

# Civil Service **LEADER**

Vol. 4 No. 27      New York, March 16, 1943      Price Five Cents

**Gen. Bradley Explains  
Arrangements for Special  
Training Plan**

*See Page 7.*

**CITY OPENS EXAMS**

**FOR**

**COPS, FIREMAN**

**AGE UP TO 50**

*Apply Immediately*

*Details on Page 3*

**New Promotion Setup  
For U. S. Employees**

*See Page 2*

**'LEADER' Calls for Probe  
Of Subway Hellhole**

*See Page 16*

*Special for Federal Employees; Where You Stand*

**IF YOU'RE A 3-A MAN**

*See Page 2*



## U. S. Sets Up New Promotion Regulations

The United States Civil Service Commission last week issued to Federal agencies regulations supplementing the statement of promotion standards set by the Commission on January 26.

The Commission stated that the restrictions on granting promotions include the following procedures:

(a) That promotions of \$300 or more but less than \$600 above the entrance rate of the employee's present position may not be made until the employee has served for a period of at least six months in his present grade or one of equivalent grade level in the Federal service.

(b) That promotions of more than \$600 above the entrance rate of the employee's present position may not be made until the employee has served at least one year in his present grade or one of equivalent grade level in the Federal service.

### Meritorious Cases

(c) That the Director of Personnel of any agency or his authorized representative may, acting as an agent of the Civil Service Commission, in unusual or meritorious cases make exceptions to the above requirements when such an exception is justified by the employee's entire work experience and training and his demonstrated capacity to carry on effectively the duties and responsibilities of the position in question.

(d) That where any such exception is made, the case is to be reported immediately to the Civil Service Commission for post audit.

### Standards

The requirement that an employee must serve either six months or twelve months, as the case may be, in his present grade, depending on the amount of the promotion, had not been a part of the Commission's promotion standards prior to January 26. These standards have been in effect since that time. When the Commission first issued its regulations, it provided that proposed exceptions to the standards would have to be submitted to the Commission for prior decision. The Commission has now decided to delegate the authority to pass on requests for exceptions to Directors of Personnel or their authorized agents. When Directors of Personnel function in this capacity, they will be functioning as agents of the Civil Service Commission. All exceptions granted by the Directors of Personnel will be post-audited by the Commission.

## Retirement vs. Social Security

WASHINGTON.—The President's Committee on Retirement in considering a number of points in connection with the retirement set-up in civil service. One subject that has come up for consideration according to one official, "is the fact that social security offers a better degree of protection to widows and other dependents than does Civil Service."

The question of the five per cent deduction from the salaries of war-service appointees is also under consideration. Many of them will resign before they have had five years of service and would prefer not to have this pension deduction made.

Serving on the committee are President Mitchell of the Federal Civil Service Commission, Senator Mead, Representative Ramspeck, and Murray Latimer, Daniel Bell, Harold Smith, Isador Lubin, and Arthur Altmeyer.

## Why People Quit U. S. Jobs

The Federal Civil Service Commission prepares a monthly report of the number of employees leaving government service.

The analysis of the December figures, the most recent available, show that next to the draft, the chief reasons why people quit government jobs are low salary and poor prospects of advancement.

Over 25 per cent of those leaving Federal employ gave these as their reasons. Poor housing facilities, lack of recreational activities, night work were other reasons.



Here's the uniform which girls of the Army Air Forces Materiel Command, 67 Broad Street, New York City, will wear. The outfit was selected by a committee of girls after viewing a great variety of samples. The uniforms are for civilian workers, and no military insignia are worn. We'd like to hear the opinions of other Federal gals about the advisability of wearing uniforms.

## WAVES May Get Jobs Reserved To Civil Servants

WASHINGTON.—The Navy Department this week opened a drive to put WAVES in jobs ordinarily reserved for civil service workers, and many observers believe the War Department soon will seek similar privileges in the assignment of WAACS.

Navy, arguing that it is impossible to obtain enough civilians, got Senate Naval Affairs Committee approval for a plan to assign 2,000 WAVES to civilian jobs here.

The War Department was silent on the subject. But it is known that many Army officers have strongly urged use of WAACS on civilian jobs.

### Civil Service Opposed

Civil Service Commission officials generally oppose it. But Commissioner Arthur S. Fleming frankly admits that "there is a trend in that direction."

Meantime, Navy's plans have provoked heavy criticism in the House Civil Service Committee.

# U. S. Agencies 'May' Request Deferment for 3-A Employees

WASHINGTON.—The question of the status of 3-A men in Government has been tossed squarely back into the lap of War Manpower Commission.

And the tossing has been done by President Roosevelt himself.

He issued his long-awaited executive order on Government draft deferments last week. In it, he put it up to War Manpower to issue definite rules to govern the much-muddled, much-bungled matter of 3-B status for the many Government men now classified 3-A.

Specifically, the executive order said three things of interest to 3-A men:

1—Agencies "may" request 3-B status for all 3-A men outside the relatively-small list of non-deferrible jobs—messengers, porters, etc.

2—However, in making their requests, they must follow new rules soon to be laid down by the War Manpower Commission.

3—The rules, when the War Manpower completes them, shall treat 3-A men in Government the same as 3-A men in industry.

### What Is Essential?

Therefore, as it now stands, the question for War Manpower to decide is how much of Government shall be classified as "essential activity." When that has been determined, the status of 3-A men will finally be clear—because, by previous rules, ALL 3-A men in "essential" activity, are entitled to 3-B status.

All men, that is, except those on the non-deferrible list.

### "Necessary Men"

On the subject of 2-B ("necessary man") deferments, the President's executive order followed

## Congress May Reduce Size Of U. S. Agencies

WASHINGTON.—Definite possibility loomed here last week that Congress will act to limit the size of Federal agencies.

The matter came up as the Rep. Robert Ramspeck's House Civil Service Committee opened public hearings in its investigation of Federal personnel practices.

Throughout the hearings, it was obvious that Committee members were thinking in terms of some sort of limitation. Typifying their sentiment was a remark by Mr. Ramspeck:

"There has been a lot of talk," he said, "about Congress legislating to put a limitation on the size of the Army. It seems to me it would be far less dangerous and nearly as effective as a means of relieving manpower shortages for Congress to legislate on the size of the Government's civilian manpower."

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

closely the recommendations of the Bellamy Committee, previously reported in The LEADER.

Prime test for 2-B men will be whether or not their call to military service would represent real blows to the war effort.

However, before that final test is applied, it must be determined that the man occupies a "key position"; that his job has to do with producing, transporting or handling war materials; that it has to do with the maintenance or operation of war equipment; that it is of a highly-specialized professional or semi-professional character; that it is one which ordinarily requires male employees, and one in which replacements are difficult.

### Deferment Committees

The order instructed each agency

to set up a deferment committee. This committee, in turn, will establish list of key positions, and request deferments for employees entitled to them.

And a War Manpower Commission "review committee" will, in turn, pass upon the requests submitted by the agency committees.

**Barnett Heads Review Group**  
War Manpower has named Robert Barnett of its own staff to head the Review Committee. He served in a similar capacity before the President asked the Bellamy Committee to investigate deferments. Also, he worked closely with the Bellamy Committee.

Serving with Barnett on the new body will be Bernard Gavit, chief counsel of War Manpower, and Col. Edward A. Fitzpatrick of Selective Service.

## New Twists Hold Up Action On Government Pay Bill

WASHINGTON.—White collar Government workers here were up in arms this week over a proposed amendment to the new Government pay bill.

It would provide that overtime could be paid only for "time actually worked" in excess of 40 hours per week.

And, for a short time early in the week, it looked very much as though the Senate Civil Service Committee actually would make such a recommendation. Now, however, Committee members are believed to be alive to the complications which would ensue.

### Powerful Support

Nevertheless, the proposal still has powerful support from War and Navy departments, and its passage is still a possibility. These departments want the provision because their per diem workers (about 60 per cent of all their employees) already work on that basis. They argue it would make for uniformity. Here, however, is what it would mean to per annum employees.

By putting in 40 hours in the first five days of the week, employees would earn their base pay—the same amount they received before overtime went into effect.

By putting in eight hours on Saturday, they would earn their overtime pay—21.6 percent of their base pay for those on a 48-hour week.

However, if they took leave on Saturday, they would lose their entire overtime pay.

Moreover, if the proposed amendment were not carefully drawn, it could happen that the "time actually worked" clause would mean loss of overtime pay for

leave taken at any time during the week.

### Bonus Plan

Another twist over the pay bill was evidence of growing Congressional sentiment for a flat \$300 bonus—instead of the present overtime pay.

Presumably, the bonus would apply only to per annum employees, about half of the Government. Nevertheless, there remained a distinct possibility that labor-haters in Congress would seek also to knock out overtime pay for other Government workers.

It is very doubtful if the new drive will succeed.

At week's end, however, the Senate Civil Service Committee was reported deadlocked, and split squarely down the middle over the issue, with a single Senator, George Aiken (R., Vt.), able to say whether it would be heads or tails on this proposal.

### Chances Not Good

Even if it should pass the Senate, however, its chances are not considered very good in the House. Therefore, most observers are clinging to their original view that the new pay bill, when finally approved by Congress, probably will offer only minor modifications of the present pay act.

On the other hand, if a bonus should pass, Government employees earning less than \$1,500 would have to take pay cuts. Reason: the \$300 bonus would come to less than they earn now with overtime pay.

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### City Will Meet Petrocelli Back Pay Claims

In the famed Petrocelli case, the Court of Appeals ruled that ungraded City employees had a legal right to receive their four-year increments—whatever their starting salary with the City. Following the court verdict, over 1,300 employees filed claims with the Comptroller asking for the back pay, to which they felt the court's ruling entitled them. These claims were referred to the Corporation Counsel by the Comptroller. The first decision handed down last week. The Comptroller was ordered to pay an auto-engineman the three increments to which he was entitled up to September 18, 1942, when the McCarthy Increment Law which is now in effect became active. The Comptroller's Office was unwilling to release the name of the auto-engineman involved, fearing that the disclosure would result in a swarm of other employees demanding to know why their claims had not also been approved. It did declare, however, that it expected the rest of the claims to be cleared up very shortly.

# City Opens Examinations for Positions In Police, Fire Departments; Age to 50

The Municipal Civil Service Commission is accepting applications for the positions of Temporary Policeman and Temporary Fireman.

Men may file for the position up to a maximum age limit of 50. The Civil Service Commission has set this high maximum age in order to obtain a large number of physically fit older men to replace those in the armed forces, and to make certain that Selective Service will not prevent staffing of the Police and Fire departments. The physical and mental examinations will be far less rigid than those which have been required for members of the regular uniformed departments, but are designed to assure that those selected will be capable of performing the duties to which they may be assigned.

The date of the written exam is tentatively scheduled for early April—the earliest possible date would be April 11, though it may be later if an insufficient number of applicants apply.

#### For the Duration

Under authority granted by the State Legislature, the lists resulting from these examinations may be used only to make duration appointments to fill military vacancies, but the entrance salary of \$2,000 which is offered should attract a group of high caliber applicants.

While men in the 1-A draft classification at the time of appointment must be passed over, the City is planning to ask local draft boards to grant deferments to those between 38 and 45 who receive appointments. Attempts to obtain a definite ruling on the draft status of men in this age group have so far been without result, but it is expected that local

boards will cooperate with the City and grant the deferments.

Those men qualifying in the examinations will receive appointments in the very near future. There are eligible lists available for both the Police and Fire departments, but the lists are near exhaustion and the Commission is doubtful of finding many more men on these lists whose draft status will allow them to be appointed to the departments.

At present there are approximately 1,000 military-leave vacancies divided between the two departments which will have to be filled by these examinations in order to provide needed protection for the City.

Here is the official announcement of the Municipal Civil Service Commission with complete requirements and information about the jobs:



Commissioner Lewis Valentine of the Police Department should get a full force as a result of the new examination for patrolmen and firemen.

### Non-Competitive Examinations for the Positions of PATROLMAN, TEMPORARY (Police Dept.) FIREMAN, TEMPORARY (Fire Dept.)

The same qualifying mental and physical tests will be given for both positions. The medical tests may differ in a slight degree. The names of eligibles who qualify for both positions will appear upon both of the resulting registers, but the name of an eligible so appearing upon both registers will, upon his acceptance of appointment from either register be stricken from both. These registers, positions, and all rights and privileges derived therefrom shall terminate not later than the date of the termination of the New York State Emergency Act.

Persons appointed will be clothed with all of the powers of regular Patrolmen or Firemen, but shall not be members of the regular police or fire force. They will be entitled to receive the same allowances as are made to regular members of the uniform forces of the Police or the Fire Department for injuries or for death sustained while actually engaged in the performance of duty, but shall not be eligible for membership in or to share in the Police or Fire Department Fund or any other public pension fund or system.

Any candidate between the ages of 38 and 45 who is appointed as a result of this examination will be considered by the City of New York as engaged in an essential activity in support of the war effort. Therefore, the City may, under the Selective Service rules, make application for deferment for such appointee.

Salary: \$2,000 per annum without increments.

Applications: Issued and received from 9 a.m. March 16, to 4 p.m. March 31.

Fee: \$1.00.

Vacancies: There are numerous vacancies caused by the absence of regular members of military duty.

Age: Not over 50 on the date of appointment.

Duties: For Patrolman, Temporary: To enforce laws and ordinances, prevent crime and apprehend criminals, guard property, control traffic and to perform other investigational or regulative duties incident to the protection of persons and property.

For Fireman, Temporary: To assist in the extinguishment of fires and in the enforcement of laws and ordinances and rules and regulations regarding the extinguishment of fires and to perform inspecting, investigational, or regulative duties incident to the prevention or extinguishment of fires.

See important announcement, page 15.

Requirements: Proof of good character will be an absolute prerequisite to appointment. Persons convicted of a felony are not eligible for appointment. Conviction of juvenile delinquency not involving moral turpitude however, shall not be deemed a conviction of crime.

Candidates for the Fireman position must be not less than 5 feet 6 inches in height; candidates for the Patrolman position must be not less than 5 feet 7 inches in height.

Required Vision: For Patrolman, Temporary, 20/30 for each eye separately, eye-glasses allowed; for Fireman, Temporary, 20/40 for each eye separately, no glasses allowed. Other medical and physical requirements as posted on the Commission's bulletin board must be met.

(Continued on Page Ten)

### The Council at Work

The City Council didn't earn its salary last week. Of particular interest to the City employees are a number of bills in the hands of the committee on Civil Employees.

One measure on which action was awaited is a bill to enable better employer-employee relations to be developed in the City service.

Other measures in the committee's lap affect the retirement rights of employees, their leaves, and salaries.

The Council convened at 2.15 At 2.45 the meeting was over.

Reason: Vice-Chairman Joseph T. Sharkey wasn't around. In his absence nobody felt like doing anything.

Accomplishments: Approved minutes of the last meeting, said "Hello" and "Goodbye."

## City to Re-Examine Eligibles Who Get 4-F Rating from Army

### Man Disqualified By Army May Lose City Job

A new policy established by the Municipal Civil Service Commission last week means that in some cases a man called up for his Army physical examination either gets his 1-A and hops off to the Army, or gets a 4-F and loses his job with the City.

If a candidate for a city job who is under investigation or serving his probationary period gets put in 4-F, the Civil Service Commission demands the right to find out why he was rejected. He may have already passed the civil service physical examinations and the departmental physical test, but if the Army doctors dig up some defect that the city medics missed up on, he can be dropped for medical reasons.

