING FOR
COURT OFFICER
(Court Attendant)
\$4,000-\$5,200
INTENSIVE COURSE
COMPLETE PREPARATION
Class meets Mon. 6:30-8:30
beginning Feb. 1
Write or Phone for Information

Eastern School AL 4-5029
721 BROADWAY, N.Y. 3 (near 8 St.)
Please write me free about the Court Officer class.
Name
Address
Boro PZ.....LI

City Exam Coming for June 8 For
ACCOUNTANT
New Salary: \$5,150-\$6,590
Filing in February
INTENSIVE COURSE
COMPLETE PREPARATION
CLASS MEETS SAT. 9:15-12:15
BEGINNING JAN. 30
Write or Phone for Information

Eastern School AL 4-5029
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Earn Your High School Equivalency Diploma
in six weeks
for civil service
for personal satisfaction
Class Tues. & Thurs. at 6:30
beginning Jan. 26
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cepted. Call BEekman 2-6010.
For list of some current titles
see Page 15.

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A Busy Day for Association Representatives.

FIRST A MEETING WITH GOVERNOR'S CABINET



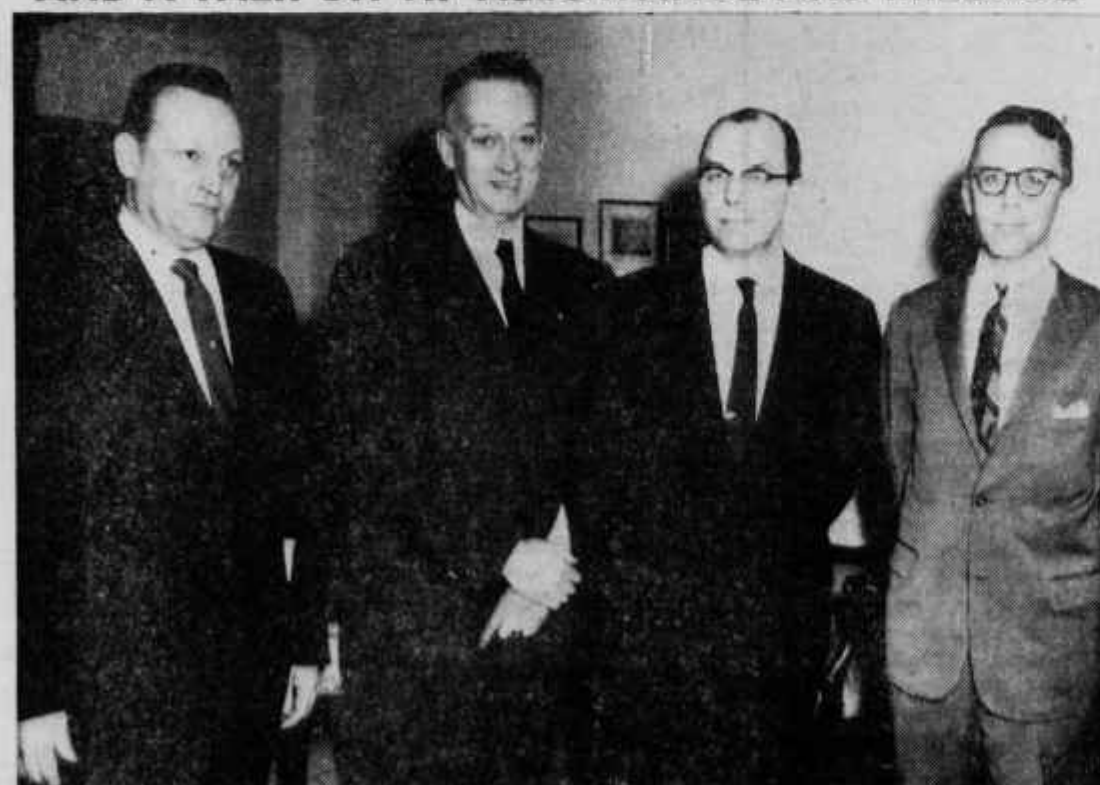
A full dress meeting on the salary resolution of the Civil Service Employees Association was held last week with Governor Rockefeller and members of his cabinet. Seen here at the session are Joseph F. Feily, CSEA president; the Governor; Lieut. Gov. Malcolm Wilson and John T. DeGraff, CSEA counsel. Further such meetings will be held it was announced.

THEN A SESSION WITH COMMISSIONER KAPLAN



A wide range of civil service employee matters was taken up with H. Eliot Kaplan, president of the State Civil Service Commission, later in the day. Pictured here are Mr. Feily, Mr. Kaplan, John Mooney, counsel to the Commission, and Mr. DeGraff.