A man may be working in an appropriate position, gets a chance for a better job from the list. His 4-F status comes up, he won't get the new job, the medical report from his draft board is sent to the department where he is working, and he may be bounced out despite the fact that he has already satisfied City doctors that he is a good risk.

According to Selective Service headquarters, the medical reports from the Army Induction Station are confidential. However, the Commission requires any candidate for a City job who obtains a 4-F classification to sign a waiver granting the City the right to examine his papers. If the candidate won't sign the papers, the Commission can refuse to cer-

tify him for a job on the grounds that he is withholding information from the Bureau of Investigations.

#### May Be Fired After Probation

Another provision of the ruling states that they "may drop an employee at the end of the probationary period if the defect from which he suffers is of such a nature as to render him unable to perform his duties satisfactorily."

Only a few weeks ago, the Commission had ruled that the only consideration during the probationary period was whether or not the employee was performing his duties satisfactorily, and that he could not be dropped for medical reasons. The present ruling apparently reverses the former procedure.

#### The Ruling

Here's the official ruling as adopted by the Commission:

1—A candidate, rejected by the joint medical re-examination, participated in by departmental medical examiners and the examiners and the examiner of the Commission, and found by them to lack one or more of the preliminary medical requirements, shall be marked N.Q. on the list for all future certifications, both original and appropriate.

2—After such finding, the facts disclosed by the medical examination shall be forwarded to the department where the candidate is working, if he shall have been appointed to an appropriate position in the City service without regard to whether or not he has completed his probationary period. The question of retaining the employee in City service shall be left to the department after it has been fully informed of the findings of the medical examiners.

3—The Commission will recognize the right of the department to drop the employee at the end of his probationary period if the medical defect from which he suffers

is of such a nature as to render him unable to perform such services satisfactorily.

#### How It's Done

The Commission also approved the following procedures:

1. Cases where the Bureau of Investigation discovers that the candidate has been rejected by the draft board for medical defect.

In such cases the Investigation Bureau shall write to the draft board for all details. When the record is received from the draft board, the Investigation Bureau shall then call the certification bureau and find out if the employee in question is working in an appropriate position.

Through the Application Bureau, the Investigation Bureau shall notify the candidate to appear for a medical re-examination. Simultaneously, the Investigation Bureau shall forward to the medical examiner the report from the draft board and shall state whether or not the candidate is employed in an appropriate position, and if employed, the department where he works. If not employed, the Investigation Bureau shall so state.

2. Cases where the candidate is rejected after departmental examination.

In such cases, the information of rejection comes first to the Certification Bureau. It shall be the duty of the Certification Bureau in such cases to summon the candidate for a joint medical re-examination and to forward to the medical examiner a memorandum informing him whether or not the candidate has been appointed to any appropriate position and if so, the department.

The medical examiner at the time of examination shall check whether the candidate is still working in an appropriate position and in his report to the Commission shall indicate what information shall be sent to the employing department.

## Ranen Leaves Welfare Dept. To Become an AFL Official

Ellis Ranen, for 11 years a member of the Welfare Department, and for 7 of those years its Director of Industrial Relations, last week sent in his resignation. While there had long been rumors that Mr. Ranen contemplated leaving the post where he had established many unique procedures in the relationship between management and employees, the stocky, white-haired official refused to say definitely that he was leaving until his letter to that effect was already in.

Ranen, heretofore on the side of management in departmental labor questions, leaves to become a representative of the American Federation of Labor. His full title is Representative for the East, American Federation of State, County and Municipal Employees (AFL). His work will include consultation, amalgamation, and negotiation for AFL civil service employee groups over a large territory of operation. While Mr. Ranen thus does not intend to confine himself solely to New York City, his headquarters have been set up at 261 Broadway, Manhattan.

#### Works on Four Problems

In describing his new duties, Mr. Ranen digressed to remark: "I feel proud of the fact that after seven years on the side of management. I'm acceptable to the labor movement." He states, too, that while he has as yet evolved no program of action, he will immediately undertake action on certain matters "irking

employees of this City." These matters:

1. Salary raises.
2. The right to hold outside jobs (Ranen doesn't like the way some City officials are trying to circumvent this right in the face of a legal decision).
3. Enlargement of promotion opportunities.
4. Enlightenment on the subject of staff relations.

Referring to his program of amalgamation, Ranen states that he means by this "a unity of action on important issues by all AFL employee organizations—including the firemen, teachers, postal workers, as well as the others now existing."

#### Education

He states that he considers it to be one of his functions to "educate" both employees and administrators on the subject of labor relations. "Few of them understand labor relations," he said, "and noise will not solve the problems of employees."

As industrial relations man in the Welfare Department, Ranen held the only position of its kind in any municipality of the country. While, by the very nature of his work, he had frequent disputes with employee organizations, his policies were in the main considered "liberal." The Civil Service Assembly and other civic bodies often spoke highly of his work.

Temporarily, Edith Alexander is taking over some of his duties. What permanent arrangements will be made is as yet undecided. There is even rumor that the title (recently taken out of the exempt class by the Civil Service Commission) may be dropped from the budget.

## Bill Introduced To Prohibit Pay Garnishment

ALBANY. — Albany merchants and service industries are reportedly aroused over a bill reputedly sponsored by the administration of Mayor LaGuardia to prohibit execution or garnishment against the salary of any public employee for non-payment of debts.

The proposal is even wider in scope than its reference to State employees, for it would apply to any public employee whether for the State, any city, or other "public corporation."

Introduced by State Senator Frederic R. Coudert, Jr., Man-

hattan Republican, the heart of the bill is one brief paragraph which says:

"Notwithstanding the provisions of any other law, the salary or compensation of any officer or person paid in whole or in part from the State treasury or from the treasury of a public corporation shall not be subject to execution or garnishment."

A spokesman for Mayor LaGuardia said:

"It's aimed at the loan sharks in New York City who prey upon our City employees. They entice them to buy merchandise beyond their means and then loan them the money to buy it at exorbitant rates. Anyway," he continued, "it's only what the Federal Government does in Washington. They protect the employes against garnishees."



### Non-Teaching Education Jobs Imperilled

A bill introduced into the State Legislature with the fancy preamble, "in any city of one million inhabitants or more," which may mean New York, would make it possible for the Board of Estimate rather than the Board of Education, or the Board of Higher Education, or the Civil Service Commission, to fix non-teaching salaries in the City school system.

Under the proposed change, which was introduced by Assemblyman Moffat, and referred to the Committee on Ways and Means, the following might happen:

1. Future appointments could be at the minimum salaries, and persons now on the staff may face a reduction to the minimum.
2. The bill emphasizes the possible protection of pension contributions, but paves the way for salary cuts in the school system.

### Can't Retire After Death

A ruling which bars the Board of Education from approving an employee's application for retirement after his death was handed down by the Appellate Division of the Supreme Court in Brooklyn last week.

The case was brought by Mrs. Mary McAllen, whose husband had been employed by the Board as a custodian. He had suffered a stroke, filed an application for pension, and died shortly after. Several months after his death, the pension was granted, an action which cost Mrs. McAllen a difference of approximately \$1,500 from the amount of death benefit which she would have received if the pension had not been granted.

Her attorney in the case was David Savage.

## Legal Authority Explains Your Rights And Restrictions on Spare-Time Job

If the City administration tries to enforce its "disapproval of City employees holding outside part-time jobs," it's sticking its neck out legally.

That's the opinion of one of New York's leading authorities on civil service law, who requested that his name be withheld, in a statement to The LEADER.

Here are his views: Certain employees, Police, Fireman, etc., who are presumably on call 24 hours a day probably may not take outside work.

**What a Dept. Can Do**  
If the head of a department

notices that a worker's efficiency is falling off, and finds that this is due to his working after hours, he can request the employee to give up the other job.

The City has a reasonable right, he said, to limit the type of work in which a certain employee may engage—if that work interferes with his duties as a City worker. Example:

A member of a City purchasing department who takes a job with a concern that sells to the City leaves himself open to suspicion.

A City lawyer who engages in outside practice is expected to avoid cases which in any way concern the City.

Workers such as subway motormen whose work demands a high

degree of alertness may be prevented from taking outside work which might leave them "groggy" with fatigue.

A blanket ruling forbidding outside part-time employment, he said, is clearly illegal.

He scoffed at a memorandum issued recently by Esther Bromley, Civil Service Commissioner, dubbing it "both invalid and unwise."

City employees have every legal right to do whatever they please, on their own time, and unless it interferes with their giving the City its money's worth for the salary they get, the administration has no right to interfere.

That's the opinion of a man who has spent his whole life in a study of civil service law.

### Bill Provides New Hours for County Employees

Assemblyman John J. Lammie, Republican of New York County, introduced a bill in the State Legislature last week, changing the business hours in the offices of the County Clerk, County Register, County Sheriff and Commissioner of Jurors, applicable to the Counties of New York, Kings, Queens, Richmond, Bronx, and Westchester.

Under the bill, which has the approval of the County Clerk of New York County, these offices would stay open for the transaction of business from 9 a.m. to 5 p.m., except Sundays and other days and half days declared by law to be holidays.

### Letter-Writing Course Offered

A course in Letter Writing is being offered to employees of the New York City Housing Authority by the Bureau of Training of the NYC Civil Service Commission.

Weekly sessions of 1½ hours on Fridays starting March 12 will be held during working hours. Attendance at the course is considered a job assignment, and employees may register through their department head.

### Employee May Retire, Even If Suspended

A Court of Appeals decision that may have wide importance to civil service employees was handed down last week. The decision said, in effect, that the filing of charges against an employee, and even his suspension, don't prohibit him from seeking retirement.

The case was that of Roglin vs. New York City Teachers Retirement Board. Maurice Roglin, principal of New Utrecht High School, was suspended on March 25, 1942, without pay after charges had been preferred against him. Two days later Mr. Roglin applied for retirement and was refused, on the ground that he was under suspension. Roglin took the matter to court, and the present decision resulted.

There was, however, a dissenting opinion by two judges, registered on the ground that the filing of charges and suspension terminates service "conditionally," or at least interrupts it.

## City Would Continue Low Pay to Firemen

The City intends to appeal the recent Supreme Court decision in the case of Michael F. Allen vs. the City of New York, providing for a \$400 judgment against the City. The ruling held that the City must pay all firemen appointed to the uniformed force of the Fire Department a starting salary based on a \$2,000 per annum rate.

The decision, which affects 1,602 firemen appointed since July 1, 1939, when the \$1,200 starting salary was originally im-

posed, would cost the City more than \$600,000.

The Supreme Court decision pointed out that the acts of the Board of Estimate in creating the title of "probationary fireman" and in determining a salary rate of \$1,200 a year for the first six months of service on the fire force, has violated the City's administrative code. The code provides that firemen appointees be assigned to the fourth grade, which carried \$2,000 per annum salary rate in accordance with the manner in which it was fixed by the Board of Estimate in 1930, and which hasn't changed.

#### What Probation Means

"It is true," held Justice Bernstein, "that the Administrative Code provides for a period of probation preliminary to a permanent appointment, but it expressly declares that 'the service during probation shall be deemed to be service in the uniformed force if succeeded by a permanent appointment, and as such shall be included and counted in determining eligibility for advancement, promotion and pension.' The purpose of the provision was to withhold from new appointees to the department rights and prerogatives that attach to civil service, and not to deprive them of tenure."

### Asks Dewey To Use Sales Tax For Pay Rise

Henry Feinstein, president of the Federation of Municipal Employees, last week requested Governor Dewey to allocate part of the revenue from the proposed extension and increase of the New York City Sales Tax to provide a 15 percent increase in salaries to City employees earning less than \$3,000 per year.

The request traced the history of the sales tax from its original purpose of easing depression unemployment to its present use as a medium, "to discharge the tax exempt exactions of City Creditors."

Feinstein stated that the Federation does not advocate the enactment of additional sales taxes, but, if the Legislature does pass such a statute, the Federation proposes that part of its revenue be used to adjust employees' salaries.

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### Firemen's Post Puts on Military Pageant

One of the big firemen's events of the year came last Friday night, when the New York Fire Department Post No. 930, American Legion, put on its annual Military Pageant. All the big boys of the Fire Department were there, as well as the State and County commanders of the organizations. There was a show that gave the men plenty of fun, good laughs, and patriotic spirit. Commander of the Post is P. Joseph Connolly.

### Catholic Club Invites Civil Service Singers

The Catholic Club of the City of New York has organized a Singing Group for men, both young and old.

This organization, under the direction of Philip Carney, gathers around the piano at the club headquarters, on the 17th floor of the Hotel Waldorf-Astoria, on Thursday evenings, at 8 p. m.

At present they are rehearsing for an appearance on Easter Sunday at St. Patrick's Cathedral; at the Pontifical Mass.

Civil service men interested in joining the Catholic Club's Singing Group are requested to communicate with Mr. Carney, The Catholic Club, Waldorf-Astoria, New York, or call ELdorado 5-6541 any week-day from 2 to 6, or from 7 to 9 p. m.

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# Mass Meeting to Voice Salary Raise Demands

A mass meeting of City employees has been called for Thursday evening, March 18, "to voice their demands for wage adjustments in the forthcoming City Budget." The meeting, sponsored by the New York District of the State, County, and Municipal Workers, is described as "the culmination of a high-powered wage increase drive among civil employees." Place of the meeting is Washington Irving High School, 16th Street and Irving Place.

Featured on the program will be short talks by employees from Sanitation, Parks, Zoo, Welfare, Hospitals and other departments. These workers will tell of their own problems in trying to support their families on static wages in

a period of raising prices.

### Officials Invited

Among those invited to the meeting are City Councilmen Sharkey, Goldberg, Isaacs and McCarthy; State Senators Dunnigan and Crews, and Assemblyman Di Costanza and Gustave Strebel; Joseph Curran, Allan Haywood, Saul Mills, Clifford McAvoy and Douglas McMahon for organized labor.

The SCMWA wage adjustment program calls for a 15 per cent general wage increase and a \$1,200 minimum wage in City service. Union research experts have calculated that the City has money available for this purpose from accruals resulting from the unfilled positions of men and women who have gone into military service.

The meeting will get under way at 8 p.m.

# Seamstresses Ask Prevailing Rate of Pay

A number of seamstresses and laundry workers, working for the Hospital Department, filed complaints with the Comptroller's Office back in 1941, in which they protested against the fact that they did not think they were receiving the prevailing rate of pay for the work they were doing.

According to law, the Comptroller's Office is supposed to conduct a survey to determine the circumstances in such a case. As yet, nothing has been done about this, and it seems, according to David Savage, attorney for these hospital workers, that they won't hear anything until some time in 1944.

The trouble lies, according to the attorney, in the fact that there are only a half dozen or so investigators available for this work which should have a staff of 25. The administration has made no move to appoint temporary investigators to help clear up the situation.

# Applications Ready For Correction Officer Job

In addition to the examinations open for Temporary Patrolman and Fireman, the Municipal Civil Service Commission is also receiving applications for the position of Correction Officer, to fill jobs in the Correction Department and in the Sheriff's Office.

This examination may be given in conjunction with another test for the position of Special Patrolman, and those men accepting appointment as correction officers will be removed from the eligible list for Special Patrolman.

Below is the official announcement of the Commission with complete requirements for the jobs:

### CORRECTION OFFICER — Men

Salary: Up to but not including \$2,400 per annum. Appointments are usually made at \$1,769.

Applications: Issued and received from 9 a. m. March 16 to 4 p. m. March 31, 1943.

For the duration of the war, the name of an eligible accepting appointment from the list for Correction Officer (Men) will be stricken automatically from the list for Special Patrolman (Men).

Fee: \$1.

Vacancies: Occur from time to time.

Duties: To guard, discipline, care for and instruct inmates of correctional institutions and to perform

related duties. Certifications will be made from this list to the Department of Correction and to the Sheriff's Office.

Ages: Not less than 21 years of age on the date of filing application nor more than 40 years of age on the date of appointment.

General Requirements: No minimum education or experience is required. Proof of good character will be an absolute prerequisite to appointment. Appointees to the Sheriff's Office are required to be bonded; at present Correction Officers are bonded for \$5,000.

Medical and Physical Requirements: Candidates may be rejected for any disease, injury, or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as hernia, defects of heart or lungs, or impaired hearing of either ear. Candidates must not be less than 5 feet 7 inches in height. Required vision: 20/40 for each eye separately without glasses.

Subjects and Weights: Written, weight 50; physical weight 20; training and experience weight 30. The pass mark on the written and on the physical tests will be set in accordance with the needs of the service. The written test will be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of the candidates. The competitive physical test will be designed to test the candidates strength and agility. After the written test the requirements for the physical test will be made public. No qualifying training or experience is required. Illustrations of acceptable experience are service as a guard in a prison, probation or social case work, or responsible supervisory work. Training and experience may be rated after an examination of the candidate's application and after an oral interview or such other inquiry or investigation as may be deemed necessary. Before certification, candidates will be required to pass a qualifying oral examination designed to test speech, bearing, and manner.

# The Accused Was Freed, The Witnesses Suspended

The case in the Sanitation Department, in which the accused was freed, and the witnesses suspended from their jobs, is still hanging in mid-air.

Here's the background: John Hughes, tractor operator, class C, was charged with soliciting funds on city time and city property and suspended. But when he came before Trial Com-

missioner Matthew J. Desirio, he was reinstated. However, Pasquale Carone and Frank Tamperino, two witnesses who appeared at the hear were both suspended.

Seems that the department produced statements from these men claiming that Mr. Hughes was guilty.

Mr. Hughes union, the SCMWA, produced statements from these men that Mr. H. was not guilty, and that they had only said so under duress, and were sorry. They told the union that their foremen had told them to sign the paper. They figured if they didn't sign it they would be brought up on charges of refusing to follow orders so they signed.

### See, It's Simple

Commissioner Desirio felt that if two statements were contradictory, one of them must be wrong, and suspended the men on charges of making "a false report or statement."

Mr. Desirio tushed the idea that union affiliations had anything to do with the matter—"oh, no, no, no!"—and said that every man in the Department was a "sanitation man to me and nothing more."

### Maybe It's Unfair

In the meanwhile, the SCMWA reports that the two men are still suspended. They also feel that there may be something a wee bit unfair about the system in Sanitation in which a man is suspended, then has to wait around until the Commissioners get ready to give him a hearing. During the period of suspension, a man gets no pay—so even if he is freed of charges, he has already been penalized. That, the union feels isn't a very democratic way of doing things.

# Auto Enginemen Go To Hospitals Dept.

The Department of Hospitals last week received for consideration the names of 28 auto enginemen for temporary appointment at \$1,500 per annum; and 22 names for permanent appointment at \$1,080 with maintenance. The last number certified for temporary positions was 1558; on the permanent basis, the last number was 576. The names are from the current civil service list of automobile enginemen.

# 368 Social Investigators Certified to Finance

The Department of Finance had 368 names certified to it last week for the position of social investigator from the list of the same title. The salary is \$6 a day, and the appointments are temporary to replace men on military leave. 2,000 was the last number certified. All the names certified are subject to oral and medical examination, investigation by the Commission, and compliance with the residence requirements—at least 3 years residence in the city.

# Higher Education Board to Hire A Lawyer

18 names were sent over to the Board of Higher Education from the associate corporation counsel list. There is one opening there for a law assistant, grade 4, on a permanent basis at \$3,000 a year. The last number certified was 23. The list has been in existence since February, 1940.

# Keep Moving There, Supermen!

The supermen are still moving. Last week, 136 additional names were certified from the Sanitation list, Class A, to the Department of Sanitation as Jr. Sanitation Men. The positions are on a permanent basis at a salary of \$1,500 per annum. The highest number certified was 4,022.

# Civil Engineer Jobs At Water Supply Board

The junior engineer (housing construction) list was certified to the Board of Water Supply for the position of jr. civil engineer. Forty names were listed for possible permanent appointment at a salary of \$2,160 per annum. The last number reached was 83.

# Conductors Will Be Street Car Operators

435 names were certified from the conductor list as street car operators for the Board of Transportation. The appointments will be permanent at a salary of 68 cents per hour. 5,750 was the last name to be certified.

# Transit Board To Promote Cashiers

The eight people on the promotion list to cashier, grade 3, promulgated March 9th of this year, all were certified to the Board of Transportation for permanent positions at \$1,801 per annum.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

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Physical classes meet Monday, Wednesday and Friday at convenient hours.  
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### State Announces New Group at Promotion Tests

The State Civil Service Commission has announced the following promotional examinations open to employees of the departments mentioned.

**Motion Picture Reviewer**, State Education Department, Salary \$2,760-\$3,360. One vacancy in New York City at present. Closing date March 20.

**Construction Foreman**, Department of Correction, Salary \$2,400-\$3,000. One appointment expected at Great Meadow Prison. Closing date March 20.

**Associate Valuation Engineer**, Department of Public Service, Salary \$5,200-\$6,450. One vacancy at \$3,950. Closing date March 20.

**Principal Clerk**, Department of Civil Service, Salary \$2,000-\$2,500. Appointment may be made at less than \$2,000. Closing date March 30.

**Senior Laboratory Technician (Serology)**, Division of Laboratories and Research, Salary \$1,650-\$2,150. Appointment expected at the minimum, but may be made at less than \$1,650.

**Senior Clerk (Payroll Audit)**, State Insurance Fund, Salary \$1,600-\$2,100. Appointment may be made at less than \$1,600. Closing date March 20.

**Special Attendant-Telephone Operator**, Harlem Valley Hospital, Department of Mental Hygiene, Salary \$62-\$70 a month with maintenance. Closing date March 27.

**Senior Embossing Clerk**, Albany Office, State Education Department, Salary \$1,600-\$2,100. Closing date March 27.

Applications are available at the Commission's Offices, State Office Building, Albany, and 80 Center Street, New York City.

### State Commission To Meet in NYC

A meeting of the State Civil Service Commission is scheduled to be held in New York City on Thursday, March 18. Meeting place will be the NYC offices of the Commission, at 80 Center Street.



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# An Interview With Dr. Mills Of Creedmoor State Hospital

This time Dr. George Mills, Creedmoor State Hospital superintendent in Hollis, hasn't any answers at all.

A glib individual, Dr. Mills usually is equipped to fence off any verbal antagonist. All through The LEADER'S expose series last summer he alibied and squirmed out of innumerable batches of verbal cacti. Conditions at Creedmoor couldn't possibly be attributed to him. So he contended.

This week the epidemic of dysentery that has resulted in more than a few deaths at Creedmoor plopped right into Dr. Mills' little lap and he has been unable to rid himself of its entangling arms. Now he faces an official State probe initiated by the Governor.

Is it really bad, Dr. Mills, this dysentery epidemic?

"Yes, it is," he admitted.

Why haven't dysentery victims been isolated in special wards from other patients? And have tubercular patients been permitted to handle dishes and food?

"I don't know what you mean by isolated. I think you are trying to use medical terms. As for handling dishes and food, I have nothing to say."

If it's true that "T. B." pa-

tients have been permitted to handle dishes and edibles, and you claim you didn't know of any such situation, how do you reconcile this with the fact that all patients are physically examined—or at least supposed to be—before being permitted to enter the hospital?

"Again, I have nothing to say." But saying nothing may be saying plenty.

One employee of the institution told The LEADER this week that wards weren't isolated until the disease "had spread too far," that dysentery started in S building in wards seven and three last September, that treatment was not even prescribed until mid-January.

### Things Wrong

That the Board of Health has tested a Creedmore washing machine and found it inadequate for sterilization purposes, that the proper equipment for sterilizing dishes isn't available.

That yellow soap has been considered as a powerful enough disinfectant to stop the spread of the epidemic, whereas lysol hasn't been provided until recently.

That no stress was placed upon the wearing of gowns by attendants to protect them before they changed to street raiment.

That four male attendants have been trying to care for 729 patients day and night. That one attendant has been delegated with the task of taking care of four

wards consisting of violent patients.

That three persons have died since January 1 and six prior to that date because of "amoebic dysentery."

That the staff remains vastly undermanned because of distasteful working conditions such as overstrain, low wages and far from edible food (some workers prefer eating off the grounds at their own expense).

That such incidents as the recent violent death of Karem Dowley, 42-year-old inmate, resulting from a fist fight with Gilbert Hamilton, 55-year-old patient at the hospital two decades (an incident that caused Queens District Attorney Charles P. Sullivan to file a charge of "apparent laxity"), will re-occur because of a help shortage.

### Overtime Doesn't Help

That the new measure requiring attendant to work overtime at straight overtime rates isn't helping the situation any because Dr. Mills has capitalized upon it to warn workers of approaching trouble if they don't respond favorably.

Here's a program for cleaning up the situation:

A \$1,200 minimum and a 15 percent overall increase to meet the rising cost of living.

Time and a half for overtime over eight hours.

Improved food quality.

Increased consideration for employees endangered by disease.

(See Editorial, page 8)

### Vets Would Get New Privileges Under State Bill

ALBANY—Civil service employees are aroused over the progress of the Downey bill which would give veterans and volunteer firemen preferential treatment, and over the bill of Assemblyman J. D. Bennett which would suspend all civil service.

While civil service employee organizations are loathe to fight the Downey measure or any veteran legislation at this time, they are alarmed by the probable adoption of the proposal.

The Downey bill amends the State Constitution. It provides that when a civil service position is abolished or the number of positions are reduced in any bureau or when it becomes necessary to discharge or suspend persons in public employment, honorably discharged veterans, including women, and volunteer firemen shall be entitled to preference in retention.

### Will Go to People

This proposal passed the Legislature last year as the Page bill. If it again passes this year it will go to the people this fall for their rejection or ratification as an amendment to the Constitution. Civil service proponents believe it is bad legislation and would be harmful to civil service. They fear, too, that the next step will be to give veterans preference in appointment and promotion, regardless of their examination rating, so long as the individual got a passing mark.

An effort was made in the Constitutional Convention in 1935 to put through a veteran preference amendment, but the civil service lobby beat the proposal. Disabled veterans now have civil service preference.

Civil service spokesmen said there is no more reason to give volunteer firemen preferential treatment than members of the Red Cross or air raid wardens or fire wardens or USO workers.

### Would Suspend Civil Service

The Bennett bill would suspend all civil service lists, would prohibit appointments from such lists, would prohibit any more civil service examinations and provides that all appointments to positions be made on a provisional basis, regardless of the classification. In other words, the measure would scrap the whole civil service set-up. Opponents don't expect it will pass and contend that in any event it is unconstitutional.

## Bill Provides Pay Boost For All State Employees

ALBANY—Two bills to raise the pay of the State's 50,000 employees to meet rising costs were introduced last week by Senator Seymour Halpern and Assemblyman Elisha T. Barrett, both Republicans, in behalf of the Association of State Civil Service Employees.

One measure provides for a 10 percent pay boost for salaries up to \$2,500 and for an added 5 percent on salaries over \$2,500 and up to \$5,000. The lowest increase would be \$120 a year and the highest \$375. The bill appropriates \$6,600,000.

A second bill would increase salaries as living costs rise. It's the same as last year's measure which the Republican legislative leaders themselves initiated and which Governor Lehman vetoed. This bill provides for pay increases in multiples of 10 percent on the basis of living costs as determined by an index. It appropriates \$4,200,000. Idea for the bill was proposed by the Association of State Civil Service Employees.

### Dewey Opposed

It is the opinion of those who have the ear of Governor Dewey, however, that he is not disposed to look favorably upon any general pay rise bill this year. He has given, through legislation, a pay increase for mental hygiene employees and has raised the minimum salary for hundreds of employees to \$1,200 a year.

According to those close to the Governor, he feels, that this is enough for one year. The chances are that the pay rise bills will not be enacted into law this year.

In submitting the pay boost proposals, Senator Halpern issued a statement saying:

"If living costs continue to rise and if price controls fail to prevent inflation, then it is clear that employees on fixed salaries must receive some help.

"Thousands of state employees are now working in excess of their regular hours and they must expect to work more and more overtime as departments and institutions become more understaffed as a result of the loss

of employees who enter military service and war production projects."

According to representatives of the employees, the Governor's objection that he doesn't want to increase state costs by approving a general pay rise plan at this time is discounted by lower personnel costs because of the number of vacancies. They assert that the proposed pay increase would add little to the over-all cost of the State since it would be largely absorbed by savings resulting from vacant positions.

### State Steno List Appears

The State list for the position of Junior Stenographer appeared last week, containing 1,795 names. A total of 14,800 persons originally filed to take the exam, but by the time the test was held, on October 4, 1941, this number had been reduced to 8,845. Here's the complete statement:

Passed .....	1,795
Failed .....	7,150
Absent .....	5,550
Withdrawn .....	223
Disapproved .....	82
Disqualified .....	0

The position pays \$900 to \$1,400 a year, though it is probable that no appointments will be made at less than \$1,200. Appointees from the list will be used for State and county services. However, in view of the fact that the test was held a year-and-a-half ago, Commission officials expressed the view that a comparatively small number would be available to fill openings.

New York City takes the prize for the top two names on the list—Beatrice Kuntz, of 1021 Gerard Avenue, the Bronx, hitting first place with a grade of 98 per cent; and Mildred Mervis, 1634 Union Street, Brooklyn, coming in a close second with 97.82. Number 3 is Jean Stokely, 24 Laurel Street, Floral Park.

The first 500 names on the list appear on page 11.

### Lower-Paid Jobs In State Buildings Go to GOP

ALBANY.—Appointment of John A. MacCormack, 43, an Albany investment broker, as State Superintendent of Public Buildings, at \$7,500 a year, clears the way for hundreds of jobs for Republicans in New York City, Albany and Buffalo, where the State maintains office buildings. At the State Office Building, 80 Center Street, New York, as well as in Albany and Buffalo, there are hundreds of positions such as in charwomen, watchmen, porters, elevator operators, guards, supervisors, mechanics and other maintenance employees now, according to Albany GOP politicians, "filled by Democrats." These all become available now to the Republicans. How extensive the turn-over will be may depend upon the attitude of Governor Dewey. Some political observers believe he will attempt to hold the ousting of Democrats from these smaller paying jobs to the minimum on the theory that the Republicans will pick up those votes if they are retained.

—And the laugh may be on the patronage boys when they discover the labor shortage is so great that they just aren't going to be able to find people to fill these jobs, if they fire those now holding them.

Mr. Fixit is a man you really need in times like these. You'll find him in Reader's Service Guide, page 13.

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# WAR JOB NEWS

**You've a Yen to Work on the Railroad?  
Here's the Chance of a Lifetime to Get In**

**Men and Women Sought in Many Types of Jobs**

Men and women are urgently needed for well-paying jobs in one of the country's most essential functions, that of keeping the railway supply lines moving. Previous railroad experience is not necessarily required, positions open are in mechanical labor, and clerical fields.

An average of 600 jobs are always open at the United States Railroad Retirement System, which is the employment agency

for all lines serving the Port of New York

A majority of the jobs are in New York City. Some are across the Hudson at the Jersey terminals and railroad offices, and others in nearby Westchester towns.