AND A TALK ON TIP ALLOWANCE AND MILEAGE



A further meeting was held to gain some action on subsistence and mileage matters, including tip allowances for state employees. Attending that session were, from left, Joseph D. Lochner, CSEA executive director; Comptroller Arthur J. Levitt; Budget Director T. Norman Hurd, and Harry Albright, Jr., CSEA associate counsel.

More Than 50 CSEA Bills Now In Legislature

(Continued from Page 3)
insurance. Senate — Brydges; Assembly—Armbruster.

Miscellaneous

- 38. Bring Armory employees under Civil Service.
- 39. Pay moving expenses for employees transferred or promoted. Senate — Hatfield; Assembly — Hanks.
- 40. Uniformed force — Correction Dept. eligibility for promotion exams. Senate — Hatfield; Assembly — Van Duzer.
- 41. Uniform allowance for Correction Dept.
- 42. State pay 100 per cent of health plan. Senate — Hatfield; Assembly; Van Duzer.
- 43. Sick leave credits — retirement, separation or death. Senate — Anderson; Assembly—Ostrander.
- 44. Mileage allowance in subdivisions.
- 45. Limitation on time required by Director of Classification and compensation and Budget Director to act on title classification and salary reallocation appeals.

- 46. Unemployment insurance for state employees. Senate—Hatfield; Assembly—Ostrander.
- 47. Reasons in writing for Budget Director vetoes. Senate — Gordon; Assembly — Feinberg.
- 48. Uniform and special equipment allowance. Assembly—Hanks.
- 49. Public employees — harness racing tracks. Assembly — Ostrander.
- 50. Free toll rights — Manhattan State Hospital. Senate — Mitchell; Assembly — D. Lawrence.
- 51. 25-year retirement for Mental Hygiene. Senate — McEwan; Assembly — Noonan.
- 52. Air National Guard health insurance — Senate — Brydges; Assembly — Armbruster.
- 53. Retirement after 25 years' service — State police.
- 54. Minimum mileage payment in use of personal cars.
- 55. Time and a half for overtime — state park police.
- 56. Hazardous pay for employees of tuberculosis hospitals and wards.
- 57. Game protectors status as peace officers. Senate — McEwan; Assembly — Main.

ROCKEFELLER

(Continued from Page 1)
years to the Retirement System.

2. Revision of Rules Concerning Travel Expenses

The present rules governing the reimbursement of State employees for travel expenses are unrelated to the practical problems of today's travel. The Division of the Budget and the Department of Audit and Control have made a comprehensive review of the existing rules and they will recommend various changes which will include: (a) per diem allowance for meals and incidental expenses for trips of one day or longer and (b) the reimbursement for tips for meals and bellhop services.

3. Liberalization of Investment of Public Pension Funds

I have appointed an intergovernmental committee to devise a uniform statute governing permissible investments for all public pension funds in the State, amounting to more than four billion dollars, and generally to enlarge the permissible scope of such investments. I expect in the near future to transmit to your Honorable Bodies the recommendations of this committee.

4. Supplementary Pensions

I propose supplementing further the retirement payments of former employees of the State, its municipalities and school districts, who are living on a fixed income which has fallen short of meeting current minimum needs. The new program will be designed to provide a reasonable minimum annual payment either by bringing present pension allowances up to a specified sum or by a percentage adjustment depending on the date of the pensioner's retirement.

5. Elimination of Inequitable Salary Differentials

There are in many of our State institutions a variety of different pay rates for similar work. I am therefore designat-

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which they received then did nothing more than just meet their increased taxes. Now with no financial help to overcome their immediate difficulties, the civil servants will fall further behind during the coming year.

If inflationary forces should take a sudden spurt, they will suffer worse hardships. Not only that, but there will be no legal way to help them since their pay scales are generally frozen for about a year and a half. The flexibility which industry has to meet the salary needs of its employees is entirely wanting in the public service.

Pay Check Erosion

We cannot believe that the Administration is not conscious of the precarious position in which the civil servants are being placed and that they will be unwilling to do something to meet the problem. The public worker is suffering from continual erosion of his salary check. The extraction for future benefits and taxes materially reduce the size of his check and the continual depreciation of the purchasing power of the dollar relentlessly eats away what is left.

Everyone who has seen The Civil Service Employee Association's salary study says a good case has been made for a 10% increase. We cannot believe that for the sake of ciphers and numbers on a balance sheet the civil servants are going to be forced into an unenviable and untenable position. It is unthinkable that the Administration and the Legislature would strive for a bookkeeping balance which will be paid for only by the marked reduction of the living standards of the civil servants.

ing a special committee to develop a program to eliminate these inequities. This program is to be ready for consideration at the next legislative session.