**These Are the Jobs**  
Here are the types of jobs generally open:

**For men with no previous railroad experience — Brake men, Bridge Men, Carmen Helpers, Deckhand, Diesel Engine Mechanic, Electrician Apprentice, Fire Cleaner, Freight Handler, Marine Fireman, Painters, Police-Watchmen, Switch Tenders.**

**Clerical workers — Clerk-Tallyman, Commissary Clerks, Fanfold Billing Operators, Stenographers (Male and Female), Typists (Male), Vari-Typist.**

**For experienced railroad workers — Freight Car Inspectors, Diesel Engine Mechanic, Drawbridge Engineer, Painters, Freight Rate Clerk, Signal Helpers, Stationary Engineer (N. Y. and N. J. License), Morse Telegraphers, Wiremen, Building Maintainers.**

American citizenship is required for most jobs, but in many cases, first papers are acceptable, and for certain types of unskilled labor, aliens will be considered.

A physical examination is given applicants who pass the interview satisfactorily, but an effort is made to place handicapped applicants in jobs which they can fill.

**Age Limits**

The minimum age for work on the railroads is 18, 45 is generally the top age for beginners, but some persons at 55 are accepted.

Men in 1-A will be accepted for temporary — usually unskilled — labor jobs; men with a 3-A are preferred for permanent work; and 4-Fs will have a wide selection of jobs which they can hold.

The wage scale is as follows: 55 cents to 72 cents an hour for unskilled work, up to 96 cents an hour for skilled work. Overtime pay at time-and-a-half begins after eight hours in any one day. The work at present is on a 48-hour six day week.

Application should be made in person to the Employment office, United States Railroad Retirement Board, 58 Hudson Street, New York, between 9 a. m. and 4 p. m.

Among the advantages of the railroad jobs are vacations, sick leave, retirement benefits, and free transportation on the company lines.

## General Bradley's Column



By  
**Brigadier General John J. Bradley (Ret.)**

### The Army-Navy College Training Program

WHEN THE NEXT COLLEGE TERM BEGINS, it will be hard to distinguish the campus from the Army training camps. The great majority of men students, except for the small number disqualified for military service for physical reasons will be getting military or naval pay, and studying under strict discipline. The civilian faculty will conduct the classes, but the question of what a student studies, at which college, and whether or not he is allowed to complete his course will be in the hands of his commanding officer. Here's the latest set-up under which the Army and the Navy will handle the college-student-service-man problem:

**NAVAL MEN IN COLLEGE**

The plan of the Navy Department calls for training of students as apprentice seamen on active duty. Students will wear uniforms, be under naval discipline. The main purpose of the program is to train officers for the Navy.

Participating colleges are chosen by a joint committee of the Army, Navy, and War Manpower Commissions.

Enlisted men between 17 and 23—high school graduates with not more than three years of college, recommended by their commanding officers, and making a grade of 85 on the classification test, will be eligible. Must be unmarried, and agree to remain bachelors until commissioned unless released sooner by the Navy Department.

Candidates will be permitted to state the college they prefer on the Navy list, and the Navy will try to grant their wish. They may make a preliminary choice of the branch of the service they wish to enter, and indicate the course they prefer: medicine, engineering, other specialist lines, but the final say-so depends on their competence and the quotas to be met.

**STUDENTS NOW IN COLLEGE**, and enlisted men of the Navy and Naval Reserve interested in continuing their studies should write to the Joint Committee for the Selection of Non-Federal Educational Institutions, Room 3732, Navy Department, Arlington Annex, Washington, D. C.

Semesters will begin in July and November, 1943, and in March, 1944.

In addition to straight naval men, the Navy quota will include: Coast Guard, 270 civilians, 450 enlisted men; Marine Corps, 2,500 civilians, and 1,000 enlisted men.

All students will hold the lowest rank in their service, and those enrolling will lose any higher rank they may hold. A Chief Petty Officer, for instance, would be demoted to Apprentice Seaman upon starting his college term.

**THE ARMY PROGRAM**

The War Department has set up a system for uniform training at colleges throughout the United States of enlisted men who will be trained to meet the technical needs of the Army and to provide a source of material for Officer Candidate Schools.

Classification officers or unit personnel officers will designate the men in their organization who have completed their basic training and meet the initial qualifications.

These men will then be given a standard test for college aptitude. A selection board will interview the candidates who have made over 110 on the test. The commanding officer will make the assignment.

Selection for the basic program is limited to men who have not passed their 22nd birthday, are high school graduates, or have the equivalent of a high school education.

The advanced program is open to men 18 or over who have had one or more years of college, and can pass rigid tests.

Preference will be given to men who are qualified to study electrical, chemical, civil, and mechanical engineering.

Each man will hold the rank of private and receive that pay and privileges. Non-coms will be reduced to that rank on entering the course.

The basic program will train men in college mathematics, physics, and chemistry to prepare them for their Army work. On completion of their work, or at the discretion of the commanding officer, they will be assigned to O.C.S., to immediate service with a combat unit, or for advanced study.

Advanced courses include: pre-medical and medical, pre-dental and dental, pre-veterinary and veterinary, engineering, special work such as area studies and personnel psychology.

The program is split into a number of 12-week terms, each of which is expected to cover the ground which took a full college term.

The planned schedule calls for 6 hours of military conditioning and 5 hours of military instruction weekly. Men will be off from late Saturday afternoon until Sunday evening.

Information may be obtained through commanding officers of the various units, or from the Commanding General of Service Commands, through Army channels.

(Continued on Page Sixteen)

## THE JOB MARKET

By MRS. MATILDA MILLER

### Defense Jobs Open

Western Electric wants men and women. Opportunities for men as patrolmen, laborers, packers, janitors. Also positions requiring skill such as engravers, box makers and engineers. Clerical positions open for women as well as jobs as testers-inspectors, bench hands and assemblers. Apply Western Electric Co., 100 Central Avenue, South Kearney, New Jersey.

Eclipse Aviation will train men. 1-A men will be accepted as laborers. Apply Eclipse Aviation, Bendix, New Jersey.

Guard, laborers, stock clerks needed at Wright Aeronautical Corp. 245 Park Avenue, Paterson, New Jersey. Federal Telephone and Radio Corp., 39 Central Avenue, East Newark, New Jersey, will train draft-deferred men.

Women, 18 to 45, interested in learning to make radio tubes for defense, apply at National Union, 48 Spring Street, Newark, New Jersey. You will be paid while learning.

Women with teaching experience will be trained as radio instructors. Salaries paid while training. Write to Edward H. Gullford, Capitol Radio Engineering Institute, 3224 16th Street, N.W., Washington, D. C. Laboratory Assistants wanted at Fairchild Aviation Corporation. High school girl graduates with some electronic or radio training apply at 475 10th Avenue, New York City.

### Clerical Positions

Men wanted for all types of clerical positions at United States Railroad Retirement Board. Apply 58 Hudson Street, New York City.

Beginners and experienced clerks, typists needed at American Home Products Co., 26 Cornelson Avenue, Jersey City. Positions available in Manhattan.

Comptometer operators (women) needed at Frederick Loesser's, Gimbel's, Arnold Constable's and Gristede Bros. Arnold Constable also wants stock clerks, wrappers and typists.

### -X-RAY • LAB. TECHNIQUE-

**For Draftees and Others**  
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Typists may apply at Sperry Gyroscope Co., 121 Lawrence Street, Brooklyn.

Gimbel's has openings for men and women as stock clerks, order fillers, cashiers, wrappers, and porters (men only).

Girls, 18 to 25, no experience necessary, may apply for positions for order fillers, checking, wrapping and packing, at Firestone Warehouse, 528 Ferry Street, Newark.

Peter Henderson & Co. will hire stock clerks without previous experience. Apply 35 Cortlandt St. United Parcel Service, 331 E. 38th St., N. Y. C., needs clerks, tracers, typists, comptometer operators, and bookkeepers.

Girls, 18 or over will be paid \$14.50 a week while learning to be telegraph operators. Opportunity for advancement. Postal Telegraph, 19 E. 30th St.

### Light Work

Knox Hats will pay young women and girls while learning to work as factory orders tracers, 6 East 38th Street, 4th floor.

There are openings for men, draft deferred, as shipping clerk, receiving clerk, truckman's helper in Uncle Sam Chemical Co., Inc., at 329 East 29th St., N. Y. C.

Men, 50 years and over wanted as temporary communication carriers full or part time. No uniforms. Western Union, Rm. M-5, 60 Hudson St., 127 W. 40th St., 422 E. 149th St. (in N.Y.C.), and 311 Washington St., Brooklyn.

Light factory work in candy factory for inexperienced girls and women at Mason's, 22 Henry Street, Brooklyn.

Men over 38 wanted for shipping, stockroom, factory—\$25 plus overtime to start. Rosenberg & Kahn, 520 8th Avenue, N. Y. C.

### Sales Positions

Most of the department stores are still advertising for saleswomen.

McCrory's needs sales girls and waitresses for full time positions. Apply 9 Bond Street, Brooklyn.

Oppenheim Collins has openings for part-time sales girls (no experience), shoe saleswomen and cashiers.

May's in Brooklyn has openings for part-time sales girls, stock girls, cashiers or packers.

Women are needed in the Bronx and 14th Street stores of Hearn's Department Store.

Janice Stores at 482 Fulton Street, Brooklyn, needs sales ladies.

Part or full time sales clerks for their shoe department is needed at R. H. Macy & Co.

If you want to  
Get a Job  
Change Your Job  
Train for a Better Job  
Take advantage of the Job Guidance Service and come in and see Mrs. Matilda B. Miller at 97 Duane Street, Manhattan, any time from 9.30 to 5 daily, and to 12 noon on Saturday.

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# Civil Service LEADER

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Tuesday, March 16, 1943

## The Stinking Mess Must Be Cleaned Up!

**"I** T IS a stinking mess that affects the entire population of New York State." These words appeared in a LEADER editorial dated July 15, 1941.

Before that time, and since, this newspaper has dug and probed and hunted and exposed the incredible conditions that prevail in New York State's mental hygiene hospitals.

This isn't the first crusade The LEADER has undertaken. And when we start to clean up a dirty situation in public employment, we don't stop until something is done about it.

It's more than a year-and-a-half since we started our campaign—and now something is being done about it. Governor Dewey has ordered a probe of Creedmoor Hospital, after a letter from State Senator Seymour Halpern verifying what this newspaper had been saying right along.

We are placing the files of this newspaper—containing many detailed articles about conditions in Mental Hygiene — at the disposal of the Governor and of Archie O. Dawson, his investigating commissioner.

### HERE'S WHAT WE EXPOSED

On August 12, 1941, we ran a full page of letters from hospital attendants, giving them a chance to speak up, and tell their own bitter stories.

On March 24, 1942, we reported the presence of "Jim Crow" at Creedmoor and on June 2, 1942, we ran a story with the headline: **INSIDE STORY OF RACE BIAS IN N. Y. STATE MENTAL HYGIENE INSTITUTIONS.**

On June 9, 1942, we revealed how employees at Creedmoor were forced to sign away their commutation rights.

On June 23, 1942, we spoke of the food conditions subsequently noted by Senator Halpern. Our headline: **BAD FOOD AT CREEDMOOR HOSPITAL COSTS LOTS MORE THAN IT'S WORTH.**

On June 30, 1942, we revealed the workings of "The Creedmoor Gestapo."

On July 7, we took up the problem of shortages among attendants—and proved how those shortages could—and have—resulted in deaths.

On July 28, we told about tragedy in Pilgrim State Hospital.

On August 4, 1942, we went into Central Islip, and the story ran under the headline: **AT CENTRAL ISLIP, CONDITIONS KILL EMPLOYEE MORALE.**

On August 11, 1942, we went back to Pilgrim State, with a story of the situation there that ran under the head: **FOR ATTENDANTS OR PATIENTS, PILGRIM STATE IS NO BED OF ROSES.**

And so, until this very month, when we ran an item, in our issue of March 2. "Attention Creedmoor Hospital: The dysentery epidemic which killed 10 isn't hushed up at all." And in last week's issue, we first revealed exclusively that Governor Dewey was quietly probing the situation.

### THANKS, MR. GOVERNOR!

Naturally, we're glad that our digging and persistence hasn't been for nothing. The Governor and Senator Halpern deserve full-some thanks from the entire citizenry for their promptness in swooping down upon Creedmoor. In appointing a Moreland Commissioner to "examine and investigate the management and affairs at Creedmoor," Dewey has acted with directness that must bring results. We suggest that the Governor extend this probe beyond the confines of this one hospital. The entire Mental Hygiene Department, and every hospital which operates under it, require careful scrutiny.

Once and for all, this stinking mess must be cleaned up.

## First Things Come First

**W**HAT, you didn't get a pay increase this week? Well, don't take it out on your country! It's that much tougher to buy war bonds — but the purpose of those bonds is to maintain the kind of nation where you'll be able to speak up for a pay raise at any time! So dig in — hold off on other things—war bonds come first!

*Don't*  
**Repeat This!**



### Politics

*They're saying the New Deal choice for Mayor in 1945 will be either Charles Poletti or Ferdinand Pecora, in case William O'Dwyer isn't available . . . Either one could have labor support in a fight against LaGuardia, . . . They're saying, too, that the Mayor has been offered a Brigadier Generalship, is holding out for the two stars of a Major General . . . The Army bans civilians from its new, 16-chair barber shop in the Pentagon Building. So there's a move afoot to open a new shop there — for civilians only . . . Add embarrassing moments: William Nally, prexy of the Irish-American Association of the Sanitation Department, was presenting budgetman Ed Peyton with \$50 as the latter was leaving for the Army. Nally made a nice speech, then reached into his pocket for the check . . . It was gone . . . Some prankster had relieved him of it on his way to the dais . . . There may be personnel shortages, but Commissioner Wilson is giving presents to girls in his department who join the WAACs or the WAVES . . . Helen Whistler, LEADER Merit Man, is now a Lieutenant with the WAACs . . . In digging up the data which appeared in our series of stories about the State mental hospitals, we sometimes came across facts so fantastic that we didn't print them without triple-checking.*

### What's Behind It?

Internal friction in the Uniformed Firemen's Association, between older and younger firemen, has an important cause in the differing pension payments made by the two groups—the younger men put in a far higher percentage of their income. . . . Many NYC postal men express doubt that the Post Office Community Chest project is as effective as it should be—they claim there's too much spending of its funds on unessentials. . . . Gilbert E. Goodkind, Manhattan Borough President's assistant, will soon be joining up. . . .

## letters

### Hospital Worker Expresses Disgust

Sirs: The conditions in City Hospital are getting worse. Employees are leaving every day for outside jobs with more pay.

It's about time the Mayor and the rest that are with him stop being dictators and act like human beings. All City employees should get a living wage. Hospital employees who have been on the job for more than two years should get more pay than beginners.

The employee dining room in Bellevue should be closed because of the bad odors that make it impossible to eat there. I don't know why all of the employees can't get the same food to eat. It might help, too, if employees who have left to take other jobs can come back with seniority.

### HOSPITAL EMPLOYEE.

Letters like this have been coming into The LEADER offices with increasing frequency. There's a problem of morale involved here which City officials would do well not to overlook.—EDITOR.

## Merit Men



"WE'RE NOT a holier-than-thou organization, but we feel that a little religion will make a better man for the Parks Department, for his family, and for the employee himself."

William H. Sleeper, Jr., speaking, and as president of the Saint George Association of the Parks Department, now finishing his second term, he can look around and see 300 men in the department wearing the gold and blue button with the St. George emblem.

Besides building up the morale of the department by fostering the religious lives of the employees, the association goes in for a lot in welfare activities which are kept quiet as a matter of principle.

As Mr. Sleeper puts it "There are cases where there is nothing in the rule books to apply but a man needs help."

### Busy With Service Men

Right now the thing that keeps Bill Sleeper busy is the war. Every time a member of the staff leaves for the Army he gets a kit complete with everything from shaving cream to cigarettes, and a drawer in Mr. Sleeper's desk is full of letters of thanks from the boys who were away when their kits caught up with them.

With the WAVES, WAACs, SPARS, and lady Marines attracting the girls, he faced the task of designing a kit to meet the needs of the fairer sex, and he handled that job nicely.

His regular job with the Parks Department is Supervisor of Maintenance for the Bronx. He doesn't like to talk about his job, but is willing to spend any time talking about the Association which means

almost as much to him as his family—the Mrs. and two daughters, one 11, the other a young lady at Jamaica High School.

### Want a Summer Camp

Another project that he's all set on is a summer camp for the children of Parks employees. The City may try to make life in New York pleasant for the kids, but Bill says there's no place like out in the woods for a youngster. This summer a bunch of employees' children are to get their two weeks away by grace of the St. George Association, and as soon as the war ends they're starting a program to get their own stretch of land and build a camp.

If anybody can build a camp, the Parks Department should. They've got everything from life guards to sanitary engineers and cooks on the payroll and they've got plenty of young candidates to fill as big a camp as they can get. They had a tidy sum put away as nucleus of their camp fund, but they decided that the boys in service come first now, and the money was put into the kit. Over 475 boys are shaving with the razors they got and remembering that the boys back at the job haven't forgotten them.

Some of the Parks men in the Army were over 38, and when the Army offered to release those over that age who could show that they were going into war work, the Association got busy. They located a shipyard that needed help. Letters were written to the right parties, and soon some men who were a little too old to be number 1 soldiers came home and became number 1 war-workers.

### The Big Affair

The big affair of the year for Bill Sleeper is the Annual Ball of the St. George Association, when he steps out in all the splendor of a soup and fish. The only trouble is, he doesn't enjoy himself too much. He's looking around translating the people present into tickets and the tickets into what the association can accomplish during the next year. The annual Communion breakfast of the association is another affair to which Bill gives much attention.

### The Hard Way

He's a Civil Engineer, and learned the business the hard way. His grandfather and his father were both engineers, and he was raised in a background of charts and slide rules.

He started off with the City back in the 20's in the Borough President of Queens office and found himself drafted into Parks. Before he signed up for City service, he was an engineer for a private concern and travelled all over the country, but he's not sorry that he settled in New York. He thinks it's as good a place as there is. He doesn't say so, but the parks are what help to make it a comfortable place to live in, and if the parks in the Bronx are doing more than their share, William Sleeper is responsible for that—he is the man who makes sure that the parks are always in 100 per cent condition.

## QUESTION, PLEASE

### A Second Test?

S. A.: A practical typing test given by the head of a Federal Department has no effect on the rating you received in your civil service typing test. The appointing officer of a department does not have to hire you merely because your name has been certified to him along with others who passed the examination. If he wishes, he can give you a practical test and base his selection on the results of this test. If you are not selected by him, you remain on the eligibles' list and are certified for the next vacancy.

### How Not to Accept a Job

H.J.: If you do not wish to accept an appointment from an eligibles' list, write to the NYC Civil Service Commission and ask that your name be removed for a specified period of time. Offers of appointment may be declined for one of five reasons: 1—Insufficient compensation; 2—location; 3—temporary nature of the work; 4—objectionable nature of the work, and 5—temporary inability (sickness, etc.).

### Veterans' Preference

L. J. S.: According to the present regulations of the New York State Civil Service Commission, disabled veterans may go to the top of the eligibles' list. However, this is not retroactive. Since the eligibles' list to which you refer was promulgated before you entered the Armed Forces, your subsequent discharge as a disabled veteran does not affect your standing on the list. Should you take any future State Civil Service examinations and pass, you will receive the preference given disabled veterans.

### Standing on Federal Lists

G. H.: Sorry but we cannot estimate your chances for appointment from the Federal examination as Junior Procurement Officer. The United States Civil Service Commission does not release eligible lists for publication, nor will it give any information as to the numbers of people certified for appointment. Consequently we have no way of determining your standing on the eligible list for this position.



# POLICE CALLS

## Straight From The Shoulder

Last week's meeting of the PBA delegates at the Hotel Commodore proved to be one of the most interesting in months. The meeting began with Pat Harnedy taking a couple of gratuitous slaps at us and ended with the delegates taking a slap at Pat.

Harnedy was peeved at us because of several things we've printed recently. He said that we advocated bringing Transit Patrolmen into the Police Department in our February 16th column; that we printed a column entitled "Temporary Patrolmen—A Necessity or a Deal?" in our February 23rd column; and that we have predicted both here and in our column in the N. Y. Post that Pat's efforts at Albany for a pay increase for Patrolmen would be fruitless.

Of course it's untrue we have advocated Transit cops be taken into the Police Department, and Pat should know that. We did print a letter from a Transit cop pleading for just that. If there is sentiment among Transit cops, or any other group, for such a step, Pat should know that our job as a newspaper is to print the fact that such sentiment exists. Would Pat feel better if we pretended that Transit cops had no such designs on the Patrolman's job?

In the matter of Temporary Patrolmen, Pat may not have liked it, but our mailbag proves that everyone else in the Police Department felt doubtful about the plan as first presented. We expressed the thoughts of the men on the job—we need no further justification for our efforts than that.

And so far as the salary increase is concerned, we have always been in favor of it—but in fairness to the men we've always been honest about its chances. Only last week we pointed out why no pay raise is going to be had unless the approach to it is changed. If any further evidence is needed that we were correct in this, witness the fact that within a short time of abandoning his original 15 percent increase bill in favor of a "duration" 20 percent bonus referendum bill, the former was killed. That occurred late last week. At the moment there is not a Japanese chance for a pay increase for cops—there is not even a bill pending in either legislative house in Albany that

is not thoroughly, totally and absolutely dead. In our opinion the failure to conduct a campaign along modern lines is to an extent responsible for the death of the chances for the much-needed and deserved pay increase for cops. We said last week that Pat's weekly trips to Albany weren't winning the pay increase for cops and that unless he undertook the organization of a broad campaign among all cops and their friends and relatives—a campaign to convince the public and the legislature of the justice of the cop's claim for an increase—that unless Pat did that he might just as well hit his head against a stone wall. We say the cops must get an increase in pay. The fact is they're not getting it by namby-pamby, ineffective action.

In all our articles on police problems we have never expressed any opinion that was not the opinion of the overwhelming majority of the men on the job. We believe that for the first time cops are making their voice heard through this column because for the first time cops are overcoming their ancient prejudice against publicity. That accounts for the fact that we receive more letters today from members of the force than ever before.

We like to feel that because of the frank discussion we have presented of many police topics—many of them previously regarded as "verboten"—policemen are beginning to appreciate the value of a fighting newspaper that makes their interests its own.

### Wanted: A \$15,000 Man

The changing attitude of policemen towards publicity is reflected in the action taken by the PBA delegates last week. The delegates, after a long discussion and debate in which everyone except the officers took part, voted for the employment by the PBA of a public relations man at a salary not to exceed \$15,000. The delegates apparently pictured a combination of a politician, journalist, lobbyist, and trouble-shooter as the man who would fit their needs.

There is no doubt that the PBA requires all of these. By voting for this action the delegates expressed their feelings that these qualities are missing now. Whether the action represents discontent with present officers or a realization that new advances made in these various fields require specialized training that a cop simply cannot have, is a matter on which we're not prepared to comment. What

is important is that after a series of set-backs during the past few years the delegates have decided to change the policy of the PBA at least so far as employing outsiders is concerned. For it was the general consensus among the delegates that no cop or ex-cop should be employed for the job. The board of officers are to report on this whole question next meeting.

### Sergeants Go Back To Beat-Pounding

Several hundred sergeants in the Police Department will soon be finding out how hard the pavements are.

The Police Department is calling in a group of 46 male telephone operators from the civil service list to replace the officers who will go on active duty.

Twenty-five or so civilians have already been tried out by the Police Department for these jobs and it works out well, say the big boys.

The civilian employees will handle the switchboards, receive the hourly reports from police out on patrol, take police calls, and transmit them to the officer in charge of the station.

And here's something interesting: The department is planning, if it can get enough qualified men, to replace all the sergeants who are now on phone duty.

The group of new employees will receive a ten-day training period at the Police Academy, starting next week, and will start at a salary of \$1,200. Under the former set-up, sergeants at \$3,500 put in half of their time on phone duty, and the other half outside.

### You Get Leave To Attend Affairs

Policemen who are delegates to State and National conventions of their veterans' organizations will be granted leaves of absence with pay to attend these affairs.

The Board of Estimate recently authorized department heads to grant this privilege to members of their departments, and in an order last week Commissioner Valentine allowed the policemen this right.

On their return delegates must provide written proof from the organization that they were official delegates and attended the convention.

Bragg . . . The Local Board requested some of Eddie Varielli's blood last Wednesday . . . Guess why?

### This and That

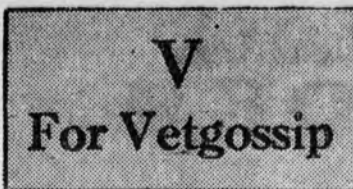
Popular Frank Brennan, of Statistics, is packing his bag for a vacation trip to Valeria, from whence Mildred Grimm, of Children's, has just returned . . . We hope "Paul" will visit Mary Delaney, of Community Relations, when he gets jailed for those excessive income tax deductions . . . Wanta' see a blush? Drop in to Personnel and say "MacInney" to the first tow head you see . . . Closed File Unit at 2000 Park Avenue will probably have the Department's only baseball team . . . Lucky them, they now have NINE MEN . . . Nat Fingerth, the "Romeo" of Central Files, says "When I'm North, I like Northern gals, but when I'm South I like Southern gals." The old Bluebeard better watch who takes his telephone calls . . . Conversation piece — "How'd'ye make out on the Grade III list?" — "Really?"

The Ozanam Guild of the Department of Welfare will hold its eighth annual Communion Breakfast at the Waldorf-Astoria on April 11.

Effective as of last week, the Non-Settlement Division is located at 90 Broadway.

### Scenes Around The 18th Floor

Miss A. V. Jenkins thrilled at the letter she received from an "unknown" soldier stationed in Alaska, commending her on the article she penned for our "Win the War" publication, "The Commando," which happened by chance to fall into his hands.



### In the Mail

"Whenever we want a little diversion up here we are sure to get it by reading "Vetgossip" because it has so many ridiculous happenings among employees and especially some of the supervisors.

"It would seem as though the Veterans' Administration was more like a public high school. You would expect to find such conditions in a school and if, as your column has pointed out, some of the supervisors are has-been school teachers, that accounts for the inefficiency. We can't imagine efficient supervisors arguing with their employees or having their employees talk back to them. You never heard of an efficient supervisor that was a slave driver; such a term is only applied to those who are not big enough for their job and still think they are handling kids. Having worked in the central office, I know from experience.

BATAVIA, N. Y., READER.

### From Camp Croft

"Jerry Nazer, private, U. S. Army, passed through here on a furlough the other day. He is leaving continental United States for duty 'somewhere over there'."

PVT. ROBERT QUEEN.

### From a Lady

"I have been advised that careful consideration has been given my suggestion of establishing a lunch counter or stand in the Veterans Administration at 346 Broadway, Manhattan, and that my request cannot be granted. Guess someone else gets the 'plum' and they can always use 'this time' as an excuse."

MRS. MARGARET M. LANDSBERG.

### Sermon

Boys and girls, this is a sermon. This column has been the most praised and the most vilified in the paper. That means we have struck home often. You've sent letters and come in personally to tell us about good things, bad things, and just plain events, neither good or bad. So maybe we've learned more about the Veterans Administration than we have about some other groups of employees.

This sermon is really an inquiry. It's a question to ask why the members of the administration and the employees don't get along better than they do. And, a corollary, what can be done to improve the way they get along.

We've hit certain conclusions.

1. That some supervisors, suffering perhaps from some psychic feeling of inferiority, are unable to treat their employees as equals.

2. Certain supervisors have indulged their petty whims, and in one or two cases, have gone so far as to practice racial discrimination.

3. The promotion system isn't always fair.

4. More could be done, without much trouble, to alleviate certain petty discomforts.

Now, with the exception of the serious charge of racial discrimination, it seems that there's nothing here so tremendous that it can't be overcome by some plain, simple human consideration. There doesn't seem to be anything so colossally horrifying that it can't be overcome. Boss Reichert is willing. The employees are willing. And we suspect lots of the supervisors are willing.

All right. Let's do something about it.

We'd like some suggestions from you people who work for the Vets. What needs to be done? How should it be done?

Looking for quick advancement? Learn fast with one of the private tutors listed under Reader's Service Guide, page 13.

# POSTAL NEWS

### The Hand of Fate

This may be the crucial week in Washington when the postal boys' pocketbooks either gets fatter every pay day, or stay as slim as they are. Both the House and Senate Committee are due to come out on the floor with their bills to add a tidy sum of \$300 to the P. O. paycheck, and enough "ayes" will mean that junior gets a new pair of rationed shoes and mom gets a chance to buy a new dress before clothes are rationed.

Whether or not the boys get their dough, the telegraph companies are making profit on the deal. This week the wires are humming with telegrams to Washington asking the Senators and Representatives to be in their seats when the postal bills come up and to vote the right way. Branch 36, and the Joint conference have both been bombarding the Congressmen and the Washington offices of the postal organizations asking for quick and hectic action.

### Custodial Employees

The clean-up squads haven't been forgotten. According to Abe Shapiro who like every other man in the mail business has become a grade 1 Philadelphia lawyer, an

Former elevator operators, Harry Oliviers and Joe Rinaldi, who served time at old NSD, now sporting shiny, new, special patrolman badges.

Kenny Newman showing off the latest pictures of his almost new baby—with a chest expansion far exceeding his build.

Did you know we had two budding thespians in our midst? Francis X. Harwin and Simon Levine gave outstanding performances as supernumeraries in the pageant, "We Will Never Die."

Tilly Sogeti, gorgeous golden voiced thrush of W.C. 3 seems to be one reason why so many of the young men are rushing out to have their auditions taken for the Choral Group.

amendment to the Senate bill includes them in the \$300 boost.

### Wives and Daughters

The latest project of the Affiliated Postal Organizations is a move to get preference for wives and daughters of postal men in service when it comes to women's jobs in the Post Office. Seems only fair that when Pop or hubby are fighting for Uncle Sam that he should give the female members of the family a chance to pick up an honest dollar . . . and most Post Office wives already seem to know as much about the business as the member of the family who gets the privilege of signing the paycheck and turning it over to the head of the family.

### Look Who's In An Apron

Nope, he's not doing domestic K.P., but the other day he joined up with the Masons. Was made a member of Algonquin Lodge, and if he's as active in the lodge as he is in the P.O., he should be a 32d degree brother in no time at all. He was surprised too, when a bunch of fellow postal officers gathered around him and John A. Cardinali, of Station O, a fellow lodge member, made the presentation of a Masonic ring and pin which the boys had got for him.

### Social Notes

Local No. 10, N.F.P.O.C., is holding its installation this week at the swanky Oak Room of the Capitol, when President William T. Browne, Jr., and his entire slate of officers go into office for another year. . . . Ann Handman, head of the Ladies' Auxiliary, promises a half hour show of American Red Cross color movies at the next meeting on April 17.

### Membership Drive

Emil J. Hague, V.P. of Branch 36, is chairman of a committee which is all-out for new members. They are making a station-to-station canvass until May 30, when the one enrolling the most new members gets a suitable reward.

# WELFARE NEWS

### Sour Grapes on Steno Promotion List

Welfareites on the Steno, grade 3 list, are pretty annoyed about life right now. A total of 443 are qualified for the promotion and there is exactly one vacancy in the department. There's a lot of talk about a new system so that persons on a promotional list can be shifted from one department to another which needs them, but nothing definite so far.

A couple of people on the list have sat down with pencil and paper and figured out that the average Welfare stenographer made a better grade on the exam than those in some of the other City departments, yet while the others are in line for quick promotions, they just sit and fume. Talk in the elevators and around the water fountains is about which department has better advancement chances, and what's the chance of getting a transfer.

### Volunteer Work

Those who volunteer for work in the emergency center in the central building are pretty well satisfied with the arrangement. It gets pretty cold late at night waiting for something to happen—and hoping it doesn't, but thinking of the time off that you will get for the long sit gives you a warm glow.

### Living Quarters

One of the most important jobs of the CDVO in Welfare is the business of keeping a listing of all the vacant apartments. Idea

is, if your present abode gets blitzed, Welfare knows a little spot just around the corner where you can move in and get set in no time at all. Wonder if Mrs. J. Q. Public can drop in and save some of her rationed shoe leather by looking at the lists, or does she have to be blown out first?

### Welcome Back

Beatrice Feingold and her secretary, Mina Silverstein, who are now attached to the office of the First Deputy . . . Connie Ciccone, who is now "desked" in Personnel . . . "Si" Levine, of NSD, who is returning to C. O. for the fifth time. Somebody must like his complete renditions of Gilbert & Sullivan scores—all on one note . . . Annabelle Thurman as one of the mainstays of the new E. W. D. headquarters.

### The Army

The dashing 2nd Looney visiting in CO is Eddie May, formerly of Ruth Hill's O.A.A. staff, who has just been graduated from the Provost Marshal's School . . . Both Johnny Naughton and Johnny Quinn recently left W.C. 84 for the Fire Department. Now we hear they're both moving again—to the Army . . . Dave Safran, of the Commissioner's office, wants to be a "weatherman." So he has applied for the Army's meteorology training . . . Tom Keenan, formerly of Central Files, is studying to be a radio operator with the Ferry Command in Wisconsin . . . Sammy Goldberg, also of Central Files, is learning the ropes at Fort



# Examination Requirements

## NEW YORK CITY CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street. Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the application fees.

### City Opens Exams For Police and Fire Departments

(Continued from Page Three)

Candidates may be rejected for any deficiency, abnormality, and disease that tends to impair health and usefulness; must be free from such physical or personal abnormalities or deformities as to speech and appearance that would render their employment undesirable.

Candidates rejected medically may be given an opportunity for re-examination for remediable defects only.

**Subjects and Weights:** Qualifying physical and written tests will be given. The pass mark will be determined by the needs of the service. The written test will be designed to reveal the intelligence, reasoning ability, common sense and judgment of the candidates. The physical test will be designed to determine the ability of the candidate to perform efficiently the duties of the position.

The medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical examination any candidate who is deemed medically unfit. Candidates must appear for the physical test in good physical condition and will take the same at their own risk of injury, although the Commission will make every effort to safeguard them.

**Warning:** Persons who are in Classification 1-A of the Selective Service will not be certified for appointment. Applicants will be required to submit at time of investigation, a transcript of record, showing the date of birth or other satisfactory proof. Any willful misstatement will be cause for disqualification.

Applications by mail will be accepted if mailed and postmarked up to and including 12 midnight on the last day for the receipt of applications and received by the Commission not more than five days thereafter.

SEE IMPORTANT  
ANNOUNCEMENT, PAGE 15

### Uncle Sam Needs You!

**WE WANT RECRUITS**  
12th Regiment N.Y. Guard  
Apply 12th Regiment Armory  
Thursday Evening

### Help Wanted

### GIRLS

**18 YEARS OR OVER**  
Here's an opportunity to be PAID while LEARNING to be a telegraph operator. While in training, you will receive  
**\$14.50 PER WEEK**  
WITH ASSURED ADVANCEMENT  
POSTAL TELEGRAPH  
19 E. 30th St., nr. Mad. Ave., N.Y.C.

### Help Wanted — Men

## ATTENTION, MEN

THE  
"ARSENAL OF COMMUNICATIONS"

offers opportunities in the following occupations:

**BOX MAKERS**

**ENGINEERS**

(Mechanical, Electrical, Time Study)

**ENGRAVERS**

(Plantagraph)

**JANITORS**

**LABORERS**

**PACKERS**

**PATROLMEN**

Those now employed at their full skill in war work should not apply

Apply Monday through Saturday

U. S. EMPLOYMENT SERVICE, 309 Washington St., Newark, or

**WESTERN ELECTRIC CO.**

100 CENTRAL AVE. — SOUTH KEARNY, N. J.

8:30 A.M. to 10:30 A.M. — 1:30 P.M. to 3 P.M.

**Vacancies:** Two.

**Date of Test:** The written examination will be held April 19.

**Eligibility Requirements:** Open to all Cashiers, Grade 3 in the Triborough Bridge Authority who have served one year on the date of the written examination and who are otherwise eligible.

**Scope of Examination:** The written examination will cover the duties of the position including arithmetic and knowledge of the rules and procedures in the Triborough Bridge Authority.

**Subjects and Weights:** Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required.

### Promotion to Cashier, Grade 5

This examination is open only to employees of the Triborough Bridge Authority.

**Salary:** \$3,000 up. Appointments are usually made at the minimum salary of the grade.

**Applications:** Issued and received from 9 a.m. March 15 to 4 p.m. March 30.

**Fee:** \$2.00.

**Vacancies:** Two.

**Date of Test:** The written examination will be held April 19.

**Eligibility Requirements:** Open to all Cashiers, Grade 4 in the Triborough Bridge Authority who have served one year on the date of the written examination and who are otherwise eligible.

**Scope of Examination:** The written examination will cover the duties of the position, including arithmetic and banking practice and knowledge of the rules and procedures in the Triborough Bridge Authority. The candidates may be required to supervise others; to make reports as required, and to perform related duties.

**Subjects and Weights:** Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required.

### Promotion to Chemist

This examination is open only to employees of the Department of Hospitals.

**Salary:** \$2,700 to but not including \$3,300 per annum. Appointments are usually made at the minimum salary of the grade.

**Applications:** Issued and received from 9 a.m. March 15, to 4 p.m. March 30.

**Fee:** \$2.00.

**Vacancies:** One.

**Date of Test:** The written examination will be held April 23.

**Eligibility Requirements:** Open to all permanent employees of the Department of Hospitals who have served continuously for a period of not less than one year in the title of Assistant Chemist immediately preceding the date of the written test and who are otherwise eligible.

**Duties:** Under supervision, to perform chemical work requiring a high degree of technical knowledge, judgment and skill; qualitative analysis of inorganic materials; quantitative gasometric determinations by the volumetric Van Slyke apparatus; spectroscopic analysis of blood for methemoglobin and carboxyhemoglobin; estimation of the sulfanilamide group in blood and urine; analysis of gastric contents for the various kinds of acidity, for pepsin activity and for blood pigments; complete quantitative and qualitative analysis of urine; analysis of biliary and renal calculi; related work as required.

**Subjects and Weights:** Record and seniority, weight 50, 70 per cent required; written, weight 50, 75 per cent required.

### Promotion to Inspector of Foods Grade 4

This examination is open only to employees of the Comptroller's Office.

**Salary:** \$3,000 up. Appointments are usually made at the minimum salary of the grade.

**Applications:** Issued and received from 9 a.m. March 15, to 4 p.m. March 30.

**Fee:** \$2.00.

**Vacancies:** One.

**Date of Test:** The written examination will be held April 14.

**Eligibility Requirements:** Open to all Inspectors of Food and Inspectors of Food Meats and Poultry in the Comptroller's Office, who have served at least one year in Grade 3 on the date of the written test.

### HELP WANTED—MALE

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Communication Carriers

Full time or part time  
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Chambers, or 127 West 40th St.  
(near B'way), N. Y. 422 East  
149th St., 1 block east of 3d Ave.  
311 Washington St., near Boro  
Hall, Brooklyn.

### WESTERN UNION

Are You Looking for a Job?

War Production

Civil Service

Clerical

Come in to see Mrs. Matilda  
B. Miller, 97 Duane St., New  
York City.

**Duties:** To inspect all types of food products purchased by the City; to pass upon quality and price; insure the proper enforcement of contracts and specifications; supervise inspectors in a lower grade; make special investigations for the Director of the Bureau of Inspection and perform related work.

**Subjects and Weights:** Record and

seniority, weight 50, 70 per cent required; written, weight 25, 70 per cent required. Training, experience and personal qualifications will be rated after an examination of the candidate's application and after an oral interview or such other inquiry or investigation as may be deemed necessary.

## STATE EXAMINATIONS

Written Examination application forms may not be issued by mail after March 25, and to be accepted should be delivered personally or bear a postmark not later than March 26. Deadline for unwritten examination applications is April 15. When writing for application form specify number and title of position and enclose a 3 7/8" x 9" or larger self-addressed return envelope bearing 6c postage. Address request and application when completed including fee, to State Department of Civil Service, Albany, N. Y. Applications may also be obtained at Room 576, State Office Building, 80 Centre Street, New York City. Persons interested in any of the following exams may see full requirements at The LEADER office,

### State Written Examinations of April 17, 1943

Applications should be filed by Mar. 26

**6020. Assistant Laboratory Worker,** Division of Laboratories and Research, Department of Health. Usual salary range \$1,150 to \$1,650. Application fee \$1. If eligible, candidate may compete also in No. 6027, Junior Laboratory Technician. A separate application and fee must be filed for each.

**6021. Dental Hygienist,** State Departments and Institutions. Usual salary range \$1,400 to \$1,900. Application fee \$1. At present, a vacancy exists in the Department of Health at the Hospital for Incipient Tuberculosis at Raybrook at \$900 and maintenance.

**6022. Filter Plant Operator,** Conservation Department, Long Island State Park Commission. Usual salary range \$1,800 to \$2,500. Application fee \$1. At present, a vacancy exists at Jones Beach State Park.

**6023. General Park Foreman,** Saratoga Springs Commission, Conservation Department. Usual salary range \$2,100 to \$2,600. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,100. At present, one vacancy exists.

**6024. Head Nurse (Cardiac Service),** New York State Reconstruction Home, Department of Health. Usual salary \$1,200 and maintenance. Application fee \$1. This examination is open to residents and non-residents of New York State.

**6025. Industrial Investigator,** Division of Women in Industry and Minimum Wage, Department of Labor. Usual salary range \$1,800 to \$2,300. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,800. Several appointments expected.

(Continued on Page Eleven)

### INDIVIDUAL INSTRUCTION

**TYPING — 4 Weeks . . . . . \$20**  
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**(8 wks. course) . . . . . \$35**  
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Intensive 2 Months Course  
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### ADVERTISEMENT.

### ADVERTISEMENT.

## SCHOOL DIRECTORY

### LISTING OF CAREER TRAINING SCHOOLS

#### Academic & Commercial—College Preparatory

**Boro Hall Academy** — DeKalb and Flatbush Ext., Brooklyn — Regents accredited — MAin 4-8558.

#### Accounting & Investment Analysis

**N. Y. Institute of Finance**—20 Broad St. Brokerage procedure. Evening classes. HANover 2-5830.

#### Assembly & Inspection

**Delehanty Institute**—11 E. 16th St.—Day and Eve. Classes—STuyvesant 9-6900.

#### Auto Driving

**A. L. B. Driving School**—Expert instructors, 620 Lenox Ave., New York City. AUd. 3-1433.

#### Aviation Production Mechanic

**Delehanty Institute**—11 E. 16th St.—Day and Eve. Classes—State Licensed. STuyvesant 9-6900.

#### Bank Examiner — Insurance Examiner

**N. Y. School of Banking—Insurance**—63 Park Row—Classes and Home Study. Courses for Bank or Insurance Examiner. REctor 2-4371.

#### Business Preparation

**Combination Business School** Civil Service Preparation, 139 W. 125th St. University 4-3170  
**Ulcer School**—5111 5th Ave., Brooklyn—Stenography, Typewriting, Accounting, Comptometry, etc. Day and Evening Classes. WI. 9-6675.

#### Card Punch Operator

**Delehanty Institute**—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.

#### Civil Service

**Delehanty Institute**—115 E. 16th St.—City, State and Federal Examinations. Day and Evening Classes—STuyvesant 9-6900.

#### Drafting

**Delehanty Institute**—11 E. 16th St.—Complete Course—Day or Eve. Classes. STuyvesant 9-6900.

**Manhattan Technical Institute** — 55 W. 42d St. — Day and Evening Classes. PENn 6-3783.

**Mondell Institute**—230 W. 41st St.—Day & Evening Classes—Wisconsin 7-2096.

#### Fingerprinting

**Delehanty Institute**—11 E. 16th St. Course—Day or Eve.—Class now forming New York School of Fingerprints—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1268.

**National Fingerprint and Identification School** — 9 East 46th St.—Individual Instruction. PL. 5-6868.

**The Faurot Finger Print School** — 240 Madison Ave.—Evening Classes—ASHland 4-5346.

#### Languages and Business

**Poza Institute**, 1133 Broadway — English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.

#### Machine Shop

**Delehanty Institute**—11 E. 16th St.—Day and Evening Classes—Short, Intensive Courses—STuyvesant 9-6900.

**Lurz Machine School**, 1043 6th Ave. (Near 39th St.) — Day and Evening Classes. PE. 6-0913.

#### Machinists, Tool & Die Making — Instrument Making

**Metropolitan Technical School** — 260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGacre 3-2180.

#### Mechanical Dentistry

**New York School of Mechanical Dentistry** — 125 W. 31st St. — Day and Evening Classes—Employment Service—Free Booklet C—CHickering 4-3794

#### Radio Television

**Radio Television Institute** — 480 Lexington Ave. — Laboratory Training — Day and Evening Classes—PLaza 3-4585—Dept. L.

**Metropolitan Tech. School—Radio Division**—7 Central Park West—Day—Eve.—CI. 7-2515.

#### Russian Language

**Universal School**, 147 W. 42d St. — (Est. 30 yrs.) Day and night classes. LO. 5-7543.

#### Secretarial

**School of Business Practice and Speech**—Offers intensive day and evening courses in business subjects, speech and diction. 2115 RKO Building. Radio City. CO. 5-3261.

**Delehanty Institute**—Day and Evening Classes. 120 W. 42d St.—STuyvesant 9-6900.

**Eastman School**, 441 Lexington Ave.—E. C. Gaines, Pres.—All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU. 2-4627.

**Gotham School of Business**, 244 Madison Ave. (Cor. 38th)—Individual Instruction—Day or Evening Classes. LE. 2-4735.

**Merchants and Bankers Business School** — 55th Year — Day and Evening — 220 East 42d St.—MU. 2-0986.

#### Welding

**Delehanty Institute**—11 E. 16th St.—Day and Evening Classes—Short, Intensive Course—STuyvesant 9-6900.



# First 500 Names on State, Jr. Stenographer List

JR. STENOGRAPHER		State and County Service	
1	Kuntz, Beatrice, 98.00	82	Boris, Olga, 92.30
2	Morris, Mildred, 97.82	83	Whaley, Kathryn, 92.30
3	Stokely, Jean M., 96.80	84	Holmes, Rhoda, 92.10
4	Honey, Anne, 96.24	85	Stahl, Ruth, 92.00
5	Rubin, Harry, 96.20	86	Dean, Ramona H., 92.00
6	Brennan, P. I., 96.18	87	Zimmerman, Dorothy, 92.00
7	Brosnan, Gwendolyn, 96.08	88	Schiller, Selma, 92.00
8	Saunders, Naomi, 96.00	89	Dimizio, Phyllis, 92.00
9	Deaton, Rose, 95.72	90	Schwartz, Tina, 92.00
10	Eleman, Shirley, 95.68	91	Jacobs, Edna, 92.00
11	Runk, Margaret, 95.60	92	Kurtzman, Sylvia P., 92.00
12	Driscoll, Mary E., 95.48	93	Squire, Anna, 91.90
13	Lathrop, Barbara, 95.40	94	Haak, Barbara, 91.90
14	Schmidt, Edna, 95.38	95	Feder, Sophie, 91.90
15	Wheeler, Elizabeth, 95.36	96	Straw, Arlene, 91.90
16	Duffy, Dorothy, 95.10	97	Bell, Irene, 91.90
17	Duffy, Ruth, 95.10	98	Schmidt, Ann, 91.90
18	Haumann, Mildred, 94.94	99	Herrid, Valeria, 91.90
19	Rainaldi, Frances, 94.80	100	Wood, Vida D., 91.88
20	Watts, Helen, 94.80	101	McGlynn, Kathleen, 91.88
21	Davidge, Mary M., 94.50	102	Haagner, Eleanor L., 91.80
22	Goldstein, Fannie, 94.40	103	Reis, Sally, 91.80
23	Coffey, Helen, 94.40	104	Levine, Shirley, 91.76
24	Vanover, Ann, 94.30	105	Lombardo, Angelina, 91.70
25	Maloy, Helen, 94.30	106	Ginsberg, Ruth, 91.70
26	Moloney, Agnes, 94.18	107	Zilin, Sadye S., 91.70
27	Geltner, Virginia, 94.12	108	Rind, Pearl G., 91.68
28	Dybas, Catherine M., 94.00	109	Butler, Florence, 91.68
29	Munch, Loretta V., 94.00	110	Suslander, Pearl, 91.66
30	Berrill, Sylvia, 93.90	111	Matthews, Margaret, 91.60
31	Phillips, Ida, 93.90	112	Feld, Helen, 91.60
32	Becker, George, 93.80	113	Bernstein, Norma, 91.60
33	Frank, Thelma, 93.80	114	Lane, Catherine, 91.60
34	Weinman, Ida, 93.80	115	Feinman, Selma, 91.54
35	Lombardo, Loretta D., 93.70	116	Ziperman, Charlotte, 91.54
36	Harris, Edna K., 93.70	117	Rubins, Jeanette, 91.54
37	Porges, Grace, 93.60	118	Lubin, Eleanor, 91.50
38	Rudin, Leah, 93.60	119	Driscoll, Gertrude, 91.50
39	Eddy, Ann, 93.54	120	Boucher, Irene, 91.44
40	Garstein, Ruth, 93.50	121	McCardle, Helen V., 91.40
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42	Ralph, Florence, 93.50	123	Chasins, Louise, 91.40
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50	Golden, Elsie J., 93.10	131	Metherell, Carol, 91.27
51	McGulre, Dorothy, 93.06	132	Krikker, Marge, 91.20
52	Roberson, Gertrude, 93.00	133	Zins, Esther, 91.20
53	Waldinger, Myra, 93.00	134	Carlozzi, Antoinette, 91.20
54	Scherman, Lillian, 93.00	135	Asarch, Bertha, 91.20
55	Scott, Helen, 93.00	136	Hawron, Libby, 91.20
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58	Amira, Suzanne, 92.92	139	Shane, Esther, 91.10
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61	Pachorreck, L., 92.80	142	Leonard, Ruth, 91.05
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64	Indrsek, Agnes, 92.68	145	Booth, Helen, 91.00
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66	Ratmann, Elizabeth, 92.48	147	Syc, Rose, 90.90
67	Weinstein, Estelle, 92.48	148	Colden, Marian, 90.90
68	Congreve, Jean, 92.44	149	Katchmar, Ann G., 90.90
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72	Junge, Rita, 92.40	153	Casey, Mary, 90.84
73	Carley, M. C., 92.36	154	Levine, Beatrice P., 90.80
74	Yarke, Isabel R., 92.30	155	Mulhern, Marjion A., 90.80
75	Friedman, E. F., 92.30	156	Chelfetz, Miriam, 90.50
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		159	Leventhal, Anne, 90.80
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		163	Coluccio, Catherine, 90.68
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		165	Liv Tjerassa, 90.66
		166	Feintold, Lena, 90.60
		167	Gazarian, Olga, 90.60
		168	Page, Ruth, 90.60
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		170	Weinstein, Jill, 90.50
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		172	Yabroff, Gloria, 90.14
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		174	Gregg, Margaret, 90.40
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		241	Dodge, Patricia, 89.60
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		270	Goldner, Sylvia, 89.30
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		272	Kahles, Irene, 89.26
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The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

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V.S. 604

*This Advertisement is a Contribution of New York Businessmen to America's All Out War Effort.*



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Gov't Cafeteria Serves 45,000 Meals Each Day

WASHINGTON. — The cafeteria system in the huge Pentagon Building, Arlington, Virginia, is now serving about 50,000 meals daily.

Approximately 750 employees are engaged in preparing and serving food. The system includes one kitchen, seven cafeterias and two dining rooms.

Waiting time in the cafeterias has been reduced to a maximum averaging seven minutes at the peak of the noon rush, and ranging down to no waiting time at earlier and later periods. This has been accomplished largely through voluntary scheduling of meals so as to take advantage of non-rush periods, and further efforts are being made to serve a greater percentage of the meals between 11 and 11:45 o'clock in the mornings, and between 1:30 and 2:30 o'clock in the afternoons.

Low prices have been achieved through an efficient set-up and mass production. No attempt is made to realize a profit, but the system is financially self-supporting.

The Pentagon Building, largest in the world, is occupied by War Department employees.

U.S. Courses in Map Making, Air Cooling, Woodwork

A series of tuition-free courses designed to give women and older men with educational qualifications the extra training needed to prepare them for positions in the war-production program are opening at nearby colleges under the sponsorship of the U. S. Office of Education.

Some of the courses are listed below. For complete information write to the Engineering, Science, and Management War Training Office, 342 Madison Avenue, New York City.

At Columbia University Military Map Making. For women college graduates, or seniors being graduated in June. To prepare for work with the Army Map Service and other agencies. Interviews March 17 and 23-7 to 10 p.m., at Room 401 Schermerhorn Building.

At New York University (Washington Square Center) Aircraft Woods, Air Conditioning in War Industry, Fuel and Combustion with Laboratory, Industrial Safety Engineering. For these courses apply in writing to the ESMWT at address above.

At Hofstra College Algebra, Intuitive Geometry, trigonometry. These are preliminary courses to prepare women for the advanced courses in physics and engineering.

Interviews at the college Mondays and Wednesdays at 7 p.m. until March 24, or by phone at Hempstead 6227-9 to 5 Monday to Friday.

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- MOST REASONABLE RENTS WILLIS AVE., 222 (138th) 5 Rooms, all improvements, \$28 150th ST., 540 EAST (N.R. St. Anns) 5 Rooms, all improvements, \$28 ST. ANNS AVE., 341 (142d) 5 Rooms, all improvements, \$31 139th ST., 456 EAST (Willis Ave.) 5 Rooms, modernized, hot water, \$26 ANTHONY AVE., 1840 (177th) 6 Rooms, all improvements, \$45 J. M. PREGENZER 225 Alexander Avenue (188th)

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CO-PARTNERSHIP NOTICE

NOTICE is hereby given that the persons hereinafter named have formed a limited partnership for the transaction of business in the State of New York and have filed a limited partnership agreement in the office of the Clerk of the County of New York on the 8th day of February, 1943, of which the substance is as follows: 1. The name of the said partnership is Price-Schlesinger & Co. 2. The character of the business of said partnership is conducting a business of manufacturing, jobbing, purchasing and selling dresses and other ladies' apparel, and purchasing and selling of materials, pie-goods, silks and materials kindred thereto. 3. The location of the principal place of business of said partnership is 1490 Broadway, Borough of Manhattan, City, County and State of New York. 4. The name and place of residence of each member of said partnership is as follows: A. General Partners: DAVID WM. PRICE, 225 Trenor Drive, New Rochelle, N. Y.; DAVID E. ROSENFELD, 23 West 73rd Street, New York, N. Y.; CHARLES SCHLESINGER, 1016 Fifth Avenue, New York, N. Y.; B. Limited Partners: DAVID WM. PRICE, 225 Trenor Drive, New Rochelle, N. Y., as Trustee for the Benefit of PHYLLIS TILIA PRICE, EUGENE B. PRICE and NATALIE CHARLOTTE PRICE, under Trust Indenture dated December 30, 1942; ANNA ROSENFELD, 23 West 73rd Street, New York, N. Y.; MARJORIE SCHLESINGER, 1016 Fifth Avenue, New York, N. Y. 5. The term for which said partnership is to exist is from October 1, 1942 to September 30, 1943, and shall be renewed automatically for successive periods of one year each subject to notice of termination as per contract on file. 6. The amount of cash and description of and agreed value of the other property contributed by the said limited partners is \$50,000 each, as described in a schedule annexed to the agreement. 7. The additional contributions agreed to be made by said limited partners is none. 8. The time when the contributions of said limited partners are to be returned is at the termination of the partnership agreement. 9. The share of the profits or other compensation by way of income which said limited partners shall receive by reason of their contributions is interest at the rate of 8% per annum and one-sixth each of the net distributable profits. 10. There shall be no right in said limited partners to substitute their assignments to their places. 11. There shall be no right in the partners or any of them to admit any additional partners. 12. There shall be no right in said limited partners to priority over the other partners as to contributions or as to compensation by way of income. 13. On the death of any partner, the partnership shall not terminate but shall be continued at the option of the survivors. 14. There shall be no right in said limited partners to demand and receive property other than cash in return for their contributions. The limited partnership agreement referred to above was subscribed and acknowledged by the general and limited partners on September 30, 1942.

FINE ARTS BAG CO. — Substance of limited partnership certificate signed and acknowledged January 30, 1943, and filed in the New York County Clerk's office February 1, 1943: Character of business is manufacturing, buying, selling, jobbing, repairing and distributing ladies hand bags of all makes and descriptions both retail and wholesale, etc. Location 19 West 33d Street, New York City. General partner, DICK MISSIRLIAN of 80-31 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Limited partner, Charlotte Missirlian, 80-31 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Term of partnership, February 1, 1943, until December 31, 1943 and thereafter from year to year. Contribution of limited partner is undivided interest in all assets of Fine Arts Bag Co., Inc. 32.6%. Contribution of general partner is undivided interest in all assets of Fine Arts Bag Co., Inc. 67.4%. Partnership agrees to assume and pay all obligations of said Fine Arts Bag Co., Inc., a New York corporation. Limited partner has agreed to make no additional contribution. Contribution of limited partner, increased by gains credits but not withdrawn or decreased by losses, returned upon termination of partnership, in accordance with terms of paragraph "V". Profits or other compensation by way of income which said limited partner shall receive by reason of her contribution is 30% of the net distributable profits of the copartnership. Limited partner is not given right to substitute an assignee or contributor in her place. Partners are not given right to admit additional limited partners. Limited partner is not given the right to priority over other limited partners as to contributions or as to compensation by way of income. No right is given to remaining general partner or partners to continue business on the death, retirement or insanity of a general partner. Limited partner is not given right to demand and receive property other than cash in return for her contribution. DICK MISSIRLIAN (L. S. O.), Charlotte Missirlian (L. S.).



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A group of students shown studying X-Ray Technique at one of the Harvey School laboratories, located at 384 East 149th Street. The Harvey School is licensed to train both men and women in X-Ray and Analysis. The school gives intensive courses under the supervision of specialists. A new and important feature is the coaching course for young men interested in the special tests required in the Medical Corps



### Commission Schedules Two Public Hearings

The Municipal Civil Service Commission will hold two public hearings on Thursday of this week at 2.30 p. m.

One will consider the hiring of 56 Guards for the Board of Water Supply on a non-competitive basis for temporary work outside of New York City.

The other is for a discussion of a reclassification of the Scientific Service of the city.

### Value In Ownership

To buy or to rent may be the question, but a report from Mr. Philip E. Erhorn of L'Ecluse, Washburn Co., at 15 East 41st Street, supplies a pretty economic answer. Mr. Erhorn has tabulated a set of figures which show a saving of approximately 25 per cent over rental costs. He points out that today all houses have amortizing mortgages, the monthly payments on which include taxes, interest, insurance and mortgage reduction. About two-fifths of each payment is applied toward the mortgage principal, and in twenty years your house is really yours—free and clear. Leasing a house will only net a collection of rent receipts. Then too, interest and taxes paid on homes qualify for income tax deduction, whereas rent may not.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the silver tongue.

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### Surgical Appliance Service

There are two basic points to be considered when investing in surgical appliances. One factor concerns durability and scientific construction of materials; the other is the skill and experience necessary to attain perfect individual fitting. The Terminal Surgical Appliance Company at 222 Fulton Street, established in 1915 deals only in appliances made and guaranteed by "old line" manufacturers. Their trusses "Airway" surgical corsets and elastic appliances are made by The Ohio Truss Company. Their foot correctives are manufactured by the Dr. Scholl Company.

Mr. Weinstein, president of Terminal Surgical, states that inefficient or uncertain fitting will impair the function and defeat the purpose of even the finest product. Therefore they employ only expert, professionally trained fitters. Furthermore, prices for appliances and fitting are adjusted to moderate incomes. A special discount is made to Civil Service groups.

### Footwear for Men

At first, the shoe rationing edict had most of us in an uproar. But on sober reflection it must be admitted that this move will in the long run be of great benefit to the consumer as well as to the war effort. In minimizing quantity, the emphasis naturally falls on products and workmanship that will wear well. Clark's shoe store at 117 West 42nd Street has stocked a complete line of qualified brands in men's shoes and your favorite last in expensive models are available at cut prices. Mr. Clark, who has specialized in good shoes for many years, assures "super service" to LEADER readers.

P-2523 - 1942  
CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent. To: Isabel Jane Mary Emily Clark, 5 Ranelagh Villas, Hove, Sussex, England; Turner Clark, 4 Callard Avenue, Palmers Green, London, N-13, England; Isabel Jane Mary Emily Clark, named as Executrix of the Last Will and Testament of THOMAS ROBERT CLARK (also known as Thomas R. Clark), deceased, as to any property said deceased had in England; 5 Ranelagh Villas, Hove, Sussex, England Barclays Bank, Limited (of London, England), named as Testamentary Trustee of the Trust created under paragraph "Fourth" of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, for the benefit of Allen Duncan Robert Clark, the son of Turner Clark; 54 Lombard Street, London, E.C.-3, England, Barclays Bank, Limited (of London, England), named as the alternate Executrix of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, as to any property said deceased had in England. In the event Isabel Jane Mary Emily Clark, testator's sister, predeceased testator, 54 Lombard Street, London, E.C.-3, England, the next of kin and heirs at law of Thomas Robert Clark (also known as Thomas R. Clark), deceased. Send Greeting:

Whereas, Chemical Bank & Trust Company, a corporation duly organized under the Banking Laws of the State of New York, and having its office at 165 Broadway, in the Borough of Manhattan, City, County and State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, who was at the time of his death a resident of the New York Athletic Club 7th Avenue and West 59th Street, in the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 31st day of March, one thousand nine hundred and forty-three, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a Will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Foley, a Surrogate of our said County of New York, at said County, the 17th day of February, in the year of our Lord one thousand nine hundred and forty-three.

GEORGE LOESCH,  
Clerk of the Surrogate's Court,

### Veterans Will Decide Whether To Continue

The Veterans Civil Service League will hold a meeting on Saturday evening, March 27, to determine whether to resume activities which were suspended after Pearl Harbor.

A dinner will be served at Guffanti's Restaurant, 274 7th Avenue, when the meeting will be held at 7.30. An open meeting is scheduled for 10 p. m. Reservation for the dinner priced at \$2 may be made through Charles E. Russett at 11 Park Place.

Representatives of veterans' organizations, including Dr. Edward T. Curran, past commander of the World War Veterans' Voters League, will speak.

### Liquor License

NOTICE is hereby given that wholesaler's wine license WW-36 to sell wine at wholesale, and wholesaler's retail wine license WR-478 to sell wine at retail for off-premises consumption have been issued to the undersigned under the alcoholic beverage control law in the premises located at 27 William Street, City and County of New York. Standard Commodities Corporation, 27 William Street, New York City.

Notice is hereby given that License No. HL 31 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 148-150 East 50th Street, City and County of New York for on-premises consumption. Steiger Hotel Operating Co., Inc., 148-150 E. 50th St.

Notice is hereby given that License No. HL 2 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 501-315 Park Avenue, City and County of New York for on-premises consumption. Hotel Waldorf-Astoria Corp., 301-315 Park Avenue.

Notice is hereby given that License No. HL 94 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 42 West 58th Street, City and County of New York, for on-premises consumption. Edward R. McGary, agent for the premises of the Hotel Wyndham, 42 West 58th Street.

Notice is hereby given that License No. HL 00057 has been issued to the undersigned to sell beer, wine and liquor at retail under the Alcoholic Beverage Control Law at 109-129 East 42nd Street, City and County of New York for on-premises consumption. Bowman Biltmore Hotels Corp., The Commodore Hotel, 109-129 East 42nd Street.

Notice is hereby given that License No. HL 32 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 345 Park Avenue, New York, N. Y., for on-premises consumption. New York Ambassador, Inc., 345 Park Avenue, New York, N. Y.

Notice is hereby given that License No. L 3 has been issued to the undersigned to sell wine and liquor at retail under the Alcoholic Beverage Control Law at 14-76 Fifth Avenue, City and County of New York for on-premises consumption. Hearst Department Stores, Inc., 74-76 Fifth Avenue.

Notice is hereby given that License No. HL 1 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 1507-1527 Broadway, 219 West 44th Street, 216 West 45th Street, City and County of New York, for on-premises consumption. Hotel Astor, 1507-1527 Broadway, 219 West 44th Street, 218 West 45th Street.

Notice is hereby given that License No. HW 0032 has been issued to the undersigned to sell beer and wine at retail in a hotel under the Alcoholic Beverage Control Law at 37 East 64th Street, City and County of New York for on-premises consumption, 37 East 64th Street Co., Inc., 37 East 64th St.

Notice is hereby given that Manufacturer's license DW-17 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law in the premises located at 601 West 26th Street, City, County and State of New York. Roma Wine Company, 601 West 26th Street, New York, N. Y.

Notice is hereby given that license WW-92 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 601 West 26th Street, City, County and State of New York. Roma Wine Company, 601 West 26th Street, New York, N. Y.

Notice is hereby given that license LL-118 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. Schenley Import Corporation, 350 Fifth Avenue, New York, N. Y.

Notice is hereby given that license LL-119 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. Schenley Distillers Corporation, 350 Fifth Avenue, New York, N. Y.

Notice is hereby given that license LL-67 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. Schenley International Corporation, 350 Fifth Avenue, New York, N. Y.

Notice is hereby given that license LL-72 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, City, County and State of New York. The Staggs-Finch Distillers Corporation, 350 Fifth Avenue, New York, N. Y.

Notice is hereby given that license No. RL 05386 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 126 Monroe Street, City and County of New York for on-premises consumption. Johnny's Tavern Bar and Grill, 126 Monroe Street.

# Shoppers' Bulletin

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**LIQUOR LICENSE**

Notice is hereby given that License No. HL 00306 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 228 West 47th Street to 219 West 48th Street, City and County of New York, for on-premises consumption. Hotel Edison, 228 West 47th Street to 219 West 48th Street.

NOTICE is hereby given that License No. CL 290 has been issued to the undersigned to sell liquor at retail in a club under the Alcoholic Beverage Control Law at 260 West Broadway, City and County of New York, for on-premises consumption. The Wool Club, 260 West Broadway.

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Civil Service NEWS BRIEFS

probe of U.S. personnel won't be a "quickie" job. Might take a year... Fingerprint Society of America will hold a meeting Thursday evening, March 18, Room 609, 63 Park Row. All persons who competed in the NYC fingerprint technician exam held last June are asked to attend... The Grumman Company at Bethpage, L. I., which manufactures fighting planes, has good jobs for women college grads who've had work in math, physics, business administration. They'll give you a course of training, paying you the meanwhile, then put you on a \$40-a-week salary during your apprentice period. If you're interested, write Wesley J. Hennessey, Grumman Company, Bethpage, L. I.

The NYC Civil Service Commission is considering holding an examination for the position of industrial relations counselor in the Department of Welfare. The Commission isn't sure there are enough qualified people to apply... Mrs. Helen Berman, president of the Junior Clerical Association, has indicated strong disapproval of the Moffat Bill (Intro. No. 1936), which seeks to place the salaries of non-teaching, non-supervising members of the school system under control of the New York City of Estimate... The Fifth Annual Communion Mass and Breakfast of the Catholic Court Attaches Guild of New York City will be held on Sunday, March 21... New York City Transportation Post 1172, American Legion, will hold a benefit party at Legion Hall, 950 Anderson Avenue, Bronx, on Saturday evening, March 20... Complaints have been coming from employees of the Department of Water Supply, Gas and Electricity that they've been forced to submit their fingerprints without authorization.

Ruppert Workers To Hold Parade

On March 17, 1943, the Irish of New York, following time-honored tradition, will hold their annual parade in honor of Eire's Patron Saint—St. Patrick. Ruppert employees will participate.

You May'nt Get Both Pension And Salary

The Federal Civil Service Commission reports that in numerous instances, persons receiving retirement annuities have been hired for Government jobs. It is illegal for any person to receive a Government salary and a Government pension at the same time.

All departments have been asked to check on new employees to straighten out the situation.

In practice, any person receiving a salary and a pension from the Government has the pension suspended for the period of employment, after which it starts off again.

Amusement Parade

FILM OF THE WEEK



MERLE OBERON, one of the stars in RKO-Radio's "Forever And A Day." This powerful drama, now at the Rivoli Theatre, covers some 140 years of British history. Beginning in 1804 with the building of the London home of Admiral Trimble, the subsequent panorama of the Admiral's descendants who lived in this house is presented with particular emphasis upon the British struggle for the maintenance of freedom and liberty. A compelling epic, the picture combines the collective talents of seventy-eight stars, including such names as Ray Milland, Charles Laughton, Brian Aherne, Ida Lupino, Roland Young, Herbert Marshall, Elsa Lanchester, Jessie Matthews; in short, just about every citizen of the British Empire currently available in Hollywood. "Forever And A Day" is a fine presentation and one of the "prestige" pictures of the year.

"Keeper of the Flame" Next at Radio City

Following the current showing of Bob Hope in "They Got Me Covered," the Music Hall will present MGM's "Keeper Of The Flame," co-starring Spencer Tracy and Katharine Hepburn. Supporting cast includes Richard Whorf, Margaret Wycherly, Frank Craven, Audrey Christie and Donald Meek.

LEGAL NOTICE

LINCOLN FABRICS CO. - NOTICE IS hereby given that on February 27th, 1943, a certificate of limited partnership was filed in the Office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is LINCOLN FABRICS CO., and its business is converting, manufacturing and dealing in textiles. Principal place of business is located at 35 White Street, New York City. The name and place of residence of each member are: Harry Odzer, 951 44th Street, Brooklyn, New York, general partner; Limited partners, Meyer Lefkowitz, 824 West 170th Street, New York, N. Y., and Rena Odzer, 5 East 58th Street, New York, N. Y. The cash contributed by the limited partners is as follows: Meyer Lefkowitz, \$8,000.00; Rena Odzer, \$12,000.00. The contribution of a limited partner is to be returned in three (3) months after termination of the partnership. No right is to be given a limited partner to demand or receive property other than cash in return for this contribution. The share of the profits and other compensation which each limited partner shall receive is interest at the rate of 6% per annum and in addition the proportion of the profits which the average capital standing to the credit of each limited partner in the firm during the period of determination bears to the total of the average capital of all of the partners (both general and limited) earned during such period. A limited partner may not substitute an assignee or a contributor in his place. Upon the death of a limited partner, the general partner shall purchase the interest of the deceased limited partner and at any time the general partner may purchase the interest of a limited partner paying for such interest the book value in each instance. A limited partner is not given any priority over a general partner as to contributions or as to compensation. The losses of the limited partners are limited to the extent of the contributions to the partnership. The general policy of the partnership and general management shall be determined by the general partner. Dated: New York, March 1st, 1943. HARRY ODZER, RENA ODZER, MEYER LEFKOWITZ

Leader Movie Merit Rating Scale

100%—Must be seen. 99-90%—Excellent. 89-80%—Good. 79-70%—Fair. Below 70%—Poor.

Table with columns for movie titles, theaters, and ratings. Includes titles like 'Human Comedy', 'Stand By For Action', 'Edge of Darkness', etc.

\*—Not reviewed at press time. As films change from day to day it is advisable to call the theatre.

Police Captain List Gets Several Changes

The City Civil Service Commission last week made a number of changes on the list for promotion to Captain in the Police Department. Changes followed receipt of corrected transcripts of record from the Police Department:

Table with columns: Name, Corrected Rating, Original Rating. Lists names like Michael Casey, Martin T. Dabson, etc.

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### Court Attaches To Celebrate Mass March 21

The Most Rev. Bishop William T. McCarty, C.S.S.R., D.D., military delegate, will celebrate Mass at St. Patrick's Cathedral for the fifth annual Communion Mass and breakfast of the Catholic Court Attaches Guild of New York, on Thursday, March 21.

Following the 9 a. m. service, the attendants will adjourn to Hotel Roosevelt for breakfast.

Over 800 persons are expected to attend.

# 'Leader' Calls for Probe Of Civil Service Hellhole

By MAXWELL LEHMAN

Last week I told you a little about what I had seen in the 59th Street Powerhouse of the IRT—men working like animals in a building whose atmosphere was charged with coal dust and gas; men working long hours for little pay in conditions of filth beyond adequate description. I told you about the industrial and health hazards about which the Board of Transportation shrugs its shoulders and does nothing.

Now this newspaper is calling for a probe.

What I saw—I want responsible State officials to see. I want them to go in by the front door—not, as I had to, via a trapdoor leading underground. I want them to smell the gas in the air, peer ahead of them into the dust-laden corridors, get their clothes besmirched with particles of floating coal that men breathe all day long. I want them to talk to these workmen—good, simple men who will tell them without fanfare, just as they told me, what's wrong. About their co-workers who grow ill and die in numbers that are appalling. About

the low standards of sanitation in the building. About the low pay, too.

#### Getting at the Facts

These officials should then talk to the supervisors in this place, and later the higher-ups—and demand the reason why they permit such conditions to exist.

I'm asking, simply, that this talk of low pay and bad morale and incredible working conditions be taken out of the realm of pure debate alone—let the probers talk among the men—see, hear, feel for themselves what goes on. They'll get the facts that way.

This newspaper is calling for a probe of the 59th Street Power-

house—and perhaps such a probe may throw light on the whole muddled transit situation.

The Civil Service LEADER requests the State Department of Labor to look into the situation—now! The Labor Department has plenty of authority to do this. I have looked up the law, and this is what it says:

#### Here's the Law

Section 21, subsection 8 of the State Labor Law says that the industrial commissioner "may make an investigation, collect and complete statistics, and report upon the conditions of labor generally and upon all matters relating to the enforcement and effect of the provisions of this chapter and the rules thereunder . . ."

#### Section 200 says:

"All places to which this chapter applies shall be so constructed, equipped, arranged, operated and conducted as to provide reasonable and adequate protection to the lives, health, and safety of all persons employed therein. The Board shall make rules to carry into effect the provisions of this section."

Do these sections give the Labor Department sufficient authority to go into the Board of Transportation, just as they provide

### Life Guards Remain in Competitive Class

The State Civil Service Commission has disapproved the action of the City Civil Service Commission in placing Life Guard jobs in the non-competitive category.

About 500 of these jobs are expected to be available this summer, and some 700 applications have been filed by young men seeking the positions which pay \$5 per day and come under the Parks Department.

The local Commission has asked the State body to reconsider the matter.

In the event that there is no action by summer, provisional appointments will be made.

authority to go into the establishment of a private employer?

The answer is Yes. As far back as 1913, the term "employer" as used in the Labor Law was clearly defined to include "officers, agents and employees of a municipality who acted for it in employing labor."

#### Let's Have Action

The Civil Service LEADER feels it to be in the public interest that the State Department of Labor use its authority.

The hellhole of civil service—the 59th Street Powerhouse—must be fully investigated to the end that (1) the public may be fully informed about it; (2) a constructive program of improvement may be undertaken.

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### General Bradley's Column

(Continued from Page Seven)

#### Civil Employees in Uniform?

A bill up in the House of Representatives would provide that civilian employees of the Navy Department would be placed in the Naval or Marine Reserves, and perform the same duties as in their civilian jobs. Pay would be determined by allowing credit for time put in on the job as a civilian. The Navy has come out against the measure, which it considers contrary to all prior laws and Naval tradition. The Navy Department now has the authority to appoint to the Naval Reserve any civilian employees and assign them to their jobs, but does not feel inclined to do so.

#### From Here and There

Army Post Exchanges, the place known as PX, has lost its high priority ratings—at least those in the U.S. Items such as wrist watches, flashlights, clothing, etc., have been limited to make more of these things available for the men serving overseas. . . . Medical demands of the Army call for 9,000 physicians, 4,800 dentists, and 900 veterinarians in '43. . . . Officers without flying experience may now volunteer for training as Field Artillery liaison pilot observers. Mustn't be over 38, weigh more than 170. Fifteen-week course is given at Fort Sill, Oklahoma. . . . The Navy is anxious to get more boys of 17 to join up. Secretary Knox says, "They make the best material in the world." . . . Men who are inducted into the Navy have the choice of enlisting in the regular Navy of the Naval Reserve. For 2, 3, or 4 years in the reserve, or for 6 years in the regular Navy. . . . A new Transportation Branch of the Navy has been set up to coordinate the thousands of trucks, buses and other vehicles run by the Navy. Idea is to get the most efficient use of the land fleet, and to conserve rubber. . . . Another new bureau in the Navy will handle procurement of Officers from among the enlisted men. Top petty officers, warrant officers, and commissioned warrant officers are eligible for temporary appointments. . . . "Sea Duty" in the Army's fleet now applies to men on vessels in transit from one U.S. port to another. . . . Marine Corps pilots now ranked as warrant officers may be boosted to commissioned rank now and receive temporary commissions. . . . The Coast Guard has started a course to train its volunteers—not subject to draft—who, without pay, help the C.G. to guard vital waterfront areas. Course will be given at University of Pennsylvania Law School. . . .

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